



Ohio Attorney General's Office
Bureau of Criminal Investigation
 Investigative Report



2021-1431

Officer Involved Critical Incident - Unknown, Kevin Richard Giesel (S)

Investigative Activity: Personnel File Review – Patrolman [REDACTED]
 Activity Date: July 2, 2021
 Authoring Agent: SA Jared Prill #137

Narrative:

On June 22, 2021, Special Agent (SA) Jared Prill (Prill) met with Chief Scharschmidt of the Parma Heights Police Department. During this meeting, SA Prill was provided with the personnel file of Patrolman [REDACTED] ([REDACTED]). This file included documentation of employment, training, certifications and firearms qualifications. A review of these materials was conducted by SA Prill providing the following:

Fischer was hired by the Parma Heights Police Department in July 2016. Upon his hiring, he was entered into a field training period as a probationary employee which was completed in May 2017. This training period is known to be utilized by numerous law enforcement agencies across the State of Ohio and is designed to ensure the new officer is familiar with basic police responsibilities, tasks and procedures. Four different field training officers, an officer in charge of the individual field training, a commander in charge of the field training and the Chief of Police all signed off on [REDACTED]'s satisfactory completion of this nine-month program.

A term of [REDACTED]'s probationary employment and field training period was the requirement to complete the Ohio Peace Officer Basic Training Program (known as the basic police academy). [REDACTED] completed this through the Ohio State Highway Patrol on January 5, 2017.

Since his employment with the Parma Heights Police Department, [REDACTED] has received in excess of 250 hours of advanced training courses and seminars. The majority of this training is related to basic law enforcement operations, but was noted to include training on crisis intervention and dealing with individuals with mental illness and from different backgrounds.

[REDACTED] has also received training in less-than-lethal force options and the deployment of those devices/techniques. This includes training and certification on the ASP® baton, Pepperball® munitions and the Taser.

Apart from his general law enforcement duties and training courses, [REDACTED] serves as a member of the Southeast Enforcement Bureau's (SEB) SWAT team and has received specialized training consistent with this role. This training includes completion of a Basic SWAT school, conducted by the Ohio Tactical Officer's Association in July 2020.

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



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As part of his assignment to the SEB East SWAT team, [REDACTED] participates in regular bi-monthly trainings. This training focuses on specialized tasks performed by the SWAT team and includes: additional firearms and range training, entry training, building clearing, less lethal and distraction techniques, perimeter security and active shooter response.

Routine weapons training and certification has been completed by [REDACTED] since his hiring by the Parma Heights Police Department. The most recent certifications conducted by [REDACTED] occurred on March 7-8, 2021, when [REDACTED] satisfactorily qualified with a Sig Sauer P229r pistol, a Glock 19 pistol, a Mossberg 500 series shotgun and a Smith and Wesson M&P15 Rifle.

In addition, the Parma Heights Police Department conducts routine firearms training that [REDACTED] has participated in. This covers topics that include, but are not limited to, low light operations, utilization of cover and/or barricades, moving and shooting and target identification.



MIKE DEWINE

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, OH 43140
www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) [REDACTED]	(First) [REDACTED]	(Middle) [REDACTED]	2. Social Security Number [REDACTED]
3. Previous Name(s) or Alias (Last)		(First)		(Middle)	
4. Birth date (mm/dd/yyyy) 12-31-1986	5. Email Address [REDACTED]@gmail.com			6. Phone Number [REDACTED]	
7. Home Mailing Address (#/Street/PO Box) [REDACTED]		(City) Willowick	(State) OH	(Zip Code) 44095	(County Name) Lake
8. Basic Training Academy (Only complete if this is the officer's first appointment or OSP)		(Academy Name) Ohio State Highway Patrol	(Academy Number) BAS 16-	(Dates of Training) 08/15/16-12/23/16	

AGENCY INFORMATION		9. Agency Name Parma Heights Police Department			
10. Agency Email Address dan.teel@cuyphpd.net		11. Agency Phone Number 440-884-1234			
12. Agency Mailing Address (#/Street/PO Box) 6184 Pearl Road		(City) Parma Heights	(Zip Code) OH	(County Name) Cuyahoga	

APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date / /	14. Status Change Date / /
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal			
16. Select New ORC			
<input checked="" type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)	
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input type="checkbox"/> Other - List ORC/Charter _____	<input type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority 	18. Printed Name and Title Daniel D. Teel, Chief of Police	19. Date 7/20/2016	
20. Signature of Witness 	21. Printed Name (First, Middle, Last) Somya Buckler	22. Date 7/1/2016	

Officer Name (Last) (First) (Middle) Social Security Number
 Fischer Andrew 381-026142

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.


 Signature of Appointee

 Signature of Appointing Authority

Michael P. Byrne
 Name of Appointing Authority (Typed or Printed Legibly)
 Mayor
 Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):	25. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
26. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

27. Appointed By (Agency Name and County):	28. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
29. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

PARMA HEIGHTS POLICE DEPARTMENT
FIELD TRAINING AND EVALUATION PROCESS
CERTIFICATE OF COMPLETION

Name: P+1. [REDACTED] Badge #: [REDACTED] Appointed: 8/11/16

This training guide is a listing of basic police responsibilities, tasks and procedures. The Field Training Officer (FTO) will use the guide during the field training of the probationary officer. The FTO will explain each task and whenever practical, demonstrate the task. When the FTO believes the Probationer is capable of handling a specific task, the FTO will require the probationer to perform the task while observing. The FTO will allot sufficient time to explain or demonstrate the skill or knowledge of a particular task. This is not an exhaustive list of tasks, and when unlisted situations arise, the FTO will demonstrate the proper procedure for handling the situation and record such action on the Daily Observation Report.

Upon completion, the Probationer will sign this form in the space provided below and this page will be forwarded through the chain of command as shown in the signature blocks below. After final review, if all items have been completed satisfactorily, this certification will be placed in the Probationer's personnel file and the Probationer will be released for solo patrol.

The Probationer is not to be released from the Field Training and Evaluation Process until the field training and evaluation documentation is reviewed and signed by the Probationer, the Field Training Officer, the Officer in Charge of Field Training, the Field Training Commander and the Chief of Police.

I have been instructed in all items listed in the field training and evaluation manual.

Probationer: <u>[REDACTED]</u>	Date: <u>5/24/17</u>
--------------------------------	----------------------

Reviewed by:

FIELD TRAINING OFFICERS			
Signature	Badge number	Dates	
		From	To
	6159	1/16/17	2/27/17
<u>Pr Hill #03</u>	6163	2/28/17	4/6/17
<u>Pr. [Signature] #28</u>	6128	4/7/17	5/7/17
	6159	5/8/17	5/24/17

Officer in Charge of Field Training: <u>[Signature] #62</u>	Date: <u>5/24/17</u>
Field Training Commander: <u>Capt R Brown</u>	Date: <u>05/30/2017</u>

Chief of Police: <u>[Signature]</u>	Date: <u>5-29-17</u>
-------------------------------------	----------------------

ORIG.: PERSONNEL FILE
COPY: PROBATIONER'S MANUAL
COPY: PROBATIONER'S BINDER

Parma Heights Police Department
Field Training and Evaluation Program
 Completion of Step 5 and release from probationary status

Probationary Officer: Ptl. [REDACTED]

It is my recommendation that Ptl. [REDACTED] be released from probationary status to regular full time duty as a Parma Heights Police Officer on February 11, 2018.

Ptl. [REDACTED] was hired on August 11, 2016. He has rotated between day, afternoon and night shift since he finished Step 4 of the field training process on May 24, 2017. His field performance has been above average compared to his peers. According to the data entered in CAD, patrol officers averaged 224 tickets/arrests in 2017. During the same time frame Ptl. [REDACTED] averaged 438 tickets/arrests. In the past eighteen months Ptl. Fischer has not used any sick leave and has used 8 hours of compensatory time.

Ptl. [REDACTED] remains active during unassigned time by initiating traffic stops, conducting patrol activities and backing up other officers. He accepts assignments without complaint and completes them in a timely manner. He is receptive to constructive criticism and is always willing to learn. At this time I don't see a reason for the probation to be extended.

[Signature] #62 2/7/18
 Sgt. Mike Deily Date
 Officer in Charge of Field Training

Recommendation of Supervisors:	
Sgt. Mockler:	<i>[Signature]</i> #3
Sgt. Czack:	<i>[Signature]</i> #64
Sgt. Lindh:	<i>[Signature]</i> #68
Sgt. Luzniak:	<i>[Signature]</i> #22
Sgt. Kravanis:	<i>[Signature]</i> #46
Recommendation of Field Training Commander:	
Capt. Scharschmidt:	<i>[Signature]</i> #50 - ACTING CHIEF
Approval of Chief of Police:	

City of Parma Heights

Police Department

Conditional Offer of Probationary Employment

I. PURPOSE:

The purpose of this agreement is to extend to the applicant a Conditional Offer of Employment. The applicant must meet the below listed terms and conditions before being hired by this Department. A final offer of employment will be extended to you only after you have satisfied all the requirements established by this Department. All entering applicants for the listed position of Patrol Officer are required to successfully comply with these same conditions.

II. PARTIES:

This is an agreement between the City of Parma Heights/Department of Police and

 _____, Social Security 361 - 02 - 6142

(Print Name)

III. TERMS AND CONDITIONS:

An applicant must meet the following terms and conditions:

- A. Minimum employment standards for a Law Enforcement Officer (Essential/Critical Job Functions both Physical and Mental)
- B. Minimum required training entrance standards as mandated by the State of Ohio.
- C. Sufficient physical condition, as determined by a Medical History and Examination, necessary to perform the essential functions of the above position, with or without reasonable accommodation.
- D. Any additional requirements specified by this Department, which may include satisfactory completion of:
 1. Background Investigation.
 2. Oral/Personal Interview.
 3. Polygraph examination and/or Voice Stress Analysis.
 4. Psychological Test(s).
 5. Field Training Program.
 6. Consent and full cooperation to the drug testing process.

7. Agreement to reimburse the City for Uniform, Equipment, Training and Medical Exam expense if applicant voluntarily terminates employment during his probationary period.
8. Valid Certificate of Completion of Police Officer Standardized Physical Agility Test from Cuyahoga Community College.
9. Any other factors that the Department may deem significant.

IV. LENGTH OF AGREEMENT:

This Conditional Offer of Employment shall remain valid and in effect for one year from the effective date of this agreement, provided however, this offer shall be immediately withdrawn upon the applicant's failure to meet any one of the above terms and conditions. The applicant will receive a final offer of employment subject to a probationary period after all the conditions have been satisfied. The effective date of this agreement is 6/8/16
(date)

ACKNOWLEDGMENT

Successful compliance with these job related and necessary conditions of employment is required to carry out the essential functions of the above position. I have read and understand the terms of this **CONDITIONAL OFFER OF PROBATIONARY EMPLOYMENT** and agree by these terms.



Chief of Police



Applicant

6-8-16

Date

6/8/16

Date

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b
Introduction to Incident Command System
ICS-100

Issued this 25th Day of August, 2016



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 25th Day of August, 2016



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

HEARTSAVER FIRST AID CPR AED HEARTSAVER FIRST AID CPR AED

Heartsaver® First Aid CPR AED



↑
PEEL
HERE
↑

09/21/2016
Issue Date

09/21/2018
Initial CPR Written test

09/2018
Recommended Renewal Date

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those **NOT** marked out:

Training Center Name **OSHP ACADEMY** Inst. ID # **0H20019**

TC Info **COLUMBUS, OHIO** TC Phone

Course Location **OSHP TRAINING ACADEMY**

Instructor Name **Trooper Nathan Dennis 02112314302**

Holder's Signature

© 2011 American Heart Association. Tampering with this card will alter its appearance. 90-1816

Strike through the modules **NOT** completed.
This card contains unique security features to protect against forgery.

90-1815 3/11



Certificate of Training



This is to acknowledge that



has demonstrated a commitment to professional development through successful completion of Ohio Fire Academy course:

HazMat & WMD Awareness - 1746 2017 420

Issue Date: 11/22/2016

Contact Hours: 6h 0m

The logo for the Ohio Fire Academy, featuring a stylized flame above the letter 'O' in "Ohio".
**Ohio Fire
Academy**

State of Ohio Accreditation #341

Handwritten signature of Larry L. Flowers.

Larry L. Flowers
State Fire Marshal

Handwritten signature of Steve R. Goheen.

Steve R. Goheen
Ohio Fire Academy Superintendent

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 8th Day of December, 2016



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

The Ohio State Highway Patrol

Certifies
HIGHWAY
PATROL



has completed a course of instruction in
Electronic Speed Measuring Device Operators Course
October 31, 2016 – November 4, 2016

OHIO



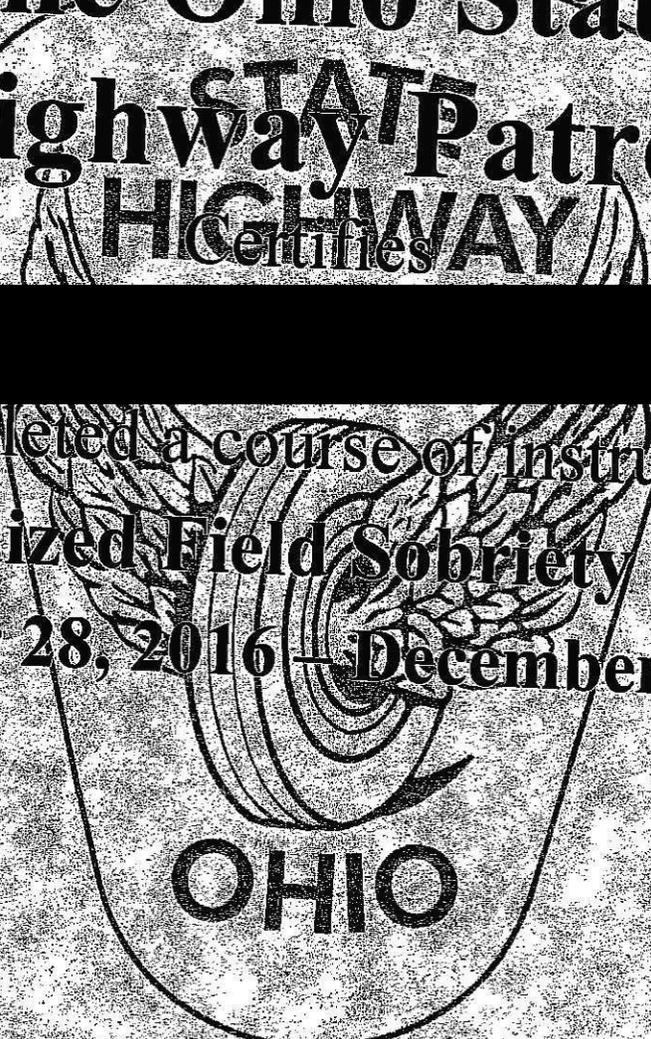
A handwritten signature in black ink, appearing to read "Paul A. Bell".

Training Officer
Colonel Paul A. Bell
Superintendent

**The Ohio State
Highway Patrol**
STATE HIGHWAY PATROL
Certifies



has completed a course of instruction in
Standardized Field Sobriety Testing
November 28, 2016 – December 2, 2016



Paul A. Smith

Academy Commandant
Colonel Paul A. Smith
Superintendent



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
Peace Officer Basic Training Program
Conducted by
Ohio State Highway Patrol Academy

Awarded on
January 05, 2017

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Lt. James K. Ahmer
School Commander
BAS16-056 170022



Tactical Baton Certification



Awarded in recognition of technique, ability and knowledge that have been demonstrated and tested in a competency based Certification Program for the ASP Tactical Baton sanctioned by the Training and Certification Section of Armament Systems and Procedures.



**Awarded in
Parma Heights, Ohio
January 9, 2017**

Donald L. Roegner

Donald L. Roegner
President

A handwritten signature in black ink, likely belonging to Kevin Parsons.

Kevin Parsons, PhD
Chairman and CEO

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

March 22, 2017

by completing the following exam:

INQ w/CCH

This certificate is good through

March 22, 2019



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 9/14/2017 4:12:41 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 9/14/2017 4:24:42 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Ohio Human Trafficking

Completed on: 11/16/2017 4:58:47 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 11/18/2017 4:39:18 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Persons

Completed on: 2/7/2018 3:16:48 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Autism and Other Developmental
Disabilities***

Completed on: 2/7/2018 3:01:27 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Child Abuse and Neglect

Completed on: 2/7/2018 2:23:22 AM



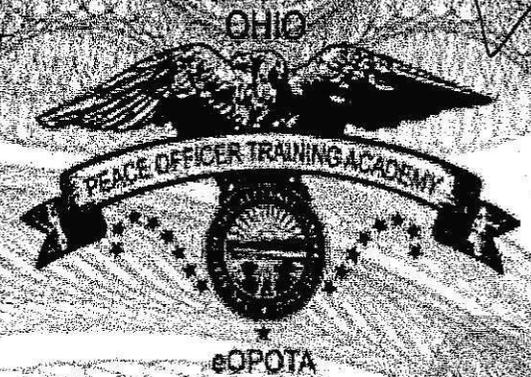
This is to certify that



has completed the Ohio Attorney General's online training course on

Crisis Intervention

Completed on: 2/7/2018 2:56:48 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Domestic Violence Legal Updates:
Ohio Protection Order Laws***

Completed on: 2/11/2018 4:05:18 AM



This is to certify that



has completed the Ohio Attorney General's online training course on
Missing Children Investigation

Completed on: 2/12/2018 2:46:28 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Domestic Violence Legal Updates:
Ohio Stalking Laws***

Completed on: 2/14/2018 5:02:55 AM



Wednesday, September 26, 2018

National Center for
Biomedical Research
and Training

Academy for Counter-
Terrorist Education

Louisiana State University
3128 Piusant Hall
Baton Rouge, LA 70803

O (877) 829 - 8550
F (225) 578 - 8973



Thank you for attending training provided by the National Center for Biomedical Research and Training, Academy of Counter-Terrorist Education. This letter verifies your grade and hours earned in the "Active Threat Integrated Response Course (ATIRC)" course held 9/11/2018 to 9/13/2018 in Cleveland, OH.

Grade: Pass
Hours Completed: 24.00
Continuing Education Units: 2.400

A passing grade is earned by completing the course and achieving a satisfactory score on the post test.

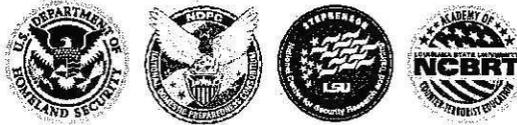
This course satisfies the U.S. Department of Homeland Security Performance Level training requirements. NCBRT is an affiliate of Louisiana State University, which authorizes the Continuing Education Unit (CEU) standard. All NCBRT courses meet or exceed state training academy and/or state and national minimum training standards for Continuing Education Units.

Sincerely,

Jeff Mayne
Director

LOUISIANA STATE UNIVERSITY | NATIONAL CENTER FOR BIOMEDICAL RESEARCH AND TRAINING | ACADEMY OF COUNTER-TERRORIST EDUCATION

LSU | NCBRT



Certificate of Training

Awarded to



*in recognition for successful completion of the
National Center for Biomedical Research and Training
Academy of Counter-Terrorist Education course*

Active Threat Integrated Response Course (ATIRC)

Performance Level

A handwritten signature in black ink that reads "Jeff Mayne".

*Jeff Mayne, Director
National Center for Biomedical Research and Training*

LSU | NCBRT preparing you today
for tomorrow's threats

Issued on: September 13, 2018

Contact Hours: 24.00

The United States of America



Department of Homeland Security
Federal Law Enforcement Training Centers
Accredited by the Federal Law Enforcement Training Accreditation Board

By virtue of the authority vested therein, the Faculty hereby confers upon



the honor of this

Certificate of Completion

Tactical Medical for First Responders E_XP_TMFR-1907SLTD

Mayfield Heights, OH

Course Hours: 8

For successful participation in all activities and evaluations as set forth in the requirements for this advanced program, with all of the honors, rights, and privileges thereunto appertaining.

In testimony whereof, this acknowledgement is awarded under the seal of the U. S. Department of Homeland Security at the Federal Law Enforcement Training Centers, this 28th day February, 2019.

A handwritten signature in black ink, appearing to read "James J. [unclear]".

Director
Federal Law Enforcement Training Centers

Certificate of Completion

This is to certify that



HAS COMPLETED THE REQUIREMENTS OF THE FOLLOWING COURSE

Seconds for survival

COMPLETED THE 7 DAY OF March, 2019



A handwritten signature in black ink, appearing to read "John V. [unclear]".

DIRECTOR
SAFETAC TRAINING
WWW.SAFETAC.ORG

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

March 22, 2019

by completing the following exam:

INQ w/CCH

This certificate is good through

March 22, 2021

The United States of America



Department of Homeland Security
Federal Law Enforcement Training Centers

Accredited by the Federal Law Enforcement Training Accreditation Board

By virtue of the authority vested therein, the Faculty hereby confers upon



the honor of this

Certificate of Training

Active Shooter Threat Training Program E_XP_ASTTP-1904SLTD
Dubois, PA Course Hours: 32

For successful completion of all theoretical and practical aspects of the training and examinations as set forth in the requirements for graduation from an advanced program, with all of the honors, rights, and privileges thereunto appertaining.

In testimony whereof, this diploma is awarded under the seal of the U. S. Department of Homeland Security at the Federal Law Enforcement Training Centers, this 4th day of April, 2019.

A handwritten signature in cursive script, likely belonging to the Director of the Federal Law Enforcement Training Centers.

Director
Federal Law Enforcement Training Centers



This is to certify that



has completed the Ohio Attorney General's online training course on

***Communication Disability Law
Training***

Completed on: 4/12/2019 4:46:14 PM

ALICE[®]
TRAINING INSTITUTE

CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:
ALICE Introduction for Instructors



Greg Crane
President & Founder, ALICE Training Institute

June 16, 2019

Issue Date

June 16, 2020

Expiration Date

ALICE BASIC CERTIFICATION

CERTIFICATE NUMBER: **A7DV7Z74**

ALICE

TRAINING INSTITUTE

CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:
ALICE Instructor Certification


Greg Crane
President & Founder, ALICE Training Institute

June 29, 2019

Issue Date

June 29, 2021

Expiration Date

Consisting of: **16 hours on-site training, 1 hour online testing**

CERTIFIED INSTRUCTOR

CERTIFICATE NUMBER: **DSUASS6M**

THIS CERTIFICATION IS HEREBY GRANTED TO



The above named is certified as an Instructor for the TASER X26P and TASER 7 Conducted Energy Weapons (CEWs) and may certify and train others under Axon's guidelines for TASER CEW Users.

In witness whereof, Axon Enterprise, Inc. has caused this certificate to be signed by its authorized representative

VALID FOR 2 YEARS FROM THE DATE OF COMPLETION

A handwritten signature in cursive script, appearing to read "L. Brown".

Laura Brown
Senior Director of Axon Training

2019-07-22

Date





**United States Department of Justice
Drug Enforcement Administration**



This is to certify that



*has successfully completed the Operation PIPELINE
Interdiction course of instruction conducted by the
United States Drug Enforcement Administration's
training staff at*

CLEVELAND, OHIO

*In testimony thereof, I subscribe my name on this
25th day of July 2019*

Course Title: Operation PIPELINE Interdiction - Hours: 24 / Dates: July 23-25, 2019

A handwritten signature in black ink, appearing to read "J.R. Reed".

James R. Reed
Director/Special Agent in Charge
El Paso Intelligence Center

A handwritten signature in black ink, appearing to read "Eric Neubauer".

Eric Neubauer
Training Coordinator



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

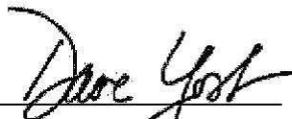


has successfully completed the advanced training course

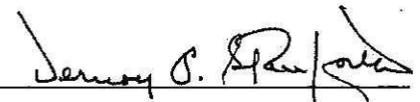
**55-507-19-02: ARIDE (Advanced Roadside Impaired Driving
Enforcement)**

at the Ohio Peace Officer Training Academy given

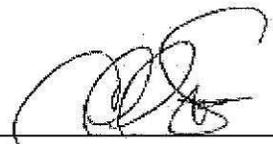
August 26 - 27, 2019



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Jeffrey K. Scott, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: September 12, 2019



City of Parma Heights, Ohio
 Parma Heights Police Department
 and the
Office of Chief Steve Scharschmidt



CERTIFY THAT



HAS SUCCESSFULLY COMPLETED THE IN-HOUSE TRAINING FOR

EVIDENCE TECHNICIAN-BASIC

INCLUDING 16 HOURS OF CLASSROOM AND HANDS-ON TRAINING
 CONDUCTED SEPTEMBER 9-10, 2019 AT PARMA HEIGHTS, OHIO

Tanya Czack

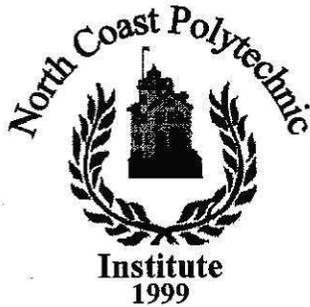
SERGEANT TANYA CZACK #6164
 INSTRUCTOR BAS24515
 MASTER EVIDENCE TECHNICIAN

DATE 09/13/19

Luke Wittasek

DETECTIVE LUKE WITTASEK #6121
 INSTRUCTOR/EVIDENCE TECHNICIAN

DATE 09/13/19



NORTHCOAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

Field Training Officer

November 12-15, 2019
Date

William D. Healy
Training Director

**CUYAHOGA COMMUNITY COLLEGE
PUBLIC SAFETY TRAINING CENTER
LAW ENFORCEMENT TRAINING DIVISION**

Certificate of Completion

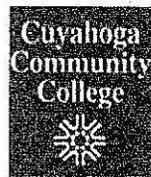


*Has Successfully Completed 4 Contact Hours
in the*

*Simulated Scenario Village
Train-the-Trainer*

January 23, 2020


James Copeland
Director




Jamie Tavano
Lead Commander

Cert #: SSV 20-55

CERTIFICATE OF COMPLETION

AWARDED TO



FOR COMPLETING

UTM LAW ENFORCEMENT CERTIFICATION

ON

2020-03-20

CERTIFICATE OF COMPLETION



Has completed the online training course in

Dealing with People in Crisis

At The Rally Point Training Online Academy

Certificate of Training



PepperBall

INSTRUCTOR CERTIFICATION

This is to certify that



of the

Parma Heights Police Department (SEB)

Has successfully completed the PepperBall Instructor Certification Course

6/9/2020

Date

Mike Forrest

Master Instructor

Expires 6/9/2022



Monte Scott, Director of Training

8 CREDIT HOURS

PepperBall is a Division of United Tactical Systems, LLC.

OHIO TACTICAL OFFICERS ASSOCIATION



This certificate is awarded to:



has successfully completed the required course of study approved by the training cadre
for the Ohio Tactical Officers Association, in the course listed below

Basic SWAT School - July 13-17, 2020

07-13-2020 8:00 am



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick Fiorilli
President
Ohio Tactical Officers Association

CERTIFICATE OF COMPLETION

This is to certify that



Has completed all training requirements as set forth in the

The Street Smart Cop/Pro-Active
Patrol Tactics (1 Day Course)

1/27/2021

A handwritten signature in black ink, appearing to read 'D Benigno', written over a horizontal line.

Dennis Benigno
Founder, Instructor

CUYAHOGA COMMUNITY COLLEGE
PUBLIC SAFETY TRAINING CENTER

Certificate of Completion



Has Successfully Completed 8 Contact Hours in the

Procedural Justice Training: Crisis De-Escalation and Confronting Racial Bias

November 16-19, 2020

Clayton A. Harris

Chief Clayton A Harris
VP/Dean Public Safety Training Center



Jamie Avano

Jamie Avano
Director



This is to certify that



BRAD SMITH

has completed the Ohio Attorney General's online training course on

Restraint or Confinement of a Pregnant Suspect

Completed on: April 02, 2021

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

April 20, 2021

by completing the following exam:

INQ w/CCH

This certificate is good through

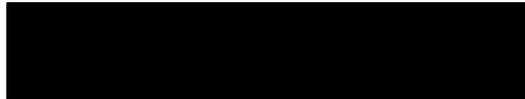
April 20, 2023



National Association of
Emergency Medical Technicians



THIS ACKNOWLEDGES THAT



Has successfully completed the
National Association of Emergency Medical Technicians'
Tactical Emergency Casualty Care for LEO/EMR - 2nd Edition Provider course
conducted by Metro Health Medical Center
at Metro Health Medical Center

NAEMT PRESIDENT

TL-21-04190-19

COURSE NUMBER

David Sirl

COURSE COORDINATOR

NAEMT MEDICAL DIRECTOR

Apr 27, 2021

ISSUE DATE

04/2025

EXPIRATION DATE

Matthew Roehrs

COURSE MEDICAL DIRECTOR

NAEMT Participation ID: 09B0C617-1BF5-C04B-800B-AF5E37D8D8E0

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

2021 OTOA CONFERENCE - FULL

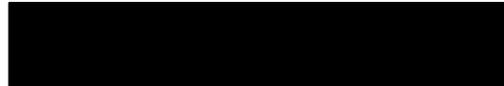


A handwritten signature in blue ink, which appears to read "P. Fiorilli".

Patrick J. Fiorilli
Executive Director

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Defense Technology (Safariland) Distraction Device Munitions Instructor (8 Hours) June 7, 2021



A handwritten signature in blue ink, which appears to read "P. Fiorilli".

Patrick J. Fiorilli
Executive Director

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Ballistic Shield Integration For Patrol, SWAT and School Resource Officers (8 Hours) June 9, 2021

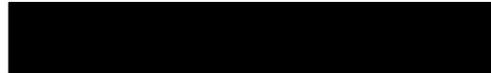


A handwritten signature in blue ink, which appears to read "P. Fiorilli".

Patrick J. Fiorilli
Executive Director

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Efficiency in Pistol and Rifle Manipulation Course (8 Hours) June 10, 2021



A handwritten signature in blue ink, which appears to read "P. Fiorilli".

Patrick J. Fiorilli
Executive Director

PARMA HEIGHTS POLICE DEPARTMENT
INTEROFFICE MEMORANDUM

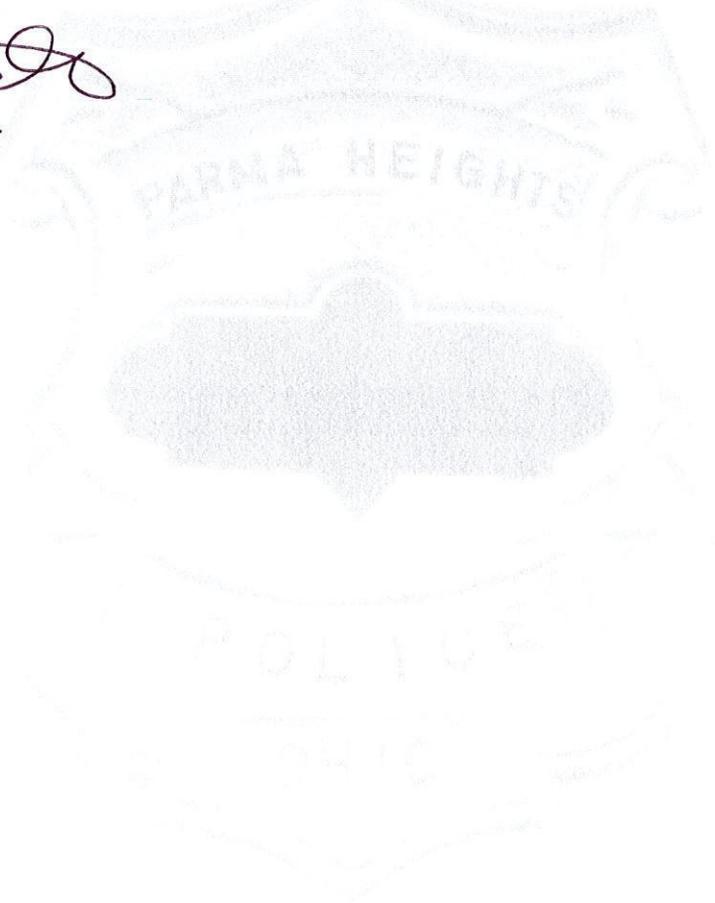
To: Chief Scharschmidt
From: Sergeant Lindh
Subject: USE OF FORCE TRAINING RECORDS FOR Patrolman [REDACTED]
Date: 6/15/2021
CC:

Chief Scharschmidt,

Included in this packet is the Use of Force Training Records for Patrolman [REDACTED] dating back to 2016. I have listed each item on the table of contents page (some pages are considered one (1) item). If you have any question or further needs, please let me know. Additionally, we do have limited video of some training conducted which includes Patrolman [REDACTED]



Sgt. S. B. Lindh
Rangemaster



Patrolman [REDACTED] Range/TASER Training
Records
TABLE OF CONTENTS

ITEM	DESCRIPTION (*Note: Documents stapled together constitute one item)
1	Table of Contents
2	FTO/New Hire Training Plan for [REDACTED] 12/26/2016-1/22/2017
3	1/11/2017 Use of Force/Firearms Training and Tactics Outline
4	1/12/2017 Basic Patrol Rifle Training/Tactics Outline
5	1/13/2017 Traffic Stops and Approaches Training/Follow Up Range Training Outline
6	3/9/2017 TASER (v. 20)/Defensive Tactics Training Outline
7	5/15/2018 & 5/23/2018 TASER (v. 20.2)/Use of Force Training Outline
8	Departmental Firearms Database Report – Ptl Fischer
9	Weapon Authorization Form – 6/20/2017 Glock 19
10	[REDACTED] OPOTA Semi-Auto Pistol Qualification Record 6/20/2017
11	[REDACTED] Patrol Rifle Qualification Record 12/18/2017 – S&W M&P
12	[REDACTED] Duty Shotgun Qualification Record 1/11/2018
13	[REDACTED] Duty Semi-Auto Qualification Record 1/11/2018
14	[REDACTED] Duty Semi-Auto Qualification Record 1/29/2018
15	[REDACTED] Duty Shotgun Qualification Record 1/29/2018
16	[REDACTED] Patrol Rifle Qualification Record 10/24/2018 S&W M&P
17	[REDACTED] Glock 19 Semi-Auto Pistol Qualification Record 12/3/2018
18	[REDACTED] Glock 23 Semi-Auto Pistol Qualification Record 12/3/2018
19	[REDACTED] Duty Semi-Auto Pistol Qualification Record 3/6/2019
20	[REDACTED] Duty Shotgun Qualification Record 3/6/2019
21	[REDACTED] Glock 19 Qualification Record 3/6/2019
22	[REDACTED] S&W M&P Qualification Record 9/18/2019
23	[REDACTED] Glock 19 Qualification Record 9/18/2019

- 24 [REDACTED] Patrol Rifle Qualification Record PWS MK1
11/29/2019
- 25 [REDACTED] Duty Shotgun Qualification Record 3/10/2020
- 26 [REDACTED] Duty Semi-Auto Pistol Qualification Record
3/16/2020
- 27 [REDACTED] Patrol Rifle Qualification Record S&W M&P
3/16/2020
- 28 [REDACTED] Glock 19 Semi-Auto Pistol Qualification Record
3/16/2020
- 29 [REDACTED] Patrol Rifle Training 5/15/2020
- 30 [REDACTED] Individual Firearms Training Plan Duty
Handgun - w/course of fire and diagram - 6/14/2020
- 31 [REDACTED] Individual Firearms Training Plan Patrol Rifle
and Handgun 8/16/2020
- 32 [REDACTED] Individual Firearms Training Plan Duty
Handgun 8/16/2020
- 33 [REDACTED] Individual Firearms Training Plan Duty
Handgun 11/5/2020
- 34 [REDACTED] Glock 19 Semi-Auto Pistol Qualification Record
3/7/2021
- 35 [REDACTED] Patrol Rifle Qualification Record S&W M&P
3/8/2021
- 36 [REDACTED] Duty Shotgun Qualification Record 3/8/2021
- 37 [REDACTED] Duty Semi-Auto Pistol Qualification Record
3/7/2021



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

DATE: 1/11/2017
TIME: 0800-1600 hrs.
LOCATION: Parma Hts. Police Training Range
INSTRS: S. Lindh, S. Jackson
TOPIC: Use of Force / Firearms Training and Tactics

TRAINING GOALS

Prepare NEW patrol officers to perform and excel in the most extreme of circumstances. This training block is specifically designed to inform, educate and expose officers to the dynamics associated with the specified tasks as related to Use of Force and Firearms Tactics.

STUDENT PERFORMANCE OBJECTIVES

After completing this training block, the new patrol officer(s) will be able to:

- Understand deadly force as related to the reasonableness standard per "Graham vs. Conner."
- Understand use of force as related to "Tennessee vs. Garner."
- Safely and effectively manipulate their Duty Handgun and Patrol Shotgun.
- Demonstrate proper marksmanship/firearms skills with Duty Handgun and Patrol Shotgun.
- Conduct Annual OPOTA Handgun and Shotgun Qualification Courses.
- Provide accurate weapon fire while under stress in a controlled environment.
- Conduct reload operations as needed under stress.
- Correctly identify and engage hostile targets versus friendly targets while under stress in a shoot don't shoot range evolution.

INSTRUCTOR EQUIPMENT NEEDS

Targets, staples, cardboard backers,

STUDENT EQUIPMENT NEEDS

Duty belt and patrol uniform of the day, pistol and rifle ammunition.



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

MINIMUM PERFORMANCE STANDARDS

All new officers that attended this training session met the minimum performance standards, expressed understanding of the course goals, and demonstrated the SPO's to the satisfaction of the instructor(s).



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

DATE: 1/12/2017
TIME: 0800-1600 hrs.
LOCATION: Parma Heights Police Training Range
INSTRS: S. Lindh; Ptl. Jackson
STUDENTS: Ptl. [REDACTED] Ptl. Taylor
TOPIC: Basic Patrol Rifle Training/Tactics

TRAINING GOALS

Prepare patrol officers for BASIC OPOTA Patrol Rifle Qualification. This training block is specifically designed to inform, educate and expose officers to the dynamics associated with the specified task as related to employment of the use of the Patrol Rifle.

STUDENT PERFORMANCE OBJECTIVES

After completing this training block, the uniform officer(s) will be able to:

- Safely and effectively manipulate a Patrol Rifle.
- Demonstrate proper marksmanship/firearms skills with Patrol Rifle.
- Transition from a patrol rifle to a handgun due to weapon malfunction or empty weapon as instructed.
- Conduct reload operations as needed or instructed.
- Successfully complete Patrol Rifle Qualification per OPOTA Standards.

INSTRUCTOR EQUIPMENT NEEDS

Targets, staples, cardboard backers,

STUDENT EQUIPMENT NEEDS

Duty belt and assigned uniform of the day, pistol and rifle ammunition.

MINIMUM PERFORMANCE STANDARDS

All new officers that attended this training session met the minimum performance standards, expressed understanding of the course goals, and demonstrated the SPO's to the satisfaction of the instructor(s).



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

DATE: 1/13/2017

TIME: 0800-1600 hrs.

LOCATION: Parma Heights Police Firearms Training Range

INSTRS: C. Rossman, S. Jackson, S. Lindh

STUDENTS: Ptl. Taylor, Ptl. [REDACTED]

TOPIC: Traffic Stops and approaches Training / Follow Up Range Training

TRAINING GOALS

Prepare new patrol officers to perform and excel in the most extreme of circumstances. This training block is specifically designed to inform, educate and expose the new officer to the dynamics associated with the specified task as related to Traffic Stop and Range Training.

STUDENT PERFORMANCE OBJECTIVES

After completing this training block, the new patrol officer(s) will know, understand and be able to:

- Understand proper traffic enforcement tactics.
- Safely and effectively position a PHPD cruiser for a traffic stop as primary or backup officer.
- Demonstrate different Traffic Stop approach tactics.
- Employ and demonstrate alert, focused mindset while on traffic stops.
- Employ and demonstrate proper tactics when dealing with hostile threats during scenario training.
- Demonstrate seated and exiting fire from inside a simulated patrol cruiser during a live fire exercise in the firearms range.
- Demonstrate seated and exiting fire using an empty weapon from inside patrol cruiser during a simulated vehicle stop.
- Engage a simulated armed subject target in a dynamic traffic stop environment/scenario (with Simunition/Airsoft rounds) with accurate firearms shot placement.



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

INSTRUCTOR EQUIPMENT NEEDS

PHPD Cruiser(s); Subject Vehicle for training stops, Simunition handgun and rounds, and simulated subject target with cardboard backing.

Building for Searching

STUDENT EQUIPMENT NEEDS

Duty belt and patrol uniform of the day.

MINIMUM PERFORMANCE STANDARDS

All new officers that attended this training session met the minimum performance standards, expressed understanding of the course goals, and demonstrated the SPO's to the satisfaction of the instructor(s).



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

DATE: 2/9/2017 & 2/22/2017 (Separate Class Lists)
*3/9/2017 for New Hires Only (Taylor and Fischer)

TIME: 0800-1600

LOCATION: PHPD Range Classroom

INSTRS: Ptl. Lindh/Detective Wittasek/Ptl. Darnell

TOPIC: TASER (v.20 Annual CEW User Update)/Defensive Tactics

TRAINING GOALS

This training block is specifically designed to Update, inform, and re-educate the current or new officer(s) assigned a TASER X26 the dynamics associated with the specified task as related to the use of the TASER X26 as well as related defensive tactics.

STUDENT PERFORMANCE OBJECTIVES

After completing this training block, the patrol officer(s) will know, understand and be able to:

- Demonstrate proper finger placement for aiming and firing a TASER X26.
- Control a TASER X26 CEW.
- Demonstrate the ability to load and unload the TASER X26 CEW under stress.
- Hit targets from various distances and place both probes in the preferred target zones by firing 2 live cartridges.
- Understand certain defensive tactics as instructed.
- Successfully engage suspects using appropriate force with correct decision making.

INSTRUCTOR EQUIPMENT NEEDS

Multiple live TASER cartridges, training mat, protective eyewear.

STUDENT EQUIPMENT NEEDS

Issued TASER X26, Comfortable clothing, protective eyewear, and enthusiasm.

MINIMUM PERFORMANCE STANDARDS



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

All officers that attended this training session met the minimum performance standards, expressed understanding of the course goals, passed the TASER written exam, and demonstrated the SPO's to the satisfaction of the instructor(s).



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

DATE: 5/15/2018 and 5/23/2018 (Separate Class Lists)
TIME: 0800-1600
LOCATION: PHPD Range Classroom/Commons Park/Pool Complex
INSTRS: Sgt. Lindh/Detective Wittasek/Ptl. Majewski
STUDENTS: ALL
TOPIC: TASER (v.20.2) / Use of Force

TRAINING GOALS

This training block is specifically designed to Update, inform, and re-educate the current officer(s) assigned a TASER X26 the dynamics associated with the specified task as related to the use of the TASER X26. Additionally officers will be placed in live scenarios in which numerous force options could be used. The officer must decide based on totality of the circumstance as well as Policy and Legal standards; which option for the situation at hand is the best force option.

STUDENT PERFORMANCE OBJECTIVES

After completing this training block, the patrol officer(s) will know, understand and be able to:

- Demonstrate proper finger placement for aiming and firing a TASER X26.
- Control a TASER X26 CEW adequately when commanded "Arm – Spark – Safe at random.
- Hit targets with a TASER X26 from various distances and place both probes in the preferred target zones by firing live/training cartridges in both drills and scenarios.
- Utilize the ARC switch on a TASER X26 to re-energize deployed probes if necessary.
- Use Contact and Cover theory during scenario based training.
- Use proper force necessary to de-escalate a threatening situation with one or more "subjects" during scenario based training.



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

INSTRUCTOR EQUIPMENT NEEDS

Multiple live cartridges, TASER training suit (2), protective eyewear, paperwork packet for each student.

STUDENT EQUIPMENT NEEDS

Duty Belt, Ballistic Vest, Issued TASER X26, REDGUN Handgun, Comfortable clothing, protective eyewear, and enthusiasm.

MINIMUM PERFORMANCE STANDARDS

All officers that attended this training session met the minimum performance standards, expressed understanding of the course goals, and demonstrated the SPO's to the satisfaction of the instructor(s).

SCHEDULE FOR BOTH TRAINING DAYS

0800-0900	First Aid/CPR
0900-1100	TASER Classroom/Drills
1100-1200	Lunch
1200-1600	Use of Force Scenarios (see next page)



PARMA HEIGHTS POLICE DEPARTMENT

Course Training Outline

- Scenario #1:** Units called to respond to a suspicious armed male at the park near the pool, or inside the pool complex. Units respond to speak with the male and identify that the male has a machete. Using sound judgement and tactics, officers will together determine which applicable use of force is needed (verbal commands, subject control, TASER, lethal force, etc.) and handle the call. ****Introduction of a second unknown subject will be used as a distraction technique to see how officers respond as a team and protect one another using contact and cover techniques.**
- Scenario #2:** SOLO Officer makes contact with a subject who is in a disabled vehicle, in the curb lane of Pearl Road causing a hazard. Subject immediately makes threatening comments to the officer and makes an attempt to get back into the vehicle and produce a knife. The officer will determine which applicable use of force is needed (verbal commands, subject control, TASER, lethal force, etc.) and handle the call.
- Scenario #3:** SOLO Officer engages in a foot pursuit (simulated by having the officer sprint an unknown distance prior to engaging suspect) and locates the suspect at a brick wall with no escape. Suspect refuses to turn to face officer on command. Suspect eventually turns to officer and brandishes a firearm. Officer will determine which applicable use of force is needed (verbal commands, subject control, TASER, lethal force, etc.) and handle the call. ****OFFICERS ARE INFORMED THAT THIS IS A TRAINING SCENARIO ONLY AND THEY ARE REMINDED THAT A SOLO FOOT PURSUIT IS DANGEROUS AND NOT GENERALLY RECOMMENDED.****

YOUR
LOGO
HERE

ACTIVITY REPORT BY EMPLOYEE PARMA HEIGHTS POLICE

YOUR
LOGO
HERE

Firearms Activity History Between 9/1/2016 Thru 6/15/2021

Employee(s) Included: [REDACTED]
Course(s) Included: All Courses Included
Beginning Date: 09/01/2016
Ending Date: 06/15/2021

<u>Fischer, Andrew - 6134</u>	<u>Serial #</u>	<u>Date</u>	<u>Course</u>	<u>Rnds</u>	<u>Score</u>	<u>P/F</u>	<u>Comments</u>
Glock 19		12/03/2018	OPOTA HANDGUN	0	0	Pass	
Glock 19		03/06/2019	OPOTA HANDGUN	0	0	Pass	
Glock 19		03/16/2020	OPOTA HANDGUN	0	0	Pass	
Glock 19		03/07/2021	OPOTA HANDGUN	0	0	Pass	
Glock 23		12/03/2018	OPOTA HANDGUN	0	0	Pass	
Mossberg 500		01/11/2017	OPOTA SHOTGUN	8	8	Pass	
Mossberg 500		01/29/2018	OPOTA SHOTGUN	8	8	Pass	
Mossberg 500		03/06/2019	OPOTA SHOTGUN	8	8	Pass	
Mossberg 500		03/16/2020	OPOTA SHOTGUN	8	8	Pass	
Mossberg 500		03/07/2021	OPOTA SHOTGUN	8	8	Pass	
PWS MK110		11/29/2019	OPOTA Police Rifle Carbi	0	0	Pass	
Sig Sauer P229		01/11/2017	OPOTA HANDGUN	25	24	Pass	
Sig Sauer P229		01/29/2018	OPOTA HANDGUN	0	0	Pass	
Sig Sauer P229		03/06/2019	OPOTA HANDGUN	0	0	Pass	
Sig Sauer P229		03/16/2020	OPOTA HANDGUN	0	0	Pass	
Sig Sauer P229		06/14/2020	Handgun Training	0	0	NA	
Sig Sauer P229		11/05/2020	Handgun Training	0	0	NA	1-2-1 Drill
Sig Sauer P229		03/07/2021	OPOTA HANDGUN	0	0	Pass	
Smith & Wesson MP15		01/12/2017	OPOTA Police RifleCarbi	20	20	Pass	
Smith & Wesson MP15		10/24/2018	OPOTA Police Rifle Carbi	0	0	Pass	

Firearms Activity History Between 9/1/2016 Thru 6/15/2021

Employee(s) Included: ██████████
Course(s) Included: All Courses Included
Beginning Date: 09/01/2016
Ending Date: 06/15/2021

<u>Fischer, Andrew - 6134</u>	<u>Serial #</u>	<u>Date</u>	<u>Course</u>	<u>Rnds</u>	<u>Score</u>	<u>P/F</u>	<u>Comments</u>
Smith & Wesson MP15	0	09/18/2019	OPOTA Police Rifle Carbi	0	0	Pass	
Smith & Wesson MP15	0	03/16/2020	OPOTA Police Rifle Carbi	0	0	Pass	
Smith & Wesson MP15	0	05/15/2020	Patrol Rifle/HR Training	0	0	NA	
Smith & Wesson MP15	0	03/07/2021	OPOTA Police RifleCarbi	0	0	Pass	

Parma Heights Police Department
Weapon Authorization Form

COPY

Officer: <u>Pr. [REDACTED]</u>		Date of Request: <u>6/20/17</u>
Type of Weapon: <input checked="" type="checkbox"/> Semi Auto Pistol <input type="checkbox"/> Revolver <input type="checkbox"/> Other _____		
Make: <u>GLOCK</u>	Model: <u>19</u>	Caliber: <u>9mm</u>
Serial Number: <u>[REDACTED]</u>		Finish: <u>BLACK</u>
Type of Ammunition: <u>DUTY COMPARABLE</u>		
Method Of Carry: <u>CONCEALED, OFF-DUTY, SIDE JOB, BACK-UP, ETC.</u>		

Approved By:

Shift OIC: BB #51 Date: 6/20/17 Weapon Ammo Method of Carry
Remarks: _____

Range Off: [Signature] 68 Date: 6-20-17 Weapon Ammo Method of Carry
Remarks: _____

Chief: [Signature] Date: 6-26-17 Weapon Ammo Method of Carry
Remarks: _____

The above officer has met the requirements of the State of Ohio by passing the OPOTA Firearms Qualification course and has demonstrated knowledge in the care and management of the above listed weapon.

Range Officer: [Signature] 68 Date: 6-20-17
Approved to Carry: [Signature] Date: 6-26-17
Chief of Police

copy to: Personnel File
Requesting Officer
Shift O.I.C.
Range O.I.C.



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: PHPD

WEAPON MAKE: GLUCK MODEL: 19 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP
PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 25 MISS: OT: ERF:

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 6/20/17 PASSED: FAILED:

TESTED BY: [Signature] REQ#: 04002 EXP: 5/2018

OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

NAME: [REDACTED]	RNDS	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY: <i>PHPD</i>	<i>20</i>	<i>—</i>	<i>—</i>	<i>20</i>		<i>—</i>		<i>20</i>

STAGE	RANGE	RNDS	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 Ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 Ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER: <i>S&W</i>			COURSE OF FIRE: <i>OPOTA</i>	
MODEL: <i>M4P</i>	CALIBER: <i>.223</i>	SERIAL NUMBER: [REDACTED]	SCORE:	INSTRUCTOR: <i>LINDH</i>

INSTRUCTOR: <i>Pvt. S. B. Lindh</i>		OPOTC INSTRUCTOR NUMBER: <i>04002</i>	DATE: <i>12/18/17</i>
INSTRUCTOR SIGNATURE: <i>[Signature]</i>		AGENCY: <i>PARMA Hts PD</i>	

OHIO PEACE OFFICER TRAINING ACADEMY

E



RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGE NCY: PHPD

WEAPON MAKE: MOSSBERG MODEL: 500 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 3 NPA: NF: MISS: OT: ERF:

TOTAL: 9 10 PASSING SCORE--100% HIT

DATE TESTED: 1/11/18 PASSED: FAILED:

TESTED BY: [Signature] REQ#: 0402 EXP: 5/2018

E

OHIO PEACE OFFICER TRAINING COMMISSION
RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: PHPD

WEAPON MAKE: SIG MODEL: 229 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)
HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET
OUTLINE ARE A ZERO (0)
ROUNDS NOT FIRED (NF) ARE ZERO (0)
HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS),
OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED
(ERF) ARE MINUS 1 (-1).

STAGE 1	PA: <u>3</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 2	2 HITS IN THE PREFERRED AREA, 1 HIT IN THE HEAD OR HIP					
	PA: <u>3</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 3A	PA: <u>4</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 3B	PA: <u>4</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 4	PA: <u>9</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 5	PA: <u>3</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 6	PA: <u>1</u>	NPA: <u>1</u>	NF: _____	MISS: _____	OT: _____	ERF: _____
SUB TOTALS:	<u>24</u>					
TOTAL:	<u>24</u>	(PASSING IS A MINIMUM OF 20)				

DATE TESTED: 1/11/18 PASSED: FAILED: _____

TESTED BY: [Signature] 68 REQ#: 04002 EXP: 5/2018

OHIO PEACE OFFICER TRAINING COMMISSION
RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: PTL. [REDACTED] AGENCY: PARMA HEIGHTS P.D.

WEAPON MAKE: Gaucha 40 MODEL: P229 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

✓
5/9/18

STAGE 1 PA: 2 NPA: 1 NF: _____ MISS: _____ OT: _____ ERF: _____
STAGE 2 2 HITS IN THE PREFERRED AREA, 1 HIT IN THE HEAD OR HIP
PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____
STAGE 3A PA: 4 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____
STAGE 3B PA: 4 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____
STAGE 4 PA: 6 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____
STAGE 5 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____
STAGE 6 PA: 0 NPA: 2 NF: _____ MISS: _____ OT: _____ ERF: _____
SUB TOTALS: 22 MISS: _____ OT: _____ ERF: _____
TOTAL: 22 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 01/29/18 PASSED: ✓ FAILED: _____

TESTED BY: Pat. Supalak #60 REQ#: 03995 EXP: 05/26/18

X [Signature]

SIGNATURE; VERIFIES UNDERSTANDING OF ACTION-RESPONSE CONTINUUM



RANGE PROFICIENCY RECORD: SHOTGUN

NAME: PTL [REDACTED] AGENCY: PARMA HEIGHTS P.D.

WEAPON MAKE: Mossberg 12GA. MODEL: 300 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

5/9/18

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 8 PASSING SCORE--100% HIT

DATE TESTED: 01/29/18 PASSED: FAILED:

TESTED BY: Pt. D. [Signature] #60 REQ#: 03995 EXP: 05/26/18

[Signature]

REVISED 01/October/2012

SIGNATURE; VERIFIES UNDERSTANDING OF ACTION-RESPONSE CONTINUUM INCLUDING DEADLY FORCE.

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [REDACTED] Agency: PARMA HTS PD

Weapon make: Smith & Wesson Model: MP15 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 1 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 5 NPA: NF: MISS: OT: ERF:

Stage 7 PA: 2 NPA: 1 NF: MISS: OT: ERF:

Subtotals: 19 MISS: OT: ERF:

Total: 19 (PASSING IS A MINIMUM OF 16)

Date tested: 10-24-18 Passed: Failed:

Tested by: JOHN VINKLER #23 REQ#: REQ07986 Exp: 10/02/2021

[Handwritten signature]
10/24/18



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: Rema HCS PD

WEAPON MAKE: Glock MODEL: 19 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP
PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3A PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3B PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 4 PA: 6 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 5 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 6 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

SUB TOTALS: 25 MISS: - OT: - ERF: -

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 12-3-18 PASSED: FAILED:

TESTED BY: John Vinkler IV (NAME PRINTED) [Signature] (SIGNATURE)

REQ#: 07986 EXPIRATION DATE: 10-02-2021

Effective 7/1/2017

Handwritten in green:
✓ OK @ 68
12/3/18



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: Parma Hills PD

WEAPON MAKE: Glock MODEL: 23 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 3A PA: 4 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 3B PA: 4 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 4 PA: 5 NPA: — NF: 1 MISS: — OT: — ERF: —

STAGE 5 PA: 3 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 6 PA: 1 NPA: — NF: — MISS: — OT: — ERF: —

SUB TOTALS: 23 MISS: — OT: — ERF: —

TOTAL: 23 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 12-3-18 PASSED: FAILED:

TESTED BY: John Vinkler III (NAME PRINTED) [Signature] (SIGNATURE)

REQ#: 07986 EXPIRATION DATE: 10-02-2021

Effective 7/1/2017

OK @ 48
12/3/18



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: Parma Hts PD

WEAPON MAKE: Sig SAUER MODEL: P229R SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 2 NPA: - NF: - MISS: 1 OT: - ERF: -

STAGE 3A PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3B PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 4 PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 5 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 6 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

SUB TOTALS: 24 MISS: 1 OT: - ERF: -

TOTAL: 23 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 3-6-19 PASSED: FAILED:

TESTED BY: John Vinkler #23 REQ#: 07986 EXP: 10/2/21

Handwritten: VOK, 3/7/19



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RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGENCY: PARMA Hts PD

WEAPON MAKE: MOSSBERGER MODEL: 500 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 2 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 3-6-19 PASSED: FAILED:

TESTED BY: John Vinkler #23
(NAME PRINTED)

[Signature]
(SIGNATURE)

10/2/21
3/7/19

REQ#: 07986 EXPIRATION DATE: 10/2/21



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: PARMA HHS PD

WEAPON MAKE: Glock MODEL: 19 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 3A PA: 4 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 3B PA: 4 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 4 PA: 4 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 5 PA: 3 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 6 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

SUB TOTALS: 25 MISS: — OT: — ERF: —

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 3-6-19 PASSED: FAILED:

TESTED BY: John Vinkler #23 REQ#: 07986 EXP: 10/2/21

[Handwritten initials]
3/7/19

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [REDACTED] Agency: Parma Heights PD

Weapon make: Smith & Wesson Model: M&P 15 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
 Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
 Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 2	3 hits in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 3	2 hits in the preferred area, one hit in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 4	PA: <u>2</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 5	PA: <u>1</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 6	PA: <u>5</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 7	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Subtotals:	<u>20</u>			MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 9/18/19 Passed: Failed:

Tested by: PC. JOHN VINKLER #23 REQ#: 07986 Exp: 10/02/2021
PC. [Signature] #23

OHIO PEACE OFFICER TRAINING ACADEMY

✓ 10/4/19
9/27/19



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: PARMA HEIGHTS PD

WEAPON MAKE: Glock MODEL: 19 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1	PA: <u>3</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
STAGE 2	2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP					
	PA: <u>3</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
STAGE 3A	PA: <u>4</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
STAGE 3B	PA: <u>4</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
STAGE 4	PA: <u>6</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
STAGE 5	PA: <u>3</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
STAGE 6	PA: <u>1</u>	NPA: <u>1</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
SUB TOTALS:	<u>24</u>			MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 9/18/19 PASSED: FAILED:

TESTED BY: Pa. John V. ... #23 REQ#: 07986 EXP: 10/02/2021

OK ✓
9/27/19
2nd Qual
of 2019

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [REDACTED] Agency: Parma Heights PD
 Weapon make: PWS Model: MKI Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
 Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
 Rounds not fired (NF) are zero (0).
 Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1	PA: <u>3</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
Stage 2	3 hits in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
Stage 3	2 hits in the preferred area, one hit in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
Stage 4	PA: <u>2</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
Stage 5	PA: <u>1</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
Stage 6	PA: <u>5</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
Stage 7	PA: <u>3</u>	NPA: <u>-</u>	NF: <u>-</u>	MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
Subtotals:	<u>20</u>			MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 11/29/19 Passed: Failed:

Tested by: John Vinick #23 REQ#: 07986 Exp: 10/02/2021

OHIO PEACE OFFICER TRAINING ACADEMY

OK
12/04/19



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGENCY: PARMA HEIGHTS PD
WEAPON MAKE: Missberg MODEL: 500 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 2 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 3 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 3/10/20 PASSED: FAILED:

TESTED BY: John Vinkler #23 (NAME PRINTED) [Signature] #23 (SIGNATURE)

REQ#: 07986 EXPIRATION DATE: 10/02/2021

OK
3/20/2020



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: PARMA HEIGHTS PD

WEAPON MAKE: SIG SAUER MODEL: P229R SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3A PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3B PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 4 PA: 6 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 5 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 6 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

SUB TOTALS: 25 MISS: - OT: - ERF: -

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 3/16/20 PASSED: FAILED:

TESTED BY: John Vork #23 REQ#: 07986 EXP: 10/02/2021

PL #23

Vork #23
3/21/2020

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [REDACTED] Agency: FAIRMOUNT PD

Weapon make: Smith & Wesson Model: M&P 15 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
 Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
 Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 2	3 hits in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 3	2 hits in the preferred area, one hit in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 4	PA: <u>2</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 5	PA: <u>1</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 6	PA: <u>5</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Stage 7	PA: <u>3</u>	NPA: <u>—</u>	NF: <u>—</u>	MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>
Subtotals:	<u>20</u>			MISS: <u>—</u>	OT: <u>—</u>	ERF: <u>—</u>

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 3/16/2020 Passed: Failed:

Tested by: John Winkler #23 REQ#: 07986 Exp: 10/02/2021
Pat. #23

OHIO PEACE OFFICER TRAINING ACADEMY

OK
3/20/2020



MIKE DEWINE

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Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: PARMA HEIGHTS PD

WEAPON MAKE: GLOCK MODEL: 19 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP
PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3A PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3B PA: 4 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 4 PA: 6 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 5 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 6 PA: 1 NPA: 1 NF: - MISS: - OT: - ERF: -

SUB TOTALS: 24 MISS: - OT: - ERF: -

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 3/16/20 PASSED: FAILED:

TESTED BY: John Vinkler #23 REQ#: 07986 EXP: 10/02/2021
PC #23

*✓ OK
3/21/2020*

Parma Heights Police Department Individual Firearms Training



Officer:
Date: 5/15/20
Firearm: Patrol Rifle
Rounds: 3
Time: No time course

Low Light	<input type="checkbox"/>
Sight Alignment	<input checked="" type="checkbox"/>
Grip/Stance	<input checked="" type="checkbox"/>
Discretionary Targets	<input checked="" type="checkbox"/>
Trigger Management	<input checked="" type="checkbox"/>
Dry Fire	<input type="checkbox"/>
Reloads	<input type="checkbox"/>
Barricades	<input type="checkbox"/>
Transitions	<input type="checkbox"/>
Moving and Shooting	<input type="checkbox"/>
Malfunctions	<input type="checkbox"/>
One-Handed	<input type="checkbox"/>

Range
Officer: J. Vinkler

Course of Fire/Additional Notes:

For course of see course of fire document.

Drill 1: struck the mannequin in the lower part of the head.

Drill 2: struck the mannequin in the middle of the neck just below the chin and then shot again and struck the head popping the ballon.

*OK @
5/17/2020*

Parma Heights Police Department Individual Firearms Training



Officer: [REDACTED]
 Date: 06-14-2020
 Firearm: HANDGUN - SIG SAUER P229R
 Rounds: 11
 Time: MAX: 10 seconds per set

Low Light	<input type="checkbox"/>
Sight Alignment	<input checked="" type="checkbox"/>
Grip/Stance	<input checked="" type="checkbox"/>
Discretionary Targets	<input type="checkbox"/>
Trigger Management	<input checked="" type="checkbox"/>
Dry Fire	<input type="checkbox"/>
Reloads	<input checked="" type="checkbox"/>
Barricades	<input type="checkbox"/>
Transitions	<input type="checkbox"/>
Moving and Shooting	<input type="checkbox"/>
Malfunctions	<input type="checkbox"/>
One-Handed	<input type="checkbox"/>

Range Officer: JOHN VINKLER III #23

Course of Fire/Additional Notes:

TARGET: NRA OFFICIAL PISTOL TARGET 25yd. TIMED AND RAPID FIRE
TWO MAGAZINES: ONE MAGAZINE w/ 10 ROUNDS and ONE MAGAZINE w/ 1 ROUND.
DISTANCE: 15 ft
DESCRIPTION: STABLE HANDGUN WITH MAGAZINE w/ one round. On signal, fire round at target. Reload, and fire 1 more round. A total of 2 rounds per set. Re-set pistol w/ one round in the magazine in the gun. Continue until all rounds have been fired. A total of six sets were completed.
Goal: All rounds should be in the black target area of the target.

✓
6/18/2020

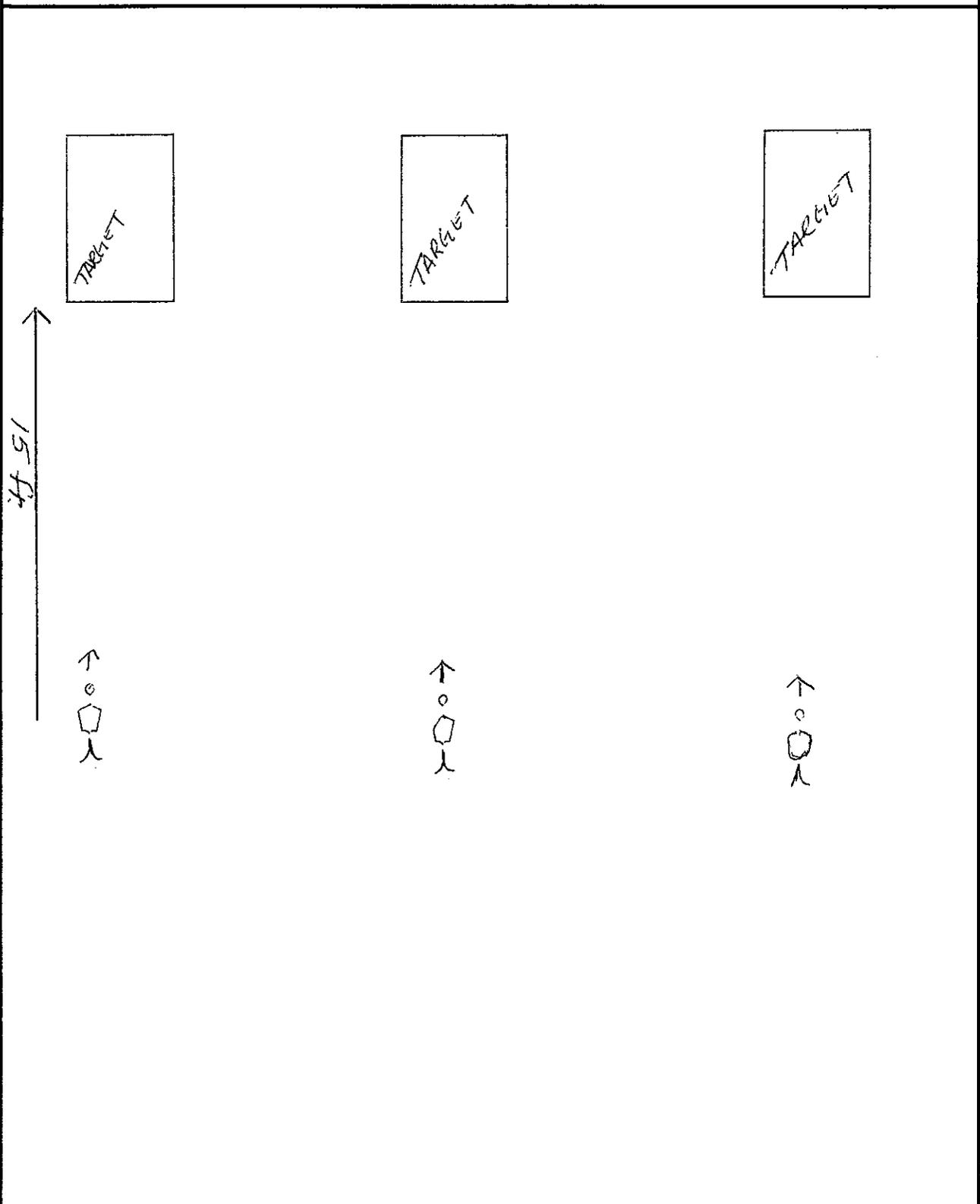


Parma Heights Firearms Training Unit Course of Fire Plan



Name of Course:	TWO SHOT RELOAD DRILL
Time:	MAX: 10 seconds per set
Date:	6-14-2020
Instructor(s):	PL. JOHN VINKLER III #23; PL. [REDACTED]
Students:	PL. E. TAYLOR #33; PL. [REDACTED]; PL. J. VINKLER #23
Goal:	All rounds should be in the black target area of the target. WORK ON RELOADS.
Weapon:	DUTY HANDGUN - SIG SAUER P229R
Total Number of Rounds:	11 total rounds: 1 magazine w/ 10 rounds 1 magazine w/ 1 round
Targets Needed:	NRA OFFICIAL PISTOL TARGET 25ycl. TIME 0 AND RAPID FIRE
Equipment Needed:	TARGET; CARDBOARD BACKERS, GLUE, Ammo, TRAINING MAGAZINES, EYE & EAR PROTECTION, TIMER
Scoring:	ROUNDS SHOULD BE IN THE BLACK TARGET OF THE TARGET (CENTER)
Description of Course:	STAGE HANDGUN with magazine with one round. On signal, fire round at target. Reload, and fire 1 more round. A total of 2 rounds per set. Reset PISTOL w/ ONE ROUND IN THE MAGAZINE IN THE GUN. CONTINUE UNTIL ALL ROUNDS HAVE BEEN FIRED. A TOTAL OF SIX SETS WERE COMPLETED.
Range Commands:	ON SIGNAL FROM TIMER, SHOOT.
Instructor Notes:	NONE.

Course of Fire Diagram: Two Shot Reload Drill



Parma Heights Police Department Individual Firearms Training



Officer: [REDACTED]
 Date: 6-14-2020
 Firearm: HANDGUN - SIG SAUER P229R
 Rounds: 9
 Time: EACH SET IS TIMED UNTIL OFFICER IS FINISHED

Low Light	<input checked="" type="checkbox"/>
Sight Alignment	<input checked="" type="checkbox"/>
Grip/Stance	<input checked="" type="checkbox"/>
Discretionary Targets	<input type="checkbox"/>
Trigger Management	<input checked="" type="checkbox"/>
Dry Fire	<input type="checkbox"/>
Reloads	<input checked="" type="checkbox"/>
Barricades	<input type="checkbox"/>
Transitions	<input type="checkbox"/>
Moving and Shooting	<input checked="" type="checkbox"/>
Malfunctions	<input type="checkbox"/>
One-Handed	<input type="checkbox"/>

Range Officer: JOHN VINKLER III #23

Course of Fire/Additional Notes:

TARGET: NRA OFFICIAL PISTOL TARGET 25yd. Timed AND RAPID FIRE (3 TARGETS NEEDED)
MAGAZINES: Total 23, one magazine w/ 7 rounds; two magazines w/ 1 round each.
DISTANCE: START AT 75FT. RUN TO 15FT AND AT 15FT. SHOOT THE TARGETS.
DESCRIPTION: STAFFE HANDGUN WITH MAGAZINE WITH ONE ROUND ON SIGNAL, OFFICERS RUN DOWN TO 15FT IN RANGE UNDER LOW LIGHT. OFFICER FIRES ONE ROUND AT FIRST TARGET, RELOADS, FIRE ONE ROUND AT TARGET #2, RELOADS FIRE ONE ROUND AT TARGET #3. RUN EACH DRILL 3 TIMES. TIME STOPS AFTER OFFICER SHOOTS TARGET #3.
Goal: Rounds should be in center Black target.
Scoring: A MISS; ADD A SECOND TO THE TIME.

SET 1	SET 2	SET 3
16.35sec	15.78sec	14.95
1 MISS	1 MISS	1 MISS

✓ OK
 6/18/2020



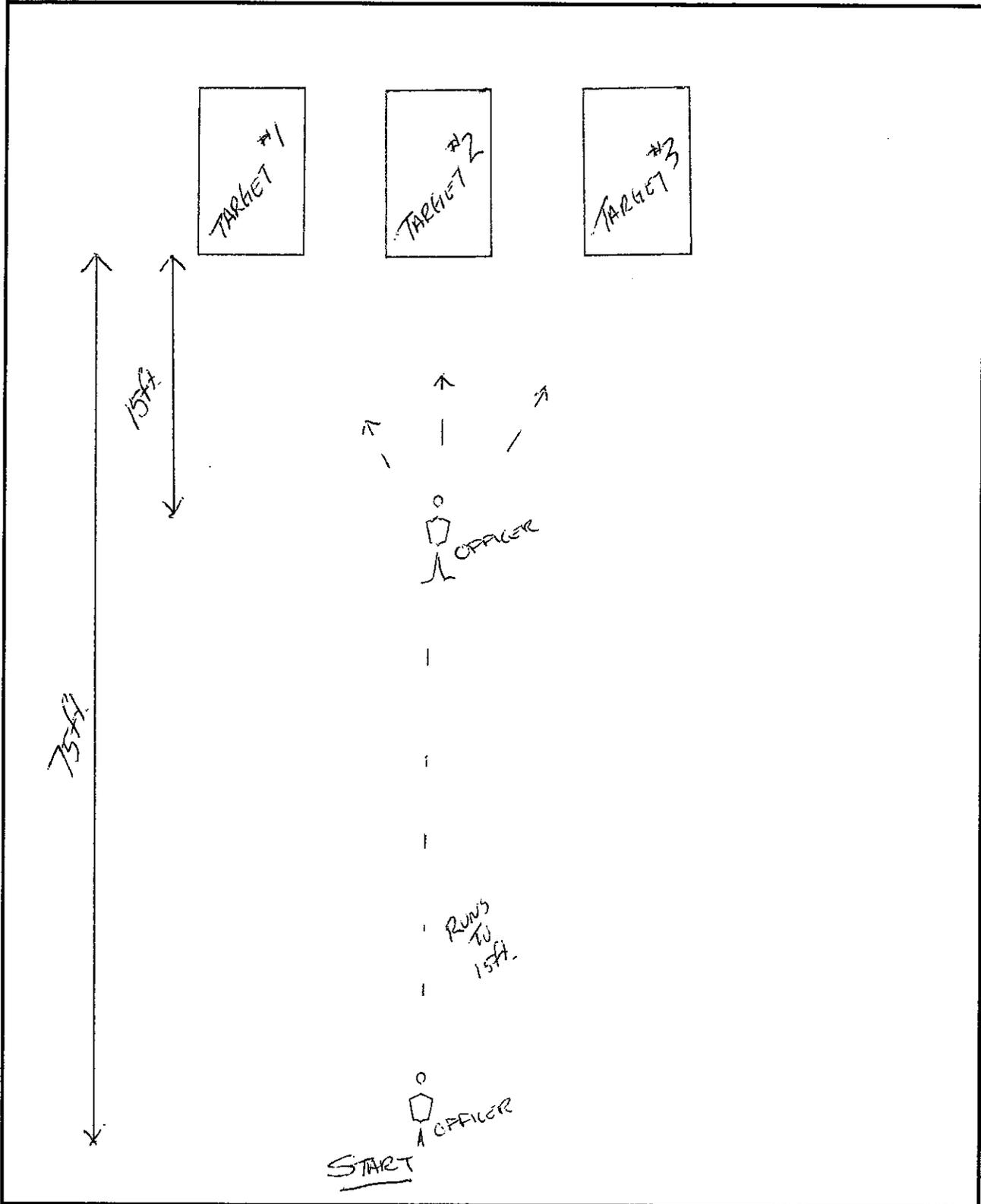
Parma Heights Firearms Training

Unit Course of Fire Plan



Name of Course:	Low Light: Reload Drill
Time:	TIMED; TIME STOPS AFTER Target #3 is engaged.
Date:	6-14-2020
Instructor(s):	PTL VINKLER III #23, PTL [REDACTED]
Students:	PTL TAYLOR #33, PTL [REDACTED], PTL VINKLER #23
Goal:	Reloads in low light; Rounds should be in center of black target.
Weapon:	DUTY HANDGUN- SIG SAUER P229, 2
Total Number of Rounds:	Total rounds: 2 magazine w/ 1 rounds 1 magazine w/ 1 round
Targets Needed:	NRA OFFICIAL PISTOL TARGET 25yd. TIMED AND RAPID FIRE
Equipment Needed:	TARGET, CARDBOARD BACKGROUNDS, CUBE, Ammo, TRAINING MAGAZINES, EYE & EAR PROTECTION, TIMER
Scoring:	Rounds should be in the black target (center) of the target. A MISS = ADD A SECOND TO the time
Description of Course:	Stage Handgun w/ 1 round in magazine, in a low light range, on signal, officer runs down to 15ft. after starting at 25ft. Officer begins to fire, reloads until each target is engaged w/ one round. Run the Drill 3 times, Staging magazines w/ the proper rounds.
Range Commands:	NONE.
Instructor Notes:	MARK SHOTS THAT ARE MISSES. Maybe have to set something up as a marker for 15ft.

Course of Fire Diagram: LOW LIGHT
RELOAD DRILL



Parma Heights Police Department Individual Firearms Training



Officer: [REDACTED]
Date: 8/16/20
Drill: Failure to Stop Drill (FSD)
Firearm: Rifle and Semi-Auto Pistol
Rounds: 27 rounds each
Time: Until drill is complete

Low Light	<input type="checkbox"/>
Sight Alignment	<input checked="" type="checkbox"/>
Grip/Stance	<input checked="" type="checkbox"/>
Discretionary Targets	<input type="checkbox"/>
Trigger Management	<input checked="" type="checkbox"/>
Dry Fire	<input type="checkbox"/>
Reloads	<input type="checkbox"/>
Barricades	<input type="checkbox"/>
Multiple Threats	<input checked="" type="checkbox"/>
Transitions	<input type="checkbox"/>
Moving and Shooting	<input type="checkbox"/>
Malfunctions	<input type="checkbox"/>
One-Handed	<input type="checkbox"/>
Hostage Rescue	<input type="checkbox"/>

Range Officer: J. Vinkler; [REDACTED]

Course of Fire/Additional Notes:

One target is set at 50 feet and the other target is set at 25 feet. The target at 25 feet is hanging lower than the target at 50 feet. On signal, shooter will fire two rifle rounds to the chest and one rifle round to the head of the target at 50 feet. Then the shooter will transition to his Semi-Auto Pistol and fire two rounds to the chest and one round to the head of the target at 25 feet. After firing pistol, reset to the rifle and begin drill over again. Run the drill a total of 9 times.

VOK
 8/18/2020

Parma Heights Police Department Individual Firearms Training



Officer: [REDACTED]
Date: 8/16/20
Drill: Single Draw Fire Drill
Firearm: Semi-Auto Pistol
Rounds: 8 rounds each
Time: Until drill is complete

Low Light	<input checked="" type="checkbox"/>
Sight Alignment	<input checked="" type="checkbox"/>
Grip/Stance	<input checked="" type="checkbox"/>
Discretionary Targets	<input type="checkbox"/>
Trigger Management	<input checked="" type="checkbox"/>
Dry Fire	<input type="checkbox"/>
Reloads	<input type="checkbox"/>
Barricades	<input type="checkbox"/>
Multiple Threats	<input type="checkbox"/>
Transitions	<input type="checkbox"/>
Moving and Shooting	<input type="checkbox"/>
Malfunctions	<input type="checkbox"/>
One-Handed	<input type="checkbox"/>
Hostage Rescue	<input type="checkbox"/>

Range Officer: J. Vinkler; [REDACTED]

Course of Fire/Additional Notes:

From 5 yards single draw from holster, and shoot DA into target area. Complete until all rounds have been fired. All rounds should be in the black circle of the NRA 20 yard Target.

One magazine of 8 rounds

Parma Heights Police Department Individual Firearms Training



Officer: Ptl. [REDACTED]
Date: 11/5/2020
Drill: 1-2-1 Pistol Drill
Firearm: Sig 229r
Rounds: 16
Time: 30 minutes

Low Light	<input type="checkbox"/>
Sight Alignment	<input checked="" type="checkbox"/>
Grip/Stance	<input checked="" type="checkbox"/>
Discretionary Targets	<input type="checkbox"/>
Trigger Management	<input checked="" type="checkbox"/>
Dry Fire	<input type="checkbox"/>
Reloads	<input type="checkbox"/>
Barricades	<input type="checkbox"/>
Multiple Threats	<input checked="" type="checkbox"/>
Transitions	<input checked="" type="checkbox"/>
Moving and Shooting	<input type="checkbox"/>
Malfunctions	<input type="checkbox"/>
One-Handed	<input type="checkbox"/>
Hostage Rescue	<input type="checkbox"/>

Range Officer: Ptl. [REDACTED] Ptl. Taylor 6133

Course of Fire/Additional Notes:

While standing at 4 yards, on threat draw from holster and fire 1 round to the small circle, transition to the large circle and fire 2 rounds, transition to the second small circle and fire 1 final round. This drill was ran twice.

*✓ OK [Signature]
11/6/2020*

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: PARMA HEIGHTS PD

Weapon make: GLOCK Model: 19 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: — NF: — MISS: — OT: — ERF: —
Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: — NF: — MISS: — OT: — ERF: — Head Miss: —
Stage 3A PA: 4 NPA: — NF: — MISS: — OT: — ERF: —
Stage 3B PA: 4 NPA: — NF: — MISS: — OT: — ERF: —
Stage 4 PA: 6 NPA: — NF: — MISS: — OT: — ERF: —
Stage 5 PA: 3 NPA: — NF: — MISS: — OT: — ERF: —
Stage 6 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —
Subtotals: 25 MISS: — OT: — ERF: — Head Miss: —
Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 3-7-2021 Passed: Failed:

Tested by: JOHN VINKLER #23 REQ#: 07986 Exp: 10/02/2021
PN #23

✓ OK
3/10/21

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [REDACTED] Agency: Parma Heights PD

Weapon make: Smith & Wesson Model: M&P 15 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ✓ NF: — MISS: — OT: — ERF: —

Stage 2 3 hits in the head circle or hip circle
PA: 3 NPA: — NF: — MISS: — OT: — ERF: — Head Miss: —

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: ✓ NF: — MISS: — OT: — ERF: — Head Miss: ✓

Stage 4 PA: 2 NPA: ✓ NF: — MISS: — OT: — ERF: —

Stage 5 PA: 1 NPA: ✓ NF: — MISS: — OT: — ERF: —

Stage 6 PA: 5 NPA: ✓ NF: — MISS: — OT: — ERF: —

Stage 7 PA: 3 NPA: — NF: — MISS: — OT: — ERF: —

Subtotals: 20 MISS: — OT: — ERF: — Head Miss: —

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 3-8-2021 Passed: ✓ Failed: —

Tested by: John Vinkler #23 REQ#: 07986 Exp: 10/02/2021
Pat. #23

OHIO PEACE OFFICER TRAINING ACADEMY ✓ 3/10/21



**Parma Heights Police
Firearms Training Unit
6184 Pearl Road
Parma Heights, OH 44130
(440) 884-1235**

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGENCY: Parma Heights PD

WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 2 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

STAGE 3 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 3/8/2021 PASSED: FAILED:

TESTED BY: John Vinkler #23 [Signature]
(NAME PRINTED) (SIGNATURE)

REQ#: 07986 EXPIRATION DATE: 10/02/2021

✓
3/10/21

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: PARMA Hts. PD

Weapon make: SIG SAUER Model: P229R Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -
Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: - NF: - MISS: - OT: - ERF: - Head Miss: -
Stage 3A PA: 4 NPA: - NF: - MISS: - OT: - ERF: -
Stage 3B PA: 4 NPA: - NF: - MISS: - OT: - ERF: -
Stage 4 PA: 6 NPA: - NF: - MISS: - OT: - ERF: -
Stage 5 PA: 3 NPA: - NF: - MISS: - OT: - ERF: -
Stage 6 PA: 2 NPA: - NF: - MISS: - OT: - ERF: -
Subtotals: 25 MISS: - OT: - ERF: - Head Miss: -

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 3-7-2021 Passed: Failed:

Tested by: John Vinkler #23 REQ#: 07986 Exp: 10/02/2021
PL #23

✓
3/10/21