



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2022-0001

Officer Involved Critical Incident - 2307 10th Street SW, Canton, Ohio

Investigative Activity: Other Officer Interview
Involves: Lieutenant Lester Marino (O)
Activity Date: 2/8/2022
Activity Location: Canton Police Department –
221 3rd Street SW, Canton, Ohio 44701
Authoring Agent: SA Charles Moran #67

Narrative:

On February 8, 2022, at 1015 hours, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Chuck Moran (Moran) interviewed Canton Police Department (CPD) Lieutenant (Lt.) Lester Marino (Marino). CPD Lt. Mark Kandel was present and represented the Ohio Labor Council (OLC).

The interview with Lt. Marino was conducted in reference to the incident and officer-involved shooting that occurred on January 1, 2022, in Canton, Ohio. The incident involved CPD Officer Robert Huber (Huber). The goal of the interview was to learn about training that CPD officers received.

Lt. Marino has worked for the CPD for 26 years. During that time, he has served as a patrol officer, K-9 handler, patrol sergeant, SWAT team member, SWAT team leader, dispatch sergeant, lieutenant, shift commander, communications center director, SWAT team commander and training bureau commander.

Lt. Marino became the SWAT team commander in 2018. The Canton Regional (CR) SWAT team is comprised of officers from 10 different agencies in Stark County and Carroll County. Perspective members have to be approved to attend tryouts. They must complete the tryout consisting of a physical fitness test and a firearms qualification test. They also participate in an interview process. If a CPD officer advances past the initial tests and interview, Lt. Marino checks their work attendance. Lt. Marino explained that new SWAT members attend a 40-hour SWAT class conducted by the CR SWAT team.

Lt. Marino said the CR SWAT team trains two days (16 hours) each month. The CR SWAT team is split in two for training due to its size. Lt. Marino said firearms training is conducted monthly for SWAT team members. A physical fitness standard is also conducted monthly. Lt. Marino said the SWAT team trains for a variety of scenarios, including: room entries, CQB

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(close quarter battle) tactics, breaching tactics and techniques, hostage rescue, barricaded subject response, less-lethal weapons, chemical munitions and distraction devices.

SA Moran asked Lt. Marino about the use of force policy for the CR SWAT team. Lt. Marino said the participating agencies utilize Lexipol for the policies and procedures, so the policies "mirror" each other.

SA Moran asked about active shooter training. Lt. Marino said active shooter training is mainly provided to patrol officers, since they are usually the first to respond to that type of scenario. The CR SWAT team has approximately a 20-30 minute response time. Lt. Marino said CR SWAT team members train CQB tactics and encountering a person who is armed in a variety of ways, including: walk-throughs, engaging paper targets and engaging live targets with simunitions. Lt. Marino explained that targets are set up with "shoot/don't shoot" scenarios. He said emphasis is placed on accuracy and threat neutralization.

SA Moran asked Lt. Marino about CPD Officer Huber. Lt. Marino confirmed that Officer Huber is a "well respected" member of the CR SWAT team and attends training regularly. Officer Huber is an assistant squad leader. There are "operator" levels within the CR SWAT team: operator, senior operator and master operator. Officer Huber is designated as a master operator.

Lt. Marino provided SA Moran with a copy of Officer Huber's CPD "Range Proficiency Record: Semi-Auto Pistol/Patrol Rifle/Shotgun/SMG," dated January 29, 2021. Officer Huber qualified on each of the weapons platforms.

SA Moran asked Lt. Marino about the raised, red-dot sight that was on Officer Huber's pistol. Lt. Marino said all of the CR SWAT team members have the micro red-dot sight on their pistols. Lt. Marino said the sights are installed per the manufacturer's specifications. Once installed, the sights are "zeroed" with the pistol and duty ammunition to ensure that the rounds fired are impacting where the sight was aimed. Lt. Marino said additional training is conducted on drawing the pistol with the red-dot sight from the holster and acquiring a sight picture with the red-dot sight. After the training is completed, the officer must qualify with the pistol(s) equipped with the red-dot sight.

SA Moran asked Lt. Marino if he has used a pistol with the red-dot sight, and he confirmed that he has used a pistol with a red-dot sight. SA Moran asked Lt. Marino to explain the benefits of using a red-dot sight on a pistol. Lt. Marino said the red-dot sight allows an officer to try to stay focused on the threat. He said an officer does not have to change their "focal plane" as they have

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to with iron sights. This allows for more accurate shot placement without adjusting the focal plane. Lt. Marino believed that it also provides “better” and “faster” decision making when making the decision to pull the trigger. Lt. Marino explained, when the focused is changed from the target to the iron sights, the target generally is out of focus while the iron sights become in focus. With the red-dot sight, the target generally is more in focus because the red-dot sight is imposed over the target in an effort to remain focused on the target. SA Moran asked Lt. Marino if the threat would be in focus the entire time. Lt. Marino said each scenario and environment is different, and the level of stress is different for each officer in each scenario. Lt. Marino said one of the goals of the red-dot sights are try to assist the officer’s focal plane to stay on the threat or target as much as possible.

Lt. Marino provided SA Moran with a list titled, “Canton Police In-Service 2019,” documenting training received by officers in first aid, active shooter, firearms, patrol rifle, defensive tactics/taser and defensive tactics workshop. Officer Huber was listed on the document. Lt. Marino said Officer Huber attended firearms and patrol rifle training with the CR SWAT team.

SA Moran asked Lt. Marino about the active shooter training that Officer Huber attended on May 23, 2019. Lt. Marino confirmed that the training was provided to the patrol officers by multiple instructors including, Sergeant Don Miller, Sergeant Craig Riley and Officer Chris Heslop. The training was instructed by two or three instructors during each session and was based on the ALERRT (Advanced Law Enforcement Rapid Response Training) training manual.

Lt. Marino provided SA Moran with a copy of the “Performance Objectives” listed in the ALERRT manual. The training consisted of eight hours of training and it could be conducted in 16 hours. Lt. Marino said instructors explained the difference between an active shooter and a barricaded subject. An active shooter has a “driving force” present; usually consisting of gunfire, screaming, reports of violence, etc....and it could be in a school, mall or other location.

The ALERRT principles were instructed and each officer’s skill set is different and may not be as high as a CR SWAT team member. There were two main principles instructed. They were; “stop the killing” and “stop the dying.” The officers were instructed to respond to the “driving force” and not to wait for SWAT during an active shooter scenario. The officers were trained to “neutralize” the threat to “stop the killing.” The officers were instructed that this could consist of one officer, two officers, three officers or more officers; depending on the scenario, response and response times. Once the killing has been stopped and/or the threat has been neutralized, the officers were instructed to “stop the dying” by rendering aid to those in need.

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The training was instructed with diagrams to show the tactics, and then the officers were put through scenarios at an old school. The tactics and movements were instructed to the officers in small groups and teams. Room clearing procedures were also instructed. After the tactics were instructed, live scenarios were conducted with role players and simunitions.

SA Moran asked Lt. Marino if the training and two principles (“stop the killing” and “stop the dying”) could be applied to other locations and public places. Lt. Marino said the training could be applied to almost any location, including a private residence; especially if the subject’s intent is to hurt or kill as many people as possible. The officers are trained to neutralize the threat.

SA Moran asked Lt. Marino if there were any other “critical points” of the active shooter training. Lt. Marino explained the officers are trained to “move to the driving force,” which is usually gunfire. The officers were instructed to “stop the gunfire,” “stop the killing” and “stop the dying.”

SA Moran asked Lt. Marino if there was anything else relevant about the training that officers receive. Lt. Marino said the departmental and SWAT training regarding CQB, tactics and emphasis on marksmanship is meant for officers to use their training in scenarios. Lt. Marino stated, “When bad things happen, training kicks in.” Lt. Marino explained that the CR SWAT team receives 40 hours of training annually, in addition to the 16 hours of training received each month. There are many CQB repetitions in a variety of scenarios.

SA Moran asked Lt. Marino about the call-outs and responses to live situations by the CR SWAT team. Lt. Marino said the CR SWAT team performed many search warrants in the past and recently have responded to numerous barricaded subjects and hostage situations. He estimated that the CR SWAT team was activated about 20 times for barricaded subjects and about five times for search warrants.

Lt. Marino explained that barricaded subjects and pre-planned search warrants usually allow time to be “on our side”; whereas, in active shooter scenarios, “time is not on our side.” Lt. Marino said officers have to “act and act now” and are making “split-second decisions in those actions.” SA Moran asked Lt. Marino about information available for barricaded subjects and pre-planned search warrants compared to active shooter scenarios. Lt. Marino confirmed that there is generally much more information and intelligence gathered and available during barricaded subject situations and pre-planned search warrants. There is generally limited information available to make split-second decisions during active shooter scenarios.

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The interview ended at about 1058 hours. The interview with Lt. Marino was audio recorded.

Attachments:

The audio recording of Lt. Marino's interview was attached to this report. The range qualification record for Officer Huber was attached to this report. The CPD in-service training record for 2019 was attached to this report. The ALERRT performance objectives manual outline was attached to this report.

CANTON POLICE DEPARTMENT

RANGE PROFICIENCY RECORD:
SEMI-AUTO PISTOL/PATROL RIFLE/SHOTGUN/SMG

LAST NAME:
(PRINT) Huber

I, (Print Name) Robert Huber 196 do affirm that at this time I am not taking any medication or other substance that would impair my safety or that of others while firing a firearm at the Canton Police Department indoor or outdoor firing range. This would, for example, include alcoholic beverages and / or medications labeled "may cause drowsiness" or "do not operate a motor vehicle or heavy equipment." I further affirm that I shall handle all firearms in a safe manner, and shall comply with all directions and instructions of the range instructors.

Signed: Robert Huber Badge: 196

Date: 1-29-21

Duty weapon:		Secondary Pistol:	<u>3/26/21</u>	<u>LTAM 26</u>	<u>REQ 08104</u>
Rounds <u>25</u>	Score <u>25</u>	Rounds <u>25</u>	Score <u>25</u>		
Pass <u>X</u>	Fail <u> </u>	Pass <u>X</u>	Fail <u> </u>		
Make <u>Glock</u>		Make <u>Glock</u>			
Model <u>gen 17</u>		Model <u>17 w/x400 Laser</u>			
Caliber <u>9mm</u>		Caliber <u>9mm</u>			
Serial # <u>DVFR 479</u>		Serial # <u>[REDACTED]</u>			

Patrol Rifle:

Rounds 20 Score 20 Pass X Fail

Make Daniel Def Model DP34 Serial # [REDACTED] Caliber 223

SMG:

Rounds 25 Score 25 Pass X Fail

Make HK Model MP-5 Serial # Dept Issued Caliber 9mm

Shotgun:

Rounds 8 Score 8 Pass X Fail

Make Pemington Model 870 Serial # [REDACTED] Caliber 12 g

DATE TESTED: 1/29/21

TESTED BY: L. Woods [Signature] REQ: 08104 EXP: 10/29/21 1/128/22
0802H

CANTON POLICE IN-SERVICE 2019

BADGE	LAST	FIRST	FIRST AID	ACTIVE SHOOTER	FIREARMS	PATROL RIFLE	DEFENSIVE TACTICS/TASER	Defensive Tactics Workshop
180	ABRAMS	ANDREW	Dec.24	Nov.2	Oct.29	Nov.1	July.2	
283	ABEL	TRENT		May.14		Aug.29	Aug.21	Aug.21
225	ADAMS	JENNIFER	Feb.18	May.20	June.15		Nov.8	
194	ADAMS	WILLIAM	Feb.5	April.9	June.6			
180	ALEN	RYAN	Feb.7	April.8	June.20		Oct.4	
202	ANGELO	ANTHONY	Oct.24	Nov.7	Oct.29	Nov.1	Nov.4	
1	ANGLIO	JACK						
204	ANKROM	ANTHONY	Mar.14	April.4			Nov.14	
297	BARBROUSE	JOSEPH	Feb.23	May.8	June.21			
206	BAYS	JOSEPH	Mar.28		July.2			
54	BIRDNE	ANTHONY	Feb.29	April.2	June.9		Oct.1	
14	BOSLEY	JOHN	Mar.14					
166	BOWWELL	NICHOLAS	Feb.28	May.23	July.11			
3	BROUCKER	LISA	Feb.7					
	BROWN	KENNY	Nov.5	April.28	June.6			
12	BROWN	LINDA	Feb.5	April.2	June.4		Oct.3	
293	BROWN	MICHAEL		July.2		Aug.9	Nov.21	
37	BUJE	SHANE		May.23			Nov.27	
189	BURSES	HOLDS	Feb.28	April.11	June.18		Oct.3	
219	BUTLER	TYLER	Oct.24	Nov.7	Oct.29	Nov.1	Nov.4	
381	BUTTERWORTH	MELISSA	Feb.23	April.11	June.14			
181	CARPENTER	MICHAEL	Feb.19	May.28	June.4	Sept.3	Oct.10	
231	CASTO	NICHOLAS	Feb.29	May.7	July.5			
246	CLARK	NATHANIEL	Oct.24	Nov.7	Oct.29	Nov.1	Nov.4	
45	COATES	ROSALIA	Feb.17	April.11	June.21	Aug.29	Oct.10	
46	COCHRAN	GARY	Mar.19	May.21	July.9			
19	CHURFIELD	ROBERT	Mar.14	April.30	July.2			
55	DANIEL	JAMES	Feb.19	April.23	June.11		Sept.3	
1	DAVIS	DAVID						
261	DAVIS	RYAN	Mar.12	May.7	June.25			
298	DEBENGER	SCOTT	Mar.28	May.18	July.18		Nov.19	
218	DIELS	MARK	Feb.21	May.2	June.13	Sept.3		
176	DOUGHERTY	BRIAN	April.7	May.8	Nov.11	Nov.23	Aug.21	
158	DREUSSI	JAMES	Mar.14		June.11			
244	DREYON	ELVIS	Oct.29	Nov.7	Oct.29	Nov.1	Nov.4	
172	DRYDEN	JACOB			July.2	Aug.27	Oct.25	
203	ECKERBERT	JOY	Mar.14	May.28	July.18			
253	EDMUNDS	GARY	Feb.28	April.23	June.27			
247	ELLIOTT	JOAN	Feb.7	April.7	June.4		Oct.1	
168	FITZGERALD	DAVID	Feb.14	April.23	June.17		Oct.1	
290	FLAHERTY	ROBERT	Feb.21		June.25			
189	FLOYD	CURTIS	Feb.14	May.23	June.6			
178	FOSTER	KEITH	Feb.19	April.16	June.18	Sept.2		
262	FRANCE	CRYSTAL	Oct.24	Nov.7	Oct.29	Nov.1	Nov.4	
175	FUELLING	JERRY	Feb.17	April.10	June.2		Oct.10	
187	FULLER	GABRIEL	Oct.24	Nov.7	Oct.29	Nov.1	Nov.4	
4	GABRIARD	JOHN						
164	GAMBS	JESSE	Mar.26	April.11	June.11			
74	GARDIN	DENNIS	Nov.22					
42	GARY	MICHAEL	Feb.7	May.30	June.6		Oct.3	
228	GAZZES	JAMESON	Oct.24	Nov.2	Nov.29	Nov.1	Nov.4	
287	GEIGER	DEBORAH	Mar.14	May.9	July.11	Aug.8	Oct.10	
11	GEDWIG	VICTOR	Feb.21	April.7	June.19		Oct.1	
251	GILLILAN	TODD	Feb.28	April.25	June.6			
191	GILLETTE	GREGORY	Feb.5	April.24	July.4			
285	GRANT	DAVID	Mar.26	May.21	June.25			
227	GRUBBIE	GEORGE	May.3	April.21	July.23			
224	GUTHRIE	WILLIAM	Mar.21	May.21	July.23			
221	GUTSCHER	CURTIS	Dec.24	Nov.7	Nov.20	Nov.1	Nov.4	
216	GUTSCHER	MERCEDES		April.4	June.6	Sept.5	Aug.21	Aug.21
278	HAMPTON	ITAHN	Oct.24	Nov.7	Oct.29	Nov.1	Nov.4	
238	HARTZELL	JOELLEN	Feb.28	April.16	July.23	Aug.29		
275	HENDERSON	JACK	Feb.27	Nov.14	July.10	Aug.27		
226	HENDERSON	JENNIFER	Feb.14	May.9	June.27	Sept.5	Oct.30	Aug.22
250	HERRERA	MICHAEL	Feb.7	April.22	June.18			
299	HESLOP	CHRISTOPHER	Mar.12				Oct.22	
184	HOTHAM	JEFFREY	Feb.19	May.21	July.9			
196	HUBER	ROBERT	Feb.28	May.23			Aug.22	Aug.22
188	HULL	AMANDA	Feb.11	April.23	June.25	April.27		
171	JACKSON	ANTHONY	Feb.5	April.9	June.13		Oct.1	
290	JAKUPCA	STEVE	Nov.11	Nov.30			Aug.21	Aug.21
185	JATICH II	DAVID	Feb.12	May.7				
220	JARVIS	KATHERINE	Dec.26			Oct.29	Nov.1	Nov.4
252	JEFFRIES	BRYAN	Mar.7	April.25	July.23	Aug.6	Nov.27	
193	JIMMISON	PHILIP	April.6	April.7	June.15	Aug.13		
157	JONES	SCOTT	Mar.21	May.30	July.30			
280	KARLSON	GREGORIE	Nov.28	Nov.30	Nov.30		Oct.10	
25	KANDEL	MARK	Feb.7	April.4	June.6			
151	KINLOW	RICHARD	Feb.12	April.5	June.6		Oct.1	
256	KORCHNAK	JOHN	Mar.19	May.28	July.15	Aug.27		
248	KRUG	TRAVIS	Feb.14	April.11	April.25			
264	LAWVER	S	Feb.7	May.21	July.11			
207	LEE	ERIC	Feb.7	April.25				
230	LEGG	LARRY	Mar.7	May.9	July.11	Aug.13		
209	LILE	MAMUS	Feb.12					
227	LITTLE	ADAM	Mar.12	April.30	July.2			
181	LONBARDI	MICHAEL	Mar.21	Nov.20	Nov.18			
247	LOTT	BILLY	Mar.5	May.21		Aug.6		
274	MARINO	GABRIEL	Feb.18	Nov.7	April.17		Oct.1	Aug.21
26	MARINO	LESTER						
220	MARNS	THOMAS	Nov.19	May.23	June.4			
23	MCCARTNEY	DANNY	Feb.5	April.2	June.4		Oct.1	

155	McCURRY	MICHAEL	Feb.14	April 9	June 10			Oct.1
222	McINTOSH	EVAN	Mar.5	May.9	June.11			
153	McKAY	MICHAEL	Feb.20	April 7	June.11			
161	MCKINNEY	MARK		May.23		Aug.6		Oct.10
24	McWILLIAMS	BRUCE	Feb.26	April 8	July.18	Aug. 8		
51	MEYER	STEVEN	Mar.19	May.2	July.16			
220	MEEVER	JAMES	Feb.7	April 20	June 9	Aug.27		Oct.3
33	MILLER	DONALD						
291	McNOLD	JUSTIN	Feb.7		July.13			Nov.27
225	MONTER	TERRY	Feb.26	April.23	June.27			
226	MORTONBERRY	ALAN	Oct. 20	Nov. 7	Oct. 20	Nov. 1		Nov. 8
152	MOORE	ANDREW	Feb.21	April.25	June.18	Sept.3		
287	MOSORE	ALVIN		April. 18				
254	NIXON	JAMES	Mar.5		June.17	Sept.5		Oct.15
16	NULT	ERHALD	Mar.11					
180	NORDICK	MICHAEL	Feb.19	April.16	June.25	Aug.6		
225	ODDO	NICHOLAS	Mar.23	May.2	July.15			
291	OVERDORF	SHAWN	Mar.12	May.7	July.15			
187	PAKES	CHRISTIAN	Oct.24	Nov. 7	Oct. 20	Nov. 1		Nov. 8
190	PAUMIER	CHRISTINA	Mar.21	May.21	June.17	Sept.5		Aug.22
27	PELLERINO	THAVS	Feb.14	May.2				
280	PIERSON	DARRELL	Mar.12	April.25	June.13			Oct.3
110	PILBRO	ROBERT	Mar.26	April.11				Oct.3
258	PREMIER	GARY	Mar.14	April.25				Nov.14
43	PRICE	SCOTT	Feb.24	May.18	July.15			
273	RAMSER	JEFFREY	Feb.21	April.25	June.27	Sept.5		Oct.25
294	RANDALL	FRANK	Feb.5	April.18	July.18			
192	RASTETTER	MICHAEL	Feb.5	May.30	June.18			Oct.8
53	REDLESON	HEBER	Mar.29	April.2	June.4			Oct.1
52	RILEY	CRAIG	Mar.28		July.15			
18	ROBERTS	MICHAEL	Feb.7	April.4	July.7	Aug.27		
209	ROMANIN	VINCENT	Mar.19	May.7	June.17			Aug.21
170	RUSS	ANDREW	Feb.14	May.7				Aug.22
173	SAMUELS	DAVID	Feb.26	April.25	July.16	Sept.3		Aug.21
217	SCHMIDT	JAMES	Mar.7	Mar.20				
245	SCHMIDT	BRANDON	Mar.28	May.2	July.23			
194	SEDMAS	KEVIN	Feb.28	April.30	July. 8			Nov.13
296	SELLERS	VICTORIA	Feb.26	April.16	July.2	Sept.3		Nov.19
260	SEKS	CAMDEN	Mar.26	Mar.29	June.4			
210	SHACKLE	BRANDON	Mar.19	May.21				
211	SHACKLE	STEVEN	Mar.28	May.28	June.18			
271	SHAFFER	STEPHEN	Feb.7	April.4	July.11			
242	SHANE	JORDAN	Mar.12	May.7				
165	SHARPE	LAMAR	Feb.12	April.9	June.18			Oct.8
189	SIBBOTT	DILLON	Feb.28	May.23		Sept.5		
265	SLONE	KYLE	Feb.21	May.7	June.25			
47	SMITH	ROBERT	Feb.28	April.11	June.13			
	SNADER	ZACHARY	Feb.21	May.2	June.27	Aug.8		Oct.10
234	SOULY	JUDY	Feb.20	May.23	July.11	Aug.20		
236	STATEN	JASON	Mar.5	April.25	June.18	Aug.27		
223	STEIN	TREVOR	Feb.5	April.8	June.11	Sept.8		
30	SWANK	STEVEN	Feb.14	May.21	July.30			
102	STANISLO	DANIEL	Feb.14	April.4	June.27			Oct.8
31	TALKINGTON	MICHAEL	Mar.14	May.9	July.16	Aug.13		
190	TANHEIT	JOSHUA	Feb.12	April.10				Oct.1
300	TAYLOR	DANIELLE	Mar.19	May.14	July.16			
289	TAYLOR	ZACHARY	Mar.19	May.14	June.18			Nov.14
205	THOMAS	PERRY	Feb.26	April.23	July.2	Sept.3		Oct.10
198	THORN	THORNTON	Mar.7	April.11	June.8	Sept.5		Aug.22
53	VANOVER	ERIC	Mar.21	May.30	June.25	Sept.5		Oct.25
182	VELAZI	CORY	Feb.12	April.10	July.14			
255	VOLPE	MICHAEL	Mar.19	April.23	June.4			
272	WALKER	MICHAEL	Mar.5		July.16			
233	WASILEWSKI	BRIAN	Mar.5	April.9	July.15	Aug.13		Oct.8
282	WASILEWSKI	THOMAS	Feb.22	April.18				
266	WATKINS	ALVA	Mar.12	April.30	July.2			
217	WATKINS	WILLIAM	Mar.12	April.28	July.7			
270	WEIRICH	RANDY	Mar.21	May.28	July.9			
175	WELLES	JEFFERY	Mar.16	May.23	July.7			Oct.8
257	WELLS	CHRISTOPHER	Mar.12	May.7		Sept.3		
188	WILKES	JOHN	Mar.21	April.23				
284	WILLIAMS	AARON	Feb.28	May.14	June.27			
211	WONHARTER	SCOTT			April.11	Aug.10		Oct.1
197	WOLGAMOTT	DAVID	Mar.7	May.28	July.11	Aug.13		Nov.7
154	WORBET	DAVID	Feb.14	May.21	July.2			Nov.7
214	YODER	LOGAN	Oct.24	Nov.7	Oct.29	Nov.1		Nov.4
288	ZACHARY	GERALD	Mar.22	May.20	June.17			
177	ZEREN	RICHARD	Oct.24	Nov.7	Oct.29	Nov.1		Nov.4

FIRE PREVENTION BEREAU IN-SERVICE 2019

	NAME	POST		FIREARMS
	KNOWL	C		July 7
	CRAWN	A		July 11
	CHAMPAZ	T		July 11
	WINKHART	S		July 11
	PAUL	DEBBY		July 11
	HALL	EVERETT		July 23
	WRIGHT	REN		July 23

Performance Objectives

- 2.1. Demonstrate the difference in response between an active shooter and hostage/barricade situation
- 2.3. Demonstrate the six ALERRT Concepts and Principles used for working in ad hoc teams
- 4.1. Demonstrate the four universal firearms safety rules
- 4.2. Demonstrate the high-friction grip on a handgun
- 4.3. Demonstrate the modified low-ready/combat ready position
- 4.4. Demonstrate the “sul”/“safety circle” position
- 4.5. Demonstrate proper body positioning when moving and shooting
- 4.6. Demonstrate the contact/cover principal
- 4.7. Demonstrate priority of fire concept
- 4.8. Demonstrate follow-through, scanning, and breathing
- 5.3. Demonstrate the threshold evaluation/slicing the pie technique moving at a slow, deliberate speed
- 5.4. Demonstrate communication methods with their partner while conducting the threshold evaluation/slicing the pie technique
- 5.5. Demonstrate the threshold evaluation/slicing the pie technique moving in a direct to threat speed
- 6.3. Demonstrate team movement techniques working in three to five officer teams
- 6.4. Recognize and demonstrate the appropriate speed of movement based on the “actionable intelligence”
- 6.5. Demonstrate different team movement techniques based on the crisis environment
- 7.2. Demonstrate methods for setting up for a room entry as a solo responder and in a team of up to five responders
- 7.3. Demonstrate non-verbal communication skills prior to room entry
- 7.4. Demonstrate room entry techniques while working with an ad hoc team
- 7.5. Demonstrate team maintenance and the planning process prior to leaving a secure room
- 7.6. Demonstrate the need for additional responders (support) within a room
- 7.7. Demonstrate the room entry principles of speed, surprise, and violence of action
- 7.8. Demonstrate points of domination and fields of fire within a room
- 7.9. Demonstrate communication within a room
- 7.10. Demonstrate the tactical room entry philosophies of going to the “known” first and going to the “unknown” first
- 8.4. Demonstrate the extraction of injured persons from an immediate threat area
- 10.3. Identify and demonstrate the areas within the crisis point where innocent civilians and first responders may be vulnerable to counter assault
- 10.4. Demonstrate and communicate a clear and concise “immediate action plan” that is understood by all first responders working inside the crisis site

- 10.5. Demonstrate actions to be taken when closing down a room and securing suspects
- 10.6. Demonstrate link up procedures between initial responders and follow on responders
- 10.7. Identify basic life saving techniques that can be used to treat wounded civilians, first responders, and suspects