

# ON THE JOB

CRIMINAL JUSTICE UPDATE

COVER STORY

ALL ABOUT

CPT

What Ohio law enforcement officers need to know to fulfill their continuing professional training requirement in 2022

**I**t's a significant change from the past several years: In 2022, law enforcement officers across the state are required to complete 24 hours of continuing professional training (CPT).

To clarify what's expected, the following guide explains what CPT is, why it's mandated this year, and how law enforcement officers can fulfill their requirement in the remaining eight months.

In short, CPT is an investment by the state in the development and welfare of police officers, deputies, troopers, their agencies and the communities they serve. For the first time since 2017, the General Assembly last year funded advanced training — allocating \$15 million, one of the largest single investments in CPT training in Ohio history.

Since then, Attorney General Dave Yost has worked with the Ohio Peace Officer Training Academy to make sure law enforcement officers can easily meet their CPT requirements with either online or in-person classes, or a combination of the two.

Classes on OPOTA Online are free, and new videos are constantly being added. Additionally, OPOTA offers in-person classes at its London campus and various locations around the state. And thanks to an agreement announced by Yost in late March, CPT coursework and other advanced training also are available now through five independent regional providers — a welcome convenience and cost savings for law enforcement officers and their agencies, which have asked for training closer to home.

The Q&A on pages 4-5 covers the basics of CPT and highlights some important updates.

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More lives lost. More families and countless other loved ones devastated.

On May 5, the people of the state will pay tribute to five courageous peace officers lost in the line of duty in 2021 and to all the officers who preceded them — a solemn duty and cherished honor we observe every year at the Ohio Peace Officer Training Academy (OPOTA).

We'll remember Toledo Police Officer Brandon Stalker, shot while manning his position on the perimeter of a SWAT scene; Deputy Donald Gilreath III, who contracted COVID-19 during the course of his work at the Hamilton County Justice Center; Natural Resources Officer Jason Lagore, a K-9 trainer and handler who collapsed and died during a recovery operation; Nelsonville Police Officer Scott Dawley, killed in a car crash while responding to a call; and Cleveland Police Officer Shane Bartek, who was ambushed and killed during a carjacking on New Year's Eve.

And we also will be thinking of Officer Dominic Francis, the first — and, we pray, the last — line-of-duty death in 2022. The nine-year veteran of the Bluffton Police Department was killed on March 31 when a speeding car being pursued by Ohio State troopers struck him as he was deploying a stop stick on I-75 in Hancock County.

Each of these men was dedicated to his work. Each one understood the dangers of the work. And each man's death leaves a void that can never be measured — for who knows the full impact they were destined to make during a long, natural lifetime and the influence they might have had on future generations?

Their loss diminishes all of us who work to uphold the law.

One way we can honor our fallen officers is to ensure that the men and women who risk their lives to protect us always have the best training. Nothing less will do. And that's why you've heard me say repeatedly that the state should permanently fund yearly advanced training for law enforcement officers.

That day isn't here yet. With the exception of annual firearm re-qualification training, current law prohibits the state from mandating advanced training without offering reimbursement.

In the meantime, I'm grateful for the \$15 million pilot program funded by the General Assembly



The 2022 Ohio Peace Officers Memorial Ceremony will take place at 11 a.m. on May 5 at the Ohio Peace Officer Training Academy, 1650 State Route 56 SW in London. With the easing of COVID-19 safety restrictions, this year's ceremony is open to the public.

last summer to provide continuing professional training (CPT) to more than 33,000 peace officers throughout the state in 2022. This training not only supports their professional development, it also benefit the communities they serve.

To help officers meet their 24-hour requirement this year, OPOTA offers a full schedule of courses, and the academy is making those courses more flexible and convenient to take.

OPOTA Online has been updated with new video courses that can be accessed any hour of the day. And, in addition to in-person CPT classes at its London campus, OPOTA is working with regional providers to deliver coursework at five locations around the state, an option that meets the demands of peace officers and agencies who asked for training closer to home. Furthermore, the regional training means officers will be taught by experienced law enforcement officials

from the area, which in turn will strengthen a spirit of cooperation among police and sheriff's departments.

Death in the line of duty is a risk that anyone brave enough to wear a badge recognizes. In the name of peace officers Stalker, Gilreath, Lagore, Dawley, Bartek and Francis — and for all those who fell before them — we have a responsibility to make sure that every man and woman we put in harm's way is as well-prepared as possible.

Let's get it done.

Yours,

Dave Yost  
Ohio Attorney General

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# A solemn duty to remember

On May 5, five officers who died in the line of duty in 2021 will be honored at the Ohio Peace Officers Memorial Ceremony in London

## OFFICER BRANDON M. STALKER

TOLEDO POLICE DEPARTMENT | End of Watch: Jan. 18, 2021



The two things Officer Stalker loved best, his family and his job, were blossoming side by side. He talked often about his two young children, his fiancée and their upcoming wedding. And though only 24 and less

than two years out of the academy, he had earned the respect of colleagues for his maturity and dedication. Life was good, and his constant smile and unflinching sense of humor said as much.

*Officer Stalker was fatally shot at a SWAT scene when the suspect opened fire while trying to flee a house where he had barricaded himself.*

## DEPUTY DONALD R. GILREATH III

HAMILTON COUNTY SHERIFF'S OFFICE | End of Watch: Feb. 12, 2021



Like peace officers everywhere, Deputy Gilreath didn't have the luxury of retreating to the safety of his home during the COVID-19 pandemic. As much of society quarantined, the 15-year veteran continued his duties at the Hamilton County Justice Center, where

he oversaw the control room and greeted everyone entering the building. The deputy's playful nature and sense of humor are what immediately struck people when they met him, but his love of family is what truly defined him.

*The married father of three died of complications from the virus, which he contracted on the job. He was 36.*

## NATURAL RESOURCES OFFICER JASON S. LAGORE

ODNR, DIVISION OF STATE PARKS AND WATERCRAFT | End of Watch: Feb. 23, 2021



Officer Lagore was the driving force behind ODNR's K-9 program during his 15-year career. He created the department's first K-9 academy, led the Division of Parks and Watercraft K-9 training program, and was

often asked by other agencies to lend his expertise to their search, rescue and recovery operations. He described his work as "a mission, a calling" — a way to help distraught families get answers more quickly.

*The 36-year-old suffered a heart attack at Rocky Fork State Park as he and his K-9 partner were searching for the body of a teenage girl trapped under the ice. Officer Lagore was married and the father of two young boys.*

## OFFICER SCOTT R. DAWLEY

NELSONVILLE POLICE DEPARTMENT | End of Watch: Aug. 3, 2021



Officer Dawley was well-known around his hometown for his selflessness, humor and sense of justice. The seven-year veteran of the police department — the second-most-senior officer — loved his job and was

looking forward to being promoted to sergeant. "He was loved and respected by his fellow officers, as well as the entire community," Police Chief Scott Fitch said.

*Officer Dawley, 43, died in a three-vehicle crash while responding to a report of gunfire. Newly remarried just 15 weeks before his death, he left behind his wife and seven children.*

## OFFICER SHANE H. BARTEK

CLEVELAND DIVISION OF POLICE | End of Watch: Dec. 31, 2021

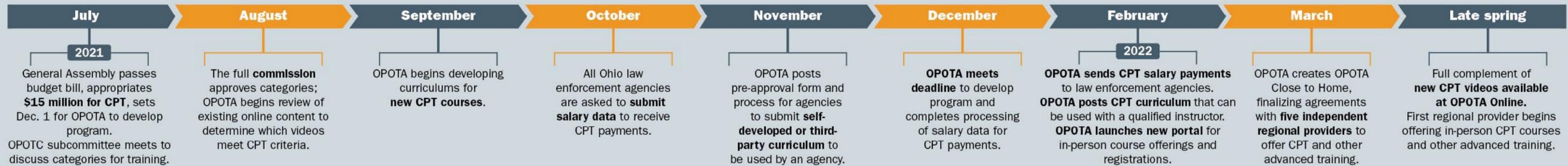


Officer Bartek was constantly extending himself during his short career. He spent time reading at a child care center. He loved the Shop with a Cop program at Christmastime. And his partners fondly

remember how the 25-year-old helped — and later stayed in touch with — a suicidal Navy vet who had become addicted to drugs.

*Officer Bartek, who was going out for the night on New Year's Eve and was not in uniform, was shot and killed when a woman ambushed him from behind to steal his car. He had been on the force 28 months.*

## Timeline: How CPT came about for 2022



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### Who has to take CPT?

Sworn police officers, deputies and troopers who graduated from a basic training academy in 2021 or earlier — about 33,000 in all — must take 24 hours of CPT in 2022.

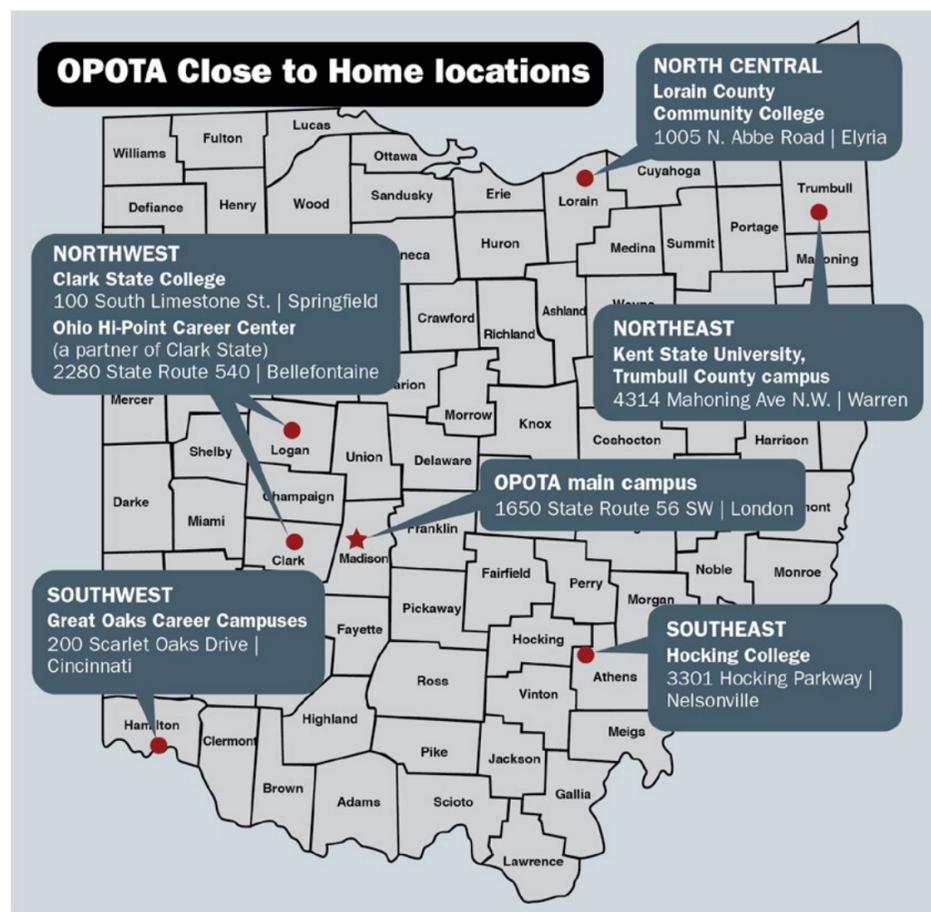
### What exactly are the CPT requirements?

A minimum of 16 hours of instruction must be completed in four-hour blocks of coursework selected from among the seven categories below. The first category, Cultural Humility, is mandatory. Law enforcement officers can choose to fulfill their 24-hour requirement entirely from this list of topics (four hours from six categories). OPOTA developed the curriculum and offers classes through its online platform in each of these areas:

- Cultural Humility: Diversity, Inclusion, Equity: 4 hours (mandatory)**
- Responding to Mental Health: 4 hours**
- Use of Force: 4 hours**
- Legal Updates: 4 hours**
- Officer Personal Wellness: 4 hours**
- Responding to Sexual Assaults: 4 hours**
- Domestic Violence: 4 hours**

Eight hours can be taken from courses with curriculum designed for categories 8-17 (below). These are based on standards set by the Ohio Collaborative Community-Police Advisory Board. OPOTA offers some in-person classes that can satisfy the requirements of several categories. Law enforcement officers should check with their agency about the availability of classes in these categories.

- Law Enforcement Response to Mass Protests/Demonstrations**
- Standards for Law Enforcement Vehicular Pursuit**
- Investigation of Employee Misconduct**
- Bias-Free Policing**
- Law Enforcement Telecommunicator Training**
- Body Worn Cameras**
- Use of Deadly Force**
- Employee Recruitment and Hiring**



### 16. Community Engagement

### 17. Agency Wellness

Go to [www.OhioAttorneyGeneral.gov/CPT](http://www.OhioAttorneyGeneral.gov/CPT) for information on requirements and other resources, including the latest CPT update bulletin.

### Where do I take CPT courses?

Generally speaking, larger agencies with dedicated training officers will provide CPT classes to their staff through in-house instruction. Agencies can use the curriculum that OPOTA developed or create their own, with OPOTA's approval.

Agencies that don't provide in-house CPT might opt to contract with a third-party provider to

instruct their staff. In all cases, OPOTA must approve the CPT curriculum.

A first step for law enforcement officers is to talk to their commanding officer about their agency's plan for CPT and how they can best meet the training requirements for this year.

### My agency doesn't offer CPT in house or contract with an in-person provider. Where can I go to complete CPT?

Smaller law enforcement agencies often lack the resources to provide training. In such cases, your agency will likely direct you to take CPT through OPOTA, either in person or online, or both.

Information about OPOTA courses and registration is available at two different portals on the academy's website depending on the type of instruction you prefer:

- In-person training:** To see a catalog of current in-person courses offered by OPOTA, including those offered by its new regional providers, and to register, go to the OPOTA Portal at [OPOTA.OhioAttorneyGeneral.gov](http://OPOTA.OhioAttorneyGeneral.gov).
- Online training:** To see a catalog of current OPOTA online courses, and to register, go to OPOTA Online at [OPOTA.online.inquisiqlms.com](http://OPOTA.online.inquisiqlms.com).

OPOTA regularly adds courses, so be sure to check back frequently.

Another option for officers is to check if nearby agencies offer an approved CPT course and have open seats. Ask your commanding officer for information and approval.

### Where can I take CPT courses in person?

OPOTA offers in-person CPT courses at its London campus and various sites around the state. And the academy just recently partnered with five independent regional providers to make CPT and other advanced training available closer to home. Some providers are expected to offer courses at multiple satellite sites in their regions:

- North Central:** Lorain County Community College, Elyria
- Northeast:** Kent State University, Trumbull County campus, Warren
- Northwest:** Clark State College, Springfield, and its partner, Ohio Hi-Point Career Center, Bellefontaine
- Southeast:** Hocking College, Nelsonville
- Southwest:** Great Oaks Career Campuses, Cincinnati

To view a catalog of in-person courses offered by OPOTA and its regional providers, and to register for courses, go to the OPOTA Portal at [OPOTA.OhioAttorneyGeneral.gov](http://OPOTA.OhioAttorneyGeneral.gov). Please note that details about courses and locations are currently being

**ONLINE USERS: DON'T LOSE YOUR WORK! CLICK THE 'X'**

If you take online courses through OPOTA, including CPT, you need to know how to avoid losing work if you're forced to stop a video for an extended time — for example, to respond to a call.

In short, click the X in the red circle at the top right corner of the screen. This will save your work, including any quizzes you may have taken, and safely close you out of the video.

When you log in again, you will pick up where you left off.

If you use the pause button at the bottom of the screen to halt the video, or any method other than clicking the X in the red circle, your work will be lost after 120 minutes and you will have to restart the course at the beginning — even if you were only minutes away from finishing a multi-hour class when interrupted.

worked out by the individual regional providers but will be regularly updated on the OPOTA Portal.

### Will I be able to satisfy the CPT requirements entirely through OPOTA Online?

Yes. OPOTA immediately started building its online content as soon as the commission that oversees the academy approved the training categories. OPOTA staff first reviewed existing training videos and posted those that satisfied the CPT criteria. But the goal all along was to provide new content from the best subject-matter experts. So OPOTA has been writing new curriculums in order to produce fresh videos, and is posting them online as soon as they are ready. As of May, each of the first seven categories listed previously, under CPT requirements, is expected to have at least four hours of instruction available on OPOTA Online — a total of at least 28 hours.

### What are some of the other advantages of taking CPT online?

Online classes can be taken at any time, which is especially handy for officers on second and third shift. They can be easily stopped and restarted. (See sidebar above.) Additionally, online courses taken through OPOTA — whether CPT or

other advanced training — are free. And, of course, with online courses there is no travel time involved or lodging and overtime expenses incurred.

### What happens if I don't complete CPT?

Under the Ohio Administrative Code, you will be prohibited from carrying a firearm and required to stop performing your official functions until OPOTA has evidence of compliance. (The rule does not apply to peace officers or troopers granted an extension by OPOTA's executive director — an exception that will be considered only under specific emergency circumstances.)

### I have appointments from multiple agencies. Which agency is responsible for certifying that I completed CPT?

If you have a full-time appointment, that agency is responsible. If you have a part-time appointment but no full-time appointment, the part-time agency is responsible. If you don't have a full-time or part-time appointment, your primary agency is the agency that first appointed you.

### Who do I contact if I have questions?

Send an email to [CPTquestions@OhioAGO.gov](mailto:CPTquestions@OhioAGO.gov) or check [www.OhioAttorneyGeneral.gov/CPT](http://www.OhioAttorneyGeneral.gov/CPT) for the most current information.

# Forum to focus on sexual abuse in sports, Dayton shooting

“We know that preventing abuse is possible, and it begins with creating a culture of safety and awareness. That’s a long-term investment that we have to make together as partners, all of us working toward a common goal.”

— **KATIE HANNA**

Vice President for Education and Public Policy at the U.S. Center for SafeSport

**H**ow a community responds to a crisis or violent tragedy reflects its humanity, defines its character and gives it hope.

This year’s Two Days in May conference will take a closer look at the response within two such communities — our national sports community, which is emerging from a reckoning about issues of sexual abuse, and the greater Dayton area, whose residents continue to deal with repercussions of a 2019 mass shooting in the popular Oregon District.

The conference for crime victim advocates, sponsored by the office of Ohio Attorney General Dave Yost, will return to the Greater Columbus Convention Center after two years of interruptions caused by the COVID-19 pandemic. The event was canceled last year and cut back to a two-hour virtual event in 2020.

“The work of this conference and the dedication of the people who attend it are critical to our ability as Ohioans to help Ohioans in need,” said Yost, who will offer opening remarks on May 9. “It’s great to be back. This an opportunity to take a deeper dive into issues that have profoundly impacted the state and the nation.”

Day One will focus on efforts to protect athletes from sexual abuse and ways to help those dealing with the traumatic aftereffects — a topic that permeated the public consciousness as many survivors within the U.S. women’s Olympic gymnastics program came forward to report abuse by team doctor Larry Nassar.

But Nassar is merely one tumor in a cancer that has spread throughout all levels of sports. Evidence of that comes from the U.S. Center for SafeSport, an independent nonprofit — authorized and funded in part by Congress. The center has exclusive jurisdiction to investigate

allegations of sexual misconduct in the U.S. Olympic and Paralympic movement at national, regional and local levels. This includes members of the U.S. Olympic and Paralympic Committee, the individual national governing bodies (NGBs) that oversee more than 50 sports, and their local and regional affiliates — a total of 11 million people across the country, including Ohio.

Chief Executive Officer Ju’Riese Colón and Katie Hanna, vice president for education and public policy at the center, will deliver the keynote presentation.

In its five-year history, the Denver-based center has received more than 10,000 reports of abuse and misconduct and is seeing a steady yearly increase as word of its mission spreads — from 281 reports in 2017 to 3,708 in 2021. In addition, the center has sanctioned more than 1,200 people, nearly 300 who are now permanently ineligible from sports across the Olympic and Paralympic movement.

As a national organization focused on investigations, education and compliance, the U.S. Center for SafeSport seeks to work with a broad range of state and local partners, said Hanna, an Ohio native and a former executive director of the Ohio Alliance to End Sexual



**“A CELEBRATION OF RESILIENCY”**

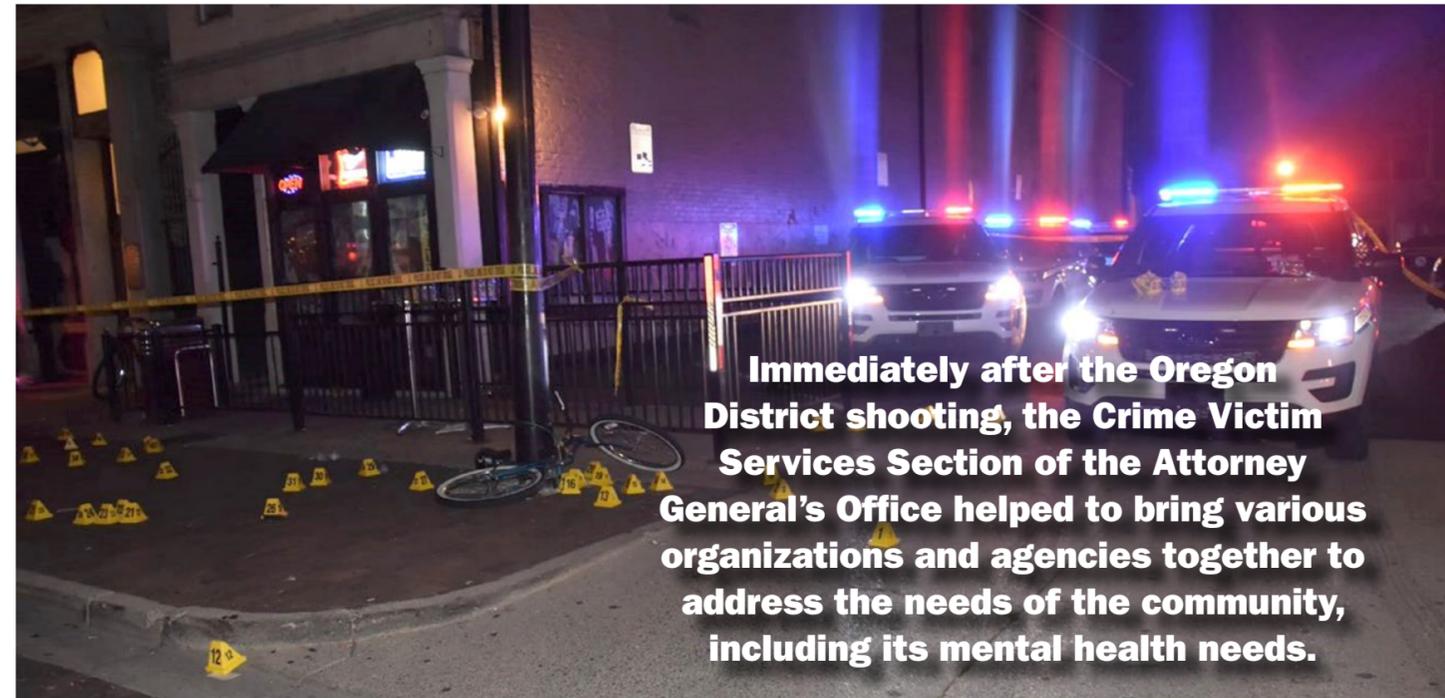
**MAY 9-10  
GREATER COLUMBUS  
CONVENTION CENTER**

[www.OhioAttorneyGeneral.gov/TDIM](http://www.OhioAttorneyGeneral.gov/TDIM)

Violence. This includes attorneys general, prosecutors, law enforcement agencies, victim advocates, service providers, sports organizations, coaches, athletes and parents.

“For us, Two Days in May is an opportunity to develop relationships and build collaboration with advocates on the front lines,” she said. “We’ve put a focus on partnering. We’re still new and need to make sure people understand the scope of what we do.”

Through its website ([uscenterforsafesport.org](http://uscenterforsafesport.org)) the center maintains a database of sanctions and other disciplinary actions imposed against individuals connected with the U.S. Olympic and Paralympic movement. Anyone can make a report, which is not bound by a statute of limitations. In addition, as part of its compliance role, the center publishes audit reports of the governing bodies it reviews.



**Immediately after the Oregon District shooting, the Crime Victim Services Section of the Attorney General’s Office helped to bring various organizations and agencies together to address the needs of the community, including its mental health needs.**

Photo courtesy Dayton Police Department

Although its investigative authority extends only to the U.S. Olympic and Paralympic movement — and not, for example, to professional, collegiate or high school athletics — the center is an educational resource for athletes, parents, coaches and organizers across all levels of amateur sports, including youth sports. More than 3 million people have taken the center’s online training.

“We know that preventing abuse is possible, and it begins with creating a culture of safety and awareness,” Hanna said. “That’s a long-term investment that we have to make together as partners, all of us working toward a common goal.”

On Day Two of the conference, attendees will turn their attention to the traumatic fallout of the Aug. 4, 2019, tragedy in Dayton’s Oregon District, where nine people were killed and 17 wounded when Connor Betts opened fire outside Ned Peppers Bar. The 24-year-old was shot and killed by police soon after the attack began.

“We see people who have been touched by the shooting even to this day,” said Bonnie Parish, executive director of Family Services, a Dayton social services agency that operates a trauma recovery center. “There’s no time frame on post-traumatic stress disorder or dealing with trauma.”

Parish will join colleagues Stephen Massey and Sandy Hunt for the keynote presentation to discuss the importance of collaborations in providing meaningful services to a community dealing with tragedy.

Massey directs CitiLookout Trauma Recovery

Center in Springfield and serves on several boards and commissions for the state of Ohio. Hunt directs the Victim/Witness Division in the Montgomery County Prosecutor’s Office.

Massey said the Dayton shooting, which occurred one day after 23 people were gunned down in a Walmart in El Paso, Texas, has left an enduring emotional toll.

“A lot of people are facing social fears and anxiety as a result of these events,” he said. “It’s the world we live in now. Even for people who weren’t in the Oregon District, or associated with it, there’s a segment of them who have been affected. Their senses are heightened, and they don’t move through the community as they once did because they feel unsafe. As counselors and advocates, we need to meet these people where they’re at.”

Immediately after the Oregon District shooting, the Crime Victim Services Section of the Attorney General’s Office helped to bring various organizations and agencies together to address the needs of the community, including its mental health needs. Parish and Massey and their organizations were at the forefront and have remained there in the years since to provide counseling and advocacy services.

The trauma recovery centers (TRCs) that their organizations run — CitiLookout was among the first in the state; Family Services is currently developing its TRC — provide a bridge to services for victims, especially those in underserved, vulnerable communities whose residents might have trouble accessing services or might not even know they exist.

In 2016, under then-Attorney General Mike DeWine, Ohio became the second state in the nation to establish and support a TRC network. Currently, Ohio has eight of the 39 TRCs in the U.S. that are recognized by the National Alliance of Trauma Care Recovery Centers.

Law enforcement, Massey said, has always been a key ally in their work.

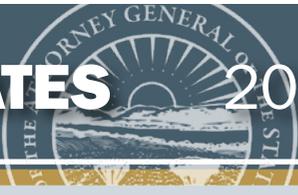
“First of all, they want justice for the victims,” he said. “And they collaborate with us on what victims need. Without them, a significant part of the recovery process is missing. And because they’re such good partners, we’ve been able to bridge the gap with victims who may have issues trusting law enforcement.”

Collaboration across the full spectrum — government agencies, service providers and law enforcement — is essential, said Parish, a licensed social worker with decades of experience.

“And not collaboration after the fact, but before it,” she said. “You can’t just wait for collaboration to happen.”

Because of relationships she had developed, Parish knew where to turn for help in organizing support services after the Oregon District tragedy. Hunt was among the first she contacted.

“Sandy was somebody I knew because we had done work with the Montgomery County Prosecutor’s Office,” Parish said. “So when the shooting happened, I knew I wanted her at the table. She was the glue that held us together. And that all came about because of the relationship we had.”



## Mark Your Calendar

Save the date

# LEC

LAW ★ ENFORCEMENT ★ CONFERENCE

### 2022 Law Enforcement Conference

Oct. 6-7, 2022 | Hyatt Regency Columbus

Mark your calendar to attend Ohio's preeminent gathering of state, county and municipal law enforcement. (Look for registration materials in August.) And be sure to submit your nominations for the Ohio Distinguished Law Enforcement Awards. The deadline is May 20. The nomination form and information about the awards are available at the link below. If you have questions, please email [Laura.Lopez-DeLaet@OhioAGO.gov](mailto:Laura.Lopez-DeLaet@OhioAGO.gov) or call 800-346-7682.

[www.OhioAttorneyGeneral.gov/LEC](http://www.OhioAttorneyGeneral.gov/LEC)

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SOLEMN

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DAVE YOST  
OHIO ATTORNEY GENERAL

