

Ohio Attorney General's Office Bureau of Criminal Investigation Investigative Report

2022-1090 Officer-Involved Critical Incident - Cora Baughman



Investigative Activity: Records Obtained, Records ReviewedInvolves:Portage County DeputyActivity Date:6/6/2022Authoring Agent:Arvin E. Clar #127

## Narrative:

On Friday, May 27, 2022, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Arvin Clar (Clar) received the personnel file for Deputy **Constant of Second Secon** 

### **Employment**

was appointed to a full-time Portage County Deputy Sheriff on September 6, 2021.

Ohio Peace Officer Training Academy/Commission Records received from PCSO reveal that obtained the Ohio Peace Officer Training Commission (OPOTC) on October 4, 2019.

attended and successfully completed the Peace Basic Training Program at Kent State and graduated on October 4, 2019.

shows that on December 16, 2017, he received a Bachelor of Arts degree from Kent State University.

The personnel file was attached to this report. Please refer to the attachment for further details.

### **Firearm Qualification Records**

On August 31, 2021, successfully qualified in firearm proficiency, using a Smith and Wesson 9MM, MP semiautomatic handgun.

### **Disciplinary Records**

The personnel records of received from PCSO, do not indicate any discipline-related issues or complaints involving the use of force.

s personnel file and training records have been attached to this report and placed in this file for future reference.

s 2021 range qualification file has been attached to this report and placed in this file for future reference.

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency.

#### Unit # DOB: 8 / 23 / 94 Name Handgun Make Smith & Wesson Model M&P9 Caliber\_9mm Serial # **Rnd Cnt** Score # 2 Time Score #1 Stage: **1. Reactive Shooting** 3 5 Ś 3 2. Failure Drill 3 6 4 **3A. Dominant Hand** 4 8 4 7 **3B. Non Dominant Hand** 1 4. Emergency Reload 6 6 12 રે 5. Medium Range 3 8 2 6. Long Range 8 2 Pistol Total Score 22 Shotgun Make <u>Remington</u> Model 820 Serial #\_\_\_\_ Caliber / 🏊 Score #1 Score # 2 Stage 1. Contact Distance. 2 rnds 4 sec cond 3 2 2 2. 20 Feet 2 rnds 3 sec cond 2 2 3. 30 feet 2 rnds 3 sec cond 2 2 4. 50 feet select load two slugs and fire 20 sec Shotgun Total Score\_\_\_\_\_ 🕏 Rifle Make Model Serial # Caliber Stage Score #1 Score # 2 1. 15 feet 3 rnds, 4 sec 2. 20 feet 3 rnds, 4 sec head area 3. 30 feet 3 rnds, 6 sec 2 rnds chest, 1 rnd head 4. 50 feet 2 rnds, 5 sec non dominant side 5. 75 feet 1 rnd, 1.5 sec 6. 75 feet 5 rnds 12 sec. 2 rnds loaded then reload 7. 150 feet 3 rnds 10 sec **Rifle Total Score** Ι have read, understand and will abide by the Portage County Sheriff's (PRINT) Office Response to Resistance Policy Date: $\vartheta/31/21$ Officer: Instructor: jOct Smith Boring Date: 0831み) Instructor: Date:

## Portage County Sheriff's Office Annual Firearms Re-qualification

AXON Academy

# CERTIFICATE OF COMPLETION

AWARDED TO



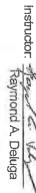
The Trumbull County Sheriff's Office 0F

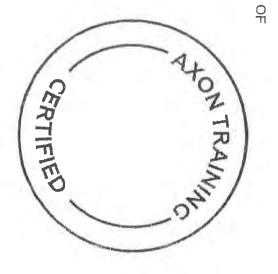
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF USER CERTIFICATION COURSE TASER X26 & X26P CEW V.21

TRAINING CERTIFICATE

ISSUED March 25<sup>th</sup>, 2020

10 Vily

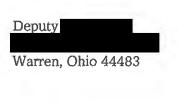






**Bruce D. Zuchowski** 

May 16, 2022



Deputy

As a result of the incident that occurred on Saturday, May 14, 2022, you are being placed on paid administrative leave until further notification of your status.

If you have any questions, please feel free to contact me.

June D Zuchos Sincerely,

Bruce D. Zuchowski Sheriff





# **PORTAGE COUNTY SHERIFF'S OFFICE**

# **CONFIDENTIALITY AGREEMENT**

As an Employee/ Intern of the Portage County Sheriff's Office, I understand that I may learn of or have access to information (verbal, written, or electronic) which is personal, safety-sensitive or otherwise confidential in nature. Such information includes, but is not limited to incident reports, NCIC information, Computer Aided Dispatch, and other law enforcement or Police Services related information. I agree to maintain the confidentiality of such information and will not divulge it to anyone for any purpose without the express consent or direction of my supervisor or other management of the Sheriff's Office personnel, nor will I present anything I will see, hear or read through any form of social media.

I further understand and agree that I am prohibited from using any of this information for my personal use or benefit or for any other non-Police Services business related purposes.

I understand and agree that my failure to comply with the confidentiality requirement set forth in this Confidentiality Agreement is grounds for discipline up to and including termination of employment or of any Internship commitment. Additionally, the County may seek other criminal or civil sanctions or damages as may be allowed by law.

The restrictions of the Confidentiality Agreement regarding disclosure and use of information shall continue to apply after termination of employment or conclusion of an internship program with the Portage County Sheriff's Office.

I have read and understand this agreement and agree to comply with it in every respect.

Dated this 19 <sup>th</sup> day of	August	, 20 21 -	
Signature			
Printed Full Name			

Witness

## PORTAGE COUNTY SHERIFF'S OFFICE Law Enforcement

1.02

#### **RECEIPT FOR POLICIES & PROCEDURES MANUAL**

I, \_\_\_\_\_\_, hereby acknowledge receipt of one (1) CD copy of the Portage County Sheriff's Office Policies & Procedures Manual.

It is understood that this CD copy of the Portage County Sheriff's Office manual is entrusted to me for safekeeping, study, and compliance. The updating, maintenance, and safe storage of this manual are my personal responsibility.

I understand this manual contains <u>restricted law enforcement data</u>, and that release of its contents to anyone not having an official need to know may place residents of this community, and officers and employees of this agency at risk.

I will retain this manual in my possession or safekeeping, and will not allow it to be copied or reproduced in any manner without prior authorization from a superior authorized to permit such duplication. Further, I will immediately report to the Sheriff or Sheriff's Designee any attempt made by those outside of the agency to borrow, acquire a copy, view, or use this manual. Likewise, I will immediately report the loss of this manual or portions of its contents to the Sheriff or the Sheriff's Designee.

I	affirm	my	commitment	to	honor	this	agreement	this	19th	day	of
-		Augu	ust,	20 <u></u>							

Printed name

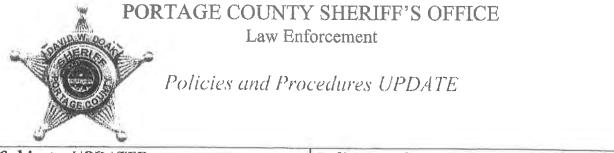
Signature

Printed name of Witness

Witness' Signature



Page 1 of 1



Subject: UPDATED	Policy Number: 3.08		
Firearms/Non-Lethal Training & Proficiency Demonstration			
Issue Date: 9-15-2014	Revision Date: 1-7-2019		
Approval Authority Title and Signature: Sheriff David W. Do	ak		

The attached Policy & Procedure will replace Firearms Training & Proficiency Demonstration (3.08).

This updated policy is effective as of 1-7-19.

Please sign and date below acknowledging you have received a copy.

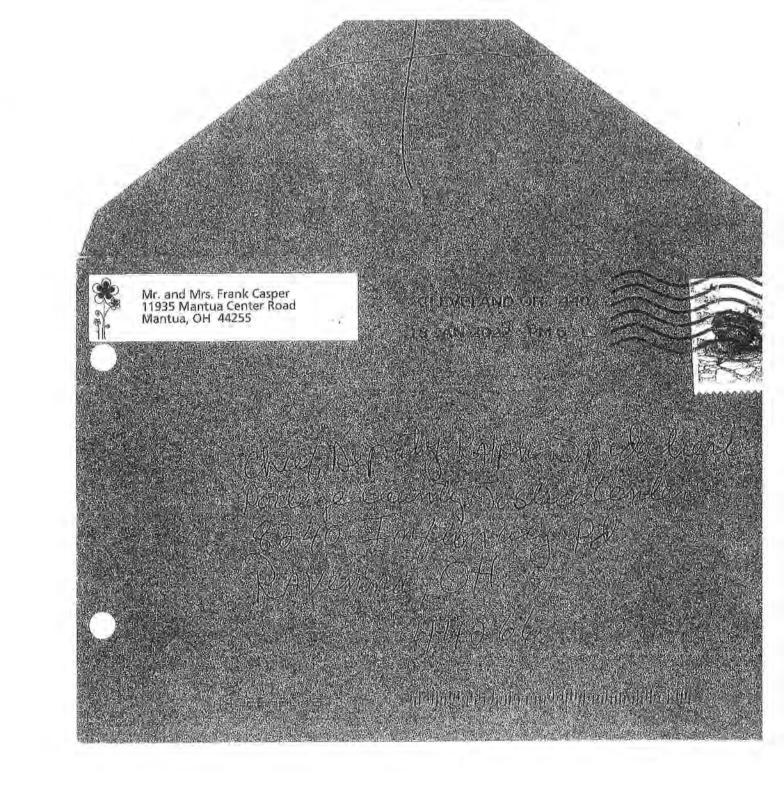
Thank you.

8/19/21

Date

Signature

**Print Name** 



9 would like to Thank Deputy 7 for his kindness & Conjecting words on 12.30. My Mom, who was 90, passed und Deput was patient, professional, and kind, and really helped me. & Deputies profession is chosen not because it is easy, but because it is hard, challenging and honorall you and your fellow obtecars put your lives on the line every day, and yet are capable of empathy & Kindness, you all derserve anciese. Thank you for making the world a letter place!! Sincerely, Jami Casper

PORTAGE	F	PORTAGE COUNTY	
	E	EMPLOYMENT APPLICATION	
O U N T Y		EQUAL OPPORTUNITY EMPLOYER	
PERSON FROM WHOM YOU OBTAI COLOR, RELIGION, SEX, NATIONAL STATUS, GENETIC INFORMATION O	INED THIS APPLICATION. ALL APF . ORIGIN, AGE, MARITAL STATUS, I R ANY OTHER LEGALLY PROTECTE		U RACE
DO NOT USE "SEE RESUME	" IN LIEU OF COMPLETING THIS AP	PPLICATION, RESUMES MAY BE INSERTED.	
ACCURATELY PLEASE SUBMIT ON SUBMISSION TO PORTAGE COUNT	IE APPLICATION PER POSITION. No Y AND WILL BE SUBJECT TO APPRI	RATION IF THE APPLICATION IS NOT FILLED OUT COMPLETE OTE THAT THIS APPLICATION FORM WILL BECOME A PUBLIC RECOP OPRIATE RECORDS REQUESTS. THE COUNTY DOES NOT MAINTAIN TO SPECIFIC JOB OPPORTUNITIES.	
	PLEASE TYPE OR	PRINT CLEARLY USING INK	
	Deputy Sheriff	DATE OF APPLICATION: _2/11/	21
OW DID YOU LEARN OF THIS OPEN			
(PF OF EMPLOYMENT DESIRED:	K FULL-TIME PART-1	TIMESEASONAL TEMPORARY INTERNSHIP	
		DATE AVAILABLE: As Soon As Possible	
		OU AUTHORIZED TO WORK IN THE UNITED STATES? 🗡 YES	NC
	in other the street of the str		
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### **EMPLOYMENT HISTORY**

LIST WORK EXPERIENCE, BEGINNING V OR TEMPORARY. ATTACH ADDITIONAL APPLICATION.	VITH THE MOST RECENT. INCLUDE ALL EMPLOYME SHEETS IF MORE SPACE IS NEEDED. DO NOT USI	ENT WHETHER FULL-TIME, PART-TIME, SEASONA E "SEE RESUME" IN LIEU OF COMPLETING THE
ROM/TO: 9/13 - 9/18	EMPLOYER: Pizza	Joe's
ADDRESS: 4437 Mahoning A	ive, Warren, OH 44493	TELEPHONE: 330- 247- 7244
OB TITLE: Team Member	supervisor: Stephanie H	Kersetter MAY WE CONTACT? Yes
OB DUTIES: Customer Servic	e Trainer	
REASON FOR LEAVING: Left who	in I graduated college	FINAL SALARY: \$ 10 hr
10/1/19		
ROMITO: 9/18 - Current	9/3/21 EMPLOYER: Trumbull	County Sheriff's Office
DDRESS: 150 High St., War	ren, 0H 44431	TELEPHONE: 330-675-25
OB TITLE: Deputy Sheriff	SUPERVISOR: Lt. Timko /	Sgt. Jones MAY WE CONTACT? Yes
OB DUTIES: Prisoner Transpor	t, Court Paper Service, Building Seco	urity, Patrol
EASON FOR LEAVING: Looking	for better opportunity	FINAL SALARY: \$ 19.25 hr
ROM /TO:	EMPLOYER;	
DDRESS:		TELEPHONE:
OB TITLE:	SUPERVISOR:	MAY WE CONTACT?
EASON FOR LEAVING;		FINAL SALARY: \$
ROM/TO:		
	SUPERVISOR:	MAY WE CONTACT?
ESCRIBE ANY FURTHER INFORM THE EVALUATION OF YOUR AP PLYING.	IATION OR TRAINING, EDUCATION, CERT PLICATION THAT YOU FEEL IS RELATED	TIFICATIONS, ETC. THAT MAY BE HELPI TO THE POSITION FOR WHICH YOU AR

OHIO AT FORNEY GENERAL	omo Attor	Office 8	eace Officer Training Commission 300-346-7682 1-845-2675
NOTICE OF I	PEACE OFFICER A	PPOINTMENT	0000
Check Box if: D Correction to Record	Name Chang		Trooper to Peace Officer
<ol> <li>Within ten days of the appointment or status change, or prospective status of the appointment or status change, or prospective status of the appointment of status change, or prospective status of the appointment of the appointme</li></ol>	Agency email addresses need b your agency, or has previou ted by your agency, but has a , submitting all affected pages	to be entered to receive sly left the agency and re change from one status, s, and attach a letter expla	training determinations. turns. as listed in Box 15, to a different status, aining the requested change.
	(First)	( Mlddle)	2. Social Security Number (last 5 only)
3. Previous Name(s) or Alias (Last)	(First)		(Miadle)
4. Birth date (mm/dd/yyyy) 5. Officer's Individual Email A	Address		6. Phone Number
08-23-1994 7. Home Mailing Address (#/Street/PO Box)	(City)	(State)	(Zip Code) (County Name)
	Warren	Ohio	44483 Trumbull
8. Basic Training Academy (Academy Name) (Only complete if this is the officer's first appointment or OSP)	(Aca	dəmy Number) (I.	Dates of Training)
/ INCY INFORMATION       9. Agency Name Portage County Sherift         10. Reporting Authority's Email Address         smcglothlin@portageco.com         12. Agency Malling Address (#/Street/PO Box) 8240 Infirmary Road	f's Office 11. Agency Phone M 330-298-205 (City) Ravenna		
APPOINTMENT INFORMATION (Complete Date, Statue )	and ORC) 13. New Appointme		14. Status Change Date
15. Select New Status Full-Time Part-Time For the purpose of this form, full-time means those in active pay status (including compensation and benefits for 40 hours in a work week or 80 hours in a 14-day 16. Select New ORC	Auxiliary those on vacation, sick, bereavement period.	Reserve ant, personal or administrative to	Special Seasonal Se
City Full-Time/Part-Time (737.02) C	ity Auxiliary/Reserve/Special	(737.051) City	/ Chief (737.02)
VIIIage Full-Time/Part-Time/Special (737.16) VI	illage Auxiliary/Reserve (737	.161) Villa	age Chief (737.15)
Township Police Officer (505.49)	ownship Constable (509.01)	Oth	er Chief - List ORC/Charter
Other - List ORC/Charter D	eputy Sheriff (311.04)	She	əriff (311.01)
ATTESTATION OF REPORTING AUTHORITY	own free will and volition.	I attest that the information my personal knowled	rstand Its contents and I sign it of my on provided on this document is true ge or inquiry. I further understand and s a criminal violation.
Signature of Reporting Authority 18. Printed Nan	ne and Title		19. Date
	. Zuchowski, Sher	iff	09 ,06 ,2021
Margar W/ / Margaret	ne (First, Middle, Last)		22. Date
	McGlothlin		09,06,2021

This form may be emailed to: SF400@ohioattorneygeneral.gov

Officer Name (Last)	(First)		(Middle)	SSN (last 5 only)
23. OATH OF OFFICE				
l do solemnly swear or affirm Laws of the State of Ohio, an	that I will support the Constitut nd Laws and Ordinances of the ability will discharg	political sub	division to which I am appo	merica, the Constitution and binted and to the best of my
			Bruce D. Zuchowski	
Base 07	medo A.		Name of Appointing Authority (Typed or Sheriff	Printed Legibly)
Signature of Appointing Authority			Title of Appointing Authority (Typed or P	rinted Legibly)
<i>Please list all prior</i> 4. Appointed By (Agency Name and Trumbull County Sherifi				To(mm/dd/yyyy): 09 / 03 /2021
Appointment Status (Check Appro		Reserve	Special	Seasonal
. Appointed By (Agency Name and	County):		28. From(mm/dd/yyyy):	To(mm/dd/yyyy):
Appointment Status (Check Appro Full-Time Par		Reserve	Special	Seasonal

30. Appointed By (Agence	cy Name and County):			31. From(mm/dd/yyyy):		To(mm/dd/yyyy):
32. Appointment Status (	(Check Appropriate Box)			<u></u>		
Full-Time	Part-Time	Auxiliary	Reserve	Special	Seasonal	

 33. Appointed By (Agency Name and County):
 34. From(mm/dd/yyyy):
 To(mm/dd/yyyy):

 35. Appointment Status (Check Appropriate Box)
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 Full-Time
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 Auxiliary
 Reserve
 Special
 Seasonal

36. Appointed By (Agency Name and County): 37. From(mm/dd/yyyy): To(mm/dd/yyyy): 1 1 1 38. Appointment Status (Check Appropriate Box) Full-Time Part-Time Auxiliary Reserve Special Seasonal 0.0 1.0 10

39. Appointed By (Agency Name and County):			40. From(mm/dd/yyyy): / /	To(mm/do	l/уууу): /
41. Appointment Status (Check Appropriate Box)					
Full-Time Part-Time	Auxiliary	Reserv	e Special	Seasonal	
**					

This form may be emailed to: SF400@ohioattorneygeneral.gov



Bruce D. Zuchowski

# Letter of Accommodation

To: Deputy #

Date: December 29th, 2021

On December 29<sup>th</sup>, 2021, you were dispatched to an active house fire. Upon your arrival you learned that a woman was still inside, half of the house would soon be fully engulfed. Quick in your actions you sprinted to a neighboring house and grabbed a ladder with the hopes of helping the trapped woman escape through a second story window. Upon your return with the ladder, the smoke generated by the fire, was too great for you to see or to even breathe. The Fire Department soon arrived and relieved you of your efforts. You, continued to help with the concerned family members who were on scene.

Eventually, the Fire Department would recover the woman in a second story bedroom. I want you to know that your efforts did not go unnoticed, and I am proud of the commitment and courage that you displayed during this critical incident.

Respectfully,

leath Wilson #112

Cc: Sheriff Zuchowski #101 Chief Ralph Spidalieri #102 Personnel File





# PORTAGE COUNTY SHERIFF'S OFFICE Bruce D. Zuchowski

# Letter of Accommodation

To:

Date: January 27th, 2022

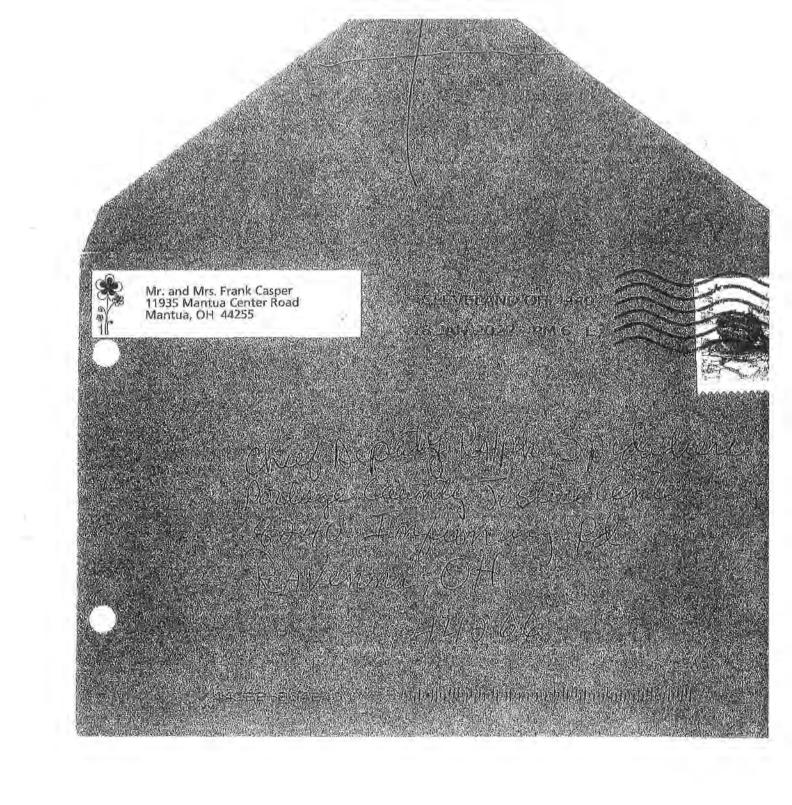
On January 27<sup>th</sup>, 2022, you came upon a traffic crash where a SUV was overturned and on its roof. After learning that there was an unresponsive female inside you, without hesitation, made entry into the car through the driver's side window, and began CPR. You performed CPR until the Mantua-Shalersville Fire Department arrived at the scene and relieved you. You further assisted in the extrication of the victim from the vehicle.

Sadly, I learned that the victim passed away that evening. Considering this tragedy, I would like to take a moment to applaud your efforts in rendering aid to a helpless victim in critical need.

Respectfully,

Sergeant Heath Wilson #112

Cc: Sheriff Zuchowski #101 Personnel file



Ravenna Portage Mun Court	Po	ortage	COUNTY, O	HIO
TATE OF OHIO RAVENNA	TICKET NU	MBER:		
EFERENCE # 1G5YAFW	067001	6604	0620221254	_
HONE NUMBER (330) 990-2625	CASE #	_		_
James V Czerpak			OF RESIDENCE:	
TREET 3256 Mogadoro Rd		Summ		-
TY, STATE Akron, OH		P44		
PERATOR INCENSE #STATISTON PROFILE None	AD/OD/	DATE	02/04/2021 OF	TE
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D 12/29/2022 CDL CDL COL	ther	io(a)	2 4 7	1
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no DL/Slate ID, REQUIRED documustation attac	hed:	Mattic	的现在分词 化神经血压	2.5
O DEFENDANT: COMPLAINT ON				
Brates Passenger /Purked /Walked Passenger				
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Commercial DOT# U Seza,001 (a)		MON	2Door	
DLOR White LICENSE #	D1369	20	STATE OH	-
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SUNTY (NO.), 67 STATE OF OHIO AN	VD COMMITT	ED THE	FOLLOWING OFFENSE	E(S). 1
SPEED: MPH In	MPH	zone	ORC ORD T	ſ.₽.
Over limits Unsefe for conditions	ACDA	-	Stationery D Mov	Ina
				_
OVI: Under the influence of alcohol/dre	ug of abuse. BAC			
Blood Breath Utrine		1		
or OVIs: # of prior OVIs Years of	f prior OVIa	-		
DRIVER LICENSE: Nane Not on person	Revoked TiSus	babriog		T.P.
EXPIRED: C < 6 months > 6 months	Failure to Re	ainstate		
Suspension Type:		-	ORC ORD	TP
SAFETY BELT: Failure to wear Driver Dunsenger DChild Restrain	nt 🗖 Booster	Seal	4513.263	
OTHER OFFENSE: Display Of Liconse Plat			ORC ORD .	т.р.
-			4503.21	TD
OTHER OFFENSE:			ORC ORD .	P.
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IS(BILITY: Closer Cloudy Duek	Night No Advorse	Dawn		1
RATHER: Rain Snow Fog RAFFIC: Honvy Moderate Light	No Advorse	,		
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EMARKS:		_		
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and the second sec	are summ	noned	and ordered to app	ear
n <u>04/20/2022</u> at <u>1315 PM</u> in <u>F</u>				at
203 W. Main Street, RAVENNA, OH	I, 44266			
you fail to appear at this time and place you may	be arrested c		cense may be cancelled.	This
immone served personally to the defendant on	Apr 06, 2	022	. This Issuing/charging	
orcoment officer statos under the ponalities of po	orjury and fals	alfication	that he/she has read the	

# above complaint and that It is true. PERSONAL APPEARANCE REQUIRED

outv	Courl Codo	Badge	Precinci	Zone
ulrging Law Enforcement Officer	6720		PCSO	NORTH
lusuing Low Enforcement Officer	1			
OHP0000 10-0080-00 (REVISION 3/10) AGENCY	RECORD		1	OSHP HP7 (B8605)

#### REPORT OF ACTION ON CASE

DATE OF ARREST		am/pm
	MONTH/DAY/YEAR TIME	
COURT ACTION		
GUILTY NOT GUILTY	RELEASED TO OTHER AUTHORITY	
	OFFICER'S NOTES	6
Redar #	Cal. Times	
Laser #	Cal. Times	
A/V Record #		
lf juvenile, parents nan	106:	
Address: , OH	1	
School: Gra	de:	

The defendant was driving westbound on State Route 303, near Limeridge Road and appeared to be driving faster than the 55MPH speed limit. Python Rader #1349 was activated and a reading of 70MPH was obtained. A traffic stop was then initiated. Upon speaking with the defendant he was observed to not be using a seat bolt and confirmed that he was driving without one. A LEADS inquiry of the vehicle also revealed that the license plate had expired on 03/28/22. The defendant was then issued a citation for no seat belt and the expired tags and was given a warning for the speed violation.

ISES	3:	AC	S		V	C		S	C	2
_	Nama	7.		Addreas	1	7	Tolopi	hone		
	City City		Permit Hoder o	PUCO #	DOT # O	OVERLAGED ON: L	AMOUNT OF OVERLOAD:	SCALE LOCATION:	VIOLATION:	
NOTIFICATION OF ADDEST ONLY	State	Street Address	Permit Hoder or Company Name or Vehicle Owner Name		Gross - Length if gross	OVERLAGED ON: Disingle Axle Dandem Dinner Bridge	AD:		R.C. SECTION	ARREST NO EFICATION
<	Zip		ner Name			l Inner Bridge		DPLATFORM DPORTABLE		

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OHIO PEACE OFFICER TRAINING COMMISSION Richard J. Hardy, Acting Executive Director Ohio Peace Officer Training Commission School Commander THE OFFICE OF THE ATTORNEY GENERAL BAS19-010 191267 L'F Peace Officer Basic Training Program Kent State University has completed the Ohio This is to certify that October 04, 2019 Conducted by Awarded On Vernon P.Stanforth, Chakperson Ohio Peace Officer Training Commission J. Hallard Daye Yost Attorney General 

Kent State University This is to certify that

upon the recommendation of the Faculty, has conferred upon the Tourd of Erustres of Tent State Aniversity,

the degree of

Bachelor of Arts

with all the hunors, rights and privileges of that degree. Presented this sixteenth day of Beremher tur thousand and seventeen.

Carry allord

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RAFU Blen, Galinge of Arts and Brieners

Andrew Constants of Stands A light Setting High & A has substantially completed the Course of Muly presenters by the State of One for this Institution a college I door of the new "inch In Minsee Missent am ulquatures are bereaute affired at Cranitshury. Dia Erimbul County Public Schools Luserue Licai and is therefore entitled to bus Jonatian Processan determin attenuest attenuest passat passat passat passat passat passat passat land good



August 10, 2021

RE:

TO WHOM IT MAY CONCERN:

It is with great pleasure and much pride that I write this letter of recommendation for former Cadet and now Deputy

is a wonderful young man who comes from a family with a long line of law enforcement history from his grandfather, his father and his brothers. He has more than proudly carried on that tradition in his training with me here at the Kent State Police Academy, Class BAS 19-010 where he was an outstanding student and example to his fellow cadets to his service with the Trumbull County Sheriff's Office where he proudly serves the citizens of Trumbull County.

was a strong student and a pleasure to have in the academy and would be an asset to you and your department should you chose to hire him. I cannot recommend him strongly enough as he is a wonderful young man and excellent person overall.

If you would like further information please do not hesitate to contact me.

Sincerely,

Sulcher

Sallie Kurilchick Clerical Specialist Kent State Police Academy and Public Safety Training (330) 675-7666

SK/

OHIO BASIC POLICE ACADEMY 4314 Mahoning Avenue NW • Warren, OH 44483-1998 Phone (330) 675-7666 • Fax (330) 675-7676 • www.kent.edu/trambull



Bruce D. Zuchowski

The Portage County Sheriff has offered full-time Deputy Sheriff employment to

As Austin will be a lateral transfer from Trumbull County Sheriff's Office, Sheriff Zuchowski is at this time waiving the polygraph for

Bruce D. Zuchowski, Sheriff

8-19-2021

Date

FRINCIPLES · ACCOUNTABILITY

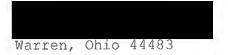


INTEGRITY HONOR RESPECT

# PORTAGE COUNTY SHERIFF'S OFFICE

Bruce D. Zuchowski

August 20, 2021



RE: Appointment as Full-time Deputy Sheriff

Dear Deputy :

Welcome to the Portage County Sheriff's Office! We are pleased you have agreed to join our agency as a **full-time Deputy Sheriff**, at a rate of pay of \$28.64 per hour. Your starting date will be September 6, 2021, at 8:00 a.m., and your unit number will be **september**.

To qualify with your firearm, you need to contact Detective Trent Springer at 330-351-2821. Keep in mind that you **cannot carry a firearm** until you have been sworn in and qualified with your weapon.

You will serve a one-year probationary period. While on probation and during your course of employment, it will be necessary for you to abide by the department's operating policies and procedures as well as general rules of conduct, etc. while carrying out your sworn duty as a Peace Officer. Also, during your employment, you are required to maintain a valid Ohio driver's license and a telephone number known to your supervisor, Personnel, and Dispatch.

You will need to contact Ron Rost, Finance Manager, regarding your uniform allowance. He will also provide you with tax and retirement forms to complete for payroll purposes. Also, contact CCW to get fingerprinted.

As a full-time employee, you are eligible for county health benefits, effective your first full-time day of work. You will need to make an appointment with Susan Lynn at the County Human Resources Department (330-297-5326) to discuss the various programs. Good luck in your career.

Sincerely, mar Q 7

Bruce D. Zuchowski Sheriff

cc: Supervisor Det. Trent Springer Ron Rost, Finance Manager Personnel File