

1205.

APPROVAL, BONDS OF MARSHAL TOWNSHIP RURAL SCHOOL DISTRICT, HIGHLAND COUNTY, \$2,240.39, TO FUND CERTAIN INDEBTEDNESS.

COLUMBUS, OHIO, February 15, 1924.

*Department of Industrial Relations, Industrial Commission of Ohio, Columbus, Ohio.*

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1206.

APPROVAL, BONDS OF NEWTON TOWNSHIP RURAL SCHOOL DISTRICT, MIAMI COUNTY, \$10,454.43, TO FUND CERTAIN INDEBTEDNESS.

COLUMBUS, OHIO, February 15, 1924.

*Department of Industrial Relations, Industrial Commission of Ohio, Columbus, Ohio.*

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1207.

APPROVAL, BONDS OF CITY OF DENNISON, TUSCARAWAS COUNTY, \$7,000.00, TO EXTEND TIME OF PAYMENT OF CERTAIN INDEBTEDNESS.

COLUMBUS, OHIO, February 15, 1924.

*Department of Industrial Relations, Industrial Commission of Ohio, Columbus, Ohio.*

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1208.

APPROVAL, NEW FORMS FOR THOSE HERETOFORE KNOWN AS (a) "RESOLUTION OF COUNTY COMMISSIONERS APPLYING FOR STATE AID," (b) "FINAL RESOLUTION," AND (c) "AUDITOR'S CERTIFICATE."

COLUMBUS, OHIO, February 16, 1924.

HON. L. A. BOULAY, *Director of Highways and Public Works, Columbus, Ohio.*

DEAR SIR:—It has been found in practice that the forms heretofore provided for the use of County Commissioners in connection with so-called state and road

improvements, and particularly a form known as "Final Resolution," are somewhat confusing to the county officials.

With a view of clarifying the method of use of these forms, I have prepared, with some changes, new forms of what have heretofore been known as (a) "Resolution of County Commissioners applying for State Aid," (b) "Final Resolution," and (c) "Auditor's Certificate."

The forms as revised, which I now approve, are respectively hereto attached.

Respectfully,

C. C. CRABBE,

*Attorney General.*

1209.

CONTRACT—MANUFACTURING COMPANY IS REQUIRED TO PAY EMPLOYEES AT LEAST TWICE EACH MONTH—SPECIFIC CONTRACT PASSED UPON.

**SYLLABUS:**

*A manufacturing company in Ohio, employing five or more persons, may not retain the first week's pay from its employes, to be retained until the end of the twelfth week of employment in any form of guaranty of services, but, on the contrary, is required to pay all persons, whether engaged in manual or clerical labor, their wages due them at least twice in each calendar month, under the provisions of section 12946-1 of the General Code of Ohio.*

COLUMBUS, OHIO, February 21, 1924.

HON. H. F. WITTER, *Director, Department of Industrial Relations, Columbus, Ohio.*

DEAR SIR:—This will acknowledge receipt of your letter of August 21st, requesting the opinion of this department, as follows:

"The attached copy of contract of the Inskeep Manufacturing Company of Springfield, Ohio (used in employment of girls for the making of gloves), which was sent to this department as a result of our Factory Inspection Division issuing Factory Order No. 16167—copy enclosed—is submitted to you for an opinion on the following questions:

1. Would a contract or agreement of this kind be a violation of section 12946-1 of the General Code providing for the payment of wages at least twice in each calendar month?

2. Would such an agreement, when entered into with a minor, be a violation of section 12989 of the General Code relating to the withholding of wages due a minor?"

The contract referred to in your letter, denominated a "Working Agreement," which said company makes a part of its terms of employment, is as follows:

"Working Agreement."

"It is understood that Inskeep Mfg. Co. will pay all girls employed by them to learn to make gloves under the following schedule and provisions:

(1) The first full week's pay will be held back until the end of the twelfth (12th) week.