



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-3318
Officer Involved Critical Incident - 681 4th St. SW, Warren,
OH 44483, Trumbull County (L)

Investigative Activity: ██████████ Personnel File Review
Involves: ██████████ (S)
Activity Date: 01/09/2026
Activity Location: BCI - Richfield
Authoring Agent: SA Daniel P. Boerner #135

Narrative:

On Friday, January 09, 2026, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Dan Boerner (SA Boerner) reviewed the personnel file for ██████████ ██████████ from the Warren Police Department (WPD) and noted the following:

Personnel File

██████████ personnel file consisted of commendations, employment records and training records¹.

██████████ was sworn in as a full-time police officer with the Warren Police Department (WPD) on ██████████

Prior to being hired by WPD, ██████████ was a full-time deputy with the Portage County Sheriff's Office from ██████████ and a full-time deputy with the Trumbull County Sheriff's Office from ██████████ ██████████ resigned from both agencies "In good standing" with "No pending discipline".

No discipline related to the use of force was located within the personnel files.

Range Qualification Records

On Thursday, September 25, 2025, ██████████ completed annual firearm qualification with a Sig Sauer P320, SN: ██████████ semi-automatic handgun. This was the same firearm used during the incident.

¹ While not noted in his personnel file, ██████████ was involved in an officer-involved critical incident on ██████████ actions were determined to be justified by the Trumbull County Prosecutor's Office.

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Ohio Peace Officer Training Academy/Commission Records

In addition to the records received from WPD, SA Boerner also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records for [REDACTED]. The OPOTC/OPOTA records indicated the following:

1. Basic Training

[REDACTED] completed the Ohio Peace Officer Basic Training Academy at the MTC Training Center [REDACTED] in Niles, Ohio. [REDACTED] was certified as a peace officer on [REDACTED].

2. Advanced Training

[REDACTED] completed the following courses:

- Field Training Officer (FTO) Program (Ohio Model), 02/20/25
- Critical Thinking in Use of Force Situations, 05/08/25
- BCI Lethal Use of Force and OIS Investigations, 05/08/25
- Legal Updates - 2025, 02/2/25
- Use of Force - 2025, 02/01/25
- Ethics Law - 2025, 01/31/25
- Arrest, Search, and Seizure - 2025, 01/31/25
- Responding to Mental Health Issues, 08/06/24
- Human Factors in Force Encounters, 11/1/24
- Basic SWAT Training, 08/19
- CIT Certification Training, 10/17

It should be noted that the above-listed courses are not a complete list. Only those courses deemed to be most relevant were noted above.

The personnel file and qualification records were attached to this report². Please refer to the attachment for further details.

² All of the personnel files and OPOTC certification/training records were combined into one PDF and attached to this report.

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References:

None

Attachments:

1. Personnel Records - [REDACTED] - Combined
2. [REDACTED] Firearms Qualification 09252025

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Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████, Warren Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Warren Police Department	Full-time	██████████	██████████	
Portage County Sheriff's Office	Full-time			Resignation - In good standing (No Pending discipline)
Trumbull County Sheriff's Office	Full-time			Resignation - In good standing (No Pending discipline)

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
██████████	MTC Training Centre	██████████	██████████	██████████	██████████	██████████	Trumbull County Sheriff's Office	██████████
	MTC Training Centre							
	American Protection							

Advanced Certifications

Certification Date	Certification	Officer Number	Officer
No Records Found			

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Field Training Officer (FTO) Program (Ohio Model)	2/18/2025	2/20/2025
Active Shooter Response (Patrol)	11/12/2024	11/13/2024
Advanced Building Clearing	10/30/2018	11/1/2018
Advanced Building Clearing	1/26/2016	1/28/2016
Policing in the 21st Century: Use of Force and De-Escalation Webcast	1/1/2016	12/13/2016
Policing in the 21st Century: Community Policing Relations Webcast	1/1/2016	12/13/2016
Judgmental Firearms Simulator	9/1/2015	9/3/2015
Judgmental Driving Simulator	9/1/2015	9/3/2015
Field Training Officer (FTO) Program (Ohio Model)	6/25/2012	6/29/2012

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
5/8/2025	Vicarious Trauma		
5/8/2025	Critical Thinking in Use of Force Situations		
5/8/2025	BCI Lethal Use of Force and OIS Investigations		
5/8/2025	Sierah's Law		
5/8/2025	Missing Child		
3/21/2025	CAT and Officer Wellness - 2025		
3/21/2025	Report Writing 2025		
3/21/2025	Victims' Rights - Marsy's Law - 2025		
2/2/2025	Legal Updates 2025		
2/1/2025	Use of Force - 2025		
1/31/2025	Ethics Law - 2025		
1/31/2025	Arrest, Search, and Seizure - 2025		
8/17/2024	Crisis Mitigation - An Ohio Model		

Date Completed	Course Title	Officer Number	Officer
8/6/2024	Responding to Mental Health Issues		
8/5/2024	Legal Updates 2024		
6/29/2024	Victims' Rights - Marsy's Law		
6/29/2024	NIBIN Overview		
4/30/2024	Vehicle Inventory		
4/30/2024	Testifying in Court		
4/30/2024	Requesting Police Canines		
4/30/2024	Distracted Driving		
4/29/2024	Report Writing 2023		
4/29/2024	Ethics and Professionalism		
4/29/2024	Use of Body-Worn Cameras		
4/29/2024	Impacting Narcotics in Ohio		
4/28/2024	Interviewing the Crime Victim		
11/27/2023	Mental Health Response		
11/26/2023	National Center for Missing & Exploited Children – Harnessing Resources Seminar		
11/23/2023	Effective Communication and Safe Interaction with Persons in Crisis		
11/21/2023	CAT and Officer Wellness		
11/20/2023	Response to Mass Violence and Mass Protest Seminar		
11/20/2023	Part 3 - Legal Updates 2023		
11/20/2023	Missing Children Investigation		
11/20/2023	Missing Persons		
11/19/2023	Part 2 - Legal Updates 2023		
11/19/2023	Ohio School Threat Assessment		
11/18/2023	Part 1 - Legal Updates 2023		

Date Completed	Course Title	Officer Number	Officer
11/18/2023	Arrest, Search, and Seizure 2023		
11/17/2022	Use of Deadly Force and Legal Guidelines		
11/17/2022	Effective Communication and Safe Interaction with Persons in Crisis		
11/17/2022	Objective Reasonableness		
11/17/2022	Qualified Immunity		
11/16/2022	Officer Wellness Seminar		
11/8/2022	Critical Thinking in Use of Force Situations		
11/7/2022	BCI Lethal Use of Force and OIS Investigations		
11/7/2022	Trauma and the Brain		
11/2/2022	Sexual Assault Investigations		
11/2/2022	Mental Health Response		
11/2/2022	Biological Evidence Collection for Sexual Assaults		
11/2/2022	Responding to Sexual Assault		
11/1/2022	Crisis Intervention		
11/1/2022	Ohio Public Records Law		
10/7/2022	Use of Restraints		
10/7/2022	Ohio Forfeiture Laws		
10/7/2022	New and Updated Criminal Charges		
10/7/2022	Medical Marijuana		
10/7/2022	Hazing		
10/7/2022	Hate Crimes		
10/7/2022	Custodial Interrogation		
9/23/2022	Ethics and Professionalism		
9/22/2022	Vicarious Trauma		

Date Completed	Course Title	Officer Number	Officer
9/22/2022	Concealed Firearm Carry Changes		
9/1/2022	Domestic Violence Legal Updates		
9/1/2022	Community Diversity and Procedural Justice		
8/31/2022	Communication Disabilities		
8/31/2022	Communication Disabilities		
1/22/2018	Missing Persons		
1/22/2018	Companion Animal Encounters		
11/11/2017	04 Blue Courage Health and Wellness		
11/11/2017	03 Blue Courage Positive Psychology		
11/11/2017	02 Blue Courage The Nobility of Policing		
11/11/2017	01 Blue Courage Foundations		
11/20/2016	Procedural Justice and Police Legitimacy		
11/20/2016	Disability Training for First Responders		
10/16/2016	Use of Force, Liability and Standards		
10/16/2016	Human Trafficking 2016 Update		
10/16/2015	Crimes Against Children		
10/16/2015	Crisis Conflict Management		
10/16/2015	Domestic Violence with Lethality Factors		
10/15/2015	DeEscalating Mental Health Crises		
10/8/2014	Wellness and Managing Stress		
10/8/2014	Evidence Collection and Preservation		
10/8/2014	Crime Scene Investigation		
10/7/2014	Policing Culturally Diverse Communities		
10/7/2014	Narcan eLearning Course		

Date Completed	Course Title	Officer Number	Officer
10/7/2014	Finding Words		
1/25/2013	OH 1 Crash Report Update		
9/4/2012	Responding to Human Trafficking		
9/4/2012	Awareness of Human Trafficking		
6/14/2011	Animal Encounters		
4/24/2010	Fraud Against Seniors		
4/24/2010	Financial Exploitation of Seniors		
8/21/2009	Location and Recovery		
8/21/2009	Electronic Evidence Gathering		
10/13/2008	Street Cons		
10/13/2008	Ethics and Professionalism		
10/11/2008	Terrorism Awareness		
10/5/2008	Death Notification		
10/4/2008	Bridging the Gap		
9/30/2008	Consent to Search Part 2		
9/30/2008	Automobile Searches		
9/29/2008	Automobile Inventory		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

*The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.

**The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting

advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.

*****Officer separation reasons are displayed only for separations that occurred on 7/1/2021 or later. For separations prior to 7/1/2021 this information may be obtained by submitting a public records request through the OPOTA Public Records Portal under "Request other records".**



WARREN TOWNSHIP POLICE DEPARTMENT

3765 W. Market Street • Leavittsburg, Ohio 44430
Dispatch 330.898.5501 • Office 330.898.2159 • Fax 330.898.4497
Email: bharrell@warrentwptribull.gov

Chief Benjamin T Harrell

DATE: 05/26/2025

To: [REDACTED]

From: Chief Benjamin T Harrell

Reference: Call on Bane St SW in Warren Twp (abduction)

Dario,

This letter of recognition is an acknowledgement of your part on an abduction call in our township. On [REDACTED] your quick response to the area is my belief, the reason this call had such a rapid ending and would have been an apprehension had this call been a true abduction. I would personally like to thank you and let you know that your efforts were noticed and appreciated during the time of this incident.

Respectfully,

A handwritten signature in black ink, appearing to read "B. Harrell", written over a horizontal line.

Chief Benjamin T Harrell
Warren Township Police Department

BASIC LIFE SUPPORT

**BLS
Provider**



American
Heart
Association.

[REDACTED]

has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Basic Life Support (CPR and AED) Program.

Issue Date

10/28/2024

Renew By

10/2026

Training Center Name

Emergency Response Training & Support Services

Instructor Name

Madison Kelly

Training Center ID

GA15206

Instructor ID

08200883367

Training Center City, State

Fayetteville, GA

eCard Code

[REDACTED]

**Training Center Phone
Number**

(770) 716-1404

QR Code

[REDACTED]

Training Site Name

Youngstown Safety Forces Foundation

To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.

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OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

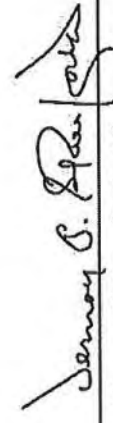



has successfully met the prescribed program requirements for

CAT and Officer Wellness - 2025

March 21, 2025


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

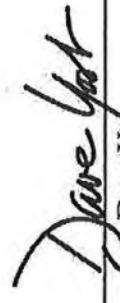
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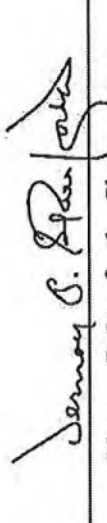


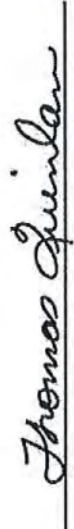
has successfully met the prescribed program requirements for

Report Writing 2025

March 21, 2025


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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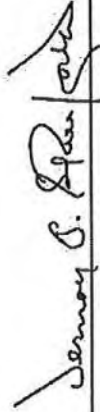


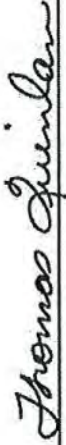
has successfully met the prescribed program requirements for

Victims' Rights - Marsy's Law - 2025

March 21, 2025


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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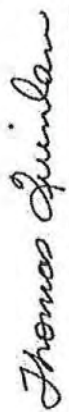
has successfully completed the advanced training course
55-485-12-01: Field Training Officer (FTO) Program (Ohio Model)

at the Ohio Peace Officer Training Academy given

June 25 - 29, 2012


Dave Fost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: March 07, 2025



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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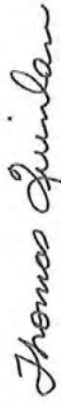


has successfully completed the advanced training course
05-485-25-02: Field Training Officer (FTO) Program (Ohio Model)

at the Ohio Peace Officer Training Academy given
February 18 - 20, 2025


Dave Host
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: March 07, 2025



*Human Resources
Department
City of Warren*

391 Mahoning Ave., N.W. · Warren, Ohio 44483-4634
Phone: (330) 841-2610 · Fax: (330) 841-2676

*William Douglas Franklin
Mayor*

Eddie L. Colbert
Director of Service-Safety

Brian M. Massucci
Director



[Redacted]
Police Department
City of Warren, Ohio

Dear [Redacted]

We have been advised by Chief Eric Merkel that you have satisfactorily completed one year of service with the City of Warren Police Department.

This letter will serve as your official notice of permanent appointment as a Police Officer in the City of Warren Police Department effective [Redacted]

Please feel free to contact me with any questions.

Sincerely,

Eddie L. Colbert
Director of Public Service and Safety

cc: Brian M. Massucci
David D. Daugherty
Chief Eric Merkel
Shelby Smith
Vince Flask
Monica Shaker
Employee File
OPBA

E.C.

9.10.24

EMPLOYEE EVALUATION PROCEDURE

In accordance with Executive Order 88-2 (Job Performance Evaluation of New and Promoted Employees) the attached evaluation form is to be completed and returned to the Human Resources Department.

Department:	Warren Police Department
Employee:	[REDACTED]
Position:	Police Officer
Evaluation :	New Hire
Evaluation Period:	Third
Return to Human Resources by:	September 16, 2024

EMPLOYEE
REVIEW AND EVALUATION
FOR NEW AND PROMOTED EMPLOYEES

Employee	[REDACTED]
Evaluation:	New Hire
Evaluation Period:	Third
Date of Evaluation:	9-3-24

Evaluation Periods

<u>Periods</u>	<u>New Employee Probationary</u>	<u>Promotion Probationary</u>
First	after 4 months	after 6 weeks
Second	after 8 months	after 10 weeks
Third	after 11 months	

PERFORMANCE EVALUATION

Rating Value Criteria

The following general rating level criteria along with brief but descriptive statements which specifically pertain to each section are to be used in the evaluation process.

Rating Levels:

- (1) Reserved for those individuals whose performance is clearly superior to the performance of the above average employee.
- (2) Out performs most other employees in similar positions and procedures results above expected levels.
- (3) Performance consistently meets requirements of the position and is at expected level.
- (4) Further development is needed to meet expected level.
- (5) Improvement required for continued employment.

Job Knowledge:

- (1) Thoroughly familiar with all phases of work
- (2) Well-informed; has mastered most details
- (3) Adequate knowledge; knows job fairly well
- (4) Limited knowledge of job
- (5) Inadequate comprehension of work

Understands all aspects of position needed to properly handle job assignments:	1	(2)	3	4	5
Applies job knowledge to work assignments for new procedures or situations:	1	(2)	3	4	5
Grasps and retains instructions and explanations:	(1)	2	3	4	5
Recognizes scope of duties and utilizes job Knowledge to act on job requirement unless Specific instructions are required:	1	(2)	3	4	5

Comments: _____

Quality of Work

- (1) Error free work consistently well done
- (2) Work very satisfactory; carefully done
- (3) Satisfactory; does fair work; few errors
- (4) Not always satisfactory; sometimes careless
- (5) Poor work; frequent errors; unsatisfactory

Produces work of high quality:	1	2	3	4	5
Attentive to important details in work assignments. Detects and reconciles errors in the work:	1	2	3	4	5
Produces accurate neat and thorough output:	1	2	3	4	5
Uses equipment skillfully:	1	2	3	4	5

Comments: _____

Quantity of Work

- (1) Usually high output
- (2) High output
- (3) Normal production
- (4) Limited output
- (5) Insufficient production; unsatisfactory

Completes required amount of work:	1	2	3	4	5
Increases pace as needed to meet deadlines:	1	2	3	4	5

Comments: _____

Dependability

- (1) Demonstrated ability to routinely complete complex projects in a timely fashion with a minimum of direction
- (2) With a minimum of instruction, completes assigned task in a timely Fashion.
- (3) Completes assigned tasks with limited follow-up from supervision.
- (4) Occasionally needs reminded to complete assigned task
- (5) Fails to follow through on specific instructions

Completes work assignments without prodding from supervisor:	1	2	3	4	5
Accepts additional emergency, or overtime work assignments:	1	2	3	4	5
Remains calm under pressure and adjusts to peak loads:	1	2	3	4	5
Reports and ready to work promptly at beginning of shift, after lunch and breaks	1	2	3	4	5

Comments: _____

Resourcefulness

- (1) Seeks and sets for self additional tasks; shows ingenuity
- (2) Resourceful; completes suggested supplementary work
- (3) Reasonably alert to opportunities
- (4) A routine worker; usually waits to be told
- (5) Needs frequent direction or prodding

Shows initiative in learning new work assignments:	1	2	3	4	5
Handles irregularities capably-Ingenuity:	1	2	3	4	5

Comments: _____

Attitude and Cooperation

- (1) Enthusiastic wholehearted active interest; An unusual and strong force for group morale
- (2) Definite interest in work; Tactful and obliging; good self-control; cooperative
- (3) Average interest; likes most phases of job; Normal self-restraint
- (4) Sometimes indifferent; goes about work halfheartedly; Sometimes difficult to work with
- (5) Complains or acts unconcerned; Surly, touchy or quarrelsome; does not cooperate

Cooperates with fellow employees and supervisors:	1	2	3	4	5
Accepts consequences of mistakes without blaming others:	1	2	3	4	5
Receptive suggestions and constructive Criticism to improve efficiency and/or output:	1	2	3	4	5

Comments: _____

General Operation Knowledge

Note: This section is not applicable to clerical and technical personnel

- (1) Demonstrated ability to perform complicated operating and/or work assignments with little or no instructions
- (2) In addition to performing normal job functions, is capable of completing special projects with limited instructions
- (3) Can perform assigned job responsibilities with proper supervision
- (4) Although familiar with the functions of the assigned position need additional training and experience
- (5) Limited knowledge of equipment and/or operation

Demonstrated ability to operate and/or repair equipment as assigned:	1	2	3	4	5
Demonstrated ability to follow departmental Safety and hygiene rules:	1	2	3	4	5
Individual Departmental Evaluation Factor:	1	2	3	4	5

Comments: _____

Customer Relations

Note: This is not applicable to Operating and Maintenance Personnel

- (1) Exceptionally courteous and well-mannered
- (2) Tactful and obliging; good self-control
- (3) Complaints occasionally received; usually Maintains courteous effective relations
- (4) Lacks certain requirements of common courtesy
- (5) Surly, touchy or quarrelsome; antagonizes others

Maintains appropriate departmental personal appearance standards:	1	2	3	4	5
Uses tact and a pleasant manner when dealing with customers or visitors:	1	2	3	4	5
Dealings with customers reflect favorably on the department and city:	1	2	3	4	5

Comments: _____

ATTENDANCE

Sick Days 0

Times Late: 0

Comments: _____

Employee's Reaction to Evaluation

a) Do you feel you are performing satisfactorily in this position?

Yes No

b) If you disagree with any part of the supervisor's evaluation, please comment:

Commercial Driver's Licenses

Note: All Laborer I's and other selected job occupations require that the new employees obtain a C.D.L. from the State of Ohio before completing their probationary period.

a) C.D.L. is required for this employee

Yes _____ No _____

If required:

b) Employee has obtained study material from the State of Ohio?

Yes _____ No _____

c) Employee has arranged to take the necessary tests from the State of Ohio.

Yes _____ No _____

d) Employee has obtained his/her C.D.L. from the State of Ohio.

Yes _____ No _____

Joint Evaluation

a) If improvement is required, what goals have been agreed upon and what timetable has been set?

b) Next evaluation date: _____

Overall Performance

Note: Only to be completed at end of period)

I would recommend (to be complete at the end of probationary period)

(please check on)

- _____ The employee be promoted
- _____ The employee be permanently appointed to the position
- _____ The employee not be retained
- _____ That the probationary period be extended

I have read and discussed this evaluation with my supervisor and I understand its content.

Employee's Signature

9-3-24

Date

St. Joseph G. Kistler

Supervisor's Signature

9/3/24

Date

Reviewed by: *E. Michel*

Department Head

9-9-24

Date



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

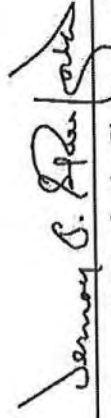


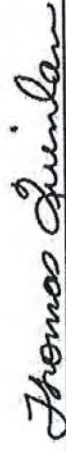
has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsity's Law

June 29, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that




has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

June 29, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that

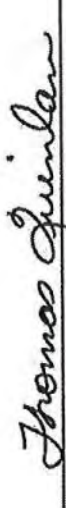


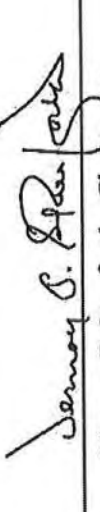
has successfully met the prescribed program requirements for

2024 CPT - Crisis Mitigation

August 17, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

CPT 2024 - Responding to Mental Health Issues

August 06, 2024

Dave Yost
Dave Yost
Ohio Attorney General

Thomas Quinlan
Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

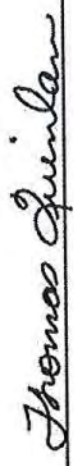


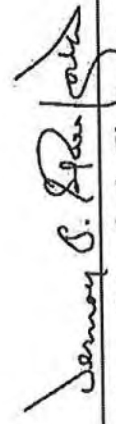
has successfully met the prescribed program requirements for

Legal Updates 2024

August 05, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

June 29, 2024

Dave Yost
Dave Yost
Ohio Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Thomas Quinlan
Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

June 29, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

EL

6.21.24

EMPLOYEE EVALUATION PROCEDURE

In accordance with Executive Order 88-2 (Job Performance Evaluation of New and Promoted Employees) the attached evaluation form is to be completed and returned to the Human Resources Department.

Department:	Warren Police Department
Employee:	[REDACTED]
Position:	Police Officer
Evaluation :	New Hire
Evaluation Period:	Second
Return to Human Resources by:	June 16, 2024

EMPLOYEE
REVIEW AND EVALUATION
FOR NEW AND PROMOTED EMPLOYEES

Employee	[REDACTED]
Evaluation:	New Hire
Evaluation Period:	Second
Date of Evaluation:	

Evaluation Periods

<u>Periods</u>	<u>New Employee Probationary</u>	<u>Promotion Probationary</u>
First	after 4 months	after 6 weeks
Second	after 8 months	after 10 weeks
Third	after 11 months	

PERFORMANCE EVALUATION

Rating Value Criteria

The following general rating level criteria along with brief but descriptive statements which specifically pertain to each section are to be used in the evaluation process.

Rating Levels:

- (1) Reserved for those individuals whose performance is clearly superior to the performance of the above average employee.
- (2) Out performs most other employees in similar positions and procedures results above expected levels.
- (3) Performance consistently meets requirements of the position and is at expected level.
- (4) Further development is needed to meet expected level.
- (5) Improvement required for continued employment.

Job Knowledge:

- (1) Thoroughly familiar with all phases of work
- (2) Well-informed; has mastered most details
- (3) Adequate knowledge; knows job fairly well
- (4) Limited knowledge of job
- (5) Inadequate comprehension of work

Understands all aspects of position needed to properly handle job assignments:	1	2	3	4	5
Applies job knowledge to work assignments for new procedures or situations:	1	2	3	4	5
Grasps and retains instructions and explanations:	1	2	3	4	5
Recognizes scope of duties and utilizes job Knowledge to act on job requirement unless Specific instructions are required:	1	2	3	4	5

Comments: _____

Quality of Work

- (1) Error free work consistently well done
- (2) Work very satisfactory; carefully done
- (3) Satisfactory; does fair work; few errors
- (4) Not always satisfactory; sometimes careless
- (5) Poor work; frequent errors; unsatisfactory

Produces work of high quality:	1	<u>2</u>	3	4	5
Attentive to important details in work assignments. Detects and reconciles errors in the work:	1	<u>2</u>	3	4	5
Produces accurate neat and thorough output:	1	<u>2</u>	3	4	5
Uses equipment skillfully:	1	<u>2</u>	3	4	5

Comments: _____

Quantity of Work

- (1) Usually high output
- (2) High output
- (3) Normal production
- (4) Limited output
- (5) Insufficient production; unsatisfactory

Completes required amount of work:	1	<u>2</u>	3	4	5
Increases pace as needed to meet deadlines:	1	<u>2</u>	3	4	5

Comments: _____

Dependability

- (1) Demonstrated ability to routinely complete complex projects in a timely fashion with a minimum of direction
- (2) With a minimum of instruction, completes assigned task in a timely Fashion.
- (3) Completes assigned tasks with limited follow-up from supervision.
- (4) Occasionally needs reminded to complete assigned task
- (5) Fails to follow through on specific instructions

Completes work assignments without prodding from supervisor:	1	2	3	4	5
Accepts additional emergency, or overtime work assignments:	1	2	3	4	5
Remains calm under pressure and adjusts to peak loads:	1	2	3	4	5
Reports and ready to work promptly at beginning of shift, after lunch and breaks	1	2	3	4	5

Comments: _____

Resourcefulness

- (1) Seeks and sets for self additional tasks; shows ingenuity
- (2) Resourceful; completes suggested supplementary work
- (3) Reasonably alert to opportunities
- (4) A routine worker; usually waits to be told
- (5) Needs frequent direction or prodding

Shows initiative in learning new work assignments:	1	2	3	4	5
Handles irregularities capably-Ingenuity:	1	2	3	4	5

Comments: _____

Attitude and Cooperation

- (1) Enthusiastic wholehearted active interest; An unusual and strong force for group morale
- (2) Definite interest in work; Tactful and obliging; good self-control; cooperative
- (3) Average interest; likes most phases of job; Normal self-restraint
- (4) Sometimes indifferent; goes about work halfheartedly; Sometimes difficult to work with
- (5) Complains or acts unconcerned; Surly, touchy or quarrelsome; does not cooperate

Cooperates with fellow employees and supervisors:	1	2	3	4	5
Accepts consequences of mistakes without blaming others:	1	2	3	4	5
Receptive suggestions and constructive criticism to improve efficiency and/or output:	1	2	3	4	5

Comments: _____

General Operation Knowledge

Note: This section is not applicable to clerical and technical personnel

- (1) Demonstrated ability to perform complicated operating and/or work assignments with little or no instructions
- (2) In addition to performing normal job functions, is capable of completing special projects with limited instructions
- (3) Can perform assigned job responsibilities with proper supervision
- (4) Although familiar with the functions of the assigned position need additional training and experience
- (5) Limited knowledge of equipment and/or operation

Demonstrated ability to operate and/or repair equipment as assigned:	1	<u>2</u>	3	4	5
Demonstrated ability to follow departmental Safety and hygiene rules:	<u>1</u>	2	3	4	5
Individual Departmental Evaluation Factor:	1	<u>2</u>	3	4	5

Comments: _____

Customer Relations

Note: This is not applicable to Operating and Maintenance Personnel

- (1) Exceptionally courteous and well-mannered
- (2) Tactful and obliging; good self-control
- (3) Complaints occasionally received; usually Maintains courteous effective relations
- (4) Lacks certain requirements of common courtesy
- (5) Surly, touchy or quarrelsome; antagonizes others

Maintains appropriate departmental personal appearance standards:	<u>1</u>	2	3	4	5
Uses tact and a pleasant manner when dealing with customers or visitors:	<u>1</u>	2	3	4	5
Dealings with customers reflect favorably on the department and city:	<u>1</u>	2	3	4	5

Comments: _____

ATTENDANCE

Sick Days 0

Times Late: 0

Comments: _____

Employee's Reaction to Evaluation

a) Do you feel you are performing satisfactorily in this position?

Yes No _____

b) If you disagree with any part of the supervisor's evaluation, please comment:

Commercial Driver's Licenses

Note: All Laborer I's and other selected job occupations require that the new employees obtain a C.D.L. from the State of Ohio before completing their probationary period.

a) C.D.L. is required for this employee

Yes _____ No _____

If required:

b) Employee has obtained study material from the State of Ohio?

Yes _____ No _____

c) Employee has arranged to take the necessary tests from the State of Ohio.

Yes _____ No _____

d) Employee has obtained his/her C.D.L. from the State of Ohio.

Yes _____ No _____

Joint Evaluation

a) If improvement is required, what goals have been agreed upon and what timetable has been set?

b) Next evaluation date: _____

Overall Performance

Note: Only to be completed at end of period)

I would recommend (to be complete at the end of probationary period)

(please check on)

- _____ The employee be promoted
- _____ The employee be permanently appointed to the position
- _____ The employee not be retained
- _____ That the probationary period be extended

I have read and discussed this evaluation with my supervisor and I understand its content.

Employee

6-18-24

Date

J. Joseph G. Kestler

Supervisor's Signature

6/17/24

Date

Reviewed by: *[Signature]*

Department Head

6-20-24

Date

CRISIS INTERVENTION TEAM TRAINING

[Redacted]
Trumbull County Sheriff's Office

*This Certificate is Given in Recognition of
Successful Completion of CIT Training*

*October 4, 5, 6, 12, 13, 2017
Trumbull County, Ohio*

COPY

April J. Caraway, Executive Director, TCMHRB

John Myers, CIT Coordinator, TCMHRB





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

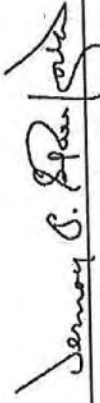


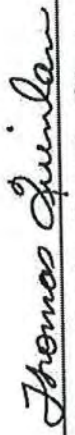
has successfully met the prescribed program requirements for

Requesting Police Canines Course

April 30, 2024


 Dave Yost
 Ohio Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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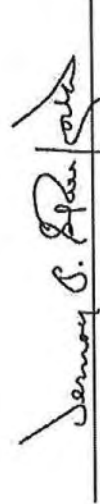


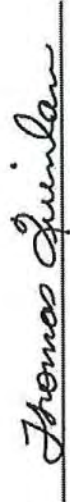
has successfully met the prescribed program requirements for

Distracted Driving Course

April 30, 2024


 Dave Yeast
 Ohio Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for

Report Writing 2023 Course


April 29, 2024



 Dave Yost
 Ohio Attorney General



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

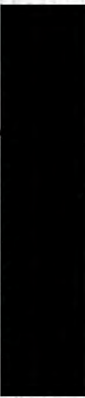


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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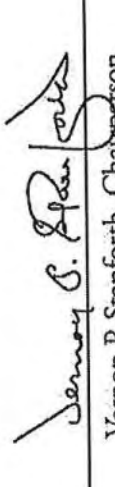



has successfully met the prescribed program requirements for

Ethics and Professionalism Course

April 29, 2024


 Dave Yost
 Ohio Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Ethics and Professionalism Course

April 29, 2024


 Dave Yost
 Ohio Attorney General


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




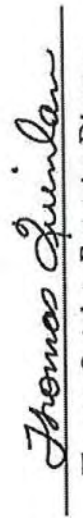
has successfully met the prescribed program requirements for

Use of Body-Worn Cameras Course

April 29, 2024


 Dave Yost
 Ohio Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Impacting Narcotics in Ohio Course

April 29, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

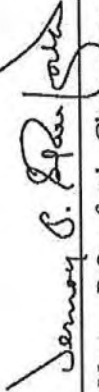


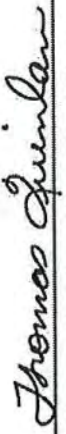
has successfully met the prescribed program requirements for

Interviewing the Crime Victim Course

April 28, 2024


 Dave Yost
 Ohio Attorney General

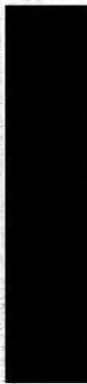

 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Testifying in Court Course

April 30, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

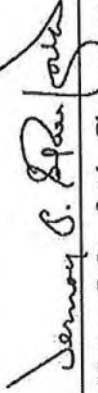



has successfully met the prescribed program requirements for

Vehicle Inventory Course

April 30, 2024


 Dave Yost
 Ohio Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

CRISIS INTERVENTION TEAM TRAINING



Trumbull County Sheriff's Office

*This Certificate is Given in Recognition of
Successful Completion of CIT Training*

*October 4, 5, 6, 12, 13, 2017
Trumbull County, Ohio*

COPY

April J. Caraway, Executive Director, TCMHRB

John Myers, CIT Coordinator, TCMHRB



C.C. 4.4.24

EMPLOYEE EVALUATION PROCEDURE

In accordance with Executive Order 88-2 (Job Performance Evaluation of New and Promoted Employees) the attached evaluation form is to be completed and returned to the Human Resources Department.

Department:	Warren Police Department
Employee:	[REDACTED]
Position:	Police Officer
Evaluation :	New Hire
Evaluation Period:	First
Return to Human Resources by:	February 16, 2024

EMPLOYEE
REVIEW AND EVALUATION
FOR NEW AND PROMOTED EMPLOYEES

Employee	[REDACTED]	
Evaluation:	New Hire	(HIRED) [REDACTED]
Evaluation Period:	First	
Date of Evaluation:	4/1/24	RECEIVED: 4/1/24

Evaluation Periods

<u>Periods</u>	<u>New Employee Probationary</u>	<u>Promotion Probationary</u>
First	after 4 months [REDACTED]	after 6 weeks
Second	after 8 months [REDACTED]	after 10 weeks
Third	after 11 months [REDACTED]	

Quality of Work

- (1) Error free work consistently well done
- (2) Work very satisfactory; carefully done
- (3) Satisfactory; does fair work; few errors
- (4) Not always satisfactory; sometimes careless
- (5) Poor work; frequent errors; unsatisfactory

Produces work of high quality:	1	2	3	4	5
Attentive to important details in work assignments. Detects and reconciles errors in the work:	1	2	3	4	5
Produces accurate neat and thorough output:	1	2	3	4	5
Uses equipment skillfully:	1	2	3	4	5

Comments: [REDACTED] HAS AN ATTENTION TO
DETAIL IN HIS WORK.

Quantity of Work

- (1) Usually high output
- (2) High output
- (3) Normal production
- (4) Limited output
- (5) Insufficient production; unsatisfactory

Completes required amount of work:	1	2	3	4	5
Increases pace as needed to meet deadlines:	1	2	3	4	5

Comments: [REDACTED] RESPONDS APPROPRIATELY
WHEN JOB DEMANDS INCREASE.

Dependability

- (1) Demonstrated ability to routinely complete complex projects in a timely fashion with a minimum of direction
- (2) With a minimum of instruction, completes assigned task in a timely Fashion.
- (3) Completes assigned tasks with limited follow-up from supervision.
- (4) Occasionally needs reminded to complete assigned task
- (5) Fails to follow through on specific instructions

Completes work assignments without prodding from supervisor:	1	(2)	3	4	5
Accepts additional emergency, or overtime work assignments:	1	(2)	3	4	5
Remains calm under pressure and adjusts to peak loads:	1	(2)	3	4	5
Reports and ready to work promptly at beginning of shift, after lunch and breaks	1	(2)	3	4	5

Comments: [REDACTED] IS A DEPENDABLE EMPLOYEE.

Resourcefulness

- (1) Seeks and sets for self additional tasks; shows ingenuity
- (2) Resourceful; completes suggested supplementary work
- (3) Reasonably alert to opportunities
- (4) A routine worker; usually waits to be told
- (5) Needs frequent direction or prodding

Shows initiative in learning new work assignments:	1	(2)	3	4	5
Handles irregularities capably-Ingenuity:	1	(2)	3	4	5

Comments: [REDACTED] LOOKS FOR POTENTIAL ISSUES AND PROACTIVELY ADDRESSES THEM PROMPTLY.

Attitude and Cooperation

- (1) Enthusiastic wholehearted active interest; An unusual and strong force for group morale
- (2) Definite interest in work; Tactful and obliging; good self-control; cooperative
- (3) Average interest; likes most phases of job; Normal self-restraint
- (4) Sometimes indifferent; goes about work halfheartedly; Sometimes difficult to work with
- (5) Complains or acts unconcerned; Surly, touchy or quarrelsome; does not cooperate

Cooperates with fellow employees and supervisors:	1	(2)	3	4	5
Accepts consequences of mistakes without blaming others:	1	(2)	3	4	5
Receptive suggestions and constructive criticism to improve efficiency and/or output:	1	(2)	3	4	5

Comments: [REDACTED] IS A WELCOME ADDITION TO OUR DEPARTMENT.

General Operation Knowledge

Note: This section is not applicable to clerical and technical personnel

- (1) Demonstrated ability to perform complicated operating and/or work assignments with little or no instructions
- (2) In addition to performing normal job functions, is capable of completing special projects with limited instructions
- (3) Can perform assigned job responsibilities with proper supervision
- (4) Although familiar with the functions of the assigned position need additional training and experience
- (5) Limited knowledge of equipment and/or operation

Demonstrated ability to operate and/or repair equipment as assigned:	1	2	3	4	5
Demonstrated ability to follow departmental Safety and hygiene rules:	1	2	3	4	5
Individual Departmental Evaluation Factor:	1	2	3	4	5

Comments: [REDACTED] IS KNOWLEDGEABLE AND RARELY NEEDS INSTRUCTION TO COMPLETE JOB ASSIGNMENTS.

Customer Relations

Note: This is not applicable to Operating and Maintenance Personnel

- (1) Exceptionally courteous and well-mannered
- (2) Tactful and obliging; good self-control
- (3) Complaints occasionally received; usually Maintains courteous effective relations
- (4) Lacks certain requirements of common courtesy
- (5) Surly, touchy or quarrelsome; antagonizes others

Maintains appropriate departmental personal appearance standards:	1	2	3	4	5
Uses tact and a pleasant manner when dealing with customers or visitors:	1	2	3	4	5
Dealings with customers reflect favorably on the department and city:	1	2	3	4	5

Comments: [REDACTED] DISPLAYS IDEAL PUBLIC RELATIONS. HE IS VERY PROFESSIONAL.

ATTENDANCE (From [REDACTED])

Sick Days 0

Times Late: 0

Comments: [REDACTED] HAS A GOOD ATTENDANCE RECORD AND HELPS TO COVER OVERTIME AS NEEDED.

Employee's Reaction to Evaluation

a) Do you feel you are performing satisfactorily in this position?

Yes No

b) If you disagree with any part of the supervisor's evaluation, please comment:

n/a

Commercial Driver's Licenses

Note: All Laborer I's and other selected job occupations require that the new employees obtain a C.D.L. from the State of Ohio before completing their probationary period.

a) C.D.L. is required for this employee

Yes No

If required:

b) Employee has obtained study material from the State of Ohio?

Yes No

c) Employee has arranged to take the necessary tests from the State of Ohio.

Yes No

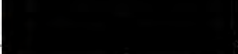
d) Employee has obtained his/her C.D.L. from the State of Ohio.

Yes No

Joint Evaluation

a) If improvement is required, what goals have been agreed upon and what timetable has been set?

N/A

b) Next evaluation date: 8 MONTH EVALUATION 


Overall Performance

Note: Only to be completed at end of period)

I would recommend (to be complete at the end of probationary period)

(please check on)

- The employee be promoted
- The employee be permanently appointed to the position
- The employee not be retained
- That the probationary period be extended

I  ion with my supervisor and I understand its content.

 4-1-24
Date

H. Bryan Huber
Supervisor's Signature Date 4/1/24

Reviewed by: *[Signature]*
Department Head Date 4-3-24



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Legal Updates 2023 -
Part 1

Date: November 18, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Legal Updates - Part 2

Date: November 19, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Legal Updates 2023 -
Part 3

Date: November 19, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

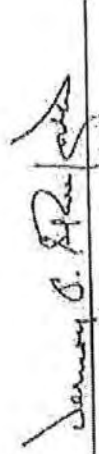


has successfully met the prescribed program requirements for

**Missing Children
Investigation**

Date: November 19, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



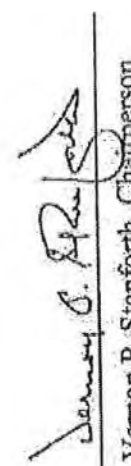
has successfully met the prescribed program requirements for

Missing Persons


Date: November 19, 2023



 Dave Yost
 Attorney General



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ohio School Threat
 Assessment

Date: November 18, 2023

Dave Yost
 Dave Yost
 Attorney General

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




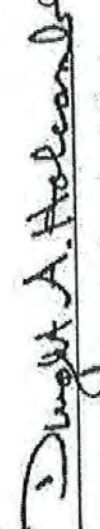
has successfully met the prescribed program requirements for

**Arrest, Search, and
Seizure 2023**

Date: November 17, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Mental Health Response

Date: November 27, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission




OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that



has successfully met the prescribed program requirements for

**National Center for
Missing & Exploited
Children Novel Harassment
Resources Seminar**


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Effective
Communication and
Safe Interaction with
Persons in Crisis**

Dave Yost

Dave Yost
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

**CAT and Officer
Wellness**

Date: November 21, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for

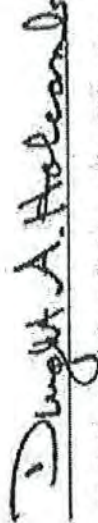
**Response to Mass
Violence and Mass
Disasters Seminar**



 Dave Yost
 Attorney General



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

RECRUITMENT INCENTIVE REIMBURSEMENT AGREEMENT

This Recruitment Incentive Reimbursement agreement (hereinafter "Agreement") is entered into by and between the City of Warren (hereinafter "City") and [REDACTED] (hereinafter "Employee") on this 19th day of October, 2023.

WHEREAS, the City has offered and Employee has accepted a lateral transfer position as a Police Officer with the City of Warren Police Department (hereinafter "WPD"); and,

WHEREAS, the City, as an incentive to become a WPD officer, has agreed to pay any successful candidate who agrees to become a WPD officer a recruitment incentive payment of \$10,000.00; and,

WHEREAS, it is understood that the City would not offer such incentive unless the successful candidate agrees to remain a full-time WPD police officer for a period of not less than three (3) years from the date of appointment.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

- 1) Within sixty (60) days from the date of appointment, the City agrees to pay the employee a recruitment incentive in the sum of \$10,000.00 less any applicable withholdings; and
- 2) If for any reason Employee's service with the WPD terminates prior than three (3) years for date of appointment, Employee agrees to pay back the full amount received by Employee under the terms of the preceding paragraph.
- 3) Should Employee be required to repay the City, to the extent available, Employee authorizes the City to deduct the same from any Separation pay that the Employee might otherwise be entitled.
- 4) Failure to repay the full amount within thirty (30) days from the date of Employee's separation shall constitute a default and shall entitle the City to pursue all available legal remedies in a Court of competent jurisdiction within Trumbull County, Ohio.
- 5) This agreement shall be construed under the laws of the State of Ohio.
- 6) If any provision or part of a provision of this Agreement is finally adjudicated by a court of competent jurisdiction, such provision shall be automatically adjusted, if possible and if not possible it shall be deemed deleted from this agreement as though it had never been included herein. In either case, the balance of any such provision and of the Agreement shall remain in full force and effect.

[REDACTED]

Unit Number [REDACTED]

CITY OF WARREN



Eddie L. Colbert, Director of Public Service and Safety

Pc: Eddie L. Colbert
Vince Flask
Payroll
Brian M. Massucci
David D. Daugherty
Chief Merkel



CERTIFICATE OF COMPLETION

Date: 10/19/2023

Course Length: 2.5 Hours

THIS CERTIFICATE IS AWARDED TO



Warren City Police Department, OH

For Participation in the Stop Stick, Ltd. Training Course for Use and Deployment of Stop Stick Tire-Deflation Devices.

Chris Clementi

As Attested to by the Above Course Instructor

CITY OF WARREN - O.P.B.A. (Blue)

INDOCTRINATION CHECK LIST FOR NEW EMPLOYEES

Employee's Name  Date of Hire 
Department Assigned Warren PD Job Title Patrolman

LABOR CONTRACT LANGUAGE

SUBJECT

INITIALS OF EMPLOYEE

Article 6 – Union Security and Dues Check Off



Article 11 – Probationary Periods

EMPLOYEE BENEFITS LISTED CONTRACT

Article 16– Pay Provisions



Article 18 – Sick Leave

Article 20 – Service Connected Disability

Article 22 – Severance Pay

Article 23 – Holidays

Article 24 – Vacation

Article 25 – Exemplary Attendance Award Days

Article 33 – Chemical and Mechanical Testing

OTHER EMPLOYEE BENEFITS

HEALTH INSURANCE-PPO Plan



Continuation of Group Health Coverage (COBRA)

AFLAC

Employee Assistance Program

Accidental Death and Dismemberment

Ohio Police and Fire Pension

Ohio Public Employees Deferred Compensation Program (Savings Plan)

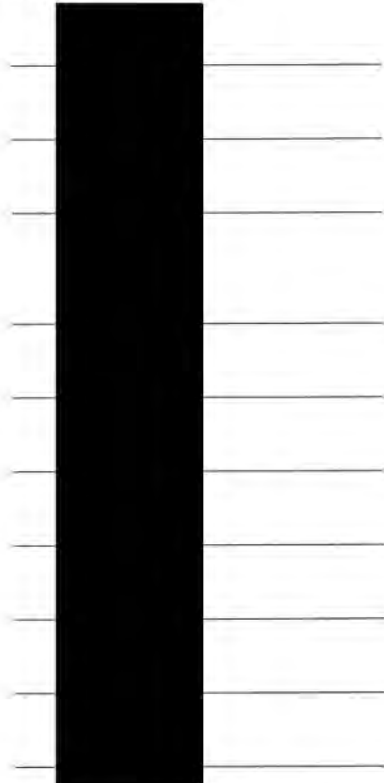
Ohio Public Employees Deferred Compensation Program (Election Form)

Immunization for Hepatitis “B” Virus Declination, Request and Release Form

ADMINISTRATIVE ORDERS (Rules and Regulations)

(RECEIVED COPIES OF THE FOLLOWING ADMINISTRATIVE ORDERS)

- 1998-2 – Sexual and Other Harassment
- 2000-1 – Internet Use
- 2000-2 – Network Computer Use Policy
- 2006-01 – Use of City-Owned Vehicles and Reduction of Gasoline Usage for City-Owned Vehicles and Equipment
- 2008-01 – Family Violence Prevention in the Workplace
- 2008-3 - Sensitive Information and Policy
- 2008-4 – Reduction of Electric Usage-Computers and Equipment
- 2020-1- Social Media Policy
- 2020-2 – Mobile Device Use Policy (MODIFICATION 1)
- 2022-01 – Public Records Policy



EXECUTIVE ORDERS (Rules and Regulations)

(RECEIVED COPIES OF THE FOLLOWING EXECUTIVE ORDERS)

- 80-1 – Personnel Rules and Regulations
- 86-1 – Accident Investigation Procedure Involving City Vehicles
- 96-1 – Drug-Free Workplace Policy

RECEIVED COPY OF OHIO ETHICS LAW and RELATED STATUTES

Acknowledgement of House Bill

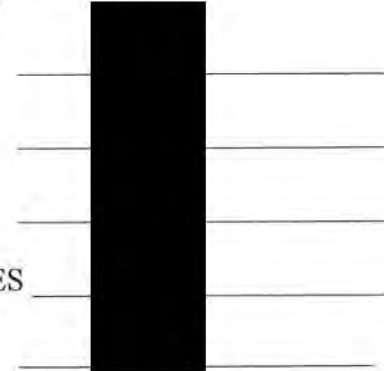


EMPLOYEE SIGNATURE:

DATE: 10-23-23

INDOCTRINATION COMPLETED BY:

Jan Kosi



STATE OF OHIO)
)
COUNTY OF TRUMBULL)

SS

OATH OF OFFICE

[REDACTED]
Police Officer

I, [REDACTED] having been duly appointed as a Police Officer in the Police Department of the City of Warren, Ohio, do solemnly swear that I will uphold and support the Constitution of the United States of America, the Constitution of the State of Ohio, the laws of the State of Ohio and of the City of Warren, and that I will faithfully, honestly and impartially discharge and perform all of the duties incumbent upon me as a Police Officer in the Police Department of the City of Warren, according to the best of my ability.

So help me God.

[REDACTED]

Sworn to before me and subscribed in my presence this [REDACTED]



Eddie Lee Colbert III
Notary Public, State of Ohio
My Commission Expires
January 26, 2025

Eddie L. Colbert
Notary Public, State of Ohio



*Human Resources
Department
City of Warren*

391 Mahoning Ave., N.W. · Warren, Ohio 44483-4634
Phone: (330) 841-2610 · Fax: (330) 841-2676

*William Douglas Franklin
Mayor*

Eddie L. Colbert
Director of Service-Safety

Brian M. Massucci
Director

Dear [REDACTED]

You are hereby appointed as a Police Officer in the City of Warren's Police Department effective [REDACTED]. This appointment is subject to you passing a drug screen, physical examination and psychological evaluation.

You will be administered the Oath of Office at City Council Chambers located at the Municipal Building, 141 South Street, S.E. on [REDACTED] at 1:00 p.m.

Your rate of pay will be \$28.14 per hour. In addition, you will be subject to a one-year probationary period in the rank of Police Officer. If you have any questions, please feel free to contact me.

Sincerely,

Eddie L. Colbert
Director of Public Service and Safety

Cc: Brian M. Massucci
David D. Daugherty
Chief Eric Merkel
Shelby Smith
Vince Flask
OPBA (Police Blue)
Payroll
Civil Service
Employee File



CITY OF WARREN

LEGAL RECORDS RELEASE AUTHORIZATION

I, the undersigned, give my consent to the City of Warren to obtain my full and complete vehicle driving records for the purpose of consideration of employment.

I, the undersigned, hereby grant full authority to the City of Warren to obtain written or verbal information regarding my employment work record, present financial status and character reference information as part of a pre-employment investigation.

I, the undersigned, hereby grant full authority and permission to the Warren Police Department and any other county, state, or federal law enforcement agency to release any and all records concerning criminal convictions to the City of Warren or its duly authorized representatives.

I release the City of Warren and its representative from all liability in connection with the above authorization.

[Redacted]

Applicant's Name (please print)

[Redacted]

Ap

[Redacted]


Date of Birth

Social Security Number

**STATE OF OHIO
TRUMBULL COUNTY**

Sworn to before me and subscribed in my presence at Warren, Ohio, Trumbull, County, this

1 day of August, 2023



Notary Public



Mark A Krempasky
Notary Public
In and For the State of Ohio
My Commission Expires

7-2-27



PROFESSIONAL SUMMARY

Organized and dependable candidate successful at managing multiple priorities with a positive attitude. Willingness to take on added responsibilities to meet team goals. Detail-oriented team player with strong organizational skills. Ability to handle multiple projects simultaneously with a high degree of accuracy. To seek and maintain full-time position that offers professional challenges utilizing interpersonal skills, excellent time management and problem-solving skills.


ACCOMPLISHMENTS

- Multiple Life Saving Awards
- Multiple Commendations
- Multi-Lingual
- MTC Police Academy Academic Excellence Award

SKILLS

- | | |
|--------------------------------------|---------------------------------|
| • Evidence Collection Interpretation | • Court Proceedings Familiarity |
| • Legal Standards | • Active Listening |
| • Reading Comprehension | • Event Surveillance |
| • Proper Packaging Techniques | • Quality Assurance |
| • Detailed Records and Reporting | • Collect Fingerprints |
| • Report Writing | • Relevant Equipment Training |
| • Surveillance Operations | • Time Management |
| • Crisis Communications | • Evidence Preservation |
| • Crime Scene Photography | • Microsoft Word |
| • Information Documentation | • Witness Testimony |
| • Information Verification | • Document Crime Scenes |
| • Preventing Crimes | • Issuing Citations |
| • Incident Reports | |

WORK HISTORY



Detective Drug and Violent Crime Unit

Portage County Sheriffs Office – Portage, OH

- Delivered calm, professional testimony to support case evidence, establish timelines, and offer law enforcement expertise.
- Obtained and served search warrants related to ongoing cases.
- Wrote detailed reports outlining case findings for internal files and legal purposes.
- Gathered facts from interviews of suspects, witnesses, and complainants.

streamline processing and improve traceability.

- Identified suspicious activity and conducted interviews with witnesses to build cases.

Diver

Trumbull County Sheriff's Office – Warren, OH

- Maintained and checked diving equipment for functionality and safety.
- Exercised impeccable risk management with regular revisions to safety protocol.
- Used diver helpers, diving suits and other scuba gear properly and safely to aid in successful diving operations.
- Recovered objects beneath silt and water, connecting hooks and elevating with cranes, winches or derricks.
- Utilized underwater telephones, beacons and signal lines to effectively communicate with staff above water.
- Remained calm and focused, even during stressful or intense diving situations.
- Checked and maintained diving equipment such as helmets, air tanks or gauges.
- Maintained full understanding of dive plan and asked appropriate questions to iron out any confusing details, consistently upholding safety, efficiency and project standards.
- Took appropriate safety precautions such as monitoring dive lengths and depths and registering with authorities before diving expeditions began.
- Reviewed all emergency procedures before each dive and followed safety protocols to protect team members.

Corrections Officer

Trumbull County Sheriff's Office – Warren, OH

- Effectively interacted with staff, offenders, visitors and public to maintain security within facility.
- Supervised inmates during all activities and transfers to monitor compliance and implement corrective actions.
- Conducted pat downs and strip searches of inmates and visitors to prevent contraband from entering facility.
- Monitored radio transmissions between staff to respond immediately to directions and emergencies.
- Routinely counted inmates and in response to potential security breaches.
- Inspected condition of locks, window bars, doors and gates to prevent prisoner escapes.
- Documented prisoner identification, charges and inmate disturbance incidents.
- Maintained safety and security of staff and public by applying defensive techniques and physical restraints.
- Authored incident reports for management on violations and discrepancies.
- Reduced escape attempts, crimes and other hazardous activity through close observation and situational awareness.
- Received and processed inmates into custody of institution by searching prisoners

Trumbull County Sheriff's Office – Warren, OH

- Delivered calm, professional testimony to support case evidence, establish timelines, and offer law enforcement expertise.
- Obtained and served search warrants related to ongoing cases.
- Wrote detailed reports outlining case findings for internal files and legal purposes.
- Gathered facts from interviews of suspects, witnesses, and complainants.

Trumbull County Entry Team

Trumbull County Sheriff's Office – Warren, OH

- Apprehended suspects, read Miranda Rights, and transported offenders to jail.
- Talked regularly with citizens to establish rapport and become familiar presence in area.
- Apprehended offenders and conducted interviews and interrogations.
- Conducted witness interviews and gathered details regarding incidents to determine best course of action.
- Marked off crime scenes and controlled access to protect evidence from tampering or loss.
- Collected and preserved physical evidence, photographs and laboratory submissions.
- Followed constitutional standards to properly obtain and execute warrants for arrests and searches.
- Identified witnesses and collected statements to gather information and pursue remedies for violations of legal standards.

Field Training Officer

Trumbull County Sheriff's Office – Warren, OH

- Maintained high level of awareness and reported suspicious activity.
- Made travel arrangements for prisoner transport to court and other locations.
- Evaluated success of training programs and recommended improvements to upper management to enhance effectiveness.
- Adjusted instructional strategies according to student needs and understanding of material.
- Assessed skill gaps for employees and developed training courses to meet identified needs.
- Trained and licensed employees to enhance success in field operations.
- Provided coaching and mentoring to employees.
- Trained and mentored new personnel hired to fulfill various roles.
- Created and oversaw training programs for operations.

Deputy Sheriff

Trumbull County Sheriff's Office – Warren, OH

- Investigated incidents and crimes, collected evidence, and recorded witness statements.
- Patrolled designated areas in patrol vehicle and on foot to identify security and safety issues.

APPLICATION FOR EMPLOYMENT
City of Warren, Ohio

Please answer all questions completely. Attach a resumé if possible, and you may refer to it when it contains information requested on this form.

PERSONAL INFORMATION

Legal Name [Redacted]	Social Security Number
By what name would you like to be called? [Redacted]	Are you legally eligible to work in the US? <input checked="" type="radio"/> Yes <input type="radio"/> No
Current address, city, state & zip	Email Address
Permanent address (if different), city, state & zip	Day phone Evening phone
For what position(s) are you applying? Detective	When can you begin? Immediately
Can you visit the city for an interview? <input checked="" type="radio"/> Yes <input type="radio"/> No If yes, when?	
Have you previously been associated with the city? Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, please describe briefly.	
How did you hear about this position? Friends.	
Please describe briefly why you want to join the City of Warren staff. Professional agency close to my residence, great leadership.	

EDUCATION

High School Place Name of School	Did you graduate: <input checked="" type="radio"/> Yes <input type="radio"/> No Dospa Duga, Address	Number of years completed: Dobrounik, Croatia, City, state & zip
College	Did you graduate: Yes <input type="radio"/> No <input type="radio"/>	Number of years completed:
Name of School MTC Police Academy	Address Peace Officer	City, state & zip
Vocational Training MTC Police Academy Name of School	Did you graduate: <input checked="" type="radio"/> Yes <input type="radio"/> No 4440-2 Warren, OH Address	Number of years completed: Niles OH, 44446 City, state & zip

EXPERIENCE

Please provide a summary of your work experience for the last five years or more, starting with your most recent. Use additional paper if necessary. Attach a resumé if you have one.

Name of organization Kumball Co. Sheriff's Office	City, state Warren, OH
Position(s) or job title(s) CO, Deputy Sheriff, Detective	
Brief description of responsibilities/accomplishments. In [Redacted] started as a corrections officer at the county jail In [Redacted] I was transferred to the road patrol unit. In [Redacted] I was promoted to a Detective position	

Continued on other side...

EXPERIENCE - Continued

Name of organization

City, state

Portage Co. Sheriff's Office

Ravenna, Oh

Period of employment (from month/year to month/year)

Position or job title

Detective with Drug and Violent Crime Unit. I attend multiple

Brief description of responsibilities/accomplishments.

trainings during which I received certificate as a Basic Narcotics - Undercover Officer, surveillance, MX 908 Drug Identifier operator.

Name of organization

City, state

Period of employment (from month/year to month/year)

Position or job title

Brief description of responsibilities/accomplishments.

OH

Do you have a current Driver's License? If so, please list:

State:

Number:

Do you have a valid Commercial Driver's License (CDL)? If so, please list:

State:

Number:

Class:

Approximately [redacted] of law enforcement experience.

Please describe your skills, knowledge or talents that would be applicable to the position for which you are applying. Use additional paper if necessary.

REFERENCES

Please provide three persons who can serve as a reference for you. At least two should be employers, supervisors or teachers.

Capt. Eric Greger

Former Captain

Name

Relationship

(330) 221-3106

Kent, Oh

Phone Number

City, state

Sgt. Heath Wilson

Former Sgt.

Name

Relationship

(330) 577-6601

Hudson, Oh

Phone Number

City, state

LT. Rich McBride

Former Lt.

Name

Relationship

(330) 240-5187

Niles, Oh.

Phone Number

City, state

SIGNATURE AND DATE

The info [redacted] understand that falsification of information is grounds for immediate dismissal.

Signature

08-01-2023

Date of Application

Mail or fax completed application and supporting documents to:

City of Warren, Ohio
ATTN: Human Resources
Warren, Ohio 44483
Phone: 330-841-2608
Fax: 330-841-2676



Kaila Alderman
Notary Public, State of Ohio
My Commission Expires:
07/11/2027

Kaila Alderman
01/11/2023



DAVE YOST

OHIO ATTORNEY GENERAL

Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

User Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

Printed Name: _____ Date: 11-12-23

Signature: _____ OAI/ORI #: ~~1307~~ OH 0780700

Agency Name: Warren Police Department

Agency Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I also state that I am responsible for the users that are assigned to my charge and will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI/OHLEG information resources as well as other products and services provided by the AGO. I agree to cooperate with any OHLEG investigation and provide whatever information may be necessary for an OHLEG administrative review. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system



DAVE YOST

OHIO ATTORNEY GENERAL

Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

CEO Printed Name: ERZ MERKEL Date: 11-13-23

Title: CH3F

CEO Signature: [Signature] OAI/ORI #: OH0780700



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

55-485-12-01: Field Training Officer (FTO) Program (Ohio Model)

at the Ohio Peace Officer Training Academy given

June 25 - 29, 2012

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission

Ohio Peace Officer Training Commission
State of Ohio
Office of the Attorney General

This is to certify that



has completed the
Ohio Peace Officer
Basic Training Program
MTC TRAINING CENTRE

Awarded on



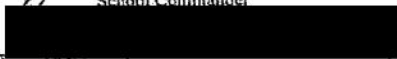
Betty D. Montgomery
Betty D. Montgomery
Attorney General

Arthur M. Scott
Arthur M. Scott, Chairman
Ohio Peace Officer Training Commission



Vernon C. Chenevey
Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

James A. Howard
James A. Howard
School Commander



Ohio Peace Officer Training Council
State of Ohio
Office of the Attorney General

This is to certify that

[Redacted Name]

Has Completed

120 HOURS LOCAL CORRECTIONS BASIC TRAINING,
FULL SERVICE FACILITY

Held at
MTC TRAINING CENTRE

[Redacted Name]

Betty D. Montgomery
Betty D. Montgomery
Attorney General

Col Warren H. Davies
Colonel Warren H. Davies, Chairman
Ohio Peace Officer Training Council



Vernon C. Chenevey
Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Council

Frank B. [Redacted]
[Redacted Name]

OHIO TACTICAL OFFICERS ASSOCIATION



THIS CERTIFICATE IS AWARDED TO



has successfully completed the required course of study approved by the training cadre
for the Ohio Tactical Officers Association, in the course listed below

BASIC SWAT / TACTICAL OPERATOR - August 19 - 23, 2019

Youngstown, Ohio

08-19-2019 8:00 am



Patrick J. Fiorilli
Executive Director
Ohio Tactical Officers Association



CERTIFICATE OF COMPLETION

PRESENTED TO



NOVEMBER 5, 2021

*FOR SUCCESSFUL COMPLETION OF A FIFTY HOUR COURSE
IN*

***“BASIC DRUG / UNDERCOVER
INVESTIGATIONS”***

Dick Meadows

Dick Meadows, President

Ohio NARCO

Quillon Short

Quillon Short, Vice President

Ohio NARCO

Certificate of Attendance

The below signed attendee has successfully completed

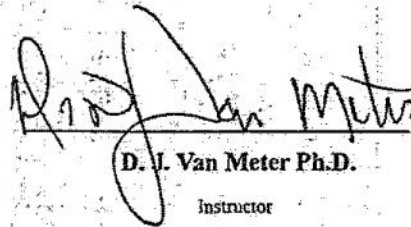
First-line Supervision (Performance Directed Management)

presented by

VMA

an Meter & Associates, Inc.
Columbus, Ohio

8 hours


D. J. Van Meter Ph.D.
Instructor

Certificate is not valid unless
signed by the instructor

June 19, 2020

Date

Operator's

Certificate of Completion and Competency

Doppler Radar Operation

[Redacted]
Name and Title

Townsend County Sheriff's Department
Department

has successfully attended a course of instruction in the operation of the Moving Car and Stationary Doppler Radar and is deemed competent to utilize the same Doppler Radar to determine the velocity of motor vehicles

May 20, 2009
Date

George Smith
Instructor



316 East 9th Street
Owensboro, KY 42303

Certificate of Completion

for



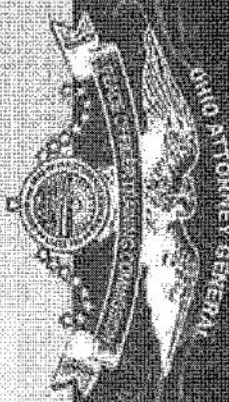
who has successfully completed

8-hour MX908 Basic Operator Training Course



11/09/2022

Date



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Legal Updates 2023 -
Part 1**

Date: November 18, 2023

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

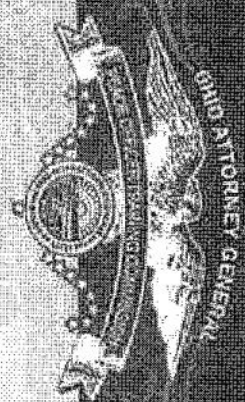
Legal Updates - Part 2

Date: November 19, 2023

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

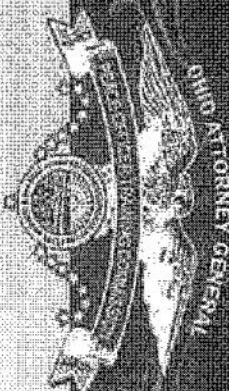
Legal Updates 2023 - Part 3

Date: November 19, 2023

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

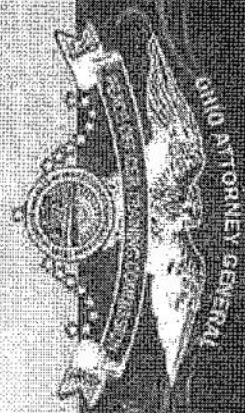
**Missing Children
Investigation**

Date: November 19, 2023

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

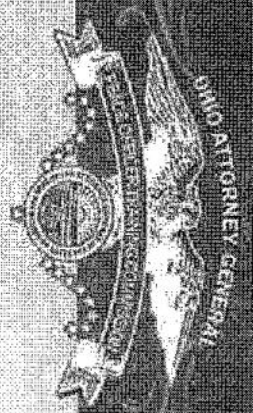
This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for
Missing Persons

Date: November 19, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

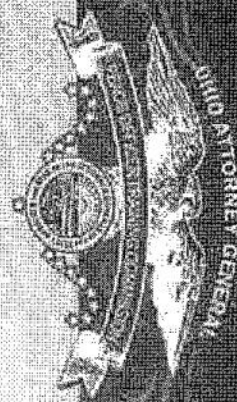
**Ohio School Threat
Assessment**

Date: November 18, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

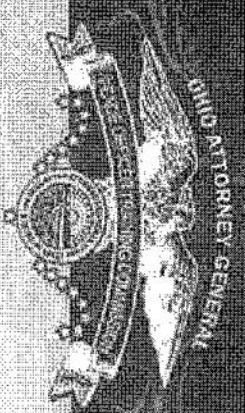
**Arrest, Search, and
Seizure 2023**

Date: November 17, 2023

Dave Yost
Attorney General

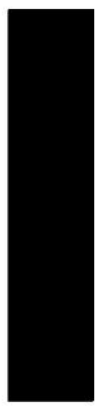
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

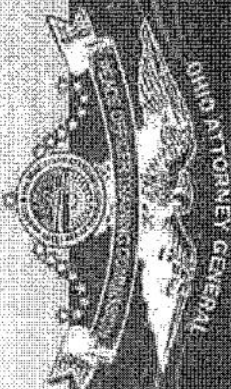
Mental Health Response

Date: November 27, 2023

Dave Yost
Attorney General

Vernon P. Stantforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

&

This is to certify that



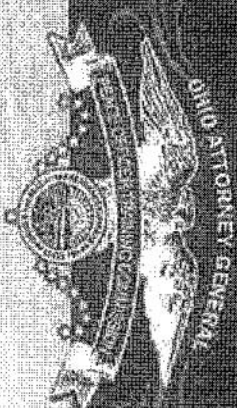
has successfully met the prescribed program requirements for

National Center for
Missing & Exploited
Children ~~Novel~~ Parenting
Resources Seminar

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for


Effective
Communication and
Safe Interaction With
Persons in Crisis



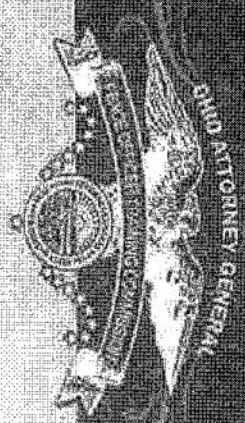
Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

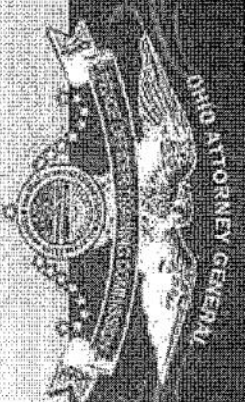
**CAT and Officer
Wellness**

Date: November 21, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Response to Mass
Violence and Mass

Protective Services

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Verdon P. Stanforth
Verdon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



CERTIFICATE OF COMPLETION

Date: 10/19/2023

Course Length: 2.5 Hours

THIS CERTIFICATE IS AWARDED TO



Warren City Police Department, OH

For Participation in the Stop Stick, Ltd. Training Course for Use and Deployment of Stop Stick Tire-Deflation Devices.

Chris Clementi

As Attested to by the Above Course Instructor

- OHIO ATTORNEY GENERAL - RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to



has completed the Ohio Attorney General's online training course

**OHLEG Security
Training 2023**

A handwritten signature in cursive script that reads "Dave Yost".

DAVE YOST, OHIO ATTORNEY GENERAL

November 06, 2023



DAVE YOST
OHIO ATTORNEY GENERAL

IPICD

INSTITUTE FOR THE **PREVENTION**
OF IN-CUSTODY DEATHS, INC.

This is to certify

Successfully completed the IPICD

Recognizing and

Managing Abnormal Breathing: LEO

on

March 4, 2024]

Signature for the Prevention of In-Custody Deaths, Inc.

John G. Peters, Jr. Ph.D.

John G. Peters, Jr., Ph.D., CTC, CLS, President and Chief Learning Officer



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

Interviewing the Crime Victim Course

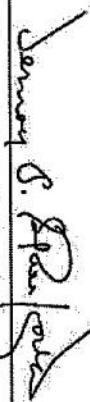
April 28, 2024



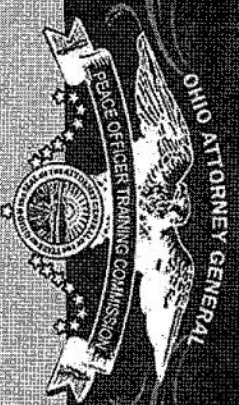
 Dave Yost
 Ohio Attorney General



 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

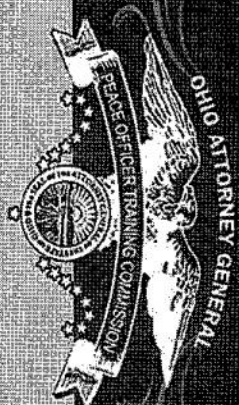
Impacting Narcotics in Ohio Course

April 29, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

Janey S. Stanforth
 Janey S. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that



has successfully met the prescribed program requirements for

Use of Body-Worn Cameras Course

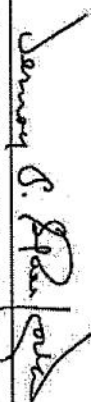
April 29, 2024



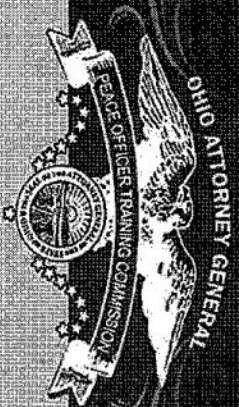
Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

Ethics and Professionalism Course

April 29, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

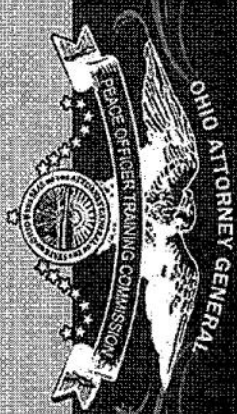
Report Writing 2023 Course

April 29, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairman
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Distracted Driving Course

April 30, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Requesting Police Canines Course

April 30, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

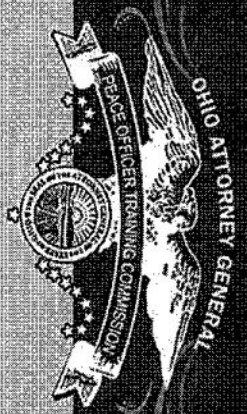
Testifying in Court Course

April 30, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

Janey S. Stanforth
 Janey S. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Vehicle Inventory Course

April 30, 2024

Dave Yost
 Dave Yost
 Ohio Attorney General

Thomas Quinlan
 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairman
 Ohio Peace Officer Training Commission

CRISIS INTERVENTION TEAM TRAINING



Trumbull County Sheriff's Office

*This Certificate is Given in Recognition of
Successful Completion of CIT Training*

*October 4, 5, 6, 12, 13, 2017
Trumbull County, Ohio*

COPY

April J. Caraway, Executive Director, TCMHRB

John Myers, CIT Coordinator, TCMHRB



CRISIS INTERVENTION TEAM TRAINING



Trumbull County Sheriff's Office

*This Certificate is Given in Recognition of
Successful Completion of CIT Training*

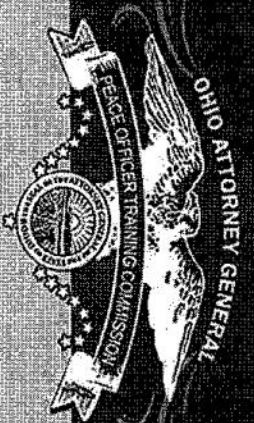
*October 4, 5, 6, 12, 13, 2017
Trumbull County, Ohio*

COPY

April J. Caraway, Executive Director, TCMHRB

John Myers, CIT Coordinator, TCMHRB





OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

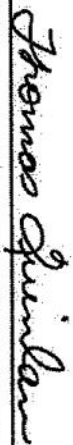



has successfully met the prescribed program requirements for

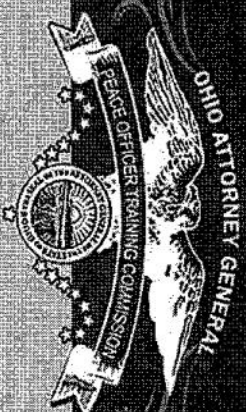
2024 CPT - Victims' Rights - Marsy's Law

June 29, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

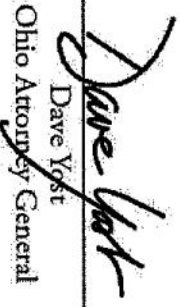
This is to certify that




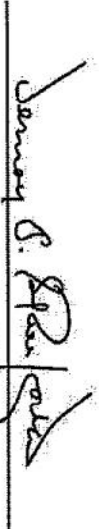
has successfully met the prescribed program requirements for

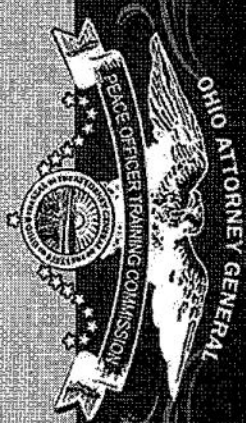
2024 CPT - NIBIN Overview Course

June 29, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that

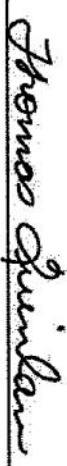


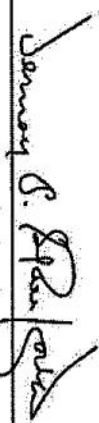
has successfully met the prescribed program requirements for

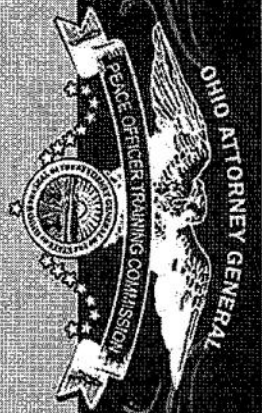
2024 CPT - Crisis Mitigation

August 17, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

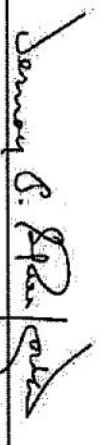
[REDACTED] has successfully met the prescribed program requirements for

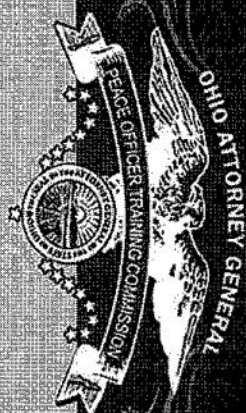
CPT 2024 - Responding to Mental Health Issues

August 06, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



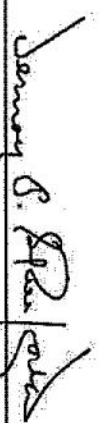
has successfully met the prescribed program requirements for

Legal Updates 2024

August 05, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

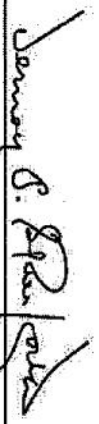
This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

June 29, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that

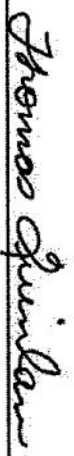


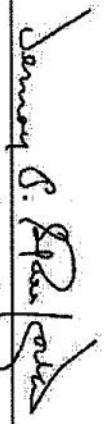
has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

June 29, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

VICTA

Target Identification

Human Factors In Force Encounters



Has successfully completed the required course of study:

8 Hours / 24CPT655

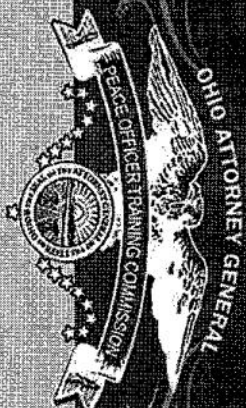
Lt. Bryan W. Holmes

Instructor

11/01/2024

Date






OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

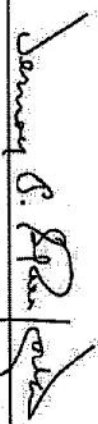
This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

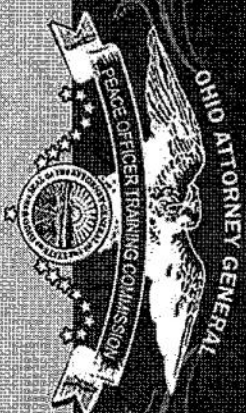
Arrest, Search, and Seizure - 2025

January 31, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

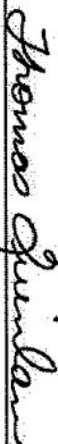
This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

Ethics Law - 2025

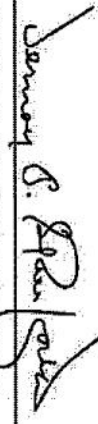
January 31, 2025



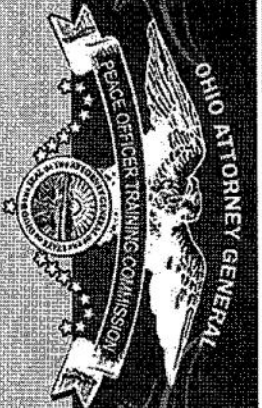
Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

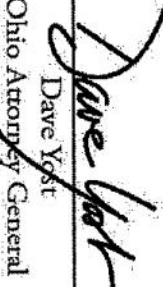


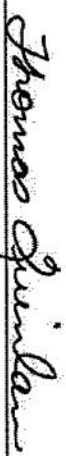
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

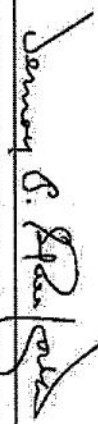
This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

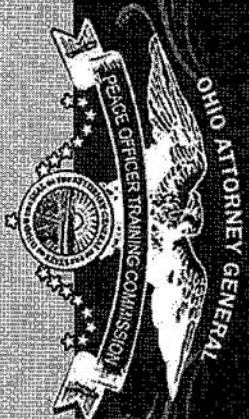
Use of Force - 2025

January 31, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

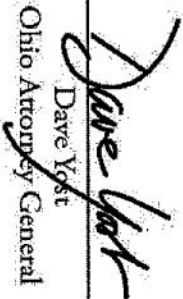
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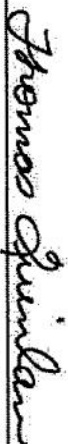
[REDACTED]

has successfully met the prescribed program requirements for

Legal Updates 2025

February 02, 2025

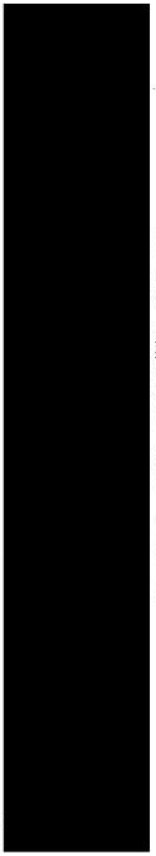

Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



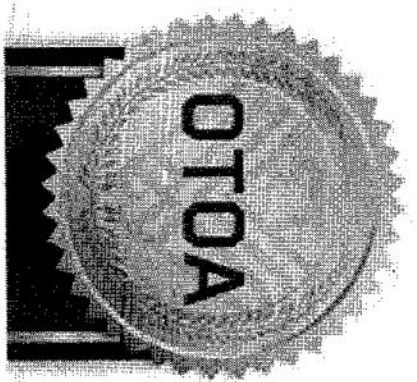
HAS SUCCESSFULLY COMPLETED THE ADVANCED TRAINING COURSE INDICATED BELOW

Active Shooter Response (Patrol) OPOTC CPT Approved (16 general hours)

November 13, 2024

P. Fiorilli

Patrick Fiorilli
Executive Director



T. Graham

Terry Graham
President



OHIO PEACE OFFICER TRAINING COMMISSION &

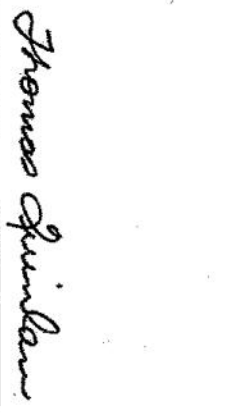
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
[REDACTED]

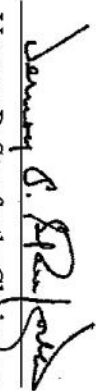
has successfully completed the advanced training course
05-600-24-31: Active Shooter Response (Patrol)

at the Ohio Peace Officer Training Academy given
November 12 - 13, 2024


Dave Post
Attorney General


Thomas Quinlan

Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: December 27, 2024


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

BASIC LIFE SUPPORT

**BLS
Provider**



**American
Heart
Association.**

[REDACTED]

**has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Basic Life Support (CPR and AED) Program.**

Issue Date

10/28/2024

Renew By

10/2026

Training Center Name

Emergency Response Training & Support Services

Instructor Name

Madison Kelly

Training Center ID

GA15206

Instructor ID

08200883367

Training Center City, State

Fayetteville, GA

eCard Code

QR Code

**Training Center Phone
Number**

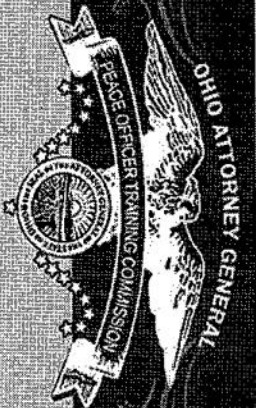
(770) 716-1404

Training Site Name

Youngstown Safety Forces Foundation

To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.

© 2023 American Heart Association. All rights reserved. 20-3001 R3/23



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

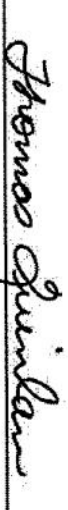
This is to certify that


[REDACTED] has successfully met the prescribed program requirements for

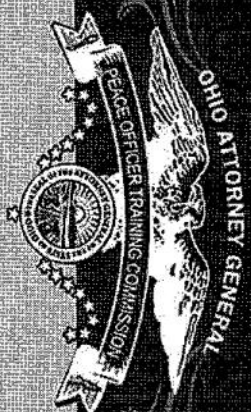
CAT and Officer Wellness - 2025

March 21, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

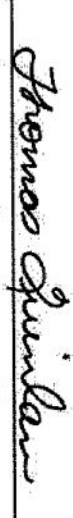


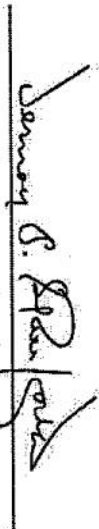
has successfully met the prescribed program requirements for

Report Writing 2025

March 21, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
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THE OFFICE OF THE ATTORNEY GENERAL

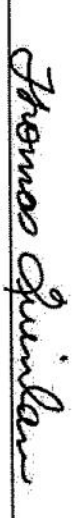
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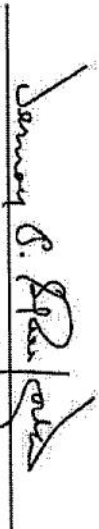
[REDACTED] has successfully met the prescribed program requirements for

Victims' Rights - Marsy's Law - 2025

March 21, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



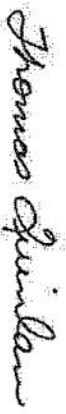
has successfully completed the advanced training course

55-485-12-01: Field Training Officer (FTO) Program (Ohio Model)

at the Ohio Peace Officer Training Academy given

June 25 - 29, 2012



Dave Rost
Attorney General

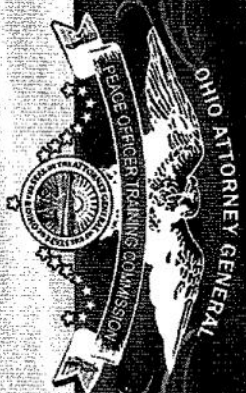


Thomas Quinlan, Executive Director

Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: March 07, 2025


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
[REDACTED]

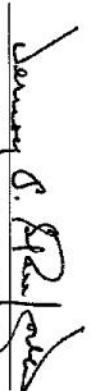
has successfully completed the advanced training course
05-485-25-02: Field Training Officer (FTO) Program (Ohio Model)

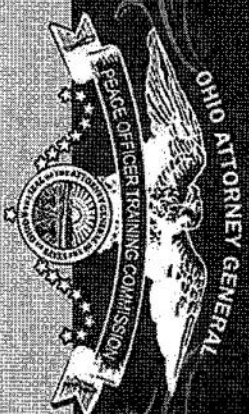
at the Ohio Peace Officer Training Academy given
February 18 - 20, 2025


Dave Kost
Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: March 07, 2025


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

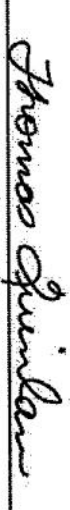



has successfully met the prescribed program requirements for

Missing Child

May 08, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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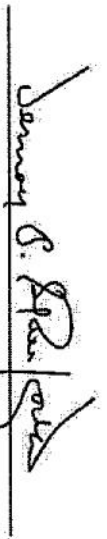
has successfully met the prescribed program requirements for

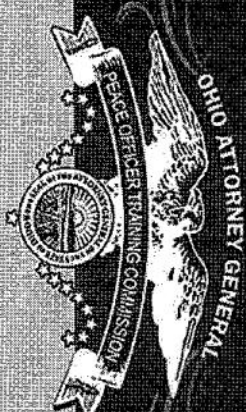
Sierah's Law

May 08, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

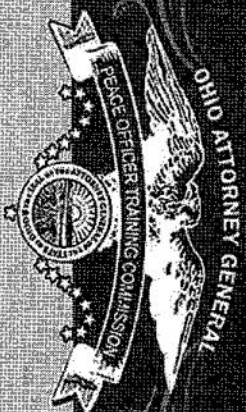
BCI Lethal Use of Force and OIS Investigations Course

May 08, 2025

Dave Yost
Dave Yost
Ohio Attorney General

Thomas Quinlan
Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

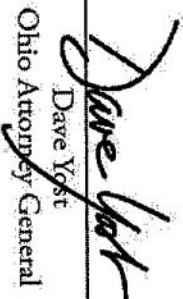
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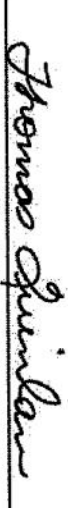
[REDACTED]

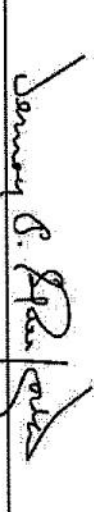
has successfully met the prescribed program requirements for

Critical Thinking in Use of Force Situations Course

May 08, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

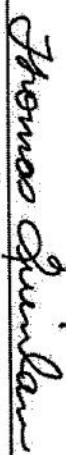
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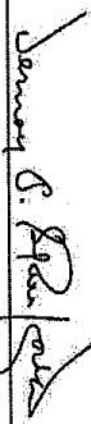
[REDACTED] has successfully met the prescribed program requirements for

Vicarious Trauma Course

May 08, 2025


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Warren Police Department Citizen complaint Report

Incident Details

Incident Location

Date Received 03/19/2025

Entered By [IAPro entry - Sergeant Mark Krempasky]

Date/Time of Occurrence [REDACTED] 11:00

Date/Time Entered 03/27/2025 07:55

Record ID Number [REDACTED]

Case No [REDACTED]

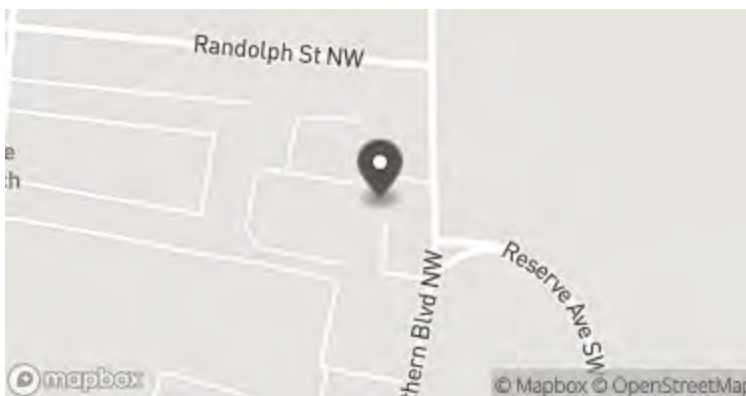
IA No [REDACTED]

Warren PD BlueTeam Lieutenant Joseph Kistler - 6 Assigned Investigator 4656

IAPro Assigned Sergeant Mark Krempasky Investigator

Location of Occurrence North West

425 Southern Boulevard Northwest
Warren, OH, 44485
-80.85541, 41.23965



Incident Summary

INCIDENT SUMMARY:

On the morning of [REDACTED] at 1046 HRS, [REDACTED] and Smith were dispatched to 425 Southern Blvd Apt 109 for a report of a burglary. Upon their arrival, they were met in the parking lot by Latoya Johnson. Ms Johnson informed them that when she came home it appeared that her apartment had been burglarized. [REDACTED] explained to Ms Johnson that they would go in and check the apartment to make sure no one was still inside it. [REDACTED] and Smith then entered apartment 109 and conducted a room-to-room search of the interior ensuring that no one was hiding in it. During this search, it was apparent that the residence had been ransacked due to moved furniture and opened drawers and cabinets. There was no one located in the residence. [REDACTED] then looked at the locks to the entry door of the apartment and there were no signs of damage or forced entry on the locks or door. The officers informed Ms Johnson that it was safe to come inside. Officer Smith asked her if there was anyone else who had access to the apartment. Ms Johnson said that

her husband was 'in and out' but other than that it was just her. [REDACTED] advised Ms Johnson that she should call him because there were no signs of a forced entry, and it appeared that a key was used to enter the apartment. Ms Johnson said that she and her husband were separated and that he doesn't have a key. [REDACTED] asked Ms Johnson if anything appeared to be missing, and she informed him that her computer was gone, and she looked around the apartment. Officer Smith went and checked the door locks again and confirmed that there were no signs of damage to the door or locks. As Ms Johnson was looking around her apartment, she discovered that the bedroom window was not locked and was able to slide open. She was adamant that she gave no one a key to her apartment and [REDACTED] explained that maybe the window was how they got in. [REDACTED] asked if Ms Johnson would try and call her husband, but she did not want to. Officer Smith explained that it appeared whoever broke in knew the layout and pointed out that the television wasn't taken. Ms Johnson explained that her husband stayed in Cleveland and had been to the apartment a few times but never stayed there and that they were in a place in their lives that they get along. [REDACTED] asked Ms Johnson if she would like a report made for the burglary. He then ran her SSN through dispatch so she could be linked to the call. [REDACTED] asked when she was away from the residence, and she said since 9 pm last night. Officer Smith provided Ms Johnson with an incident number and explained that she needed to gather a list of everything that had been taken and bring it to the records department on Monday. He also instructed her to get serial numbers for the report. [REDACTED] explained to Ms Johnson that she had a suspended driver's license and that she was not permitted to be driving. The officers then cleared the incident, and Officer Smith made the incident report.

In accordance with the Warren Police Department Public Complaint Policy #07-001, I submit this written recommended determination for the following:

The police action was in compliance with policy, training, and legal standards, regardless of whether the complainant suffered harm.

The investigation of the incident did not reveal other incidents of misconduct by the same officer or instances of misconduct by other officer(s).

There were no seizures that occurred and the protective sweep search of the residence was lawful.

Reporting/Involved Citizen


Latoya M Johnson

Date of Birth

07/30/1983

Gender

Female

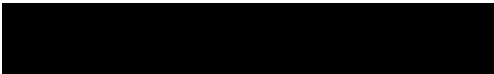
Race	Black	Ethnicity	—
Role	—		
Address	425 Southern Boulevard Northwest Warren, OH, 44485	Phone Numbers	
Email			

Involved Officers

Patrolman Mathew Smith - 4741

(Data at the time of incident)

Assignment	Patrolman Emergency Services/First/Patrol//	
Role	—	
Height	—	
Weight	—	
Additional Snapshot Data	Officer was off-duty	No
	Officer was employed off-duty	No
	Officer was in uniform	Unknown



(Data at the time of incident)

Assignment	Officer Emergency Services/First/Patrol//	
Role	—	
Height	—	
Weight	—	
Additional Snapshot Data	Officer was off-duty	No
	Officer was employed off-	No

duty

Officer was in uniform Unknown

Attachments

Date Attached	Attachment Description	Attachment Type
04/01/2025	[REDACTED] Interview Notification - Smith	docx
04/01/2025	[REDACTED] Notification Letter - M Smith	docx
04/01/2025	[REDACTED] Notification Letter - [REDACTED]	docx
04/01/2025	[REDACTED] Complaint Notification Email - Capt Cole cc Chief Merkel	pdf
04/01/2025	[REDACTED] Incident CAD [REDACTED]	pdf
04/01/2025	[REDACTED] Interview - M Smith	wav
04/01/2025	[REDACTED] Email exchange with [REDACTED] [REDACTED]	pdf
04/01/2025	[REDACTED] INVESTIGATORS NOTES	pdf
04/01/2025	[REDACTED] nterview Notification Email - Capt Cole cc Chief Merkel	pdf
04/01/2025	[REDACTED] Original Complaint	pdf
04/01/2025	Report Packet - [REDACTED] [REDACTED] Incident Report_ Burglary - 2911_12	pdf

Date Attached	Attachment Description	Attachment Type
04/01/2025	[REDACTED] Interview -	wav
04/14/2025	[REDACTED] Division Commander Review	docx
04/01/2025	[REDACTED] Interview Notification - [REDACTED]	docx

Assignment History



Chain of Command History

04/01/2025
14:09

MK

Sergeant Mark Krempasky » Lieutenant Joseph Kistler
Lt Kistler (Acting Capt.),

Internal Affairs Investigation
DIVISION COMMANDER:

Please review this internal investigation. Please attach your recommendations and findings to the Blue Team system. This can be accomplished by either creating a separate document and adding it as an attachment or entering your review directly into the Blue Team routing. Please address your areas of responsibilities per the Public Complaint Policy. When it is complete, please forward your review to the Chief of Police. Thank you. The following excerpt from the Public Complaint Policy should assist you in the completion of your review: "After reviewing the investigative report, the Division Commander, in consultation with the necessary experts, if needed, must:

- (1) Make a written determination with explanation of whether he/she agrees or disagrees with the finding (ie, sustained, exonerated, inconclusive or unfounded) made in the investigative report;
- (2) In cases where the alleged misconduct is sustained, decide whether administrative charges should be brought and submit same to Chief of Police for approval and filing;
- (3) determine whether different tactics should or could have been employed;
- (4) set forth any recommendations he/she deems necessary for additional training, counseling or other non-disciplinary corrective measures; and
- (5) suggest any revisions needed in training, policy or tactics.

The Division Commander shall then forward the Internal Affairs investigative report, as well as his/her findings and recommendations, including any recommendations for the filing of administrative charges to the Chief of Police within one week of receipt of the report."

04/14/2025
08:03

JK

Lieutenant Joseph Kistler
Completion notes: Acting Div.Comm. review attached

Signature Line

04/14/2025
08:03



Lieutenant Joseph Kistler » Chief Of Police Eric Merkel
See comments

04/24/2025
13:44



Chief Of Police Eric Merkel
Completion notes: Sgt. Krempasky,
I have reviewed this Public Complaint and agree with its
findings. Notify the complainant and involved officers.

Signature Line

Assigned Investigator Signature Line

Lieutenant Joseph Kistler - 4656

Division Commander Review

To: Chief Eric Merkel

From: Lt. Joseph G. Kistler

Date: April 8, 2025

Subject: Internal Affairs Investigation [REDACTED]

Chief Merkel,

I have reviewed the completed internal affairs investigation, all related reports, written statements, audio recordings, and BWC footage related to this complaint.

The complainant, Latoya M. Johnson, submitted a Public Complainant Form on March 19, 2025, levying the following allegations against [REDACTED] and M. Smith; as it relates to a Burglary of her residence:

Allegation 1: The complainant alleges the officers did not inspect an unsecured window. This allegation is determined **EXONERATED** and I concur with this finding.

Allegation 2: The complainant alleges officers did not take fingerprint evidence or question neighbors. This allegation is determined **EXONERATED** and I concur with this finding.

Allegation 3: The complainant alleges the incident report narrative fails to indicate signs or forced entry, which she states is inaccurate. This allegation is determined **EXONERATED** and I concur with this finding.

All police action is determined in compliance with policy, training, and legal standards.

RECOMMENDATIONS:

This concludes my review and I have no recommendations in regards to this public complaint.

Respectfully,

Lt. Joseph G. Kistler
Acting Division Commander
Emergency Services Division
Warren Police Department

F.A.

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: IPD

Weapon make: Sig Model: P322 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF: Head Miss:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 25 MISS: OT: ERF: Head Miss:

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 9-25-25 Passed: Failed:

Tested by: DDARSH REQ#: 09423 Exp: 7/17/26

OHIO PEACE OFFICER TRAINING ACADEMY