



**Ohio Attorney General's Office**  
**Bureau of Criminal Investigation**  
 Investigative Report



2024-3862  
 Officer Involved Critical Incident - 234 Mansfield Avenue,  
 Shelby, Ohio 44875, Richland County

**Investigative Activity:** Review Involved Officer Personnel File  
**Involves:** Sergeant Noah Kocher (S)  
**Activity Date:** 12/16/2024  
**Activity Location:** 4055 Highlander Parkway, Richfield, Ohio, 44286  
**Authoring Agent:** SA John P. Tingley

**Narrative:**

On Monday, December 16, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) John Tingley (SA Tingley) received the personnel file for Sergeant Noah Kocher from the Shelby Police Department (SPD) Chief Lance Combs. SA Tingley reviewed the personnel file and noted the following:

Personnel File:

Sergeant Kocher was hired by the SPD as a full-time Officer on August 13, 2023. Sergeant Kocher's previous law enforcement work experience is documented in the table below.

Shelby Police Department	Full-Time	08/13/2023	Present
Shelby Police Department	Auxiliary	11/01/2022	08/13/2023
Shelby Police Department	Full-Time	07/04/2021	11/01/2022
Elmore Police Department	Part-Time	09/30/2020	07/12/2021

Basic Training:

Sergeant Kocher attended and successfully completed the Ohio Peace Officer Training Academy (OPOTA) Basic Training class BAS19-078 at the EHOVE Police Academy. Sergeant Kocher also took and passed the OPOTA certification examination on March 12, 2020, and was issued Peace Officer Certificate 201001 by the Ohio Peace Officer Training Commission.

Current Peace Officer Status:

Based on the records received and reviewed from OPOTA, it is noted that Sergeant Kocher was a duly sworn and certified Ohio Peace Officer at the time of the officer involved critical incident.

Training File:

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



**Ohio Attorney General's Office**  
**Bureau of Criminal Investigation**  
Investigative Report



2024-3862  
Officer Involved Critical Incident - 234 Mansfield Avenue,  
Shelby, Ohio 44875, Richland County

Sergeant Kocher has completed a number of advanced training classes. Some of those classes include:

- Vicarious Trauma
- Arrest, Search, and Seizure
- Crisis Intervention
- Responding to Mental Health Issues
- Legal Updates
- Crisis Mitigation
- Victim's Rights - Marsey's Law
- Ohio Public Records Law
- Use of Body Worn Cameras
- Direct and Circumstantial Evidence
- Report Writing
- Communication Disabilities
- Critical Thinking in Use of Force Situations
- Objective Reasonableness
- Qualified Immunity
- Vehicle Inventory
- Use of Deadly Force and Legal Guidelines
- Ethics and Professionalism
- Community Diversity and Procedural Justice

Firearms Qualifications:

On November 9, 2024, Sergeant Kocher qualified on the following weapon: Sig P320 (no serial number listed). The Sig P320 was the weapon used in the officer-involved critical incident.

Disciplinary Records:

Sergeant Kocher had no discipline related to the use of force.

The OPOTA Polaris report, personnel file, and qualification records are attached to this report. Please refer to the attachments and listed reference item for further details.

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



**Ohio Attorney General's Office**  
**Bureau of Criminal Investigation**  
Investigative Report



---

2024-3862  
Officer Involved Critical Incident - 234 Mansfield Avenue,  
Shelby, Ohio 44875, Richland County

**References:**

Ref Item B - Kochler Personnel File

**Attachments:**

1. 2024-3862 KOCHLER QUAL RECORDS
2. 2024-3862 KOCHLER OPOTA POLARIS REPORT

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.

**RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL**

Name: Noah Kocher Agency: Shelby

Weapon make: Sig Model: P320 Serial #: \_\_\_\_\_

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: \_\_\_ NF: \_\_\_ MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle  
PA: 3 NPA: \_\_\_ NF: \_\_\_ MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_ Head Miss: \_\_\_

Stage 3A PA: 4 NPA: \_\_\_ NF: \_\_\_ MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_

Stage 3B PA: 4 NPA: \_\_\_ NF: \_\_\_ MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_

Stage 4 PA: 6 NPA: \_\_\_ NF: \_\_\_ MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_

Stage 5 PA: 3 NPA: \_\_\_ NF: \_\_\_ MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_

Stage 6 PA: 2 NPA: \_\_\_ NF: \_\_\_ MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_

Subtotals: 25 MISS: \_\_\_ OT: \_\_\_ ERF: \_\_\_ Head Miss: \_\_\_

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 11/9/24 Passed: ✓ 25/25 Failed: \_\_\_\_\_

Tested by: Sgt. Scott REQ#: 08651 Exp: 5/26/27

## #2 FIREARMS 2024

### PISTOL

#### WORKING THROUGH INJURY BY APPLYING TOURNIQUET

LOADING	COURSE OF FIRE
PISTOL DISTANCE: 15 FEET ROUNDS: 6	<p>ACTION: Upon command, shooter will move towards cover. Once shooter arrives behind cover, instructor will call out an appendage that the shooter will then apply a tourniquet to. Once tourniquet is properly placed, the shooter will then engage target, from behind cover, with two rounds to the torso and one round to the head oval.</p> <p>THIS DRILL WILL BE CONDUCTED TWICE FOR A TOTAL OF SIX (6) ROUNDS.</p>

EACH SHOOTER WILL DEMONSTRATE SHOOTING FROM BEHND COVER, SAFE TARGET ACQUISITION AND KNOWLEDGE OF TOURNIQUET APPLICATION.

1	<u>Yates</u>	<u>8/27</u>	6	<u>Reed</u>	<u>10/3</u>	11	<u>Kocher</u>	<u>11/9</u>	16
2	<u>Howard</u>	<u>8/27</u>	7	<u>Rath</u>	<u>10/3</u>	12	<u>Ewing</u>	<u>11/9</u>	17
3	<u>Nolan</u>	<u>8/27</u>	8	<u>Hall</u>	<u>10/3</u>	13			18
4	<u>Chambers</u>	<u>10/1</u>	9	<u>Bushey</u>	<u>10/3</u>	14			19
5	<u>Combs</u>	<u>10/3</u>	10	<u>Scott</u>	<u>8/22</u>	15			20

Tested by: SGT. T. SCOTT    REQ#: 08651    Exp: 5/26/27



**Office of Ohio Attorney General  
Ohio Peace Officer Training Academy  
Officer Record**



OPOTA London Campus  
1650 State Route 56 SW  
P.O. Box 309  
London, OH 43140  
Phone: 740-845-2700

Noah Kocher, Shelby Police Department, ID: [REDACTED]

**Appointment History\***

Agency	Employee Status	Start Date	End Date	Separation Reason
Shelby Police Department	Full-time	8/13/2023		
Shelby Police Department	Auxiliary	11/1/2022	8/13/2023	Status Change
Shelby Police Department	Full-time	7/4/2021	11/1/2022	Status Change
Elmore Police Department	Part-time	9/30/2020	7/12/2021	Resignation - In good standing (No Pending discipline)

**Basic Academy Records**

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
BAS19-078	EHOVE Police Academy	9/9/2019	2/11/2020	3/12/2020	201001	9/30/2020	Elmore Police Department	9/30/2020

**OPOTA Advanced Training Records\*\***

Course Title	Start Date	End Date
No Records Found		

**LMS Training Records**

Date Completed	Course Title	Officer Number	Officer
12/1/2024	Vicarious Trauma	[REDACTED]	Kocher, Noah Eli
12/1/2024	Interviewing the Crime Victim	[REDACTED]	Kocher, Noah Eli

Date Completed	Course Title	Officer Number	Officer
11/30/2024	Dementia and Related Disorders		Kocher, Noah Eli
11/30/2024	Arrest, Search, and Seizure 2023		Kocher, Noah Eli
11/30/2024	Crisis Intervention		Kocher, Noah Eli
11/28/2024	OHLEG LIMS Prelog Training		Kocher, Noah Eli
11/28/2024	Crime Gun Evidence		Kocher, Noah Eli
11/24/2024	Veterans In Crisis		Kocher, Noah Eli
11/24/2024	Responding to Mental Health Issues		Kocher, Noah Eli
11/23/2024	NIBIN Overview		Kocher, Noah Eli
11/17/2024	Legal Updates 2024		Kocher, Noah Eli
11/17/2024	Crisis Mitigation - An Ohio Model		Kocher, Noah Eli
11/8/2024	Victims' Rights - Marry's Law		Kocher, Noah Eli
10/19/2024	Public Records - 2024		Kocher, Noah Eli
9/5/2024	Crisis Mitigation - An Ohio Model		Kocher, Noah Eli
11/7/2023	Search Warrant Preparation		Kocher, Noah Eli
11/7/2023	Missing Children Investigation		Kocher, Noah Eli
11/7/2023	Missing Persons		Kocher, Noah Eli
11/7/2023	Use of Body-Worn Cameras		Kocher, Noah Eli
11/7/2023	Ohio Public Records Law		Kocher, Noah Eli
10/30/2023	National Center for Missing & Exploited Children – Harnessing Resources Seminar		Kocher, Noah Eli
10/6/2023	First Amendment Auditing		Kocher, Noah Eli
10/6/2023	Concealed Firearm Carry Changes		Kocher, Noah Eli
10/6/2023	Medical Marijuana		Kocher, Noah Eli
10/6/2023	Drafting Search Warrants		Kocher, Noah Eli
10/6/2023	Direct and Circumstantial Evidence		Kocher, Noah Eli

Date Completed	Course Title	Officer Number	Officer
10/6/2023	Preserving Cellphone Evidence		Kocher, Noah Eli
10/6/2023	Report Writing		Kocher, Noah Eli
10/6/2023	Social Media Precautions		Kocher, Noah Eli
10/6/2023	Submitting Evidence to the Lab		Kocher, Noah Eli
10/6/2023	Part 3 - Legal Updates 2023		Kocher, Noah Eli
10/6/2023	Part 2 - Legal Updates 2023		Kocher, Noah Eli
10/6/2023	Part 1 - Legal Updates 2023		Kocher, Noah Eli
9/30/2023	Response to Mass Violence and Mass Protest Seminar		Kocher, Noah Eli
9/13/2023	Ohio School Threat Assessment		Kocher, Noah Eli
6/13/2023	Arrest, Search, and Seizure 2023		Kocher, Noah Eli
10/11/2022	Communication Disabilities		Kocher, Noah Eli
10/10/2022	CAT and Officer Wellness		Kocher, Noah Eli
10/10/2022	Diversity and Cultural Competency for Law Enforcement		Kocher, Noah Eli
10/10/2022	Effective Communication and Safe Interaction with Persons in Crisis		Kocher, Noah Eli
10/8/2022	Critical Thinking in Use of Force Situations		Kocher, Noah Eli
10/7/2022	Objective Reasonableness		Kocher, Noah Eli
10/7/2022	Qualified Immunity		Kocher, Noah Eli
6/10/2022	Interviewing the Crime Victim		Kocher, Noah Eli
6/10/2022	Search Warrant Preparation		Kocher, Noah Eli
6/4/2022	Companion Animal Encounters		Kocher, Noah Eli
6/4/2022	Evidence Collection Procedures		Kocher, Noah Eli
6/4/2022	Submitting Evidence to the Lab		Kocher, Noah Eli
6/4/2022	Requesting Police Canines		Kocher, Noah Eli
6/4/2022	Report Writing		Kocher, Noah Eli



Date Completed	Course Title	Officer Number	Officer
6/4/2022	Social Media Precautions		Kocher, Noah Eli
6/4/2022	Missing Children Investigation		Kocher, Noah Eli
6/4/2022	Vehicle Inventory		Kocher, Noah Eli
6/4/2022	Drafting Search Warrants		Kocher, Noah Eli
6/4/2022	Use of Deadly Force and Legal Guidelines		Kocher, Noah Eli
6/3/2022	BCI Lethal Use of Force and OIS Investigations		Kocher, Noah Eli
6/3/2022	Trauma and the Brain		Kocher, Noah Eli
6/3/2022	Sexual Assault Investigations		Kocher, Noah Eli
6/3/2022	Responding to Sexual Assault		Kocher, Noah Eli
6/3/2022	Crisis Intervention		Kocher, Noah Eli
6/3/2022	Biological Evidence Collection for Sexual Assaults		Kocher, Noah Eli
6/3/2022	Mental Health Response		Kocher, Noah Eli
6/2/2022	Vicarious Trauma		Kocher, Noah Eli
6/2/2022	Officer Wellness Seminar		Kocher, Noah Eli
5/27/2022	Ethics and Professionalism		Kocher, Noah Eli
5/27/2022	Ohio Forfeiture Laws		Kocher, Noah Eli
5/27/2022	Ohio Public Records Law		Kocher, Noah Eli
5/27/2022	New and Updated Criminal Charges		Kocher, Noah Eli
5/19/2022	Use of Restraints		Kocher, Noah Eli
5/19/2022	Medical Marijuana		Kocher, Noah Eli
5/19/2022	Hazing		Kocher, Noah Eli
5/19/2022	Hate Crimes		Kocher, Noah Eli
5/19/2022	Custodial Interrogation		Kocher, Noah Eli
5/19/2022	Concealed Firearm Carry Changes		Kocher, Noah Eli

Date Completed	Course Title	Officer Number	Officer
5/19/2022	Concealed Firearm Carry Changes		Koehler, Noah Eji
5/6/2022	Domestic Violence Legal Updates		Koehler, Noah Eji
4/29/2022	Impacting Narcotics in Ohio		Koehler, Noah Eji
4/29/2022	Ethics and Professionalism		Koehler, Noah Eji
4/29/2022	Community Diversity and Procedural Justice		Koehler, Noah Eji
9/21/2021	Trauma and the Brain		Koehler, Noah Eji
9/21/2021	Ohio Forfeiture Laws		Koehler, Noah Eji
9/21/2021	Medical Marijuana		Koehler, Noah Eji
9/16/2021	Direct and Circumstantial Evidence		Koehler, Noah Eji
9/16/2021	Social Media Precautions		Koehler, Noah Eji
9/16/2021	Testifying in Court		Koehler, Noah Eji
9/15/2021	Preserving Cellphone Evidence		Koehler, Noah Eji
9/15/2021	Vehicle Inventory		Koehler, Noah Eji
9/15/2021	Sexual Assault Investigations		Koehler, Noah Eji
9/15/2021	Roadside Questioning		Koehler, Noah Eji
4/27/2021	Disability Training for First Responders		Koehler, Noah Eji
12/29/2020	Ohio's Child Passenger Safety Law		Koehler, Noah Eji
12/29/2020	Domestic Violence with Lethality Factors		Koehler, Noah Eji
12/28/2020	Trooper Coates Killer Interview		Koehler, Noah Eji
12/26/2020	Trooper Coates Murder		Koehler, Noah Eji
12/26/2020	Darrel Lunsford Murder		Koehler, Noah Eji
12/26/2020	Trooper Vetter Murder		Koehler, Noah Eji
12/26/2020	The Timothy McVeigh Stop		Koehler, Noah Eji
12/26/2020	Kehoe Brothers Shootout		Koehler, Noah Eji

Date Completed	Course Title	Officer Number	Officer
12/3/2020	Communication Disability Law Training		Kocher, Noah Eli
12/3/2020	Animal Encounters		Kocher, Noah Eli
12/3/2020	West Memphis Arkansas Stop		Kocher, Noah Eli
12/2/2020	Awareness of Human Trafficking		Kocher, Noah Eli
12/2/2020	Operating a Vehicle Impaired (OVI) Statutory Review		Kocher, Noah Eli
10/2/2020	Narcan eLearning Course		Kocher, Noah Eli

**Canine Training Records**

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
		No Records Found			

\*The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.

\*\*The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.