

CITY OF CLEVELAND  
DEPARTMENT OF PUBLIC SAFETY/DIVISION OF POLICE  
EMPLOYEE OBJECTIVES/EXPECTATIONS WORKSHEET



Name: [REDACTED]

Dept./Area: Dept Of Safety/Division Of Police/District 4/District 4 A plt

Position: Patrol Officer II From: 1/1/2017 To: 12/31/2017

**Instructions:** Based upon a review of department and/or area goals established for the above report period and your position description, you will be responsible for accomplishing specific objectives/expectations during this report period. Please note that your annual performance appraisal will be based, in part, upon the progress demonstrated toward accomplishment and actual obtainment of the objectives/expectations defined below. Up to six (6) objectives/expectations are required. If necessary, additional pages may be attached to this worksheet.

\*This form may be used to establish a performance improvement plan.

1. Comply with the Department of Justice settlement agreement objectives and timelines.
2. Ensure fiscal control through strict monitoring of regular expenses and overtime.
3. Continue the implementation of Division-wide community/problem oriented policing.
4. Encourage members to participate in wellness programs to get healthy and stay healthy.

Employee Signature

[REDACTED]

Date: 1-17-17

Immediate Supervisor Signature:

T. K. [REDACTED]

Date: 1/17/17

Manager's Signature:

[Handwritten Signature]

Date: JAN 30 2017

Appointing Authority Signature:

Date:

Director's Signature (if applicable):

Date: