

IN THE COURT OF COMMON PLEAS  
SCIOTO COUNTY, OHIO

SCIOTO COUNTY  
OHIO  
FILED  
2015 NOV 17 AM 10:14  
*Lisa Mowinger*  
CLERK OF COURTS

CHARLES C. EHRHART \*  
Appellant \* Case No. 14-CIF-002  
vs. \* Judge Howard H. Harcha, III  
DIRECTOR, OHIO DEPT. \*  
JOB AND FAMILY SERVICES, \*  
et al \*  
Appellees \* DECISION AND JUDGMENT ENTRY

This matter comes before the Court on the Plaintiff's appeal of his denial of unemployment benefits. After an appeal, a hearing officer on July 25, 2014 found that the Plaintiff was discharged with just cause.

From the record, this Court finds the Plaintiff, Charles C. Ehrhart, was a 10 year employee of Valley Wholesale Foods. Mr. Ehrhart was terminated after he refused to pay for a \$40 sausage product that was damaged. From the record, this Court finds Mr. Ehrhart had previously been counseled by the employer and was also given extra hours to help him pay for the damaged product.

Although the termination of an employee over a \$40 product seems minor, this Court recognizes the fact Mr. Ehrhart failed to follow a directive of his employer. This Court finds the decision of the Commission was not unlawful, unreasonable nor against the manifest weight of the evidence and finds the appeal

THE STATE OF OHIO  
SCIOTO COUNTY, SS.  
HEREBY CERTIFY THAT THE ABOVE AND FOREGOING IS TRULY TAKEN AND COPIED FROM THE ORIGINAL DOCUMENT NOW ON FILE IN MY OFFICE WITHIN MY HAND SEAL OF SAID COUNTY

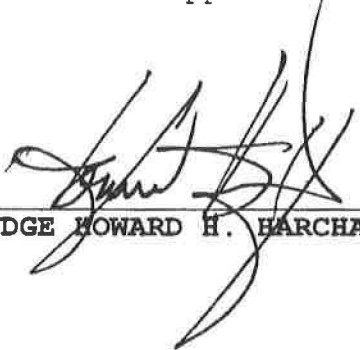
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LISA MOWINGER, CLERK  
*Lisa Mowinger*  
BY DEPUTY

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of Charles C. Ehrhart is not well taken. This Court **ORDERS** the judgment of the Unemployment Compensation Review Commission is affirmed and this case is hereby dismissed at Appellant's costs.

**IT IS SO ORDERED.**



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JUDGE HOWARD H. HARCHA, III

**TO THE CLERK:**

Please serve upon all parties not in default for failure to appear notice of this judgment and its date of entry upon the journal pursuant to Ohio Civil Rule 58(B).



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JUDGE HOWARD H. HARCHA, III

Valerie M. Webb  
Attorney for Appellant

Alan Schwepe  
Senior Assistant Attorney General for Appellee Ohio Department  
of Jobs and Family Services

Ronald E. McKenzie  
Attorney for Appellee Valley Wholesale Foods, Inc.