



Ohio Attorney General's Office
Bureau of Criminal Investigation
 Investigative Report



2023-2639
 Officer Involved Critical Incident - 7498 Van Ness Avenue,
 Hubbard, Ohio 44425, Trumbull County

Investigative Activity: Personnel File Received and Reviewed;
 Training File Received and Reviewed
Involves: Trooper ██████████ (S); Ohio State Highway Patrol (O)
Activity Date: 1/4/2024
Activity Location: Email
Authoring Agent: SA Charles Moran #67

Narrative:

On January 4, 2024, at 1107 hours, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Chuck Moran (Moran) received an email from the Ohio State Highway Patrol (OSHP) Central Records indicating that the requested documents and records were ready to be downloaded related to request number I012100-122623. These were records related to OSHP Trooper ██████████ ██████████. SA Moran downloaded the documents. SA Moran combined all the documents into one PDF file.

SA Moran reviewed the documents and noted the following:

PAGE	NOTE
1	Redaction page for request # W012232-123023.
2-3	Report of Investigation by OSHP for ██████████'s background.
3-43	OSHP Main Background Report for ██████████
11-12	Documentation of ██████████'s military service with the U.S. Air Force from 2009-2015. Received numerous medals in the U.S. Air Force; Achievement, Good Conduct, National Defense, Global War on Terrorism, Humanitarian, Deterrence Operations Service, Longevity, and Training.
44-63	Ohio Department of Administrative Services and Department of Public Safety (DPS) records and documents for ██████████
64-66	OSHP memos about ██████████'s performance during field training.
67	OSHP Oath of Office for ██████████
68	OSHP Academy completion certificate for ██████████ March 2017.
69	OSHP Commission for ██████████ March 2017.
70-122	OSHP probationary review documents and annual review documents for ██████████
123-136	Ohio DPS Comprehensive Training Record for ██████████ He has received training in a variety of law enforcement-related topics.
137-315	OSHP records related to internal reviews of ██████████ He did not have any discipline related to use of force.
316-329	Appeared to be same records included in pages 123-136.

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330-335	Ohio DPS Weapons Training Record for [REDACTED] with a pistol, shotgun, and rifle on November 7, 2023.
336-350	Photos of [REDACTED] in uniform, his pistol, and ammunition in magazines.

The combined file is attached to this report.

Attachments:

1. OSHP Trp. [REDACTED] Personnel-Training-FQ - All Combined

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**Ohio Department of Public Safety
Public Records Requests - Redactions**

Request #: W012232-123023

Requester: _____

Subject: [REDACTED] _____

Responsive records have been redacted as follows:

Social Security Number(s)
Federal Privacy Act (5 U.S.C. § 552a); *State ex rel. Beacon Journal Publishing Co. v. City of Akron*, 70 Ohio St.3d 605, 607 1994-Ohio-6

Peace Officer Residential and Familial Information
ORC 149.43 (A)(1)(p) and (A)(7)

Security and Infrastructure Records
ORC 149.433

Driver's Privacy Protection Acts
18 U.S.C. 2721-2725 and R.C. 4501.27

State (BCI) and Nationwide (FBI) Fingerprint Results
28 U.S.C. 534 Pub. L92-544

Other: State I.D. Numbers _____

Legal Authority: R.C. 149.43(A)(1)(dd) _____

Larry Fish
Signature

01/03/24
Date



Ohio State Highway Patrol Report Of Investigation

INCIDENT NO:-- TROOPER APPLICANT -- POLYGRAPH #16-028520-AP	INCIDENT DATE / TIME (M/DD/YY HHMM)	PHOTO POUCH NO:
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On April 21, 2016, one [REDACTED] age 25, of [REDACTED] Cortland, Ohio 44410, appeared at our Warren District Headquarters to be examined on the polygraph, a detection of deception technique.

The purpose of this examination was to determine if [REDACTED] was attempting to conceal or withhold any information that would disqualify him from becoming a Trooper with our Division.

During the pre-test interview, [REDACTED] made the following admissions, which are pertinent to the background investigation.

The applicant applied for employment with the following law enforcement agency: Bismarck (North Dakota) PD (failed-written).

The applicant admitted to calling off sick from work on three occasions when he was not really ill. The last time he did so was in March 2016 to take the OSP test.

The applicant first smoked marijuana when he was in the 11th grade. He smoked it five times and last smoked it in 2008.

The applicant smoked Salvia one time when he was in the 11th grade.

The applicant admitted to smoking K2 on one occasion when he was 20.

The applicant admitted to inhaling air duster to get high on one occasion when he was 20.

The applicant admitted to taking Robitussin to get high on one occasion when he was 19.

The applicant first consumed alcohol on his own when he was 16. He consumed it 25 to 30 times while underage.

The applicant was at a party in April 2012 and consumed six or seven alcoholic beverages over a two to three-hour period before driving two minutes to his house. He has done this 12 times, with the most consumed being the aforementioned incident.

The applicant was at a bar with his wife in 2012 when a male patron began harassing her. He confronted the man, and they became involved in a fight. Nobody was injured, and law enforcement was not involved in the incident.

The applicant admitted to driving on one or two occasions while possessing an open container of alcohol. The last time he did so was in 2013.

REPORTING OFFICER : Trooper Roger J. Kuhn	UNIT : 702	DATE : 04.22.2016
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Ohio State Highway Patrol Report Of Investigation

INCIDENT NO:-- TROOPER APPLICANT -- POLYGRAPH #16-028520-AP	INCIDENT DATE / TIME (M/DD/YY HHMM)	PHOTO POUCH NO:
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The applicant admitted to driving on two occasions while someone else possessed an open container of alcohol. The last time he did so was in 2013.

The applicant was 21 when he was denied a credit card due to a lack of credit history.

The applicant was cited for the following traffic offenses: he was cited by an unknown PD in January 2008 for a red light violation (reduced to equipment violation); he was cited in January 2008 by an unknown PD for 37/20; he was cited by an unknown PD in North Dakota for 45/25 in June 2010; he was cited by the North Dakota Highway Patrol in October 2010 for 90/55; and he was cited in May 2011 by the North Dakota Highway Patrol for 76/70.

As a result of his two traffic offenses in 2008, his license was suspended for three months by the Trumbull County Juvenile Court.

The applicant was in the 10th grade when he destroyed his high school lunch lady's mailbox in Cortland. Trumbull County SO contacted him, and he was made to replace the mailbox.

The applicant was 21 when he stole a tow hitch from a truck.

The applicant denied engaging in any racial, ethnic, or religion-biased conduct.

The applicant was enlisted as a military policeman with the United States Air Force from January 2009 until November 2015. He was honorably discharged. He admitted to viewing pornography while on duty on two occasions.

He admitted to consuming alcohol with a co-worker on one occasion in 2010 while on duty. He stated his co-worker was being shipped out to Germany.

The applicant admitted lying to his supervisor while in the United States Air Force. He stated his friend overslept and was late for work. He gave his supervisor a bogus excuse about his friend's being late.

Following the pre-test interview, [REDACTED] was examined on the polygraph using standard polygraph technique and procedure throughout the examination, which consisted of four (4) separate tests.

After a careful examination of [REDACTED]'s polygraph tracings, no significant reactions were noted on his answers to the pertinent questions.

REPORTING OFFICER : Trooper Roger J. Kuhn	UNIT : 702	DATE : 04.22.2016
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Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Case Number

951-04491

Applicant’s Name

[REDACTED]

Position Applied For

Trooper

TYPE OF REPORT

- Main Background Report
- Background Update Report

Background Update Reports

- No New Information or Changes to Report
 - New Information and/or Changes to Report – See Attached Pages
- * Include Background Update Report Checklist with all background updates

Background Investigator

Trooper Donald E Walker Jr. U-688

RANK / NAME

04

DISTRICT

78

POST



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

PERSONAL HISTORY

Name: [REDACTED] LAST [REDACTED] FIRST [REDACTED] MIDDLE

MAIDEN NAME (IF APPLICABLE)

Address: [REDACTED] STREET APT NUMBER
Blackwick CITY Ohio STATE 43004 ZIP CODE

Years at current address: 1 week

Place of birth: Buford CITY Georgia STATE 30518 ZIP CODE

Telephone #s (List all available) [REDACTED] CELL [REDACTED] HOME [REDACTED] WORK

Social Security #: [REDACTED] Date of Birth: 08 / 01 / 1990
Verified by: Inspected Card Verified by: Issuing Agency
If not verified, explain:

U.S. citizen? Yes No
If "Yes", by what means? By Birth
If by naturalization, provide details:

Current Ohio resident? Yes No
If "No", currently resides where:

Ever reside outside of Ohio? Yes No
If "Yes", where & time frame: Buford, Georgia 1990-1992 \ San Antonio, Texas 06-2010 - 11-2010 \ Minot, Texas 2010 - 2015

Residence ownership: Rented by applicant
If "Other", explain:

Resides with : Spouse Children Parents Siblings Other
(Check all that apply)

Home inspected? Yes No
If "No", explain why: Applicant moved to Columbus, Ohio prior to the start of the background investigation.

Derogatory information? Yes No
If "Yes", explain:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Non-family household residents

Complete the table below for non-family members who reside with the applicant.

Table with 4 columns: NAME (First, Middle, Last), RELATIONSHIP, DATE OF BIRTH (MM/DD/YYYY), and CRIMINAL RECORD (Y-N-U)*. The table contains 7 empty rows for data entry.

*CRIMINAL RECORD CHECKS ON NON-FAMILY MEMBERS RESIDING WITH THE APPLICANT MAY CONSIST ONLY OF PUBLIC RECORDS AVAILABLE THROUGH COURTS AND CRIMINAL JUSTICE AGENCIES.

NO CCH CHECK IS TO BE RUN ON THESE INDIVIDUALS.

Explain any relationship answer of "Other:"

Explain the circumstances of any criminal records discovered:

Has the applicant ever changed their name? [] Yes [X] No

If "Yes", obtain copy of court documents. List complete information including previous name, date of name change, court jurisdiction, and reason for name change:

Marital Status: Married

MARRIED / ENGAGED / COHABITING

Status of Relationship: Married

Name of spouse or other individual: [REDACTED]

Date of Birth: 07 / 22 / 1991

Occupation/Employer: Retail OCCUPATION Old Navy EMPLOYER NAME

Columbus CITY

Ohio STATE

Date of marriage (if married) or intended marriage date 12 / 03 / 2011



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

(if engaged):

Location of marriage (if married):

Underwood CITY

North Dakota STATE

Record of marriage verified with court?

[X] Yes [] No

If "No", explain why:
If "Yes", which court:

Burleigh County Court

Marriage number:

This is the 1st marriage for the applicant

Interview offered?

Yes Accepted? Yes

Date/Time Interviewed: only)

06 / 12 / 2016 1000 Hours

Issues discussed:

- [X] Salary [X] Job Benefits [X] Transfers [X] Hazards
[X] Working Conditions [X] Time Off [X] Vacations
[X] Working Hours [X] Sick Leave

Response to interview:

[X] Favorable [] Non-favorable

Comments by person interviewed:

Mrs. [REDACTED] stated "if anyone is suited for this job, it would be my husband". She is very excited that her husband may have a place in the patrol. After explaining all of the pros and cons, she was still excited about this opportunity for her husband.

Is the applicant responsible for paying alimony or child support?

[] Yes [X] No

If "Yes", list below:

Ex-spouse and children for which the applicant is financially responsible to pay support:

Table with 4 columns: Name, Relationship, Age, (If Children) - Living With

Additional information regarding alimony or child support:

Has the applicant ever had legal action filed against them for failing to make alimony and/or child support payments?

[] Yes [X] No

If "Yes", explain in detail:

Has the applicant ever been the subject of a protection order related to child or spousal abuse?

[] Yes [X] No

If "Yes", explain in detail:

Has the applicant ever been the subject of a child protective services investigation?

[] Yes [X] No



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

If "Yes", explain in detail:

Is there any evidence of child or spousal abuse? [] Yes [X] No

If "Yes", explain in detail:

Was any other derogatory information discovered? [] Yes [X] No

If "Yes", explain in detail:

Did the applicant omit any information within this section? [] Yes [X] No

If "Yes", explain in detail:

Applicant's response to omissions or derogatory information:

APPEARANCE STANDARDS (Complete for the type of position being sought)

"UNIFORMED" POSITIONS (See Policy 505.03 for applicable positions)

Review Policy 505.03 (Appearance Standards for All Uniformed Employees) with the applicant.

Note: Policy 505.03 forbids any tattoo / branding / body art or intentional body modification that would be visible while wearing a Division issued uniform for any "Uniformed" position.

Does the applicant have any tattoos / brandings / body art or intentional body modifications that would be visible while wearing the Division issued uniform for the position they are seeking, or other attire they may wear while serving in that uniformed position?

If "Yes", provide a detailed description including size and location: [] Yes [X] No [] N/A (Not a "Uniformed" Position)

Immediately notify Recruitment (Trooper & Police Officer applicants) or HRM (Other Uniformed Positions)

Does the applicant have any tattoos / brandings / body art / or intentional body modifications that would be visible while wearing the physical training gear worn by a cadet at the academy (Trooper and Police Officer applicants only)?

If "Yes", provide a detailed description including size and location: [] Yes [X] No [] N/A (Not a "Uniformed" Position)

Immediately notify Recruitment

Are there any other appearance related issues not protected by ADA (i.e. missing or rotted teeth, etc.), that need to be reported?

If "Yes", provide a detailed description: [] Yes [X] No [] N/A (Not a "Uniformed" Position)

Does the applicant agree to abide by all standards set forth in Policy 505.03?

If "No", explain: [X] Yes [] No [] N/A (Not a "Uniformed" Position)

"NON-UNIFORMED" POSITIONS (OIU Agents, Non-Sworn & Exempt positions)

Review the Work Rules attached to DPS Policy 501.01 (for Non-Sworn Positions) or DPS Policy 501.03 (for Exempt Positions) with the applicant.

Does the applicant agree to abide by all standards set forth in DPS



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Policy 501.01 (Non-Sworn positions) or 501.03 (Exempt positions)? Yes No
If "No", explain: N/A ("Uniformed" Position)

"ALL" POSITIONS

Does the applicant have any gang or extremist group tattoos, brandings, body art, body piercing or other intentional body modifications, regardless of location? Yes No
If "Yes", provide a detailed description including size and location:

EDUCATION

Highest level of education attained: College (No Degree)

HIGH SCHOOL INFORMATION

(Do not complete the information below for Home Schooled applicants or those with a GED. Use the "Additional Education" tab at the bottom of this page to record that information)

High school the applicant graduated from: Maplewood High School
Location: Cortland Ohio
CITY STATE

Authenticity of records confirmed? Yes No
Method of confirmation:
If "No", explain:

Date of graduation: 05 / 2009
Grade Point Average: 1.792

Grades attended at this school: 9th 10th 11th 12th

Additional remarks regarding high school career:
Applicant placed 88 out 91 students



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

COLLEGE INFORMATION

College Attended: Park University

Location: Minot
CITY

North Dakota
STATE

Authenticity of records confirmed? Yes No

Method of confirmation: _____

If "No", explain: **Applicant applied for the transcripts and they were not available at the completion of the investigation. The background report will be supplemented with the transcripts when they arrive.**

Dates attended: _____ / _____ to _____ / _____

Grade Point Average: _____

Graduation Information (If Applicable):

Month/Year of Graduation: _____ / _____

Degree(s) obtained: Assoc. Bachelor's Master's Doctorate

Major: _____

Minor: _____

College Status (If not yet graduated)

Current number of credit hours: _____

Major: _____

Additional Remarks Regarding College Career:

- Applicant Release (HP- 47E) provided to college/university for release of information
- No Applicant Release (HP- 47E) requested by college/university for release of information
- Applicant signed college / university release form (Have records mailed directly to you by the college / university)

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MILITARY TRAINING

Document any military training the applicant received that is specifically relevant to the position they are seeking. Do not list all of the training the applicant received while in the military.

Type of training: Security Forces



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Location of training: Lockland Air Force

Dates attended: 06 / 2011 to 11 / 2011

Was training successfully completed? Yes No

If "No", explain:

Authenticity of records confirmed? Yes No

If "No", explain:

Applicant turned in his DD-214

Grade Point Average (If applicable): _____

Special honors/awards? Yes No

If "Yes", explain:

The applicant received numerous medals from the Air Force: The Air Force Achievement, AF Good Conduct Medal, National Defense Medal, Global War on Terrorism Service Medal, Humanitarian Medal, Nuclear Deterrence Operations Service Medal, AF Longevity Service and AF Training Ribbon.

Additional remarks regarding training: **The applicant was never on a deployment.**

- Military mailed records directly to the background investigator
- Applicant provided records to the background investigator

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Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

EMPLOYMENT

EMPLOYMENT HISTORY

Document the applicant’s employment history from high school graduation to the present or for the last 10 years unless derogatory information or pattern is found.

Start with the applicant’s earliest employment and work forward to their present employment. Document all employments, including part time employments. For college students, document any employments they had while attending college, including summer employments and/or employments they had during college breaks. Include military enlistment as an employment.

Document all periods of unemployment and provide an explanation for each in the “OTHER STATUS” block. This block will provide for status of unemployment, laid off, injured, full time student and homemaker.

Employ Dates Employer # 1

May / 2005 Employer Causeway Sporting Goods
TO City Cortland State Ohio

Aug / 2005 Job Duties Dock Assistance

Ending Salary: \$4.25

Pay Schedule: Per hour

Title: Stock Boy

Status: Part time

Reason for Leaving Returned to school

Other Status

Add Exp:

Was the employment verified? Yes No

If “Yes” how: If “No”, explain why: I contacted the owner of the company and she could not remember the applicant.

Was the employer interviewed? Yes No

Person Interviewed: Deb Powers

Date/Time Interviewed: 06 / 10 / 2016 1100 Hours

Was a performance assessment available for this employment? Yes No

If “No”, explain why: Ms. Powers stated that she does not remember the applicant. She also stated that “she can not remember all of the kids working in her shop.” This is a bait shop on Mosquito Lake State Park, where many of the local kids work for the summer. Reportedly, the applicant only worked there for one summer

PERFORMANCE ASSESSMENT

Document the employer’s evaluation of the applicant in the following categories.

If the employer was unable to provide information for a particular category, check “N/R” (Not Reported).

If a particular category is not applicable to this employment, check “N/A” (Not Applicable).

Quality of work N/R

Attendance & punctuality N/R

Willingness to accept supervision N/R

Ability to work with others N/R

Dependability N/R

Attitude N/R

Safety Record N/R

Care of equipment N/R

Observance of work rules N/R



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Ability to maintain confidentiality N/R Overall assessment N/R

Provide, in detailed narrative, the employer’s explanation for responses of “Fair” or “Poor” in any category:

The supervisor could not remember the applicant. Mr. [REDACTED] only worked there one summer.

Document, in detailed narrative, the employer’s observations/impressions of applicant’s strengths and weaknesses as an employee:

Strengths: The supervisor could not remember the applicant. Mr. [REDACTED] only worked there one summer.

Weaknesses: The supervisor could not remember the applicant. Mr. [REDACTED] only worked there one summer.

Did the applicant receive any disciplines while employed by this employer?

Yes No Not reported

If “Yes”, explain in detail:

Did the applicant display any propensity towards violence or violent behavior?

Yes No Not reported

If “Yes”, explain in detail:

Was the applicant ever the suspect in a sexual harassment complaint?

Yes No Not reported

If “Yes”, explain in detail:

Was the applicant ever involved in any civil suits against the company / department?

Yes No Not reported

If “Yes”, explain in detail:

REASON FOR SEPARATION

Did either the employer or the applicant state the reason for separation was negative in nature?

Yes No N/A (Currently employed here)

If “Yes”, explain in detail:

Is there other derogatory information related to this employment not already documented?

Yes No

If “Yes”, explain in detail:

Would this employer rehire the applicant?

Yes No N/A (Currently employed here)

If “No”, explain why: **knowledge)**

Employer unable to answer (Insufficient



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Would this employer recommend the applicant for the position they are seeking?

- Yes No Not reported
Employer unable to answer (Insufficient knowledge)

If 'No', explain why:

Employ Dates Employer # 2

May / 2006 Employer Bobvnyk Construction
TO City Cortland State Ohio
Aug / 2009 Job Duties Carpenter
Ending Salary: \$6.25 Pay Schedule: Per hour
Title: Laborer Status: Part time

Reason for Leaving Enlisted in military

Other Status

Add Exp:

Was the employment verified? Yes No

If 'Yes' how: Personal contact with employer If 'No', explain why:

Was the employer interviewed? Yes No

Person Interviewed: Bobvnyk Construction

Date/Time Interviewed: 06 / 14 / 2016 0930 Hours

Was a performance assessment available for this employment? Yes No

If 'No', explain why:

PERFORMANCE ASSESSMENT

Document the employer's evaluation of the applicant in the following categories. If the employer was unable to provide information for a particular category, check 'N/R' (Not Reported). If a particular category is not applicable to this employment, check 'N/A' (Not Applicable).

Quality of work Good Attendance & punctuality Excellent
Willingness to accept supervision Good Ability to work with others Good
Dependability Good Attitude Good Safety Record Good
Care of equipment Good Observance of work rules Good
Ability to maintain confidentiality Good Overall assessment Good

Provide, in detailed narrative, the employer's explanation for responses of 'Fair' or 'Poor' in any category:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Document, in detailed narrative, the employer’s observations/impressions of applicant’s strengths and weaknesses as an employee:

Strengths: Mr. Bobvnyk would give the applicant a task and he would carry out the task until he was finished. The applicant will go out of his way to help other people.

Weaknesses: Mr. Bobvnyk could not think of any weaknesses from [REDACTED]

Did the applicant receive any disciplines while employed by this employer? [] Yes [X] No [] Not reported
If “Yes”, explain in detail:

Did the applicant display any propensity towards violence or violent behavior? [] Yes [X] No [] Not reported
If “Yes”, explain in detail:

Was the applicant ever the suspect in a sexual harassment complaint? [] Yes [X] No [] Not reported
If “Yes”, explain in detail:

Was the applicant ever involved in any civil suits against the company / department? [] Yes [X] No [] Not reported
If “Yes”, explain in detail:

REASON FOR SEPARATION
Did either the employer or the applicant state the reason for separation was negative in nature? [] Yes [X] No [] N/A (Currently employed here)
If “Yes”, explain in detail:

Is there other derogatory information related to this employment not already documented? [] Yes [X] No
If “Yes”, explain in detail:

Would this employer rehire the applicant? [X] Yes [] No [] N/A (Currently employed here)
If “No”, explain why: [] Employer unable to answer (Insufficient knowledge)

Would this employer recommend the applicant for the position they are seeking? [X] Yes [] No [] Not reported
If “No”, explain why: [] Employer unable to answer (Insufficient knowledge)



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Employ Dates Employer # 3

May / 2010 Employer GNC
TO City Minot State North Dakota
Aug / 2012 Job Duties Sales

Ending Salary: \$7.25 Pay Schedule: Per hour
Title: Clerk Status: Part time

Reason for Leaving Other (explain): Applicant had a child

Other Status _____

Add Exp: _____

Was the employment verified? Yes No

If "Yes" how: Personal contact with employer If "No", explain why: _____

Was the employer interviewed? Yes No

Person Interviewed: Dana Pereira
Date/Time Interviewed: 06 / 13 / 2-16 1148 Hours

Was a performance assessment available for this employment? Yes No

If "No", explain why: I talked with Dana Pereira at GNC about the applicant. She did not know the applicant and the personal records are destroyed after three years. The applicant's former supervisor (Tiffany) is no longer employed at GNC.

PERFORMANCE ASSESSMENT

Document the employer's evaluation of the applicant in the following categories. If the employer was unable to provide information for a particular category, check "N/R" (Not Reported). If a particular category is not applicable to this employment, check "N/A" (Not Applicable).

- Quality of work N/R Attendance & punctuality N/R
- Willingness to accept supervision N/R Ability to work with others N/R
- Dependability N/R Attitude N/R Safety Record N/R
- Care of equipment N/R Observance of work rules N/R
- Ability to maintain confidentiality N/R Overall assessment N/R

Provide, in detailed narrative, the employer's explanation for responses of "Fair" or "Poor" in any category:

Document, in detailed narrative, the employer's observations/impressions of applicant's strengths and weaknesses as an employee:

Strengths: Unable to complete, personal records are destroyed and no one knows him.

Weaknesses: Unable to complete, personal records are destroyed and no one knows him.



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Did the applicant receive any disciplines while employed by this employer?

Yes No Not reported

If "Yes", explain in detail:

Did the applicant display any propensity towards violence or violent behavior?

Yes No Not reported

If "Yes", explain in detail:

Was the applicant ever the suspect in a sexual harassment complaint?

Yes No Not reported

If "Yes", explain in detail:

Was the applicant ever involved in any civil suits against the company / department?

Yes No Not reported

If "Yes", explain in detail:

REASON FOR SEPARATION

Did either the employer or the applicant state the reason for separation was negative in nature?

Yes No N/A (Currently employed here)

If "Yes", explain in detail:

Is there other derogatory information related to this employment not already documented?

Yes No

If "Yes", explain in detail:

Would this employer rehire the applicant?

Yes No N/A (Currently employed here)

If "No", explain why:
knowledge)

Employer unable to answer (Insufficient

Would this employer recommend the applicant for the position they are seeking?

Yes No Not reported

If "No", explain why:

Employer unable to answer (Insufficient knowledge)



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Employ Dates Employer # 4

Dec / 2009 Employer United States Air Force

TO City Minot State North Dakota

Aug / 2015 Job Duties Security

Ending Salary: \$14.50

Pay Schedule: Per hour

Title: Senior Airman

Status: Full time

Reason for Leaving Honorable discharge _____

Other Status _____

Add Exp: _____

Was the employment verified? Yes No

If "Yes" how: _____ If "No", explain why: The employment was verified by inspecting his DD-214. There was no military supervisors that know him from when he served, they are already discharged or on a deployment.

Was the employer interviewed? Yes No

Person Interviewed: _____

Date/Time Interviewed: _____ / _____ / _____ Hours

Was a performance assessment available for this employment? Yes No

If "No", explain why: There was no supervisor that knows currently enlisted that know the applicant.

PERFORMANCE ASSESSMENT

Document the employer's evaluation of the applicant in the following categories.

If the employer was unable to provide information for a particular category, check "N/R" (Not Reported).

If a particular category is not applicable to this employment, check "N/A" (Not Applicable).

Quality of work N/R

Attendance & punctuality N/R

Willingness to accept supervision N/R

Ability to work with others N/R

Dependability N/R

Attitude N/R

Safety Record N/R

Care of equipment N/R

Observance of work rules N/R

Ability to maintain confidentiality N/R Overall assessment N/R

Provide, in detailed narrative, the employer's explanation for responses of "Fair" or "Poor" in any category:

Document, in detailed narrative, the employer's observations/impressions of applicant's strengths and weaknesses as an employee:

Strengths: N/R



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Weaknesses: N/R

Did the applicant receive any disciplines while employed by this employer?

Yes No Not reported

If "Yes", explain in detail:

Did the applicant display any propensity towards violence or violent behavior?

Yes No Not reported

If "Yes", explain in detail:

Was the applicant ever the suspect in a sexual harassment complaint?

Yes No Not reported

If "Yes", explain in detail:

Was the applicant ever involved in any civil suits against the company / department?

Yes No Not reported

If "Yes", explain in detail:

REASON FOR SEPARATION

Did either the employer or the applicant state the reason for separation was negative in nature?

Yes No N/A (Currently employed here)

If "Yes", explain in detail:

Is there other derogatory information related to this employment not already documented?

Yes No

If "Yes", explain in detail:

Would this employer rehire the applicant?

Yes No N/A (Currently employed here)

If "No", explain why:

knowledge)

Employer unable to answer (Insufficient

Would this employer recommend the applicant for the position they are seeking?

Yes No Not reported

If "No", explain why:

Employer unable to answer (Insufficient knowledge)



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Employ Dates Employer # 5

Dec / 2015 Employer Mercury Plastic
TO City Middlefield State Ohio
Jun / 2016 Job Duties Operate a machine
Ending Salary: \$8.65 Pay Schedule: Per hour
Title: Laborer Status: Full time

Reason for Leaving Relocated Moving to Columbus

Other Status _____

Add Exp: _____

Was the employment verified? Yes No

If "Yes" how: Personal contact with employer If "No", explain why:

Was the employer interviewed? Yes No

Person Interviewed: Ryan Petric

Date/Time Interviewed: 06 / 09 / 2016 1400 Hours

Was a performance assessment available for this employment? Yes No

If "No", explain why: _____

PERFORMANCE ASSESSMENT

Document the employer's evaluation of the applicant in the following categories.

If the employer was unable to provide information for a particular category, check "N/R" (Not Reported).

If a particular category is not applicable to this employment, check "N/A" (Not Applicable).

Quality of work Good Attendance & punctuality Excellent

Willingness to accept supervision Good Ability to work with others Good

Dependability Good Attitude Good Safety Record Good

Care of equipment Good Observance of work rules Good

Ability to maintain confidentiality Good Overall assessment Good

Provide, in detailed narrative, the employer's explanation for responses of "Fair" or "Poor" in any category:

Document, in detailed narrative, the employer's observations/impressions of applicant's strengths and weaknesses as an employee:

Strengths: Mr. Ryan Petric would give the applicant a task and he would carry out the task until he was finished. The applicant will go out of his way to help other people.

Weaknesses: There was no weakenss reported to me by Mr. Petric.



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Case Number: 951-04491 Applicant: [REDACTED]

Did the applicant receive any disciplines while employed by this employer?

Yes No Not reported

If "Yes", explain in detail:

Did the applicant display any propensity towards violence or violent behavior?

Yes No Not reported

If "Yes", explain in detail:

Was the applicant ever the suspect in a sexual harassment complaint?

Yes No Not reported

If "Yes", explain in detail:

Was the applicant ever involved in any civil suits against the company / department?

Yes No Not reported

If "Yes", explain in detail:

REASON FOR SEPARATION

Did either the employer or the applicant state the reason for separation was negative in nature?

Yes No N/A (Currently employed here)

If "Yes", explain in detail:

Is there other derogatory information related to this employment not already documented?

Yes No

If "Yes", explain in detail:

Would this employer rehire the applicant?

Yes No N/A (Currently employed here)
 Employer unable to answer (Insufficient knowledge)

If "No", explain why:
knowledge)

Would this employer recommend the applicant for the position they are seeking?

Yes No Not reported
 Employer unable to answer (Insufficient knowledge)

If "No", explain why:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

EMPLOYMENT APPLICATIONS WITH OTHER CRIMINAL JUSTICE AGENCIES

No Applications

Other Criminal Justice Applications

Agency Name	Date of Application MO / YR	Status of Application
Bismark North Dakota Police Department	09 / 2015	Disqualified - Low test score
	/	
	/	
	/	
	/	
	/	

Applications Verified with Agencies Listed? Yes No
If "No", explain:

Provide additional explanation for any hiring status other than "Pending":
The applicant was disqualified due to a low score and he is not re-applying for this position.

MILITARY ENLISTMENT

No Enlistments

MILITARY RECORD

Document each enlistment the applicant has had. Use a separate worksheet for each enlistment.

Branch: Air Force
Type of Enlistment: Active Reserve
Dates of Service: 12 / 2009 to 08 / 2015

If still enlisted, complete the following:

Unit: _____
Commanding Officer: _____
Highest Rank Achieved: _____

Type of Discharge: N/A (Still Enlisted)

If discharge was other than honorable, explain:
If still enlisted, what is anticipated discharge date _____ / _____

DD-214 Viewed? Yes No



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

If "No", explain why:

Military Specialty:

Security Forces

Any Significant Awards or Honors?

Yes No

If "Yes", explain: **The applicant received numerous medals: Air Force Achievement, AF Good Conduct Medal, National Defense Medal, Global War on Terrorism Service Medal, Humanitarian Medal, Nuclear Deterrence Operations Service Medal, AF Longevity Service and AF Training Ribbon**

Any judicial or non-judicial punishments?

Yes No

If "Yes", explain:

Any other disciplines?

Yes No

If "Yes", explain:

Was the applicant the subject of an investigation that may or may not have resulted in disciplinary action?

Yes No

If "Yes", explain:

Any admissions to the theft of government equipment?

Yes No

If "Yes", explain:

Applicant's Response to Omissions or Derogatory Information:

- Military mailed records directly to the background investigator
- Applicant provided records to the background investigator

CREDIT REPORT

Is a Credit Report Available for the Applicant? Yes No

If "No", explain why:

If "Yes", complete the following:

Source of Credit Information: Experian

Date of Inquiry: 06 / 01 / 2016

Credit Report on File Since: 06 / 2010

No Derogatory Credit Records



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Derogatory Credit

Type(s) of Derogatory Information:
(Check all that apply)

- Late Payments Number of times: 4
- Bankruptcies Number of times: _____
- Wage Garnishments Number of times: _____
- Repossessions Number of times: _____
- Foreclosures Number of times: _____
- Collections Number of times: _____
- Judgment Entries Number of times: _____

APPLICANT’S EXPLANATION REGARDING DEROGATORY INFORMATION

List the applicant’s explanation regarding any derogatory information on their credit report:

The applicant stated that "it slipped his mind". The four times he was late making his monthly payments were all less than 30 days on a credit card.

ADDITIONAL DEROGATORY CREDIT INFORMATION

Did your investigation uncover any additional derogatory credit information through other sources, including admissions by the applicant?

Yes No

If "Yes", explain:



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Case Number: 951-04491 Applicant: [REDACTED]

RECORD CHECKS

AGENCIES / RECORD SOURCES QUERIED

- Cortland Police Department
Tumbull County Sheriff's Department
Warren City Police Department
Bazetta Police Department
Howland Police Department
Niles Police Department
Warren Township Police Department
Weathersfield Township Police Department
Warren Municipal Court
Niles Municipal Court
Newton Falls Municipal Court
Central District Court
Eastern District Court
Trumbull County Juvenile Court
Minot Municipal Court
Trumbull County Common Pleas Court
Minot Police Department

OHLEG-SE: [X] ESORN [X] ODRC (All) [] OLLEISN (All)
*DO NOT USE THE OHLEG CCH OR OBMV FUNCTIONS

OSHP: [X] RIMS (Including CMS & Crime Lab)
[X] Polygraph [X] Sealed Records
[X] CAD [X] Case Card (Records prior to 1991)

- [X] CCH
[X] BMV (LEADS)
[X] Ohio Department of Taxation
[] County and / or City Tax Departments (List below)

- [X] ODMH (Document any info found in the Med/Psych Report)
[X] Ohio Industrial Commission
[X] ODMRDD Abuser Registry
[] Other -

RECORD QUERY RESULTS

[] No Derogatory BMV Records

Derogatory BMV Records

Table with 5 columns: Offense Date (mm/dd/yyyy), Offense Name / Offense Degree, Court, Disposition, and Listed on LESI PHQ (Tpr. & P.O. only). Rows include offenses like Speed (MM) and Traffic Signal (MM) from Trumbull County Juvenile and Minot Municipal Court.



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Case Number: 951-04491 Applicant: XXXXXXXXXX

				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No

Applicant’s explanation for failing to list derogatory BMV records on their LESI PHQ (if applicable):

Applicant’s explanation regarding any serious offenses on their BMV record (if applicable):

No Other Criminal Records

Other Criminal Records

Offense Date (mm/dd/yyyy)	Reporting Agency	Offense Name Offense Degree	Disposition	Listed on LESI PHQ (Tpr. & P.O. only)
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No

Applicant’s explanation for failing to list criminal records on their LESI PHQ (if applicable):

Applicant’s explanation regarding criminal offenses (if applicable):



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Any driver’s licenses with another state/country?

Yes No

If “Yes”, provide complete details regarding any suspensions, violations, etc.:

INSURANCE INFORMATION

Does the applicant currently have automotive insurance?

Yes No

If “No”, explain why:

If “Yes”, with what company: [USAAA](#)

Insurance coverage verified?

Yes No

Method of confirmation: [Viewed policy](#)

If “No”, explain why:

Has the applicant ever had automotive insurance refused or cancelled?

Yes No

If “Yes”, explain:

Has the applicant ever been assigned high risk insurance?

Yes No

If “Yes”, explain:

Has the applicant ever operated a vehicle without insurance?

Yes No

If “Yes”, explain why, including time frame:

The applicant forgot to renew his insurance one time. He said it was only expired for 3 days right after he got out of the service



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

If the applicant operated without insurance, did they obtain or renew any license plates during that time frame? If "Yes", provide their explanation as to how they answered the question regarding whether they had insurance:

Yes No N/A

ASSOCIATES

GENERAL REPUTATION OF APPLICANT'S ASSOCIATES

Good Fair Poor Criminal (Check all that apply)

Three Closest Friends:

- Name: Mathew Presley City/State: Cortland, Ohio Known: 20 Years
Name: Zach Horner City/State: Leavittsburg, Ohio Known: 15 Years
Name: Anthony Rathburn City/State: Cortland, Ohio Known: 15 Years

Criminal Record Checks on Associates (Check One):

- No Criminal Records
No Criminal Records other than minor traffic offenses
Criminal Records Discovered (List Below)

Table with 5 columns: Associate's Name, Date of Offense (mm/dd/yyyy), Reporting Agency, Offense Name / Offense Degree, Disposition

*CRIMINAL RECORD CHECKS ON ASSOCIATES MAY CONSIST ONLY OF PUBLIC RECORDS AVAILABLE THROUGH COURTS AND CRIMINAL JUSTICE AGENCIES (INCLUDING INQUIRES THROUGH OLLEISN). NO CCH CHECK IS TO BE RUN ON ASSOCIATES.

Any additional derogatory information involving the applicant's three closest friends or any other associates they have? If "Yes", explain:

Yes No



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

CHARACTER REFERENCE INTERVIEWS

Obtain interviews from at least four individuals from various areas of the applicant’s life. These may include neighbors, current and past educators, current and past co-workers and supervisors. Current and past employers may also be used as a character reference source, providing they knew the applicant well enough to answer character related questions about them. Friends and family may be interviewed but cannot be counted as one of the four reference interviews.

Character Reference Number 1

Type of reference: Current Neighbor
If the reference is a relative, how are they related to the applicant? _____

Did the applicant name this person as a reference? [X] Yes [] No

Person Interviewed: Luke Bottorf

Address: [REDACTED] STREET

Cortlnad CITY

Ohio STATE

44410 ZIP

Telephone Number(s): [REDACTED]

Date/Time Interviewed: 06 / 15 / 2016 0900 Hours

REFERENCES’ KNOWLEDGE OF THE APPLICANT (Check only one)

[X] REFERENCE HAS KNOWN THE APPLICANT ON A CONTINUOUS BASIS
How long have they known the applicant? 2 year(s)
How often do they associate with the applicant? Weekly

[X] REFERENCE KNEW THE APPLICANT DURING A SPECIFIC AGE OR TIME FRAME
During what age or time frame did they know the applicant? The last two years.

Additional explanation regarding the references’ association with or knowledge of the applicant, if necessary: Mr. Bottorf was friends with the applicants sister. He was never friends with the applicant and only met him when he moved next store to the applicant.



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

CHARACTER REFERENCE SUMMARY

Summarize, **in narrative form and in detail**, this reference’s observations/impressions of the applicant’s **general personality**, as well as their opinion of the applicant’s **positive traits/strengths**. Ask the reference, “Understanding we all have **weaknesses or areas we can improve upon**, what are two of these for the applicant”? Cite specific examples the reference provided to support their opinion of the applicant from your interview worksheet:

General Personality:

The applicant has a lot of self motivation, he does not need to be pushed to do a task. He is always having fun, by joking around with his friends and family. The applicant would go out of his way to help a stranger. He would not be scared to react to a dangerous situations.

Positive traits/strengths:

The applicant puts his family first, and he is always spending time with his wife and kids. He has great work ethics and always puts in 100% on all tasks. The applicant does a great job on handling stress, he does not let things bottle up.

Area(s) of needed improvement:

Mr. Bottoerf could not tell me anything that he needed improvement in. He said that he did not know him long enough.

CHARACTER REFERENCE RECOMMENDATION

Would this reference recommend the applicant for the position they are seeking?

- Yes
- No
- Does not know the applicant well enough to answer this question

If “No”, explain why:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Character Reference Number 2

Type of reference: Current friend
If the reference is a relative, how are they related to the applicant? _____

Did the applicant name this person as a reference? [X] Yes [] No

Person Interviewed: Ashlea Hyde

Address: [REDACTED] STREET

Cortland CITY

Ohio STATE

44410 ZIP

Telephone Number(s): [REDACTED]

Date/Time Interviewed: 06 / 14 / 2016 0800 Hours

REFERENCES' KNOWLEDGE OF THE APPLICANT (Check only one)

[X] REFERENCE HAS KNOWN THE APPLICANT ON A CONTINUOUS BASIS
How long have they known the applicant? 20 year(s)
How often do they associate with the applicant? Monthly

[] REFERENCE KNEW THE APPLICANT DURING A SPECIFIC AGE OR TIME FRAME
During what age or time frame did they know the applicant? _____

Additional explanation regarding the references' association with or knowledge of the applicant, if necessary:

CHARACTER REFERENCE SUMMARY

Summarize, in narrative form and in detail, this reference's observations/impressions of the applicant's general personality, as well as their opinion of the applicant's positive traits/strengths and negative traits/weaknesses. Cite specific examples the reference provided to support their opinion of the applicant from your interview worksheet:

General Personality:

The applicant always has been a up beat person and goal minded. He is a hard worker and he is never afriad to get dirty. The applicant is a good person all the way around. Ms. Hyde said that the applicant is very passionate for life.

Positive traits/strengths:

The applicant will help anyone, even a stranger. He is awlways ready to go above and beyond for family and friends. He has great work ethics. What ever the applicant decides to do, he will not fail in the task.

Area(s) of needed improvement:

The only area of improvement she could think of, is his communication. The aplicant will take on a lot of work and not ask for help when it gets overwhelming.



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

CHARACTER REFERENCE RECOMMENDATION

Would this reference recommend the applicant for the position they are seeking?

- Yes** **No** **Does not know the applicant well enough to answer this question**

If "No", explain why:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Character Reference Number 3

Type of reference: Current associate Worked with applicant's stepfather

If the reference is a relative, how are they related to the applicant? _____

Did the applicant name this person as a reference? [X] Yes [] No

Person Interviewed: David Hughes

Address: [REDACTED] STREET

Hubbard CITY

Ohio STATE

44425 ZIP

Telephone Number(s): [REDACTED]

Date/Time Interviewed: 06 / 15 / 2016 1120 Hours

REFERENCES' KNOWLEDGE OF THE APPLICANT (Check only one)

[X] REFERENCE HAS KNOWN THE APPLICANT ON A CONTINUOUS BASIS

How long have they known the applicant?

15 year(s)

How often do they associate with the applicant?

Less than once a year

[] REFERENCE KNEW THE APPLICANT DURING A SPECIFIC AGE OR TIME FRAME

During what age or time frame did they know the applicant? _____

Additional explanation regarding the references' association with or knowledge of the applicant, if necessary:

CHARACTER REFERENCE SUMMARY

Summarize, in narrative form and in detail, this reference's observations/impressions of the applicant's general personality, as well as their opinion of the applicant's positive traits/strengths and negative traits/weaknesses. Cite specific examples the reference provided to support their opinion of the applicant from your interview worksheet:

General Personality:

The applicant has a great sense of humor and is the life of the party. He is a great guy willing to help at anytime. He has that personality everone loves. His family comes first, especialy his kids are his life.

Positive traits/strengths:

He is always helpful to anyone he meets. The applicant is able to makes friends with ease. He is always trying to improve himself or people that are around him. Mr. Hughes could not tell me more since he is not that close to the applicant.

Area(s) of needed improvement:

The only thing he can think of is the applicant may eat too much. But he is always working out at the gym.



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

CHARACTER REFERENCE RECOMMENDATION

Would this reference recommend the applicant for the position they are seeking?

- Yes** **No** **Does not know the applicant well enough to answer this question**

If "No", explain why:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

Character Reference Number 4

Type of reference: Current associate
If the reference is a relative, how are they related to the applicant? _____

Did the applicant name this person as a reference? [X] Yes [] No

Person Interviewed: Tom Kocis

Address: [REDACTED] STREET

Farmdale CITY

Ohio STATE

44417 ZIP

Telephone Number(s): [REDACTED]

Date/Time Interviewed: 06 / 13 / 2016 1300 Hours

REFERENCES' KNOWLEDGE OF THE APPLICANT (Check only one)

[X] REFERENCE HAS KNOWN THE APPLICANT ON A CONTINUOUS BASIS
How long have they known the applicant? 15 year(s)
How often do they associate with the applicant? Weekly

[] REFERENCE KNEW THE APPLICANT DURING A SPECIFIC AGE OR TIME FRAME
During what age or time frame did they know the applicant? _____

Additional explanation regarding the references' association with or knowledge of the applicant, if necessary:

CHARACTER REFERENCE SUMMARY

Summarize, in narrative form and in detail, this reference's observations/impressions of the applicant's general personality, as well as their opinion of the applicant's positive traits/strengths and negative traits/weaknesses. Cite specific examples the reference provided to support their opinion of the applicant from your interview worksheet:

General Personality:

The applicant is a hard worker. Mr. Kocis also said that once you tell him to do something, it gets done. The applicant is a person that will never give up on what is at hand. He is a family man and will do anything for his family.

Positive traits/strengths:

The applicant follows directions well and can solve problems on his own. He is a people person, thinks of others before himself. The applicant gives 100% on everything he does. He never complains about anything he is asked to do.

Area(s) of needed improvement:

The one thing he needs to improve on is his education, he needs to get a college degree. Mr. Kocis could not think of anything else he needs to improve on.



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

CHARACTER REFERENCE RECOMMENDATION

Would this reference recommend the applicant for the position they are seeking?

- Yes No Does not know the applicant well enough to answer this question

If "No", explain why:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

PERSONAL QUALITIES AND CHARACTER

ANSWER THE FOLLOWING QUESTIONS BASED ON THE INFORMATION LEARNED THROUGH ALL AVAILABLE SOURCES, INCLUDING BUT NOT LIMITED TO; CHARACTER REFERENCES, EMPLOYERS, CRIMINAL RECORD CHECKS, OTHER RECORD CHECKS, CREDIT BUREAU REPORTS, AND ADMISSIONS MADE BY THE APPLICANT BOTH TO YOU AND DURING THEIR POLYGRAPH EXAMINATION

Responses of “No” require no additional explanation

Responses of “Yes” or “Possibly” require further explanation - Provide complete details including the source of the information, the time frame in which the reported activity occurred and the number of times it occurred. If the information came from a Character Reference, identify the reference by number and document their relationship to the applicant.

Illegal Activity

- 1. Has the applicant engaged in any illegal activity related to drugs, or gotten into any other trouble as a result of drugs?
2. Has the applicant engaged in any illegal activity related to alcohol, or gotten into any other trouble as a result of alcohol?
3. Has the applicant engaged in any illegal activity related to gambling, or any gotten into any other trouble as a result of gambling?
4. Has the applicant ever been the suspect of a sexual harassment complaint at work or elsewhere?
5. Has the applicant ever been suspected of child, spousal, or other abuse?
6. Does the applicant have a record or reported history of reckless driving, or of otherwise demonstrating a disregard for traffic or other laws?
7. Did the investigation reveal any criminal activity for which the applicant wasn't charged?

[X] Yes [] Possibly [] No

If “Yes” or “Possibly”, explain in detail:

The applicant admitted to smoking marijuana in the 11th grade and smoked it 5 times. The applicant only admitted to smoking marijuana on his Background Investigation Questionnaire for the highway patrol. During his polygraph he admitted to doing more drugs. The applicant said he smoked Salvia one time in the 11th grade. The next drug he smoked was K2 on one occasion when he was 20 years old. The applicant also inhaled compressed air to get high at the age of 20 years old. The last thing he admitted to on the polygraph about drugs was he took Robitussin to get high. The applicant revised part of his Background Investigation Questionnaire to reflect the drugs he failed to report on the Background Investigation Questionnaire after the polygraph. The applicant received three speeding tickets in Minot North Dakota while in the Air force.

Interpersonal Relations & Temperament

- 1. Does the applicant have a reputation of treating others rudely, of displaying a lack of respect for others, or of otherwise having a problem getting along with others?
2. Does the applicant have a reputation of being moody?
3. Does the applicant have a reputation of being temperamental, quarrelsome, quick to anger, or hot tempered?
4. Has applicant ever displayed a propensity towards violence at work or elsewhere?
5. Has the applicant ever demonstrated an inability to deal with conflict or of being challenged?
6. Has the applicant ever demonstrated an inability to accept criticism?
7. Does the applicant have a reputation of being loud-mouthed, cocky, or of being a know-it-all or braggart?



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Case Number: 951-04491 Applicant: [REDACTED]

- 8. Did any references display concern that the applicant might have a tendency to be “badge heavy”?
9. Does the applicant have a reputation of being closed-minded?
10. Has the applicant ever displayed prejudicial or discriminatory behavior?
11. Does the applicant associate with persons of questionable character?

[] Yes [] Possibly [X] No

If “Yes” or “Possibly”, explain in detail:

Industriousness & Job Performance

- 1. Does the applicant require constant guidance when given a task?
2. Does the applicant have a reputation of not completing tasks or not performing to their ability?
3. Has the applicant ever displayed a lack of responsibility or reliability?
4. Does the applicant have a reputation of not being a team player, or of not carrying their fair share of the load?
5. Has the applicant ever shown a disregard for work rules or other rules?
6. Has the applicant received a disciplinary action from any employer?
7. Has the applicant ever had an employment separation that was negative in nature?
8. Has the applicant ever been involved in a civil suit against a company or criminal justice agency they were employed by?
9. Is there any other derogatory employment information to report?
10. Did any employer state they would not rehire the applicant, or would not recommend them for the position they are seeking?

[X] Yes [] Possibly [] No

If “Yes” or “Possibly”, explain in detail:

The applicant called off sick from work on three occasions when he was not sick. One of the days he called off sick was to take the written test for the highway patrol. He admitted to consuming alcohol with a co-worker while on duty because his friend was shipping out to Germany. The applicant also admitted to lying to his supervisor while in the United States Air Force. He gave his supervisor a bogus excuse about his friend being late.

Intelligence & Reasoning Skills

- 1. Has the applicant ever demonstrated below average intelligence or reasoning skills?
2. Has the applicant ever demonstrated a weakness in analyzing and solving problems?
3. Has the applicant ever demonstrated a difficulty in accurately communicating information either orally or in writing?
4. Has the applicant ever demonstrated either a tendency to panic under pressure, or a failure to demonstrate self-control in stressful situations?
5. Has the applicant ever exhibited a lack of common sense, sound judgment or level-headedness?
6. Does the applicant have a reputation for acting before thinking, of failing to consider the outcome of their actions, or of failing to see the “big picture”?

[] Yes [] Possibly [X] No

If “Yes” or “Possibly”, explain in detail:



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Maturity, Morality & Miscellaneous

1. Has the applicant engaged in any conduct, other than what has already been reported, that demonstrates below average maturity?
2. Has the applicant engaged in any conduct, other than what has already been reported, that demonstrates a lack of morality?
3. Has the applicant ever displayed a lack of honesty or integrity?
4. Does the applicant have a reputation for inappropriately using profanity?
5. Has the applicant ever demonstrated an inability to maintain confidentiality?
6. Has the applicant engaged in any other conduct or behavior that is inconsistent with Division standards?
7. Does the applicant currently exhibit any mannerisms that could be detrimental in performing the job they are seeking?
8. Is there any other information not already reported, that in anyway reflects poorly on the applicant?

Yes Possibly No

If "Yes" or "Possibly", explain in detail:

When the applicant was a minor, he destroyed a mail box. The owner of the mail box wrote down the license plate and called the police. Trumbull County Sheriff's Department took a Criminal Damaging report. The officer ran the license plate through L.E.A.D.S. and followed up with the owner of the vehicle. The applicant also admitted to stealing a tow hitch from a pick up truck. There was no police report found for that criminal act.



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

APPLICANT INTERVIEW

Date/Time Interviewed: 06 / 03 / 2016 1000 Hours

Location of interview: Warren Patrol Post (78)

Applicant dressed in: The applicant was dressed in a polo shirt, slacks and dress shoes.

Was applicant late for interview? Yes No
If "Yes", by what amount of time: _____ minutes
Applicant's reason for being late:

Did the applicant display a negative demeanor, or any negative actions or mannerisms during the interview? Yes No
If "Yes", explain:

Did the applicant appear evasive at any time during the interview? Yes No
If "Yes", explain. Document what issues were being discussed and the action the applicant displayed that appeared evasive:

APPLICANT ADMISSIONS

Document any admissions made by the applicant on their PHQ, during their polygraph examination, or during the course of this background investigation, that have not already been documented in this report:

No additional admissions The following additional admissions

AMERICANISM

Is there any indication that the applicant, their family, friends, or associates are involved with any un-American or anti-government organization or movement? Yes No
If "Yes", explain in detail:



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

FALSIFICATIONS

DELIBERATE FALSIFICATION OF APPLICATION OR RECORDS

Did the applicant deliberately falsify their application or any other records they provided during the application or background investigation process?

Yes No

If "Yes", explain in detail, including applicant's explanation:

DELIBERATE LIES REGARDING APPLICATION, RECORDS, OR OTHER INFORMATION LEARNED DURING THE BACKGROUND INVESTIGATION

Did the applicant lie regarding any information during the application or background investigation process?

Yes No

If "Yes", explain in detail, including applicant's explanation:

OMISSIONS

OMISSIONS ON APPLICATION OR RECORDS PROVIDED AND/OR DURING STATEMENTS MADE

Do not include information already documented in the Falsifications caption

Did the applicant omit any information on their application or other records they provided and/or during any statements they made regarding their background?

Yes No

If "Yes", explain in detail, including applicant's explanation:

The applicant revised two sections of the Background Investigation Questionnaire after his polygraph and just before his interview to start the background. The first thing he added to the Background Investigation Questionnaire was to the drug and alcohol part. He added the use of K-2 spice and Salvia. The applicant admitted to getting high from compressed air and drinking Robitussion. He never entered that information in the Background Investigation Questionnaire. The other omission on the Background Investigation Questionnaire was that he drove with out insurance for several days. The applicant revised that section of the Background Investigation Questionnaire and gave me both revisions during the interview.



Ohio State Highway Patrol – Background Investigation Report

Case Number: 951-04491 Applicant: [REDACTED]

MISCELLANEOUS

APPLICANT COOPERATIVENESS

Was the applicant cooperative with regards to obtaining requested information in a timely manner and in being available when needed?

Yes No

If "No", explain in detail:

UNDEVELOPED LEADS

Are there any undeveloped leads?

Yes No

If "Yes", explain in detail:

ADDITIONAL INFORMATION

Is there any information that has not been covered in any of the previous captions?

Yes No

If "Yes", explain in detail:

CONDITIONAL OFFER OF EMPLOYMENT

Has the applicant received, signed and mailed their Conditional Offer of Employment to: (Recruitment for Trooper/P.O Applicants) (DHQ for Professional Staff Applicants) (The background investigator for OIU Agents)?

Yes No

If "No", explain why:

FINGERPRINT SUBMISSION

All applicants must be electronically fingerprinted at an OSHP facility. Background investigators must confirm that prints were obtained.

Were electronic fingerprints obtained from an OSHP facility?

Yes No

If "No", explain why:

Name of Division location where prints were obtained:

District 4 Warren Post



Personnel Actions Request

PAR #	0000185621													
Agency			Division or Institution					HQ County						
To:	DPS285000					TRAINING ACADEMY				Franklin				
EMPL ID			Last Name			First Name			MI					
[REDACTED]			[REDACTED]			[REDACTED]			[REDACTED]					
OAKS Action						OAKS Reason								
HIR - Hire						PER - Permanent								
Comments														
NEW HIRE, FULL TIME PERMANENT, HIGHWAY PATROL CADET, (161ST CADET CLASS) ASSIGNED TO OSHP ACADEMY/ TRAINING. APPLICATION, SUPPLEMENTAL EMPLOYMENT AGREEMENT AND UNCLASSIFIED ACKNOWLEDGMENT ATTACHED.														
Effective Date			Last Day Worked			Position Number	Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status	
MO	DA	YR	MO	DA	YR	To:	20083709	DPS285000	EX	99	9	Permanent	Full-Time	U: Unclassified
10	19	2016												
Job Code Title				Job Code		Grade		Step		TOTAL RATE				
To:	Highway Patrol Cadet				99711		0		0		18.66			
To:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate					
	NAHRLY		18.66		0.00		0.00		0.00					
STD HRS (OAKS)			FLSA Status			Empl Class (Retmt)			Officer Code					
40			Overtime Eligible			HPRS			None					
<input checked="" type="checkbox"/> All Items on pre-hire form have been completed.														



Personnel Actions Request

Initiator Name	Entered Date/Time
PETERSON, COLLEEN E	2016-10-18T11:49:47-04:00

Approver Role	Approver By	Date/Time Stamp
EPARAPPROVERLEVEL I	ECKSTEIN, JOSEPH A	2016-10-19T06:53:27-04:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2016-10-19T09:24:36-04:00

2016 - Highway Patrol Trooper

Contact Information -- Person ID: 26784330

Name: [Redacted] Address: [Redacted]
 Home Phone: [Redacted] Alternate Phone: [Redacted]
 Email: [Redacted] Former Last Name:
 Month and Day of Birth: [Redacted]

Personal Information

Can you, after employment, submit proof of your legal right to work in the United States? Yes
 What is your highest level of education? Some College

Preferences

Preferred Salary: \$18.66 per hour; \$35,827.00 per year
 Are you willing to relocate? Yes
 Types of positions you will accept: Regular
 Types of shifts you will accept: Day , Evening , Night , Rotating , Weekends , On Call (as needed)

Objective

Military professional looking to transition from the United States Air Force to become an Ohio State Highway Patrolman.

Education

College Did you graduate: No
 Park University College Major/Minor:
 11/2012 - Present Units Completed: 32 Semester
 Degree Received: No Degree
 Minot , North Dakota

Work Experience

Response Force Leader Hours worked per week: 40
 6/2013 - 12/2015 Monthly Salary: \$0.00
 Name of Supervisor: Tomas Geerts - Staff Sergeant
 United States Air Force May we contact this employer? Yes
 Minot Air Force Base, North Dakota
 701-723-4388

Duties

Provided air tight security for nuclear weapons in transit and lead small teams during movements. Conducted vehicle traffic control operations. Worked hand and hand with Federal Agent's, North Dakota State Highway Patrol and local Sheriff's Departments. Team Leader for off base Nuclear Weapons movements.

Flight Security Controller

9/2011 - 5/2013 Hours worked per week: 40
 Monthly Salary: \$0.00
 Name of Supervisor: Rashan Taggert - Technical Sergeant
 United States Air Force May we contact this employer? Yes
 Minot Air Force Base, North Dakota

Duties

Dispatched teams to alarm situations. Also monitored the alarms closely to ensure denial of any unauthorized access to nuclear weapons. Ensured the safety of all personnel of my assigned area. Controlled access to all nuclear storage areas and control centers.

Security Response Team

7/2010 - 8/2011

United States Air Force
Minot Air Force Base, North Dakota 58705

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Dane Keller - Technical Sergeant

May we contact this employer? Yes

Duties

Provided adequate response to Launch Facilities of nuclear weapons. Patrolled Flight Areas of over one hundred squared miles.

Removed any Un-authorized personnel from Nuclear Weapon Storage Areas and Control Centers. Searching and handcuffing experience.

Completed search of personnel who have committed any Un-authorized actions.

Certificates and Licenses

Type: Basic Technical school accounting for 18 college course credits.

Number:

Issued by:

Date Issued: 6 /2010 Date Expires: 12 /2015

Skills

Office Skills

Typing:

Data Entry:

Languages

English - Speak, Read, Write

Additional Information

References

State of Ohio has chosen not to collect this information for this job posting.

Resume

Text Resume

State of Ohio has chosen not to collect this information for this job posting.

Attachments

Attachment	File Name	File Type	Created By
Resume oshp.docx	Resume oshp.docx	Resume	Job Seeker

Agency-Wide Questions

1. Q: Please indicate your county of residence.

A: Trumbull County

2. Q: **SUMMARY OF QUALIFICATIONS** - In the area below, briefly describe the experience, education, training and other factors that qualify you for the position or examination for which you are applying. Refer to the **Minimum Qualifications** and any **position-specific qualifications** posted for this position. Your application must clearly indicate how you meet the minimum qualifications and any position specific qualifications.

- A:
- Six years in United States Air Force
 - Military Police officer
 - Secret Security Clearance
 - Worked as a Dispatcher
 - Skilled in Searching and Handcuffing
 - Basic Investigations
 - Patrolled designated area's

- Traffic control
- Attended Minnesota evasive driving course
- Defended Nuclear Weapons in transit during off base movements
- Multiple weapons qualifications.

3. Q: Please list below the specific course work areas at the high school level or beyond relevant to the position or examination for which you are applying. Also indicate the number of courses you have successfully completed in each area. NOTE: A transcript may not be substituted for this section, although you may be required to submit a transcript.

A: February 1, 2010- June 3, 2010
United States Air Force- Security Forces Apprenticeship Course

November 15, 2012- Current
Park University- Criminal Justice (14 Credit hours completed)

4. Q: Are you a current State of Ohio employee?

A: No, I'm not a State of Ohio employee

5. Q: If you are a current State of Ohio employee, please provide your eight (8) digit, OAKS State of Ohio User ID number. If you are **not** a current State of Ohio employee, **please type N/A.**

A: N/A

6. Q: If you are **not** a current State of Ohio employee, have you ever been employed by the State of Ohio? (If you are a current State of Ohio employee, please select N/A.)

A: No

7. Q: If you were previously employed by the State of Ohio, please choose one of the following:

A: N/A - Current state employee OR not previously employed by the State of Ohio.

8. Q: How did you learn about this employment opportunity?

A: Careers.ohio.gov

Supplemental Questions

1. Q: Are you a citizen of the United States of American?

A: Yes

2. Q: Are you between 20 and 34 years of age?

A: Yes

3. Q: Do you have a High School Diploma or GED?

A: Yes

4. Q: Do you have a valid driver's license?

A: Yes

5. Q: Do you have military experience?

A: Yes

6. Q: Please describe your college experience by responding with one of the following responses: Never been to college, some college, earned Associate's Degree, earned Bachelor's Degree, earned Master's Degree.

A: Some college

7. Q: Are any members of your family employed by the Ohio State Highway Patrol?

A: No

8. Q: I confirm I have entered my full name including middle initial on my application. Example: If your name is James Brent Smith, but you go by "Jimmy", enter James B. Smith on your application.

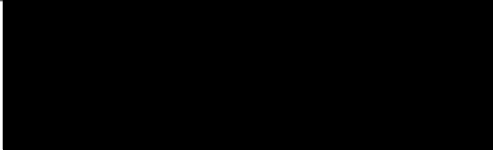
A: Yes

9. Q: I confirm that I have entered my email address correctly. communication will be sent to the email address provided on the application.

A: Yes

10. Q: Please provide your drivers license state and number.

A: State of Ohio Drivers License- [REDACTED]



23 Mar 2016



SUPPLEMENTAL EMPLOYMENT AGREEMENT

I, [REDACTED], do hereby agree that as a condition of my initial employment, satisfactory completion of my probationary period and continued employment with the State of Ohio, that if I am now or ever become subject to a lawful agreement or court order requiring me to pay child support, I will pay all monies required by such agreement or order in a timely fashion as exists at the time of my initial employment or occurs subsequently, I agree to satisfactorily liquidate such arrearage in accordance with any subsequent agreement or order.

[REDACTED]

03-23-2016
Date

[REDACTED]

Date of Birth

SUPPLEMENTAL NEPOTISM STATEMENT

I have no known relatives or business associates currently employed by the State of Ohio.

I have relatives or business associates currently employed by the State of Ohio and have listed them below:

RELATIVES OR BUSINESS ASSOCIATES

Name	Relationship	Position	Department

I have no interest in any business which currently or has in the past done business with the State of Ohio.

I have business interest which are or have been involved in state business and have listed them below.

BUSINESS INTERESTS

Name of Business	My Interest	Summary of Services

Signature

Date

03-23-2016

DEFINITIONS

http://das.ohio.gov/Directives/directive_05-06/06-09.pdf

For the purposes of this directive, the following definitions apply:

“**Relatives**” are defined as “Closely related by blood or marriage” but is not limited to spouse, children (whether dependent or independent), parents, grandparents, siblings, aunts, uncles, in-laws, step-children, step-parents, step-grandparents, step-siblings, step-aunts, step-uncles, and other persons related by blood or marriage who reside in the same household.

“**Significant relationship**” means people’ living together as a spousal or family unit when not legally married or related where the nature of the relationship may impair the objectivity or independence of judgment of one individual working with the other.

“**Business Associates**” are defined as parties who are joined together in a relationship for business purposes or acting together to pursue a common business purpose or enterprise.



Personnel Actions Request

PAR #	0000205809																		
Agency						Division or Institution						HQ County							
From:	DPS285000						TRAINING ACADEMY						Franklin						
To:	DPS290428						D4 Post 28 Chardon						Geauga						
EMPL ID				Last Name				First Name				MI							
[REDACTED]				[REDACTED]				[REDACTED]				[REDACTED]							
OAKS Action										OAKS Reason									
PRO - Promotion										PRO - Promotion									
Comments																			
PROMOTION FROM HIGHWAY PATROL CADET (161ST CADET CLASS) TO HIGHWAY PATROL TROOPER. TRANSFER FROM HIGHWAY PATROL TRAINING ACADEMY TO DISTRICT 04, POST 28/ CHARDON																			
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status					
MO	DA	YR	MO	DA	YR	From:	20083709	DPS285000	EX	99	9	Permanent	Full-Time	U: Unclassified					
3	24	2017				To:	20085375	DPS290428	A01	01	9	Permanent	Full-Time	A: Permanent					
Job Code Title						Job Code			Grade		Step		TOTAL RATE						
From:	Highway Patrol Cadet						99711			0		0		18.66					
To:	Highway Patrol Trooper						26711			011		1		23.75					
From:	Base Rate		Comp Rate		Change Amount			Change Percent			Converted Comp Rate								
	NAHRLY		18.66		0.00			0.00			18.66								
To:	Base Rate		Comp Rate		Change Amount			Change Percent			Converted Comp Rate								
	NAHRLY		23.75		0.00			0.00			23.75								
STD HRS (OAKS)					FLSA Status					Empl Class (Retmt)					Officer Code				



Personnel Actions Request

40	Overtime Eligible	HPRS	None
OAKS Multi Action		OAKS Multi Reason	
DTA - Data Change		HQC - HQ Location Change	
DTA - Data Change		SCS - Status - Civil Service	

Initiator Name	Entered Date/Time
PETERSON, COLLEEN E	2017-03-22T08:41:54-04:00

Approver Role	Approved By	Date/Time Stamp
EPARAPPROVERLEVEL1	ECKSTEIN, JOSEPH A	2017-03-22T12:53:30-04:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2017-03-23T13:12:05-04:00



Personnel Actions Request

PAR #	0000296672														
	Agency						Division or Institution						HQ County		
From:	DPS290428						D4 Post 28 Chardon						Geauga		
To:	DPS290478						D4 Post 78 Warren						Trumbull		
	EMPL ID				Last Name				First Name				MI		
	[REDACTED]				[REDACTED]				[REDACTED]				[REDACTED]		
	OAKS Action									OAKS Reason					
	XFR - Transfer									TRW - Transfer within Agency					
Comments															
Transfer- Highway Patrol Trooper at District 4, Post 28/Chardon to District 4, Post 78/Warren															
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status	
MO	DA	YR	MO	DA	YR	From:	20085375	DPS290428	A01	01	9	Permanent	Full-Time	A: Permanent	
12	9	2018				To:	20056871	DPS290478	A01	01	9	Permanent	Full-Time	A: Permanent	
	Job Code Title						Job Code			Grade		Step	TOTAL RATE		
From:	Highway Patrol Trooper						26711			011		2	25.52		
To:	Highway Patrol Trooper						26711			011		2	25.52		
From:	Base Rate			Comp Rate			Change Amount			Change Percent			Converted Comp Rate		
	NAHRLY			25.52			0.00			0.00			25.52		
To:	Base Rate			Comp Rate			Change Amount			Change Percent			Converted Comp Rate		
	NAHRLY			25.52			0.00			0.00			25.52		
STD HRS (OAKS)				FLSA Status				Empl Class (Retmt)				Officer Code			
40				Overtime Eligible				HPRS				None			



Personnel Actions Request

OAKS Multi Action	OAKS Multi Reason
DTA - Data Change	HQC - HQ Location Change

Initiator Name	Entered Date/Time
Hoseus, Gregory E	2018-11-27T16:14:17-05:00

Approver Role	Approved By	Date/Time Stamp
EPARAPPROVERLEVEL1	ECKSTEIN, JOSEPH A	2018-12-03T08:35:04-05:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2018-12-03T14:35:41-05:00



Personnel Actions Request

PAR #	0000485996															
Agency						Division or Institution						HQ County				
From:	DPS290478						D4 Post 78 Warren						Trumbull			
To:	DPS290478						D4 Post 78 Warren						Trumbull			
EMPL ID				Last Name				First Name				MI				
[REDACTED]				[REDACTED]				[REDACTED]				[REDACTED]				
OAKS Action								OAKS Reason								
DTA - Data Change								DCP - DAS - Class Plan Change								
Comments																
Implementation of Class Plan Change for Highway Patrol Troopers from Pay Range 11 to Pay Range 12.																
Letter of Agreement attached.																
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status		
MO	DA	YR	MO	DA	YR	From:	20056871	DPS290478	A01	01	9	Permanent	Full-Time	A: Permanent		
8	14	2022				To:	20056871	DPS290478	A01	01	9	Permanent	Full-Time	A: Permanent		
Job Code Title						Job Code			Grade		Step	TOTAL RATE				
From:	Highway Patrol Trooper						26711			011		6	36.65			
To:	Highway Patrol Trooper						26711			012		6	40.27			
From:	Base Rate		Comp Rate		Change Amount			Change Percent			Converted Comp Rate					
	LNGVTY		0.71		0.00			0.00			0.71					
	NAHRLY		35.94		0.00			0.00			35.94					
To:	Base Rate		Comp Rate		Change Amount			Change Percent			Converted Comp Rate					
	LNGVTY		0.76		0.00			0.00			0.76					
	NAHRLY		39.51		0.00			0.00			39.51					



Personnel Actions Request

STD HRS (OAKS)	FLSA Status	Empl Class (Retmt)	Officer Code
40	Overtime Eligible	HPRS	None

Initiator Name	Entered Date/Time
Ellis, Theresa J	2022-08-10T16:50:48-04:00

Approver Role	Approved By	Date/Time Stamp
EPARAPPROVERLEVEL1	RAYFIELD, JON T	2022-08-11T16:12:10-04:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2022-08-16T12:51:53-04:00

Letter of Agreement

Pursuant to the Collective Bargaining Agreement (the Contract) for the Ohio State Troopers Association (OSTA) and Chapter 4117 of the Ohio Revised Code (ORC), the State of Ohio, Department of Administrative Services, Office of Collective Bargaining (OCB) and the OSTA have reached the following agreement. This agreement becomes effective upon the date of signature by the Deputy Director of OCB, or designee.

Purpose

The State of Ohio and Governor DeWine recognize and appreciate the dedication of the law enforcement officers at the Ohio State Highway Patrol (OSHP). The State of Ohio and Governor DeWine recognize the immediate need to retain the current employees and to increase the number of hires in certain classifications at the OSHP. The purpose of this agreement is to address this immediate need through the provisions listed below.

Agreement

1. Current full-time permanent OSHP Troopers and Sergeants who are covered by this agreement shall be eligible for up to two (2) payments of \$2,500 (\$5,000 total). The first payment shall be made in the paycheck the employees receive on December 16, 2022, and the second payment shall be made in the paycheck the employees receive on June 16, 2023. In order to be eligible for the first \$2,500 payment, the eligible OSHP Trooper/Sergeant must be active on agency payroll and/or on an approved military leave from the date of this agreement through the pay period that includes December 1, 2022. In order to be eligible for the second \$2,500 payment, the eligible OSHP Trooper/Sergeant must be active on agency payroll and/or on an approved military leave from the pay period that includes December 1, 2022, through the pay period that includes June 1, 2023. Any employee who is on disability, workers' compensation, occupational injury leave, or childbirth/adoption leave when either payment is issued will receive the retention payment within two pay periods upon return to full duty. Following the execution of this agreement, any Trooper who received a signing incentive as a Cadet will not be eligible for either of the two payments outlined in this agreement. This payment shall not be subject to retirement withholding.
2. Current full-time permanent OSHP Dispatchers who are covered by this agreement shall be eligible for up to two (2) payments of \$1,750 (\$3,500 total). The first payment shall be made in the paycheck that the employees receive on December 16, 2022, and the second payment shall be made in the paycheck employees receive on June 16, 2023. In order to be eligible for the first \$1,750 payment, the eligible OSHP Dispatcher must be active on agency payroll and/or on an approved military leave from the date of this agreement through the pay period that includes December 1, 2022. In order to be eligible for the second \$1,750 payment, the eligible OSHP Dispatcher must be active on agency payroll and/or on an approved military leave from the pay period that includes December 1, 2022, through the pay period that includes June 1, 2023. Any employee who is on disability, workers' compensation, occupational injury leave, or childbirth/adoption leave when either payment is issued will receive the retention payment within two pay periods upon return to full duty. This payment shall not be subject to retirement withholding.
3. The Highway Patrol Trooper Classification (job code 26711) will be reassigned from OSTA pay range 11 to OSTA pay range 12 effective the pay period following the execution of this agreement. Troopers will be assigned to the corresponding step in the new pay range and step dates will be reset to the date

LOA#:

of the change. The Union agrees to waive the twenty (20) day notice requirement for classification changes under Section 59.01 of the Contract.

Scope of Agreement

This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This letter of agreement may be used by either party only to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

Termination and Modification

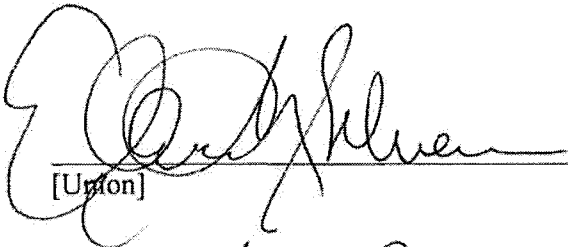
This agreement shall remain in effect until the terms of the letter of agreement are completed.



ODAS, Office of Collective Bargaining

8/3/2022

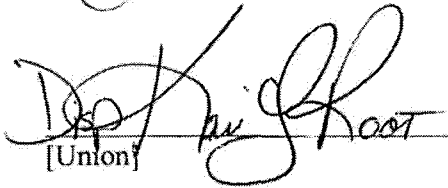
Date



[Union]

Date

8/3/2022



[Union]

Date

08032022



NOTICE CONCERNING USE OF STATE-ISSUED PROPERTY

I understand that for the mutual convenience of the Department of Public Safety and myself, I may be assigned state-owned equipment. This may include, but is not limited to, any of the following: vehicle, locker, desk, cabinet, computer, pager, voice and paper mailboxes, and cellular telephone. I realize that the retention of any personal items in such equipment is at my own risk, and the Department of Public Safety will not be responsible for any losses.

Additionally, I understand that any state-issued equipment is subject to entry, search, and inspection by my employer without prior notice. Data, voice, and E-mail boxes, pager memory banks, and other electronic storage systems may be opened, "read" or inspected in the same manner as the contents of desks, lockers and other equipment.

I further understand that the placing of a personally owned lock, where permitted, on any state-issued equipment does not entitle me to any expectation of privacy. I understand there is **NO** expectation of privacy when using state-issued equipment.

E X	[REDACTED]	PRINTER NAME [REDACTED]	DATE 10-05-2016
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FRAUD REPORTING SYSTEM

Acknowledgement of receipt of Auditor of State fraud-reporting system information

Pursuant to Ohio Revised Code (R.C.) 117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging the Ohio Department of Public Safety provided you information about the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I [REDACTED], have read the information provided by my employer regarding the fraud-reporting system operation by the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

NAME (PRINT)	TITLE	DEPARTMENT
[REDACTED]	Highway Patrol Cadet	ODPS / OSHP
STATE		DATE
X		10-05-2016

The Ohio Auditor of State's office maintains a system for the reporting of fraud, including misuse of public money by any official or office. The system allows all Ohio citizens, including public employees, the opportunity to make anonymous complaints through a toll free number, the Auditor of State's Web site, or through the United States mail.

Ohio Auditor of State's fraud contact information:

Telephone: (866) FRAUD OH or (866) 372-8364

US Mail: Ohio Auditor of State
Special Investigations Unit
P.O. Box 1140
88 East Broad Street
Columbus, OH 43215

Web: www.ohioauditor.gov

STATE OF OHIO

Unclassified Service Explanation and Acknowledgment per O.R.C. 124.12

1. Employees in the unclassified civil service of the State of Ohio do NOT have a property interest in their positions.
2. Employees in the unclassified civil service of the State of Ohio will never gain a property interest in their unclassified positions regardless of the amount of time they remain in their unclassified positions.
3. Employees in the unclassified civil service of the State of Ohio serve at the pleasure of the appointing authority and may be removed from their unclassified position at any time and for any legal reason.
4. Employees who are removed from positions in the unclassified civil service of the State of Ohio do not have appeal rights to the State Personnel Board of Review.

For all employees appointed to an unclassified position:

I, [redacted] (name), acknowledge the following:

- I have read and understand the information provided above about the nature of employment in the unclassified civil service of the State of Ohio.
- I acknowledge that the position of Highway Patrol Cadet (position title) that I occupy at Ohio Department of Public Safety / OSHP (agency) is in the unclassified service per O.R.C. 124.11(A) (31) OR O.R.C. _____.
- I sign this form and accept appointment to this position in the unclassified service knowingly and voluntarily, and I acknowledge that I serve at the pleasure of the appointing authority, and that I have no protection under the civil service laws of the State of Ohio.

[redacted signature]

10-05-2016
Date

Additional acknowledgment for employees appointed FROM a classified position:

In addition to what is written above I, _____ (name) acknowledge the following:

- I sign this form and accept the appointment to this position in the unclassified service knowingly and voluntarily, and I acknowledge that I may have fall back rights as provided by O.R.C. 124.11(D) OR other statutory authority as indicated above.

Employee's Signature

Date



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

NOTICE OF MEDICAL MARIJUANA RESTRICTION

Federal Law and State of Ohio policy prohibit employees whose job requires them to carry, transport, or otherwise possess firearm(s) and/or ammunition from using or consuming marijuana, including medical marijuana. As a result, the presence of marijuana in a drug test, even if used in accordance with Ohio law, will be a positive drug test, which could result in discipline up to and including removal from your position.

I, _____, acknowledge my position has been identified as one that does not permit use or consumption of marijuana, even medical marijuana used in accordance with Ohio law.

I have read and understand this Notice of Medical Marijuana Restriction. I understand this acknowledgement will be placed in my personnel record.

SIGNATURE OF EMPLOYEE	DATE
X <i>[Redacted Signature]</i>	<i>11-19-18</i>
SIGNATURE OF SUPERVISOR	DATE
X <i>SGT D. Jones (250)</i>	<i>11-23-18</i>

Related Authority:
18 USC 922 (g)(3)
12 CFR 478.31 (a)(3)
DAS Directive HR-39

INTER-OFFICE COMMUNICATION



Date June 16, 2017 File 2-PER

To Captain E. Sheppard Attention S/Lieutenant M. Hill

From Lieutenant C. Gullett - Chardon Post Commander

Subject Trooper [REDACTED], U [REDACTED], D4, P28 - Extension of Coach Pupil Period

Trooper [REDACTED] will complete his 60 days of training with his Field Training Officer, Trooper Matthew C. Rifici on June 18, 2017. After a review of Trooper [REDACTED]'s daily evaluations and conferring with his FTO Trooper Rifici, it was determined that it would be beneficial for Trooper [REDACTED]'s overall development if his training was extended up to 20 days.

During the 60 day training period with Trooper Rifici, Trooper [REDACTED] was inconsistent in his overall performance. For periods throughout his training, Trooper [REDACTED] would show proficiency in conducting SFST's, then he would regress and struggle with performing the tests, this according to the documentation in his daily evaluations. Another inconsistency from Trooper [REDACTED] was being decisive in his decision making. Whether it involved detecting impaired drivers or investigating crash scenes or conducting nighttime traffic stops. Trooper Rifici indicated on more than one occasion that Trooper [REDACTED] needs to display more urgency in completing his paperwork. Due to the listed reasons, Trooper [REDACTED]'s field training period has been extended.

Trooper [REDACTED] will be paired with Sergeant Ryan Pickett for his extension.

As national leaders, the Ohio State Highway Patrol collaborates with community and safety partners to provide professional law enforcement services focused on deterring crime and promoting traffic safety to improve the quality of life for those we serve.
An Equal Opportunity Employer

INTER-OFFICE COMMUNICATION

REVIEWED
12/18/17
S/LAHM

Date December 14, 2017



File 2-PER

To Captain E. Sheppard Attention Staff Lieutenant M. Hill

From Lieutenant C. Gullett, Chardon Post Commander

Subject 270 Day Evaluation - Trooper [REDACTED], Unit [REDACTED] Chardon Post, Warren District

CUSTOMER FOCUS:

Trooper [REDACTED] represents the Division in a positive light. His calm demeanor and professionalism has allowed him to think clearly and react appropriately, when dealing with people who were unruly and uncooperative. Trooper [REDACTED] has displayed consistent growth in his new role as a State Trooper. He is encouraged to increase his familiarity with the Division's policies and procedures, in an effort to enhance his overall job knowledge.

DOCUMENT/RECORD INFORMATION:

Trooper Boyle has shown that he is able to record and document gathered information. This ability has been reflected through his submitted reports, which contain proper grammar and punctuation. He is able to communicate his thoughts in written documents and verbally. Trooper [REDACTED] has been receptive to constructive criticism and he makes corrections to returned reports in a timely manner.

IDENTIFY ACTIONS/OBJS/EVENTS:

Trooper [REDACTED] has shown the ability to recognize and detect changes in circumstances or events. His ability to adapt to change was evident when he assisted another unit on a response to resistance. Although his adrenaline was pumping, Trooper [REDACTED] remained professional and he used the proper amount of force to secure the suspect.

EVALUATE INFO FOR COMPLIANCE:

Trooper [REDACTED] is able to use available resources along with his individual judgment, to lawfully comply with laws, regulations and standards. He has displayed the ability to apply the correct O.R.C when he observes a traffic or criminal violation. Trooper [REDACTED] has earned 3 criminal patrol points and as a unit on the night shift, he has been active in removing impaired drivers from the roadway.

As national leaders, the Ohio State Highway Patrol collaborates with community and safety partners to provide professional law enforcement services focused on deterring crime and promoting traffic safety to improve the quality of life for those we serve.
An Equal Opportunity Employer

CONTRIBUTING TO A SAFER OHIO:

Trooper [REDACTED] contributes to a safer Ohio through his involvement in the Division's criminal patrol program and by removing impaired drivers from the roadway. He is treats the motoring public with respect and he strives to produce a quality work product. Trooper [REDACTED] volunteers to work details aimed at making Ohio's roadways safer.

Ohio State Highway Patrol
Oath of Office

State of Ohio

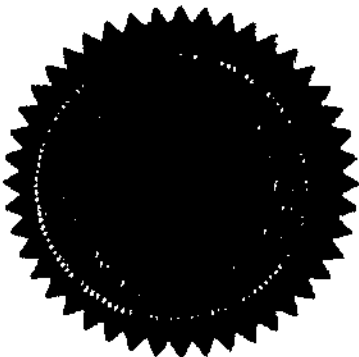
County of Franklin

I, _____
(Name of Officer)

do solemnly swear / affirm that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully, honestly and impartially discharge the duties of the office of Trooper in the Ohio State Highway Patrol to the best of my ability, during my continuance in that office.

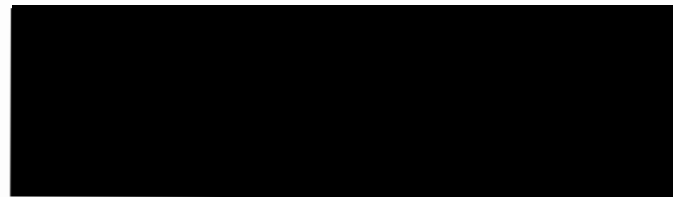
X _____
Signature of Officer

Sworn and/or affirmed before me and subscribed in my presence this _____ 24th
day of _____ March _____, 20 17



X _____
HON. PETER B. ABELE
JUDGE, COURT OF APPEALS
FOURTH APPELLATE DISTRICT
NOTARY PUBLIC - STATE OF OHIO
LIFETIME COMMISSION

Ohio State Highway Patrol Academy



Has successfully completed the course of **Basic Training** prescribed and conducted by the **OHIO STATE HIGHWAY PATROL** as evidenced by the graduation with the **161st** Academy Class and is hereby declared to be qualified for service as a **TROOPER** subject to appointment by the Superintendent.

March 24, 2017

Date



Colonel Paul A. Paul
Superintendent

OHIO STATE
HIGHWAY PATROL
COMMISSION



That by virtue of the authority vested in me by sections 5503.01 and 5503.03 of the revised code and that reposing special trust and confidence in the loyalty, patriotism, fidelity and prudence of _____

I, Paul A. Pride, Superintendent of the Ohio State Highway Patrol, do hereby appoint the aforementioned **Trooper** _____ in the Ohio State Highway Patrol and to have, hold and exercise under said appointment all of the power appertaining thereto; and to fulfill the duties thereof.

In Testimony Whereof, I do hereunto set my hand this 24th day of March
Anno Domini Two Thousand Seventeen.

Colonel Paul A. Pride
SUPERINTENDENT

PROBATIONARY REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: PROBATIONARY REVIEW
Template: PROBATION PERFORMANCE REVIEW
Status: Completed

Manager: BRIAN VAIL
Period: 03/24/2017 - 09/20/2017
Document ID: 214733
Due Date: 09/05/2017

EMPLOYEE DATA	
Empl ID :	██████████
Agency :	Dept of Public Safety
Division :	DPS290428 D4 Post 28 Chardon
Job Code :	26711
Supervisor ID :	██████████

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

08/25/2017 11:36AM

ODPS Purpose of Position

Description :Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

08/25/2017 11:36AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive

experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] projects a positive image of the Division. He has a calm demeanor and he treats others with professionalism and respect. Trooper [REDACTED] is still growing in his new role. He is encouraged to seek guidance when he has questions and to become more familiar with the Division's policies and procedures. Trooper [REDACTED] is developing a good rapport with the courts and local police departments in the post area.

Created By : Template 08/25/2017 11:36AM

Last Modified By : CHARLES GULLETT 09/13/2017 10:26AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION

Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has made positive strides in documenting, collecting and storing information. During his coach pupil phase he lacked confidence in his abilities at crash scenes. As a result he was extended. Since the extension, Trooper [REDACTED] has shown an improvement in his documentation skills and his confidence level has increased as well.

Created By : Profile 08/25/2017 11:36AM

Last Modified By : CHARLES GULLETT 09/13/2017 11:27AM

IDENTIFY ACTIONS/OBJS/EVENTS

Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has shown the ability to recognize and detect changes in circumstances or events. His ability to adapt to change was evident when he assisted another unit on a response to resistance. Although his adrenaline was pumping, Trooper [REDACTED] remained professional and he used the proper amount of force to secure the suspect.

Created By : Profile 08/25/2017 11:36AM
Last Modified By : CHARLES GULLETT 09/13/2017 10:37AM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] uses common sense while evaluating and processing information. During the review period he has properly applied the ORC to a variety of traffic and criminal violations. Trooper [REDACTED] is encouraged to expand his knowledge base of the ORC, as this will aid him in becoming a well-rounded trooper.

Created By : Profile 08/25/2017 11:36AM
Last Modified By : CHARLES GULLETT 09/13/2017 10:42AM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] understands his job duties. Although, he got off to a rocky start, he is currently displaying job knowledge that is equal to his time and grade. Trooper [REDACTED] has responded well to the extended training and he is producing a professional work product.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Criminal Patrol and Seatbelt Programs

Description :During the next review period, obtain 3 Criminal Patrol Points and maintain a 20% seatbelt to enforcement index.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has worked towards achieving the goals of the Post and Division. He has made arrests for motorists driving impaired and seatbelt violations. Trooper [REDACTED] is charged with becoming more involved in the criminal patrol and seatbelt programs.

Created By : CHARLES GULLETT 09/13/2017 11:07AM
Last Modified By : CHARLES GULLETT 09/13/2017 11:11AM

"Contributing to a Safer Ohio" - Performance Expectation

Description :The "Contributing to a Safer Ohio" performance expectation centers on the employee fulfilling the agency's mission by performing job duties accurately and timely resulting in the achievement of division, section, or unit goals. The employee must demonstrate the understanding of the agency's mission by preserving, promoting and providing safety and/or services to the citizens of Ohio. The evaluation should include examples of how the employee shows commitment and contribution to the division, section, or unit objectives and/or initiatives.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] contributes to a safer Ohio through his work efforts. He is cordial and professional with the motoring public and he volunteers to work details aimed at removing impaired drivers and the criminal element from Ohio's roadways. Although he is assigned to work the night shift, Trooper [REDACTED] is encouraged to maintain a focus on seatbelt enforcement.

Created By : Profile 08/25/2017 11:36AM

Last Modified By : CHARLES GULLETT 09/13/2017 10:53AM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] has made strides in his operational efforts as they pertain to set goals and objectives. He has shown the ability to detect and apprehend impaired drivers as well as the removal of located contraband. Trooper [REDACTED] is encouraged to become more involved in the Division's special programs.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] is still growing in his new role as a State Trooper. He has a calm demeanor and a positive attitude. Trooper [REDACTED] was extended during his coach pupil period and he has shown the benefits of it. He treats the motoring public with professionalism and respect and he strives to produce a quality work product. Trooper [REDACTED] is encouraged to increase his knowledge of the Division's policies and procedures and to build on his involvement in impaired driver arrests, seatbelt enforcement and the criminal patrol program.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 08/25/2017 11:36AM

Last Modified By : CHARLES GULLETT 09/13/2017 11:18AM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 08/25/2017 11:36AM

Last Modified By : CHARLES GULLETT 09/13/2017 11:18AM

Section 10 - APPROVALS SECTION

████████ CHARLES GULLETT 09/13/2017

████████ MARVIN HILL 09/18/2017

████████ JANET JACKSON 09/19/2017

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Trooper ██████ I appreciate your work ethic. Continue to learn from your peers and supervisors. Remaining safe and helping others stay safe is the most important aspect of your position. Continue to build upon your knowledge in regards to criminal patrol. Always search after arrests utilizing the proper safety equipment.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	CHARLES GULLETT	08/25/2017 11:36:17AM
Acknowledged By :	██████████	11/11/2017 3:57:46AM
Completed By :	CHARLES GULLETT	11/13/2017 5:10:24AM
Transferred From :	LAWRENCE ROBERTS	01/15/2019 1:50:47PM
Transferred To :	BRIAN VAIL	01/15/2019 1:50:47PM
Transferred By :	Kathleen Robson	01/15/2019 1:50:47PM
Last Modified By :	Kathleen Robson	01/15/2019 1:50:48PM

PROBATIONARY REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: PROBATIONARY REVIEW
Template: PROBATION PERFORMANCE REVIEW
Status: Completed

Manager: BRIAN VAIL
Period: 09/21/2017 - 03/24/2018
Document ID: 243444
Due Date: 03/09/2018

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290428 D4 Post 28 Chardon
Job Code :	26711
Supervisor ID :	[REDACTED]

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

03/23/2018 10:18AM

ODPS Purpose of Position

Description :Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

03/23/2018 10:18AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive

experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] displays professionalism and respect when dealing with post personnel and the public. His job knowledge has continued to grow and the growth has been displayed through his work product. Trooper [REDACTED] represents the Division in a positive light and he works hard to deliver a quality service.

Created By : Template 03/23/2018 10:18AM

Last Modified By : CHARLES GULLETT 03/23/2018 12:49PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION

Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has demonstrated the ability to document, collect and store information. His reports are submitted in a timely manner and they contain the proper punctuation and grammar. Trooper [REDACTED] continues to display improvement in his ability to compile data and generate a professional report.

Created By : Profile 03/23/2018 10:18AM

Last Modified By : CHARLES GULLETT 03/23/2018 12:50PM

IDENTIFY ACTIONS/OBJS/EVENTS

Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has a calm demeanor. This characteristic allows him to recognize and detect changes in circumstances or events, without making hasty decisions. Trooper [REDACTED] has displayed the willingness and ability to adapt to different situations. During the review period, he has volunteered to work enforcement details outside of the post area and his comfort zone.

Created By : Profile 03/23/2018 10:18AM
Last Modified By : CHARLES GULLETT 03/23/2018 11:06AM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is capable of using individual judgment and relevant information to determine if events or processes comply with laws and regulations. During the review period Trooper [REDACTED] led the post in impaired driver arrests and he earned 5 CP points.

Created By : Profile 03/23/2018 10:18AM
Last Modified By : CHARLES GULLETT 03/23/2018 2:16PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] has shown an increase in his overall job knowledge. This increase has been reflected in his overall work performance. During the review period he has increased his involvement in the Division's special programs. Trooper [REDACTED] has been a solid addition to the night shift at the Chardon Patrol Post.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Criminal Patrol and Seatbelt Enforcement

Description :During the review period obtain 7 CP points and maintain a 20% seatbelt to enforcement index.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has been issued a goal of earning 7 CP points and maintaining a 20% seatbelt to enforcement index during the next review period.

Created By : CHARLES GULLETT 03/23/2018 12:32PM
Last Modified By : CHARLES GULLETT 03/23/2018 2:16PM

"Contributing to a Safer Ohio" - Performance Expectation

Description :The "Contributing to a Safer Ohio" performance expectation centers on the employee fulfilling the agency's mission by performing job duties accurately and timely resulting in the achievement of division, section, or unit goals. The employee must demonstrate the understanding of the agency's mission by preserving, promoting and providing safety and/or services to the citizens of Ohio. The evaluation should include examples of

how the employee shows commitment and contribution to the division, section, or unit objectives and/or initiatives.

Manager Rating: 3. Exceeds Expectations

Manager Comments: Trooper [REDACTED] has contributed to a "Safer Ohio" through his work efforts. During the review period he led the post in impaired driver arrests and he received a certificate of recognition for his criminal patrol efforts. Trooper [REDACTED] has volunteered to serve on District wide enforcement initiatives geared towards removing impaired drivers and the criminal element from our roadways.

Created By : Profile 03/23/2018 10:18AM

Last Modified By : CHARLES GULLETT 03/23/2018 2:16PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED]'s work efforts have been in line with the goals of the Post, District and the Division. He has displayed an increase in his overall job knowledge and he has been a willing participant in the criminal patrol and impaired driver programs.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] provides a quality product to the motoring public. He is professional and respectful when interacting others and he represents the Division in a positive light. Trooper [REDACTED] has shown growth in his overall job knowledge and he has been proactive in pursuing Post and Divisional goals. He is encouraged to build off of the success he has achieved.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template

03/23/2018 10:18AM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 03/23/2018 10:18AM

Last Modified By : CHARLES GULLETT 03/23/2018 12:29PM

Section 10 - APPROVALS SECTION

CHARLES GULLETT 03/23/2018

MICHAEL MARUCCI 03/26/2018

CARI MAINES 03/28/2018

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Continue to develop your overall abilities. You are proving yourself to be a post leader and an intricate part of the post team. It is obvious you take pride in your work.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	CHARLES GULLETT	03/23/2018 10:18:45AM
Acknowledged By :	██████████	04/06/2018 8:27:52PM
Completed By :	CHARLES GULLETT	04/23/2018 1:36:18PM
Transferred From :	LAWRENCE ROBERTS	01/15/2019 1:50:47PM
Transferred To :	BRIAN VAIL	01/15/2019 1:50:47PM
Transferred By :	Kathleen Robson	01/15/2019 1:50:47PM
Last Modified By :	Kathleen Robson	01/15/2019 1:50:47PM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: BRIAN VAIL
Period: 10/01/2017 - 09/30/2018
Document ID: 268927
Due Date: 09/15/2018

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290428 D4 Post 28 Chardon
Job Code :	26711
Supervisor ID :	[REDACTED]

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

Purpose of Position

Description :Enforce traffic laws and investigate accidents and criminal incidents within statutory jurisdiction and /or perform one technical or specialized function related to law enforcement operations as assigned.

Created By : LAWRENCE ROBERTS 08/17/2018 11:08AM

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile 08/16/2018 12:07PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee

responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is polite with the public and respectful during his interactions. He strives to serve the citizens of Ohio with his unbiased policing. He is open to ideas to improve his operations from his peers and supervisors.

Created By : Template 08/16/2018 12:07PM

Last Modified By : LAWRENCE ROBERTS 08/30/2018 8:15AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION

Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is still a newer officer and struggles to turn in his work on time. The overall quality of his reports are good, but he needs to set up a follow-up system for his current reports. The documentation and paperwork aspect of the job is the part he struggles with the most.

Created By : Profile 08/16/2018 12:07PM

Last Modified By : LAWRENCE ROBERTS 10/03/2018 3:01PM

IDENTIFY ACTIONS/OBJS/EVENTS

Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] can identify problems and come up with good working solutions. Since he is still learning the job he is not afraid to seek guidance from his peers or supervision when in doubt. He is progressing in a satisfactory manner as a State Trooper.

Created By : Profile 08/16/2018 12:07PM
Last Modified By : LAWRENCE ROBERTS 10/03/2018 3:01PM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has good working knowledge of the Ohio revised code and is fair with his enforcement practices. He is active in the Division's OVI and criminal patrol programs. He was recognized by the Division for his work in removing the criminal element with less than a year on.

Created By : Profile 08/16/2018 12:07PM
Last Modified By : LAWRENCE ROBERTS 10/03/2018 3:01PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] has a high drive and keeps very busy. This sometimes comes at the cost of his paperwork and reports suffering. He needs to work to maintain his work ethic while improving the overall quality from start to finish. He is on a good path for his career.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Criminal Patrol

Description :Increase your participation in the criminal patrol program by earning 3 criminal patrol points during the review period.

Employee Measurement :Trooper [REDACTED] has been tasked with a new goal of becoming more involved in the criminal patrol program.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has been tasked with increasing his involvement in criminal patrol. Trooper [REDACTED] has improved his overall activity from his last evaluation. During 2017 Trooper [REDACTED] had 5 criminal patrol points. During 2018, he has no criminal patrol points.

Created By : LAWRENCE ROBERTS 08/17/2018 11:10AM
Last Modified By : LAWRENCE ROBERTS 10/03/2018 3:01PM

"Contributing to a Safer Ohio" - Performance Expectation

Description :The "Contributing to a Safer Ohio" performance expectation centers on the employee fulfilling the agency's mission by performing job duties accurately and timely resulting in the achievement of division, section, or unit goals. The employee must demonstrate the understanding of the agency's mission by preserving, promoting and providing safety and/or services to the citizens of Ohio. The evaluation should include examples of how the employee shows commitment and contribution to the division, section, or unit objectives and/or initiatives.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] keeps busy and vigorously enforces the traffic laws. He is active in the Division's OVI and criminal patrol programs. He strives for excellence and likes to review others work to try to improve his own operations. He is recognized by his peers as a hard worker.

Created By : Profile 08/16/2018 12:07PM

Last Modified By : LAWRENCE ROBERTS 10/03/2018 3:01PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] is a young officer who often times creates more paperwork and reports than he can handle. As a result his reports often times need some extra attention. He is more than capable of being an excellent officer he just needs to slow down his operations to make sure he does things right. This is a problem that most new officers have to overcome.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] interacts well with supervisors and absorbs constructive criticism in a positive way. He keeps a positive attitude throughout his shift. Trooper [REDACTED] produces a good work product for a trooper with his time in grade. He displays a calm demeanor.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 08/16/2018 12:07PM

Last Modified By : LAWRENCE ROBERTS 08/30/2018 8:15AM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 08/16/2018 12:07PM

Last Modified By : LAWRENCE ROBERTS 08/30/2018 8:15AM

Section 10 - APPROVALS SECTION

■■■■■ LAWRENCE ROBERTS 10/03/2018

■■■■■ MICHAEL MARUCCI 10/09/2018

■■■■■ MATTHEW BROOKS 10/09/2018

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the
completed evaluation; it does not indicate agreement with its contents. I understand that
performance evaluations may be appealed and that refusal to acknowledge this evaluation
waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	LAWRENCE ROBERTS	08/16/2018 12:07:05PM
Acknowledged By :	██████████	10/15/2018 6:10:12AM
Completed By :	LAWRENCE ROBERTS	10/15/2018 6:11:26AM
Transferred From :	LAWRENCE ROBERTS	01/15/2019 1:50:47PM
Transferred To :	BRIAN VAIL	01/15/2019 1:50:47PM
Transferred By :	Kathleen Robson	01/15/2019 1:50:47PM
Last Modified By :	Kathleen Robson	01/15/2019 1:50:47PM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: BRIAN VAIL
Period: 10/01/2018 - 09/30/2019
Document ID: 313085
Due Date: 09/15/2019

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290478 D4 Post 78 Warren
Job Code :	26711
Supervisor ID :	[REDACTED]

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

Purpose of Position

Description :Enforce traffic laws and investigate accidents and criminal incidents within statutory jurisdiction and /or perform one technical or specialized function related to law enforcement operations as assigned.

Created By : LAWRENCE ROBERTS 07/10/2019 9:38AM

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile 07/10/2019 9:38AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee

responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] communicates well with both his peers and to the public. He is polite and professional during his contact with the public and fairly enforces traffic laws. Trooper [REDACTED] continues to improve as he gains more experience and is not afraid to seek assistance from both supervisors and peers.

Created By : Template 07/10/2019 9:38AM

Last Modified By : BRIAN VAIL 08/28/2019 10:33AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION

Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is a hard working trooper that is motivated to learn different aspects of his position. He is reminded to continue to improve his report writing and completing associated paperwork in a timely manner. Trooper [REDACTED] needs to understand the importance of documenting all necessary information so court prosecution can obtain a conviction.

Created By : Profile 07/10/2019 9:38AM

Last Modified By : BRIAN VAIL 08/28/2019 10:34AM

IDENTIFY ACTIONS/OBJS/EVENTS

Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has improved upon his ability to detect criminal indicators by seeking guidance from others on his shift and learning from his mistakes. He is able to apply his training and experience to the traffic stops he makes and has had success in making felony arrests. He does not hesitate to seek guidance from supervision or his peers when he faces a new situation.

Created By : Profile 07/10/2019 9:38AM

Last Modified By : BRIAN VAIL 08/28/2019 10:11AM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has a good working knowledge of the Ohio Revised Code and the policies and procedures of the Division. He is active in criminal patrol as well as OVI arrests and enforces laws fairly with unbiased professionalism.

Created By : Profile 07/10/2019 9:38AM

Last Modified By : BRIAN VAIL 08/28/2019 10:35AM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] continues to learn and improve his abilities the more time he gets in grade. He is open to constructive criticism and is not afraid to admit when he makes a mistake. Trooper [REDACTED] frequently seeks guidance from supervision and his peers so that he can continue to learn to be a well rounded trooper. He is a motivated self-driven trooper that needs to make sure his investigations are complete and ready for prosecution.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Criminal Patrol

Description :Increase your participation in the criminal patrol program by earning 3 criminal patrol points during the review period.

Employee Measurement :Trooper [REDACTED] has been tasked with a new goal of becoming more involved in the criminal patrol program.

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has increased his knowledge in the criminal patrol program by seeking guidance from his peers and through self-initiated activity. He has 8 approved criminal patrol points as compared to 5 in 2018.

Created By : LAWRENCE ROBERTS 07/10/2019 9:38AM
Last Modified By : BRIAN VAIL 09/04/2019 12:40PM

"Contributing to a Safer Ohio" - Performance Expectation

Description :The "Contributing to a Safer Ohio" performance expectation centers on the employee fulfilling the agency's mission by performing job duties accurately and timely resulting in the achievement of division, section, or unit goals. The employee must demonstrate the understanding of the agency's mission by preserving, promoting and providing safety and/or services to the citizens of Ohio. The evaluation should include examples of how the employee shows commitment and contribution to the division, section, or unit objectives and/or initiatives.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is a hard worker and does not hesitate to respond to calls for service. He contributes to a safer Ohio by pro-actively enforcing traffic laws and seeking out criminal violations. Trooper [REDACTED] understands the goals of the Warren Post and the Division. He actively participates in many Division special programs to include OVI arrests, seatbelt arrests, and criminal patrol.

Created By : Profile 07/10/2019 9:38AM
Last Modified By : BRIAN VAIL 08/28/2019 10:39AM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] is a motivated trooper that is confident in his abilities. He needs to remain focused on getting his paperwork completed with the necessary detail and documentation before trying to generate more paperwork. Trooper [REDACTED] is on track in becoming a shift leader once he is able to balance his follow-up and paperwork. He maintains a positive attitude that is contagious to his shift. He has recorded 272 enforcements, 35 OVI arrests, 8 criminal patrol points, 38 seat belt violations, and 20 CPM citations during this evaluation cycle.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] is becoming a well rounded trooper with his time and grade. He is open to constructive criticism and seeks guidance from peers and supervision when needed. Trooper [REDACTED] has a positive attitude that is noticed by his peers. He efforts in 2019 are appreciated and he is urged to increase his efforts into 2020.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 07/10/2019 9:38AM

Last Modified By : BRIAN VAIL 08/28/2019 9:57AM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 07/10/2019 9:38AM

Last Modified By : BRIAN VAIL 08/28/2019 9:57AM

Section 10 - APPROVALS SECTION

BRIAN VAIL 09/04/2019

MICHAEL MARUCCI 09/05/2019

MATTHEW BROOKS 09/05/2019

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	BRIAN VAIL	07/10/2019 9:38:55AM
Acknowledged By :	██████████	10/03/2019 2:42:25PM
Completed By :	BRIAN VAIL	10/04/2019 5:06:00AM
Last Modified By :	BRIAN VAIL	10/04/2019 5:06:00AM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: BRIAN VAIL
Period: 10/01/2019 - 09/30/2020
Document ID: 361650
Due Date: 09/15/2020

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290478 D4 Post 78 Warren
Job Code :	26711
Supervisor ID :	[REDACTED]

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

07/28/2020 9:41AM

ODPS Purpose of Position

Description :Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

07/28/2020 9:41AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive

experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] interacts well with both internal and external customers. He treats those he comes in contact with politeness, professionalism, and fairness. [REDACTED]'s level of caring for others has made him the liaison of the Trumbull County Carteens program.

Created By : Template 07/28/2020 9:41AM

Last Modified By : BRIAN VAIL 08/27/2020 12:20PM

DIVERSITY AND INCLUSION

Description :Displaying and developing understanding of individual differences and viewpoints and the impact of each on the workplace and how we serve others. Diversity is the human variety of experiences, identities, and perspectives that our employees bring to state employment. Inclusion is the practice of understanding and applying diversity to improve work culture and influence the way we serve Ohioans.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] treats everyone he comes in contact with respect and dignity. He has not shown or demonstrated any biased-based actions during this evaluation cycle. [REDACTED] understands as a state employee he must promote and support diversity and inclusion in State government. He truly understands the importance and value of embracing diversity and inclusion.

Created By : BRIAN VAIL 08/10/2020 1:16PM

Last Modified By : BRIAN VAIL 08/28/2020 1:43PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION

Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED]'s reports can be documented very well at times but more often need corrections due to rushing to turn in his reports. [REDACTED] has improved from last year and is doing better at maintaining follow-up but is still in need of a reminder from time to time. [REDACTED]'s videos and photographs have also

improved over the past year.

Created By : Profile 07/28/2020 9:41AM

Last Modified By : BRIAN VAIL 08/27/2020 12:32PM

IDENTIFY ACTIONS/OBJS/EVENTS

Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] works the afternoon shift and understands that his interactions frequently require additional investigation. He is readily able to identify and categorize information as he receives it, as well as recognize differences and detect changes in circumstances or events he is responding to. He is urged to prioritize his work load so that he can completely focus on direct tasks at hand.

Created By : Profile 07/28/2020 9:41AM

Last Modified By : BRIAN VAIL 08/28/2020 2:46PM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 3. Exceeds Expectations

Manager Comments: Trooper [REDACTED] has a good working knowledge of the Ohio Revised Code (ORC) as well as Division policies and procedures. [REDACTED] enforces the ORC fairly and is not afraid to seek guidance as he continues to grow into his position. He makes sound decisions and is always guided by Division policy and procedure.

Created By : Profile 07/28/2020 9:41AM

Last Modified By : BRIAN VAIL 08/28/2020 2:47PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] is a competent officer who has a strong work ethic and is eager to learn from his and others experiences. His potential is easily marked for a successful career with the Division. He is urged to prioritize his work load and create a follow-up system that keeps him on task with deadlines and due dates.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] is an active participant in the criminal patrol program and currently has seven felony arrests for 2020. He continues to set personal goals which are in line with Division goals. He is encouraged to participate in all Division special programs to include seatbelt enforcement and distracted driving enforcement.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: Trooper [REDACTED] is a hard working officer that is dedicated to the goals and objectives of the Division. He understands the need for both enforcement and education. [REDACTED] is active in removing criminals from Trumbull County and educating our youthful drivers to make our roads safer. His enforcement and educational efforts are appreciated by both supervision and his coworkers. His work ethic is an asset to the Warren Post and Trumbull County.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template

07/28/2020 9:41AM

Last Modified By : BRIAN VAIL

08/27/2020 12:19PM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 07/28/2020 9:41AM

Last Modified By : BRIAN VAIL 08/27/2020 12:19PM

Section 10 - APPROVALS SECTION

██████████ BRIAN VAIL 08/28/2020

██████████ NAKIA HENDRIX 08/30/2020

██████████ MATTHEW BROOKS 08/31/2020

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the
completed evaluation; it does not indicate agreement with its contents. I understand that
performance evaluations may be appealed and that refusal to acknowledge this evaluation
waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	BRIAN VAIL	07/28/2020 9:41:51AM
Acknowledged By :	██████████	10/16/2020 5:18:34AM
Completed By :	BRIAN VAIL	10/16/2020 5:21:01AM
Last Modified By :	BRIAN VAIL	10/16/2020 5:21:01AM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: BRIAN VAIL
Period: 10/01/2020 - 09/30/2021
Document ID: 415596
Due Date: 09/15/2021

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290478 D4 Post 78 Warren
Job Code :	26711
Supervisor ID :	[REDACTED]

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :

ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

09/08/2021 2:25PM

ODPS Purpose of Position

Description :

Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

09/08/2021 2:25PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :

Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] understands the needs of the customer both internal and external. He is knowledgeable at his job and timely with his responses. [REDACTED] knows when to seek assistance from a supervisor and is not afraid to make a decision. He has good working relationships with post personnel, law enforcement agencies, and court personnel in Trumbull County.

Created By : Template

09/08/2021 2:25PM

Last Modified By : BRIAN VAIL

09/24/2021 7:41AM

DIVERSITY AND INCLUSION

Description :

Displaying and developing understanding of individual differences and viewpoints and the impact of each on the workplace and how we serve others.

Diversity is the human variety of experiences, identities, and perspectives that our employees bring to state employment.

Inclusion is the practice of understanding and applying diversity to improve work culture and influence the way we serve Ohioans.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] understands and displays the importance of diversity and inclusion during his interactions with internal and external customers. During this evaluation cycle he has worked six months on afternoon turn and six months on midnight turn. Working these shifts, he consistently deals with customers from every walk of life and position. [REDACTED] treats all encounters

fairly and without bias. He has not displayed any type of bias-based actions during this evaluation cycle.

Created By : Template

09/08/2021 2:25PM

Last Modified By : BRIAN VAIL

09/24/2021 7:43AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION

Description :

Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] enters and transcribes information in a clear and articulate manner. His reports are generally free from error and he completes them in a timely manner. If he has any questions or concerns, he brings them up in a professional manner. He is encouraged to proofread his reports to catch possible errors prior to supervisory submission.

Created By : Profile

09/08/2021 2:25PM

Last Modified By : BRIAN VAIL

09/24/2021 7:45AM

IDENTIFY ACTIONS/OBJS/EVENTS

Description :

Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is able to identify information and categorize it accordingly. His experience and training allows him to quickly recognize differences and similarities in situations he encounters while also detecting changes in

circumstances or events in that situation.

Created By : Profile 09/08/2021 2:25PM

Last Modified By : BRIAN VAIL 09/24/2021 7:46AM

EVALUATE INFO FOR COMPLIANCE

Description :

Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] can be trusted to use all available information he has to make accurate and sound decisions. His decisions will be made to ensure they comply with laws, regulations, standards, and Division goals. If he ever has any questions, or is unsure of the best way to proceed, he will ask supervision. He understands the decisions he makes not only affects him but the Division.

Created By : Profile 09/08/2021 2:25PM

Last Modified By : BRIAN VAIL 09/24/2021 7:48AM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

Trooper [REDACTED] is a competent Trooper that is eager to participate in all Division special programs and goals. He is active in criminal patrol and OVI enforcement. [REDACTED] makes sound decisions and can be counted on to handle situations he finds himself in. Additionally, he is team oriented and always quick to offer assistance to fellow employees.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

Trooper [REDACTED] is a leader in criminal patrol and OVI enforcements at the post. He is encouraged to continue his efforts into 2022.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

Trooper [REDACTED] is a valued member of the Warren Post and the midnight shift. He has an excellent working relationship with local law enforcement agencies in Trumbull County. He uses those relationships to stay up to date with current criminal activity and shares it readily with his shift. [REDACTED] has the respect of his peers and supervisors and always presents a positive attitude while on shift. His dress and appearance sets the example and represents a professional image to the motoring public.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :

Has a Career Development Plan been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template

09/08/2021 2:25PM

Last Modified By : BRIAN VAIL

09/24/2021 6:17AM

PERFORMANCE PLAN CONFIRMATION

Description :

Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 09/08/2021 2:25PM

Last Modified By : BRIAN VAIL 09/24/2021 6:17AM

Section 10 - APPROVALS SECTION

██████████ BRIAN VAIL 09/24/2021

██████████ MICHAEL MARUCCI 09/27/2021

██████████ MATTHEW BROOKS 09/27/2021

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the
completed evaluation; it does not indicate agreement with its contents. I understand that
performance evaluations may be appealed and that refusal to acknowledge this evaluation
waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	BRIAN VAIL	09/08/2021 2:25:04PM
Acknowledged By :	██████████	11/30/2021 5:32:01AM
Completed By :	System	11/30/2021 5:32:01AM
Last Modified By :	System	11/30/2021 5:32:01AM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: BRIAN VAIL
Period: 10/01/2021 - 09/30/2022
Document ID: 448437
Due Date: 09/15/2022

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290478 D4 Post 78 Warren
Job Code :	26711
Supervisor ID :	[REDACTED]

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :

ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

07/13/2022 10:15AM

ODPS Purpose of Position

Description :

Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

07/13/2022 10:15AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :

Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] understands the needs of the customer and how his interactions with them can shape that customers perceptions of the Division, positively or negatively. He is quick to respond to any responses given to him and maintains a level of professionalism while doing so. If he encounters a situation he is not familiar with he will not hesitate to ask supervision.

Created By : Template

07/13/2022 10:15AM

Last Modified By : BRIAN VAIL

08/23/2022 12:42PM

DIVERSITY AND INCLUSION

Description :

Displaying and developing understanding of individual differences and viewpoints and the impact of each on the workplace and how we serve others.

Diversity is the human variety of experiences, identities, and perspectives that our employees bring to state employment.

Inclusion is the practice of understanding and applying diversity to improve work culture and influence the way we serve Ohioans.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] understands how individual differences and viewpoints impact the workplace and the overall mission of the Division. He treats everyone he comes into contact with respect and compassion and fully understands that we all have different beliefs and viewpoints.

Created By : Template 07/13/2022 10:15AM
Last Modified By : BRIAN VAIL 08/23/2022 12:42PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

Trooper [REDACTED] is a very competent trooper and an asset to the midnight shift. He is very criminal patrol oriented and stays up to date on the trends involving illegal narcotics. Additionally, he eagerly shares that information and mentors those on his shift who want to be successful in criminal patrol. [REDACTED] is quick to volunteer for any call for service and actively looks to remove impaired drivers from Trumbull County roadways He can be counted on to make sound decisions and knows when to ask for assistance.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

OSP GOAL - Leadership & Followship

Description :

Serves as a positive proponent of the Division's mission; Addresses issues in a professional manner and leads others to approach issues in the same manner; Avoids situations that reflect negatively on the Division; Treats others in a respectful manner; Gains the respect of others through actions and attitude.

Exceeds: Effectively supports the establishment of clear mission statements in which the organizational vision can be easily understood by all levels of the organization; identifies potential conflict situations and addresses them before it escalates; is seen by others as a trustworthy person; readily gains the respect of others, resulting in positive influence without formal authority.

Meets: Demonstrates a persuasive understanding of the organizational mission; identifies conflict situations as they arise and addresses them; exercises formal and informal influence without leadership authority.

Does Not Meet: Does not communicate or share a clear message to support the organizational mission; does not consistently identify conflict situations as they arise or address them in a timely manner; lacks the ability to exercise influence as a formal or informal leader; tends to rely more on positional influence, does not gain the respect of others.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is a valued member of the midnight shift and has earned the respect and trust of his peers and supervisors. If a conflict were to arise, he

would tactfully and professionally handle it accordingly. [REDACTED] is an informal leader on the shift and his jovial and positive attitude are very much welcomed. Additionally, [REDACTED] has been a mentor to a new trooper in the area of criminal patrol on the midnight shift.

Created By : BRIAN VAIL 07/13/2022 10:15AM

Last Modified By : BRIAN VAIL 08/23/2022 12:44PM

OSP GOAL - Safety & Decision Making

Description :

Uses sound tactics and practices that emphasize safety when performing routine and non-routine job duties; Maintains good situational awareness at all times; Considers both officer and Division risk during daily duties; Makes timely, informed, and ethical decisions that take into account all available facts; Keeps composure in stressful situations while maintaining professionalism.

Exceeds: Is cognizant of inherent risks and works to minimize risk; makes good decisions based on the totality of the circumstances and is able to articulate why that action was taken; remains calm when dealing with the public under conditions of stress while calming down others through words or actions; shows adaptability and openness to new ideas from a variety of sources when facing obstacles.

Meets: Is aware of risks and tries to minimize the amount of risk exposure; makes sound decisions that are in the best interest of the Division; remains calm when dealing with the public; shows adaptability when facing obstacles.

Does Not Meet: Takes unnecessary risks and put themselves in avoidable situations; is not able to make decisions without guidance from supervision; loses composure when interacting with the public; is unable to adapt when facing obstacles and gets frustrated.

Employee Measurement :

Manager Rating: 3. Exceeds Expectations

Manager Comments: Trooper [REDACTED] has been involved in numerous high stress incidents. He understands the importance of making sound decisions based on the facts he has and is quickly able to articulate why he is making that particular decision. [REDACTED] remains calm when dealing with high stress incidents and relays clear communication to dispatch and supervisors. His ability to quickly calm down, at the end of a pursuit or resisting, and not take it personal shows his maturity as a trooper and a role model for his peers.

Created By : BRIAN VAIL 07/13/2022 10:15AM

Last Modified By : BRIAN VAIL 08/23/2022 12:46PM

OSP GOAL - Operational Focus & Efficiency

Description :

Actively patrols roadways in order to enforce traffic laws and promote traffic safety; Coordinates the operation of criminal investigations; Provides law enforcement services on state-owned and leased property; Participates in Division identified programs to meet the organization's goals; Properly investigates calls for service, in their area of responsibility.

Exceeds Expectations: Is self-motivated to promote traffic safety in all actions and sells traffic safety in all encounters with the public; coordinates all aspects of criminal investigations to ensure the case is properly handled; identifies potential security issues and mitigates the issue or notifies supervision immediately; ensures all work product is thorough that requires minimal follow-up.

Meets Expectations: Is self-motivated to promote traffic safety; conducts criminal investigations; maintains security for assigned posts; ensure all work product is complete; participates in Division programs.

Does Not Meet: Needs continuous motivation to promote traffic safety; needs assistance with criminal investigations and constant supervisory assistance; has to be continuously told to monitor security assignments; work product requires continual follow-up; needs constant reminders to participate in Division programs.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] is self motivated and understands what is expected of him on the midnight shift. His primary focus is in the area of criminal patrol and he has a goal of making ACE this year. [REDACTED] uses his knowledge of traffic laws and the area he is working to effectively remove impaired drivers and illegal narcotics from the roadway. He can be counted on to handle any call for service he receives, or incident he generates, in a fair and professional manner.

Created By : BRIAN VAIL

07/13/2022 10:15AM

Last Modified By : BRIAN VAIL

08/23/2022 12:48PM

OSP GOAL - Position & Procedural Knowledge

Description :

Understands and applies knowledge of relevant laws, Division policy and procedure, and techniques to performing position duties; familiar with all available Division capabilities; demonstrates proficiency in use of all Division equipment; ensures effective administrative processes within position responsibilities.

Exceeds Expectations: Independently studies new laws, procedures, and updates, and seeks clarification when necessary; takes care of all Division equipment and promptly reports issues to supervision; knows and uses the resources available throughout the Division; handles all administrative functions with little to no oversight necessary.

Meets Expectations: In a timely manner, reads new internal rules, procedures, and updates when they are provided; takes care of all Division equipment; knows resources available throughout the Division but does not always use them to their full potential; handles administrative functions but needs some supervisory oversight.

Does Not Meet: Needs continuous reminders to read new laws, procedures, or updates in a timely manner; does

not consistently check all equipment to ensure proper functioning or report issues to supervision; does not know resources available throughout the Division; needs constant supervisory oversight.

Employee Measurement :

Manager Rating: 3. Exceeds Expectations

Manager Comments: Trooper [REDACTED] stays up to date on all applicable laws regarding criminal patrol and OVI enforcement. He maintains all issued Division equipment and knows the resources available to him from both the Division and Trumbull County. [REDACTED] can be counted on to handle all administrative tasks and complete them in an accurate and timely manner.

Created By : BRIAN VAIL 07/13/2022 10:15AM

Last Modified By : BRIAN VAIL 08/23/2022 12:49PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

No goals have been set during this evaluation cycle.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

Trooper [REDACTED] is a very well rounded trooper and valued member of the midnight shift at the Warren Post. He is team oriented and always assists his fellow peers. [REDACTED] can be counted to handle any situation he finds himself in with professionalism, respect, and fairness. His ultimate goal is to become a canine handler for the Division so that he better serve his community. His proactive efforts are noticed and appreciated.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :

Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 07/13/2022 10:15AM

Last Modified By : BRIAN VAIL 08/23/2022 12:40PM

PERFORMANCE PLAN CONFIRMATION

Description :

Has a Performance Improvement Plan (PIP) been generated for the rated employee?


Manager Rating: No
Manager Comments:

Created By : Template 07/13/2022 10:15AM

Last Modified By : BRIAN VAIL 08/23/2022 12:40PM

Section 10 - APPROVALS SECTION

 BRIAN VAIL 08/23/2022

 JERAD SUTTON 09/27/2022

 KRYSTEN MCELFRISH 09/28/2022

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

[X]I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Evaluation acknowledged.

Respectfully Trooper [REDACTED]

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments
No Attachments have been added to this document

Audit History		
Created By :	BRIAN VAIL	07/13/2022 10:15:44AM
Acknowledged By :	[REDACTED]	10/18/2022 12:43:42PM
Completed By :	System	10/18/2022 12:43:42PM
Last Modified By :	System	10/18/2022 12:43:42PM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol Trooper
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: DANIEL MORRISON
Period: 10/01/2022 - 09/30/2023
Document ID: 494043
Due Date: 09/15/2023

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290478 D4 Post 78 Warren
Job Code :	26711
Supervisor ID :	[REDACTED]

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :

ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

08/09/2023 9:29AM

ODPS Purpose of Position

Description :

Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

08/09/2023 9:29AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :

Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] understands the needs of everyone he interacts with, and he is competent at meeting those needs. His interactions are consistently professional, polite, and respectful, even when customers don't interact so pleasantly with him. He maintains a working knowledge of problem areas in Trumbull County with regard not only to traffic but also criminal concerns. Trooper [REDACTED] knows that the public counts on him to help mitigate these problems, and he actively works to do so. It's not often he needs to seek assistance, but he does not hesitate to do so when necessary in order to provide the highest level of service.

Created By : Template

08/09/2023 9:29AM

Last Modified By : DANIEL MORRISON

09/08/2023 4:47PM

DIVERSITY AND INCLUSION

Description :

Displaying and developing understanding of individual differences and viewpoints and the impact of each on the workplace and how we serve others.

Diversity is the human variety of experiences, identities, and perspectives that our employees bring to state employment.

Inclusion is the practice of understanding and applying diversity to improve work culture and influence the way we serve Ohioans.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] understands and respects individual differences and

viewpoints of others. He knows the important impact each have on the workplace and how he serves others. [REDACTED] treats everyone fairly, and he carries out his duties with unbiased professionalism.

Created By : Template 08/09/2023 9:29AM

Last Modified By : DANIEL MORRISON 09/08/2023 10:02AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

Trooper [REDACTED] is very knowledgeable and proficient in his duties. He has been an asset to the midnight shift and to the Division in general and is well-liked by his peers and supervisors. He has a good working knowledge of the ORC and the Division's policies and procedures.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

OSP GOAL - Leadership & Followship

Description :

Serves as a positive proponent of the Division's mission; Addresses issues in a professional manner and leads others to approach issues in the same manner; Avoids situations that reflect negatively on the Division; Treats others in a respectful manner; Gains the respect of others through actions and attitude.

Exceeds: Effectively supports the establishment of clear mission statements in which the organizational vision can be easily understood by all levels of the organization; identifies potential conflict situations and addresses them before it escalates; is seen by others as a trustworthy person; readily gains the respect of others, resulting in positive influence without formal authority.

Meets: Demonstrates a persuasive understanding of the organizational mission; identifies conflict situations as they arise and addresses them; exercises formal and informal influence without leadership authority.

Does Not Meet: Does not communicate or share a clear message to support the organizational mission; does not consistently identify conflict situations as they arise or address them in a timely manner; lacks the ability to exercise influence as a formal or informal leader; tends to rely more on positional influence, does not gain the respect of others.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

Trooper [REDACTED] is an informal leader because he is self-motivated and hardworking. He actively pursues criminal and OVI enforcement and sets a good example for his peers. He works to accomplish the Division's mission daily without having to be reminded to do so. Trooper [REDACTED]'s peers respect him for his work ethic and because he does not engage in or perpetuate negativity regarding the Division. I have witnessed Trooper [REDACTED]'s conflict avoidance / de-escalation techniques and know him to be very skilled in this area.

Created By : DANIEL MORRISON 08/09/2023 9:29AM

Last Modified By : DANIEL MORRISON 09/08/2023 10:02AM

OSP GOAL - Safety & Decision Making

Description :

Uses sound tactics and practices that emphasize safety when performing routine and non-routine job duties; Maintains good situational awareness at all times; Considers both officer and Division risk during daily duties; Makes timely, informed, and ethical decisions that take into account all available facts; Keeps composure in stressful situations while maintaining professionalism.

Exceeds: Is cognizant of inherent risks and works to minimize risk; makes good decisions based on the totality of the circumstances and is able to articulate why that action was taken; remains calm when dealing with the public under conditions of stress while calming down others through words or actions; shows adaptability and openness to new ideas from a variety of sources when facing obstacles.

Meets: Is aware of risks and tries to minimize the amount of risk exposure; makes sound decisions that are in the best interest of the Division; remains calm when dealing with the public; shows adaptability when facing obstacles.

Does Not Meet: Takes unnecessary risks and put themselves in avoidable situations; is not able to make decisions without guidance from supervision; loses composure when interacting with the public; is unable to adapt when facing obstacles and gets frustrated.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

Trooper [REDACTED] is cognizant of his surroundings and understands the dangers with the situations he navigates. He is comfortable and confident when responding to high-stress incidents and generally makes sound decisions that ensure everyone's safety, which helps minimize or eliminate risk for the Division. Trooper [REDACTED] is reminded to always consider the risks a pursuit often brings to the public and make sure the need for apprehension outweighs the risks to the public when continuing a pursuit. He recently received a letter of commendation from Ohio Director of Public Safety Andy Wilson for the proper, calculated, and safe use of a precision intervention technique to end a vehicle pursuit.

Created By : DANIEL MORRISON 08/09/2023 9:29AM
Last Modified By : DANIEL MORRISON 09/08/2023 10:02AM

OSP GOAL - Operational Focus & Efficiency

Description :

Actively patrols roadways in order to enforce traffic laws and promote traffic safety; Coordinates the operation of criminal investigations; Provides law enforcement services on state-owned and leased property; Participates in Division identified programs to meet the organization's goals; Properly investigates calls for service, in their area of responsibility.

Exceeds Expectations: Is self-motivated to promote traffic safety in all actions and sells traffic safety in all encounters with the public; coordinates all aspects of criminal investigations to ensure the case is properly handled; identifies potential security issues and mitigates the issue or notifies supervision immediately; ensures all work product is thorough that requires minimal follow-up.

Meets Expectations: Is self-motivated to promote traffic safety; conducts criminal investigations; maintains security for assigned posts; ensure all work product is complete; participates in Division programs.

Does Not Meet: Needs continuous motivation to promote traffic safety; needs assistance with criminal investigations and constant supervisory assistance; has to be continuously told to monitor security assignments; work product requires continual follow-up; needs constant reminders to participate in Division programs.

Employee Measurement :

Manager Rating: 3. Exceeds Expectations

Manager Comments:

Trooper [REDACTED] is familiar with OSTATS and is aware of problem areas, crash causing violations, and criminal trends in Trumbull County. He is performance driven and proactive in focusing his efforts on problematic routes and areas to mitigate traffic-related injuries and fatalities. He contributes to making communities safer by removing criminal elements from them. His reports are submitted in a timely manner and are very thorough, complete, and accurate. Trooper [REDACTED] actively and gladly participates in Division programs.

Created By : DANIEL MORRISON 08/09/2023 9:29AM
Last Modified By : DANIEL MORRISON 09/08/2023 10:02AM

OSP GOAL - Position & Procedural Knowledge

Description :

Understands and applies knowledge of relevant laws, Division policy and procedure, and techniques to performing position duties; familiar with all available Division capabilities; demonstrates proficiency in use of all Division equipment; ensures effective administrative processes within position responsibilities.

Exceeds Expectations: Independently studies new laws, procedures, and updates, and seeks clarification when necessary; takes care of all Division equipment and promptly reports issues to supervision; knows and uses the resources available throughout the Division; handles all administrative functions with little to no oversight necessary.

Meets Expectations: In a timely manner, reads new internal rules, procedures, and updates when they are provided; takes care of all Division equipment; knows resources available throughout the Division but does not always use them to their full potential; handles administrative functions but needs some supervisory oversight.

Does Not Meet: Needs continuous reminders to read new laws, procedures, or updates in a timely manner; does not consistently check all equipment to ensure proper functioning or report issues to supervision; does not know resources available throughout the Division; needs constant supervisory oversight.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: Trooper [REDACTED] has extensive knowledge of traffic and criminal law. He researches and understands new laws and updates to existing ones on a regular basis. He is proficient at applying and enforcing all laws appropriately and fairly. He remains up-to-date on Division policies as well and understands how they affect his duties. Trooper [REDACTED]'s equipment is always clean, in good repair, and well-maintained. He is aware of the resources available to him and knows when and why to use them.

Created By : DANIEL MORRISON 08/09/2023 9:29AM

Last Modified By : DANIEL MORRISON 09/08/2023 4:47PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 4. Exceeds Expectations

Manager Comments:

Trooper [REDACTED] made it his goal in 2023 to earn the Criminal Patrol ribbon (12 CP points). As of 9/8/2023, Trooper [REDACTED] has earned 11 CP points. He also made it his goal to increase his OVI arrests by 10% in 2023 compared to 2022, and he is on pace to reach this goal by the end of the year.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 4. Exceeds Expectations

Manager Comments:

Trooper [REDACTED] is an asset to the Division because of his work ethic and commitment to the Division's mission. He is respected by his peers and supervisors and leads by example even though he is not in a formal leadership position. He works well with the team and is always willing and

ready to assist his co-workers.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :

Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 08/09/2023 9:29AM

Last Modified By : DANIEL MORRISON 09/08/2023 10:06AM

PERFORMANCE PLAN CONFIRMATION

Description :




Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 08/09/2023 9:29AM

Last Modified By : DANIEL MORRISON 09/08/2023 10:06AM

Section 10 - APPROVALS SECTION

	DANIEL MORRISON	09/08/2023
	BRIAN VAIL	09/28/2023
	AMANDA FISHER	09/28/2023

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	DANIEL MORRISON	08/09/2023 9:29:50AM
Acknowledged By :	██████████	10/26/2023 6:10:22AM
Completed By :	System	10/26/2023 6:10:22AM
Last Modified By :	System	10/26/2023 6:10:22AM

State Of Ohio - Department of Public Safety

Comprehensive Training Record

Report Date : 01/02/2024 12:13 PM

OAKS ID : ██████████

Unit No : ██████

Name : █████ █████

Department : D4 Post 78 Warren

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Ohio Ethics Law: Cultivating Good Governance	04/25/2016	08/16/2017	Online	10/21/2016	11/07/2016	1.00	
ICS-100	10/30/2016	N/A	Academy				Student
ICS-200	10/30/2016	N/A	Academy				Student
IS-700 NIMS	10/30/2016	N/A	Academy				Student
First Aid/CPR/AED	11/10/2016	11/10/2018	OSP Academy				Student
CALEA New Hire Video	01/01/2017	11/01/2019	Online	02/07/2017	06/08/2017	0.50	
SFST	01/23/2017	01/27/2017	OSP Academy				Student
BAC	01/31/2017	01/31/2018	Ohio Dept. of Health				Student
Taser CEW	01/31/2017	N/A	OSP Academy				Student
Ohio Ethics Law: It's Everyone's Business!	02/10/2017	01/31/2018	Online	05/10/2017	06/08/2017	1.00	
ESMD	02/27/2017	03/03/2017	OSP Academy			35.00	Student
LEADS	03/15/2017	03/15/2019	Ohio LEADS				Student
Civil Disturbance (CD) Spring Training	05/04/2017	05/04/2017	Youngstown Pistol and Rifle Club, 8920 Shaffer Road North, Jackson, OH 44451	04/13/2017	05/04/2017	8.00	
ESMD	06/15/2017	N/A	Post 28			4.00	Student
Post Graduate Training	07/10/2017	07/14/2017	Academy			40.00	Student
Post Graduate and ARIDE Training	07/10/2017	07/14/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	05/09/2017	07/14/2017	40.00	
A.R.I.D.E. Training	07/11/2017	07/12/2017	OSP Academy			16.00	Student

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
OSP Policy 203.20 Response to Resistance Quiz	08/29/2017	12/21/2018	Online	08/31/2017	01/27/2018	0.50	
Certificate of Completion of Apprenticeship	10/27/2017	10/27/2017	OSHP				Student
Milestone Promotional Process 2017 Update	11/13/2017	10/19/2020	Online	11/14/2017	08/20/2019	0.50	
2017 DPS Year-End Video	12/28/2017	12/31/2018	Online	12/28/2017	10/15/2018	1.00	
Contributing to a Safer Ohio - 4th Quarter 2017	12/28/2017	12/31/2018	Online	12/29/2017	10/15/2018	1.00	
NARCAN (Naloxone Hydrochloride)	01/01/2018	01/01/2019	Online	01/03/2018	01/27/2018	0.50	
CPR Online Review	01/03/2018	11/12/2019	Online	01/03/2018	11/12/2019	0.50	
SOF Tactical Tourniquet Training	01/05/2018	11/12/2019	Online	01/05/2018	07/26/2018	0.50	
Criminal Patrol - Drug Interdiction	01/18/2018	01/19/2018	Kent State University at Trumbull, 4314 Mahoning Avenue NW, Warren, OH 44483	12/19/2017	01/19/2018	16.00	
BAC	01/31/2018	01/31/2019	Dept. of Health				Student
Field Force Event Training	02/13/2018	02/13/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/26/2018	02/13/2018	8.00	
OSHP HPFP UPDATE	03/06/2018	03/20/2020	Online	03/06/2018	07/26/2018	0.50	
Ohio Ethics Law: Upholding Trust in Government	03/20/2018	01/31/2019	Online	08/14/2018	10/15/2018	1.00	
HyFin Chest Seals and IFAK First Aid Kits	04/30/2018	11/12/2019	Online	05/14/2018	10/14/2018	0.50	
2018 Sworn In-Service Training	05/08/2018	05/08/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/01/2018	05/08/2018	7.00	
ESMD	06/08/2018	N/A	Post 28			4.00	Student
SMD Annual Training Video - LIDAR	06/11/2018	04/30/2019	Online	06/11/2018	07/26/2018	0.50	
SMD Annual Training Video - RADAR	06/11/2018	04/30/2019	Online	06/11/2018	10/14/2018	0.50	
Autonomous Vehicle Awareness	07/16/2018	03/14/2020	Online	07/16/2018	07/26/2018	0.50	
2018 Directors Accomplishments Video	08/15/2018	08/29/2019	Online	08/15/2018	10/15/2018	1.00	

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Contributing to a Safer Ohio - 2nd Quarter 2018	08/15/2018	01/31/2019	Online	08/21/2018	10/15/2018	1.00	
Cyber Security Awareness Training	08/15/2018	01/01/2019	Online	10/11/2018	10/15/2018	1.00	
Risk Management Training	09/13/2018	09/13/2018	Kent State Trumbull Campus, 4314 Mahoning Avenue NW, Warren, OH 44483	08/02/2018	09/13/2018	4.00	
Civil Disturbance (CD) Fall Training	09/24/2018	09/24/2018	Youngstown Pistol and Rifle Club, 8920 Shaffer Road North, Jackson, OH 44451	08/23/2018	09/24/2018	8.00	
Contributing to a Safer Ohio - 3rd Quarter 2018	11/09/2018	12/31/2019	Online	11/19/2018	12/10/2018	1.00	
Statewide Terrorism Analysis & Crime Center Website	11/19/2018	01/31/2020	Online	11/19/2018	12/10/2018	0.50	
Suicide Prevention Resources	11/28/2018	01/31/2020	Online	11/28/2018	12/10/2018	0.50	
2018 Cryptocurrency Training	12/03/2018	03/14/2020	Online	12/03/2018	12/10/2018	0.50	
Data Privacy and HB 648	01/01/2019	01/31/2020	Online	09/10/2019	10/26/2019	1.00	
Surviving an Active Aggressor/Threat	01/01/2019	01/31/2020	Online	09/10/2019	10/26/2019	1.00	
CPR Online Review	01/02/2019	01/01/2020	Online	01/03/2019	12/19/2019	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2019	01/01/2020	Online	01/03/2019	08/19/2019	0.50	
Ohio Medical Marijuana Control Program	01/02/2019	03/14/2020	Online	01/03/2019	08/20/2019	0.50	
BAC Certificate 88736-S-6	01/31/2019	01/31/2020	Ohio Dept. of Health				Student
HyFin Chest Seals and IFAK First Aid Kits	02/01/2019	02/02/2020	Online	02/12/2019	08/20/2019	0.50	
Ohio Ethics Law: Good Government in Action	03/20/2019	01/08/2020	Online	04/09/2019	09/05/2019	1.00	
Civil Disturbance (CD) Spring Training	03/26/2019	03/26/2019	Youngstown Air Reserve Station, 3976 King Graves Road, Vienna, OH 44473	02/26/2019	03/26/2019	8.00	
Phishing Decision Tree Video	04/17/2019	01/31/2020	Online	04/23/2019	08/20/2019	1.00	
Ohio Communication Disability Law Enforcement Training Video	05/01/2019	05/01/2020	Online	05/01/2019	08/20/2019	0.50	

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Off Duty Carry	05/10/2019	05/10/2020	Online	05/10/2019	08/20/2019	0.50	
SMD Annual Training Video - LIDAR	05/10/2019	04/30/2020	Online	05/10/2019	08/20/2019	0.50	
SMD Annual Training Video - RADAR	05/10/2019	04/30/2020	Online	05/10/2019	08/20/2019	0.50	
Heat-Related Illnesses	05/23/2019	05/25/2020	Online	05/23/2019	08/20/2019	0.50	
2019 Weapons Transition Course	05/29/2019	05/29/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/05/2019	05/29/2019	9.00	
ESMD Training	06/10/2019	06/10/2019	Warren Post			4.00	Student
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	07/09/2019	03/14/2020	Online	07/09/2019	08/20/2019	1.00	
2019 Colonel's Video Series	09/26/2019	03/14/2020	Online	09/26/2019	10/28/2019	0.50	
2019 Diversity Training	09/30/2019	09/30/2019	Kent State Trumbull Campus, 4314 Mahoning Avenue NW, Warren, OH 44483	06/24/2019	09/30/2019	8.00	
Hypothermia Training Video	10/08/2019	03/14/2020	Online	10/08/2019	10/26/2019	0.50	
2019 Sworn In-Service Training	10/16/2019	10/16/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/17/2018	10/16/2019	7.00	
All Hazards and Incident Command	10/16/2019	10/31/2020	Online	10/16/2019	10/26/2019	0.50	
2019 Colonel's Second Video	10/18/2019	03/14/2020	Online	10/18/2019	10/26/2019	0.50	
Disability Etiquette & Awareness Training	10/28/2019	10/28/2019	online				Student
Responding to Domestic Violence in the Workplace - As an Employee	10/29/2019	04/24/2020	Online	11/05/2019	02/02/2020	1.00	
Precision Immobilization Training	11/04/2019	11/04/2019	OPOTA Driving Track, State Route 42 SW, London, OH 43140	06/04/2019	11/04/2019	8.00	
2019 Colonel's Third Video	11/25/2019	03/14/2020	Online	11/25/2019	11/25/2019	0.50	
Mental Health Training Video	12/13/2019	10/01/2020	Online	12/13/2019	02/02/2020	0.50	

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CPR Online Review	01/02/2020	12/11/2020	Online	01/02/2020	02/02/2020	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2020	11/30/2020	Online	01/02/2020	02/02/2020	0.50	
BAC Certificate 88736-S-6	01/31/2020	01/31/2021	Ohio Dept. of Health				Student
HyFin Chest Seals and IFAK First Aid Kits	02/07/2020	11/30/2020	Online	02/07/2020	04/02/2020	0.50	
Ohio Ethics Law 20/20 Part Four: Sales to Public Agencies and Post-Employment	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
Ohio Ethics Law 20/20 Part One: Conflicts of Interest	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
Ohio Ethics Law 20/20 Part Three: Public Contracts and Nepotism	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
Ohio Ethics Law 20/20 Part Two: Gifts	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
SOF Tactical Tourniquet Training	02/07/2020	02/01/2021	Online	02/07/2020	04/02/2020	0.05	
OSP-Human Trafficking	02/20/2020	02/20/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/30/2020	02/20/2020	3.00	
Colonel Fambro COVID-19 Resilience Video	03/17/2020	02/05/2021	Online	03/17/2020	04/02/2020	0.50	
Colonel Fambro COVID-19 - Communication	03/25/2020	02/05/2021	Online	03/25/2020	04/02/2020	0.50	
Colonel Fambro COVID-19 - Community Involvement	04/01/2020	02/05/2021	Online	04/01/2020	04/17/2020	0.50	
Colonel Fambro - COVID-19 National Communicators Week Video	04/09/2020	02/05/2021	Online	04/09/2020	04/17/2020	0.50	
Microsoft Teams - Getting Started	04/09/2020	01/31/2021	Online	11/06/2020	03/12/2021	1.00	
All Hazards and Incident Command	04/15/2020	02/05/2021	Online	04/15/2020	04/17/2020	0.50	
Colonel Fambro COVID-19 - Continuing the Mission Video	04/16/2020	02/05/2021	Online	04/16/2020	04/17/2020	0.50	
Colonel Fambro COVID-19 - Embracing Change	04/23/2020	02/05/2021	Online	04/23/2020	04/26/2020	0.50	
Colonel Fambro COVID-19 - Showing Appreciation	04/29/2020	02/05/2021	Online	04/29/2020	05/07/2020	0.50	
2020 In-Service: Risk Management	05/01/2020	10/21/2021	Online	05/13/2020	05/14/2020	0.82	
2020 In-Service: Sovereign Citizen	05/01/2020	10/21/2021	Online	05/14/2020	05/17/2020	1.00	
2020 In-Service: Supervising Critical Incidents	05/01/2020	10/21/2021	Online	05/14/2020	05/17/2020	0.60	

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2020 In-Service: TASER Update	05/01/2020	10/21/2021	Online	05/14/2020	05/17/2020	0.02	
SMD Annual Training Video - LIDAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
SMD Annual Training Video - RADAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Transitioning and Moving Forward	05/06/2020	02/05/2021	Online	05/06/2020	05/07/2020	0.50	
2020 Ohio State Highway Patrol Memorial Video	05/07/2020	02/05/2021	Online	05/07/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Remembering Fallen Heroes	05/13/2020	02/05/2021	Online	05/13/2020	05/17/2020	0.50	
ESMD Training	05/17/2020	05/17/2020	Warren Post			4.00	Student
Colonel Fambro COVID-19 - Moving Forward	05/20/2020	02/05/2021	Online	05/20/2020	05/30/2020	0.50	
2020 CD Online Training	05/21/2020	10/21/2021	Online	05/21/2020	05/30/2020	0.50	
DPS Responsible RestartOhio In-Office Protocols	05/21/2020	12/31/2020	Online	05/26/2020	05/30/2020	1.00	
Colonel Fambro COVID-19 - Memorial Day Weekend	05/27/2020	02/05/2021	Online	05/27/2020	05/30/2020	0.50	
Colonel Fambro - May Our Most Sincere Intentions Be Reflective In Our Work	06/03/2020	02/05/2021	Online	06/03/2020	06/07/2020	0.50	
Heat-Related Illnesses	06/03/2020	11/30/2020	Online	06/03/2020	06/07/2020	0.50	
Colonel Fambro - Retirees, Diversity and Moving Forward	06/17/2020	02/05/2021	Online	06/17/2020	09/10/2020	0.50	
Colonel Fambro - Placing Mental and Physical Health at the Forefront	07/08/2020	02/05/2021	Online	07/08/2020	07/17/2020	0.50	
2020 Civil Disturbance (CD) Spring Training	07/12/2020	07/12/2020	West Branch State Park Target Range - 4958 Rock Spring Rd. Ravenna, OH 44266.	06/15/2020	07/12/2020	8.00	
Colonel Fambro: COVID-19 - Diversification and Core Mission Video	07/30/2020	02/05/2021	Online	07/30/2020	09/10/2020	0.50	
2020 Sworn In-Service Practical Training	08/17/2020	08/17/2020	Canfield Fairgrounds - 7265 Columbiana Canfield Rd Canfield, OH 44406	05/27/2020	08/17/2020	6.50	
Inclusive Listening: Pushing Through Our Biases	09/03/2020	09/03/2020	Ohio Learn			1.00	Student

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Colonel Fambro - Labor Day Message and Celebrating Retirees	09/03/2020	02/05/2021	Online	09/18/2020	09/19/2020	0.50	
Crisis Intervention Team (CIT) Familiarization Training	09/30/2020	10/01/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/27/2020	10/01/2020	16.00	
Career Fair	10/06/2020	10/06/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	09/11/2020	10/06/2020	1.00	
Hypothermia Training Video	10/08/2020	02/08/2021	Online	10/08/2020	10/21/2020	0.50	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	10/08/2020	01/18/2021	Online	10/08/2020	10/21/2020	1.00	
Colonel Fambro - We Are In This Together	10/09/2020	02/05/2021	Online	10/09/2020	10/21/2020	0.50	
2020 Diversity Segment One	10/26/2020	01/15/2022	Online	10/26/2020	10/30/2020	0.67	
Diversity Training Quiz 1 - 2020	10/26/2020	10/21/2021	Online	10/26/2020	10/30/2020	0.08	
SOF Tactical Tourniquet Training	10/27/2020	10/26/2020	Online	02/05/2019	08/20/2019	0.50	
Mental Health Training Video	10/29/2020	10/19/2020	Online	10/29/2020	10/30/2020	0.50	
2020 Diversity Segment Two	12/02/2020	01/15/2022	Online	12/02/2020	12/03/2020	0.50	
Police Legitimacy and the Community Bank Account Quiz - 2020	12/02/2020	10/21/2021	Online	12/02/2020	12/03/2020	1.00	
2020 Diversity Segment Three	12/15/2020	01/15/2022	Online	12/23/2020	02/25/2021	0.50	
Bloodborne Pathogens Training	12/28/2020	04/28/2021	Online	12/29/2020	02/25/2021	0.50	
CPR Online Review	01/04/2021	01/15/2022	Online	01/04/2021	02/25/2021	0.50	
NARCAN (Naloxone Hydrochloride)	01/04/2021	10/21/2021	Online	01/04/2021	02/25/2021	0.50	
BAC Permit # 88736-S-6	01/31/2021	01/31/2022	Ohio Department of Health			4.00	Student
OSP 203-20 - Response to Resistance	02/01/2021	09/30/2022	Online	04/04/2021	04/11/2021	0.50	
OSP 902.04 - Officer Safety and Deadly Errors	02/01/2021	09/30/2022	Online	04/04/2021	04/11/2021	0.50	
Taser CEW Annual Conducted Energy Weapon User Update	02/01/2021	09/30/2022	Online	04/04/2021	04/22/2021	0.50	

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Career Exploration & Professional Development - Online	02/04/2021	01/31/2022	Online	03/15/2021	03/19/2021	1.00	
HyFin Chest Seals and IFAK First Aid Kits	02/08/2021	01/15/2022	Online	02/08/2021	02/25/2021	0.50	
SOF Tactical Tourniquet Training	02/08/2021	10/21/2021	Online	02/08/2021	02/25/2021	0.05	
LEADS Inquiry Test	03/11/2021	03/11/2021	LEADS			2.00	Student
2020 Leadership Awards Recognition	03/12/2021	07/12/2021	Online	03/12/2021	03/12/2021	0.50	
Handgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	03/19/2021	0.50	
Rifle Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	03/19/2021	0.50	
Shotgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	03/19/2021	0.50	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	03/26/2021	01/15/2022	Online	03/26/2021	04/11/2021	1.00	
HB1 Guidance - Restraints/Confinement of Pregnant Women	04/06/2021	03/31/2023	Online	04/06/2021	04/11/2021	0.50	
COVID-19, Making an Informed Decision	04/11/2021	01/15/2022	Online	04/12/2021	04/22/2021	0.50	
The Ohio Ethics Law: Building a Culture of Integrity	04/29/2021	04/29/2021	Ohio Learn			2.00	Student
Bloodborne Pathogens Training	05/03/2021	01/15/2022	Online	05/03/2021	05/04/2021	0.50	
Heat-Related Illnesses	05/03/2021	01/15/2022	Online	05/03/2021	05/04/2021	0.50	
SMD Annual Training Video - RADAR	05/03/2021	04/07/2022	Online	05/03/2021	05/04/2021	0.50	
OSP Technical Writing	05/04/2021	05/04/2021	Microsoft Teams	04/06/2021	05/04/2021	4.00	
2021 Sworn In-Service Training	05/05/2021	05/05/2021	Canfield Fairgrounds - 7265 Columbiana Canfield Rd Canfield, OH 44406	02/17/2021	05/05/2021	8.00	
Ohio's New Protection Order - Notice of Existence of Protection Order	05/25/2021	12/31/2022	Online	05/25/2021	06/28/2021	0.50	
Ohio's Protection Order - Post-Conviction No Contact Orders	05/25/2021	03/31/2023	Online	05/25/2021	06/28/2021	0.50	
ESMD Training	06/04/2021	06/04/2021	Warren Post			4.00	Student
Response to Resistance Video Series - Wright v. Euclid	06/30/2021	01/15/2022	Online	06/30/2021	07/09/2021	0.50	

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Showcasing our Ability to Adapt to Challenges and High Profile Circumstances	07/22/2021	01/15/2022	Online	07/22/2021	07/30/2021	0.50	
Responding to Domestic Violence in the Workplace - As an Employee	08/13/2021	08/13/2021	Ohio Learn			2.00	Student
Individualized Training	08/27/2021	08/27/2021	Warren Patrol Post			2.00	Student
2021 Civil Disturbance Training	09/16/2021	09/16/2021	Four Mile Run Christian Church, 701 North Four Mile Run Road, Youngstown, Ohio 44515	07/13/2021	09/15/2021	8.00	
Hypothermia Training Video	09/30/2021	01/30/2022	Online	09/30/2021	10/19/2021	0.50	
Mental Health Training	09/30/2021	04/07/2022	Online	09/30/2021	10/19/2021	0.50	
Hear to Serve - Lieutenant Colonel M. K. Gaskill	10/01/2021	12/31/2022	Online	10/01/2021	10/19/2021	0.50	
We All Have A Date With This Virus	10/08/2021	03/11/2022	Online	10/08/2021	10/19/2021	0.50	
Public Safety Training Campus - Upgrades & Enhancements	10/12/2021	12/31/2021	Online	10/13/2021	10/19/2021	1.00	
Hear to Serve - Mick Yinger	11/01/2021	12/31/2022	Online	11/01/2021	11/30/2021	0.50	
OhioHealth Answers Your COVID-19 Questions Part 2	11/08/2021	03/08/2022	Online	11/08/2021	11/30/2021	0.50	
Hear to Serve Podcast #3 - Denise Williams	12/01/2021	12/31/2022	Online	12/01/2021	12/21/2021	0.50	
Handle with Care: Summary	12/08/2021	12/31/2022	Online	12/20/2022	12/23/2022	1.00	
Warren DHQ ICAT: Integrating, Communications, Assessment and Tactics Training	12/14/2021	12/14/2021	Southington Christian Church, 3285 State Route 534, Southington, OH 44470	12/06/2021	12/14/2021	4.00	
SB 33 - Refresher Training	12/29/2021	10/31/2023	Online	12/29/2021	12/31/2021	0.50	
CPR Online Review	01/03/2022	12/31/2022	Online	01/03/2022	01/10/2022	0.50	
NARCAN (Naloxone Hydrochloride)	01/03/2022	11/30/2022	Online	01/03/2022	01/10/2022	0.50	
Axon Body Camera Training	01/05/2022	02/01/2023	Online	02/07/2022	02/07/2022	0.50	
Taser CEW Annual Conducted Energy Weapon User Update	01/21/2022	11/30/2022	Online	01/24/2022	02/07/2022	0.50	

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AXON, TASER Energy Weapon Annual Operator Update - Feb. 2022	02/09/2022	03/31/2023	Online	02/09/2022	02/21/2022	0.50	
2022 Domestic Violence Legal Updates	02/17/2022	01/31/2023	Online	02/17/2022	08/30/2022	4.00	
MAT - Trauma Video #1	02/24/2022	02/01/2023	Online	02/24/2022	06/17/2022	0.50	
SMD Annual Training Video - LIDAR	03/07/2022	04/07/2022	Online	05/03/2021	05/04/2021	0.50	
Hear to Serve Podcast #4 - Tricia Knoles	03/08/2022	02/01/2023	Online	03/08/2022	06/17/2022	0.50	
Impact 22 Crisis Communications Strategy	03/22/2022	11/30/2022	Online	03/22/2022	06/17/2022	0.50	
Protecting Privacy 2021-22	03/24/2022	03/24/2022	Ohio Learn			0.50	Student
Security Awareness 2021-22	03/24/2022	03/24/2022	Ohio Learn			0.50	Student
Social Engineering Red Flags 2021-22	03/24/2022	03/24/2022	Ohio Learn			0.50	Student
All Hazards and Incident Command	04/05/2022	12/31/2022	Online	04/05/2022	06/18/2022	0.50	
Office 2021: NEW Features	04/05/2022	01/31/2023	Online	04/12/2022	06/18/2022	1.00	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	04/13/2022	01/31/2023	Online	04/13/2022	04/14/2022	1.00	
CD-Weapons Qualification and Law Enforcement Response to Mass Protests/Demonstrations Training	04/21/2022	04/21/2022	Struthers Range, 15 Union Street, Campbell, OH 44471	02/11/2022	04/21/2022	8.00	
MAT - Trauma Video #2	04/25/2022	06/30/2023	Online	04/25/2022	06/17/2022	0.50	
SMD Annual Training Video - LIDAR	05/05/2022	03/31/2023	Online	05/05/2022	06/18/2022	0.50	
SMD Annual Training Video - RADAR	05/05/2022	03/31/2023	Online	05/05/2022	06/18/2022	0.50	
MAT - Trauma Video #3	05/26/2022	06/30/2023	Online	05/26/2022	06/17/2022	0.50	
Bloodborne Pathogens Training	06/07/2022	12/10/2022	Online	06/07/2022	06/18/2022	0.50	
MAT - Trauma Video #4	06/07/2022	12/31/2022	Online	06/07/2022	06/17/2022	0.50	
Ohio Firearms Carry Training (2022)	06/16/2022	06/30/2023	Online	06/16/2022	06/17/2022	0.50	
ESMD	06/23/2022	06/23/2022	Warren Post			4.00	Student
Roll Call Training July 2022	06/30/2022	02/01/2023	Online	06/30/2022	08/25/2022	0.10	
Kronos for Employees 2022	07/11/2022	07/11/2022	Ohio Learn			0.50	Student

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Search & Seizure Annual Quiz for All Sworn (OSHP and PO)	07/14/2022	03/15/2023	Online	08/09/2022	08/25/2022	1.00	
UH First Aid and Tourniquet Training	07/20/2022	07/20/2022	Warren DHQ, 3424 State Route 422, Southington, OH 44470	07/20/2022	07/20/2022	2.00	
MAT - FULL Trauma Video #5	08/10/2022	03/15/2023	Online	08/10/2022	08/25/2022	0.50	
Colonel Jones' Message	08/16/2022	12/31/2022	Online	08/16/2022	08/25/2022	0.50	
The Ohio Ethics Law: Just the Facts 2022	09/16/2022	09/16/2022	Ohio Learn			0.50	Student
2022 Weapons Transition Training	09/19/2022	09/19/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/24/2022	09/19/2022	8.00	
Roll Call Training December 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/10/2022	0.10	
Roll Call Training November 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/10/2022	0.10	
Roll Call Training October 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/10/2022	0.10	
Mid-Ohio Advanced Emergency Vehicle Operations Training	10/24/2022	10/24/2022	Mid-OH Sports Car Course, 7721 Steam Corners Road, Lexington, OH 44904	10/06/2022	10/24/2022	6.00	
2022 Sworn In-Service Training	10/27/2022	10/28/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/08/2021	10/28/2022	16.00	
Embodying Service with a Purpose on the Patrol's 89th Birthday	11/15/2022	12/31/2022	Online	11/15/2022	12/10/2022	0.50	
Roll Call Training - Mental Health January 2023	11/28/2022	12/31/2023	Online	01/06/2023	01/18/2023	0.50	
2022 OSHP Criminal Patrol In-Service Training	12/08/2022	12/08/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/17/2022	12/08/2022	8.00	
Civil Liability and the Use of Police Canines	12/08/2022	12/08/2022	Ohio History Center, 800 East 17th Avenue, Columbus, OH 43211	11/19/2022	12/08/2022	3.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Cultural Awareness & Respect Education/Stress First Aid/In-Service CPT 2022	12/19/2022	12/19/2022	Kent State Trumbull Campus, 4314 Mahoning Avenue NW, Warren, OH 44483	11/23/2022	12/19/2022	8.00	
Holiday Message from Colonel Jones	12/22/2022	01/31/2023	Online	12/22/2022	12/23/2022	0.50	
All Hazards and Incident Command	01/04/2023	12/31/2023	Online	04/25/2023	05/23/2023	0.50	
NARCAN (Naloxone Hydrochloride)	01/13/2023	12/26/2023	Online	01/13/2023	01/18/2023	0.50	
Taser 7 Transition Presentation	01/13/2023	10/31/2023	Online	01/13/2023	01/18/2023	0.50	
TASER 7 Transition	01/24/2023	01/24/2023	Warren DHQ, 3424 State Route 422, Southington, OH 44470	01/03/2023	01/24/2023	7.00	
Roll Call Training - Mental Health February 2023	02/01/2023	12/31/2023	Online	02/01/2023	02/09/2023	0.50	
Securing Ohio 2022-23 Training	02/28/2023	04/21/2023	Online	02/28/2023	04/03/2023	1.67	
The Ohio Ethics Law 2023: Following the Right Path	03/01/2023	12/31/2023	Online	03/01/2023	04/19/2023	1.00	
Roll Call Training - Mental Health March 2023	03/02/2023	12/31/2023	Online	03/02/2023	03/04/2023	0.50	
LEADS Inquiry Test	03/06/2023	03/06/2025	LEADS			2.00	Student
Ohio's New Distracted Driving Law: What You Need to Know	03/19/2023	10/31/2023	Online	03/20/2023	03/29/2023	0.17	
State of Patrol Address	04/03/2023	10/31/2023	Online	04/04/2023	05/23/2023	1.00	
Hear to Serve Podcast #5	04/20/2023	12/31/2023	Online	04/20/2023	05/23/2023	0.50	
Roll Call Training - Mental Health April 2023	04/26/2023	12/31/2023	Online	04/26/2023	05/23/2023	0.50	
CPR Annual Online Review	05/08/2023	12/31/2023	Online	05/08/2023	05/23/2023	0.50	
EEO Awareness and Sexual Harassment Prevention - 2023	05/09/2023	06/30/2023	Online	05/09/2023	06/27/2023	0.50	
Roll Call Training - Mental Health May 2023	05/16/2023	12/31/2023	Online	05/16/2023	05/23/2023	0.50	
SMD Annual Training Video - LIDAR	05/17/2023	11/17/2023	Online	05/17/2023	05/23/2023	0.50	
SMD Annual Training Video - RADAR	05/17/2023	11/17/2023	Online	05/17/2023	05/23/2023	0.50	
ESMD	05/23/2023	05/23/2023	Warren Post			4.00	Student

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Heat-Related Illnesses	05/30/2023	11/30/2023	Online	05/30/2023	07/31/2023	0.50	
Field Training Officer - 171	06/01/2023	06/02/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	05/31/2023	06/02/2023	16.00	
Senate Bill 288 and Sub House Bill 343 - 2023 Legal Updates	06/12/2023	12/31/2023	Online	06/23/2023	07/31/2023	0.50	
Roll Call Training - Mental Health June 2023	06/22/2023	12/31/2023	Online	06/22/2023	07/31/2023	0.50	
Individualized Training	06/28/2023	06/28/2023				2.00	Student
Sworn In-Service Active Aggressor Training 23CPT400	08/16/2023	08/16/2023	2155 Fenton Street in Columbus 43224	07/06/2023	08/16/2023	8.00	
Securing Ohio 2023-24	08/18/2023	10/27/2023	Online	08/18/2023	10/12/2023	1.00	
Roll Call Training - Mental Health August 2023	08/25/2023	12/31/2023	Online	08/25/2023	09/15/2023	0.50	
2023 Troopers and PO's Sworn In-Service Training	09/18/2023	09/19/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/07/2023	09/19/2023	16.00	
Sworn In-Service CARE and Officer Wellness Training 2023CPT752	09/28/2023	09/28/2023	Kent State University at Trumbull (Technology Bldg), 4314 Mahoning Avenue NW, Warren, OH 44483	08/28/2023	09/28/2023	8.00	
2023 Common Threats	10/03/2023	10/03/2023	Ohio Learn			0.50	Student
Hypothermia Training Video	10/05/2023	12/31/2023	Online	10/05/2023	10/12/2023	0.50	
Roll Call Training - Mental Health October 2023	10/11/2023	12/31/2023	Online	10/11/2023	10/12/2023	0.50	
Colonel Jones October 2023 Video Message: We Are All Recruiters	10/16/2023	12/31/2023	Online	10/16/2023	10/16/2023	0.50	
2023 Civil Disturbance Training	11/07/2023	11/07/2023	Cuyahoga Community College Public Safety Training Center, 11000 W. Pleasant Valley Road, Parma OH 44130	10/18/2023	11/07/2023	8.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Field Training Office - 172	11/08/2023	11/09/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/02/2023	11/09/2023	16.00	
Night Shoot Training	11/10/2023	11/10/2023	Campbell Range, 15 Union Street, Campbell, Ohio 44502	10/30/2023	11/11/2023	3.00	
Recreational Use of Marijuana in Ohio	12/06/2023	01/31/2024	Online	12/06/2023	12/08/2023	1.00	
2023 Durango Training	12/11/2023	12/31/2024	Online	12/11/2023	12/13/2023	0.50	

DEPARTMENT RECORD



Employee Name	[REDACTED]	Unit Number	[REDACTED]	Hire Date	10/19/2016
Job Description	Trooper	Division	OSP	Department	D4 Post 78 Warren

202312242

Case Summary

Trooper [REDACTED] failed to wear his secondary weapon or use his BWC during an incident.

Violation Code(s)

- 4501:2-6-02(Y)(2) - Compliance to Orders

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Written Reprimand	-	12/21/2023	-



**Ohio Department of Public Safety
Department Record for Employee #09975**



Report Generated On: 7/9/2018 7:29:25 AM

Employee Details							
Employee Name	Job Description	Location	R/S	Hire Date			
[REDACTED]	Trooper	D4 Post 28 Chardon	W/M	10/19/2016			
Case Details							
Case Number	Remarks						
20170666	Trooper [REDACTED] lost a PBT. (Bass) Employee charged with violation of work rule 4501:2-6-05(A)(1) Care of Equipment. 4081						
Offense Code(s)	806 - Negligent Damage of Equipment						
Discipline	Abey Flag?	Issued Date	Discipline Time/Days Used	Vacation Hours Used	Comp Hours Used	Personal Hours Used	Abeyance Days
Written Reprimand	No	12/21/2017	0.00	0.0	0.0	0.0	0

Total Cases: 1

INTER-OFFICE COMMUNICATION



Date July 11, 2018

File 2-ADM

To Major David A. Church Attention S/Lt. Chad A. Miller

From Sergeant David Zatvarnicky, Administrative Investigation Unit

Subject Administrative Investigation # 2018-0372, Trooper [REDACTED] Unit [REDACTED] Warren District 4, Chardon Post 28

Background:

On Wednesday, June 27, 2018, Trooper [REDACTED] was assigned an oversized escort detail from the Lisbon Post (**Attachment A**). During the escort, it was established the escort had driven off the permitted route and in turn the load, a steel kettle, struck a bridge overpass. [REDACTED] created a crash report (**Attachment B**) as a result of the damage to the bridge overpass due to this collision. I initiated an administrative investigation into this matter on July 11, 2018.

Investigative Action:

Trooper [REDACTED] ~ Subject of Investigation

On Wednesday, July 12, 2018, I interviewed [REDACTED] as the subject of this investigation. I read the DPS 0036 which we both signed, and he received a copy at the conclusion of the interview. He declined to have a union representative present for this interview. Boyle has been employed by the Division for approximately a year and a half. He was working midnight shift, 10:00 p.m. - 6:00 a.m., at the Chardon Post at the time of this incident.

Boyle recalled taking an oversize escort on June 27th, and was the sole trooper assigned to this detail. He said he completed a special hauling permit checklist (**Attachment C**) prior to starting the escort. Prior to placing the load in service, Boyle stated he went over the load's measurements and they were what they should have been per the permit (**Attachment D**). Boyle noted he was unable to check the load's height considering he did not have a measuring stick to check its height or any other tools to take that measurement. I asked Boyle if the driver had a height pole to measure the load, and he said no.

Boyle stated the lead escort driver had a height pole on the front of his vehicle that was set for 15'7", which he indicated was the height of the load. According to the permit, the load was permitted for a height of 15'5". Boyle said after the collision took place the driver of the lead vehicle with the height pole said he did "brush" the overpass, thinking the load would be okay, but never relayed any of this

As national leaders, the Ohio State Highway Patrol collaborates with community and safety partners to provide professional law enforcement services focused on deterring crime and promoting traffic safety to improve the quality of life for those we serve.
An Equal Opportunity Employer

Administrative Investigation #2018-0372

information over the CB to him () or the load. Boyle said he did have a CB radio installed in his patrol car and had the volume turned up, but he did not hear anything about the overpass. He advised he did not travel across any scales during this transport to have them check the height of this load.

stated the load did strike the Dueber Avenue overpass located in Canton. The bridge sustained damage to an I-beam due to this collision, but he did not believe the road/bridge was shut down as a result of the collision.

I asked what occurred to cause this collision. explained they were off their permitted route, but he did not realize this until after the collision occurred, and he started to look into his location. He had a copy of the permit with him and was following the routes, admitting he was unfamiliar with the area he was traveling and did not realize he was off route. estimated being off route for approximately 2-3 miles before the collision with the bridge took place. He advised there was no communication over the CB radio to suggest they were confused about where they were or where they were driving to.

said he was last in line with the pole vehicle first, the load, and then a trail vehicle before him. I asked if he knew who the lead driver was who had the height pole, and he said he did not.

indicated he heard the collision first which startled him, then he saw rust fall from the bridge. He said the driver actually continued on driving under another bridge, causing him to radio to the load driver, Duane Alexander, to stop due to the collision. stated Alexander told him he wanted to keep moving to get off the roadway on an exit ramp.

After the collision, called the Canton Post to have another trooper come to the scene to assist him in getting his location and to assess the bridge. He said a motor carrier inspector (**Attachment E**) came to the scene to complete their inspection, as did ODOT (**Attachment F**), to inspect the bridge. During these inspections it was established the load was actually 15'7" high, making it two inches higher than what it was actually permitted for. said ODOT also measured the bridge where it was struck, measuring 15'7".

said there did not appear to be any damage to the load according to his inspection, but the load was taken back to where they picked it up so it could be inspected for stress cracks. He advised the bridge had two I-beams struck as a result of this incident; the far east and far west I-beams (Dueber Avenue is a north and south roadway) were bent. said they were driving approximately 30 mph.

As a result of this collision, completed Traffic Crash Report 28-0639-76, documenting this incident. said the driver said once they hit the bridge he realized they were off route, but did not expound upon this statement. I asked what the lead escort driver said after this collision, and said he admitted his pole hit the overpass, but he thought they were going to be okay.

I asked if the lead escort driver actually led them down to US30 where the collision occurred, and he replied yes, he was up front the entire time. said he did not tell the lead driver to drive to

Administrative Investigation #2018-0372

US30, he simply told him to block an intersection so the load driver could make the turn onto US30, which he did, essentially operating under their guidance.

█████ said his statements were true and accurate. He was given a direct order not to speak about this investigation, and he understood this order. The interview concluded.

Attachments

- A. Lisbon Post detail tracking sheet (1 page).
- B. OH-1 Traffic Crash Report 28-0639-76, dated June 27, 2018 (4 pages).
- C. HP-125 Special Hauling Permit Checklist (1 page).
- D. ODOT permit OH180158435 REV 1 (3 pages).
- E. Motor Vehicle Inspection Report (3 pages)
- F. E-mail correspondence from ODOT, Adam Spong, reference bridge inspection (1 page).
- G. █████'s Unit History Report for June 27, 2018 (5 pages).
- H. Incident detailed report for incident P18062700001329 (4 pages).
- I. Photograph CD (1 CD)
- J. Audio recordings of interviews held (1 CD).



INTERNAL INVESTIGATION PRE-INTERVIEW (OSP ONLY)

EMPLOYEE NAME [REDACTED]		UNIT # [REDACTED]	OAKS EMPLOYEE ID #	SHIFT 10P-6A
COMPONENT / POST OSHP / Chardon Post 28		DIVISION / DISTRICT OSHP / Warren District 4		
DATE 7-12-18	TIME 0528 <input checked="" type="checkbox"/> A.M. <input type="checkbox"/> P.M.	LOCATION Chardon Post 28		
INTERVIEWER NAME David Zatvarnický	TITLE Sergeant	ASSIGNMENT AND SHIFT AIU / 8A		

You are the subject of an administrative investigation. The known allegations are:
Facts and circumstances surround you permitting and or allowing an oversized load to drive off its designated route as perscribed by an ODOT approved permit, eventually causing the load to strike a bridge overpass.

Ask employee if he / she wants a labor representative? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Bargaining Unit - OSTA #1
IF YES, REPRESENTATIVE NAME	UNIT #	OAKS EMPLOYEE ID #
COMPONENT / POST	DIVISION / DISTRICT	

If a request for a labor representative is made, do not interview until a representative is available.

CONCLUDED AT	RESCHEDULED FOR
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If the employee declines a labor representative or if the representative is present, proceed with the interview by reading the following warning:

You are being interviewed as part of an official administrative investigation by the Department of Public Safety. You will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and / or accurately, you may be subject to disciplinary action, up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings.

SIGNATURE OF EMPLOYEE X [REDACTED]	DATE 7-12-18
SIGNATURE OF WITNESS X	DATE

INTERVIEW BREAKS			
STOP	START	STOP	START
INTERVIEW COMPLETED AT 0557 HR.	TAPE RECORDING MADE OF THE INTERVIEW? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		TAPE RECORDING MADE BY Sgt. David Zatvarnický

SIGNATURE OF INTERVIEWER X [Signature]	DATE 7.12.18
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Employee to receive a copy of completed form.

#28
A

TROOPER
OHIO STATE HIGHWAY PATROL
OFF DUTY DETAIL
WARREN DISTRICT

DETAIL # P15-042

ORIGINATING POST		LISBON POST 15						
DATE OF CALL	06/25/18			TIME OF CALL	03:00 PM			
COMPANY NAME		Heavy Haul, LLC						
COMPANY CONTACT NAME		Anita 517-625-6500						
DRIVER'S NAME AND PHONE NUMBER								
COMPANY ADDRESS		P. O. Box 341, Morrice, MI 48857						
COMPANY PHONE		517-625-6500						
COMPANY FAX		517-625-8734						
DATE OF DETAIL	Wed, June 27th			TIME OF DETAIL	09:00 am			
NUMBER OF UNITS NEEDED		(1)						
UNITS ASSIGNED (POST/UNIT #)	U- [REDACTED]							
ESCORT	OH1801584351							
DIMENSIONS	LENGTH	83'	WIDTH	14'3"	HEIGHT	15'5"	WEIGHT	152,000
STARTING LOCATION	Reichard Industries 315 Fairfield Ave., Columbiana, OH			ENDING LOCATION	IN line on I275			
MCEI SCHEDULED								
TRAFFIC	LOCATION							
POST ROTATION	P-15	No units	No units	No units	No units	No units	U- [REDACTED]	P-91

UPDATE THE DISTRICT OFF DUTY DETAIL TRACKING SHEET AND CONTACT THE ORIGINATING POST OR THE POST SECRETARY BY EMAIL IF YOU HAVE ASSIGNED A UNIT TO THIS DETAIL OR PASSED IT ON TO THE NEXT POST.

B



TRAFFIC CRASH REPORT

LOCAL INFORMATION
P18062700001329

LOCAL REPORT NUMBER:
28-0639-76

CRASH SEVERITY
3

HIT/SKIP
0

PHOTOS TAKEN <input type="checkbox"/> OH-2 <input type="checkbox"/> OH-1P <input type="checkbox"/> OH-3 <input type="checkbox"/> OTHER	PDO UNDER STATE RESPONSIBILITY <input type="checkbox"/> PRIVATE PROPERTY	REPORTING AGENCY NCIC # OHP28	REPORTING AGENCY NAME Ohio State Highway Patrol	NUMBER OF UNITS 1	UNIT NUMBER 1
--	---	----------------------------------	--	----------------------	------------------

COUNTRY Stark County	CITY Canton	CRASH DATE 06/27/2018	TIME OF CRASH 11:13	DAY OF WEEK WED
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DECIMAL DEGREES LATITUDE LONGITUDE 40.786125 81.402475
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ROADWAY DIVISION <input checked="" type="checkbox"/> DIVIDED <input type="checkbox"/> UNDIVIDED	DIVIDE LANE DIRECTION OF TRAVEL W N - NORTHBOUND S - SOUTHBOUND E - EASTBOUND W - WESTBOUND	NUMBER OF THRU LANES 2	ROAD TYPES OR MILEPOST AL - ALLEY AV - AVENUE BL - BOULEVARD CR - CIRCLE CT - COURT DR - DRIVE HE - HEIGHTS HW - HIGHWAY LA - LANE MP - MILEPOST PK - PARKWAY PI - PIKE PL - PLACE RD - ROAD SQ - SQUARE ST - STREET TE - TERRACE TL - TRAIL WA - WAY
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LOCATION ROUTE NUMBER US 0030	LOCATION ROAD NAME	ROUTE TYPES IR - INTERSTATE ROUTE (INC. TURNPIKE) US - US ROUTE SR - STATE ROUTE
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DISTANCE FROM REFERENCE POINT 4.00	REFERENCE ROUTE NUMBER 0014	REFERENCE NAME (ROAD, MILEPOST, HOUSE #)
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REFERENCE POINT USED 2 - MILE POST	CRASH LOCATION 1	REFERENCE POINT TYPE MP	LOCATION OF FIRST HARMFUL EVENT 1 - ON ROADWAY
---------------------------------------	---------------------	----------------------------	---

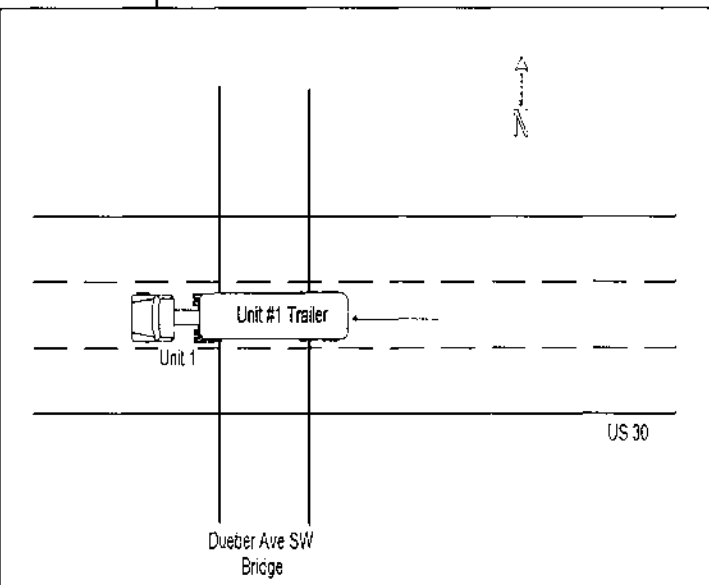
ROAD CONTOUR 1 - STRAIGHT LEVEL	ROAD CONDITIONS 1 - DRY	WEATHER 2 - CLEAR
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MANNER OF CRASH COLLISION/IMPACT 1 - NOT COLLISION BETWEEN TWO MOTOR VEHICLES IN TRANSPORT	WEATHER 2 - CLEAR
---	----------------------

ROAD SURFACE 2 - BLACKTOP	LIGHT CONDITIONS 1 - DAYLIGHT	SCHOOL BUS RELATED <input type="checkbox"/> YES SCHOOL BUS DIRECTLY INVOLVED
------------------------------	----------------------------------	---

WORK ZONE RELATED <input type="checkbox"/>	TYPE OF WORK ZONE 0 - NONE	LOCATION OF CRASH IN WORK ZONE 0 - BEFORE THE FIRST WORK ZONE WARNING SIGN
---	-------------------------------	---

NARRATIVE
Unit #1 was traveling west on US 30. Unit #1 trailer struck a bridge.



REPORT TAKEN BY <input checked="" type="checkbox"/> POLICE AGENCY	DATE CRASH REPORTED 06/27/2018	TIME CRASH REPORTED 6/27/2018	DISPATCH TIME 11:13 AM	ARRIVAL TIME 11:13 AM	TIME C. FARED 02:30 PM	OTHER INVESTIGATION TIME 90	TOTAL MINUTES 287
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OFFICER'S NAME	OFFICER'S BADGE NUMBER	CHECKED BY 1774
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UNIT

LOCAL REPORT NUMBER

28-0639-76

UNIT NUMBER 1	OWNER NAME: LAST, FIRST, MIDDLE (<input type="checkbox"/> SAME AS DRIVER) Haul LLC, Heavy,	OWNER PHONE NUMBER - INC. AREA CODE (<input type="checkbox"/> SAME AS DRIVER) 517-625-6500	DAMAGE SCALE 1	DAMAGE AREA FRONT
OWNER ADDRESS: CITY, STATE, ZIP (<input type="checkbox"/> SAME AS DRIVER) P.O. Box 341, Morrice, MI, 48857			1 - NONE	
LP STATE MI	LICENSE PLATE NUMBER RA43870	VEHICLE IDENTIFICATION NUMBER 1XP5DBOX5YN527094	2 - MINOR	
VEHICLE YEAR 2000	VEHICLE MAKE PTRB	VEHICLE MODEL 379	3 - FUNCTIONAL	
VEHICLE COLOR RED	PROOF OF INSURANCE SHOWN <input checked="" type="checkbox"/>	INSURANCE COMPANY Progressive	4 - DISABLING	
	POLICY NUMBER 06492342-0	TOWED BY	9 - UNKNOWN	
CARRIER NAME, ADDRESS, CITY, STATE, ZIP Heavy Haul LLC, P.O. Box 341, Morrice, MI, 48857			CARRIER PHONE - INCLUDE AREA CODE 517-625-6500	
US DOT 2957097	VEHICLE WEIGHT GVWR/GCWR 3 1 - LESS THAN OR EQUAL TO 10K LBS 2 - 10,001 TO 26,000k LBS 3 - MORE THAN 26,000k LBS	CARGO BODY TYPE 11 01 - NO CARGO BODY TYPE/NOT APPLICABLE 02 - BUS/VAN (9-15 SEATS, INC DRIVER) 03 - BUS (16+ SEATS, INC DRIVER) 04 - VEHICLE TOWING ANOTHER VEHICLE 05 - LOGGING 06 - INTERMODAL CONTAINER CHASSIS 07 - CARGO VAN/ENCLOSED BOX 08 - GRAIN, CHIPS, GRAVEL	TRAFFICWAY DESCRIPTION 4 1 - T.W.-WAY, NOT DIVIDED 2 - T.W.-WAY, NOT DIVIDED, CONTINUOUS LEFT TURN LANE 3 - T.W.-WAY, DIVIDED, UNPROTECTED (PAINTED OR GRASS 4FT.) MEDIA 4 - T.W.-WAY, DIVIDED, POSITIVE MEDIAN BARRIER 5 - ONE-WAY TRAFFICWAY	
HM PLACARD ID NO. 0025	HAZARDOUS MATERIAL <input type="checkbox"/> RELEASED	09 - POLE 10 - CARGO TANK 11 - FLAT BED 12 - DUMP 13 - CONCRETE MIXER 14 - AUTO TRANSPORTER 15 - GARBAGE / REFUSE 99 - OTHER/UNKNOWN	<input type="checkbox"/> HIT / SKIP UNIT	
HM CLASS NUMBER				
NON-MOTORIST LOCATION PRIOR TO IMPACT <input type="checkbox"/>	TYPE OF USE 2 1 - PERSONAL 2 - COMMERCIAL 3 - GOVERNMENT <input type="checkbox"/> IN EMERGENCY RESPONSE	UNIT TYPE 20 PASSENGER VEHICLES (LESS THAN 9 PASSENGERS) 01 - SUB-COMPACT 02 - COMPACT 03 - MID SIZE 04 - FULL SIZE 05 - MINIVAN 06 - SPORT UTILITY VEHICLE 07 - PICKUP 08 - VAN 09 - MOTORCYCLE 10 - MOTORIZED BICYCLE 11 - SNOWMOBILE/ATV 12 - OTHER PASSENGER VEHICLE	MEDI/HEAVY TRUCKS OR COMBO UNITS > 10K LBS BUS/VAN/LIMO (9 OR MORE INCLUDING DRIVER) 13 - SINGLE UNIT TRUCK OR VAN 2AXLE, 6 TIRES 14 - SINGLE UNIT TRUCK, 3+ AXLES 15 - SINGLE UNIT TRUCK / TRAILER 16 - TRUCK/TRACTOR (BOBTAIL) 17 - TRACTOR/SEMI-TRAILER 18 - TRACTOR/DOUBLE 19 - TRACTOR/TRIPLES 20 - OTHER MEDI/HEAVY VEHICLE	
SPECIAL FUNCTION 22 01 - NONE 02 - TAXI 03 - RENTAL TRUCK (OVER 10K LBS) 04 - BUS - SCHOOL (PUBLIC OR PRIVATE) 05 - BUS - TRANSIT 06 - BUS - CHARTER 07 - BUS - SHUTTLE 08 - BUS - OTHER	09 - AMBULANCE 10 - FIRE 11 - HIGHWAY/MAINTENANCE 12 - MILITARY 13 - POLICE 14 - PUBLIC UTILITY 15 - OTHER GOVERNMENT 16 - CONSTRUCTION EOIP.	17 - FARM VEHICLE 18 - FARM EQUIPMENT 19 - MOTORHOME 20 - GOLF CART 21 - TRAIN 22 - OTHER (EXPLAIN IN NARRATIVE)	MOST DAMAGED AREA 12 01 - NONE 02 - CENTER FRONT 03 - RIGHT FRONT 04 - RIGHT SIDE 05 - RIGHT REAR 06 - REAR CENTER 07 - LEFT REAR	ACTION 3 1 - NON-CONTACT 2 - NON-COLLISION 3 - STRIKING 4 - STRUCK 5 - STRIKING/STRUCK 9 - UNKNOWN
PRE-CRASH ACTIONS 1	MOTORIST 01 - STRAIGHT AHEAD 02 - BACKING 03 - CHANGING LANES 04 - OVERTAKING/PASSING 05 - MAKING RIGHT TURN 06 - MAKING LEFT TURN	07 - MAKING U-TURN 08 - ENTERING TRAFFIC LANE 09 - LEAVING TRAFFIC LANE 10 - PARKED 11 - SLOWING OR STOPPED IN TRAFFIC 12 - DRIVERLESS	NON-MOTORIST 13 - NEGOTIATING A CURVE 14 - OTHER MOTORIST ACTION	15 - ENTERING OR CROSSING SPECIFIED LOCATION 16 - WALKING, RUNNING, JOGGING, PLAYING, CYCLING 17 - WORKING 18 - PUSHING VEHICLE 19 - APPROACHING OR LEAVING VEHICLE 20 - STANDING
CONTRIBUTING CIRCUMSTANCE PRIMARY 21	MOTORIST 01 - NONE 02 - FAILURE TO YIELD 03 - RAN RED LIGHT 04 - RAN STOP SIGN 05 - EXCEEDED SPEED LIMIT 06 - UNSAFE SPEED 07 - IMPROPER TURN 08 - LEFT OF CENTER 09 - FOLLOWED TOO CLOSELY/ACDA 10 - IMPROPER LANE CHANGE / PASSING OFF ROAD	NON-MOTORIST 11 - IMPROPER BACKING 12 - IMPROPER START FROM PARKED POSITION 13 - STOPPED OR PARKED ILLEGALLY 14 - OPERATING VEHICLE IN NEGLIGENT MANNER 15 - SWERVING TO AVOID (DUE TO EXTERNAL CONDITIONS) 16 - WRONG SIDE/WRONG WAY 17 - FAILURE TO CONTROL 18 - VISION OBSTRUCTION 19 - OPERATING DEFECTIVE EQUIPMENT 20 - LOAD SHIFTING/FALLING/SPILLING 21 - OTHER IMPROPER ACTION	VEHICLE DEFECTS <input type="checkbox"/>	01 - TURN SIGNALS 02 - HEAD LAMPS 03 - TAIL LAMPS 04 - BRAKES 05 - STEERING 06 - TIRE BLOWOUT 07 - WORN OR SUCK TIRES 08 - TRAILER EQUIPMENT DEFECTIVE 09 - MOTOR TROUBLE 10 - DISABLED FROM PRIOR ACCIDENT 11 - OTHER DEFECTS
SECONDARY <input type="checkbox"/>				
SEQUENCE OF EVENTS 1 26 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/>	FIRST HARMFUL EVENT 1	MOST HARMFUL EVENT 1	NON-COLLISION EVENTS 01 - OVERTURN/ROLLOVER 02 - FIRE/EXPLOSION 03 - IMMERSION 04 - JACKKNIFE 05 - CARGO/EQUIPMENT LOSS OR SHIFT	06 - EQUIPMENT FAILURE (BLOWN TIRE, BRAKE FAILURE, ETC.) 07 - SEPARATION OF UNITS 08 - RAN OFF ROAD RIGHT 09 - RAN OFF ROAD LEFT
COLLISION WITH PERSON, VEHICLE OR OBJECT NOT FIXED 14 - PEDESTRIAN 15 - PEDALCYCLE 16 - RAILWAY VEHICLE (TRAIN, ENGINE) 17 - ANIMAL - FARM 18 - ANIMAL - DEER 19 - ANIMAL - OTHER 20 - MOTOR VEHICLE IN TRANSPORT		COLLISION WITH FIXED OBJECT 25 - IMPACT ATTENUATOR/CRASH CUSHION 26 - BRIDGE OVERHEAD STRUCTURE 27 - BRIDGE PIER OR ABUTMENT 28 - BRIDGE PARAPET 29 - BRIDGE RAIL 30 - GUARDRAIL FACE 31 - GUARDRAIL END 32 - PORTABLE BARRIER		10 - CROSS MEDIAN 11 - CROSS CENTER LINE 12 - DOWNHILL RUNAWAY 13 - OTHER NON-COLLISION
COLLISION WITH PERSON, VEHICLE OR OBJECT NOT FIXED 21 - PARKED MOTOR VEHICLE 22 - WORK ZONE MAINTENANCE EQUIPMENT 23 - STRUCK BY FALLING, SHIFTING CARGO OR ANYTHING SET IN MOTION BY A MOTOR VEHICLE 24 - OTHER MOVABLE OBJECT		COLLISION WITH FIXED OBJECT 33 - MEDIAN CABLE BARRIER 34 - MEDIAN GUARDRAIL BARRIER 35 - MEDIAN CONCRETE BARRIER 36 - MEDIAN OTHER BARRIER 37 - TRAFFIC SIGN POST 38 - OVERHEAD SIGN POST 39 - LIGHT/LUMINARIES SUPPORT 40 - UTILITY POLE		41 - OTHER POST, POLE OR SUPPORT 42 - CULVERT 43 - CURB 44 - DITCH 45 - EMBANKMENT 46 - FENCE 47 - MAILBOX
UNIT SPEED 35	POSTED SPEED 60	TRAFFIC CONTROL 12 01 - NO CONTROLS 02 - STOP SIGN 03 - YIELD SIGN 04 - TRAFFIC SIGNAL 05 - TRAFFIC FLASHERS 06 - SCHOOL ZONE	UNIT DIRECTION FROM 3 TO 4 1 - NORTH 2 - SOUTH 3 - EAST 4 - WEST	5 - NORTHEAST 6 - NORTHWEST 7 - SOUTHEAST 8 - SOUTHWEST 9 - UNKNOWN
<input checked="" type="checkbox"/> STATED <input type="checkbox"/> ESTIMATED		07 - RAILROAD CROSSBUCKS 08 - RAILROAD FLASHERS 09 - RAILROAD GATES 10 - CONSTRUCTION BARRICADE 11 - PERSON (FLAGGER, OFFICER) 12 - PAVEMENT MARKINGS	13 - CROSSWALK LINES 14 - WALK/DON'T WALK 15 - OTHER 16 - NOT REPORTED	

LOCAL REPORT NUMBER 28-0639-76	REPORTING AGENCY Ohio State Highway Patrol	DATE OF CRASH 06/27/2018
IN COUNTY OF Stark County	ACCIDENT LOCATION 0030	

NARRATIVE:

The roadway was dry with no adverse weather conditions.

Unit #1 stated he was traveling west on US 30. He was approaching a bridge that he thought he could drive under and then he felt the vehicle hit the bridge.

INJURIES:

Unit #1 driver reported no injuries.

DAMAGE ANALYSIS:

Unit #1 had no damage.

Unit #1 trailer had damage to the load it was hauling from Reichard industries (A Kettle for metal material).

Unit #1 trailer VIN# 1TRS0141OPM033030 Progressive 06492342-0

PROPERTY DAMAGE:

Damage to bridge structure.

Ohio Department of Transportation

2088 S. Arlington Rd. Akron OH. 44313

ODOT-Adam Spong 330-351-8471/ inspected bridge on scene.

FIELD MEASUREMENTS:

OH- Diagram was not completed due to officer safety and Unit #1 and trailer moving from final rest.

Over all height of Load- 15'7"

Height of bridge- 15'7"

OFFICER NOTES:

During my crash investigation it was determined that Unit #1 was off of the designated route given by Ohio Department of Transportation. Unit #1 had a lead vehicle that stated his height stick hit the bridge and he didn't say anything. Unit #1 continued striking the bridge. Unit #1 struck the first I-beam of the structure causing the trailer to compress then bounce and struck the second I-beam. The integrity of the bridge is under investigation and will be supplemented at a later date. Adam Spong with ODOT measured the height of the bridge and the height of the load. Unit #1 has a permit for 15'5" and his load was measured to 15'7".

OFFICERS SIGNATURE	BADGE NO. 0747
--------------------	--------------------------

28
C



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

SPECIAL HAULING PERMIT CHECKLIST

ESCORT DATE 6-27-18	TIME CHECKLIST COMPLETED 0900
LOCATION WHERE CHECKLIST COMPLETED Anita - Reichard Industries	
COMPANY NAME / PERMIT HOLDER Anita Reichard	
PERMIT NUMBER 014180158435 Rev 1	
DRIVER NAME Duane Robert Alexander Jr. A 425 155 745 810	

DRIVER

- Proper / Valid CDL
- Current Medical Card (check expiration date or confirm Med Cert on driving record)
- Logbook up to date
- Verify when the driver must take a required 30 minute off-duty rest break and plan accordingly.

VEHICLE

- Proper Registration – truck and trailer(s)
- Lights / Warning Flags and Signs
- Tires
- Load Securement

PERMIT

- Check Vehicle Registration(s) to match permit
- Valid dates of travel
- Routes to be taken
- Time restrictions / holidays / cities
- Check dimensions of vehicles and load for compliance with permit
- Check weight at first scale for compliance
- Wind restrictions on mobile homes
- Proper number of escort vehicles

OPERATIONS BRIEFING

- Review requirements for escort vehicles covering spacing etc.
- Discuss methods to safely maneuver traffic based on bridge restrictions and speed.
- Review with all participants involved in the escort: routes of travel; anticipated road, weather, traffic conditions, and construction zones.
- The citizen band radio will be the primary method of communication during escorts. The assigned unit shall ensure a CB radio is available and the frequency / channel for transmissions is communicated with Escort, DOT, etc.
- Discuss with permit holder if authorization was obtained from the proper authority to travel county or township roads, local streets not part of a state highway system, or the Ohio Turnpike.
- Discuss with permit holder if affected railroad companies have been contacted regarding the load movement.
- Driver Initials _____ Acknowledged Operational Briefing

OFFICER NAME Tpr [Redacted]			
UNIT # [Redacted]	DISTRICT 04	POST 28	CAR # 1496

DEPARTMENT OF TRANSPORTATION
 STATE OF OHIO
 1980 West Broad Street
 Columbus, OH 43223
 Telephone: (614) 351-2300



Forms/Attachments are available
 www.dot.state.oh.us/permits

D

Special Hauling Permit Issued To:
 HEAVY HAUL LLC (MI)
 PO BOX 341
 MORRICE
 (517) 625-6500

MI 48857

Permit Number:
 OH180158435 REV 1
 Issued: 22-Jun-18 07:15 AM
 MAIL

Requested by: ANITA CARILLOT
 ICC-MC: DOT:

OS-1A (Rev01-18) MUST ACCOMPANY PERMIT

Load: EMPTY STEEL LADLE

Conveyance:	Loaded	Make:	M/S Number:
Vehicles	Make	License No. State	Empty Wt No. of Axles
Power Unit	2000 PETERBILT	RA43870 MI	29000 4
Vehicle 2	2001 TRAIL KING	C410466 MI	42000 4

Sizes	Length	Width	Height	All Weights Legal: No
Load	17' 3"	14' 3"	13' 11"	Load Weight: 81000
Power Unit	28' 0"	LEGAL	LEGAL	Gross Weight: 152000
Trailer	60' 0"	0		
Overall	83' 0"	14' 3"	15' 5"	

(Steer)

	Axle 1	Axle 2	Axle 3	Axle 4	Axle 5	Axle 6	Axle 7	Axle 8
Weight	12000	20000	20000	20000	20000	20000	20000	20000
Num of Tires	2	4	4	4	4	4	4	4
Tire Width	11	11	11	11	11	11	11	11
Space Between	14' 9"	4' 6"	4' 6"	37' 0"	4' 6"	4' 6"	4' 6"	4' 6"

From COLUMBIANA
 To INDIANA

Via START ON OH-164 SB, OH-45 SB, US-30 WB, OH-172 WB, US-30 WB, US-250 WB, I-71 SB, OH-13 SB, OH-13D SB, US-36 WB, I-71 SB, I-270 WB, I-71 SB, I-275 WB, I-74 WB, I-275 WB, END ON I-275

Miles 316.33

Comments

See Attached Page for Informational Restrictions.

***1 OHIO STATE HIGHWAY PATROL ESCORT REQUIRED ON ENTIRE ROUTE ***

OHIO STATE HIGHWAY PATROL (OSHP) ESCORT REQUIRED.

--BE ALERT FOR OVERHEAD OBSTRUCTIONS--

--CITY PERMIT(S) REQUIRED.--

COUNTY PERMIT(S) REQUIRED

HAULER TO CONTACT OHIO STATE HIGHWAY PATROL (OSHP) AT LEAST 48 HOURS PRIOR TO MOVE. HAULER MUST CALL THE OSHP POST IN THE OHIO COUNTY WHERE THE ESCORT WILL ORIGINATE. POST PHONE NUMBERS CAN BE FOUND AT: WWW.STATEPATROL.OHIO.GOV

THIS LOAD MAY BE SUBJECT TO INSPECTION BY AN OSHP MOTOR CARRIER ENFORCEMENT INSPECTOR PRIOR TO ANY SUBSTANTIAL MOVEMENT.

THIS MUST BE A NON-DIVISIBLE LOAD IN ACCORDANCE WITH SECTION 5501:2-1-01 OF THE OHIO ADMINISTRATIVE CODE.

--MAXIMUM PERMITTED SPEED MAY NOT EXCEED 55 MPH.--

Front and rear private escorts are required

If OSHP escorts are required they are in addition to the private escorts as required on Form OS-1A. -If ODOT personnel are required, they will advise you of the location of any applicable structures on the assigned route which require conditional crossing. If the OSHP is required, they will assure compliance with the permit and provide traffic control at structures requiring restricted crossing. The permittee is responsible for payment of OSHP fees in accordance with their instructions. -The vehicle/load must enter the first available weight station for weight and size verification. Prior to substantial movement the vehicle/load must stop at a location determined by ODOT and/or the OSHP for permit verification (measurements, license, etc.).

The permit vehicle may not exceed 55 M.P.H. over any structure on the assigned route, in addition to any individually identified structure crossing restrictions. If structures are listed as vehicle only on the following pages then the maximum speed is 40 M.P.H. unless otherwise defined.

Movement shall be prohibited within Butler, Clermont, Cuyahoga, Delaware, Fairfield, Franklin, Geauga, Hamilton, Lake, Licking, Lorain, Lucas, Madison, Mahoning, Medina, Montgomery, Pickaway, Stark, Summit, Union, Warren and Wood Counties between the hours of 6:30 am to 9:00 am and 4:30 pm to 6:00 pm Monday through Friday unless otherwise specified by the Special Hauling Permit Section.

DEPARTMENT OF TRANSPORTATION
STATE OF OHIO
1980 West Broad Street
Columbus, OH 43223
Telephone (614) 351-2300

Permit Number:
OH180158435 REV 1
Issued: 22-Jun-18 07:15 AM
MAIL

Movement must commence within ONE HOUR of the scheduled departure time if ODOT personnel are standing by. Otherwise, move will be postponed to a later scheduled date. Permittee shall remain responsible to pay expenses incurred by the State of Ohio personnel for the aborted move.

Special limitations listed are in addition to Limitations and applicable Special Provisions as noted on Special Hauling Permit attachment OS-1A.

All convoy members must have same radio communication devices capable of speaking and hearing all other members of the same convoy.

Towing vehicle must be of sufficient power to maintain minimum highway speeds.

Variable load or lift axles, when listed as load bearing axles on the permit, must remain in the fully lowered position except during turning maneuvers where there would be excessive tire and pavement scuffing or control of the vehicle would be hindered. Controls for these axles may be located inside the cab of the towing vehicle.

When not performing tiller operations, tiller operator must ride with a convoy member and not operate any other vehicle.

The hauler is responsible for notifying any affected local authorities of movement to determine if any conditions exist which may impede safe and clear movement.

County or township roads or city streets not part of the state highway system may be included as connectors between state highways, however, permission to use these routes must be obtained from the proper authorities. Locations of restricted structures requiring conditional crossing (if any) are listed on the following page (s). All restrictions pertaining to the ODOT Special Hauling Permit only pertain to the vehicle while it is on the State Designated Highway, once the permitted vehicle leaves the State System the local permit conditions must be followed along with any escorting requirements associated with the local permit. Do not deviate from this route, even to exit for fuel, as you may cross unanalyzed structures and cause damage.

The permittee is authorized to exit the permitted route at any State Highway intersection for food, fuel, rest, or repair provided that the hauler does not travel more than 5,280 feet (1 mile) from the interchange (measured as a lane mile from the junction of the off ramp) and does not cross under (if permitted height exceeds 13 feet 6 inches) or over any structure (structure is defined as anything 10 feet wide or greater). When re-entering the permitted route, the permittee must abide by the same restrictions as when exiting the permitted route. By traveling more than 5,280 feet (1 mile) or crossing over or under (if permitted height exceeds 13 feet 6 inches) any structure the permittee will be considered off route. In the event that the permittee travels beyond the one mile limit, crosses a structure within the one mile variance, or violates any other provision of the permit, the permittee is in violation and subject to applicable fines and penalties. The permittee should have the ability to see the facility where they are stopping from the permitted route. ODOT recommends that the permittee familiarize themselves with the various exits and entrances they may choose.

Permission to travel county or township roads, local streets not part of the State Route, or the Ohio Turnpike must be obtained from the proper authorities. All Permitted Loads Must Stop At All Weigh Stations Regardless of In-Cab Transponder Signal.

Desired Effective Date	Permit Effective Date	OH180158435	REV 1
06/26/2018	From 06/26/2018-06/30/2018	Fee:	\$ 338.00
Type Permit: Single Trip OS and/or OW		Paid By:	Credit Card
Status: Approved	TECRJ		

This is a valid permit issued by the Ohio Department of Transportation in accordance with Section 4513.34 Ohio Revised Code and Section 5501:2-1-1 through 5501:2-1-16 Ohio Administrative Code. Permits Limitation Provisions Form OS-1A (Rev01-18) must accompany permit.

JERRY WRAY, Director
Ohio Department of Transportation

Office of Maintenance Administration
Special Hauling Permit Section

DEPARTMENT OF TRANSPORTATION
STATE OF OHIO
1980 West Broad Street
Columbus, OH 43223
Telephone (614) 351-2300

Permit Number:
OH180158435 REV 1
Issued: 22-Jun-18 07:15 AM
MAIL

Informational Restrictions

BELOW IS A LIST OF KNOWN AT GRADE RAIL/HIGHWAY INTERSECTIONS ALONG YOUR PERMITTED ROUTE. THE HAULER IS RESPONSIBLE FOR DETERMINING IF MOVEMENT CAN BE MADE WITHOUT IMPACTING THE RAIL. IF ISSUES ARISE AT THE CROSSING, CONTACT THE EMERGENCY PHONE NUMBER LOCATED ON THE BLUE SIGN AT THE GRADE CROSSING WARNING DEVICE. FOR RR CONTACTS/INFO GO TO www.dot.state.oh.us/permits

	COUNTY	ROUTE	MILEPOST	AARDOT#	RAILROAD	
1.	RR CROSSING	COLUMBIANA	30	0.43	503455W	OHIC
2.	RR CROSSING	COLUMBIANA	30	2.38	503004T	NS
3.	RR CROSSING	STARK	172	14.91	474382G	WE
4.	RR CROSSING	STARK	172	13.97	142880Y	MRTA
5.	RR CROSSING	STARK	172	15.07	474380T	WE
6.	RR CROSSING	WAYNE	30	9.98	142067Y	RJC
7.	RR CROSSING	KNOX	36	17.36	152074L	CSX

E

DRIVER/VEHICLE EXAMINATION REPORT

Query Central 3.4

OHIO STATE HIGHWAY PATROL
Motor Carrier Enforcement
Cleveland District
TELEPHONE: (330) 433-6210
Return certification to agency listed below

Report Number: OH3267013110
Inspection Date: 06/27/2018
Start: 1:00 PM ET End: 03:00 PM ET
Inspection Level: II - Walk-Around
HM Inspection Type: None

HEAVY HAUL LLC
PO BOX 341
MORRICE, MI 48857-0341
USDOT#: 02957097 Phone#: (517)625-6500
MC/MX#: 002543 Fax#:
State#:

Driver: ALEXANDER, DUANE R
License#: A425155745810 State: MI
Date of Birth: 10/20/1976
CoDriver:
License#: State:
Date of Birth:

Location: ROADSIDE (SR30)
Highway: SR30
County: STARK, OH

MilePost: 14 Shipper: REICHARD INDUSTRIES, LLC
Origin: COLUMBIANA, OH Bill of Lading: 9074
Destination: CALVERT, AL Cargo: MACHINERY, LARGE OBJECT

VEHICLE IDENTIFICATION

Table with 12 columns: Unit, Type, Make, Year, State, Plate #, Equipment ID, VIN, GVWR, CVSA #, New CVSA #, OOS#. Contains 4 rows of vehicle data.

BRAKE ADJUSTMENTS: No Brake Measurements Required For Level 2

VIOLATIONS

Table with 8 columns: Vio Code, Section, Unit, OOS, Citation #, Verify, Crash, Violations Discovered. Lists 4 violations including tire tread depth and equipment securing issues.

HazMat: No HM Transported.

Placard: No Cargo Tank:

Special Checks: Post Crash;

State Information:

For-Hire Carrier: Y; Fatalities (Y/N): N; Driver Address: 500 W. DOYLE TRAIL; Driver City: ROSCOMMON; Driver State: MI; Driver Zip: 48653; Photos Taken (Y/N): N; Reason Code: CRAS; FMCSA Credentials Verified-Y/N: Y; CDL Verified (Y/N): Y; FMCSA OOS Order Issued(Y/N): N; Crash Report #: 28-0639-76;

Report Prepared By: R BELL

Badge #: 3267

Copy Received By: DUANE ALEXANDER

Page 1 of 3



02957097 OH OH3267013110

X _____

X _____

DRIVER/VEHICLE EXAMINATION REPORT

Query Central 3.4

OHIO STATE HIGHWAY PATROL
Motor Carrier Enforcement
Cleveland District
TELEPHONE: (330) 433-6210
Return certification to agency listed below

Report Number: OH3267013110
Inspection Date: 06/27/2018
Start: 1:00 PM ET End: 03:00 PM ET
Inspection Level: II - Walk-Around
HM Inspection Type: None

HEAVY HAUL LLC
PO BOX 341
MORRICE, MI 48857-0341
USDOT#: 02957097 Phone#: (517)625-6500
MC/MX#: 002543 Fax#:
State#:

Driver: ALEXANDER, DUANE R
License#:
State: MI
Date of Birth: 10/20/1976
CoDriver:
License#:
State:
Date of Birth:

* Pursuant to authority contained in Title 49, Code of Federal Regulations, Section 396.9, I hereby declare vehicles with defects followed by an "Y" in the "Out of Service" column in the violations discovered section of this report OUT OF SERVICE. No person shall remove the out of service stickers applied to these vehicles, or operate such vehicles until the out of service defects have been repaired and the vehicles have been restored to safe operating condition.

Failure to return this report with the required certification can result in penalties up to \$1,000 per day for each day the violation continues, up to a total of \$10,000.

Signature Of Repairer X: Facility: Date:

All violations of the FHMR and FMCSR or Title 49 of the Ohio Revised Code will be reviewed by the PUCO's Transportation Department to determine whether civil forfeitures should be assessed against any responsible parties in accordance with the penalty provisions of Title 49 of the Ohio Revised Code. If civil forfeitures are assessed, you will receive a separate notice by mail. These penalties may be assessed to motor carriers, shippers, and/or drivers.

ATTENTION DRIVER: This report must be sent to the motor carrier whose name appears at the top of this inspection report within 24 hours. If the inspection report cannot be delivered within 24 hours the driver must mail or fax the inspection report to the motor carrier.

ATTENTION MOTOR CARRIER: The motor carrier must examine this report and repair all the vehicle defects/violations noted above -AND- The motor carrier must sign the Certification of Repairs below and return the signed form to: Public Utilities Commission of Ohio, TASD - 4th floor, 180 E Broad St. Columbus, OH 43215-3793 -OR- Fax (614) 752-9274 within 15 days of the inspection. If "No Violations Were Discovered" then you do not need to return this report. Failure to return this report with the required certification can result in penalties up to \$1,000 per day for each day the violation continues, up to a total of \$10,000. If you have any questions, please contact (614) 466-0429.

MOTOR CARRIER CERTIFICATION OF COMPLETED REPAIRS: The undersigned certifies that all violations noted on this report have been corrected and action taken to assure compliance with the Federal Motor Carrier Safety & Hazardous Materials Regulations insofar as they are applicable to motor carriers and drivers. A false certification of repairs is required to be prosecuted with penalties up to \$10,000.

Signature Of Motor Carrier X: Title: Date:

Report Prepared By:
R BELL

Badge #:
3267

Copy Received By:
DUANE ALEXANDER



X

X

DRIVER/VEHICLE EXAMINATION REPORT

Query Central 3.4

OHIO STATE HIGHWAY PATROL
Motor Carrier Enforcement
Cleveland District
TELEPHONE: (330) 433-6210
Return certification to agency listed below

Report Number: OH3267013110
Inspection Date: 06/27/2018
Start: 1:00 PM ET End: 03:00 PM ET
Inspection Level: II - Walk-Around
HM Inspection Type: None

HEAVY HAUL LLC
PO BOX 341
MORRICE, MI 48857-0341
USDOT#: 02957097 Phone#: (517)625-6500
MC/MX#: 002543 Fax#:
State#:

Driver: ALEXANDER, DUANE R
License#: [REDACTED] State: MI
Date of Birth: 10/20/1976
CoDriver:
License#: State:
Date of Birth:

Inspection Notes

UNIT 747 HANDLE CRASH. (28-0639-76) NO CITATIONS WERE ISSUED. ODOT SPECIAL HAULING PERMIT : (OH180 163966 REV)

Special Studies No Special Study Data Recorded

Report Prepared By:
R BELL

Badge #:
3267

Copy Received By:
DUANE ALEXANDER

Page 3 of 3



02957097 OH OH3267013110

X _____

X _____

F

Zatvarnický, David

From: Spong, Adam
Sent: Thursday, July 12, 2018 2:22 PM
To: Zatvarnický, David
Subject: STA-30-1443 Accident damage
Attachments: STA-30-1443 Accident Photos.pdf

I received a call from Stark County ODOT on 6-27-18 at 11:09am that on overhead structure on US30 had been hit by an over-sized load. I arrived on scene at approximately 11:30am to structure STA-30-1443, US30 WB under Dueber Ave. Upon investigation it was observed that the left fascia beam over US30WB had been struck and caused approximately 6" of sweep to the bottom flange/web, pushed the bottom flange at the point of impact up approximately 3", one broken weld to the crossframe adjacent the damaged beam, dislodged one utility support and caused minor spalling of concrete in the haunch area of both the left fascia beam and adjacent beam. Measurements were taken on scene of the vertical clearance of the structure and height of the load. The structure was measured with a height rod. The load was measured with a height rod and verified with the help of OSHP using a tape measure and 4' level. All measurements were provided to OSHP. The damage to the structure did not reduce the vertical clearance or pose any hazard to traffic on US30WB. ODOT will conduct a further investigation of the damage using a bucket truck to obtain exact measurements and extents of the damage.

Should you have any questions or require any additional information please do not hesitate to contact me.

Thank you,

Adam Spong
Ohio Department of Transportation
330.351.8471



Unit History Report

Search Criteria

Agency ID: HP
 Unit ID: [REDACTED]
 Date From: 06/27/2018 Time From: 4:00
 Date To: 06/27/2018 Time To: 23:59
 Include Type: Inclusive

History

Time / Date	Trans Type	Unit ID	Status	Incident #	Incid Type	Incident Location	User ID
18:16:35 6/27/2018	OFF DUTY	HP [REDACTED]					[REDACTED]
Off Duty Console/Unit ID:HPCAD67							
18:16:33 6/27/2018	UNIT STAT	HP [REDACTED]	45				[REDACTED]
Unit Status Status: 45 (ES) Console/Unit ID:HPCAD67							
Officer ID:HP/[REDACTED]							
18:15:34 6/27/2018	LOG	HP [REDACTED]	ES				[REDACTED]
Log Out Console/Unit ID:HP [REDACTED]							
Officer ID:HP/[REDACTED]							
17:38:47 6/27/2018	LOG	HP [REDACTED]	ES				[REDACTED]
Log In Console/Unit ID:HP/[REDACTED]							
Officer ID:HP/[REDACTED]							
17:38:47 6/27/2018	UNIT MGMT	HP [REDACTED]	ES				[REDACTED]
On Duty Assignment Update Unit Equipment: [MDT]HP/HPMDT1496, [AstroRadio]HP/9003832 ([AstroRadio]HP/9003832) Console/Unit ID:HP [REDACTED]							
Officer ID:HP/[REDACTED]							
17:22:33 6/27/2018	LOG	HP [REDACTED]	ES				[REDACTED]
Log Out Console/Unit ID:HP [REDACTED]							
Officer ID:HP [REDACTED]							
15:13:20 6/27/2018	UNIT STAT	HP [REDACTED]	ES				[REDACTED]
Unit Status Submitted: 15:13:22 6/27/2018 Status: ES (45) Console/Unit ID:HP/[REDACTED]							
Officer ID:HP/[REDACTED]							
15:10:54 6/27/2018	UNIT MGMT	HP [REDACTED]	45				[REDACTED]
Unit Location Addr: NULL (28-0639-76) Console/Unit ID:HP [REDACTED]							
Officer ID:HP [REDACTED]							

Time / Date	Trans Type	Unit ID	Status	Incident #	Incid Type	Incident Location	User ID
15:10:54 6/27/2018	UNIT STAT	HP [REDACTED]	45	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]

Unit Status

Status: 45 (AR)
 Mod Circum: 0-31
 Console/Unit ID: HP/[REDACTED]
 Officer ID: HP/[REDACTED]

15:10:54 6/27/2018	FREE UNIT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Unit Freed

Console/Unit ID: HP/[REDACTED]
 Officer ID: HP/[REDACTED]

15:10:54 6/27/2018	INC UPDT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Disposition

Dispo: OH1
 Console/Unit ID: HP/[REDACTED]
 Officer ID: HP/[REDACTED]

15:10:54 6/27/2018	INC UPDT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Disposition

Dispo: CVC
 Console/Unit ID: HP/[REDACTED]
 Officer ID: HP/[REDACTED]

15:10:54 6/27/2018	INC UPDT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Disposition

Dispo: 1M
 Console/Unit ID: HP/[REDACTED]
 Officer ID: HP/[REDACTED]

15:10:54 6/27/2018	INC UPDT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Disposition

Dispo: NE
 Console/Unit ID: HP/[REDACTED]
 Officer ID: HP/[REDACTED]

14:27:18 6/27/2018	TIMEOUT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Unit Timeout Reset

Timeout Value: 900
 Addr: 28-0639-76
 Mod Circum: 0-31
 Console/Unit ID: HPCAD76
 Officer ID: HP/[REDACTED]

14:27:03 6/27/2018	TIMEOUT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Time / Date	Trans Type	Unit ID	Status	Incident #	Incid Type	Incident Location	User ID
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Unit Timeout Reset

Timeout Value: 500

Addr: 28-0639-76

Mod Circum: 0-31

Console/Unit ID:HPCAD76

Officer ID:HP

13:12:23 6/27/2018	UNIT MGMT	HP	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	
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Unit Location

Subdivision: NULL (76)

Zip Code: NULL (44706)

Addr: 28-0639-76 (US30 / HARRISON AVE SW)

City: NULL (CANTON)

Mod Circum: 0-31

Console/Unit ID:HPCAD77

Officer ID:HP

12:05:45 6/27/2018	TIMEOUT	HP	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	SYSTEM
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Unit Timeout

Addr: US30 / HARRISON AVE SW

Mod Circum: 0-31

Console/Unit ID:SystemDevice

Officer ID:HP

11:35:44 6/27/2018	TIMEOUT	HP	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	
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Unit Timeout Reset

Timeout Value: 30

Addr: US30 / HARRISON AVE SW

Mod Circum: 0-31

Console/Unit ID:HPCAD76

Officer ID:HP

11:28:06 6/27/2018	TIMEOUT	HP	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	
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Unit Timeout Reset

Timeout Value: 30

Addr: US30 / HARRISON AVE SW

Mod Circum: 0-31

Console/Unit ID:HPCAD76

Officer ID:HP

11:21:26 6/27/2018	TIMEOUT	HP	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	SYSTEM
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Unit Timeout

Addr: US30 / HARRISON AVE SW

Mod Circum: 0-31

Console/Unit ID:SystemDevice

Officer ID:HP

Time / Date	Trans Type	Unit ID	Status	Incident #	Incid Type	Incident Location	User ID
11:14:25 6/27/2018	UNIT STAT	HP [REDACTED]	AR	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]

Unit Status
 Status: AR (DI)
 Mod Circum: 0-31
 Console/Unit ID:HPCAD76
 Officer ID:HP [REDACTED]

11:13:30 6/27/2018	UNIT MGMT	HP [REDACTED]	DI	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Unit Location
 Subdivision: 76
 Zip Code: 44706
 Addr: US30 / HARRISON AVE SW
 City: CANTON
 Mod Circum: 0-31
 Console/Unit ID:HPCAD76
 Officer ID:HP [REDACTED]

11:13:30 6/27/2018	UNIT STAT	HP [REDACTED]	DI	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Unit Status
 Status: DI (ES)
 Mod Circum: 0-31
 Console/Unit ID:HPCAD76
 Officer ID:HP [REDACTED]

11:13:30 6/27/2018	PRIM UNIT	HP [REDACTED]	ES	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Primary Unit
 Primary: HP [REDACTED]
 Console/Unit ID:HPCAD76
 Officer ID:HP [REDACTED]

11:13:30 6/27/2018	DPTCH	HP [REDACTED]	ES	P18062700 001329	CRASH	US30 / HARRISON AVE SW	[REDACTED]
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Dispatch
 Addr: US30 / HARRISON AVE SW
 Mod Circum: 0-31
 Console/Unit ID:HPCAD76
 Officer ID:HP [REDACTED]

11:00:02 6/27/2018	LOG	HP [REDACTED]	ES				[REDACTED]
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Log In
 Console/Unit ID:HP [REDACTED]
 Officer ID:HP [REDACTED]

11:00:02 6/27/2018	UNIT MGMT	HP [REDACTED]	ES				[REDACTED]
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On Duty Assignment Update
 Unit Equipment: [MDT]HP/HPMDT1496, [AstroRadio]HP/9003832 ([AstroRadio]HP/9003832)
 Console/Unit ID:HP [REDACTED]
 Officer ID:HP [REDACTED]

Time / Date	Trans Type	Unit ID	Status	Incident #	Incid Type	Incident Location	User ID
8:42:10 6/27/2018	LOG	HP [REDACTED]	ES				[REDACTED]
Log Out							
Console/Unit ID:HP [REDACTED]							
Officer ID:HP [REDACTED]							
7:15:58 6/27/2018	LOG	HP [REDACTED]	ES				[REDACTED]
Log In							
Console/Unit ID:HP [REDACTED]							
Officer ID:HP [REDACTED]							
7:15:58 6/27/2018	UNIT MGMT	HP [REDACTED]	ES				[REDACTED]
On Duty Assignment Update							
Vehicle: HP/SP1496							
Unit Equipment: [MDT]HP/HPMDT1496, [AstroRadio]HP/9003832 (([AstroRadio]HP/9003832)							
Console/Unit ID:HP [REDACTED]							
Officer ID:HP [REDACTED]							
6:54:25 6/27/2018	UNIT STAT	HP [REDACTED]	ES				[REDACTED]
Unit Status							
Status: ES (45)							
Console/Unit ID:HPCAD28							
Officer ID:HP [REDACTED]							
6:54:21 6/27/2018	ON DUTY	HP [REDACTED]	45				[REDACTED]
On Duty							
Jurisdiction: Area: P28							
Personnel: HP [REDACTED] [REDACTED]							
Unit Equipment: [/9003832							
User Name: Josa T Muir							
Console/Unit ID:HPCAD28							
Officer ID:HP [REDACTED]							



Incident Detailed Report

Incident # P18062700001329

Summary

Location: US30 / HARRISON AVE SW
 Loc Name:
 City: CANTON
 Loc Descr:
 Building: Subdiv: 76
 Floor: Apt/Unit:
 Status: Closed Created: 11:13:23 6/27/2018
 Inc Type: CRASH Agency Type: P
 Mod Circ: 0-31 Priority: 2
 Agency ID: HP Area: P76
 Sector: Beat: HP76
 Report #:
 Disposition: NE,CVC,OH1

Dispatch

Unit(s): HP/ (Officers: HP/ (Primary), HP/0103 (Officers: HP/Garber S David)

Comments

12:15:59 6/27/2018 HPCAD76
 103- 256 175 WERE NOTIFIED - EMAIL HAS BEEN SENT TO HUB - WORKING WITH ODOT TO REROUTE THE LOAD- WAITING FOR AN LCS UNIT - PERMIT NUMBER OH180158435
 11:35:33 6/27/2018 HPCAD76
 ODOT ON SCENE
 11:18:15 6/27/2018 HPCAD76
 CANTON U103 SGT ENRT TO AST
 11:15:21 6/27/2018 HPCAD76
 < 28-0639-76 / TOC 1113 >
 11:13:23 6/27/2018 HPCAD76
 747 DOING ESCORT / LOAD STRUCK BRIDGE AT HARRISON / ODOT HAS BEEN NOTIFIED

Persons

Name: INITIAL CALLER
 Address: Apt/Unit:
 City:
 Phone: Contact?: No
 Gender: DOB:
 Race: Age:
 Height: Bldg:
 Hair: Weight
 Eyes: License #
 Misc:

Vehicles

Premise Hazard

Previous Incidents

Associated Incidents

Incident #	Type	Agency ID	Status	Location
P18062700001329	CRASH	HP	Closed	US30 / HARRISON AVE SW, CANTON
P18062700001614	INSPECT	HP	Closed	US30 / HARRISON AVE SW, CANTON

Attachments

History

Time/Date	Trans Type	User ID	Console ID
3:51:21 6/29/2018	INC UPDT	[REDACTED]	HPCAD77
Disposition Dispo: NULL (1M)			
Unit ID: HP/0747			
15:10:54 6/27/2018	UNIT MGMT	[REDACTED]	HPMDT1496
Unit Location Unit ID: HP/[REDACTED]			
Location: NULL (28-0639-76)			
15:10:54 6/27/2018	FREE UNIT	[REDACTED]	HPMDT1496
Unit Freed Unit ID: HP/[REDACTED]			
15:10:54 6/27/2018	INC UPDT	[REDACTED]	HPMDT1496
Disposition Dispo: OH1			
Unit ID: HP/0747			
15:10:54 6/27/2018	INC UPDT	[REDACTED]	HPMDT1496
Disposition Dispo: CVC			
Unit ID: HP/0747			
15:10:54 6/27/2018	INC UPDT	[REDACTED]	HPMDT1496
Disposition Dispo: 1M			
Unit ID: HP/0747			
15:10:54 6/27/2018	INC UPDT	[REDACTED]	HPMDT1496
Disposition Dispo: NE			
Unit ID: HP/0747			
15:10:54 6/27/2018	UNIT STAT	[REDACTED]	HPMDT1496
Unit Status Unit ID: HP/[REDACTED]			
Status: 45 (AR)			
15:10:54 6/27/2018	INC STAT	[REDACTED]	HPMDT1496
Incident Status Status: Closed (Active)			
14:27:18 6/27/2018	TIMEOUT	[REDACTED]	HPCAD76
Unit Timeout Reset Unit ID: HP/[REDACTED]			
Timeout Value: 900			
14:27:03 6/27/2018	TIMEOUT	[REDACTED]	HPCAD76
Unit Timeout Reset Unit ID: HP/[REDACTED]			
Timeout Value: 500			
13:12:23 6/27/2018	UNIT MGMT	[REDACTED]	HPCAD77
Unit Location Unit ID: HP/[REDACTED]			
Location: 28-0639-76 (US30 / HARRISON AVE SW) City: NULL (CANTON)			
Subdivision: NULL (76) Zip Code: NULL (44706)			
13:04:29 6/27/2018	UNIT MGMT	[REDACTED]	HPMDT1097
Unit Location Unit ID: HP/0103			
Location: NULL (US30 / HARRISON AVE SW) City: NULL (CANTON)			
Subdivision: NULL (76) Zip Code: NULL (44706)			
13:04:29 6/27/2018	FREE UNIT	[REDACTED]	HPMDT1097
Unit Freed Unit ID: HP/0103			
13:04:29 6/27/2018	UNIT STAT	[REDACTED]	HPMDT1097
Unit Status Unit ID: HP/0103			
Status: 45 (RS)			
12:49:35 6/27/2018	INC ASSOC	[REDACTED]	HPCAD77
Incident Associated Incid #: P18062700001614			
12:15:59 6/27/2018	CMNTS	[REDACTED]	HPCAD76

Time/Date	Trans Type	User ID	Console ID
Comments			
103- 256 175 WERE NOTIFIED - EMAIL HAS BEEN SENT TO HUB - WORKING WITH ODOT TO REROUTE THE LOAD- WAITING FOR AN LCS UNIT - PERMIT NUMBER OH180158435			
12:05:45 6/27/2018	TIMEOUT	System	System
Unit Timeout		Unit ID: HP [REDACTED]	
11:35:44 6/27/2018	TIMEOUT	[REDACTED]	HPCAD76
Unit Timeout Reset		Unit ID: HP [REDACTED]	
Timeout Value: 30			
11:35:33 6/27/2018	CMNTS	[REDACTED]	HPCAD76
Comments			
ODOT ON SCENE			
11:28:06 6/27/2018	TIMEOUT	[REDACTED]	HPCAD76
Unit Timeout Reset		Unit ID: HP [REDACTED]	
Timeout Value: 30			
11:27:11 6/27/2018	UNIT STAT	[REDACTED]	HPCAD76
Unit Status		Unit ID: HP/0103	
Status: RS (AR)			
11:27:07 6/27/2018	UNIT STAT	[REDACTED]	HPCAD76
Unit Status		Unit ID: HP/0103	
Status: AR (RS)			
11:27:06 6/27/2018	UNIT STAT	[REDACTED]	HPMDT1097
Unit Status		Unit ID: HP/0103	
Status: RS (AR)			
Submitted: 11:27:09 6/27/2018			
11:27:01 6/27/2018	UNIT STAT	[REDACTED]	HPMDT1097
Unit Status		Unit ID: HP/0103	
Status: AR (EN)			
Submitted: 11:27:04 6/27/2018			
11:21:40 6/27/2018	UNIT MGMT	[REDACTED]	HPMDT1097
On Duty Assignment Update		Unit ID: HP/0103	
Unit Equipment: [MDT]HP/HPMDT1097, [AstroRadio]HP/9000480 (([AstroRadio]HP/9000480))			
11:21:26 6/27/2018	TIMEOUT	System	System
Unit Timeout		Unit ID: HP [REDACTED]	
11:18:15 6/27/2018	CMNTS	[REDACTED]	HPCAD76
Comments			
CANTON U103 SGT ENRT TO AST			
11:17:08 6/27/2018	UNIT STAT	[REDACTED]	HPCAD76
Unit Status		Unit ID: HP/0103	
Status: EN (DI)			
11:17:00 6/27/2018	UNIT MGMT	[REDACTED]	HPCAD76
Unit Location		Unit ID: HP/0103	
Location: US30 / HARRISON AVE SW		City: CANTON	
Subdivision: 76		Zip Code: 44706	
11:17:00 6/27/2018	UNIT STAT	[REDACTED]	HPCAD76
Unit Status		Unit ID: HP/0103	
Status: DI (AD)			
11:17:00 6/27/2018	DPTCH	[REDACTED]	HPCAD76
Dispatch		Assigned Unit: HP/0103 (Officers: HP/Garber S David)	
11:15:51 6/27/2018	ACK	[REDACTED]	HPCAD77
Priority Ack'd		Priority Cmnt: 11:15:21 6/27/2018	
11:15:35 6/27/2018	ACK	[REDACTED]	HPCADCA
Priority Ack'd		Priority Cmnt: 11:15:21 6/27/2018	
11:15:21 6/27/2018	CMNTS	[REDACTED]	HPCAD76
Comments			
< 28-0639-76 / TOC 1113 >			

Time/Date	Trans Type	User ID	Console ID
11:14:25 6/27/2018	UNIT STAT	[REDACTED]	HPCAD76
Unit Status			
Status: AR (DI)			
11:13:30 6/27/2018	UNIT MGMT	[REDACTED]	HPCAD76
Unit Location			
Location: US30 / HARRISON AVE SW			
Subdivision: 76			
11:13:30 6/27/2018	UNIT STAT	[REDACTED]	HPCAD76
Unit Status			
Status: DI (ES)			
11:13:30 6/27/2018	INC STAT	[REDACTED]	HPCAD76
Incident Status			
Status: Active (Pending)			
11:13:30 6/27/2018	PRIM UNIT	[REDACTED]	HPCAD76
Primary Unit			
Primary: HP [REDACTED]			
11:13:30 6/27/2018	DPTCH	[REDACTED]	HPCAD76
Dispatch			
Assigned Unit: HP [REDACTED] (Officers: HP/Boyle Scott)			
11:13:23 6/27/2018	CMNTS	[REDACTED]	HPCAD76
Comments			
747 DOING ESCORT / LOAD STRUCK BRIDGE AT HARRISON / ODOT HAS BEEN NOTIFIED			
11:13:23 6/27/2018	PER INFO	[REDACTED]	HPCAD76
Person 1 Added			
Role: INITIAL CALLER			
First: 747			
Contact: No			
Is Property Seized: No			
11:13:23 6/27/2018	INC CREATE	[REDACTED]	HPCAD76
Jurisdiction			
Area: P76			
11:13:23 6/27/2018	INC CREATE	[REDACTED]	HPCAD76
Incident Created			
Started: 11:12:19 6/27/2018			
Details to Follow: None			
Location: US30 / HARRISON AVE SW			
Latitude: 40.784217			
Longitude: -81.398509			
City: CANTON			
Subdiv: 76			
Source: PHONE			
Incid Type: CRASH			
Mod Circum: 0-31			
Priority: 2			
Zip Code: 44706			
Validation Level: Intersection Lvl			

Scalley, Jessica

From: Scalley, Jessica
Sent: Thursday, August 09, 2018 10:10 AM
To: Partin, Kelli; Sheppard, Eric
Cc: Miller, Chad
Subject: AI #2018-0372, [REDACTED] 1 Day Working Suspension
Attachments: 18-0372 [REDACTED] - Performance of duty.doc

Good morning,

Attached are the statement of charges for AI #2018-0372, [REDACTED] for a 1 day working suspension. Please schedule the pre-d and issue the SOCs/pre-d notice, and please ensure the management rep is notified of the pre-d date and time. Please advise when the SOCs have been issued, and forward me a signed copy of the charges and pre-d paperwork.

Thank you!
Jessie

Jessie Scalley
Ohio State Highway Patrol
Office of Personnel
1970 W. Broad Street
Columbus, Ohio 43223
Office: (614) 466-2991
Fax: (614) 995-4554
jlscalley@dps.ohio.gov



Scalley, Jessica

From: Scalley, Jessica
Sent: Thursday, August 16, 2018 11:51 AM
To: 'jmendenhall@ohiotroopers.org'; Elaine Silveira; Kari Root; 'Ramona Bean'
Subject: AI #2018-0372, [REDACTED] 1 Day Working
Attachments: 4867_001.pdf; SOC and PreD [REDACTED] AI #2018-0372.pdf; [REDACTED] Department.pdf

Good afternoon,

Attached is AI #2018-0372, [REDACTED], for your review. Please let me know if you need anything additional.

Thank you!
Jessie

Jessie Scalley
Ohio State Highway Patrol
Office of Personnel
1970 W. Broad Street
Columbus, Ohio 43223
Office: (614) 466-2991
Fax: (614) 995-4554
jlscalley@dps.ohio.gov



Scalley, Jessica

From: Scalley, Jessica
Sent: Tuesday, August 21, 2018 3:04 PM
To: Hill, Marvin; Roberts, Lawrence
Cc: Partin, Kelli
Subject: AI #2018-0372, [REDACTED], 1 Day Working
Attachments: 4967_001.pdf

Good afternoon,

Please see the attached discipline letter for Trooper [REDACTED], AI #2018-0372. Please let me know once it's been issued.

Thank you!
Jessie

Jessie Scalley
Ohio State Highway Patrol
Office of Personnel
1970 W. Broad Street
Columbus, Ohio 43223
Office: (614) 466-2991
Fax: (614) 995-4554
jlscalley@dps.ohio.gov



Scalley, Jessica

From: Scalley, Jessica
Sent: Thursday, August 23, 2018 8:17 AM
To: Dziatkowicz, Elizabeth; Merrick, Kathleen
Subject: AI #2018-0372, [REDACTED] PA Request
Attachments: 4967_001.pdf

Good morning,

Please see the attached PA request for Trooper [REDACTED] AI #2018-0372. Let me know if you need anything else!

Thanks,
Jess

Jessie Scalley
Ohio State Highway Patrol
Office of Personnel
1970 W. Broad Street
Columbus, Ohio 43223
Office: (614) 466-2991
Fax: (614) 995-4554
jlscalley@dps.ohio.gov





OHIO DEPARTMENT
OF PUBLIC SAFETY
SAFETY • SERVICE • PROTECTION

- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Borm, Director
Colonel Paul A. Pride
Superintendent

Ohio State Highway Patrol
1970 West Broad Street
P.O. Box 182074
Columbus, Ohio 43218-2074
www.statepatrol.ohio.gov

August 16, 2018

Colonel Paul Pride
Superintendent
Ohio State Highway Patrol
1970 W. Broad Street
Columbus, OH 43223

RE: Statement of Charges AI #2018-0372

Dear Colonel Pride:

It is herewith stated that reasonable and substantial cause exists to establish that Trooper [REDACTED] has committed an act or acts in violation of the Rules and Regulations of the Ohio State Highway Patrol, specifically of:

4501:2-6-02 (B) (5) – Performance of duty

Through administrative investigation #2018-0372, it was found Trooper [REDACTED] allowed an oversize load to go off route during an off-duty escort. The oversize load struck a bridge.

Sincerely,

Captain Eric Sheppard
Warren District Commander



- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Born, Director
Colonel Paul A. Pride
Superintendent

Ohio State Highway Patrol
1970 West Broad Street
P.O. Box 182074
Columbus, Ohio 43218-2074
www.statepatrol.ohio.gov

1970 West Broad Street
Columbus, Ohio 43218

August 16, 2018

Re: AI # 2018-0372

Trooper [REDACTED]

Warren, Ohio 44483

Dear Trooper [REDACTED]

Notice is hereby being given to you that it is being recommended for a one (1) day working suspension with the Ohio State Highway Patrol for violation of the Rules and Regulations of the Ohio State Highway Patrol, specifically of Rule 4501:2-6-02 (B) (5) Performance of Duty. To wit: You allowed an oversize load to go off route during an off-duty escort. The oversize load struck a bridge.

This discipline is based on an investigation report by Sergeant David Zatvarnický.

Staff Lieutenant William P. Haymaker, Meeting Officer, will conduct a pre-disciplinary meeting on the matter on Friday, August 24, 2018 at 0500 hours at the Ravenna Patrol Post. At this pre-disciplinary meeting, you may present your version of the events or respond to the charges. You may be accompanied by a union representative or private counsel if not a member of a bargaining unit.

The employer will provide a summary of the evidence gathered in support of the proposed discipline.


Following the pre-discipline meeting, the meeting officer will consider all evidence. He will then submit a written recommendation to the Director within five days. You shall be provided with a copy of the hearing officer's recommendation.

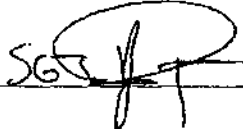
This letter will be the only formal notice of the pre-discipline meeting. Any change of the pre-discipline meeting date shall only be made by the meeting officer.

You have the right to waive your pre-discipline meeting. If you elect to waive the pre-discipline meeting, sign the original copy of this notice and forward to the meeting officer within 72 hours. Your signature must be witnessed by another person, who must also sign this form.

Colonel Paul A. Pride
Superintendent

I have read this notice and understand my rights. No promises or threats have been made to me, and no pressure or coercion of any kind has been used against me. I am waiving my right to have a pre-discipline meeting and understand the discipline will be carried out as stated in this notice. Furthermore, I understand that I am not waiving any rights I may have under Section 124.34 of the Ohio Revised Code, and/or the applicable labor agreement.

Signature  _____ Date 8-18-18

Witness  _____ Date 8-18-18



- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol

1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-3383
www.publicsafety.ohio.gov

August 21, 2018

Trooper [REDACTED]
Ohio State Highway Patrol
Chardon Patrol Post
530 Center Street
Chardon, Ohio 44024

Dear Trooper [REDACTED]:

This letter is to advise you that you are to serve a **one (1) day working suspension with pay** effective August 30, 2018, for violation of Ohio State Highway Patrol Rules and Regulations 4501:2-6-02(B)(5) Performance of Duty. You are to report to work as scheduled on August 30, 2018, to serve the one (1) day working suspension with pay.

Specifically, as a result of administrative investigation #2018-0372, it was found you allowed an oversize load to go off route during an off-duty escort. The oversize load struck a bridge.

If you continue to violate the Work Rules and Procedures, further progressive discipline may lead to termination.

Sincerely,


Director John Born
Ohio Department of Public Safety

JB/jls

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."

An Equal Opportunity Employer



**Ohio Department of Public Safety
Department Record for Employee #09975**



Report Generated On: 8/23/2018 8:04:10 AM

Employee Details							
Employee Name	Job Description	Location	R/S	Hire Date			
[REDACTED]	Trooper	D4 Post 28 Chardon	W/M	10/19/2016			
Case Details							
Case Number	Remarks						
20180372	Trooper [REDACTED] permitted an oversized load to drive off a designated route ODOT had prescribed, and in turn caused the load to strike a bridge overpass. (Zatvarnický) Employee charged with violation of work rule 4501:2-6-02(B)(5) Performance of Duty. 4081						
Offense Code(s)		100 - Escort Detail Inefficiency					
Discipline	Abey Flag?	Issued Date	Discipline Time/Days Used	Vacation Hours Used	Comp Hours Used	Personal Hours Used	Abeyance Days
Working Suspension	No	08/30/2018	1.00	0.0	0.0	0.0	0
Case Number	Remarks						
20170666	Trooper [REDACTED] lost a PBT. (Bass) Employee charged with violation of work rule 4501:2-6-05(A)(1) Care of Equipment. 4081						
Offense Code(s)		806 - Negligent Damage of Equipment					
Discipline	Abey Flag?	Issued Date	Discipline Time/Days Used	Vacation Hours Used	Comp Hours Used	Personal Hours Used	Abeyance Days
Written Reprimand	No	12/21/2017	0.00	0.0	0.0	0.0	0

Total Cases: 2

DEPARTMENT RECORD



Employee Name [REDACTED]	Unit Number [REDACTED]	Hire Date 10/19/2016
Job Description Trooper	Division OSP	Department D4 Post 78 Warren

No Department Record Found

INTER-OFFICE COMMUNICATION



Date November 16, 2023 File 2-ADM

To Major Anne R. Ralston Attention S/Lieutenant Ricardo L. Alonso

From Sergeant Chad M. Bass, Administrative Investigations Unit

Administrative Investigation # 2023-12242 ~ Trooper [REDACTED] Unit [REDACTED]

Subject Warren District, Warren Post

Background:

On October 3, 2023, Trooper [REDACTED] responded to assist another agency search for an armed suspect who had been involved in a domestic dispute. He eventually located the suspect, who brandished a shotgun and was subsequently shot by [REDACTED]. While still at the scene, [REDACTED] realized his body worn camera (BWC) had not been recording.

After the shooting, Lieutenant Daniel Jesse, Office of Criminal Investigations (OCI), was performing an ammunition count from [REDACTED]'s weapons and learned [REDACTED] was not wearing his second weapon.

Investigative Action:

On October 23, 2023, Lieutenant David Bailey, A.I.U., instructed me to initiate an administrative investigation into an incident involving [REDACTED]. Bailey explained [REDACTED] was involved in an on-duty shooting, but failed to have his BWC activated. Additionally, [REDACTED] was not wearing his second weapon, which was discovered after the shooting when investigators were counting his ammunition.

A review of the case investigation (**Attachment A**) indicates on October 3rd, units from the Warren Post were dispatched at 9:24 p.m. to assist the Hubbard Township Police Department in their search for a suspect who was involved in a domestic dispute. The suspect was reportedly armed with a shotgun. The suspect was located during the search, and was armed with two shotguns. He was subsequently shot by [REDACTED] at 10:29 p.m.

According to [REDACTED]'s unit history (**Attachment B**), he was on-duty at 9:45 p.m. on October 3rd and was dispatched to the incident at 9:46 p.m. He arrived in the location to assist with the search at 10:04 p.m.

I reviewed the audit trail for [REDACTED]'s in-car camera video (**Attachment C**), and his BWC video (**Attachment D**). The reports showed [REDACTED]'s in-car camera began recording at 9:47 p.m. when the light bar was activated. His BWC started to record at 10:38 p.m. after [REDACTED] manually pressed the record button.

Lieutenant Daniel Jesse – Witness

On November 1, 2023, I interviewed Jesse at Cleveland DHQ as a witness to this investigation. Jesse is a 19-year veteran of the Division, and he has been the commander for OCI for two years. The following is a summary of the interview:

Jesse spoke to [REDACTED] at the Warren Post after the shooting incident. The reason he met with [REDACTED] was to inspect, photograph, and “do a round (bullet) count” of his service weapons, which is protocol after an officer involved shooting. Jesse said [REDACTED] informed him he had left his second weapon at his house; therefore, it would not be available to inspect.

Jesse advised everything he reported was true and accurate. The interview concluded.

Sergeant Matthew Abbey – Witness

On November 8, 2023, I interviewed Abbey as a witness to this investigation. Abbey is a 17-year veteran of the Division, and he has been a sergeant at the Canfield Post for four years. The following is a summary of the recorded interview:

Abbey told me the Warren Post did not have a supervisor working the night of the shooting, so the dispatcher called him to respond. Abbey recalled seeing [REDACTED] wearing his camera on his tactical vest, but [REDACTED] told him that his camera had not been activated during the shooting. He said [REDACTED] did not tell him why his camera was not recording, and he did not “get into specifics” with [REDACTED] about it. Abbey advised [REDACTED] was “concerned” about his camera not being activated during the incident.

Abbey advised everything he reported to me was true and accurate. The interview concluded.

Trooper [REDACTED] – Subject

On November 14, 2023, I interviewed [REDACTED] at the Warren Post as the subject of this investigation. He was read the Internal Investigation Pre-Interview form, and he declined union representation. [REDACTED] graduated the Academy in 2017, and he has been at the Warren Post for six years. The following is a summary of the recorded interview:

[REDACTED] told me he normally secures his second weapon in a gun safe inside a closet at his residence. His second weapon was inside of an “off-duty holster” in the safe. He told me it is his habit to normally put on his second weapon prior to leaving his house for each shift. I asked him why he did not put it on the night of the incident, and he replied, “Chalk it up as pure laziness.” [REDACTED] told me the weapon was in his off-duty holster and not in the Division-issued ankle holster, and it was not “convenient” to switch holsters, so he “just didn’t do it.”

[REDACTED] recalled returning to the Post after the incident, and Jesse needed to count his ammunition. Jesse asked for his gun, and [REDACTED] told him that he did not have it on him.

████ informed me that he puts his BWC on his uniform prior to leaving his house for the start of his shift, which he did the night of the incident. I asked █████ if he activated his camera when he arrived at the scene, and he stated, “I believed that it was on.” █████ reported to me that he did not want to arrive at the scene with his emergency lights on, so he turned them off when he stopped on a side road to retrieve his rifle and tactical vest from his trunk. He told me, “In my head my camera was on, as was my patrol car camera. I just believed my cameras were on.”

████ recalled using his emergency lights intermittently while responding to the location of the incident. He explained his dash camera was recording when he arrived in the area of the incident, and the gun shots can be heard on the recording. He would expect his travels to the scene would also be recorded; however, he did not review the footage to see if it was.

████ commented it would be nice if the BWC activated when the pursuit lights are turned on. He explained the BWC camera can be activated manually by tapping it, but he does not typically turn it on this way. █████ was under the impression the BWC was recording when he opened his door because he had already activated his emergency lights.


████ stated after the shooting and the suspect was transported, he looked down at his BWC and noticed it said “ready” instead of having a picture of a video camera, which signifies it was recording. It was at this moment █████ knew his camera had not been recording. He told me he was “really upset about it because I wanted more than anything for it (shooting) to be on camera because it would have been beneficial to me. And the other thing is to be transparent to the public.”

████ noted he did not intentionally fail to activate his camera. He stated, “I take full responsibility for what happened. I apologize. It will not happen again.”

████ reported everything he told me was true and accurate.

Attachments:

- A. Case Investigation
- B. █████ s Unit History
- C. In-Car Camera Audit Trail
- D. BWC Audit Trail

State of Ohio HP-26 10-0157-00 Rev. 08/01/2003		CAD Number: P23100300002492		INCIDENT NUMBER 23 150004 0401		INCIDENT TYPE Incident	
NATURE CODE: 525 Division Officer Involved Shooting 550 Resisting Arrest				CLEARANCE CODE: N		COMPLETION DATE :	
GEO CODE: Private Property Detailed GEO Code: Private Property TOD: 21:24 TOA: 21:32 SPECIAL SECTION: Investigative Services						A DEATH OF OFFENDER B PROSECUTION DECLINED C EXTRADITION DECLINED D VICTIM REFUSED TO COOPERATE E JUVENILE / NO CUSTODY F ARREST - ADULT G ARREST - JUVENILE H WARRANT ISSUED I INVESTIGATION PENDING J CLOSED K UNFOUNDED U UNKNOWN Z COLD CASE	
						CLEARANCE DATE/TIME	

**Ohio State Highway Patrol
Initial Incident Report**

REPORT DATE / TIME				INCIDENT OCCURED FROM				INCIDENT OCCURED TO			
MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME
10	5	2023	09:39	10	3	2023	22:58	10	5	2023	09:39
COUNTY: Trumbull County				FIPS Code: (36596) Hubbard (Township of)							
INCIDENT LOCATION / REF PT. (Street, Apt, City, State, Zip): 7498 Van Ness Avenue, Hubbard, Ohio - 44425				LATITUDE		LONGITUDE		K9 USED		TYPE OF SEARCH:	

TYPE CRIMINAL ACTIVITY

(ENTER UP TO 3 FOR EACH OFFENSE)
B - BUYING / RECEIVING
C - CULTIVATING/MANUFACTURING/PUB
D - DISTRIBUTING / SELLING
E - EXPLOITING CHILDREN
G - OTHER GANG
J - JUVENILE GANG
N - NO GANG INVOLVED
O - OPERATING/PROMOTING/ASSISTING
P - POSSESSING / CONCEALING
T - TRANSPORTING / TRANSMITTING
U - USING / CONSUMING

LOCATION OF THE OFFENSE

LARCENY TYPE

RESIDENTIAL STRUCTURE 01 Single Family Home 02 Multiple Dwelling 03 Residential Facility 04 Other Residential 05 Garage / Shed PUBLIC ACCESS BUILDING 06 Transit Facility 07 Government Office 08 School 09 College 10 Church 11 Hospital 12 Jail/Prison 13 Parking Garage 14 Other Public Access	COMMERCIAL LOCATIONS 15 Auto Shop 16 Financial Institution 17 Barber / Beauty Shop 18 Hotel / Motel 19 Dry Cleaners / Laundry 20 Professional Office 21 Doctor's Office 22 Other Business Office 23 Amusement Center 24 Rental Storage Facility 25 Other Commercial Service	32 Clothing Store 33 Drug Store 34 Liquor Store 35 Shopping Mall 36 Sporting Goods 37 Grocery / Supermarket 38 Variety / Convenience 39 Department Store 40 Other Retail Store 41 Factory / Mill / Plant 42 Other Building OUTSIDE 43 Yard 44 Construction Site 45 Lake / Waterway 46 Field / Woods 47 Street 48 Parking Lot 49 Park / Playground 50 Cemetery	51 Public Transit Vehicle 52 Other Outside Location 53 Abandoned/Condemned Structure 54 Amusement Park 55 Arena/Stadium/Fairgrounds/Coliseum 56 Atm Machine Separate From Bank 57 Camp/Campground 58 Cargo Container 59 Daycare Facility 60 Dock/Wharf/Freight/Modal Terminal 61 Farm Facility 62 Gambling Facility/Casino/Race Track 63 Military Installation 64 Rest Area 65 Shelter-Mission/Homeless 66 Tribal Lands 67 Library 77 Other Location	23A Pocket Picking 23B Purse Snatching 23C Shoplifting 23D Theft from building 23E Theft from Coin-Op Machine 23F Theft from Motor Vehicle 23G Motor Vehicle Parts/Access 24O Theft of Motor Vehicle 23H Other
	SUSPECTED OF USING <input type="checkbox"/> ALCOHOL <input type="checkbox"/> DRUGS <input type="checkbox"/> COMPUTER EQUIP <input type="checkbox"/> NOT APPLICABLE <input type="checkbox"/> CARGO THEFT			

METHOD OF OPERATION:

METHOD OF ENTRY	METHOD OF ENTRY - BURGLARY / B&E						METHOD OF ENTRY - MOTOR VEHICLE THEFT					
<input type="checkbox"/> Force <input type="checkbox"/> No Force	ENTRY	EXIT	ENTRY	EXIT	ENTRY	EXIT						
	1 BASEMENT 2 1 ST FLOOR 3 2 ND FLOOR 4 OTHER 5 UNKNOWN		1 DOOR 2 WINDOW 3 GARAGE 4 SKYLIGHT 5 OTHER 6 UNKNOWN		1 FRONT 2 SIDE 3 REAR 4 ROOF 5 OTHER 6 UNKNOWN		01 MOTOR RUNNING/ KEYS IN CAR 02 UNLOCKED 03 DUPLICATE KEY USED 04 WINDOW BROKEN 05 TOWED 06 HOT WIRED 07 SLIM JIM/COAT HANGER 08 TUMBLERS REMOVED 09 COLUMN PEELED 10 IGNITION PEELED					
No. Premises Entered												
TYPE OF WEAPON FORCE :												
REQUESTING AGENCY:												

REPORTING OFFICER: Sgt. Klingensmith, Jared M	UNIT NUMBER: 1737	DATE: 10/5/2023
APPROVING OFFICER: Lt. Jesse, Daniel H	UNIT NUMBER: 0250	DATE: 10/5/2023

ADMINISTRATIVE

OFFENSE



Ohio State Highway Patrol
Initial Incident Summary

INCIDENT NO. 23 150004 0401	REPORT DATE / TIME 10/5/2023 09:39	PHOTO POUCH NO. DHQ0401-21357
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Incident Summary

Requested for assistance with a domestic violence dispute from the Hubbard Township Police Department. An officer involved shooting occurred during the apprehension of the suspect.

REPORTING OFFICER: Sgt. Klingensmith, Jared M	UNIT NUMBER: 1737	DATE: 10/5/2023
APPROVING OFFICER: Lt. Jesse, Daniel H	UNIT NUMBER: 0250	DATE: 10/5/2023



Ohio State Highway Patrol
 REPORT OF INVESTIGATION
 Suspect / Arrest Report

INCIDENT NUMBER 23 150004 0401
REPORT DATE/TIME 10/5/2023 09:39

TOTAL SUSPECTS : 1

NAME / DESCRIPTIVES	No. 1	<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Juvenile <input type="checkbox"/> Unknown <input type="checkbox"/> Business	CHECK APPROPRIATE CATEGORY 1 <input checked="" type="checkbox"/> Suspect <input type="checkbox"/> Arrestee <input type="checkbox"/> Suspect/Arrestee <input type="checkbox"/> Runaway <input type="checkbox"/> Missing <input type="checkbox"/> Other	CHARGES FILED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
	NAME: (Last, First, Middle): Thomas, Shawn, M				SSN#: [REDACTED]	
	ALIAS:				GANG AFFILIATION:	
	ADDRESS: 2180 Hubbard Masury Road Hubbard, OH - 44425				PHONE #:	
	EMPLOYER NAME & ADDRESS: , OH				PHONE #:	
	PLACE OF BIRTH		DRIVER'S LICENSE # & STATE [REDACTED] OH	STATE EMPLOYEE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	OCCUPATION/SCHOOL Unknown	
	AGE / DOB 55 1/2/1968	GENDER M	RACE White, Non-Hispanic Origin	HEIGHT 5ft 10in	WEIGHT 180	HAIR Brown
			EYES Blue	MARITAL STATUS Unknown		
	ADDITIONAL DESCRIPTION:					
	SCARS, MARKS, TATTOOS : 1) 2) 3) 4) 5)			RESIDENT CODE	<input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> TOURIST <input type="checkbox"/> MILITARY <input type="checkbox"/> STUDENT <input type="checkbox"/> OTHER <input type="checkbox"/> UNKNOWN <input type="checkbox"/> NOT REPORTED	
POTENTIAL INJURIES :						
TYPE WEAPON FORCE USED						
SUSPECT USED: [REDACTED]						
99 NONE	13B OTHER FULLY AUTOMATIC WEAPON	17 SIMULATED FIREARM	50 POISON			
11 FIREARM	14 SHOTGUN	18 BB / PELLET GUN	60 EXPLOSIVES			
12 HANDGUN	15 OTHER FIREARM	20 KNIFE / CUTTING INSTRUM.	65 FIRE / INCENDIARY DEVICE			
12A AUTOMATIC HANDGUN	15A SEMI-AUTOMATIC SPORTING RIFLE	30 BLUNT OBJECT	70 DRUGS/NARC/SLEEP PILLS			
13 RIFLE	15B SEMI-AUTOMATIC ASSAULT FIREARM	35 MOTOR VEHICLE	80 OTHER WEAPON			
13A FULLY AUTOMATIC RIFLE	15C MACHINE PISTOL	40 PERSONAL WEAPON	85 ASPHYXIATION			
			U UNKNOWN			

NAME	ADDRESS (Street, Apt, City, State, Zip)	PHONE	RELATION

ARREST / OFFENSE DESCRIPTION	ARREST / OFFENSE CODE	COUNT	F/M & DEGREE	DISPOSITION	LARCENY	ARREST LARCENY TYPE
						23A POCKET PICKING 23B PURSE SNATCHING 23C SHOP LIFTING 23D THEFT FROM BUILDING 23E THEFT FROM COIN-OP MACHINE 23F THEFT FROM MOTOR VEHICLE 23G MOTOR VEH. PARTS/ACCESSORIES 24O THEFT OF MOTOR VEHICLE 23H OTHER

WARRANT NUMBER	WARRANT DESCRIPTION	WARRANT NUMBER	WARRANT DESCRIPTION		
1.		2.			
3.		4.			
ARREST DATE:	TIME:	ARREST LOCATION (Street, Apt., City, State, Zip)		CITATION NUMBER	
ARRESTEE ARMED WITH:		ARREST DISPOSITION:		BAIL :	
1.	2.	3.			
FINGER PRINTED: <input type="checkbox"/> YES <input type="checkbox"/> NO	THUMB PRINTED: <input type="checkbox"/> YES <input type="checkbox"/> NO	DNA TAKEN:	ITN NUMBER:	FBI/BCI #:	
<input type="checkbox"/> MULTIPLE ARRESTEE SEGMENTS INDICATOR		ARREST TYPE	<input type="checkbox"/> Complaint	<input type="checkbox"/> Crime In Progress	<input type="checkbox"/> Warrant
<input type="checkbox"/> COUNT ARRESTEE MULTIPLE ARRESTEE INDICATOR <input type="checkbox"/> N / A			<input type="checkbox"/> Court Summons/Citation	<input type="checkbox"/> Order Of Protection	<input type="checkbox"/> Other
COURT:				COURT DATE:	
JAIL SENTENCE	YEARS: 0.00	DAYS: 0.00			

JUVENILE'S PARENT / GUARDIAN NOTIFIED <input type="checkbox"/> YES <input type="checkbox"/> NO	DATE/TIME NOTIFIED:	NOTIFIED By :	JUVENILE DISPOSITION:
PARENT / GUARDIAN NAME & ADDRESS		PHONE	RELATIONSHIP
PARENT / GUARDIAN NAME & ADDRESS		PHONE	RELATIONSHIP
DATE OF LAST CONTACT	DATE OF EMANCIPATION	NCIC	
LAST SEEN WEARING			

REPORTING OFFICER: Sgt. Klingensmith, Jared M	UNIT NUMBER: 1737	DATE: 10/5/2023
APPROVING OFFICER: Lt. Jesse, Daniel H	UNIT NUMBER: 0250	DATE: 10/5/2023



Ohio State Highway Patrol
REPORT OF INVESTIGATION
Victim Report

INCIDENT NUMBER 23 150004 0401
REPORT DATE/TIME 10/5/2023 09:39

VICTIM	NO.1	VICTIM TYPE: <input checked="" type="checkbox"/> Individual <input type="checkbox"/> Financial Institution <input type="checkbox"/> Police Officer (In The Line Of Duty) <input type="checkbox"/> Society / Public <input type="checkbox"/> Other <input type="checkbox"/> Business <input type="checkbox"/> Government <input type="checkbox"/> Religious Organization <input type="checkbox"/> Unknown <input type="checkbox"/> Trooper <input type="checkbox"/> State Agency										
	<input checked="" type="checkbox"/> Victim <input type="checkbox"/> Witness <input type="checkbox"/> Reportee <input type="checkbox"/> Victim Rep		NAME (Last, First, [REDACTED])									
	ADDRESS(Street, Apt, City,State, Zip): [REDACTED] Southington, OH - 44470							PHONE #:				
	OCCUPATION: Trooper				STATE EMPLOYEE: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SSN:					
	RESIDENTIAL STATUS: <input checked="" type="checkbox"/> Resident <input type="checkbox"/> Military <input type="checkbox"/> Other <input type="checkbox"/> Tourist				STATEMENT OBTAINED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		TYPE: <input type="checkbox"/> Written <input type="checkbox"/> Oral <input type="checkbox"/> Taped <input type="checkbox"/> Other					
	AGE / DOB 33 /		GENDER M		RACE : White, Non-Hispanic Origin		HEIGHT FROM - TO in		WEIGHT FROM - TO		HAIR Bald	EYES
	EMPLOYER NAME & ADDRESS								PHONE #:			
	VICTIM <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		IF INJURED, DESCRIBE INJURIES: 1) 2) 3) 4) 5)		VICTIM DECEASED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		VICTIM WITNESS REFERRAL INFO <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		TYPE OF REFERRAL			
	AGG. ASLT / HOMICIDE CIR : 1)					2)						
	VICTIM/SUSPECT RELATIONSHIP : 1)Stranger					VICTIM OFFENSE LINK :						
JUSTIFIABLE HOMICIDE:			ACTIVITY TYPE			ASSIGNMENT TYPE			LE ORI - OTHER JURISDICTION			
My signature verifies that the information on this report is accurate and true								X		DATE :		

REPORTING OFFICER: Sgt. Klingensmith, Jared M	UNIT NUMBER: 1737	DATE: 10/5/2023
APPROVING OFFICER: Lt. Jesse, Daniel H	UNIT NUMBER: 0250	DATE: 10/5/2023



Ohio State Highway Patrol
REPORT OF INVESTIGATION
 Vehicle Report

INCIDENT NUMBER 23 150004 0401
REPORT DATE/TIME 10/5/2023 09:39

VEHICLE INFORMATION

CHECK CATEGORIES										<input type="checkbox"/> Abandoned <input type="checkbox"/> Impounded <input type="checkbox"/> Stolen <input type="checkbox"/> Received <input type="checkbox"/> Recovered <input type="checkbox"/> Used In A Commission of a Crime <input checked="" type="checkbox"/> N/A									
LICENSE		LIC STATE		VEHICLE IDENTIFICATION NUMBER / OAN				NCIC NO.		STOLEN OPTION			IS VEHICLE LOCATED		VEHICLE NO.				
													<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		1				
VALUE	VEH YR.	MAKE		MODEL		STYLE		VEHICLE COLOR			TRACK TYPE								
								TOP											
								BOTTOM											
OWNER NAME & ADDRESS (Street, City, State, Zip)													PHONE						
VEH. ASSOC. W/ SUSPECT #			VEH. ASSOC. W/ VICTIM #			TOWED BY :				OWNER VERIFIED BY :									
ADDITIONAL DESCRIPTION													DATE TIME NOTIFIED						

REPORTING OFFICER:	Sgt. Klingensmith, Jared M	UNIT NUMBER:	1737	DATE:	10/5/2023
APPROVING OFFICER:	Lt. Jesse, Daniel H	UNIT NUMBER:	0250	DATE:	10/5/2023



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

**REPORT OF INVESTIGATION
INVESTIGATIVE NOTES**

INCIDENT NUMBER 23 150004 0401	REPORT DATE/TIME 10/5/2023 09:39	PHOTO POUCH NUMBER DHQ0401-21357
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Tuesday, October 3, 2023 21:24 **1668 Tpr. Tamarkin, Nicholas B**

On October 3, 2023, I was on duty in a marked patrol car on State Route 193 near Gypsy Lane in Liberty Township, Trumbull County. At 9:24 PM, Trooper Fidram and I were dispatched to a domestic violence incident involving a male with a shotgun at 2180 Hubbard-Masury Road in Hubbard Township. Warren Post Dispatch advised the male was in the woods with the shotgun and wanted to kill himself, along with the female victim. I responded with emergency lights and siren and arrived at 9:32 PM. I parked my car at the intersection of Hubbard-Masury Road and Stiver Street, two houses west of the suspect's house.

I exited my patrol car and retrieved my rifle and rifle armor. I was approached by Liberty Police Officer Chris Walla and learned the female victim was still inside the residence, with the male suspect somewhere behind the house. The male was on the phone with Trumbull County 911 Center and Officer Walla stated the suspect told dispatchers he could see the officer's lights, and stated they better turn them off. At approximately 9:38 PM, I overheard Trumbull County 911 Center advise the suspect asked if he could go around and "surprise" us. I became concerned the suspect would attempt to move behind us and I illuminated Stiver Street with two spotlights from patrol vehicles. At 9:43 PM, I overheard Trumbull County 911 Center advise the suspect stated he was going to shoot his gun. I observed Stiver Street from a position of cover behind a patrol vehicle to ensure the suspect did not get behind us. At 9:45 PM, I heard Trooper [REDACTED] radio he was in service, requested him for back-up, and advised dispatch the suspect threatened to "flank" us and fire rounds. At 9:50 PM, I heard Liberty Officer Dave Rankin advise he could see the suspect behind 2180 Hubbard-Masury Road. Trooper Fidram and I moved closer towards the sighting and used a detached garage at 2182 Hubbard-Masury Road as cover. Warren Post Dispatch advised they believed he was moving towards Stiver Street, towards our location. I placed a high lumen flashlight on a trash can and illuminated the back yard of 2182 Hubbard-Masury Road, where the suspect was believed to be moving. At 9:58 PM, I heard Liberty Officer Rob Altieri using a public address speaker in a patrol vehicle, requesting the suspect to come out. At 9:59 PM, I moved my patrol car to the detached garage at 2182 Hubbard-Masury Road to utilize the spotlight, headlights, and takedown lights due to the dark yard.

At 10:25 PM, Warren Post Dispatch advised Liberty Police had located the suspect near the ravine behind the house. I began running eastbound on Hubbard-Masury Road then northeast as the roadway curved. While I was running, I heard Liberty Officer Dave Rankin advise the suspect was behind a tree with shotguns in both hands. At 10:27 PM, I reached 2150 Hubbard-Masury Road and heard Trooper [REDACTED] advised he was directly north of us behind cover. I heard a male yell northwest of my position "don't send that fucking dog! Don't send the dog! Shut your fucking mouth, and DON'T send the dog!" I looked into the ravine and observed a white male approximately 75 feet from me. The male was angled away from me facing north, and I observed a long gun in his right hand, pointed towards the sky. I heard an officer yell "drop the gun!" and I also yelled to drop it. As the male walked north, officers on Hubbard-Masury Road lost sight of him. At 10:29 PM, I heard two gunshots approximately one second apart. I heard Trooper [REDACTED] advise shots fired and the suspect was down. I attempted to locate Trooper [REDACTED] and heard him request medical at 10:31 PM. At 10:33 PM, I arrived on foot and observed a male laying face down in the grass at 7524 Van Ness Avenue. I heard the male groaning and observed Liberty Officers Dave Rankin and Rob Altieri handcuff him to the rear. An ambulance arrived simultaneously and I assisted them with bringing the gurney through the grass. While medical personnel was

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**REPORT OF INVESTIGATION
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loading the male onto the gurney, I went to check on Trooper [REDACTED] in front of 7524 Van Ness Avenue. The male was loaded into the ambulance at 10:37 PM and medical personnel asked me to remove the handcuffs for treatment. I gave them my handcuff key and observed them remove the handcuffs. At 10:46 PM, the ambulance left the scene enroute to St. Elizabeth Hospital.

I remained at the scene for the purpose of the crime scene log until approximately 1:14 AM.

Tuesday, October 3, 2023 22:31

1885 Sgt. Abbey, Matthew R

I was called by Post 78 dispatch to advise of the situation and notify me that a supervisor was needed. I told them I would be on my way and called Lieutenant Morrison. He did not answer so I called Lieutenant Brown and notified him. Due to the radio traffic on scene, I called the Hub to inform them and request aviation on behalf of the Hubbard Police Chief. Aviation was not available. Lieutenant Brown called back and informed me that he notified Captain Greene.

I arrived on scene and began to figure out the scene. Dispatch advised that Liberty Township Police had eyes on the subject. I found Trooper Fidram and began to get briefed on what was happening. As we spoke, I heard two shots fired from across the backyards. Someone said shots fired on the radio. I ran to my car to get closer to the scene. I drove up to the area that seemed to be the spot where shots had been fired. Multiple police from multiple agencies were in the yard. I moved my spotlight to give them light while they operated. I exited my patrol car and initially, took cover but then I realized they were moving in on the subject. I moved closer to the scene. As I approached, many police officers were yelling commands to the subject. Two officers went hands on with the subject and put handcuffs on him. Medics were called to the scene immediately and he was moved to the ambulance. Captain Greene advised via radio that he was okay on everything and was on his way.

I checked on the Troopers and asked Trooper [REDACTED] if he had shot and he said yes. I removed him from the scene and had him come back to my patrol car. I removed his weapon from him at 2235 hours. I secured it in the front seat of my patrol car. I began to talk with Trooper [REDACTED] about the incident and made the phone calls that needed made to the Hub, Lieutenant Brown and Lieutenant Morrison. I had Trooper Brown put up the crime scene tape. I took the "tac vest" from Trooper [REDACTED] I had Trooper [REDACTED] leave the immediate area of the scene with Trooper Fidram and stand by until further notice. I had Trooper Tamarkin start the crime scene log.

I released the rifle belonging to Trooper [REDACTED] and his vest, to Trooper Depizzo on scene. He took the items and secured them in his patrol vehicle. I cleared the scene shortly after.

Tuesday, October 3, 2023 23:00

0250 Lt. Jesse, Daniel H

On October 3, 2023, at approximately 2300 hours, I received a phone call from Staff Lieutenant Melanie Appleman, advising of an officer involved shooting in Trumbull County. I learned the incident was precipitated by a domestic violence incident in Hubbard Township. Upon officer's arrival, the suspect fled into a wooded area. Troopers from the Warren Post responded to the scene at the request of Hubbard Township Police

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Department for assistance. At some point during the search, the suspect emerged from a wooded area and was shot by troopers. I learned the Ohio Bureau of Criminal Investigations (BCI) had been called and were responding to the scene.

I contacted Sergeant Jared Klingensmith and asked him to respond as well. In turn, he contacted Troopers Nathan Bowlen and Brian DePizzo for further assistance. At the conclusion of the phone call, I left my residence and headed towards Trumbull County.

While en-route, I learned Trooper [REDACTED] was currently headed to the Warren Post, as he had been directly involved in the shooting incident. I diverted to the Warren Post to meet with Trooper [REDACTED]

At roughly 0035 hours, I was able to meet with Trooper [REDACTED]. At that time, Trooper [REDACTED] was armed with his normal Division issued duty belt and uniform. I learned he had fired one round from his Division issued rifle, which had been left at the scene with supervision. Trooper [REDACTED] explained he had not fired his Division issued Sig Sauer P320. Furthermore, he was not armed with his second weapon, a Sig Sauer P365. On this date, this weapon was accidentally left at his residence prior to the start of his shift.

I took possession of the Sig Sauer P320 and began an inspection of the firearm. It contained a fully loaded magazine, along with one round in the chamber. This is considered a "duty load", consisting of 18 total rounds of ammunition in the firearm.

Next, I inspected the two spare magazines which were carried in the given pouch on Trooper [REDACTED]'s duty belt. Each magazine contained a full load of ammunition, totaling 17 rounds in each magazine. My conclusion was, this Sig Sauer P320 had not been fired and a full "duty load" of ammunition remained present at this time.

I obtained photographs of Trooper [REDACTED] as he was outfitted at this time. I also obtained photographs of his Sig Sauer P320, along with the magazines. These photographs have been uploaded with this report.

Due to the nature of the incident, I did not ask Trooper [REDACTED] any detailed questions of the situation at this time. I explained that BCI would arrive shortly to speak with him. I also informed him the Union would likely send a representative to meet with him.

At this point, I cleared the Post and headed to the scene to supervise and assist. This concluded my portion of investigation for the evening.

Tuesday, October 3, 2023 23:16

1702 Tpr. Depizzo, Brian E

While off duty, I received a phone call from Sergeant Jared Klingensmith regarding an officer involved shooting. The incident occurred with one of our troopers while he was assisting another agency.

Sergeant Klingensmith requested I respond to the scene to make sure it was secure and wait for the Ohio Bureau of Criminal Investigation (BCI) to respond.

The shooting occurred at 7524 Van Ness Avenue, Hubbard Ohio, 44425.

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Upon arrival to the scene, I met with Captain Greene and Sergeant Abbey and was briefed about the incident. I was advised the Ohio Bureau of Criminal Investigation was enroute to the scene to handle the investigation.

The incident involved Vienna Township officer and a trooper from the Ohio State Patrol.

The involved officers were no longer at the scene when I arrived. The Vienna officer was taken back to his department and the trooper was taken to the Warren Patrol Post.

Crime scene tape was placed around an open field adjacent to 7524 Van Ness Avenue.

I did not cross the crime scene tape but as I walked the outer perimeter, I observed a rifle laying in the field.

I asked Sergeant Abbey why there was an unsecured firearm lying in the field. He advised The Vienna officer was advised by his command staff to place the rifle on the ground to mark where he was standing when the shooting occurred.

I inquired about the location of Trooper [REDACTED]'s firearm was located.

Sergeant Abbey advised it was secured in his patrol car along with exterior tactical vest.

I took possession of Trooper [REDACTED]'s firearm, a Arco Precision AR riffle, serial number, M4-0449573 along with his exterior tactical vest.

Both items were secured in my state vehicle at 0145 hours on 10/4/23.

At 0333 hours the firearm and vest were subsequently turned over to BCI crime scene units.

The vest contained two AR rifle magazines, two Sig Sauer 320 magazines and a medical kit.

BCI crime scene units removed the rifle magazines and confirmed the ammo count for the AR magazines. All ammo was accounted for and noted by BCI.

The vest was returned to the Patrol.

I subsequently cleared from the scene along with BCI agents.

Tuesday, October 3, 2023 23:26

0429 Tpr. Bowlen, Nathan A

On October 3, 2023 at 1126 hours, I received a phone call from Warren District Office of Investigative Services Sergeant Jared Klingensmith advising me of an officer involved shooting at a residence in Hubbard Township. I was provided an address and requested to respond to the scene to assist with the investigation. I arrived on scene at 0001 hours and observed yellow crime scene tape securing the front, rear and side yard of a residence on Van Ness Avenue. From outside the secured area, I observed a rifle laying in the grass of the yard. I also observed what appeared to be a police shield laying in the grass of a small ravine within the same yard. The scene was kept secure until the Bureau of Criminal Investigations (BCI) arrived on scene. Tpr. Nick Tamarkin

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had started a crime scene entry log before I arrived. I relieved Tpr. Tamarkin of this duty at 0106 hours. I remained in charge of the crime scene log until the scene was cleared by BCI.

Wednesday, October 4, 2023 10:25

1702 Tpr. Depizzo, Brian E

I returned to 7524 Van Ness Avenue at approximately 1025 hours and made contact with the property owner.

The owner, Delaine Koelliker lives alone at the residence and did not know exactly what took place but, became fearful when a male subject attempted to gain entry into her screened in porch as well as her garage door. Ms. Keolliker did not phone police after the incident because she knew they were on her property.

Ms. Koelliker retreated to her basement and did not come up until the morning.

A contact number for Ms. Koelliker is [REDACTED]

I explained to Ms. Koelliker what occurred and in informed her agents with BCI would be making contact with her at a later time.

After speaking with Ms. Koelliker, I walked her property to make sure no evidence was left behind. I also cleaned up some of the medical waste left from paramedic.

While walking the property, I located disturbed earth located directly behind where the suspect was shot. The mark appeared to be from one of the rounds fired by either Vienna or the State Patrol. The projectile entered the ground directly behind the area where the suspect was standing.

I photographed the area and took additional daylight photos of the entire scene.

As I was leaving the general area, I was flagged down by a resident of the neighborhood, Mike Bayus, [REDACTED]

Mr. Bayus advised he lived at 7528 Van Ness and was inside his house when he heard officers yell 'Put Down The Gun' twice before he heard 2 gun shots.

Mr. Bayus advised this was around 11PM. After the gun shots, he retreated farther back into his residence for safety. I advised Mr. Bayus I would be forward his information on to BCI for follow up.

I left a business card with Mr. Bayus and cleared from the residence.

Subsequently to leaving the scene, I phoned Agent Moran with BCI and advised him of my findings. I also forwarded him photos taken from the area.

Tuesday, October 10, 2023 23:01

0306 Tpr. Brown, Kevin M

On October 3, 2023, at approximately 22:00 hours, I was dispatched to Hubbard Masury Road in Hubbard

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Township to assist Hubbard Township Police Department in locating an armed suspect that fled into a wooded area after a domestic violence situation. When I arrived I parked my patrol car on Hubbard Masury at Price Road because of vehicles blocking the road. I exited and spoke with several civilians who identified themselves as family members of the suspect. I did not obtain their names, but an elderly female identified herself as the victim's mother. She was asking to be allowed to call her son and talk with him. I advised them I just arrived, and was not fully up to speed on what was going on. The male standing with the suspect's mother was slightly agitated. I asked him if he could move his truck so it wasn't blocking the road and he complied. I then drove through and met Trooper Fidram on Stiver Street at Hubbard Masury Road. Trooper Fidram informed me of the situation.

While talking to Trooper Fidram I retrieved my rifle from my patrol car. I then heard two shots to the northwest of our location. The shots were about a second apart. Trooper Fidram got into the back seat of my patrol car and we drove north on Stiver Street and made a right (east) onto Van Ness Avenue. I stopped near 7524 Van Ness and exited on foot. This is where I met up with Trooper [REDACTED]. There were 2 or 3 other officers present, but I don't remember who they were. Trooper [REDACTED] informed me the suspect was hit and laying in a swale. We could not see him from our location. The swale was on the west side of 7524 Van Ness. Trooper [REDACTED] and I moved to the north so we could see into the swale and locate the suspect. I observed a white male laying on his back clenching his chest. He was on the east bank of the swale about 5 feet from the top. His head was towards the top of the swale. We tactically approached and gave him commands to show his hands. I observed 2 shotguns about 6 feet away from the suspect. At this point several officers from Liberty Township Police Department and Trumbull County Sheriff's Office approached from the back yard of 7524 Van Ness. They instructed us to back off because they had a ballistic shield. Trooper [REDACTED] and I complied and Ptm. Rankin and Ptm. Altier (Liberty Township Police) approached the suspect and secured him with handcuffs. I instructed them to start first aid while waiting for medical to arrive. Hubbard Township EMS arrived approximately 2-3 minutes after the suspect was secured and transported the suspect to St. Elizabeth Hospital.

I spoke with Sergeant Abby and the decision was made for me to transport Trooper [REDACTED] to our Patrol Post. I cleared the scene and transported Trooper [REDACTED] to our Patrol Post. This ended my involvement at the scene.

Wednesday, October 11, 2023 16:52 **1737 Sgt. Klingensmith, Jared M**

Tuesday October 03,2023 11:14 hours

I received a telephone call from Lieutenant (Lt.) D. Jesse of the Ohio State Highway Patrol's (OSHP) Cleveland/Warren District Office of Criminal Investigations (OCI) stating there was a Division officer involved shooting which occurred in Hubbard Township in Trumbull County. Lieutenant Jesse requested I contact additional investigators to assist with the scene. I contacted Trooper (Tpr.) Brian Depizzo of the (OSHP) Warren District (OCI) in regards to the situation and requested he travel to the scene. Tpr. Depizzo advised he would travel to the scene immediately. I advised Tpr. Depizzo the address of the incident 2180 Masury Road SE, Masury Ohio. I was advised by Lieutenant Jesse the Ohio Bureau of Criminal Investigations (BCI), was enroute the scene also.

Wednesday October 04,2023

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00:12 hours

I arrived at 7524 Van Ness Avenue, Masury, Ohio. The actual scene location was approximately 55 feet south off the south side Van Ness Avenue. The scene was secured by officially marked (OSHP) Hubbard, and Vienna Department cruisers. I was greeted by Captain Jeff Greene, Lieutenant (Lt.) Dan Morrison, (Tpr.) Brian Depizzo, and Sergeant (Sgt.) Matthew Abbey. Captain Greene gave me a brief synopsis of the incident which occurred to include the involvement of the following Ohio State Highway Patrol Employee: Tpr. [REDACTED] and a Vienna Police Department Officer. I was advised Tpr. [REDACTED] believed he fired approximately one (1) round. It was also learned the Vienna Police Department Officer believed he also fired one (1) round.

The suspect was identified as Shawn M. Thomas, I learned multiple agencies were responding due to Mr. Thomas being involved in a domestic violence incident at 2180 Masury Road Hubbard Ohio. Trumbull County 911 dispatch center advised Mr. Thomas was in the woods with firearms and was threatening to harm a female and himself.

Now on scene, I surveyed the area and made the following observations: the area of the incident was a grass yard and had very little to no light. I could see yellow caution tape cordoning the scene off and OSHP Tpr. N. Tamarkin, maintaining the Crime Scene Log. I observed a black firearm (rifle) laying in the yard. A short distance to the southwest I observed a camouflage long gun, a wood in color long gun, and a black rectangular shaped shield laying on an embankment. I was advised the Ohio Bureau of Criminal Investigations (BCI) would be the lead investigating agency and they were on their way to process the scene. Sergeant Matthew Abbey had secured Trooper [REDACTED]'s rifle in the front of his marked patrol car where it remained until being released to Trooper Brian Depizzo, and then to (BCI). The scene was maintained until BCI arrived and took control of the investigation.

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Unit History Report

10/3/2023 9:00:00 PM to 10/4/2023

Officer: [REDACTED]

Date Time	Incident Number	Operator	Logged by		Status or Type	Entry	Unit Location
			Unit	Console			
10/3/2023 9:45:53 PM		6138	[REDACTED]	HPCAD78	45	On Duty: Jurisdiction set to Area P78, Personnel Count set to 1, Personnel set to HP [REDACTED] [REDACTED] Unit Equipment set to [AstroRadio]HP/9003832, User Name set to Ashley N Viga	
10/3/2023 9:46:18 PM	P23100300002492	6138	[REDACTED]	HPCAD78	45	Dispatched: Incident Type: 65, Incident Location: 2180 MASURY RD SE	2180 MASURY RD SE
10/3/2023 9:46:18 PM	P23100300002492	6138	[REDACTED]	HPCAD78	DI	Location Change: City set to 78/HUBBARD TWP, Subdivision set to 78, Zip Code set to 44425	2180 MASURY RD SE
10/3/2023 9:46:18 PM	P23100300002492	6138	[REDACTED]	HPCAD78	DI	Status Change: Seconds at status set to 18 for DI	2180 MASURY RD SE
10/3/2023 9:46:36 PM	P23100300002492	6138	[REDACTED]	HPCAD78	EN	Status Change: Seconds at status set to 1057 for EN	2180 MASURY RD SE
10/3/2023 9:56:12 PM	P23100300002492	[REDACTED]	[REDACTED]	HPMDT3015	EN	LogIn	2180 MASURY RD SE
10/3/2023 9:56:12 PM	P23100300002492	[REDACTED]	[REDACTED]	HPMDT3015	EN	Update: Personnel Count set to 1, Unit Equipment set to [MDT]HP/HPMDT3015, [AstroRadio]HP/9003832 ([AstroRadio]HP/9003832), Vehicle set to HP/SP3015	2180 MASURY RD SE
10/3/2023 10:04:13 PM	P23100300002492	6200	[REDACTED]	HPCAD78	AR	Status Change: Status set to AR	2180 MASURY RD SE
10/3/2023 10:11:13 PM	P23100300002492	SYSTEM	[REDACTED]	SystemDevice	AR	Timeout	2180 MASURY RD SE
10/3/2023 10:17:51 PM	P23100300002492	6200	[REDACTED]	HPCAD78	AR	Timeout Reset: Timeout Value set to 7	2180 MASURY RD SE
10/3/2023 10:24:51 PM	P23100300002492	SYSTEM	[REDACTED]	SystemDevice	AR	Timeout	2180 MASURY RD SE
10/3/2023 10:33:06 PM	P23100300002492	6200	[REDACTED]	HPCAD78	AR	Status Change: Seconds at status set to 3718 for AR	2180 MASURY RD SE
10/3/2023 10:40:07 PM	P23100300002492	SYSTEM	[REDACTED]	SystemDevice	AR	Timeout	2180 MASURY RD SE
10/3/2023 10:40:18 PM	P23100300002492	6200	[REDACTED]	HPCAD78	AR	Timeout Reset: Timeout Value set to 30	2180 MASURY RD SE
10/3/2023 11:10:18 PM	P23100300002492	SYSTEM	[REDACTED]	SystemDevice	AR	Timeout	2180 MASURY RD SE
10/3/2023 11:24:45 PM	P23100300002492	6200	[REDACTED]	HPCAD78	AR	Timeout Reset: Timeout Value set to 30	2180 MASURY RD SE
10/3/2023 11:35:04 PM	P23100300002492	6200	[REDACTED]	HPCAD78	23	Status Change: Seconds at status set to 3468 for 23	2180 MASURY RD SE



EVIDENCE AUDIT TRAIL

Evidence		Source	
Evidence ID	P23100300002492	Device Type	Axon Fleet 3 Hub
Categories	Evidence Litigation RTR/Patrol Car Crashes	Device Name	X703C2578
Title	Axon Fleet 3 Front Camera Video 2023-10-03 2147	Serial Number	X703C2578
Document Checksum	Sha2-da0d72e73482c28ac0a9058f26d58c467f1974d8eba165a20e9041c9f0ffe28b		
Record Start	03 Oct 2023 21:47:16		
Uploaded	03 Oct 2023 23:08:13	Usage	
Uploader	[REDACTED] (Badge ID: [REDACTED])		
Unique ID	A8378E2D9A8E4DECA286BC08E1D54085	Page views	17
		File downloads	1
		Video playbacks	16
		Last Viewed Or Downloaded On	14 Nov 2023 11:03:31

#	Date	Time	User	Activity
1	03 Oct 2023	21:47:16 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Recording from Dual View Camera Front X685429J8 started due to Light Bar, 12V input 12 Pre-event audio recording: Disabled Video mask: Disabled Trigger(s): 12
2	03 Oct 2023	22:49:01 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Recording from Dual View Camera X685429J8 stopped using Axon Fleet Dashboard
3	03 Oct 2023	22:49:35 (-04:00)	System	Evidence upload started using Axon application
4	03 Oct 2023	22:49:35 (-04:00)	System	Evidence Record Created
5	03 Oct 2023	22:49:35 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence title added: 'Axon Fleet 3 Front Camera Video 2023-10-03 2147'
6	03 Oct 2023	23:08:12 (-04:00)	System	Evidence Authenticity Validated. Device Serial Number: X703C2578
7	03 Oct 2023	23:08:12 (-04:00)	System	Evidence Uploaded with Checksum. Computed Checksum: TREE-1024k0c3ebb31e3327f1b0a971f786a1190ad0de71fcbfb2ffe8cb9844bb105544f9ca1
8	03 Oct 2023	23:08:12 (-04:00)	System	Evidence successfully uploaded using Axon application
9	03 Oct 2023	23:08:13 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Custom metadata field axon.vehicleId set to 4c6f7816-630f-4add-b1d3-87fa9bbad088
10	03 Oct 2023	23:08:13 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Custom metadata field axon.cameraMountPosition set to MOUNT_POSITION_FRONT

#	Date	Time	User	Activity
11	03 Oct 2023	23:08:13 (-04:00)	(Badge ID: ██████) Username: ██████ User ID: ██████	Custom metadata field axon.cameraType set to axon_fleet_3_cam_dual_view
12	03 Oct 2023	23:08:13 (-04:00)	(Badge ID: ██████) Username: ██████ User ID: ██████	Retention Level Updated Update source is Uncategorized Retention Deletion is now scheduled for 31 Mar 2024 21:47:16 (-04:00)
13	03 Oct 2023	23:08:13 (-04:00)	System	System Detected Incorrect Recorded Duration Recorded duration changed from 3782.874 to 3782.9.
14	03 Oct 2023	23:08:37 (-04:00)	System	Evidence Checksum Recomputed. Computed Checksums: TREE-1024k 0c3ebb31e3327f1b0a971f786a1190ad0de71fcbfb2ffe8c b9844bb105544f9ca1 SHA-256 da0d72e73482c28ac0a9058f26d58c467f1974d8eba165a 20e9041c9f0ffe28b
15	04 Oct 2023	04:38:39 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: ██████ User ID: ██████	Evidence Record Accessed. Client IP Address: 66.144.132.60
16	04 Oct 2023	04:38:40 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: ██████ User ID: ██████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
17	04 Oct 2023	04:38:50 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: ██████ User ID: ██████	Evidence Record Streamed. Client IP Address: 66.144.132.60
18	04 Oct 2023	05:15:02 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: ██████ User ID: ██████	Evidence Record Accessed. Client IP Address: 66.144.132.60
19	04 Oct 2023	05:15:04 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: ██████ User ID: ██████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
20	04 Oct 2023	05:15:06 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: ██████ User ID: ██████	Evidence Record Streamed. Client IP Address: 66.144.132.60
21	04 Oct 2023	10:56:23 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Evidence Record Added to Case 'Legal - P23100300002492'
22	04 Oct 2023	10:56:25 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Retention Level Updated Deletion is no longer scheduled Source of update is Case Legal - P23100300002492
23	04 Oct 2023	10:56:42 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Evidence Record Accessed. Client IP Address: 66.144.132.60
24	04 Oct 2023	10:56:45 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
25	04 Oct 2023	10:56:51 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Evidence Record Streamed. Client IP Address: 66.144.132.60
26	04 Oct 2023	10:57:13 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Annotation 'Legal' Added
27	04 Oct 2023	11:42:19 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
28	04 Oct 2023	11:42:20 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Evidence Record Streamed. Client IP Address: 66.144.132.60
29	04 Oct 2023	11:56:19 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Evidence Record Accessed. Client IP Address: 66.144.132.60
30	04 Oct 2023	11:56:20 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
31	04 Oct 2023	11:56:32 (-04:00)	Scherger, Samantha (Badge ID: ██████) Username: ██████ User ID: ██████	Extraction With Overlays Requested; Overlays: Agency Name, Speed, Siren, Brake, Light; Client IP Address: 66.144.132.60

#	Date	Time	User	Activity
32	04 Oct 2023	11:57:49 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
33	04 Oct 2023	11:57:59 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
34	04 Oct 2023	12:04:36 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
35	04 Oct 2023	12:04:37 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
36	04 Oct 2023	14:55:47 (-04:00)	System	Evidence automatically deleted from device after successful upload using Axon application
37	04 Oct 2023	17:07:23 (-04:00)	Matt, Bridget (Badge ID: 1917) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
38	04 Oct 2023	17:07:25 (-04:00)	Matt, Bridget (Badge ID: 1917) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
39	04 Oct 2023	17:07:31 (-04:00)	Matt, Bridget (Badge ID: 1917) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
40	05 Oct 2023	11:10:37 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	External ID 'P23100300002492' added
41	05 Oct 2023	11:12:09 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	Category 'Evidence' Added
42	05 Oct 2023	11:47:15 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	Category 'Litigation' Added
43	05 Oct 2023	11:47:32 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	Category 'RTR/Patrol Car Crashes' Added
44	05 Oct 2023	20:34:50 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
45	05 Oct 2023	20:34:51 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
46	05 Oct 2023	20:34:53 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
47	06 Oct 2023	10:13:09 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
48	06 Oct 2023	10:13:12 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
49	06 Oct 2023	10:13:22 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Annotation 'RTR Review' Added
50	06 Oct 2023	10:13:27 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
51	06 Oct 2023	12:51:58 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
52	06 Oct 2023	12:52:00 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
53	06 Oct 2023	12:52:18 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50

#	Date	Time	User	Activity
54	06 Oct 2023	12:55:00 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
55	06 Oct 2023	12:55:21 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
56	06 Oct 2023	13:17:36 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
57	06 Oct 2023	13:17:38 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
58	06 Oct 2023	13:19:44 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
59	06 Oct 2023	13:19:46 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
60	06 Oct 2023	13:20:28 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
61	06 Oct 2023	13:35:27 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
62	06 Oct 2023	13:35:29 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
63	11 Oct 2023	11:34:50 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
64	11 Oct 2023	11:34:53 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
65	11 Oct 2023	11:34:59 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
66	12 Oct 2023	08:36:07 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Added to Case 'P23100300002492'
67	16 Oct 2023	08:25:07 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
68	16 Oct 2023	08:25:09 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
69	16 Oct 2023	08:25:15 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
70	16 Oct 2023	09:46:07 (-04:00)	Client IP Address: 64.128.48.50	Evidence downloaded in case evidence package 1 of 2 via download link emailed to Moran, Charles (Badge ID: 67, Agency: Ohio Attorney General's Office).
71	16 Oct 2023	10:01:40 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
72	16 Oct 2023	10:01:41 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
73	16 Oct 2023	10:01:58 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
74	19 Oct 2023	14:45:34 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
75	19 Oct 2023	14:45:35 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60

#	Date	Time	User	Activity
76	19 Oct 2023	14:45:44 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
77	19 Oct 2023	14:50:06 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Added to Case '23-150004-0401'
78	20 Oct 2023	10:17:12 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Added to Case 'P23100300002492 '
79	20 Oct 2023	10:22:22 (-04:00)	Client IP Address: 71.79.244.11	Evidence downloaded in case evidence package 1 of 1 via download link emailed to llipperman@hcands.com.
80	02 Nov 2023	12:03:02 (-04:00)	Client IP Address: 64.128.48.50	Evidence downloaded in case evidence package 1 of 2 via download link emailed to Moran, Charles (Badge ID: 67, Agency: Ohio Attorney General's Office).
81	06 Nov 2023	10:17:32 (-05:00)	Client IP Address: 64.128.48.50	Evidence downloaded in case evidence package 1 of 2 via download link emailed to Moran, Charles (Badge ID: 67, Agency: Ohio Attorney General's Office).
82	14 Nov 2023	10:48:02 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
83	14 Nov 2023	10:48:04 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
84	14 Nov 2023	10:48:12 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
85	14 Nov 2023	11:02:59 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Annotation 'AIU review' Added
86	14 Nov 2023	11:03:12 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Downloaded; Internal Record ID: FILE:DDF4004344EA41579F5DA79227938E71@47A8BAA BC1CF4CACA40DF45A8887219C Client IP Address: 66.144.132.60



Ohio State Highway Patrol



Columbus, OH, US

Document generated: 14 Nov 2023 - 11:13:53 -05:00 by Bass, Chad(0734)

Audit Trail Date Range: 04 Oct 2023 - 14 Nov 2023

EVIDENCE AUDIT TRAIL

Evidence	Source
Evidence ID P23100300002492	Device Type Axon Body 3
Categories Evidence Litigation RTR/Patrol Car Crashes	Device Name X60A2773V
Title Axon Body 3 Video 2023-10-03 2238 X60A2773V	Serial Number X60A2773V
Document Checksum Sha2-f0ae14fca01154af3b27707a36157358e53a7469646246400f061065bd28703a	
Record Start 03 Oct 2023 22:38:23	
Uploaded 04 Oct 2023 00:53:11	Usage
Uploader [REDACTED] (Badge ID: [REDACTED])	
Unique ID 5D09D805E73748F596FDEDC7B2F95279	Page views 14
	File downloads 1
	Video playbacks 14
	Last Viewed Or Downloaded On 14 Nov 2023 11:13:52

#	Date	Time	User	Activity
1	03 Oct 2023	22:38:23 (-04:00)	System	Recording started due to button press Pre-event audio recording: Disabled Video mask: Disabled
2	03 Oct 2023	22:47:44 (-04:00)	System	Recording stopped due to button press
3	04 Oct 2023	00:50:11 (-04:00)	System	Evidence Record Created
4	04 Oct 2023	00:50:11 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence title added: 'Axon Body 3 Video 2023-10-03 2238 X60A2773V'
5	04 Oct 2023	00:50:11 (-04:00)	System	Evidence upload started when camera was docked
6	04 Oct 2023	00:53:11 (-04:00)	System	Evidence Uploaded with Checksum. Computed Checksum: TREE-1024k092ede09034ad53558cedde85059aeb01f6785f297b883ccb8db9f24f5db14c6b
7	04 Oct 2023	00:53:11 (-04:00)	System	Evidence Authenticity Validated. Device Serial Number: X60A2773V
8	04 Oct 2023	00:53:11 (-04:00)	System	Evidence successfully uploaded when camera was docked
9	04 Oct 2023	00:53:11 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Retention Level Updated Update source is Uncategorized Retention Deletion is now scheduled for 31 Mar 2024 22:38:23 (-04:00)
10	04 Oct 2023	00:53:12 (-04:00)	System	System Detected Incorrect Recorded Duration Recorded duration changed from 649.923 to 649.92.
11	04 Oct 2023	00:53:12 (-04:00)	System	Evidence automatically deleted from device after successful upload when docked

#	Date	Time	User	Activity
12	04 Oct 2023	00:53:16 (-04:00)	System	Evidence Checksum Recomputed. Computed Checksums: TREE-1024k 092ede09034ad53558cedde85059aeb01f6785f297b883c cbf8db9f24f5db14c6b SHA-256 f0ae14fca01154af3b27707a36157358e53a74696462464 00f061065bd28703a
13	04 Oct 2023	04:41:26 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
14	04 Oct 2023	04:41:28 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
15	04 Oct 2023	04:41:34 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
16	04 Oct 2023	05:04:25 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
17	04 Oct 2023	05:04:26 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
18	04 Oct 2023	05:04:33 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
19	04 Oct 2023	10:56:23 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Added to Case 'Legal - P23100300002492'
20	04 Oct 2023	10:56:24 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Retention Level Updated Deletion is no longer scheduled Source of update is Case Legal - P23100300002492
21	04 Oct 2023	11:42:19 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
22	04 Oct 2023	11:42:20 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
23	04 Oct 2023	11:57:49 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
24	04 Oct 2023	11:57:59 (-04:00)	Scherger, Samantha (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
25	04 Oct 2023	17:05:51 (-04:00)	Matt, Bridget (Badge ID: 1917) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
26	04 Oct 2023	17:05:53 (-04:00)	Matt, Bridget (Badge ID: 1917) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
27	04 Oct 2023	17:05:54 (-04:00)	Matt, Bridget (Badge ID: 1917) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
28	05 Oct 2023	11:10:37 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	External ID 'P23100300002492' added
29	05 Oct 2023	11:12:09 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	Category 'Evidence' Added
30	05 Oct 2023	11:47:15 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	Category 'Litigation' Added
31	05 Oct 2023	11:47:32 (-04:00)	Bonar, Jason (Badge ID: 1376) Username: [REDACTED] User ID: [REDACTED]	Category 'RTR/Patrol Car Crashes' Added
32	05 Oct 2023	18:15:08 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60

#	Date	Time	User	Activity
33	05 Oct 2023	18:15:13 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
34	05 Oct 2023	18:15:14 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
35	05 Oct 2023	20:41:33 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
36	05 Oct 2023	20:41:35 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
37	05 Oct 2023	20:41:36 (-04:00)	Grimm, Timothy (Badge ID: 0469) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
38	06 Oct 2023	10:34:44 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
39	06 Oct 2023	10:34:47 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
40	06 Oct 2023	10:34:54 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
41	06 Oct 2023	10:35:32 (-04:00)	Miller, Chad (Badge ID: 1337) Username: [REDACTED] User ID: [REDACTED]	Annotation 'RTR Review' Added
42	06 Oct 2023	12:58:15 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
43	06 Oct 2023	12:58:17 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
44	06 Oct 2023	12:58:59 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
45	06 Oct 2023	13:35:57 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.50
46	06 Oct 2023	13:35:59 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.50
47	06 Oct 2023	13:36:06 (-04:00)	Greene, Jeffrey (Badge ID: 1293) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.50
48	12 Oct 2023	08:36:07 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Added to Case 'P23100300002492'
49	12 Oct 2023	12:13:56 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
50	12 Oct 2023	12:13:59 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
51	16 Oct 2023	08:40:14 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
52	16 Oct 2023	08:40:15 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
53	16 Oct 2023	08:40:22 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
54	16 Oct 2023	09:46:07 (-04:00)	Client IP Address: 64.128.48.50	Evidence downloaded in case evidence package 1 of 2 via download link emailed to Moran, Charles (Badge ID: 67, Agency: Ohio Attorney General's Office).

#	Date	Time	User	Activity
55	19 Oct 2023	14:50:06 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Added to Case '23-150004-0401'
56	19 Oct 2023	14:50:26 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
57	19 Oct 2023	14:50:27 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
58	19 Oct 2023	14:50:33 (-04:00)	Jesse, Daniel (Badge ID: 0250) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
59	20 Oct 2023	10:17:12 (-04:00)	Morrison, Daniel (Badge ID: 1271) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Added to Case 'P23100300002492 '
60	20 Oct 2023	10:22:22 (-04:00)	Client IP Address: 71.79.244.11	Evidence downloaded in case evidence package 1 of 1 via download link emailed to llipperman@hcands.com.
61	23 Oct 2023	11:48:29 (-04:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
62	23 Oct 2023	11:48:31 (-04:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
63	23 Oct 2023	11:48:40 (-04:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
64	31 Oct 2023	10:05:49 (-04:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
65	31 Oct 2023	10:05:51 (-04:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
66	31 Oct 2023	10:06:11 (-04:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Downloaded; Internal Record ID: FILE:D1A7E95D4682445FBCF342828BCEBFC0@47A8BAA BC1CF4CACA40DF45A8887219C Client IP Address: 66.144.132.60
67	31 Oct 2023	10:06:18 (-04:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Streamed. Client IP Address: 66.144.132.60
68	02 Nov 2023	12:03:02 (-04:00)	Client IP Address: 64.128.48.50	Evidence downloaded in case evidence package 1 of 2 via download link emailed to Moran, Charles (Badge ID: 67, Agency: Ohio Attorney General's Office).
69	06 Nov 2023	10:17:32 (-05:00)	Client IP Address: 64.128.48.50	Evidence downloaded in case evidence package 1 of 2 via download link emailed to Moran, Charles (Badge ID: 67, Agency: Ohio Attorney General's Office).
70	14 Nov 2023	11:11:04 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Evidence Record Accessed. Client IP Address: 66.144.132.60
71	14 Nov 2023	11:11:06 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Media File Buffered by System at Page Load. Client IP 66.144.132.60
72	14 Nov 2023	11:13:45 (-05:00)	Bass, Chad (Badge ID: 0734) Username: [REDACTED] User ID: [REDACTED]	Annotation 'AIU Review' Added



INTERNAL INVESTIGATION PRE-INTERVIEW (OSP ONLY)

EMPLOYEE NAME [REDACTED]		UNIT # [REDACTED]	OAKS EMPLOYEE ID # [REDACTED]	SHIFT 10p - 6a
COMPONENT / POST Warren Post		DIVISION / DISTRICT OSHP / Warren		
DATE 11/14/2023	TIME 6:33 <input checked="" type="checkbox"/> A.M. <input type="checkbox"/> P.M.	LOCATION Warren Post		
INTERVIEWER NAME Chad Bass	TITLE Sergeant	ASSIGNMENT AND SHIFT Administrative Investigations Unit		

You are the subject of an administrative investigation. The known allegations are:
You failed to wear your secondary weapon while on-duty, or activate your BWC during an incident.

Ask employee if he / she wants a labor representative? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Bargaining Unit – OSTA - 1	
IF YES, REPRESENTATIVE NAME	UNIT #	OAKS EMPLOYEE ID #
COMPONENT / POST	DIVISION / DISTRICT	

If a request for a labor representative is made, do not interview until a representative is available.

CONCLUDED AT	RESCHEDULED FOR
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If the employee declines a labor representative or if the representative is present, proceed with the interview by reading the following warning:

You are being interviewed as part of an official administrative investigation by the Department of Public Safety. You will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and / or accurately, you may be subject to disciplinary action, up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings.

SIGNATURE OF EMPLOYEE X [REDACTED]	DATE 11-14-23
SIGNATURE OF WITNESS X [REDACTED]	DATE

INTERVIEW BREAKS

STOP	START	STOP	START
INTERVIEW COMPLETED AT 6:45	TAPE RECORDING MADE OF THE INTERVIEW? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		TAPE RECORDING MADE BY Sergeant Bass

SIGNATURE OF INTERVIEWER X [Signature]	DATE 11/14/2023
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Employee to receive a copy of completed form.

INTER-OFFICE COMMUNICATION



Date December 21, 2023 File 2-ADM
To Captain Jeffrey S. Greene, Warren District Staff Lieutenant Bradley M. Bucey
Commander Attention Bucey
From Lieutenant Daniel W. Morrison, Warren Post Commander
Subject Written Reprimand – Trooper [REDACTED], Unit [REDACTED] Warren District, Warren Post, AI # 2023-12242

On Thursday, December 21, 2023, Trooper [REDACTED], Unit [REDACTED] Warren District, Warren Post, was issued a written reprimand for violation of work rule 4501:2-6-02 (Y)(2) Compliance to Orders. To wit: Trooper [REDACTED] failed to wear his secondary weapon or use his body worn camera during an incident.

[REDACTED] [REDACTED] 12-21-2023 Lt. Daniel W Morrison 12-21-23
Employee Acknowledgement Date Issued By Date
Trooper Scott Boyle Lieutenant Daniel W. Morrison

REMARKS AND/OR RECOMMENDATIONS

**NEXT LEVEL OF REVIEW
REMARKS AND/OR RECOMMENDATIONS**

Captain Jeffrey S. Greene 12/21/23
Signature Date

**NEXT LEVEL OF REVIEW
REMARKS AND/OR RECOMMENDATIONS**

Capt. J.D. Pyles 12/28/23
Signature Date

DEPARTMENT RECORD



Employee Name	[REDACTED]	Unit Number	[REDACTED]	Hire Date	10/19/2016
Job Description	Trooper	Division	OSP	Department	D4 Post 78 Warren

202312242

Case Summary	Trooper [REDACTED] failed to wear his secondary weapon or use his BWC during an incident.
Violation Code(s)	<ul style="list-style-type: none"> 4501:2-6-02(Y)(2) - Compliance to Orders

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Written Reprimand	-	12/21/2023	-

DEPARTMENT RECORD



Employee Name [REDACTED]	Unit Number [REDACTED]	Hire Date 10/19/2016
Job Description Trooper	Division OSP	Department D4 Post 78 Warren

No Department Record Found

INTER-OFFICE COMMUNICATION



Date September 18, 2023

File 2-ADM

To Major Anne R. Ralston Attention S/Lieutenant Chad A. Miller

From Sergeant David Zatvarnicky, Administrative Investigation Unit

Administrative Investigation #2023-12167 ~ Trooper [REDACTED] Unit # [REDACTED]

Subject Warren District, Warren Post

Background:

On August 9, 2023, Staff Lieutenant Chad Miller, A.I.U., sent me an e-mail (**Attachment A**) requesting me to initiate an administrative investigation (A.I.) for units identified during a Risk Assessment (**Attachment B and B1**) for failing to properly utilize their body worn cameras (BWC's) as prescribed by policy and procedure (**Attachment C**).

After I reviewed the aforementioned identified units, Trooper [REDACTED]'s video (**Attachment D**) which was flagged by Staff Lieutenant Eric Caudill, General Headquarters, established [REDACTED] failed to utilize his issued BWC in the Warren Post breath testing area (BAC room). Per the breath test report (**Attachment E**), the defendant submitted to a breath test, which was not captured in any form via digital media, testing .112% BAC.

This information was relayed to Staff Lieutenant Chad Miller, A.I.U., who instructed me to conduct an administrative investigation (A.I.) into the matter. I initiated this A.I. on August 28, 2023.

Investigative Action:

Lieutenant Daniel Morrison ~ Witness

On September 1, 2023, I interviewed Morrison as a witness to this investigation. Morrison has approximately 13 years of service with the Division, and he is currently serving as the Warren Post Commander. He typically works the day shift, 7:00 a.m. to 3:00 p.m. The following is a summary of the digitally recorded interview:

Morrison is [REDACTED]'s immediate supervisor and recently underwent a Risk Assessment inspection on August 2, 2023. It was discovered [REDACTED] failed to utilize his BWC while processing an OVI arrestee in the Warren BAC room. Morrison explained the BWC is supposed to be worn in the BAC room while processing OVI arrestees, and acknowledged this expectation is universal for every trooper, noting it is expressed in the Digital Media policy. Morrison stated there is no exception to this rule while processing

an OVI arrestee in the BAC room, as the BWC is supposed to be activated to capture all evidence while processing the OVI arrestee.

Morrison confirmed [REDACTED] is fully aware of this expectation, considering the Digital Media policy was assigned to him as part of a counseling/training session in January 2023 (**Attachment F**). Morrison said he has further followed-up with Sergeant Timothy Grimm, Warren Post, who advised everyone at the Post understood the expectations to wear the BWC, and to mount the BWC in the BAC room when processing OVI arrestees. It was recommended the BWC be magnetized in order to be placed onto the metal door frame in the BAC room to capture audio and video of the events in the BAC room.

Morrison confirmed every Division employee received two additional Inter-Office Communications; the first was distributed to the Division on June 15, 2022 (**Attachment G**) and the second was sent out on May 18, 2023 (**Attachment H**), via the electronic Portal.¹ *Per [REDACTED]'s signoff report, he reviewed the 2023 BWC document on May 22, 2023 (**Attachment I**). It was undetermined when he signed off on the 2022 BWC document, as this report cannot be generated due to retention.*

I asked Morrison if [REDACTED] has been trained on the proper utilization of the BWC, and he answered yes. Morrison further explained he arrived at the Warren Post in November 2022, and the cameras were issued in April 2023. The Digital Media policy was assigned (**Attachment J**) to [REDACTED] and he was also given the aforementioned BWC IOC's, followed by the counseling/training in January 2023 (**Attachment F**). As a result of these factors, Morrison indicated [REDACTED] was completely aware of the expectations and had been trained.

Morrison added when the monthly video review process (**Attachment K**) takes place, the BWC is reviewed on OVI arrests, and it is ensured that no persuasive comments were made by the arresting officer to influence the violator's decision to take or refuse the breath test.

Morrison stated everything he reported is true and accurate. The interview concluded.

Trooper [REDACTED] ~ Subject

On September 5, 2023, I interviewed [REDACTED] as the subject of this investigation. I read the DPS-0036, which he signed and received a copy of at the conclusion of the interview. [REDACTED] elected not to have a union representative participate in this interview. He has been employed with the Division for approximately seven years. He was working the midnight shift, 10:00 p.m. to 6:00 a.m., at the Warren Post, at the time of this incident.

[REDACTED] acknowledged he reviewed the aforementioned video prior to the commencement of this interview, and remarked he recalled making this arrest. [REDACTED] confirmed the expectations of wearing the BWC is that it must stay on your person at all times, and he understood this expectation at the time he made this

¹ The Portal is an internal informational platform, where important information, upcoming training, and legal updates are disseminated to Division employees.

arrest. [REDACTED] stated he pressed the BWC button to end the recording during this arrest. When asked why, [REDACTED] said the BWC's do not have the best battery life, and added these cameras will not last a 12-hour shift. He said the chargers in the cars are nice, but a lot of the time he forgets to pull the cord from his camera prior to getting out of the car for a traffic stop.

I asked if the camera was low on power in this specific scenario, and [REDACTED] replied if he put it on the dock, it was low on power, but the BWC also uploads the video while it is docked. I confronted [REDACTED] with the fact that he did not dock the BWC, instead he pressed the button to stop recording. I again asked specifically why he pressed the BWC button to stop the recording, and [REDACTED] said it was dual purpose, his BWC was "probably" low on power. I asked if the camera was low on power, and [REDACTED] said he did not specifically recall the power level.

[REDACTED] explained he probably wanted to upload the video while charging the BWC, as he tries to get a charge on the camera any time he can. I asked why he did not just let the BWC run out of power if the battery was low while in the BAC room, and [REDACTED] felt it was ultimately the same thing if it ran out of power or if he turned it off. I advised it would be understandable if it was an equipment matter. I questioned him again why he did not just let it run out of power, and [REDACTED] replied he did not want it to die in the middle of an investigation, adding this was the last thing on his mind after arresting someone.

[REDACTED] stated he brought the suspect back into the BAC room at Warren, and while at the Post, there were no issues, such as a resisting, which took place in the BAC room. I asked [REDACTED] to explain what policy articulated about the use of the BWC while processing a suspect in the BAC room, and he answered the BWC should be kept at least one foot away from the BAC machine. When asked, [REDACTED] conceded he was also required to record what is taking place inside the BAC room. [REDACTED] confirmed he understood this expectation at the time of this arrest. To be clear, I asked why he did not record the interaction while going into the BAC room, and [REDACTED] explained he turned it off because of battery life, and to upload his video so he can review it later to help him write his OVI report accurately.

I questioned [REDACTED] if he has been trained on the proper use of the BWC, and he felt this was an interesting question. [REDACTED] explained he has read in policy the BWC is to remain on your person at all times; this is not something where he would need training. Troopers access multiple computers while doing their jobs, and he accesses these computers to review his video footage to help him create his impaired driver reports while sitting in the crossover, as motorists are driving past his location.

[REDACTED] added he did not want to confuse the issue, as he understood being able to review the footage to create his impaired driver report is a convenience from anywhere he is. From his recollection, [REDACTED] believed he had to take the arrestee home, and since he was already out on the road, he felt he may as well just stay on the road and create his impaired driver report. Using that small window of time to upload the video afforded him the ability to work on his paperwork while on the road.

I again asked [REDACTED] if he has been trained to bring the BWC into the BAC room, and he answered yes, and agreed policy does dictate to do so. I asked if he wished to add more to this topic, judging from his mannerisms. [REDACTED] explained he would be the first to admit he is guilty as charged, as he did not have the camera on in the BAC room. He added if there was anything that would have developed from the BAC

room, he would be the first one to take accountability for his actions. Uploading the video from the BWC is a convenience, considering this post is a very “go-go” facility, and units are required to keep up with things. At the time, ██████ did not believe he was cutting corners, but could see how it was being perceived that he was. If he was dealing with someone who was “mouthy” or where the situation getting worse, then ██████ would not have taken his camera off. ██████ believes he has been wearing the BWC about a year or so.

With regard to the Digital Media policy, ██████ noted he has not reviewed this policy since it was released. To be clear, I asked if he has not reviewed the policy since January 2022, and ██████ said whenever it was last assigned was when he last reviewed it. I asked if he reviewed this policy since it was assigned, and ██████ answered no, not from his recollection. I questioned ██████ if he reviewed the two Inter-Office Communications (**Attachments F and G**) from June of 2022, and May of 2023, and ██████ said the simple answer is yes, but he did not view the IOC’s as a qualifying means of communication from Senior Staff to the troopers. He believed the vast amount of information in the Portal, which includes trooper retirement announcements, “clouds” the importance of IOC’s such as this.

When asked how it clouded things, ██████ responded there is so much information in there, “God forbid you take any vacation for a week, guarantee you are coming back to a hundred IOC’s.” I asked if the Portal was a place where Senior staff sets their expectations, and ██████ agreed it is, but noted it is also a place for job offerings, which do not pertain to him directly. ██████ explained the amount of information in the Portal takes away from the seriousness of body worn cameras because he has to sift through and sign off on the things that do not specifically pertain to him. ██████ admitted this was just him trying to justify his actions, and the aforementioned IOC’s could have been something he simply overlooked. I asked if he read the aforementioned Inter-Office Communications, and ██████ answered he most likely did. ██████ agreed it was ultimately his responsibility to read the information in the Portal.

██████ was shown his HP-1324 Informal Training document, which was issued to him in January 2023, which stated he was to review the Digital Media policy, amongst other policies. ██████ acknowledged he was issued those policies and admitted he signed that document. I asked if he specifically reviewed the Digital Media policy as the training document articulated, and ██████ responded it was issued to him and he read it.

I challenged ██████ on his earlier statement where he said he has not reviewed the Digital Media policy since January 2022, as this was incorrect, since he actually reviewed the policy in January 2023 as part of this training. ██████ agreed my information was accurate. I asked ██████ if he made any persuasive comments to the arrestee in order to influence him to take the BAC test while the BWC was turned off, and he answered no.

██████ stated everything he reported is true and accurate. The interview concluded.

*An audit trail (**Attachment L**), provided via Axon indicates that ██████’s camera stopped recording due to “button press.”*

Attachments:

- A. Assignment e-mail.
- B. Warren Post Risk Assessment documentation.
- B1. Summary of videos reviewed during Risk Assessment.
- C. Digital Media Policy OSP 103.22.
- D. [REDACTED] s BWC camera footage.
- E. BAC result of [REDACTED] arrestee.
- F. [REDACTED] Informal training, dated January 2023.
- G. 2022 Body Worn Camera IOC.
- H. 2023 Body Worn Camera IOC.
- I. [REDACTED] 2023 BWC sign off report.
- J. [REDACTED] s Digital Media sign off report.
- K. Monthly Quality Review document.
- L. Axon audit trial for [REDACTED] video.

From: [Miller, Chad](#)
To: [Zatvarnick, David](#)
Cc: [Bailey, David](#)
Subject: FW: Warren Post Risk Assessment
Date: Wednesday, August 9, 2023 12:08:56 PM
Attachments: [Warren Post Risk Assessment.pdf](#)
[Warren Post - Response Template.docx](#)
[P78 Response Videos.docx](#)
[image001.png](#)
[RASummary_P78_2023.pdf](#)
[image002.png](#)

David,

Please initiate an AI on the three units identified as not using their BWC as required. All three can be included in one AI as subject's. Also, there may be prior documentation noting this issue has previously been addressed with them. You include that info, along with the 2 IOC's, that were distributed to the field covering the required use of the BWC. If you have any questions let me know. Thanks

From: Pyles, Jacob <JPyles@dps.ohio.gov>
Sent: Tuesday, August 8, 2023 7:22 AM
To: Miller, Chad <camiller@dps.ohio.gov>
Subject: FW: Warren Post Risk Assessment

FYI... Please proceed with an AI on BWC issues. Please have Dave Z include the IOC on BWC as an artifact and question the units involved.

Thanks!

Captain Jacob Pyles
Ohio State Highway Patrol
Office of Personnel
1970 W. Broad St.
Columbus, Ohio 43223
Office – 614.752.7086
Cell – 614.400.4690



From: Ralston, Anne <aralston@dps.ohio.gov>
Sent: Monday, August 07, 2023 3:39 PM
To: Pyles, Jacob <JPyles@dps.ohio.gov>
Subject: FW: Warren Post Risk Assessment

Jake,

We discussed the BWC issues identified during this Risk Assessment today at Senior Staff. There are three units that have multiple instances of not having a BWC on their person during their traffic stops. Please see the attached word document notes from S/Lt. Caudill. The units are U-302- Jeremy Hartman, 1362- Bradley Gilanyl and 306- Kevin Brown.

We discussed this issue today and would like to initiate an AI related to BWC policy- lets talk before we bump this over to Chad

From: Kemmer, Michael <mkemmer@dps.ohio.gov>

Sent: Monday, August 7, 2023 10:31 AM

To: Jones, Charles <cajones@dps.ohio.gov>; Swindell, Joshua <JSwindell@dps.ohio.gov>; Linek, Charles <CLinek@dps.ohio.gov>; Davis, Shawn <spdavis@dps.ohio.gov>; Neal, Chad <cjneal@dps.ohio.gov>; Altman, John <JAltman@dps.ohio.gov>; Hendrix, Nakia <NHendrix@dps.ohio.gov>; Ralston, Anne <arralston@dps.ohio.gov>

Subject: Warren Post Risk Assessment

All,

Attached is the Warren Post Risk Assessment. The Leadership rating is in line with the state average and showed a 10% increase over last year's rating. The morale rating is below the state average, however it did increase by 24%. Several officer safety issues, and misuse of the BWC were observed during video reviews by the auditors which warrant a response by the leadership team. The response template and specific videos/notes from S/Lt. Caudill are attached.

Thanks

Major Michael D. Kemmer
Ohio State Highway Patrol
Office of Planning, Research and Development
1970 West Broad Street
Columbus, Ohio 43223
Phone: 1-614-728-8887
Cell: 1-614-989-9536
mkemmer@dps.ohio.gov





OPERATIONAL RISK ASSESSMENT

DATE 8/2/2023

DISTRICT / OFFICE / SECTION
District 4 - Warren

POST / COMPONENT
Warren

OFFICER OPERATIONS

Random review of in car videos of violator contacts, all three shifts must be covered as part of the review process.

ACTIVITY	POLICY REFERENCE	IDENTIFIED RISK(S)	RISK CONTROL(S)
Proper Use of Equipment	(OSP-203.46) (OSP-200.06) (OSP-902.04) (OSP-302.07) (OSP-103.22)	Use of all available safety equipment to reduce risk <ul style="list-style-type: none"> Traffic Vest utilized following policy Breath Testing Area A/V Monitoring/Recording Equipment 	Monthly Supervisor Review

EVALUATION SUMMARY:
 The first five videos I reviewed showed troopers wearing traffic safety vests at crash scenes.

Numerous videos showed multiple troopers removing their body cameras between traffic stops. The leadership team was advised this practice is unacceptable and does not align with Division policy and the IOCs dated June 15, 2022, and May 18, 2023. The leadership team will address these issues with those units and ensure all units at the Post understand the expectation. The leadership team must respond once all units have been addressed and understand expectations.

The video equipment in the BAC room does not record. The prisoner bench is secured to the floor, the prisoner bench screws are inaccessible, and the BAC room is free of potential officer safety issues. The Post has a designated location for body cameras to record in the BAC room when needed.

The COOP box at the Post contains the most current information available. The current Labor Laws, Public Information Access, and Public Records Request posters are appropriately displayed. The Post has proper signage for Authorized Personnel Only, and firearms prohibited on the premises.

The Post has a dedicated area for processing evidence, separate from areas where food is consumed.

Violator Approaches	(OSP-902.04) (OSP-203.46)	Officer Positioning <ul style="list-style-type: none"> Right or Left Side approaches Avoidance of Hazards <ul style="list-style-type: none"> Walking between vehicles Separation from traffic flow Situational Awareness <ul style="list-style-type: none"> Plates called in prior to stop of violator 	Monthly Supervisor Review
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EVALUATION SUMMARY:
 During seven search videos, troopers chose the safest approach to the vehicle, relayed necessary information to dispatch in a timely manner, and maximized cover and officer safety when removing suspects from the vehicles.

Violator Contact(s)	(OSP-902.04) (OSP-203.05) (OSP-203.20) (OSP-203.26)	Search and Seizure <ul style="list-style-type: none"> Proper application of law Probable cause Proper documentation. (HP24R) Use of cover officers (Safe Search) Securing/Handcuffing <ul style="list-style-type: none"> Controlling both of the suspect's hands and arms during pat-down and handcuffing operations Maintaining a position of power, control, and advantage during the entire arrest scenario Weapon Safety <ul style="list-style-type: none"> Blading weapon away from violator Maintain safe distance Not holding anything in weapon hand Situational Awareness <ul style="list-style-type: none"> Maintain control of violator/passengers 	Monthly Supervisor Review
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		<ul style="list-style-type: none"> • Turning back on violators or passengers • Requested back-up when appropriate Use of Force <ul style="list-style-type: none"> • Appropriate level of response 	
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EVALUATION SUMMARY:

The Post completed five consent searches during the review period. The consent searches had proper documentation for the search and proper supervisory oversight. A video review was conducted for the consent searches. The Post needs to ensure they are using the most recent revision of the form.

We reviewed seven videos where a pat-down and/or search was necessary.

Four of the videos reviewed showed a need for improvement in overall officer safety tactics.

Two videos showed Trooper Gilanyi conducting searches on violators without Nitrile gloves. In one of the videos, Trooper Gilanyi approached with his flashlight in his dominant hand. Trooper Gilanyi conducted a one-handed face-to-face pat-down of the driver with no hand control and still maintaining his flashlight in his dominant hand. Trooper Gilanyi failed to maintain control of a female passenger allowing her to go through the motorcycle's saddlebags, walk around the scene, enter her residence, and start removing items from the driver's pockets. Trooper Gilanyi had two previous documented issues involving poor searches. An OHP1324 should be completed to document and address these issues with Trooper Gilanyi.

Two videos showed troopers failing to maintain hand control, and one of those videos showed the trooper turning his back and walking away from the violator's vehicle after asking the driver to exit the vehicle.

In one of the crash videos reviewed, the trooper transported an older male and asked the older male if he carried any weapons but never asked to conduct a consensual pat-down prior to transporting. It was clear the trooper had no reason to believe the older male was dangerous or may be carrying a weapon, but the trooper should have requested to conduct a consensual pat-down.

We discussed maintaining a professional and positive tone while conducting investigations and traffic stops.

The leadership team will use these videos for upcoming video reviews to address the issues noted. The leadership team will need to respond within 30 days and provide the actions taken to address and mitigate these issues in the future.

Backup officers were requested when needed.

Patrol Car Operations	(OSP-200.06)	Safe Operation <ul style="list-style-type: none"> • Appropriate vehicle operation for the violation • Good location information provided to dispatch Vehicle Placement <ul style="list-style-type: none"> • Space the vehicle about one car length away • Offset vehicle with the stopped vehicle 50% • Stop location (tactically sound – lighting, traffic, barriers etc.) 	Monthly Supervisor Review
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EVALUATION SUMMARY:

We reviewed patrol car operations during all videos. Troopers responded with due regard for safety and at reasonable speeds. All videos showed troopers initiating traffic stops in safe locations and relaying information regarding their exact location.

PROFESSIONAL STANDARDS & MANAGEMENT OPERATIONS

ACTIVITY	POLICY REFERENCE	IDENTIFIED RISK(S)	RISK CONTROL(S)
Enforcement Supervision	(OSP-203.46)	<ul style="list-style-type: none"> • Supervisor actively participates in video reviews • Consistently provides constructive feedback and officer safety best practices 	Monthly Review

EVALUATION SUMMARY:

We inspected the video reviews for the review period. The leadership team is using the most current revision of the video review form. Overall the leadership team completes detailed reviews that capture essential officer safety-related items. We discussed the leadership team providing more feedback when officers need improvement and positive feedback to reinforce when officers are using appropriate tactics. The leadership team uses the OHP 1370 Monthly Video Review Sign-Off Sheet to

document recurring officer safety issues and corrective action. We provided Lieutenant Morrison with additional guidance on when to take the appropriate steps to address recurring issues.

The leadership team uses the 24X information from Premier One to choose videos for review.

The Post had fourteen OHP1324s on file. The OHP1324's outlined the training conducted and referenced the policies and procedures reviewed. The OHP1324s are being properly stored in the 2-EMP File.

Communication	(OSP-501.14)	<ul style="list-style-type: none"> • Are the supervisors actively engaged in personnel development? • Supervisors accessible to staff • Leadership Discussion 	Survey
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EVALUATION SUMMARY:

We discussed the survey results with the District Staff and the leadership team at the Post. The survey returned near the current state average for the leadership team, rating 5.6 on a 7-point scale. Additionally, the rating for the Post morale returned below the current state average, rating 6.1 on a 10-point scale. The morale rating was a 24% increase, and the leadership rating was a 10% increase compared to last year.

We facilitated a leadership and personnel development conversation with all officers at the Risk Assessment.

The leadership team was positive and engaged in the conversation. The leadership team is accessible and consistently adjusts their schedules to cover shifts and provide road coverage. It was clear from the survey the positive impact the supervisors have by making sacrifices to cover the road. The leadership team discussed some of the positive changes in the leadership team. We discussed building upon these positive changes and moving the Post forward in a positive direction.

Complaints	(OSP-203.46)	<ul style="list-style-type: none"> • Patterns identified • Frequency of similar violations • Proper documentation • Review Administrative Investigations 	Monthly Supervisor Review
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EVALUATION SUMMARY:

The Post is properly documenting complaints in the EIR complaint module. There were seven complaints for the review period. Five complaints were unfounded, one was addressed locally, and one was referred to AIU. All the complaints were well-documented and included resolutions. There were no identified trends, and the District Staff has a good process for reviewing the entries in the EIR system.

I reviewed the Case Journal Details for the facility's Administrative Investigations for the last two years. During the review period, there were three investigations, including one patrol car crash.

Recap Completed by Command Staff Office of Planning, Research & Development/Auditor(s)

ASSESSOR	DATE
X Staff Lieutenant Eric A. Caudill	8/2/2023
ASSESSOR	DATE
X Lieutenant Todd J. Roberts	8/2/2023
FACILITY COMMANDER	DATE
X Lieutenant Daniel W. Morrison	8/2/2023
DISTRICT / COMPONENT COMMANDER	DATE
X Captain Jeffrey S. Greene	8/2/2023
REVIEWED BY / OFFICE	DATE
X Major Michael D. Kemmer	8/2/2023
REVIEWED BY / OFFICE	DATE
X Captain Kenneth J. Kocab	8/2/2023

7/18/2023 12:55:45 PM P23071800001447 CRASH 31A P78 1668 6308 SR82 SW / BAILEY ANDERSON RD SW

- Trooper transports older male driver. Asked the driver if he carries weapons. Never asks for consent to do a pat-down
 - 203.26 Pat-down – An officer’s legal authority to pat down persons being transported or seated in a patrol vehicle in non-custodial situations is limited. If the officer cannot articulate a reason for believing that the person may be dangerous and may be carrying a weapon, any pat-down of the person must be voluntary. A consensual pat-down of persons being transported or seated in a patrol vehicle shall be requested by sworn officers. When a citizen seeking non-custodial transportation by an officer refuses to allow a voluntary pat-down for weapons, the officer may refuse to transport.
- Trooper transports driver and never asks the driver to put his seatbelt on.

7/1/2023 10:48:51 PM P23070100002861 RECKOP P78 SR5 SW / CENTER WORLD SOUTH RD SW

- Trooper asks for consent to conduct a pat-down but does not maintain hand control and tells the driver to put his hands on the hood of the car.
- Watch use of profanity. Deputy asks how it’s going and trooper responds with “It’s hot as fuck”
- Trooper turns off his body camera upon arriving at the post. The body camera should remain on during the entire encounter with the suspect.

7/24/2023 8:00:59 AM P23072400000529 TSTOP P78 0302 0302 EAST MARKET ST / NORTH RD NE

- Body camera is not properly attached to troopers uniform at the start of the video.
- Excellent pat-down / search.
- Watch giving suspect your back as you walk to the side of the patrol car.

6/1/2023 9:44 302 has numerous videos of not properly wearing his body camera. He is intentionally removing and covering his body cam.

7/8/2023 2:53:07 AM P23070800000465 TSTOP P78 1362 6098 DIFFORD DR / BUCKEYE LN

- Body cam not attached at start of video.
- Flashlight in dominant hand
- Control of passenger
- No hand control during pat-down and conducted face to face pat-down
- No gloves during search of driver.

*Numerous videos with body cam not attached

7/1/2023 10:21:54 PM P23070100002785 RECKOP P78 1362 6108 PARKMAN RD NW / SR5 E TO PARKMAN RD NW

- Body cam completely covered and not attached at the start of the video.
- Completes search with no gloves.
- Turned body cam off at post with suspect

7/22/2023 10:16:41 PM P23072200002655 TSTOP P78 0306 0306 SR82M5TRUR

- Body cam not attached at start of video
- Turns back and walks away from vehicle after asking the driver to exit the vehicle.
- No hand control during search of driver or passenger.

*Numerous videos with body cam not attached



Ohio State Highway Patrol

Division: OSP

Policy: OSP-103.22 DIGITAL MEDIA

Revision #: 16 **Approved Date:** 5/12/2022

Security: No Restrictions-Available for Public Release

Distribution: All OSHP

Summary of Revisions

Complete revision of policy to include provisions for the new in-car and body-worn camera system. The policy name has been changed from Audio/Video Use, Storage, Release, and Destruction to Digital Media. Any provisions in this policy applicable to in-car cameras shall apply to the old Arbitrator 360 camera system while it is still in use. This policy now incorporates former policy OSP-103.06, Photographic/Digital Images, which is now obsolete.

***05/11/2022 Revised to add multiple attachments/user guides.*

Purpose

To provide guidelines for the use of Division audio and/or video recording equipment.

To provide guidelines for secure and uniform recording, storing, releasing, and deletion of audio/video recordings.

To release Ohio Department of Public Safety employees and the State of Ohio from claims that may arise in the use of a person's personal image or audio recording during an audio/video reproduction project or photographic project conducted by the Highway Patrol or the Department of Public Safety. This release does not apply to audio/video recordings from an in-car video camera, body-worn camera, or security cameras.

Policy

A. STATEMENTS OF POLICY

1. Issuance of In-Car Video Systems (ICV) and Body-Worn Cameras (BWC)

- i. **Highway Patrol Districts** – In-car video systems (ICV) shall be installed in all marked patrol vehicles assigned to Field Operations in the Highway Patrol districts for all ranks from trooper to lieutenant (staff lieutenants may opt-in for an ICV). The Commander of Field Operations, or other section commander, may designate additional vehicles that may require the installation of an ICV for their respective sections. For example, this would include the SRT armored vehicle, Mobile Field Force vehicles or unmarked vehicles if deemed necessary.
- ii. **Highway Patrol General Headquarters Sections** – Marked vehicles assigned to GHQ shall not have ICV installed unless requested by the officer and approved by the commander of the officer's respective section; or, upon the order of a section commander.
- iii. **Body-Worn Cameras to Sworn Officers** – All sworn officers of the Highway Patrol (trooper to staff lieutenant and police officers), the Ohio Investigative Unit (agent to agent-in-charge), and motor carrier enforcement inspectors (MCEI) shall receive a body-worn camera assigned to the individual officer. Each officer and supervisor shall receive training on the use of the devices, including the storage, retention, and release of recordings. 41.3.8f

2. **Expectations for Use** 41.3.8a – Officers who are assigned an in-car video system (ICV) and/or body-worn camera (BWC) shall use the devices as outlined in this policy or any other Division or Department of Public Safety directive governing the use of audio/video recordings and the retention, storage, disposition, release, or destruction of those recordings. It is the policy of the Division that officers shall attempt to capture, through

audio/video recording, all significant interactions with the public during enforcement or related incidents as outlined in this policy.

Officers are not expected to compromise officer safety protocols or tactical considerations just to position themselves to capture an event on a recording device. Officer safety concerns shall be taken into consideration by supervisors when evaluating the recordings and positioning of the devices. Additionally, plainclothes officers assigned to OIS, Criminal Patrol, or OIU are not expected to have a body-worn camera in every situation (see section (D) below).

Unless otherwise stated in this policy, Division patrol officers (*i.e.*, uniformed troopers at field post and district assignments, Division police officers, and MCEIs) must wear and power on their BWC at the beginning of their shift and not power it down until the end of their shift.

3. **General Use Scenarios** 41.3.8b; 83.2.2 – When wearing a body-worn camera and/or driving an enforcement vehicle equipped with an ICV, officers shall make every attempt to record the following incidents with audio and video whenever possible: all traffic stops and investigative detentions; arrests; handcuffing; all searches; interviews or interrogations (when applicable – see also OSP-203.07, *Interviews and Interrogations*); reading of *Miranda* warnings; armed encounters; acts of physical violence; felonious activity; crash or crime scene investigations (as indicated in this policy); pursuits and responses to resistance; and any other law enforcement related public contacts that occur while on duty and any other circumstance where the capture of audio/video footage would be beneficial to an investigation or incident. This includes whether or not the officer is acting as the primary, back-up officer, or supervisory officer for any particular incident.

Officers shall note in their investigative reports (incident, arrest, crash, *etc.*) when recordings were made during the incident in question and when recordings were not made due to malfunctioning recording devices or other reasons for a failure to record. Unless otherwise stated in this policy or another Division directive, any recording should be used in addition to, and not in lieu of, required reporting and documentation of an incident.

- i. **Video Buffering** – The front view ICV and BWC systems will be set to record 90 seconds of footage before the activation of the camera(s). This footage will be without audio and is referred to as the “buffering” time. The back seat interior camera in marked patrol cars shall be set to buffer for 30 seconds without audio.
- ii. **In-Car and Body-Worn Camera Use** – The BWC shall be used in conjunction with an ICV if the officer is operating a patrol car equipped with an ICV system. The BWC footage shall not replace the footage from the ICV or vice versa, but both systems will be used together along with the back seat interior camera (when applicable – see “Automatic Camera Triggers” below).
- iii. **Body-Worn Camera Only** – Officers who do not have an ICV system in their patrol car, *i.e.*, officers who are assigned an unmarked vehicle or who are in a plainclothes assignment, shall use the BWC to record law enforcement-related encounters and activities while on duty as specified in this policy.
- iv. **OSHP Auxiliaries** – Auxiliary officers riding with on-duty troopers may use a spare BWC if available. The spare BWC shall be paired with the trooper’s ICV and BWC before the start of the shift.

4. **Automatic Camera Triggers** – In marked patrol cars, the ICV, BWC, and back seat interior camera will activate upon certain automatic triggers. All three camera systems are capable of capturing audio and video.
 - i. **In-Car Front View Camera** – When the emergency lights are activated; when the siren is activated; when the body-worn camera is activated; or when the motion sensor detects a crash.
 - ii. **In-Car Back Seat Camera** – When the emergency lights are activated and the rear passenger door is opened, or when the motion sensor detects a crash.
 - iii. **Body-Worn Camera** – When the emergency lights are activated and the driver's door is opened. Once the door is opened, a signal is dispersed for 30 seconds and will activate any Division body-worn camera (or any other agency with an Axon body camera who is on scene) within a 30 foot radius that is not already activated.

NOTE: If an officer notices that any trigger fails to activate a camera, then the officer shall manually activate the camera and, as soon as practical, notify their supervisor and district electronic technicians of the trigger failure. **All cameras have to be manually deactivated.**

5. **In-Depth Investigations (crash and crime scene investigations, warrant searches, etc.)** – Any activities, interactions, or encounters during crash investigations, in-depth investigations, or searches that are necessary for prosecution must be recorded. Therefore, Division officers are expected to have the recording system activated throughout the investigative process while on scene unless otherwise directed by a supervisor (see sections (A)(9) and (10), section (D), and section (E) below for additional guidance).

The BWC offers the opportunity to document incidents such as crash or crime scenes in a unique manner not previously available to the Division. Officers and supervisors should be cognizant of the capability to walk through large scenes and document evidence or conditions that are visible on the BWC. Therefore, the ability to document this evidence with a walk-through should be utilized whenever feasible.

6. **Off-Duty Assignments** – Uniformed officers, or plainclothes officers who are in an overt capacity, working certain off-duty special assignments (such as speech, security, or construction details) must be prepared to use the ICV (if applicable) and/or their BWC if the special duty assignment involves interaction with the public in a similar manner to on-duty operations. Therefore, the BWC shall be worn by the officer and activated as indicated in section (A)(3) above or elsewhere in this policy as applicable.
7. **Deactivation of the Body-Worn or In-Car Video Systems During Recording** – Typically, recordings may cease when the incident/encounter has concluded, the officer has left the scene and is not transporting a prisoner, the officer is performing administrative or ministerial functions after the incident, or a supervisor has authorized (on camera) that a recording may cease based on the provisions of this or other Division policies.
8. **Discretionary Deactivation 41.3.8b** – In other situations, an officer may need to deactivate the ICV and/or BWC during an investigation when the officer is performing a work-related function that is administrative or ministerial in nature and does not need to be recorded for evidentiary or other enforcement-related purposes. When exercising discretion to deactivate or suspend a recording, an officer **must audibly articulate the**

reasoning (on camera) prior to the suspension or deactivation and must audibly articulate that the recording has been restarted once the exception to recording is no longer necessary. In addition, the officer must document this reasoning in his/her report of investigation.

NOTE: If the disabling of audio will suffice, the video shall continue to record and the “mute” feature on the BWC should be used. This feature will disable the BWC microphone until the officer reactivates it. In addition, the ICV and back seat cameras may be muted when appropriate.

9. **Exceptions to Recording 41.3.8b** – Again, when exercising discretion to deactivate or mute the audio of a recording, an officer **must audibly articulate the reasoning (on camera) prior to the deactivation or muting and must audibly articulate that the recording has been restarted** once the exception to recording is no longer necessary. The following situations may be appropriate circumstances to mute the audio or deactivate a recording:
- i. Protect the anonymity of an informant, witness, victim, or other confidential source
 - ii. When a crime victim or witness is uncomfortable with having the interview recorded, especially during or in the aftermath of a traumatic incident or medical emergency, *i.e.*, serious or fatal crash – consider what you may potentially record when you approach victims. You may consider asking a victim or witness if they want to be recorded, depending upon the circumstances.
 - iii. In any place where a reasonable expectation of privacy exists (*e.g.*, bathrooms, locker rooms, private residences, or other times when the need to protect privacy outweighs the necessity to record the incident or activity). For instance, when in a hospital, mental health facility, correctional facility, etc., officers should not record all of their movements and interactions, only the interactions necessary for gathering evidence. For example, questioning a suspect, reading a BMV 2255 to an OVI arrestee in a hospital, dealing with a confrontational subject or suspect, *etc.*
 - iv. During strip or cavity searches
 - v. When recording would create concerns for officer safety or otherwise be impractical
 - vi. Administrative conversations involving case tactics, strategy, or concerns not related to the incident
 - vii. Administrative or ministerial functions done during an investigation (*e.g.*, going to a hospital for crash follow-up until contact with the suspect or witness is re-established)
 - viii. Conversations involving law enforcement sensitive information
 - ix. Conversations involving privileged communications as defined by Ohio Revised Code §2317.02 (the rear-seat camera microphone may be deactivated using the ICV/BWC dashboard on the MCT)

10. **The BWC shall not be activated under the following circumstances:** 41.3.8b

- i. During communications with other Division officers unrelated to any investigative or law enforcement purpose. This includes recording for personnel-related issues (except when done by AIU investigators during interviews for an administrative investigation). Division officers shall not overtly or surreptitiously record other co-workers using the BWC and will not have it activated while on post unless it is activated for an investigative or law enforcement purpose, *e.g.*, violator on post for BAC testing.

NOTE: When an officer has an arrestee on post, the person must be under constant supervision by a sworn officer and the officer's BWC must be recording the interaction. When using a BAC machine, the BWC must be more than one foot away from the machine during testing to prevent triggering the RFI indicator. Facility commanders shall designate a location for troopers to place the BWC so it will capture the interaction with the suspect but not trigger the RFI indicator on the machine.

- ii. When on break or otherwise engaged in personal activities
- iii. In any location where individuals have an obvious reasonable expectation of privacy, such as a restroom or a locker room
- iv. Before coming on post, into the officer's home, or into the officer's office building or similar location, the BWC must be powered off (sleep mode shall not be used). When returning to duty, however, it is the officer's responsibility to ensure that the BWC is powered back on.

11. **Disclosure/Demands to Cease Recording** – During traffic stops and other public encounters, an officer must inform those who ask that audio/video recording equipment is in use. It is not necessary to proactively inform a person they are being recorded unless the officer believes this will help to calm a belligerent person and/or avoid an unpleasant confrontation. It is not Division policy for officers to cease recording an event, situation, or circumstance solely at the demand of anyone other than a Division supervisor (unless a provision in section (A)(9) above applies).

12. **Recordings are Property of the Division** – Recordings or photographs made on Division equipment or otherwise taken or recorded by Division employees during the course of their duties are the property of the Division and subject to Ohio's Public Records Law. Release of any audio or video recording made by a Division officer in the course of his or her duties must be in accordance with policies DPS-400.04, *Administration of Public Records Requests*, DPS-400.07, *Records Management*, and OSP-403.22, *Records Management*. Any LEADS information disseminated by unauthorized means may result in criminal prosecution.

13. **Demonstration Requests** – Division officers should exhibit, display, and demonstrate the camera systems to interested parties on request if it is at a convenient time and place.

14. **Crowd Control and Civil Disturbances** – When Division officers are used for crowd control during First Amendment protected activities (protests, rallies, etc.), the body-worn camera will not be activated unless the officer is intervening in a circumstance where he/she has a reasonable, articulable suspicion that the person(s) to be recorded is(are) engaging in criminal activity or recording is otherwise needed to capture the interaction to

document a potential confrontation or incident. The cameras will NOT be used as a surveillance tool at First Amendment protected activities or events.

15. **Viewing by Officers** – An employee may review recordings as they relate to their involvement in the incident or investigation for the purposes of completing the investigation and preparing official reports. In addition, the files may be viewed prior to courtroom testimony or for trial preparation.

Officers are permitted to review any audio/video footage of an incident in which they were involved prior to making a statement about the incident. This will be allowed whether the statement is for a pending criminal case, civil litigation, or an administrative review or investigation. This will enable officers to remember the incident more clearly, which leads to a more accurate documentation of events. The Evidence.com evidence management system keeps an audit trail documenting every access to and actions regarding the audio or video evidence. See section (G)(7)(i) below for additional information regarding viewing files in Evidence.com.

Division employees with Division-issued cell phones may download the Axon app, Axon View, from the app store. This app may be used to check the camera view or to preview a video if needed. The app does not store any data on the device and is not subject to discovery.

16. **Training** – Typically, ICVs and BWCs shall not be used to record training events unless doing so is specifically part of the lesson plan. Officers shall not otherwise record training events using these systems.

Any audio/video file used for training purposes shall be stored separately from evidence and retained per the applicable retention schedule for training videos. For example, if the Academy uses ICV and/or BWC footage captured by a Division officer for training purposes, a copy shall be made from the original footage by downloading the video out of Evidence.com and storing it on the applicable Division file server.

B. OFFICER RESPONSIBILITIES FOR THE ICV AND BWC

1. **Equipment Functionality** – Prior to each shift during which the camera(s) will be used, the officer must ensure that the equipment is functional. The officer must check the equipment and make an entry into the MCT or notify the dispatcher to make a notation in the comments field of the officer's unit history on the Computer Aided Dispatch (CAD) system as to whether the camera(s) is(are) functional or non-functional. OIU agents must make a notation in their daily report. The check procedure must follow guidelines established by the device manufacturer and as outlined during training. Officers using a BWC must ensure that they have adequate storage on the device for the given mission and shall ensure that their BWC is adequately charged at all times. The device is recharged when docked at a Division facility (preferred) but may also be charged using the USB-C cable that is provided with the camera. 41.3.8e
2. **Malfunctioning Equipment** – If the ICV and/or BWC is not functioning properly, the officer must take it out of service and immediately notify a supervisor. The supervisor shall ensure that the system failure is reported to a DHQ electronic technician (ICV) or an infrastructure specialist (BWC) so they may arrange for repairs. The officer must upload any recordings, if possible, before troubleshooting at the post or office or before sending the camera in for repair. Upon receiving a camera system for repair, the infrastructure specialist or electronic technician must ensure that all recordings were uploaded, or otherwise removed, before troubleshooting or repair. If a replacement for either the ICV

or BWC is available and is practical to replace during the shift, the camera shall be replaced before the officer resumes normal duty. If not practical for replacement, then the officer may resume normal duty without the camera(s) but this fact must be logged in the CAD history or daily report for OIU agents after supervisor notification.

3. **Positioning/Wearing and Storage** – Division officers shall not alter the mounted position of the ICV or interior camera installed in Division vehicles. They are set up by Division electronic technicians according to manufacturer specifications and must not be moved. If the camera needs to be pivoted to capture a certain event or incident, the officer shall ensure it is returned to the normal position as soon as possible.

Officers shall position the BWC on their person to obtain the optimal field of view for recording. Body-worn cameras will be attached to the uniform shirt, utility jacket, softshell jacket, or rain coat plackets (where the garment is buttoned, zipped, or snapped), or external vest carriers in the area of the officer's chest or right shirt pocket. The location of the BWC may be adjusted to accommodate the officer's particular body structure, the location of the seatbelt, and location of uniform adornments or other issued equipment but should be as close to the center-chest area as possible and facing straight ahead to capture the best field of view. The BWC shall not be worn directly on the pocket.

When not in use, the BWC shall be powered off and stored with the officer's other uniform or issued-equipment in a secure, climate-controlled area – not in a Division vehicle (the extreme heat or cold may damage the BWC).

4. **Uploading Recordings** – Prior to the start of the next shift, the officer is responsible for uploading all data contained in the camera system(s) from the previous shift. This may be done by docking the BWC at the post/office (preferred) or through the provided USB-C cable and the MCT. In addition, officers shall ensure that the individual recordings are marked appropriately and are retained according to the records retention schedule.
5. **Software Updates** – From time-to-time, Axon will issue software updates that require the BWC to be docked in order to receive the software updates. This must be done in a docking station at a Division facility. Once notified of the update, officers shall ensure that updates are completed as soon as possible.
6. **Maintenance** – Officers shall maintain the camera systems and perform routine maintenance in accordance with the manufacturer's instructions and the training provided by the Division. This includes ensuring that the BWC has enough battery power for the shift or given incident. The BWC may be charged in the dock or via the MCT (USB) or an electrical outlet with the provided charging cable. 41.3.8e

C. **USE OF ICV AND BWC DURING TRAFFIC STOPS** 61.1.7a

1. **Recording the Stop** – Officers shall record with audio and video the entirety of the traffic stop. When possible, this shall include the traffic violation and/or criminal conduct that precipitated the stop. This may require the officer to manually activate the recording system (ICV and/or BWC) in order to capture the violation(s). There may be times when the buffering of the cameras capture the violation without audio, *e.g.*, the officer did not have time to activate the camera to capture the violation but activated it upon seeing the violation. Buffering is set at 90 seconds.
2. **Narration** – Once the video system is activated, the officer may verbally articulate any indicators that lead the officer to suspect a traffic violation and/or criminal conduct is being committed. Since the cameras may miss certain actions, it is beneficial that the

officer articulate both the reasonable suspicion or probable cause to stop and the probable cause for arrest. This assists the “untrained eye” during prosecution. This articulation may continue throughout the recording process.

Officers may verbalize the type of vehicle being observed, the location of the vehicle, the license plate number, number of occupants, and direction of travel. Officers should not follow a vehicle any longer than needed to establish reasonable, articulable suspicion or probable cause for the traffic stop.

Officers may verbally articulate any additional indicators of a violation and/or criminal conduct including signs of impairment, *e.g.*, bloodshot and glassy eyes, odor of an alcoholic beverage, obvious lack of coordination, *etc.*, as they develop and when, in the officer's judgment, it is appropriate to do so.

3. **Marking the Video** – While recording with the BWC, officers may add a “marker” to the recording by pressing and releasing the “select” button on the side of the BWC. This will put a hash mark at that particular time in the video. This will enable the officer to go to that particular point when reviewing the video and download a still image or save time when reviewing the footage to assist in writing the associated report. This feature may be used to capture still photos, denote when *Miranda* warnings are read, when evidence is found during a search, or any time an officer wants to have a marker for a quick reference when reviewing video footage.
4. **SFSTs** – Officers must make every reasonable attempt to record the performance of standardized field sobriety tests (SFSTs) with the ICV and/or BWC. If the tests have to be performed out of view of the ICV, then the BWC will suffice. Officers are not expected to maneuver the patrol car and/or ICV just to capture SFSTs when they are able to do so with the BWC.

NOTE: When using the BWC to capture the walk and turn and one-leg stand field sobriety tests, officers must be at least six feet away from the subject in order to capture his/her entire body in the video.

5. **Searches** – Searches of both the suspect(s) and vehicle must be both audio and video recorded, with the officer describing what evidence is found and where it was located. In some cases, and depending upon the type of evidence, the officer may need to independently photograph the evidence in the location found before removing the evidence. For example, the location of hidden contraband, a weapon used in a homicide or felonious assault, the location of trace or evanescent evidence, *etc.* Otherwise, the officer may mark the video with the BWC and pull the image from the evidence management system.
6. **Other Audio Equipment** – To reduce audio interference during the recording, **non-work related audio equipment must be turned off** prior to activating audio/video recording equipment. **NOTE:** Dodge Charger Pursuit marked patrol cars are set to automatically mute the vehicle radio when the front view ICV is activated. On the Code 3 control head only, this feature may be overridden by pressing the bottom-right button of the centrally-located, vertical buttons of the Code 3 control head for the light bar and siren.

D. USE OF BWCs BY PLAINCLOTHES OFFICERS AND SRT

1. **Special Assignments** – Division officers in plainclothes assignments, *e.g.*, OIS, Criminal Patrol and task forces, OIU, and the Division's Special Response Team (SRT) shall use the BWC when conducting overt investigative or enforcement activities that could potentially

result in a response to resistance. This includes, but may not be limited to, the following activities: search or arrest warrant execution; warrantless arrest situations; overt liquor law enforcement by OIU agents; overt administrative inspections by OIU agents; hostage or barricade situations; manhunts; and any other situation where an officer or a supervisor determines recording with a BWC would be appropriate.

NOTE: It will be up to the discretion of a district Division commander, *i.e.*, district captain or enforcement commander, or designee, whether or not a BWC shall be used for particular operations. The justification for not using BWCs must be documented in the operations plan or report related to the operation.

2. **Search Warrants** – When Division officers execute a search warrant, an officer must use the BWC (or another recording device if the BWC is impractical for the situation) to record the area to be searched before and after the search is conducted. This is to document the condition of the search area before and after the search to mitigate any claims of unnecessary destruction or theft by the searching officers. This may also be done before and after a vehicle search but is not necessary due to the nature of the incident, the smaller area of the search, and that the entire traffic stop would have already been recorded.

NOTE: This requirement does not apply when executing a search warrant does not involve a physical intrusion onto property or inside a building and when no contact with an adversarial party is anticipated. For example, when serving a search warrant for a vehicle computer module at a wrecker yard or for an electronic device when it is accessed at a Division facility. It will be up to the discretion of a Division supervisor whether the use of a BWC is appropriate during a warrant service.

3. **Task Force Officers** – When Division officers are using a BWC as part of a task force, the Division officer shall adhere to any MOU regarding use of BWCs signed by the Division and the lead task force agency. The video evidence must be tagged as “Task Force” and set as “Restricted” (see sections (G)(5)(iv), (8) and (9) below on tagging evidence).
4. **EPU** – Members of the Executive Protection Unit (EPU), or plainclothes officers assisting EPU, shall not be required to wear or use BWCs while engaged in EPU functions unless otherwise ordered by the EPU Commander.
5. **Axon Capture** – Any Division officer or employee with a Division-issued iPhone (or other iOS device, *i.e.*, iPad) and has access to Evidence.com may download the app “Axon Capture” onto their Division-issued device via the Apple App Store. Axon Capture allows Division officers to log in to Evidence.com via the app and directly capture photos, audio, video, and third party evidence (via Axon Citizen) and import it directly into Evidence.com.

This should be the preferred method to capture victim, witness, or suspect audio interviews (if not utilizing a BWC), other video evidence, or third party evidence. Photographs, however, must still be stored in the Division’s Photo Evidence Management System; therefore, if they are uploaded to Evidence.com, they must be transferred to OTIS.

The app, however, does store the data on the device for a short time; therefore, Division employees may not download this app onto their personal phones or devices as they would be subject to discovery requests and requests for public records.

E. SUPERVISOR RESPONSIBILITIES FOR THE ICV AND BWC

1. Supervisors are responsible for ensuring that officers are utilizing the ICV and/or BWC cameras according to policy and that they are properly cataloguing and maintaining the footage, whether for evidentiary or administrative value.
2. Supervisors may use their discretion to order that a recording be muted or stopped according to the exceptions outlined in sections (A)(7)-(10) above.
3. If an officer wearing a BWC is involved in a shooting or other serious incident, the supervisor shall take physical custody of the BWC and assume responsibility for uploading and retaining the recordings, including ensuring that the ICV video, if applicable, was uploaded. This will require the ICV recording to be stopped to start the process if it is still on when the supervisor arrives on scene. In a critical incident involving the Critical Incident Response Team (CIRT), the supervisor taking custody of the BWC shall consult with the CIRT Commander regarding the disposition of the video evidence. This video evidence may be set as "Restricted" or "Confidential" as determined by the CIRT Commander (see section (G)(9) below).
4. Supervisors shall review any camera footage when conducting monthly video reviews, when investigating a complaint against an officer, or for any other incident in which an officer was involved that will require an administrative review. These actions will be documented in the "Notes" section for the videos in Evidence.com. In addition, supervisors should identify videos that would be beneficial for training, recruitment, or marketing purposes and notify the appropriate section ("Tags" may be applied to the video in Evidence.com related to these areas). See also, OSP-203.46, *Professional Operations*, for additional guidance. 41.3.8c

F. USE OF FIXED, MOBILE, OR HANDHELD CAMERAS (EXCLUDING ICV AND BWC)

1. **Division Equipment** – Division employees shall only use Division-owned equipment to take photographs or recordings. The use of personal or privately-owned recording equipment for documentation purposes is prohibited. The Photographic Services Unit cannot authenticate photographs taken with unauthorized equipment. 83.2.2d
2. **Required Documentation** – The investigating officer shall be responsible for photographing the crime or crash scene and proper disposition of the media. Photographs using the Division-issued digital camera shall be taken of all fatal and serious injury traffic crashes and all major crime scenes. Any photographs taken must be uploaded to the Photographic Services evidence management system in OTIS Online as soon as possible.
3. **Digital Cameras** – Division-issued digital cameras use media cards. Each employee assigned a digital camera must carry enough media cards with the camera to capture incidents during a shift and must ensure that the date and time setting is correct. Do not use these digital cameras to capture video.
4. **Media Cards** – A media card may be used more than once if the photos on the card are uploaded to the photographic evidence management system (Photographic Services Module in OTIS Online) and catalogued with the appropriate incident before the card is used again. Only one crash or incident must be included on a card and only one crash or case number is to be assigned to any single event or incident. If multiple media cards are used, upload the images from each card individually. The OTIS Online system will auto-assign suffixes (A, B, C, etc.) for multiple submissions to the same case or crash number. The photographing of each incident must begin with a blank card. If the media card is not

blank, do not delete the existing photos. Leave the card at the post or section until the proper incident can be identified and the photos uploaded for that incident. Obtain a replacement blank media card.

5. **Chronological Order of Photos** – The ability to view photos immediately after they are taken is a benefit of digital photography. Due to the chronological image-numbering system of digital cameras, only the last photo taken can be deleted at any given time. Do not delete photos out of sequence. Doing so will raise questions about photos missing within that series of numbers.
6. **When and What to Photograph** – Photographs should be considered to document the following:
 - i. Injury or lack of injury when such documentation would enhance the investigation
 - ii. To aid the prosecution in any way
 - iii. To help prove or disprove a criminal act
 - iv. To help substantiate causative factors in traffic crashes or other similar investigations
 - v. Document equipment violations or violations during a motor carrier inspection
 - vi. Document permit violations at a liquor permit premises

NOTE: Additional photographs may not be required if the BWC can adequately capture and document the evidence, item, injury, *etc.* The exception would be for fatal or serious injury crashes or major crime scenes (see section (F)(2) above). When using the BWC to mark the video to capture a still image, officers must ensure they are at least six feet away from any large object or person in order to capture the whole object or person on the camera.

7. **Photos for Identification as Evidence** – All images captured for identification purposes during the course of an investigation (*e.g.*, fingerprints, shoe or footprints, tracks, documents, *etc.*) must be captured in an uncompressed file format. Two images should be taken, the first of the subject matter alone and the second with a scale introduced into the image. This must be done with a Division-issued digital camera, not the BWC.
8. **Post-Mortem Photos** – Officers shall only take photos of a body at the scene of an incident or crash that are absolutely necessary for the investigation. The photos become part of the record of the incident and may be subject to release. A separate media card must be used and a separate HP-12A number must be used; the photos shall not be uploaded under the crash or case number associated with the incident. This HP-12A number and the related incident number will be cross-referenced to each other via the CAD incident number.
9. **Photos Not Taken** – Whenever photographs are required but are not taken, a notation shall be made on the crash, incident, or case report as to why they were not taken, *e.g.*, weather, camera malfunction, *etc.*)
10. **Arrests/Incarcerations** – Suspects arrested by Division officers are normally photographed by the jail or holding facility staff; however, if a felony suspect is not going to be photographed by a detention facility, the Division officer will photograph the suspect. One media card must be used for each suspect. The suspect must be photographed from two angles, a full frontal picture and a right profile (90 degrees). A name and date card must be displayed. Take an additional portrait close-up of the suspect without the name and date card. Use a neutral background. **NOTE:** If the suspect is a juvenile, follow the provisions in policy OSP-203.33, *Juvenile Operations*.

11. **Personnel Photos** – All Division employees shall have a portrait photo on file with the Division and DPS HR. A portrait will be taken at the beginning of employment by the Photographic Services Unit, with updated portraits taken for promotions, rank or title changes, uniform or appearance changes, or updates as needed.
 - i. **I.D. Cards** – The personnel photo will be used on the Division I.D. card as well as displays for media releases. OSHP I.D. cards and building access proximity cards will be produced at the Academy on behalf of the Office of Personnel.
 - ii. **Personnel Photo Attire** – All uniformed employees shall be photographed in the Class A uniform or the highest class uniform assigned that is long sleeve with a tie. If an employee is issued a uniform hat, two photos will be taken: one with the hat and one without. OIU agents shall wear a business suit. Non-uniformed, professional staff employees shall wear appropriate business attire.
12. **Devices at Division Facilities** – Commanders at Division facilities equipped with audio and/or video monitoring or recording equipment shall ensure that the equipment is used according to this and other Division or Department policies. The equipment shall be used for officer safety, facility security, or as needed for other purposes. Cameras in the BAC rooms at Highway Patrol posts shall not record and the audio function, if applicable, must be capable of being disabled to allow for privacy in the event of a privileged communication, *e.g.*, OVI suspect talking with his or her attorney.

G. STORAGE, RELEASE, AND DESTRUCTION OF DIGITAL MEDIA

1. **Use of Digital Media** – Division employees are responsible for ensuring that digital media (any digital evidence such as digital documents, audio, video, *etc.*) is not altered unless it is being edited or redacted according to law or Division policy. Employees using a device to capture digital media must ensure that they have adequate storage on the device for the given mission and that the device is charged and fully functional. Only Division-issued media, recording or photographic devices, and peripherals or accessories shall be used.
2. **Third Party Media** – Multimedia collected from outside sources, *e.g.*, cell phone data, digital photographs, cell phone or other video (including surveillance or CCTV video), social media content, GPS data, 911 recordings, and any other digital document used for investigations, incidents, or enforcement may be used by Division employees to further their investigations or duties. This shall be captured using the “Citizen” feature through Axon Capture (for officers assigned a Division-issued cell phone) or the Citizen feature in Evidence.com (for field troopers via the MCT).
3. **Storage of Digital Media** – All digital media collected by Division employees in the course of their duties shall be uploaded to the appropriate records or evidence management system as soon as possible.
 - i. **Audio/Video/Digital Files** – All evidentiary audio and video recordings and other digital media files shall be stored in the Evidence.com evidence management system (except for digital files of the Computer Crimes Unit and recordings for administrative investigations (those are stored in EIR)). This includes audio/video evidence for criminal or administrative proceedings, *i.e.*, MCEI or MVI inspections, OIU administrative inspections, *etc.*
 - ii. **Digital Photographs** – All digital photos shall be stored in the Photographic Services Evidence Management System in OTIS Online. This includes when still images are taken from video recordings in Evidence.com.

iii. **Telephone Calls and Radio Traffic at Patrol Posts** – Recordings of telephone calls and/or radio traffic that are needed for an investigation may be retained in the applicable recording system or in Evidence.com for the applicable retention period.

4. **Evidentiary Recordings** – All evidentiary recordings under subpoena, used in a traffic, criminal, or civil court proceedings, or for a response to resistance investigation, must be retained for a minimum of 2 years. Evidentiary videos will only be retained longer than 2 years if they fall into a longer category as indicated below or need to be retained for any pending criminal, civil, or administrative proceeding beyond the 2 years (see Retention Schedule 760-0826).

Medium/Type of Recording	Minimum Retention Period	Purge or Delete
Routine audio recordings of phone and radio transmissions	90 days	Automatically purged by the recording system
Security video footage from Division facilities	30 days	Automatically purged by the recording system
Training videos	Retain as needed	Delete when no longer of administrative value
Digital photographs	Retain per the retention schedule of the incident, <i>e.g.</i> , crash, case, MCEI inspection, <i>etc.</i>	Delete from the Photographic Services Evidence Management System
AIU recorded interviews or videos held for AIs	Five years plus current	Automatically purged by the evidence management system (EIR)
Routine ICV and BWC Footage, <i>i.e.</i> , traffic stops and other encounters not used in any court proceedings or subject to subpoena or other hold	180 days	Automatically purged by the evidence management system
Evidentiary A/V recordings (including ICV and BWC footage, telephone and radio recordings, digital files from outside sources, <i>etc.</i>), <i>i.e.</i> , any recording used for case investigations or court proceedings (traffic, criminal, or civil) or an RTR investigation	2 years	Automatically purged by the evidence management system after 2 years unless needed for litigation holds, public records requests, task forces, or until all criminal, civil, or administrative proceedings are complete (if beyond 2 years)
A/V recordings held for public records requests	2 years	Purged by the evidence management system when the category is removed
Non-evidentiary A/V recordings of major incidents	Retained until criminal, civil, and/or administrative proceedings are complete	Delete or destroy when no longer of administrative value

5. **Categorizing Recordings in the Evidence Management System** – Recordings uploaded to the evidence management system shall be categorized by an identification number (CAD, case, or crash number), title (subject name and/or nature of incident), records retention category, and tags.

- i. **Identification Number/ID Number** (up to 75 alphanumeric characters) – Depending upon the reason for recording, this may be a CAD number, case investigation number (OTIS or OASIS), crash number, AI number, inspection number (MVI or MCEI), or other appropriate designator. If there is a CAD number associated with the incident, it must be the CAD number (any associated case or crash number may then be added in the title or as a tag). If no CAD number, then another number may be used.
- ii. **Title** (up to 200 alphanumeric characters) – For enforcement actions, this shall include the subject’s last name, a brief incident or offense description, *e.g.*, OVI, Open Container, Speed, *etc.*, and the court code. This may also include the case or crash number, if applicable.
- iii. **Retention Category** – Division officers or employees must assign the appropriate retention category or categories in Evidence.com depending upon the nature of the incident. The time for retention begins with the date and time the video was created. Division supervisors are responsible to ensure that evidence in the system is assigned the proper retention category. The following are the only retention categories in Evidence.com that may be used:

- **Uncategorized or default** – 180 days
- **Evidence** – 2 years
- **Litigation** – Indefinite
- **Public Records Request** – Indefinite
- **Task Force Hold** - Indefinite

NOTE: For routine videos, *e.g.*, traffic stops, the officer does not need to assign a category as the uncategorized or default setting is the retention for 180 days. He/she would only need to assign a category if the video is to be retained longer than 180 days.

- iv. **Tags** (up to 256 alphanumeric characters) – Tags are additional labels that can be applied to evidence in the system. They may be short indicators to help you find evidence more easily later. More than one tag may be assigned to each evidence. Tags may be used to identify CAD dispositions; race/ethnicity codes; or videos for training, recruitment, or marketing purposes.
6. **Inadvertent Recordings** – Any recording made inadvertently, or that has no investigative or administrative value, shall be retained as uncategorized. If the recording or digital file was uploaded to the evidence management system, does not fall into any retention category as required under the Ohio Public Records Law, and needs to be deleted (as determined by a command officer or command staff), then it may be deleted upon confirmation and approval of section commander, or designee. This will have to be done through communication with the Office of Finance and Logistics, so the designated IT administrator can delete the file. The reason for deletion must be documented on a DPS 0131. Otherwise, no recordings or other media files may be deleted except in accordance with the applicable records retention schedule and the applicable retention category.
7. **Viewing** – Display of evidentiary recordings shall be limited to authorized Division employees with a specific need and/or those specifically designated by the prosecutor. Display and/or duplication of video regarded as evidence shall be limited to authorized Division employees, those specifically designated by the prosecutor, or a person authorized under court order.

- i. **Audit Trail** – The Evidence.com system treats all files uploaded into the system as evidence and maintains an audit trail whenever any file is viewed, shared, copied, redacted, downloaded, modified, etc. This audit trail is permanent and cannot be manipulated. It is important to note, however, that the original uploaded video can never be edited, changed, or deleted by a user; any modifications are done with copies of the video, which is automatically done by the system and noted in the audit trail. **Whenever a user, including a supervisor, views, edits, shares, copies, modifies, etc. a file in the system, an explanation must be entered in the “Notes” area.** For example, if a trooper views video evidence in preparation for court, he/she must enter a note indicating this. This enables supervisors to see whether or not users are accessing the videos for unauthorized purposes.
- ii. **Exceptional Incidents** - Unusual or exceptional incidents related to law enforcement activities generate the interest of many. Employees shall not permit unauthorized persons the opportunity to review a video segment without prior authorization of the Superintendent, or designee.
- iii. **Unauthorized Release or Use** – All recordings from the ICV and BWC cameras, and any other audio or video recordings made by Division employees in the course of their duties, are considered the property of the Division. Division employees are prohibited from editing, altering, deleting, copying, sharing, or otherwise distributing any digital media unless done so according to the provisions of this or other applicable policies. Any reproduction or sharing of recordings or use outside of normal protocol (including posting to personal or professional social media sites) is strictly prohibited without authorization of the Superintendent, or designee. This includes using an external recording device, *e.g.*, a smart phone, to record the video as it plays on the computer screen from Evidence.com, Axon View, Axon Fleet Dashboard, *etc.*

NOTE: Division employees who improperly share, copy, edit, or view Division digital media for unauthorized purposes are subject to discipline.

8. **Sharing Digital Media with Prosecutors** – The Division’s evidence management system allows for the secured sharing of digital media files with prosecutors and other partner agencies. Files may be shared during discovery while maintaining a complete chain of custody and all evidence is encrypted.
9. **Restricted or Confidential Recordings** – Certain Division or Departmental employees shall have the permission to make sensitive evidentiary files in Evidence.com “Restricted” or “Confidential”. If a file is marked “Restricted”, then only employees with access to restricted files will be able to view the file. If a file is marked “Confidential”, then only the employee who had the ability to mark the file as confidential may view it. Any video marked as restricted or confidential may be shared as needed by the employee.
10. **Transcriptions** – Evidence.com has a transcription feature built into the system that may be used by employees to transcribe any audio from a file in Evidence.com. The transcription may be used to document victim, witness, or suspect interviews or interrogations. **NOTE:** Initially, the number of transcriptions will be limited and may only be used by designated employees until the full capabilities can be evaluated.
11. **Media/Public Records Requests** – Requests from the media and general public for ICV, BWC, or any other audio or video recordings will be handled in accordance with procedures for the release of public records as promulgated under state and federal law as well as

stated in policies OSP-403.22, *Records Management* and DPS-400.04, *Administration of Public Records Requests*. Any redactions that are necessary before the release of A/V recordings will be done by the Central Records Unit, or the Public Affairs Unit for media requests.

12. **Destruction or Deletion** – All audio/video recordings that have met the end of the retention cycle and are no longer needed for pending criminal, civil, or administrative proceedings and are not needed for administrative or historical reasons may be manually or automatically purged from the applicable evidence management system, or otherwise destroyed. The deletion or destruction shall be documented on a DPS 0131, *Certificate of Disposal*. See also DPS-400.07, *Records Management* and OSP-403.22, *Records Management*.

H. **RELEASE OF ALL CLAIMS AND CONSENT TO USE PERSONAL IMAGE OR AUDIO/VIDEO RECORDING (DPS 1107)**

1. **Use** – This release is to be used when non-Division employees participate in traffic safety or other projects created by the Division and/or DPS Visual Communications. By signing this form, the person permits his/her likeness and/or voice reproduction to be used in or edited from any video and/or audio pre-recordings that depict crash scenes, interviews, photographs, or other recordings by the Division or DPS. In addition, it grants permission to use the person's persona and/or voice reproduction and releases the Division and DPS from liabilities. Finally, it provides that the Division and/or DPS holds the copyright and publishing rights for the project.
2. **Form Completion** – Any non-Division or DPS employee whose likeness and/or voice reproduction is to be used or edited from any video or audio pre-recordings should be asked to sign the form. If they do not, then their likeness or voice reproduction may not be used.
 - **Name** – First, MI, and last name of the person used for the project
 - **Signed** – Signature of the person must correspond with the name listed
 - **Address** – Complete address of the person who will appear in the project
 - **Legal Representative** – Signature of person serving as a legal representative (if present) for the signature of the person releasing all claims, or legal guardian of minors (required if the person is a minor)
 - **Witness** – Signature of a person who can attest to the validity of the signature of the person releasing all claims
 - **Date** – Date the form is completed and signed
3. **Disposition and Retention** – The Division and section responsible for the production shall retain the original in file 3-REL for the applicable retention schedule and may provide a copy to the person if requested.

Form and Supplemental References:

Standard References:

CALEA - 41.3.8 CALEA - 61.1.7 CALEA - 83.2.2

Related Policies:

[DPS-400.04 ADMINISTRATION OF PUBLIC RECORDS REQUESTS](#)
[OSP-102.01 BACKGROUND INVESTIGATIONS](#)
[OSP-102.03 LINE-UPS AND SHOW-UPS](#)
[OSP-103.04 SUSPICIOUS ACTIVITY / FIELD INTERVIEW CONTACTS](#)
[OSP-103.07 EVIDENCE CONTROL](#)
[OSP-103.19 ADMINISTRATIVE INVESTIGATIONS - OSP EMPLOYEES](#)
[OSP-200.06 PATROL CAR / MOTOR VEHICLE OPERATION BY SWORN OFFICERS](#)
[OSP-203.05 SEARCH AND SEIZURE](#)
[OSP-203.07 INTERVIEWS AND INTERROGATIONS](#)
[OSP-203.20 RESPONSE TO RESISTANCE](#)
[OSP-203.33 JUVENILE OPERATIONS](#)
[OSP-203.46 PROFESSIONAL OPERATIONS](#)
[OSP-403.06 DIVISION ADMINISTRATIVE FILES, DIRECTIVES, FORMS, READ AND SIGN](#)
[OSP-403.22 RECORDS MANAGEMENT](#)

Attachment(s):

[Attachment - Axon Body 3 Overview](#)
[Attachment - BWC Wear and Positioning](#)
[Attachment - Axon Capture Guide](#)
[Attachment - Axon Citizen Guide](#)
[Attachment - Evidence.com Administrator Reference Guide](#)
[Attachment - Axon Fleet 3 Dashboard Manual](#)
[Attachment - Axon View Guide](#)
[Attachment - Multi-Cam Viewing](#)
[Attachment - Axon Fleet 3 Evidence Setup Guide](#)
[Attachment - Evidence.com File Sharing Help Guide](#)
[Attachment - Axon Body 3 Button Functions](#)

**Ohio Department of Health
Bureau of Alcohol and Drug Testing
Subject Test Report: Prepared on 9/1/2023 9:17:54 AM**

Subject Information

TEST DATE 7/1/2023		NAME REGAN, DARIEN	
CITY LEAVITTSBURG	STATE OH	ZIP CODE 44430	AGE / SEX 24 / M

Arrest Information

ARRESTING OFFICER ██████████	AGENCY WARREN HIGHWAY PATROL	
TESTING OFFICER ██████████	AGENCY WARREN HIGHWAY PATROL	ODH CERTIFICATION # 21125
	TIME FIRST OBSERVED 22:48	TIME OF TEST 23:34:23

Test Information

INSTRUMENT SERIAL # 80-003956	TEST SITE # HP78	DATE OF LAST CERTIFICATION 3/21/2023	CERTIFICATION SOLUTION # ODH-0030
CERTIFICATION BOTTLE # 0740	TARGET VALUE 0.102 g/210L	CERTIFICATION AVERAGE 0.1020	CERTIFICATION STANDARD DEVIATION 0.0007

Test	BrAC (g/210L)	Time	
Air Blank	0.000	23:39	
Diagnostic	VAC/OK	23:39	
Air Blank	0.000	23:39	
Dry Gas Control	0.099	23:40	
Atmo Pressure	977	23:40	
Tank Pressure	837	23:40	
Air Blank	0.000	23:40	DRY GAS STANDARD
Subject Sample 1	0.129	23:42	LOT # 22222100A1
Breath Volume	3.218	23:42	TANK # 026
Sample Duration	15610	23:42	TARGET: 0.100 g/210L
Sample Attempts	8	23:42	EXPIRATION: 10/5/2024
Air Blank	0.000	23:43	
Air Blank	0.000	23:45	
Subject Sample 2	0.112	23:46	
Breath Volume	1.640	23:46	
Sample Duration	8790	23:46	
Sample Attempts	1	23:46	
Air Blank	0.000	23:47	
Dry Gas Control	0.099	23:47	
Atmo Pressure	977	23:47	
Tank Pressure	835	23:47	
Air Blank	0.000	23:48	

BrAC = 0.112 g/210L



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

INFORMAL COUNSELING OR TRAINING

NAME (RANK, FIRST, MI, LAST) Trooper [REDACTED]		
UNIT [REDACTED]	DISTRICT / OIU 04	POST / SECTION / OIU DISTRICT 78
DATE 1/6/2023	INFORMAL COUNSELING <input type="checkbox"/>	INFORMAL TRAINING <input checked="" type="checkbox"/>

Brief summary of the counseling or training session
(include the reason for the counseling or training and the corrective action taken)

On January 6, 2023, at 0653 hours, Trooper [REDACTED] U [REDACTED] Warren Post 78, District 04 was in the parking lot of the Sheetz Gas Station located at (CR 329) Elm Road and (CR 142) North River Road, in Howland Township, Trumbull County. Trooper [REDACTED] observed a vehicle in which the driver was staring at him and acting nervous. The driver appeared to be waiting for Trooper [REDACTED] to enter the building so he could leave. Trooper [REDACTED] sensing something was not right, checked the vehicles license plate through LEADS. Trooper [REDACTED] received a hit from the license plate revealing the vehicle owner had an entered felony warrant. The suspect matched the description of the driver. Trooper [REDACTED] initiated a traffic stop without calling the stop in on his patrol car or his portable radio, and he did not have his body camera on his person or activated. By failing to communicate his traffic stop and location, Trooper [REDACTED] caused himself undue risk and inherent danger.

- Policies reviewed with Trooper Boyle:

- OSP 902.04 Officer Safety / Deadly Errors attachment for High Risk Stops and Approaches
- OSP 200.6 Patrol / Motor Vehicle Operation Sworn Officer section E 3a
- OSP 103.22 Digital Media

I acknowledge that I have been counseled or trained on the issue noted above. I understand the performance expectations of my supervisor and do not need further clarification. I understand that this counseling or training session is not discipline but this session may be used to justify additional corrective action in the future, including an administrative investigation and discipline.

EMPLOYEE (PRINT NAME) TROOPER [REDACTED]	EMPLOYEE SIGNATURE X [REDACTED]	DATE 1-19-23
SUPERVISOR (PRINT NAME) SERGEANT M. G. WILSON 893	SUPERVISOR SIGNATURE X [Signature] 993	DATE 1-19-23

INTER-OFFICE COMMUNICATION



Date June 15, 2022 File 3-POL

To District/Section/Post/Enforcement Commanders Attention Troopers/Agents/Police Officers/MCEI

From Major Michael D. Kemmer, Commander, Office of Planning, Research & Development

Subject Use of the Axon Body 3 Camera System

As we conduct risk assessments throughout the state, it has come to our attention that many officers are removing their body worn cameras or otherwise intentionally covering the camera during their normal tours of duty. This has resulted in the cameras being left behind in the patrol car or obscured during critical incidents, such as foot pursuits or responses to resistance, that should have been captured on the body-worn camera.

Over the years, the use of cameras has served the Division well and has more often than not resulted in positive outcomes for our cases, both criminal and civil. With the addition of the Axon Body 3 cameras, that should continue and even improve; however, if we are not utilizing them properly it will more likely result in the loss of criminal cases, as well as the loss of qualified immunity or the outright loss of civil cases. A review of recent case law, as well as academic studies, has confirmed that the failure to capture all of an incident when cameras were available more often than not results in a negative outcome for the officer and law enforcement agency. This includes no audio when audio should have been captured.

Therefore, in keeping with Division policy in OSP-103.22, *Digital Media*, during normal patrol or enforcement operations, Division officers shall have their body cameras positioned appropriately on their uniforms or other garments, unobscured by any object, turned on and buffering, and activated when required under policy.

The exceptions to recording in policy should be used as a last resort as it is our policy to capture the entire event when conducting detentions or stops, arrests, searches, responses to resistance, other overt enforcement situations, *etc.* Those exemptions may be redacted at a later time which is the preferred course of action to avoid missing important interactions with the public. Remember, these recordings help you and show how you do your job the correct way; do not let doubt be cast on your otherwise exemplary performance because you failed to record an incident.

Division supervisors will closely scrutinize the wear and use of the body-worn cameras to ensure we are acting according to policy. Any deviations from policy may result in progressive discipline.

MDK/jsd

INTER-OFFICE COMMUNICATION

Date May 18, 2023



File 3-POL

To All Personnel Attention

From Major Anne R. Ralston, Commander, Office of Personnel

Subject OSP Policy 103.22 - Digital Media

As risk assessments progress throughout the state, some officers continue to display inappropriate practices regarding the use of body worn cameras. Specifically, units are intentionally removing and covering their body worn cameras between traffic stops, and are turning their cameras off or muting them at crash scenes/traffic stops without articulating their reason to do so.

Removal of the body worn camera and/or intentional covering of the body worn camera between and during traffic stops is not permissible. Muting of the body worn camera must comply with reasons detailed in OSP-103.22.

Cameras have benefited the Division and our officers in criminal and civil cases. Failure to abide by the Division's policy could result in the loss of qualified immunity and the loss of civil and criminal cases. These negative outcomes effect our officers, the public, and the Division. It is to the officer's benefit to ensure proper recording of all events in their entirety.

Every officer is reminded to ensure they are abiding by OSP Policy – 103.22, *Digital Media* with regards to body worn cameras. Deviations from policy may result in discipline.

ARR/kdf



Read And Sign

Sign Off Report By User

Report Criteria

Start Date: 5/18/2023 **End Date:** 5/26/2023

Departments:

Locations:

Job Codes:

Users: [Redacted]

Groups:

ALL criteria required: No

User Name	Document Name	Assigned Date	Sign Off Date
[Redacted]	05.2023 HPRS Monthly Newsletter	05/25/2023	06/06/2023
[Redacted]	172nd Cadet Class Mentor Matches	05/19/2023	06/05/2023
[Redacted]	AAIC A. Alanis Retirement	05/23/2023	06/05/2023
[Redacted]	Body Worn Camera IOC	05/18/2023	06/05/2023
[Redacted]	DHE Quick Look Memorial Day Weekend	05/26/2023	06/06/2023
[Redacted]	Personnel Bulletin 04/23/2023 - 05/06/2023	05/25/2023	06/06/2023
[Redacted]	Promotional Vacancies Posting - 05.18.2023	05/18/2023	06/05/2023
[Redacted]	Retirement - Trooper Lewis R. Finsen	05/23/2023	06/05/2023
[Redacted]	Sergeant Michael G. Wilson Retirement IOC	05/18/2023	06/05/2023
[Redacted]	Special Board Meeting Highlights	05/22/2023	06/05/2023
[Redacted]	Specialty Position Posting - 5.18.2023	05/18/2023	06/05/2023
[Redacted]	Specialty Position Posting - May 23, 2023	05/23/2023	06/06/2023
[Redacted]	Specialty Position Posting 05.19.2023	05/19/2023	06/05/2023
[Redacted]	Trooper Kenneth T. Worner Retirement IOC	05/18/2023	06/05/2023



Policy And Procedure

Sign Off Report By User

Report Criteria

Assign Start Date: 1/1/2000 12:00:00 AM **Assign End Date:** 9/6/2023 12:00:00 AM

Divisions:

Departments:

Locations:

Job Codes:

Groups:

Users: [REDACTED]

Policies: OSP-103.22 DIGITAL MEDIA

Status: All **Inactive Users:** No

ALL criteria required: No **Sort By:** PolicyNumber

OAKS ID	User Name	Policy Name	Assigned By	Assigned Date	Sign Off Date
[REDACTED]	[REDACTED]	OSP-103.22 - AUDIO/VIDEO USE, STORAGE, RELEASE, AND DESTRUCTION (Rev: 12)	cjjarka	11/06/2020	2020-11-12
[REDACTED]	[REDACTED]	OSP-103.22 - AUDIO/VIDEO USE, STORAGE, RELEASE, AND DESTRUCTION (Rev: 12)	klriebesell	02/01/2020	2020-02-02
[REDACTED]	[REDACTED]	OSP-103.22 - AUDIO/VIDEO USE, STORAGE, RELEASE, AND DESTRUCTION (Rev: 12)	rgoins	12/04/2019	2019-12-07
[REDACTED]	[REDACTED]	OSP-103.22 - AUDIO/VIDEO USE, STORAGE, RELEASE, AND DESTRUCTION (Rev: 12)	rgoins	11/16/2018	2018-11-19
[REDACTED]	[REDACTED]	OSP-103.22 - AUDIO/VIDEO USE, STORAGE, RELEASE, AND DESTRUCTION (Rev: 12)	rgoins	11/27/2017	2017-12-01
[REDACTED]	[REDACTED]	OSP-103.22 - DIGITAL MEDIA (Rev: 14)	cjjarka	11/02/2021	2021-11-07
[REDACTED]	[REDACTED]	OSP-103.22 - DIGITAL MEDIA (Rev: 15)	cjjarka	01/03/2022	2022-01-09



MONTHLY VIDEO REVIEW

Reset Form

SELECTING VIDEOS FOR REVIEW

Run the P1 "Daily Incident Report with Search Parameters" and select 24X under Disposition. Select an incident from the 24X Daily Incident Report for the video review. If a unit does not have any 24X incidents on the Daily Incident Report, select a video of a low frequency but high-risk incident or a video of the unit responding to an injury crash.

AUDIO VISUAL REVIEW

Did officer have any incidents identified on the 24X Daily Incident Report for the month being reviewed? <select>				
UNIT #	TYPE OF INCIDENT	DATE OF RECORDING	TIME OF RECORDING	VIDEO ID NUMBER (If none enter N/A)
	<select>			

The following list includes primary officer safety tactics, professional operations, and legal concerns the video review should incorporate. **The list is not all-inclusive to every incident, so additional comments should be made when applicable.** If "**Needs Improvement**" is checked, additional comments are required to provide feedback for improvement. Supervisors should also make positive comments to reinforce when an officer uses proper officer safety tactics.

PATROL CAR OPERATION

Did officer operate patrol car appropriately and at reasonable speeds for incident? <select> Proper patrol car placement/safe location for stop/incident? <select> Does officer request violator to move to a safer location if applicable? <select> Additional Comments:

INITIAL APPROACH

Was BWC (Body Worn Camera) properly activated? <select> Is BWC (Body Worn Camera) properly placed to capture incident/evidence? <select> Does officer avoid walking between vehicles? <select> <input type="checkbox"/> Driver side approach <input type="checkbox"/> Passenger side approach <input type="checkbox"/> Other: Was this approach the safest option for this incident? <select> Does the officer transition from the B Pillar to the A Pillar? <select> Does the officer avoid leaning on or in the violator vehicle? <select> Does the officer keep weapon hand free from objects? <select> Does officer maintain proper traffic/situational awareness? <select> Does officer wear reflective traffic safety vest or jacket if applicable? <select> Additional Comments:
--

Does Officer Have Violator(s) Exit the Vehicle? **Yes** **No**

Does Officer Conduct Pat-Down? **Yes** **No**

Does Officer Conduct Field Sobriety Tests? **Yes** **No**

Does Officer Arrest Violator(s)? **Yes** **No**

SEARCH & SEIZURE (Are questions under Search & Seizure applicable) **Yes** **No**

Miranda warnings advised if applicable? <select> If officer searched the suspect, was the proper warrant exception used to search the suspect? <select> If officer searched the passenger(s), was the proper warrant exception used to search the passenger(s)? <select> If officer searched the vehicle, was the proper warrant exception used to search the vehicle? <select> If officer requested consent to search the vehicle, was violator properly informed of the scope of the consent search and in a position to withdraw consent? <select>
--

Does officer use protective gloves during search of vehicle? **<select>**

Back-up officer requested/on scene? **<select>**

Does officer/back-up officer check on violator(s) while conducting search? **<select>**

If BWC (Body Worn Camera) was muted or deactivated by the officer, did the officer properly articulate the reasoning on camera? **<select>**

If BWC (Body Worn Camera) was muted or deactivated by the officer, did the officer restart the recording once the exception to recording was no longer necessary? **<select>**

Does the officer avoid using any persuasive comments or statements that would influence the violator's decision to refuse or submit to a chemical test? **<select>**

Additional Comments:

Does Officer Transport Violator(s)? **Yes** **No**

Professional Operations/Demeanor

Did officer convey a professional, polite, and courteous demeanor? **<select>**

Additional Comments:

Additional Comments/Feedback Needed? **Yes** **No**

Officer Safety, Professional Operations, Potential Legal Issues Identified? **Yes** **No**

Was In-Person Video Review Conducted with Officer? **<select>**

REVIEWED BY: (Hand Signatures Required)

EMPLOYEE SIGNATURE X	UNIT NUMBER	DATE
SUPERVISOR SIGNATURE X	UNIT NUMBER	DATE



Ohio State Highway Patrol

Columbus, OH, US

Document generated: 01 Sep 2023 - 09:10:38 -04:00 by Zatvarnický, David(0996)

Audit Trail Date Range: 02 Jul 2023 - 01 Sep 2023



EVIDENCE AUDIT TRAIL

Evidence		Source	
Evidence ID	Darien Regan 7821 OVI	Device Type	Axon Body 3
Categories		Device Name	X60A2773V
Title	Axon Body 3 Video 2023-07-01 2255 X60A2773V	Serial Number	X60A2773V
Document Checksum	Sha2-8222568d2c2b9ff168a7bb5b239de5adf2e597bea52021865e1ee17502b27b8		
Record Start	01 Jul 2023 22:55:35		
Uploaded	02 Jul 2023 23:10:35		
Uploader	[REDACTED] (Badge ID: [REDACTED])		
Unique ID	0A84B3E12245491BBF03A357CE349089		
		Usage	
		Page views	7
		File downloads	1
		Video playbacks	5
		Last Viewed Or Downloaded On	01 Sep 2023 09:10:38

#	Date	Time	User	Activity
1	01 Jul 2023	22:55:35 (-04:00)	System	Recording started due to Axon Signal Vehicle activation Pre-event audio recording: Disabled Video mask: Disabled Trigger(s): 9, 12 Signal Serial: X870052AM
2	01 Jul 2023	23:31:16 (-04:00)	System	Recording stopped due to button press
3	02 Jul 2023	23:00:02 (-04:00)	System	Evidence Record Created
4	02 Jul 2023	23:00:02 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Evidence title added: 'Axon Body 3 Video 2023-07-01 2255 X60A2773V'
5	02 Jul 2023	23:00:02 (-04:00)	System	Evidence upload started when camera was docked
6	02 Jul 2023	23:10:35 (-04:00)	System	Evidence Uploaded with Checksum. Computed Checksum: TREE-1024k 0b8770e23b7e2df04020841dee11cbcdc8c37f75ffb5c65cf3ef51bf0a45242364
7	02 Jul 2023	23:10:35 (-04:00)	System	Evidence Authenticity Validated. Device Serial Number: X60A2773V
8	02 Jul 2023	23:10:35 (-04:00)	System	Evidence successfully uploaded when camera was docked
9	02 Jul 2023	23:10:36 (-04:00)	[REDACTED] (Badge ID: [REDACTED]) Username: [REDACTED] User ID: [REDACTED]	Retention Level Updated Update source is Uncategorized Retention Deletion is now scheduled for 28 Dec 2023 21:55:35 (-05:00)
10	02 Jul 2023	23:10:37 (-04:00)	System	Evidence automatically deleted from device after successful upload when docked

#	Date	Time	User	Activity
11	02 Jul 2023	23:10:48 (-04:00)	System	Evidence Checksum Recomputed. Computed Checksums: TREE-1024k 0b8770e23b7e2df04020841dee11cbcdc8c37f75ffb5c65c f3ef51bf0a45242364 SHA-256 8222568d2c2b9ff168a7bb5b239de5adf2e597bea520218 655e1ee17502b27b8
12	05 Jul 2023	02:26:22 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	External ID 'Darien Regan 7821 OVT' added
13	05 Jul 2023	02:40:29 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	Evidence Record Accessed. Client IP Address: 66.144.132.60
14	05 Jul 2023	02:40:32 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
15	05 Jul 2023	02:41:01 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
16	05 Jul 2023	02:41:20 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
17	05 Jul 2023	02:41:27 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	Evidence Record Streamed. Client IP Address: 66.144.132.60
18	05 Jul 2023	04:09:30 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	Evidence Record Accessed. Client IP Address: 66.144.132.60
19	05 Jul 2023	04:09:30 (-04:00)	██████████ (Badge ID: ██████████) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
20	01 Aug 2023	11:22:56 (-04:00)	Caudill, Eric (Badge ID: 1728) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.50
21	01 Aug 2023	11:23:02 (-04:00)	Caudill, Eric (Badge ID: 1728) Username: ██████████ User ID: ██████████	Evidence Record Streamed. Client IP Address: 66.144.132.50
22	18 Aug 2023	03:41:35 (-04:00)	Dubelko, Daniel (Badge ID: 1854) Username: ██████████ User ID: ██████████	Evidence Record Accessed. Client IP Address: 66.144.132.60
23	18 Aug 2023	03:41:38 (-04:00)	Dubelko, Daniel (Badge ID: 1854) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
24	18 Aug 2023	03:41:43 (-04:00)	Dubelko, Daniel (Badge ID: 1854) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
25	18 Aug 2023	03:42:40 (-04:00)	Dubelko, Daniel (Badge ID: 1854) Username: ██████████ User ID: ██████████	Evidence Record Streamed. Client IP Address: 66.144.132.60
26	24 Aug 2023	08:54:54 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Evidence Record Accessed. Client IP Address: 66.144.132.60
27	24 Aug 2023	08:54:56 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
28	24 Aug 2023	08:55:04 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Evidence Record Streamed. Client IP Address: 66.144.132.60
29	24 Aug 2023	09:05:48 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
30	24 Aug 2023	09:05:50 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Evidence Record Accessed. Client IP Address: 66.144.132.60
31	24 Aug 2023	09:05:51 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60

#	Date	Time	User	Activity
32	24 Aug 2023	09:05:54 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Evidence Record Downloaded; Internal Record ID: FILE:42CA3D4BB75741FC9D2C813A00AB4075@47A8BA ABC1CF4CACA40DF45A8887219C Client IP Address: 66.144.132.60
33	24 Aug 2023	09:45:07 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Evidence Record Accessed. Client IP Address: 66.144.132.60
34	24 Aug 2023	09:45:08 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60
35	24 Aug 2023	09:45:19 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Evidence Record Streamed. Client IP Address: 66.144.132.60
36	01 Sep 2023	09:10:24 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Evidence Record Accessed. Client IP Address: 66.144.132.60
37	01 Sep 2023	09:10:27 (-04:00)	Zatvarnický, David (Badge ID: 0996) Username: ██████████ User ID: ██████████	Media File Buffered by System at Page Load. Client IP 66.144.132.60



**INTERNAL INVESTIGATION PRE-INTERVIEW
(OSP ONLY)**

EMPLOYEE NAME [REDACTED]		UNIT # [REDACTED]	OAKS EMPLOYEE ID # 10158457	SHIFT 2p-10p
COMPONENT / POST Ohio Department of Public Safety / Warren Post		DIVISION / DISTRICT Ohio State Highway Patrol / Warren District		
DATE 9/6/2023	TIME 1426 <input type="checkbox"/> A.M. <input checked="" type="checkbox"/> P.M.	LOCATION Warren Post		
INTERVIEWER NAME David Zatvarnický	TITLE Sergeant	ASSIGNMENT AND SHIFT Administrative Investigations Unit / 7A -3:30P		

You are the subject of an administrative investigation. The known allegations are:
The facts and circumstances surrounding Trooper [REDACTED] failing to utilize his issued body worn camera as prescribed.

Ask employee if he / she wants a labor representative? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Bargaining Unit – Unit #1
IF YES, REPRESENTATIVE NAME	UNIT #
COMPONENT / POST	OAKS EMPLOYEE ID #
	DIVISION / DISTRICT

If a request for a labor representative is made, do not interview until a representative is available.

CONCLUDED AT	RESCHEDULED FOR
--------------	-----------------

If the employee declines a labor representative or if the representative is present, proceed with the interview by reading the following warning:

You are being interviewed as part of an official administrative investigation by the Department of Public Safety. You will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and / or accurately, you may be subject to disciplinary action, up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings.

SIGNATURE OF EMPLOYEE X [REDACTED]	DATE 9-6-23
SIGNATURE X	DATE

INTERVIEW BREAKS			
STOP	START	STOP	START
INTERVIEW COMPLETED AT 1446	TAPE RECORDING MADE OF THE INTERVIEW? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		TAPE RECORDING MADE BY Sergeant David Zatvarnický

SIGNATURE OF INTERVIEWER X [Signature]	DATE 9/6/2023
---	------------------

Employee to receive a copy of completed form.

INTER-OFFICE COMMUNICATION



Date October 13, 2023 File 2-ADM
To Captain Jeffrey S. Greene, Staff Lieutenant Bradley M. Bucey
Warren District Commander Attention Bucey
From Lieutenant Daniel W. Morrison, Warren Post Commander
Subject Counseling – Trooper [REDACTED] Unit [REDACTED] Warren District, Warren Post, AI #2023-12167

On Thursday, October 13, 2023, Trooper [REDACTED], Unit [REDACTED] Warren District, Warren Post was counseled for violation of work rule 4501:2-6-02 (Y)(2) – Compliance to Orders.
To wit: Trooper [REDACTED] was identified via a Risk Assessment for failure to utilize his issued body worn camera as prescribed.

[Signature] [REDACTED] 10/13/2023
Employee Acknowledgement Date
Trooper [REDACTED]

Lt. D.W. Morrison 10/13/23
Issued By Date
Lieutenant Daniel W. Morrison

Capt. J.D. Pyles (18) 10/16/23

DEPARTMENT RECORD



Employee Name	[REDACTED]	Unit Number	[REDACTED]	Hire Date	10/19/2016
Job Description	Trooper	Division	OSP	Department	D4 Post 78 Warren

No Department Record Found



Employee Name	██████████	Unit Number	██████████	Hire Date	10/19/2016
Job Description	Trooper	Division	OSP	Department	D4 Post 78 Warren

20180372

Case Summary

Trooper ██████████ permitted an oversized load to drive off a designated route ODOT had prescribed, and in turn caused the load to strike a bridge overpass. (Zatvarnicky)
Employee charged with violation of work rule 4501:2-6-02(B)(5) Performance of Duty. 4081

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Working Suspension	1	08/30/2018	-

20170666

Case Summary

Trooper ██████████ lost a PBT. (Bass)
Employee charged with violation of work rule 4501:2-6-05(A)(1) Care of Equipment. 4081

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Written Reprimand	-	12/21/2017	-

DEPARTMENT RECORD



Employee Name Costas, David C	Unit Number 1070	Hire Date 06/30/2003
Job Description Trooper	Division OSP	Department D4 Post 78 Warren

202011025

Case Summary

Trooper David Costas was unprofessional with a complainant(s), and towed a vehicle improperly.

Violation Code(s)

- 4501:2-6-02(B)(5) - Performance of Duty
- 4501:2-6-02(I)(4) - Conduct Unbecoming an Officer
- 4501:2-6-02(Y)(2) - Compliance to Orders

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Fine	1	03/27/2021	-

DEPARTMENT RECORD



Employee Name Grimm, Timothy A	Unit Number 0469	Hire Date 05/13/2009
Job Description Sergeant	Division OSP	Department D4 Post 78 Warren

202010748

Case Summary

Sergeant Timothy Grimm was involved in a preventable patrol car crash. 78-0357-78.

Violation Code(s)

- 4501:2-6-05(D)(1) - Motor Vehicle and Aircraft Operation

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Written Reprimand	-	07/02/2020	-

INTER-OFFICE COMMUNICATION



Date May 25, 2021

File 2-ADM

To Major Charles J. Linek III Attention S/Lieutenant Chad A. Miller

From Sergeant David Zatvarnický, Administrative Investigation Unit

A.I. #2021-11208: Sergeant Timothy A. Grimm, Unit #469, Trooper David C. Costas, Unit #1070, Trooper [REDACTED] Unit [REDACTED] Warren District, Warren Post

Background:

On Thursday, April 1, 2021, Troopers David Costas, [REDACTED] Benjamin Barnard, and Sergeant Timothy Grimm, Warren Post, proceeded to get into position and assisted the Vienna Police Department with a pursuit they were involved in (Attachment A). [REDACTED] Costas, and Barnard were able to get into position to assist when Vienna P.D. relinquished the pursuit to the Highway Patrol. [REDACTED] and Costas did in fact take control of the pursuit, when [REDACTED] drove in front of the suspect on SR 5, a two lane roadway, and attempted a rolling roadblock of the suspect with Costas assisting. The suspect eventually struck the left rear and the entire left side of [REDACTED] s patrol car, as the suspect's vehicle drove around [REDACTED] s patrol car. After the suspect drove around [REDACTED] s patrol car, [REDACTED] made intentional contact with the suspect's right rear portion of his vehicle causing the suspect's vehicle to travel off the right side of the roadway, thus ending the pursuit, and the suspect was taken into custody without incident.

On Thursday, April 22, 2021, this pursuit (Attachment B) was reviewed by the Response to Resistance (RTR) Review Committee due to intentional contact being made by [REDACTED] Through this review process, it was determined that this administrative investigation be initiated.

Staff Lieutenant Chad Miller, A.I.U., assigned me this administrative investigation the same day, April 22, 2021.

Investigative Action:

Lieutenant Jerod Sutton ~ Witness

On Friday, April 30, 2021, I interviewed Sutton as a witness to this investigation. Sutton has approximately 22 years of service with the Division, and he has been assigned to the Warren District Criminal Patrol Section for three years. He was working the dayshift, 7:00 a.m. to 3:00 p.m., at the time of this incident.

Sutton stated he reviewed this pursuit considering Lieutenant Brian Vail, Warren Post Commander, was away for training. Sutton stated this pursuit was initiated by the Vienna P.D. as the suspect was traveling against traffic on SR 82 and SR 11, over a long distance. He said Grimm and the Warren Post units (Costas, [REDACTED] and Barnard) all responded and assisted Vienna P.D. When asked why the pursuit was initiated, Sutton stated, per [REDACTED] s video (Attachment C), it can be heard the reason for the pursuit was for traffic violations and the driver was driving in the wrong direction on SR 11 and SR 82.

I asked Sutton, during the pursuit, was the identity of the fleeing suspect developed or known. Sutton replied he watched all the videos associated to this incident, and at no point did he hear anyone state who the owner or driver of the vehicle was.

Sutton stated, at some point, OSP took over the pursuit from Vienna P.D., at their request. I asked if Grimm authorized the Warren unit to take the pursuit over, and he said no, but Grimm was aware “we” took the pursuit over considering he had radio traffic with the units after we took it over.

While reviewing this pursuit, I asked Sutton if he witnessed any breaches in policy and procedure. In summary, Sutton said he witnessed [REDACTED] and Barnard driving too fast for conditions in an attempt to catch up to the pursuit, which they were both given informal trainings on (Attachment D). Sutton noted [REDACTED] made intentional contact with the suspect, stating it was made at 62 mph, and the rolling roadblock was also an area he believed was a policy violation. He advised he did another training with [REDACTED] so [REDACTED] knew the difference between intentional contact versus the PIT (Pursuit Intervention Technique) maneuver, and to ensure [REDACTED] understood the PIT was designed to be conducted under 40 mph, and intentional contact was done above 40 mph. Sutton said [REDACTED] felt the public was in great danger from this suspect. Sutton noted the expectations expressed to [REDACTED] involved the PIT and intentional contact, and were pulled directly from Policy and Procedure OSP 203.20-002 (Attachment E).

To clarify, I asked Sutton who made intentional contact during this incident, and he answered [REDACTED] did. He stated [REDACTED] called it a PIT in his case, but it was intentional contact considering the video showed his speed at 62 mph at contact. I asked if intentional contact was warranted by [REDACTED] and he replied, based upon what [REDACTED] articulated in his statement (Attachment F) in case investigation #21 030001 0478, oncoming traffic was coming toward them and it (intentional contact) applied, but it was not authorized. Sutton never heard [REDACTED] seek permission to make intentional contact at the time contact was made. He said, earlier in the pursuit, the aforementioned units sought permission from Grimm (incident supervisor) to make intentional contact if under 40 mph (PIT), and Grimm did give permission, but again that was earlier in the pursuit. He noted Grimm gave permission to PIT, not make intentional contact, which are two separate things.

I asked Sutton to describe the area in which the intentional contact took place, and he explained it is a two lane road heading into the City of Cortland. The intentional contact took place approximately a quarter of a mile from the city limits where the suspect made contact with [REDACTED] s patrol car during the rolling roadblock. Sutton said the suspect drove left of center a couple times when Costas told [REDACTED] he was clear to get around the suspect’s vehicle (to attempt a rolling roadblock). [REDACTED] successfully got around the suspect’s vehicle and subsequently started to slow down, but the suspect intentionally ran into the rear of [REDACTED] s patrol car. He advised, looking at Costas’s patrol car video (Attachment G), Costas was supposed to get into position to box the suspect in, but Costas was never able to get into position to successfully perform a rolling roadblock with [REDACTED]. I asked Sutton should a rolling roadblock have been utilized for this incident where it was utilized, and he answered by policy, no, but based upon where they were going that was the least evasive method to try and stop the suspect.

Sutton was asked if a rolling roadblock needed to be approved by a supervisor. He stated he did not believe it did, but reiterated in this situation he believed they did what was best at that moment. To be clear, I asked if doing a rolling roadblock in that area was a policy violation, and he said the area in which the rolling roadblock was being done was in a “quasi” residential and industrial area, and the vast population had not started yet where they attempted the rolling roadblock (SR 5).

Sutton said, as the rolling roadblock progressed, the suspect made intentional contact with [REDACTED] s left rear bumper as the suspect drove off the left side of the roadway to get around [REDACTED] s patrol car, which

he successfully did. As the suspect passed [REDACTED] was when [REDACTED] made intentional contact with the suspect's vehicle at 62 mph and spun the suspect's vehicle out.

I inquired if the rolling roadblock and the intentional contact were done with back-up officers. Sutton said yes, Costas was present during these maneuvers.

Sutton was asked, knowing that the PIT and rolling roadblock all took place on a two lane road in a residential area, was this an optimal location to affect such maneuvers. He answered no; however, it was not yet residential, but it was working toward that way. I asked Sutton what the traffic conditions were during this incident, and he classified traffic conditions were light, and the road conditions were less than optimal as well, adding it was lightly snowing with sleet at the time.

Identifying that [REDACTED] and Costas never sought permission for the rolling roadblock or intentional contact, I asked Sutton if this was a quickly evolving situation where they could not seek such permission. Sutton said there was an oncoming vehicle when the intentional contact was made, and it was a quickly evolving situation where they had to make a decision, and they made one, and fortunately their decision worked out where no one was injured and the suspect was taken into custody.

I asked Sutton if Grimm was on-scene for any of the rolling roadblock or intentional contact, and he replied no. I asked if Grimm had all the information to make informed decisions regarding this situation. Sutton said there was a lot of radio traffic, and he believed Grimm had an idea as to what was going on. He continued, saying, he did not know if there was enough time for Grimm to inject information into the situation considering the sheer volume of information being transmitted by those on-scene in direct contact with the pursuit ([REDACTED] and Costas). I asked if he believed Grimm needed to be asking more information of the involved units, and he responded there was a steady stream of information being transmitted.

I asked Sutton if the necessity to capture this suspect outweighed the risks taken during this incident. Sutton said, from his review of this incident's videos, the suspect had been in a lengthy pursuit, had already driven the wrong way on SR 82 and SR 11 (a divided four lane roadway), and his driving habits on SR 5 (where intentional contact took place), the suspect was putting the public in danger, and he had no intention of stopping. Sutton stated he absolutely felt the suspect was a danger to the public; there was an oncoming vehicle which was clearly seen coming in the video(s). I asked if he agreed with the rolling roadblock and intentional contact decisions, and he answered yes, but conversely said it was a policy violation to do said maneuvers.

Sutton was asked to put himself in Grimm's position, and if he would have taken the pursuit over in the first place from Vienna P.D. Sutton said, based upon the information Grimm had at the time, knowing the multiple moving violations, and driving the wrong way on SR 11, he (Sutton) would have taken the pursuit over for Vienna P.D. considering they were outside their jurisdiction. I asked Sutton would he still have done this considering he mentioned he had to train these troopers for their driving considering they were out of position. He further stated most of the videos show the units on Post, and "you never know where they are going to end up," and he did not believe they needed to drive the way they did to get into position; however, Grimm did not know they were not on Post because he was on the road at the time, and he (Grimm) did not know how they were driving to get to the pursuit.

I asked Sutton at what point do the units simply say they are out of position, but can continue to work toward the pursuit. He said that is a decision a supervisor has to make at that time, and a supervisor has to know where his units are at that time, and know if it is realistic for that supervisor's units to respond and assist in a pursuit. He noted, in this case, the only necessity to get to the pursuit quickly was the fact that the suspect was driving the wrong way on a divided lane roadway (SR 11). He advised, if it was him, he would want his units to get there to stop that vehicle, so the suspect did not kill a family.

Sutton said it was fair to say [REDACTED] was outside the parameters of policy and procedure with regards to the rolling roadblock and intentional contact portion of this pursuit.

I asked Sutton if Costas was outside the parameters of policy and procedures, and he replied he did not believe Costas violated any such policies during this pursuit. I asked what Costas's involvement in the rolling roadblock was, and he responded Costas never got in position for the roadblock. I asked if Costas directed the rolling roadblock, and he said he absolutely did direct the rolling roadblock by telling [REDACTED] it was clear for him to pass the suspect for the purpose of initiating the rolling roadblock.

Sutton stated he did not see any violations of policy and procedure by Barnard during this pursuit. He noted the only caveat to this was that Barnard was driving excessively to get to this pursuit with Vienna P.D., thus was the reason for the aforementioned training.

Sutton was asked about Grimm, and if Grimm operated outside the guidelines of policy and procedure during this pursuit. Sutton answered no. I asked if a rolling roadblock was declared over the radio, and he replied yes, by Costas while they were on SR 5. I asked Sutton if Grimm was new to Trumbull County, and he said no, and added Grimm should have known where the units were going to attempt a rolling roadblock was a two lane road. Sutton stated Grimm should have known that performing a rolling roadblock or intentional contact in this area, a two lane road, was outside the parameters of policy and procedure.

Sutton said his statement was true and accurate. The interview concluded.

Sergeant Timothy A. Grimm ~ Subject of Investigation

On Tuesday, May 4, 2021, I interviewed Grimm as the subject of this investigation. I read the DPS 0036, which he signed and received a copy of at the conclusion of the interview. OSTA union representatives Bob Cooper and Jeff Skinner were present. Grimm is a 12 year veteran with the Division. He was working the afternoon shift, 2:00 p.m. to 10:00 p.m., at the time of this incident.

Grimm recalled this incident, and he explained the Warren Post received a call from Vienna P.D. advising they were in pursuit of a vehicle driving the wrong way on SR 82, and for "traffic violations." Grimm said OSP ([REDACTED] Costas, and Barnard) took this pursuit over at Vienna's request on SR 5, after they exited SR 11 where the suspect was driving the wrong way.

I asked Grimm if Vienna P.D. knew the identity of the driver they were pursuing. He stated they did not know that information at the time of the pursuit, nor did he try to ascertain that information during the pursuit. When asked why not, Grimm replied they were trying to get into position in order to assist Vienna P.D., and it just never came up.

I asked Grimm if he knew where his troopers were at the time of the pursuit, and he answered yes. I asked if the units were out of position, or in a position where they could assist, and he replied he was out of position, but [REDACTED] Costas, and Barnard were all in position to assist, and they did so. I asked Grimm if these units needed to be involved with the pursuit. Grimm said this suspect was already driving the wrong way on SR 11 and SR 82 and was clearly a threat to the public's safety, especially as they were approaching the City of Cortland, which the suspect was driving toward on SR 5. I asked, being that the suspect was driving left of center on SR 11, prior to exiting SR 5, did the suspect continue driving left of center. Grimm said yes, and he believed we (OSP) needed to be involved with this pursuit. I inquired, when OSP took this pursuit over, did Vienna P.D. continue on and move into a support role for OSP. Grimm said yes, Vienna P.D. were right behind our units.

I asked Grimm if Barnard was involved in this pursuit at all. Grimm answered no, and said Barnard was too far behind considering he had passed up the exit on SR 11, leaving Costas and [REDACTED] on SR 5 with Vienna P.D. in direct pursuit of the suspect.

Grimm was asked where he was during this pursuit, and he advised he was trying to get ahead of the pursuit, but he never got directly involved. Being that Grimm did not have eyes on the situation, I asked if he was making decisions on the pursuit based off of the radio traffic, and he responded yes.

I asked Grimm if a request for a rolling roadblock was made. Grimm said yes, by Costas, while they were exiting onto SR 5 from SR 11, shortly after we (OSP) took a primary role in the pursuit. I asked if SR 5 was a two lane road, and he answered yes, and he knew that at the time this pursuit was ongoing. I asked Grimm if he authorized the rolling roadblock. He stated he could not transmit over his radio on SR 45, adding there was a lot of radio traffic between “them” (presumably [REDACTED] and Costas), and he did not give authorization for the rolling roadblock. Grimm added, based on the suspects driving, he would have given authorization if he could have transmitted over the radio, due to safety concerns.

I directed Grimm to OSP policy 203.20-002, Motor Vehicle Pursuit, which Grimm acknowledged he was familiar with. I asked if he was aware this policy states it is not recommended for a rolling roadblock to be done on a two lane road. Grimm said yes, and knew he was outside the parameters of this policy, saying he would have authorized the rolling roadblock on SR 5, knowing it was on a two lane road. When asked why, he said the driver had already driven on the wrong side of the road, was driving into a busy city, and was a clear threat to other motorists. Grimm stated he was trying to do the lesser of the evils, and was trying to get the suspect stopped before he hurt or killed someone.

I asked Grimm if the rolling roadblock was attempted, and he replied yes, [REDACTED] got in front of the suspect, and Costas pulled alongside the suspect vehicle for a short time, but Costas backed off. As a result of the rolling roadblock, the suspect slowed down, but it did not stop the suspect, and the suspect continued to drive left of center until the suspect ran into the rear of [REDACTED]’s patrol car. Grimm stated the suspect’s vehicle then drove around the left side of [REDACTED]’s patrol car where he (Grimm) believed the suspect made contact a second time with [REDACTED]’s patrol car, driving down the left side of [REDACTED]’s entire side of his vehicle, as he travelled off the left side of the roadway. He added the suspect eventually drove back onto the roadway once he drove around [REDACTED]’s patrol car.

I asked Grimm if someone asked to make intentional contact with the suspect’s vehicle. Grimm said he believed Costas voiced over the radio that intentional contact was made with [REDACTED]’s patrol car (by the suspect). I asked if anyone asked for permission to make intentional contact, and he answered no, but if it was asked for, he would have granted permission. When asked why, Grimm said clearly the suspect was not going to stop for a patrol car, and the suspect was driving into a busy city on a Thursday night at 8:00 p.m. For the safety of all motorists and any pedestrians, he said he would have granted permission.

Grimm was asked if he believed the suspect was impaired in this case. He replied not too many people are going to drive the wrong way on SR 11 if there is not some type of drug or alcohol impairment. I asked what about people trying to get away from the police, and he responded “not too often.” I asked, outside of the fact the suspect drove on the wrong side of the roadway, did he get any other indications that lent him to believe the suspect was impaired. Grimm answered no. I later asked Grimm if the suspect was actually impaired, and he said yes, by drugs.

I asked Grimm what the traffic and weather conditions were like during this incident. He advised the roads were wet, with some spots being slushy. Grimm said the area where the rolling roadblock and intentional contact were made was a residential area, and he knew that at that time as well. Knowing this information,

I asked if he would still have given authorization for intentional contact. Grimm said yes, but again, to be clear, it was not requested.

I asked Grimm who told who to make intentional contact, and he advised Costas put out over the radio, intentional contact. I asked if Costas was declaring that intentional contact took place, or to perform intentional contact on the suspect, and he said he could not answer that. I asked what it sounded like to him, and he said it sounded to him like Costas was declaring intentional contact took place. I inquired if they (█████ or Costas) stated their speed for intentional contact, and he answered no. Grimm stated the parameters of PIT are for speeds to be under 40 mph. He noted intentional contact is different from that of PIT, and he believed, in this case, intentional contact was warranted.

I questioned Grimm if there was a lot of traffic on the roadway at the time of intentional contact, and he said there was one set of headlights coming from the opposite direction. To clarify, I asked if this was a two lane roadway, in a residential area, and he replied yes to both, and added the suspect's vehicle was left of center. He estimated the oncoming vehicle was about 500 feet away from where the intentional contact was made by █████ however, he (Grimm) did not know this at the time, he only learned this via the video review of this pursuit.

Grimm was asked if █████ was the only one who initiated the rolling roadblock and made the intentional contact. He answered yes, thus his (█████ s) vehicle was the only one damaged. Grimm said the entire left side of the vehicle was damaged. He remarked the patrol car (SP-755) was repairable; however, it was totaled by the Division because it was a higher mileage patrol car, and not due to damages incurred from the intentional contact. Damages estimated for this patrol car were \$4,910.91 (Attachment H).

To clarify, I asked Grimm if he reviewed all the videos associated to this pursuit, and he replied yes. I inquired if he witnessed any violations of policy by █████ and he answered when the rolling roadblock was on a two lane road. Grimm stated he believed all of his units did a very good job stopping a potentially deadly suspect.

I asked Grimm if Costas violated any policies or procedures, and he said Costas was part of the rolling roadblock.

Grimm believed the necessity to stop this suspect outweighed the threats to the public, suspect, and the units involved. He said they had to try the rolling roadblock to try to stop the suspect vehicle.

I asked Grimm if permission was requested to conduct a rolling roadblock or intentional contact was ever made on SR 5 (a two lane roadway). Grimm said no; however, it was requested for SR 11 (a four lane divided roadway).

I asked Grimm if terminating the pursuit ever crossed his mind, and he immediately answered no.

Grimm said his statement was true and accurate. The interview concluded.

Trooper David Costas ~ Subject of Investigation

On Wednesday, May 5, 2021, I interviewed Costas as the subject of this investigation. I read the DPS 0036, which he signed and received a copy of at the conclusion of the interview. OSTA union representatives Bob Cooper and Jeff Skinner were present. Costas is a six year veteran with the Division. He was working the midnight shift, 10:00 p.m. to 6:00 a.m., at the time of this incident.

Costas recalled this incident and advised he was working overtime when this pursuit took place. At the time of the pursuit, he said he did not know why Vienna P.D. was pursuing the suspect, but he learned after the pursuit they were chasing the suspect for a “traffic violation.” I inquired if Vienna P.D. knew the identity of the suspect, and he replied he did not know.

I asked Costas if we (OSP) took the pursuit over on their (Vienna’s) behalf. Costas said yes, but he did not hear any reason(s) why we took the pursuit over on the radio. Costas said Grimm was working that night, but he did not hear any response from Grimm giving or not giving authorization to take the pursuit over from Vienna P.D.

After taking over the pursuit, I asked Costas if he and [REDACTED] were the ones involved with getting the suspect stopped. Costas said [REDACTED] was the first car, he (Costas) was the second vehicle, and he also conducted a majority of the radio traffic during this pursuit. When asked what he did during the pursuit, he replied he gave out speed and locations.

I asked Costas what [REDACTED] did during this pursuit. Costas said [REDACTED] PIT the suspect, as he (Costas) denied making any contact with the suspect’s vehicle.

I asked Costas if he was the one who said over the radio something similar to “we can probably try to box him in.” He replied he did not know, but after review of his video, he said yes. Costas said, at that point, they were on SR 5 in a “rural” two lane roadway. He advised the houses in that area are off the roadway, but there are businesses, storage units, etc., in the area. I asked, where the rolling roadblock was attempted, how far did the houses sit from the roadway, but Costas did not have an estimate, saying it was not as if they were driving through a neighborhood.

I showed Costas OSP policy 203.20-002, the pursuit policy, and asked if he has seen this policy. He responded, “Yep.” I asked if he was familiar with the section of this policy regarding roadblocks, he said yes, and read, “This type of roadblock should only be used on divided highways with light traffic,” directly from policy. I asked Costas how he interpreted this section, and he said, “Just as it is written, it is pretty straight forward.” I then asked why he suggested it for this situation, and he said it was successful in the past. I inquired if he has done this in the past on a two lane road, and he answered yes. I asked Costas if anyone suggested the rolling roadblock could not be utilized, and he said not that he recalled. Judging from the policy, I asked Costas if a rolling roadblock be done on a two lane road. He responded no. Based on Costas’ suggestion of “we can probably try to box him in,” I asked if [REDACTED] took this suggestion and acted upon it. Costas said [REDACTED] passed the suspect “probably” to perform a rolling roadblock.

Costas was asked if he instructed [REDACTED] to make intentional contact with the suspect. Costas said no, every time he said intentional contact over the radio, he was just relaying what he witnessed at the scene.

I asked Costas if he was more senior to [REDACTED] and he replied yes. I asked if Grimm was on-scene during this pursuit, and he said he did not know where Grimm was, but he heard Grimm at times on the radio. I asked if he told Barnard to pick up debris on the roadway during this pursuit, and he replied he was just relaying there was road debris for Barnard to be aware of. I asked Costas if he believed he was in charge of this pursuit as it evolved on SR 5, and he said he did not think so, but he was running the radio traffic.

Later in the interview, to be clear, Costas was asked if a rolling roadblock was attempted. He stated he would not say, considering he never got alongside the suspect’s vehicle while [REDACTED] was in front of the suspects’ vehicle, after he (Costas) said they can try to box him in. I asked Costas if it was reasonable to believe that [REDACTED] was attempting to perform a rolling roadblock, and he replied he did not know what [REDACTED] was doing, he was not in the car with [REDACTED]. Costas said the only maneuver he witnessed was [REDACTED] passed the suspect’s vehicle. I later asked, with [REDACTED] going around the suspect, did that force the suspect

to drive left of center. Costas said no, the suspect had been driving left of center frequently during this pursuit.

I asked Costas, after [REDACTED] got in front of the suspect, is that when the suspect made intentional contact with [REDACTED] s patrol car. Costas replied, "After." When asked to explain what that meant, Costas said the van tried to go around [REDACTED] and drove off the roadway in the process and ran over a mailbox. As the suspect tried to get back on the roadway was when contact was made with [REDACTED] Shortly after this, the suspect drove left of center again, which was when [REDACTED] made intentional contact with the suspect. I asked Costas if [REDACTED] sought permission to make intentional contact with the suspect. Costas wanted to watch the video again to answer this question. As we watched his video, Costas can be heard saying "make intentional contact," after [REDACTED] announced he was just struck by the suspect in the left rear. He stated his traffic was not telling [REDACTED] to make intentional contact, but he was reporting that the suspect made intentional contact with [REDACTED] s car. Costas did not know who initiated this contact between the suspect and [REDACTED] considering he was not in a position to see this contact. I again asked if [REDACTED] ever sought permission to make intentional contact for this incident, and he replied, at that point in the video, no. Costas said the second time he said "intentional contact" was when [REDACTED] made intentional contact, which was when the pursuit ended.

Costas believed this pursuit needed to end considering there was a danger to everyone on the road, and they were about to enter Cortland. He stated he did not know the weather conditions, but there could have been people going into the local pizza shop, church, or the laundromat, and he believed it needed to be stopped before going into Cortland. Costas classified traffic during this pursuit as light, being it was a Thursday night.

Costas said he believed the apprehension of this suspect did outweigh the risks taken to the public and all involved. I asked if termination of this pursuit was ever contemplated, and he said he never heard it over the radio, but he did not believe it should have been terminated due to the level of danger with regards to how the suspect was driving. After the suspect was stopped, he advised he spoke with the suspect and asked him how high he was via numbers, and the suspect said a number, but Costas did not know the number, but he knew it was high. Costas said the suspect was pretty impaired on drugs.

I asked Costas if he was a DRE, and he answered yes. I inquired if he evaluated the suspect, and he replied no.

Costas said [REDACTED] drove his patrol car back to the Post; there was only damage to the left front and left side of his patrol car.

Costas said his statement was true and accurate. The interview concluded.

Trooper [REDACTED] ~ Subject of Investigation

On Thursday, May 6, 2021, I interviewed [REDACTED] as the subject of this investigation. I read the DPS 0036, which he signed and received a copy of at the conclusion of the interview. OSTA union representative Jeff Skinner were present. [REDACTED] is a five year veteran with the Division. He was working the afternoon shift, 2:00 p.m. to 10:00 p.m., at the time of this incident.

[REDACTED] acknowledged he recalled this incident, and he was working when the pursuit was taking place. [REDACTED] said Vienna P.D. was pursuing the suspect considering the suspect left the scene of their traffic stop. Vienna P.D. was able to identify the suspect, and they advised the suspect had multiple felony warrants for his arrest. [REDACTED] explained they were informed the suspect was traveling the wrong way on the roads he was traveling, which [REDACTED] said was pretty egregious.

I asked [REDACTED] when he knew the reason Vienna P.D. was pursuing this suspect, and he stated this was not learned until the suspect was already stopped. To clarify, I asked if he knew the reason for the pursuit at the time of the pursuit, and he said he knows a lot of the agencies in the area do not have a pursuit policy. Knowing this, [REDACTED] said if Vienna P.D. was pursuing a suspect, he knew something had to be going on. He added, while he was enroute to the area of the pursuit, he knew the suspect had multiple felony warrants for his arrest, which was why he continued to pursue when they took over later on.

Being that [REDACTED] stated earlier that Vienna P.D. knew the identity of the suspect, I asked when he learned this information. He stated he did not know when he learned this, all he knew was that Vienna knew the suspect had multiple felony warrants. He added the suspect was not the registered owner of the vehicle, so the suspect had to have identified himself at some point to Vienna P.D. I asked [REDACTED] if he knew the identity of the suspect at the time of the pursuit, and he said by the time they took over this pursuit, yes.

[REDACTED] stated Vienna P.D. asked them (OSP) to take over this pursuit, which Grimm did not authorize or deny. In taking over the pursuit, I asked if he and Costas were directly involved in getting the suspect stopped, and he answered yes. [REDACTED] stated he and Costas were southwest bound on SR 5 when he got behind the suspect who was weaving and was left of center. He noted an oncoming vehicle was pushed off the roadway considering the suspect was left of center at one point.

After crossing over the railroad tracks on SR 5, [REDACTED] advised the suspect had already driven 12 miles on SR 11, on the wrong side of the road, and he knew he needed to get this suspect stopped considering they were getting closer to Cortland, where traffic can be heavier at times. [REDACTED] said he and Costas agreed to boxing in the suspect considering they have had a lot of success using the rolling roadblock. In starting the rolling roadblock, he pulled in front of the suspect and started to slow down, which slowed the suspect down as well. Seeing that the suspect did in fact slow, [REDACTED] started to slow more, but the suspect drove to the right, and then to the left. [REDACTED] said he believed Costas was on the left side of the suspect's van, which Costas was not. As he attempted to stay in front of the suspect while slowing, [REDACTED] said the suspect struck his patrol car in the left rear causing his patrol car to lunge forward, pushing his patrol car toward the suspect's vehicle as the suspect was passing his patrol car on the left. Noticing his patrol car was on the suspect's vehicle, [REDACTED] pulled away from the suspect's van, allowing the van back onto the roadway. Once back onto the roadway, [REDACTED] said the suspect decided to drive completely left of center where there was oncoming vehicular traffic, as they were approaching Cortland. Seeing the oncoming traffic was when he performed intentional contact with the suspect's van, causing his vehicle to drive off the right side of the roadway, believing there was imminent danger to the oncoming motorist.

I asked [REDACTED] if he knew policy stated a rolling roadblock should not be performed on a two lane road, and he said in optimal scenarios, yes. I asked if this was an optimal situation, and he answered he believed policy said you should not use it on any other road except a four lane road. [REDACTED] stated they are not always going to be in that optimized situation, but he felt a rolling roadblock was going to be successful based on his successes using rolling roadblocks in the past. I asked if he used a rolling roadblock in the past on a two lane road, and he responded no.

I asked [REDACTED] how far away oncoming traffic was just prior to his intentional contact, and he said about a quarter to half of a mile away in a 35 mph zone, but they were travelling between 55-60 mph. I asked [REDACTED] if he sought permission to make intentional contact with the suspect's vehicle, and he stated he had issues getting out over the radio due to the bulk amount of radio traffic by Costas, Grimm, and dispatch. He noted, right before he went to get on the radio, he heard "go ahead and make intentional contact." I asked if someone told him to make intentional contact, and he replied at the time he believed or assumed that comment was directed to him, by Grimm, but he later learned that it was Costas who said the intentional contact comment on the radio.

I asked [REDACTED] again if he asked for permission to make intentional contact with the suspect. He answered right before doing it he did not remember asking permission, but he knew it was “on the table” because it was already discussed prior to his conducting the intentional contact. I asked if he had time to ask for permission to make intentional contact, and he said he heard it over the radio, so he did not ask again. I asked [REDACTED] if he did not hear that comment on the radio for him to make intentional contact, would he have sought such permission. He stated he knows the right answer is to seek permission to do so, but knowing they were going into a residential area, and he saw what this suspect was doing was very dangerous, he saw his opportunity to end the pursuit.

I asked [REDACTED] where the intentional contact was made, was that the best place to perform this maneuver, and he replied yes. [REDACTED] said the road in that area was just wet, but it was snowing at the time of this incident. I asked if he considered that to be optimal road conditions for this maneuver. [REDACTED] said he supposed yes, adding, due to the van’s size, the conditions gave the van less traction. He stated optimal is a bright and sunny day, but we live in Ohio, and we do not get that all the time. I asked him to describe the area in which intentional contact took place, and he said they just got into the residential area.

According to Costas’s video, it appeared once the suspect struck the left rear of [REDACTED]’s patrol car that [REDACTED] turned into the right side of the suspect’s van. I asked [REDACTED] if he turned into the van, and he said no, that happened as a result of the suspect making contact with his left rear bumper causing him to move left into the suspect’s van.

[REDACTED] stated he believed it was extremely necessary to stop this suspect. He failed to believe if they terminated the pursuit that the suspect would all of a sudden drive better. To this day he felt it was a good decision, based on when they apprehended the suspect, the suspect was extremely intoxicated. [REDACTED] said Costas asked the suspect on a scale of 1-10 how high he was, and the suspect said he was a 10, which he noted he has never heard a suspect admit.

I asked [REDACTED] if he reviewed OSP policy 203.20-002, and he answered yes.

I asked [REDACTED] if anyone told him to do a rolling roadblock in this situation. [REDACTED] said no, no one told them (he and Costas) to do the rolling roadblock. I asked if he did the rolling roadblock based off of the suggestion by Costas, or did he do this on his own, and he said it was already authorized to road spike the suspect earlier, and at that point they were just looking to get the suspect stopped, and they were utilizing their training to get him stopped to the best of their abilities. Understanding this, I again asked what triggered him to perform a rolling roadblock. [REDACTED] stated, once he heard rolling roadblock over the radio (which was by Costas), he started to make his decision to pass the suspect to initiate the roadblock. I asked if Costas ordered or suggested the rolling roadblock, and he replied, “It was more of a suggestion.” [REDACTED] said it was frustrating for him because they were working together to get this suspect stopped.

I asked [REDACTED] how he interpreted the policy phrase, “This type of roadblock should only be used on divided highways with light traffic conditions.” [REDACTED] said the caveat to this is on one word, “should” be used, and he felt he was still within the parameters of policy, adding “should,” was a suggestion.

I asked [REDACTED] if Grimm advised not to do a rolling roadblock, and he said no, and he believed Grimm had time to declare not to perform said maneuver. [REDACTED] stated, afterward, Grimm expressed frustration as well considering he was having a hard time getting out over the radio too due to the level of radio traffic (Attachment I). I asked if Grimm was on-scene during this pursuit, and he said not immediately, after the suspect was apprehended is when Grimm arrived. He advised Grimm did not have eyes on the situation as it was developing.

I asked [REDACTED] if termination of this pursuit was ever considered, and he answered no. [REDACTED] added, if faced with this situation again today, he would make the same call he made that night. He stated if the suspect continued, he could see multiple crashes as a result of the suspect's actions.

[REDACTED] said his statement was true and accurate. The interview concluded.

Grimm's video (Attachment J) was added to offer his perspective to this investigation during this pursuit. The sign-off report for policy and procedure OSP 203.20-002 (Attachment K) was also included for Grimm, Costas, and [REDACTED]

Attachments:

- A. Vienna Police Department's report.
- B. RTR review guide.
- C. [REDACTED]'s front video.
- D. Informal training for [REDACTED] and Barnard.
- E. OSP 203.20-002 Motor vehicle and foot pursuit policy.
- F. Case investigation #21 030001 0478.
- G. Costa's front video.
- H. [REDACTED]'s patrol car repair estimates.
- I. Radio traffic.
- J. Grimm's front video.
- K. Sign-off read report for OSP 203.20-002.

DIANE SAUER CHEVROLET
700 NILES ROAD S.E.
WARREN, OH 44483
SHOP: 330-394-1561 FAX: 330-395-3780

*** PRELIMINARY ESTIMATE ***

04/02/2021 11:31 AM

Owner

Owner: OHIO STATE PATROL
Contact: VALERIE
Address: 3424 US RT 422
City State Zip: Southington, OH 44470
Work/Day: (330)898-1482
FAX:

Inspection

Inspection Date: 04/02/2021 11:28 AM
Inspection Location: DIANE SAUER CHEVROLET
Address: 700 NILES RD SE
City State Zip: WARREN, OH 44483
Email: lhanshaw@dianesauerchevy.com
Primary Impact: Left Front Side
Contact: LEE HANSHAW
Inspection Type: Drive In
Contact:
Work/Day: (330)373-1600x
Home/Evening: (330)373-1600x
FAX: (330)394-1561x
Secondary Impact: Left Rear Side

Repairer


Repairer: DIANE SAUER CHEVROLET
Address: 700 NILES RD SE
City State Zip: WARREN, OH 44483
Email: lhanshaw@dianesauerchevy.com
Contact:
Work/Day: (330)373-1600
Home/Evening: (330)373-1600
FAX: (330)394-1561

Target Complete Date/Time:

Days To Repair: 17

Vehicle

2016 Dodge Charger Police 4 DR Sedan
8cyl Gasoline 5.7 HEMI
5 Speed Automatic

Lic. Plate: 
Lic Expire:
Prod Date:
Veh Insp# :
Condition:
Ext. Color: SILVER
Ext. Refinish: Two-Stage

Lic State: OH
VIN: 2C3CDXAT2GH262597
Mileage: 114,686
Mileage Type: Actual
Code: N3093F
Int. Color:
Int. Refinish: Two-Stage

Options

1st Row LCD Monitor(s)
Air Conditioning
Auto Load Leveling
Center Console
Driver Information Sys

2nd Row Head Airbags
Anti-Lock Brakes
Auxiliary Audio Input
Cruise Control
Driver Knee Airbag

AM/FM CD Player
Auto Headlamp Control
Bucket Seats
Daytime Running Lights
Dual Airbags

Dual Zone Auto A/C	Electric Steering	Full Size Spare Tire
Halogen Headlights	Head Airbags	Heated W/S Wiper Washers
Heavy Duty Suspension	Illuminated Visor Mirror	Intermittent Wipers
Keyless Entry System	Keyless Ignition System	LED Brakelights
Leather Steering Wheel	Lighted Entry System	MP3 Decoder
Overhead Console	Power Brakes	Power Door Locks
Power Drivers Seat	Power Mirrors	Power Windows
Rear Bench Seat	Rear Window Defroster	Rem Trunk-L/Gate Release
Side Airbags	Stability Cntrl Suspensn	Steel Wheels
Strg Wheel Radio Control	Tachometer	Theft Deterrent System
Tilt & Telescopic Steer	Tinted Glass	Tire Pressure Monitor
Touch Screen Display	Traction Control System	Trip Computer
Velour/Cloth Seats	Wireless Phone Connect	

Damages

Line Op	Guide	MC	Description	MFR.Part No.	Price	ADJ% B%	Hours	R
Stripes And Mouldings								
1	RI	381	Mldg,Rocker Panel LT	R & I Assembly			0.5	SM
Front Bumper								
2	E	47	Cover,Front End	68267765AC	\$707.00	-25.00	3.3	SM
3	L	47	Cover,Front End	Refinish			4.9	RF
				4.1 Surface				
				0.8 Two-stage				
4	N	525	Front End Cover O/H	Additional Labor			INC	SM
Front End Panel And Lamps								
5	E	49	01 Headlamp Assy,Halogen LT	68214399AH	\$1,080.00	-25.00	INC	SM
6	N	973	Headlamps Aim	Additional Labor			0.4	SM
7	E	106	01 Lamp,Side Marker LT	68214127AA	\$35.00	-25.00	INC	SM
8	RI	107	Lamp,Side Marker RT	R & I Assembly			INC	SM
Front Body And Windshield								
9	E	103	Fender,Front LT	68213061AC	\$312.00	-25.00	2.4	SM
10	L	103	Fender,Front LT	Refinish			3.4	RF
				2.3 Surface				
				0.5 Edge				
				0.6 Two-stage				
Wheels								
11	E	991	Cover,Front Wheel LT	ZY74ZDJAC	\$98.35	-25.00		SM
Front Doors								
12	RI	207	Front Door R&I LT	R & I Assembly			0.7	SM
13	I	207	Door Shell,Front LT	Repair			2.0*	SM
			>> FRONT SHELL					
14	L	207	10 Door Shell,Front LT	Refinish			0.9*	RF
				0.5 Surface				
				0.4 Two-stage				
			>> INSIDE FRONT SHELL REFINISH					
15	E	209	Pnl,Front Door Outer LT	68210671AA	\$495.00	-25.00	8.1	SM
			High Strength Steel					
16	L	209	Pnl,Front Door Outer LT	Refinish			0.6	RF
				0.5 Edge				
				0.1 Two-stage				
17	RI	130	W/Strip,Belt Outer LT	R & I Assembly			INC	SM
18	RI	197	W/Strip,Belt Inner LT	R & I Assembly			INC	SM

19	RI	231	Pnl,Inner Door Trim LT	R & I Assembly	0.8	SM
20	RI	219	Mldg,Front Door Garnis LT	R & I Assembly	INC	SM
21	RI	229	Mirror,Outer R/C LT	R & I Assembly	INC	SM
22	RI	233	Channel,Front Glass Ru LT	R & I Assembly	INC	SM
23	RI	1087	Module,Frt Dr Carrier LT	R & I Assembly	0.3	SM
24	RI	227	Handle,Front Door Otr LT	R & I Assembly	INC	SM

Rear Doors

25	IT	33	Pnl,Rear Door Outer LT	Partial Repair	7.0*	SM
26	L	33	# Pnl,Rear Door Outer LT	Refinish	3.1*	RF
				2.0 Surface		
				0.6 Two-stage setup		
				0.5 Two-stage		
			# = 10, 13			
27	RI	544	W/Strip,Rear Door LT	R & I Assembly	0.1	SM
28	RI	325	W/Strip,Belt Outer LT	R & I Assembly	0.2	SM
29	RI	305	Handle,RR Door Outer LT	R & I Assembly	0.2	SM

Quarter And Rocker Panel

30	I	1389	Panel,Quarter LT	Repair	3.5*	SM
31	L	1389	10 Panel,Quarter LT	Refinish	3.5*	RF
				3.0 Surface		
				0.5 Two-stage		

Rear Bumper

32	RI	566	Rear Bumper Cover R&I	R & I Assembly	INC	SM
33	I	566	Cover,Rear Bumper	Repair	2.0*	SM
34	L	566	10 Cover,Rear Bumper	Refinish	2.5*	RF
				2.0 Surface		
				0.5 Two-stage		
35	RI	271	Snsr, Obstacle Warning LT	R & I Assembly	1.9	SM
36	RI	272	Snsr, Obstacle Warning RT	R & I Assembly	0.1	SM
37	RI	273	Snsr, Obstacle Warning LT	R & I Assembly	0.1	SM
38	RI	274	Snsr, Obstacle Warning RT	R & I Assembly	0.1	SM

Rear Body, Lamps And Floor Pan

39	RI	533	Taillamp Assembly,Otr LT	R & I Assembly	INC	SM
40	RI	541	Lamp,License	R & I Assembly	0.1	SM
41	RI	627	Lamp,Side Marker LT	R & I Assembly	0.1	SM
42	RI	628	Lamp,Side Marker RT	R & I Assembly	0.1	SM

Manual Entries

43	N	M14	Corrosion Protection	Additional Labor		0.2*	RF	
44	N	M17	Cover Car Exterior	Additional Labor	\$5.00*	0.2*	SM*	
45	N	M60	Hazardous Waste Removal	Additional Labor	\$3.00*		SM	
46	I		REMOVE & REINSTALL STRIPES	Repair		2.0*	SM*	
			>> OSP TO SUPPLIES STRIPES & LOGO DECALS					

46 Items

MC Message

01	CALL DEALER FOR EXACT PART # / PRICE
10	INCLUDES AUDATEX TIME TO CLEAR ENTIRE PANEL
13	INCLUDES 0.6 HOURS FIRST PANEL TWO-STAGE ALLOWANCE

Estimate Total & Entries

OEM Parts		\$2,727.35
Other Parts		\$8.00
Paint & Materials	19.1 Hours @ \$28.00	\$534.80
Line Item Discount		\$681.84-
Parts & Material Total		\$2,588.31

Labor	Rate	Replace Hrs	Repair Hrs	Total Hrs	
Sheet Metal (SM)	\$42.00	19.1	17.1	36.2	\$1,520.40
Mech/Elec (ME)	\$55.00				
Frame (FR)	\$52.00				
Refinish (RF)	\$42.00	18.9	0.2	19.1	\$802.20
Labor Total				55.3 Hours	\$2,322.60
Gross Total					\$4,910.91
Net Total					\$4,910.91

Alternate Parts Y/00/00/00/00/00 Cumulative 00/00/00/00/00 Zip Code: 44483 Default
Rate Name Default

Audatex Estimating 8.0.911 Update 5 ES 04/02/2021 11:50 AM REL 8.0.911 Update 5 DT 03/01/2021 DB 03/15/2021
State Disclosure:OH
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**4.0 HRS WERE ADDED TO THIS ESTIMATE BASED ON AUDATEX'S TWO-STAGE REFINISH FORMULA.
ESTIMATE CALCULATED USING THE 2.5 HOUR MAXIMUM ALLOWANCE FOR TWO-STAGE REFINISH OF NON-FLEX, EXTERIOR SURFACES.**

THIS ESTIMATE HAS BEEN PREPARED BASED UPON THE USE OF ONE OR MORE AFTERMARKET CRASH PARTS SUPPLIED BY A SOURCE OTHER THAN THE MANUFACTURER OF YOUR MOTOR VEHICLE. WARRANTIES APPLICABLE TO THESE AFTERMARKET CRASH PARTS ARE PROVIDED BY THE PARTS MANUFACTURER OR DISTRIBUTOR RATHER THAN BY YOUR OWN MOTOR VEHICLE MANUFACTURER.
BY MY SIGNATURE BELOW, I ACKNOWLEDGE RECEIPT AND APPROVAL OF THIS ESTIMATE.

SIGNATURE

ANY PERSON WHO, WITH INTENT TO DEFRAUD OR KNOWING THAT HE IS FACILITATING A FRAUD AGAINST AN INSURER, SUBMITS AN APPLICATION OR FILES A CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT IS GUILTY OF INSURANCE FRAUD.

Op Codes


- | | | |
|----------------------------|---|--------------------------------|
| * = User-Entered Value | ^ = Labor Matches System Assigned Rates | E = Replace OEM |
| NG = Replace NAGS | EC = Replace Economy | OE = Replace PXN OE Srpls |
| UE = Replace OE Surplus | ET = Partial Replace Labor | EP = Replace PXN |
| EU = Replace Recycled | TE = Partial Replace Price | PM = Replace PXN Reman/Reblt |
| UM = Replace Reman/Rebuilt | L = Refinish | PC = Replace PXN Reconditioned |
| UC = Replace Reconditioned | TT = Two-Tone | SB = Sublet Repair |
| N = Additional Labor | BR = Blend Refinish | I = Repair |
| IT = Partial Repair | CG = Chipguard | RI = R & I Assembly |
| P = Check | AA = Appearance Allowance | RP = Related Prior Damage |



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State of Ohio HP-26 10-0157-00 Rev. 08/01/2003		CAD Number: P21040100002971		INCIDENT NUMBER 21 030001 0478		INCIDENT TYPE Offense	
NATURE CODE: 551 Resisting Arrest by Fleeing(Motor Vehicle) 921 Assistance to Other Law Enforcement Agencies				CLEARANCE CODE: C		COMPLETION DATE :	
GEO CODE: State Route Detailed GEO Code: SR-5 TOD: 20:11 TOA: 20:25 SPECIAL SECTION:						A DEATH OF OFFENDER B PROSECUTION DECLINED C EXTRADITION DECLINED D VICTIM REFUSED TO COOPERATE E JUVENILE / NO CUSTODY F ARREST - ADULT G ARREST - JUVENILE H WARRANT ISSUED I INVESTIGATION PENDING J CLOSED K UNFOUNDED U UNKNOWN Z COLD CASE	
						CLEARANCE DATE/TIME 4/1/2021 21:30	

**Ohio State Highway Patrol
Initial Incident Report**

REPORT DATE / TIME				INCIDENT OCCURED FROM				INCIDENT OCCURED TO			
MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME
4	1	2021	20:11	4	1	2021	20:11	4	1	2021	21:15
COUNTY: Trumbull County				FIPS Code: (18812) Cortland							
INCIDENT LOCATION / REF PT. (Street, Apt, City, State, Zip): Westbound SR-5 State Route 0.30 Miles West of Milepost 21				LATITUDE 41:21:12.00		LONGITUDE 80:42:49.73		K9 USED No		TYPE OF SEARCH: Probable Cause	

OFFENSE (OFFENSE CODE)	Count	Hate Bias	A/C	F/M & Degree	TYPE CRIMINAL ACTIVITY							
(2921.331B) Failure to Comply with Order or Signal of P.O. ... elude or flee	1	N	C	F-4								
(2909.06) Criminal Damaging/Endangering	1	N	C	F-4								

(ENTER UP TO 3 FOR EACH OFFENSE)
B - BUYING / RECEIVING
C - CULTIVATING/MANUFACTURING/PUB
D - DISTRIBUTING / SELLING
E - EXPLOITING CHILDREN
G - OTHER GANG
J - JUVENILE GANG
N - NO GANG INVOLVED
O - OPERATING/PROMOTING/ASSISTING
P - POSSESSING / CONCEALING
T - TRANSPORTING / TRANSMITTING
U - USING / CONSUMING

LOCATION OF THE OFFENSE				LARCENY TYPE			
47		COMMERCIAL LOCATIONS	32 Clothing Store 33 Drug Store 34 Liquor Store 35 Shopping Mall 36 Sporting Goods 37 Grocery / Supermarket 38 Variety / Convenience 39 Department Store 40 Other Retail Store 41 Factory / Mill / Plant 42 Other Building	51 Public Transit Vehicle 52 Other Outside Location			
RESIDENTIAL STRUCTURE		15 Auto Shop 16 Financial Institution 17 Barber / Beauty Shop 18 Hotel / Motel 19 Dry Cleaners / Laundry 20 Professional Office 21 Doctor's Office 22 Other Business Office 23 Amusement Center 24 Rental Storage Facility 25 Other Commercial Service		53 Abandoned/Condemned Structure 54 Amusement Park 55 Arena/Stadium/Fairgrounds/Coliseum 56 Atm Machine Separate From Bank 57 Camp/Campground 58 Cargo Container 59 Daycare Facility 60 Dock/Wharf/Freight/Modal Terminal 61 Farm Facility 62 Gambling Facility/Casino/Race Track 63 Military Installation 64 Rest Area 65 Shelter-Mission/Homeless 66 Tribal Lands 67 Library 77 Other Location			23A Pocket Picking 23B Purse Snatching 23C Shoplifting 23D Theft from building 23E Theft from Coin-Op Machine 23F Theft from Motor Vehicle 23G Motor Vehicle Parts/Access 24O Theft of Motor Vehicle 23H Other
PUBLIC ACCESS BUILDING		RETAIL 26 Bar 27 Buy / Sell / Trade Shop 28 Restaurant 29 Gas Station 30 Auto Sales Lot 31 Jewelry Store	OUTSIDE 43 Yard 44 Construction Site 45 Lake / Waterway 46 Field / Woods 47 Street 48 Parking Lot 49 Park / Playground 50 Cemetery				SUSPECTED OF USING <input type="checkbox"/> ALCOHOL <input checked="" type="checkbox"/> DRUGS <input type="checkbox"/> COMPUTER EQUIP <input type="checkbox"/> NOT APPLICABLE <input type="checkbox"/> CARGO THEFT

METHOD OF OPERATION:

METHOD OF ENTRY	METHOD OF ENTRY - BURGLARY / B&E						METHOD OF ENTRY - MOTOR VEHICLE THEFT						
<input type="checkbox"/> Force <input type="checkbox"/> No Force <input type="checkbox"/> No. Premises Entered	ENTRY	EXIT	ENTRY	EXIT	ENTRY	EXIT							
	1 BASEMENT 2 1 ST FLOOR 3 2 ND FLOOR 4 OTHER 5 UNKNOWN	1 DOOR 2 WINDOW 3 GARAGE 4 SKYLIGHT 5 OTHER 6 UNKNOWN	1 FRONT 2 SIDE 3 REAR 4 ROOF 5 OTHER 6 UNKNOWN	01 MOTOR RUNNING/ KEYS IN CAR 02 UNLOCKED 03 DUPLICATE KEY USED 04 WINDOW BROKEN 05 TOWED 06 HOT WIRED 07 SLIM JIM/COAT HANGER 08 TUMBLERS REMOVED 09 COLUMN PEELED 10 IGNITION PEELED									
TYPE OF WEAPON FORCE :		None											
REQUESTING AGENCY:													

REPORTING OFFICER: Tpr. [REDACTED]	UNIT NUMBER: [REDACTED]	DATE: 4/1/2021
APPROVING OFFICER: Sgt. Grimm, Timothy A	UNIT NUMBER: 0469	DATE: 4/6/2021

ADMINISTRATIVE

OFFENSE



INCIDENT NO. 21 030001 0478	REPORT DATE / TIME 4/1/2021 20:11	PHOTO POUCH NO.
--------------------------------	--------------------------------------	-----------------

Incident Summary

Vienna PD initiated a traffic stop on SR 193 and a pursuit ensued. The suspect vehicle continued onto SR 11 northbound where OSP took over the pursuit. The suspect vehicle intentionally struck an OSP cruiser and the PIT maneuver was used to stop the suspect vehicle.

Reporting Officer: Tpr. [REDACTED]	Unit No: [REDACTED]	Date: 4/1/2021
Approving Officer: Sgt. Grimm, Timothy A	Unit No: 0469	Date: 4/6/2021



Ohio State Highway Patrol
REPORT OF INVESTIGATION
Suspect / Arrest Report

INCIDENT NUMBER 21 030001 0478
REPORT DATE/TIME 4/1/2021 20:11

TOTAL SUSPECTS : **1**

NAME / DESCRIPTIVES	No. 1 <input checked="" type="checkbox"/> Adult <input type="checkbox"/> Juvenile <input type="checkbox"/> Unknown <input type="checkbox"/> Business CHECK APPROPRIATE CATEGORY 1 <input checked="" type="checkbox"/> Suspect <input type="checkbox"/> Arrestee <input type="checkbox"/> Suspect/Arrestee <input type="checkbox"/> Runaway <input type="checkbox"/> Missing <input type="checkbox"/> Other CHARGES FILED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
	NAME: (Last, First, Middle): Evans, David, Thomas SSN#: [REDACTED]
	ALIASES: _____ GANG AFFILIATION: _____
	ADDRESS: 711 N. Highland Ave. Girard, OH - 44420 PHONE #: _____
	EMPLOYER NAME & ADDRESS: _____, OH PHONE #: _____
	PLACE OF BIRTH _____ DRIVER'S LICENSE # & STATE [REDACTED] OH STATE EMPLOYEE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO OCCUPATION/SCHOOL _____
	AGE / DOB 40 12/1/1980 GENDER M RACE White, Non-Hispanic Origin HEIGHT 5ft 10in WEIGHT 230 HAIR Brown EYES Brown MARITAL STATUS Single
	ADDITIONAL DESCRIPTION: _____
	SCARS, MARKS, TATTOOS : 1) 2) 3) 4) 5) RESIDENT CODE <input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> TOURIST <input type="checkbox"/> MILITARY <input type="checkbox"/> STUDENT <input type="checkbox"/> OTHER <input type="checkbox"/> UNKNOWN <input type="checkbox"/> NOT REPORTED
	POTENTIAL INJURIES : _____

TYPE WEAPON FORCE USED			
SUSPECT USED: 99	16 IMITATION FIREARM	50 POISON	
99 NONE	13B OTHER FULLY AUTOMATIC WEAPON	17 SIMULATED FIREARM	60 EXPLOSIVES
11 FIREARM	14 SHOTGUN	18 BB / PELLET GUN	65 FIRE / INCENDIARY DEVICE
12 HANDGUN	15 OTHER FIREARM	20 KNIFE / CUTTING INSTRUM.	70 DRUGS/NARC/SLEEP PILLS
12A AUTOMATIC HANDGUN	15A SEMI-AUTOMATIC SPORTING RIFLE	30 BLUNT OBJECT	80 OTHER WEAPON
13 RIFLE	15B SEMI-AUTOMATIC ASSAULT FIREARM	35 MOTOR VEHICLE	85 ASPHYXIATION
13A FULLY AUTOMATIC RIFLE	15C MACHINE PISTOL	40 PERSONAL WEAPON	U UNKNOWN

NAME	ADDRESS (Street, Apt, City, State, Zip)	PHONE	RELATION

ARREST / OFFENSE DESCRIPTION	ARREST / OFFENSE CODE	COUNT	F/M & DEGREE	DISPOSITION	LARCENY	ARREST LARCENY TYPE
						23A POCKET PICKING 23B PURSE SNATCHING 23C SHOP LIFTING 23D THEFT FROM BUILDING 23E THEFT FROM COIN-OP MACHINE 23F THEFT FROM MOTOR VEHICLE 23G MOTOR VEH. PARTS/ACCESSORIES 24O THEFT OF MOTOR VEHICLE 23H OTHER
WARRANT NUMBER	WARRANT DESCRIPTION	WARRANT NUMBER	WARRANT DESCRIPTION			
1.		2.				
3.		4.				
ARREST DATE:	TIME:	ARREST LOCATION (Street, Apt., City, State, Zip)				CITATION NUMBER
ARRESTEE ARMED WITH:		ARREST DISPOSITION:		BAIL :		
1. 2.		3.				
FINGER PRINTED:	THUMB PRINTED:	DNA TAKEN:	ITN NUMBER:	FBI/BCI #:		
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO					
<input type="checkbox"/> MULTIPLE ARRESTEE SEGMENTS INDICATOR		ARREST TYPE				
<input type="checkbox"/> COUNT ARRESTEE MULTIPLE ARRESTEE INDICATOR <input type="checkbox"/> N / A						
COURT:				COURT DATE:		
JAIL SENTENCE	YEARS: 0.00	DAYS: 0.00				

JUVENILE	JUVENILE'S PARENT / GUARDIAN NOTIFIED <input type="checkbox"/> YES <input type="checkbox"/> NO DATE/TIME NOTIFIED: _____ NOTIFIED By : _____ JUVENILE DISPOSITION: _____
	PARENT / GUARDIAN NAME & ADDRESS _____ PHONE _____ RELATIONSHIP _____
	PARENT / GUARDIAN NAME & ADDRESS _____ PHONE _____ RELATIONSHIP _____
	DATE OF LAST CONTACT _____ DATE OF EMANCIPATION _____ NCIC _____
	LAST SEEN WEARING _____

REPORTING OFFICER: Tpr. [REDACTED]	UNIT NUMBER: [REDACTED]	DATE: 4/1/2021
APPROVING OFFICER: Sgt. Grimm, Timothy A	UNIT NUMBER: 0469	DATE: 4/6/2021



Ohio State Highway Patrol
REPORT OF INVESTIGATION
Victim/Reportee/Witness Report

INCIDENT NUMBER 21 030001 0478
REPORT DATE/TIME 4/1/2021 20:11

VICTIM	NO.1	VICTIM TYPE: <input type="checkbox"/> Individual <input type="checkbox"/> Financial Institution <input type="checkbox"/> Police Officer (In The Line Of Duty) <input checked="" type="checkbox"/> Society / Public <input type="checkbox"/> Other <input type="checkbox"/> Business <input type="checkbox"/> Government <input type="checkbox"/> Religious Organization <input type="checkbox"/> Unknown <input type="checkbox"/> Trooper <input type="checkbox"/> State Agency										
	<input checked="" type="checkbox"/> Victim <input type="checkbox"/> Witness <input type="checkbox"/> Reportee		NAME (Last, First, Middle): Society / Public									
	ADDRESS(Street, Apt, City,State, Zip):							PHONE #:				
	OCCUPATION:				STATE EMPLOYEE: <input type="checkbox"/> YES <input type="checkbox"/> NO		SSN:					
	RESIDENTIAL STATUS: <input type="checkbox"/> Resident <input type="checkbox"/> Military <input type="checkbox"/> Other <input type="checkbox"/> Tourist <input type="checkbox"/> Not Reported <input type="checkbox"/> Student <input type="checkbox"/> Unknown				STATEMENT OBTAINED <input type="checkbox"/> YES <input type="checkbox"/> NO TYPE: <input type="checkbox"/> Written <input type="checkbox"/> Oral <input type="checkbox"/> Taped <input type="checkbox"/> Other							
	AGE / DOB	GENDER	RACE :		HEIGHT FROM - TO in	WEIGHT FROM - TO	HAIR	EYES				
	EMPLOYER NAME & ADDRESS							PHONE #:				
	VICTIM <input type="checkbox"/> YES INJURED <input type="checkbox"/> NO		IF INJURED, DESCRIBE INJURIES: 1) 2) 3) 4) 5)		VICTIM DECEASED <input type="checkbox"/> YES <input type="checkbox"/> NO		VICTIM WITNESS REFERRAL INFO <input type="checkbox"/> YES <input type="checkbox"/> NO		TYPE OF REFERRAL			
	AGG. ASLT / HOMICIDE CIR : 1)				2)							
	VICTIM/SUSPECT RELATIONSHIP : 1)Citizen/Society				VICTIM OFFENSE LINK : 1)2921.331B							
JUSTIFIABLE HOMICIDE:			ACTIVITY TYPE		ASSIGNMENT TYPE		LE ORI - OTHER JURISDICTION					
My signature verifies that the information on this report is accurate and true <input checked="" type="checkbox"/>							DATE :					
VICTIM	NO.2	VICTIM TYPE: <input type="checkbox"/> Individual <input type="checkbox"/> Financial Institution <input type="checkbox"/> Police Officer (In The Line Of Duty) <input type="checkbox"/> Society / Public <input type="checkbox"/> Other <input type="checkbox"/> Business <input type="checkbox"/> Government <input type="checkbox"/> Religious Organization <input type="checkbox"/> Unknown <input type="checkbox"/> Trooper <input checked="" type="checkbox"/> State Agency										
	<input type="checkbox"/> Victim <input type="checkbox"/> Witness <input type="checkbox"/> Reportee		NAME (Last, First, Middle): Ohio State Highway Patrol									
	ADDRESS(Street, Apt, City,State, Zip): 3424 US 422, Southington, OH - 44470							PHONE #: (330) 898-2311				
	OCCUPATION:				STATE EMPLOYEE: <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		SSN:					
	RESIDENTIAL STATUS: <input type="checkbox"/> Resident <input type="checkbox"/> Military <input type="checkbox"/> Other <input type="checkbox"/> Tourist <input type="checkbox"/> Not Reported <input type="checkbox"/> Student <input type="checkbox"/> Unknown				STATEMENT OBTAINED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO TYPE: <input type="checkbox"/> Written <input type="checkbox"/> Oral <input type="checkbox"/> Taped <input type="checkbox"/> Other							
	AGE / DOB	GENDER	RACE :		HEIGHT FROM - TO in	WEIGHT FROM - TO	HAIR	EYES				
	EMPLOYER NAME & ADDRESS							PHONE #:				
	VICTIM <input type="checkbox"/> YES INJURED <input checked="" type="checkbox"/> NO		IF INJURED, DESCRIBE INJURIES: 1) 2) 3) 4) 5)		VICTIM DECEASED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		VICTIM WITNESS REFERRAL INFO <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		TYPE OF REFERRAL			
	AGG. ASLT / HOMICIDE CIR : 1)				2)							
	VICTIM/SUSPECT RELATIONSHIP : 1)Citizen/Society				VICTIM OFFENSE LINK : 1)2909.06							
JUSTIFIABLE HOMICIDE:			ACTIVITY TYPE		ASSIGNMENT TYPE		LE ORI - OTHER JURISDICTION					
My signature verifies that the information on this report is accurate and true <input checked="" type="checkbox"/>							DATE :					

REPORTING OFFICER: Tpr. [REDACTED]	UNIT NUMBER: [REDACTED]	DATE: 4/1/2021
APPROVING OFFICER: Sgt. Grimm, Timothy A	UNIT NUMBER: 0469	DATE: 4/6/2021



Ohio State Highway Patrol
REPORT OF INVESTIGATION
 Vehicle Report

INCIDENT NUMBER 21 030001 0478
REPORT DATE/TIME 4/1/2021 20:11

VEHICLE INFORMATION									
CHECK CATEGORIES <input type="checkbox"/> Abandoned <input type="checkbox"/> Impounded <input type="checkbox"/> Stolen <input type="checkbox"/> Received <input type="checkbox"/> Recovered <input checked="" type="checkbox"/> Used In A Commission of a Crime <input type="checkbox"/> N/A									
LICENSE JGM6260	LIC STATE OH	VEHICLE IDENTIFICATION NUMBER / OAN 1GCGG35K0RF169516			NCIC NO.	STOLEN OPTION		IS VEHICLE LOCATED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	VEHICLE NO. 1
VALUE	VEH YR. 1994	MAKE Chevrolet	MODEL Van	STYLE Van	VEHICLE COLOR TOP White BOTTOM White		TRACK TYPE		
OWNER NAME & ADDRESS (Street, City, State, Zip) Leslie Tate 107 N. Belle Vista Ave., Youngstown, OH - 44509								PHONE	
VEH. ASSOC. W/ SUSPECT #		VEH. ASSOC. W/ VICTIM #		TOWED BY :		OWNER VERIFIED BY : Registration			
ADDITIONAL DESCRIPTION								DATE TIME NOTIFIED	

REPORTING OFFICER: Tpr. [REDACTED]	UNIT NUMBER: [REDACTED]	DATE: 4/1/2021
APPROVING OFFICER: Sgt. Grimm, Timothy A	UNIT NUMBER: 0469	DATE: 4/6/2021



Ohio State Highway Patrol
 REPORT OF INVESTIGATION
 Property Report

INCIDENT NUMBER 21 030001 0478
REPORT DATE/TIME 4/1/2021 20:11

TYPE PROPERTY LOSS (ENTER CODES BELOW)		1 NONE	2 BURNED	3. COUNTERFEITED / FORGED	4. DESTROYED / DAMAGED / VANDALIZED	5. STOLEN / ETC	6. SEIZED	7. RECOVERED	E EVIDENCE	F FOUND	P PHOTO	L LOST	U UNKNOWN
PROPERTY NO:1	PROPERTY CODE 36	LOSS CODE 4	QUANTITY 1.00	PROPERTY VALUE 60000.00	VICTIM NO. : 2	SUSPECT NO. :	VEHICLE NO. :	VEH LIC STATE : OH	VEHICLE YEAR : 2016				
PROPERTY DESCRIPTION Damaged Patrol Car - SP 0755								FOUND LOCATION					
MAKE / BRAND Dodge			MODEL			SERIAL 2C3CDXAT2GH262597			N.C.I.C. #				
FIREARM	CALIBER	TYPE		BARREL LENGTH		FINISH			N.C.I.C. ENTRY #				
NARCOTICS	DRUG TYPE		UNIT OF MEASURE	DRUG CODE			PILL TYPE	PILL SHAPE	PILL COLOR1	PILL COLOR2			
	PILL MARKING 1					PILL MARKING 2							
OWNER	NAME & ADDRESS 3424 US 422, Southington, OH, 44470							OWNER PHONE (330) 898-2311					
EVIDENCE CODE	EVIDENCE DATE/ TIME	EVIDENCE COLLECTED BY					EVIDENCE FINAL DISPOSITION			OTHER EVIDENCE			

PROPERTY CODES	17 COMP.HARDWARE/SOFTWARE	38 BUSES	60 CHEMICALS
EXCHANGE MEDIUMS	18 OFFICE EQUIPMENT	39 TRUCKS	61 CROPS
01 MONEY	19 STEREO EQUIPMENT, TV AND RADIO (NON-VEHICLE)	40 TRAILERS	62 DOCUMENTS/PERSONAL OR BUSINESS
02 CREDIT/DEBIT CARD	20 RECORDINGS	41 WATERCRAFT	63 EXPLOSIVES
03 NEGOTIABLE INSTRUMENTS	21 SPORTS EQUIPMENT (ALL EXCEPT BICYCLES AND FIREARMS)	42 RECREATIONAL VEHICLE	64 FIREARM ACCESSORIES
04 OTHER EXCHANGE MEDIUMS	22 PHOTOGRAPHIC EQUIPMENT	43 OTHER MOTOR VEHICLE	65 FUEL
DOCUMENTS	23 FARM EQUIPMENT	WEAPONS	66 IDENTITY-INTANGIBLE
05 NON-NEGOTIABLE INSTRUMENTS	24 HEAVY CONSTRUCTION / INDUSTRIAL EQUIPMENT	44 FIREARMS	67 LAW ENFORCEMENT EQUIPMENT
06 PERSONAL (IDENTITY) PAPERS	25 BUILDING SUPPLIES FOR CONSTRUCTION	45 OTHER WEAPONS	68 LAWN/YARD/GARDEN EQUIPMENT
07 OTHER DOCUMENTS	26 TOOLS	STRUCTURES	69 LOGGING EQUIPMENT
VALUABLES	27 VEHICLE PARTS / ACCESSORIES	46 SINGLE OCCUPANCY	70 MEDICAL/MEDICAL LAB EQUIPMENT
08 JEWELRY/PRECIOUS METALS	28 SCHOOL SUPPLIES	47 OTHER DWELLINGS	71 METALS, NON-PRECIOUS
09 ART OBJECTS, ANTIQUES, AND OTHER PRECIOUS ITEMS	29 OTHER EQUIPMENT	48 COMMERCIAL/BUSINESS	72 MUSICAL INSTRUMENTS
10 OTHER VALUABLES	CONSUMABLE ITEMS	49 INDUSTRIAL/MANUFACTURING	73 PORTABLE ELECTRONIC COMMUNICATIONS
PERSONAL EFFECTS	30 ALCOHOL	50 PUBLIC/COMMERCIAL	74 WATERCRAFT
11 CLOTHING FURS	31 DRUGS / NARCOTICS	51 STORAGE	EQUIPMENT/PARTS/ACCESSORIES
12 PURCHASES/HANDBAGS/WALLETS	32 CONSUMABLE GOODS	52 OTHER STRUCTURES	
13 OTHER PERSONAL EFFECTS	ANIMALS	OTHER	
HOUSE HOLD ITEMS	33 LIVE STOCK	53 MERCHANDISE	
14 HOUSEHOLD ITEMS	34 HOUSEHOLD PETS	54 OTHER PROPERTY	
EQUIPMENT	VEHICLES	55 PENDING INVENTORY	
15 DRUG/NARCOTIC EQUIPMENT	35 AIRCRAFT	56 SPECIAL CATEGORIES	
16 GAMBLING EQUIPMENT	36 AUTOMOBILES	57 AIRCRAFT PARTS OR ACCESSORIES	
	37 BICYCLES	58 ARTISTIC SUPPLIES OR ACCESSORIES	
		59 CAMPING/HUNTING/FISHING EQUIPMENT/SUPPLIES	

REPORTING OFFICER: Tpr. [REDACTED]	UNIT NUMBER: [REDACTED]	DATE: 4/1/2021
APPROVING OFFICER: Sgt. Grimm, Timothy A	UNIT NUMBER: 0469	DATE: 4/6/2021



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

REPORT OF INVESTIGATION
INVESTIGATIVE NOTES

INCIDENT NUMBER 21 030001 0478	REPORT DATE/TIME 4/1/2021 20:11	PHOTO POUCH NUMBER
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Thursday, April 1, 2021 20:11 [redacted] Tpr. [redacted]

On April 1, 2021, at approximately 2011 hours, the Ohio State Highway Patrol Warren Post was advised Vienna Police Department was in pursuit of a vehicle. I got into my patrol car and started making my way to the area. Warren dispatch then advised the vehicle was traveling westbound in the eastbound lanes of SR 82. Due to the dangerous nature of the offense I activated my lights and sirens to respond.

I began traveling eastbound on SR 5 and Warren Dispatch advised the vehicle was now traveling northbound in the southbound lanes of SR 11. I requested Trooper D. Costas' location and he stated he was On SR 82 near SR 11. I then planned to exit the bypass on Elm Road and try to catch the pursuit at SR 11 and SR 305. I observed the roadway to be wet with some ice patches. I proceeded with caution but still in emergency response. While negotiating turns and curves in the roadway I would make sure traffic was clear and apex turns to avoid losing traction.

With knowledge of surrounding Police agencies pursuit policies, I knew Vienna Police Department had to have egregious charges on the suspect to continue to pursue so I continued in emergency response. I later found out the suspect had multiple felony warrants.

As I was on the overpass of SR 305 over SR 11 I observed the pursuit to the north. I entered SR 11 northbound and caught up to the pursuit. I observed Trooper D. Costas in a crossover just south of SR 5. Trooper D. Costas attempted to use a spike strip to disable the suspect vehicle but was unsuccessful. While I was northbound on SR 11 I observed multiple vehicle's in the southbound lanes which the suspect had passed. I began realizing the suspect vehicle was completely disregarding the safety of the public. I knew the suspect vehicle needed to be stopped immediately before he harmed other motorists or himself. Vienna Police Department did not display any signs of getting the vehicle stopped instead continued following the vehicle in the wrong direction.

The suspect vehicle then exited SR 11 by traveling the wrong direction up the entrance ramp to SR 5. I used the exit ramp of SR 11 northbound to SR 5. I caught up to the pursuit and again noticed Vienna Police Department just following the suspect vehicle. Trooper D. Costas then caught up to me. Warren Dispatch then advised over the radio Vienna was requesting the Ohio State Highway Patrol to take over the pursuit. I then passed both Vienna units and Trooper Costas followed. Trooper Costas then took over the radio. I advised Trooper Costas I was going to overtake the suspect vehicle in order to attempt a rolling road block. I passed the vehicle and got in front of him. I applied my brakes to see if the driver of the suspect vehicle showed any reaction to hitting my vehicle. When I applied my brakes I observed the suspects' vehicle brake in response.

I then placed my vehicle close to the front of the suspects' vehicle and observed him try to pass me on my right side. I then maneuvered my vehicle to the right to block him and observed Trooper Costas position his patrol car to the left of the suspect's vehicle. Again we began slowing down but the suspect then began attempting to pass me on the left. I maneuvered my vehicle to the left to block him in again. At this point the suspects' vehicle was off the left side of the roadway. At which time I did not know Trooper Costas fell back to avoid his vehicle from being struck. The suspect vehicle then attempted to come back onto the roadway striking the left rear of my vehicle. I could feel the rear end of my vehicle slide to the right forcing me into the side of the suspect's vehicle.

REPORTING OFFICER Tpr. [redacted]	UNIT NUMBER [redacted]	DATE 4/1/2021
APPROVING OFFICER Sgt. Grimm, Timothy A	UNIT NUMBER 0469	DATE 4/6/2021



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

REPORT OF INVESTIGATION
INVESTIGATIVE NOTES

INCIDENT NUMBER 21 030001 0478	REPORT DATE/TIME 4/1/2021 20:11	PHOTO POUCH NUMBER
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I then steered away from the suspect's vehicle and allowed him to get back in front of me. I observed he was driving over the center line forcing a northbound vehicle off the roadway. Once he passed the northbound vehicle he began negotiating a curve to the left. He was completely in the opposite lane of travel and I positioned my patrol car so I could see around him. I observed vehicles approaching in the distance. Due to the extreme circumstances and the suspects complete disregard for safety for himself and others I knew the vehicle needed to be stopped. After talking with Sgt. Grimm I was advised to use the PIT maneuver. I positioned my vehicle to the right rear bumper of the suspect's vehicle and used the PIT maneuver on the suspect vehicle. I looked where I wanted to place the suspect's vehicle which was to the left of a home in a large side yard off the right side of the roadway. Beyond the large side yard was a large entrance to a private business. I steered into the vehicle and removed it from the roadway. The suspect's vehicle struck a mailbox and an enclosed trailer. The vehicle began making attempt to come back onto the roadway so I pulled into the private drive and the vehicle came to a stop.

The suspect rolled his window down and placed his hands out of the vehicle. Trooper Costas began giving commands for the driver to exit the vehicle and lay on the ground. The driver was complying with Trooper Costas's commands. Trooper Barnard and I fixed our attention to the inside of the vehicle to provide cover for all of the officer's on scene. Once the driver was secured Trooper Barnard and I cleared the vehicle. The suspect was later identified as Mr. David Evans. Mr. Evans was then secured in the rear of a patrol car. Cortland EMS soon arrived on scene and provided medical attention to Mr. Evans. Mr. Evans was not transported to the hospital but custody was transferred over to Vienna Police Department.

Vienna Police Department will be filling all charges for Mr. Evan's. Sergeant Grimm arrived on scene and took pictures of my patrol car and then advised me to return the patrol car to the Warren patrol post.

Thursday, April 1, 2021 20:11

1070 Tpr. Costas, David C

On the night on April 1, 2021, OSP Dispatch advised TCSO was in pursuit of a vehicle traveling the wrong direction on SR 82. The vehicle was reported to be traveling westbound in the eastbound lanes. The vehicle then exited SR 82 and began to travel northbound in the southbound lanes on SR 11. I caught up to the pursuit on SR 11 in the area of SR 305. The suspect vehicle was still northbound in the southbound lanes with two police vehicles, also northbound in the southbound lanes, following it. I positioned the cruiser in a crossover between SR 305 and SR 5. I attempted to deploy stop sticks. Due to other traffic still traveling southbound, I was unable to deploy the stop sticks until the vehicle was fairly close to me. The stop sticks were straddling the two southbound lanes. The suspect vehicle was able to slow down and maneuver around the stop sticks. I picked up the stop sticks and continued northbound on SR 11.

The suspect vehicle exited SR 11 at SR 5 and turned left to travel toward Cortland. Trooper [REDACTED] was in front of me. OSP Dispatch advised the TC 911 Center was requesting us to take over the pursuit. Sergeant Grimm advised a PIT maneuver could be used if the speed dropped below 40 MPH. Trooper Barnard advised over the radio he was coming up behind Trooper [REDACTED] and I. Trooper [REDACTED] waited for traffic to clear then passed the suspect vehicle. Trooper [REDACTED] started to initiate a rolling roadblock. Trooper Barnard had not yet caught up to us. I was not in position to move up next to the suspect vehicle because I thought we would wait for the third

REPORTING OFFICER Tpr. [REDACTED]	UNIT NUMBER [REDACTED]	DATE 4/1/2021
APPROVING OFFICER Sgt. Grimm, Timothy A	UNIT NUMBER 0469	DATE 4/6/2021



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

REPORT OF INVESTIGATION
INVESTIGATIVE NOTES

INCIDENT NUMBER 21 030001 0478	REPORT DATE/TIME 4/1/2021 20:11	PHOTO POUCH NUMBER
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cruiser to perform the rolling roadblock. Trooper [REDACTED] started to slow down the suspect vehicle. The suspect vehicle crossed the centerline and traveled off the left side of the roadway striking a mailbox. Then came back onto SR 5 and made contact with Trooper [REDACTED] s cruiser. Trooper [REDACTED] was now behind the suspect vehicle and I was behind Trooper [REDACTED]. The suspect vehicle again crossed the centerline. Trooper [REDACTED] moved up on the right side of the vehicle and performed a PIT maneuver. The suspect traveled off the right side of the roadway striking a trailer. It came to a stop in the driveway to Cortland Daycare.

Trooper [REDACTED] and I pulled into the driveway. The driver rolled the window down and stuck his hands out. The driver opened the door from the outside, got out, laid on the ground, and was placed into custody without further incident. I handcuffed the driver, advised him of his Miranda Rights, searched him, and he had a seat in the cruiser. I was advised Vienna PD was handling the incident and the suspect was handed over to them.

Thursday, April 1, 2021 20:11

0469 Sgt. Grimm, Timothy A

On April 1, 2021, at approximately 2011 hours, the Warren Dispatch Center advised of a vehicle pursuit involving Vienna Police Department on SR 193. Tpr. [REDACTED] Tpr. Costas, Tpr. Barnard and I responded to the area. Dispatch advised that the suspect vehicle was driving westbound on SR 82 in the eastbound lanes and then got onto SR 11 northbound in the southbound lanes. I heard over the radio Tpr. [REDACTED] and Barnard were attempted to intercept the vehicle at SR 11 and SR 305 so I attempted to get further north to SR 87 to Try to intercept the vehicle. Tpr. Costas advised he was on SR 11 attempting to catch up to the pursuit. As I was northbound on SR 45 I heard Tpr. Costas advise that he caught up to the pursuit and asked if he could use the PIT maneuver on the vehicle. Tpr. Costas advised the suspect vehicle was going approximately 58 mph and had Vienna Police Department following behind. I advised Tpr. Costas to attempt to get ahead of the pursuit and try to deploy stop sticks. At this time Tpr. Costas advised the suspect vehicle was not passing SR 305 so he attempted to get the next crossover. Tpr. [REDACTED] and Tpr. Barnard advised they were now northbound on SR 11 behind the pursuit.

Tpr. Costas advised he was unable to deploy his stop sticks due to southbound traffic and the pursuit continued northbound until the vehicle exited onto SR 5. At this time Warren Dispatch advised that OSP was being requested to take over the pursuit by Vienna PD. Tpr. [REDACTED] and Costas took over as primary units. As I attempted to catch up to the pursuit I heard Tpr. [REDACTED] and Costas attempt to conduct a rolling roadblock which I approved. A short time later Tpr. [REDACTED] advised over the radio the suspect vehicle had intentionally struck his vehicle and was continuing westbound on SR 5. Tpr. [REDACTED] was advised to conduct the PIT maneuver on the suspect vehicle. Tpr. [REDACTED] advised that the suspect vehicle had went off the right side of the roadway and stuck a parked utility trailer and came to rest. A short time later Tpr. Costas advised the suspect was in custody.

When I arrived on scene I checked with Tpr. [REDACTED] to see if he was injured. Tpr. [REDACTED] stated he was not injured. Tpr. [REDACTED] also advised the suspect was checked by EMS and did not report any injuries. I then assessed the damage to the patrol car and advised Lt. Sutton of the damages. I then spoke with Vienna PD officer and they were advised that they would be handling all charges from the incident due to OSP only assisting with the pursuit and apprehension of the suspect. Vienna PD agreed and continued their investigation. Tpr. [REDACTED] was then advised to report the Warren Post to upload his video and all OSP units cleared the scene.

REPORTING OFFICER Tpr. [REDACTED]	UNIT NUMBER [REDACTED]	DATE 4/1/2021
APPROVING OFFICER Sgt. Grimm, Timothy A	UNIT NUMBER 0469	DATE 4/6/2021



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

**REPORT OF INVESTIGATION
INVESTIGATIVE NOTES**

INCIDENT NUMBER 21 030001 0478	REPORT DATE/TIME 4/1/2021 20:11	PHOTO POUCH NUMBER
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When I returned to the post I viewed Tpr. [REDACTED]s in car video. Tpr. [REDACTED]s account of what occurred were what was observed on camera.

Thursday, April 8, 2021 15:00

1150 Lt. Sutton, Jerad R

A review of the case investigation and the associated videos was completed, they are consistent.

REPORTING OFFICER Tpr. [REDACTED]	UNIT NUMBER [REDACTED]	DATE 4/1/2021
APPROVING OFFICER Sgt. Grimm, Timothy A	UNIT NUMBER 0469	DATE 4/6/2021

INTER-OFFICE COMMUNICATION



Date September 10, 2021

File 2-TRA

To Major John C. Altman

Attention Captain Steven R. Rine

ZNR

From Sergeant Joshua P. Eldridge

Individualized Training, A.I. #2021-11208: Sergeant Timothy A. Grimm, Unit #469,

Subject Trooper [REDACTED] Unit # [REDACTED], Warren District, Warren Post

On Thursday, August 27, 2021, Sergeant Timothy Grimm and Trooper [REDACTED], reported to the Warren Patrol Post for individualized training in the uniform of the day, on time, and ready for training. The focus of the training addressed concerns identified through administrative investigation # 2021-11208, that occurred from a vehicle pursuit. A brief summary of the incident and the detailed training the officers received is outlined in the document.

On Thursday, April 1, 2021, Troopers David Costas, Scott Boyle, Benjamin Barnard, and Sergeant Timothy Grimm (Warren Post), maneuvered their patrol cars into position to assist the Vienna Police Department with a vehicle pursuit. Troopers [REDACTED], Costas, and Barnard were able to maneuver into position and assume the lead on the pursuit. Troopers [REDACTED] and Costas took primary control of the pursuit. Trooper [REDACTED] drove in front of the suspect on SR 5 (two-lane roadway), and attempted a "rolling roadblock" of the suspect's vehicle, with the assistance of Trooper Costas. The suspect subsequently struck the left rear, along with the entire left side of Trooper [REDACTED]'s patrol car, as he drove around Trooper [REDACTED]'s patrol car. After the suspect drove around Trooper [REDACTED]'s patrol car, Trooper Boyle made intentional contact with the suspect's right rear portion of his vehicle, causing the suspect's vehicle to travel off the right side of the roadway ending the pursuit. The suspect was taken into custody without further incident.

Lieutenant Andre Swinerton and Sergeant Josh Eldridge conducted individualized training for Sergeant Grimm and Trooper [REDACTED]. The training began with discussion led by the units involved in the pursuit. Once concluded, a video review utilizing the in-car footage from Trooper [REDACTED]'s patrol was conducted. During the review, Policy OSP -203.20, Motor Vehicle & Foot Pursuits, was discussed in detail. Topics included: pursuits, decision-making, and intentional contact. At some point during the pursuit, it was relayed to OSHP units the driver had felony warrants for his arrest, which is indicative of the Vienna Police Department knowing the identity of the driver. Sergeant Grimm and Trooper [REDACTED] were reminded if the driver has been identified, a safer option could have been utilized to terminate the pursuit. The conversation then transitioned on the difference of intentional contact, versus a pursuit intervention technique (P.I.T. maneuver). Due to the speed of the suspect's vehicle and the guidance of policy, the P.I.T. maneuver should only be attempted at a speed no greater than 40 m.p.h. Trooper [REDACTED] attempted this technique at 59 m.p.h.

During the block of training, Sergeant Grimm and Trooper [REDACTED] were receptive to all aspects of the training and remained engaged during the entire training session. Trooper Costas was unable to attend the training, and will be scheduled at a later date.

*The Ohio State Highway Patrol provides unbiased, professional public safety services through diversity, partnerships, and innovation.
An Equal Opportunity Employer*

INDIVIDUALIZED TRAINING REVIEW GUIDE

DATE RECEIVED: 8/5/2021

REASON FOR TRAINING				
Separation From Service A	Military Deployment B	District / Post Request C	A.I. D	E.I.P. E
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	RTR	<input type="checkbox"/>
			2021-11208	
RES - DIS - ARB				

SECTION ASSIGNED	
Training	Employee Development
CPT <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/>

OFFICER INFORMATION				
Name	Unit	Post	District	Date of Training
Sergeant T.A. Grimm	469	78	4	8/27/2021
Trooper [REDACTED]	[REDACTED]	78	4	8/27/2021

TYPE OF TRAINING		
Class	Hours	Instructor
Motor Vehicle Pursuits	2	Lt Swinerton / Sgt Eldridge

REVIEWED BY			
A.I.U.	Training	Standards	Employee Development
	1361		

DISPOSITION	
People Soft Entry	I.O.C. E-Mailed / Filed / Record Entered
<input type="checkbox"/>	<input checked="" type="checkbox"/>

Tracking Number: _____



Ohio State Highway Patrol

Division: OSP

Policy: OSP-203.20-002 MOTOR VEHICLE AND FOOT PURSUITS

Revision #: 5 **Approved Date:** 9/9/2020

Security: No Restrictions-Available for Public Release

Distribution: Auxiliaries, Dispatchers, Sworn Officers

Summary of Revisions

Revisions are in red, italicized bold.

Purpose

To establish guidelines for the initiation, continuation, termination, and reporting of vehicle and foot pursuits.

Policy

A. VEHICULAR PURSUITS - STATEMENTS OF POLICY

1. **Vehicular Pursuits Defined** – A vehicular pursuit is defined as an active attempt by an officer in an authorized emergency vehicle to apprehend a fleeing suspect(s) who is attempting to avoid apprehension.
2. **Classification and Reporting** – An incident will be classified, defined, and reported as a pursuit if sufficient elements are present to support a charge of fleeing and eluding a law enforcement officer, whether or not an apprehension is made (*e.g.*, the pursuit is terminated by an officer or a supervisor, or the suspect successfully eludes the pursuing officers). See R.C. §2921.331(B).
3. **Pursuit Justification** - A pursuit is only justified when the necessity of apprehension outweighs the level of danger created by the pursuit. When engaged in vehicular pursuits, Division officers will operate within the limits of safety while considering other methods to identify or apprehend the suspect(s). 41.2.2 a, b
4. **Initiating/Continuing Pursuit** – When an officer determines that a suspect is fleeing, the officer shall immediately notify the dispatcher of the initiation of the pursuit. The dispatcher will then immediately notify a Division supervisor.

Prior to initiating a motor vehicle pursuit, and throughout the duration of the pursuit, the following information must be taken into consideration: 41.2.2 a, b, c

- i. Seriousness of the offense(s) known to the officer(s) involved
 - ii. Probability of apprehension
 - iii. Area where the pursuit takes place (*e.g.*, business, residential, rural, *etc.*)
 - iv. Current traffic volume
 - v. Current road and weather conditions
 - vi. Assistance available to the officer
 - vii. Knowledge of the identity of the driver and/or occupants
5. **Emergency Operation** – While engaged in a vehicular pursuit, Division officers shall drive with due regard for the safety of all persons and property upon the highways. Division officers actively pursuing a fleeing vehicle shall use the emergency lights and sirens on their patrol cars to signal to the suspect and warn other persons using the highways. See also OSP-200.06, *Patrol Car Operations*. 41.2.1 d
 6. **Recording Equipment** - Officers driving patrol cars equipped with recording devices will ensure their devices are activated and in use throughout the pursuit, to include a termination or apprehension, in accordance with policies OSP-103.22 and OSP-200.06. 41.3.8 a, b
 7. **Prohibitions** 41.2.2 e
 - i. Motor Carrier Enforcement Inspectors (MCEI), MCEI vehicles, and unmarked (non-pursuit rated) Division vehicles will not engage in pursuits. A sworn officer operating an unmarked, pursuit-rated enforcement vehicle (equipped with lights and siren), whether in uniform or not, who is attempting to stop a dangerous felon or other suspect posing a risk to

public safety, may initiate or engage in a pursuit. The unmarked vehicle, however, should relinquish the pursuit to marked units as soon as it is practical to do so. Division officers shall not solicit non law enforcement entities or persons for assistance, control, or termination of a vehicular pursuit and any offer of assistance will be declined.

- ii. **Officers shall not initiate or engage in a pursuit while** transporting a prisoner or any person who has not signed a Division waiver.
- iii. Unless otherwise directed by a supervisor, officers not directly involved in a pursuit shall not trail (following at any distance), parallel, intercept, or track an active pursuit. Officers should, however, monitor the progress of the pursuit and be prepared to assist if directed by a supervisor.
- iv. Officers shall not deliberately place themselves in the path of a fleeing motor vehicle.

8. **Pursuit Termination** – A pursuit shall be terminated under any of the following conditions: 41.2.2 h, i

- i. The suspect has been identified to a point where apprehension may be made at a later time and there is no longer a need for immediate apprehension.
- ii. In the opinion of the officer or supervisor, due to factors such as, but not limited to, the prevailing traffic, roadway, and environmental conditions, the continuation of the pursuit would be futile or create a danger to the officer(s), the general public, and/or the suspect(s) that outweighs the need for apprehension.
- iii. The pursuing officer(s) lose sight of the suspect's vehicle and the location is unknown.

B. **VEHICULAR PURSUIT OPERATIONS** – Upon initiating a pursuit, the pursuing officer(s) and/or dispatcher will immediately notify a supervisor. To prevent "caravanning", an active pursuit will involve not more than two officers (primary pursuing officer and a back-up officer) unless a supervisor determines that more officers are needed.

1. **Primary Pursuing Officer Responsibilities** – The primary pursuing officer is normally the closest in proximity to the pursuit and may or may not be the initiating officer. Unless relieved by a supervisor, the primary pursuing officer bears the operational responsibility of the pursuit. The initiating officer and/or primary pursuing officer, unless relieved of this duty by a back-up officer, will relay the following information, completely and accurately, at the start of the pursuit, at regular intervals, or as needed: 41.2.2 c

- i. Location and direction of travel
- ii. Estimated and/or average speed of the pursuit
- iii. Description of the fleeing vehicle and suspect(s) – license plate number; make, model, color, and type of vehicle; number of occupants and description, *etc.*
- iv. Reason for the pursuit (underlying offense and any additional offenses committed)
- v. Officer's intentions (continue, terminate, intervention tactics, *etc.*)

2. **Back-up Pursuing Officer Responsibilities** – Any back-up officer joining a pursuit shall immediately notify the dispatcher who is dispatching the pursuit. The back-up officer should immediately assume radio responsibilities and completely and accurately relay the information in section (B)(1) above and/or any other necessary information. 41.2.2 d

The back-up officer will maintain a safe distance behind the primary pursuing officer but close enough to render assistance if needed. If the primary pursuing officer's vehicle becomes disabled, the back-up officer will assume the role of primary pursuing officer. The dispatcher will then arrange for a new back-up officer to participate in the pursuit (see section (B)(3) below).

3. Dispatcher Responsibilities – When an officer communicates the initiation of a pursuit, the dispatcher shall immediately notify a supervisor and provide all pertinent information to the supervisor. If the post does not have a supervisor working, another supervisor in the district shall be notified. The dispatcher will be responsible for receiving and recording all of the information regarding the pursuit. The dispatcher(s) shall coordinate all communications activities while maintaining radio communication with the pursuing officers and supervisors. Air support should be utilized if available. 41.2.2 f; 81.2.3

4. **Supervisor Responsibilities** – The primary responsibility of the supervisor is to direct and control the pursuit through effective communication until its end. It is not necessary for the supervisor to be physically present on station or directly involved in the pursuit. 41.2.2 g

The supervisor shall continually evaluate the pursuit based on the criteria outlined in this policy and other applicable Division policies to determine whether the pursuit should continue, be terminated, or whether to deploy intervention techniques (see also OSP-203.20, *Response to Resistance*). 41.2.2 i

If feasible, a supervisor shall respond to the scene where the pursuit ends, whether or not there is an apprehension of the suspect(s), if the pursuit results in a crash, the pursuit ends and the suspect(s) is apprehended or flees on foot, or the pursuit is stopped using intervention techniques as outlined in section (C) below.

A supervisor who initiated a pursuit must relinquish the pursuit to another officer(s) as soon as practical and assume a supervisory role.

5. **Responsibilities Upon Termination** - If a supervisor orders a pursuit to be terminated, the pursuing officers will **immediately** deactivate their emergency lights and sirens and return to normal patrol operations. The officers will verify the termination by communicating via radio to the dispatcher that the pursuit is terminated and they are no longer actively pursuing the suspect vehicle. The supervisor will verify with the dispatcher that the pursuit has been terminated. If deemed necessary, the supervisor will go direct with the officers to verify that the pursuit was terminated.
6. **Pursuits with Other Agencies** – Before becoming involved in a pursuit conducted by another agency, Division officers shall evaluate their participation based on the provisions of this policy as if the pursuit was initiated by the Division. Division officers may engage in a pursuit with another agency when requested; however, steps should be taken by the officer to discover the reason for the pursuit, e.g., have the dispatcher contact the agency to obtain all pertinent information. In any event, the dispatcher or officer involved will immediately notify a Division supervisor and provide all pertinent information regarding Division participation in the pursuit. 41.2.2 j

When involved in pursuits with other agencies, Division officers should use plain language when communicating via radio and avoid the use of radio signals. When pursuing into municipalities, the agency with jurisdiction should be notified by a dispatcher or supervisor and care must be taken to ensure that a train of police vehicles does not form. Control should be relinquished to the department with jurisdiction, but the initiating officer should remain in control until the pursuit is taken over and then assume a back-up role. 41.2.2 j

7. **Crossing State Boundaries** – The pursuit of a fleeing felony suspect beyond the boundaries of the state is permitted only when the nature of the felony and/or subsequent actions of the suspect are such that discontinuing the pursuit at the state line would likely result in a risk of death or serious injury to the public at large, to other law enforcement officers, or to the occupants of the fleeing vehicle. In any event, an officer must obtain permission from a Division supervisor before pursuing a vehicle out of the state boundaries. If an officer receives permission to pursue a suspect into another state, the dispatcher must immediately notify the applicable jurisdiction in the neighboring state that a fleeing violator is entering that state from Ohio. 41.2.2 j

C. **INTERVENTION TACTICS** – Intervention tactics shall be based on the careful consideration of all facts known to the pursuing officer(s), and/or the supervisor, and should be initiated when conditions are favorable. The type and manner of the intervention shall be determined based on the force option that reasonably appears necessary to control the situation. 41.2.3 a, d
All intervention tactics short of deadly force such as tire deflation devices, the Precision/Pursuit Immobilization Technique, *i.e.*, the PIT maneuver (when done under optimal conditions and speeds under 40 MPH), or low-speed channeling/boxing-in/rolling roadblocks may only be used when it is possible to do so safely and when the officer utilizing such tactics has received appropriate training. 41.2.3 c

1. **Tire Deflation Devices** – Tire deflation devices are assigned to every marked patrol car and must be stored in the designated holder in the trunk.
 - i. **Use** – Tire deflation devices may be placed across the roadway in order to stop a pursuit when deemed feasible (after consideration of the principles outlined in this policy) by the officers involved or a supervisor. An officer deploying tire deflation devices must communicate to the dispatcher or other officers in the pursuit that the devices are deployed and in what location. This will give the other officers involved time to slow down and avoid striking the devices. 41.2.3 b
 - ii. **Precautions** – Tire deflation devices must only be used from a stationary position. Officers should stand off the roadway near the patrol car with emergency lights activated when deploying and removing the devices. ***Officers should be in a position of substantial cover, such as behind a guardrail, building, or bridge abutment, and must be prepared to take evasive action to avoid being struck by the fleeing vehicle or other officers. Patrol vehicles are not adequate cover. You must be able to observe the target vehicle from this location.*** If the officer cannot be in a place of relative safety while deploying the devices, the devices should not be deployed. ***Do not wrap the cord around your hand or any body part and do not hold the cord reel up in the air during deployment (it may become tangled in the frame of the target vehicle).***
 - iii. **Commercial Vehicles** – Each district has an allotment of “Magnum Spike” commercial tire deflation devices that should be used for pursuits involving commercial vehicles, if available. If not available, the Division-issued tire deflation devices may be used on standard-sized or large commercial motor vehicles; however, when used on commercial vehicles the deflation time may be longer than on passenger vehicles.
 - iv. **Prohibitions on Use** – Tire deflation devices shall not be used on motorcycles, three-wheeled vehicles, or all-terrain vehicles unless deadly force is justified.
2. **Roadblocks** – A roadblock is a deliberate obstruction of traffic on a roadway at one or more selected points and may or may not be a complete blockage of the roadway. The type of roadblock that will create the least amount of risk to accomplish the objective should be utilized. 41.2.3 a
 - i. **Use** – Safety to the public, law enforcement officers, and the suspect is the primary consideration when using a roadblock to stop a fleeing suspect. Division officers will not use a roadblock if it will expose any person to an unreasonable risk of injury. Therefore, the risk of a continued pursuit must be greater than the risk of using a roadblock. This is a decision that the pursuing officer and/or supervisor must make depending on the facts of each pursuit. 41.2.3 b
 - ii. **Type of Roadblock - Stationary** – This is a partial or total blockage of the roadway using suitable materials, such as construction barricades; however, an unoccupied patrol car(s), with emergency lights activated, may be used. Officers shall place themselves in a position of relative safety and should be prepared to seek cover if necessary.

If other traffic will be affected by the roadblock, it must be established in a way that affords ample opportunity for motorists, and the fleeing suspect, to detect the roadblock and stop a safe distance away. The roadblock must leave a route though the blockage making it necessary to slow to proceed through and to prevent any vehicle from crashing into the roadblock. A complete blockage of the roadway is prohibited unless deadly force is justified against the fleeing suspect and no innocent

motorists will be affected.

- iii. **Type of Roadblock – Flares or Traffic Cones** – Although danger is still present, this type of roadblock is the least hazardous for all involved. Flares or traffic cones may be placed across the roadway or in a manner that funnels the fleeing vehicle to the berm or shoulder and to a stop. Officers setting up this roadblock should park the patrol car off the roadway, with emergency lights activated, and should be in a position to assume pursuit or seek cover if necessary.
 - iv. **Type of Roadblock – Moving/Rolling/Boxing-in** – This is a partial blockage of the roadway by a moving patrol car(s) for the purpose of slowing a fleeing vehicle and/or to bring it to a stop. This usually involves two or more patrol cars in front of or in front of and on the sides of the fleeing vehicle. The patrol cars gradually slow, forcing the suspect to stop. This is a more hazardous type of roadblock as the suspect may ram the patrol car(s) with his vehicle. This type of roadblock should only be used on divided highways with light traffic conditions.
3. **Precision/Pursuit Immobilization Technique (PIT)** – The PIT maneuver involves the purposeful contact by a patrol car to the fleeing vehicle in a manner that causes the fleeing vehicle to spin out and come to a stop. In order to utilize the technique, a Division officer must have been trained in its use, received prior approval from a supervisor, and have a back-up officer present to assist.

The PIT maneuver is a specific technique that may only be utilized by properly trained Division officers under reasonable and prudent circumstances. When executed properly and at or under speeds of 40 MPH, the PIT maneuver does not constitute deadly force. In other circumstances, the PIT maneuver may constitute deadly force and may only be used when deadly force is justified to stop a fleeing suspect. A Division officer must obtain the permission of a supervisor before utilizing the PIT maneuver on a fleeing vehicle. 4.1.2; 41.2.3 b, d

4. **Intentional Contact/Ramming** – Intentional contact, or ramming, occurs when a patrol car physically contacts a fleeing vehicle in order to functionally damage the vehicle or otherwise force the vehicle to a stop. Under certain circumstances, intentional contact may be considered deadly force. 4.1.2

When all other attempts to stop the fleeing vehicle are, or likely would be, unsuccessful, and the continuation of the pursuit would place other motorists or officers in imminent danger of serious physical injury or death, then intentional contact may be considered. Intentional contact should be a last resort and only utilized after obtaining the permission of a supervisor. 41.2.3 a, b, d

Intentional contact should only be used if there is an immediate need to stop a driver due to the concern for public safety and optimal conditions exist for implementing this technique. 41.2.3 a

5. **Firearms – The use of firearms to terminate a pursuit shall be considered a use of deadly force; therefore, their use is governed by policy OSP-203.20, Response to Resistance, and its guidelines for the use of deadly force. 4.1.2; 41.2.3**
- i. **Deadly Force – Division officers are not authorized to use firearms against fleeing vehicles in order to terminate a pursuit or otherwise prevent a fleeing vehicle from evading apprehension. Division officers may not fire upon a vehicle unless officers reasonably believe that they or others are directly threatened with serious injury or death, i.e., the officer, other officers, or the general public is immediately threatened by the actions of the vehicle or occupants and the failure to stop the vehicle or occupants by using firearms would amount to a substantial and immediate risk of serious injury or death to the officer, other officers, or the public if the vehicle was allowed to continue on its given path and there is no other reasonable alternative to mitigating the threat posed by the vehicle or its occupants.**
 - ii. **Disabling a Vehicle with a Firearm – Officers shall not discharge firearms at tires or other parts of the vehicle in an attempt to disable the vehicle.**

6. Aviation Section – Whenever practical, the Division’s Aviation Section may be called upon to assist with a pursuit and allow ground units to take a supporting position or to regroup and intercept at a different location or at a later time. If Division planes are operating, the closest plane to the pursuit will be dispatched to assist. If a plane equipped with recording equipment is available, that plane will be dispatched as well. If a Division plane is not airborne, one can be airborne within an hour, plus flight time. For specific enforcement details, commanders should consider scheduling an aircraft if pursuits are likely during the enforcement operation.

D. FOOT PURSUITS – When necessary, a Division officer may pursue a person(s) who is fleeing on foot when the officer has legal authority to conduct an investigative detention or make an arrest (see policy OSP-203.05, *Search & Seizure*).

1. **Risk Factors** – Before deciding to pursue a fleeing suspect on foot, a Division officer shall balance the need for apprehension against the risks to which the officer will be exposed. The following risk factors shall be considered:
 - i. **Availability of backup**
 - ii. Familiarity with the area/hostile area (e.g., area known for drug trafficking activities)
 - iii. Suspect known or suspected to be armed
 - iv. **Multiple suspects (including a vehicle occupied by multiple suspects)**
 - v. Poor physical condition or injuries
 - vi. Unable to maintain radio contact
 - vii. Inclement weather, darkness, or reduced visibility
2. **Alternatives to a Foot Pursuit** – In deciding whether or not to pursue on foot, Division officers shall consider the following alternatives:
 - i. Containment of the area
 - ii. Saturation of the area with patrol personnel
 - iii. K9 search
 - iv. Aerial support
 - v. Special Response Team support
 - vi. Apprehension at another time and place when the officer knows the identity of the suspect or has other information that would likely allow for later apprehension.
3. **Initiating Officer’s Responsibilities** – The initiating officer bears operational responsibility for the foot pursuit unless circumstances dictate otherwise or until relieved by a supervisor. Officers must remember that voice transmissions while running, and in other field tactical situations, may be difficult to understand and may need repeated. As soon as practical, the officer initiating a foot pursuit will relay the following information to the dispatcher:
 - i. Unit number
 - ii. Officer location and direction of travel
 - iii. Reason for the foot pursuit
 - iv. Number of suspects and descriptions
 - v. Whether or not the suspect is armed

4. **Dispatcher's Responsibilities** - When an officer communicates that a foot pursuit is in progress, the dispatcher shall immediately notify a supervisor and provide all pertinent information to the supervisor. If the post does not have a supervisor working, another supervisor in the district shall be notified. The dispatcher will do the following during a foot pursuit: 81.2.4 a, d
 - i. Receive, record, and immediately report incoming information on the pursuit, the officers involved, and the suspect.
 - ii. Control all radio communications and clear the radio channel of all non-emergency traffic.
 - iii. Coordinate and dispatch backup assistance and air support, if available, under the direction of the supervisor.
5. **Foot Pursuit Coordination** – The initiating or primary officer shall coordinate with other officers to establish a perimeter in order to contain the suspect. The primary officer should not attempt to overtake the suspect until sufficient back-up is available to take the suspect into custody. Assisting officers shall attempt to contain the suspect and not respond to the primary officer's location unless the suspect has stopped and the primary officer requests assistance to take the suspect into custody.

When two or more officers are in a foot pursuit, the officers should not separate unless they can maintain sight of each other and can communicate. The lead officer should concentrate on the suspect's actions while the second officer provides back-up and communicates with dispatch and/or other officers.

6. **Terminating a Foot Pursuit** – If a supervisor orders a termination of the foot pursuit, officers shall immediately stop the pursuit and confirm so via radio to the dispatcher and/or supervisor. The officer should radio the location, the last known direction of travel of the suspect, and request any assistance if necessary.
7. **Supervisor's Responsibility** – Upon notification, the supervisor shall take command and coordinate the foot pursuit. As in any tactical incident, the supervisor does not need to be physically present to coordinate and control the pursuit. The supervisor should evaluate the circumstances surrounding the foot pursuit and decide as soon as possible whether it should continue. The supervisor should allow the foot pursuit to continue under any of the following circumstances:
 - i. There are at least two officers working in tandem and there is a reasonable belief that the suspect may be legally detained or arrested.
 - ii. There is a reasonable belief that the suspect poses an immediate threat to the safety of the public or other officers if not apprehended.
 - iii. The foot pursuit does not violate provisions of this or related Division policies, procedures, or training.
8. The supervisor shall terminate the foot pursuit at any time he/she concludes that the danger to pursuing officers or the public outweighs the necessity for immediate apprehension of the suspect. Once the foot pursuit has concluded, the supervisor should respond to the end location and assert command and control of the situation, if necessary.

E. **REPORTING** – When an officer initiates a vehicular and/or foot pursuit, he/she shall file a case report detailing the circumstances surrounding the pursuit(s). Any back-up or assisting officers shall include statements in the report detailing their involvement. A supervisor who was not directly involved in the pursuit shall conduct the administrative response to resistance investigation/review per policy OSP-203.20, *Response to Resistance*, and its attachment, *Response to Resistance Investigations*. The same reporting procedures outlined in that policy, including the tiered review up the chain-of-command, will be followed. 4.2.2; 41.2.2 k; 41.2.3 e

F. **REQUIRED POLICY REVIEW**

1. **Policy Revisions** – Following the release of a revision to this policy, all sworn officers, auxiliary officers, and dispatchers shall be assigned this policy, without delay, for review and electronic read and sign.

2. **Roll Call Training** – Whenever changes to this policy occur, all sworn officers, auxiliary officers, and dispatchers shall be trained on the policy with a focus on the updates or changes. The training may be accomplished by reviewing the policy and taking a quiz, commanders may schedule roll call training sessions, or training may be conducted at the Division's annual in-service training. In any case, refresher training on vehicular and foot pursuits will be conducted at least once every two years for all sworn officers and auxiliary officers.
3. **Annual Review** – All sworn officers and dispatchers will review this policy and be tested on its provisions at least once every calendar year. All auxiliary officers will review this policy at least once every calendar year.
4. **Cadets** – The Academy shall provide all cadets with specific training on the scope and contents of this policy.

Form and Supplemental References:

Standard References:

CALEA - 4.1.2 CALEA - 41.2.1 CALEA - 41.2.2 CALEA - 41.2.3 CALEA - 41.3.8 CALEA - 81.2.3
CALEA - 81.2.4

Related Policies:

[OSP-103.22 AUDIO/VIDEO USE, STORAGE, RELEASE, AND DESTRUCTION](#)
[OSP-200.06 PATROL CAR / MOTOR VEHICLE OPERATION BY SWORN OFFICERS](#)
[OSP-203.20 RESPONSE TO RESISTANCE](#)
[OSP-203.20-001 DIVISION WEAPONS](#)

Attachment(s):



Policy And Procedure

Sign Off Report By User

Report Criteria

Assign Start Date: 1/1/2000 12:00:00 AM **Assign End Date:** 5/25/2021 12:00:00 AM

Divisions:

Departments:

Locations:

Job Codes:

Groups:

Users: [REDACTED], Costas, David (10008673),... + 1

Policies: OSP-203.20-002 MOTOR VEHICLE AND FOOT PURSUITS

Status: Read **Inactive Users:** No

ALL criteria required: No **Sort By:** PolicyNumber

OAKS ID	User Name	Policy Name	Assigned By	Assigned Date	Sign Off Date
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 3)	larobinson	08/28/2018	2018-09-03
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 3)	rgoins	03/22/2018	2018-04-04
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 4)	rgoins	03/17/2020	2020-03-19
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 4)	rgoins	07/09/2019	2019-07-14
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 5)	cjjarka	03/01/2021	2021-03-04
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 5)	cjjarka	09/09/2020	2020-09-10
10008673	Costas, David				
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 2)	rgoins	03/22/2018	2018-03-22
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 3)	larobinson	08/28/2018	2018-08-29
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 3)	bholt	05/14/2018	2018-05-16
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 4)	rgoins	03/17/2020	2020-04-09
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 4)	rgoins	07/09/2019	2019-07-16
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 5)	cjjarka	03/01/2021	2021-03-02
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 5)	cjjarka	09/09/2020	2020-09-11
10092698	Grimm, Timothy				
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 2)	rgoins	03/22/2018	2018-03-27
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 3)	larobinson	08/28/2018	2018-08-29
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 4)	rgoins	03/17/2020	2020-03-18
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 4)	rgoins	07/09/2019	2019-07-09
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 5)	cjjarka	03/01/2021	2021-03-01
[REDACTED]	[REDACTED]	OSP-203.20-002 - MOTOR VEHICLE AND FOOT PURSUITS (Rev: 5)	cjjarka	09/09/2020	2020-09-15



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

RESPONSE TO RESISTANCE REVIEW GUIDE AND COMMITTEE FINDINGS

CASE REPORT # 21-030001-0478		CRASH REPORT #		DATE OF INCIDENT 4/1/2021	
NAME Tpr. [REDACTED]	UNIT [REDACTED]	POST 78	DISTRICT 4		
NAME Tpr. David Costas	UNIT 1070	POST 78	DISTRICT 4		
NAME Tpr. Benjamin Barnard	UNIT 1183	POST 78	DISTRICT 4		

POST COMMANDER / DISTRICT COMMANDER / SECTION COMMANDERS

	POST		DHQ / SECTION		RTR REVIEW COMMITTEE	
	Yes	No	Yes	No	Yes	No
Was the response to resistance reasonable to affect the arrest, detention, or mission?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Were officer safety issues/performance deficiencies identified that warrant additional training?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

DISTRICT REVIEW

COMMITTEE REVIEW <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	SIGNATURE <i>X S/Lt M.J. Marucci</i>	DATE 4/9/2021
COMMENTS The pursuit involved Trooper Boyle using intentional contact.		

AIU REVIEW

AIU COMMANDER OR DESIGNEE SIGNATURE <i>X S/Lt C.A. [Signature]</i>	DATE 4-20-21	RTR REVIEW COMMITTEE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
---	-----------------	---

REVIEW COMMITTEE

PERSONNEL COMMANDER OR DESIGNEE SIGNATURE <i>X</i>	DATE
FIELD OPERATIONS COMMANDER OR DESIGNEE SIGNATURE <i>X</i>	DATE
CRIMINAL INVESTIGATIONS COMMANDER OR DESIGNEE SIGNATURE <i>X</i>	DATE
TRAINING COMMANDER OR DESIGNEE SIGNATURE <i>X</i>	DATE
RISK MANAGER OR DESIGNEE SIGNATURE <i>X</i>	DATE

FINAL REVIEW COMMITTEE DECISION

COMMENTS
AIU to be Conducted
Training to be determined

REFERRED FOR AIU? IF YES, <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO A #	TRAINING ORDERED? IF YES, <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> DISTRICT/POST <input type="checkbox"/> ACADEMY
CHAIRMAN SIGNATURE <i>X [Signature]</i>	DATE 4-22-21

(OSP-203.20)

OHP 1166 9/20 [760-0596]

- P.D.
- Watchcode as Primary

Roll to Road Block - 2 Links
PIT

ADMINISTRATIVE	AGENCY NAME Vienna Police Department		*INCIDENT NUMBER-INVESTIGATIVE NUMBER 21-00773		
	CALL NUMBER	*GEO CODE 44473	*CLEARANCES		
	TOD 20:11	<input type="checkbox"/> INCIDENT (NON-CRIMINAL)	A <input type="checkbox"/> Death of Suspect	G <input type="checkbox"/> Arrest - Juvenile	H <input type="checkbox"/> Warrant Issued
	TOA	<input type="checkbox"/> OFFENSE	B <input type="checkbox"/> Prosecution Declined	I <input type="checkbox"/> Invest Pending	J <input type="checkbox"/> Closed
TOC 20:31	<input type="checkbox"/> SUPPLEMENT	C <input type="checkbox"/> In Custody of Other Jurisd.	K <input type="checkbox"/> Unfounded	L <input type="checkbox"/> Unknwn	
Printed: 04-05-2021 08:56		OHIO UNIFORM INCIDENT REPORT			
MONTH	*REPORT DATE/TIME DAY YEAR TIME	MONTH	*INCIDENT OCCURED FROM DAY YEAR TIME	MONTH	*INCIDENT OCCURED TO DAY YEAR TIME
04	01 2021 20:02	04	01 2021 20:02	04	01 2021
INCIDENT LOCATION (Street, Apt. City, State, Zip) 484 YOUNGSTOWN KINGSVILLE RD SE, VIENNA, OH 44473					

*OFFENSE	*OFFENSE CODE	*A/C	*F/M & DEG	*HATE/BIAS	*LARCENY	*CNT	*TYPE CRIMINAL ACTIVITY
1. FAILURE TO COMPLY WITH ORDER O	1 2921.331	C	M1	N		1	1__ 2__ 3__ (Enter up to three for each offense)
2. OBSTRUCTING OFFICIAL BUSINESS	2 2921.31	C	M2	N		1	1__ 2__ 3__ B - Buying/Rec.
3. FALSIFICATION	3 2921.13	C	M1	N		1	1__ 2__ 3__ C - Cultivating/Mfg./Pub.
4. POSSESSING CRIMINAL TOOLS	4 2923.24	C	F4	N		1	1__ 2__ 3__ D - Distributing/Selling
5. RECEIVING STOLEN PROPERTY	5 2913.51	C		N		1	1__ 2__ 3__ E - Exploiting Children
							1__ 2__ 3__ O - Oper/Promoting/Ass.
							1__ 2__ 3__ P - Possessing/Concealing
							1__ 2__ 3__ T - Transp/Transmitting
							1__ 2__ 3__ U - Using/Consuming

*LOCATION OF OFFENSE (Enter up to two)						*SUSPECTED OF USING	
1. <u>77</u>	2. _____	12 Jail/Prison	59 Daycare Facility	40 Other Retail Store	OTHER	<input type="checkbox"/> A ALCOHOL <input type="checkbox"/> D DRUGS <input type="checkbox"/> C COMPUTER EQUIPMENT <input checked="" type="checkbox"/> N NOT APPLICABLE	
RESIDENTIAL STRUCTURE		13 Parking Garage	41 Factory/Mill/Plant	42 Other Building	53 Abandoned /	*TYPE WEAPON/FORCE USED	
COMMERCIAL LOCATIONS		14 Other Public Access Buildings	43 Yard	44 Construction Site	55 Arena / Stadium	1. <u>99</u> 2. _____ 3. _____	
PUBLIC ACCESS BLDGS.		15 Auto Shop	45 Lake/Waterway	46 Fields/Woods	58 Cargo Container	(Enter up to Three Codes)	
		16 Financial Institution	47 Street	48 Parking Lot	60 Dock/Wharf/Freight/		
		17 Barber/Beauty Shop	49 Park/Playground	50 Cemetery	61 Farm Facility		
		18 Hotel/Motel	51 Public Transit Vehicle	52 Other Outside Location	62 Gambling Facility/		
		19 Dry Cleaners/Laundry	53 Shelter-Mission/	54 Other	63 Military Installation		
		20 Professional Office	55 Homeless		64 Tribal Lands		
		21 Doctor's Office	56		65		
		22 Other Business Office			66		
		23 Amusement Center			67		
		24 Rental Storage Facility			68		
		25 Other Commercial Service			69		
		26 ATM Machine Separate from Bank			70		
					71		
					72		
					73		
					74		
					75		
					76		
					77		

*METHOD OF ENTRY		*METHOD OF ENTRY - MOTOR VEHICLE THEFT		*METHOD OF ENTRY - BURGLARY/B & E																	
<input type="checkbox"/> FORCE	<input type="checkbox"/> NO FORCE	<input type="checkbox"/> 01 MOTOR RUNNING/KEYS IN CAR	<input type="checkbox"/> 02 UNLOCKED	<input type="checkbox"/> 03 DUPLICATE KEY USED	<input type="checkbox"/> 04 WINDOW BROKEN	<input type="checkbox"/> 05 TOWED	<input type="checkbox"/> 06 HOT WIRE	<input type="checkbox"/> 07 SLIM JIM/COAT HANGER	<input type="checkbox"/> 08 TUMBLERS REMOVED	<input type="checkbox"/> 09 COLUMN PEELED	<input type="checkbox"/> 10 IGNITION PEELED	ENTRY	EXIT	ENTRY	EXIT	ENTRY	EXIT				
*NO PREMISES ENTERED								<input type="checkbox"/> 1. BASEMENT	<input type="checkbox"/> 2. 1st FLOOR	<input type="checkbox"/> 3. 2nd FLOOR	<input type="checkbox"/> 4. OTHER	<input type="checkbox"/> 1. DOOR	<input type="checkbox"/> 2. WINDOW	<input type="checkbox"/> 3. GARAGE	<input type="checkbox"/> 4. SKYLIGHT	<input type="checkbox"/> 5. OTHER	<input type="checkbox"/> 1. FRONT	<input type="checkbox"/> 2. SIDE	<input type="checkbox"/> 3. REAR	<input type="checkbox"/> 4. ROOF	<input type="checkbox"/> 5. OTHER

METHODS OF OPERATION	CARGO THEFT <input type="checkbox"/> Y <input checked="" type="checkbox"/> N
----------------------	---

*NO. 1	*TOTAL VICTIMS 3	*VICTIM TYPE	<input type="checkbox"/> I INDIVIDUAL	<input type="checkbox"/> F FINANCIAL INSTITUTION	<input type="checkbox"/> P POLICE OFFICER (IN THE LINE OF DUTY)	<input type="checkbox"/> S SOCIETY	<input type="checkbox"/> O OTHER
NAME (Last, First, Middle) PATROL, OHIO STATE		<input type="checkbox"/> B BUSINESS		<input checked="" type="checkbox"/> G GOVERNMENT	<input type="checkbox"/> R RELIGIOUS ORGANIZATION	<input type="checkbox"/> U UNKNOWN	
ADDRESS (Street, Apt., City, State, Zip) 3424 PARKMAN RD, SOUTHLINGTON, OH 44470		PHONE					
EMPLOYER NAME AND (Street, Apt., City, State, Zip) ADDRESS		PHONE					
*AGE/ D.O.B	*SEX	*RACE	<input type="checkbox"/> B <input type="checkbox"/> A	HEIGHT	WEIGHT	HAIR	EYES
OCCUPATION		<input type="checkbox"/> W <input type="checkbox"/> I <input type="checkbox"/> U		*RESIDENT STATUS	<input type="checkbox"/> RESIDENT	<input type="checkbox"/> MILITARY	<input type="checkbox"/> OTHER
<input type="checkbox"/> VICTIM INJURED		IF INJURED DESCRIBE INJURIES		<input type="checkbox"/> TOURIST	<input type="checkbox"/> STUDENT	<input type="checkbox"/> UNKNOWN	
*AGG ASLT/HOMICIDE CIR	*VICTIM/SUSPECT RELATIONSHIP		*VICTIM/OFFENSE LINK				
	0__ 1 <u>ST</u> 2__ 3__ 4__ 5__		2921.13 / 2913.51				
My signature verifies that the information on this report is accurate and true				DATE _____			

REPORTING OFFICER ARDARY, SCOTT	BADGE NO. 1744	DATE 04-01-2021
APPROVING OFFICER LUDT, BOB	BADGE NO. 1701	DATE 04-05-2021
<input type="checkbox"/> FOLLOW UP	If yes, follow-up assignment	
ADDITIONAL SUPPLEMENTS	<input checked="" type="checkbox"/> VICTIM/WITNESS	<input type="checkbox"/> PROPERTY
	<input checked="" type="checkbox"/> SUSPECT/ARRESTEE	<input checked="" type="checkbox"/> NARRATIVE
	<input type="checkbox"/> STATEMENTS	<input checked="" type="checkbox"/> OTHER
FORM RECEIVED BY:	<input type="checkbox"/> INTELLIGENCE	SPECIAL COPIES
	<input type="checkbox"/> INVESTIGATION	<input type="checkbox"/> RECORDS

INCIDENT NUMBER
21-00773

INCIDENT REPORT - PART 2

INCIDENT NUMBER **21-00773**

OFFENSE **FAILURE TO COMPLY WITH ORDER OR SIGNAL OF P. O.** INCIDENT DATE/TIME **04-01-2021 20:02**

REPORTEE	NO.	NAME (Last, First, Middle)	AGE/D.O.B	
	ADDRESS (Street, Apt., City, State, Zip)			PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)			PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER			

VEHICLE	CHECK CATEGORIES <input type="checkbox"/> STOLEN <input type="checkbox"/> RECOVERED <input type="checkbox"/> IMPOUNDED <input type="checkbox"/> RECEIVED <input type="checkbox"/> SUSPECT'S VEHICLE <input type="checkbox"/> VICTIM'S VEHICLE <input type="checkbox"/> UNAUTH. USE <input type="checkbox"/> ABANDONED										
	NO. 1	<input type="checkbox"/> DAMAGE TO VEHICLE	LIC SSQ8202	LIS OH	LIY	LIT NT	VIN/OAN 48B500E13V1025540	*VALUE \$			
	YR 1997	VMA UNIT	VMO	VST	VCO TOP WHITE	VCO BOTTOM	<input type="checkbox"/> VEHICLE LOCKED	<input type="checkbox"/> KEYS IN VEHICLE	<input type="checkbox"/> HOLD VEHICLE	<input type="checkbox"/> RELEASE CONTENTS	
	VEHICLE ASSOC W/ SUSPECT #	VEHICLE ASSOC W/ VICTIM #	<input type="checkbox"/> VEHICLE TOWED	TOWED BY	OWNERSHIP VERIFIED BY:	<input type="checkbox"/> TAG RECEIPT	<input type="checkbox"/> TITLE				
	STOLEN MOTOR VEHICLE ONLY	NO. STOLEN 0	AREA STOLEN: <input type="checkbox"/> RESID. <input type="checkbox"/> BUSINESS <input type="checkbox"/> RURAL	ADDITIONAL DESCRIPTION							
	AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)									PHONE	

PROPERTY	*TYPE PROPERTY LOSS (Enter Code Below)							TOTAL VALUE
	1 NONE 3 COUNTERFEITED/FORGED 5 STOLEN/ETC 7 RECOVERED P PHOTO 2 BURNED 4 DESTROYED/DAMAGED/VANDALIZED 6 SEIZED U UNKNOWN E EVIDENCE							\$ 400
	*LOSS CODE 5	QUANTITY 1	DESCRIPTION	COLOR	*PROP CODE 27	*VALUE \$ 200		
	VICT. NO. 1	VEH. NO.	MAKE/BRAND	MODEL	DATE RECOVERED			
		SERIAL NUMBER	NCIC NUMBER	OTHER NUMBER				
	*LOSS CODE 7	QUANTITY 1	DESCRIPTION	COLOR	*PROP CODE 27	*VALUE \$ 200		
	VICT. NO. 2	VEH. NO.	MAKE/BRAND	MODEL	DATE RECOVERED 04-01-2021			
		SERIAL NUMBER	NCIC NUMBER	OTHER NUMBER				
	*LOSS CODE	QUANTITY	DESCRIPTION	COLOR	*PROP CODE	*VALUE		
	VICT. NO.	VEH. NO.	MAKE/BRAND	MODEL	DATE RECOVERED			

- | | | | | | |
|--|--|--|---|--|--|
| PROPERTY CODES:
EXCHANGE MEDIUMS
01 Money
02 Credit/Debit Card
03 Negotiable Instruments
04 Other Exchange Mediums
DOCUMENTS
05 Non-Negotiable Instruments
06 Personal Papers
02 Documents/Personal or Business
07 Other Documents
VALUABLES
08 Jewelry/Precious Metals
09 Art Objects, Antiques | 10 Other Valuables
PERSONAL EFFECTS
11 Clothing/Furs
12 Purses/Handbags/Wallets
13 Other Personal Effects
HOUSEHOLD ITEMS
14 Household Items
EQUIPMENT
15 Drug/Narcotic Equip
16 Gambling Equipment
17 Computer Hardware/Soft
18 Office Equipment
19 Stereo TV Equipment
20 Recordings - Audio Vis
21 Sports Equipment | 22 Photographic Equipment
23 Farm Equipment
24 Heavy Construction/Industrial
25 Building Supplies
26 Tools
27 Vehicle Parts/Accessories
28 School Supplies
29 Artistic Supplies/Accessories
30 Camping/Hunting/Fishing Equipment/Supplies
31 Law Enforcement Equip
32 Lawn/Yard/Garden Equip
33 Logging Equipment
34 Medical/Medical Lab Equip | 72 Musical Instruments
73 Portable Electronic Equip
74 Watercraft Equip /Parts/ACC
29 Other Equipment
CONSUMABLE ITEMS
30 Alcohol
31 Drugs/Narcotics
32 Consumable Goods
60 Chemicals
61 Crops
63 Explosives
65 Fuel
ANIMALS
33 Livestock
34 Household Pets | VEHICLES
35 Aircraft
36 Automobiles
37 Bicycles
38 Buses
39 Trucks
40 Trailers
41 Watercraft
42 Recreational Veh
43 Other Motor Veh
WEAPONS
44 Firearms
45 Other Weapons
64 Firearm Accessories | STRUCTURES
46 Single Occupancy
47 Other Dwellings
48 Commercial/Bus
49 Indus./Mfg
50 Public/Comm
51 Storage
52 Other Structure
OTHER
53 Merchandise
54 Other Property
55 Pending Inventory
66 Identity-Intangible
71 Metals, Non-Precious |
|--|--|--|---|--|--|

(SEE NARRATIVE SUPPLEMENT)

NARRATIVE

VICTIM / WITNESS SUPPLEMENT

INCIDENT NUMBER **21-00773**

VICTIM		OFFENSE		INCIDENT DATE/TIME	
PATROL, OHIO STATE		FAILURE TO COMPLY WITH ORDER OR SIGNAL		04-01-2021 20:02	
*NO. 2	*TOTAL VICTIMS 3	*VICTIM TYPE	<input checked="" type="checkbox"/> I INDIVIDUAL	<input type="checkbox"/> F FINANCIAL INSTITUTION	<input type="checkbox"/> P POLICE OFFICER (IN THE LINE OF DUTY)
			<input type="checkbox"/> B BUSINESS	<input type="checkbox"/> G GOVERNMENT	<input type="checkbox"/> R RELIGIOUS ORGANIZATION
			<input type="checkbox"/> S SOCIETY	<input type="checkbox"/> O OTHER	<input type="checkbox"/> U UNKNOWN
NAME (Last, First, Middle) BOYD, NORMAN					
ADDRESS (Street, Apt., City, State, Zip) 513 N HIGH ST, CORTLAND, OH 44410				PHONE [REDACTED]	
EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip) ADDRESS				PHONE	
*AGE/D.O.B. 77 08-23-1943	*SEX M	*RACE	<input checked="" type="checkbox"/> W	<input type="checkbox"/> B	<input type="checkbox"/> A
			<input type="checkbox"/> I	<input type="checkbox"/> U	
HEIGHT 510	WEIGHT 200	HAIR GRY	EYES BRO		
OCCUPATION	*RESIDENT STATUS	<input checked="" type="checkbox"/> RESIDENT	<input type="checkbox"/> MILITARY	<input type="checkbox"/> OTHER	
		<input type="checkbox"/> TOURIST	<input type="checkbox"/> STUDENT	<input type="checkbox"/> UNKNOWN	
<input type="checkbox"/> VICTIM INJURED	IF INJURED DESCRIBE INJURIES				
*AGG. ASLT/HOMICIDE CIR.	*VICTIM/SUSPECT RELATIONSHIP	*VICTIM/OFFENSE LINK			
	0 ___ 1 <u>ST</u> 2 ___ 3 ___ 4 ___ 5 ___	2913.51			
My signature verifies that the information on this report is accurate and true					DATE _____
*NO. 3		*TOTAL VICTIMS 3		*VICTIM TYPE	
				<input type="checkbox"/> I INDIVIDUAL	
				<input type="checkbox"/> F FINANCIAL INSTITUTION	
				<input type="checkbox"/> P POLICE OFFICER (IN THE LINE OF DUTY)	
				<input checked="" type="checkbox"/> S SOCIETY	
				<input type="checkbox"/> O OTHER	
				<input type="checkbox"/> B BUSINESS	
				<input type="checkbox"/> G GOVERNMENT	
				<input type="checkbox"/> R RELIGIOUS ORGANIZATION	
				<input type="checkbox"/> U UNKNOWN	
NAME (Last, First, Middle) SOCIETY PUBLIC					
ADDRESS (Street, Apt., City, State, Zip) 856 YOUNGSTOWN KINGSVILLE RD, VIENNA, OH 44473				PHONE	
EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip) ADDRESS				PHONE	
*AGE/D.O.B.	*SEX	*RACE	<input type="checkbox"/> B	<input type="checkbox"/> A	
			<input type="checkbox"/> W	<input type="checkbox"/> I	<input type="checkbox"/> U
HEIGHT	WEIGHT	HAIR	EYES		
OCCUPATION	*RESIDENT STATUS	<input type="checkbox"/> RESIDENT	<input type="checkbox"/> MILITARY	<input type="checkbox"/> OTHER	
		<input type="checkbox"/> TOURIST	<input type="checkbox"/> STUDENT	<input type="checkbox"/> UNKNOWN	
<input type="checkbox"/> VICTIM INJURED	IF INJURED DESCRIBE INJURIES				
*AGG. ASLT/HOMICIDE CIR.	*VICTIM/SUSPECT RELATIONSHIP	*VICTIM/OFFENSE LINK			
	0 ___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___	2921.331 / 2921.31 / 2923.24			
My signature verifies that the information on this report is accurate and true					DATE _____
NO.	NAME (Last, First, Middle)			AGE/D.O.B.	
ADDRESS (Street, Apt., City, State, Zip)				PHONE	
EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE	
<input type="checkbox"/> STATEMENTS OBTAINED	TYPE				
	<input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER				
NO.	NAME (Last, First, Middle)			AGE/D.O.B.	
ADDRESS (Street, Apt., City, State, Zip)				PHONE	
EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE	
<input type="checkbox"/> STATEMENTS OBTAINED	TYPE				
	<input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER				
NO.	NAME (Last, First, Middle)			AGE/D.O.B.	
ADDRESS (Street, Apt., City, State, Zip)				PHONE	
EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE	
<input type="checkbox"/> STATEMENTS OBTAINED	TYPE				
	<input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER				
NO.	NAME (Last, First, Middle)			AGE/D.O.B.	
ADDRESS (Street, Apt., City, State, Zip)				PHONE	
EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE	
<input type="checkbox"/> STATEMENTS OBTAINED	TYPE				
	<input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER				
REPORTING OFFICER/ARRESTING OFFICER			BADGE NO.	DATE	
ARDARY, SCOTT			1744	04-01-2021	
APPROVING OFFICER			BADGE NO.	DATE	
LUDT, BOB			1701	04-05-2021	

ADDITIONAL PERSONS SUPPLEMENT

INCIDENT NUMBER **21-00773**

VICTIM		OFFENSE		INCIDENT DATE/TIME	
PATROL, OHIO STATE		FAILURE TO COMPLY WITH ORDER OR SIGNAL		04-01-2021 20:02	

PERSON	NO. 1	NAME (Last, First, Middle) EVANS, DAVID THOMAS			NAME TYPE
	GENDER M	RACE	AGE/ D.O.B	40 12-01-1980	
	ADDRESS (Street, Apt., City, State, Zip) 711 N HIGHLAND AVE APT 2, GIRARD, OH 44420				PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED		TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER		

PERSON	NO. 2	NAME (Last, First, Middle) TATE, LESLIE JAMES			NAME TYPE
	GENDER M	RACE	AGE/ D.O.B	34 09-21-1986	
	ADDRESS (Street, Apt., City, State, Zip) 107 N BELLE VISTA AVE, YOUNGSTOWN, OH 44509				PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED		TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER		

PERSON	NO. 3	NAME (Last, First, Middle) BOYD, NORMAN F			NAME TYPE
	GENDER M	RACE	AGE/ D.O.B	77 08-23-1943	
	ADDRESS (Street, Apt., City, State, Zip) 513 N HIGH ST, CORTLAND, OH 44410				PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED		TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER		

PERSON	NO. 4	NAME (Last, First, Middle) UNIT 1744			NAME TYPE OTH - OTHER
	GENDER	RACE	AGE/ D.O.B		
	ADDRESS (Street, Apt., City, State, Zip)				PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED		TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER		

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/ D.O.B		
	ADDRESS (Street, Apt., City, State, Zip)				PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED		TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER		

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/ D.O.B		
	ADDRESS (Street, Apt., City, State, Zip)				PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED		TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER		

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/ D.O.B		
	ADDRESS (Street, Apt., City, State, Zip)				PHONE
	EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)				PHONE
	<input type="checkbox"/> STATEMENTS OBTAINED		TYPE <input type="checkbox"/> WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/> TAPED <input type="checkbox"/> OTHER		

REPORTING OFFICER/ARRESTING OFFICER		BADGE NO.	DATE
ARDARY, SCOTT		1744	04-01-2021
APPROVING OFFICER		BADGE NO.	DATE
LUDT, BOB		1701	04-05-2021

VEHICLE SUPPLEMENT

ARRESTING AGENCY Vienna Police Department	INCIDENT NUMBER 21-00773
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VICTIM PATROL, OHIO STATE	OFFENSE FAILURE TO COMPLY WITH ORDER OR SI	INCIDENT DATE/TIME 04-01-2021 20:02
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CHECK CATEGORIES <input type="checkbox"/> STOLEN <input type="checkbox"/> RECOVERED <input type="checkbox"/> IMPOUNDED <input type="checkbox"/> RECEIVED <input type="checkbox"/> SUSPECT'S VEHICLE <input type="checkbox"/> VICTIM'S VEHICLE <input type="checkbox"/> UNAUTH. USE <input type="checkbox"/> ABANDONED											
NO.	<input type="checkbox"/> DAMAGE TO VEHICLE <input type="checkbox"/> THEFT FROM VEHICLE	LIC JGM6260	LIS OH	LIY	LIT PC	VIN/OAN 1GCGG35K0RF169516	*VALUE \$				
VYR 1994	VMA CHEV	VMO VN	VST VAN		VCO TOP WHITE	VCO BOTTOM	<input type="checkbox"/> VEHICLE LOCKED	<input type="checkbox"/> KEYS IN VEHICLE	<input type="checkbox"/> HOLD VEHICLE	<input type="checkbox"/> RELEASE CONTENTS	
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		<input type="checkbox"/> VEHICLE TOWED	TOWED BY		OWNERSHIP VERIFIED BY:		<input type="checkbox"/> TAG RECEIPT	<input type="checkbox"/> TITLE	
									<input type="checkbox"/> BILL OF SALE	<input type="checkbox"/> OTHER	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN 0	AREA STOLEN: <input type="checkbox"/> BUSINESS <input type="checkbox"/> RURAL		ADDITIONAL DESCRIPTION						
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)										PHONE	
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED	DATE RECOVERED		<input type="checkbox"/> STOLEN IN YOUR JURISDICTION						
					WHERE RECOVERED?						

CHECK CATEGORIES <input type="checkbox"/> STOLEN <input type="checkbox"/> RECOVERED <input type="checkbox"/> IMPOUNDED <input type="checkbox"/> RECEIVED <input type="checkbox"/> SUSPECT'S VEHICLE <input type="checkbox"/> VICTIM'S VEHICLE <input type="checkbox"/> UNAUTH. USE <input type="checkbox"/> ABANDONED											
NO.	<input type="checkbox"/> DAMAGE TO VEHICLE <input type="checkbox"/> THEFT FROM VEHICLE	LIC	LIS	LIY	LIT	VIN/OAN	*VALUE				
VYR	VMA	VMO	VST		VCO TOP BOTTOM	VCO BOTTOM	<input type="checkbox"/> VEHICLE LOCKED	<input type="checkbox"/> KEYS IN VEHICLE	<input type="checkbox"/> HOLD VEHICLE	<input type="checkbox"/> RELEASE CONTENTS	
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		<input type="checkbox"/> VEHICLE TOWED	TOWED BY		OWNERSHIP VERIFIED BY:		<input type="checkbox"/> TAG RECEIPT	<input type="checkbox"/> TITLE	
									<input type="checkbox"/> BILL OF SALE	<input type="checkbox"/> OTHER	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN	AREA STOLEN: <input type="checkbox"/> BUSINESS <input type="checkbox"/> RURAL		ADDITIONAL DESCRIPTION						
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)										PHONE	
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED	DATE RECOVERED		<input type="checkbox"/> STOLEN IN YOUR JURISDICTION						
					WHERE RECOVERED?						

CHECK CATEGORIES <input type="checkbox"/> STOLEN <input type="checkbox"/> RECOVERED <input type="checkbox"/> IMPOUNDED <input type="checkbox"/> RECEIVED <input type="checkbox"/> SUSPECT'S VEHICLE <input type="checkbox"/> VICTIM'S VEHICLE <input type="checkbox"/> UNAUTH. USE <input type="checkbox"/> ABANDONED											
NO.	<input type="checkbox"/> DAMAGE TO VEHICLE <input type="checkbox"/> THEFT FROM VEHICLE	LIC	LIS	LIY	LIT	VIN/OAN	*VALUE				
VYR	VMA	VMO	VST		VCO TOP BOTTOM	VCO BOTTOM	<input type="checkbox"/> VEHICLE LOCKED	<input type="checkbox"/> KEYS IN VEHICLE	<input type="checkbox"/> HOLD VEHICLE	<input type="checkbox"/> RELEASE CONTENTS	
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		<input type="checkbox"/> VEHICLE TOWED	TOWED BY		OWNERSHIP VERIFIED BY:		<input type="checkbox"/> TAG RECEIPT	<input type="checkbox"/> TITLE	
									<input type="checkbox"/> BILL OF SALE	<input type="checkbox"/> OTHER	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN	AREA STOLEN: <input type="checkbox"/> BUSINESS <input type="checkbox"/> RURAL		ADDITIONAL DESCRIPTION						
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)										PHONE	
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED	DATE RECOVERED		<input type="checkbox"/> STOLEN IN YOUR JURISDICTION						
					WHERE RECOVERED?						

CHECK CATEGORIES <input type="checkbox"/> STOLEN <input type="checkbox"/> RECOVERED <input type="checkbox"/> IMPOUNDED <input type="checkbox"/> RECEIVED <input type="checkbox"/> SUSPECT'S VEHICLE <input type="checkbox"/> VICTIM'S VEHICLE <input type="checkbox"/> UNAUTH. USE <input type="checkbox"/> ABANDONED											
NO.	<input type="checkbox"/> DAMAGE TO VEHICLE <input type="checkbox"/> THEFT FROM VEHICLE	LIC	LIS	LIY	LIT	VIN/OAN	*VALUE				
VYR	VMA	VMO	VST		VCO TOP BOTTOM	VCO BOTTOM	<input type="checkbox"/> VEHICLE LOCKED	<input type="checkbox"/> KEYS IN VEHICLE	<input type="checkbox"/> HOLD VEHICLE	<input type="checkbox"/> RELEASE CONTENTS	
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		<input type="checkbox"/> VEHICLE TOWED	TOWED BY		OWNERSHIP VERIFIED BY:		<input type="checkbox"/> TAG RECEIPT	<input type="checkbox"/> TITLE	
									<input type="checkbox"/> BILL OF SALE	<input type="checkbox"/> OTHER	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN	AREA STOLEN: <input type="checkbox"/> BUSINESS <input type="checkbox"/> RURAL		ADDITIONAL DESCRIPTION						
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)										PHONE	
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED	DATE RECOVERED		<input type="checkbox"/> STOLEN IN YOUR JURISDICTION						
					WHERE RECOVERED?						

REPORTING OFFICER/ARRESTING OFFICER ARDARY, SCOTT	BADGE NO. 1744	DATE 04-01-2021
APPROVING OFFICER LUDT, BOB	BADGE NO. 1701	DATE 04-05-2021

CFS PEOPLE SUPPLEMENT

Vienna Police Department

CDC#		21-00773		RECEIVED DATE / TIME			04-01-2021 20:02			CD Call Type		
PERSON 1	Name Type			Name								
				EVANS, DAVID THOMAS								
	Address			711 N HIGHLAND AVE APT 2 GIRARD, OH 44420						Phone		
	Date of Birth		Driver Lic #	State	Height	Weight	Hair	Eyes				
	12-01-1980			OH	510	230	BROWN	BLUE				
Gender	Race		Complexion				Build					
MALE												
Employer Name			Employer Phone									
PERSON 2	Name Type			Name								
				TATE, LESLIE JAMES								
	Address			107 N BELLE VISTA AVE YOUNGSTOWN, OH 44509						Phone		
	Date of Birth		Driver Lic #	State	Height	Weight	Hair	Eyes				
	09-21-1986			OH	600	190	BLOND	HAZEL				
Gender	Race		Complexion				Build					
MALE												
Employer Name			Employer Phone									
PERSON 3	Name Type			Name								
				BOYD, NORMAN F								
	Address			513 N HIGH ST CORTLAND, OH 44410						Phone		
	Date of Birth		Driver Lic #	State	Height	Weight	Hair	Eyes				
	08-23-1943			OH	510	200	GRAY	BROWN				
Gender	Race		Complexion				Build					
MALE												
Employer Name			Employer Phone									
PERSON 4	Name Type			Name								
	OTHER			1744, UNIT								
	Address									Phone		
	Date of Birth		Driver Lic #	State	Height	Weight	Hair	Eyes				
Gender	Race		Complexion				Build					
Employer Name			Employer Phone									
PERSON 5	Name Type			Name								
	Address									Phone		
	Date of Birth		Driver Lic #	State	Height	Weight	Hair	Eyes				
Gender	Race		Complexion				Build					
Employer Name			Employer Phone									
PERSON 6	Name Type			Name								
	Address									Phone		
	Date of Birth		Driver Lic #	State	Height	Weight	Hair	Eyes				
Gender	Race		Complexion				Build					
Employer Name			Employer Phone									
PERSON 7	Name Type			Name								
	Address									Phone		
	Date of Birth		Driver Lic #	State	Height	Weight	Hair	Eyes				
Gender	Race		Complexion				Build					
Employer Name			Employer Phone									

CFS VEHICLE SUPPLEMENT

Vienna Police Department

CDC#		21-00773		RECEIVED DATE / TIME		04-01-2021 20:02		CD Call Type			
VEHICLE 1	Year	1994	Make	CHEVROLET	Model	VAN		Type	VAN		Color
	VIN	1GCGG35K0RF169516		Plate#	JGM6260	State	OH	Plate Type	PC		Expire Date
	ImpoundNumber	Disposition		Immobilized Type							
	Remarks OWNER NAME: TATE, LESLIE JAMES; OWNER ADDRESS: 107 N BELLE VISTA AVE, YOUNGSTOWN, OH 44509										
VEHICLE 2	Year	1997	Make		Model			Type			Color
	VIN	48B500E13V1025540		Plate#	SSQ8202	State	OH	Plate Type	NT		Expire Date
	ImpoundNumber	Disposition		Immobilized Type							
	Remarks OWNER NAME: BOYD, NORMAN F; OWNER ADDRESS: 513 N HIGH ST, CORTLAND, OH 44410										
VEHICLE 3	Year		Make		Model			Type			Color
	VIN			Plate#		State		Plate Type			Expire Date
	ImpoundNumber	Disposition		Immobilized Type							
	Remarks										
VEHICLE 4	Year		Make		Model			Type			Color
	VIN			Plate#		State		Plate Type			Expire Date
	ImpoundNumber	Disposition		Immobilized Type							
	Remarks										
VEHICLE 5	Year		Make		Model			Type			Color
	VIN			Plate#		State		Plate Type			Expire Date
	ImpoundNumber	Disposition		Immobilized Type							
	Remarks										
VEHICLE 6	Year		Make		Model			Type			Color
	VIN			Plate#		State		Plate Type			Expire Date
	ImpoundNumber	Disposition		Immobilized Type							
	Remarks										
VEHICLE 7	Year		Make		Model			Type			Color
	VIN			Plate#		State		Plate Type			Expire Date
	ImpoundNumber	Disposition		Immobilized Type							
	Remarks										

NARRATIVE SUPPLEMENT

Investigative Narrative..... <input type="checkbox"/>	INCIDENT NUMBER 21-00773
OFFENSE FAILURE TO COMPLY WITH ORDER OR SI	INCIDENT DATE/TIME 04-01-2021 20:02

VICTIM
PATROL, OHIO STATE

On this day and time I was on patrol when I initiated a traffic stop on a van with a loud exhaust and a R/O showing a suspended license. I approached the driver who identified himself as Leslie Tate and provided a social security number because he "didn't have his license with him". I noticed that his pupils were dilated and he appeared to be under some form of controlled substance.

While checking his information I noticed that the picture on my MDT for Leslie Tate did not seem to be the same man that was driving the vehicle. I also noted to Ofc. #2 that the driver maintained his foot on the break pedal as the brake lights never went off. We approached the driver and requested that he exit his vehicle when he locked the door and when I reached to unlock the door he drove away in an aggressive and reckless manner.

We returned to our cruisers and activated our sirens in an attempt to get the driver to comply; driver pulled onto the SR 82 W/B lane but was travelling east against traffic. Driver continued darting at vehicles then pulled onto Sodom Hutchings without using turn signals or exercising regard for other motorists. Driver continued south on Sodom Hutchings at a speed exceeding the posted 45 mph limit, then turned onto Smith Stewart travelling about 55 mph in the posted 35 mph zone. Driver travelled through the stop sign at Smith Stewart without stopping and continued N/B on Youngstown Kingsville.

Driver went from Youngstown Kingsville and entered the SR 82 E/B lane travelling W/B against traffic. The driver again had no regard for oncoming traffic; countless vehicles needing to quickly pull to the burm to avoid being struck. The driver then entered the 11 S/B exit ramp to SR 82 E/B and continued N/B in the S/B lane. The driver travelled from left to right the entire time; often appearing to lunge at other vehicles in an attempt to cause an accident. Driver continued N/B in the S/B lane and exited W/B on SR 5/88; at this time we requested OSP to take lead at that time. it appeared the OSP units where trying to slow the vehcile down suspect vehicle struck the OSP unit causing an OSP unit to sustain damage. OSP attempted a pit maneuver and the van exited the roadway at the Cortland Playroom pre-school facility and struck a trailer flipping it over and bring the van to a stop. The suspect (David Evans) exited his vehicle and was placed under arrest by officers and troopers.

During a search of Davids person a small bag of a white powder was retrieved from his front pocket and David later said that it was methamphetamine. There were also power tools in the van that are commonly used for theft of catalytic converters; there was also a catalytic converter in the van that had been cut from a vehicle. David was charged with Failure to comply

REASON CLEARED <input type="checkbox"/> DEATH OF OFFENDER <input type="checkbox"/> PROSECUTION DECLINED <input type="checkbox"/> EXTRADITION DENIED <input type="checkbox"/> VICTIM REFUSED TO COORP. <input type="checkbox"/> JUVENILE/NO CUSTODY <input checked="" type="checkbox"/> ARREST - ADULT <input type="checkbox"/> ARREST - JUVENILE <input type="checkbox"/> WARRANT ISSUED <input type="checkbox"/> INVEST. PENDING <input type="checkbox"/> CLOSED <input type="checkbox"/> UNFOUNDED <input type="checkbox"/> INVEST. PENDING	DATE CLEARED 04-01-2021
REPORTING OFFICER ARDARY, SCOTT	BADGE NO. 1744 DATE 04-02-2021
APPROVING OFFICER LUDT, BOB	BADGE NO. 1701 DATE 04-05-2021

NARRATIVE SUPPLEMENT

Investigative Narrative..... <input type="checkbox"/>	INCIDENT NUMBER 21-00773
VICTIM PATROL, OHIO STATE	OFFENSE FAILURE TO COMPLY WITH ORDER OR SI
	INCIDENT DATE/TIME 04-01-2021 20:02

with a police order (2921.331B), Obstructing official business (2921.31), falsification (2921.13), possessing criminal tools (2923.24) and receiving stolen property (2913.51). David also received a citation for speed 55/35 (4511.21), DUS (4510.11), Reckless Operation (4511.20A) and driving the wrong way on a divided highway (4511.35). While transporting David to the County Jail he stated that the white powder was methamphetamine and he told me that he went the wrong way on the freeways because he thought that would keep us from following him.

More charges may be pending!

S. Ardary - 1744

REASON CLEARED <input type="checkbox"/> DEATH OF OFFENDER <input type="checkbox"/> PROSECUTION DECLINED <input type="checkbox"/> EXTRADITION DENIED	<input type="checkbox"/> VICTIM REFUSED TO COOP. <input type="checkbox"/> JUVENILE/NO CUSTODY <input checked="" type="checkbox"/> ARREST - ADULT	<input type="checkbox"/> ARREST - JUVENILE <input type="checkbox"/> WARRANT ISSUED <input type="checkbox"/> INVEST. PENDING	<input type="checkbox"/> CLOSED <input type="checkbox"/> UNFOUNDED <input type="checkbox"/> INVEST. PENDING	DATE CLEARED 04-01-2021
REPORTING OFFICER ARDARY, SCOTT	BADGE NO. 1744	DATE 04-02-2021		
APPROVING OFFICER LUDT, BOB	BADGE NO. 1701	DATE 04-05-2021		

NARRATIVE SUPPLEMENT

Investigative Narrative..... <input type="checkbox"/>	INCIDENT NUMBER 21-00773
VICTIM PATROL, OHIO STATE	INCIDENT DATE/TIME 04-01-2021 20:02
OFFENSE FAILURE TO COMPLY WITH ORDER OR SI	

At approximately 2003 hours on April 1st, 2021, Ofc. Ardary called out a traffic stop on State Route 193, in front of Yankee Kitchen. I arrived on scene at approximately 2005 hours, and I approached Ofc. Ardary's marked Vienna Police Cruiser, and was informed the driver was claiming to be the registered owner, but per the picture of the registered owner on Ofc. Ardary's on board MDT, the photo's did not match. At that point, myself and Ofc. Ardary approached the vehicle in a attempt to have the driver exit the vehicle. As officers approached the driver side of the vehicle, Ofc. Ardary informed the driver to step out of the vehicle. At that point, the driver put the vehicle in drive, locked the door and sped off. Both myself and Ofc. Ardary immediately ran back to our marked Vienna Police Cruisers to make a attempt to follow the fleeing driver. I advised dispatch that the driver took off, and pulled on to the exit to State Route 82 West Bound, heading east bound in the west bound lane.

Officers attempted to pace the vehicle with due regards to the safety of other vehicles on the road, and attempted to box the vehicle in just west of Sodom Hutchings Rd. The driver of the vehicle attempted to drive around Ofc. Ardary's vehicle, and then made an immediate right turn onto Sodom Hutchings Rd. to head south. At that point, I took lead of the of attempting to stop the fleeing driver. I advised dispatch constantly of speeds and location, and advised dispatch that the fleeing driver was making another right turn, to head west on Smith Stewart Rd. Officers attempted to keep pace with the vehicle at a safe speed and distance, and the driver continued west bound on Smith Stewart Rd. As the vehicle approached State Route 193, the driver slowed but did not completely stop at the stop sign and made a right turn to head north on State Route 193. Officers continued to pace the vehicle on State Route 193 north bound until the vehicle made a hard left turn onto the State Route 82 east bound exit, and continued to drive west bound in the east bound lanes of State Route 82. I attempted to keep a close pace to the side of the fleeing vehicle in an attempt to keep on coming traffic a warning.

As officers kept pace with the fleeing vehicle, I advised dispatch of constant location and speeds. I advised dispatch as officers were passing under the State Route 11 over pass, and at that point, the driver made a turn onto the south bound exit from State Route 11 south bound, and continued to drive north bound in the south bound lanes of State Route 11. Ohio State Patrol attempted to lay out spikes, which the driver successfully evaded. Officers continued pace with the vehicle, with over head emergency lights and sirens activated, on State Route 11 south bound, still heading north bound, until the vehicle made a left exit onto the on ramp from State Route 5. The fleeing vehicle then made a left hand turn and continued west on State Route 5, and at that point, I advised Ofc. Ardary to fall back as I was doing so as well letting Ohio State Patrol to take lead due to a lack of knowledge of location. At that point it appeared Ohio State Patrol

REASON CLEARED	<input type="checkbox"/> DEATH OF OFFENDER	<input type="checkbox"/> VICTIM REFUSED TO COORP.	<input type="checkbox"/> ARREST - JUVENILE	<input type="checkbox"/> CLOSED	DATE CLEARED
	<input type="checkbox"/> PROSECUTION DECLINED	<input type="checkbox"/> JUVENILE/NO CUSTODY	<input type="checkbox"/> WARRANT ISSUED	<input type="checkbox"/> UNFOUNDED	04-01-2021
	<input type="checkbox"/> EXTRADITION DENIED	<input checked="" type="checkbox"/> ARREST - ADULT	<input type="checkbox"/> INVEST. PENDING	<input type="checkbox"/> INVEST. PENDING	
REPORTING OFFICER	PRINGLE, SCOT			BADGE NO.	DATE
				1712	04-02-2021
APPROVING OFFICER	LUDT, BOB			BADGE NO.	DATE
				1701	04-05-2021

NARRATIVE SUPPLEMENT

Investigative Narrative..... <input type="checkbox"/>	INCIDENT NUMBER 21-00773
VICTIM PATROL, OHIO STATE	INCIDENT DATE/TIME 04-01-2021 20:02
OFFENSE FAILURE TO COMPLY WITH ORDER OR SI	

attempted pull up to and slow down and stop the vehicle the suspect vehicle struck the OSP unit causing damage to the OSP unit .The fleeing vehicle exited the left side of the road, and then regained control onto the road, still heading west bound on State Route 5. Ohio State Patrol attempted a pit maneuver, and this time the pit was successful. The vehicle exited the road on the right side of the shoulder, losing control and striking a parked trailer in the driveway of a Bazetta residence. At that point, officers exited their patrol vehicles, and myself and multiple other officers drew our duty pistols to remove the driver at gun point.

The male exited the vehicle, and myself and a Ohio State Trooper used defensive tactics to subdue and handcuff the driver, identified as Mr. David Thomas Evans. Mr. Evans had a small baggie containing a rocky residue in his pocket that officers confiscated as evidence and I logged the evidence with dispatch. Cortland Fire Department arrived on scene to asses Mr. Evans for any and all possible injuries, and cleared Mr. Evans. I also logged a male 21 (prisoner) with dispatch at 2030 hours. Myself and Ofc. Ardary took custody of Mr. Evans, and stayed on scene to clear the call. While on scene waiting for the tow truck, I received another priority call, and left Ofc. Ardary with the prisoner and vehicle until Bud's Towing arrived and took possession of the vehicle. I informed Ofc. Ardary to have the vehicle towed to the Vienna Police Department for evidence processing. I cleared the call to take the priority call in Vienna.

REASON CLEARED <input type="checkbox"/> DEATH OF OFFENDER <input type="checkbox"/> PROSECUTION DECLINED <input type="checkbox"/> EXTRADITION DENIED	<input type="checkbox"/> VICTIM REFUSED TO COORP. <input type="checkbox"/> JUVENILE/NO CUSTODY <input checked="" type="checkbox"/> ARREST - ADULT	<input type="checkbox"/> ARREST - JUVENILE <input type="checkbox"/> WARRANT ISSUED <input type="checkbox"/> INVEST. PENDING	<input type="checkbox"/> CLOSED <input type="checkbox"/> UNFOUNDED <input type="checkbox"/> INVEST. PENDING	DATE CLEARED 04-01-2021
REPORTING OFFICER PRINGLE, SCOT	BADGE NO. 1712	DATE 04-02-2021		
APPROVING OFFICER LUDT, BOB	BADGE NO. 1701	DATE 04-05-2021		

CFS SUMMARY

INCIDENT NUMBER **21-00773**

CFS# **21-00773** RECEIVED DATE/TIME **04-01-2021 20:02** INCIDENT DATE/TIME **04-01-2021 08:02 PM**

DESCRIPTIVES	ACTIVITY TRAFFIC STOP	RP/DS	OTHER CONTACTS	
	CALL ORIGIN RADIO			
	DISPATCHER SMURPHY -			
	RESPONSE			
	DISPOSITION ARREST MADE			

CALLER	NAME	CALL BACK	PHONE
	ADDRESS		

LOCATION	ADDRESS 484 YOUNGSTOWN KINGSVILLE RD SE VIENNA TWP, OH		
	LOCATION YANKEE KITCHEN	TOWNSHIP VIENNA	
	GRID	PATROL AREA	

CALL DESCRIPTION	<p>CALL TAKEN BY: SMURPHY DISPATCHED BY: SMURPHY 04/01/2021 20:04:10 - SMURPHY - UNIT 1744 STATUS CHECKED BY DISPATCHER 04/01/2021 20:05:48 - SMURPHY - UNIT 1744 STATUS CHECKED BY DISPATCHER 04/01/2021 20:07:55 - SMURPHY - 1712 MALE TOOK OFF 04/01/2021 20:08:12 - SMURPHY - WB LANE GOING EB 04/01/2021 20:08:49 - SMURPHY - 82WB CROSSING SODOM 04/01/2021 20:09:07 - SMURPHY - 1744 TRYING TO GET IN FRONT OF HIM 04/01/2021 20:09:11 - SMURPHY - WHITE CHEVY CARGO VAN 04/01/2021 20:09:29 - SMURPHY - RIGHT S ON SODOM 04/01/2021 20:10:05 - MDAVID - OSP ADV 04/01/2021 20:10:14 - SMURPHY - TRAFFIC INFRANCTION//DOESNT THINK RO 04/01/2021 20:10:27 - SMURPHY - 1712 SPEED 50-55 MPH 04/01/2021 20:10:47 - SMURPHY - S ON SODOM APPROACHING SMITH STEWART 04/01/2021 20:11:14 - SMURPHY - MAKING RIGHT ON SMITH STEWART HEADING WB 04/01/2021 20:11:20 - MDAVID - LIBERTY ADV 04/01/2021 20:12:47 - SMURPHY - APPROACHING 193 04/01/2021 20:13:01 - SMURPHY - 1712 NB ON 193 04/01/2021 20:13:46 - SMURPHY - POSSBILY .19 04/01/2021 20:13:58 - TALBERINI - // OSP BACK ON THE LINE REMAINING LANDLINE FOR LOCATIONS // 04/01/2021 20:14:19 - SMURPHY - HEADING WB IN EB LANE ON 82 04/01/2021 20:15:02 - SMURPHY - PASSING NILES VIENNE WB IN EB LANE 04/01/2021 20:15:13 - SMURPHY - 2210 SHUTTING DOWN EB 82 SPIKES 04/01/2021 20:15:47 - SMURPHY - BY SODOM 04/01/2021 20:15:54 - SMURPHY - 1712 82EB TO SCOVILLE 04/01/2021 20:16:01 - SMURPHY - STILL HEADING WB IN EB LANE 04/01/2021 20:16:45 - SMURPHY - GOING UNDER 11 NB OVERPASS 04/01/2021 20:17:02 - SMURPHY - GOING AROUND TURNABOUT 04/01/2021 20:17:08 - SMURPHY - 11NB IN SB LANE 04/01/2021 20:17:45 - TALBERINI - HOWLAND CANCELED 04/01/2021 20:17:55 - SMURPHY - 2225 BEHIND VIENNA 04/01/2021 20:18:27 - SMURPHY - PASSING MM 52.6 04/01/2021 20:18:32 - SMURPHY - STILL NB IN SB LANE 04/01/2021 20:19:44 - MPOWELL - 4712- E MARKET/NORTH 04/01/2021 20:20:10 - SMURPHY - 1712 STILL NB IN SB LANE COMING TO KING GRAVES 04/01/2021 20:20:47 - SMURPHY - IN FOWLER NOW 04/01/2021 20:21:12 - LLUMPKIN - OSP AT 5 AND 82 04/01/2021 20:21:19 - SMURPHY - 2225 TERMINATE CONTINUE WITH TRAFFIC 04/01/2021 20:21:30 - SMURPHY - 1712 CANT SEE AROUND HIM 04/01/2021 20:22:33 - SMURPHY - 50MPH 04/01/2021 20:22:37 - SMURPHY - NB IN SB LANE</p>
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DISPATCHED UNITS	AGENCY	UNIT	OFFICER	DISPATCH	ENROUTE	ONSCENE	CLEAR	MINUTES
	VPD	1747	GRYMBERG, EDWARD	22:17			23:16	59
	VPD	1712	PRINGLE, SCOT	22:17			22:50	33
	OLEA	2210		20:08			20:28	20
	OLEA	929		20:11			20:31	20
	OLEA	400		20:15			20:17	2
	OLEA	931		20:11			20:16	5
	OLEA	05055		20:20		20:36	20:55	35

CFS SUMMARY

INCIDENT NUMBER **21-00773**

CFS# **21-00773** RECEIVED DATE/TIME **04-01-2021 20:02** INCIDENT DATE/TIME **04-01-2021 08:02 PM**

DESCRIPTIVES	ACTIVITY TRAFFIC STOP	OTHER CONTACTS
	CALL ORIGIN RADIO	
	DISPATCHER SMURPHY -	
	RESPONSE	
	DISPOSITION ARREST MADE	

CALLER	NAME	CALL BACK	PHONE
	ADDRESS		

LOCATION	ADDRESS 484 YOUNGSTOWN KINGSVILLE RD SE VIENNA TWP, OH		
	LOCATION YANKEE KITCHEN	TOWNSHIP VIENNA	
	GRID	PATROL AREA	

CALL DESCRIPTION	<p>04/01/2021 20:22:54 - SMURPHY - COMING UP TO 305. 04/01/2021 20:23:26 - SMURPHY - PASSING 305 04/01/2021 20:23:38 - SMURPHY - SPEED AT 60 04/01/2021 20:24:35 - MDAVID - ASHTABULA COUNTY SO IS AWARE 04/01/2021 20:25:12 - SMURPHY - OSP UNIT WITH THEM 04/01/2021 20:25:32 - SMURPHY - 2210 TO TRY TO SHUT THE TRAFFIC DOWN ON 11 04/01/2021 20:25:48 - SMURPHY - COMING UP TO 5/88 04/01/2021 20:25:59 - SMURPHY - SPEED 58MPOH 04/01/2021 20:26:02 - LLUMPKIN - OSP PUTTING SPIKES CROSSOVER SOUTH OF 88 04/01/2021 20:26:39 - SMURPHY - 12 THINKS HE MISSED SPIKES 04/01/2021 20:27:06 - SMURPHY - 1712 GETTING OFF EXIT 61 HEADING N ON 11 04/01/2021 20:27:17 - SMURPHY - LEFT TURN W ON 5 04/01/2021 20:27:42 - SMURPHY - HAVE STATE TAKE THE LEAD NOT FAMILIAR WITH AREA 04/01/2021 20:27:58 - SMURPHY - COMING INTO CORTLAND 04/01/2021 20:28:08 - SMURPHY - 2210 CLEAR 04/01/2021 20:28:24 - SMURPHY - OSP HAS THE LEAD 04/01/2021 20:28:47 - SMURPHY - CROSSING TRACKS AT BRADLEY 04/01/2021 20:28:59 - SMURPHY - IN BAZETTA TWP 04/01/2021 20:29:19 - SMURPHY - SPEED AT 50 04/01/2021 20:29:33 - SMURPHY - CORTLAND SETTING SPIKES 04/01/2021 20:29:46 - JBALUT - CORTLAND SETTING SPIKES AT STATION 04/01/2021 20:29:48 - SMURPHY - OSP TRIED TO PIT HIM STILL ON ROAD 04/01/2021 20:29:54 - SMURPHY - IN A YARD NOW 04/01/2021 20:30:25 - TALBERINI - // AGAIN IS STILL ON WITH OSP GIVING UPDATES // 04/01/2021 20:30:39 - JBALUT - CORTLAND LIFITNG SPIKE 04/01/2021 20:30:48 - SMURPHY - MALE 21 04/01/2021 20:31:06 - JBALUT - CAN SEE FROM CORTLAND STATION 04/01/2021 20:31:12 - JBALUT - MALE 21 04/01/2021 20:32:13 - SMURPHY - UNIT 1744 STATUS CHECKED BY DISPATCHER 04/01/2021 20:32:14 - SMURPHY - UNIT 1712 STATUS CHECKED BY DISPATCHER 04/01/2021 20:32:32 - JBALUT - 623- ACROSS FROM CREEKSIDE COMMONS 04/01/2021 20:33:46 - JBALUT - 623- REQ SQUAD 04/01/2021 20:34:44 - JBALUT - UNIT 623 STATUS CHECKED BY DISPATCHER 04/01/2021 20:35:06 - SMURPHY - EVIDENCE LOGGED 04/01/2021 20:36:09 - JBALUT - 623-LOGGED CORTLAND FIRE ON SCENE 04/01/2021 20:37:57 - CGARITO - 12-111 UNKNWN IF TRANS, NOTHING ELSE NEEDED FRM OUR STATION 04/01/2021 20:39:43 - SMURPHY - EVANS DAVID 04/01/2021 20:42:05 - SMURPHY - WARRANTS IN HAND 04/01/2021 20:55:56 - SMURPHY - 1744 FLATBED TO LOCATION 04/01/2021 21:06:08 - JBALUT - CORTLAND PD CLEAR 04/01/2021 21:15:09 - SMURPHY - 1712 CLEAR LOCATION</p>
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DISPATCHED UNITS	AGENCY	UNIT	OFFICER	DISPATCH	ENROUTE	ONSCENE	CLEAR	MINUTES
	VPD	1747	GRYMBERG, EDWARD	22:17			23:16	59
	VPD	1712	PRINGLE, SCOT	22:17			22:50	33
	OLEA	2210		20:08			20:28	20
	OLEA	929		20:11			20:31	20
	OLEA	400		20:15			20:17	2
	OLEA	931		20:11			20:16	5
	OLEA	05055		20:20		20:36	20:55	35

CFS SUMMARY

INCIDENT NUMBER **21-00773**

CFS# **21-00773** RECEIVED DATE/TIME **04-01-2021 20:02** INCIDENT DATE/TIME **04-01-2021 08:02 PM**

DESCRIPTIVES	ACTIVITY TRAFFIC STOP	RP/DS	OTHER CONTACTS
	CALL ORIGIN RADIO		
	DISPATCHER SMURPHY -		
	RESPONSE		
	DISPOSITION ARREST MADE		

CALLER	NAME	CALL BACK	PHONE
	ADDRESS		

LOCATION	ADDRESS 484 YOUNGSTOWN KINGSVILLE RD SE VIENNA TWP, OH	
	LOCATION YANKEE KITCHEN	TOWNSHIP VIENNA
	GRID	PATROL AREA

CALL DESCRIPTION	<p>04/01/2021 21:32:52 - SMURPHY - 1744, 1744 TO STATION - MALE 21 04/01/2021 21:56:43 - SMURPHY - 1744, 1744 ARRIVED AT STATION 04/01/2021 22:17:40 - SMURPHY - 1747 AND 1712 ENROUTE TO 25 04/01/2021 22:53:57 - SMURPHY - 1744, 1744 TO JAIL 04/01/2021 23:05:22 - SMURPHY - 1744, 1744 ARRIVED AT JAIL</p>
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DISPATCHED UNITS	AGENCY	UNIT	OFFICER	DISPATCH	ENROUTE	ONSCENE	CLEAR	MINUTES
	VPD	1747	GRYMBERG, EDWARD	22:17			23:16	59
	VPD	1712	PRINGLE, SCOT	22:17			22:50	33
	OLEA	2210		20:08			20:28	20
	OLEA	929		20:11			20:31	20
	OLEA	400		20:15			20:17	2
	OLEA	931		20:11			20:16	5
	OLEA	05055		20:20		20:36	20:55	35

The General Automobile Insurance Company, Inc. Insurance Identification Card(s)

POLICY NUMBER:	1H-OH 5530045
POLICY PERIOD:	03/29/2021 to 03/29/2022 12:01 A.M.
POLICY TERM:	12 MONTHS

Thank you for allowing Permanent General Companies to service your automobile insurance. If you have not done so already, sign up today for online account access at www.thegeneral.com. On our secure website you can check your next payment due date and amount, make a payment, request changes, request ID cards, view transaction history, invoices and more!

Below are your vehicle identification cards. These identification cards are valid only when in force. The coverage provided by this policy meets the minimum liability insurance limits. Failure to comply may result in assessment of fines, revocation of registration privileges, suspension of renewal / issuance of a driver's license.

OHIO FINANCIAL RESPONSIBILITY ID CARD

Policy Number: 1H-OH 5530045
Effective From: 03/29/2021
To: 03/29/2022 12:01 A.M.

Insured: JAMES L TATE
107 N BELLE VISTA AVE
YOUNGSTOWN OH 44509

Vehicle: 1997 HOND CIVIC EX
1HGEJ814XVL007404

Agency: THE GENERAL AUTO INS SVCS OH
(800)280-1466

Company: THE GENERAL AUTOMOBILE INSURANCE COMPANY, INC.

NAIC: 13703



**THIS CARD MUST BE CARRIED IN THE
VEHICLE FOR PRODUCTION USE**

To report a claim: 1-800-2

When an accident occurs, collect the following information and notify us immediately:

- Name and address of each driver, passenger and witness.
- Name of Insurance Company and policy number for each driver / vehicle involved.

Visit our self service website:
www.thegeneral.com/mypolicy

OHIO FINANCIAL RESPONSIBILITY ID CARD

Policy Number: 1H-OH 5530045
Effective From: 03/29/2021
To: 03/29/2022 12:01 A.M.

Insured: JAMES L TATE
107 N BELLE VISTA AVE



**THIS CARD MUST BE CARRIED IN THE
VEHICLE FOR PRODUCTION USE**

To report a claim: 1-800-2

When an accident occurs, collect the following information and notify us immediately:



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

INFORMAL COUNSELING OR TRAINING

NAME (RANK, FIRST, MI, LAST) Trooper [REDACTED]		
UNIT [REDACTED]	DISTRICT / OIU 4	POST / SECTION / OIU DISTRICT 78
DATE 4/8/2021	INFORMAL COUNSELING <input checked="" type="checkbox"/>	INFORMAL TRAINING <input type="checkbox"/>

Brief summary of the counseling or training session
(include the reason for the counseling or training and the corrective action taken)

On April 1, 2021 Tpr. [REDACTED] assisted Vienna Police Department with a pursuit on SR 11. During the pursuit the suspect vehicle drove northbound, in the southbound lanes of SR 11, and swerved into oncoming traffic on SR 5. Tpr. [REDACTED] utilized intentional contact and the suspect was taken into custody on SR 5. While attempting to get caught up to the pursuit, Tpr. [REDACTED] drove eastbound on SR 305 towards SR 11. While driving on SR 305 patrol car operation issues were observed. They are as follows:

- Tpr. [REDACTED] noted roadway conditions were wet and slick/icy on some parts of the roadway, however his speed was elevated for the conditions. Tpr. Boyle had to drive left of center through the curves in the roadway to maintain control. While driving though the curves the patrol car tires could be heard sliding on the pavement.

On 4/8/2021, Lt. Sutton and I discussed the patrol car operations with Tpr. [REDACTED]. Tpr. [REDACTED] acknowledged the patrol car speeds and stated he could see on-coming traffic was clear so he was apexing the curves. Tpr. [REDACTED] was receptive that if he would have reduced his patrol car speed he would not have had to go left of center to negotiate the curves.

The difference between intentional contact and the PIT maneuver was also discussed with Tpr. [REDACTED]

- The PIT maneuver involves the purposeful contact by a patrol car to the fleeing vehicle in a manner that causes the fleeing vehicle to spin out and come to a stop. In order to utilize the technique, a Division officer must have been trained in its use, received prior approval from a supervisor, and have a back-up officer present to assist

- Intentional contact, or ramming, occurs when a patrol car physically contacts a fleeing vehicle in order to functionally damage the vehicle or otherwise force the vehicle to a stop. When all other attempts to stop the fleeing vehicle are, or likely would be, unsuccessful, and the continuation of the pursuit would place other motorists or officers in imminent danger of serious physical injury or death, then intentional contact may be considered.

I acknowledge that I have been counseled or trained on the issue noted above. I understand the performance expectations of my supervisor and do not need further clarification. I understand that this counseling or training session is not discipline but this session may be used to justify additional corrective action in the future, including an administrative investigation and discipline.

EMPLOYEE (PRINT NAME)	EMPLOYEE SIGNATURE	DATE
Trooper Scott Boyle	X Tpr. [REDACTED]	4/8/2021
SUPERVISOR (PRINT NAME)	SUPERVISOR SIGNATURE	DATE
Sergeant Timothy Grimm	X SGT. [Signature]	4/8/2021



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

INFORMAL COUNSELING OR TRAINING

NAME (RANK, FIRST, MI, LAST) Trooper Benjamin M. Barnard		
UNIT 1183	DISTRICT / OIU 4	POST / SECTION / OIU DISTRICT 78
DATE 4/8/2021	INFORMAL COUNSELING <input checked="" type="checkbox"/>	INFORMAL TRAINING <input type="checkbox"/>

Brief summary of the counseling or training session
(include the reason for the counseling or training and the corrective action taken)

On April 1, 2021 Tpr. Barnard assisted Vienna Police Department with a pursuit on SR 11. During the pursuit the suspect vehicle drove northbound, in the southbound lanes of SR 11, and swerved into oncoming traffic on SR 5. OSP was requested to take over the pursuit, and Tpr. Barnard assisted with taking the suspect into custody. While attempting to get caught up to the pursuit, Tpr. Barnard drove eastbound on SR 305 towards SR 11. While driving on SR 305 patrol car operation issues were observed. They are as follows:

- Tpr. Barnard noted roadway conditions were wet and slick/icy on some parts of the roadway, however his speed was elevated for the conditions. Tpr. Barnard drove left of center through a curve in the roadway to maintain control, and the patrol car tires could be heard sliding on the pavement.

On 4/8/2021, Lt. Sutton and I discussed the patrol car operations with Tpr. Barnard. Tpr. Barnard acknowledged the patrol car speeds and was receptive that if he would have reduced his patrol car speed he would not have had to go left of center to negotiate the curve.

I acknowledge that I have been counseled or trained on the issue noted above. I understand the performance expectations of my supervisor and do not need further clarification. I understand that this counseling or training session is not discipline but this session may be used to justify additional corrective action in the future, including an administrative investigation and discipline.

EMPLOYEE (PRINT NAME) Trooper Benjamin Barnard	EMPLOYEE SIGNATURE X	DATE 4/8/2021
SUPERVISOR (PRINT NAME) Sergeant Timothy Grimm	SUPERVISOR SIGNATURE X	DATE 4/8/2021



INTERNAL INVESTIGATION PRE-INTERVIEW (OSP ONLY)

EMPLOYEE NAME [REDACTED]		UNIT # [REDACTED]	OAKS EMPLOYEE ID # [REDACTED]	SHIFT
COMPONENT / POST Warren Post 78		DIVISION / DISTRICT O.S.H.P. / Warren District 4		
DATE 5-6-2021	TIME 1430 <input type="checkbox"/> A.M. <input checked="" type="checkbox"/> P.M.	LOCATION Warren Post 78		
INTERVIEWER NAME David Zatvarnicky Jr.	TITLE Sergeant	ASSIGNMENT AND SHIFT A.I.U. / 8A		

You are the subject of an administrative investigation. The known allegations are:
The facts and circumstances surrounding Trooper [REDACTED] failing to follow the response to resistance policy during a pursuit.

Ask employee if he / she wants a labor representative? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Bargaining Unit – OSTA #1
IF YES, REPRESENTATIVE NAME Bob Cooper & Jeff Skanwee	UNIT #
COMPONENT / POST	OAKS EMPLOYEE ID #
DIVISION / DISTRICT	

If a request for a labor representative is made, do not interview until a representative is available.

CONCLUDED AT	RESCHEDULED FOR
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If the employee declines a labor representative or if the representative is present, proceed with the interview by reading the following warning:

You are being interviewed as part of an official administrative investigation by the Department of Public Safety. You will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and / or accurately, you may be subject to disciplinary action, up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings.

SIGNATURE OF EMPLOYEE X [REDACTED]	DATE 5-6-21
SIGNATURE OF WITNESS X [Signature]	DATE 5-6-2021

INTERVIEW BREAKS			
STOP	START	STOP	START
INTERVIEW COMPLETED AT 1507	TAPE RECORDING MADE OF THE INTERVIEW? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	TAPE RECORDING MADE BY Sergeant David Zatvarnicky Jr.	

SIGNATURE OF INTERVIEWER X [Signature]	DATE 5-6-2021
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Employee to receive a copy of completed form.



Department of Public Safety

INTERNAL INVESTIGATION PRE-INTERVIEW (OSP ONLY)

EMPLOYEE NAME Timothy A. Grimm		UNIT # 469	OAKS EMPLOYEE ID # 10092698	SHIFT
COMPONENT / POST Warren Post 78		DIVISION / DISTRICT O.S.H.P. / Warren District 4		
DATE 5-4-2021	TIME 0631 <input checked="" type="checkbox"/> A.M. <input type="checkbox"/> P.M.	LOCATION Warren Post 78		
INTERVIEWER NAME David Zatvarnický Jr.	TITLE Sergeant	ASSIGNMENT AND SHIFT A.I.U. / 8A		

You are the subject of an administrative investigation. The known allegations are:
The facts and circumstances surrounding Sergeant Timothy Grimm failing to follow the response to resistance policy during a pursuit.

Ask employee if he / she wants a labor representative? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Bargaining Unit – OSTA #15	
IF YES, REPRESENTATIVE NAME Bob Cooper / Jeff Skinner	UNIT #	OAKS EMPLOYEE ID #
COMPONENT / POST	DIVISION / DISTRICT	

If a request for a labor representative is made, do not interview until a representative is available.

CONCLUDED AT	RESCHEDULED FOR
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If the employee declines a labor representative or if the representative is present, proceed with the interview by reading the following warning:

You are being interviewed as part of an official administrative investigation by the Department of Public Safety. You will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and / or accurately, you may be subject to disciplinary action, up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings.

SIGNATURE OF EMPLOYEE <input checked="" type="checkbox"/> Sgt. Timothy A. Grimm	DATE 5/4/2021
SIGNATURE OF WITNESS <input checked="" type="checkbox"/> Sgt. David J. [Signature]	DATE 5/4/2021

INTERVIEW BREAKS			
STOP	START	STOP	START
INTERVIEW COMPLETED AT 0656	TAPE RECORDING MADE OF THE INTERVIEW? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	TAPE RECORDING MADE BY Sergeant David Zatvarnický Jr.	

SIGNATURE OF INTERVIEWER <input checked="" type="checkbox"/> Sgt. David J. [Signature]	DATE 5-4-2021
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Employee to receive a copy of completed form.

(DPS-100.01), (OSP-103.19)



INTERNAL INVESTIGATION PRE-INTERVIEW (OSP ONLY)

EMPLOYEE NAME David C. Costas		UNIT # 1070	OAKS EMPLOYEE ID # 10008673	SHIFT
COMPONENT / POST Warren Post 78		DIVISION / DISTRICT O.S.H.P. / Warren District 4		
DATE MAY 5, 2021	TIME 5:23 <input checked="" type="checkbox"/> A.M. <input type="checkbox"/> P.M.	LOCATION Warren Post 78		
INTERVIEWER NAME David Zatvarnický Jr.	TITLE Sergeant	ASSIGNMENT AND SHIFT A.I.U. / 8A		

You are the subject of an administrative investigation. The known allegations are:
The facts and circumstances surrounding Trooper David Costas failing to follow the response to resistance policy during a pursuit.

Ask employee if he / she wants a labor representative? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Bargaining Unit – OSTA #1
IF YES, REPRESENTATIVE NAME Bob Cooper	OAKS EMPLOYEE ID #
COMPONENT / POST	DIVISION / DISTRICT

If a request for a labor representative is made, do not interview until a representative is available.

CONCLUDED AT	RESCHEDULED FOR
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If the employee declines a labor representative or if the representative is present, proceed with the interview by reading the following warning:

You are being interviewed as part of an official administrative investigation by the Department of Public Safety. You will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and / or accurately, you may be subject to disciplinary action, up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings.

SIGNATURE OF EMPLOYEE 	DATE 05/05/2021
SIGNATURE OF WITNESS 	DATE 05-5-2021

INTERVIEW BREAKS			
STOP	START	STOP	START
INTERVIEW COMPLETED AT 0549	TAPE RECORDING MADE OF THE INTERVIEW? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		TAPE RECORDING MADE BY Sergeant David Zatvarnický Jr.

SIGNATURE OF INTERVIEWER 	DATE 5.5.2021
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Employee to receive a copy of completed form.

INTER-OFFICE COMMUNICATION



Date July 28, 2021 File 2-ADM

To Captain Nakia J. Hendrix Attention S/Lieutenant Michael J. Marucci

From Lieutenant Brian M. Vail, Warren Post Commander

Subject Written Reprimand - Sergeant Timothy A. Grimm, Unit 469, Warren District, Warren Post, AI # 2021-11208

On Wednesday, July 28, 2021, Sergeant Timothy A. Grimm, Unit 469, Warren District, Warren Post, was issued a written reprimand for violation of work rule 4501:2-6-03 (A)(1) Responsibility of Command. To wit: Sergeant Grimm failed to follow the response to resistance policy during a pursuit.

Sgt. Timothy A. Grimm - 469 7-28-21
Employee Acknowledgement Date
Sergeant Timothy A. Grimm

Lt. Brian M. Vail 7-28-21
Issued By Date
Lieutenant Brian M. Vail

REMARKS AND/OR RECOMMENDATIONS

NEXT LEVEL OF REVIEW REMARKS AND/OR RECOMMENDATIONS

S/Lt. M.J. Marucci 7/28/2021
Signature Date

NEXT LEVEL OF REVIEW REMARKS AND/OR RECOMMENDATIONS

Capt. J.D. Pyles 7/28/21
Signature Date

DEPARTMENT RECORD



Employee Name	Grimm, Timothy A	Unit Number	0469	Hire Date	05/13/2009
Job Description	Sergeant	Division	OSP	Department	D4 Post 78 Warren

202111208

Case Summary

Sergeant Timothy Grimm, Trooper [REDACTED] and Trooper David Costas failed to follow the response to resistance policy during a pursuit.

Violation Code(s)

- 4501:2-6-03(A)(1) - Responsibility of Command

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Written Reprimand	-	07/28/2021	-

202010748

Case Summary

Sergeant Timothy Grimm was involved in a preventable patrol car crash. 78-0357-78.

Violation Code(s)

- 4501:2-6-05(D)(1) - Motor Vehicle and Aircraft Operation

Discipline Imposed	Discipline Days	Effective Date	Abeyance Days
Written Reprimand	-	07/02/2020	-

INTER-OFFICE COMMUNICATION



Date July 30, 2021

File 2-ADM

To Captain N.J. Hendrix

Attention Staff Lieutenant M.J. Marucci

From Lieutenant B.M. Vail, Warren Post Commander

Subject Counseling - Trooper [REDACTED] Unit [REDACTED] Warren District, Warren Post

On Friday, July 30, 2021, Trooper [REDACTED] Unit [REDACTED] Warren District, Warren Post was counseled for violation of work rule 4501:2-6-05 (D)(1) – Motor Vehicle and Aircraft Operation and 4501:2-6-02 (B)(5) To wit: Trooper [REDACTED] failed to follow the response to resistance policy during a pursuit.

[REDACTED]
Employee Acknowledgement
Trooper Scott Boyle

7-30-21
Date

Sgt. Timothy Grimm
Issued By
Sergeant Timothy Grimm

4651 7/30/21
Date

DEPARTMENT RECORD



Employee Name	[REDACTED]	Unit Number	[REDACTED]	Hire Date	10/19/2016
Job Description	Trooper	Division	OSP	Department	D4 Post 78 Warren

No Department Record Found

State Of Ohio - Department of Public Safety

Comprehensive Training Record

Report Date : 01/02/2024 08:27 AM

OAKS ID : ██████████

Unit No : ██████

Name : █████ █████

Department : D4 Post 78 Warren

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Ohio Ethics Law: Cultivating Good Governance	04/25/2016	08/16/2017	Online	10/21/2016	11/07/2016	1.00	
ICS-100	10/30/2016	N/A	Academy				Student
ICS-200	10/30/2016	N/A	Academy				Student
IS-700 NIMS	10/30/2016	N/A	Academy				Student
First Aid/CPR/AED	11/10/2016	11/10/2018	OSP Academy				Student
CALEA New Hire Video	01/01/2017	11/01/2019	Online	02/07/2017	06/08/2017	0.50	
SFST	01/23/2017	01/27/2017	OSP Academy				Student
BAC	01/31/2017	01/31/2018	Ohio Dept. of Health				Student
Taser CEW	01/31/2017	N/A	OSP Academy				Student
Ohio Ethics Law: It's Everyone's Business!	02/10/2017	01/31/2018	Online	05/10/2017	06/08/2017	1.00	
ESMD	02/27/2017	03/03/2017	OSP Academy			35.00	Student
LEADS	03/15/2017	03/15/2019	Ohio LEADS				Student
Civil Disturbance (CD) Spring Training	05/04/2017	05/04/2017	Youngstown Pistol and Rifle Club, 8920 Shaffer Road North, Jackson, OH 44451	04/13/2017	05/04/2017	8.00	
ESMD	06/15/2017	N/A	Post 28			4.00	Student
Post Graduate Training	07/10/2017	07/14/2017	Academy			40.00	Student
Post Graduate and ARIDE Training	07/10/2017	07/14/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	05/09/2017	07/14/2017	40.00	
A.R.I.D.E. Training	07/11/2017	07/12/2017	OSP Academy			16.00	Student

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
OSP Policy 203.20 Response to Resistance Quiz	08/29/2017	12/21/2018	Online	08/31/2017	01/27/2018	0.50	
Certificate of Completion of Apprenticeship	10/27/2017	10/27/2017	OSHP				Student
Milestone Promotional Process 2017 Update	11/13/2017	10/19/2020	Online	11/14/2017	08/20/2019	0.50	
2017 DPS Year-End Video	12/28/2017	12/31/2018	Online	12/28/2017	10/15/2018	1.00	
Contributing to a Safer Ohio - 4th Quarter 2017	12/28/2017	12/31/2018	Online	12/29/2017	10/15/2018	1.00	
NARCAN (Naloxone Hydrochloride)	01/01/2018	01/01/2019	Online	01/03/2018	01/27/2018	0.50	
CPR Online Review	01/03/2018	11/12/2019	Online	01/03/2018	11/12/2019	0.50	
SOF Tactical Tourniquet Training	01/05/2018	11/12/2019	Online	01/05/2018	07/26/2018	0.50	
Criminal Patrol - Drug Interdiction	01/18/2018	01/19/2018	Kent State University at Trumbull, 4314 Mahoning Avenue NW, Warren, OH 44483	12/19/2017	01/19/2018	16.00	
BAC	01/31/2018	01/31/2019	Dept. of Health				Student
Field Force Event Training	02/13/2018	02/13/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/26/2018	02/13/2018	8.00	
OSHP HPFP UPDATE	03/06/2018	03/20/2020	Online	03/06/2018	07/26/2018	0.50	
Ohio Ethics Law: Upholding Trust in Government	03/20/2018	01/31/2019	Online	08/14/2018	10/15/2018	1.00	
HyFin Chest Seals and IFAK First Aid Kits	04/30/2018	11/12/2019	Online	05/14/2018	10/14/2018	0.50	
2018 Sworn In-Service Training	05/08/2018	05/08/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/01/2018	05/08/2018	7.00	
ESMD	06/08/2018	N/A	Post 28			4.00	Student
SMD Annual Training Video - LIDAR	06/11/2018	04/30/2019	Online	06/11/2018	07/26/2018	0.50	
SMD Annual Training Video - RADAR	06/11/2018	04/30/2019	Online	06/11/2018	10/14/2018	0.50	
Autonomous Vehicle Awareness	07/16/2018	03/14/2020	Online	07/16/2018	07/26/2018	0.50	
2018 Directors Accomplishments Video	08/15/2018	08/29/2019	Online	08/15/2018	10/15/2018	1.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Contributing to a Safer Ohio - 2nd Quarter 2018	08/15/2018	01/31/2019	Online	08/21/2018	10/15/2018	1.00	
Cyber Security Awareness Training	08/15/2018	01/01/2019	Online	10/11/2018	10/15/2018	1.00	
Risk Management Training	09/13/2018	09/13/2018	Kent State Trumbull Campus, 4314 Mahoning Avenue NW, Warren, OH 44483	08/02/2018	09/13/2018	4.00	
Civil Disturbance (CD) Fall Training	09/24/2018	09/24/2018	Youngstown Pistol and Rifle Club, 8920 Shaffer Road North, Jackson, OH 44451	08/23/2018	09/24/2018	8.00	
Contributing to a Safer Ohio - 3rd Quarter 2018	11/09/2018	12/31/2019	Online	11/19/2018	12/10/2018	1.00	
Statewide Terrorism Analysis & Crime Center Website	11/19/2018	01/31/2020	Online	11/19/2018	12/10/2018	0.50	
Suicide Prevention Resources	11/28/2018	01/31/2020	Online	11/28/2018	12/10/2018	0.50	
2018 Cryptocurrency Training	12/03/2018	03/14/2020	Online	12/03/2018	12/10/2018	0.50	
Data Privacy and HB 648	01/01/2019	01/31/2020	Online	09/10/2019	10/26/2019	1.00	
Surviving an Active Aggressor/Threat	01/01/2019	01/31/2020	Online	09/10/2019	10/26/2019	1.00	
CPR Online Review	01/02/2019	01/01/2020	Online	01/03/2019	12/19/2019	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2019	01/01/2020	Online	01/03/2019	08/19/2019	0.50	
Ohio Medical Marijuana Control Program	01/02/2019	03/14/2020	Online	01/03/2019	08/20/2019	0.50	
BAC Certificate 88736-S-6	01/31/2019	01/31/2020	Ohio Dept. of Health				Student
HyFin Chest Seals and IFAK First Aid Kits	02/01/2019	02/02/2020	Online	02/12/2019	08/20/2019	0.50	
Ohio Ethics Law: Good Government in Action	03/20/2019	01/08/2020	Online	04/09/2019	09/05/2019	1.00	
Civil Disturbance (CD) Spring Training	03/26/2019	03/26/2019	Youngstown Air Reserve Station, 3976 King Graves Road, Vienna, OH 44473	02/26/2019	03/26/2019	8.00	
Phishing Decision Tree Video	04/17/2019	01/31/2020	Online	04/23/2019	08/20/2019	1.00	
Ohio Communication Disability Law Enforcement Training Video	05/01/2019	05/01/2020	Online	05/01/2019	08/20/2019	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Off Duty Carry	05/10/2019	05/10/2020	Online	05/10/2019	08/20/2019	0.50	
SMD Annual Training Video - LIDAR	05/10/2019	04/30/2020	Online	05/10/2019	08/20/2019	0.50	
SMD Annual Training Video - RADAR	05/10/2019	04/30/2020	Online	05/10/2019	08/20/2019	0.50	
Heat-Related Illnesses	05/23/2019	05/25/2020	Online	05/23/2019	08/20/2019	0.50	
2019 Weapons Transition Course	05/29/2019	05/29/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/05/2019	05/29/2019	9.00	
ESMD Training	06/10/2019	06/10/2019	Warren Post			4.00	Student
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	07/09/2019	03/14/2020	Online	07/09/2019	08/20/2019	1.00	
2019 Colonel's Video Series	09/26/2019	03/14/2020	Online	09/26/2019	10/28/2019	0.50	
2019 Diversity Training	09/30/2019	09/30/2019	Kent State Trumbull Campus, 4314 Mahoning Avenue NW, Warren, OH 44483	06/24/2019	09/30/2019	8.00	
Hypothermia Training Video	10/08/2019	03/14/2020	Online	10/08/2019	10/26/2019	0.50	
2019 Sworn In-Service Training	10/16/2019	10/16/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/17/2018	10/16/2019	7.00	
All Hazards and Incident Command	10/16/2019	10/31/2020	Online	10/16/2019	10/26/2019	0.50	
2019 Colonel's Second Video	10/18/2019	03/14/2020	Online	10/18/2019	10/26/2019	0.50	
Disability Etiquette & Awareness Training	10/28/2019	10/28/2019	online				Student
Responding to Domestic Violence in the Workplace - As an Employee	10/29/2019	04/24/2020	Online	11/05/2019	02/02/2020	1.00	
Precision Immobilization Training	11/04/2019	11/04/2019	OPOTA Driving Track, State Route 42 SW, London, OH 43140	06/04/2019	11/04/2019	8.00	
2019 Colonel's Third Video	11/25/2019	03/14/2020	Online	11/25/2019	11/25/2019	0.50	
Mental Health Training Video	12/13/2019	10/01/2020	Online	12/13/2019	02/02/2020	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
CPR Online Review	01/02/2020	12/11/2020	Online	01/02/2020	02/02/2020	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2020	11/30/2020	Online	01/02/2020	02/02/2020	0.50	
BAC Certificate 88736-S-6	01/31/2020	01/31/2021	Ohio Dept. of Health				Student
HyFin Chest Seals and IFAK First Aid Kits	02/07/2020	11/30/2020	Online	02/07/2020	04/02/2020	0.50	
Ohio Ethics Law 20/20 Part Four: Sales to Public Agencies and Post-Employment	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
Ohio Ethics Law 20/20 Part One: Conflicts of Interest	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
Ohio Ethics Law 20/20 Part Three: Public Contracts and Nepotism	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
Ohio Ethics Law 20/20 Part Two: Gifts	02/07/2020	01/31/2021	Online	02/25/2020	04/02/2020	0.25	
SOF Tactical Tourniquet Training	02/07/2020	02/01/2021	Online	02/07/2020	04/02/2020	0.05	
OSP-Human Trafficking	02/20/2020	02/20/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/30/2020	02/20/2020	3.00	
Colonel Fambro COVID-19 Resilience Video	03/17/2020	02/05/2021	Online	03/17/2020	04/02/2020	0.50	
Colonel Fambro COVID-19 - Communication	03/25/2020	02/05/2021	Online	03/25/2020	04/02/2020	0.50	
Colonel Fambro COVID-19 - Community Involvement	04/01/2020	02/05/2021	Online	04/01/2020	04/17/2020	0.50	
Colonel Fambro - COVID-19 National Communicators Week Video	04/09/2020	02/05/2021	Online	04/09/2020	04/17/2020	0.50	
Microsoft Teams - Getting Started	04/09/2020	01/31/2021	Online	11/06/2020	03/12/2021	1.00	
All Hazards and Incident Command	04/15/2020	02/05/2021	Online	04/15/2020	04/17/2020	0.50	
Colonel Fambro COVID-19 - Continuing the Mission Video	04/16/2020	02/05/2021	Online	04/16/2020	04/17/2020	0.50	
Colonel Fambro COVID-19 - Embracing Change	04/23/2020	02/05/2021	Online	04/23/2020	04/26/2020	0.50	
Colonel Fambro COVID-19 - Showing Appreciation	04/29/2020	02/05/2021	Online	04/29/2020	05/07/2020	0.50	
2020 In-Service: Risk Management	05/01/2020	10/21/2021	Online	05/13/2020	05/14/2020	0.82	
2020 In-Service: Sovereign Citizen	05/01/2020	10/21/2021	Online	05/14/2020	05/17/2020	1.00	
2020 In-Service: Supervising Critical Incidents	05/01/2020	10/21/2021	Online	05/14/2020	05/17/2020	0.60	

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2020 In-Service: TASER Update	05/01/2020	10/21/2021	Online	05/14/2020	05/17/2020	0.02	
SMD Annual Training Video - LIDAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
SMD Annual Training Video - RADAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Transitioning and Moving Forward	05/06/2020	02/05/2021	Online	05/06/2020	05/07/2020	0.50	
2020 Ohio State Highway Patrol Memorial Video	05/07/2020	02/05/2021	Online	05/07/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Remembering Fallen Heroes	05/13/2020	02/05/2021	Online	05/13/2020	05/17/2020	0.50	
ESMD Training	05/17/2020	05/17/2020	Warren Post			4.00	Student
Colonel Fambro COVID-19 - Moving Forward	05/20/2020	02/05/2021	Online	05/20/2020	05/30/2020	0.50	
2020 CD Online Training	05/21/2020	10/21/2021	Online	05/21/2020	05/30/2020	0.50	
DPS Responsible RestartOhio In-Office Protocols	05/21/2020	12/31/2020	Online	05/26/2020	05/30/2020	1.00	
Colonel Fambro COVID-19 - Memorial Day Weekend	05/27/2020	02/05/2021	Online	05/27/2020	05/30/2020	0.50	
Colonel Fambro - May Our Most Sincere Intentions Be Reflective In Our Work	06/03/2020	02/05/2021	Online	06/03/2020	06/07/2020	0.50	
Heat-Related Illnesses	06/03/2020	11/30/2020	Online	06/03/2020	06/07/2020	0.50	
Colonel Fambro - Retirees, Diversity and Moving Forward	06/17/2020	02/05/2021	Online	06/17/2020	09/10/2020	0.50	
Colonel Fambro - Placing Mental and Physical Health at the Forefront	07/08/2020	02/05/2021	Online	07/08/2020	07/17/2020	0.50	
2020 Civil Disturbance (CD) Spring Training	07/12/2020	07/12/2020	West Branch State Park Target Range - 4958 Rock Spring Rd. Ravenna, OH 44266.	06/15/2020	07/12/2020	8.00	
Colonel Fambro: COVID-19 - Diversification and Core Mission Video	07/30/2020	02/05/2021	Online	07/30/2020	09/10/2020	0.50	
2020 Sworn In-Service Practical Training	08/17/2020	08/17/2020	Canfield Fairgrounds - 7265 Columbiana Canfield Rd Canfield, OH 44406	05/27/2020	08/17/2020	6.50	
Inclusive Listening: Pushing Through Our Biases	09/03/2020	09/03/2020	Ohio Learn			1.00	Student

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Colonel Fambro - Labor Day Message and Celebrating Retirees	09/03/2020	02/05/2021	Online	09/18/2020	09/19/2020	0.50	
Crisis Intervention Team (CIT) Familiarization Training	09/30/2020	10/01/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/27/2020	10/01/2020	16.00	
Career Fair	10/06/2020	10/06/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	09/11/2020	10/06/2020	1.00	
Hypothermia Training Video	10/08/2020	02/08/2021	Online	10/08/2020	10/21/2020	0.50	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	10/08/2020	01/18/2021	Online	10/08/2020	10/21/2020	1.00	
Colonel Fambro - We Are In This Together	10/09/2020	02/05/2021	Online	10/09/2020	10/21/2020	0.50	
2020 Diversity Segment One	10/26/2020	01/15/2022	Online	10/26/2020	10/30/2020	0.67	
Diversity Training Quiz 1 - 2020	10/26/2020	10/21/2021	Online	10/26/2020	10/30/2020	0.08	
SOF Tactical Tourniquet Training	10/27/2020	10/26/2020	Online	02/05/2019	08/20/2019	0.50	
Mental Health Training Video	10/29/2020	10/19/2020	Online	10/29/2020	10/30/2020	0.50	
2020 Diversity Segment Two	12/02/2020	01/15/2022	Online	12/02/2020	12/03/2020	0.50	
Police Legitimacy and the Community Bank Account Quiz - 2020	12/02/2020	10/21/2021	Online	12/02/2020	12/03/2020	1.00	
2020 Diversity Segment Three	12/15/2020	01/15/2022	Online	12/23/2020	02/25/2021	0.50	
Bloodborne Pathogens Training	12/28/2020	04/28/2021	Online	12/29/2020	02/25/2021	0.50	
CPR Online Review	01/04/2021	01/15/2022	Online	01/04/2021	02/25/2021	0.50	
NARCAN (Naloxone Hydrochloride)	01/04/2021	10/21/2021	Online	01/04/2021	02/25/2021	0.50	
BAC Permit # 88736-S-6	01/31/2021	01/31/2022	Ohio Department of Health			4.00	Student
OSP 203-20 - Response to Resistance	02/01/2021	09/30/2022	Online	04/04/2021	04/11/2021	0.50	
OSP 902.04 - Officer Safety and Deadly Errors	02/01/2021	09/30/2022	Online	04/04/2021	04/11/2021	0.50	
Taser CEW Annual Conducted Energy Weapon User Update	02/01/2021	09/30/2022	Online	04/04/2021	04/22/2021	0.50	

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Career Exploration & Professional Development - Online	02/04/2021	01/31/2022	Online	03/15/2021	03/19/2021	1.00	
HyFin Chest Seals and IFAK First Aid Kits	02/08/2021	01/15/2022	Online	02/08/2021	02/25/2021	0.50	
SOF Tactical Tourniquet Training	02/08/2021	10/21/2021	Online	02/08/2021	02/25/2021	0.05	
LEADS Inquiry Test	03/11/2021	03/11/2021	LEADS			2.00	Student
2020 Leadership Awards Recognition	03/12/2021	07/12/2021	Online	03/12/2021	03/12/2021	0.50	
Handgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	03/19/2021	0.50	
Rifle Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	03/19/2021	0.50	
Shotgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	03/19/2021	0.50	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	03/26/2021	01/15/2022	Online	03/26/2021	04/11/2021	1.00	
HB1 Guidance - Restraints/Confinement of Pregnant Women	04/06/2021	03/31/2023	Online	04/06/2021	04/11/2021	0.50	
COVID-19, Making an Informed Decision	04/11/2021	01/15/2022	Online	04/12/2021	04/22/2021	0.50	
The Ohio Ethics Law: Building a Culture of Integrity	04/29/2021	04/29/2021	Ohio Learn			2.00	Student
Bloodborne Pathogens Training	05/03/2021	01/15/2022	Online	05/03/2021	05/04/2021	0.50	
Heat-Related Illnesses	05/03/2021	01/15/2022	Online	05/03/2021	05/04/2021	0.50	
SMD Annual Training Video - RADAR	05/03/2021	04/07/2022	Online	05/03/2021	05/04/2021	0.50	
OSP Technical Writing	05/04/2021	05/04/2021	Microsoft Teams	04/06/2021	05/04/2021	4.00	
2021 Sworn In-Service Training	05/05/2021	05/05/2021	Canfield Fairgrounds - 7265 Columbiana Canfield Rd Canfield, OH 44406	02/17/2021	05/05/2021	8.00	
Ohio's New Protection Order - Notice of Existence of Protection Order	05/25/2021	12/31/2022	Online	05/25/2021	06/28/2021	0.50	
Ohio's Protection Order - Post-Conviction No Contact Orders	05/25/2021	03/31/2023	Online	05/25/2021	06/28/2021	0.50	
ESMD Training	06/04/2021	06/04/2021	Warren Post			4.00	Student
Response to Resistance Video Series - Wright v. Euclid	06/30/2021	01/15/2022	Online	06/30/2021	07/09/2021	0.50	

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Showcasing our Ability to Adapt to Challenges and High Profile Circumstances	07/22/2021	01/15/2022	Online	07/22/2021	07/30/2021	0.50	
Responding to Domestic Violence in the Workplace - As an Employee	08/13/2021	08/13/2021	Ohio Learn			2.00	Student
Individualized Training	08/27/2021	08/27/2021	Warren Patrol Post			2.00	Student
2021 Civil Disturbance Training	09/16/2021	09/16/2021	Four Mile Run Christian Church, 701 North Four Mile Run Road, Youngstown, Ohio 44515	07/13/2021	09/15/2021	8.00	
Hypothermia Training Video	09/30/2021	01/30/2022	Online	09/30/2021	10/19/2021	0.50	
Mental Health Training	09/30/2021	04/07/2022	Online	09/30/2021	10/19/2021	0.50	
Hear to Serve - Lieutenant Colonel M. K. Gaskill	10/01/2021	12/31/2022	Online	10/01/2021	10/19/2021	0.50	
We All Have A Date With This Virus	10/08/2021	03/11/2022	Online	10/08/2021	10/19/2021	0.50	
Public Safety Training Campus - Upgrades & Enhancements	10/12/2021	12/31/2021	Online	10/13/2021	10/19/2021	1.00	
Hear to Serve - Mick Yinger	11/01/2021	12/31/2022	Online	11/01/2021	11/30/2021	0.50	
OhioHealth Answers Your COVID-19 Questions Part 2	11/08/2021	03/08/2022	Online	11/08/2021	11/30/2021	0.50	
Hear to Serve Podcast #3 - Denise Williams	12/01/2021	12/31/2022	Online	12/01/2021	12/21/2021	0.50	
Handle with Care: Summary	12/08/2021	12/31/2022	Online	12/20/2022	12/23/2022	1.00	
Warren DHQ ICAT: Integrating, Communications, Assessment and Tactics Training	12/14/2021	12/14/2021	Southington Christian Church, 3285 State Route 534, Southington, OH 44470	12/06/2021	12/14/2021	4.00	
SB 33 - Refresher Training	12/29/2021	10/31/2023	Online	12/29/2021	12/31/2021	0.50	
CPR Online Review	01/03/2022	12/31/2022	Online	01/03/2022	01/10/2022	0.50	
NARCAN (Naloxone Hydrochloride)	01/03/2022	11/30/2022	Online	01/03/2022	01/10/2022	0.50	
Axon Body Camera Training	01/05/2022	02/01/2023	Online	02/07/2022	02/07/2022	0.50	
Taser CEW Annual Conducted Energy Weapon User Update	01/21/2022	11/30/2022	Online	01/24/2022	02/07/2022	0.50	

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AXON, TASER Energy Weapon Annual Operator Update - Feb. 2022	02/09/2022	03/31/2023	Online	02/09/2022	02/21/2022	0.50	
2022 Domestic Violence Legal Updates	02/17/2022	01/31/2023	Online	02/17/2022	08/30/2022	4.00	
MAT - Trauma Video #1	02/24/2022	02/01/2023	Online	02/24/2022	06/17/2022	0.50	
SMD Annual Training Video - LIDAR	03/07/2022	04/07/2022	Online	05/03/2021	05/04/2021	0.50	
Hear to Serve Podcast #4 - Tricia Knoles	03/08/2022	02/01/2023	Online	03/08/2022	06/17/2022	0.50	
Impact 22 Crisis Communications Strategy	03/22/2022	11/30/2022	Online	03/22/2022	06/17/2022	0.50	
Protecting Privacy 2021-22	03/24/2022	03/24/2022	Ohio Learn			0.50	Student
Security Awareness 2021-22	03/24/2022	03/24/2022	Ohio Learn			0.50	Student
Social Engineering Red Flags 2021-22	03/24/2022	03/24/2022	Ohio Learn			0.50	Student
All Hazards and Incident Command	04/05/2022	12/31/2022	Online	04/05/2022	06/18/2022	0.50	
Office 2021: NEW Features	04/05/2022	01/31/2023	Online	04/12/2022	06/18/2022	1.00	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	04/13/2022	01/31/2023	Online	04/13/2022	04/14/2022	1.00	
CD-Weapons Qualification and Law Enforcement Response to Mass Protests/Demonstrations Training	04/21/2022	04/21/2022	Struthers Range, 15 Union Street, Campbell, OH 44471	02/11/2022	04/21/2022	8.00	
MAT - Trauma Video #2	04/25/2022	06/30/2023	Online	04/25/2022	06/17/2022	0.50	
SMD Annual Training Video - LIDAR	05/05/2022	03/31/2023	Online	05/05/2022	06/18/2022	0.50	
SMD Annual Training Video - RADAR	05/05/2022	03/31/2023	Online	05/05/2022	06/18/2022	0.50	
MAT - Trauma Video #3	05/26/2022	06/30/2023	Online	05/26/2022	06/17/2022	0.50	
Bloodborne Pathogens Training	06/07/2022	12/10/2022	Online	06/07/2022	06/18/2022	0.50	
MAT - Trauma Video #4	06/07/2022	12/31/2022	Online	06/07/2022	06/17/2022	0.50	
Ohio Firearms Carry Training (2022)	06/16/2022	06/30/2023	Online	06/16/2022	06/17/2022	0.50	
ESMD	06/23/2022	06/23/2022	Warren Post			4.00	Student
Roll Call Training July 2022	06/30/2022	02/01/2023	Online	06/30/2022	08/25/2022	0.10	
Kronos for Employees 2022	07/11/2022	07/11/2022	Ohio Learn			0.50	Student

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Search & Seizure Annual Quiz for All Sworn (OSHP and PO)	07/14/2022	03/15/2023	Online	08/09/2022	08/25/2022	1.00	
UH First Aid and Tourniquet Training	07/20/2022	07/20/2022	Warren DHQ, 3424 State Route 422, Southington, OH 44470	07/20/2022	07/20/2022	2.00	
MAT - FULL Trauma Video #5	08/10/2022	03/15/2023	Online	08/10/2022	08/25/2022	0.50	
Colonel Jones' Message	08/16/2022	12/31/2022	Online	08/16/2022	08/25/2022	0.50	
The Ohio Ethics Law: Just the Facts 2022	09/16/2022	09/16/2022	Ohio Learn			0.50	Student
2022 Weapons Transition Training	09/19/2022	09/19/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/24/2022	09/19/2022	8.00	
Roll Call Training December 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/10/2022	0.10	
Roll Call Training November 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/10/2022	0.10	
Roll Call Training October 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/10/2022	0.10	
Mid-Ohio Advanced Emergency Vehicle Operations Training	10/24/2022	10/24/2022	Mid-OH Sports Car Course, 7721 Steam Corners Road, Lexington, OH 44904	10/06/2022	10/24/2022	6.00	
2022 Sworn In-Service Training	10/27/2022	10/28/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/08/2021	10/28/2022	16.00	
Embodying Service with a Purpose on the Patrol's 89th Birthday	11/15/2022	12/31/2022	Online	11/15/2022	12/10/2022	0.50	
Roll Call Training - Mental Health January 2023	11/28/2022	12/31/2023	Online	01/06/2023	01/18/2023	0.50	
2022 OSHP Criminal Patrol In-Service Training	12/08/2022	12/08/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/17/2022	12/08/2022	8.00	
Civil Liability and the Use of Police Canines	12/08/2022	12/08/2022	Ohio History Center, 800 East 17th Avenue, Columbus, OH 43211	11/19/2022	12/08/2022	3.00	

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Cultural Awareness & Respect Education/Stress First Aid/In-Service CPT 2022	12/19/2022	12/19/2022	Kent State Trumbull Campus, 4314 Mahoning Avenue NW, Warren, OH 44483	11/23/2022	12/19/2022	8.00	
Holiday Message from Colonel Jones	12/22/2022	01/31/2023	Online	12/22/2022	12/23/2022	0.50	
All Hazards and Incident Command	01/04/2023	12/31/2023	Online	04/25/2023	05/23/2023	0.50	
NARCAN (Naloxone Hydrochloride)	01/13/2023	12/26/2023	Online	01/13/2023	01/18/2023	0.50	
Taser 7 Transition Presentation	01/13/2023	10/31/2023	Online	01/13/2023	01/18/2023	0.50	
TASER 7 Transition	01/24/2023	01/24/2023	Warren DHQ, 3424 State Route 422, Southington, OH 44470	01/03/2023	01/24/2023	7.00	
Roll Call Training - Mental Health February 2023	02/01/2023	12/31/2023	Online	02/01/2023	02/09/2023	0.50	
Securing Ohio 2022-23 Training	02/28/2023	04/21/2023	Online	02/28/2023	04/03/2023	1.67	
The Ohio Ethics Law 2023: Following the Right Path	03/01/2023	12/31/2023	Online	03/01/2023	04/19/2023	1.00	
Roll Call Training - Mental Health March 2023	03/02/2023	12/31/2023	Online	03/02/2023	03/04/2023	0.50	
LEADS Inquiry Test	03/06/2023	03/06/2025	LEADS			2.00	Student
Ohio's New Distracted Driving Law: What You Need to Know	03/19/2023	10/31/2023	Online	03/20/2023	03/29/2023	0.17	
State of Patrol Address	04/03/2023	10/31/2023	Online	04/04/2023	05/23/2023	1.00	
Hear to Serve Podcast #5	04/20/2023	12/31/2023	Online	04/20/2023	05/23/2023	0.50	
Roll Call Training - Mental Health April 2023	04/26/2023	12/31/2023	Online	04/26/2023	05/23/2023	0.50	
CPR Annual Online Review	05/08/2023	12/31/2023	Online	05/08/2023	05/23/2023	0.50	
EEO Awareness and Sexual Harassment Prevention - 2023	05/09/2023	06/30/2023	Online	05/09/2023	06/27/2023	0.50	
Roll Call Training - Mental Health May 2023	05/16/2023	12/31/2023	Online	05/16/2023	05/23/2023	0.50	
SMD Annual Training Video - LIDAR	05/17/2023	11/17/2023	Online	05/17/2023	05/23/2023	0.50	
SMD Annual Training Video - RADAR	05/17/2023	11/17/2023	Online	05/17/2023	05/23/2023	0.50	
ESMD	05/23/2023	05/23/2023	Warren Post			4.00	Student

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Heat-Related Illnesses	05/30/2023	11/30/2023	Online	05/30/2023	07/31/2023	0.50	
Field Training Officer - 171	06/01/2023	06/02/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	05/31/2023	06/02/2023	16.00	
Senate Bill 288 and Sub House Bill 343 - 2023 Legal Updates	06/12/2023	12/31/2023	Online	06/23/2023	07/31/2023	0.50	
Roll Call Training - Mental Health June 2023	06/22/2023	12/31/2023	Online	06/22/2023	07/31/2023	0.50	
Individualized Training	06/28/2023	06/28/2023				2.00	Student
Sworn In-Service Active Aggressor Training 23CPT400	08/16/2023	08/16/2023	2155 Fenton Street in Columbus 43224	07/06/2023	08/16/2023	8.00	
Securing Ohio 2023-24	08/18/2023	10/27/2023	Online	08/18/2023	10/12/2023	1.00	
Roll Call Training - Mental Health August 2023	08/25/2023	12/31/2023	Online	08/25/2023	09/15/2023	0.50	
2023 Troopers and PO's Sworn In-Service Training	09/18/2023	09/19/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/07/2023	09/19/2023	16.00	
Sworn In-Service CARE and Officer Wellness Training 2023CPT752	09/28/2023	09/28/2023	Kent State University at Trumbull (Technology Bldg), 4314 Mahoning Avenue NW, Warren, OH 44483	08/28/2023	09/28/2023	8.00	
2023 Common Threats	10/03/2023	10/03/2023	Ohio Learn			0.50	Student
Hypothermia Training Video	10/05/2023	12/31/2023	Online	10/05/2023	10/12/2023	0.50	
Roll Call Training - Mental Health October 2023	10/11/2023	12/31/2023	Online	10/11/2023	10/12/2023	0.50	
Colonel Jones October 2023 Video Message: We Are All Recruiters	10/16/2023	12/31/2023	Online	10/16/2023	10/16/2023	0.50	
2023 Civil Disturbance Training	11/07/2023	11/07/2023	Cuyahoga Community College Public Safety Training Center, 11000 W. Pleasant Valley Road, Parma OH 44130	10/18/2023	11/07/2023	8.00	

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Field Training Office - 172	11/08/2023	11/09/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/02/2023	11/09/2023	16.00	
Night Shoot Training	11/10/2023	11/10/2023	Campbell Range, 15 Union Street, Campbell, Ohio 44502	10/30/2023	11/11/2023	3.00	
Recreational Use of Marijuana in Ohio	12/06/2023	01/31/2024	Online	12/06/2023	12/08/2023	1.00	
2023 Durango Training	12/11/2023	12/31/2024	Online	12/11/2023	12/13/2023	0.50	



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL



**WEAPONS TRAINING RECORD
HP-15**

RANK <i>TROOPER</i>	FIRST NAME [REDACTED]	MIDDLE NAME [REDACTED]	LAST NAME [REDACTED]
UNIT [REDACTED]	DISTRICT <i>04</i>	POST <i>78</i>	
DATE <i>11-7-23</i>	REQUALIFICATION OFFICER <i>Sgt. J Daley</i>	UNIT [REDACTED]	

P 320 HANDGUN QUALIFICATION COURSE – 20/25 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 320	[REDACTED]	9 mm	<i>Good</i>

HOLSTER TYPE
 SERVICE ISSUE TACTICAL NOT DIVISION-ISSUE

DATE OF TEST <i>11-7-2023</i>	UNIT # OF CERTIFYING OFFICER <i>746</i>	CERTIFYING OFFICER REQUALIFICATION # <i>REQ06521</i>	EXPIRATION DATE <i>3/28/2024</i>
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ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	<i>+1</i>	<i>23</i>	<i>1</i>				<i>247</i>
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

SECOND WEAPON QUALIFICATION – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 365	[REDACTED]	9 mm	<i>Good</i>

SECOND WEAPON HOLSTER
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST <i>11-7-23</i>	UNIT # OF CERTIFYING OFFICER <i>746</i>	CERTIFYING OFFICER REQUALIFICATION # <i>REQ06521</i>	EXPIRATION DATE <i>3/28/2024</i>
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ATTEMPTS	HEAD/GROIN (+1 / 0)	PREFERRED AREA (+1)	OUTSIDE OF SILHOUETTE (0)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (0)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	<i>+1</i>	<i>19</i>				<i>204</i>
2 nd Attempt						

P 365 HANDGUN QUALIFICATION COURSE – 20/25 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 365		9 mm	

HOLSTER TYPE
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST	UNIT # OF CERTIFYING OFFICER	CERTIFYING OFFICER REQUALIFICATION #	EXPIRATION DATE
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ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt							
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

DATE <i>11-7-23</i>	UNIT [REDACTED]
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SHOTGUN QUALIFICATION – 8/8 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION				
Remington	870P	[REDACTED]	12 gauge	<i>Good</i>				
DATE OF TEST <i>11-7-23</i>	UNIT # OF CERTIFYING OFFICER <i>746</i>	CERTIFYING OFFICER REQUALIFICATION # <i>REQ06521</i>	EXPIRATION DATE <i>3/28/2024</i>					
ATTEMPTS	"OO" STAGE 1 2 RND. 4 SEC.	QUALIFY (Y/N)	"OO" STAGE 2 2 RND. 3 SEC.	QUALIFY (Y/N)	"OO" STAGE 3 2 RND. 3 SEC.	QUALIFY (Y/N)	SLUG STAGE 4 2 RND. 20 SEC.	QUALIFY (Y/N)
1 st Attempt	<i>2</i>	<i>Y</i>	<i>2</i>	<i>Y</i>	<i>2</i>	<i>Y</i>	<i>2</i>	<i>Y</i>
2 nd Attempt								
3 rd Attempt								
4 th Attempt								

PATROL RIFLE QUALIFICATION (IRON SIGHTS) – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION			
<i>AERO PRECISION</i>	<i>AR15</i>	[REDACTED]	.223	<i>Good</i>			
DATE OF TEST <i>11-7-23</i>	UNIT # OF CERTIFYING OFFICER <i>746</i>	CERTIFYING OFFICER REQUALIFICATION # <i>REQ06521</i>	EXPIRATION DATE <i>3/28/2024</i>				
DIVISION ISSUED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO							
ATTEMPTS	HEAD/GROIN (+1/-1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	<i>+4</i>	<i>15</i>			<i>1</i>		<i>194</i>
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

PATROL RIFLE QUALIFICATION (OPTICS) – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION			
<i>AERO Precision</i>	<i>AR15</i>	[REDACTED]	.223	<i>Good</i>			
DATE OF TEST <i>11-7-23</i>	UNIT # OF CERTIFYING OFFICER <i>746</i>	CERTIFYING OFFICER REQUALIFICATION # <i>REQ06521</i>	EXPIRATION DATE <i>3/28/2024</i>				
DIVISION ISSUED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO							
ATTEMPTS	HEAD/GROIN (+1/-1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	<i>+4</i>	<i>16</i>					<i>204</i>
2 nd Attempt							
3 rd Attempt							
4 th Attempt							



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL



**WEAPONS TRAINING RECORD
HP-15**

RANK TPR	FIRST NAME [REDACTED]	MIDDLE NAME	LAST NAME [REDACTED]
UNIT [REDACTED]	DISTRICT Warren District	POST Warren Post 78	
DATE 4/21/2022	REQUALIFICATION OFFICER Sergeant Michael G. Wilson		UNIT 0993

P 320 HANDGUN QUALIFICATION COURSE – 20/25 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 320	[REDACTED]	9 mm	<i>GOOD</i>
HOLSTER TYPE <input checked="" type="checkbox"/> SERVICE ISSUE <input type="checkbox"/> TACTICAL <input type="checkbox"/> NOT DIVISION-ISSUE				
DATE OF TEST <i>4.21.22</i>	UNIT # OF CERTIFYING OFFICER 0993	CERTIFYING OFFICER REQUALIFICATION # REQ06919	EXPIRATION DATE 6/22/2024	

ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	<i>+1</i>	<i>+ 24</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>254</i>
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

SECOND WEAPON QUALIFICATION – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 365	[REDACTED]	9 mm	<i>GOOD</i>
SECOND WEAPON HOLSTER <input checked="" type="checkbox"/> BELT <input checked="" type="checkbox"/> ANKLE <input type="checkbox"/> SHOULDER <input type="checkbox"/> NOT DIVISION-ISSUE <input type="checkbox"/> OTHER (SPECIFY)				
DATE OF TEST <i>4.21.22</i>	UNIT # OF CERTIFYING OFFICER 0993	CERTIFYING OFFICER REQUALIFICATION # REQ06919	EXPIRATION DATE 6/22/2024	

ATTEMPTS	HEAD/GROIN (+1 / 0)	PREFERRED AREA (+1)	OUTSIDE OF SILHOUETTE (0)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (0)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	<i>41</i>	<i>+19</i>				<i>1-20</i>
2 nd Attempt						
3 rd Attempt						
4 th Attempt						

DATE 4/21/2022	UNIT [REDACTED]
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P 365 HANDGUN QUALIFICATION COURSE – 20/25 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 365	[REDACTED]	9 mm	

HOLSTER TYPE
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST	UNIT # OF CERTIFYING OFFICER 0993	CERTIFYING OFFICER REQUALIFICATION # REQ06919	EXPIRATION DATE 6/22/2024
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ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt							
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

SHOTGUN QUALIFICATION – 8/8 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Remington	870P	[REDACTED]	12 gauge	GOOD

DATE OF TEST 4.21.22	UNIT # OF CERTIFYING OFFICER 0993	CERTIFYING OFFICER REQUALIFICATION # REQ06919	EXPIRATION DATE 6/22/2024
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ATTEMPTS	"OO" STAGE 1 2 RND. 4 SEC.	QUALIFY (Y/N)	"OO" STAGE 2 2 RND. 3 SEC.	QUALIFY (Y/N)	"OO" STAGE 3 2 RND. 3 SEC.	QUALIFY (Y/N)	SLUG STAGE 4 2 RND. 20 SEC.	QUALIFY (Y/N)
1 st Attempt	2	Y	2	Y	2	Y	2	Y
2 nd Attempt								
3 rd Attempt								
4 th Attempt								

PATROL RIFLE QUALIFICATION – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
COLT	M16A1	[REDACTED]	.223	GOOD

DIVISION ISSUED? YES NO

ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	+4	+14	2				18/1
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

PERSONAL PROTECTION EQUIPMENT (PPE) FIT TESTING		TASER RECERTIFICATION	
DATE OF TEST	UNIT # OF CERTIFYING OFFICER	SERIAL #	
DATE OF TEST	UNIT # OF CERTIFYING OFFICER	DATE OF TEST	UNIT # OF CERTIFYING OFFICER

RANK TPR	FIRST NAME [REDACTED]	MIDDLE NAME	LAST NAME [REDACTED]
UNIT [REDACTED]	DISTRICT Warren District	POST Warren Post 78	
DATE 4/21/2022	REQUALIFICATION OFFICER Sergeant Michael G. Wilson	UNIT 0993	

OFF-DUTY CARRY WEAPON QUALIFICATION – 8/8 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION

OFF-DUTY WEAPON HOLSTER
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST	UNIT # OF CERTIFYING OFFICER 0993	CERTIFYING OFFICER REQUALIFICATION # REQ06919	EXPIRATION DATE 6/22/2024
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ATTEMPTS	STAGE 1 2 Rounds - 3 Sec. Dominant Hand Only	STAGE 2A 2 Rounds - 5 Sec. Dominant Hand Only	STAGE 2B 2 Rounds - 4 Sec. Non-Dominant Hand Only	STAGE 3 2 Rounds - 5 Sec. Two-Hand Dominant	TOTAL HITS
1 st Attempt					
2 nd Attempt					
3 rd Attempt					
4 th Attempt					

OFF-DUTY CARRY WEAPON QUALIFICATION – 8/8 NEEDED

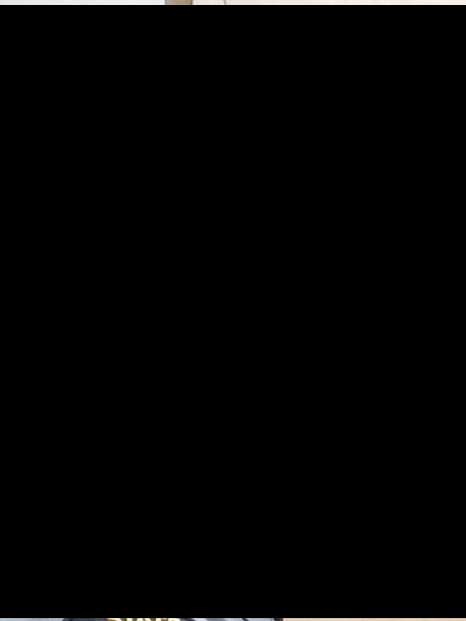
MAKE	MODEL	SERIAL #	CALIBER	CONDITION

OFF-DUTY WEAPON HOLSTER
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST	UNIT # OF CERTIFYING OFFICER 0993	CERTIFYING OFFICER REQUALIFICATION # REQ06919	EXPIRATION DATE 6/22/2024
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ATTEMPTS	STAGE 1 2 Rounds - 3 Sec. Dominant Hand Only	STAGE 2A 2 Rounds - 5 Sec. Dominant Hand Only	STAGE 2B 2 Rounds - 4 Sec. Non-Dominant Hand Only	STAGE 3 2 Rounds - 5 Sec. Two-Hand Dominant	TOTAL HITS
1 st Attempt					
2 nd Attempt					
3 rd Attempt					
4 th Attempt					





Sergeant T.A. Gilman
Unit 868

469 STRATTON
FELT STRAW
Color 61 61 61 61 7 7 7 7 7 7 7 7 7 7 7 7
Style L
Name OH
0

1854 STRATTON
FELT STRAW
Color 61 61 61 61 7 7 7 7 7 7 7 7 7 7 7 7
Style L
Name OH
0

universal.

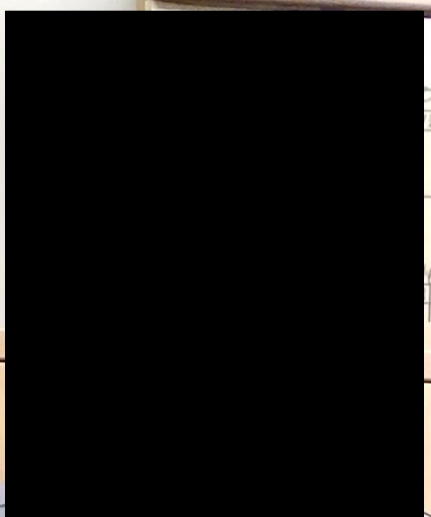
469 STRATTON
Color Size Name OH
6 6 6 6 7 7 7 7 7 7 7 7
L
STRAW

STRATTON
Color Size Name OH
6 6 6 6 7 7 7 7 7 7 7 7
L
STRAW

6 6 6 6 7 7 7 7 7 7 7 7
L
STRAW

1854 STRATTON
Color Size Name OH
6 6 6 6 7 7 7 7 7 7 7 7
L
STRAW

1854 STRATTON
Color Size Name OH
6 6 6 6 7 7 7 7 7 7 7 7
L
STRAW

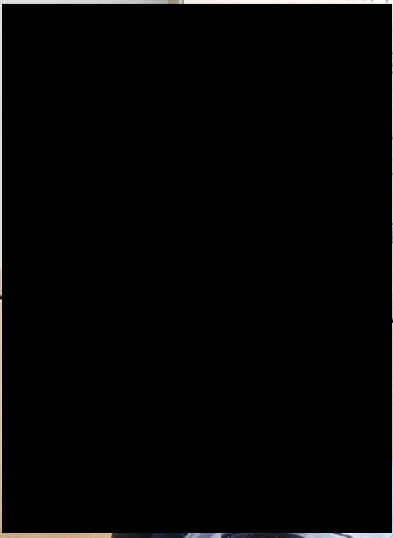


Sergeant T.A. Green
Unit 419

Document posted on the locker door.

universal.





1376 STRATTON
Color 66 Size 40 Name 516
6 6 6 6 7 7 7 7 7 7 7 7
L 0
FELT STRAW

STRATTON
Color OH
6 6 6 6 7 7 7 7 7 7 7 7
L 0
FELT STRAW

1854 STRATTON
Color 66 Size 40 Name OH
6 6 6 6 7 7 7 7 7 7 7 7
L 0
FELT STRAW

1854 STRATTON
Color 66 Size 40 Name OH
6 6 6 6 7 7 7 7 7 7 7 7
L 0
FELT STRAW

STATE HIGHWAY PATROL
OHIO

universal
universal

Sergeant T.A. Gilman
Unit 443



TROOPER
HIGHWAY PATROL

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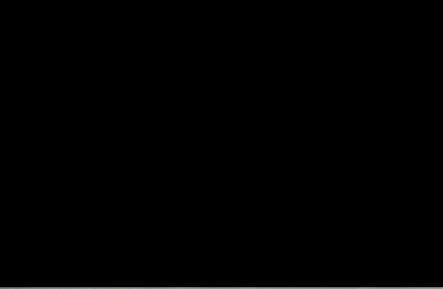
universal











SIGSAUER



NEWINGTON, NH, USA



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MADE IN ITALY

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MADE IN ITALY

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