



# Ohio Attorney General's **Ohio Peace Officer Training Academy**

**Advanced Training for Ohio Peace Officers**

**August 2015**

## **Empowerment Course can Improve Results**

Self-empowerment is an important concept in law enforcement. The empowerment process is simply giving others the ability to recognize and use the power they already have.

OPOTA's Empowerment and Productivity course, which will be offered at OPOTA's Richfield campus in November of this year, can help law enforcement officers learn more about the empowerment process. Taught by featured instructor James W. White Sr., this course will teach peace officers the concepts of behavioral empowerment levels and how to interact with co-workers to obtain optimum results.

Employee inclusion has the potential to improve decision making, foster ownership, and overcome line officer resistance to change. The most difficult aspect of empowering employees is making the commitment to accept the decisions of others. Exemplary leaders enable others to act, fostering collaboration and trust. Effective leaders make people strong, capable and committed. They do not hoard the power they have, they give it away.

We can choose to be empowered, to grow in our awareness, and to use the power of reflection. Discovering this starts with a defined purpose and belief we can exceed our expectations, making the choice to do it and be willing to make the commitment and sacrifice needed to reach our destination.

By Lynnette Rodrigue

To learn more and sign up for OPOTA's Empowerment and Productivity course, visit [OPOTA's course catalogue](#).

## **Featured Courses:**

### **First Line Supervision**

In the field of law enforcement, first line supervision is both rewarding and challenging! OPOTA's First Line Supervision course will help new supervisors learn how to become effective leaders and inspire others.

OPOTA will be offering this course in September and October at the Richfield campus and in November and December at the London campus.

Multiple topics regarding law enforcement supervision will be discussed, including:

- The role of the first line supervisor

- How to instill communication and motivation with your officers
- Decision making and problem solving
- Civil liability and constitutional issues

For more information on OPOTA's First Line Supervision course, [click here](#).

### **Performance Leadership**

Leading an organization can be a difficult and daunting task. Establishing a set of standards that all officers are aware of and follow creates an environment of transparency that everyone appreciates. This course will explain the concepts of performance standards and their usefulness in measuring effective law enforcement strategies. Any supervisor will benefit from understanding and implementing these concepts in their agency. Leaders must make the expectations of their staff known in order to have accountability in their agency. Understanding these concepts will empower your staff and bring a sense of community to any organization.

This course will only be offered one more time before the end of the year. Visit [OPOTA's course catalogue](#) for more information.

### **Managing Patrol Operations**

Only a few spots remain in OPOTA's Managing Patrol Operations course, which will take place at the end of the month.

The course is aimed at new and seasoned supervisors who oversee patrol operations in their respective law enforcement agencies.

Those who attend will learn how to sharpen their managerial and leadership skills, how to motivate others, and how to set reasonable goals and objectives for those under their command.

The course also teaches supervisors how to effectively encourage patrol officers to regularly interact with members of the community and how managers can incorporate their agency's mission statement into their leadership style. Crime factors, as well as their root causes within communities, will also be explored to give supervisors guidance how to strategically deploy the right personnel to more efficiently serve the community.

Supervisors will also learn techniques for evaluating patrol officers' effectiveness and the different levels of discipline.

The Managing Patrol Operations course will take place on Aug. 26-27 at OPOTA's London campus. Please visit the OPOTA course catalogue for more information and to register.

For more information on this course, [click here](#).

## More from the OPOTA Course Catalogue

The Attorney General's Office presents the following regional training opportunities for law enforcement. Register online at [www.OHLEG.org](http://www.OHLEG.org) or fill out the registration format [www.OhioAttorneyGeneral.gov/OPOTARegistration](http://www.OhioAttorneyGeneral.gov/OPOTARegistration). Most offerings are available at no cost to local departments. Hundreds of courses also are available at the London and Richfield OPOTA campuses and online at eOPOTA.

### Legal Update

Course Description: This half-day legal update training will cover recent case and statutory law in the areas of search & seizure, Miranda warnings, and laws of arrest. Hypothetical fact patterns will be utilized to facilitate instruction.

Sept. 8, 2015 | 8 a.m.-12 p.m.

OPOTA Course 53-665-15-02

Quality Inn Sandusky

1935 Cleveland Road

Sandusky, OH

Cost: Free

Nov. 13, 2015 | 8 a.m.-12 p.m.

OPOTA Course 03-665-15-02

Sidney Police Department

234 W. Court St.

Sidney, OH

Cost: Free

### Basic Crime Scene Investigation

This course is designed to educate any officer who responds to, processes, or supervises crime scenes. It will also cover current methods and trends in crime scene processing, demonstrate how to secure crime scenes so evidence is not missed or destroyed, explain how laboratory examinations of evidence collected at the crime scene may benefit their cases, show the proper photographs that should be taken at crime scenes, and suggest crime scene processing equipment that can be utilized by officers.

Aug. 18, 2015 | 8 a.m.-5 p.m.

OPOTA Course 03-675-15-01

Owens Community College-Center for Emergency Preparedness

30150 Tracy Road

Walbridge, OH

Cost: Free

### Procedural Justice and Legitimacy

Procedural justice is the process used by police officers in which citizens are treated fairly and with proper respect. Legitimacy refers to when a citizen feels that a police officer should be deferred to, complied with, and trusted. The goal of procedural justice and legitimacy is to strengthen the department's relationship with the community, ultimately improving officer safety and efficiency. It's as basic as the old adage: It is not what you say, but how you say it. It's not just about what you do, but how you are doing it.

Procedural Justice and Legitimacy in law enforcement is not just a strategy, but a movement. By fostering an environment where procedural justice principles become standard practice, the department can create an organizational culture that fosters a true partnership with the public and leads to safer work environments.

This course was developed through the Ohio Peace Officer Training Academies partnership with the Education and Training Division of the Chicago Police Department, with substantial support from Yale law professors Tom R. Tyler and Tracey L. Meares. Additional cooperation from researchers Dennis P. Rosenbaum, Amie M. Schuck, and other staff from the University of Illinois at Chicago was critical in the implementation of the initial Procedural Justice curriculum.

Sept. 9, 2015 | 9 a.m.-4 p.m.

OPOTA Course 02-342-15-08

The Family Center

1800 N. Blanchard St., Room 117

Findlay, OH

Cost: Free

Sept. 16, 2015 | 9 a.m.-4 p.m.

OPOTA Course 02-342-15-09

The Family Center

1800 N. Blanchard St., Room 117

Findlay, OH

Cost: Free

### **Patrol Drug Operations**

This is a two-day course for all patrol officers. Topics include the development of street informants, recognition of high risk zones, search methods, and surveillance techniques, along with directed patrol strategies. Course includes descriptions of hidden compartments in vehicles and K-9 deployment, along with observation techniques for drug interdiction within patrol.

Sept. 23-24, 2015 | 8 a.m.-5 p.m.

OPOTA Course 53-400-15-03

Owens Community College-Center for Emergency Preparedness

30150 Tracy Road

Walbridge, OH

Cost: \$130

### **Introduction to Energy and Crush**

This three-day course will provide officers with additional skills to investigate and reconstruct traffic collisions using energy and crush. Topics covered in this course include energy-based methods and techniques in determining crush and analyzing traffic collisions. Officers will measure vehicle crush and apply mathematical formulas to determine energy, speed, and velocity. Students will need a scientific calculator and will participate in outside exercises. The course is limited to 20 officers.

Sept. 29, 2015-Oct. 1, 2015 | 8 a.m.-5 p.m.

OPOTA Course 03-424-15-02

Cleveland Metro Parks Ranger Headquarters

4600 Valley Pkwy.

Fairview Park, OH

Cost: \$200

**Tactical Communication**

This course covers critical communication skills for those tasked with maintaining their composure during potentially volatile encounters. Some of the topics covered include verbal and non-verbal skills, de-escalation techniques, guidelines for effective verbalization, active listening, and effective questioning techniques. Students can expect to be involved in role-playing as they practice the skills taught throughout the course.

Nov. 13, 2015 | 1 p.m.-5 p.m.

OPOTA Course 02-226-15-01

Sidney Police Department

234 W. Court St.

Sidney, OH

Cost: Free