





Pre-Employment Inquiry Release

In the interest of maintaining the safety and security of our Residents, employees, and assets, the Cuyahoga Metropolitan Housing Authority ("CMHA") will order a background report on you in connection with, and for the duration of, your employment. CMHA will use any such report(s) solely for employment-related purposes. The background report may include, but is not limited to, information concerning your character, work habits, general reputation, mode of living, and credit standing together with reasons for termination from previous employers.

By your signature below, you authorize, without reservation, any present or former employer, law enforcement agencies, the military, and all other federal, state, or local agencies or courts, educational or financial institution, credit bureaus, motor vehicle records agencies, and any other person, organization, or agency with any information about or concerning you to release any and all information in their possession regarding you in connection with, and for the duration of, your employment with CMHA. Educational institutions are authorized to release your grade point average, transcripts, grades, disciplinary records, and any other relevant information.

A summary of your rights under the Fair Credit Reporting Act is also being provided to you when you sign this form, and your signature below acknowledges that you received a summary of these rights.

I have carefully read and understand this Background Check Disclosure and Authorization form. By my signature below, I authorize CMHA to order my background report, including investigative consumer reports. I understand that CMHA may rely on this authorization to order additional background reports, including investigative consumer reports, without asking me again for my authorization as allowed by law.

I also agree that a photocopy or electronic version of this authorization may be accepted with the same authority as the original. I certify that all of my personal information on this form is *true and correct* and understand that dishonesty, whenever discovered, will disqualify me from consideration for employment, or if I am hired and presently work for CMHA, that my employment may be terminated.

Print Full Name: Desmond Xavier Ragland
First Middle Last

Maiden/Other Names you are known by, print former names here: _____

Social Security Number: [REDACTED] Date of Birth: 11/13/1999 (Date of Birth is required to obtain accurate records) (Month/Day/Year)

Current Address: [REDACTED]

City/State/Zip: Grafton, OH 44044

Home Phone Number: [REDACTED]

Driver's License Number: [REDACTED] State: OH

Signature: Desmond X. Ragland Date: 12/22/22

Ohio
 DRIVER LICENSE
 NOT FOR FEDERAL ID

6900 [REDACTED]
 13 RAGLAND
 DESMOND XAVIER
 [REDACTED]

CLASS: D 11-13-2024
 REST: A

SEX: M HT: 6-01 EYES: BLU
 4853 11-06-2020
 100 REF: B74447274 11-13-1999

Desmond A. Ragland
 1008 11-13-1999







Elyria High School

Elyria, Ohio

This Certifies That

Desmond Xavier Ragland

has completed the Course of Study prescribed by the Board of Education for Elyria High School, which is a High School of the First Grade, and is hereby awarded this

Diploma

Given this month of June, two thousand and eighteen.



Ken A. Bull
President, Board of Education

Dr. Thomas H. Lams
Superintendent of Schools

J. C. Cline
Treasurer

Thomas R. Dewe
Principal




OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that


Desmond Xavier Ragland
 has completed the Ohio
 Peace Officer Basic Training Program
 Conducted by
Lorain County Community College

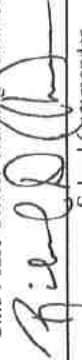
Awarded On
 August 23, 2021


 Dave Host
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission




 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission


 School Commander

BAS21-023 210920

Desmond X. Ragland



December 21 2021

To whom this may concern,

I am contacting you to express my interest in the position of Patrol Officer. I am certified as a Peace Officer in Ohio, and I have vast experience working with the public from a management perspective.

In December 2019 I was accepted into the 2020 LCSO Auxiliary Academy where I was to train for four months a couple of times a week. During this course, I learned valuable information that would help to serve me in the coming years. The curriculum touched on various different drugs and how they affect people, taser, firearms, ASP certification, and Subject Control. I graduated in April 2020.

From there I was hired as an Auxiliary Officer for the City of Oberlin where I was able to grasp interactions with the public from a Law Enforcement point of view as I was typically out in my own cruiser checking vacation homes, responding to vehicle lockouts and calls of dogs at large, and enforcing City Ordinances.

While employed at the City of Oberlin for a year, I went through the Lorain County Community College Police Academy which began in March 2021 and I graduated with my certification in August 2021.

Right out of the academy I was hired by the City of Mansfield as a Patrol Officer. I did well there, but unfortunately quickly figured out that the commute time would be too much as I did not have any intentions of moving from my home in Grafton. CMHA HQ is not a terribly long commute from my home, and I am eager to learn in a new environment and agency. I grew up in a diverse family and city that allowed me to see many ways of living, which offers me a different perspective than others.

Thank you for your consideration, and I look forward to hearing back from you at your convenience.

Very Respectfully,

Desmond Xavier Ragland

Desmond Ragland



Experience

August 2014 - June 2018

Elyria Performing Arts Center - Lighting Designer/Box Office Manager/ FOH Manager

October 2015 - March 2016

Patricia Lindley Center for the Performing Arts - Lighting Designer/ House Manager

August 2016 - July 2017

Cedar Point Amusement Park - One Team Center Office Clerk

July 2017 - September 2017

Cedar Point Amusement Park - Auditor

August 2018 - November 2018

Halloween City - Assistant Manager

January 2019 - August 2019

Altitude Trampoline Park - Manager

October 2019 - December 2019

Carhartt - Brand Ambassador (Seasonal)

August 2020 - October 2020

Malley's Chocolates - Manager on Duty

September 2020 - September 2021

Auxiliary Police Officer - City of Oberlin

August 2021 - October 2021

Patrol Officer - City of Mansfield

Education

August 2014 - June 2018

Elyria High School - Elyria, OH

January 2019 - Present

Lorain County Community College - Elyria, OH

- Pursuing an AAS in Police Science.
- OPOTC Certification, BAS 21-023, Spring 2021 Class.

January 2020 - April 2020

Lorain County Sheriff's Auxiliary Academy - Elyria, OH

PACER Service Center	01/01/2022 18:01:45
User	marvmiketiff500
Client Code	
Description	All Court Types Party Search All Courts; Name ragland, desmond xavier; All Courts
Results	The search returned no results.
Billable Pages	1 (\$0.10)



Global Subject Activity Report



Detail

Print Date/Time: 01/21/2022 15:35
Login ID: bewing

Elyria Police Department
ORI Number: OH0470400

RAGLAND, DESMOND XAVIER Jacket: 265830 A SSN:

Address: [REDACTED] Sex: Male
Phone #: [REDACTED] Height: 6ft 0in
DOB: 11/13/1999 Weight: 200.0 lbs.
Race: Eyes: Blue
DL State: OH Hair: Brown
DL#: [REDACTED]

Physical Characteristics:

Appearance: Country/State of Birth: Age Range:
Hair Style: City of Birth: Hand Preference:
Hair Length: County of Origin: Place of Birth:
Facial Shape: Ethnicity: Occupation:
Complexion: Citizenship: # of Dependents:
Build: Tribe: Primary Language:
Glasses: Hate Group: Second Language:
Teeth: Military Service: Gang Affiliation:
Speech: Military Discharge: Marital Status:
Voice: School: Blood Type:
Mustache: Beard: Religion:
DNA Collected: No DNA Collected Date: Illegal Alien: No

Known Offender: County of Conviction: State Of Conviction:
Identifying Clothing:

Modus Operandi

Crime Specialities

Aliases

Type	Alias	DOB	Race	Sex	SSN	Hair	Eyes	DL#	Height	Weight	Phone
------	-------	-----	------	-----	-----	------	------	-----	--------	--------	-------

Nicknames

Entered Date/Time	Nickname Type	Nickname
-------------------	---------------	----------

Associated IDs

Issue Date	ID Type	Number	Issuing State	Start Date	Expire Date
------------	---------	--------	---------------	------------	-------------

Known Associates

Relationship	Name
--------------	------

School/Employer Information

Relationship	School/Employer Name	Phone Type	Phone
--------------	----------------------	------------	-------

Scars, Marks, Tattoos

Type	Location	Scar, Mark or Tattoo Detail	Description
------	----------	-----------------------------	-------------

Handicap Information

Handicap

Current Address Information

Address Type	Address	City	State	Zip
--------------	---------	------	-------	-----

Prior Address Information

Address Type	Address	City	State	Zip	From Date	To Date
	[REDACTED]	GRAFTON	OH	44044		



Global Subject Activity Report



Detail

Print Date/Time: 01/21/2022 15:35
Login ID: bewing

Elyria Police Department
ORI Number: OH0470400

Contact Information

Date	Type	Phone	Extension
12/17/2019 10:36	Cellular Phone	[REDACTED]	

Vehicle Information

Vehicle #	Role	Contact Date	Vehicle Type	Make	Model	Vehicle Year	Registration Number	State
-----------	------	--------------	--------------	------	-------	--------------	---------------------	-------

Activity

Type : Accident

Date	Activity Reference	Description	ORI
12/16/2019 12:08	2019-00036274	Accident Type: Rear-End - 01 Passenger Car	OH0470400

Total Activity : 1

RE: Desmond Ragland Record Check

EPD Records <epdrecords@cityofelyria.org>

Fri 1/21/2022 3:39 PM

To: 'Marvin Cross' <marv510@msn.com>

There was nothing on file for 643 Abbe Rd N Ave.

Barb Ewing #962

Records Clerk

City of Elyria
Police Department
18 West Ave.
Elyria, OH 44035
440-326-1250

Please review the attached profile sheet(s). Please provide us with the report number of any report that you would like a copy of.

Please ask, if you have any questions or if we may be of further assistance.

This message is intended solely for the recipient to whom it is addressed. If you are not the intended recipient, you should not disclose, distribute or copy this email. Please notify the sender immediately by email and delete this email from your system.

From: Marvin Cross <marv510@msn.com>**Sent:** Thursday, January 20, 2022 3:13 PM**To:** EPD Records <epdrecords@cityofelyria.org>**Subject:** Desmond Ragland Record Check

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Thanks

Sent from [Mail](#) for Windows

Desmond Ragland Record Check

G/YNIA PD

Marvin Cross <marv510@msn.com>

Thu 1/20/2022 3:13 PM

To: epdrecords@cityofelyria.org <epdrecords@cityofelyria.org>

Thanks

Sent from Mail for Windows

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
Digital Fax						
Jan 20	12:05pm	Fax Sent	14403295400	1:07 N/A	1	OK

LAGRANGE

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
				Digital Fax		
Jan 20	7:23pm	Fax Sent	14403555556	1:53 N/A	2	OK

Incident Report



Print Date/Time: 01/25/2022 07:12
Login ID: kjake

Grafton Police Department
ORI Number: OH0471000

Incident: 2020-00006814

Incident Date/Time: 12/12/2020 5:14:24 PM
Location: [REDACTED]
Phone Number: [REDACTED]
Report Required: No
Prior Hazards: No
LE Case Number:
Incident Type: Suspicious Condition
Venue: GRAFTON
Source: Phone
Priority: Medium
Status: In Progress
Nature of Call:

Unit/Personnel

Unit	Personnel
GV478	GV305-McCray

Person(s)

No.	Role	Name	Address	Phone	Race	Sex	DOB
1	Caller	RAGLAND, DESMOND		[REDACTED]			

Vehicle(s)

Role	Type	Year	Make	Model	Color	License	State
------	------	------	------	-------	-------	---------	-------

Disposition(s)

Disposition	Count	Unit	Date/Time
Advised	1		12/12/2020 10:57:13 PM
Unable to Locate	1		12/12/2020 10:57:13 PM

Property

Date	Code	Type	Make	Model	Description	Tag No.	Item No.
------	------	------	------	-------	-------------	---------	----------

CAD Narrative

12/12/2020 : 17:34:20 l Mitchell Narrative: 478 SPOKE WITH FEMALE WILL PATROL THE AREA AND KEEP AN EYE OUT AND IF SHE SEES THE VEH AGAIN TO CALL IN

12/12/2020 : 17:25:23 l Mitchell Narrative: 478 CHECKED THE AREA DID NOT SEE THE TRUCK

12/12/2020 : 17:17:47 l Mitchell Narrative: SHE WORKS AT WESTLAKE NURSING REHAB ON CROCKER RD IN WESTLAKE

12/12/2020 : 17:17:22 l Mitchell Narrative: LAST SEEN APPROX 5-10 MIN AGO

12/12/2020 : 17:17:14 l Mitchell Narrative: STACEYS PS [REDACTED]

12/12/2020 : 17:16:38 l Mitchell Narrative: TRUCK IS A BLACK DODGE RAM 1500 WITH TINTED WINDOWS UNK PLATE UNK IF DRIVER IS A MALE OR FEMALE

12/12/2020 : 17:16:04 l Mitchell Narrative: SAW THE SAME TRUCK ON THE HIGHWAY AND NOW IT HAS DRIVEN PAST THEIR HOUSE 2 OR 3 TIMES NOW

12/12/2020 : 17:15:36 l Mitchell Narrative: CALLERS MOTHER STACEY RAGLAND WAS AT WORK EARLIER TODAY THERE WAS A TRUCK HANGING OUT IN THE PARKING LOT THEY NEVER SAW THE TRUCK THERE BEFORE.

Record Checks Desmond Ragland

GRAFTON PD

Marvin Cross <marv510@msn.com>

Thu 1/20/2022 2:34 PM

To: kjake@grafftonpolice.net <kjake@grafftonpolice.net>

📎 1 attachments (353 KB)

2022-01-20_143303.pdf;

Thanks

Sent from Mail for Windows

Vetrecs Notification-2-BYUQCED. Do not reply.

NPRC.Vetrecs@nara.gov <NPRC.Vetrecs@nara.gov>

Sat 1/1/2022 8:30 PM

To: marv510@msn.com <marv510@msn.com>

Please do not respond to the following message. This message has been auto-generated by NPRC.

Thank you for submitting a request to the National Personnel Records Center (NPRC) through eVetrecs.

Your request number pertaining to RAGLAND, DESMOND is 2-26052113055.

Check your request status online at <https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fvetrecs.archives.gov%2F&data=04%7C01%7C%7Cbfa436754f054ed3bc8008d9cd8f7d13%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637766838435431647%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCI6Mn0%3D%7C3000&data=K6LjProh6hKGwGIC3FMtSd9jMNqyZHD%2FiBk5Tzsl1Ms%3D&reserved=0>.

Important Note Regarding the Pandemic:

Due to the COVID-19 pandemic the NPRC is not at its normal operating capacity. During this time we are able to only respond to emergency requests such as burials, medical emergencies, and homeless veterans seeking admittance to a homeless shelter.

Information on NPRC's current Operating Status can be found at

<https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.archives.gov%2Fveterans%2Fmilitary-service-records-0&data=04%7C01%7C%7Cbfa436754f054ed3bc8008d9cd8f7d13%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637766838435431647%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCI6Mn0%3D%7C3000&data=V%2FN2OS9JaLu7iPUdrzvEfmixH%2BrMhx3OcmIrlggSwog%3D&reserved=0>.

More information about the National Archives' response to coronavirus can be found at

<https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.archives.gov%2Fcoronavirus&data=04%7C01%7C%7Cbfa436754f054ed3bc8008d9cd8f7d13%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637766838435431647%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCI6Mn0%3D%7C3000&data=qz2AE0eb2XZh2no1mLofzgHf1gtyQokAsm9LUokNhNc%3D&reserved=0>.

End of auto-generated message

POLYGRAPH SUMMARY PHASE

Division of Police - Mansfield, Ohio

Name: Ragland, Desmond

Position: Police Applicant

Date: June 21, 2021

File: 20210621RS – Ragland, Desmond

1) **HONESTY / FALSIFICATION:**

The following information was revealed:

Dishonesty/Falsification

- None

2) **EMPLOYMENT:**

The applicant's employment is as listed in his PHS.

Terminations/Resignations

- None

Discipline/Suspensions

- At Cedar Point, the applicant worked as a minor and was required to take a break every four hours. On two occasions, the applicant did not take his required break times. The first time he did so, the applicant received a verbal reprimand; on the second occasion the applicant received a written reprimand.

3) **FINANCIAL:**

The applicant's financial obligations consist of a credit card payment (\$30.00/month) and installment payments for brakes on his car (\$32.00/month).

Derogatory Credit

- In 2019, the applicant borrowed money from an app. That account has been turned over to a collection agency.
- In the past, the applicant's Kohl's and Discover accounts were turned over to collection agencies. Those accounts have since been paid.

4) **MILITARY:**

- For a short while, the applicant served in the United States Air Force. The applicant enlisted October 2018 and was discharged December 2018 with the rank of E-1.
 - The applicant could not classify his discharge, other than to say it was an "Entry Level Separation" due to an allergy.

Discipline/Suspensions

- None

5) **TRAFFIC HISTORY:**

The applicant has a valid Ohio driver's license number # [REDACTED] which expires November 2024.

Impaired Driving

- None

Citations

- The applicant estimated he has received four tickets in his lifetime.

Accidents

- The applicant has been involved in two accidents.

Suspensions

- None

POLYGRAPH SUMMARY PHASE

Division of Police - Mansfield, Ohio

Name: Ragland, Desmond

Position: Police Applicant

Date: June 21, 2021

File: 20210621RS – Ragland, Desmond

6) **GAMBLING:**

There are no gambling activities to report currently.

7) **THEFTS/CRIMINAL ACTIVITY:**

The following information was revealed:

Theft

- On New Year's Eve 2017, the applicant was at the home of a female friend. At one point of the evening, the applicant found himself alone in a room in which the friend's purse was left unattended. The applicant took the opportunity to remove \$20.00 from the purse.
- In 2016 or 2017, the applicant shoplifted an I.D. card holder from Wal-Mart; on another occasion the applicant shoplifted a wireless charger from Wal-Mart.
- In about the same timeframe, the applicant attempted to shoplift an Apple Watch charger from Best Buy. The applicant was apprehended by security. The store did not press charges but the applicant was banned from the store.
- When he was seventeen years old and working at Elyria Performing Arts Center, the applicant ate food from the concessions intended for patrons.
- In high school, the applicant stole a key from the counter of an office in the school building. The key was for an interior door of the school and not an exterior door. The applicant took the key so he could have access to a room the applicant needed to perform his job.

Criminal Activity

- When the applicant was twelve or thirteen years old, he used his father's credit card beyond the scope of the permission granted to the applicant. The applicant stated his father allowed the applicant use of the credit card, but then afterwards and in addition to the original transaction, the applicant used the credit card for "PlayStation or something like that."

Underage Alcohol

- The applicant consumed alcohol while underage; at no time did such activity result in an arrest, summons, or citation.
- In late 2020, the applicant gave alcohol to an underage friend of his girlfriend.

Miscellaneous

- In October 2020, the applicant was embroiled in an argument with his girlfriend. During the argument, the applicant angrily swiped a bottle sitting on a table. The bottle flew up and hit the applicant's girlfriend on the cheek. The applicant stated his girlfriend suffered no injury.
- When the applicant worked at Altitude Trampoline Park, the applicant accepted tips as manager. Over seven months, the applicant collected between \$300.00 and \$400.00 in tips. The applicant's supervisor frowned on this practice and told the applicant he was stealing money.

POLYGRAPH SUMMARY PHASE

Division of Police - Mansfield, Ohio

Name: Ragland, Desmond

Position: Police Applicant

Date: June 21, 2021

File: 20210621RS – Ragland, Desmond

8) SEXUAL ACTIVITY:

The following information was revealed:

Improper/Illegal Sexual Activity

- At the age of thirteen, on one occasion, the applicant put peanut butter on his penis/testicles and let a dog lick it off.

Miscellaneous

- The applicant stated an early memory is when the applicant was three or four years old, his seven year old cousin touched the applicant in a sexual manner.

9) SUBSTANCE USE:

The following information was revealed:

Marijuana

- The applicant tried marijuana in 2013.

Prescription Drugs

- Percocet - In 2017 or 2018, the applicant's mother used the applicant's prescription Percocet as she had access to the medication and the applicant was not around.

Other Drugs

- None

10) ADDITIONAL INFORMATION:

- The following information was revealed:

Pre-Employment

- **Oberlin, Ohio Police Department** – The applicant applied for the position of Auxiliary Police Officer. During the selection process a CVSA was administered to the applicant.

POLYGRAPH SUMMARY PHASE

Division of Police - Mansfield, Ohio

Name: Ragland, Desmond

Position: Police Applicant

Date: June 21, 2021

File: 20210621RS – Ragland, Desmond

Information pertaining to the applicant was found to be:

- Deception indicated
- No deception indicated
- Inconclusive
- No Opinion

Respectfully submitted,


Randy Stonerock

DESMOND RAGLAND

EQUIFAX

The Work Number

Talent Report Select All

Order Details:

Requestor:	marvin cross
Email:	marv510@msn.com
Address:	
Work Phone:	330-289-5722
Inquiry Date:	01/20/2022
Inquiry SSN:	██████████
Inquiry Type:	Talent Report Select All
Permissible Purpose:	Employment purposes
Order ID:	94911266087387615
Tracking No:	N/A

THE WORK NUMBER® VERIFICATION OF EMPLOYMENT

Desmond Ragland

RECORD 1 OF 6

Employer: MALLEYS CANDIES INC

Current As Of: 10/07/2020

Verified On: 01/20/2022

Reference #: 989164350143

Headquarters Address: 1685 VICTORIA AVE
LAKEWOOD OH 44107

Division: 340827786

Federal Employer
Identification No (FEIN):

Total Time With Employer: 0 Yrs 2 Months

Termination Date: 10/05/2020

Original Hire Date: 08/12/2020

Job Title: Retail Assistant Manager

Most Recent Start Date: 08/12/2020

Employment Status: Inactive

Employer Disclaimer: Please use Headquarters Address above for garnishment requests.

 Employee

Name: Desmond Ragland SSN: XXX-XX-9051

Desmond Ragland

RECORD 2 OF 6

Employer: CARHARTT INC.

Current As Of: 12/31/2019

Verified On: 01/20/2022

Reference #: 989164350145

Headquarters Address: 5750 MERCURY DR
DEARBORN MI 48126

Division: RTL

Federal Employer
Identification No (FEIN):

Total Time With Employer: 0 Yrs 1 Months

Termination Date: 12/14/2019

Original Hire Date: 11/20/2019

Job Title: TEMP-0024-CROCKER PARK

Most Recent Start Date: 11/20/2019

Employment Status: Inactive

Employer Disclaimer: Please use Headquarters Address above for garnishment requests.

 Employee

Name: Desmond Ragland SSN: XXX-XX-9051

Desmond Ragland

RECORD 3 OF 6

Employer: Party City

Current As Of: 12/31/2019

Verified On: 01/20/2022

Reference #: 989164350144

Headquarters Address: 25 Greenpond Road
Rockaway NJ 07866

Division: PRY

Federal Employer
Identification No (FEIN):

Total Time With Employer: 0 Yrs 0 Months

Termination Date: 03/28/2019

Original Hire Date: 08/26/2018

Job Title: ASSOCIATE

Most Recent Start Date: 03/17/2019

Employment Status: Inactive

Employer Disclaimer:

Due to acquisitions by our parent company historical pay data may be unavailable.

This is a general employer message and is provided on every verification for your information and convenience.

Please use Headquarters Address above for garnishment requests.

 Employee

Name: Desmond Ragland SSN: XXX-XX-9051

Desmond Ragland

RECORD 4 OF 6

Employer: MAGNOLIA TRAMPOLINES, LLC

Current As Of: 08/30/2019

Verified On: 01/20/2022

Reference #: 989164350147

Headquarters Address: 4906 AMB CAFFERY
PKWY BLDG B
LAFAYETTE LA 70508

Division:

Federal Employer
Identification No (FEIN):

Total Time With Employer: 0 Yrs 8 Months

Termination Date: 08/30/2019

Original Hire Date: 01/11/2019

Job Title:

Most Recent Start Date: 01/11/2019

Employment Status: Inactive

Employer Disclaimer:

If an employer began using QuickBooks Payroll or QuickBooks Workforce services on or after January 1 of the current calendar year, YTD wages may only include YTD from that point forward as previous payroll information may or may not have been transferred. When previous payroll information is transferred, a pay amount with the entire YTD balance will be displayed and categorized as Base Pay.

In some instances, net wages can include non-taxable reimbursement/other payments and therefore may appear to exceed gross wages amount.

The Average Hours Per Pay Period reflects the hours paid for the most recent pay period.

Note to Consumers Only: If you believe your employment data is inaccurate or incomplete, you have the right to file a dispute with Equifax Workforce Solutions by visiting <http://theworknumber.com/solutions/consumers/employee-data-dispute>. If you believe the inaccurate or incomplete data is from Intuit Payroll Services, you may also visit <http://quickbooks.com/consumer-dispute> to download, complete, and mail your Direct Dispute Form to:

Intuit, Inc.

ATTN: Income and Employment Verification - Disputes and Notices

2535 Garcia Ave

Mountain View, CA 94043

 Employee

Name: Desmond Ragland SSN: XXX-XX-9051

Desmond Ragland

RECORD 5 OF 6

Employer: ARAMARK Food & Support Svc. Verified On: 01/20/2022 Reference #: 989164350142
Current As Of: 08/29/2019

Headquarters Address: Aramark Tower 2400
Market Street Philadelphia
PA 19103

Division: 000016534

Federal Employer
Identification No (FEIN):

Total Time With Employer: 0 Yrs 3 Months Termination Date: 11/26/2019
Original Hire Date: 08/14/2019 Job Title: Student Worker
Most Recent Start Date: 08/14/2019 Employment Status:

Employer Disclaimer: Additional work history may be available under ARAMARK Facility Services employer code 10177.
Garnishment Requests should be sent to:
Aramark Payment Services - 14th Floor
1101 Market St
Philadelphia, PA 19107-2988
This is a general employer message and is shown on all verifications for your information and convenience.

 Employee

Name: Desmond Ragland SSN: XXX-XX-9051

Desmond Ragland

RECORD 6 OF 6

Employer: Cedar Fair, LP Verified On: 01/20/2022 Reference #: 989164350146
Current As Of: 11/13/2017

Headquarters Address: 1 Cedar Point Drive
Sandusky OH 44870-5259

Division: 346525545

Federal Employer
Identification No (FEIN):

Total Time With Employer: 0 Yrs 5 Months Termination Date: 09/17/2017
Original Hire Date: 09/05/2016 Job Title: OFFICE CLERK - RIDES
Most Recent Start Date: 04/22/2017 Employment Status: Inactive

Employer Disclaimer: Total Time with Employer is calculated using Most Recent Hire Date. Employees with multiple rehire dates might display inaccurate Total Time with Employer. Please contact Cedar Fair 419.609.5937 if needed. Those whose 'most recent hire date' is after 5/19/14 and with an earlier 'original hire date' may have prior history under employer code 11560 - Knott's Berry Farm if data is not displayed here. This is a general employer message and is provided on every verification for your information and convenience. Garnishment requests should be sent to: Cedar Fair, LP 1 Cedar Point Drive Attn: Payroll Sandusky, OH 44870

Name:

Desmond Ragland

SSN:



NOTICE: INFORMATION CONTAINED IN THE WORK NUMBER® VERIFICATIONS SECTION OF THIS REPORT IS CONSUMER REPORT INFORMATION OBTAINED FROM THE WORK NUMBER®. IT CAN BE USED FOR THE FCRA PERMISSIBLE PURPOSE FOR WHICH THIS CONSUMER REPORT WAS OBTAINED, AND THE USER MUST ADHERE TO FCRA REQUIREMENTS, INCLUDING BUT NOT LIMITED TO THE RELEVANT REQUIREMENTS CONTAINED IN THE CFPB'S NOTICE TO USERS OF CONSUMER REPORTS. The statement above is an official verification generated from The Work Number®. Because this verification is system-generated with data that originated directly from the employer's payroll system, it represents a higher level of authenticity than employee-furnished copies of paystubs or W2s.
Questions? Call 1-800-996-7566 (Hearing impaired clients may call 1-800-424-0253/TTY).

Verifiers: info@theworknumber.com • theworknumber.com
Employers: workforce@equifax.com • workforce.equifax.com

Copyright © 2021, Equifax Inc., Atlanta, Georgia. All rights reserved. Equifax is a registered trademark of Equifax Inc. The Work Number® is a registered trademark of TALX Corporation, a wholly owned subsidiary of Equifax Inc. 20-105066

Desmond Ragland

May, Sharon <smay@ci.mansfield.oh.us>

Fri 1/21/2022 3:30 PM

To: marv510@msn.com <marv510@msn.com>

Dear Mr. Cross,

As per our conversation, please see attached. Please let me know if you need anything further.

Thanks,

Sharon May

HR Director

City of Mansfield

From: Universal Scanner

Sent: Friday, January 21, 2022 2:53 PM

To: May, Sharon <smay@ci.mansfield.oh.us>

Subject: Message from Human Resources Copier KM_C558

CONFIDENTIAL COMMUNICATION:

Although this email may be subject to public record request, the information contained in or attached to this message is confidential. It is intended only to be read by the individual or entity named above or their designee. If the reader of this message is not the intended recipient, you are on notice that any distribution of this message, in any form, is strictly prohibited. If you have received this message in error, please immediately notify the sender and delete or destroy any copy of this message.

City of Mansfield, Ohio

RAGLAND, DESMOND XAVIER (519) v

Employee Employment v

08/12/2021

10/08/2021

Edit | Create Event | Delete Event

History View

Effective Date: 10/08/2021

Status Information

Common

- Documents

- Notes

Employee Service

Employment

Status **Terminated**

Status Event **Resignation**

Event Reason **Without Notice**

Employment Type

Employment Class

EEOC **Full-Time**

Company

1099

Comments **I THINK HE OFFERED TO GIVE 2 WEEKS NOTICE, BUT THE CHIEF SAID IT WAS OK TO JUST LEAVE ON 10/8/21 PER HOLLIE.**

Date Selection

Hire Date **08/12/2021**

Benefit Date **08/12/2021**

Accrual Date **08/12/2021**

Seniority Date **08/12/2021**

Seniority Rank

Termination Date **10/08/2021**

IMP Start Date

User Defined Fields

Badge #

Employee PIN

LDAP User Name

Network ID

Ohio PERS Begin Code

Ohio PERS Begin Date

Ohio PERS End Code

Ohio PERS End Date

OPF Agreement Code

OPF Division Code

OPF Pickup Type

OPF Work Code

Step Date

Desmond R.

MANSFIELD PD

Patterson, Hilary <hpatterson@ci.mansfield.oh.us>

Thu 1/20/2022 2:54 PM

To: MARV510@MSN.COM <MARV510@MSN.COM>

Cc: May, Sharon <smay@ci.mansfield.oh.us>

Hi Marvin: Go ahead and scan me the release from Desmond Ragland or fax it...I have you down as wanting to come potentially tomorrow, Jan. 21st. to review Ragland's personnel file and you are interested in the Internal Affairs file as well. I have you down as an Investigator for the Metropolitan Housing Authority in Cleveland. Your phone # is 330-289-5722.

Hilary Patterson

H.R. Specialist

City of Mansfield

419-755-9489

419-755-9606 (fax)

hpatterson@ci.mansfield.oh.us

CONFIDENTIAL COMMUNICATION:

Although this email may be subject to public record request, the information contained in or attached to this message is confidential. It is intended only to be read by the individual or entity named above or their designee. If the reader of this message is not the intended recipient, you are on notice that any distribution of this message, in any form, is strictly prohibited. If you have received this message in error, please immediately notify the sender and delete or destroy any copy of this message.

City of Mansfield, Ohio

Desmond Ragland

MANFIELD PD

Marvin Cross <marv510@msn.com>

Thu 1/20/2022 3:00 PM

To: hpatterson@ci.mansfield.oh.us <hpatterson@ci.mansfield.oh.us>

Thanks

Sent from Mail for Windows

Desmond Ragland

Marc Ellis <mellis@oberlinpd.com>

Fri 1/21/2022 9:16 AM

To: Marv510@msn.com <Marv510@msn.com>

 1 attachments (102 KB)

Background Completion Report Ragland.doc;

Investigator Cross,

I've attached the results of my background investigation prior to Mr. Ragland being hired by us as an Auxiliary Officer.

I also checked his personnel file for the time he was employed with us, and it was clean.

Desmond was employed with us from Sept. of 2020 through October of 2021 when he resigned due to being hired by Mansfield PD.

If there is anything else I can assist you with, keep my number and feel free to reach out anytime. I will be keeping your number as well 😊



BACKGROUND NARRATIVE REPORT

EPD BG.2 (Rev 02/2015)

SECTION 1: PERSONAL

APPLICANT NAME

FULL NAME Desmond Xavier Ragland

AKA:

E-MAIL:

ADDRESS WHERE YOU LIVE

ADDRESS:

CONTACT NUMBERS

HOME

WORK ()

CITIZENSHIP

United States

10. BIRTHDATE (MM/DD/YYYY)

11/13/1999

11. SOCIAL SECURITY NUMBER

12. DRIVER'S LICENSE

NUMBER:

13. PHYSICAL DESCRIPTION

HEIGHT: 601

WEIGHT: 185

HAIR COLOR: BRN

EYE COLOR: BLU

INVESTIGATOR FINDINGS: On Sunday, February 22nd, 2020 the reporting officer met with Mr. Ragland and reviewed his Personal History Statement with him. Mr. Ragland confirmed the information to be accurate and true to the best of his knowledge. The reporting officer obtained copies of Mr. Ragland's Birth Certificate, Social Security Card, and Drivers License for the file.

SECTION 2: RELATIVES AND REFERENCES **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: Spoke with Stacey Ragland (Mother). Mrs. Ragland stated Desmond has always been very social and keeps a small circle of friends. Mrs. Ragland referred to Desmond as her "responsible kid" meaning he has always been responsible with his personal issues. Mrs. Ragland stated despite her and Desmond's father getting divorced several years ago, Desmond has had a good family life. Mrs. Ragland stated Desmond has a calm demeanor and if he ever does get frustrated he just goes on drives to relax. Mrs. Ragland stated Desmond is truly a good kid and would make an exceptional employee and police officer and she has no reservations about Desmond being able to do the job because it's something he's always wanted to do.

Spoke with Megan Parsons who is a family friend and had known Desmond's for approximately 10 years. Megan spoke very highly of Desmond and stated he went to school with her son. Megan stated Desmond has always been really outgoing and just a fun kid to be around. He was always upbeat and she never had any concerns when her son and Desmond were together. Megan also stated Desmond is trustworthy and handles his responsibilities well and that he has always talked about becoming a police officer. Megan also stated that she believes Desmond would handle the job well and would be a good addition to the department.

SECTION 3: EDUCATION **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: Desmond attended Elyria High School from Aug. 2014 through June 2018 when he graduated and received his high school diploma. Desmond then attended Lorain County Community College from Jan. 2019 were to date he has earned 22 credits.

SECTION 4: RESIDENCE HISTORY **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: Desmond has resided in Lorain County his entire life spending most of it in the city of Grafton. Desmond has lived with his Father in Lagrange for a short time but most of his life was spent living with his Mother in different locations in Elyria and Grafton.

Spoke with Jennie Milam who was the only neighbor that was home at the time. Milam stated she doesn't see

BACKGROUND NARRATIVE REPORT

EPD BG.2 (Rev 02/2015)

Desmond that much and when she does he is friendly and polite. He seems to be a quite person and there is never any trouble at the house that she can remember.

SECTION 5: EXPERIENCE AND EMPLOYMENT **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: Desmond worked with the Cleveland Indians Baseball team as a security associate from Jan. 2018 thru Aug. 2018. Spoke with Andy Finn who stated according to his records it was a seasonal position and the file stated Desmond was eligible to return for the next season which is the only notes they make in the files.

Desmond also worked for Elyria City Schools as a mentor to youth. Spoke with Mike Basinski who spoke very highly of Desmond. Basinski stated Desmond is currently still mentoring the kids and he is very good with them. Basinski stated there has never been an issue with Desmond and clasified Desmond as an "excellent" employee. Basinski also stated he just can't say enough about Desmond and how good of a person he is considering today's youth. Basinski stated Desmond has been with the school since 2018 and "he's the kind of kid you would want your daughter to date." Basinski stated Desmond is fair, level headed and calm under pressure. Basinski stated Desmond will make an excellent office and employee to any department he serves.

SECTION 6: MILITARY EXPERIENCE **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: Desmond joined the Air Force in Nov. of 2018 and served unittl Dec. of 2018 when he received an uncharacterized discharge after one month of service. Believed to be medical related.

SECTION 7: FINANCIAL **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: The investigating officer pulled an employment credit report on July 16, 2020 and it was learned that Desmond has a credit history dating back to 2017, and other than some student loans that Desmond has for the classes he is currently attending at LCCC, there is nothing out of the ordinary or that would disqualify Desmond in his credit report.

SECTION 8: LEGAL **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: The investigating officer sent background check request to all departments in Lorain County and also checked court dockets for Lorain, Elyria and Lorain County Courts. Desmond had no criminal background in any departments checked with the exception of Elyria Court where Desmond is currently paying on a fine for an automobile accident he was determined to be at fault for and received a citation.

SECTION 9: MOTOR VEHICLE INFORMATION **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: Desmond currently has no vehicles registered in his name. But does drive a vehicle registered to his Mother (Stacey Ragland)

SECTION 10: OTHER TOPICS **DISQUALIFYING ACTIVITY (CHECK IF APPLICABLE)**

INVESTIGATOR FINDINGS: After a thorough investigation it was determined that Desmond does not have any unfavorable or questionable incidents in his background that would disqualify him from being an Auxiliary Officer with this department. Further more Desmond took a CVSA administered by this officer on Wednesday, July 22nd, and did not display any deception in regards to his past, his application or any of the pertinent questions asked during the hiring process.

 Supporting documentation is appended.

BACKGROUND NARRATIVE REPORT

EPD BG.2 (Rev 02/2015)

SECTION 11: CERTIFICATION

I hereby certify that I have completed this form and that all statements made are true and complete to the best of my knowledge and belief.

INVESTIGATOR'S PRINTED NAME: Det. M. Ellis

Investigator Signature: ►

Date:

Desmond Ragland - Personnel File Request

OBERLIN PD

Marvin Cross <marv510@msn.com>

Fri 1/21/2022 8:48 AM

To: mellis@oberlinpd.com <mellis@oberlinpd.com>

 1 attachments (368 KB)

2022-01-21_084628.pdf;

Thanks for all your help. Call me anytime if you need help in Cleveland. Marvin Cross – 330-289-5722

Sent from Mail for Windows

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) RAGLAND DESMOND XAVIER		2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE-REGAF		3. SOCIAL SECURITY NUMBER [REDACTED]		
4a. GRADE, RATE OR RANK AB	b. PAY GRADE E1	5. DATE OF BIRTH (YYYYMMDD) 19991113	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) N/A			
7a. PLACE OF ENTRY INTO ACTIVE DUTY CLEVELAND OH		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) GRAFTON OH				
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 737 TRAINING SUPPOSRT SQ (AETC)			b. STATION WHERE SEPARATED JBSA LACKLAND TX			
9. COMMAND TO WHICH TRANSFERRED N/A				10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$400,000		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 9T000, BASIC ENLISTED AIRMAN, 0 YEARS AND 1 MONTH.		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)	DAY(S)
		a. DATE ENTERED AD THIS PERIOD		2018	NOV	13
		b. SEPARATION DATE THIS PERIOD		2018	DEC	11
		c. NET ACTIVE SERVICE THIS PERIOD		00	00	29
		d. TOTAL PRIOR ACTIVE SERVICE		00	00	00
		e. TOTAL PRIOR INACTIVE SERVICE		00	03	06
		f. FOREIGN SERVICE		00	00	00
		g. SEA SERVICE		00	00	00
		h. INITIAL ENTRY TRAINING		2018	NOV	13
i. EFFECTIVE DATE OF PAY GRADE		2018	NOV	13		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) NONE		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE				
15a. COMMISSIONED THROUGH SERVICE ACADEMY			YES	X	NO	
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)			YES	X	NO	
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (if yes, years of commitment: _____)			YES	X	NO	
16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION			YES	NO	
				X		
18. REMARKS MEMBER HAS NOT COMPLETED FIRST FULL TERM OF SERVICE-NOTHING FOLLOWS -----NOTHING FOLLOWS-----						
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.						
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]			b. NEAREST RELATIVE (Name and address - include ZIP Code) TOMMY STANISLAWSKI [REDACTED]			
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) _____ OFFICE OF VETERANS AFFAIRS				YES	X	NO
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)				X	YES	NO
21a. MEMBER SIGNATURE MEMBER NOT AVAILABLE TO SIGN	b. DATE (YYYYMMDD) N/A	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) CAO/PI SIGNED BY LUNA, YOLANDA.E 1133613362 GS-05, USAF, HUMAN RESOURCE ASSISTANT Dec 10 2018 8:50:05 PM (UTC) CAC Serial Number: 0571A0 Issuer:CN: DOD ID CA-43		b. DATE (YYYYMMDD) 20181210		
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)						
23. TYPE OF SEPARATION ENTRY LEVEL SEPARATION		24. CHARACTER OF SERVICE (Include upgrades) UNCHARACTERIZED				
25. SEPARATION AUTHORITY AFI 36-3208		26. SEPARATION CODE JFV		27. REENTRY CODE 2C		
28. NARRATIVE REASON FOR SEPARATION CONDITION, NOT A DISABILITY						
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE				30. MEMBER REQUESTS COPY 4 (in/its) N/A		

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) RAGLAND DESMOND XAVIER		2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE-REGAF		3. SOCIAL SECURITY NUMBER [REDACTED]			
4a. GRADE, RATE OR RANK AB	b. PAY GRADE E1	5. DATE OF BIRTH (YYYYMMDD) 19991113	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) N/A				
7a. PLACE OF ENTRY INTO ACTIVE DUTY CLEVELAND OH		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) GRAFTON OH					
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 737 TRAINING SUPPOSRT SQ (AETC)			b. STATION WHERE SEPARATED JBSA LACKLAND TX				
9. COMMAND TO WHICH TRANSFERRED N/A				10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$400,000			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 97000, BASIC ENLISTED AIRMAN, 0 YEARS AND 1 MONTH.		12. RECORD OF SERVICE			YEAR(S)	MONTH(S)	DAY(S)
		a. DATE ENTERED AD THIS PERIOD			2018	NOV	13
		b. SEPARATION DATE THIS PERIOD			2018	DEC	11
		c. NET ACTIVE SERVICE THIS PERIOD			00	00	29
		d. TOTAL PRIOR ACTIVE SERVICE			00	00	00
		e. TOTAL PRIOR INACTIVE SERVICE			00	03	06
		f. FOREIGN SERVICE			00	00	00
		g. SEA SERVICE			00	00	00
		h. INITIAL ENTRY TRAINING			2018	NOV	13
i. EFFECTIVE DATE OF PAY GRADE			2018	NOV	13		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) NONE		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE					
15a. COMMISSIONED THROUGH SERVICE ACADEMY				YES	X	NO	
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)				YES	X	NO	
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If yes, years of commitment: _____)				YES	X	NO	
16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION			YES	NO		
18. REMARKS MEMBER HAS NOT COMPLETED FIRST FULL TERM OF SERVICE-NOTHING FOLLOWS -----NOTHING FOLLOWS-----							
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.							
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]			b. NEAREST RELATIVE (Name and address - include ZIP Code) TOMMY STANISLAWSKI [REDACTED]				
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) _____ OFFICE OF VETERANS AFFAIRS				YES	X	NO	
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)				X	YES	NO	
21a. MEMBER SIGNATURE MEMBER NOT AVAILABLE TO SIGN	b. DATE (YYYYMMDD) N/A	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) CAC/PKI SIGNED BY LUNA.YOLANDA.E.1133613362 GS-05, USAF, HUMAN RESOURCE ASSISTANT Dec 10 2018 8:50:05 PM (UTC) CAC Serial Number: 0571A0 IssuerCN: DOD ID CA-43		b. DATE (YYYYMMDD) 20181210			
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)							
23. TYPE OF SEPARATION ENTRY LEVEL SEPARATION		24. CHARACTER OF SERVICE (Include upgrades) UNCHARACTERIZED					
25. SEPARATION AUTHORITY AFI 36-3208		26. SEPARATION CODE JFV		27. REENTRY CODE 2C			
28. NARRATIVE REASON FOR SEPARATION CONDITION. NOT A DISABILITY							
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE				30. MEMBER REQUESTS COPY 4 (Initials) N/A			

Review the Applicant's Information

Applicant Comments from Administrators

If you have a comment about this applicant, please enter it here:

Personal

Last Updated: 12/21/2021 1:33:39 PM

First Name: Desmond Middle: X Last Name: Ragland

Address Line 1: [REDACTED]

Address Line 2:

Zip: 44044

City: grafton

State: OH

Home Phone: [REDACTED]

Business Phone:

Prior address (if less than five years): [REDACTED] Grafton, OH 44044

Please indicate any other formal name by which you've been known (e.g. maiden name):

Formal Name:

How did you learn of us?

Ad in paper

College/ School

Employment Agency

Employee (Name):

Walk-in or unsolicited résumé

Other: Ohio law enforcement job board

Employment preferences

Last Updated: 12/21/2021 1:35:10 PM

Do you prefer:

Full-time?

Daytime? Evening? Weekends?

Part-time?

Daytime? Evening? Weekends?

Check here if you would consider temporary employment

Check here if interested in seasonal work.

Dates available for seasonal work:

Pay expected: \$23.50 Pay Frequency: Hourly

Have you ever been involuntarily terminated by an employer?

Yes No

Non-U.S. Citizens Only: Are you legally eligible to work in the United States?

Yes No N/A

Are you a CMHA resident?

Yes No

Have you ever been employed with CMHA?

Yes No

Are you an HCVP participant?

Yes No

Conflict of Interest

CMHA receives public funding to carry out its various housing operations. Stewardship of these public resources requires employees to be free from conflicts of interest to encourage impartiality in governmental decisions and to promote citizen confidence in the actions of the Housing Authority. Employees are public officials for purposes of Ohio Ethics Law.

As a part of your job application with CMHA you are required to answer Conflict of Interest questions to help us determine if a potential conflict of interest may exist. A conflict of interest exists when a commissioner's, officer's, employee's, or agent's financial, personal, or business affairs have the potential, either directly or indirectly, to influence such person's judgment in the performance of his/her duties. For example:

- You, an immediate family member, or a household member is a landlord with the Housing Choice Voucher Program;
- You have any interest in a contract with CMHA;
- An immediate family member or household member is employed by CMHA;
- An immediate family member or a household member is employed by a company which conducts business with CMHA.

A person's "immediate family member" means the person's spouse, parent (including a stepparent), child, grandparent, grandchild, brother or sister, whether related as full blood relative or as a "half" or "step" relative such as a half-brother or a stepchild. "Household member" means any person related by blood or marriage and residing in a commissioner's, officer's employee's or agent's household.

Please read the conflict of interest questions very carefully, and answer truthfully so that we can assess any conflicts of interest. If you answer "Yes" to any of the conflict questions please provide a detailed explanation in the space provided. If you have any questions please contact Lonnie Brown Talent Acquisition Manager, at 216-271-2858 or brownl@cmha.net.

Q: Do you have any interest, direct or indirect, in any residential property that is subsidized by CMHA such as a Housing Assistance Payment contract (formerly known as "Section 8") contract?

Yes No

Q: Does any member of your immediate family or household have any interest, direct or indirect, in any residential property with a CMHA Housing Assistance Payment Contract (formerly known as "Section 8") ("Immediate family" means your spouse, parent (including a stepparent), child, grandparent, grandchild, brother or sister, whether related by full blood or as a "half" or "step" relative; "household member" means any person related by blood or marriage and residing in your household)?

Yes No

Q: Do you have any interest, direct or indirect, in any contract, subcontract, or arrangement with CMHA?

Yes No

Q: Does any member of your immediate family or household have any interest, direct or indirect, in any contract, subcontract, or arrangement with CMHA? ("Immediate family" means your spouse, parent (including a stepparent), child, grandparent, grandchild, brother or sister, whether related by full blood or as a "half" or "step" relative; "household member" means any person related by blood or marriage and residing in your household)?

Yes No

Pertaining to Company Car

Last Updated: 12/21/2021 1:35:10 PM

Do you have a valid driving license?

Yes No

If yes, State: OH

Driver's License Number:



Any moving violations in the past 3 years?

Yes No

If yes, please explain: eeding Ticket x2, Citation on C, eration of an unsafe vehicle.

High school information

Last Updated: 12/21/2021 1:36:02 PM

High School Recognition: **Diploma GED**

High School Name: **Elyria High School** High School City: **Elyria** State: **OH**

Vocational/Technical School Information

Last Updated: 12/21/2021 1:36:02 PM

No Vocation/Technical information

College Information

Last Updated: 12/21/2021 1:35:02 PM

School Name	City	State	Major/Minor	Status	Date Completed	Degree
Lorain County Community College	Elyria	OH	Police Science	Some College Currently Pursuing Completed Degree	MonthYear	

To assist us in verifying references, please complete all information accurately and be sure to indicate the employer's *current* address and phone number.

Check this box if you do not have any previous employers:

Employer

Employer: Mansfield Police Department Phone: (419) 755-9725
Address: 30 N Diamond St State: OH
Date Started: 8/2021 Date Ended: 10/2021
Title/Position: Patrol Officer Salary: 23.50 Hourly
Name of Last Supervisor: LT Npaier
Reason for Leaving: Commute Time
May we contact for a reference at this time? Yes No
Name under which you were employed if different than now:
Brief description of your responsibilities: Respond to calls for service, enforce state and local laws.

Employer

Employer: Oberlin Police Department Phone: (440) 774-1061
Address: 85 S main St State: OH
Date Started: 9/2020 Date Ended: 9/2021
Title/Position: Auxiliary Officer Salary: 11.5 Hourly
Name of Last Supervisor: LT McCloskey
Reason for Leaving: Begin Full time at MPD.
May we contact for a reference at this time? Yes No
Name under which you were employed if different than now:
Brief description of your responsibilities: Respond to calls of vehicle lockouts and dogs at large, vacation home checks, foot patrols.

Employer

Employer: Malley's Chocolates Phone: (216) 325-5570
Address: 13400 Brookpark Rd State: OH
Date Started: 8/2020 Date Ended: 10/2020
Title/Position: Manager Salary: 10.00 Hourly
Name of Last Supervisor: Cheyla Correano
Reason for Leaving: Begin field training at OPD.
May we contact for a reference at this time? Yes No
Name under which you were employed if different than now:
Brief description of your responsibilities: Opening/closing procedures, cash handling, stock shelves, complete inventory order, field guest complaints

Employer

Employer: Carhartt
Address: 30045 Detroit Rd
Date Started: 10/2019
Title/Position: Brand Ambassador
Name of Last Supervisor: Sam Ramthun
Reason for Leaving: Seasonal Employment
May we contact for a reference at this time? Yes No
Name under which you were employed if different than now:
Brief description of your responsibilities: Assist guests with finding products within the store.

Phone: (440) 455-7123
State: OH
Date Ended: 12/2019
Salary: 10.00 Hourly

Employer

Employer: Altitude Trampoline park
Address: 110 market Dr
Date Started: 1/2019
Title/Position: Manager on Duty
Name of Last Supervisor: Marcus Taylor
Reason for Leaving: School schedule.
May we contact for a reference at this time? Yes No
Name under which you were employed if different than now:
Brief description of your responsibilities: Opening/closing procedures, cash handling, field guest complaints, hiring, terminations.

Phone: (440) 281-9999
State: OH
Date Ended: 8/2019
Salary: 10.00 Hourly

Employer

Employer: Halloween City
Address: 8515 Day Dr
Date Started: 8/2018
Title/Position: Assistant Manager
Name of Last Supervisor: Chris Fleming
Reason for Leaving: Seasonal employment
May we contact for a reference at this time? Yes No
Name under which you were employed if different than now:
Brief description of your responsibilities: Opening/closing procedures, cash handling, hiring, promotions, scheduling, stocking, training, field guest complaints as necessary.

Phone:
State: OH
Date Ended: 10/2018
Salary: 10.00 Hourly

Employer

Employer: Cedar Point
Address: 1 Cedar point dr
Date Started: 8/2016

Phone: (419) 609-5995
State: OH
Date Ended: 9/2017

Title/Position: Auditor / Office Clerk Salary: 8.50 Hourly

Name of Last Supervisor: Karrah Folk

Reason for Leaving: Schooling

May we contact for a reference at this time? Yes No

Name under which you were employed if different than now:

Brief description of your responsibilities: Office clerk that helped with schedule inputting, in processing, daily tasks as needed by management. As an auditor part of the time I insured that rides were being operated up to OSHA standards.

Employer

Employer: Patricia Lindley Center for the Performing Arts Phone: (440) 647-7945

Performing Arts

Address: 627 N Main St

State: OH

Date Started: 10/2015

Date Ended: 3/2016

Title/Position: House Manager / Lighting Designer Salary: 14.00 Hourly

Designer

Name of Last Supervisor: Jim Nichols (Deceased)

Reason for Leaving: Temporary Employment

May we contact for a reference at this time? Yes No

Name under which you were employed if different than now:

Brief description of your responsibilities: Enforce center rules, design lighting as necessary for performances, train ushers as necessary.

Employer

Employer: Elyria Performing Arts Center Phone: (440) 284-5209

Address: 601 Middle Ave

State: OH

Date Started: 8/2014

Date Ended: 6/2018

Title/Position: House manager/ lighting designer Salary: 12.50 Hourly

designer

Name of Last Supervisor: JR Simons

Reason for Leaving: Graduation from HS

May we contact for a reference at this time? Yes No

Name under which you were employed if different than now:

Brief description of your responsibilities: Enforce center rules, design lighting as necessary for performances, train ushers as necessary.

Business or school references

Last Updated: 12/21/2021 1:57:21 PM

Name	Position	Relationship	Phone
Rick thomas	LCCCPA Commander	Academy Commander	(440) 366-7468
Megan Parsons		Family Friend	(440) 864-5742

Prior service credit

Last Updated: 12/21/2021 1:57:21 PM

If you have ever been employed with the State of Ohio or any of its political subdivisions (i.e. CMHA, RTA, City of Cleveland, Board of Education, etc.), please list them below:

Agency	From	To

Family Members at CMHA

Last Updated: 12/21/2021 1:57:45 PM

Do you or any member of your family work for the Cuyahoga Metropolitan Housing Authority (CMHA)? Yes No

Additional Skills

Last Updated: 12/21/2021 1:57:45 PM

Maintenance:

Carpentry Painting Heating Tiling Plumbing Landscaping Electrical
Plastering Inspections

Other:

Clerical:

Typing WPM:

Computer Programs (Microsoft):

Word Excel Access WordPerfect Powerpoint

Other:

Licenses & Certifications

Last Updated: 12/21/2021 1:57:45 PM

Motor Vehicle: CDL Yes No

Other:

Public Employees Retirement System of Ohio Last Updated: 12/21/2021 1:57:45 PM
(PERS)

Are you currently receiving Retirement Benefits from PERS? Yes No

The information provided by me on this application is true and complete. I have not knowingly falsified or withheld any facts. I understand that any such falsification or withholding, no matter when discovered, will disqualify me from further consideration as a candidate for employment with CMHA or be grounds for termination if I am employed.

If I become employed by CMHA, I understand that I will be bound by CMHA's Code of Conduct and all of its policies and procedures.

I understand that any offer is subject to CMHA obtaining favorable references from prior employers and my ability to establish employment eligibility under the Immigration Reform and Control Act of 1986.

I understand that any job offer will be contingent upon the results of a pre-employment physical which includes testing for the presence of alcohol or drugs in my system.

I have read, understand and agree to the above conditions of employment. I acknowledge that no promises regarding employment have been made to me and I understand that no such promise would be binding upon CMHA unless made in writing by a duly-authorized officer of CMHA. If I become employed by CMHA, other than a position that is under a union contract, I understand that I will be an employee at-will, which means that I have the right to terminate my employment at any time, and that CMHA has the same right to terminate my employment, with or without cause, and with or without notice, at any time.

Summary of your rights under the Fair Credit Reporting Act

By entering your name in the box below, you are electronically signing this application. Upon acceptance, you may be required to physically sign a hard copy of the above stated terms.

Enter Your Full Name: Desmond Xavier Ragland

Resume Information

Resume Name	Uploaded On	View
 Resume 2021.pdf	12/21/2021	

Cover Letter Information

Cover Letter Name	Uploaded On	View
 Cover Letter CMHA.pdf	12/21/2021	

NAME: Rogland Desmond Xavier
Last First Middle Initial

DATE: 12/22/21



**CUYAHOGA METROPOLITAN HOUSING
AUTHORITY POLICE DEPARTMENT**
Personal History Disclosure Packet



INSTRUCTIONS:

1. PRINT **LEGIBLY** IN INK IN YOUR OWN HANDWRITING
2. IF YOU NEED ADDITIONAL SPACE, MAKE A COPY OF THE "FURTHER EXPLANATIONS" SHEET, UNLESS OTHERWISE DIRECTED.
3. SIGN THE QUESTIONNAIRE AND HAVE IT NOTARIZED.
4. PLEASE INCLUDE A COPY OF: **DRIVER'S LICENSE, HIGH SCHOOL DIPLOMA/OR EQUIVALENT AND SOCIAL SECURITY CARD.**
5. ALSO, INCLUDE A COPY OF OPOTA PEACE OFFICER/ COMPLETION LETTER OR PRIVATE SECURITY CERTIFICATE (IF **APPLICABLE**)

YOU SHALL SUBMIT YOU FULLY COMPLETED PACKET
BY: **DECEMBER 24, 2021**

CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT

5715 Woodland Avenue

Cleveland, Ohio 44104

Questions?

TSuber-bey@cmhpd.org OR 216-426-7775

NAME: Ragland Desmond X.
Last First Middle Initial

DATE: 12/22/21



**CUYAHOGA METROPOLITAN HOUSING
AUTHORITY POLICE DEPARTMENT**
Personal History Disclosure Packet



INSTRUCTIONS:

1. PRINT **LEGIBLY** IN INK IN YOUR OWN HANDWRITING
2. IF YOU NEED ADDITIONAL SPACE, MAKE A COPY OF THE "FURTHER EXPLANATIONS" SHEET, UNLESS OTHERWISE DIRECTED.
3. SIGN THE QUESTIONNAIRE AND HAVE IT NOTARIZED.
4. PLEASE INCLUDE A COPY OF: **DRIVER'S LICENSE, HIGH SCHOOL DIPLOMA/OR EQUIVALENT AND SOCIAL SECURITY CARD.**
5. ALSO, INCLUDE A COPY OF OPOTA PEACE OFFICER/ COMPLETION LETTER OR PRIVATE SECURITY CERTIFICATE (IF APPLICABLE)

YOU SHALL SUBMIT YOU FULLY COMPLETED PACKET

BY: 12/24/21

CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT

5715 Woodland Avenue

Cleveland, Ohio 44104

Questions?

TSubcr-bcy@cmhpd.org OR 216-426-7775

NAME: Rogland Desmond X
Last First Middle Initial

DATE: 12/22/21



**CUYAHOGA METROPOLITAN HOUSING
AUTHORITY POLICE DEPARTMENT**
Personal History Disclosure Packet



INSTRUCTIONS:

1. PRINT **LEGIBLY** IN INK IN YOUR OWN HANDWRITING
2. IF YOU NEED ADDITIONAL SPACE, MAKE A COPY OF THE "FURTHER EXPLANATIONS" SHEET, UNLESS OTHERWISE DIRECTED.
3. SIGN THE QUESTIONNAIRE AND HAVE IT NOTARIZED.
4. PLEASE INCLUDE A COPY OF: **DRIVER'S LICENSE, HIGH SCHOOL DIPLOMA/OR EQUIVALENT AND SOCIAL SECURITY CARD.**
5. ALSO, INCLUDE A COPY OF OPOTA PEACE OFFICER/ COMPLETION LETTER OR PRIVATE SECURITY CERTIFICATE (IF **APPLICABLE**)

YOU SHALL SUBMIT YOU FULLY COMPLETED PACKET
BY: **DECEMBER 24, 2021**

CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT

5715 Woodland Avenue

Cleveland, Ohio 44104

Questions?

TSuber-bey@cmhapd.org OR 216-426-7775



Pre-Employment Inquiry Release

In the interest of maintaining the safety and security of our Residents, employees, and assets, the Cuyahoga Metropolitan Housing Authority ("CMHA") will order a background report on you in connection with, and for the duration of, your employment. CMHA will use any such report(s) solely for employment-related purposes. The background report may include, but is not limited to, information concerning your character, work habits, general reputation, mode of living, and credit standing together with reasons for termination from previous employers.

By your signature below, you authorize, without reservation, any present or former employer, law enforcement agencies, the military, and all other federal, state, or local agencies or courts, educational or financial institution, credit bureaus, motor vehicle records agencies, and any other person, organization, or agency with any information about or concerning you to release any and all information in their possession regarding you in connection with, and for the duration of, your employment with CMHA. Educational institutions are authorized to release your grade point average, transcripts, grades, disciplinary records, and any other relevant information.

A summary of your rights under the Fair Credit Reporting Act is also being provided to you when you sign this form, and your signature below acknowledges that you received a summary of these rights.

I have carefully read and understand this Background Check Disclosure and Authorization form. By my signature below, I authorize CMHA to order my background report, including investigative consumer reports. I understand that CMHA may rely on this authorization to order additional background reports, including investigative consumer reports, without asking me again for my authorization as allowed by law.

I also agree that a photocopy or electronic version of this authorization may be accepted with the same authority as the original. I certify that all of my personal information on this form is *true and correct* and understand that dishonesty, whenever discovered, will disqualify me from consideration for employment, or if I am hired and presently work for CMHA, that my employment may be terminated.

Print Full Name: Desmond Xavier Ragland
First Middle Last

Maiden/Other Names you are known by, print former names here: _____

Social Security Number: [REDACTED] Date of Birth: 11/13/99 (Date of Birth is required to obtain accurate records) (Month/Day/Year)

Current Address: [REDACTED]

City/State/Zip: Grafton, OH 44044

Home Phone Number: [REDACTED]

Driver's License Number: [REDACTED] State: OH

Signature: Desmond A. Ragland Date: 12/22/21

NAME: Ragland Desmond X
Last First Middle Initial

DATE: 12/22/21

POSITION: SWORN PROTECTION OFFICER RESERVE CIVILIAN



CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT

Personal History Disclosure Packet



INSTRUCTIONS:

1. PRINT *LEGIBLY* IN INK IN YOUR OWN HANDWRITING
2. ONLY THE APPLICANT WILL FILL OUT THIS QUESTIONNAIRE
3. IF YOU NEED ADDITIONAL SPACE, USE THE "FURTHER EXPLANATIONS" SHEET (SECTION R), UNLESS OTHERWISE DIRECTED

This packet will be used as a reference for conducting a background investigation for a position with the CUYAHOGA METROPOLITAN HOUSING AUTHORITY (CMHA) POLICE DEPARTMENT. Applicants for Police Officer and Reserve Officer will be required to take a voice stress examination.

Unless required by law, I understand that I will not receive, and I am not entitled to, a copy of the background information or to know its contents. I further understand that the contents will be used in the evaluation process for employment with the CMHA Police Department and that no documents submitted by me will be returned, and to the extent permitted by law, no copies of any other reports or documents utilized for or during my application for employment or a commission will be furnished or given to me.

Where written explanations are required in this form, it is MANDATORY that the information be listed TOTALLY AND COMPLETELY.

****ANY OMISSION, DECEPTION, OR FAILURE TO DISCLOSE INFORMATION IN YOUR RESPONSES MAY DISQUALIFY YOU FROM FURTHER CONSIDERATION.**

Personal History Packet

(Table of Contents)

Personal Data.....	1-2
Former Residences.....	3
Employment History.....	4-8
References.....	9
Education/Training.....	10
Arrest/Legal History.....	11-16
Driving History.....	17-18
Alcohol/Drug History.....	19-22
Military.....	23-24
Social Networking.....	25
Law Enforcement Experience.....	26-28
Prior Police Applications.....	29
General Questions.....	30
Summary Statement.....	31
Further Explanation Form.....	32

A. Personal Data

Full Name Desmond Rogland Xavier SSN [REDACTED]
FIRST LAST MIDDLE

Maiden Name _____

DL # [REDACTED] State OH Gender M Marital Status S Date of Birth 11/13/1999
MM/DD/YYYY

Height 6' Weight 195 Eye Color BLU Hair Color BRN Race W

Address [REDACTED] GLATTON OH 44104
NO./STREET APT.# CITY STATE ZIP

Phone [REDACTED] () [REDACTED]
PRIMARY SECONDARY

1. Have you ever used or been known by any other name other than the one you listed on this questionnaire? Yes No
 If yes, list name(s): _____
2. Have you ever used a social security number other than the one you have listed? Yes No
 If yes, list number(s): _____
3. Have you ever taken a voice stress/polygraph before? Yes No

Date (MM/YY)	Agency:	Result:
<u>06/20</u>	<u>OBERLIN POLICE</u>	<u>PASS</u>
<u>07/21</u>	<u>MANFIELD POLICE</u>	<u>PASS</u>

4. Have you ever been convicted of a felony offense?
 Yes No
 If yes, explain: _____

5. Have you driven a vehicle under the influence of alcohol or drugs?
 Yes No
 If yes, explain: There was a time I drove and feel guilty about the amount I consumed.

6. Are you currently delinquent by more than 30 days with any child support obligations? Yes No
 If yes, explain: _____

A. Personal Data (continued)

7. Have you ever failed to make child support payments you were legally required to make?

Yes No

If yes, explain: _____

8. Do you have any biases against any group? Yes No

If yes, explain: _____

9. Have you ever engaged in a physical confrontation (i.e. pushed, slapped, punched, property damage, etc.) with a romantic/intimate partner (i.e. spouse, girlfriend/boyfriend, date)?

No Yes, on two or three occasion
 Yes, on one occasion Yes, on four or more occasion

If yes, explain: _____

10. Have you ever been a member of any organization that advocates, advises, or supports the use of force or other unlawful means to deny other person their rights under the constitution of the United States? Yes No

If yes, explain: _____

11. Indicate whether you have been rejected as a job applicant for any of the following reasons:

a. Issues raised by a background investigation? Yes No N/A
b. Issues raised by a polygraph? Yes No N/A
c. Issues raised by an oral board? Yes No N/A
d. Other _____

If yes, explain: _____

12. Have you ever failed to successfully complete a probationary period with a law enforcement agency?

Yes No

If yes, explain: I left Mansfield Police Department
before the end of my Probationary period. But
was doing just fine.

B. Residences

Starting with the present, list all residence addresses and proceed backwards for the past 10 years. Include school, military, and personal residences. ACCOUNT FOR ALL TIME. DO NOT LEAVE ANY TIME FRAME BLANK. LIST EVERYTHING IN PROPER SEQUENCE.

From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
04/19	/	[REDACTED]	Grafton	OH/Lorain	U.S.	44044
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
8/17	4/19	[REDACTED]	Grafton	OH/Lorain	U.S.	44044
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
10/16	8/17	51 Anglers Ln	Lagrange	OH/Lorain	U.S.	44056
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
6/12	10/16	693 N. Abbe Rd.	Elvria	OH/Lorain	U.S.	44035
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code
From (MM/YY)	To (MM/YY)	Number and Street	City	State/County	Country	Zip Code

C. Employment History

List all places of employment for the past 10 years. Begin with most recent employer and go backwards.
Do not omit any employers.

From (MM/YY) 07/21	To (MM/YY) 10/21	Job Title Patrol Officer
Name of Employer Mansfield PD	Supervisor LT. Napier	Ending Salary 23.50 p/h
Address of Employer Street, City, State Zip 30 N. Diamond Mansfield, OH 44022		Phone 419.255.9725
Describe your duties: Respond to calls for service, enforce local/state laws.		
Reason for leaving: Commute Time.		

From (MM/YY) 9/20	To (MM/YY) 9/21	Job Title Auxiliary Officer
Name of Employer Oberlin PD	Supervisor LT McCloskey	Ending Salary 11.50 p/h
Address of Employer Street, City, State Zip 85 S. Main St. Oberlin, OH 44074		Phone
Describe your duties: Foot Patrol, Vacation home checks, Respond to calls for serv.		
Reason for leaving: Begin Field Training @ mPD.		

From (MM/YY) 8/20	To (MM/YY) 10/20	Job Title Manager
Name of Employer Malles Chocolates	Supervisor Cecy/a Corrao	Ending Salary 10.00
Address of Employer Street, City, State Zip 13400 Brookpark Rd Cleveland, OH 44135		Phone 216.325.5570
Describe your duties: Cash handling/opening/closing/ Assist guests w/ needs.		
Reason for leaving: Begin Field Training @ SPD.		

From (MM/YY) 10/19	To (MM/YY) 12/19	Job Title Brand Ambassador
Name of Employer Cushart	Supervisor Sam Lantieri	Ending Salary 9.00 p/h
Address of Employer Street, City, State Zip 30045 Detroit Rd. 44145		Phone 440.455.7123
Describe your duties: Assist guests w/ finding merchandise.		
Reason for leaving: Seasonal Employment.		

C. Employment History (continued)

From (MM/YY)	To (MM/YY)	Job Title	Name of Employer	Supervisor	Ending Salary
1/19	8/19	Manager	Altitude Trampoline Park	Marcus Taylor	10.00 P/H
Address of Employer Street, City, State Zip				Phone	
110 Market Dr. Elyria, OH 44035				440.281.9999	
Describe your duties: opening/closing/cash handling/interviews/terminations/etc.					
Reason for leaving: Schooling.					

From (MM/YY)	To (MM/YY)	Job Title	Name of Employer	Supervisor	Ending Salary
8/18	11/18	Asst. Manager	Halloween City	Chris Fleming	10.00 P/H
Address of Employer Street, City, State Zip				Phone	
8515 Day Dr. Parma, OH 44129				N/A	
Describe your duties: open/close/cash handling/hiring/interviews/scheduling/etc.					
Reason for leaving: Seasonal Employment					

From (MM/YY)	To (MM/YY)	Job Title	Name of Employer	Supervisor	Ending Salary
8/10	9/17	OTC Office Clerk/Auditor	Cedar Point	Karrak Folk	9.50 P/H
Address of Employer Street, City, State Zip				Phone	
1 Cedar Point Dr. Sandusky, OH 44870				419.629.5995	
Describe your duties: In Process associates, Input Schedules, train OSHA standards here followed.					
Reason for leaving: Seasonal Employment					

From (MM/YY)	To (MM/YY)	Job Title	Name of Employer	Supervisor	Ending Salary
10/15	3/16	Lighting Designer / House Manager	Patricia Lindley Center for the Perf. Arts	Jim Nichols (deceased)	14.00 P/H
Address of Employer Street, City, State Zip				Phone	
627 N. Main St. Wellington, OH 44090				440.647.7945	
Describe your duties: Design lights, Enforce Center Rules, train Ushers, etc.					
Reason for leaving: Temporary Employment.					

C. Employment History (continued)

1. Have you ever been terminated or asked to resign from any employment? Yes No
If yes, complete the following:

Employer's Name: _____ Phone: _____

Explanation: _____

2. Have you ever resigned from a job to avoid being fired or terminated? Yes No
If yes, name of employer: _____

Explanation: _____

3. Are you currently employed? Yes No

4. If your work performance has been evaluated in the past, what is the latest evaluation you received?

- Exceptional
- Above average
- Average
- Below average
- Never been evaluated

5. Have you been disciplined for excessive tardiness?

Yes No

If yes, how often? _____ Last time: _____

Explanation: _____

6. Have you been disciplined for using excessive sick leave?

Yes No If yes, how often?

Explanation: _____

C. Employment History (continued)

7. Have you ever been counseled, or disciplined in any manner, by any of your employers for failure to comply with required rules or regulations, or for any other reason?

Yes No

If yes, explain: _____

8. Have you ever been suspended or served an Intent to terminate by any employer?

Yes No

If yes, explain: _____

9. Did you ever receive compensation for work performed while collecting unemployment benefits?

Yes No

If yes, explain: _____

10. Have you ever intentionally taken merchandise or goods that you were not authorized to take from a company where you worked in an amount greater than \$25?

- No, never
- Yes, items with a total value of between \$26 to \$99
- Yes, items with a total value of between \$100 to \$499
- Yes, items with a total value of \$500 or more

11. Have you ever intentionally stolen money, merchandise, goods or services from your current or former employer? Yes No

If yes, how much? _____

How many times? _____

Last time: _____

Explanation: _____

12. Have you ever quit a job without giving notice required by an employer? Yes No

If yes, explain: _____

13. Have you been unemployed anytime during the past 3 years? Yes No

If yes, explain: Just awaiting background checks,
Police Academy, School.

C. Employment History (continued)

14. Have you ever purposely taken anything of value from a fellow employee that you were not authorized to take? Yes No

If yes, what? _____ When? _____

Explanation: _____

15. Have you ever intentionally taken anything of value from a job site or crime scene that you were not authorized to take? Yes No

If yes, what? _____ When? _____

Explanation: _____

16. While employed, have you ever been involved in a scheme to defraud your employer? Yes No

If yes, explain: _____

17. Has an investigation conducted by an employer ever found you to be dishonest? Yes No

If yes, explain: _____

18. Have you ever or are you now making payments to any employer for merchandise taken, stolen, or lost? Yes No

If yes, explain: _____

19. Did you ever sell or give confidential information you received through your employment to anyone for financial gain or for any other reason? Yes No

If yes, explain: _____

D. References

1. List at least three (3) references (not relatives or significant others) who are responsible adults and who have known you well at least two (2) years.

You must provide complete address including zip code, current telephone number, and email.

Name <i>Megan Parsons</i>	Residence Address: [REDACTED]
Relationship <i>Fam. Friend</i>	City, State, Zip <i>Elyria, OH 44035</i>
How long acquainted? <i>12 yrs.</i>	Phone: (H) [REDACTED] (C) [REDACTED]
Occupation: <i>Florist</i>	Email Address:

Name <i>JR Simons</i>	Residence Address: <i>521 Park Ave.</i>
Relationship <i>Fmr. Supervisor</i>	City, State, Zip <i>Elyria, OH 44035</i>
How long acquainted? <i>5 yrs.</i>	Phone: (H) <i>Work: 440.284.5209</i> (C)
Occupation: <i>Management</i>	Email Address: <i>simonsjr@ekrriaschools.org</i>

Name <i>BA STUJZINSKI</i>	Residence Address: [REDACTED]
Relationship <i>Fam. Friend</i>	City, State, Zip <i>Elyria, OH 44035</i>
How long acquainted? <i>6 yrs.</i>	Phone: (H) [REDACTED] (C) [REDACTED]
Occupation: <i>School Tchr.</i>	Email Address:

2. Are you related to any employees of this department or any employees of CMHA?

Yes No If yes, list them: _____

E. Education and Training

1. List all schools you have attended (high schools, trade schools, colleges, and universities).
List GED if it applies

From MM/YY	To MM/YY	Name and city/state	Credit Hours	Graduate?		Type of Degree or Diploma
				Yes	No	
8/14	6/18	Elkoria High Elgoria, OH		X		HS Diploma
1/19	/	Lorain County Comm. College Elgoria, OH	60		X	

2. List all professional societies, organizations, licenses (date and number), registrations (date), special skills, knowledge, or abilities.

OPOTA CERT(8/21), CPR, ASP, OC, taser Certified.

3. Do you speak, read, or write a language other than English? Yes No
If yes, what language? _____ Level of proficiency? _____

4. Have you ever received any law enforcement training? Yes No
Name of organization: Lorain County Comm. College Police Academy
Month and year you attended: 3/21 - 8/21
What type of training? OPOTA Academy

F. Conviction Record

1. Have you ever been convicted (pled guilty or no contest) of any offense, domestic violence, or violation of any statute, ordinance, law, or regulation by any court to include civilian, military, court martial or tribunal, either in this country or any other country? (Include detentions as a juvenile or minor by court adjudication of guilt. Include all situations, even if expunged or sealed) Yes No

If yes, explain: _____

G. Arrest History

1. Have you ever been arrested (convicted or not) for any offense or violation of any statute, ordinance, law, or regulation by any law enforcement agency or military branch, either in this country or any other country? (Include detentions as a juvenile or minor by court adjudication or guilt.)

Yes No

If yes, explain: _____

2. Explain any "yes" answer in the space below. Include any incidents as a juvenile or any traffic stops.

- a. Yes No Have you ever had any contact with a police officer?
- b. Yes No Have you ever received a warning for anything by a police officer?
- c. Yes No Have you ever been stopped by a police officer?
- d. Yes No Have you ever been accused of a crime?
- e. Yes No Have you ever been charged with a crime?
- f. Yes No Have the police ever been called to your home for any reason?

If yes, explain: Have had speed violations, Citation for
Failure to Control.

Warning for No Headlamps illuminated.

H. Legal History (continued)

12. Did you ever intentionally buy anything that you suspected was stolen? Yes No

If yes, explain: _____

13. Did you ever sell anything that you knew was stolen? Yes No

If yes, explain: _____

14. Are you now in possession of any stolen property? (i e., on person, at residence, in car, etc.)
Yes No

If yes, explain: _____

15. Have you ever paid, or received payment to participate in any sexual act? Yes No

If yes, explain: _____

16. Have you ever sought out or viewed child pornography, including via the Internet?
Yes No

If yes, explain: _____

17. In the next section mark **ALL ANSWERS THAT APPLY** to you. Include incidents as a juvenile. Be sure to mark **at least** one response for each offense. If you were in the military and the offenses were under the Uniform Code of Military Justice, make sure you include these offenses.

Have you been questioned by law enforcement about any of the below offenses or have you been named in a police /law enforcement report concerning one of these described offenses? Mark the box for the offense(s) and any other boxes that might apply.

- a. **ARSON** – Intentionally setting a fire to destroy something or cause damage.
- | | |
|---|--|
| <input type="checkbox"/> I have been accused of it. | <input type="checkbox"/> I have been convicted |
| <input type="checkbox"/> I have committed it. | (or pled guilty or no contest). |
| <input type="checkbox"/> I have been arrested for it. | <input type="checkbox"/> I have been a victim. |
| <input type="checkbox"/> I have been tried in court for it. | <input checked="" type="checkbox"/> None of the above. |

- b. **FORGERY** – Signing another person’s name to a document without their permission.
- | | |
|---|--|
| <input type="checkbox"/> I have been accused of it. | <input type="checkbox"/> I have been convicted |
| <input type="checkbox"/> I have committed it. | (or pled guilty or no contest). |
| <input type="checkbox"/> I have been arrested for it. | <input type="checkbox"/> I have been a victim. |
| <input type="checkbox"/> I have been tried in court for it. | <input checked="" type="checkbox"/> None of the above. |

H. Legal History (continued)

c. EMBEZZLEMENT – Theft of money or valuables entrusted to you.

- | | |
|---|--|
| <input type="checkbox"/> I have been accused of it. | <input type="checkbox"/> I have been convicted (or pled guilty or no contest). |
| <input type="checkbox"/> I have committed it. | <input type="checkbox"/> I have been a victim. |
| <input type="checkbox"/> I have been arrested for it. | <input checked="" type="checkbox"/> None of the above. |
| <input type="checkbox"/> I have been tried in court for it. | |

d. RAPE OR ATTEMPTED RAPE – A forcible sex act other than child molest, including sexual abuse.

- | | |
|---|--|
| <input type="checkbox"/> I have been accused of it. | <input type="checkbox"/> I have been convicted (or pled guilty or no contest). |
| <input type="checkbox"/> I have committed it. | <input type="checkbox"/> I have been a victim. |
| <input type="checkbox"/> I have been arrested for it. | <input checked="" type="checkbox"/> None of the above. |
| <input type="checkbox"/> I have been tried in court for it. | |

e. SEXUAL CHILD ABUSE OR MOLEST

- | | |
|---|--|
| <input type="checkbox"/> I have been accused of it. | <input type="checkbox"/> I have been convicted (or pled guilty or no contest). |
| <input type="checkbox"/> I have committed it. | <input type="checkbox"/> I have been a victim. |
| <input type="checkbox"/> I have been arrested for it. | <input checked="" type="checkbox"/> None of the above. |
| <input type="checkbox"/> I have been tried in court for it. | |

f. ASSAULT, RESISTING ARREST, HOMICIDE

- | | |
|--|-----------------------|
| <input type="checkbox"/> I have been accused of it. | Which crime(s)? _____ |
| <input type="checkbox"/> I have committed it. | Which crime(s)? _____ |
| <input type="checkbox"/> I have been arrested for it. | Which crime(s)? _____ |
| <input type="checkbox"/> I have been tried in court for it. | |
| <input type="checkbox"/> I have been convicted (or pled guilty or no contest). | |
| <input type="checkbox"/> I have been a victim. | |
| <input checked="" type="checkbox"/> None of the above. | |

g. BURGLARY, THEFT, BREAKING AND ENTERING

- | | |
|--|-----------------------|
| <input type="checkbox"/> I have been accused of it. | Which crime(s)? _____ |
| <input type="checkbox"/> I have committed it. | Which crime(s)? _____ |
| <input type="checkbox"/> I have been arrested for it. | Which crime(s)? _____ |
| <input type="checkbox"/> I have been tried in court for it. | |
| <input type="checkbox"/> I have been convicted (or pled guilty or no contest). | |
| <input type="checkbox"/> I have been a victim. | |
| <input checked="" type="checkbox"/> None of the above. | |

h. CRIMINAL DAMAGE (VANDALISM/GRAFFITI)

- | | |
|---|--|
| <input type="checkbox"/> I have been accused of it. | <input type="checkbox"/> I have been convicted (or pled guilty or no contest). |
| <input type="checkbox"/> I have committed it. | <input type="checkbox"/> I have been a victim. |
| <input type="checkbox"/> I have been arrested for it. | <input checked="" type="checkbox"/> None of the above. |
| <input type="checkbox"/> I have been tried in court for it. | |

H. Legal History (continued)

i. ROBBERY (ARMED/STRONG ARMED)

- I have been accused of it. Which crime(s)? _____
- I have committed it. Which crime(s)? _____
- I have been arrested for it. Which crime(s)? _____
- I have been tried in court for it.
- I have been convicted (or pled guilty or no contest).
- I have been a victim.
- None of the above.

j. CHILD ABUSE

- I have been accused of it.
- I have committed it.
- I have been arrested for it.
- I have been tried in court for it.
- I have been convicted (or pled guilty or no contest).
- I have been a victim.
- None of the above.

k. CHILD NEGLECT

- I have been accused of it.
- I have committed it.
- I have been arrested for it.
- I have been tried in court for it.
- I have been convicted (or pled guilty or no contest).
- I have been a victim.
- None of the above.

l. SEXUAL CRIMES – i. e. self-exposure, obscene phone calls, peeping tom, sex in a public place, bestiality (sex with animals), etc.

- I have been accused of it. Which crime(s)? _____
- I have committed it. Which crime(s)? _____
- I have been arrested for it. Which crime(s)? _____
- I have been tried in court for it.
- I have been convicted (or pled guilty or no contest).
- I have been a victim.
- None of the above.

m. DRIVING UNDER THE INFLUENCE OF ALCOHOL OR DRUGS

- I have been accused of it.
- I have committed it.
- I have been arrested for it.
- I have been tried in court for it.
- I have been convicted (or pled guilty or no contest).
- I have been a victim.
- None of the above.

18. Have you ever observed, been present, participated in, or concealed the commission of any crime?

Yes No

If yes, explain: _____

19. Has police responded to your residence for any reason? Yes No

If yes, explain: _____

H. Legal History (continued)

20. Have you ever been the subject of a court order of protection, military protection order or injunction prohibiting harassment? Yes No

If yes, explain: _____

21. Have you ever been the subject of an investigation by child protective services (child welfare agency)? Yes No

If yes, explain: _____

22. Have any of your relatives (including your spouse) or your spouse's relatives, ever been convicted or imprisoned for a crime? Yes No

If yes, please list name and relation: _____
 Charge: _____

23. List all criminal actions in which you were a defendant. **ALL INCIDENTS MUST BE EXPLAINED IN GREAT DETAIL.**

Date	Original Charge	Charge Reduced To	Court Disposition	Police Agency Concerned

If you answered yes to any of the questions above, describe in detail the situation and the end result. Use Section R if additional space is needed to explain.

24. Did you ever write a check with the intention of cheating someone, or cash a check you knew was bad? Yes No

If yes, explain: _____

I. Driving History

1. Do you currently have an Ohio Driver's License? Yes No

License # [REDACTED] Restrictions: N/A

2. Do you have, or have you ever had, a driver's license from another state or country?

Yes No If yes, where? _____

3. Have you ever had a driver's license cancelled, refused, revoked or suspended? Yes No

If yes, explain in detail: _____

4. If yes, how many times did you drive while your license was suspended or revoked? N/A

5. Have you ever attended a driver improvement school? Yes No

If yes, explain in detail: Received citation in GA and got 0 pts. as a juvenile for attending course.

6. How many automobile crashes have you been involved in as a driver? 2

Date	PD called?	Location (City, State)	Citation Yes/No
3/10	y	Elkria, OH	y
12/19	y	Elkria, OH	y

7. Have you ever been a driver or passenger in an crash where injuries or damage occurred and you left the scene without reporting the incident? Yes No

If yes, explain: _____

8. Have you ever falsified information on an crash report or given false information during a traffic stop or crash investigation? Yes No

If yes, explain: _____

9. Have you ever been involved in a "road rage" situation? Yes No

If yes, explain: _____

I. Driving History (continued)

10. Have you ever had a warrant issued for your arrest for failure to pay a citation or failure to appear in court? Yes No
 If yes, explain: _____

11. Do you have any outstanding warrants for your arrest right now? Yes No
 If yes, what state issued? _____
 If yes, explain: _____

12. Do you currently have automobile insurance as mandated by the state? Yes No
 If no, explain why not: _____

13. Has your insurance ever been canceled? Yes No
 If yes, explain: _____

14. Has your insurance ever been placed under a "high risk" status? Yes No
 If yes, explain: _____

15. List every traffic citation and warning you have received within the last 10 years. List in chronological order beginning with the most recent. Use Section R if additional space is needed.

Date	Agency	Violation	Ticket or Warning
4/19	N. Ridgeville PD	Speed	Ticket
10/19	N. Ridgeville PD	Speed	Ticket
12/19	Elkoria PD	ACDA	Ticket
3/19	OSHP	Failure To Control	Ticket

16. Have you ever been charged with driving under the influence of alcohol or drugs?
 Yes No
 If yes, explain: _____

J. Alcohol and Drugs

1. Do you drink alcohol? Yes No
 2. How often during the week do you drink alcohol? Once every other week?
 3. Have you ever had difficulty within your family due to your alcohol consumption?
 Yes No
 If yes, explain: _____

J. Alcohol and Drugs (continued)

4. Have you ever possessed, used, purchased, or sold **marijuana**? Yes No
If yes, explain: Used once in 2013, CBD edible 2020

5. What form was the marijuana? (joint, bong, edible with cannabis oil, etc.)
Joint,

6. When estimating your total marijuana usage, remember that once a month for a year is 12 times, once a week for a year is about 52 times, and almost every day for a year is about 365 times.
 Never 11 to 20 times 51 to 100 times
 1 to 5 times 21 to 25 times More than 100 times
 6 to 10 times 26 to 50 times

7. When was the last time you used marijuana? Date last used: 2013 Age at time of use: 14

8. Since the age of 21, how many times have you used marijuana? 0

9. Are you currently using marijuana for any reason? Yes No If yes, explain:

10. Have you ever possessed, used, purchased or sold **cocaine** in any form? Yes No
If yes, explain:

11. How many times?
 Never 6 to 10 times 16 to 20 times
 1 to 5 times 11 to 15 times More than 21 times.

12. When was the last time you used cocaine in any form?
Date last used: 0 Age at time of use: 0

13. Since the age of 21, how many times have you used cocaine in any form? 0

14. Are you currently using cocaine in any form? Yes No

15. Have you ever **illegally** possessed, used, purchased or sold **prescription drugs** (i.e., OxyContin®, Fentanyl, Soma, morphine, etc.)? Yes No
If yes, explain:

16. How many times?
 Never 6 to 10 times 16 to 20 times
 1 to 5 times 11 to 15 times More than 21 times

J. Alcohol and Drugs (continued)

17. When was the last time you used illegal prescription drugs in any form?

Date last used: 0 Age at time of use: 0

18. Since the age of 21, how many times have you used illegal prescription drugs in any form? 0

19. Are you currently using illegal prescription drugs in any form? Yes No

20. Have you ever possessed, used, purchased or sold any **hallucinogens** (i.e., LSD, mescaline, peyote, acid, mushrooms, angel dust, PCP, etc.)? Yes No

If yes, explain: _____

21. How many times?

Never
 1 to 5 times

6 to 10 times
 11 to 15 times

16 to 20 times
 More than 21 times.

22. When was the last time you used hallucinogens in any form?

Date last used: 0 Age at time of use: 0

23. Since the age of 21, how many times have you used hallucinogens in any form? 0

24. Are you currently using hallucinogens in any form? Yes No

25. Have you ever illegally possessed, used, purchased or sold **opiates or dangerous drugs** (i.e. opium, morphine, heroin Ecstasy, GHB, etc.)? Yes No

If yes, explain: _____

26. How many times?

Never
 1 to 5 times

6 to 10 times
 11 to 15 times

16 to 20 times
 More than 21 times.

27. When was the last time you used opiates or dangerous drugs in any form?

Date last used: 0 Age at time of use: 0

28. Since the age of 21, how many times have you used opiates or dangerous drugs in any form? 0

J. Alcohol and Drugs (continued)

29. Are you currently using opiates or dangerous drugs in any form? Yes No

30. Have you ever illegally possessed, used, purchased or sold **amphetamines** (i.e., meth, Dexedrine, speed, crank, crystal meth, ice, glass, cross tops, etc.)? Yes No

If yes, explain: _____

31. How many times?

- Never 6 to 10 times 16 to 20 times
 1 to 5 times 11 to 15 times More than 21 times.

32. When was the last time you used amphetamines in any form?

Date last used: *Ø* Age at time of use: *Ø*

33. Since the age of 21, how many times have you used amphetamines in any form? *Ø*

34. Have you ever illegally possessed, used, purchased or sold **illegal steroids**? Yes No

If yes, what kind: _____

Explain the type of cycle followed:

35. How many times?

- Never 6 to 10 times 16 to 20 times
 1 to 5 times 11 to 15 times More than 21 times.

36. When was the last time you used illegal steroids in any form?

Date last used: *Ø* Age at time of use: *Ø*

37. Since the age of 21, how many times have you used illegal steroids in any form? *Ø*

38. Prior to 1994, how many times did you use illegal steroids in any form? *Ø*

39. Since 1994, how many times have you used illegal steroids in any form? *Ø*

40. Are you currently using illegal steroids in any form? Yes No

41. Have you ever used any other substance (**legal or not**), for the purpose of getting high? (salvia, spice, whip its, paint, bath salts, etc.) Yes No

If yes, explain: _____

J. Alcohol and Drugs (continued)

42. Have you ever **illegally** possessed, used, purchased or sold **depressants or tranquilizers** such as barbiturates, Valium, Quaaludes, etc.? Yes No

If yes, explain: _____

43. How many times? (Use the same timetable as the above as guideline)

- Never 6 to 10 times 16 to 20 times
 1 to 5 times 11 to 15 times More than 21 times

44. When was the last time you illegally used depressants or tranquilizers in any form?

Date last used: 0 Age at time of use: 0

45. Since the age of 21, how many times have you illegally used depressants or tranquilizers? 0

46. Have you ever used another person's prescription, or given your prescription to another?

Yes No *Used Dads*

If yes, explain: Antibiotic, also gave my mom my old pain meds in medicine cabinet for herniated disc. - She took them, when I was

47. Have you ever illegally possessed or used any other controlled drug besides those already described? *home, then inform me she took them*

Yes No

If yes, explain: _____

How often? N/A Last time: N/A

48. How many times in your life have you driven a vehicle after using any illegal or controlled drug?

- Never 3 to 4 times
 1 to 2 times 5 times or more

49. When was the last time you provided any illegal or controlled drug to friends or others in exchange for money or in trade for goods?

- Never.
 Most recent time: _____

50. Have you ever grown, manufactured, or processed any controlled substance? Yes No

If yes, explain: _____

51. With the exception of marijuana, how many times have you used any illegal substance since the age of 21? 0

52. Do you know of any relatives or close friends that are currently using illegal drugs?

Yes No

If yes, explain: _____

K. Organizational Membership

1. Are you now, or have you ever been, a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, communist, or subversive, or which has adopted or shows a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States or the State of Ohio or which seeks to alter the form of Government of the United States or the State or Ohio by any unlawful or unconstitutional means? Yes No

If yes, explain: _____

2. Have you ever been a member of any crime group or gang? Yes No

If yes, explain: _____

L. Military Experience

IF YOU HAVE NO MILITARY EXPERIENCE, MARK THE "N/A" BOX AND GO TO SECTION M.

N/A

1. Have you ever served in the Army, Navy, Marine Corps, Air Force, Coast Guard, R.O.T.C., or any other military or para-military organization? Yes No

Branch of Service	Serial #	Date Entered	Date Separated
USAF		11/2018	12/2018

2. If yes, type of separation: Entry - Level 1

3. How long were you in the military, on active duty: 0 years 1 months

4. What type of discharge did you receive (check all that apply):

- Honorable
 Honorable with hardship reasons
 General
 Less than honorable

- Retirement length of service _____
 Still on full-time active duty
 Still on reserve status
 Other: Entry - level

L. Military Experience (continued)

5. How many times did you receive any disciplinary action in the military such as Court Martial, Article 15, Captain's Mast, Company Mast, Company punishment, reduction in rank, etc.?

Never
 1

2
 3 or more

6. If you were ever subject to any disciplinary action, explain whether it was a General, Special, or Summary Court Martial, Captain's Mast, Article 15, or other and the reason for the separation type:

7. While in the military, were you ever incarcerated (brig or guardhouse)? Yes No

If yes, explain: _____

8. Do you still possess any military equipment that you are not authorized to have? Yes No

If yes, explain in detail: _____

9. Did you ever fail to complete any term of enlistment for any reason? Yes No

If yes, explain: _____

M. Social Networking

1. Have you ever been a member of a social networking site of any kind? This includes hosting, posting, or visiting any network under your real name, assumed name or moniker used in connection with the site. Yes No

2. List the social network and your user name(s) for each

Name of social network:

User name:

Facebook

Instagram

Twitter

Snapchat



3. List all email addresses you have ever used.



4. Have you ever posted any comments or pictures on a social networking site, whether yours or another person's, that may contain material considered inappropriate based on race, color, sex, religion, national origin, age or disability? Yes No

If yes, explain: _____

5. Have you ever posted any comments, sexually explicit pictures, or pictures of conduct that may be considered publicly embarrassing on a social networking site, whether yours or another person's? Yes No If yes, explain: _____

6. Have you ever posted or viewed pictures or images of juveniles engaged in any activity that is unlawful? Yes No If yes, explain: _____

7. Did you clean your social network site in preparation for this interview or job search, and if so, what material was removed and why? Yes No If yes, explain: _____

N. Law Enforcement Experience

IF YOU HAVE NEVER SERVED IN ANY CAPACITY WITHIN A LAW ENFORCEMENT ENTITY, MARK THE "N/A" BOX AND GO TO SECTION O.

N/A

1. Indicate whether you have any of the following law enforcement experience: (answer each question)

- | | | |
|---|---|--|
| a. Sworn/commissioned weapon carrying officer | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| b. Police reserve | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| c. Military police officer | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| d. Corrections/detention | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| e. Security Officer | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| f. Civilian job title: _____ | | |

2. Number of years experience as a sworn police officer: 0

3. How many law enforcement agencies have you worked for as a sworn police officer? 1

4. How many law enforcement agencies have you worked for as a civilian? 1

5. How many citizen complaints have been filed against you? 0

If any, explain: _____

6. How many of these complaints were sustained or found to be true? 0

If any, explain: _____

7. How many reprimands (written or oral) have you received? 1

Explain and list dates: Oral, 2020, Speed talked about by Sgt. -
was following Ambulance to MVA w/ Injurg

8. How many times have you been suspended, demoted, or dismissed? 0

Explain and list dates: _____

9. Were you ever the subject of a civil or criminal prosecution (lawsuit)? Yes No

If yes, explain: _____

N. Law Enforcement Experience (continued)

10. Other than while on training status, have you ever had any unsatisfactory personnel ratings?

Yes No

If yes, explain: _____

11. As a sworn officer, have you ever violated any controlled substance (illegal narcotic) laws?

Yes No

If yes, explain: _____

12. Have you ever used illegal drugs while on duty? Yes No

If yes, explain: _____

13. Have you ever used illegal drugs while employed with a law enforcement agency?

Yes No

If yes, explain: _____

14. Have you ever consumed alcohol while on duty? Yes No

If yes, explain: _____

15. Have you ever lied or distorted the facts in a police report? Yes No

If yes, explain: _____

16. Have you ever covered up a violation for a fellow officer or fellow employee? Yes No

If yes, explain: _____

17. Have you ever lied or commit perjury in court testimony or any official proceeding, including an internal affairs investigation? Yes No

If yes, explain: _____

18. Have you ever been terminated or forced to resign from a law enforcement position **during** the probation period? Yes No

If yes, explain: _____

19. Have you ever been terminated or forced to resign from a law enforcement position **after** the probation period? Yes No

If yes, explain: _____

N. Law Enforcement Experience (continued)

20. Have you ever been involved, in any manner, with an Internal Affairs investigation?

Yes No

If yes, explain: _____

21. Have you ever falsified information regarding damage to departmental equipment/vehicles?

Yes No

If yes, explain: _____

22. Have you ever failed to report damage to departmental equipment/vehicles you were responsible for?

Yes No

If yes, explain: _____

23. Have you ever used unnecessary or more force than was necessary to affect an arrest?

Yes No

If yes, explain: _____

24. How many on-duty traffic crashes have you been involved in? 2

In how many of those were you either cited and/or deemed out of policy? 2

25. While on duty or on work premises, have you engaged in **any** type of sexual activity? Yes No

If yes, explain: _____

26. Did you ever accept a gratuity in violation of department policy? Yes No

If yes, explain: _____

27. Have you ever converted confiscated items of evidence or property for personal use in violation of department policy? Yes No

If yes, explain: _____

28. Are you aware of any crimes committed by other officers that have not been discovered?

Yes No

If yes, explain: _____

O. Prior Applications

Please list the names of all law enforcement agencies where you have applied for a position within the last five (5) years.

Name of Agency: Wellington Police Department
City/State: Wellington, OH Position: Patrol officer
MM/YY applied: 10/21 Status: Withdrawn

Name of Agency: Sheffield village
City/State: Sheffield, OH Position: Patrol officer
MM/YY applied: 10/21 Status: Background

Name of Agency: Lorain PD
City/State: Lorain, OH Position: Patrol officer
MM/YY applied: 10/21 Status: Passed on me.

Name of Agency: Sandusky Police Department
City/State: Sandusky, OH Position: Patrol officer
MM/YY applied: 10/21 Status: N/A

Name of Agency: Lake Wood PD
City/State: Lake Wood, OH Position: Patrol officer
MM/YY applied: 10/21 Status: Withdrawn

P. General Questions

1. Do you enjoy inflicting pain on humans or animals? Yes No

If yes, explain: _____

2. Have you ever offered anyone a bribe? Yes No

If yes, explain: _____

3. Have you omitted or provided false answers on this background questionnaire?

Yes No

If yes, explain: _____

4. Are you concealing information, which would prevent you from being employed by this department?

Yes No

If yes, explain: _____

5. Have you made application to this department at the request of any subversive organizations?

Yes No

If yes, explain: _____

6. Have you had any other involvement in illegal activities or committed any crimes that have yet to be disclosed? Yes No

If yes, explain: _____

7. Have you been investigated for participating in any hate crimes?

Yes No

If yes, explain: _____

8. Have you ever been the subject of or involved in a criminal investigation?

Yes No

If yes, explain: _____



CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT



AFFIDAVIT

STATE OF OHIO:
COUNTY OF CUYAHOGA:

I, Desmond X. Ragland, do hereby swear or affirm that the information in this Personal History Disclosure Packet is true to the best of my knowledge. I am aware that if any statement made by me is knowingly false, I may be subject to criminal prosecution or civil action and may constitute cause to revoke, refuse, or suspend employment with the Cuyahoga Metropolitan Housing Authority Police Department.

Name: Desmond Xavier Ragland

Address: [REDACTED]

(Number and Street)

Grafton
(City)

OH
(State)

4410414
(Zip Code)

Dated this 22 day of December, 2021.

Signature Desmond X. Ragland

Sworn to and subscribed before me this 22nd day of December, 2021.



TIFFANY M. SMITH
Notary Public, State of Ohio
My Comm. Expires Feb. 24, 2023
Recorded In Lorain County

Tiffany M. Smith
NOTARY PUBLIC

My Commission Expires: Feb. 24, 2023

Under Ohio Revised Code 2921.11 and 2929.11, perjury is a felony of the third degree; punishable by imprisonment for one to ten years and a fine up to \$5,000. Under Ohio Revised Code 2921.13 and 2929.21, falsification is a misdemeanor of the first degree; punishable by imprisonment for six months and a fine up to \$1,000.



CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT



RELEASE OF ALL CLAIMS

Know all men by these presents that I, the undersigned, for valuable consideration, the adequacy and sufficiency of which is hereby specifically acknowledged, do for myself, my heirs, personal representatives, successors, and assigns by these presents, forever fully, and completely release the Cuyahoga Metropolitan Housing Authority, Cuyahoga Metropolitan Housing Authority Police Department (CMHAPD), its officers, officials, agents, employees, and servants, from any and all claims, demands, liability, and causes of action on account of or in any way arising out of or relating to my participation in the physical agility test associated with the application process for the position of:
Patrol Officer with the CMHAPD.

The undersigned warrants and represents that I have fully read and understand this release, and that it is executed without reliance upon any statement or representation by the persons releases or their attorney, and that I am of full age and legally competent to sign this release as my own free act this: 22 day of December 2021.

Desmond K. Ragland 12/22/21
 Print Name Date
[Signature] 12/22/21
 Signature Date

Sworn to and subscribed before me this 22nd day of December, 2021



TIFFANY M. SMITH
 Notary Public, State of Ohio
 My Comm. Expires Feb. 24, 2023
 Recorded In Lorain County

Tiffany M. Smith
 NOTARY PUBLIC

My Commission Expires: Feb. 24, 2023



CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT



POLYGRAPH/VOICE STRESS ANALYSIS EXAMINATION RELEASE

For employment consideration by the Cuyahoga Metropolitan Housing Authority, I hereby agree to take any polygraph (lie detector) and/or voice stress examination which the agency requires.

It is my understanding that the questions asked in this pre-employment examination will relate to information in my personal history employment packet and the following subject matters: Employment history, Criminal History, Theft Offenses, Narcotics Use, Alcohol Abuse, Sexual Misconduct and Honesty.

Desmond L. Ragland 12/22/21
Print Name Date

Desmond L. Ragland 12/22/21
Signature Date



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 2/20/2022

Department: Mansfield PD

Records Request on: Desmond Xavier Ragland DOB: 11/13/1999 – SSN# [REDACTED]

Requested Documents:

View Personnel File

Internal Affairs File if exist

Addresses:

Pre- Employment Inquiry Release Form Attached



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 2/20/2022

Department: Mansfield PD

Records Request on: Desmond Xavier Ragland DOB: 11/13/1999 – SSN# [REDACTED]

Requested Documents:

Calls for Service

Any Reports

Record Check

Addresses:

Pre- Employment Inquiry Release Form Attached



Marvin Cross-CPP/FBI-NA Security Consultant

Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Candidate for Police Officer - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

Completion Date: 1/26/2022

SECTION 1

Local Record Checks: Cleveland Police Department- No Record

Federal, County & City (Civil/Domestic) Record Checks:

- Federal Check – No Record
- Elyria PD – Accident Report – 2019-00036274
- Lorain County Sheriff's Office – No Record
- Lagrange PD – No Record
- Grafton PD- #2020-00006814- Suspicious Vehicle

[Cleveland Public Records Center] Public Safety - Public Records Request :: P000128-010122

Cleveland Public Records Center <clevelandoh@govqa.us>

Tue 1/4/2022 11:22 AM

To: marv510@msn.com <marv510@msn.com>

--- Please respond above this line ---



RE: PUBLIC RECORDS REQUEST of Reference # P000128-010122

Dear Mr. Marvin Cross,

The City of Cleveland received a public record request from you on January 01, 2022. You requested the following:

“Desmond Ragland - DOB: 11/13/1999

Calls for Service

Incident Reports”

The City has reviewed its files and has determined there are no records that are responsive to your request.

If you have any questions, or wish to discuss this further, you can reply to this email or go to Cleveland Public Records Center and send a new message.

Sincerely,

City of Cleveland - Police Public Records



To monitor the progress or update this request please log into the [Cleveland Public Records Center](#).

Public Safety - Public Records Request :: P000128-010122

Cleveland Public Records Center <clevelandoh@govqa.us>

Sat 1/1/2022 7:11 PM

To: marv510@msn.com <marv510@msn.com>



Dear Mr. Marvin Cross,

Thank you for your interest in public records of the City of Cleveland. Your request has been received and is being processed in accordance with the Ohio Sunshine Laws. Your request was received in this office on 1/1/2022 and has been given the reference number P000128-010122 for tracking purposes.

Records Requested: **Desmond Ragland - DOB: 11/13/1999 Calls for Service Incident Reports**

Your request will be forwarded to the relevant city department(s) to locate the information you seek and to determine the volume and any costs associated with satisfying your request. You will be contacted about the availability and/or provided with copies of the records in question. **PLEASE NOTE:** The public records law does not require a governmental body to create new information, to do legal research, or to answer questions.

You can monitor the progress of your request at the link below and you will receive an email when your request has been completed. Again, thank you for using the [Cleveland Public Records Center](#).

City of Cleveland - Public Records



To monitor the progress or update this request please log into the [Cleveland Public Records Center](#).



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 1/3/2022

Department: Elyria PD

Records Request on: Desmond Xavier Ragland – DOB: 11/13/1999 – SSN# [REDACTED]

Requested Documents:

Calls for Service

Any Reports

Record Check

Addresses:

[REDACTED]

967 Chestnut St., Grafton, Ohio 44044

51 Anglers Ln., Lagrange, Ohio 44050

643 N. Abbe Rd., Elyria, Ohio 44035

Pre- Employment Inquiry Release Form Attached

Cuyahoga Metropolitan Housing Authority Police Department

Date: 1/13/2022

Department: Lorain County Sheriff's Office

Records Request on: Desmond Xavier Ragland - DOB: 11/13/1999 - SSN# [REDACTED]

Requested Documents:

Calls for Service

Any Reports

Record Check

LORAIN COUNTY SHERIFF'S OFFICE
THIS IS A SEARCH OF THE LORAIN COUNTY
SHERIFF OFFICE AND LORAIN COUNTY JAIL
RECORDS ONLY

NO RECORD FOUND

RECORD FOUND SEE ATTACHED

DATE OF SEARCH 1/21/2022
SEARCHED BY SOJ

Addresses:

[REDACTED]

[REDACTED] Grafton, Ohio 44044

51 Anglers Ln. Lagrange, Ohio 44050

693 N. Abbe Rd. Elyria, Ohio 44035

Pre- Employment Inquiry Release Form Attached

MMT Enterprises LLC

Marvin Cross CPP/ FBI-NA- Security Consultant

9005 Chinaberry Circle North, Macedonia, Ohio 44056

Ph.# 330-289-5722 / Email: marv510@msn.com / Fax:330-468-1185



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 1/13/2022

Department: Lorain County Sheriff's Office

Records Request on: Desmond Xavier Ragland – DOB: 11/13/1999 – SSN# [REDACTED]

Requested Documents:

Calls for Service

Any Reports

Record Check

Addresses:

[REDACTED]

967 Chestnut St. Grafton, Ohio 44044

51 Anglers Ln. Lagrange, Ohio 44050

693 N. Abbe Rd. Elyria, Ohio 44035

Pre- Employment Inquiry Release Form Attached

Jan 20 2022 7:23pm

NO RECORD

p.2

ON FILE WITH
LAGRANGE POLICE DEPT.



INITIAL AB
Pre-Employment Inquiry Release

1/20/22

In the interest of maintaining the safety and security of our Residents, employees, and assets, the Cuyahoga Metropolitan Housing Authority ("CMHA") will order a background report on you in connection with, and for the duration of, your employment. CMHA will use any such report(s) solely for employment-related purposes. The background report may include, but is not limited to, information concerning your character, work habits, general reputation, mode of living, and credit standing together with reasons for termination from previous employers.

By your signature below, you authorize, without reservation, any present or former employer, law enforcement agencies, the military, and all other federal, state, or local agencies or courts, educational or financial institution, credit bureaus, motor vehicle records agencies, and any other person, organization, or agency with any information about or concerning you to release any and all information in their possession regarding you in connection with, and for the duration of, your employment with CMHA. Educational institutions are authorized to release your grade point average, transcripts, grades, disciplinary records, and any other relevant information.

A summary of your rights under the Fair Credit Reporting Act is also being provided to you when you sign this form, and your signature below acknowledges that you received a summary of these rights.

I have carefully read and understand this Background Check Disclosure and Authorization form. By my signature below, I authorize CMHA to order my background report, including investigative consumer reports. I understand that CMHA may rely on this authorization to order additional background reports, including investigative consumer reports, without asking me again for my authorization as allowed by law.

I also agree that a photocopy or electronic version of this authorization may be accepted with the same authority as the original. I certify that all of my personal information on this form is true and correct and understand that dishonesty, whenever discovered, will disqualify me from consideration for employment, or if I am hired and presently work for CMHA, that my employment may be terminated.

Print Full Name: Desmond Xavier Ragland
First Middle Last

Maiden/Other Names you are known by, print former names here: _____

Social Security Number: [REDACTED] Date of Birth: 11/13/99 (Date of Birth is required to obtain accurate records) (Month/Day/Year)

Current Address: [REDACTED]

City/State/Zip: Grafton, OH 44044

Home Phone Number: [REDACTED]

Driver's License Number: [REDACTED] State: OH

Signature: Desmond X. Ragland Date: 12/22/22

Jan 20 2022 7:23pm

p 1

NO RECORD

**ON FILE WITH
LAGRANGE POLICE DEPT.**



DATE 1/20/22 **Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 1/3/2022

Department: Lagrange PD

Records Request on: Desmond Xavier Ragland - DOB: 11/13/1990 SSN# [REDACTED]

Requested Documents:

- Calls for Service
- Any Reports
- Record Check

Addresses:

[REDACTED]

[REDACTED], Grafton, Ohio 44044

51 Anglers Ln., Lagrange, Ohio 44050

643 N. Abbe Rd., Elyria, Ohio 44035

Pre- Employment Inquiry Release Form Attached

MMT Enterprises LLC

1 | Page

Marvin Cross CPP/ FBI-NA- Security Consultant
 9005 Chinaberry Circle North, Macedonia, Ohio 44056
 Ph.# 330-289-5722 / Email: marv510@msn.com / Fax:330-468-1185



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 1/3/2022

Department: Lagrange PD

Records Request on: Desmond Xavier Ragland – DOB: 11/13/1999 – SSN# [REDACTED]

Requested Documents:

Calls for Service

Any Reports

Record Check

Addresses:

[REDACTED]

[REDACTED] Grafton, Ohio 44044

51 Anglers Ln., Lagrange, Ohio 44050

643 N. Abbe Rd., Elyria, Ohio 44035

Pre- Employment Inquiry Release Form Attached

CM



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 1/3/2022

Department: Grafton PD

Records Request on: Desmond Xavier Ragland – DOB: 11/13/1999 – SSN# [REDACTED]

Requested Documents:

Calls for Service

Any Reports

Record Check

Addresses:

[REDACTED]

[REDACTED], Grafton, Ohio 44044

51 Anglers Ln., Lagrange, Ohio 44050

643 N. Abbe Rd., Elyria, Ohio 44035

Pre- Employment Inquiry Release Form Attached



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 2

Neighbor Visits: No Visits due to Covid -19

Home Visits: Phone Interview conducted due to Covid - 19

Ragland was asked about his law enforcement experience, he stated he has worked with Lorain PD Auxiliary after training. Was Auxiliary with Oberlin PD, Completed Lorain CC Police Academy and was hired by Mansfield PD. Ragland trained in community policing and basic patrol with the auxiliary positions.

Ragland states he wants to be in law enforcement to give back to community and that he likes being in different situations and make a difference in people lives. Ragland considers himself to be honest, trustworthy, dependable because he has always worked towards being all the previous mention ways. Ragland states he doesn't use drugs or drink excessively.



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 2

Home Visits: Phone Interview conducted due to Covid - 19

Ragland states he had a stressful situation while working Lorain Auxiliary him and partner had a domestic call in low rent area that had numerous previous calls involving weapons. It turned out not to be a good call but was very stressful.

Ragland feels he would be a good Police Officer because he feels well suited because growing up and staying with his grandmother in low rental area's in Elyria, Ohio. He also has bi-racial family members and would have no issues with diversity.

Q. – Ragland was asked about being in Military for 1 month.

A. – Ragland states while in boot camp, he was notified by doctors that he had a Blood Disorder called G6PD and he would not be able to complete his duty.



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 2

Home Visits: Phone Interview conducted due to Covid - 19

Q.- Ragland was asked why he resigned from Mansfield Police Department.

A. – Ragland states he resigned because after he started working and getting his assignments the duty hours were too difficult because of the long commute from home to work at different hours. He offered his 2 week notice but Chief stated it was ok to resign immediately.



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 2

Personal References:

- **Megan Parsons** – Has known Ragland for about 10 or 11 years, her son went to school with him. He is also a family friend. Parsons considers Ragland to be honest, trustworthy, dependable, because he takes care of my house whenever she goes out of town.

Parsons considers Ragland to be a good decision maker and have good judgement, because he has been level headed and never got into trouble.

Parsons has never been in stressful situation with Ragland. Parsons states other people view Ragland as a responsible guy, loyal and friendly. Parson has never know Ragland to use drugs or drink excessively. Also never known him to be heavy gambler or in heavy debt.

Parsons feels Ragland would be a excellent Police Officer because he has worked hard to become a Officer.



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 2

- BA Studzinski – Has known Ragland for almost 7 years is friends with her son and is a family friend. Studzinski is a school teacher and states Ragland helps her out occasionally since her husband died 5 years ago and her son is in college. Studzinski considers Ragland to be honest, trustworthy, dependable because she can depend on him to watch her house while she is out of town.

Studzinski considers Ragland to be a good decision maker and have good judgement because he has an old soul and makes mature decisions for his age. Studzinski has seen Ragland react to a stressful situation, while working at the Performing Arts Center, he had to deal with irate parents sometimes and he takes his time and makes good decisions. .

Studzinski feels Ragland would be a good Police Officer, because it has always been his passion to be an Officer and he should be great at it.



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 2

- **JR Simons** – States he has known Ragland for about 7 years. Simons is a teacher at Elyria High School Performing Arts and Ragland was a Pack Team Member for Performing Arts. Simons considers Ragland to be honest, trustworthy, dependable, because he has always been ahead of things, always on time and very responsible.

Simons considers Ragland to be a good decision maker and have good judgement, he didn't need much supervision and took leadership roles on his own. Simons stated he saw Ragland react to a stressful situation, when they were in a school lockdown situation and they felt trapped. But he helped take care of the other students who were stressed because of the situation. Ragland handled himself well.

Ragland states he doesn't use drugs or drink excessively and is not a heavy gambler or in heavy debt.



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 2

JR Simons feels that Ragland would be a good Police Officer because he is someone who wants to be a Police Officer and protect people. Simon would be very comfortable with him being an Officer.

Social Media Review: Social Media Forums searches conducted: Nothing negative found. Facebook, Instagram, Twitter and Snapchat



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

Summary of Interviews by: Marvin Cross

SECTION 3

Military DD214 & DD215

Service request made 1/1/2022

Entry Level Separation Character of Service - Uncharacterized

Reason for Separation- Condition Not Disability

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY					
This Report Contains Information Subject to the Privacy Act of 1974, As Amended					
1. NAME (Last, First, Middle) RAGLAND DESMOND XAVIER		2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE-REGAF		3. SOCIAL SECURITY NUMBER [REDACTED]	
4a. GRADE, RATE OR RANK AB	b. PAY GRADE E1	5. DATE OF BIRTH (YYYYMMDD) 19991113	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) N/A		
7a. PLACE OF ENTRY INTO ACTIVE DUTY CLEVELAND OH		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) GRAFTON OH			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 737 TRAINING SUPPOSRT SQ (AETC)			b. STATION WHERE SEPARATED JBSA LACKLAND TX		
9. COMMAND TO WHICH TRANSFERRED N/A			10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$400,000		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 9T000, BASIC ENLISTED AIRMAN, 0 YEARS AND 1 MONTH.		12. RECORD OF SERVICE			
		a. DATE ENTERED AD THIS PERIOD	2018	NOV	13
		b. SEPARATION DATE THIS PERIOD	2018	DEC	11
		c. NET ACTIVE SERVICE THIS PERIOD	00	00	29
		d. TOTAL PRIOR ACTIVE SERVICE	00	00	00
		e. TOTAL PRIOR INACTIVE SERVICE	00	03	06
		f. FOREIGN SERVICE	00	00	00
		g. SEA SERVICE	00	00	00
		h. INITIAL ENTRY TRAINING	2018	NOV	13
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) NONE		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE			
15a. COMMISSIONED THROUGH SERVICE ACADEMY <input type="checkbox"/> YES <input checked="" type="checkbox"/> X <input type="checkbox"/> NO					
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b) <input type="checkbox"/> YES <input checked="" type="checkbox"/> X <input type="checkbox"/> NO					
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap 109) (If yes, years of commitment: _____) <input type="checkbox"/> YES <input checked="" type="checkbox"/> X <input type="checkbox"/> NO					
16. DAYS ACCRUED LEAVE PAID 0		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION			<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
18. REMARKS MEMBER HAS NOT COMPLETED FIRST FULL TERM OF SERVICE-NOTHING FOLLOWSNOTHING FOLLOWS.....					
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.					
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]			b. NEAREST RELATIVE (Name and address - include ZIP Code) TOMMY STANISLAWSKI [REDACTED]		
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) _____ OFFICE OF VETERANS AFFAIRS <input type="checkbox"/> YES <input checked="" type="checkbox"/> X <input type="checkbox"/> NO					
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC) <input checked="" type="checkbox"/> X <input type="checkbox"/> YES <input type="checkbox"/> NO					
21.a. MEMBER SIGNATURE MEMBER NOT AVAILABLE TO SIGN		b. DATE (YYYYMMDD) N/A	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) CAC/PKI SIGNED BY LUNA.YOLANDA.E.1133613362 GS-05, USAF, HUMAN RESOURCE ASSISTANT Dec 10 2018 8:50 05 PM (UTC) CAC Serial Number: 0571A0 Issuer:CN, DOD ID CA-43		b. DATE (YYYYMMDD) 20181210
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)					
23. TYPE OF SEPARATION ENTRY LEVEL SEPARATION			24. CHARACTER OF SERVICE (Include upgrades) UNCHARACTERIZED		
25. SEPARATION AUTHORITY AFI 36-3208			26. SEPARATION CODE JFV		27. REENTRY CODE 2C
28. NARRATIVE REASON FOR SEPARATION CONDITION, NOT A DISABILITY					
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE					30. MEMBER REQUESTS COPY 4 (Initials) N/A

DD FORM 214, AUG 2009

PREVIOUS EDITION IS OBSOLETE

MEMBER-4

~ Desmond Ragland



DAVE YOST

OHIO ATTORNEY GENERAL



Civilian Identification
Office 877-224-0043
Fax 740-845-2633

P.O. Box 365
London, OH 43140
www.OhioAttorneyGeneral.gov

February 8, 2022

CLEVELAND METROPOLITAN HOUSING AUTHORITY
CHIEF GONZALEZ
5715 WOODLAND AVENUE
CLEVELAND OH 44104



**CRIMINAL HISTORY RECORD CHECK
AUTHENTICATION NO. BMT001592109
ICN. E2022038000000082138**

A criminal history record check was conducted on the applicant listed below.

There are no convictions on file for this applicant.

Applicant Name:	RAGLAND, DESMOND
Date of Birth:	November 13, 1999
Social Security Number:	[REDACTED]
Completion Date:	February 07, 2022
Reason Fingerprinted:	LAW

Superintendent
Ohio Bureau of Criminal Investigation

Pursuant to Ohio Revised Code section 109.57(E)(2), BCI is authorized to provide only information relating to criminal convictions and guilty pleas. BCI is also only permitted to provide information regarding juvenile adjudications if the adjudication meets specific criteria listed in Ohio Revised Code section 109.57(E)(2) & (3).



DAVE YOST
OHIO ATTORNEY GENERAL



Civilian Identification
Office 877-224-0043
Fax 740-845-2633

P.O. Box 365
London, OH 43140
www.OhioAttorneyGeneral.gov

February 8, 2022

CLEVELAND METROPOLITAN HOUSING AUTHORITY
CHIEF GONZALEZ
5715 WOODLAND AVENUE
CLEVELAND OH 44104



**CRIMINAL HISTORY RECORD CHECK
NO BCI CONVICTIONS ON FILE
AUTHENTICATION NO. BMT001592109**

The Ohio Bureau of Criminal Investigation (BCI) has completed a criminal history record check on the applicant listed below.

When authorized by law, an individual may have their criminal history sealed. In the event that an applicant has a sealed record, certain parties are permitted to receive such information to determine whether an applicant is legally disqualified from performing specific work.

Sealed records are disclosed based upon the **Reason Fingerprinted**, as submitted on the background check transaction and listed below. Sealed criminal histories will be provided in a manner consistent with the reason that the records are requested, regardless of the destination of the result.

There are no convictions on file with this office for this applicant.

Name:	RAGLAND, DESMOND
Date of Birth:	November 13, 1999
SSN:	[REDACTED]
BCI Completion Date:	February 07, 2022
Reason Fingerprinted:	LAW

This letter is valid for one year from the record check completion date. This letter may be photocopied by the prospective employer and retained by the applicant.

Superintendent
Ohio Bureau of Criminal Investigation

Pursuant to Ohio Revised Code section 109.57(E)(2), BCI is authorized to provide only information relating to criminal convictions and guilty pleas. BCI is also only permitted to provide information regarding juvenile adjudications if the adjudication meets specific criteria listed in Ohio Revised Code section 109.57(E)(2) & (3).

NATIONAL PERSONNEL RECORDS CENTER

1 ARCHIVES DRIVE ST LOUIS, MO 63138-1002
www.archives.gov



January 4, 2022

MARVIN CROSS
MMT ENTERPRISES LLC
9005 CHINABERRY CIR N
MACEDONIA, OH 44056

RE: Veteran's Name: **RAGLAND, Desmond Xavier**
SSN/SN [REDACTED]
Request Number: **2-26052113055**

Dear Recipient:

Thank you for contacting the National Personnel Records Center. A copy of the separation document is enclosed. The separation document may include the following information: the type and character of discharge, authority and narrative reason for separation, reenlistment eligibility code, and separation program designator/number. If you require a copy of the separation document that does not contain this information, a *deleted* copy may be requested from this center. A seal has been affixed to the separation document to attest to its authenticity.

The type of discharge/separation is shown as "UNCHARACTERIZED SEPARATION - Entry Level Separation." On October 1, 1982, the Department of Defense established the "Uncharacterized Entry Level Separation." Entry Level Status is defined as the first 180 days of continuous active duty or active duty for training. A separation initiated while a member is in entry level status may be described as an "uncharacterized entry-level separation." Upon separation, the service member does not receive a discharge certificate or character of service.

If you have questions or comments regarding this response, you may contact us at 314-801-0800 or by mail at the address shown in the letterhead above. If you contact us, please reference the Request Number listed above. If you are a veteran, or a deceased veteran's next of kin, please consider submitting your future requests online by visiting us at <http://vetrecs.archives.gov>.

Sincerely,

HENRY SEABORN
Archives Technician (AFN-MC4C)



We Value Our
Veterans' Privacy
*Let us know if we have
failed to protect it.*

Enclosure(s)

Please complete our on-line survey. We really want to know how we did answering your request. Go to www.archives.gov/veterans/survey and enter your request number 2-26052113055. The survey should only take a few minutes and is used to help improve service to our customers.



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

SECTION 4

Other Law Enforcement - Application Reviews, Status and/or Reason for Leaving

- Wellington PD – Per Lt. Josh Poling – Ragland Withdrew
- Sheffield Village PD – Per Capt. Sayers waiting to be interviewed
- Lorain PD – Per Investigator Rich Resendez-Did not Select Him-
 1. Received Desmond Ragland City of Mansfield Pradco Law Enforcement Assessment
 2. Received Mansfield Polygraph Summary Phase
- Sandusky Ohio PD – Per Lt. Denny – Still in Hiring Process
- Lakewood PD – Per – Capt. Stone – Interview Cancelled due to incomplete paperwork



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

SECTION 4

Employer: Altitude Elyria Trampoline Park

Employment Verifications: Dionna Brown - Manager

Dates: 1/2019 – 8/2019

Position Held: Manager

Eligible for Rehire: Yes

Reason for Departure: Got another Job with Police Department

Additional Remarks: Very good worker, always on time

Employer: Halloween City

Employment Verifications:

Dates: 8/2018 – 11/2018

Position Held: Seasonal Assistant Manager

Eligible for Rehire:

Reason for Departure: Seasonal Employment

Additional Remarks: ** Unable to contact this business. Attempted 5 different times between 1/1/2022 and 1/25/2022 **



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

SECTION 4

Employer: Cedar Point

Employment Verifications: TheWorkNumber Employment Services

Dates: 8/2016 – 9/2017

Position Held: OTC Office Clerk/ Auditor **Eligible for Rehire:**

Reason for Departure: Seasonal Employment

Additional Remarks:

Employer: Patricia Lindle Center for Performing Arts

Employment Verifications:

Dates: 10/2015 – 3/2016

Position Held: Lighting Designer/ House Manager **Eligible for Rehire:**

Reason for Departure: Temporary Employment

Additional Remarks: ** Numerous messages left on 2 different numbers 44-647-7945 and 440-647-5005 for the past week and no return calls. **



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

SECTION 4

Employer: Mansfield PD

Employment Verifications: Sharon May – H.R. Director

Dates: 8/2021 – 10/2021

Position Held: Patrol Officer

Eligible for Rehire:

Reason for Departure: Long Commute

Additional Remarks: Conferred with HR Director May who stated Desmond Ragland resigned, he offered to give 2 week notice but the Chief of Police stated it was ok for him to leave immediately. HR Director states that Ragland file contained very little information since he was only there 2 months.

**** Letter and Documents attached stating Ragland File contains No Evaluations or Disciplinary Actions. ****



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

SECTION 4

Employer: Oberlin PD

Employment Verifications: Detective Marc Ellis

Dates: 9/2020 – 10/2021

Position Held: Auxiliary Police Officer **Eligible for Rehire:** Must Apply

Reason for Departure: Resigned due to being hired by Mansfield PD

Additional Remarks: ** Attached Background Investigative File from Oberlin PD.
Nothing Negative or Questionable found during investigation. **



Report of Background Investigation for CMHA PD

Report Type: Summary of Background Investigation of – Police Officer
Candidate - Desmond Xavier Ragland

SECTION 4

Employer: Malleys Chocolates

Employment Verifications: H.R. Manager Donna

Dates: 8/2020 – 10/2020

Position Held: Assistant Retail Manager **Eligible for Rehire:**

Reason for Departure: Won't Disclose, Company Policy

Additional Remarks:

Employer: Carhart

Employment Verifications: TheWorkNumber Employment Services

Dates: 10/2019 – 12/2019

Position Held: Brand Ambassador **Eligible for Rehire:**

Reason for Departure:

Additional Remarks:



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 2/20/2022

Department: Mansfield PD

Records Request on: Desmond Xavier Ragland DOB: 11/13/1999 – SSN# [REDACTED]

Requested Documents:

View Personnel File

Internal Affairs File if exist

Addresses:

Pre-Employment Inquiry Release Form Attached

His file contains no evaluations or no discipline. He was only employed by the City of Mansfield for less than 2 months. He never completed our field training program. Therefore, when stated he was leaving the Chief told him to go ahead as he was never fully trained. (Rather than work 2 weeks notice).

MMT Enterprises LLC
Marvin Cross CPP/ FBI-NA– Security Consultant
9005 Chinaberry Circle North, Macedonia, Ohio 44056
Ph.# 330-289-5722 / Email: marv510@msn.com / Fax: 330-468-1185

1 | Page
Sharon May
HR Director
City of Mansfield
Sharon May



Pre-Employment Inquiry Release

In the interest of maintaining the safety and security of our Residents, employees, and assets, the Cuyahoga Metropolitan Housing Authority ("CMHA") will order a background report on you in connection with, and for the duration of, your employment. CMHA will use any such report(s) solely for employment-related purposes. The background report may include, but is not limited to, information concerning your character, work habits, general reputation, mode of living, and credit standing together with reasons for termination from previous employers.

By your signature below, you authorize, without reservation, any present or former employer, law enforcement agencies, the military, and all other federal, state, or local agencies or courts, educational or financial institution, credit bureaus, motor vehicle records agencies, and any other person, organization, or agency with any information about or concerning you to release any and all information in their possession regarding you in connection with, and for the duration of, your employment with CMHA. Educational institutions are authorized to release your grade point average, transcripts, grades, disciplinary records, and any other relevant information.

A summary of your rights under the Fair Credit Reporting Act is also being provided to you when you sign this form, and your signature below acknowledges that you received a summary of these rights.

I have carefully read and understand this Background Check Disclosure and Authorization form. By my signature below, I authorize CMHA to order my background report, including investigative consumer reports. I understand that CMHA may rely on this authorization to order additional background reports, including investigative consumer reports, without asking me again for my authorization as allowed by law.

I also agree that a photocopy or electronic version of this authorization may be accepted with the same authority as the original. I certify that all of my personal information on this form is *true and correct* and understand that dishonesty, whenever discovered, will disqualify me from consideration for employment, or if I am hired and presently work for CMHA, that my employment may be terminated.

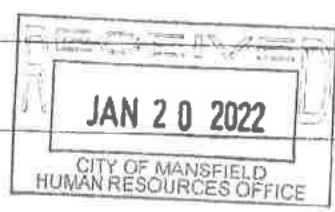
Print Full Name: Desmond Xavier Ragland
First Middle Last

Maiden/Other Names you are known by, print former names here: _____

Social Security Number: [REDACTED] Date of Birth: 11/13/1991 (Date of Birth is required to obtain accurate records) (Month/Day/Year)

Current Address: [REDACTED]

City/State/Zip: Grafton, OH 44044



Home Phone Number: [REDACTED]

Driver's License Number: [REDACTED] State: OH

Signature: Desmond X. Ragland Date: 12/29/22



**Marvin Cross CPP/FBI-NA
Security Consultant**

Cuyahoga Metropolitan Housing Authority Police Department

Date: 1/21/2022

Department: Oberlin PD

Records Request on: Desmond Ragland – DOB:11/13/1999 – SSN# [REDACTED]

Requested Documents:

Personnel File – Including Any Evaluations, Internal Affairs Investigations and Disciplinary Actions

Addresses:

Pre- Employment Inquiry Release Form Attached



Elyria High School

Elyria, Ohio

This Certifies That

Desmond Xavier Ragland

has completed the Course of Study prescribed by the Board of Education for Elyria High School, which is a High School of the First Grade, and is hereby awarded this

Diploma



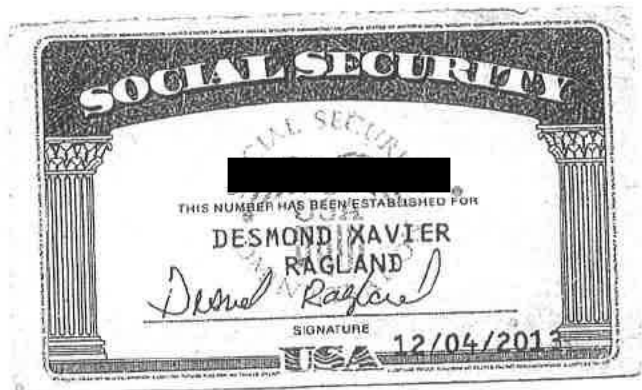
Given this month of June, two thousand and eighteen.

Ken A. Bull
President, Board of Education

Dr. Thomas M. Larna
Superintendent of Schools

J. J. Clickner
Treasurer

Timothy R. Bower
Principal



Desmond X. Ragland

December 21 2021

To whom this may concern,

I am contacting you to express my interest in the position of Patrol Officer. I am certified as a Peace Officer in Ohio, and I have vast experience working with the public from a management perspective.

In December 2019 I was accepted into the 2020 LCSO Auxiliary Academy where I was to train for four months a couple of times a week. During this course, I learned valuable information that would help to serve me in the coming years. The curriculum touched on various different drugs and how they affect people, taser, firearms, ASP certification, and Subject Control. I graduated in April 2020.

From there I was hired as an Auxiliary Officer for the City of Oberlin where I was able to grasp interactions with the public from a Law Enforcement point of view as I was typically out in my own cruiser checking vacation homes, responding to vehicle lockouts and calls of dogs at large, and enforcing City Ordinances.

While employed at the City of Oberlin for a year, I went through the Lorain County Community College Police Academy which began in March 2021 and I graduated with my certification in August 2021.

Right out of the academy I was hired by the City of Mansfield as a Patrol Officer. I did well there, but unfortunately quickly figured out that the commute time would be too much as I did not have any intentions of moving from my home in Grafton. CMHA HQ is not a terribly long commute from my home, and I am eager to learn in a new environment and agency. I grew up in a diverse family and city that allowed me to see many ways of living, which offers me a different perspective than others.

Thank you for your consideration, and I look forward to hearing back from you at your convenience.

Very Respectfully,

Desmond Xavier Ragland

Desmond Ragland



Experience

August 2014 - June 2018

Elyria Performing Arts Center - Lighting Designer/Box Office Manager/ FOH Manager

October 2015 - March 2016

Patricia Lindley Center for the Performing Arts - Lighting Designer/ House Manager

August 2016 - July 2017

Cedar Point Amusement Park - One Team Center Office Clerk

July 2017 - September 2017

Cedar Point Amusement Park - Auditor

August 2018 - November 2018

Halloween City - Assistant Manager

January 2019 - August 2019

Altitude Trampoline Park - Manager

October 2019 - December 2019

Carhartt - Brand Ambassador (Seasonal)

August 2020 - October 2020

Malley's Chocolates - Manager on Duty

September 2020 - September 2021

Auxiliary Police Officer - City of Oberlin

August 2021 - October 2021

Patrol Officer - City of Mansfield

Education

August 2014 - June 2018

Elyria High School - Elyria, OH

January 2019 - Present

Lorain County Community College - Elyria, OH

- Pursuing an AAS in Police Science.
- OPOTC Certification, BAS 21-023, Spring 2021 Class.

January 2020 - April 2020

Lorain County Sheriff's Auxiliary Academy - Elyria, OH



CMHA
CUYAHOGA METROPOLITAN HOUSING AUTHORITY
POLICE DEPARTMENT



TO: Andres Gonzalez, Chief of Police


FROM: Gregory Drew, Lieutenant

PAGE 1 of 1	SUBJECT CVSA Examination Police Officer Candidate Desmond Ragland	DATE 29DEC21
-----------------------	---	------------------------

On December 29, 2021, I conducted a pre-employment CVSA exam on Desmond Ragland, who applied for the position of Police Officer.

Prior to starting the exam, we thoroughly went through the "Personal Background History Statement" and discussed his written responses to the questions. Ragland's responses during our interview were consistent with what he disclosed in writing.

After our interview, I conducted the CVSA exam and **did not** detect deception.

Respectfully,

 Lt. Gregory Drew

REVIEWED —
 ASCHIFF
 1/27/2022

Date: 29 December 2021
Test Format: PRE-EMPLOYMENT
Test Medium: Manual
Time Began: 02:48:04 PM
Requested:
Case Number:
Verification:
Confession:
Time Ended: 02:48:04 PM

Examiner: Lt. Drew
Type of Test: Pre-Employment
Offense:
Subject: Desmond Ragland
Outside Agency:
CVSA Unit Number:
Cold Call:
Deception: Not Indicated



1. (IR) Is your name Desmond? YES
2. (C) Is the color of the wall Purple? YES
3. (IR) Are you sitting down? YES
4. (R) Have you ever been fired or asked to leave a job that you have not disclosed? NO
5. (IR) Is today Wed? YES
6. (R) Have you ever stolen any currency from an employer ? NO
7. (IR) Am I wearing a watch? YES
8. (C) Have you ever driven over the posted speed limit? NO
9. (IR) Are the lights on in this office? YES
10. (R) Have you stolen property valued over \$350 from anyone ? NO
11. (IR) Are we in the city of Cleveland? YES
12. (R) Did you commit a crime so serious that, if known, would keep you from being hired by this agency? NO
13. (IR) Are you wearing shoes? YES
14. (R) Since graduating police academy have you used marijuana ? NO
15. (IR) Am I wearing a tie? NO
16. (R) Did you ever use cocaine in any form ? NO
17. (IR) Are we in the County of Cuyahoga ? YES
18. (R) Did you intentionally withhold or alter required data from your employment application? NO
19. (IR) Is this the year of 2021? YES
20. (R) Have you ever belonged to an anti-government or subversive group or gang ? NO
21. (IR) Is there a computer on my desk? YES
22. (R) Did you ever commit, or have you been accused of any acts of domestic violence ? NO
23. (IR) Am I wearing a mask YES
24. (R) Do you regularly associate with persons known to commit crimes/criminal acts ? NO
25. (IR) Is your date of birth 11/13/1999 ? YES
26. (R) Have you ever exchanged sex for money? NO
27. (IR) Is my shirt long sleeve ? NO
28. (R) Other than what we discussed, have you actually used any illegal drugs ? NO
29. (IR) Am I sitting down ? YES
30. (R) Have you ever viewed CP? NO
31. (IR) Is the floor of this room carpeted ? NO

Date: 29 December 2021
Test Format: PRE-EMPLOYMENT
Test Medium: Manual
Time Began: 02:48:04 PM
Requested:
Case Number:
Verification:
Confession:
Time Ended: 02:48:04 PM

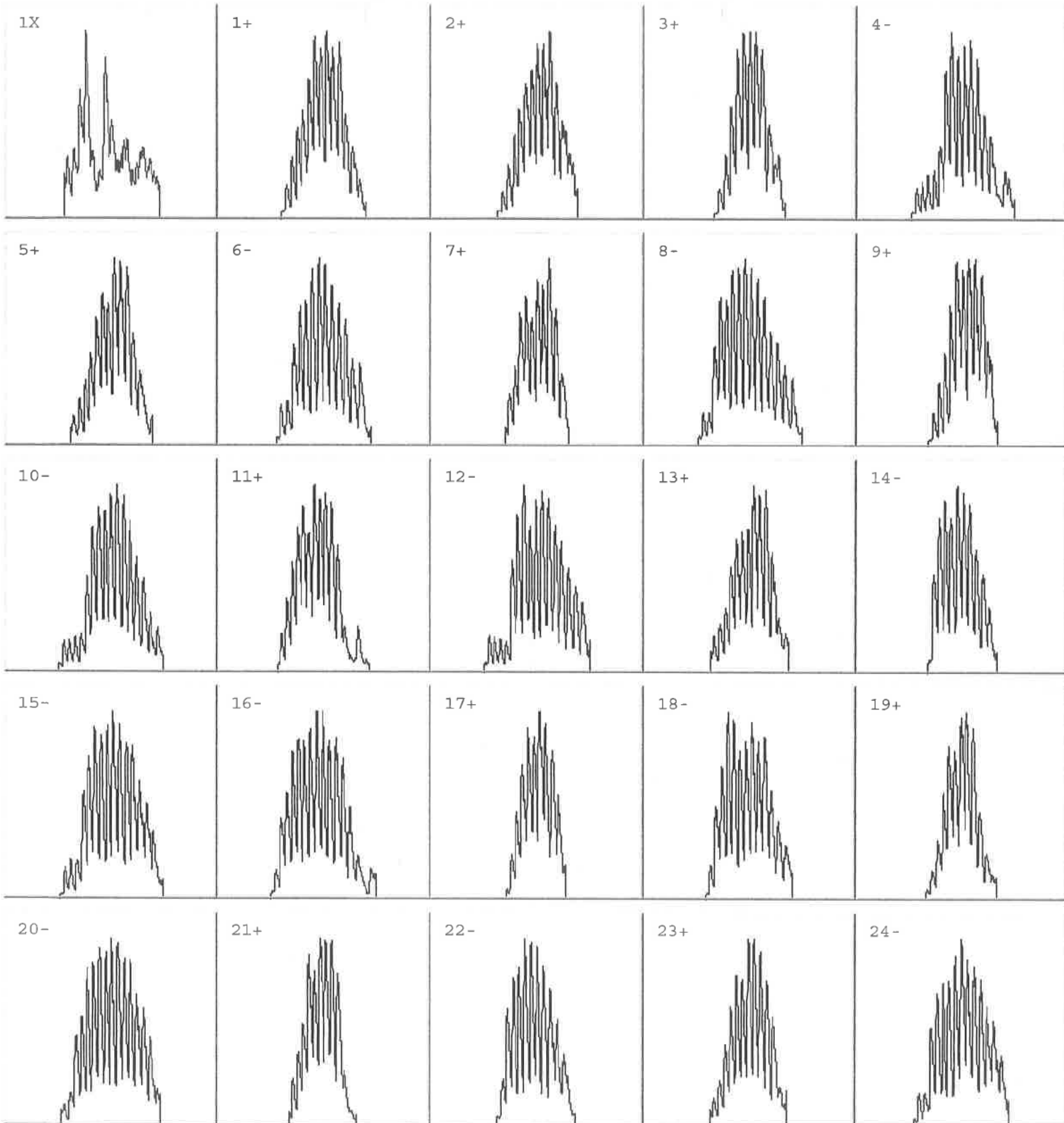
Examiner: Lt. Dre..
Type of Test: Pre-Employment
Offense:
Subject: Desmond Ragland
Outside Agency:
CVSA Unit Number:
Cold Call:
Deception: Not Indicated

1. (IR) Is your name Desmond? YES
2. (C) Is the color of the wall Purple? YES
3. (IR) Are you sitting down? YES
4. (R) Have you ever been fired or asked to leave a job that you have not disclosed? NO
5. (IR) Is today Wed? YES
6. (R) Have you ever stolen any currency from an employer ? NO
7. (IR) Am I wearing a watch? YES
8. (C) Have you ever driven over the posted speed limit? NO
9. (IR) Are the lights on in this office? YES
10. (R) Have you stolen property valued over \$350 from anyone ? NO
11. (IR) Are we in the city of Cleveland? YES
12. (R) Did you commit a crime so serious that, if known, would keep you from being hired by this agency? NO
13. (IR) Are you wearing shoes? YES
14. (R) Since graduating police academy have you used marijuana ? NO
15. (IR) Am I wearing a tie? NO
16. (R) Did you ever use cocaine in any form ? NO
17. (IR) Are we in the County of Cuyahoga ? YES
18. (R) Did you intentionally withhold or alter required data from your employment application? NO
19. (IR) Is this the year of 2021? YES
20. (R) Have you ever belonged to an anti-government or subversive group or gang ? NO
21. (IR) Is there a computer on my desk? YES
22. (R) Did you ever commit, or have you been accused of any acts of domestic violence ? NO
23. (IR) Am I wearing a mask YES
24. (R) Do you regularly associate with persons known to commit crimes/criminal acts ? NO
25. (IR) Is your date of birth 11/13/1999 ? YES
26. (R) Have you ever exchanged sex for money? NO
27. (IR) Is my shirt long sleeve ? NO
28. (R) Other than what we discussed, have you actually used any illegal drugs ? NO
29. (IR) Am I sitting down ? YES
30. (R) Have you ever viewed CP? NO
31. (IR) Is the floor of this room carpeted ? NO

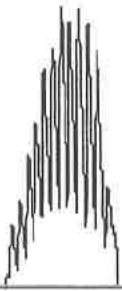
Date: 29 December 2021
Test Format: PRE-EMPLOYMENT
Test Medium: Manual
Time Began: 02:48:04 PM
Requested:
Case Number:
Verification:
Confession:
Time Ended: 02:48:04 PM

Examiner: Lt. Dre
Type of Test: Pre-Employment
Offense:
Subject: Desmond Ragland
Outside Agency:
CVSA Unit Number:
Cold Call:
Deception: Not Indicated

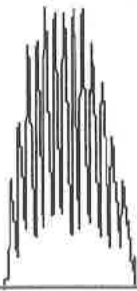
1. (IR) Is your name Desmond? YES
2. (C) Is the color of the wall Purple? YES
3. (IR) Are you sitting down? YES
4. (R) Have you ever been fired or asked to leave a job that you have not disclosed? NO
5. (IR) Is today Wed? YES
6. (R) Have you ever stolen any currency from an employer ? NO
7. (IR) Am I wearing a watch? YES
8. (C) Have you ever driven over the posted speed limit? NO
9. (IR) Are the lights on in this office? YES
10. (R) Have you stolen property valued over \$350 from anyone ? NO
11. (IR) Are we in the city of Cleveland? YES
12. (R) Did you commit a crime so serious that, if known, would keep you from being hired by this agency? NO
13. (IR) Are you wearing shoes? YES
14. (R) Since graduating police academy have you used marijuana ? NO
15. (IR) Am I wearing a tie? NO
16. (R) Did you ever use cocaine in any form ? NO
17. (IR) Are we in the County of Cuyahoga ? YES
18. (R) Did you intentionally withhold or alter required data from your employment application? NO
19. (IR) Is this the year of 2021? YES
20. (R) Have you ever belonged to an anti-government or subversive group or gang ? NO
21. (IR) Is there a computer on my desk? YES
22. (R) Did you ever commit, or have you been accused of any acts of domestic violence ? NO
23. (IR) Am I wearing a mask YES
24. (R) Do you regularly associate with persons known to commit crimes/criminal acts ? NO
25. (IR) Is your date of birth 11/13/1999 ? YES
26. (R) Have you ever exchanged sex for money? NO
27. (IR) Is my shirt long sleeve ? NO
28. (R) Other than what we discussed, have you actually used any illegal drugs ? NO
29. (IR) Am I sitting down ? YES
30. (R) Have you ever viewed CP? NO
31. (IR) Is the floor of this room carpeted ? NO



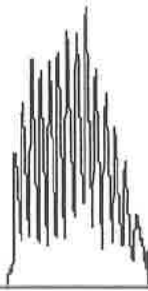
25+



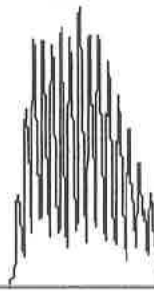
26-



27-



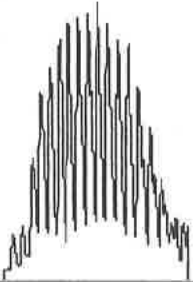
28-



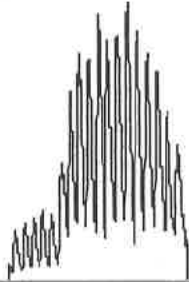
29+

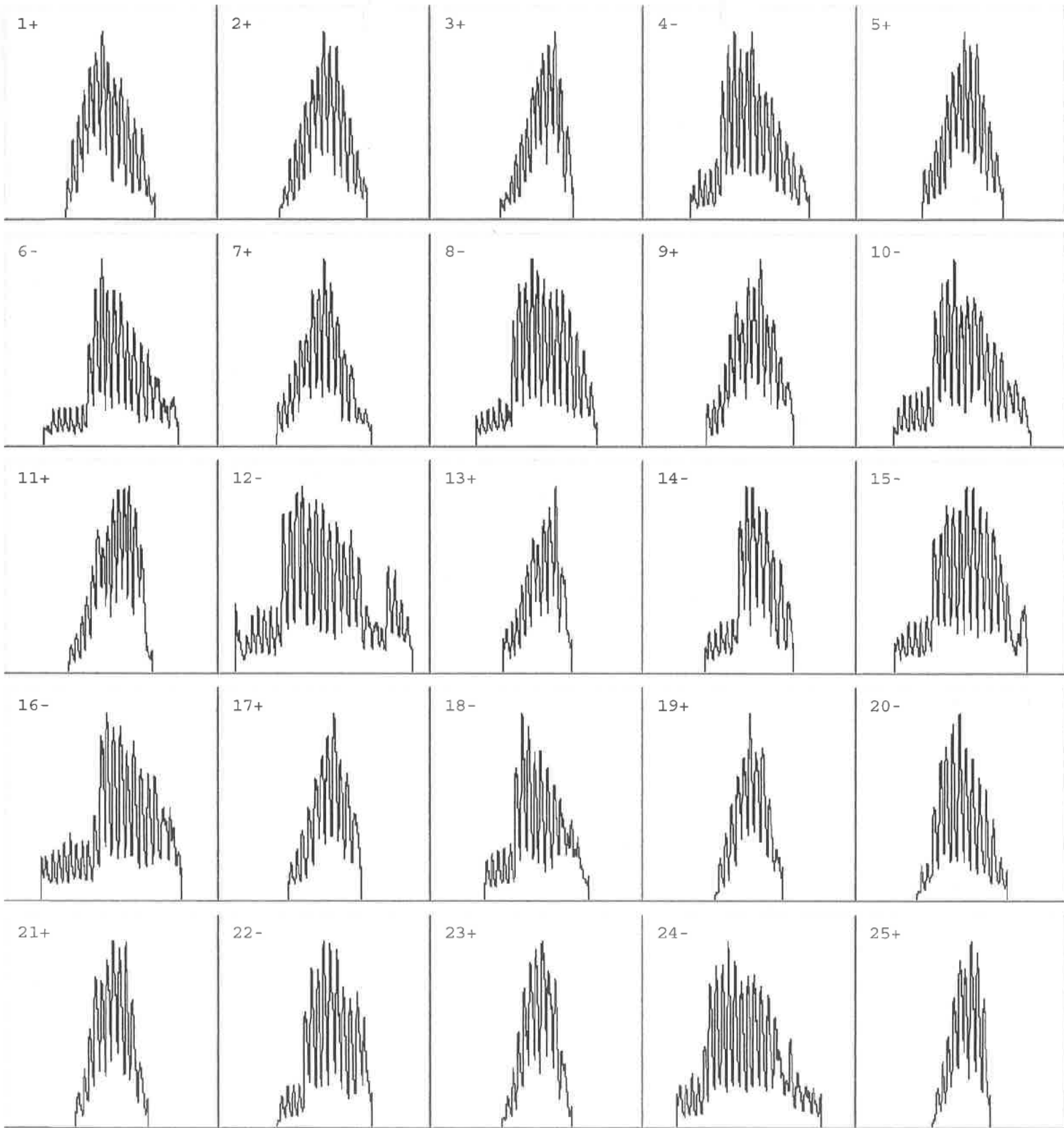


30-

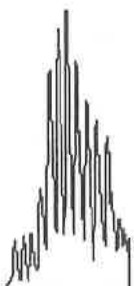


31-

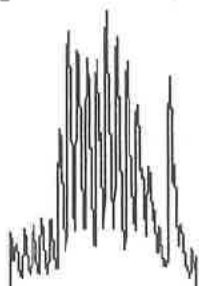




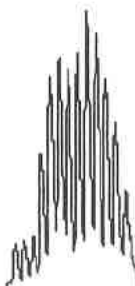
26-



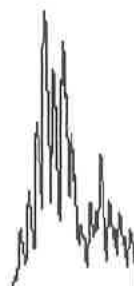
27-



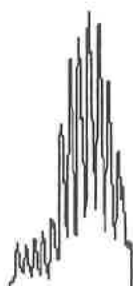
28-



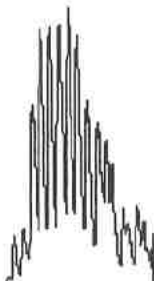
29+



30-



31-



A "General Discharge Under Honorable Conditions" is **awarded to Marines who served satisfactorily but did not meet all performance and conduct requirements.** Marines who require non-judicial punishment to correct conduct violations are also awarded this type of discharge.

Cuyahoga Metropolitan Housing Authority Police Department
 APPLICANT STATUS SHEET-POLICE

APPLICANT NAME: Desmond Ragland

ITEM	DATE		VERIFIED BY
PRINT ONLINE APPLICATION	12/27		T803
SCHEDULE INTERVIEW *Hours: 12 hr shift 7-7 & 8-8 *Pay: \$ 17.00 entry level 22 ⁵⁰ *OPOTA Certificate (Police Officer)	12/27	12/28 @ 10:20am	T803
EMAIL REMINDER	12/27		T803
PHQ PACKET	12/27		T803
VOICE STRESS	12/29		T803
CCH	12/28		T803
OHLEG PHOTO	1/27		T803
COPY FILE	12/28		T803
CONTACT BACKGROUND INVEST	12/30		T803
SCAN RELEASE/DL/SOC CARD - HR	1/2/28		T803
SCHEDULE 2 nd INTERVIEW	2/10		T803
SCHEDULE PSYCHOLOGICAL	2/10	POLICE ONLY	T803
FILE TO CHIEF			
PTF			
SCAN FILE TO HR FOR HIRE			
FINGERPRINT	2/7/28		T803
CHECK FILE FOR:			
SOCIAL SECURITY CARD			
DRIVERS LICENSE	12/27		T803
DIPLOMA/GED	12/27		
OPOTA/ LETTER			
NOTIFY SGT ORIENTATION SCHEDULE			
COVID-19 SHOT	12/27	shot	T803



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

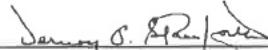
This is to certify that

Desmond Xavier Ragland
has completed the Ohio
Peace Officer Basic Training Program
Conducted by
Lorain County Community College

Awarded On
August 23, 2021



David Frost
Attorney General



Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



School Commander

BAS21-023 210920



DAVE YOST
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: Correction to Record Name Change OSHP Trooper to Peace Officer
(OSHP certificate must be attached)

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email SF400@ohioattorneygeneral.gov, fax, or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) (First) (Middle) RAGLAND DESMOND LAVIER	2. Social Security Number (last 5 only) [REDACTED]
3. Previous Name(s) or Alias (Last) (First) (Middle)			
4. Birth date (mm/dd/yyyy) 11/13/1999	5. Offender's Individual Email Address [REDACTED]		6. Phone Number [REDACTED]
7. Home Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name)		GRAFTON OH 44044 LORAIN	
8. Basic Training Academy (Academy Name) (Academy Number) (Dates of Training) (Only complete if this is the officer's first appointment or OSP)		LORAIN COUNTY COMM. COLLEGE POLICE ACADEMY 315/21 - 812/21	

AGENCY INFORMATION		9. Agency Name CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT	
10. Reporting Authority's Email Address CMHAPD.ORG		11. Agency Phone Number 216.426.7760	
12. Agency Mailing Address (#/Street/PO Box) (City) (Zip Code) (County Name)		5715 WOODLAND AVE CLEVELAND OH 44014 CUYAHOGA	

APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date 03/14/2022	14. Status Change Date 1/1
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.			
16. Select New ORC			
<input type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)	
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input checked="" type="checkbox"/> Other - List ORC/Charter 3735.31	<input type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority 	18. Printed Name and Title Andres Gonzalez, Chief	19. Date 3/18/2022	
20. Signature of Witness 	21. Printed Name (First, Middle, Last) Terrissi Suber-Bey	22. Date 3/21/2022	

Officer Name (Last)

RAGLAND

(First)

DESMOND

(Middle)

XAVIER

SSN (last 5 only)

Redacted

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

Signature of Appointee: [Handwritten Signature]
Signature of Appointing Authority: [Handwritten Signature]

Andres Gonzalez
Name of Appointing Authority (Typed or Printed Legibly)
Chief of Police
Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County): CMHA PD CUYAHOGA
25. From(mm/dd/yyyy): 03/14/2022 To(mm/dd/yyyy): PRESENT
26. Appointment Status (Check Appropriate Box)
[X] Full-Time [] Part-Time [] Auxiliary [] Reserve [] Special [] Seasonal

27. Appointed By (Agency Name and County): MANSFIELD PD RICHLAND
28. From(mm/dd/yyyy): 08/12/2021 To(mm/dd/yyyy): 10/06/2021
29. Appointment Status (Check Appropriate Box)
[X] Full-Time [] Part-Time [] Auxiliary [] Reserve [] Special [] Seasonal

30. Appointed By (Agency Name and County):
31. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box)
[] Full-Time [] Part-Time [] Auxiliary [] Reserve [] Special [] Seasonal

33. Appointed By (Agency Name and County):
34. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box)
[] Full-Time [] Part-Time [] Auxiliary [] Reserve [] Special [] Seasonal

36. Appointed By (Agency Name and County):
37. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box)
[] Full-Time [] Part-Time [] Auxiliary [] Reserve [] Special [] Seasonal

39. Appointed By (Agency Name and County):
40. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box)
[] Full-Time [] Part-Time [] Auxiliary [] Reserve [] Special [] Seasonal



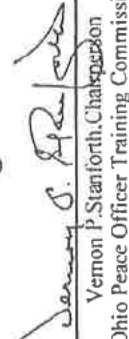
OHIO PEACE OFFICER TRAINING COMMISSION
 &
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that


Desmond Xavier Ragland
 has completed the Ohio
 Peace Officer Basic Training Program
 Conducted by
Lorain County Community College


Awarded On
 August 23, 2021


 Dave Post
 Attorney General


 Vernon P. Stanforth, Chairman
 Ohio Peace Officer Training Commission




 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission


 School Commander

BAS21-023 210920

FW: [EXTERNAL]Training Determination for Desmond Ragland-03/14/2022 appt. date

Gonzalez, Andres <agonzalez@cmhapd.org>

Mon 4/4/2022 1:09 PM

To: Suber-Bey, Terrissi <tsuber-bey@cmhapd.org>

FYI and files...

**Andrés González | Chief of Police
Cuyahoga Metropolitan Housing Authority
5715 Woodland Avenue, Cleveland, OH 44104
P: 216-426-7801 | agonzalez@cmhapd.org**

Disclaimer: This message, and any attachments, is confidential and is intended only for the named addressee(s). This message may contain information that is protected by one or more legally recognized privileges. If the reader of this message is not the intended recipient, I did not waive, and I do not waive, any legal privilege or the confidentiality of this message. If you received this message in error, please notify me immediately by return email and delete this message from your computer and network without saving it in any manner. The unauthorized use, dissemination, distribution, or reproduction of this message, including attachments, is prohibited and may be unlawful.

From: Shawn Clagg <Shawn.Clagg@OhioAGO.gov>

Sent: Monday, April 4, 2022 11:55 AM

To: desmond.ragland@gmail.com

Cc: Gonzalez, Andres <agonzalez@cmhapd.org>

Subject: [EXTERNAL]Training Determination for Desmond Ragland-03/14/2022 appt. date

THIS IS AN EXTERNAL EMAIL

STOP! This email is not intended for you. If you are not the intended recipient, please do not open, forward, or reply to this email.

Do not click on the links or download any attachments unless you recognize the sender and know the content is safe.

We have reviewed the information reported to the Commission and find no update training is required.

This review also does not address the officer's annual firearms requalification training requirement.

If you have any questions, you can reach me at the email listed below.

Sincerely,

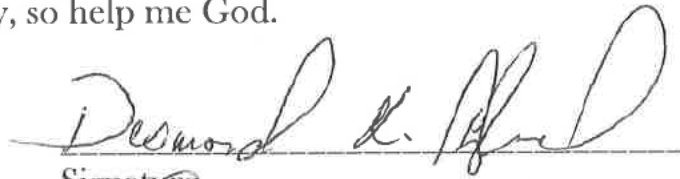


**Arienne M. Fauber
Certification Officer
Professional Standards Division
Email: Arienne.Fauber@OhioAGO.gov**

CUYAHOGA METROPOLITAN HOUSING AUTHORITY
POLICE DEPARTMENT

OATH OF OFFICE

I, Desmond Ragland, do solemnly swear that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, the Laws and Ordinances of those municipalities of which I hold concurrent jurisdiction and obey the Rules and Regulations of the Cuyahoga Metropolitan Housing Authority created under Ohio Revised Code 3735. I will discharge the duties of my office to the best of my knowledge and ability, so help me God.



Signature



Chief of Police

Sworn to and subscribed before me this 18th day of MARCH, 2022
in the county of Cuyahoga and the state of Ohio.



Notary Public

State of Ohio, County of Cuyahoga

My Commission expires _____

(SEAL)

PAUL A. STYLES
NOTARY PUBLIC • STATE OF OHIO
Recorded in Cuyahoga County
My commission expires May 19, 2022



**CUYAHOGA METROPOLITAN HOUSING AUTHORITY
POLICE DEPARTMENT**



TENACITY * RESPECT * UNDERSTANDING * SERVICE * TRAINING

TO: Victor McDowell, Deputy Chief

FROM: Thomas M. Burdyshaw, Commander

PAGE	SUBJECT	DATE
1 of 1	Field Commander Evaluation of Officer Desmond Ragland #57	08JUL22

Sir,

On Friday, July 8, 2022, I reviewed Sergeant Smiddy's evaluation of Officer Desmond Ragland #57 and his Field Training. I agree with Sergeant Smiddy's evaluation that Officer Ragland is ready to be removed for the Field Training to function on his own as a police officer.

Officer Ragland began his six (6) month Field Training Program on March 19, 2022 and completed Fifteen (15) weeks of hands on Field Training on July 8, 2022. The first fifteen weeks was with experienced officers and throughout that process he has grow as a Police Officer.

I met with Officer Ragland and after talking with him I confident that he is ready to function on his own as an officer. He also expressed the same that he is prepared to work as a solo officer. I advised him that with this initial Field Training phase being completed he will still be monitored for the next two (2) months by Sergeant Smiddy the FTO Program Supervisor to ensure he is continuing to grow as an officer, and should he have any further questions I am available also.

Officer Ragland will be Assigned to Night Shift, D-Platoon effective Saturday, July 9, 2022.

Respectfully,

Thomas M. Burdyshaw
Thomas M. Burdyshaw, Commander

APPROVED -
V. McDowell
7/27/2022



CUYAHOGA METROPOLITAN HOUSING AUTHORITY

POLICE DEPARTMENT

TENACITY * RESPECT * UNDERSTANDING * SERVICE * TRAINING



TO: Thomas Burdyslaw, Commander
FROM: John Smiddy, Sergeant

Table with 3 columns: PAGE (1 of 1), SUBJECT (Field Training Evaluation of PO Desmond Ragland #57), DATE (08JUL22)

Sir,

On Thursday July 7, 2022, I rode for a shift with PO Ragland to evaluate his status in the Field Training Program.

Officer Ragland and I toured our properties in between calls for service. He knows the major estates and high-rises fairly well and drove us to various properties safely and without references. Officer Ragland demonstrated a great attitude toward the job and has a refreshing outlook on his role in the community. He further demonstrated excellent communication skills in his interactions with residents and other members of the department. I believe that our residents are going to love Officer Ragland and the level of service he will provide.

Officer Ragland demonstrated resourcefulness and listed supervisors and other officers he will lean on to help him along the way.

He seems to have a sound grasp of the expectations for our officers and demonstrates a competent comprehension of our procedures. As we toured properties and responded to calls for service, I asked Officer Ragland many scenario-based and procedure related questions, to all of which he provided a thorough and professional response.

Officer Ragland shows a great amount of patience with others and can de-escalate volatile situations with ease.

After reviewing Officer Ragland's weekly evaluations and evaluating his performance during this tour of duty, I have determined that he is ready to be removed from field training to function on his own. Officer Ragland expressed agreement and eagerness to work solo.

Respectfully,

[Handwritten signature of John Smiddy]

John Smiddy, Sergeant

**Field Training
Experience Check List**

Policy Review (*Initial after demonstrated proficiency*)

- | | |
|---|--|
| <u>DW</u> 2.01 – Law Enforcement Authority/Commitment | <u>DW</u> 1.29 – Use of Force |
| <u>DW</u> 2.02 – Arrest Authority | <u>DW</u> 1.29.1 – De-Escalation |
| <u>DW</u> 2.03 – Arrest Procedures | <u>DW</u> 1.17 – Disciplinary Philosophy |
| <u>DW</u> 2.05 – Field Interviews and Investigatory Stops | <u>DW</u> 1.08 – Leave of Absence / Control |
| <u>DW</u> 2.06 – Jurisdiction and Mutual Aid with Cleveland | <u>DW</u> 1.09 – Abuse of Sick Leave |
| <u>DW</u> 2.11 – Subpoena Control | <u>DW</u> 1.11 – Early Intervention System |
| <u>DW</u> 2.13 – Arrest Warrants | <u>DW</u> 1.22 – Agency Owned Property |
| <u>DW</u> 2.14 – Duty to Intervene | <u>DW</u> 1.25 – Victim/Witness Assistance |
| <u>DW</u> 2.15 – Orders of Protection | <u>DW</u> 1.30 – Electronic Control Weapon |
| <u>DW</u> 3.01 – Patrol Section | <u>DW</u> 1.31 – Oleoresin Capsicum Spray |
| <u>DW</u> 3.02 – Vehicle Equipment | <u>DW</u> 1.32 – Expandable Baton |
| <u>DW</u> 3.03 – Emergency Vehicle Operations | <u>DW</u> 1.33 – Proper Handling of Firearms |
| <u>DW</u> 3.05 – Crisis Intervention | <u>DW</u> 1.34 – Weapons |
| <u>DW</u> 3.06 – Domestic Violence | <u>DW</u> 1.40 – Sick Leave |
| <u>DW</u> 3.07 – Missing Persons | <u>DW</u> 1.41 – Uniforms |
| <u>DW</u> 3.08 – Notice to Violator (NTV) Citation | <u>DW</u> 6.08 – Crime Prevention |
| <u>DW</u> 3.09 – Death Investigations | <u>DW</u> 6.09 – Community Engagement |
| <u>DW</u> 3.10 – Use of Crime Scene Entry Logs | <u>DW</u> 6.10 – Police Assisted Referral (<i>PAR</i>) |
| <u>DW</u> 3.11 – Animal Incidents | <u>DW</u> 7.01 – Transporting Prisoners |
| <u>DW</u> 3.12 – Traffic Control | <u>DW</u> 7.02 – Hospital Detail |
| <u>DW</u> 3.13 – Towing Vehicles | <u>DW</u> 7.03 – Spit Sock Hoods |
| <u>DW</u> 3.14 – Vehicle Accidents | <u>DW</u> 8.02 – Calls for Service |
| <u>DW</u> 3.15 – Citizen Stops | <u>DW</u> 8.03 – Silent 911 Calls |
| <u>DW</u> 3.16 – Multi-Purpose Misdemeanor (<i>MMCF</i>) | <u>DW</u> 8.05 – Surveillance Cameras |
| <u>DW</u> 3.17 – Parking Infraction Notice (<i>PIN</i>) | <u>DW</u> 8.09 – Body Worn Cameras |
| <u>DW</u> 3.18 – Uniform Traffic Ticket (<i>UTT</i>) | <u>DW</u> 9.01 – Collection of Evidence |
| <u>DW</u> 3.19 – Accountability for MMCF, PIN, UTT | <u>DW</u> 9.02 – Property and Evidence Control |
| <u>DW</u> 3.20 – Driving Under Suspension | <u>DW</u> 10.06 – Reports |
| <u>DW</u> 3.21 – OVI | <u>DW</u> 10.07 – Duty Reports |
| <u>DW</u> 3.22 – Vehicle Pursuits | <u>DW</u> 10.09 – Time Keeping and Overtime |
| <u>DW</u> 3.23 – Failure to Comply | <u>DW</u> 3.32 – Field Investigations |
| <u>DW</u> 3.31 – Critical Incidents | <u>DW</u> 3.33 – Bloodborne Pathogens |
| <u>DW</u> 3.34 – Active Threats | <u>DW</u> 3.38 – Fires and Explosions |
| <u>DW</u> 3.35 – Barricaded Subjects | <u>DW</u> 3.39 – Special Events |
| <u>DW</u> 3.36 – Civil Disturbances | <u>DW</u> 3.40 – Water Leakage / Flooding |
| <u>DW</u> 3.37 – Bomb Threats | |

D. Kagan
Trainee Name

David Whitney
Trainee Signature

06 JUL 22
Date

David Whitney
FTO Name

David Whitney
FTO Signature

06 JUL 22
Date

Paperwork / Forms / Citations Checklist (Initial after demonstrated proficiency)

- | | |
|------------------------------------|---------------------------------------|
| <u>DW</u> Duty Report | <u>DW</u> Misdemeanor Complaint |
| <u>DW</u> Daily Vehicle Inspection | <u>DW</u> Uniform Traffic Ticket |
| <u>DW</u> Voluntary Statement Form | <u>DW</u> Parking Infraction Notice |
| <u>DW</u> Consent to Search Form | <u>DW</u> Notice to Violator Tickets |
| <u>DW</u> Crime Scene Entry Log | <u>DW</u> DA-LE Form |
| <u>DW</u> Search Inventory Sheet | <u>DW</u> PAR Referral Form |
| <u>DW</u> OH-1 | <u>DW</u> Juvenile Information Form |
| <u>DW</u> BMV 22-55 | <u>DW</u> Juvenile Case History Sheet |
| <u>DW</u> Tow Authorization Form | <u>DW</u> Juvenile Print Card |
| <u>DW</u> OH-1 | <u>DW</u> Court Card |
| <u>DW</u> CCSO Booking Sheet | <u>DW</u> Form-1 |
| <u>DW</u> ULLF Form | <u>DW</u> Pursuit Form |
| <u>DW</u> Stolen Vehicle Form | <u>DW</u> Lights Outage Report |
| <u>DW</u> Request for Leave | <u>DW</u> Social Services Referral |
| <u>DW</u> COMP Payout | <u>DW</u> Awards Nomination |

<u>D. Radland</u> Trainee Name	<u>[Signature]</u> Trainee Signature	<u>06 JUL 22</u> Date
<u>David Whitney</u> FTO Name	<u>Dave Whitney 48</u> FTO Signature	<u>06 JUL 22</u> Date

Aegis Records

- DW Aegis Record familiarization
- DW Detail tab
- DW Offenses tab
- DW Subjects tab
- DW Property tab
- DW Vehicles tab
- DW Arrest tab
- DW Assisting ORI's
- DW Uploading attachments
- DW Setting review levels
- DW Checking in all documents
- DW Printing reports
- DW Incident Reports / Narratives
- DW Global Persons / Vehicles search

Case Report Narratives

- DW Narrative Format
- DW Probable Cause explained
- DW Elements of crime explained
- DW Proper grammar
- DW No jargon (*furtive movements, etc.*)
- DW All parties identified
- DW Location identified
- DW Prisoner transport details
- DW Searching rear compartment (*transport*)
- DW Handcuffing explained
- DW Injury details
- DW Medical treatment details (*EMS, Hospital*)
- DW Description of evidence (*location, recovery info*)
- DW Chain of custody requirements
- DW Proper explanation of warrants/entered vehicles
- DW Summary of statements made (*all parties*)
- DW Relationships explained (*Domestics, etc.*)
- DW Referrals made (*PAR, DA-LE, etc.*)
- DW Narrative Supplements

<u>D. Radland</u> Trainee Name	<u>[Signature]</u> Trainee Signature	<u>06 JUL 22</u> Date
<u>David Whitney</u> FTO Name	<u>Dave Whitney 48</u> FTO Signature	<u>06 JUL 22</u> Date

Radio Communications (Initial after demonstrated proficiency)

- DW Clear / concise broadcasts
- DW Professional broadcasts (*radio etiquette*)
- DW Trainee thinks of what will be said before broadcasting
- DW Location given when responding to radio traffic
- DW Active listening of radio (multitasking)
- DW Short and accurate dispositions
- DW High-stress communications
- DW Call history inquiries
- DW Requesting vehicle tows
- DW High-rise call signs
- DW Broadcasts *before* initiating a stop
- DW "10" - Codes (*10-41, 10-23, 10-96, etc.*)
- DW Listens for break in radio traffic before broadcasting
- DW Phonetic alphabet
- DW Registration checks
- DW Wants / warrants checks
- DW Writes down pertinent information
- DW Copies information the *first time*
- DW Requests appropriate resources
- DW Pursuit (*foot/vehicle*) communications
- DW Warrant / stolen vehicle confirmations
- DW Unit call signs / badge numbers
- DW Calling out / copying physical descriptions
- DW Broadcasts upon arrival
- DW Proper abbreviations (*GOA, UTL, etc.*)

D. Whitney
Trainee Name
David Whitney
FTO Name

[Signature]
Trainee Signature
Dave Whitney 48
FTO Signature

06JUL20
Date
06JUL22
Date

Vehicle Operations

- DW Vehicle inspections
- DW Emergency lights & siren operation
- DW Compliance with traffic laws (*in normal operation*)
- DW Trainee *wears* seat belt
- DW Parks legally
- DW Drives without distraction (*cell phone, etc.*)
- DW Executes proper U-turn (*yielding / lights & siren*)
- DW Leaves an "out" when parked / stopped
- DW Emergency Vehicle Operations (*proficiency*)
- DW EVO with other units
- DW Understands Pursuit procedures
- DW Avoids driving on sidewalks and green space
- DW Drives courteously (*yields to right of way*)
- DW Checks mirrors / camera before backing
- DW Approaches calls for service tactically / safely
- DW Adverse weather driving

D. Whitney
Trainee Name
David Whitney
FTO Name

[Signature]
Trainee Signature
Dave Whitney 48
FTO Signature

06JUL20
Date
06JUL22
Date

Search and Seizure (Initial after demonstrated proficiency)

- | | |
|---|---|
| <u>DW</u> Understands Probable Cause | <u>DW</u> Fourth Amendment |
| <u>DW</u> Understands Reasonable Suspicion | <u>DW</u> Terry v Ohio |
| <u>DW</u> Terry Stops | <u>DW</u> Brady v Maryland |
| <u>DW</u> Plain View Searches | <u>DW</u> Mapp v Ohio |
| <u>DW</u> Inventory Searches (Vehicle Tow, Arrest) | <u>DW</u> Surveillance Techniques |
| <u>DW</u> Consent Searches | <u>DW</u> Traffic Stops (for traffic violations) |
| <u>DW</u> Exigent Circumstances in Search & Seizure | <u>DW</u> Investigative Stops |
| <u>DW</u> Search Warrants | <u>DW</u> Probable Cause search v Terry Frisk |
| <u>DW</u> Arrest Warrants | <u>DW</u> Vehicle Searches / Vehicle Frisks |
| <u>DW</u> Searches relative to Cellular Phones | <u>DW</u> Plain Touch during frisk (immediately apparent) |
| <u>DW</u> Interview Techniques | <u>DW</u> Interrogation techniques |
| <u>DW</u> Testifying in Court | |

D. Kagland
Trainee Name
David Whitney
FTO Name

[Signature]
Trainee Signature
David Whitney 48
FTO Signature

06JUL22
Date
06JUL22
Date

Calls for Service (Initial after trainee has experienced call type / demonstrated proficiency)

- | | | |
|---------------------------------|-------------------------------------|------------------------------------|
| <u>DW</u> 911 Hang Up | <u>DW</u> Fire / Smoke | <u>DW</u> Neighbor Trouble |
| <u>DW</u> Abandoned Vehicle | <u>DW</u> Gambling | <u>DW</u> Open Hydrant |
| <u>DW</u> Alarm | <u>DW</u> General Assist | <u>DW</u> Parking Complaint |
| <u>DW</u> Animal Complaint | <u>DW</u> GTMV | <u>DW</u> Person Refusing to Leave |
| <u>DW</u> Arson | <u>DW</u> Fight | <u>DW</u> Person(s) with Weapons |
| <u>DW</u> Assault | <u>DW</u> Homicide | <u>DW</u> Place Entered |
| <u>DW</u> Assist Another Agency | <u>DW</u> Hostage / Barricaded Sus. | <u>DW</u> Resident Check |
| <u>DW</u> Attempted Suicide | <u>DW</u> Injury to Person | <u>DW</u> Robbery |
| <u>DW</u> Damage to Property | <u>DW</u> Juvenile Complaint | <u>DW</u> Service Request |
| <u>DW</u> Dead Body | <u>DW</u> Lost / Found Property | <u>DW</u> Sex Offense |
| <u>DW</u> Disturbance | <u>DW</u> Loud Music | <u>DW</u> Shots Fired |
| <u>DW</u> Domestic Violence | <u>DW</u> Medical Alarm | <u>DW</u> Suspicious Activity |
| <u>DW</u> Drug Activity | <u>DW</u> Mental Person | <u>DW</u> Theft |
| <u>DW</u> Endangered Children | <u>DW</u> Missing Person | <u>DW</u> Threats |
| <u>DW</u> Fight | <u>DW</u> Motor Vehicle Crash | <u>DW</u> Unsecured Unit |

D. Kagland
Trainee Name
David Whitney
FTO Name

[Signature]
Trainee Signature
David Whitney 48
FTO Signature

06JUL22
Date
06JUL22
Date

Geography (Initial after trainee can locate without references)

High Rises

- PW Addison Square
- PW Ambleside Tower
- PW Aphthorp Tower
- PW Beachcrest A
- PW Beachcrest B
- PW Bellaire A
- PW Bellaire B
- PW Bohn Tower
- PW Carl B. Stokes Mall
- PW Cedar Extension
- PW Crestview
- PW Doris V. Jones
- PW Euclid Beach
- DW Fairway Manor
- PW Heritage View
- PW Heritage View IV
- PW King Kennedy North
- PW Lakeview Tower
- DW LaRonde
- PW Lee -Miles Apartments
- DW Legacy Park
- PW Lorain Square
- PW Manhattan Tower
- PW Mildred Brewer
- DW Miles Elmerge
- DW Miles Pointe
- PW Mount Auburn
- PW Park Denison
- DW Quarry Town
- PW Riverview
- PW Scranton Castle
- PW Severance Circle
- DW Springbrook
- PW Union Square
- PW Wade Park
- DW West 101st Place
- DW West Boulevard
- DW Willson Tower

Family Estates

- DW Addison Townhouses
- DW Bellaire Townhomes
- DW Carver Park
- DW Cedar
- DW Griot Village
- DW Heritage View
- DW King Kennedy
- DW Lakeview
- DW Oakwood Gardens
- DW Outhwaite
- DW Puritas Gardens
- DW Riverside Park
- DW Springbrook Family
- DW Wade Park Family
- DW Willson Family
- DW Woodhill

Hospitals

- DW Metro Health Hospital
- DW Saint Vincent Charity
- DW Lutheran Hospital
- PW University Hospital
- DW Marymount Hospital
- PW Fairview Hospital

Courthouses

- PW Justice Center
- DW Cuyahoga County Juvenile
- PW Carl B. Stokes Federal CH
- PW East Cleveland Muni
- DW Cleveland Heights Muni
- DW Berea Muni
- PW Oakwood Mayor's Court

Scattered Sites

- DW Allegheny Circle
- DW Ansel Road
- DW Bellaire Road Apartments
- DW Harvard / East 110th
- DW Jefferson
- DW Landon Homes
- DW State Road
- DW Sunrise
- DW Walton Homes
- DW West 58th Street
- DW Western / West 116th
- DW Woodhill Scattered
- DW Worley

Shelters / Facilities

- DW 2100 Lakeside (Men's)
- DW 2227 Payne (Women's)
- DW 4410 Franklin (Men's)
- PW 18120 Puritas (Women's)
- DW 2806 Payne (DV)
- PW Jane Edna Hunter
- PW The City Mission
- DW Cuyahoga Diversion Center

Cleveland Districts

- PW First
- DW Second
- DW Third
- PW Fourth
- DW Fifth

D. Pagland
Trainee Name
David Whitney
FTO Name

David Whitney
Trainee Signature
David Whitney
FTO Signature

06 JUL 22
Date
06 JUL 22
Date

Domestic Violence (Initial after demonstrated proficiency)

- | | |
|---|--|
| <u>DW</u> Understands the elements of Domestic Violence | <u>DW</u> Asks appropriate questions of the victim |
| <u>DW</u> Understands Protection Order procedures | <u>DW</u> Asks appropriate questions of the suspect |
| <u>DW</u> Requests a call history prior to arrival | <u>DW</u> Identifies and documents injuries |
| <u>DW</u> Parks several doors down from unit | <u>DW</u> Can identify signs of strangulation |
| <u>DW</u> Monitors windows, doors, vehicles on approach | <u>DW</u> Offers medical attention |
| <u>DW</u> Listens for arguing / fighting before knocking/entry | <u>DW</u> Completes the DA-LE form |
| <u>DW</u> Stands to the side of the entry door | <u>DW</u> Provides Victims of Crime information |
| <u>DW</u> Understands <i>exigent circumstances</i> to force entry | <u>DW</u> Completes PAR procedures |
| <u>DW</u> Identifies / removes weapons involved or in reach | <u>DW</u> Properly notes <i>both sides</i> in the report |
| <u>DW</u> Recognizes signs of a struggle (broken furniture, etc.) | <u>DW</u> Understands DV reporting requirements |
| <u>DW</u> Separates both parties | <u>DW</u> Notification procedures to DCFS |
| <u>DW</u> Identifies the primary physical aggressor | |

D. Whitney
Trainee Name

David Whitney
FTO Name

Paul Kelly
Trainee Signature

Dave Whitney 48
FTO Signature

06 JUL 22
Date

06 JUL 22
Date

Subject Control (Initial after demonstrated proficiency)

- | | |
|--|--|
| <u>DW</u> Professional command presence | <u>DW</u> Proper use of distance and cover |
| <u>DW</u> Effective and professional communication | <u>DW</u> Demonstrates contact / cover techniques |
| <u>DW</u> De-escalation proficiency | <u>DW</u> Demonstrates proper use of time (slows down) |
| <u>DW</u> Crisis Intervention proficiency | <u>DW</u> Demonstrates understanding of UOF procedures |
| <u>DW</u> Safe and thorough pat down "frisk" | <u>DW</u> Understands the Duty to Intervene |
| <u>DW</u> Safe and thorough subject search | <u>DW</u> Demonstrates the interview stance |
| <u>DW</u> Demonstrated proper escort position | <u>DW</u> Hand awareness (officer and subject) |
| <u>DW</u> Demonstrated proper handcuffing techniques | <u>DW</u> Scans environment (weapons, other subjects, etc) |
| <u>DW</u> Handcuffs are checked for fit and double-locked | <u>DW</u> Demonstrates scene control |
| <u>DW</u> Identifies danger cues and flight indicators | <u>DW</u> Demonstrates safe and acceptable tactics |
| <u>DW</u> Demonstrates weapon control (sidearm, ECW, etc.) | <u>DW</u> Prisoner transport / booking procedures |
| <u>DW</u> Demonstrates proper interview/interrogation techniques | |

D. Whitney
Trainee Name

David Whitney
FTO Name

Paul Kelly
Trainee Signature

Dave Whitney 48
FTO Signature

06 JUL 22
Date

06 JUL 22
Date

Crime Scene Investigations (Initial after demonstrated proficiency)

- | | |
|--|--|
| <u>DW</u> Scene safety | <u>DW</u> Documents chain of custody |
| <u>DW</u> Securing a perimeter (outer, inner, blocking roadways) | <u>DW</u> Identifies (and documents) point(s) of entry |
| <u>DW</u> Crime Scene Entry Log | <u>DW</u> Drug identification |
| <u>DW</u> Identifies suspects, victims and witnesses | <u>DW</u> Understands cold stands / photo line-ups |
| <u>DW</u> Captures acceptable scene photographs | <u>DW</u> Working with investigators (DB, CPD, etc.) |
| <u>DW</u> Captures acceptable victim / subject photographs | <u>DW</u> Motor Vehicle Crash procedures |
| <u>PW</u> Use of Personal Protective Equipment (PPE) | <u>DW</u> OH-1 proficiency |
| <u>DW</u> Demonstrates proper evidence collection techniques | <u>DW</u> Traffic control and direction |
| <u>DW</u> Uses appropriate containers for evidence | <u>DW</u> Processing stolen vehicles / property |
| <u>DW</u> Properly labels / seals evidence bags | <u>DW</u> Seizing vehicles as evidence |

D. Whitney
 Trainee Name
David Whitney
 FTO Name

David Whitney
 Trainee Signature
David Whitney 48
 FTO Signature

06 JUL 22
 Date
06 JUL 22
 Date

Stops and Approaches (Initial after demonstrated proficiency)

- | | |
|--|---|
| <u>PW</u> Gives accurate vehicle descriptions | <u>PW</u> Registration / OL checks |
| <u>DW</u> Identifies equipment violations | <u>DW</u> Avoids backlighting (on approach) |
| <u>DW</u> Identifies traffic violations | <u>DW</u> Controls the stop(s) |
| <u>DW</u> Investigative stops | <u>DW</u> Watches for oncoming traffic – exiting ZC |
| <u>DW</u> Felony stops | <u>DW</u> Introduces self |
| <u>DW</u> Choosing a tactical stop location | <u>DW</u> Gives operator the reason for the stop |
| <u>DW</u> Zone car positioning | <u>PW</u> Determining reasonable suspicion / PC |
| <u>DW</u> Directs spotlight(s) on violator vehicle after stop | <u>DW</u> Determining impairment |
| <u>PW</u> Driver side approach | <u>PW</u> OVI enforcement / procedures |
| <u>DW</u> Passenger side approach | <u>PW</u> Uniform Traffic Ticket completion |
| <u>DW</u> Observes/responds to furtive movements | <u>DW</u> Towing vehicles |
| <u>DW</u> Reacts when occupants look over shoulder at officers | <u>DW</u> Motor Vehicle Exception (4 th Amendment) |
| <u>PW</u> Watches the occupants' body language | <u>PW</u> Vehicle search (plain view, frisk, PC) |

D. Whitney
 Trainee Name
David Whitney
 FTO Name

David Whitney
 Trainee Signature
David Whitney 48
 FTO Signature

06 JUL 22
 Date
06 JUL 22
 Date

Community Engagement (Initial after demonstrated proficiency)

- | | |
|---|---|
| <u>DW</u> Understands de-centralized deployment (AMPs) | <u>DW</u> Introductions – Community Centers |
| <u>DW</u> Walk and Talks | <u>DW</u> SARA (Scan, Analyze, Respond, Assess) |
| <u>DW</u> Above baseline services (class-x, stranded motorist, etc) | <u>DW</u> Community Events |
| <u>DW</u> Introductions – LAC | <u>DW</u> Resident meetings |
| <u>DW</u> Introductions – PAC | <u>DW</u> Demonstrates openness/willingness to engage |

D. Pasland
Trainee Name

[Signature]
Trainee Signature

00JUL22
Date

David Whitney
FTO Name

David Whitney 48
FTO Signature

00JUL22
Date



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 02APR22 Observation Period End Date: 07APR22

Trainee: Desmond Ragland Badge: 57

Training Officer: Carolyn Field Badge: 61

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

1. Uniform and Appearance 1 2 3 ~~4~~ 5
Uniform fits the CMHA Policy and standard. Has extremely shiny boots.

2. Attitude toward Law Enforcement, other Members and Stakeholders 1 2 ~~3~~ 4 5
Officer Ragland is keeping a good attitude towards Law Enforcement, always coming in willing and wanting to learn. Even when overwhelmed with an incident or a stakeholder (example: female at 9500 Wade park with a Warrant/damaging our vehicle or 1300 Superior with a mental male who tried to assault us). He still continues to be polite with leaseholders and other citizens and wants to make a connection with them.

3. Use of Force 1 2 3 4 ~~5~~ ✓
Is not afraid to "put hands" on a suspect. We had two (2) uses of force in one night and one of which was covered in human feces and made it a point to use only force that is objective and reasonable. Officer Ragland did not use retaliatory force and when it was safe and feasible he was able to recognize that the fight was over and made a connection with our suspect and then deescalate the combative suspect and have him willingly be detained in handcuffs.

4. Search and Seizure 1 2 ~~3~~ 4 5
Made the smart decision to put on gloves to search a suspect that was covered in bio-hazard material. Hasn't had too many searches himself though.

5. Ohio Revised Code and Codified Ordinances 1 ~~2~~ 3 4 5
Still is learning the ORC has to refer to my knowledge of codes. Will start making Officer Ragland initially come up with the charges and then we will go over them if they are the best charges for the report.

6. Recognition of Suspicious/Criminal Activity 1 2 ~~3~~ 4 5
While responding to a call for service for suspicious activity at 1300 Superior, alerted me to a male urinating in the corner.

7. General Driving Skills 1 2 3 4 5
N/A is not currently driving at this time.

8. Emergency Vehicle Operations 1 2 3 4 5
N/A is not currently driving at this time but have gone over the policy and procedures for Vehicle pursuits.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

9. Communications

1 2 ~~X~~ 4 5

Just started talking on the radio. He is coming off as clear and confident, though I am feeding him dispositions prior to him speaking on the radio. But towards the end of the week is coming up with what to say. Additionally Officer Ragland will ask questions for dispositions prior to stating them on the radio.

10. Geography

1 ~~X~~ 3 4 5

Officer Ragland is still getting the hang of our properties. He is getting better with general areas of knox boxes and estates but still forgets routes to get to them an hour after we just responded to certain locations, for example forgets how to go to 1675 Ansel or 9500 Wade Park. But I believe that Officer Ragland will get significantly better with geography once he begins driving.

11. Investigation Skills

1 ~~X~~ ~~X~~ 4 5

Officer Ragland is getting a better understanding of what questions to ask victims and will start to interview victims. Additionally we have gone over when Miranda Rights should be advised to a person under arrest or detention.

12. Decision Making

1 2 3 4 ~~X~~ ✓

Officer Ragland is starting to make decisions on his own. When during the tail end of a use of force, another officer ordered him to taze the suspect. Officer Ragland made the ~~decision~~ ~~instead~~ ~~to deescalate~~ because he saw that the male was done fighting with officers.

13. Report Writing

1 2 ~~X~~ 4 5

Comments:

Officer Ragland is writing all reports. He is a little wordy in the narratives but is descriptive and is starting to gain his own voice through his report writing. I still have to edit his reports but he is getting in a flow with his reports.

14. Response to Criminal and Suspicious Activity

1 2 ~~X~~ 4 5

Comments:

Officer Ragland has no problem approaching suspects but seems hesitant as to when to put detain them. He is also still learning to recognize openings that suspects use to try and get around officers. He is learning that if one officer is the contact for the suspect then he needs to be observing all aspects of the scene. Officer Ragland needs to move a little faster when detaining a suspect (example detaining a female suspect at 9500 Wade Park that did not want to interact with officers and blocking a door from her escape).

15. Tactics

1 2 ~~X~~ 4 5

Once again Officer Ragland needs to get a little quicker with detaining a suspect and not allowing the suspect to move around. But Officer Ragland did a good job of gaining control over a violent suspect at 1300 Superior and made sure that he did not use a handcuff as a weapon on officers and remembered to hold onto it. Additionally Officer Ragland is taking advise from other officers and sgts to heart and wanting to learn for next time.

16. Paperwork, Forms and Citations

1 2 ~~X~~ 4 5

Officer Ragland filled out a MM proficiently and learned how to complete a ULLF packet along with his FTO.

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking)

1 2 ~~X~~ 4 5

Officer Ragland learned how to do a pat down and search. We also booked two (2) individuals at the CCSO and is learning to complete the paperwork for that. We have not interigated someone though and he still has yet to fully search a suspect by himself.

18. Demonstrates Behavior and Performance Consistent with Department Core Values

1 2 3 ~~X~~ 5

Officer Ragland though literally got "pooped" on still came into work the next shift wanting to work. He is striving for excellence and is respectful to all.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of Initiative, *Interpersonal Style* and *Judgement*.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

Officer Ragland continues to have high expectations for himself and is still striving for excellence. He does not complain of the work load and strives to produce great reports.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

Officer Ragland is continuing to let his personality shine and is getting along with other officers. Additionally Officer Ragland is showing good potential to be a negotiator and has show the patience with hostile/combative people for it.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

Officer Ragland continues to ask questions but is starting to want to work out problems on his own. But if Officer Ragland is unable to solve it, he does not hesitate to ask for help.

#57

Trainee's Signature

08 APR 22

Date

Field Training Officer's Signature

08 APR 22

Date

Sergeant's Signature

08 APR 22

Date

Lieutenant's Signature

08 APR 22

Date

Commander of Field Operation's Signature

4/21/22

Date



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 07MAY22 Observation Period End Date: 13MAY22

Trainee: Desmond Ragland

Badge: 57

Training Officer: Carolyn Field

Badge: 61

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

- | | |
|--|-------------------------|
| <p>1. Uniform and Appearance
Uniform fits the CMHA Policy and standard. Comes to work with uniform clean and pressed</p> | <p>1 2 3 X 5</p> |
| <p>2. Attitude toward Law Enforcement, other Members and Stakeholders
Officer Ragland's attitude this week has improved, he seems less fatigued and is continuing to build strong relationships with D Platoon.</p> | <p>1 2 X 4 5</p> |
| <p>3. Use of Force
N/A We did not have a use of force this week.</p> | <p>1 2 3 4 5</p> |
| <p>4. Search and Seizure
Officer Ragland is the main officer doing the searches of suspects. He is doing a good job, he is being very thorough with his searches. We still go over the search and seizure laws and where you are allowed to search depending on how the situation dictates.</p> | <p>1 2 X 4 5</p> |
| <p>5. Ohio Revised Code and Codified Ordinances
Officer Ragland is doing much better with his ORC because he is starting to get a basis of knowledge to correlate different incidents he has seen with the different charges.</p> | <p>1 2 X 4 5</p> |
| <p>6. Recognition of Suspicious/Criminal Activity
Officer Ragland is doing well with where he is in the FTO program with seeing when a subject may appear to be hiding something from us. He is able to articulate his observations to me though still looks for my approval before he acts on those observations.</p> | <p>1 2 X 4 5</p> |
| <p>7. General Driving Skills
Officer Ragland is doing a good job driving. He makes sure to obey all traffic laws and now waits to put the body cam footage information into his work phone till after we have parked or before we have left.</p> | <p>1 2 3 X 5</p> |
| <p>8. Emergency Vehicle Operations
Officer Ragland is doing well with his ability for operating the vehicle during Emergency Operations. He is getting better with recognizing when a call for service would call for a code run. Additionally Officer Ragland is doing better with not getting tunnel vision while he is operating the vehicle during Emergency Operations because he is starting to know his locations better</p> | <p>1 2 X 4 5</p> |



**Cuyahoga Metropolitan Housing Authority
Police Department**



Weekly Observation Report

-
- 9. Communications** 1 2 4 5
 Officer Ragland continues to speak clearly on the radio. He is taking it upon himself to give dispositions with out having to go over them with me prior to him going over the air with it. Though a few times he does give the wrong disposition he does learn from it.
-
- 10. Geography** 1 2 4 5
 Officer Ragland continues to do well with geography for the short amount of time he has been here. He is very familiar with the East Side but like me if he is coming from a different location of the city then he is used to, he does try and pre-emptively GPS the location so he has an idea of how to get there.
-
- 11. Investigation Skills** 1 2 4 5
 Officer Ragland is doing much better with his investigations. He is much better with asking the 5 W's and I'm having to interject less during his interviews to make sure that all questions are asked. He also continues to use the note pad provided by CMHA to help prompt him what to ask and what information is needed.
-
- 12. Decision Making** 1 2 4 5
 Officer Ragland when not under pressure still looks to me for any validation for all decisions he makes to make sure that they are the correct one. But when there is pressure or a situation that is starting to deteriorate he has no hesitation to just jump in and make decisions on the fly.
-
- 13. Report Writing** 1 2 3 5
Comments:
 After reviewing a few of Officer Ragland's reports he is doing a much better job articulating the reasons for our actions during incidents. I have once again let the Sgts know that I have once again stopped reviewing most of Officer Ragland's reports and so far they have had very few if any complaints of them.
-
- 14. Response to Criminal and Suspicious Activity** 1 2 4 5
Comments:
 Officer Ragland has no hesitation responding to criminal activity especially when its an emergency situation (ex: domestic violence/ person's with weapons/ assaults in progress). He does well with jumping in to anything.
-
- 15. Tactics** 1 2 4 5
 He is doing better with making sure that suspects do not have any room to be able to flee from him. He is also doing well with making sure that if a crowd becomes hostile that he does not back down or let them go around him.
-
- 16. Paperwork, Forms and Citations** 1 2 3 5
 Officer Ragland is filling out all paperwork and citations. He is able to fill out tickets, booking forms and any other type of paperwork without my assistance now.
-
- 17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking)** 1 2 3 5
 Officer Ragland continues to handle all arrest procedures by himself. Since we are a two man vehicle we tend to do most of the transports to the jail and he is able to do all searches and paperwork without assistance.
-
- 18. Demonstrates Behavior and Performance Consistent with Department Core Values** 1 2 3 5
 Officer Ragland since he is less fatigued at work, his improved attitude helps with his interactions with the residents and continues to be respectful and helpful.
-



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of Initiative, *Interpersonal Style* and *Judgement*.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

Officer Ragland is still very motivated to do well within this department. He continues to be hard on himself because he wants perfection out of his work and actions.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

Officer Ragland is continuing to build in his style of interviewing and interacting with stakeholders. He keeps a calm attitude with everyone and it seems to put people at ease.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.


I have given Officer Ragland more space to solve problems on his own and that seems to be working better with his learning style. He seems to thrive when he has to do it on his own rather than just keep relying on my knowledge and experience because then he tends to use me as a crutch.



Trainee's Signature

01JUN22

Date



Field Training Officer's Signature

01JUN22

Date



Sergeant's Signature

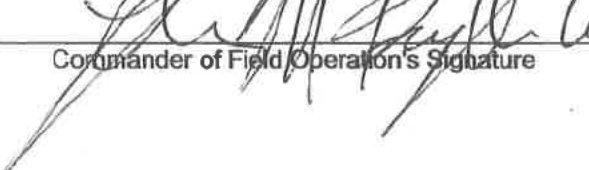
11JUL22

Date



Lieutenant's Signature

Date



Commander of Field Operations's Signature

7/15/22

Date



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 14MAY22 Observation Period End Date: 20MAY22

Trainee: Desmond Ragland

Badge: 57

Training Officer: Carolyn Field

Badge: 61

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

1. Uniform and Appearance 1 2 3 5
Uniform fits within the policy and has all issued equipment on his person

2. Attitude toward Law Enforcement, other Members and Stakeholders 1 2 4 5
Officer Ragland's attitude continues to improve and seems to have overcome his FTO fatigue and it shows through his interactions with the platoon and our stakeholders. He seems more at ease with himself and isn't on edge.

3. Use of Force 1 2 3 4 5
Though we did not have a use of force this week, Ragland did a very good job with a hostile subject that was going through a crisis episode. He saw that the male was becoming more and more hostile with me so he interjected himself between the male and I so that we could de-escalate the situation rather than having to physically gain compliance with the subject. Because of Officer Ragland's actions we were able to avoid a use of force situation with a combative male.

4. Search and Seizure 1 2 4 5
When Officer Ragland is on scene we make sure that he is the one searching any subject or suspect so that way he could get more practice at it. He continues to do very well with them.

5. Ohio Revised Code and Codified Ordinances 1 2 4 5
Officer Ragland's knowledge of the ORC continues to improve as he gains more experience that he can draw knowledge upon. He continues to be able to associate certain incidents with how to see a real world example of what charges are.

6. Recognition of Suspicious/Criminal Activity 1 2 4 5
Officer Ragland is starting to be able to decipher when someone is being untruthful during an interview and is getting better at reading people. For example we came across an incident at 3032 E 79th St where someone was stating a person had aggravatedly burglarized their apartment but him and I could tell something was off from their story. After gathering all the information due to our suspicions we were able to determine that the incident didn't occur how they claimed.

7. General Driving Skills 1 2 4 5
Officer Ragland continues to drive well and follow posted signs. But he can get a little distracted if he is trying to concentrate on the fastest route to get to a call. He did forget that woodland at E 30th St is a one way and almost made a turn onto it going against traffic.

8. Emergency Vehicle Operations 1 2 4 5
Officer Ragland is continuing to operate the vehicle well during Emergency Vehicle Operations. He is now able to talk on the radio, control the lights and sirens and is able to maneuver through traffic without assistance. He is able to leap frog with other units and is showing less fear when having to go into oncoming traffic if people don't go to the right when we are attempting to pass them.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

9. Communications

1 2 4 5

Officer Ragland is still speaking clearly and concisely on the radio without having to seek my approval. Did though have to explain to Ragland the difference between a no cause or a checks ok or a refused assistance disposition.

10. Geography

1 2 4 5

Officer Ragland continues to work on his geography in the city. He knows how to move around the east side very well. But need to work on traveling to the west side more so he can familiarize himself more with it.

11. Investigation Skills

1 2 4 5

Officer Ragland continues to work on his investigatory skills. While on a call at Severence Circle for an assault after helping him show how to go about investigating the claims made by 3rd parties we were able to determine that the incident didn't occur. Additionally he was able to locate the damage property to be able to do a report.

12. Decision Making

1 2 4 5

Officer Ragland is getting more confident with his decisions. He is starting to look at me less for his approval before he acts, though still does use me as a safety net in some instances when he can't figure out if there are criminal charges or not for incidents.

13. Report Writing

1 2 3 5

Comments:

I continue to let Officer Ragland write reports without me reviewing them prior to him turning them in for review with a Sgt. I haven't had any negative remarks from supervisors about his reports.

14. Response to Criminal and Suspicious Activity

1 2 4 5

Comments:

Officer Ragland continues to have no hesitation with responding to a hostile scene. He doesn't get nervous any more now that he is gaining confidence with his abilities as a police officer.

15. Tactics

1 2 4 5

Officer Ragland continues to improve his tactics as a police officer. He knows when he needs to physically put himself between a person and a possible exit of escape or when someone needs to be detained immediately.

16. Paperwork, Forms and Citations

1 2 3 5

Officer Ragland continues to fill out all paperwork, he knows when a PARs form needs to be filled out without my prompting

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking)

1 2 3 5

Officer Ragland still handles all aspects of the arrest. We don't do any interrogations but he does know when he is supposed to read a suspect or arrested person their Miranda Rights before questioning them.

18. Demonstrates Behavior and Performance Consistent with Department Core Values

1 2 3 5

Officer Ragland is continues to do very well with demonstrating CMHA's Core Values. He is respectful to all and strives for perfection



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of Initiative, *Interpersonal Style* and *Judgement*.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

Officer Ragland continues to strive to do well. He is very diligent to get all reports and paperwork done prior to the end of shift.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

Officer Ragland is very respectful towards everyone. He is very close with D platoon and is starting to build relationships.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

Giving Officer Ragland more space seems to have helped immensely with his problem solving. He learns best when he can figure out the solution on his own and retains the knowledge better than when I just give it to him.

David K. Blum

Trainee's Signature

01JUN22

Date

[Signature]

Field Training Officer's Signature

01JUN 22

Date

[Signature]

Sergeant's Signature

11JUL22

Date

Lieutenant's Signature

Date

[Signature]

Commander of Field Operation's Signature

7/11/22

Date



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 04JUN22 Observation Period End Date: 11JUN22

Trainee: Desmond Ragland Badge: 57

Training Officer: David Whitney Badge: 48

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

- | | |
|---|-------------------------|
| <p>1. Uniform and Appearance
His Uniform is neat and tidy. He takes good care of his gear.</p> | <p>1 2 3 X 5</p> |
| <p>2. Attitude toward Law Enforcement, other Members and Stakeholders
He is polite to everyone. On day one I instructed him to speak to everyone, and he should never be that guy that just stares at someone without speaking. This conversation was not necessary with him because he is naturally outgoing.
<i>clarity - FTO had this conversation and later realized that Ragland is already capable of conversing well with others</i></p> | <p>1 2 3 X 5</p> |
| <p>3. Use of Force
NA</p> | <p>1 2 3 4 5</p> |
| <p>4. Search and Seizure
NA.</p> | <p>1 2 3 4 5</p> |
| <p>5. Ohio Revised Code and Codified Ordinances
We have discussed laws that apply to our calls.</p> | <p>1 2 3 X 5</p> |
| <p>6. Recognition of Suspicious/Criminal Activity
He has a good eye in that he is developing his spidey senses</p> | <p>1 2 3 X 5</p> |
| <p>7. General Driving Skills
He is a good driver. This was a short week, but he is doing well</p> | <p>1 2 3 X 5</p> |
| <p>8. Emergency Vehicle Operations
He operates the vehicle well under pressure. We are fine tuning his skills.</p> | <p>1 2 3 X 5</p> |



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

9. Communications 1 2 3 X 5
He is a good communicator.

10. Geography 1 2 3 X 5
He knows his way around pretty good

11. Investigation Skills 1 2 3 X 5
He asks pertinent questions, and he has been interviewing people well.

12. Decision Making 1 2 3 X 5
He is making good decisions

13. Report Writing 1 2 3 X 5
Comments:
He writes a good report.

14. Response to Criminal and Suspicious Activity 1 2 3 X 5
Comments:
He responds well. He has been tactful during his investigations.

15. Tactics 1 2 3 X 5
He has good tactics

16. Paperwork, Forms and Citations 1 2 3 X 5
He is doing good with paper work.

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking) 1 2 3 X 5
NA

18. Demonstrates Behavior and Performance Consistent with Department Core Values 1 2 3 X 5
I have not observed any red flags in regards to him.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of **Initiative**, **Interpersonal Style** and **Judgement**.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

He is professional.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

he interacts well with people. He has friendat CMHAPD

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

He has good judgement.

PO Donald Lopez #57
Trainee's Signature

23JUN22

Date

PO Dave Whitney #8
Field Training Officer's Signature

23JUN22

Date

[Signature]
Sergeant's Signature

11JUN22

Date

Lieutenant's Signature

Date

[Signature]
Commander of Field Operation's Signature

7/15/22

Date



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 11JUN22 Observation Period End Date: 18JUN22

Trainee: Desmond Ragland Badge: 57

Training Officer: David Whitney Badge: 48

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

- | | |
|---|-------------------------|
| <p>1. Uniform and Appearance
He add new items to his outer carier to add to the usability of his equipment.</p> | <p>1 2 3 X 5</p> |
| <hr/> | |
| <p>2. Attitude toward Law Enforcement, other Members and Stakeholders
He wants to progress in rank. He may stay at CMHAPD.</p> | <p>1 2 3 X 5</p> |
| <hr/> | |
| <p>3. Use of Force
NA</p> | <p>1 2 3 X 5</p> |
| <hr/> | |
| <p>4. Search and Seizure
NA</p> | <p>1 2 3 X 5</p> |
| <hr/> | |
| <p>5. Ohio Revised Code and Codified Ordinances
While report writing he reached out to Sgt. Holdeman #642 for advice with charges. He received the help he needed, which should lead to him helping others in the future.</p> | <p>1 2 3 X 5</p> |
| <hr/> | |
| <p>6. Recognition of Suspicious/Criminal Activity
He is aware of the signs of crime. He will help persons in need.</p> | <p>1 2 3 X 5</p> |
| <hr/> | |
| <p>7. General Driving Skills
He drives very well. he does not show any signs of an aggressive, or aggravated driver.</p> | <p>1 2 3 X 5</p> |
| <hr/> | |
| <p>8. Emergency Vehicle Operations
We have been running code a little more often. His natural reaction is to weave to the right threw the intersections. He has been corrected and he is now holding the left lane</p> | <p>1 2 3 X 5</p> |



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

9. Communications 1 2 3 **X** 5
He is a very good communicator

10. Geography 1 2 3 **X** 5
He knows how to get around well. he uses GPS when necessary.

11. Investigation Skills 1 2 3 **X** 5
He asks pertinent questions. He has been taking his time to get all sides of the story.

12. Decision Making 1 2 3 **X** 5
he is making good choices. He is mature for his age.

13. Report Writing 1 2 3 **X** 5
Comments:
He writes a good report

14. Response to Criminal and Suspicious Activity 1 2 3 **X** 5
Comments:
He uses common sense when responding to incidents

15. Tactics 1 2 3 **X** 5
His tactics have been sound. We has been talking about staying safe by staying together.

16. Paperwork, Forms and Citations 1 2 3 **X** 5
He is doing good with the paperwork

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking) 1 2 3 **X** 5
NA

18. Demonstrates Behavior and Performance Consistent with Department Core Values 1 2 3 **X** 5
He has been ver respectful with the residents.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of **Initiative**, **Interpersonal Style** and **Judgement**.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

He has continued to professional. He is motivated to advance in his career,

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

He takes time to explain to people what they should do to proceed with their complaints.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

He has been exhibiting good judgement.

PO [Signature]
Trainee's Signature

23JUN22
Date

PO Dawn Whitney 48
Field Training Officer's Signature

23JUN22
Date

[Signature]
Sergeant's Signature

11JUL22
Date

Lieutenant's Signature

Date

[Signature]
Commander of Field Operation's Signature

7/11/22
Date



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 18JUN22 Observation Period End Date: 25JUN22

Trainee: Desmond Ragland Badge: 57

Training Officer: David Whitney Badge: 48

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

1. Uniform and Appearance 1 2 3 **X** 5
He add new items to his outer carier to add to the usability of his equipment.

2. Attitude toward Law Enforcement, other Members and Stakeholders 1 2 3 **X** 5
He wants to progress in rank. He may stay at CMHAPD.

3. Use of Force 1 2 3 4 5
NA

4. Search and Seizure 1 2 3 **X** 5
We were dispatched to a vacant unit that had persons with guns. PO Ragland reminded me that other unit were responding. Othoer units arrived, and I took rear cover and PO Ragland searched the unit with Sgt Holdeman who informed me that He did a good job

5. Ohio Revised Code and Codified Ordinances 1 2 3 **X** 5
While report writing he reached out to Sgt. Holdeman #642 for advice with charges. He received the help he needed, which should lead to him helping others in the future.
We discuss the law and how we can help the residents.

6. Recognition of Suspicious/Criminal Activity 1 2 3 **X** 5
He is aware of the signs of crime. He will help persons in need.

7. General Driving Skills 1 2 3 **X** 5
He drives very well. he does not show any signs of an aggressive, or being an aggravated driver.

8. Emergency Vehicle Operations 1 2 3 **X** 5
We have been running code a little more often. His natural reaction is to weave to the right threw the intersections. He has been corrected and he is now holding the left lane.
He continues to be very a diligent driver, and he is awrc that some civilian drivers will cut you off while running code.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

9. Communications 1 2 3 **X** 5
 He is a very good communicator. When we respond to calls he begins with a warm hello he then listens to the concerns he then provides any needed service.
-
10. Geography 1 2 3 **X** 5
 He knows how to get around well. he uses GPS when necessary.
-
11. Investigation Skills 1 2 3 **X** 5
 He asks pertinent questions. He has been taking his time to get all sides of the story. He did a good job with a neighbor trouble complaint. He interviewed the complainant, the suspect and the witness / victim. He determined that the complainant was not telling the whole story.
-
12. Decision Making 1 2 3 **X** 5
 he is making good choices. He is mature for his age.
-
13. Report Writing 1 2 3 **X** 5
 Comments:
 He writes a good reports.
-
14. Response to Criminal and Suspicious Activity 1 2 3 **X** 5
 Comments:
 He uses common sense when responding to incidents.
-
15. Tactics 1 2 3 **X** 5
 His tactics have been sound. We has been talking about staying safe by staying together. We have been discussing deescalating, as uposed to using force.
-
16. Paperwork, Forms and Citations 1 2 3 **X** 5
 He is doing good withe the paperwork.
-
17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking) 1 2 3 **X** 5
 NA
-
18. Demonstrates Behavior and Performance Consistent with Department Core Values 1 2 3 **X** 5
 He has been very respectful with the residents, and the other CMHAPD Officers



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of **Initiative**, **Interpersonal Style** and **Judgement**.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

He has continued to professional. He is motivated to advance in his career.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

He takes time to explain to people what they should do to proceed with their complaints.

He is doing good with phone reports and having persons texts information as needed.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

He has been exhibiting good judgement.

B. Ragland #67

Trainee's Signature

01JUL22

Date

PO Whitney 48

Field Training Officer's Signature

01JUL22

Date

[Signature]

Sergeant's Signature

11JUL22

Date

Lieutenant's Signature

Date

[Signature]

Commander of Field Operation's Signature

7/11/22

Date



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 25JUN22 Observation Period End Date: 02JUL22

Trainee: Desmond Ragland Badge: 57

Training Officer: David Whitney Badge: 48

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

- | | |
|--|-------------------------|
| <p>1. Uniform and Appearance
He add new items to his outer carier to add to the usability of his equipment. His apperarence continues to be neat and tidy.</p> | <p>1 2 3 X 5</p> |
| <p>2. Attitude toward Law Enforcement, other Members and Stakeholders
He wants to progress in rank. He may stay at CMHAPD. He continues to have a positive outlook.</p> | <p>1 2 3 X 5</p> |
| <p>3. Use of Force
NA</p> | <p>1 2 3 4 5</p> |
| <p>4. Search and Seizure
We were dispatched to a vacant unit that had persons with guns. PO Ragland reminded me that other unit were responding. Othoer units arrived, and I took rear cover and PO Ragland searched the unit with Sgt Holdeman who informed me that He did a good job. We discussed how to process drug evidence.</p> | <p>1 2 3 X 5</p> |
| <p>5. Ohio Revised Code and Codified Ordinances
While report writing he reached out to Sgt. Holdeman #642 for advice with charges. He received the help he needed, which should lead to him helping others in the future. he knows how to use his smart phone to find what he needs.</p> | <p>1 2 3 X 5</p> |
| <p>6. Recognition of Suspicious/Criminal Activity
He is aware of the signs of crime. He will help persons in need. he discussed how people carry guns, and how they have them at their disposal for when they need them.</p> | <p>1 2 3 X 5</p> |
| <p>7. General Driving Skills
He drives very well. he does not show any signs of an aggressive, or being an aggravated driver.</p> | <p>1 2 3 X 5</p> |
| <p>8. Emergency Vehicle Operations
We have been running code a little more often. His natural reaction is to weave to the right threw the intersections. He has been corrected and he is now holding the left lane. He continues to be very a diligent driver, and he is aware that some civilian drivers will cut you off while running code. I can tell that he is becoming more comfortable while he is driving code.</p> | <p>1 2 3 X 5</p> |



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

9. Communications 1 2 3 **X** 5
He is a very good communicator. When we respond to calls he begins with a warm hello he then listens to the concerns he then provides any needed service.

10. Geography 1 2 3 **X** 5
He knows how to get around well. he uses GPS when necessary.

11. Investigation Skills 1 2 3 **X** 5
He asks pertinent questions. He has been taking his time to get all sides of the story. He did a good job with a neighbor trouble complaint. He interviewed the complainant, the suspect and the witness / victim. He determined that the complainant was not telling the whole story. We were at a domestic and he listen to both sides of the story and he determined who the primary was, and he made the arrest.

12. Decision Making 1 2 3 **X** 5
He is making good choices. He is mature for his age.

13. Report Writing 1 2 3 **X** 5
Comments:
He writes a good reports.

14. Response to Criminal and Suspicious Activity 1 2 3 **X** 5
Comments:
He uses common sense when responding to incidents.

15. Tactics 1 2 3 **X** 5
His tactics have been sound. We talked about staying safe by staying together. We have been discussing deescalating, as uposed to using force.

16. Paperwork, Forms and Citations 1 2 3 **X** 5
He is doing good with the paperwork.

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking) 1 2 3 **X** 5
NA

18. Demonstrates Behavior and Performance Consistent with Department Core Values 1 2 3 **X** 5
He has been very respectful with the residents, and the other CMHAPD Officers. The residents seem to like him.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of **Initiative**, **Interpersonal Style** and **Judgement**.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

He has continued to professional. He is motivated to advance in his career.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

He takes time to explain to people what they should do to proceed with their complaints. He is doing good with phone reports and having persons texts information as needed. We have discussed what gets Officers into trouble, and he is awrw of the pit falls.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

He has been exhibiting good judgement.

PO Donald Rapen #57

Trainee's Signature

06JUL22

Date

PO Dave Whitney #58

Field Training Officer's Signature

06JUL22

Date

[Signature]

Sergeant's Signature

11 JUL 22

Date

[Signature]

Lieutenant's Signature

Date

[Signature]

Commander of Field Operation's Signature

7/11/22

Date

H. Legal History

1. Have you ever been questioned as a suspect in a crime? Yes No
If yes, explain: _____
2. Have you ever been connected with a criminal investigation of any kind? Yes No
If yes, explain: _____
3. How many times have you been arrested (held in police custody, cited and released, etc.) for any reason? 0
4. How many times have you been convicted of, pled guilty to, or pled no contest to misdemeanor charges? 0
5. How many times have you been convicted of, pled guilty to, or pled no contest to felony charges? 0
6. Have you ever had a warrant issued for your arrest? Yes No
If yes, explain: _____
7. Have you ever been on court-ordered probation? Yes No
If yes, explain: _____
8. Have you ever as a juvenile committed an act that would have been a crime if committed as an adult?
Yes No
If yes, explain: _____
9. Have you ever applied for a permit to carry a concealed weapon? Yes No
If yes, explain: _____
10. In the last 10 years, have you ever stolen or taken without permission any property from a business or other people. (i.e. shoplift or switched price tags)?
 No, never
 Yes, items with a total value of less than \$25
 Yes, items with a total value between \$25 - \$99
 Yes, items with a total value between \$100 - \$499
 Yes, items with a total value between \$500 or more
11. When was the last time you stole or took without permission, any property from a business or other person? 2017 Age: 17

Explain: Shoplifted 2 items, 1 from Walmart (wireless charger), attempted to shoplift at Best Buy. Was caught, asked to leave. - Also when 17 took \$20 from friend's purse.

Introductory Period Performance Assessment

Employee Name: Desmond Ragland Department: Police Department
 Hire/Transfer Date: 3/14/2022 Evaluation Date:
 Last 4 SSN: XXXXXXXX

Position Title: Police Officer

Evaluation Type: 30-day 60-day 90-day 120-day 150-day

Instructions: Performance levels and associated ratings have been established for Performance Competencies. Complete this review using the following scale:

M = Meets Expectations I = Needs Improvement U = Unsatisfactory

QUALITY OF WORK PERFORMANCE

<i>Accuracy & timeliness:</i> Are work products completed on time, with accuracy, without consistent supervision?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Adaptability:</i> Can employee adjust to changes / handle pressure?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Creativity & initiative:</i> Does employee use creativity and take initiative in finding new ways to complete the assigned work?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Communication skills:</i> Does employee effectively express himself/herself verbally (e.g. telephone), in person, and in writing?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Organization:</i> Does employee maintain organized systems, files, equipment, tools, workstation, etc.?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

RELATIONSHIPS

<i>Attitude toward the work & organization:</i> Does employee have a positive attitude about the job, understand our mission, and represent CMHA well?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationships with co-workers:</i> Does employee work cooperatively with co-workers, maintain good relationships, exert a positive influence in the workplace?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with supervisor:</i> Does employee accept supervision and constructive criticism?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with stakeholders</i> (i.e. tenants/participants, vendors, contractors, etc.): Does employee develop good relationships with CMHA stakeholders that reflect well on CMHA?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

DEPENDABILITY & JUDGMENT

<i>Attendance:</i> Does employee report to work regularly and on-time, follow CMHA procedures regarding absences, insure that responsibilities are covered?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Dependability & follow-through:</i> Can employee be counted on to complete assigned responsibilities, to follow through on tasks, and to ask for clarity where it is needed (rather than allow a task to remain undone)?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Judgment and problem solving:</i> Does employee show good judgment and the ability to act independently (and appropriately) when faced with a problem?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

General Comments

Employee Signature: Desmond R. Ragland #57 Date: 16 AUG 22
 Supervisor Signature: Det. Paul H. [Signature] #630 Date: 16 AUG 22
 Department Head Signature: Cecilia [Signature] Chief Date: 8/16/2022

4/2/22

Introductory Period Performance Assessment

Employee Name: Desmond Ragland Department: Police Department

Hire/Transfer Date: 3/14/2022 Evaluation Date:

Last 4 SSN: XXXXXXXX

Position Title: Police Officer

Evaluation Type: 30-day 60-day 90-day 120-day 150-day

Instructions: Performance levels and associated ratings have been established for Performance Competencies. Complete this review using the following scale:

M = Meets Expectations I = Needs Improvement U = Unsatisfactory

QUALITY OF WORK PERFORMANCE

<i>Accuracy & timeliness:</i> Are work products completed on time, with accuracy, without consistent supervision?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Adaptability:</i> Can employee adjust to changes / handle pressure?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Creativity & initiative:</i> Does employee use creativity and take initiative in finding new ways to complete the assigned work?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Communication skills:</i> Does employee effectively express himself/herself verbally (e.g. telephone), in person, and in writing?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Organization:</i> Does employee maintain organized systems, files, equipment, tools, workstation, etc.?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

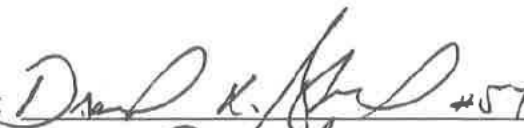
RELATIONSHIPS


<i>Attitude toward the work & organization:</i> Does employee have a positive attitude about the job, understand our mission, and represent CMHA well?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationships with co-workers:</i> Does employee work cooperatively with co-workers, maintain good relationships, exert a positive influence in the workplace?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with supervisor:</i> Does employee accept supervision and constructive criticism?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with stakeholders</i> (i.e. tenants/participants, vendors, contractors, etc.): Does employee develop good relationships with CMHA stakeholders that reflect well on CMHA?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U


DEPENDABILITY & JUDGMENT

<i>Attendance:</i> Does employee report to work regularly and on-time, follow CMHA procedures regarding absences, insure that responsibilities are covered?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Dependability & follow-through:</i> Can employee be counted on to complete assigned responsibilities, to follow through on tasks, and to ask for clarity where it is needed (rather than allow a task to remain undone)?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Judgment and problem solving:</i> Does employee show good judgment and the ability to act independently (and appropriately) when faced with a problem?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

General Comments

Employee Signature:  #57 Date: 27 JUL 22

Supervisor Signature:  #630 Date: 26 JUL 22

Department Head Signature:  Chief Date: 8/3/2022

Introductory Period Performance Assessment

Employee Name: Desmond Ragland

Department: Police Department

Hire/Transfer Date: 3/14/2022

Evaluation Date:

Last 4 SSN: XXXXXXXX

Position Title: Police Officer

Evaluation Type: 30-day 60-day 90-day 120-day 150-day

Instructions: Performance levels and associated ratings have been established for Performance Competencies. Complete this review using the following scale:

M = Meets Expectations I = Needs Improvement U = Unsatisfactory

QUALITY OF WORK PERFORMANCE

<i>Accuracy & timeliness:</i> Are work products completed on time, with accuracy, without consistent supervision?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Adaptability:</i> Can employee adjust to changes / handle pressure?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Creativity & initiative:</i> Does employee use creativity and take initiative in finding new ways to complete the assigned work?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Communication skills:</i> Does employee effectively express himself/herself verbally (e.g. telephone), in person, and in writing?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Organization:</i> Does employee maintain organized systems, files, equipment, tools, workstation, etc.?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U


RELATIONSHIPS


<i>Attitude toward the work & organization:</i> Does employee have a positive attitude about the job, understand our mission, and represent CMHA well?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationships with co-workers:</i> Does employee work cooperatively with co-workers, maintain good relationships, exert a positive influence in the workplace?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with supervisor:</i> Does employee accept supervision and constructive criticism?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with stakeholders</i> (i.e. tenants/participants, vendors, contractors, etc.): Does employee develop good relationships with CMHA stakeholders that reflect well on CMHA?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U


DEPENDABILITY & JUDGMENT

<i>Attendance:</i> Does employee report to work regularly and on-time, follow CMHA procedures regarding absences, insure that responsibilities are covered?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Dependability & follow-through:</i> Can employee be counted on to complete assigned responsibilities, to follow through on tasks, and to ask for clarity where it is needed (rather than allow a task to remain undone)?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Judgment and problem solving:</i> Does employee show good judgment and the ability to act independently (and appropriately) when faced with a problem?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

General Comments

Employee Signature:  #57 Date: 14 JUL 22

Supervisor Signature:  #630 Date: 14 JUL 22

Department Head Signature:  Date: 7/14/2022

Introductory Period Performance Assessment

Employee Name: Desmond Ragland

Department: Police Department

Hire/Transfer Date: 3/14/2022

Evaluation Date:

Last 4 SSN: [REDACTED]

Position Title: Police Officer

Evaluation Type: 30-day 60-day 90-day 120-day 150-day

Instructions: Performance levels and associated ratings have been established for Performance Competencies. Complete this review using the following scale:

M = Meets Expectations I = Needs Improvement U = Unsatisfactory

QUALITY OF WORK PERFORMANCE

<i>Accuracy & timeliness:</i> Are work products completed on time, with accuracy, without consistent supervision?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Adaptability:</i> Can employee adjust to changes / handle pressure?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Creativity & initiative:</i> Does employee use creativity and take initiative in finding new ways to complete the assigned work?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Communication skills:</i> Does employee effectively express himself/herself verbally (e.g. telephone), in person, and in writing?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Organization:</i> Does employee maintain organized systems, files, equipment, tools, workstation, etc.?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

RELATIONSHIPS

<i>Attitude toward the work & organization:</i> Does employee have a positive attitude about the job, understand our mission, and represent CMHA well?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationships with co-workers:</i> Does employee work cooperatively with co-workers, maintain good relationships, exert a positive influence in the workplace?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with supervisor:</i> Does employee accept supervision and constructive criticism?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with stakeholders</i> (i.e. tenants/participants, vendors, contractors, etc.): Does employee develop good relationships with CMHA stakeholders that reflect well on CMHA?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

DEPENDABILITY & JUDGMENT

<i>Attendance:</i> Does employee report to work regularly and on-time, follow CMHA procedures regarding absences, insure that responsibilities are covered?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Dependability & follow-through:</i> Can employee be counted on to complete assigned responsibilities, to follow through on tasks, and to ask for clarity where it is needed (rather than allow a task to remain undone)?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Judgment and problem solving:</i> Does employee show good judgment and the ability to act independently (and appropriately) when faced with a problem?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

General Comments

Employee Signature: *Desmond Ragland #57* Date: 14 JUL 22

Supervisor Signature: *Sgt. [Signature] #630* Date: 14 JUL 22

Department Head Signature: *[Signature]* Date: 7/14/2022



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 16APR22 Observation Period End Date: 22APR22

Trainee: Desmond Ragland

Badge: 57

Training Officer: Carolyn Field

Badge: 61

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

- | | | |
|-------|---|----------------------|
| 1. | Uniform and Appearance | 1 2 3 4 5 |
| | Uniform fits the CMHA Policy and standard. Comes to work with uniform clean and pressed | |
| <hr/> | | |
| 2. | Attitude toward Law Enforcement, other Members and Stakeholders | 1 2 3 4 5 |
| | Officer Ragland is still trying to keep a good attitude but I can tell he is getting tired. He still remains calm around agitated victims and suspects but can get a little overwhelmed at times.
<i>- this was addressed. Po Ragland is learning to manage the pace of learning.</i> | |
| <hr/> | | |
| 3. | Use of Force | 1 2 3 4 5 |
| | We once again did not have a use of force this week. We are still working with him on not giving suspects any space to move or run. He is still hesitant for some reason to put someone in handcuffs. | |
| <hr/> | | |
| 4. | Search and Seizure | 1 2 3 4 5 |
| | I am having Officer Ragland do all the searches when going to the jail. I am not double checking his searches but I do still over see all of his searches and he does not appear to miss anything. Additionally we both learned this week during a shooting into a habitation/felonious assault report about when and how to be able to retrieve evidence from someone's how. We were both educated by Sgt. Jaycox on when we should get a search warrant or a consent to search. Also we learned on that even if a vehicle is just used as transport to still take and hold for processing for the detectives. | |
| <hr/> | | |
| 5. | Ohio Revised Code and Codified Ordinances | 1 2 3 4 5 |
| | I am trying to have Officer Ragland come up with what the codes and ordinances are by himself but he is still having trouble with what what elements of the crime make up each charge. We had a Felonious Domestic Violence/Aggravated Burglary/Criminal Damage/Theft report and he was having issues with trying to come up with the charges for it even after going step by step with the elements. I am having him look through the ORC handbook for homework. | |
| <hr/> | | |
| 6. | Recognition of Suspicious/Criminal Activity | 1 2 3 4 5 |
| | This week we haven't really had to do much observations for suspicious activity while on any broadcast calls but he is able to articulate traffic infractions to me and which cars appear as though they are trying to evade us. | |
| <hr/> | | |
| 7. | General Driving Skills | 1 2 3 4 5 |
| | Officer Ragland is doing a decent job driving though he does sometimes get a little distracted and miss turns or is in the wrong lane. | |
| <hr/> | | |
| 8. | Emergency Vehicle Operations | 1 2 3 4 5 |
| | Officer Ragland started this week handling the driving/radio/ and lights + siren this week. When responding to code calls or when he is under pressure he gets "tunnel vision" and forgets his surroundings. For a fire that we observed when I was trying to advise him of where to park it almost seemed that he completely forgot what he was doing. He also got very focused during a person's with weapons call that he nearly collided with the rear of one of our other zone cars that parked in front of him. | |



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

9. Communications

1 3 4 5

Officer Ragland still is speaking very clearly on the radio but once again is very slow to answer and looks for me still what to say. Though I have tried to take a back seat to letting him come up with the dispositions. A lot of times I have to keep reminding PO Ragland to ask radio for information or when to give them information. Additionally PO Ragland only gives our location to RCC about a quarter of the time. I do keep reminding him that we have to give it every time and why we do.

10. Geography

1 2 4 5

Officer Ragland continues to do fairly well with geography though he does tend to forget places that he has been to several times when he is under duress like running code or have an exciting call. Example: going to 4308 Friendly Ct for a person with weapons call, forgot where friendly Ct was.

11. Investigation Skills

1 2 4 5

Officer Ragland is doing most of the interviews now for victims and suspects alike. Officer Ragland needs to start remembering the Who, What, Where, When, Why and How questions. Also he is learning to let the victims get the whole story out first before he starts trying to answer all the above-mentioned questions. But while investigating a felonious assault shooting he was able to document the pictures and the locations of the evidence well.

12. Decision Making

1 2 4 5

Officer Ragland seems to be hesitant in making any decisions. He is so concerned with making sure that he is making the right one that he kinda freezes sometimes and forgets things he already knows. I have every confidence that he knows the right things to do and the right types of charges to make that but I can tell he relies on my approval before making any decisions.

13. Report Writing

1 2 4 5

Comments:

For the most part Officer Ragland is writing all reports. He did a good job when having to deal with a complicated report for the three (3) fire reports and made sure all the information was in it with very little guidance from me. I have though done two (2) reports this week including our fresh arrest and a shooting into a habitation/felonious assault. I do not want to overwhelm him yet with more than 4-5 reports a night. I also have also stopped reviewing his reports before they are sent up to the sgt. level.

14. Response to Criminal and Suspicious Activity

1 2 4 5

Comments:

Officer Ragland has no problem approaching any criminal activity and shows no hesitation with responding to higher tier calls but still gets very tunnel vision with whats going on when under deres but needs to work more on keeping his head on a swivel.

15. Tactics

1 3 4 5

Worked on practicing traffic stops in the back parking lot with Officer Ragland, he has a good basis for how to do them but becomes unsure of himself and starts second guessing what he knows when given a little pressure. Still working with him on making sure not to give suspects any space and when/how to have them exit a vehicle.

16. Paperwork, Forms and Citations

1 2 4 5

Officer Ragland learned how to fill out booking paperwork and had no issue and little guidance from me.

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking)

1 2 3 5

Officer Ragland had his first arrest this week. He did a good job with booking a hostile prisoner, kept his calm demeanor and did not lose his temper on him.

18. Demonstrates Behavior and Performance Consistent with Department Core Values

1 2 3 5

Officer Ragland continues to keep a positive attitude even when overwhelmed on a scene, is willing to help and be a "go-for" for everyone. He has no hesitation to run into a burning building in trying to locate a possible victim and was good at crowd control without being disrespectful towards our stake holders.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of Initiative, *Interpersonal Style* and *Judgement*.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

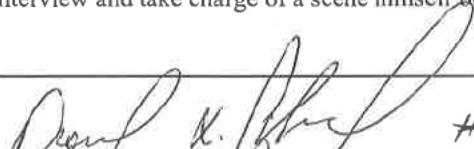
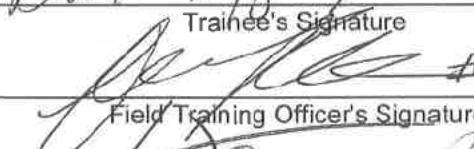

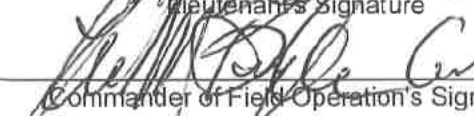

Officer Ragland is still very motivated to do a good job and does seek approval that he is continuing to do so. Though he didn't have the best week he still continues to want to learn and doesn't like to make the same mistake twice. Though I can be very harsh with judgment and nitpick little things, it is because I know he will do very well with exceeding this organization's expectations and I want to make him a better officer than I.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

Officer Ragland has become very integrated with D platoon and works very well with everyone and does not hesitate to ask for advice and takes it to heart. He continues to keep calm and respectful with all stake holders that we interact with and makes deposits into the community bank.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

Officer Ragland still likes to be given space to solve problems on his own but if he is stuck he is not too prideful to ask for help (especially when it comes to asking for directions or help with radio traffic/charges). I do need to start taking even more of a back seat as to let him interview and take charge of a scene himself because I know he is ready to do so.

 #57	06MAY22
Trainee's Signature	Date
 #61	06MAY22
Field Training Officer's Signature	Date
	12MAY22
Sergeant's Signature	Date
	12MAY22
Lieutenant's Signature	Date
	5/19/22
Commander of Field Operations's Signature	Date

ASCHIFF
5/31/2022



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 23APR22 Observation Period End Date: 29APR22

Trainee: Desmond Ragland

Badge: 57

Training Officer: Carolyn Field

Badge: 61

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

- | | |
|--|-------------------------|
| <p>1. Uniform and Appearance</p> <p>Uniform fits the CMHA Policy and standard. Comes to work with uniform clean and pressed</p> | <p>1 2 3 X 5</p> |
| <p>2. Attitude toward Law Enforcement, other Members and Stakeholders</p> <p>Officer Ragland is still showing a want to genuinely help our stakeholders and is still trying to keep a good attitude. He shows his willingness to learn and isn't afraid to ask questions.</p> | <p>1 2 X 4 5</p> |
| <p>3. Use of Force</p> <p>N/A We once again did not have a use of force this week.</p> | <p>1 2 3 4 5</p> |
| <p>4. Search and Seizure</p> <p>I am trying to have Officer Ragland do all searches of property and persons. He knows how to search people but we still need to go over more how to search vehicles/places and to get himself in a "search script" so that way he does it the same way every time</p> | <p>1 2 X 4 5</p> |
| <p>5. Ohio Revised Code and Codified Ordinances</p> <p>Officer Ragland is still having issues with what type of charges fit the elements of the crime. He continues to rely heavily on my knowledge so I'm continuing to have him look through the ORC handbook for homework.</p> | <p>1 X 3 4 5</p> |
| <p>6. Recognition of Suspicious/Criminal Activity</p> <p>While headed to a call PO Ragland observed a vehicle on Kinsman Rd that had not moved for a light cycle and he was able to see that the driver was asleep at the wheel. After PO Ragland initiated the stop he was able to determine by himself that the driver was not impaired but just overly exhausted.</p> | <p>1 2 3 X 5</p> |
| <p>7. General Driving Skills</p> <p>Officer Ragland is driving well, he follows the rules of the road and is driving more confidently</p> | <p>1 2 X 4 5</p> |
| <p>8. Emergency Vehicle Operations</p> <p>Officer Ragland and I completed our Emergency Vehicle Training this week, he performed better in training than I did on most exercises. Additionally during training we went over the pursuit policy and when it is appropriate to run code to calls. Though PO Ragland did very well in training he still has a tendency to get very "one track minded" when running code and sometimes forgets where he is going</p> | <p>1 2 X 4 5</p> |



**Cuyahoga Metropolitan Housing Authority
Police Department**



Weekly Observation Report

9. Communications 1 2 ~~X~~ 4 5
 Officer Ragland continues to speak clearly and concisely on the radio. He is starting to get much faster with his responses. Still likes to go over his dispositions with me before saying them over the air just to confirm they are correct.

10. Geography 1 2 ~~X~~ 4 5
 Officer Ragland is doing well with low east geography and does also know where Lakeshore Blvd and other eastside areas are. He does get a little overzealous though driving and sometimes misses the turn into highrises or estates.

11. Investigation Skills 1 2 ~~X~~ 4 5
 He is doing better this week with investigatins. He was able to investigate a MVA Hit skip on his own.

12. Decision Making 1 2 ~~X~~ 4 5
 Officer Ragland does still like to run his decisions by me and can still be hesitant about them. But when he does make a decision he is more confident with them.

13. Report Writing 1 2 ~~X~~ 4 5
Comments:
 Officer Ragland cotinues to write all reports and I haven't been reviewing them. But I was advised that he does need to articulate better his reasons for our decision makings in the narrative so that way there are no questions from supervisors.

14. Response to Criminal and Suspicious Activity 1 2 3 ~~X~~ 5
Comments:
 Officer Ragland is quick to respond to when we were dealing with Winchester on PCP he wasn't hesitant to jump in and help without being asked.

15. Tactics 1 2 ~~X~~ 4 5
 Officer Ragland was quick to assist with subduing the violent subject. He saw that the male was thrashing his legs and made surc to control them so that way he wouldn't injure any officers.

16. Paperwork, Forms and Citations 1 2 ~~X~~ 4 5
 Officer Ragland did an OH-1 this week. He filled it out better than I would but still missed a couple of sections that PO Sabeiha noticed.

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking) 1 2 3 ~~X~~ 5
 Officer Ragland continues to handle all of the arrest procedures. He is doing well with the paperwork and searches.

18. Demonstrates Behavior and Performance Consistent with Department Core Values 1 2 ~~X~~ 4 5
 Officer Ragland's behavior is still consistant with our CARES. Though again I can tell he is overwhelmed with more responsibilities but he doesn't show it towards the residents or other officers. I only can tell because I'm with him the most.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of Initiative, Interpersonal Style and Judgement.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

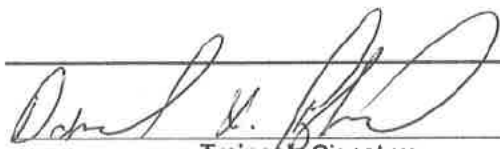
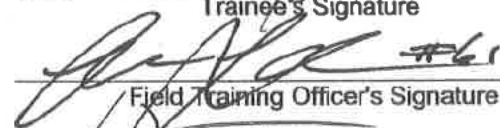

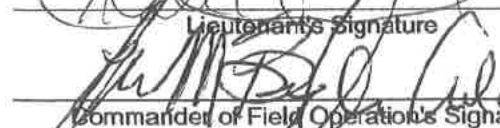

Officer Ragland is still extremely hard on himself if he doesn't meet his own expectations or feels that he isn't meeting mine. I have continued to remind him that he is doing well and that he doesn't need to be so hard on himself because I was in the same boat as him when I was a rookie. I do keep reiterating to him that he is a good officer and that he is exactly where he needs to be right now in the process.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.

Officer Ragland is still maintaing good relationships with D platoon and works very well with everyone.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

Officer Ragland is doing better problem solving and talks through his decisions and how he gets to them.

	_____
Trainee's Signature	14 MAY 22 Date
	_____
Field Training Officer's Signature	17 MAY 22 Date
	_____
Sergeant's Signature	16 MAY 22 Date
	_____
Lieutenant's Signature	16 MAY 22 Date
	_____
Commander of Field Operations Signature	5/19/22 Date

DELIVER
5/31/2022



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

Observation Period Start Date: 30APR22 Observation Period End Date: 06MAY22

Trainee: Desmond Ragland Badge: 57

Training Officer: Carolyn Field Badge: 61

Each observation category shall be graded on scores ranging from "1" to "5"

- A score of "1" indicates **unacceptable performance**
- A score of "2" indicates **below expected level of performance**
- A score of "3" indicates **more training needed**
- A score of "4" indicates **acceptable standard level of performance**
- A score of "5" indicates **performance above the acceptable standard**

All scored categories require comment, which details specific examples justifying the score.
"N/A" can be used in the comment section for categories that were not observed during the training period.

1. Uniform and Appearance 1 2 3 **X** 5
Uniform fits the CMHA Policy and standard. Comes to work with uniform clean and pressed

2. Attitude toward Law Enforcement, other Members and Stakeholders 1 **X** 3 4 5
accelerated
Officer Ragland is showing signs of fatigue and slightly overwhelmed right now due to the exhilarated FTO program and continuing to have more responsibilities put on him. He doesn't take it out on our stakeholders or other officers though but I can tell he is being extremely critical of himself.

3. Use of Force 1 2 **X** 4 5
PO Ragland had a use of force this week with a male on PCP. He didn't hesitate to step in and help subdue a combative subject. Just needs help recognizing that controlling the subjects legs do count as a use of force.

4. Search and Seizure 1 2 **X** 4 5
I am still having Officer Ragland continue to do all searches of suspects and arrested persons and he hasn't missed anything as of yet.

5. Ohio Revised Code and Codified Ordinances 1 **X** 3 4 5
 Officer Ragland is doing a little better with his ORC and ORDs but still kinda freezes when there are more than 1 or 2 elements to a crime. We continue to go over why certain charges fit the crimes even if we are not handling the report. I know he knows how to do this but it seems as though he places more pressure on himself than anything else and gets frustrated when he doesn't choose the correct charge for the crime.

6. Recognition of Suspicious/Criminal Activity 1 2 3 **X** 5
PO Ragland was privy to the effects of PCP on someone compared to how they are when it is out of their system. We witnessed Winchester at 1675 Ansel on PCP being extremely violent and hostile towards officers. He then called approximately 5 hours later and was a completely calm individual and respectful individual. PO Ragland now knows some of the effects that PCP has on individuals.

7. General Driving Skills 1 2 **X** 4 5
Officer Ragland continues to drive confidently but does forget sometimes that putting the body cam footage information into the work phone can wait till after we have parked.

8. Emergency Vehicle Operations 1 2 **X** 4 5
Officer Ragland is doing better with being able running code and his geography. PO Ragland has now taken full control of the lights and siren. He is making sure to stop at all intersections before proceeding through while running code but still needs some assistance with leap frogging. We do though need to work on when he should run code to a call. He does seem a little hesitant on some calls to run code. When asked why he didn't run code he doesn't have much of an explanation



**Cuyahoga Metropolitan Housing Authority
Police Department**



Weekly Observation Report

9. Communications

1 2 **X** 4 5

Officer Ragland still is speaking very clearly on the radio but does have a tendency to cut off the end of his dispositions. He is able to give dispositions by himself but still looks for guidance for the more complicated ones. He is doing better about giving our locations to radio but still needs reminded to do it sometimes.

10. Geography

1 2 **X** 4 5

Officer Ragland continues to do fairly well with geography when just responding to priority 2 or 3 calls for service. Though when responding to code calls and has a little bit of pressure put on him he sometimes forgets where he is going even though he has been there multiple times.

11. Investigation Skills

1 2 **X** 4 5

I am making Officer Ragland do most investigations by himself but he continues to look for my approval or guidance that he is doing them correctly. He does forget still the 5 W's. Also while investigating a burglary at 25 severance PO Ragland needed reminded to collect nail polish that was left by the suspect for evidence and to take pictures of its location.

12. Decision Making

1 **X** 3 4 5

Officer Ragland seems to be hesitant in making decisions, he seeks my approval before he makes them. I need to start standing back and letting him make them without my input. I have made it known to Officer Ragland that I know he is fully capable of making the correct decisions he just needs to confidence to do so.

13. Report Writing

1 2 **X** 4 5

Comments:

For the most part Officer Ragland is writing all reports. I have stopped reviewing them and so far I haven't had any feedback from Sgts that they need fixed or changed.

14. Response to Criminal and Suspicious Activity

1 2 **X** 4 5

Comments:

Officer Ragland is doing better with keeping his head on swivel and not being super tunnel vision while on scene. He does still though get a little overwhelmed when dealing with more than 1-2 people on a scene.

15. Tactics

1 **X** 3 4 5

We did our first vehicle stop at the Hanini Gas station and PO Ragland was so concerned with making sure radio got all the information and trying to find a plate he didn't realize that the driver was trying to exit the vehicle. I ended up having to take control of the traffic stop because I had to block the driver from leaving the vehicle.

16. Paperwork, Forms and Citations

1 2 **X** 4 5

Officer Ragland is still doing all the paperwork. I had him fill out a citation for a loud music and had to remind him where to find the information to help complete the ticket.

17. Arrest Procedures (Pat Downs, Searches, Interrogation, Booking)

1 2 3 **X** 5

Officer Ragland is doing most of the arrest procedures. He is doing a good job and hasn't had any complaints with the CO's at the jail.

18. Demonstrates Behavior and Performance Consistent with Department Core Values

1 2 3 **X** 5

Officer Ragland continues to keep a positive attitude. He shows up early and ready to go every day. He always asks how he can help.



Cuyahoga Metropolitan Housing Authority
Police Department



Weekly Observation Report

In the space provided below each section, please describe in detail any observations relative to the development of the qualities of Initiative, *Interpersonal Style* and *Judgement*.

Initiative - The member's motivation and work ethic to do a job up to organizational expectations.

Officer Ragland is motivated to do a good job but is very hard on himself when he feels he is not living up to his own expectations. I have had to re-affirm him multiple times that he is still learning and that he is doing a good job. I know that he is the type of officer that the organization is expecting.

Interpersonal Style - The way the member builds, maintains and strengthens relationships with people.


Officer Ragland is starting to come into his own style of policing where he makes sure that he is the calming presence on scene. He continues to be extremely respectful towards the residents and gets along great with our platoon and knows he can count on them and that they will have his back.

Judgement - The way the member approaches problem solving situations and the manner in which they address the issue.

Officer Ragland has shown me that he does best when he is given space to solve problems on his own. I need to do better at taking a back seat while on scene so I can give him the space he needs to solve the problems on his own so he doesn't feel like he needs to rely on my judgement all the time.


Trainee's Signature

14 MAY 22
Date

 #61
Field Training Officer's Signature

12 MAY 22
Date


Sergeant's Signature

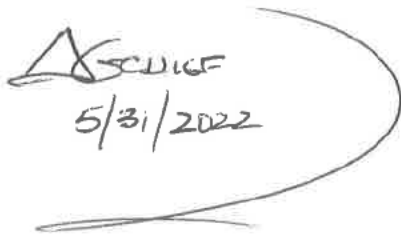
16 MAY 22
Date


Lieutenant's Signature

16 MAY 22
Date


Commander of Field Operations Signature

5/19/22
Date


5/31/2022

Introductory Period Performance Assessment

Employee Name: Desmond Ragland Department: Police Department

Hire/Transfer Date: 3/14/2022 Evaluation Date:

Last 4 SSN: XXXXXXXX

Position Title: Police Officer

Evaluation Type: 30-day 60-day 90-day 120-day 150-day

Instructions: Performance levels and associated ratings have been established for Performance Competencies. Complete this review using the following scale:

M = Meets Expectations I = Needs Improvement U = Unsatisfactory

QUALITY OF WORK PERFORMANCE

<i>Accuracy & timeliness:</i> Are work products completed on time, with accuracy, without consistent supervision?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Adaptability:</i> Can employee adjust to changes / handle pressure?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Creativity & initiative:</i> Does employee use creativity and take initiative in finding new ways to complete the assigned work?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Communication skills:</i> Does employee effectively express himself/herself verbally (e.g. telephone), in person, and in writing?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Organization:</i> Does employee maintain organized systems, files, equipment, tools, workstation, etc.?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U


RELATIONSHIPS


<i>Attitude toward the work & organization:</i> Does employee have a positive attitude about the job, understand our mission, and represent CMHA well?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationships with co-workers:</i> Does employee work cooperatively with co-workers, maintain good relationships, exert a positive influence in the workplace?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with supervisor:</i> Does employee accept supervision and constructive criticism?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with stakeholders</i> (i.e. tenants/participants, vendors, contractors, etc.): Does employee develop good relationships with CMHA stakeholders that reflect well on CMHA?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U


DEPENDABILITY & JUDGMENT

<i>Attendance:</i> Does employee report to work regularly and on-time, follow CMHA procedures regarding absences, insure that responsibilities are covered?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Dependability & follow-through:</i> Can employee be counted on to complete assigned responsibilities, to follow through on tasks, and to ask for clarity where it is needed (rather than allow a task to remain undone)?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Judgment and problem solving:</i> Does employee show good judgment and the ability to act independently (and appropriately) when faced with a problem?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

General Comments

Employee Signature:  Date: 10 MAY 22

Supervisor Signature:  Date: 10 MAY 22

Department Head Signature:  Date: 5/10/2022

Introductory Period Performance Assessment

Employee Name: Desmond Ragland

Department: Police Department

Hire/Transfer Date: 3/14/2022

Evaluation Date: 08 APR 22

Last 4 SSN: [REDACTED]

Position Title: Police Officer

Evaluation Type: 30-day 60-day 90-day 120-day 150-day

Instructions: Performance levels and associated ratings have been established for Performance Competencies. Complete this review using the following scale:

M = Meets Expectations I = Needs Improvement U = Unsatisfactory

QUALITY OF WORK PERFORMANCE

<i>Accuracy & timeliness:</i> Are work products completed on time, with accuracy, without consistent supervision?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Adaptability:</i> Can employee adjust to changes / handle pressure?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Creativity & initiative:</i> Does employee use creativity and take initiative in finding new ways to complete the assigned work?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Communication skills:</i> Does employee effectively express himself/herself verbally (e.g. telephone), in person, and in writing?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Organization:</i> Does employee maintain organized systems, files, equipment, tools, workstation, etc.?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

RELATIONSHIPS

<i>Attitude toward the work & organization:</i> Does employee have a positive attitude about the job, understand our mission, and represent CMHA well?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationships with co-workers:</i> Does employee work cooperatively with co-workers, maintain good relationships, exert a positive influence in the workplace?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with supervisor:</i> Does employee accept supervision and constructive criticism?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Relationship with stakeholders</i> (i.e. tenants/participants, vendors, contractors, etc.): Does employee develop good relationships with CMHA stakeholders that reflect well on CMHA?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

DEPENDABILITY & JUDGMENT

<i>Attendance:</i> Does employee report to work regularly and on-time, follow CMHA procedures regarding absences, insure that responsibilities are covered?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Dependability & follow-through:</i> Can employee be counted on to complete assigned responsibilities, to follow through on tasks, and to ask for clarity where it is needed (rather than allow a task to remain undone)?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U
<i>Judgment and problem solving:</i> Does employee show good judgment and the ability to act independently (and appropriately) when faced with a problem?	<input checked="" type="checkbox"/> M <input type="checkbox"/> I <input type="checkbox"/> U

General Comments

Employee Signature: _____

 #57

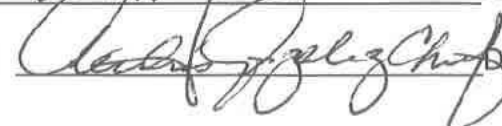
Date: 08 APR 22

Supervisor Signature: _____

 #630

Date: 08 APR 22

Department Head Signature: _____

 Date: 4/13/2022



CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT

Request for Certification for Outside Employment

MEMBER INFORMATION			
First Name Name	DESMOND	Last Name Name	RAGLAND
Street Address	[REDACTED]	Apartment/ Unit #	[REDACTED]
City	GRAPTON	Zip	44134
SWORN POLICE OFFICER <input checked="" type="checkbox"/>		RESERVE OFFICER <input type="checkbox"/>	PROTECTION OFFICER <input type="checkbox"/>

MEMBER AUTHORIZATION	
I HEREBY AUTHORIZE THE CUYAHOGA METROPOLITAN HOUSING AUTHORITY POLICE DEPARTMENT AND THE BELOW-LISTED PROSPECTIVE EMPLOYER TO EXCHANGE INFORMATION REGARDING IMPOSED DISCIPLINE	
MEMBER SIGNATURE	DATE
<i>Desmond D. Ragland</i>	3/23/22

NAME OF PROPOSED SECONDARY EMPLOYER			
Company	LORAIN COUNTY COMMUNITY COLLEGE POLICE ACADEMY		
Address	1065 ABBE RD N.	Telephone	440.366.7468
Supervisor	RICK THOMAS	Title	COMMANDER
Duties You Will Perform	Assist w/ PT Tests (Timing), classroom activities, help cadets w/ academics, etc		
Police Commission Required?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	Generic Police Uniform Required?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
			NOTE: CMHA PD UNIFORM AND DEPARTMENT ISSUED WEAPONS ARE NOT AUTHORIZED.

IMPORTANT NOTICE FOR THE SECONDARY EMPLOYER

- CMHA does not authorize its members to engage in secondary employment if the employer does not provide Workers' Compensation. A copy of the employer's current Workers' Compensation must be provided.
- CMHA requires non-commissioned members to be listed on the employer's license (commission).
- CMHA accepts no responsibility for members working outside of CMHA. The employee is an agent of the secondary employer who will accept full responsibility for the acts of the employee while engaged in secondary employment.
- CMHA requires a Certificate of Liability Insurance in the amount of \$1,000,000 per occurrence and \$2,000,000 aggregate. As a condition of permitting the Member to engage in secondary employment, the Employer must include CMHA as an additional insured on the policy. The certificate language must read: **"Cuyahoga Metropolitan Housing Authority is an additional insured pursuant to written agreement and coverage is primary and non-contributory with any insurance carried by the Additional Insured"**. CMHA requires a policy endorsement recognizing its position as an additional insured, and the certificate of insurance shall contain a thirty (30) day cancellation notice and a ten (10) day notice for non-payment.
- CMHA does not authorize the use of the CMHA uniform or any department issued weapon while engaged in secondary employment. The employer agrees to at all times indemnify and hold harmless the Cuyahoga Metropolitan Housing Authority, its Board of Commissioners, Subsidiaries, Affiliates, directors, officers, agents, servants, and employees from and against any and all claims, actions, causes of actions, liabilities, losses, damages, costs, expenses, judgments or liens, including attorneys' fees, arising from bodily or personal injury, sickness, disease, death, or injury to property of any party arising directly or indirectly from, or in any way relating to, the member's performance of work on behalf of the employer.

The CMHA Office of Legal Affairs may be contacted at (216) 271-2875 if you have any questions concerning compliance with these requirements, or require additional assistance. **BY SIGNING BELOW, I CERTIFY THAT I HAVE READ AND UNDERSTAND THE ABOVE AND AGREE TO COMPLY WITH THE REQUIREMENTS.**

Employer Signature	<i>Frank D. [Signature]</i>	Date	03/23/2022
Title	Commander		

FOR CMHA USE ONLY

TO THE CMHA - CHIEF EXECUTIVE OFFICER:	
I DO <input checked="" type="checkbox"/> DO NOT <input type="checkbox"/> Endorse the above member's request for secondary employment.	
Chief of Police	<i>Chief [Signature]</i> 3/25/2022
	Date



Request for Secondary Employment

I REQUEST PERMISSION TO ENGAGE IN SECONDARY EMPLOYMENT

First Name	DESMOND	Last Name	RAGLAND
Street Address	[REDACTED]	Apartment/Unit #	
City	GRAFTON	Zip	44044
		Phone	[REDACTED]
SWORN POLICE OFFICER <input checked="" type="checkbox"/>		RESERVE OFFICER <input type="checkbox"/>	
PROTECTION OFFICER <input type="checkbox"/>			

NAME OF PROPOSED SECONDARY EMPLOYER

Company	LORAIN COUNTY COMMUNITY COLLEGE POLICE ACADEMY.		
Address	1005 ABBE RD. N.		
City	ELYRIA	Zip	44035
		Telephone	440-366-7468
Contact Person	RICK THOMAS	Title	COMMANDER
The estimated length of employment is:	INDEFINITE (- DECEMBER 31 st)	My hourly rate of pay will be:	\$0.00
I will be working	<u>2</u> Hours per day; not to exceed twenty-eight (28) hours in a week; or twelve (12) hours while on a vacation day; or six (6) hours on a workday.		
Duties You Will Perform	Assist w/ PT Tests (Timing), Classroom activities, help cadets w/ Academics. et		
Police Commission Required?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	Generic Police Uniform Required?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
NOTE: CMHA PD UNIFORM AND DEPARTMENT ISSUED WEAPONS ARE NOT AUTHORIZED.			

IMPORTANT NOTICE

- I have no disciplinary actions on file greater than a written reprimand within the last two (2) years.
- I have used 8 sick hours within the last twelve (12) months.
- I understand that I MAY NOT engage in secondary employment involving the distribution or dispensing of alcoholic beverages nor on police duty in front of such premises.
- I understand that a current copy of secondary employer's Workers' Compensation Certificate must be provided.
- I UNDERSTAND THAT IF MY SECONDARY EMPLOYMENT IS OF A POLICE NATURE, THAT CMHA REQUIRES A CERTIFICATE OF LIABILITY INSURANCE IN THE AMOUNT OF \$1,000,000 PER OCCURRENCE AND \$2,000,000 AGGREGATE. **CMHA MUST BE ADDED AS AN ADDITIONAL INSURED ON THE POLICY.** I UNDERSTAND THAT MY REQUEST FOR SECONDARY EMPLOYMENT WILL BE DENIED IF I FAIL TO PRODUCE SAID ORIGINAL CERTIFICATE OF LIABILITY AND POLICY ENDORSEMENT. (See Appendix B, P&P Ch. 1.13)
- I understand and acknowledge that CMHA does not authorize the use of the CMHA uniform or any department issued weapon while engaged in secondary employment.

Member Signature	<i>Desmond K. Ragland</i>	Date	3/23/22
Print Name	DESMOND K. RAGLAND		

SUPERVISOR'S ENDORSEMENT

The above member has used 8 sick hours in the past twelve (12) months and is not classified as a sick abuser.
 I **DO** **DO NOT** recommend approval of the above member's request to engage in secondary employment.

Supervisor's Signature	<i>[Signature]</i> # 336	Date	3/24/22
Commander's Signature	<i>[Signature]</i>	Date	3/24/22
Deputy Chief's Signature	<i>Victor McJannet</i> # 602	Date	3/25/22

Ohio

**Bureau of Workers'
Compensation**

30 W. Spring St.
Columbus, OH 43215

Certificate of Ohio Workers' Compensation

This certifies that the employer listed below participates in the Ohio State Insurance Fund as required by law. Therefore, the employer is entitled to the rights and benefits of the fund for the period specified. This certificate is only valid if premiums and assessments, including installments, are paid by the applicable due date. To verify coverage, visit www.bwc.ohio.gov, or call 1-800-644-6292.

This certificate must be conspicuously posted.

Policy number and employer
30005621

Period Specified Below
01/01/2022 to 01/01/2023

LORAIN COMMUNITY COLLEGE
1005 N ABBE RD
ELYRIA, OH 44035



www.bwc.ohio.gov
Issued by: BWC

Stephanie McClaugh

Administrator/CEO

You can reproduce this certificate as needed.

Ohio Bureau of Workers' Compensation

Required Posting

Section 4123.54 of the Ohio Revised Code requires notice of rebuttable presumption. Rebuttable presumption means an employee may dispute or prove untrue the presumption (or belief) that alcohol, marijuana or a controlled substance not prescribed by the employee's physician is the proximate cause (main reason) of the work-related injury.

The burden of proof is on the employee to prove the presence of alcohol, marijuana or a controlled substance was not the proximate cause of the work-related injury. An employee who tests positive or refuses to submit to chemical testing may be disqualified for compensation and benefits under the Workers' Compensation Act.

Ohio

**Bureau of Workers'
Compensation**

You must post this language with the Certificate of Ohio Workers' Compensation.



March 22, 2022

To Whom It May Concern:

Please be advised that Desmond Ragland donates his time to serve as a class mentor for the cadets of the Lorain County Community College Police Academy. Desmond assists us with PT assessments (timing, etc.) and various classroom activities and training events. He also provides advice to the cadets and serves as a sounding board for any issues they may be having. His role is unpaid and voluntary. It in no way involves the use of his police powers or requires that he wear the uniform of your agency. However, should his duties ever entail recruiting for your agency, then it is preferred he appear in uniform.

I can be reached at (440) 366-7124 if you have additional questions.

Respectfully,

Chief (ret.) Richard Thomas, CLEE
Commander
LCCC Police Academy
440.366.7468 (office)
rthomas@lorainccc.edu



**CUYAHOGA METROPOLITAN
HOUSING AUTHORITY
POLICE DEPARTMENT**



EQUIPMENT RESPONSIBILITY FORM

Date: 17MAR22

I Desmond Ragland (PRINT FULL NAME) accept this Glock 17 Pistol, with the understanding that the pistol is the property of the Cuyahoga Metropolitan Housing Authority Police Department (CMHAPD) and that I am fully responsible and accountable for its use, activity, location, and possession. I am aware that the issuance of this pistol is intended to assist me in the performance of my duties and that any misuse of this equipment will result in disciplinary action. Should this pistol become lost or stolen, I understand that I will be liable for the cost of its replacement.

Model Number: 17
Serial Number: [REDACTED]

Employee Signature:  Date: 17MAR22
Issued by:  Date: 17MAR22

CUYAHOGA METROPOLITAN HOUSING AUTHORITY
DIVISION OF POLICE

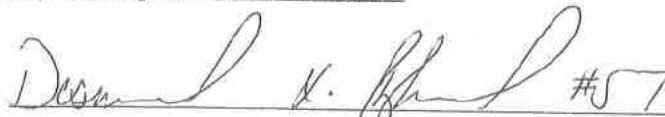
5715 Woodland Avenue
Cleveland, Ohio 44104

EXERCISE FACILITY DISCLAIMER: THE CUYAHOGA METROPOLITAN HOUSING AUTHORITY (CMHA) AND THE CMHA DIVISION OF POLICE ARE NOT RESPONSIBLE FOR ANY DAMAGE TO THE PERSONAL PROPERTY, OR LOSS OF PROPERTY, OR FOR ANY INJURY TO ANY PERSON SUFFERED WHILE TRAINING, PRACTICING, OR IN ANY OTHER WAY INVOLVED IN THE PHYSICAL TRAINING ACTIVITIES HELD AT THE CMHA DIVISION OF POLICE EXERCISE FACILITY FOR ANY REASON WHATSOEVER, INCLUDING ORDINARY NEGLIGENCE ON THE PART OF THE CUYAHOGA METROPOLITAN HOUSING AUTHORITY, CMHA DIVISION OF POLICE, ITS AGENTS, OR EMPLOYEES.

In consideration of my participation in a training program or my individual use of the CMHA Division of Police exercise facility, I hereby release and covenant not-to-sue or file any other action against the Cuyahoga Metropolitan Housing Authority, the CMHA Division of Police, and any of its employees, instructors, or agents, from any and all present and future claims resulting from ordinary negligence on the part of the Cuyahoga Metropolitan Housing Authority, the CMHA Division of Police or others listed for property damage, personal injury, or wrongful death arising as a result of my engaging in any training activity or receiving instruction in physical training activities (e.g., physical conditioning, fitness training and strength training) or any activities incidental thereto, wherever, whenever, or however the same may occur. I hereby voluntarily waive any and all claims resulting from ordinary negligence, both present and future, that may be made by me, my family, estate, heirs, or assigns.

Further, I am aware that physical training is a vigorous activity involving cardiovascular stress and active physical contact. I understand that physical training involves certain risk of injury, including but not limited to, death, spinal injuries, and injury to bones, joints and muscles. I am voluntarily participating in this training with the knowledge of the risk involved and hereby agree to accept any and all inherent risks of property damage, personal injury, or death.

I further agree to indemnify and hold harmless the Cuyahoga Metropolitan Housing Authority, the CMHA Division of Police and others listed for any and all claims arising as a result of my engaging in or receiving instruction in physical training activities or any activities incidental thereto, wherever, whenever, or however the same may occur. I understand that this waiver is intended to be as broad and inclusive as permitted by the laws of Ohio and agree that if any portion is held invalid, the remainder of the waiver will continue in full legal force and effect. I further agree that the venue for any legal proceeding shall be in Ohio. I affirm that I am freely signing this agreement. I have read this form and fully understand that by signing this form, I am giving up legal rights and/or remedies which may be available to me for the ordinary negligence of the Cuyahoga Metropolitan Housing Authority, the CMHA Division of Police, or any of the parties listed above.


Signature and Badge # of Employee/Participant/User

3/14/22
Date

DESMOND K. RAGLAND
Print Name

Cuyahoga Metropolitan Housing Authority

New Employee Department Checklist

EMPLOYEE INFORMATION

Name: Desmond Ragland

Start date: 3/14/2022

Position: Police Officer

Supervisor:

POLICIES

Review key policies.

- Vacation and sick leave
- FMLA/leaves of absence
- Holidays
- Call-off procedure
- Overtime
- Performance reviews
- Dress code/Uniforms(if applicable)
- Personal conduct standards (procedures, behavior, communication)
- Progressive disciplinary actions
- Security/Safety
- Confidentiality
- Emergency procedures
- Visitors
- E-mail and Internet use

ADMINISTRATIVE PROCEDURES

Review general administrative procedures.

- Office/desk/work station
- Keys
- Mail (incoming and outgoing)
- Business cards (if applicable)
- Personal Cell phone usage
- Telephones/ Radio (if applicable)
- Building access cards
- Conference rooms
- Picture ID badges
- Office supplies

INTRODUCTIONS AND TOURS

Introductions to department staff and key personnel during tour.

Tour of facility, including:

- Restrooms
- Mail rooms
- Copy centers
- Fax machines
- Bulletin board
- Parking
- Printers
- Office supplies
- Kitchen/Lunch area
- Coffee/vending machines
- Cafeteria
- Emergency exits and supplies

POSITION INFORMATION

Review initial job assignments and training plans.

Review job description and performance expectations and standards.

Review job schedule and hours.

Review payroll timing, time clock (if applicable), and punch in/out procedures.

COMPUTERS

Hardware and software reviews, including:

- Username
- Password
- E-mail
- Intranet
- Microsoft Office System
- Data on shared drives
- Databases
- Elite
- Internet

Employee Signature: Desmond E. Ragland

Date: 3/14/22

Supervisor Signature: [Signature]

Date: 3/14/22





CMHA
CUYAHOGA METROPOLITAN HOUSING AUTHORITY
POLICE DEPARTMENT



TENACITY * RESPECT * UNDERSTANDING * SERVICE * TRAINING

POLICE OFFICER ORIENTATION COURSE SCHEDULE

TIME/DATE	ORIENTATION 5715 Woodland Ave	PRESENTER INSTRUCTOR
[REDACTED]	<i>All sessions will be conducted at Headquarters unless otherwise indicated.</i>	
Monday Mar 14, 2022		
0900-0930	Introduction HQ/COVID-19 Protocol	Sgt. Neal /Ms. Suber-Bey
0930-1015	Orientation to Police Department	Ms. Suber-Bey
1015-1100	Building Tour – Introductions	Ms. Suber-Bey
1100-1130	Computer Setup – PowerDMS login	Lt. Homerick
1130-1230	Lunch	
1300-1700	Travel to Main Campus Human Resources - New Employee Orientation 8120 Kinsman Avenue –IT Training Room #251	Lonnie Singer
[REDACTED]		
Tuesday Mar 15, 2022		
0830-0845	Review Departmental/Agency Emails	Det. Jones, Sr.
0900-1200	Travel to & from Uniform/Vest Fitting Uniform Fitting – Shuttler’s Apparel (1850 Snow Road* Parma, Ohio)	Det. Jones, Sr.
1200-1300	Ballistic Vest Fitting (Atwell’s) 199 Chestnut St. Painesville Ohio	
1300-1630	Lunch	
1300-1630	Return to Headquarters CMHAPD Policy & Procedures Rules & Regulations 1.1 (Organization) 1.5 (Direction) 10.4 (OHLEG) 10.6 (Reports) 10.2 (Administrative Report) 10.3 (Police	Ms. Suber-Bey PowerDMS

	<p>Computer Network) 1.11 (Early Intervention System) 2.1 (Law Enforcement Authority & Commitment) 2.2(Search & Seizure) Policy & Procedures 2.6 (Jurisdiction & Mutual Aid with Cleveland Police 3.1 Patrol Section 3.5 (Crisis Intervention) 3.6 (Domestic Violence) 8.2 (Calls for Service) 2.11 (Subpoena Control) 1.17 (Disciplinary Philosophy 6.10 (Police Aided Referral –PAR) Policy & Procedures 1.26 (Smoking Regulations) 1.27(Automated External Defibrillator-AED) 1.29 (Use of Force) 1.29.1 (De-escalation) 1.34 (Weapons) 1.35 (Random Alcohol/Drug Test) 1.40 (Sick Leave) 1.43 (Building Security) 2.14 (Duty to Intervene) 6.09 Community Engagement 10.4 (OHLEG)</p>	<p>Ms. Suber-Bey PowerDMS</p>
<p>Wednesday Mar 16, 2022</p> <p>0900-1230</p> <p>1230-1330</p> <p>1330-1700</p>	<p>Taser- Electronic Control Weapon Training & Certification</p> <p>Lunch</p> <p>New Employee Orientation 8120 Kinsman Avenue -IT Training Room #251</p>	<p>Sgt. Neal</p> <p>Lonnie Singer</p>
<p>Thursday Mar 17, 2022</p> <p>1200-1500</p> <p>1500-1600</p> <p>1600-1630</p> <p>1630-1800</p>	<p>Review Use of Force Policy</p> <p>Lunch</p> <p>–Travel to the Range Tri-C Key Bank Public training Center 11000 Pleasant Valley Rd. Parma Hts. Oh</p> <p>Orientation to Glock17 Range Qualifications</p>	<p>Sgt. Neal</p> <p>Sgt. Neal</p>
<p>Friday Mar 18, 2022</p> <p>0800 <i>←</i></p> <p>0830-1230</p>	<p>Policy & Procedures</p> <p>1.31 Less Than Lethal Force: OC Spray</p> <p>1.32 Less than Lethal Force: Baton Training & Certifications</p>	<p>Sgt. Neal</p>

1230-1330

Lunch

1330-1630 1600 TSP

Tour CMHA Properties w Police Officer
- Review Fire Panels

Lt. Homerick

Signature: Desmond R. Ragland Date: 3/18/22

Printed Name: DESMOND RAGLAND

Training Officer: [Signature]

NETWORK SECURITY ACCESS FORM

- Complete this form for new employee or current employee transfer.
- Please attach completed form to a Help Desk ticket.
Select - EMPLOYEE ACCESS > NEW > NETWORK/EMAIL
- AMP Leader or Department Director approval required for all access.

<input checked="" type="checkbox"/> ADD	<input type="checkbox"/> MOVE/CHANGE	<input type="checkbox"/> DELETE
---	--------------------------------------	---------------------------------

PLEASE PRINT:

Last Name:	RAGLAND	First Name:	DESMOND
Title:	POLICE OFFICER	Phone:	216.391.2642
Location:	5715 WOODLAND AVE	Department:	POLICE

TRANSFER:

From Department:	From Location:
New Department:	New Location:

NAME OF A PERSON WITH A SIMILAR POSITION:

ROBERT B LENZ

SELECT ADDITIONAL SERVICES:

Network Drive	<input checked="" type="checkbox"/>	Email Group	<input checked="" type="checkbox"/>
Email Archive	<input checked="" type="checkbox"/>		

PROVIDE ADDITIONAL DETAILS FOR REQUESTED SERVICES:

HR ONLY:

Employee ID:		Last 4 SSN:
Police Badge #:		

STATEMENT OF UNDERSTANDING:

I, DESMOND RAGLAND understand that my password and the security level assigned to such password are solely my responsibility. I will not share this password with any employee, colleague or friend. I reviewed and understood the Computer Usage Policy in the AO11. I further understand that my password is inferred as my signature and that data entered or modified in the computer attributed to a user using my password will be my responsibility. I also understand that failure to abide by this agreement will result in my immediate termination of employment with the Cuyahoga Metropolitan Housing Authority in accordance with the progressive disciplinary policy. Access to any modules may be denied by IT if not required for job duties

 EMPLOYEE SIGNATURE	3/14/22 DATE	 AMP LEADER / DIRECTOR SIGNATURE	3/18/2022 DATE
--	-----------------	---	-------------------

AMP LEADER / DIRECTOR PRINT NAME

CELLULAR/MOBILE DEVICE REQUEST FORM

- Complete this form for new employee or current employees
- Please attach completed form to a Help Desk ticket.
Select – TELEPHONE/CELL PHONE > CELLULAR PHONE > ADD/MOVE/CHANGE
- AMP Leader or Department Director approval required for cellular devices

<input checked="" type="checkbox"/> NEW	<input type="checkbox"/> CHANGE
---	---------------------------------

PLEASE PRINT:

Last Name:	Ragland	First Name:	Desmond
Current Phone Number:		Department/AMP:	Police

Cellular Device Requested:

- Smart Phone
- Mobile Broadband
- Mobile Wi-Fi
- Cellular Hotspot Activation

PROVIDE ANY ADDITIONAL DETAILS RELATING TO THIS REQUEST:

BWC


DEPARTMENT/AMP APPROVAL

3/23/2022
DATE