



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-0151

Officer Involved Critical Incident - 350 South Arch Avenue,
Alliance, Ohio 44601, Stark County

Investigative Activity: Review of APD [REDACTED] Personnel File and Training Records

Involves: [REDACTED] (S)

Activity Date: 01/24/2025

Activity Location: BCI, 4055 Highlander Parkway, Richfield, OH 44286

Authoring Agent: SA Nick Valente #139

Narrative:

On Tuesday, January 21, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Nick Valente (Valente) received the training records for [REDACTED] [REDACTED] from the Alliance Police Department (APD). On Tuesday February 11, 2025, SA Valente received a copy of the personnel file for [REDACTED] SA Valente reviewed the personnel file and training records and noted the following:

Personnel and Training File

[REDACTED] training file consisted of a seven-page list of 219 advanced training classes [REDACTED] has attended.

Relevant courses included:

- Critical Thinking in Use of Force Situations - 12/8/2024
- Use of Deadly Force and Legal Guidelines - 12/1/2022
- Domestic Violence Legal Updates - 12-1-2022
- Roll Call Training - Building Clearing - Stairwell - 11/1/2022
- Roll Call Training - Hostage and Barricaded Persons - 7/1/2022
- Roll Call Training - Active Shooter - 7/1/2022
- BCI Lethal Use of Force and OIS Investigations - 9/28/2020
- Practical Application of Force - 10/27/2017

[REDACTED] personnel file consisted of hiring and appointment records, departmental commendations, and miscellaneous documents.

No discipline related to use of force was located within the personnel file.

Range Qualification Records

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On April 17, 2024, [REDACTED] successfully completed and passed a firearms qualification with a 5.56 BCM rifle bearing serial number [REDACTED].

On July 30, 2024, [REDACTED] successfully completed and passed a firearms qualification with a 9mm Glock Model 19 bearing serial number [REDACTED].

Ohio Peace Officer Training Academy/Commission Records

In addition to the records received from the APD, SA Valente also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records pertaining to [REDACTED]. The OPOTA/OPOTC records indicated the following:

1. Basic Training

[REDACTED] completed the Peace Officer Basic Training Academy at the Kent State University Police Academy. [REDACTED] took the state certification exam on [REDACTED]. [REDACTED] was first appointed as a part-time officer with the Smith Township Police Department. [REDACTED] police appointment history is as follows:

Agency	Employee Status	Start Date	End Date	Separation Reason
Alliance Police Department	Full-time	[REDACTED]	[REDACTED]	
Sebring Police Department	Part-time			
Alliance Police Department	Part-time			
Hartville Police Department	Part-time			
Smith Twp. Police Department	Part-time			

2. Current Peace Officer Status

Based on the records received, it is noted that [REDACTED] was a duly certified and sworn Ohio Peace Officer at the time of this incident.

The training documents received from the APD and OPOTA/OPOTC were attached to this report.

References:

None

Attachments:

1. [REDACTED] Firearms Qualification Records

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2. [REDACTED] Training Record
3. [REDACTED] OPOTA Records
4. [REDACTED] Personnel File

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Office of Ohio Attorney General

Ohio Peace Officer Training Academy

Officer Record



OPOTA London Campus
1650 State Route 56 SW
P.O. Box 309
London, OH 43140
Phone: 740-845-2700

[REDACTED] Alliance Police Department, ID: [REDACTED]

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Alliance Police Department	Full-time	[REDACTED]		
Sebring Police Department	Part-time			
Alliance Police Department	Part-time			
Hartville Police Department	Part-time			
Smith Twp. Police Department	Part-time			

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
[REDACTED]	Kent State University	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Smith Twp. Police Department	[REDACTED]

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Traffic Crash Level 1 - Collision Investigation	2/22/2021	2/26/2021
Legal Issues in Confessions and Interrogations	11/7/2019	11/7/2019
Judgmental Firearms Simulator	11/28/2017	11/30/2017
Judgmental Driving Simulator	11/28/2017	11/30/2017
Trauma Informed Policing	8/22/2017	8/22/2017

Course Title	Start Date	End Date
Judgmental Firearms Simulator	8/4/2015	8/6/2015
Judgmental Driving Simulator	8/4/2015	8/6/2015

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
12/9/2024	Critical Thinking in Use of Force Situations		
12/9/2024	Arrest, Search, and Seizure 2023		
12/9/2024	Ethics and Professionalism		
12/8/2024	Community Diversity and Procedural Justice		
12/6/2024	Impacting Narcotics in Ohio		
12/6/2024	Vicarious Trauma		
12/6/2024	Domestic Violence Legal Updates		
12/5/2024	CAT and Officer Wellness		
11/21/2024	Responding to Mental Health Issues		
11/21/2024	Victims' Rights - Marsy's Law		
11/16/2024	OHLEG LIMS Prelog Training		
11/16/2024	NIBIN III		
11/16/2024	Dementia and Related Disorders		
11/15/2024	Crime Gun Evidence		
11/15/2024	NIBIN Overview		
11/14/2024	NIBIN Overview		
11/14/2024	Legal Updates 2024		
11/13/2024	Crisis Mitigation - An Ohio Model		
10/25/2024	Victims' Rights - Marsy's Law		
11/22/2023	Response to Mass Violence and Mass Protest Seminar		

Date Completed	Course Title	Officer Number	Officer
11/17/2023	Officer Wellness Seminar		
11/9/2023	Part 3 - Legal Updates 2023		
11/9/2023	Part 2 - Legal Updates 2023		
11/3/2023	Part 1 - Legal Updates 2023		
11/3/2023	National Center for Missing & Exploited Children – Harnessing Resources Seminar		
10/18/2023	Ohio School Threat Assessment		
9/22/2023	Arrest, Search, and Seizure 2023		
6/5/2023	Ohio Public Records Law		
6/1/2023	Use of Body-Worn Cameras		
5/19/2023	Responding to Sexual Assault		
3/31/2023	Ohio School Threat Assessment		
10/28/2022	Ohio Public Records Law		
10/28/2022	Ohio Forfeiture Laws		
10/28/2022	Medical Marijuana		
10/28/2022	Hate Crimes		
10/28/2022	Objective Reasonableness		
10/28/2022	Effective Communication and Safe Interaction with Persons in Crisis		
10/20/2022	BCI Lethal Use of Force and OIS Investigations		
10/20/2022	Effective Communication and Safe Interaction with Persons in Crisis		
10/20/2022	Diversity and Cultural Competency for Law Enforcement		
5/13/2022	Impacting Narcotics in Ohio		
4/28/2022	Responding to Sexual Assault		
4/28/2022	Use of Deadly Force and Legal Guidelines		
4/24/2022	Custodial Interrogation		

Date Completed	Course Title	Officer Number	Officer
4/24/2022	Sexual Assault Investigations		
4/24/2022	Trauma and the Brain		
4/24/2022	Biological Evidence Collection for Sexual Assaults		
4/24/2022	Mental Health Response		
4/24/2022	Ethics and Professionalism		
4/16/2022	BCI Lethal Use of Force and OIS Investigations		
4/16/2022	Crisis Intervention		
4/15/2022	Domestic Violence Legal Updates		
4/9/2022	BCI Lethal Use of Force and OIS Investigations		
4/7/2022	Community Diversity and Procedural Justice		
3/21/2022	Officer Wellness Seminar		
3/17/2022	Officer Wellness Seminar		
1/29/2022	Hazing		
1/29/2022	Use of Restraints		
1/29/2022	New and Updated Criminal Charges		
11/5/2021	Vicarious Trauma		
10/15/2021	Evidence Collection Procedures		
8/23/2021	Submitting Evidence to the Lab		
7/27/2021	Social Media Precautions		
7/17/2021	Requesting Police Canines		
7/13/2021	Companion Animal Encounters		
7/11/2021	Roadside Questioning		
7/4/2021	Medical Marijuana		
10/15/2020	BCI Lethal Use of Force and OIS Investigations Part 3		

Date Completed	Course Title	Officer Number	Officer
10/15/2020	BCI Lethal Use of Force and OIS Investigations Part 2		
10/14/2020	BCI Lethal Use of Force and OIS Investigations Part 1		
1/25/2019	Missing Persons		
1/25/2019	Missing Persons		
1/25/2019	Missing Persons		
1/25/2019	Missing Persons		
1/25/2019	Companion Animal Encounters		
1/25/2019	Companion Animal Encounters		
1/25/2019	Companion Animal Encounters		
1/25/2019	Companion Animal Encounters		
7/14/2017	Operating a Vehicle Impaired (OVI) Statutory Review		
7/14/2017	2017 Legal Update: Search and Seizure Law		
7/14/2017	2017 Legal Update: Issues in Interrogations and Confessions		
7/14/2017	2017 Legal Update: Domestic Violence Refresher		
7/14/2017	Missing Children Clearinghouse		
7/14/2017	2017 Legal Update: Civil Liability for Officers		
7/14/2017	04 Blue Courage Health and Wellness		
7/14/2017	03 Blue Courage Positive Psychology		
7/14/2017	02 Blue Courage The Nobility of Policing		
7/14/2017	01 Blue Courage Foundations		
11/2/2016	Career Survival: Overall Job Preparedness		
11/2/2016	Ethics and Professionalism		
11/2/2016	Human Trafficking 2016 Update		
8/2/2015	DeEscalating Mental Health Crises		

Date Completed	Course Title	Officer Number	Officer
8/2/2015	Domestic Violence with Lethality Factors		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

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Employee Training Report**

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Date	Year	Course	Class	Title	Hours	Score	Status
12-08-2024	2024	0745		ETHICS AND PROFESSIONALISM	1.00		Completed
12-08-2024	2024	1664		ARREST, SEARCH AND SEIZURE 2023	2.00		Completed
12-08-2024	2024	1638		CRITICAL THINKING IN USE OF FORCE SITUATIONS	1.00		Completed
12-07-2024	2024	1647		COMMUNITY DIVERSITY AND PROCEDURAL JUSTICE	2.00		Completed
12-05-2024	2024	1644		DOMESTIC VIOLENCE LEGAL UPDATES (2023)	4.00		Completed
12-05-2024	2024	1648		CAT AND OFFICER WELLNESS	3.00		Completed
12-05-2024	2024	1548		VICARIOUS TRAUMA	1.00		Completed
12-05-2024	2024	1613		IMPACTING NARCOTICS IN OHIO	2.00		Completed
11-21-2024	2024	1996		2024 CPT - RESPONDING TO MENTAL HEALTH ISSUES	2.00		Completed
11-15-2024	2024	1986		2024 CPT - NIBIN OVERVIEW COURSE	1.00		Completed
11-13-2024	2024	1987		LEGAL UPDATES 2024	2.00		Completed
11-13-2024	2024	1988		2024 CPT - CRISIS MITIGATION	2.00		Completed
10-25-2024	2024	1994		2024 CPT - VICITMS' RIGHTS - MARSY'S LAW	1.00		Completed
10-20-2024	2024	2094		TASER ANNUAL OPERATOR UPDATE	1.00		Completed
9-15-2024	2024	1980		TASER 10 USER	8.00		Completed
9-05-2024	2024	1998		FRAUD PREVENTION AND TRAINING	0.25		Completed
8-04-2024	2024	1980		TASER 10 USER	8.00		Completed
7-01-2024	2024	2046		ROLL CALL TRAINING - ELECTRIC VEHICLE CRASHES	0.25		Completed
7-01-2024	2024	2048		ROLL CALL TRAINING - CASE LAW UPDATE	0.25		Completed
7-01-2024	2024	2049		ROLL CALL TRAINING - GAS MASK PROCEDURES	0.25		Completed
7-01-2024	2024	2050		ROLL CALL TRAINING - SALE AND DISCHARGE OF FIREW	0.25		Completed
6-01-2024	2024	2043		AXON AID WELLNESS: SCIENCE OF TRAUMA	1.00		Completed
6-01-2024	2024	2044		AXON AID WELLNESS: PEER SUPPORT	1.00		Completed
6-01-2024	2024	2045		AXON AID WELLNESS: DOCUMENTARIES	1.00		Completed
4-16-2024	2024	1977		CHEMICAL AGENT AEROSOL USER - REFLEX PROTECT	2.00		Completed
3-01-2024	2024	1738		ROLL CALL TRAINING - RADIO IN SERVICE	0.25		Completed
3-01-2024	2024	1790		ROLL CALL TRAINING - OVERDOSE RESPONSE/DOA	0.25		Completed
1-21-2024	2024	1745		ROLL CALL TRAINING - BODY WORN CAMERA POLICY	0.25		Completed
1-01-2024	2024	1746		ROLL CALL TRAINING - FELONY VPO AND TEL HARASSM	0.25		Completed
1-01-2024	2024	1747		ROLL CALL TRAINING - HANDGUN/HANDHELD LIGHTING	0.25		Completed
12-01-2023	2023	1752		ROLL CALL TRAINING - ISSUE 2 MARIJUANA LEGALIZATI	0.25		Completed
11-22-2023	2023	1674		RESPONSE TO MASS VIOLENCE AND MASS PROTEST SE	4.00		Completed
11-17-2023	2023	1654		OFFICER WELLNESS SEMINAR	3.00		Completed

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Date	Year	Course	Class	Title	Hours	Score	Status
11-08-2023	2023	1667		LEGAL UPDATES 2023 - PART 3	1.00		Completed
11-08-2023	2023	1666		LEGAL UPDATES 2023 - PART 2	1.00		Completed
11-03-2023	2023	1665		LEGAL UPDATES 2023 - PART 1	1.00		Completed
11-02-2023	2023	1657		NATIONAL CENTER FOR MISSING AND EXPLOITED CHILDREN	3.00		Completed
9-22-2023	2023	1664		ARREST, SEARCH AND SEIZURE 2023	2.00		Completed
9-07-2023	2023	1586		AWR-140 INTRO TO RADIOLOGICAL/NUCLEAR WMD	4.00		Completed
9-07-2023	2023	1602		AWR-400-W RADIOLOGICAL DISPERSAL DEVICE RESPONSE	2.00		Completed
8-01-2023	2023	1774		ROLL CALL TRAINING - OHLEG SECURITY TRAINING	0.25		Completed
7-01-2023	2023	1781		ROLL CALL TRAINING - K9 DEPLOYMENTS	0.25		Completed
7-01-2023	2023	1782		ROLL CALL TRAINING - CRUISER LIGHTS	0.25		Completed
7-01-2023	2023	1783		ROLL CALL TRAINING - LIFEVAC DEVICES	0.25		Completed
7-01-2023	2023	1784		ROLL CALL TRAINING - PRIVATE PROPERTY ACCIDENTS	0.25		Completed
6-05-2023	2023	1646		OHIO PUBLIC RECORDS LAW	2.50		Completed
6-01-2023	2023	1656		USE OF BODY WORN CAMERAS	1.00		Completed
6-01-2023	2023	1759		ROLL CALL TRAINING - VEHICLE SEARCHES	0.25		Completed
5-18-2023	2023	1090		RESPONDING TO SEXUAL ASSAULT	2.50		Completed
5-08-2023	2023	1577		GUN GAME	8.00		Completed
5-07-2023	2023	1351		HANDGUN DIAGNOSTICS	16.00		Completed
5-01-2023	2023	1757		ROLL CALL TRAINING - STRIP SEARCH AND CAVITY SEARCH	0.25		Completed
5-01-2023	2023	1791		ROLL CALL TRAINING - GOOD SAMARITAN	0.25		Completed
4-19-2023	2023	1701		BODY LANGUAGE FOR LAW ENFORCEMENT	8.00		Completed
4-01-2023	2023	1796		ROLL CALL TRAINING - SENATE BILL 288 UPDATE	0.25		Completed
3-30-2023	2023	1461		OHIO SCHOOL THREAT ASSESSMENT TRAINING	3.00		Completed
3-16-2023	2023	1580		OHIO CASE LAW THAT ALL COPS NEED TO KNOW	8.00		Completed
3-01-2023	2023	1798		ROLL CALL TRAINING - OC SPRAY	0.25		Completed
3-01-2023	2023	1803		ROLL CALL TRAINING - LESS-LETHAL IMPACT	0.25		Completed
3-01-2023	2023	1804		ROLL CALL TRAINING - ROBBERY RESPONSE	0.25		Completed
3-01-2023	2023	1807		ROLL CALL TRAINING - PAT DOWN AND PEOPLE SEARCH	0.25		Completed
2-01-2023	2023	1812		ROLL CALL TRAINING - BCI SUBMISSION POLICY UPDATE	0.25		Completed
2-01-2023	2023	1813		ROLL CALL TRAINING - SCT WEBINAR:THE HONOR GAME	0.25		Completed
1-22-2023	2023	1702		TINT METER OPERATOR COURSE	1.00		Completed
1-01-2023	2023	1815		ROLL CALL TRAINING - BLUE TO GOLD WEEKLY VIDEOS	0.25		Completed
12-19-2022	2022	1826		ROLL CALL TRAINING - 1ST AMENDMENT AUDITORS	0.25		Completed
12-01-2022	2022	1647		COMMUNITY DIVERSITY AND PROCEDURAL JUSTICE	1.00		Completed

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Date	Year	Course	Class	Title	Hours	Score	Status
12-01-2022	2022	1621		DIVERSITY AND CULTURAL COMPETENCY FOR LE	1.00		Completed
12-01-2022	2022	0745		ETHICS AND PROFESSIONALISM	1.00		Completed
12-01-2022	2022	1639		EFFECTIVE COMMUNICATION AND SAFE INTERACTION V	1.00		Completed
12-01-2022	2022	1642		MENTAL HEALTH RESPONSE	1.00		Completed
12-01-2022	2022	1458		BCI LETHAL USE OF FORCE AND OIS INVESTIGATIONS	1.00		Completed
12-01-2022	2022	1641		OBJECTIVE REASONABLENESS	1.00		Completed
12-01-2022	2022	1640		QUALIFIED IMMUNITY	1.00		Completed
12-01-2022	2022	1637		CUSTODIAL INTERROGATION	1.00		Completed
12-01-2022	2022	1643		HATE CRIMES	1.00		Completed
12-01-2022	2022	1575		HAZING	1.00		Completed
12-01-2022	2022	1517		MEDICAL MARIJUANA	1.00		Completed
12-01-2022	2022	1574		NEW AND UPDATED CRIMINAL CHARGES	1.00		Completed
12-01-2022	2022	1521		OHIO FORFEITURE LAWS	1.00		Completed
12-01-2022	2022	1646		OHIO PUBLIC RECORDS LAW	1.00		Completed
12-01-2022	2022	1527		USE OF DEADLY FORCE AND LEGAL GUIDELINES	1.00		Completed
12-01-2022	2022	1654		OFFICER WELLNESS SEMINAR	1.00		Completed
12-01-2022	2022	1636		BIOLOGICAL EVIDENCE COLLECTION FOR SEXUAL ASSA	1.00		Completed
12-01-2022	2022	0808		CRISIS INTERVENTION	1.00		Completed
12-01-2022	2022	1090		RESPONDING TO SEXUAL ASSAULT	1.00		Completed
12-01-2022	2022	1520		TRAUMA AND THE BRAIN	1.00		Completed
12-01-2022	2022	1644		DOMESTIC VIOLENCE LEGAL UPDATES (2023)	1.00		Completed
12-01-2022	2022	1824		ROLL CALL TRAINING - MASTERING CONSENT SEARCHE	0.25		Completed
11-01-2022	2022	1828		ROLL CALL TRAINING - NARCAN REFRESHER	0.25		Completed
11-01-2022	2022	1830		ROLL CALL TRAINING - STATE VS BURROUGHS	0.25		Completed
11-01-2022	2022	1831		ROLL CALL TRAINING - BUILDING CLEARING-STAIRWELL	0.25		Completed
10-20-2022	2022	1584		TASER REFRESHER 2022 - VERSION 22	4.00		Passed
10-16-2022	2022	1585		BASIC DOPPLER RADAR/LIDAR OPERATION	8.00		Passed
10-07-2022	2022	1836		ROLL CALL TRAINING - BODY WORN CAMERAS	0.25		Completed
10-01-2022	2022	1835		ROLL CALL TRAINING - VEHICLE INVENTORY POLICY	0.25		Completed
10-01-2022	2022	1837		ROLL CALL TRAINING - SEARCH AND SEIZURE	0.25		Completed
10-01-2022	2022	1838		ROLL CALL TRAINING - INTERVIEW AND INTERROGATIOI	0.25		Completed
9-20-2022	2022	1846		ROLL CALL TRAINING - SEARCH AND SEIZURE "HOMES"	0.25		Completed
9-01-2022	2022	1844		ROLL CALL TRAINING - SEARCH AND SEIZURE "VEHICLE	0.25		Completed
9-01-2022	2022	1845		ROLL CALL TRAINING - SEARCH AND SEIZURE	0.25		Completed

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Date	Year	Course	Class	Title	Hours	Score	Status
8-01-2022	2022	1847		ROLL CALL TRAINING - TOURNIQUETS	0.25		Completed
8-01-2022	2022	1854		ROLL CALL TRAINING - RADAR/LIDAR	0.25		Completed
7-01-2022	2022	1856		ROLL CALL TRAINING - HOSTAGE AND BARRICADED PEF	0.25		Completed
7-01-2022	2022	1857		ROLL CALL TRAINING - ACTIVE SHOOTER	0.25		Completed
7-01-2022	2022	1858		ROLL CALL TRAINING - CRITICAL RESPONSE PLAN	0.25		Completed
7-01-2022	2022	1859		ROLL CALL TRAINING - UVALDE REPORT	0.25		Completed
6-01-2022	2022	1865		ROLL CALL TRAINING - SEARCH AND SEIZURE ARRESTS	0.25		Completed
6-01-2022	2022	1866		ROLL CALL TRAINING - CONSENSUAL ENCOUNTERS	0.25		Completed
6-01-2022	2022	1867		ROLL CALL TRAINING - INVESTIGATIVE DETENTIONS	0.25		Completed
5-01-2022	2022	1870		ROLL CALL TRAINING - LET'S START WITH THE BASICS	0.25		Completed
2-01-2022	2022	1574		NEW AND UPDATED CRIMINAL CHARGES	1.00		Completed
2-01-2022	2022	1575		HAZING	1.00		Completed
1-01-2022	2022	1888		ROLL CALL TRAINING - HAZING	0.25		Completed
1-01-2022	2022	1889		ROLL CALL TRAINING - USE OF RESTRAINTS	0.25		Completed
1-01-2022	2022	1890		ROLL CALL TRAINING - NEW AND UPDATED CRIMINAL	0.25		Completed
11-30-2021	2021	1658		STREET LEVEL CRIMINAL INTERDICTION CLASS	8.00		Completed
11-05-2021	2021	1548		VICARIOUS TRAUMA	1.00		Completed
10-17-2021	2021	1519		EVIDENCE COLLECTION PROCEDURES	1.00		Completed
10-15-2021	2021	1519		EVIDENCE COLLECTION PROCEDURES	1.00		Completed
10-06-2021	2021	1902		ROLL CALL TRAINING - RECOGNIZANCE BOND REFRESH	0.25		Completed
9-01-2021	2021	1903		ROLL CALL TRAINING - 5TH CIRCUIT WALKING AWAY	0.25		Completed
9-01-2021	2021	1904		ROLL CALL TRAINING - TOURNIQUET TRAINING	0.25		Completed
8-23-2021	2021	1549		SUBMITTING EVIDENCE TO THE LAB	1.00		Completed
8-17-2021	2021	0323		INTOXILIZER 8000	8.00		Passed
8-16-2021	2021	1534		CRIMINAL M.A.P.P. TRAINING	8.00		Completed
8-01-2021	2021	1908		ROLL CALL TRAINING - CURFEW 509.10	0.25		Completed
8-01-2021	2021	1911		ROLL CALL TRAINING - SUBMITTING EVIDENCE TO LAB	0.25		Completed
8-01-2021	2021	1912		ROLL CALL TRAINING - JUVENILE FINGERPRINTING	0.25		Completed
7-17-2021	2021	1525		REQUESTING POLICE CANINES	1.00		Completed
7-11-2021	2021	1512		ROADSIDE QUESTIONING	1.00		Completed
7-04-2021	2021	1517		MEDICAL MARIJUANA	1.00		Completed
7-01-2021	2021	1916		ROLL CALL TRAINING - MEDICAL MARIJUANA	0.25		Completed
7-01-2021	2021	1917		ROLL CALL TRAINING - ROADSIDE QUESTIONING	0.25		Completed
7-01-2021	2021	1918		ROLL CALL TRAINING - REQUESTING POLICE CANINES	0.25		Completed

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Alliance Police Department
Employee Training Report

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Date	Year	Course	Class	Title	Hours	Score	Status
7-01-2021	2021	1919		ROLL CALL TRAINING - SOCIAL MEDIA PRECAUTIONS	0.25		Completed
6-01-2021	2021	1511		TERRY STOPS AND PATDOWNS	1.00		Completed
6-01-2021	2021	1920		ROLL CALL TRAINING - DV TRAINING VIDEOS 5 PART	0.25		Completed
6-01-2021	2021	1921		ROLL CALL TRAINING - RESTRAINT OF PREGNANT FEMA	0.25		Completed
6-01-2021	2021	1922		ROLL CALL TRAINING - TRAFFIC SAFETY	0.25		Completed
6-01-2021	2021	1923		ROLL CALL TRAINING - ORC 959.131	0.25		Completed
6-01-2021	2021	1924		ROLL CALL TRAINING - TERRY STOPS AND PAT DOWNS	0.25		Completed
5-01-2021	2021	1926		ROLL CALL TRAINING - MARIJUANA LAB TESTING	0.25		Completed
5-01-2021	2021	1928		ROLL CALL TRAINING - PHOTO LINE-UP PROCEDURES	0.25		Completed
5-01-2021	2021	1929		ROLL CALL TRAINING - DEALING WITH MENTALLY ILL	0.25		Completed
4-01-2021	2021	1932		ROLL CALL TRAINING - RESTRAINT CHAIR	0.25		Completed
4-01-2021	2021	1933		ROLL CALL TRAINING - COOPERATIVE, HARMONIOUS	0.25		Completed
4-01-2021	2021	1934		ROLL CALL TRAINING - HOUSE BILL 1	0.25		Completed
3-01-2021	2021	1938		ROLL CALL TRAINING - POWERS OF ARREST	0.25		Completed
3-01-2021	2021	1939		ROLL CALL TRAINING - MONTGOMERY V STATE	0.25		Completed
3-01-2021	2021	1940		ROLL CALL TRAINING - VEHICLE CRASH RESPONSE	0.25		Completed
3-01-2021	2021	1942		ROLL CALL TRAINING - K9 POLICY AND PRACTICAL USE	0.25		Completed
3-01-2021	2021	1943		ROLL CALL TRAINING - MUTUAL AID DEPARTMENT POLIC	0.25		Completed
2-26-2021	2021	1081		TRAFFIC COLLISION INVESTIGATION (LEVEL 1)	56.00		Passed
2-16-2021	2021	0964		LEADS INQUIRY TEST	1.00		Passed
2-15-2021	2021	1422		TASER 7 CERTIFICATION	8.00		Passed
2-01-2021	2021	1944		ROLL CALL TRAINING - DOMESTIC VIOLENCE DEPT POLI	0.25		Completed
2-01-2021	2021	1945		ROLL CALL TRAINING - USE OF FORCE TEST	0.25		Completed
2-01-2021	2021	1947		ROLL CALL TRAINING - SEARCH AND SEIZURE DEPT POL	0.25		Completed
1-01-2021	2021	1948		ROLL CALL TRAINING - ROOM CLEARING/TOURNIQUET	0.25		Completed
10-25-2020	2020	1498		ROLL CALL TRAINING - EXCITED DELIRIUM	0.25		Completed
10-21-2020	2020	0994		DEATH NOTIFICATION FOR LAW ENFORCEMENT	8.00		Completed
10-08-2020	2020	1459		STARK ADVOCACY/PROTECTIVE ELDER/DISABLE ABUSE	6.00		Completed
10-01-2020	2020	1949		ROLL CALL TRAINING - EMPATHY TRAINING-SUICIDE	0.25		Completed
10-01-2020	2020	1950		ROLL CALL TRAINING - EXCITED DELIRIUM	0.25		Completed
9-28-2020	2020	1458		BCI LETHAL USE OF FORCE AND OIS INVESTIGATIONS	1.00		Completed
6-24-2020	2020	1489		COURTROOM TESTIMONY	8.00		Completed
3-09-2020	2020	1508		ROLL CALL TRAINING - CCW LAWS	0.25		Completed
3-05-2020	2020	1462		UNMASKING HIDDEN FACIAL EXPRESSIONS	8.00		Completed

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**Alliance Police Department
Employee Training Report**

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Date	Year	Course	Class	Title	Hours	Score	Status
3-01-2020	2020	1954		ROLL CALL TRAINING - CCW REFRESHER	0.25		Completed
2-05-2020	2020	1453		LAW ENFORCEMENT BASIC	16.00		Completed
11-07-2019	2019	1074		LEGAL ISSUES IN CONFESSIONS AND INTERROGATIONS	8.00		Completed
11-01-2019	2019	1423		TASER VR EMPATHY TRAINING	1.00		Completed
10-22-2019	2019	1397		QUICKCLOT COMBAT GAUZE LE	1.00		Completed
10-18-2019	2019	1405		INTERDICTION MASTERMIND	8.00		Completed
10-14-2019	2019	1265		ROLL CALL TRAINING - DOMESTIC VIOLENCE	0.25		Completed
8-29-2019	2019	1422		TASER 7 CERTIFICATION	8.00		Passed
8-29-2019	2019	1507		ROLL CALL TRAINING - MOTORIZED BICYCLE	0.25		Completed
8-13-2019	2019	1411		ROLL CALL TRAINING - EMERGENCY VEHICLE OPERATIC	0.25		Completed
4-16-2019	2019	1398		AFFIRMATION TRAINING	0.50		Completed
3-27-2019	2019	0998		THE STREET SMART COP/PRO-ACTIVE PATROL TACTICS	16.00		Completed
2-06-2019	2019	1428		ROLL CALL TRAINING - HB 228 - OFF DUTY CARRY	0.25		Completed
1-24-2019	2019	2004		MISSING PERSONS	1.00		Completed
1-24-2019	2019	0748		ANIMAL ENCOUNTERS	1.00		Completed
1-23-2019	2019	1349		BMV INVESTIGATIONS	4.00		Completed
1-23-2019	2019	1384		SELF AID/BUDDY AID FOR LAWENFORCEMENT	4.00		Completed
1-19-2019	2019	1383		ROLL CALL TRAINING - OH-1 CHANGES 2109	0.25		Completed
12-06-2018	2018	1357		OHLEG SECURITY TRAINING	1.00		Completed
11-15-2018	2018	1504		ROLL CALL TRAINING - DISTRACTED DRIVING	0.25		Completed
11-09-2018	2018	1346		DISTRACTED DRIVING 101	1.00		Completed
9-04-2018	2018	1377		FIREARM QUALIFICATION 2018	8.00		Completed
4-03-2018	2018	1252		DOMESTIC VIOLENCE POLICY	1.00		Completed
4-03-2018	2018	1014		PURSUIT AND DRIVING POLICY	1.00		Completed
4-03-2018	2018	1256		USE OF FORCE POLICY	1.00		Completed
4-03-2018	2018	1257		SEXUAL HARASSMENT POLICY	1.00		Completed
4-03-2018	2018	1338		BLOODBORNE PATHOGENS POLICY	1.00		Completed
4-03-2018	2018	1339		MENTALLY ILL PERSONS POLICY	1.00		Completed
3-25-2018	2018	1442		ROLL CALL TRAINING - COLUMBUS LEGAL ADVISER UPD	0.25		Completed
2-20-2018	2018	1442		ROLL CALL TRAINING - COLUMBUS LEGAL ADVISER UPD	0.25		Completed
1-13-2018	2018	0031		TASER CERTIFICATION	6.00		Passed
1-01-2018	2018	1958		ROLL CALL TRAINING - TASER X26P/X2	0.25		Completed
11-30-2017	2017	1446		ROLL CALL TRAINING - BRANDISHING TASER	0.25		Completed
11-16-2017	2017	1447		ROLL CALL TRAINING - MEMORY IN HIGH STRESS	0.25		Completed

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**Alliance Police Department
Employee Training Report**

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Date	Year	Course	Class	Title	Hours	Score	Status
10-27-2017	2017	1253		DOMESTIC VIOLENCE LETHALITY ASSESSMENT	1.00		Completed
10-18-2017	2017	1308		PRACTICAL APPLICATION OF FORCE	4.00		Completed
9-22-2017	2017	1306		ROLL CALL TRAINING - LAWS OF ARREST	0.25		Completed
8-22-2017	2017	1278		TRAUMA INFORMED POLICING	8.00		Completed
8-21-2017	2017	1292		FIREARM QUALIFICATION 2017	8.00		Passed
8-15-2017	2017	1296		ROLL CALL TRAINING - BODY WORN CAMERA POLICY	0.25		Completed
8-15-2017	2017	1964		ROLL CALL TRAINING - BODY WORN CAMERA SYSTEM	0.25		Completed
8-02-2017	2017	1297		ROLL CALL TRAINING - CEW (TASER) POLICY	0.25		Completed
7-26-2017	2017	1294		ROLL CALL TRAINING - HOW TO COMMUNICATE DURING	0.25		Completed
4-09-2017	2017	1301		JUVENILE JUSTICE AND DELINQUENCY PROTECTION AC	1.00		Completed
3-05-2017	2017	1256		USE OF FORCE POLICY	1.00		Completed
3-05-2017	2017	1257		SEXUAL HARASSMENT POLICY	1.00		Completed
3-05-2017	2017	1252		DOMESTIC VIOLENCE POLICY	1.00		Completed
3-05-2017	2017	1255		VEHICLE PURSUIT POLICY	1.00		Completed
2-23-2017	2017	1506		ROLL CALL TRAINING - GOOD SAMARITAN	0.25		Completed
2-01-2017	2017	1969		ROLL CALL TRAINING - GOOD SAMARITAN			Cancelled

Courses: 219 Hours Completed: 423.50 Hours Instructed: 0.00

Employees this Report:	1	Courses:	219	Hours Completed:	423.50	Hours Instructed:	0.00
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ALLIANCE POLICE DEPARTMENT QUALIFICATION RECORD

Rifle/Carbine

☒ Daylight ☐ Low Light/No Light

NAME



AGENCY

Alliance Police Department

WEAPON INFORMATION

MAKE	MODEL	CALIBER	SERIAL NUMBER
BCM	BCM9	556	

☒ RDS ☐ Magnifier ☐ LVPO

STAGE	DESCRIPTION	DISTANCE (feet)	TIME (seconds)	MODE OF CARRY	Possible Points	TOTAL Points
1	Snap Shooting	15	4	Index Low	3	3
2	Brain Shot	20	5	Index Low	3	3
3	Failure Drill	30	6	Index Low	3	3
4	Support Side Cover	50	5	Index Low	2	2
5	Strong Side Cover	75	1.5	Index Low	1	1
6	Reload Drill	75	12	Index Low	5	5
7	Mid-Range Sight Alignment	150	10	Index Low	3	3
					20	<u>Total points</u> 20

Qual

Date

4-17-24

Circle:

PASSED

FAILED

Instructor

Name

Wey

Instructor

Signature

[Signature]

Shooter

Signature





ALLIANCE POLICE DEPARTMENT QUALIFICATION RECORD

SEMI-AUTO PISTOL

☒ Daylight ☐ Low Light/No Light ☐ Concealment ☐ Gas Mask

NAME



AGENCY

Alliance P.D.

WEAPON INFORMATION

MAKE	MODEL	CALIBER	SERIAL NUMBER
Glock	19	9mm	[REDACTED]

☐ Optic ☒ WML Surefire X300

STAGE	DESCRIPTION	DISTANCE (feet)	TIME (seconds)	MODE OF CARRY	Possible Points	TOTAL Points
1	from retention	4	5	Holster	3	3
2	failure drill	9	6	Holster	3	3
3A	dominant hand	12	8	Holster	4	4
3B	weak hand	12	7	Ready	4	2
4	3 rds, reload, 3 rds	20	12	Holster	6	6
5	3 rds	30	8	Holster	3	3
6	2 rds	50	8	Holster	2	2
Passing is 80% or 20 points					25	<u>Total points</u> 23

Qual
Date

7-30-24

Instructor
Name

Brown

Instructor
Signature

[Signature]

Circle:

PASSED

FAILED

Shooter
Signature





The City of

Alliance, Ohio, 44601-2415

"The Carnation City"

504 EAST MAIN STREET

MAYOR

ALAN ANDREANI, Ed.D.

Phone: 330-821-3110

Fax: 330-821-9362

Dear [REDACTED]

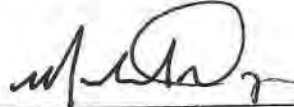
You are hereby appointed to the position of Part-time Auxiliary Police Officer II in the Alliance Police Department for the City of Alliance effective [REDACTED]

This appointment is subject to a one-year probationary period as specified by the Rules of the Civil Service Commission of the City of Alliance.

Congratulations and best wishes.

Sincerely,


Alan Andreani, Ed.D.
Mayor


Michael Dreger, Director
Public Safety and Service

cc: Alliance City Auditor
Alliance Police Department
Civil Service Commission



The City of

Alliance, Ohio, 44601-2415

"The Carnation City"

504 EAST MAIN STREET

MAYOR

ALAN ANDREANI, Ed.D.

Phone: 330-821-3110

Fax: 330-821-9362

OATH

STATE OF OHIO :
: SS
COUNTY OF STARK :

I, [REDACTED] do solemnly swear that I will support the Constitution of the United States of America, the Constitution and Statutes of the State of Ohio, the Ordinances of the City of Alliance, the Rules and Regulations of the Alliance Police Department, and all lawful orders given me by a superior officer of the Alliance Police Department, and that I will faithfully and honestly discharge my duties as a Part-time Auxiliary Police Officer II, to which I have been appointed, according to law and to the best of my ability, as I shall answer to God.

Oath taken and subscribed to by the
said [REDACTED] before
me this [REDACTED]


MAYOR



The City of

Alliance, Ohio, 44601-2415

"The Carnation City"

504 EAST MAIN STREET

MAYOR

ALAN ANDREANI, Ed.D.

Phone: 330-821-3110

Fax: 330-821-9362

Dear [REDACTED]

You are hereby appointed to the position of Probationary Patrolman in the Alliance Police Department for the City of Alliance effective Sunday, December 2, 2018 at 12:00 am.

This appointment is subject to a one-year probationary period as specified by the Rules of the Civil Service Commission of the City of Alliance.

Congratulations and best wishes.

Sincerely,

Alan Andreani, Ed.D.
Mayor

Michael Dreger, Director
Public Safety and Service

cc: Alliance City Auditor
Alliance Police Department
Civil Service Commission



The City of

Alliance, Ohio, 44601-2415

"The Carnation City"

504 EAST MAIN STREET

MAYOR

ALAN ANDREANI, Ed.D.

Phone: 330-821-3110

Fax: 330-821-9362

OATH

STATE OF OHIO :
: SS
COUNTY OF STARK :

I, [REDACTED] do solemnly swear that I will support the Constitution of the United States of America, the Constitution and Statutes of the State of Ohio, the Ordinances of the City of Alliance, the Rules and Regulations of the Alliance Police Department, and all lawful orders given me by a superior officer of the Alliance Police Department, and that I will faithfully and honestly discharge my duties as Probationary Patrolman, to which I have been appointed, according to law and to the best of my ability, as I shall answer to God.

Oath taken and subscribed to by the
said [REDACTED] before
me this 6th day of December, 2018.

MAYOR



MIKE DeWINE
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, OH 43140
www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) (First) (Middle)	2. Social Security Number
3. Alias (Last) (First) (Middle)			
4. Birth date (mm/dd/yyyy)	5. Email Address		6. Phone Number
7. Home Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name)			
8. Basic Training Academy (Academy Name) (Academy Number) (Dates of Training)			
(Only complete if this is the officer's first appointment or OSP)			

AGENCY INFORMATION		9. Agency Name Alliance Police Dept.
10. Agency Email Address griffiths@alliancepolice.com	11. Agency Phone Number 330-823-5532	
12. Agency Mailing Address (#/Street/PO Box) 472 E. Market St.	(City) Alliance	(Zip Code) (County Name) 44601 Stark

APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date	14. Status Change Date
15. Select New Status			
☐ Full-Time ☒ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal			
16. Select New ORC			
☒ City Full-Time/Part-Time (737.02) ☐ City Auxiliary/Reserve/Special (737.051) ☐ City Chief (737.02)			
☐ Village Full-Time/Part-Time/Special (737.16) ☐ Village Auxiliary/Reserve (737.161) ☐ Village Chief (737.15)			
☐ Township Police Officer (505.49) ☐ Township Constable (509.01) ☐ Other Chief - List ORC/Charter			
☐ Other - List ORC/Charter ☐ Deputy Sheriff (311.04) ☐ Sheriff (311.01)			

ATTESTATION OF REPORTING AUTHORITY		I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry.	
17. Signature of Reporting Authority <i>Scott C. Griffith</i>	18. Name and Title Scott C. Griffith Chief of Police	19. Date 01 / 19 / 2017	
NOTARY Sworn to and subscribed before me this <u>19th</u> day of <u>January</u> , 20 <u>17</u> in the county of <u>Stark</u> , Ohio. <i>Lori A. Campbell</i> Signature of Notary My commission expires <u>11-03-19</u>			
		Affix Seal Here Lori A. Campbell Notary Public, State of Ohio My Commission Expires 11-03-2019	



Officer Name (Last)	(First)	(Middle)	Social Security Number
Bondoni	Chadd	T	285-94-7657

20. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

[Redacted Signature]

Signature of Appointee

[Signature]

Signature of Appointing Authority

Alan C. Andreani

Name of Appointing Authority (Typed or Printed Legibly)

Alliance City Mayor

Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

21. Appointed By (Agency Name and County): Smith Twp Police Dept.	22. From(mm/dd/yyyy): [Redacted]	To(mm/dd/yyyy): / /
23. Appointment Status (Check Appropriate Box) ☐ Full-Time ☒ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal		
24. Appointed By (Agency Name and County): Brady Lake Police Dept.	25. From(mm/dd/yyyy): [Redacted]	To(mm/dd/yyyy): [Redacted]
26. Appointment Status (Check Appropriate Box) ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☒ Reserve ☐ Special ☐ Seasonal		
27. Appointed By (Agency Name and County): Hartville Police Dept.	28. From(mm/dd/yyyy): [Redacted]	To(mm/dd/yyyy): [Redacted]
29. Appointment Status (Check Appropriate Box) ☐ Full-Time ☒ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal		
30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal		
33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal		
36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal		



The City of Alliance, Ohio, 44601

Police Department

470 EAST MARKET STREET



SCOTT C. GRIFFITH
CHIEF OF POLICE

PHONE 330.823.5532
FAX 330.823.5523

March 18, 2021

[REDACTED]
Alliance Police Department
470 E Market St
Alliance, OH 44601

RE: Award Letter for Alliance Record Drug Seizure – Methamphetamine/Traffic Stop

This award is in recognition of your Alliance Police Department Drug Seizure Record set May 12, 2019 for 42.28 grams of Methamphetamine during a traffic stop at River St and N Webb Ave.

Congratulations on your achievement making history with the Alliance Police Department.

Sincerely,

Chief Scott Griffith

Cc: Personnel File

02/09/18

[REDACTED]
470 East Market Street
Alliance, Ohio 44601

Dear [REDACTED]

On 3/9/17 you were dispatched to 236 South Haines for a report of a suicidal male subject. The call came from the girlfriend of the male subject. However she did not reside there and was only able to describe the events that she believed were happening from over the phone. This caller believed that the suicidal subject was going to the attic to hang himself.

Upon arrival you found this residence to be an upstairs/downstairs apartment. After receiving no answer at the first floor you located a second door that led to the upstairs apartment.

You made entry into the home under these exigent circumstances and began to check the rooms on the second floor before making your way to the attic where you heard a loud moan and gasp.

You located the suicidal subject and found him in the process of hanging himself with a coaxial cable. You moved quickly to cut the cable and lower the subject to the floor.

EMS was summoned and transported the subject to ACH where he was evaluated and treated.

Without a doubt this subject would have successfully taken his own life on this evening without your truly heroic response.

Sincerely,

Scott C. Griffith
Chief of Police



The City of Alliance, Ohio, 44601

Police Department

470 EAST MARKET STREET



AKENRA X
CHIEF OF POLICE

PHONE 330.823.5532
FAX 330.823.5523

October 23, 2024

Dear [REDACTED]

On [REDACTED] you were ordered to work the [REDACTED]

[REDACTED] When it came time for the shift to begin, you failed to appear for duty at the date and time specified in your order in. Lt. Shatzer attempted to call your cell phone several times, however, was unable to make contact with you. You did contact Lt. Shatzer at approximately 0700 hours on 10/19/24.

This cannot be tolerated without addressing this as a disciplinary issue. The Alliance Police Department and your fellow officers count on you to be at work on the date and time you are assigned to be there in order to maintain the operations of the police department.

As a result of this incident, I find that you have violated APD Rules and Regulations **312 Absence From Duty:**

"Any member of the Alliance Police Department who fails to appear for duty at the time, date, and place specified without the consent of competent authority shall be considered, "ABSENT WITHOUT LEAVE." Such absences must be reported to the Chief of Police or designate. Any member who is absent without leave for more than two days will be considered to have resigned his or her position with the Alliance Police Department."

As a result, you are receiving verbal counseling for violating the above rules and regulations. This letter serve as documentation of the verbal counseling. Future incidents will be addressed with progressive discipline.

I trust in the future that you will be more responsible regarding reporting for duty.

Sincerely,

Lt. Michael Y 265

Lt. Michael Yarian [REDACTED]