



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2024-1433

Officer Involved Critical Incident - 4802 James Road, North Ridgeville, Ohio

Investigative Activity: Review of North Ridgeville Police Officer ██████████'s Personnel File and Training Records

Involves: Officer ██████████ (S)

Activity Date: 05/21/2024

Activity Location: BCI, 4055 Highlander Parkway, Richfield, OH, 44286

Authoring Agent: Special Agent Nicholas Valente

Narrative:

On May 20, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent Nick Valente received the personnel file and training records for Officer ██████████ (Officer ██████████) from North Ridgeville Police Department Records Clerk Brenda Girgash. These records were attached to this report. SA Valente reviewed the records and noted the following:

Personnel file:

Officer ██████████'s personnel file consisted of letters of commendation, letters of thanks and appreciation from community members, field training records which noted Officer ██████████ was certified for patrol duty by the North Ridgeville Police department on ██████████, various awards and letters of recognition for service and education, an Oath of Office document signed ██████████, notice of peace officer appointment, college transcripts, and various other records of no significance to this investigation.

Training Record:

Officer ██████████'s training record consisted of a list of law enforcement related classes completed by Officer ██████████.

The following list of classes is not inclusive of all training attended by Officer ██████████ but notes the classes deemed by the author to be of the most relevance to this investigation:

- Force on Force Scenario Based Training - 10/8/18
- Rifle Transition Course - 6/7/19
- BCI Lethal Use of Force and OIS Investigations - 5/20/22
- Basic SWAT - 10/3/22 through 10/7/22

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



Ohio Attorney General's Office Bureau of Criminal Investigation Investigative Report



2024-1433

Officer Involved Critical Incident - 4802 James Road, North Ridgeville, Ohio

- Critical Thinking in Use of Force Situations - 10/28/22
- Use of Deadly Force and Legal Guidelines - 11/1/22

Training File:

Officer ██████'s training file, a separate collection of documents from his training record, consisted of training requests Office ██████ submitted to North Ridgeville Police Department supervisors for consideration and approval. Approved classes attended by Officer ██████ relative to this investigation were noted in his training record.

Range Qualifications:

Officer ██████'s range qualifications records noted he last qualified with the Aero M4 rifle used in this incident on September 15, 2024.

OPOTA Certification:

Officer ██████'s file personnel included a copy of his Ohio Peace Officer Basic Training Program Certificate that was awarded on ██████. The certificate noted Officer ██████ obtained his certification through Lorain County Community College as part of academy class ██████.

SA Valente also reviewed Officer ██████'s academy records and appointment history on the Ohio Attorney General's website. These records indicate Officer ██████ received certificate number ██████ and was first appointed as a police officer on ██████, to the "Sandusky Police/Cedar Point Division." Officer ██████ also has previous law enforcement experience with the Medina Police Department.

Based on the records received and reviewed, it is noted that Officer ██████ was a duly certified and sworn Ohio Peace Officer at the time of this incident.

References:

None

Attachments:

1. North Ridgeville Ptlm. ██████ Personnel File
2. North Ridgeville Ptlm. ██████ Training File
3. North Ridgeville Ptlm. ██████ Training Record
4. North Ridgeville Ptlm. ██████ OPOTC Certification

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2024-1433

Officer Involved Critical Incident - 4802 James Road, North Ridgeville, Ohio

5. North Ridgeville Ptlm. [REDACTED] Firearms Qualifications

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.

THANK YOU FOR ASSISTING

THESE CITIZENS. THIS IS

WHY NRPD IS APPRECIATED

BY THE COMMUNITY IT

SERVES.

CHIEF FROEMAN

John Officers -

Like you.

Thanks
so much.

We truly appreciate your help changing
our trail at the Walgreens parking lot,
in the rain! We were happy to see you.

God Bless you!
John case - we appreciate you!

Debbie Chiribobin

Thank you for
all of your help
- Evelyn Chiribobin

October 2023

Hallmark



This card is made with paper sourced from responsibly managed forests.

© HALLMARK LICENSING, LLC
HALLMARK MARKETING COMPANY, LLC
KANSAS CITY, MO 64141
HALLMARK.COM

MADE IN U.S.A.

USA 3.99
CANADA 5.29

T 2254



7

There
are
GOOD
PEOPLE
in
this
world.

Eleni Douzos

From: [REDACTED]
Sent: Wednesday, February 21, 2024 5:00 AM
To: Eleni Douzos
Subject: Address Change

Good Morning,

Just wanted to give an update that I moved to a new home on Feb 1st, my new address is [REDACTED]
[REDACTED] I was advised to let you know for my address to be updated within the department.

Thank You!

Ptlm [REDACTED]

NORTH RIDGEVILLE POLICE DEPARTMENT

SAFE DRIVING AWARD FIVE YEARS

Presented to:



for:

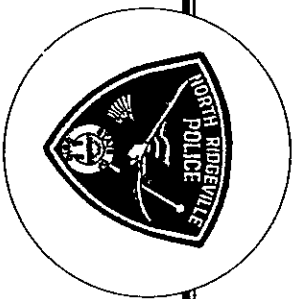
Awarded for consistently operating a public safety vehicle while serving as a law enforcement officer in a proficient and tentative manner.

A handwritten signature in black ink, appearing to be 'M Freeman', written over a horizontal line.

Chief Mike Freeman

A handwritten signature in black ink, appearing to be 'Capt. K Jones', written over a horizontal line.

Captain Kevin Jones





MEMO

CITY OF NORTH RIDGEVILLE POLICE DEPARTMENT

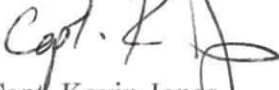


To:	Ptlm [REDACTED]
From:	Capt. Jones
Subject:	Letter of Commendation
Date:	10-28-2022

On January 30, 2022, you and Ptlm. Julio assisted Ohio State Highway Patrol with a vehicle pursuit that entered our jurisdiction. After crashing in our city two of the occupants were immediately apprehended by Ohio State Highway Patrol. The other occupants fled from the vehicle on foot. You two Officers, assisted by K9 Irie, tracked those three suspects through in climate weather and located them hiding in a semi-trailer. You then took all three into custody without incident.

This incident was detailed in your Letter of Commendation from Lt. West. Ptlm. [REDACTED] and Ptlm. Julio, I also want to commend you on your actions during this incident. Both of you bring credit to this agency, this community and to your professions. I certainly am not surprised since you each routinely perform your daily duties in an exceptional manner. A copy of this letter will be placed in each of your personnel files.

Thank You,



Capt. Kevin Jones
Operations Commander



NORTH RIDGEVILLE POLICE DEPARTMENT
Michael W. Freeman, Chief of Police



October 14th, 2022

Letter of Commendation

On 1-30-22 at 0251 hours, members of night shift [REDACTED] responded to the area of Sugar Ridge Rd. and Maddock Rd. to assist the Ohio State Highway Patrol in connection with a vehicle pursuit. The pursuit ended when the vehicle crashed into a tree. Five suspects fled from the vehicle. Two suspects were immediately arrested by OSP. Ptlm. Macy arrested a third suspect in a nearby parking lot.

Ptlm. Julio with his K-9 partner Irie, along Ptlm. [REDACTED] began tracking the two remaining suspects. Ptlm. Julio and his K-9 partner Irie, assisted by Ptlm. [REDACTED] endured single-digit temperatures, deep snow, darkness, and almost waist-deep frigid, icy water from the creek that the suspects had run through. After relentlessly tracking the suspects for nearly 15 minutes, the suspects were found hiding in an empty truck trailer. They were arrested without incident.

Ptlm. Julio and Ptlm. [REDACTED] I would like to formally commend both of you for your actions on the morning of January 30th, 2022. Your display of perseverance, determination, and dedication displayed during this incident is exemplary of what it is to be a North Ridgeville Police Officer. You were never deterred by extreme temperatures, rugged terrain, or physical exhaustion.

The apprehension of these suspects likely prevented further crimes as the suspects were no longer able to run freely through the community. It is this type of hard work and determination that keeps North Ridgeville one of the safest cities in Ohio.

With Gratitude,

Lt. Patrick J. West



MEMO

CITY OF NORTH RIDGEVILLE POLICE DEPARTMENT



To:	Captain Jones
From:	Ptlm. [REDACTED]
Subject:	SWAT
Date:	12/08/2020

Good Morning.

I just wanted to inform you that if a spot was to open up for the Lorain County SWAT Team I am very interested. Being on the SWAT team is something I have always been interested in and with extra training that I plan to put in for in the future, I feel I would be a great asset to the team.

Thank you
[REDACTED]

NORTH RIDGEVILLE POLICE DEPARTMENT
FIELD TRAINING ASSIGNMENT LOG

Officer: [REDACTED]

Field Training Orientation – June 11 - 15, 2018 Total hours: 40	Overall hours: 40
Week 1: Ptlm. Metzo – June 18 - 24, 2018 Total hours: 52	Overall hours: 92
Week 2: Ptlm. Metzo – June 25- July 1, 2018 Total hours: 24	Overall hours: 116
Week 3: Ptlm. Wilkshire – July 2 - 8, 2018 Total hours: 56	Overall hours: 172
Week 4: Ptlm. Wilkshire – July 9 - 15, 2018 Total hours: 20	Overall hours: 192
Week 5: Ptlm. Wilkshire – July 16 - 22, 2018 Total hours: 60	Overall hours: 252
Week 6: Sgt. Gorski – July 23 - 29, 2018 Total hours: 24	Overall hours: 276
Week 7: Ptlm. Downing – July 30 – August 5, 2018 Total hours: 56	Overall hours: 332
Week 8: Ptlm. Downing – August 6 - 12, 2018 Total hours: 20	Overall hours: 352
Week 9: Ptlm. Zingale – August 13 - 19, 2018 Total hours: 56	Overall hours: 408
Week 10: Ptlm. Downing – August 20 - 26, 2018 Total hours: 24	Overall hours: 432
Week 11: Ptlm. Zingale – August 27 – September 2, 2018 Total hours: 56	Overall hours: 488

Officer: [REDACTED]

Week 12: Ptlm. Zingale – September 3 - 9, 2018
Total hours: 24

Overall hours: 512

Week 13: Ptlm. Zingale – September 10 - 16, 2018
Total hours: 48

Overall hours: 560

Week 14: Ptlm. Zingale – September 17 - 23, 2018
Total hours: 32 (Shadow 8 hrs)

Overall hours: 592

Week 15: Ptlm. Zingale – September 24 - 30, 2018
Total hours: 56 (Shadow Week 1)

Overall hours: 648

Week 16: Ptlm. Zingale – October 1 - 9, 2018
Total hours: (Shadow Week 2)

Overall hours: 684

Comments: Patrolman [REDACTED] is certified for patrol duty. He has met all of the performance standards that were evaluated during his field training period.

DATE CERTIFIED FOR PATROL DUTY: October 10, 2018

Chief of Police: _____

Date: 10-10-18

Department Training Officer: _____

Date: 10-10-18

Field Training Coordinator: _____

Date: 10-10-18

**NORTH RIDGEVILLE POLICE DEPARTMENT
PRESENTS THIS**

EDUCATIONAL ACHIEVEMENT AWARD

To:

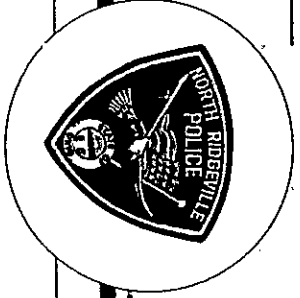


For:

Recognition of your sacrifice and dedication to attain a higher level of education,
so that you might better serve the community.

Associates Degree


Michael W. Freeman
Chief of Police



NORTH RIDGEMVILLE POLICE DEPARTMENT

POLICE SERVICE AWARD

Presented to

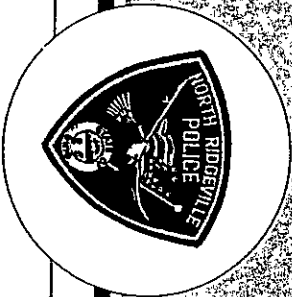


for

Recognition of your commitment to serve the community as a police officer for this law enforcement agency with dedication, impartiality, humility and compassion. For willingly assuming, on a daily basis, the risks associated with enforcement of the law and for striving to always serve with honor and distinction.

Given this 10th day of October 2019

Chief Michael Freeman





MEMO
CITY OF NORTH RIDGEVILLE
POLICE DEPARTMENT



To:	Eleni Douzos
From:	[REDACTED]
Subject:	Address Change
Date:	07/19/2019

Eleni,

My new address is [REDACTED]

Respectfully,
[REDACTED]



NRPD EQUIPMENT INVENTORY

Name: _____

Badges/Other Brass

Chest Badge (2)

Hat Badge (1)

Collar brass (1 set)

Employee Initials

NRPD Representative Initials

Date

MF

6/11/18

MF

6/11/18

MF

7-16-18

Keys

Vehicle Keys

Door (1)

Gym (1)

Traffic Box (1)

Locker (1)

Other Keys - *handcuff key*

Employee Initials

NRPD Representative Initials

Date

MF

6/11/18

MF

6/11/18

MF

6/11/18

MF

6/11/18

MF

6/12/18

Weapons/Duty Belt

Gun (1)

Long Gun

Magazine (2)

Holster (1)

OC Spray (1)

OC Holder (1)

Handcuffs (1 pair)

Asp/Asp Holder

Flash light/Holder

Employee Initials

NRPD Representative Initials

Date

MF

6-15-18

MF

7-8-19

MF

6-15-18

MF

6/11/18

MF

6-15-18

MF

6-15-18

MF

6/11/18

MF

6/12/18

MF

6/12/18

<u>Other</u>	<u>Employee Initials</u>	<u>NRPD Representative Initials</u>	<u>Date</u>
Ballistic Vest (1)	[REDACTED]	_____	<u>6-14-18</u>
Green Safety Vest (1)	[REDACTED]	_____	<u>6/11/18</u>
Police Radio (1)	[REDACTED]	_____	<u>6/11/18</u>
Radio Charger (1)	[REDACTED]	_____	<u>6/11/18</u>
Shoulder Mic (1)	[REDACTED]	_____	<u>6/11/18</u>
Range Glasses (1 pair)	[REDACTED]	_____	_____
Binoculars (1)	[REDACTED]	_____	_____
Gas Mask/Filters	[REDACTED]	_____	<u>7-8-19</u>
Emergency Bandage	[REDACTED]	_____	_____
NARCAN	[REDACTED]	_____	<u>6/11/18</u>
School Entry Card	[REDACTED]	_____	_____
<u>Wandcut Case</u>	[REDACTED]	_____	<u>6/12/18</u>
<u>Pants Belt</u>	[REDACTED]	_____	<u>6/12/18</u>
<u>Duty Leather Belt</u>	[REDACTED]	_____	<u>6/12/18</u>
<u>Hat Rain Cover</u>	[REDACTED]	_____	<u>6/12/18</u>
<u>4 Keepers</u>	[REDACTED]	_____	<u>6/12/18</u>
Ticket Book	[REDACTED]	_____	<u>6/12/18</u>
Cruiser Mate	[REDACTED]	_____	<u>6/12/18</u>
Rain Coat	[REDACTED]	_____	<u>6/12/18</u>
Magazine Case	[REDACTED]	_____	<u>6/13/18</u>
Signature of Employee	[REDACTED]	_____	

Signature of NRPD Representative: _____

	<u>EMPLOYEE INITIALS</u>	<u>DATE</u>
LIFE JACKET	[REDACTED]	<u>7-8-19</u>
RIOT HELMET	[REDACTED]	<u>7-8-19</u>



NORTH RIDGEVILLE POLICE DEPARTMENT

Michael W. Freeman, Chief of Police



Oath of Office

State of Ohio

SS

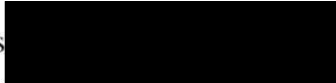
Lorain County

I, [REDACTED] do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio, the City Charter and all the laws of the City of North Ridgeville, Ohio and I will faithfully, honestly, and impartially discharge the duties of the office of Patrolman of the City of North Ridgeville, Lorain County, Ohio to the best of my ability as I shall answer unto

God



Sworn to before me and subscribed in my presence this [REDACTED]



Mayor

Chief of Police

cc: [REDACTED]
Civil Service
Personnel File
Auditors Office

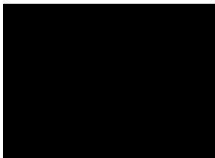


CITY OF NORTH RIDGEVILLE ID Card Fill Out Form



Please fill the necessary fields as this information will be placed on your ID Card.

First Name



Last Name

Employee ID #

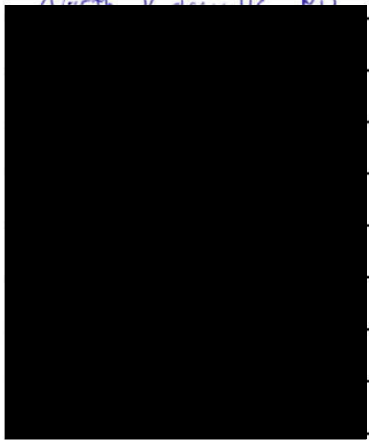
Title or Rank

Police officer

Department

North Ridgeville PD

Employment Date



Emergency Contact

Emergency Contact Phone #

Unit # - *police only*

Date of Birth - *police and fire only*

Weight - *police and fire only*

Height - *police and fire only*

Hair Color - *police and fire only*

Eye Color - *police and fire only*



Social Security # - *fire only*

Blood Type - *fire only*

Home Address - *fire only*

City - *fire only*

This document states the correct information needed to be placed on your ID card.

Employee Signature

Ohio Police & Fire Pension Fund

140 East Town Street / Columbus, Ohio 43215-5164 / Tel. (614) 228-2975 / www.op-f.org

August 09, 2018

PAT SEPESI
CITY OF NORTH RIDGEVILLE
7307 AVON BELDEN RD
NORTH RIDGEVILLE OH 44039

Re: Physician's Report for Member Minimum Medical Testing and Diagnostic Procedures

Dear Employer:

The Ohio Police & Fire Pension Fund ("OP&F") received the Personal History Record on July 02, 2018.

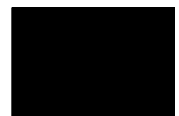
[REDACTED]

An additional pre-employment physical is not required for this active OP&F member. This letter will serve as notice that the required reports and certification pursuant to ORC Section 742.38 and OAC Rule 742-1-02 have been submitted to OP&F. The determination of whether a disability is presumed to be an on-duty injury will be made if and when a member files a disability application with OP&F.

If you have any questions, please contact OP&F Customer Service at 1-888-864-8363.

Sincerely,

Kimberly Penn
Member Services Department



Emailed 7/10/18 EAD



MIKE DEWINE
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, OH 43140
www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: Correction to Record Name Change

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email, fax or mail.
2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.



AGENCY INFORMATION		9. Agency Name North Ridgeville Police Department	
10. Reporting Authority's Email Address mfreeman@nridgeville.org		11. Agency Phone Number (440)327-2191	
12. Agency Mailing Address (#/Street/PO Box) 7307 Avon Belden Rd		(City) North Ridgeville	(Zip Code) (County Name) 44039 Lorain

APPOINTMENT INFORMATION	(Complete Date, Status and ORC)	14. Status Change Date
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.		
16. Select New ORC		
<input checked="" type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____
<input type="checkbox"/> Other - List ORC/Charter _____	<input type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority 	18. Printed Name and Title Michael Freeman, Chief	19. Date 06, 18, 18	
20. Signature of Witness 	21. Printed Name (First, Middle, Last) Garrow, Edward M.	22. Date 06, 18, 18	

Officer Name (Last)

(First)

(Middle)

23. OATH OF OFFICE



I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.




Signature of Appointing Authority

G. David Gillock
Name of Appointing Authority (Typed or Printed Legibly)
Mayor
Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County): Medina Police Department, Medina	25. From(mm/dd/yyyy): 	To(mm/dd/yyyy): 
26. Appointment Status (Check Appropriate Box) <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input checked="" type="checkbox"/> Seasonal		

27. Appointed By (Agency Name and County): Cedar Point Police Department, Erie	28. From(mm/dd/yyyy): 	To(mm/dd/yyyy): 
29. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input checked="" type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

SHUTTLE'S (PARMA)
 216 739-9600 / FAX 216-739-9605
 1850 SNOW ROAD
 PARMA, OH 44134

I N V O I C E

Invoice Date	Invoice#	Page
6/13/18	163492	1

B
I
L
L

NORTH RIDGEVILLE POLICE DEPT.
 7307 AVON BELDON ROAD
 N. RIDGEVILLE, OH 44039

S
H
I
P

NORTH RIDGEVILLE POLICE DEPT.
 PATROL
 7307 AVON BELDON ROAD
 N. RIDGEVILLE, OH 44039

(440) 327-2191 02

Employee: XXXXXXXXXX

Cust Code	Slsmn	Cust P.O.	Ship Via	Terms	Due Date
NRIDGEVILP	HT	126551	HOLLY DEL	Net 30	7/13/18

Line Num	Item Code	Vendor Reference	Item Description	Qty Order	Qty Ship	Qty B.O.	Gross Price	Disc	Net Price	Ext Price
1	0110260039	74326-750MIDNTNV	PDU CLASS B TWILL CARGO PANT LENGTH 30 1/2" IS <MIDNVY 33 UNFINI>	3	3	0	54.99		54.99	164.97
2	0110210022	71183-750MIDNTNV	S/S PDU TWILL CLASS A SHIRT <MIDNVY M < >	3	3	0	54.99		54.99	164.97
3	0110240036	72344-750MIDNTNV	L/S PDU TWILL CLASS A SHIRT <MIDNVY MEDIUM REG >	3	3	0	54.99		54.99	164.97
4	0008560002	8602BLACK	L.S. MOCK TURTLE <BLACK MEDIUM - >	2	2	0	32.50		32.50	65.00
5	1500790000	EMB NECK 6.50	EMB TO NECK\$6.50	2	2	0	6.50		6.50	13.00
6	0025010002	9203ZWHT	100% POLY S.S. ZIPPER SHIRT <WHITE 15 1/2 - >	1	1	0	45.00		45.00	45.00
7	0024630007	9103ZWHT	100% POLY L.S. ZIPPER SHIRT <WHITE 15 1/2 33 >	1	1	0	50.00		50.00	50.00
8	0201240005	38200NAVY	100% POLY PANT LENGTH 29 1/2" IS <NAVY 34 - >	1	1	0	52.00		52.00	52.00

440-654-5424

INVOICE REFLECTS ITEMS THAT ARE SHIPPED - - -
 *** BACK ORDERS WILL BE BILLED AT A LATER DATE ***

SHUTTLE'S (PARMA)
 216 739-9600 / FAX 216-739-9605
 1850 SNOW ROAD
 PARMA, OH 44134

I N V O I C E

Invoice Date	Invoice#	Page
6/13/18	163492	2

Line Num	Item Code	Vendor Reference	Item Description	Qty Order	Qty Ship	Qty B.O.	Gross Price	Disc	Net Price	Ext Price
9	1000200012	38800NAVY	SINGLE BREASTED BLOUSE <NAVY 40 REGULA>	1	1	0	210.00		210.00	210.00
10	0087490000	ALT1/2ROYALBRAID	1/2 INCH ROYAL BRAID	1	1	0	25.00		25.00	25.00
11	0026940003	6110DRKNAVY	LIGHTWEIGHT JACKET W /LINER <NAVY MED REGLAR>	1	1	0	167.50		167.50	167.50
12	0066880002	233R	SHORT REVERSIBLE RAIN COAT <BLK/YE MED - >	1	1	0	150.00		150.00	150.00
13	1200280003	8PTNAVYWWT	B-POINT WINTER HAT W/TRIM <NAVY 7 >	1	1	0	40.00		40.00	40.00
14	1200740001	M/0321SILVER	SILVER METAL HAT BAND <SILVER - >	1	1	0	9.95		9.95	9.95
15	1200010001	107	REVERSIBLE CAP COVER <BLACK >	1	1	0	13.00		13.00	13.00
16	0030590001	KNIT HAT/POLICE	KNIT HAT WITH "POLICE" EMB <BLACK ONE SZ >	1	1	0	15.95		15.95	15.95
17	1500070001	S69/YS	METAL NAMEPLATE W/ATTACHMENT <SILVER >	1	1	0	34.00		34.00	34.00
18	1500060001	S69SILVER	METAL NAMEPLATE W/CLUTCH PIN <SILVER >	1	1	0	17.00		17.00	17.00
19	0024080001	TC-75R	ENGRAVED DEPARTMENT TIE BAR <SILVER >	1	1	0	20.95		20.95	20.95
20	1101680001	ZT9PBLACK	FLAT KNURL SWIVEL KEY/BLACK <BLACK >	1	1	0	8.95		8.95	8.95
21	0074790001	12206BLACK	CITATION HOLDER II <BLACK >	1	1	0	28.50		28.50	28.50
22	0115620001	21117	CRUISER MATE 8.5 X 12 BLACK <BLACK >	1	1	0	34.00		34.00	34.00
23	0047390000	STREASPECIAL	STREAMLIGHT SPECIAL	1	1	0	160.00		160.00	160.00

440-654-5424

INVOICE REFLECTS ITEMS THAT ARE SHIPPED - - - -
 *** BACK ORDERS WILL BE BILLED AT A LATER DATE ***

SHUTTLE'S (PARMA)
 216 739-9600 / FAX 216-739-9605
 1850 SNOW ROAD
 PARMA, OH 44134

I N V O I C E

Invoice Date	Invoice#	Page
6/13/18	163492	3


Line Num	Item Code	Vendor Reference	Item Description	Qty Order	Qty Ship	Qty B.O.	Gross Price	Disc	Net Price	Ext Price
24	0087390001	SLD-DS-2	STINGER DUAL SWITCH FLASHLIGHT CLOSED TOP HOLSTER DS LED B.W. <BWEAVE >	1	1	0	34.00		34.00	34.00
25	0151020001	52612	26" AIRWEIGHT FOAM BATON <BLACK >	1	1	0	116.00		116.00	116.00
26	0400910001	52633	B/W 52633 SIDEBREAK 26"ASP <BLACK >	1	1	0	48.50		48.50	48.50
27	0015200004	6505-3B/W	GARRISON BELT B/W <34 >	1	1	0	33.00		33.00	33.00
28	0142600004	1021BW	FULL LINED B.W.EQUIPMENT BELT <36 >	1	1	0	62.50		62.50	62.50
29	0019200002	5456-3BWSILVER	B.W. 3/4 BELT KEEPER <SILVER - 1 SIZE>	4	4	0	3.50		3.50	14.00
30	0091890001	B580W	ROUND HANDCUFF CASE <BWEAVE >	1	1	0	45.00		45.00	45.00
31	0108590001	B629W	DOUBLE MAGAZINE POUCH B.W. *FOR GLOCK 17* <BWEAVE >	1	1	0	52.00		52.00	52.00

440-654-5424

INVOICE REFLECTS ITEMS THAT ARE SHIPPED - - - -
 *** BACK ORDERS WILL BE BILLED AT A LATER DATE ***

SUBTOTAL	2059.71
SALES TAX	0.00
TOTAL INVOICE	2059.71

#126551

APPROVED FOR PAYMENT
 By 



NORTH RIDGEVILLE POLICE DEPARTMENT

To: SSD Armbruster
From: Chief Freeman
Subject: College Incentive Program [REDACTED]
Date: 6/22/2018

SSD Armbruster,

Police Officer [REDACTED] is able to participate in Article 21, "College Incentive Program" of the current labor agreement retroactive to his full time hire date of [REDACTED]

[REDACTED]

Please review and sign below if in agreement. Upon signing this document it will be forwarded to the auditor's office for future payments. Thanks you.

Approved for payment:

Chief of Police

SSD

6/22/2018

Date

Date

Lorain County Community College

Records Office • Fax: 440-366-4167 • Phone: 440-366-4067

This officially sealed and signed transcript is printed on blue SCRIP-SAFES security paper with the name of college printed in white type across the front of the document. A raised seal is not required. When photocopy the word COPY should appear repeatedly. A BLACK ON WHITE OR COLOR COPY SHOULD NOT ACCEPTED!

Stephanie M. Sutton, Associate Provost for Enrollment Management and Student Success Registrar
 REJECT DOCUMENT IF SIGNATURE ABOVE IS NOT CLEAR

Name: [REDACTED]
 Student ID: 000590916
 Print Date: 2/24/2015 04:24
 SSN: [REDACTED]
 Birthdate: [REDACTED]
 Sex: [REDACTED]
 Student Address: [REDACTED]

Beginning of Lorain County Community College Record

Fall Semester 2014

Course	Description	Grd	Attempted	Earned	Points
GLSS 124	MIGRACOMPUTER APPLICATIONS I	A	3.000	3.000	12.000
CRMJ 110	INTRODUCTION TO CRIMINAL JUSTICE	B	3.000	3.000	9.000
CRMJ 117	CRIMINAL LAW	B	3.000	3.000	9.000
ENGL 161	COLLEGE COMPOSITION I	C	3.000	3.000	6.000
SDEV 101	COLLEGE 101	A	1.000	1.000	4.000
Term GPA	3.077	Term Totals	13.000	13.000	40.000
Cum GPA	3.077	Cum Totals	13.000	13.000	40.000

Spring Semester 2015

Course	Description	Grd	Attempted	Earned	Points
HELD 153	FIRST AID AND SAFETY	A	2.000	2.000	6.000
PSYH 151	INTRODUCTION TO PSYCHOLOGY	C	3.000	3.000	9.000
Term GPA	3.182	Term Totals	11.000	11.000	35.000
Cum GPA	3.214	Cum Totals	38.000	38.000	122.900

Course	Description	Grd	Attempted	Earned	Points
CRMJ 121	CRIMINALISTICS	A	3.000	3.000	12.000
CRMJ 226	JUVENILE DELINQUENCY	B	3.000	3.000	9.000
Term GPA	3.182	Term Totals	11.000	11.000	35.000
Cum GPA	3.214	Cum Totals	38.000	38.000	122.900

Fall Semester 2015

Course	Description	Grd	Attempted	Earned	Points
CRMJ 135	COMMUNITY RELATIONS/CRIMINAL	A	2.000	2.000	8.000
CRMJ 146	CRIMINAL JUSTICE INVESTIGATION	B	3.000	3.000	9.000
ENGL 162	COLLEGE COMPOSITION II	A	3.000	3.000	12.000
PLSCL 156	AMERICAN NATIONAL GOVERNMENT	B	3.000	3.000	9.000
SOCY 151G	INTRODUCTION TO SOCIOLOGY	B	3.000	3.000	9.000
Term GPA	3.357	Term Totals	14.000	14.000	47.000
Cum GPA	3.222	Cum Totals	27.000	27.000	87.000

Fall Semester 2015

Course	Description	Grd	Attempted	Earned	Points
CRMJ 225	TRAFFIC ACCIDENT INVESTIGATION	A	3.000	3.000	12.000
CRMJ 231	INTRODUCTION TO POLICE OPERATION	B	3.000	3.000	9.000
CRMJ 232	POLICE SUPERVISION	A	3.000	3.000	12.000
CRMJ 274	FILM APPRECIATION	C	3.000	3.000	6.000
PESP 151	BASKETBALL	A	1.000	1.000	4.000
Term GPA	3.250	Term Totals	16.000	16.000	52.000

Course	Description	Grd	Attempted	Earned	Points
BIOG 151	GENERAL BIOLOGY	C	4.000	4.000	8.000
CMJC 151	ORAL COMMUNICATION	B	3.000	3.000	9.000
CRMJ 147	PROBATION AND PAROLE	B	2.000	2.000	6.000
HMSR 141	INTRODUCTION TO CHEMICAL DEPENDENT LIFETIME FITNESS	B	3.000	3.000	9.000
PEFT 151	LIFETIME FITNESS	C	1.000	1.000	2.000
Term GPA	2.615	Term Totals	13.000	13.000	34.000
Cum GPA	3.059	Cum Totals	51.000	51.000	155.000

Name: [REDACTED]
 Student ID: [REDACTED]

Lorain County Community College

Records Office • Fax: 440-366-4167 • Phone: 440-366-4067

This officially sealed and signed transcript is printed on blue SCRIP-SAFE security paper with the name of college printed in white type across the front of the document. A raised seal is not required. When photocopy the word COPY should appear repeatedly. A BLACK ON WHITE OR COLOR COPY SHOULD NOT ACCEPTED!

Stephanie M. Sutton, Associate Provost for Enrollment Management and Student Success/Registrar
 REFLECT DOCUMENT IF SIGNATURE ABOVE IS NOT CLEAR

Cum GPA 3.104 Cum Totals 67.000 67.000 67.000 208.000

Spring Term 2017

Course	Description	Grd	Attempted	Earned	Points
PACD 101	BASIC POLICE ACADEMY 1	A	9.000	9.000	36.000
PACD 102	BASIC POLICE ACADEMY 2	A	9.000	9.000	36.000

Program: Social Sciences and Human Svcs
 Milestone Level: Fall 2015
 Milestone Title: ARC-RESPONDING TO EMERGENCIES
 Completion Certificate: Completed
 Status: Completed
 Program: Social Sciences and Human Svcs
 Milestone Level: Summer 2017
 Milestone Title: POLICE ACADEMY

Summer Term 2017

Term GPA	Term Totals	Grd	Attempted	Earned	Points
4.000	18.000		18.000	18.000	72.000
Cum GPA 3.294	Cum Totals 85.000		85.000	85.000	280.000

End of Transcript

Course	Description	Grd	Attempted	Earned	Points
PACD 103	BASIC POLICE ACADEMY 3	A	9.000	9.000	36.000
PACD 104	BASIC POLICE ACADEMY 4	A	9.000	9.000	36.000
Term GPA 4.000	Term Totals 18.000		18.000	18.000	72.000
Cum GPA 3.417	Cum Totals 103.000		103.000	103.000	352.000

Degrees Awarded

Degree Plan: Associate of Applied Science
 Justice Systems - Police Science
 Degree GPA: 3.100

Confer Date: 2016-12-11
 Degree Plan: One Year Technical Certificate
 Police Science
 Degree GPA: 3.100
 Confer Date: 2016-12-11

Completion Certificate: Non-Course Milestones
 Status: Completed
 Program: Social Sciences and Human Svcs
 Milestone Level: Fall 2015
 Milestone Title: AHA-CPPRAED

Completion Certificate: Completed
 Status: Completed



Lorain County Community College

Records Office • Fax: 440-366-4167 • Phone: 440-366-4067

Name: [REDACTED]
 Student ID: [REDACTED]

Print Date: 2018-04-24
 SSN: [REDACTED]
 Birthdate: [REDACTED]
 Sex: [REDACTED]
 Student Address: [REDACTED]

This officially sealed and signed transcript is printed on blue SCRIP-SAFE® security paper with the name of the college printed in white type across the front of the document. A raised seal is not required. When photocopied the word COPY should appear repeatedly. A BLACK ON WHITE OR COLOR COPY SHOULD NOT BE ACCEPTED!

Stephanie M. Sutton, Associate Provost for Enrollment Management and Student Success/Registrar
 REFLECT DOCUMENT IF SIGNATURE ABOVE IS NOT CLEAR



Fall Semester 2015

Course	Grade	Attempted	Earned	Points
CRMJ 121	A	3.000	3.000	12.000
CRMJ 226	B	3.000	3.000	9.000
HLED 153	A	2.000	2.000	8.000
PSYH 151	C	3.000	3.000	6.000
Term GPA		11.000	11.000	35.000
Cum GPA		38.000	38.000	122.000

Spring Semester 2016

Course	Grade	Attempted	Earned	Points
CRMJ 147	B	2.000	2.000	6.000
HMSR 141	B	3.000	3.000	9.000
PEFT 151	C	1.000	1.000	2.000
Term GPA		13.000	13.000	34.000
Cum GPA		51.000	51.000	156.000

Fall Semester 2016

Course	Grade	Attempted	Earned	Points
CRMJ 225	A	3.000	3.000	12.000
CRMJ 231	B	3.000	3.000	9.000
CRMJ 232	A	3.000	3.000	12.000
HUMS 274	C	3.000	3.000	6.000
PESP 151	A	1.000	1.000	4.000
Term GPA		16.000	16.000	52.000
Cum GPA		3.250	3.250	27.000

Beginning of Lorain County Community College Record

Fall Semester 2014

Course	Grade	Attempted	Earned	Points
CISS 121	A	3.000	3.000	12.000
CRMJ 110	B	3.000	3.000	9.000
CRMJ 117	B	3.000	3.000	9.000
ENGL 161	C	3.000	3.000	6.000
SDEV 101	A	1.000	1.000	4.000
Term GPA		13.000	13.000	40.000
Cum GPA		13.000	13.000	40.000

Spring Semester 2015

Course	Grade	Attempted	Earned	Points
CRMJ 135	A	2.000	2.000	8.000
CRMJ 146	B	3.000	3.000	9.000
ENGL 162	A	3.000	3.000	12.000
PLSC 156	B	3.000	3.000	9.000
SOCY 151G	B	3.000	3.000	9.000
Term GPA		14.000	14.000	47.000
Cum GPA		27.000	27.000	87.000

ACCREDITATION: Lorain County Community College is accredited by the North Central Association of Colleges and Schools, the regional accrediting authority for Ohio.

INTERNATIONALIZED COURSES: A "G" following any course number denotes a course with international content.

TO TEST FOR AUTHENTICITY: Lorain County Community College appears in white over the entire face of the official transcript. When photocopied, this document will display the word "COPY" repeatedly across the face of the transcript. Liquid bleach turns official paper brown. **A black and white transcript is not official.**

TRANSCRIPTS FROM OTHER INSTITUTIONS: Lorain County Community College does not issue copies of transcripts (high school or college) or other documents received from other institutions.

GRADUATION WITH HONORS:

- **Beginning Fall 1993**, an LCCC GPA of 3.5 or higher will be recalculated to include the original grades for all forgiven and repeated courses and all grades from institutions where the student was previously enrolled. When the recalculated GPA is 3.5 or higher, the student will be considered as 'Graduating with Honors.'
- **Summer 1993** and earlier students with an LCCC 3.25 GPA at the time of graduation are considered as 'Graduating with Honors.'

CALENDAR:

August 1998 and forward the college operates on a fifteen (15) week semester calendar.

- **September 1968 through August 1998** the college operated on a ten (10) week quarter calendar. **All quarter hours have been converted to semester hours.**
- **August 1963 through August 1968** the college operated on a fifteen (15) week semester calendar.

CREDIT TRANSCRIPT GRADING SYSTEMS

A	Superior	4.0 pts	W	Withdraw
B+	Very High Quality	3.5 pts	WV	Waived
B	High	3.0 pts	AU	Audit
C+	High Average	2.5 pts	UA	Unsatisfactory Audit
C	Average	2.0 pts	X*	Examination Credit
D	Below Average	1.0 pts	P*	Proficiency/Examination Credit
F	Failing	0.0 pts	WP	Withdraw Passing
I	Incomplete			Not Computed in Average
S*	Satisfactory		WF	Withdraw Failing 0.00 pts
U	Unsatisfactory			Computed as "F" in Average
FRG	Forgiven Grade		RPT	Course Has Been Repeated
FRR	Repeated Course - Forgiven		XR	Repeated Course - Transfer
FAW	Failing Administrative		TFG	Transfer Forgiven Grade
	Withdrawal	0.0 pts		
			TFR	Repeated Course - Transfer Forgiven

*These grades are equivalent to a C or above.

NON-CREDIT TRANSCRIPT MARKING SYSTEM

Beginning Spring 1998

CM	Completed, 100% attendance	NC	Not Completed
C9	90% attendance	W	Withdraw
C8	80% attendance	NR	Not Reported
C7	70% attendance		

Winter 1998 and Earlier

S	Satisfactory	U	Unsatisfactory	I	Incomplete
---	--------------	---	----------------	---	------------

Lorain County Community College

Records Office • Fax: 440-366-4167 • Phone: 440-366-4067

Name: [REDACTED]
 Student ID: [REDACTED]

Cum GPA	3.104	Cum Totals	67.000	67.000	67.000	208.000			
Spring Term 2017									
Program:	Social Sciences and Human Svcs								
Milestone Level:	Fall 2015								
Milestone Title:	ARC-RESPONDING TO EMERGENCIES								

Course	Description	Grd	Attempted	Earned	Points	Completion Certificate
PACD 101	BASIC POLICE ACADEMY 1	A	9.000	9.000	36.000	Completed
PACD 102	BASIC POLICE ACADEMY 2	A	9.000	9.000	36.000	Social Sciences and Human Svcs

Term GPA	Description	GPA	Attempted	Earned	Points	End of Transcript
4.000	Term Totals	18.000	18.000	18.000	72.000	
3.294	Cum Totals	85.000	85.000	85.000	280.000	

Summer Term 2017

Course	Description	Grd	Attempted	Earned	Points
PACD 103	BASIC POLICE ACADEMY 3	A	9.000	9.000	36.000
PACD 104	BASIC POLICE ACADEMY 4	A	9.000	9.000	36.000

Term GPA	Description	GPA	Attempted	Earned	Points
4.000	Term Totals	18.000	18.000	18.000	72.000
3.417	Cum Totals	103.000	103.000	103.000	352.000

Degrees Awarded

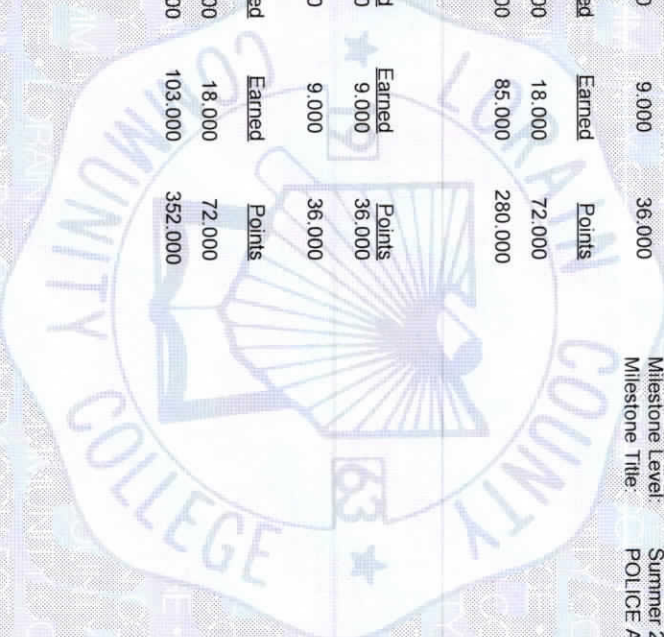
Degree: Associate of Applied Science
 Plan: Justice Systems - Police Science
 Degree GPA: 3.100
 Confer Date: 2016-12-11

Degree: One Year Technical Certificate
 Plan: Police Science
 Degree GPA: 3.100
 Confer Date: 2016-12-11

Non-Course Milestones

Completion Certificate: Completed
 Status: Completed
 Program: Social Sciences and Human Svcs
 Milestone Level: Fall 2015
 Milestone Title: AHA-CPR/AED

Completion Certificate: Completed
 Status: Completed



This officially sealed and signed transcript is printed on blue SCRIP-SAFE® security paper with the name of the college printed in white type across the front of the document. A raised seal is not required. When photocopied the word COPY should appear repeatedly. A BLACK ON WHITE OR COLOR COPY SHOULD NOT BE ACCEPTED!

Stephanie M. Sutton, Associate Provost for Enrollment Management and Student Success/Registrar
 REFLECT DOCUMENT IF SIGNATURE ABOVE IS NOT CLEAR

ACCREDITATION: Lorain County Community College is accredited by the North Central Association of Colleges and Schools, the regional accrediting authority for Ohio.

INTERNATIONALIZED COURSES: A "G" following any course number denotes a course with international content.

TO TEST FOR AUTHENTICITY: Lorain County Community College appears in white over the entire face of the official transcript. When photocopied, this document will display the word "COPY" repeatedly across the face of the transcript. Liquid bleach turns official paper brown. **A black and white transcript is not official.**

TRANSCRIPTS FROM OTHER INSTITUTIONS: Lorain County Community College does not issue copies of transcripts (high school or college) or other documents received from other institutions.

GRADUATION WITH HONORS:

- **Beginning Fall 1993**, an LCCC GPA of 3.5 or higher will be recalculated to include the original grades for all forgiven and repeated courses and all grades from institutions where the student was previously enrolled. When the recalculated GPA is 3.5 or higher, the student will be considered as 'Graduating with Honors.'
- **Summer 1993** and earlier students with an LCCC 3.25 GPA at the time of graduation are considered as 'Graduating with Honors.'

CALENDAR:

August 1998 and forward the college operates on a fifteen (15) week semester calendar.

- **September 1968 through August 1998** the college operated on a ten (10) week quarter calendar. **All quarter hours have been converted to semester hours.**
- **August 1963 through August 1968** the college operated on a fifteen (15) week semester calendar.

CREDIT TRANSCRIPT GRADING SYSTEMS

A	Superior	4.0 pts	W	Withdraw
B+	Very High Quality	3.5 pts	WV	Waived
B	High	3.0 pts	AU	Audit
C+	High Average	2.5 pts	UA	Unsatisfactory Audit
C	Average	2.0 pts	X*	Examination Credit
D	Below Average	1.0 pts	P*	Proficiency/Examination Credit
F	Failing	0.0 pts	WP	Withdraw Passing
I	Incomplete			Not Computed in Average
S*	Satisfactory		WF	Withdraw Failing 0.00 pts
U	Unsatisfactory			Computed as "F" in Average
FRG	Forgiven Grade		RPT	Course Has Been Repeated
FRR	Repeated Course - Forgiven		XR	Repeated Course - Transfer
FAW	Failing Administrative		TFG	Transfer Forgiven Grade
	Withdrawal	0.0 pts	TFR	Repeated Course - Transfer Forgiven

*These grades are equivalent to a C or above.

NON-CREDIT TRANSCRIPT MARKING SYSTEM

Beginning Spring 1998

CM	Completed, 100% attendance	NC	Not Completed
C9	90% attendance	W	Withdraw
C8	80% attendance	NR	Not Reported
C7	70% attendance		

Winter 1998 and Earlier

S	Satisfactory	U	Unsatisfactory	I	Incomplete
---	--------------	---	----------------	---	------------



NORTH RIDGEVILLE POLICE DEPARTMENT
Michael W. Freeman, Chief of Police



Applicant Background Investigative Report

Applicant Name: [REDACTED]

Address: [REDACTED]

Cell Telephone #: [REDACTED]

Written Score: 76.22

Agility Score: 21

Certified: Yes

Military: NO

Prior Police Service: Yes

Investigator: Capt. Garrow

Date Assigned: April 4, 2018

Date Completed: May 7, 2018



NORTH RIDGEVILLE POLICE DEPARTMENT
Michael W. Freeman, Chief of Police



REIMBURSEMENT ACKNOWLEDGMENT

The undersigned police officer / part-time or full time police dispatcher, in accepting his/her new position with the City of North Ridgeville as a police officer / police dispatcher, acknowledges that in the event his/her employment is terminated for any reason, by either his/her own actions or the City of North Ridgeville, within a two (2) year period from the date hereof [REDACTED], the said officer/dispatcher understands he is obligated to reimburse the City of North Ridgeville for any and all costs associated with the training (academy) and equipment (initial purchase) of his/her new position.

[REDACTED]

[REDACTED]

06/05/2018

Date

Capt. M. Hannon

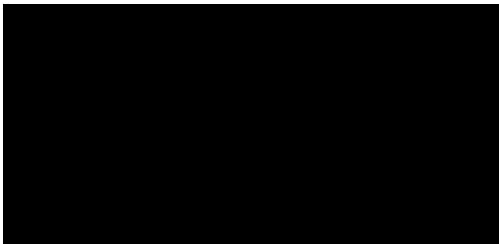
Witness



NORTH RIDGEVILLE POLICE DEPARTMENT

I, [REDACTED], have received a complete printed copy of the North Ridgeville Police Field Training Program. I have been advised by members of NRPD of what is required of me to succeed in the program and the established standards that will be used to gauge my performance.

By signing below, I also acknowledge that I have the responsibility to read and understand the Field Training Program manual in its entirety and that I have an affirmative duty to clarify any questions I might have concerning this program through my chain of command.



6/11/18

Date

[Handwritten Signature]

Issuing NRPD Staff Member

6-11-18

Date

Eleni Douzos

From: [REDACTED]
Sent: Thursday, March 31, 2022 5:33 AM
To: Eleni Douzos
Subject: RE: Master Phone List

Good Morning,

My new address is [REDACTED]
[REDACTED]

From: Eleni Douzos
Sent: Monday, March 28, 2022 7:43 AM
To: [REDACTED]
Subject: RE: Master Phone List

Hi [REDACTED],
Send me a separate email with you new address so I can forward that one to the city.

Thanks,
E.

From: [REDACTED]
Sent: Friday, March 25, 2022 7:18 PM
To: Eleni Douzos
Subject: Master Phone List

Good Morning,

I updated my information on the master phone list and then realized I was supposed to email you with the information first, but it is already updated. Just wanted to give a heads up.

[REDACTED]

NRPD # 19-11
P.O. # N/A

NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING

Name: [REDACTED] Unit #: [REDACTED] Date Submitted: 1/17/19

Course Title: Operation JetWay Training

Course Location: LCCC

Course Date & Times: March 26th, 27th, 28th, 2019 8am - 5pm

No. of Hours: 24 Training Cost: 0 Additional Cost: 0 Total Cost: 0

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>[Signature]</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>1/22/19</u>
<u>[Signature]</u> Division Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>1/22/19</u>
<u>[Signature]</u> Chief of Police	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>1/25/19</u>

DATE REGISTERED: 1/22 BY: [REDACTED]

DATE POSTED ON SCHEDULE: 1/22 BY: 35

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.



OPERATION JETWAY TRAINING

DATE: March 26th, 27th and 28th, 2019
TIME: 8 AM – 5 PM
LOCATION: Lorain County Community College
John S. Spitzer Conference Center
1005 North Abbe Road
Elyria, OH 44035

This is the basic course of instruction that covers the fundamental principles of methods and techniques involved in criminal interdiction for transportation interdiction officers.

Topics covered: Interdiction at commercial and small airports, bus and train stations, hotels and motels, and at parcel facilities. Instruction also covers airport ramp check and indicators, K9 utilization in interdiction, law, asset forfeiture and an introduction to the El Paso Intelligence Center (EPIC).

Registration

- 1st – Attendees must have EPIC access. You can request access by going to the EPIC System Portal website at: <https://esp.usdoj.gov> and click on the button labeled “Request Access.”
- 2nd – Register for the class by logging on to the above website. Once on the website, click the Apps icon button on your left hand side, click Jetway/Pipeline, fill in all blanks and click Update, select your training and click on Register.
- If there are any issues, please contact the State and Local Programs Unit at epic.slp@usdoj.gov or 800-927-0468.
- There is no cost to attend this course.
- Transportation, Lodging, and Meals are not provided.
- Class size is limited to 100 seats
- A Government issued ID will be required. No Walk-ins allowed.
- **Registration deadline: February 5, 2019**

**ATTENDEES ARE REQUIRED TO BE PRESENT DURING ENTIRE (3) DAY COURSE IN ORDER TO RECEIVE CREDIT FOR COURSE COMPLETION. HOSTED BY: OHIO STATE HIGHWAY PATROL
COURSE INSTRUCTORS SPONSORED BY EPIC**

NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING

Name: [Redacted] Unit #: [Redacted] Date Submitted: 1/17/19

Course Title: Police Rifle / Carbine Workshop

Course Location: OPOTA - London + Tactical Training Center

Course Date & Times: 4/25/19 9:30am - 4:30pm

No. of Hours: 7 Training Cost: N/A Additional Cost: N/A Total Cost: N/A

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

Registered

	Approve	Denied	Date
<u>A. Lee</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>1/22/19</u>
<u>Capt. [Signature]</u> Division Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>1/24/19</u>
<u>[Signature]</u> Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	<u>1/25/19</u>

DATE REGISTERED: 1/24 BY: 35

DATE POSTED ON SCHEDULE: 1/24 BY: 35

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

Police Rifle/Carbine Workshop

This free workshop is for officers who are familiar with the Patrol Rifle/Carbine and want to improve their weapon manipulation and accuracy. The focus of this course is on basic marksmanship and will benefit shooters who possess a basic understanding of the weapon system as well as novices. Students will be paired with Patrol Rifle Carbine Instructor students for one-on-one attention and will be guided by OPOTA Instructors.

Note: The course will begin at 9:30 am and last until approximately 4:30 pm. Due to the free course tuition, meals are not included. Students are welcome to dine in the OPOTA cafeteria, but must pay cash for their meals.

Equipment required: Students will be required to provide an AR 15/M16 variant type rifle with sling. Bring 3 rifle magazines and 300 rounds of rifle ammunition. Body armor, proper range attire, eye and hearing protection, and brimmed hat are also required.

This course is restricted to sworn law enforcement personnel only.

London instructor(s): Sarah Thomas

Course date(s)	Course number	Location	LE cost	Private security cost	Register
April 25, 2019	04-135-19-01	London	Free	N/A	<u>Register</u>
June 6, 2019	04-135-19-02	London	Free	N/A	<u>Register</u>
July 18, 2019	04-135-19-03	London	Free	N/A	<u>Register</u>
August 29, 2019	04-135-19-04	London	Free	N/A	<u>Register</u>

NRPD # 19-41
P.O. # 127413

NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING

Name [REDACTED] Unit # [REDACTED] Date Submitted: 3/24/19

Course Title: STREET SURVIVAL II

Course Location: Doubletree Cleveland 1111 Lakeside Ave. Cleveland

Course Date & Times: MAY 15-16, 2019 8am - 5pm

No. of Hours: 16 Training Cost: \$209 Additional Cost: 0 Total Cost: 209

Breakdown of Additional Cost (example - motel at \$25 per night for 2-nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>[Signature]</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>3/24/19</u>
<u>Capt [Signature]</u> Division Commander	<input type="checkbox"/>	<input type="checkbox"/>	
<u>[Signature]</u> Chief of Police	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>3/25/2019</u>

DATE REGISTERED: 3/27 BY: 35

DATE POSTED ON SCHEDULE: 3/20/19 BY: 35

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

NRPD # 19-52
P.O. # 128519

NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING

Name: [REDACTED] Unit #: [REDACTED] Date Submitted: 8/6/19

Course Title: SURVIVAL SPANISH

Course Location: Richfield OPOTA

Course Date & Times: 10/15 - 10/16/2019 8-5 pm

No. of Hours: 16 Training Cost: \$250 Additional Cost: — Total Cost: \$250.⁰⁰

Breakdown of Additional Cost (example - motel at \$25 per night for 2-nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>Le. Lee 43</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>8/7/19</u>
<u>Capl. [Signature]</u> Division Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>8/6/19</u>
<u>[Signature]</u> Chief of Police	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>8/8/2019</u>

DATE REGISTERED: 8/6 BY: 35

DATE POSTED ON SCHEDULE: 8/6 BY: 35

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING

Name: [Redacted] Unit #: [Redacted] Date Submitted: 12/2/2020

Course Title: Street Smart Cop/Pro-Active Patrol Tactics

Course Location: Walton Hills, Ohio

Course Date & Times: 1/25/2020 8:00 am - 6:00 pm

No. of Hours: 10 Training Cost: \$ 299 Additional Cost: - Total Cost: \$ 299

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

- Course Registration \$ 299
- 1 LUNCH
- _____
- _____
- _____

COMMENTS

	Approve	Denied	Date
<u>[Signature]</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>12-3-20</u>
<u>[Signature]</u> Division Commander	<input type="checkbox"/>	<input checked="" type="checkbox"/> <u>Shot</u> <u>manpower</u>	<u>01-19-21</u>
_____ Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	_____

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

students have stopped a broad range of crimes from being committed and have apprehended some of the most dangerous criminals in the country. Do not miss this career changing training.

Dennis Benigno is the founder and CEO of Street Cop Training and began formal police instruction in 2012. His law enforcement career began in 2001 at 19 years of age as a NJ Corrections Officer. In 2004 Benigno became a police officer with the US Park Police Dept. in Washington, DC and in 2005 moved over to the position of police officer in one of NJ's largest municipalities. He has received multiple awards including but not limited to Lifesaving, Meritorious Service, Mayor's Award for Excellence in Public Service, Several Letters of Recognition, Leadership awards and Certificates of Appreciation from several law enforcement organizations. As a police officer Benigno has affected over 1,500 arrests and has conducted well over 10,000 motor vehicle stops. He now leads one of the fastest growing LEO education companies in the country.

Venue: Cleveland, OH

Address:

14660 Alexander Road, Walton Hills, Ohio, 44146, United States

Copyright 2019 StreetCopTraining.com

NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING

Name: [Redacted] Unit #: [Redacted] Date Submitted: 12/3/2020

Course Title: Free Advanced Search Technique

Course Location: 22600 Northwest Pkwy Marysville, Ohio

Course Date & Times: 3-23-21 / 3-27-21

No. of Hours: 16 Training Cost: Free Additional Cost: _____ Total Cost: _____

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

2 nights at a hotel.
2 LUNCH + 2 DINNERS

COMMENTS

	Approve	Denied	Date
<u>LT. Steen</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>12-3-20</u>
<u>Capt. [Signature]</u> Division Commander	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>01-27-21</u> Prerequisite course was cancelled in Feb.
Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

Free Advanced Search Technique (Hidden Compartment) Training



CRIMINAL INTERDICTION

This two day course is an advanced search techniques class that will introduce students to areas of concealment on, around, and within a motor vehicle through classroom and practical application. Students will be instructed on how to access these areas for purposes of determining if contraband is located within aftermarket concealment areas in actual seized vehicles utilized by drug traffickers. *A prerequisite of OSP-CPDI or a similar course (DEA Pipeline, DIAP Course, etc.) is required to participate (that training will be verified through the Public Safety Training Campus (PSTC) or visual inspection of a certificate).*

Course Date	Class Size	Location	Days	Meals	Lodging
3/23/21-3/24/21	24	OSHP K9 Facility 22600 Northwest Pkwy Marysville, Ohio	2	No	When Available
6/22/21-6/23/21	24	OSHP K9 Facility 22600 Northwest Pkwy Marysville, Ohio	2	No	When Available
8/10/21-8/11/21	24	OSHP K9 Facility 22600 Northwest Pkwy. Marysville, Ohio	2	No	When Available
10/19/21-10/20/201	24	OSHP K9 Facility 22600 Northwest Pkwy. Marysville, Ohio	2	No	When Available



Sponsored by:

register through the **Public Safety Training Campus (PSTC)**

Go to www.statepatrol.ohio.gov

On the left side of the screen click "Training."

In the center of the screen click on the "Public Safety Training Campus' hyperlink.

Read the instructions on how to enroll.

Click the link at the bottom of the screen (the Course ID is OSP-AST) and pick the session.

Any issues with the PSTC, contact the DPS Help Desk at (614) 752-6487 or ServiceDesk@dps.ohio.gov.

For course information contact S/Lt. Bill Stidham at wstidham@dps.ohio.gov



NRPD # 21-16
P.O. # N/A

**NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING**

Name: [Redacted] Unit #: [Redacted] Date Submitted: 3/10/21

Course Title: ARIDE

Course Location: Lorain Police Department 100 W Erie Ave, 44052

Course Date & Times: May 20-21, 9am - 5pm

No. of Hours: 16 Training Cost: 0 Additional Cost: 0 Total Cost: 0

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>Lt. P. Doss</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>3/10/21</u>
<u>Capt. J '21</u> Division Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>03-10-21</u>
<u>[Signature]</u> Chief of Police	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>3/10/2021</u>

DATE REGISTERED: 03-19-21 BY: Capt. J '21

DATE POSTED ON SCHEDULE: 03-19-21 BY: Capt. J '21

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

**NORTH RIDGEVILLE POLICE DEPARTMENT
 REQUEST FOR TRAINING**

Name: [Redacted] Unit #: [Redacted] Date Submitted: 02-23-21

Course Title: Interdiction Mastermind / Street Cop Trainings

Course Location: 14660 Alexander Road, Water Hills, OH 44146

Course Date & Times: May 3rd, 21 @ 9am - 4pm

No. of Hours: 7 Training Cost: \$249.00 Additional Cost: — Total Cost: \$249.00

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>[Signature]</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>2/24/21</u>
<u>[Signature]</u> Division Commander	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>04-12-21</u>
_____ Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	_____

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

NRPD # _____
P.O. # _____

NORTH RIDGEVILLE POLICE DEPARTMENT REQUEST FOR TRAINING

Name: [REDACTED] Unit #: [REDACTED] Date Submitted: 5-13-21

Course Title: Advanced Search & Seizure


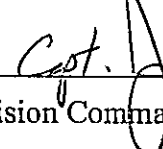
Course Location: Cleveland Metro Parks PD 4600 Valley Parkway Fairview Park, OH 44126

Course Date & Times: 10-25-21 8:30a - 5p

No. of Hours: 8.5 Training Cost: \$159 Additional Cost: 0 Total Cost: \$159

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
 Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>5-14-21</u>
 Division Commander	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>05-17-21</u>
Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	_____

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

NRPD # _____
P.O. # _____

NORTH RIDGEVILLE POLICE DEPARTMENT REQUEST FOR TRAINING

Name: [REDACTED] Unit #: [REDACTED] Date Submitted: 5-13-21

Course Title: Advanced Criminal Investigations

Course Location: Cleveland Metropolitan PD 4600 Valley Parkway Fairview Park, Ohio 44126

Course Date & Times: 10-27-21, 8:30a-5p

No. of Hours: 8.5 Training Cost: \$159 Additional Cost: 0 Total Cost: \$159

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>[Signature]</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>5-14-21</u>
<u>[Signature]</u> Division Commander	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>0517-21</u>
Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	_____

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

'NRPD # _____
P.O. # _____

NORTH RIDGEVILLE POLICE DEPARTMENT REQUEST FOR TRAINING

Name: [Redacted] Unit #: [Redacted] Date Submitted: 5-13-21

Course Title: Advanced Traffic Stops


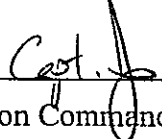
Course Location: Cleveland Metro Parks PD, 4600 Valley Parkway, Fairview Park, OH 44126

Course Date & Times: 10-26-21 8:30a - 5pm

No. of Hours: 8.5 Training Cost: \$159 Additional Cost: Total Cost: \$159

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
 Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>5-14-21</u>
 Division Commander	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>05-17-21</u>
Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	_____

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

NRPD # 21-32
P.O. # 130658

**NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING**

Name: [Redacted] Unit #: [Redacted] Date Submitted: 5-13-21

Course Title: Leading Without Rank: Leadership for Line Officers

Course Location: CMPD training Facility 9485 Eastline Rd. Strongsville, Ohio 44119

Course Date & Times: 11-8-21 8a-5p

No. of Hours: 89 Training Cost: \$160 Additional Cost: 0 Total Cost: \$160

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>[Signature]</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>5-14-21</u>
<u>[Signature]</u> Division Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>05-14-21</u>
<u>[Signature]</u> Chief of Police	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>5/17/2021</u>

DATE REGISTERED: 6/3/21 BY: #363

DATE POSTED ON SCHEDULE: 6-3-21 BY: [Signature]

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

NRPD # _____
P.O. # _____

NORTH RIDGEVILLE POLICE DEPARTMENT REQUEST FOR TRAINING

Name: [REDACTED] Unit #: [REDACTED] Date Submitted: 5.24.21

Course Title: Free Criminal Interdiction Training

Course Location: OSHP Academy 740 E. 17th Ave. Columbus, Ohio

Course Date & Times: 11-9-21/11-10-21

No. of Hours: 18 Training Cost: 0 Additional Cost: 0 Total Cost: 0

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

OK if forms available
Cancelled 09.20.21

	Approve	Denied	Date
Shift Commander	<input type="checkbox"/>	<input type="checkbox"/>	_____
<u>Capt. [Signature]</u> Division Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>05.24.21</u>
Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	_____

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

P.O. # _____

NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING

Name: [Redacted] Unit #: [Redacted] Date Submitted: 12-9-21

Course Title: Ohio Case Law That All Cops Need to Know

Course Location: Fairview Park, Ohio

Course Date & Times: March 2nd, 2022 9a-4p

No. of Hours: 7 Training Cost: \$175 Additional Cost: Ø Total Cost: \$175

Breakdown of Additional Cost (example - motel at \$25 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

COMMENTS

	Approve	Denied	Date
<u>Lt. P. 25 57</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>12/9/21</u>
<u>[Signature]</u> Division Commander	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>01-11-22</u>
Chief of Police	<input type="checkbox"/>	<input type="checkbox"/>	_____

DATE REGISTERED: _____ BY: _____

DATE POSTED ON SCHEDULE: _____ BY: _____

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.

CITY OF NORTH RIDGEVILLE
ESTIMATED EXPENSE REQUEST

DATE: 12-9-21

I [REDACTED] am requesting permission to attend

Ohio Case Law That All Cops Need to Know

on the following dates March 2, 2022

at Cleveland Clinic Gemini Rec Center, 21225 Lorain Rd,
Fairview Park, Ohio 44126

I estimate the expenses of the trip to be as follows:

FOOD: 0

LODGING: 0

REGISTRATION: \$ 175.00

MILEAGE @ \$.36 PER MILE: 0

I understand a purchase order is still required with this ESTIMATED EXPENSE REQUEST FORM and that all receipts must be turned in to the Auditor's office for payment.

[REDACTED]
APPROVED: _____

Department Head

APPROVED: _____

Mayor

NRPD # 22-24
P.O. # N/A

**NORTH RIDGEVILLE POLICE DEPARTMENT
REQUEST FOR TRAINING**

Name: Pt. [Redacted] Unit #: [Redacted] Date: 3-3-22

Course Title: Criminal Patrol / Drug Interdiction

Course Date & Times: July 18th & 19th 2022 0800 - 1700 hrs

No. of Hours: 16 Training Cost: \$0 Additional Cost: \$0 Total Cost: \$0

Breakdown of Additional Cost (example - motel at \$75 per night for 2 nights. Ammunition - 500 rounds @ \$135, etc.)

N/A

COMMENTS

USCBP 709 SE Catawba Rd. Part 1 Clinton OH 43452

	Approved	Denied	Date
<u>Lt. P. [Signature] 57</u> Shift Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>3/3/22</u>
<u>Capt. [Signature] 32</u> Division Commander	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>03-07-22</u>
<u>[Signature]</u> Chief of Police	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>3/7/22</u>

DATE REGISTERED: 03-17-22 BY: [Redacted]

DATE POSTED ON SCHEDULE: 03-11-22 BY: Capt. [Signature]

NOTE: ATTACH ANY REQUIRED REGISTRATION FORM(S) FILLED OUT AS COMPLETELY AS POSSIBLE.



NORTH RIDGEVILLE POLICE DEPARTMENT

Michael W. Freeman, Chief of Police



Training Request

NRPD # 22-33
P.O. # 132588

Name: [REDACTED] Unit #: [REDACTED] Date: 4-29-22

Course Title: Basic SWAT School

Course Date(s) and Time(s): October 3-7, 2022 0800-1700

Total Hours: 45 Training Cost: 550 Additional Cost: 400 Total Cost: 950

Breakdown of Additional Costs: (Ex: hotel at \$75 per night for 2 night; Ammunition - 500 rounds at \$135; etc.)
estimated \$200 for 500 rds of 9mm ammo
estimated \$200 for 500 rds of 5.56 ammo

**Update 2022: Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.*

Comments:

		Approved	Denied
<u>lt. [Signature]</u> Shift Commander	<u>05-02-22</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Capt. [Signature] -37</u> Division Commander	<u>05-02-22</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Signature]</u> Chief of Police	<u>5/2/2022</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Date Registered: 4/29/22 By: #37

Date Added to Schedule: 05-03-22 By: [Signature]

Note: Attach any required registration form(s) filled out as completely as possible.



NORTH RIDGEVILLE POLICE DEPARTMENT

Michael W. Freeman, Chief of Police

Training Request

NRPD # _____

P.O. # _____

Name: [Redacted] Unit #: [Redacted] Date: 05/25/2023

Course Title: A.C.E.I.T Interdiction Tactics

Course Date(s) and Time(s): November 27-28th, 2023 0800-1600hrs

Total Hours: 16 Training Cost: \$279 Additional Cost: _____ Total Cost: \$279

Breakdown of Additional Costs: (Ex: hotel at \$75 per night for 2 night; Ammunition - 500 rounds at \$135; etc.)

*Update 2022: Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.

Comments:

Approved Denied

[Signature]
Shift Commander

5/25/23
Date

[Signature]
Division Commander

06-28-23
Date

Chief of Police

Date

Date Registered: _____

By: _____

Date Added to Schedule: _____

By: _____

Note: Attach any required registration form(s) filled out as completely as possible.



NORTH RIDGEVILLE POLICE DEPARTMENT

Michael W. Freeman, Chief of Police

Training Request

NRPD # _____

P.O. # _____

Name: PtIm [redacted] Unit [redacted] Date: 05/03/2023

Course Title: Patrol: Field Training Officer (FTO) Program (Ohio Model)

Course Date(s) and Time(s): Oct 11th, 2023- Oct 13th, 2023

Total Hours: 24 Training Cost: \$400 Additional Cost: \$0 Total Cost: \$400

Breakdown of Additional Costs: (Ex: hotel at \$75 per night for 2 night; Ammunition - 500 rounds at \$135; etc.)

*Update 2022: Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.

Comments:

Approved Denied

L.P. 25 57
Shift Commander

5/3/23
Date

Capt. [signature]
Division Commander

06-28-23
Date

Chief of Police

Date

Date Registered: _____

By: _____

Date Added to Schedule: _____

By: _____

Note: Attach any required registration form(s) filled out as completely as possible.



NORTH RIDGEVILLE POLICE DEPARTMENT

Michael W. Freeman, Chief of Police

Training Request

NRPD # 23-58
P.O. # 2023001170

Name: Ptlm. [REDACTED] Unit: [REDACTED] Date: 08/17/2023

Course Title: Patrol: SORAT

Course Date(s) and Time(s): October 2-3rd 0800-1700hrs

Total Hours: 18 Training Cost: \$375 Additional Cost: 0 Total Cost: \$375

Breakdown of Additional Costs: (Ex: hotel at \$75 per night for 2 night; Ammunition - 500 rounds at \$135; etc.)

*Update 2022: Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.

Comments:

Single officer Response to an Active Threat

		Approved	Denied
<u>Lt. P. J. [Signature]</u>	<u>8/17/23</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shift Commander	Date		
<u>[Signature]</u>	<u>08-17-23</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Division Commander	Date		
<u>[Signature]</u>	<u>8/17/2023</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chief of Police	Date		

Date Registered: 9/7/23

By: #363

Date Added to Schedule: 09-07-23

By: [Signature]

Note: Attach any required registration form(s) filled out as completely as possible.

Police Department
TRAINING REQUEST FORM



NRPD # 23-61
P.O. # 2023001234

Name: Ptlm. [REDACTED] Unit #: [REDACTED] Date: 09/10/2023
 Course Title: Firearms and Explosives: Semi Auto Pistol Instructor
 Course Date(s) and Time(s): Nov. 6th-10th
 Total Hours: 40 Training Cost: \$ 1,100.00 Additional Cost: \$ 345.00 Total Cost: \$ 1,445.00

Breakdown of Additional Costs: (Ex: hotel at \$85 per night for 2 nights; Ammunition - 500 rounds at \$135; etc.)
 *Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.

1000 Rounds @ \$270
~~\$75 for lunch for all 5 days.~~

Comments:

This is located at Bay Village PD

		Approved	Denied
<u>[Signature]</u>	<u>9-9-23</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Training Officer	Date		
<u>[Signature]</u>	<u>09-18-23</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Captain	Date		
<u>[Signature]</u>	<u>9/18/23</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chief of Police	Date		

Date Registered: 09-18-23 By: [Signature]
 Date Added to Schedule: 9/19/23 By: #363

Note: Attach any required registration form(s) filled out as completely as possible.

Police Department
TRAINING REQUEST FORM



NRPD # 24-15
P.O. # 2024-579

Name: Ptlm [redacted] Unit # [redacted] Date: 02/11/2024
Course Title: Manual and Shotgun Breaching
Course Date(s) and Time(s): 03/25-03/26 0800-1700
Total Hours: 16 Training Cost: \$ 427.00 Additional Cost: \$ 0.00 Total Cost: \$ 427.00

Breakdown of Additional Costs: (Ex: hotel at \$85 per night for 2 nights; Ammunition - 500 rounds at \$135; etc.)
*Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.

Comments:

NTOA Course hosted by LPD
OFFICER already had to hold course on his CC

		Approved	Denied
<u>[Signature]</u> Training Officer	<u>2-12-24</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Signature]</u> Captain	<u>2-13-24</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Signature]</u> Chief of Police	<u>2/14/2024</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Date Registered: 2/9/24 By: [redacted]
Date Added to Schedule: 3-1-24 By: [Signature] #38

Note: Attach any required registration form(s) filled out as completely as possible.

Police Department
TRAINING REQUEST FORM



NRPD # 24-19
P.O. # 2024-638

Name: Ptlm. [redacted] Unit #: [redacted] Date: 02/21/2024

Course Title: A General Session Lecture Series and Critical Incident Debriefings

Course Date(s) and Time(s): June 10th, 2024 0800-1600hrs Thur - Fri Package June 13+14th

Total Hours: 36 Training Cost: \$350.00 Additional Cost: \$ 0.00 Total Cost: \$350.00

Breakdown of Additional Costs: (Ex: hotel at \$85 per night for 2 nights; Ammunition - 500 rounds at \$135; etc.)

*Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.

Comments:

		Approved	Denied
<u>[Signature]</u> Training Officer	<u>2-21-24</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Signature]</u> Captain	<u>2-21-24</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Signature]</u> Chief of Police	<u>2/26/24</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Date Registered: _____

By: [redacted]

Date Added to Schedule: 3-5-24

By: [Signature]

Note: Attach any required registration form(s) filled out as completely as possible.

North Ridgeville Police Department

Training Record

Name: [REDACTED]
 SS#: [REDACTED]

DOE [REDACTED]
 DOB [REDACTED]

Promotions: Sergeant: Lieutenant: Captain: Chief:

SCHOOLS/SEMINARS/IN SERVICE

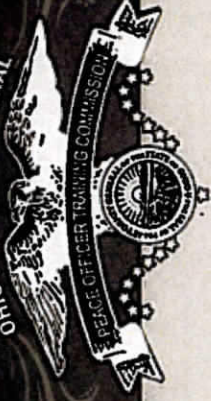
Date	Description/Location	Source	Hours	898
2017				
[REDACTED]	<u>OPOTC Peace Officer Basic Training Program Certificate</u>	OPOTC		625
	<u>LCCCPA Tactical Baton Training / BAS 17-026</u>	LCCCPA		
6/15/17	<u>LCCCPA Deployment and Tactical Exposure to CS Tear Gas</u>	LCCCPA		
8/3/17	<u>LCCCPA NHTSA Radar / LIDAR</u>	LCCCPA		
8/8/17	<u>LCCCPA Deployment and Tactical Exposure to OC</u>	LCCCPA		
8/21/17	<u>LCCCPA SFST</u>	LCCCPA		
9/13/17	<u>LCCCPA Peace Officer's Training Commission Certificate</u>	LCCCPA		
12/4/17	<u>LEADS Inquiry Test</u>	TASER		
2018				
2/28/18	<u>Taser Training</u>	James Tighe		
6/13/18	<u>In-Service Jail Policy and Procedures</u>	NRPD Sgt Freas		4
6/15/18	<u>In-Service TASER / CEW Training</u>	NRPD Ptlm Ody		2
6/15/18	<u>In-Service Administering Oathes</u>	NRPD Sgt Freas		1
10/8/18	<u>Force on Force Scenario Based Training</u>	NRPD Downing, Barens		2
10/24/18	<u>Courageous Leadership</u>	Safetac Training		8
11/6/18	<u>Self-Aid Buddy-Aid</u>	Eleven 10		8
2019				
6/7/19	<u>Rifle Transition Course</u>	NRPD		8
11/25/19	<u>LEADS Inquiry Test</u>	LEADS		0
2020				
6/23/20	<u>Stop Sticks</u>	NRPD, Lt. Lee		4
2021				
Jan-21	<u>New World Common IBR Reporting Errors</u>	NRPD / Sgt. Downing		0.5
1/25/21	<u>Street Smart Cop Pro-Active Patrol</u>	Situs Vincere Street Cop Training		4
3/13/21	<u>NRPD K9 Operations In-Service</u>	NRPD / Sgt. Downing, Ptlm. Julio		1
4/10/21	<u>Restraint / Confinement of a Pregnant Suspect</u>	eOPOTA		0
5/1/21	<u>Taser Recertification</u>	NRPD / Ptlm. Ody		4
5/20/21	<u>ARIDE</u>	Int Assoc Chiefs of Police		16
Sept. 2021	<u>Contact Cover Principles & High Threat Stops</u>	NRPD / Sgt. Downing		1
11/25/21	<u>LEADS</u>	LEADS		0
Nov., 2021	<u>SFST, Drug Influence Evaluation, ARIDE</u>	NRPD / Ptlm. Kudzovic, [REDACTED]		1
2022				
Jan Feb	<u>Room Clearing and Building Searches, In-Service</u>	NRPD		4
Mar Apr	<u>Tactical Decision Making and Safety Priority, In-Service</u>	NRPD		2
5/20/22	<u>BCI Lethal Use of Force and OIS Investigations</u>	OPOTC		1
5/23/22	<u>Domestic Violence Legal Updates</u>	OPOTC		4
5/31/22	<u>Ethics and Professionalism</u>	OPOTA		1
5/31/22	<u>Ohio Public Records Law</u>	OPOTA		2.5
5/31/22	<u>Community Diversity and Procedural Justice</u>	OPOTA		2
6/9/22	<u>Mental Health Response</u>	OPOTA		1.5
6/23/22	<u>Effective Communication and Interaction with Persons in Crisis</u>	OPOTA		2.5
July	<u>Less Lethal Impact Projectiles, In-Service</u>	NRPD		3
7/19/22	<u>Criminal Patrol Drug Interdiction 2022</u>	Ohio Dept of Public Safety		16
August	<u>Vehicle Extraction, In-Service</u>	NRPD		1

North Ridgeville Police Department

Training Record

September	Taking Subjects in Custody While in Holding, In-Service	NRPD	1
9/26/22	Communication Disabilities	OPOTA	1.5
10/3-10/7	Basic SWAT	OTOA	40
10/19/22	Officer Wellness Seminar	OPOTA	3
10/19/22	Vicarious Trauma	OPOTA	1
10/24/22	Qualified Immunity	OPOTA	0.25
10/24/22	Ohio Forfeiture Laws	OPOTA	0.25
10/24/22	Medical Marijuana	OPOTA	0.25
10/24/22	Concealed Firearm Carry Changes	OPOTA	0.5
10/24/22	New and Updated Criminal Charges	OPOTA	0.5
10/24/22	Objective Reasonableness	OPOTA	0.75
10/28/22	Critical Thinking in Use of Force Situations	OPOTA	1
NOVEMBER	Human Trafficking Interdiction and Proactive Operations	NRPD, Ptlm. Macy	1
11/1/22	Use of Deadly Force and Legal Guidelines	OPOTA	1
2023			
4/22/23	Ohio School Threat Assessment	OPOTA	3
5/3/23	Impacting Narcotics in Ohio	OPOTA	2
5/25/23	Arrest, Search and Seizure 2023	OPOTA	2
5/25/23	Legal Updates 2023 - Part 1	OPOTA	1
6/1/23	Dementia Friendly at Work	Dementia Friendly America	3
6/8/23	Legal Updates 2023 - Part 2	OPOTA	1
6/8/23	Legal Updates 2023 - Part 3	OPOTA	1
7/7/23	Requesting Police Canines	OPOTA	0.25
7/7/23	Human Trafficking	OPOTA	3
7/7/23	Use of Body-Worn Cameras	OPOTA	1
8/22/23	Ohio Public Records Law	OPOTA	2.5
9/24/23	Responding to Sexual Assault	OPOTA	2.5
10/2-10/3	SORAT	OPOTA	16
10/9/23	Report Writing 2023	OPOTA	2
10/9/23	Distracted Driving	OPOTA	0.25
10/12/23	Safe at Home	OPOTA	0.5
10/22/23	Community Diversity and Procedural Justice	OPOTA	2
11/6-11/10	Semi-Auto Pistol Instructor	OPOTA	40
11/27/23	LEADS Security and Privacy	OPOTA	1
11/27/23	LEADS Inquiry Test	OPOTA	0
2024			
3/25-3/26	Manual and Shotgun Breaching	NTOA	16
4/19/2024	Taser 10	Axon Academy	16

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
Peace Officer Basic Training Program
Conducted by
Lorain County Community College



Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Paul J. [Redacted]

School Commander





EASTERN LORAIN COUNTY EMERGENCY RESPONSE

Time of Shoot: 1300 Temp: 65° Weather Cond: Clear

RANGE PROFICIENCY RECORD: RIFLE/CARBINE

NAME: [REDACTED] AGENCY: ELCERT - NORTH RIDGEVILLE PD

WEAPON MAKE: AERO MODEL: M4 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 3 HITS IN THE HEAD AREA (NPA IS -1)

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP (NPA IS -1)

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 1 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 5 NPA: NF: MISS: OT: ERF:

STAGE 7 PA: 3 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 20 MISS: OT: ERF:

TOTAL: 20 (PASSING IS A MINIMUM OF 16)

DATE TESTED: 9/15/24 PASSED: ✓ FAILED:

TESTED BY: Pt. Com #163 (PRINTED) Pt. Com #163 (SIGNATURE)

REQ#: 08894 EXP: 3/3/25