



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2025-0559
Officer Involved Critical Incident – [REDACTED] Miami
Township, Ohio (Montgomery Co.) (L)

Investigative Activity: Records Received, Review of Records
Involves: [REDACTED]
Date of Activity: 03/04/2025
Activity Location: Miami Twp. (Miamisburg) Police Department – Business – 2660
Lyons Road, Miamisburg, OH 45342
Author: SA Steven Seitzman

Narrative:

On Tuesday, March 4, 2025, Ohio Bureau of Criminal Investigation Special Agent Steven Seitzman received Miami Township Police [REDACTED] personnel file from Assistant Chief James McCarty. SA Seitzman reviewed the personnel file and noted the following:

Education

[REDACTED] was awarded an Associate of Applied Science degree in Law Enforcement in [REDACTED]. She graduated from the Sinclair Community College Basic Police Officer training program in [REDACTED].

Evaluations

[REDACTED] met or exceeded standards in her most recent evaluations. In 2021, her supervisor complimented her on her de-escalation skills.

Commendations

[REDACTED] had over 30 positive entries in her personnel file, including oral commendations, written commendations, letters of appreciation, and awards.

Discipline

[REDACTED] did not have any relevant adverse disciplinary action noted in her file.

The personnel file was attached to this report. Please refer to the attachment for further details.

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

References:

No references.

Attachments:

Attachment # 01: Personnel File and Training File for [REDACTED]

Exhibit 1

NAME [REDACTED] ADDRESS [REDACTED] PHONE [REDACTED]
SSN [REDACTED] DOB [REDACTED] MARITAL STATUS [REDACTED]
WT [REDACTED] HT [REDACTED] HAIR [REDACTED] EYES [REDACTED]

DISCIPLINES &
LETTERS APPRECIATION/COMMENDATION:
Date: Type:

11/06/00	Haunted Forest Detail Appreciation
11/06/00	Rev Kuchta Acknowledgement
11/16/00	Citizen Appreciation
10/02/01	OIC Appreciation on Signal 99 Assistance
06/13/02	Dep. Chief of Police/Citizen Appreciation
08/21/02	NNO 2002 participation Thank you
04/04/03	Citizen compliment
08/14/03	Appreciation for NNO Kick-off Event
10/24/03	Citizen appreciation
03/2004	Schnell School Thank You
08/16/04	NNO Event Thank You - Chief
01/10/05	Letter of Commendation
02/28/05	Letter of Commendation
03/12/05	Citizen Appreciation
06/22/05	Written Commendation
06/21/05	Oral Commendation
02/19/06	Written Commendation for Actions of 2/3/06
07/19/06	Oral Commendation - Tornado
05/19/09	Citizen Letter of Commendation
02/08/10	Team Player Commendation
06/03/11	Citizen Appreciation
05/06/07	Citizen Appreciation

05/28/04	#608 front end damage

[illegible]

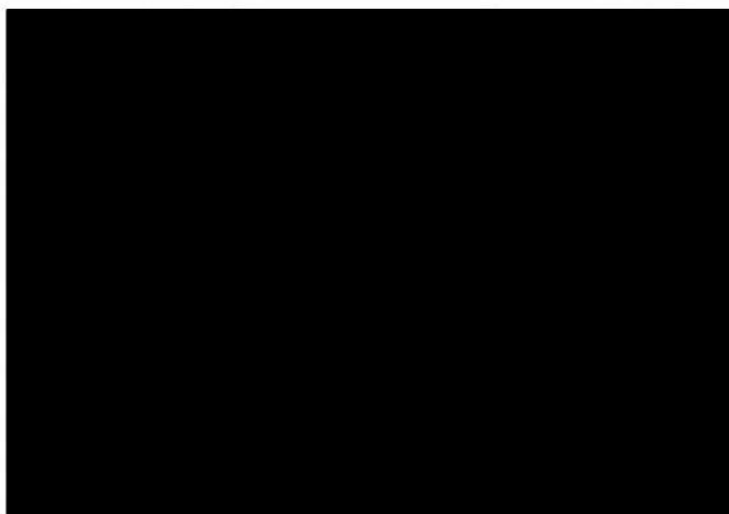
Miami Township Police Department Equipment Issue Report

Officer [REDACTED]

Issued

Returned

Issuing Officer	Date Issued	Quantity	Equipment	Quantity	Date Issued	Receiving Officer
Sgt JD	4-26-2000	4	Trousers [REDACTED]			
✓	"	4	Summer Shirts [REDACTED]			
✓	"	4	Winter Shirts [REDACTED]			
✓	"	1 ea	Complete Hat / Hat Badge [REDACTED]			
Chief Kuhl	5/3	1	Breast Badge [REDACTED]			
Sgt JD	"	2	Tie [REDACTED]			
✓	"	1	Winter Jacket [REDACTED]			
✓	"	1	"Chill Chaser" Jacket [REDACTED]			
✓	5/4		I.D. Card [REDACTED]			
			Miranda Card			
			Ammunition			
Sgt JD	"	1	Pistol Belt [REDACTED]			
✓	"	1	Handcuffs / Case [REDACTED] ^{S# 1032845} ^{PERFECTS} ^{HINGED DK}			
Sgt JD	4-28-2000		Holster [REDACTED]			
✓	4-28-2000		Cartridge Case [REDACTED]			
✓	"	1 ea.	Raincoat / Boots [REDACTED]			
Sgt JD	5/4	A-6	A - 6 Key / Cruiser Keys [REDACTED]			
✓	4/28/2000		OC Spray / Holster [REDACTED]			
✓	4/28/2000		ASP / Holster [REDACTED]			
✓	4/28/2000		Collar Brass [REDACTED]			
Chief Kuhl	5/4/2000		Glock .40 cal model 22 [REDACTED]			
			Dickey			
Sgt JD	5/3		Radio Holder / BELT LOOP [REDACTED]			
[REDACTED]	06-23-00	1	Protective Vest [REDACTED]			
Sgt JD	"	1 ea	Whistle and Chain [REDACTED]			
Sgt JD	5/4		Pager [REDACTED]			



Officer Equipment List - June 2000

Officer	Initial & Date	Inner Belt	Outer Belt	OC Holder	Cuff Case	Keepers
Jerry Adams	JTA 7-24-00	---	---	No	Yes	Yes
Ed Ashcraft		---	---	No	No	No
Tim Beatty	TMB 7-12-00	M	L	Yes	Yes	Yes
Dave Blackburn		---	---	Yes	Yes	X2 Yes
Rich Blackburn	RB 7-25-00	M	M	Yes	Yes	Yes
✓ Bob Burling	REB 7-20-00	XL	NONE	NO YES	YES NO	YES NO
Todd Comer	TAC 7-24-00	M	L	Yes	Yes	Yes
John DiPietro		---	---	No	No	No
Jason Etter		---	---	No	1 No	No
Scott Fitzgerald	SF 7-12	M	L	Yes	Yes	Yes
✓ Terry Garrison	TG 7-12	2XL	2XL	Yes	Yes	Yes
✓ Rick Gray	RIG 8-24	L	L	Yes	Yes	Yes
✓ Dan Hovey	DH 7/8/00	XL	XL	Yes	2 Yes	Yes
Mike Huwer	MH 7-31-00	XL	XL	No	No	X4 Yes
		---	---	No	No	No
✓ Chris Krug	CK 7-28-00	---	---	Yes	Yes	Yes
✓ Michele Lovely	ML 7-6-00	XL	XL	Yes	Yes	Yes
✓ Mike Mays	MM 7-25-00	L	L	Yes	Yes	Yes
✓ Pat McCoy	PM 7-11-00	M	M	Yes	Yes	Yes
✓ Scott Moore	SM 7-06-00	L	L	Yes	Yes	Yes
Jim Neer	JN 7-07-00	M	---	Yes	No	Yes
✓ Walt Nock	WN 7-20-00	XL	XL	Yes	Yes	Yes
Dave Ooten	DO 7-6-00	M	---	Yes	Yes	Yes
Jay Phares	JP 07/20/00	L	L	Yes	Yes	Yes
✓ Dave Ratay	DR 7-7-00	XL	L	Yes	Yes	Yes
✓ Bob Sakal	BS 7-6-00	L	---	No	Yes	No
✓ Tom Seifert	TS 7-7-00	M	M	Yes	2 Yes	Yes
Todd Stanyon	TS 7-27-00	S	---	No	2 Yes	No
Buddy Stites	BS 7-12-00	M	---	Yes	2 Yes	Yes
✓ Rex Thompson	RT 7-25-00	M	M	Yes	Yes	Yes
Doug Unger	DU 7-25	XL	XL	Yes	Yes	Yes
✓ Joe Williford	JW 7-31-00	has M OWN	---	No	X 2 No	has OWN Yes
✓ Kenny Wills	KW 7-21-00	S	M	Yes	Yes	Yes
Ed Wilson		L	L	Yes	Yes	Yes
		---	---	No	No	No

Huwer - OC HOLDER - NEEDS
D. Blackburn - OC HOLDER - NEEDS

GARRISON 2X INNER

MIAMI TOWNSHIP

2660 Lyons Road Miami Township, Ohio 45342



Police Department • John C. Krug, Chief

Phone (937) 433-4400
www.miamitownship.com

February [REDACTED]
[REDACTED]

Dear [REDACTED]

Congratulations! You passed the written examination for the Miami Township Police Department with a score of 86 which placed you in the top fifteen candidates who will move to Step 2, the Oral Interview.

Oral Interviews will be held on Monday, March 6 and Tuesday, March 7, [REDACTED]. Your interview has been scheduled for March 6, [REDACTED] 11:00 A.M. The interview should last one hour and will be held in the Chief's Complex, Miami Township Police Department. Please arrive ten minutes prior to your scheduled interview time. If you decide not to participate in the Oral Interview process, please call and advise me of your decision.

Enclosed are several documents that need your attention. They include the following:

Applicant Supplemental Questionnaire – must be fully completed, the last page must be signed in the presence of a notary and notarized, and returned to me by March 3, [REDACTED] at 5:00 P.M.

Police Officer Questionnaire – Complete this document in its entirety **only if you have been employed as a law enforcement officer** and return with your Applicant Supplemental Questionnaire by March 3, [REDACTED] at 5:00 P.M.

Trans Union Consumer Report Disclosure – Read the document, initial and date, and return with your Applicant Supplemental Questionnaire by March 3, [REDACTED] at 5:00 P.M.

Trans Union Consumer Report Authorization – Read the document, sign and date it, and return with your Applicant Supplemental Questionnaire by March 3, [REDACTED] at 5:00 P.M.

ACCREDITED AGENCY



TO BETTER SERVE YOU

AN EQUAL OPPORTUNITY EMPLOYER

Authorization For Release of Information – Read the document, fill-in all information at the bottom of the second page, sign it in the presence of a notary and have it notarized, and return with the Applicant Supplemental Questionnaire by March 3, [REDACTED] at 5:00 P.M.

ALL DOCUMENTS MUST BE PROPERLY COMPLETED AND RETURNED BY MARCH 3, [REDACTED] AT 5:00 P.M. FOR YOU TO PARTICIPATE IN YOUR SCHEDULED ORAL INTERVIEW.

Again, congratulations to you on doing well on the Written Examination and good luck to you in the Oral Interview. As I previously indicated, the Oral Interview process will be used as a means to narrow the group of top fifteen applicants to a group of ten candidates.

If you have questions, please feel free to give me a call.

Sincerely,



John C. Krug, CLEE
Chief of Police

Enclosures: 5

JCK/ds

Miami Township Police Department

Incidents: 6140 edna oaks

From: 01/01/90 To: 03/06/00

Date	Time	Officer	Add #	Apt#	Crime Description	Inc Num.
06/27/95	20:30	PTL Michael Mays	6140		Runaway 46	95-02064
06/29/95	21:30	PTL David Ratay	6140		Unruly Juv	95-02110
07/07/95	18:30	PTL Michele Lovely	6140		Unruly	95-02230
07/10/95	22:30	PTL Jerry Adams	6140		Unruly	95-02262
02/19/96	02:24	PTL Douglas Unger	6140		INFO.	96-00645
03/01/96	15:30	PTL Jay Phares	6140		Msng. Juv.	96-00803
09/26/96	16:50	PTL David Ooten	6140		Assault	96-03536
02/03/97	07:40	PTL Edward Wilson	6140		Unruly Juv	97-00422
02/13/97	19:30	PTL David Ratay	6140		Assault	97-00558
08/19/97	08:00	PTL Eli Mitchell	6140		Assault	97-02794
05/13/99	19:35	PTL Tom Seifert	6140		Death/Att.	99-01479
06/24/99	20:00	PTL Tom Seifert	6140		MissingJuv	99-01985
06/27/99	22:30	PTL Michael Mays	6140		Miss. Juve	99-02001
07/07/99	00:00	PTL Joseph Williford	6140		MissingJuv	99-02105
11/26/99	19:00	PTL Richard Blackburn	6140		Missing	99-03615

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone (937) 433-2301 www.miamitownship.com



Police Department • John C. Krug, Chief

An Equal Opportunity Employer

March 16, [REDACTED]

[REDACTED]

Dear [REDACTED]

Congratulations! You finished in the top ten of our 15 candidates. The next phase of the hiring process will be a polygraph examination followed by a interview with me. Your polygraph examination has been scheduled for Wednesday, March 22, [REDACTED] 1:00 p.m..

The examination will be performed at the P.L.E. Group (Professional Law Enforcement) office located at: 144 Westpark Road in Centerville (428-0100). Please plan to arrive 15 minutes prior to your scheduled time. The examination will take approximately two hours.

We look forward to working with you as you progress through our hiring process. We are pleased to have quality applicants. You should be proud of your accomplishments to this point.

Sincerely,

A handwritten signature in black ink, appearing to read "John C. Krug".

John C. Krug
Chief of Police



Personnel Order

Miami Township Police Department

P.O. Number 00-007

To: All Personnel
From: John C. Krug
Chief of Police
Re: New Employees
Date: [REDACTED]

On Thursday, [REDACTED] three new officers will begin their careers with the Miami Township Police Department.

1. [REDACTED] will be assigned to Day Shift "B" rotation, and will be assigned to work with Field Training Officer Rich Blackburn.
2. [REDACTED] will be assigned to Evening Shift "B" rotation, and will be assigned to work with Field Training Officer Dan Hovey.
3. Ofcr. Jason Etter will be assigned to Midnight Shift "B" rotation, and will be assigned to work with Field Training Officer Terry Garrison.

Authority: John C. Krug May 3, [REDACTED]
John C. Krug, Chief of Police

MTPD # 79

OATH OF OFFICE

Rev. Code, Secs. 3.20 to .23

The State of Ohio, Montgomery County, ss.

I, _____ do solemnly swear, that I will support the Constitution of the United States, and the Constitution of the State of Ohio, and will faithfully discharge the duties of police officers & constable for Miami Township in Montgomery County, State of Ohio, during my continuance in office.

Sworn to before me, and signed in my presence, this _____ day of

May

Deborah M. Puster
Clerk-Treasurer

BOND

OF

AS

Police Officer & Constable

of Miami Township,

Montgomery County,

State of Ohio.

\$

Filed _____, 19____

Township Clerk

OATH OF OFFICE

Rev. Code, Secs. 3.20 to .23

The State of Ohio

I, _____ do solemnly swear, that I will support the Constitution of the United States, and the Constitution of the State of Ohio, and will faithfully discharge the duties of police officers & constable for Miami Township in Montgomery County, State of Ohio, during my continuance in office.

Sworn to before me, and signed in my presence, this _____ day of

May

Dubois M. Prater
Clerk-Treasurer

BOND

OF

AS

Police Officer & Constable

of Miami Township,

Montgomery County,

State of Ohio.

\$

Filed _____, 19____

Township Clerk



AUTHORIZATION FOR DUES DEDUCTION
FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
222 E. Town St., Columbus, Ohio 43215
1-800-FOP-OLCI

I, the undersigned, hereby authorize my Employer to check off and deduct from my payroll an amount equal to dues, remitting directly to the F.O.P. Ohio Labor Council, Inc.

(PLEASE PRINT)

Place of Employment MIAMI POLICE DEPT.
Name of Employer [REDACTED]
Home Address [REDACTED]
City [REDACTED]
State [REDACTED]
Phone [REDACTED]
Classification POLICE OFFICER
Department MIAMI POLICE DEPT. Date [REDACTED]
Signature [REDACTED]

Mail white copy to FOP-OLC at above address
Present card to your Auditor



Miami Township Police Department
Inter-Office Memo

Date: 05-10-00

To: SGT. DIPIETRO

I AM ASKING PERMISSION TO WEAR MY "ASP CERTIFICATION"
PIN ON MY POLICE UNIFORM.

5/10/2000 OK TO CHIEF KAUG

APPROVED: 5-10-00

JCH

Signed: 
1TPD # 4

Unit Number: 

RESOLUTION

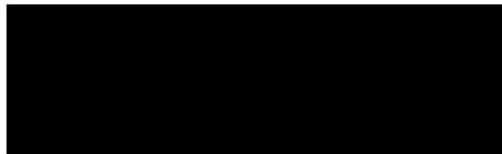
A RESOLUTION AUTHORIZING THE HIRING OF THREE POLICE OFFICERS

Whereas, there are three vacancies to be filled in the Police Department,

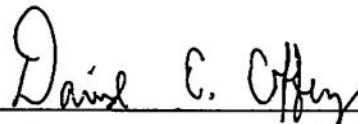
Whereas, the candidates have met all of the hiring requirements,

Whereas, the Police Chief is making his recommendations,

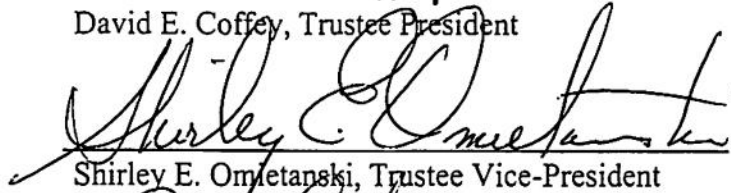
Therefore **Be It Resolved**, that the Miami Township Board of Trustees authorize the hiring of the following officers at \$15.55 per hour effective May 3, 



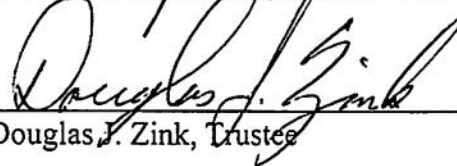
- Jason Lee Etter



David E. Coffey, Trustee President



Shirley E. Ometanski, Trustee Vice-President



Douglas J. Zink, Trustee

Attested:



Deborah M. Preston, Clerk-Treasurer

Passed: May 

OATH OF OFFICE

Rev. Code, Secs. 3.20 to .23

The State of Ohio, Montgomery County, ss.

I, _____ do solemnly swear, that I will support the Constitution of the United States, and the Constitution of the State of Ohio, and will faithfully discharge the duties of police officers & constable for Miami Township in Montgomery County, State of Ohio, during my continuance in office.

Sworn to before me, and signed in my presence, this _____ day of

May

Abraham P. Ruston
Clerk - Treasurer

BOND

OF

AS

Police Officer & Constable
of Miami Township,
Montgomery County,
State of Ohio.

\$

Filed _____, 19____

Township Clerk

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone (937) 433-2301 www.miamitownship.com



Police Department • John C. Krug, Chief

An Equal Opportunity Employer

October 10 [REDACTED]

To Whom It May Concern:

[REDACTED] came a full-time patrol officer with the Miami Township
Police Department on May 3, [REDACTED]

If you should need further information regarding her employment with us, please feel free
to contact me at 433-2301.

Sincerely,

John C. Krug, CLEE
Chief of Police

JCK/ds

November 6, 2000

TO: Sgt. Adams
Sgt. Fitzgerald
Ofc. Blackburn
Ofc. Phares
Ofc. Sakal
Ofc. Etter
[REDACTED]
Aux. Ofc. Malone
Aux. Ofc. Carr

FR: Major John DiPietro
Deputy Chief of Police

SUBJECT: Haunted Forest Detail

On October 24th, 2000, the Miami Township Park Board held its annual haunted Forest to which all of you were assigned traffic or security posts. As in years past, this event requires specific planning and coordination with the traffic and pedestrian patterns maintained during the event. And once again all Officers involved did an outstanding job in all aspects of the event.

Again this year I have heard many positive comments about what a great job our department performed that night. Please accept my personal **thanks** and **appreciation** for a job well done.

CC.Chief
File

Saint Barbara Byzantine Catholic Church



Served by the Rt Revd Waldemar J. Kuchta, D.D.
The Revd Eugene R. Linowski - Administrator

5915 Springboro Pike,
Dayton, OH 45449-3249

Archpresbytery (937) 434-9205
Facsimile (937) 434-9205

E-mail: kuchta@flyernet.uydayton.edu
Internet: www.uydayton.edu/~campmin/byzan.htm



SUN. 11-05-2000 THE TWENTY-FIRST SUNDAY AFTER PENTECOST
9:20 A.M. The Mystery of Repentance.
9:30 A.M. The Service of the Hours.
10:00 A.M. The Holy and Divine Liturgy of Saint John Chrysostom, Archbishop of Constantinople, offered in the intentions of the noble benefactors of our Church, especially those listed in today's Parish bulletin.

Tue. 11-07-2000 Saint Michael the Archangel Vigil.
6:30 P.M. The Office of Festal Vespers.

Wed. 11-08-2000 Feast of Saint Michael the Archangel.
11:00 A.M. The Holy and Divine Liturgy of Saint John.

SUN. 11-12-2000 THE TWENTY-SECOND SUNDAY AFTER PENTECOST.
5:00 P.M. The Holy and Divine Liturgy of Saint John Chrysostom, Archbishop of Constantinople.

FROM THE TREASURY OF THE CHURCH FATHERS

The perfect person does not only try to avoid evil. Nor does he do good deeds for fear of punishment, still less in order to qualify for the hope of a promised reward. The perfect person does good deeds through love. His actions are not motivated by desire for personal benefit, so he does not have personal advantage as his aim. But as soon as he has realised the beauty of doing good, he does it with all his energies and in all that he does. He is not interested in fame, or a good reputation, or a human or divine reward. The rule of life for a perfect person is to be the image and likeness of God.

St. Clement of Alexandria

The Short Creed

The worshiper confesses in the short creed, which is a proclamation of the Holy Trinity in relation to brotherhood: "Let us love one another, that we may with one mind confess: the Father, Son, and the Holy Spirit, Trinity consubstantial and undivided." Love is

the solid ground upon which the faithful Christian proclaims his faith. There is no true worship of God without faith in Him; there is no faith on God without love for "the least one".

Acknowledgements

A very special thank-you goes this month to
Maj. John DiPietro with the Officers of M.T.P.D.

His Grace, The Rt. Rev. BASIL, Eparch of Parma, for his generosity in supporting financially our Parish.

The Rt. Rev. Dr. Waldemar J. KUCHTA, c.s.t.s., Eng. Brian B. GARBER, m.s., and Mr. Seraphim-Adam A. GARBER, for mailing additional nine boxes of books to one of our monasteries.

The Very Rev. Protopresbyter Dr. James KUBAJAK, c.s.t.s., for his generosity.

The Rev.-Dr. Col. James F. ROHRER, c.s.t.s., for a donation of liturgical incense.

Maj. John DiPIETRO, f.o.p. (Deputy Chief of Police, M.T.P.D.), Sergeants Adams, Fitzgerald, and Thompson, Cpl. Ashcraft, and Officers McCoy, Blackburn, Wilson, Etter, Phares, Unger, Williford, Gray, Garrison, Mays Huwerand of the Miami Township Police Department, for overlooking our property and building complex during Father Waldemar's absence.

Mrs. Barbara BUTKEWICZ, for cleaning the sacred linens, and baking *prosphora* for the month of October.

Mr. Phillip OVERTON, for taking care of the sacristy, candles, and for making repairs in the church-hall-archpresbytery complex.

Mr. Phillip OVERTON, Mr. Johnathon SAUER, Mr. Michael P. DURICY, s.t.l., Mr. John MARCO, and Mr. Shawn DALY, for conducting singing during our Divine Services.

S.K. Frederick LENK, k.c., Mr. Phillip OVERTON, and Mr. Seraphim-Adam A. GARBER for driving Father Waldemar to the sick and shut-in.

Announcements

- > DO NOT FORGET TO PRAY FOR OUR CANDIDATES TO THE PRIESTHOOD AND THE RELIGIOUS LIFE.
- > BOOKS FOR THE MONASTERY. One of our monasteries is forming a research/reference library. All church-related books are welcome. Please check your library for any church-related books you do not want or do not need. Bring them to the one of our Divine Services and leave them in the archpresbytery. To date, our little community sent the holy monks about 350 pounds of books.
- > MARK YOUR CALENDAR! This year, the Parish Feast will be celebrated on Sunday, December 3rd, with the Holy and Divine Liturgy of Saint John. Bring all your friends and neighbours. Inform the former parishioners of Saint Barbara, who still live in this area, that they are welcome to attend.

Res

Vorys, Sater, Seymour and Pease LLP

52 East Gay Street • Post Office Box 1008 • Columbus, Ohio 43216-1008 • Telephone (614) 464-6400 • Facsimile (614) 464-6350

Arthur I. Vorys
1856-1933
Lowry F. Sater
1867-1935
Augustus T. Seymour
1873-1926
Edward L. Pease
1873-1924

In Washington
Eleventh Floor
1828 L Street, NW
Washington, DC 20036-5109

Telephone (202) 467-8800
Facsimile (202) 467-8900

In Cleveland
2100 One Cleveland Center
1375 East Ninth Street
Cleveland, Ohio 44114-1724

Telephone (216) 479-6100
Facsimile (216) 479-6060

In Cincinnati
Suite 2100 • Atrium Two
221 East Fourth Street
Post Office Box 0236
Cincinnati, Ohio 45201-0236

Telephone (513) 723-4000
Facsimile (513) 723-4056

In Alexandria
277 South Washington Street
Suite 310
Alexandria, Virginia 22314

Telephone (703) 837-6999
Facsimile (703) 549-4492

Tiffany Strelow Cobb
Direct Dial (614) 464-8322
Facsimile (614) 719-4663
E-Mail: tscobb@vssp.com

November 16, 2000

[REDACTED]
Miamisburg Township Police
2660 Lyons Rd.
Miamisburg, Ohio 45342

[REDACTED]

As we approach Thanksgiving, I wanted to take a minute to write to you and express my gratitude for your kindness on Wednesday when I was stranded on the highway far from home. Instead of making me feel like a moron who had failed to check my rental car gas tank gauge—which would have been well within your rights—you not only took the time to bring me to get gas, you even put that gas in my tank. You could easily have just called a tow truck and left it at that; instead, you were a good Samaritan and went beyond what you needed to do. As a result of your kindness, I was even able to make my scheduled appointment. I cannot thank you enough. Have a wonderful Thanksgiving.

Very truly yours,

Tiffany Strelow Cobb
Tiffany Strelow Cobb
[REDACTED]

cc: Chief Krug ✓

*Excellent effort! Thanks for
all you do for our community!
Brent P.A.
Chief Krug*

[REDACTED]

*GREAT JOB, THIS JUST
SHOWS THAT THE LITTLE THINGS
WE DO - MATTER ALOT!
KEEP UP THE GOOD WORK!
MATTEN JOHN D.*

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Evaluator: Rex Thompson

Title: Police Officer Title: Sergeant

Evaluation Period: From: 05/03/00
To: 11/03/00

Date of Evaluation: 12/23/00

Absence (Number of days/hours) See Attached 0 during this rating period

Absence (Number of occasions) 0 during this rating period

Circle the rating for each category.

Not Applicable= NA Does Not Meet Standards= DNMS Meets Standards= MS

Exceeds Standards= ES

- * A "Does Not Meet Standards" rating must have an explanation and suggestions for improvement.
- * An "Exceeds Standards" rating must have an explanation.
- * Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

A. Attendance/Punctuality NA DNMS MS ES
Reports for duty, meetings, training, etc. Appropriate use of leave time.

B. Clothing Appearance NA DNMS MS ES
Complies with uniform requirements - neat, clean and serviceable.

C. Personal Appearance NA DNMS MS ES
Personal hygiene, proper grooming.

Comments:

*Always arrives early for duty.
Always displays herself in a professional manner.
Her uniform and duty gear meet or exceed standards.*

MTPD # 81

2. JOB KNOWLEDGE

- A. **Technical Skills** NA DNMS MS ES
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** NA DNMS MS ES
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** NA DNMS MS ES
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** NA DNMS MS ES
Ability to apply job knowledge to job.

Comments:

[redacted] demonstrates adequate understanding and utilization of current laws, rules, techniques, and procedures essential to performing assignments

3. JOB PERFORMANCE

- A. **Quality of Work** NA DNMS MS ES
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** NA DNMS MS ES
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** NA DNMS MS ES
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** NA DNMS MS ES
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** NA DNMS MS ES
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

Her work is very thorough, organized and requires few revisions. [redacted] sometimes becomes overwhelmed with paperwork, but usually accomplishes assignments in a timely manner.

4. INTERPERSONAL SKILLS

- A. Communication NA DNMS MS ES

Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.

- B. Public Relations NA DNMS MS ES

Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

[Redacted] demonstrates very good listening skills and communicates well both written and orally. She promotes a very positive attitude + relationship with the community.

5. JUDGEMENT

- A. Decision Making NA DNMS MS ES

Ability to make sound work decisions independently.

- B. Problem Solving NA DNMS MS ES

Awareness of and ability to resolve problems through resources available.

Comments:

Knows where to find resources necessary to accomplish most assignments associated with patrol functions

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills NA DNMS MS ES

Efficient typing and word processing skills.

- B. Record Management NA DNMS MS ES

Processing, filing and purging of all Divisional records.

- C. Form/Supply Management NA DNMS MS ES

Maintaining and stocking of all forms and supplies.

- D. Data Entry NA DNMS MS ES

Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** **NA** DNMS MS ES
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** **NA** DNMS MS ES
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** **NA** DNMS MS ES
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** **NA** DNMS MS ES
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** **NA** DNMS MS ES
Reviews all duty-related documents for accuracy and completeness.

Comments:**8. ADMINISTRATIVE SKILLS**

- A. Setting Goals and Objectives** **NA** DNMS MS ES
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** **NA** DNMS MS ES
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** **NA** DNMS MS ES
Cost-effective management of available resources.
- D. Policies and Procedures** **NA** DNMS MS ES
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

[REDACTED] has progressively improved since being released from her FTO program. She displays a positive attitude and demonstrates very good listening skills. [REDACTED] has been an excellent asset to dayshift, our department, and this community.

Employee Comments:

[REDACTED]

12-23-00

Date

[Signature]

Division Commander Signature/Rank

12-14-2000

Date

Sgt. R. A. Thompson¹⁰

Rater's Signature/Rank

[Signature]

Chief of Police Signature

December 9, 2000

Date

12-15-00

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department

ISSUED EQUIPMENT

DATE: 06-04-01

OFFICER: 

OFFICER'S SIGNATURE: 

ISSUING SUPERVISOR'S SIGNATURE: Sgt. S. F. [Signature]

1 RAINCOAT

1 RAIN COVER FOR HAT

Miami Township Police Department

Inter-Office Memo

Date: 08-09-01

To: Sgt. FITZGERALD

SIR,

MY NEW ADDRESS IS

AND MY NEW PHONE # IS

Forwarded to Major DiPietro, 8-9-1

54 #14

Rec'd
8/14/01
MASH

Changed in computer
file 8-14-01

Signed

MTPD # 40 (revised 2/97)

October 2nd, 2001

TO: Major John DiPietro
Deputy Chief Of Police

FROM: Ofc. Dan Hovey
3rd Watch Officer In Charge

Subject: Signal 99 Assistance

Sir:

On this date, at 1520 hrs., the alert tone sounded and dispatcher Desda Doersam advised that the Lebanon post of the Ohio State Patrol advised that a Trooper on N/B I-75 near the overpass of Miamisburg-Springboro Road had dropped a 99.

[REDACTED] were dispatched to N/B I-75 to assist the Trooper. Ofc. T. Beatty advised that he was in the Dayton Mall lot and he too was enroute to the interstate. Maj. DiPietro also requested the location, and told the dispatcher that he was responding to the interstate.

Officer Beatty arrived at the location first. Beatty advised that the suspect was in the woods to the east of the stop location. Responding officers were requested to move into the area east of I-75 to set up a perimeter.

Officer Duffey and I responded to the area of S.R.741 and Miamisburg-Springboro Pike. Det.s W. Nock, K. Wills and M. Lovely also responded to the area of S.R.741 and Miamisburg-Springboro Road to South Tech Blvd.

Other agencies also responded to the call for help. I saw Springboro P.D., Clearcreek Twp., Miamisburg P.D. and Franklin P.D. Franklin P.D. provided a K-9 to the search, and the Ohio State Patrol advised that their plane was brought into the area.

Officer Duffey advised that an employee of Kendall Construction on Miamisburg-Springboro Road saw a possible suspect running in the area of the small pond, east of the Kendall Construction building. I saw that the area was clearly surrounded by the assisting agencies. This operation was on the Warren County Tac 4 police frequency, then placed on LEERN so that all agencies involved could hear what was going on. In a short time, around 1600 hrs., the suspect was located in the woods 30 yards south east of the pond where he was last seen. The Franklin K-9 unit was able to make the apprehension. The suspect was taken into custody without any injury to the assisting officers.

As the acting road supervisor, I want to thank all the officers, detectives and dispatchers involved in this incident. If the coordination had not been so well done, this suspect might have gotten away. Also, only two officers were originally dispatched, and the other on duty personnel took it upon themselves to get directly involved. This clearly shows that this department has an outstanding sense of teamwork, and with the newest equipment available, this department was able to keep in touch with all the other agencies who assisted in this case.

It should be noted that O.S.P. recovered a large amount of narcotics from the vehicle, with the primary suspect in custody. Also, one of the passengers in this vehicle had an active warrant through Miami Twp. P.D.

CLEARLY, A JOB WELL DONE BY ALL

Dispatchers D. Doersam B. Kuntzman D. Johnson

Officers T. Beatty [REDACTED] S. Duffey D. Hovey

Detectives W. Nock K. Wills M. Lovely

Administration Dep. Chief J. DiPietro

Respectfully Submitted;

OFC. Dan Hovey OIC

TO: ALL OFFICERS/DISPATCHERS &
DETECTIVES.

EVERYONE DID AN OUTSTANDING
JOB WITH THIS. GOOD TEAMWORK,
RADIO TRAFFIC AND GREAT EFFORT.
THANK YOU WE ARE "OHIO'S FINEST"
MAY. J. L. DiPietro

CC. CHIEF KROG
SGT'S FITZ & BURLING, DE DOERSAM

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Evaluator: S. Fitzgerald

Title: Officer, 3rd Relief

Title: Sergeant, 3rd Relief

Evaluation Period: From: 01-01-01
To: 12-31-01

Date of Evaluation: 03-02-02

Absence (Number of days/hours) 0 during this rating period

Absence (Number of occasions) 0 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

A. Attendance/Punctuality 1 2 3 4 5 6 7
Reports for duty, meetings, training, etc. Appropriate use of leave time.

B. Clothing Appearance 1 2 3 4 5 6 7
Complies with uniform requirements - neat, clean and serviceable.

C. Personal Appearance 1 2 3 4 5 6 7
Personal hygiene, proper grooming.

Comments: [REDACTED] Attendance is Above standards as she even reports to work when she is not feeling well. Her uniform is generally neat and professional looking.

2. JOB KNOWLEDGE

- A. Technical Skills 1 2 3 (4) 5 6 7
Proper investigative techniques and procedures. Proper equipment usage.
- B. Division Operating Procedures and Regulations 1 2 3 (4) 5 6 7
Knowledge and compliance of general orders and section manuals.
- C. Laws and Ordinances 1 2 3 (4) 5 6 7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. Applicability 1 2 3 (4) 5 6 7
Ability to apply job knowledge to job.

Comments: Based on [REDACTED] experience, I believe she is at the appropriate skill level. Over the year, she made only a couple of errors regarding the ORC. These mistakes were corrected and did not occur again.

3. JOB PERFORMANCE

- A. Quality of Work 1 2 3 (4) 5 6 7
Thorough, organized and complete performance of work in a timely manner.
- B. Quantity of Work 1 2 3 4 (5) 6 7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. Initiative and Innovation 1 2 3 4 (5) 6 7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. Teamwork 1 2 3 (4) 5 6 7
Works effectively with co-workers to reach a common goal.
- E. Planning and Organization 1 2 3 (4) 5 6 7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] was one of the leaders on the shift in citations issued and reports taken. Her work is generally good in quality. The errors that she makes usually could be caught by proofreading. In comparison to the other officers she was hired with, she requires minimal supervision.

4. INTERPERSONAL SKILLS

- A. **Communication** 1 2 3 4 5 6 7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** 1 2 3 4 5 6 7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: [REDACTED] interpersonal skills with co-workers and the public seem to be more than adequate. Her reports usually read well and cover all necessary information. She has a tendency to be very "business-like" with the public. She will grow out of this in time.

5. JUDGEMENT

- A. **Decision Making** 1 2 3 4 5 6 7
Ability to make sound work decisions independently.
- B. **Problem Solving** 1 2 3 4 5 6 7
Awareness of and ability to resolve problems through resources available.

Comments: Based on her experience level, her decision making ability is sound. She is learning about problem solving and is not afraid to ask for help.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** 1 2 3 4 5 6 7
Efficient typing and word processing skills.
- B. **Record Management** 1 2 3 4 5 6 7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** 1 2 3 4 5 6 7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** 1 2 3 4 5 6 7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** 1 2 3 4 5 6 7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** 1 2 3 4 5 6 7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** 1 2 3 4 5 6 7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** 1 2 3 4 5 6 7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** 1 2 3 4 5 6 7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** 1 2 3 4 5 6 7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** 1 2 3 4 5 6 7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** 1 2 3 4 5 6 7
Cost-effective management of available resources.
- D. Policies and Procedures** 1 2 3 4 5 6 7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

Over the past year, I have watched [REDACTED] continuous growth as an officer. Her effort was outstanding and she projected an excellent image for the P.D.

At this time, the only thing holding her back is experience. She has expressed a desire for advanced training, which is admirable. With this training, and continued effort, she will eventually become one of the leaders in this organization.

Employee Comments:

[REDACTED]

03-02-02

Date

Sgt. S. Fitzgerald

Rater's Signature/Rank

03-02-02

Date

MAJ. J. M. Dhl

Deputy Chief of Police

2-22-2002

Date

John C. [Signature]

Chief of Police Signature

2-22-02

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Employee Performance Evaluation

Employee's Name

Employee's strengths

GOOD PEOPLE / COMMUNICATION SKILLS WITH CITIZENS
ON CALLS, ABLE TO CALM / RESOLVE SITUATIONS
FOR CITIZENS, GOOD ENGLISH / REPORT WRITING
SKILLS.

Employee's weaknesses

NEED TO IMPROVE DUI STOPS / FIELD SOBRIETY
TESTS, ALSO TIME MANAGEMENT WITH HANDING
IN REPORTS,

Employee's career goals for the next year:

IMPROVE OVER-ALL, AND IN CERTAIN AREAS
(DUI STOPS), TRY TO DO MORE SELF-INITIATED
ACTIVITY (DUS STOPS, ETC).

Employee's career goals for five years:

EVIDENCE TECH

Requirements to assist in meeting goals: (specialized training, schools, etc.)

ADEP CLASS, E.V. SCHOOL.

NAME _____ DEPARTMENT P D
LAST FIRST MIDDLE
DATE OF BIRTH _____ DATE OF HIRE _____ CLOCK NUMBER _____
SOCIAL SECURITY NUMBER _____ SICK DAYS DUE _____ VACATION TIME DUE _____

01

EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	ABSENCE SUMMARY																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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A = ACCIDENT ON DUTY
AO = ACCIDENT OFF DUTY
D = DISCIPLINE
DF = DEATH IN FAMILY

H = HOLIDAY
J = JURY DUTY
LA = LEAVE OF ABSENCE
SF = SICKNESS IN FAMILY

SS = SICKNESS-SELF
V = VACATION
X = UNEXCUSED ABSENCE
EO = EXCUSED (OTHER)

YEARLY TOTALS
USE REVERSE SIDE
FOR ADDITIONAL NOTES
Form 112 Printed in U.S.A.

Miami Township Police Department

For The Period 01-01-01 - 12-31-01

Statistics For Unit: [REDACTED]

Report Date: 01/11/02

Incident Reports

Total Incidents For Period: 4192

Total Incidents For Officer: 283

Percent Of All: 6.8

Day Of Week Number % Of Off. % Of All

Time Of Day

Number % Of Off. % Of All

Day Of Week	Number	% Of Off.	% Of All
Sunday	36	12.7	.9
Monday	42	14.8	1.0
Tuesday	41	14.5	1.0
Wednesday	36	12.7	.9
Thursday	38	13.4	.9
Friday	37	13.1	.9
Saturday	53	18.7	1.3

Time Of Day	Number	% Of Off.	% Of All
First Shift (23:00 - 06:59)	11	3.9	.3
Second Shift (07:00 - 14:59)	62	21.9	1.5
Third Shift (15:00 - 22:59)	210	74.2	5.0

Type	Number	Percent Of Off.	Percent Of All	Type	Number	Percent Of Off.	Percent Of All
Criminal Homicide:		.0	.0	Vagrancy:		.0	.0
Rape:	2	.7	.0	All Others Not Covered:	79	27.9	1.9
Robbery:	2	.7	.0	Suspicion:		.0	.0
Aggravated Assault:		.0	.0	Suicide:		.0	.0
Burglary/ B&E:	9	3.2	.2	Attempted Suicide:	3	1.1	.1
Larceny:	96	33.9	2.3	Plane Crash:		.0	.0
Auto Theft:	10	3.5	.2	Unable To Answer/Warrant:		.0	.0
Other Assaults:	7	2.5	.2	Drowning:		.0	.0
Arson:		.0	.0	Alarm Drop:		.0	.0
Riot:		.0	.0	Fire:		.0	.0
Bad Checks/Forg/Counterfeiting:	2	.7	.0	Juvenile Complaint:		.0	.0
Fraud:	7	2.5	.2	Ambulance/Medic Needed:		.0	.0
Embezzlement:		.0	.0	Trouble With Equipment:		.0	.0
Stolen Property:	1	.4	.0	Bomb Threat:		.0	.0
Criminal Danaging/Vandalism:	22	7.8	.5	Traffic Violation:		.0	.0
Weapons Offenses:		.0	.0	Auto Tft Recover/Foreign Rpt:	5	1.8	.1
Prostitution & Vice:		.0	.0	Officer In Trouble:		.0	.0
Sex Offenses:	1	.4	.0	Property Damage Accident:		.0	.0
Narcotics And Drug Laws:	1	.4	.0	Personal Injury Accident:		.0	.0
Gambling:		.0	.0	Pedestrian Accident:		.0	.0
Offense Against Fam & Children:	32	11.3	.8	Car-Train Accident:		.0	.0
Driving While Intoxicated:	1	.4	.0	Livestock On Roadway:		.0	.0
Liquor Laws:		.0	.0	Mental Subject:		.0	.0
Drunkenness:	1	.4	.0	Neighbor Trouble:		.0	.0
Disorderly Conduct:	2	.7	.0				

Citation Reports

Total Citations For Period: 2319

Total Citations For Officer: 167

Percent Of All: 7.2

Day Of Week Number % Of Off. % Of All

Time Of Day

Number % Of Dist % Of All

Day Of Week	Number	% Of Off.	% Of All
Sunday	28	16.8	1.2
Monday	28	16.8	1.2
Tuesday	11	6.6	.5
Wednesday	18	10.8	.8
Thursday	28	16.8	1.2
Friday	24	14.4	1.0
Saturday	30	18.0	1.3

Time Of Day	Number	% Of Dist	% Of All
First Shift (23:00 - 06:59)		.0	.0
Second Shift (07:00 - 14:59)	17	10.2	.7
Third Shift (15:00 - 22:59)	150	89.8	6.5

Miami Township Police Department

Citations Issued Report

Report Date: 01/11/02 Dates: 01-01-01 - 12-31-01

Page: 1

Unit:	Date	Location	Violation	Violator SSN Number	Violator's Name
	01/04/01	Lamme Rd At Belle Isle Dr	4507.02		Jimmy L. Wilson
			4507.02		
	01/05/01	Kingsridge Dr At SR 741	4503.21		Kristen M. Papenbrock
	01/11/01	SR 725 At Kingsridge Dr	4507.02		Anthony C. Bolton
	01/11/01	SR 725 At SR 741	4511.21		Nelson Faerber
	01/11/01	Lyons Rd At Lyons Ridge	4507.02		Erin E. Bean
			4507.02		
	01/14/01	Alex Bell At 2891 Alex Bell	4511.13		Joyce F. Valentine
	01/14/01	Alex Bell At 2891 Alex Bell Rd	4511.13		Joyce F. Valentine
	01/20/01	Brahms Blvd At Loris	4511.43		Michael F. Russo
			4503.21		
	01/21/01	SR 741 At Alex Bell	4507.02		Robert R. Eversole
	01/22/01	Lyons Rd At Lyons Ridge Dr	4511.33		Johnny A. Trent
	01/23/01	Lyons Rd At SR 741	4503.21		Norman L. Barrett
	01/27/01	S.R. 741 At Silvercliff Dr.	4507.02		Kenneth R. Fleming
	02/05/01	SR 725 At Southwind Dr	4507.02		Ronnie L. Conner
			4549.08		
	02/11/01	Miais Village Dr At 2700 Block	4511.21		Andrea L. Suggs
	02/22/01	Jomar St At SR 741	4503.21		James E. Morton
	02/22/01	Cobblegate At Springboro Pk	4503.21		Lori K. Rearick
	02/25/01	Springboro Pk At 8480 Springbo	4507.02		Michael Davis
			4511.19 (A)		
	02/26/01	Miami Village Dr At Broken Woo	4511.21		Jennefer B. Kelley
	03/05/01	Springboro Pk At Alex Bell	4507.02		Polly A. Giles
			4507.02		
			4503.21		
	03/08/01	Silver Cliff At Springboro Pk	4503.11		Darrell J. Montgomery
	03/09/01	Clematis At Dahlia	4507.02		John II F. Everhart
			4511.202		
	03/12/01	Lyons Rd At 2718 Lyons Rd	4511.33		Argentina C. Madison
	03/12/01	Springboro Pk At Lyons Rd	4511.21		Tressa M. Housen
			4503.11		
	03/15/01	SR 741 At Alex Bell Rd	4549.08		Kimberly A. Ryan
	03/20/01	Miami Village Dr At 2600 Blk	4511.21		Cassandra K. Low
	03/22/01	Springboro Pk At Lyons Rd	4507.02		Damien Jr T. Burrs
	03/23/01	Loris Dr At Brahms Dr	4511.12		Deanna M. Rex
	03/23/01	Hannaford St At Burnside Dr	4507.02		Brian E. Taulbee
			4549.08		
	03/28/01	SR 741 At Lyons	4301.64		Amy K. Rench
	03/30/01	Cordell Dr At Stroop Rd	4511.13		Edwin B. Cole
	03/31/01	Carnation Dr At Palm Dr	4507.02		Aaron D. Eversole
			4507.02		
			4507.02		
	03/31/01	Carnation At Palm Dr	4507.02		Aaron D. Eversole
			4507.02		
	04/06/01	Soldiers Home Rd At 5500 Block	4511.21		Phyllis A. Brooks
	04/14/01	Loris Dr. At Brahms Dr.	4511.43		Steven J. Musgrove
	04/22/01	SR 741 At Prestige Pl	4507.02		Terena R. Taylor
	04/26/01	SR 741 At SR 725	4503.11		Patrice L. Williams
	04/27/01	SR 741 At Lyons Rd	4511.21		Nathan W. Tucker
	04/29/01	SR 741 At 2700 Msbg-Cville Rd	4503.11		Regina M. Houanec
	05/05/01	Ferndown Dr At 2436 Ferndown D	4511.202		Troy D. Le Mond
	05/07/01	SR 741 At SR 725	4511.21		Theresa M. Jones
	05/11/01	Aldora Dr At Valette Cir South	4511.19 (A)		Barbara Hiltbrunner

Miami Township Police Department

Citations Issued Report

Report Date: 01/11/02 Dates: 01-01-01 - 12-31-01

Page: 2

Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
05/12/01	Msbg/Sldrs Hm Rd At 5500 Block	4511.21	[REDACTED]	Wayne M. Bays
05/19/01	Ferndown Dr At Springhaven	4511.33	[REDACTED]	Ravikanth Manchala
05/21/01	Mad River Rd At Fox Run Rd	4511.12	[REDACTED]	Gracie L. Lawrence
05/21/01	Polo Park Dr At Lamme Rd	4503.21	[REDACTED]	Dustin N. Laycox
05/21/01	Mad River Rd At SR 725	4511.21	[REDACTED]	Bridget G. Vest
05/22/01	Homedale Dr At Carnation Dr	4503.21	[REDACTED]	Dustin N. Laycox
05/26/01	Soldiers Home Rd At 5500 Block	4511.21	[REDACTED]	David Washington
05/28/01	SR 741 At 2950 SR 741	4503.11	[REDACTED]	Eric R. Mcadams
06/03/01	Mad River Drd At Fox Run Rd	4511.12	[REDACTED]	Matthew A. Cordial
06/04/01	Mad River Rd At Fox Run Rd	4511.12	[REDACTED]	Robert W. Johnston
06/04/01	Munger Rd At Alex Bell	4503.11	[REDACTED]	Gene D. Montgomery
06/11/01	SR 741 At Prestige Pl	4511.33	[REDACTED]	Kelly V. Rutledge
06/11/01	SR 741 At Prestige Pl	4503.11	[REDACTED]	Dearron D. Burrage
06/11/01	Ferndown Dr At Hunt Dr	4503.21	[REDACTED]	Michelle L. Glueckert
06/14/01	Soldiers Home At 5500 Block Sl	4511.21	[REDACTED]	Robin L. Hudson
06/17/01	Msbg-Sprgbro At Washington-Chu	4513.263	[REDACTED]	Gurcan Cemberci
		4503.21	[REDACTED]	
06/21/01	Cordell At Lehigh	4511.21	[REDACTED]	Maureen E. McDermott
		4507.35	[REDACTED]	
		4503.21	[REDACTED]	
06/22/01	Alex Bell At Cobblegate Dr	4511.42	[REDACTED]	David W. Hammond
06/22/01	SR 741 At SR 725	4511.19 (A)	[REDACTED]	Jason C. Huck
06/25/01	SR 725 At 2022 Msbg-Cvllle Rd	4511.21	[REDACTED]	Floyd III W. Winterbotham
06/25/01	SR 725 At 2022 Msbg-Cvllle	4511.202	[REDACTED]	Deljuan Y. Johnson
06/25/01	Spring Valley Pk At Spring Wat	4511.21	[REDACTED]	Tamara L. Hoffman
06/28/01	Springvalley Pk At Country Pat	4511.21	[REDACTED]	Rhonda L. Boeke
06/28/01	IR 675 At IR 75	4503.11	[REDACTED]	Donald R. Adkins
07/03/01	SR 741 At 6666 Springboro Pk	4511.21	[REDACTED]	Carlos J. Santiago
07/05/01	SR 725 At Kingsridge Dr	4503.11	[REDACTED]	Ebon D. Levell
07/11/01	SR 741 At 7900 SR 741	4503.21	[REDACTED]	Greg J. Gabbard
07/11/01	Alex Bell At Springbro Pk	4503.21	[REDACTED]	Nicole L. Brasseal
07/15/01	Stroop At Lamme	4507.35	[REDACTED]	Marti E. Clemons
		4511.44	[REDACTED]	
07/19/01	Orchard Run Rd. At 2700 Block	4511.21	[REDACTED]	Lesia A. Kettler
07/19/01	Eckley Blvd At Symphony Way	4511.43	[REDACTED]	Susan E. Blair
07/20/01	SR 741 At Orchard Run Rd	4507.02	[REDACTED]	Michelle Miller
		4503.11	[REDACTED]	
		4507.02	[REDACTED]	
07/26/01	Miamisburg-Springboro At Wood	4511.42	[REDACTED]	Katherine J. Dougherty
07/29/01	S.R. 741 At S.R. 725	4503.21	[REDACTED]	Marita S. Haworth
08/02/01	Benner Rd. At Mound Rd.	4511.43	[REDACTED]	Victor J. Fileppi
08/02/01	S.R. 741 At Ferndown Dr.	4511.33	[REDACTED]	H. L. Hilty Jr.
		4511.13	[REDACTED]	
08/02/01	Spring Valley Pk. At Tarpon Ba	4511.21	[REDACTED]	Mayako Yamashita
08/03/01	Kingsridge Dr. At Lyonsridge R	4511.43	[REDACTED]	Brandon M. Hall
08/05/01	S.R. 741 At Alex-Bell Rd.	4511.13	[REDACTED]	Dong H. Jeong
08/05/01	Mad River Rd. At Fox Run Rd.	4511.43	[REDACTED]	Amanda M. Dowler
08/06/01	S.R. 741 At Orchard Run Rd.	4503.11	[REDACTED]	Carl R. Payne
08/06/01	Alex-Bell Rd.	4511.29	[REDACTED]	John R. Hopper
08/09/01	SR 741 At6 Access Drv 8480 SR	4507.02	[REDACTED]	Marcus W. Ritter
		4511.44	[REDACTED]	
08/11/01	Mad River Rd At Fox Run Rd	4511.43	[REDACTED]	Jeffrey T. Cappetta
08/12/01	SR 741 At Alex Bell Rd	4503.21	[REDACTED]	Elvia Gipson
08/17/01	SR 7421 At 8536 SR 741	4511.21	[REDACTED]	Eric L. Scott

Miami Township Police Department
Citations Issued Report

Report Date: 01/11/02 Dates: 01-01-01 - 12-31-01

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Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
08/18/01	SR 725 At 2925 Msbg-Cville	4511.21	[REDACTED]	Elampooranan Subramanian
08/19/01	Springvalley At Springwater	4511.21	[REDACTED]	Judy R. Glass
08/19/01	Miami Village Dr At Lincolnshi	4511.21	[REDACTED]	Roger W. Evans
08/20/01	SR 725 At 2146 Msbg-Cville Rd	4511.21	[REDACTED]	Melissa A. Green/Coleman
08/25/01	Mad River Rd At Fox Run Rd	4511.43	[REDACTED]	Susan D. Kerr
08/25/01	SR 741 At Alex Bell Rd	4503.11	[REDACTED]	Kelly R. Higgins
08/26/01	SR 741 At SR 725	4507.02	[REDACTED]	Kenneth A. Kuley
		4503.11	[REDACTED]	
		4507.02	[REDACTED]	
08/26/01	Private Prp. At 8209 Springbor	4511.19(A)	[REDACTED]	Phillip S. Savage
08/26/01	SR 741 At SR 725	4513.263	[REDACTED]	Michael A. Kirby
09/01/01	Soldrs Hom Rd At 5500 Block Sl	4511.21	[REDACTED]	Tonya N. McCracken
09/02/01	SR 741 At Lyons Rd	4511.33	[REDACTED]	Francis E. Swift
09/02/01	SR 741 At Lyons Rd	4507.35	[REDACTED]	Heidi L. Thiel
		4549.08	[REDACTED]	
09/02/01	SR 725 At SR 741	4511.202	[REDACTED]	Nick M. Penney
09/02/01	Arboridge Dr At Springvalley P	4511.43	[REDACTED]	Todd S. Schaney
09/03/01	SR 741 At Kingsriddge Dr	4503.12	[REDACTED]	Erika S. Troke
		4503.11	[REDACTED]	
09/03/01	Mad River Rd At SR 725	4503.11	[REDACTED]	Dean M. Mcdonald
09/05/01	Crians Run At Crains Creek	4511.21	[REDACTED]	Sherri L. Phillips
09/05/01	Crians Run Rd At Crains Creek	4511.21	[REDACTED]	Kathryn M. Thompson
09/12/01	SR 741 At Lyons Rd	4503.21	[REDACTED]	Denise L. Martz
09/12/01	SR 741 At 8361 SR 741	4511.42	[REDACTED]	Sharon R. Johnson
09/12/01	Spring Valley Pk At Allister C	4511.21	[REDACTED]	John K. Youngblood
09/16/01	SR 741 At Orchard Run Rd	4511.19(A)	[REDACTED]	Joseph S. Horn
		4507.02	[REDACTED]	
		4507.02	[REDACTED]	
		4503.21	[REDACTED]	
09/22/01	Lantern Hill Rd At 2343	4511.38	[REDACTED]	Gregory E. Massie
09/22/01	Alex Bell At 2930 Alex Bell	4511.38	[REDACTED]	Patrica C. Davis
09/25/01	S.R. 741 At Prestige Dr.	4507.02	[REDACTED]	Wesley W. Warf
		4503.11	[REDACTED]	
09/26/01	I 75 At Mm 41	4511.33	[REDACTED]	Beauford B. Stump
10/01/01	SR 741 At 6660 SR 741	4503.21	[REDACTED]	Freddie V. Murry
10/01/01	Alex Bell At Cobblegate Dr	4503.21	[REDACTED]	Benjamin H. Durr
10/03/01	SR 741 At 2950 SR 741	4503.11	[REDACTED]	Michael R. Hofmann
10/03/01	Kingsridge Dr At SR 725	4503.11	[REDACTED]	Michael J. Delaney
10/03/01	SR 741 At SR 725	4503.21	[REDACTED]	Bruce T. Cecil
		4549.08	[REDACTED]	
10/03/01	SR 741 At 7940 SR 741	4511.44	[REDACTED]	Diane K. Hall
10/09/01	SR 741 At Newmark Dr	4511.21	[REDACTED]	Sandra Frankson
10/09/01	SR 741 At 6660 SR 741	4503.11	[REDACTED]	Chad E. Hain
10/10/01	Austin Rd At 2673 Austin Rd	4511.21	[REDACTED]	Michael S. Kick
10/11/01	SR 741 At Lyons Rd	4503.21	[REDACTED]	Justin D. Lehmann
10/16/01	SR 741 At Lyons Rd	4511.202	[REDACTED]	Carolyn L. Huff
10/16/01	Kingsridge Dr At 8991 Kingsrid	4511.44	[REDACTED]	Christopher R. Labensky
10/16/01	Lyons At SR 741	4503.11	[REDACTED]	Margaret E. Hewitt
10/17/01	SR 741 At Orchard Run Rd	4503.12	[REDACTED]	Gregory J. Miles
10/19/01	Soldiers Home Rd At 5500 Block	4511.21	[REDACTED]	Jessica Stamper
10/24/01	SR 741 At Lyons Rd	4503.21	[REDACTED]	Ahavne M. Barcelona
10/25/01	Farmersville/WC Rd At Upper Riv	4503.21	[REDACTED]	Kraig Jr A. Bolts
10/26/01	Alex Bell At 2749	4511.36	[REDACTED]	Ronald W. Taylor
10/27/01	SR 741 At Silvercliff	4503.11	[REDACTED]	Annie M. Johnson

Miami Township Police Department

Citations Issued Report

Report Date: 01/11/02 Date: 01-01-01 - 12-31-01

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Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
11/01/01	SR 741 At Contemporary Lane	4503.12	[REDACTED]	Hollie L. Narron
11/02/01	SR 741 At 8484 SR 741	4511.33	[REDACTED]	Chad B. Kincaid
11/02/01	Lyons Rd At I-75 Overpass	4511.21	[REDACTED]	Ashley M. Maxey
11/02/01	Lyons Rd At SR 741	4511.202	[REDACTED]	Michael C. Dadaian
11/07/01	SR 725 At Mad River Rd	4503.11	[REDACTED]	Markham T. Kinter
11/08/01	I-75 (N/B) 100 Ft. S. Of MM45	4511.202	[REDACTED]	James O. Hampton II
11/09/01	S.R. 725 At 3029 Miamisburg-Ce	4511.21	[REDACTED]	Heather Y. Cole
11/09/01	SR 741 At SR 725	4511.38	[REDACTED]	Mildred I. Meyer
11/17/01	SR 741 At Spring Valley Pk	4503.11	[REDACTED]	Robert J. Downs
11/17/01	Lyons Rd. At Byers Rd.	4511.13	[REDACTED]	Kristopher D. Mounce
11/17/01	SR 741 At SR 725	4503.21	[REDACTED]	Janae N. Thomas
11/22/01	Kingsridge Dr At Lyonsridge Dr	4507.09	[REDACTED]	Lewis T. Quenton
		4503.11	[REDACTED]	
11/22/01	SR 725 At SR 741/Kingsridge	4503.12	[REDACTED]	Salvador M. Espitia
11/23/01	SR 741 At S Tech Blvd	4503.11	[REDACTED]	Allen J. Rowe
11/23/01	SR 741 At Spring Valley Pk	4503.11	[REDACTED]	Frankie L. Kerkhoff
11/23/01	Byers Rd At Autumn Plank	4503.21	[REDACTED]	Jacqueline A. Pham
11/24/01	SR 741 At 6660 SR 741	4503.21	[REDACTED]	Robert D. Ross
11/25/01	SR 741 At Silvercliff Dr	4503.11	[REDACTED]	Robert W. Wilder
11/25/01	SR 725 At Kingsridge Dr	4503.21	[REDACTED]	Marisa K. Culbertson
11/30/01	SR 725 At 2555 SR 725	4511.21	[REDACTED]	Leslie B. Simason
12/01/01	SR 741 At Lyons Rd	4511.81	[REDACTED]	Latoya J. Amos
		4511.33	[REDACTED]	
12/03/01	SR 741 At 5800 SR 741	4511.33	[REDACTED]	Aisha J. Hunter
12/04/01	Lyons At Newmark	4511.21	[REDACTED]	Carmen L. Herdman
12/08/01	Mad River At Fox Run Rd	4507.09	[REDACTED]	Paul M. Stoll
12/09/01	Munger Rd At Forestdean Ct	4507.09	[REDACTED]	Scott D. Wright
		4503.11	[REDACTED]	
12/09/01	SR 741 At Silvercliff Dr	4503.11	[REDACTED]	Aaron J. Buczkowski
12/15/01	SR 741 At Ferndown Dr	4503.21	[REDACTED]	Brett A. George
12/19/01	Lyons Rd At Byers Rd	4503.11	[REDACTED]	Steven A. Root
12/22/01	S.R. 725 At Lois Circle	4503.11	[REDACTED]	Archie L. Harper
12/22/01	S.R. 741 At Kingsridge Dr.	4503.11	[REDACTED]	Sheila K. Rhodes
12/22/01	S.R. 741 At Prestige Plaza Dr.	4511.712	[REDACTED]	Timothy A. Fitch
		4503.11	[REDACTED]	
12/22/01	SR 741 At Prestige Pl	4511.712	[REDACTED]	Andrea K. Doller
12/22/01	SR 741 At Prestige Pl	4511.712	[REDACTED]	Lizabeth L. Cox
12/22/01	SR 725 At SR 741	4503.12	[REDACTED]	Jimika B. Bean
12/24/01	5858 Springboro Pk At Prvt Pro	4507.02	[REDACTED]	Brenda S. Dangerfield
		4507.02	[REDACTED]	

Total ORC Violations Issued For Period,And Officer: 202

Deana

ADDED PA Hours

Miami Township Police Department
Comp Time & PA Days Report

Police Officer File
Page: 1

AS OF 03/02/02

Unit #	Officer	Comp Hours	PA Hours
1	John C. Krug	.00	16.00
2	John DiPietro	.00	128.00
10	Rex Thompson	29.50	34.00
11	Robert Burling	40.75	104.00
12	Todd Stanyon	.00	17.00
13	Jerry Adams	11.50	17.00
14	Scott Fitzgerald	82.25	230.50
16	Edward Ashcraft	100.00	177.25
20	Walter Nock	4.00	66.00
21	Douglas Unger	.25	21.25
22	Rick Gray	.00	25.50
23	Kendall Wills	2.25	68.00
24	Michele Lovely	3.50	93.50
25	Edward Wilson	.00	17.00
26	Matthew Moore	.50	119.50
27	Michael Mays	21.00	31.75
28	Richard Blackburn	1.25	17.00
29	Todd Comer	.00	17.50
30	Michael Huwer	.50	17.00
31	Terry Garrison	2.25	17.00
32	Daniel Hovey	12.25	75.50
33	Patrick McCoy	35.00	37.50
34	David Ratay	.75	17.00
35	David Ooten	20.50	23.25
36	Jay Phares	56.00	99.50
37	Timothy Beatty	66.00	78.75
38	Tom Seifert	.00	29.75
39	Joseph Williford	.00	.00
40	Robert Sakal	21.25	25.50
41	Gregory Stites	35.00	89.25
42	James Neer	100.00	142.50
		4.25	46.00
		.00	42.50
45	Jason Etter	1.50	51.00
46	Paul G Nienhaus	4.25	17.00
47	Shane W Duffey	26.00	25.50
48	Michael Knierim	20.75	17.00
90	Edward Carr	.00	.00
91	Norman Malone	.00	.00

MARCH 1, 2002 PA Time ADDED

DETECTIVES - 16 Hours
AND PHARES

PATROL OFFICERS - 17 Hours

Prior To 3/1/02

Miami Township Police Department
Comp Time & PA Days Report

Police Officer File
Page: 1

AS OF 03/02/02

Unit #	Officer	Comp Hours	PA Hours
1	John C. Krug	.00	16.00
2	John DiPietro	.00	128.00
10	Rex Thompson	29.50	34.00
11	Robert Burling	40.75	104.00
12	Todd Stanyon	.00	17.00
13	Jerry Adams	11.50	17.00
14	Scott Fitzgerald	82.25	230.50
16	Edward Ashcraft	100.00	160.25
20	Walter Nock	4.00	50.00
21	Douglas Unger	.25	4.25
22	Rick Gray	.00	8.50
23	Kendall Wills	2.25	52.00
24	Michele Lovely	3.50	77.50
25	Edward Wilson	.00	.00
26	Matthew Moore	.50	103.50
27	Michael Mays	21.00	14.75
28	Richard Blackburn	1.25	.00
29	Todd Comer	.00	1.50
30	Michael Huwer	.50	.00
31	Terry Garrison	2.25	.00
32	Daniel Hovey	12.25	58.50
33	Patrick McCoy	35.00	20.50
34	David Ratay	.75	.00
35	David Ooten	20.50	6.25
36	Jay Phares	56.00	83.50
37	Timothy Beatty	66.00	61.75
38	Tom Seifert	.00	12.75
39	Joseph Williford	.00	.00
40	Robert Sakal	21.25	8.50
41	Gregory Stites	35.00	72.25
42	James Neer	100.00	125.50
		4.25	29.00
		.00	25.50
45	Jason Etter	1.50	34.00
46	Paul G Nienhaus	4.25	.00
47	Shane W Duffey	26.00	8.50
48	Michael Knierim	20.75	.00
90	Edward Carr	.00	.00
91	Norman Malone	.00	.00

APPROVED: 3-13-02
JCH
JCH
Pat
updated 3/13/02

Miami Township Police Department
Officer Specialties – March 11, 2002

Officer	Specialties	PA Hours
Adams, Jerry	EV, Intoxilyzer	8.50
Ashcraft, Ed	Intoxilyzer	4.25
Beatty, Tim	Intoxilyzer	4.25
Blackburn, Rich	FTO	4.25
Burling, Robert	EV	4.25
Comer, Todd	EV	4.25
DiPietro, John	CPS	
Duffey, Shane		
Etter, Jason		
Fitzgerald, Scott	EV, Intoxilyzer	8.50
Garrison, Terry	EV, FTO, Intoxilyzer	12.75
Gray, Rick		
Hovey, Dan	EV, FTO, TAI, Intoxilyzer	17
Huwer, Mike		
	Intoxilyzer	4.25
Knierim, Mike		
Krug, Chris		
Lovely, Michele	EV, Intoxilyzer	8.50
Mays, Mike		
McCoy, Pat	TAI, FTO, Intoxilyzer	12.75
Moore, Scott		
Neer, Jim		
Nienhaus, Paul	Intoxilyzer	4.25
Nock, Walter		
Ooten, Dave	EV, TAI, Intoxilyzer	12.75
Phares, Jay	EV, Intoxilyzer	8.50
Ratay, Dave	EV, Intoxilyzer	8.50
Bob Sakal	EV, Intoxilyzer	8.50
Seifert, Tom	Intoxilyzer	4.25
Stanyon, Todd	EV	4.25
Stites, Greg	Intoxilyzer	4.25
Thompson, Rex	EV, TAI, Intoxilyzer	12.75
Unger, Doug	EV	4.25
Wills, Kenny		
Wilson, Ed		

Article, XIII, Section, 15
4.25 hrs P.A. time
"Includes Sergeants"

Miami Township Police Department
Comp Time & PA Days Report

Police Officer File
Page: 1

AS OF 03/13/02

Unit #	Officer	Comp Hours	PA Hours
1	John C. Krug	.00	16.00
2	John DiPietro	.00	128.00
10	Rex Thompson	27.00	46.75
11	Robert Burling	52.75	108.25
12	Todd Stanyon	.00	12.75
13	Jerry Adams	11.50	25.50
14	Scott Fitzgerald	82.25	239.00
16	Edward Ashcraft	100.00	181.50
20	Walter Nock	4.00	66.00
21	Douglas Unger	.25	25.50
22	Rick Gray	.00	18.50
23	Kendall Wills	2.25	68.00
24	Michele Lovely	3.50	102.00
25	Edward Wilson	.00	17.00
26	Matthew Moore	.50	119.50
27	Michael Mays	21.00	31.75
28	Richard Blackburn	1.25	12.75
29	Todd Comer	.00	21.75
30	Michael Huwer	.50	17.00
31	Terry Garrison	.25	29.75
32	Daniel Hovey	12.25	92.50
33	Patrick McCoy	35.00	50.25
34	David Ratay	.75	25.50
35	David Ooten	20.50	36.00
36	Jay Phares	56.00	116.00
37	Timothy Beatty	66.00	91.50
38	Tom Seifert	.00	34.00
39	Joseph Williford	.00	.00
40	Robert Sakal	21.25	34.00
41	Gregory Stites	35.00	93.50
42	[REDACTED]	100.00	142.50
	[REDACTED]	4.25	50.25
	[REDACTED]	.00	42.50
45	Jason Etter	1.50	51.00
46	Paul G Nienhaus	4.25	21.25
47	Shane W Duffey	26.00	25.50
48	Michael Knierim	20.75	8.50
90	Edward Carr	.00	.00
91	Norman Malone	.00	.00

Miami Township Police Department Equipment Issue Sheet

Issued Equipment: Flashlight Holder for Mini-Flashlight – February 2002

Officer	Date & Initial
Jerry Adams	JA 3-25-02
Ed Ashcraft	EA 03-25
Tim Beatty	TMB 03-28
Richard Blackburn	RB 3-25
Bob Burling	BB 3-25-02
Todd Comer	TMC 3/25
John DiPietro	JD 3-21-02
Shane Duffey	SD 3-25-02
Jason Etter	JE 3/28/02
Scott Fitzgerald	SF 3-27
Terry Garrison	TG 3/27
Rick Gray	RG 3-26-02
Dan Hovey	DH 3-25-02
Mike Huwer	MH 3-27-02
Mike Knierim	MK 03/25-02
Chris Krug	CK 2-21-02
Michele Lovely	ML 3/25/02
Mike Mays	MM 3-27-02
Pat McCoy	PM 28 MAR 02
Scott Moore	SM 3-25-02
Jim Neer	JN 03/25/02
Paul Nienhaus	PN 3-25-02
Walter Nock	WN 3/25/02

[illegible]

June 13, 2002

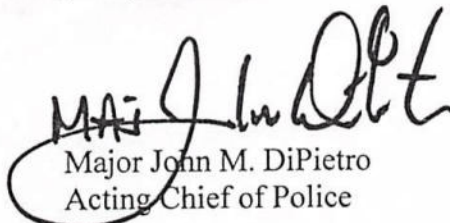
TO: Sergeant Rex Thompson
Sergeant Robert Burling
Officer Ed Wilson
Officer Jay Phares
[REDACTED]
Officer Richard Blackburn
Detective Walter Nock

FROM: Major John M. DiPietro
Deputy Chief of Police

SUBJECT: Officer appreciation letter from citizen

Attached is a letter from Maryanne Hochwalt I received in which she offers her appreciation to all of the responding personnel regarding a burglary complaint. I was also witness to the quick response of not only the Patrol Division but the Detectives as well. Everyone worked as a team during the call from checking the residence to conducting a neighborhood canvass.

I appreciate all the efforts by everyone that day, and a copy of this letter will be placed in your personnel file.


Major John M. DiPietro
Acting Chief of Police

CC. Mr. Chris Krug, Interim Township Administrator

3151 Vienna Parkway
Centerville, Ohio 45459

To Miami Township Police Dept.

I am sending this note of gratitude to each of you of the Miami Township Police Dept. for responding so well to the recent break-in and burglary at my home in Vienna Park. Within five minutes there were five (5) police cars and two (2) unmarked vehicles at the scene. I really appreciate this immediate response and all the assistance given me at that time.

What a crew !!

May God be with each of
you as you continue your
fine work of protecting
all of us in Miami Townships.

Sincerely,
Mary Anne Hochwalt

Miami Township Police Department

Issued Equipment

2nd Police Officer Badge

Date: 06-14-02

Officer: 

Officer's Signature: 

Issuing Supervisor's Signature: 

August 21, 2002

COPY

To: Major John M. DiPietro
Acting Chief of Police

From: Officer Jay Phares
Community Resource Officer

Subject: National Night Out 2002

On August 6, 2002 we participated in the 19th Annual National Night Out *America's Night Out Against Crime*. This was the 9th year our department has visited block parties showing off our equipment and meeting township residents; while promoting police-community partnerships and Neighborhood Watch. This was the largest planned National Night Out in Miami Township to date, which included eleven organized block parties and one flashlight hike.

Several Miami Township employees played a role in the success of this event. I ask that they be recognized for their efforts.

Chief Chris Krug went to several block parties as the Interim Township Administrator with the trustees.

Major John DiPietro assisted me with planning and purchasing handout items. He coordinated the media coverage and the use of Chopper 7 at the event. He visited several block parties and read the trustees proclamation at each one. He also assisted me with thank-you letters to the block party host.

Sergeant Scott Fitzgerald visited several block parties as the street supervisor that evening.

Detectives Michele Lovely and Todd Comer visited several block parties in their detective cars answering questions about the detective section.

Officers Terry Garrison, David Ratay and Dispatcher Kelly Whiteman visited several block parties handling the Kid Care ID duties and passing out Miami Township Police balloons to children.

Officer Dan Hovey visited several block parties in bike patrol uniform.

Officer Pat McCoy and Dispatcher Jean Chapman visited several block parties and escorted the Marine Reserves.

Officers Tim Beatty, Buddy Stites, [REDACTED] and Paul Nienhaus visited block parties while working as road patrol units.

Officer Jason Etter visited several block parties while taking photos and escorting Officer Mike Sakal of the Miami Valley Crime Prevention Association.

Dispatcher Nancy Coppock worked with the Fire Department and portrayed "Safety Pup" as she visited several block parties.

Deana Stebbins visited several block parties in her Miami Township Student Police Academy uniform.

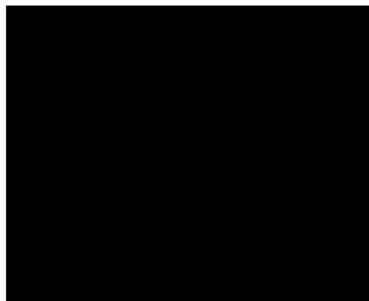
It should be noted that **Sergeant Todd Stanyon** took photos of the event "off duty" at the police Department, Zengel Park, and on Seven Pines.

Deputy Chief John Nolan, Lieutenant Russ Sweet, and 12 firefighter/Paramedics represented the Miami Township Fire Department.

I have received lots of feedback from block party host. They all said they had a great time and enjoyed meeting the employees of Miami Township. I estimate that over 600 people attended one of the eleven block parties or the flashlight hike in Miami Township that evening.

Officer Jay S. Phares

Officer Jay S. Phares
Community Resource Officer



*MAKING THIS
THE BEST*

*THE
YEARS
EVER!*

*John M. DiStefano
Acting Chief*

Original to
Sgt. Thompson
copy to be
file.

April 7, 2003

TO:

[REDACTED]
Daywatch

FROM:

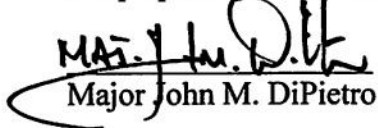
Major John M. DiPietro
Deputy Chief of Police

SUBJECT: Citizen compliment

On Friday, April 4th, Mr. Mike Phibbs called in to speak with me regarding your response to a call for service. Mr. Phibbs stated you handled an animal complaint in a professional and friendly manner. He also stated you had helped him once before on a neighbor complaint in the same helpful manner.

Chief Krug and I appreciate hearing from citizens on issues such as these, and we enjoy even more sharing those conversations with the Officer and their Sergeant. Your hard work and pleasant demeanor is appreciated.

Keep up the good work!


Major John M. DiPietro

CC. Chief John C. Krug
Sergeant Rex Thompson

[REDACTED]

I really appreciate all you do for
our department and the citizens of our
community. you are a great asset to
our department.
Chief Krug

John
COPY

Miami Township Police Department
Unusual Occurrence Equipment Sign Off Sheet

Your signature indicates you have received all pieces of the Unusual Occurrence Equipment.

Officer	Signature/Date
Jerry Adams	Jerry Adams 3/20/03
Scott Aronoff	Scott Aronoff 3-20-03
Ed Ashcraft	Ed Ashcraft 03-20-03
Tim Beatty	Tim Beatty 5-22-03
Richard Blackburn	Richard Blackburn 6-1-03
Bob Burling	Bob Burling 3-21-03
Todd Comer	Todd Comer 3-21-03
John DiPietro	John DiPietro 3-25-03
Shane Duffey	Shane Duffey 6-3-03
Jason Etter	Jason Etter 3/25/03
Scott Fitzgerald	Scott Fitzgerald 3-25-03
Terry Garrison	Terry Garrison 3/29/03
Rick Gray	Rick Gray 05-30-03
Dan Hovey	Dan Hovey 3/17/03
Mike Huwer	Mike Huwer 5/29/03
[REDACTED]	03-21-03
Mike Knierim	Mike Knierim 03/20/03
Chris Krug	Chris Krug 3-25-03
Michele Lovely	Michele Lovely 3/21/03
Mike Mays	Mike Mays 3-21-03
Pat McCoy	Pat McCoy 04-20-03
Scott Moore	Scott Moore 03-21-03
Jim Neer	Jim Neer 3/20/03
Paul Nienhaus	Paul Nienhaus 3-17-03
Walt Nock	Walt Nock 03-21-03
Dave Ooten	Dave Ooten 5-30-03
Jay Phares	Jay Phares 03/10/03
Dave Ratay	Dave Ratay 3/21/03
Bob Sakal	Bob Sakal 3-17-03
Tom Seifert	Tom Seifert 3/20/03
Todd Stanyon	Todd Stanyon 03/21/03
Greg Stites	Greg Stites 6-1-03
Rex Thompson	Rex Thompson 5/23/03
Doug Unger	RETIRED
[REDACTED]	3/17/03

FYI

COMPLETED
JP 06/04/03

COPY

August 14, 2003

TO: Officer Dan Hovey Officer Daniel Kahmann
 Officer Howard Sloop Officer Jason Etter
 Officer Matt Nicley Officer James Neer
 Officer Jay Phares Officer Terry Garrison
 Officer Richard Blackburn Ms. Penny Buening
 Dispatcher Nancy Coppock Mrs. Leah O'Malley
 Sergeant Rex Thompson

FROM: Major John M. DiPietro
 Deputy Chief of Police

SUBJECT: Participation in the National Night Out Kickoff Event

I wanted to thank all of you who participated in the National Night Out Kick-Off Event that was held at Dayton Mall. **Officers Hovey, Neer, Etter, Garrison, [REDACTED] and Blackburn** did an outstanding job of meeting the citizens and patrons of the Mall by demonstrating equipment and answering questions. Special thanks to Officer Blackburn for taking the initiative to find and pick up additional helium for the balloons.

Dispatcher Coppock did a great job with the "Walkabout" costume, which was a big success with all the children. **Penny** was also a big attraction as McGruff the Crime Dog.

Mrs. O'Malley worked hard at our booth handing out balloons and greeting citizens.

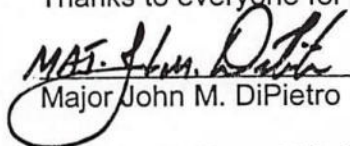
Officers Nicley and Sloop, although their first National Night Out event with Miami Township, did a great job by interacting with the public and taking time to learn the philosophies of the program.

Sergeant Rex Thompson worked on preparing the vehicles for event several days prior.

Special recognition goes to **Officer Phares** who worked diligently month's prior in planning this event, and seeing it through by working the entire day. He also served as representative of the Miami Valley Crime Prevention Association, which was a co-sponsor of the event.

I am very proud of everyone who participated and made this a successful event. These are the types of programs that remain so important in developing good community relations and displaying the professional image of our agency to all citizens.

Thanks to everyone for a job well done!


Major John M. DiPietro

cc. John C. Krug, Chief of Police
File


*Thanks for all your
help with the National
Night Out Kickoff event.
Chief Krug*

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Patrol

Evaluator: Scott Fitzgerald Title: 3rd Shift Patrol Supervisor

Evaluation Period: From: 01-01-02 Date of Evaluation: 04-05-03
To: 12-31-02

Absence (Number of days/hours) 4-34 hrs. during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] had two sick occurrences during the past year, which is acceptable under the current guidelines. Her personal appearance was always professional looking, as well as her uniform.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ took a step forward this past year by attending EV school. She has done an outstanding job since taking on those duties. ██████████ was not disciplined in 02 and always complied with MTPD SOP. With the experience of the past year, she demonstrated a better working knowledge of the ORC applied that knowledge very well.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

Over the past year, I have found the quality of ██████████ work has improved. Her reports are thorough and completed on time. She was asked for a ten percent increase in her citation level, which was met. I have found that she now needs little or no supervision, but she is still not afraid to ask a question when in doubt. ██████████ is a true team player and is always willing to assist others.

4. INTERPERSONAL SKILLS

- A. Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

I have been very pleased with the reports that [REDACTED] as submitted. They have been well written and very informative. She has always promoted a positive image of Miami Township. It is evident that she takes great pride in her position.

5. JUDGEMENT

- A. Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

Over the past year, I have become more confident in [REDACTED] decision making ability. She is maturing professionally and it is showing with the way she is handling individual complaints. She is also using the proper resources for problem solving.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Miami Township Police Department
Employee Performance Evaluation

Employee's Name

Employee's strengths

CARES ABOUT CAREER / MTPD, WILLING TO HELP OTHERS, SELF-INITIATED ACTIVITY.

Employee's weaknesses

POOR ORGANIZING SKILLS, I NEED TO GET MORE ORGANIZED, ALSO NEED TO GET MY BACHELOR'S DEGREE.

Employee's career goals for the next year:

BETTER PATROLMAN, E.V. TECH; NO WRITE-UPS.

Employee's career goals for five years:

FTO, POLICE EXPLORERS PROGRAM FOR TEENS.

Requirements to assist in meeting goals: (specialized training, schools, etc.)

GO BACK TO COLLEGE TO FINISH MY BACHELOR'S DEGREE.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

For this evaluation period, [REDACTED] was the only person to receive higher marks in every rating category. She has continually shown the desire to learn and grow as an officer, which is all I can ask. [REDACTED] willingness to learn and help others has distinguished herself from almost all of the other officers in our organization. I was very disappointed to see her leave the 3rd relief shift, as she has proven to be a very dependable employee.

With continued effort and training, [REDACTED] has the ability to become the best Miami Township has to offer. I would like to see her continue her education as she has the chance to eventually become a supervisor within this organization.

Employee Comments:

SGT. FITZGERALD,
THANKS FOR THE GOOD EVALUATION! I TRULY
CANNOT WAIT TO COME BACK TO WORK FOR YOU
ON 3-11's! :D I ALSO HAVE BEEN THINKING
ABOUT GETTING MY BACHELOR'S DEGREE - THANKS FOR
THE MOTIVATION!

[REDACTED]
Employee's Signature

04-05-03
Date

Sgt. S. Fitzgerald
Rater's Signature/Rank

04-05-03
Date

MAI [Signature]
Deputy Chief's of Police Signature

3.3.2003
Date

[Signature]
Chief of Police's Signature

3-3-03
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department

For The Period 01-01-02 - 12-31-02

Statistics For Unit: [REDACTED]

Report Date: 02/25/03

Incident Reports

Total Incidents For Period: 4320
 Total Incidents For Officer: 234
 Day Of Week Number % Of Off. % Of All

Sunday	35	15.0	.8
Monday	29	12.4	.7
Tuesday	40	17.1	.9
Wednesday	29	12.4	.7
Thursday	28	12.0	.6
Friday	31	13.2	.7
Saturday	42	17.9	1.0

Percent Of All: 5.4

Time Of Day

Number % Of Off. % Of All

First Shift (23:00 - 06:59)	17	7.3	.4
Second Shift (07:00 - 14:59)	28	12.0	.6
Third Shift (15:00 - 22:59)	189	80.8	4.4

Type	Number	Percent Of Off.	Percent Of All
Criminal Homicide:		.0	.0
Rape:	1	.4	.0
Robbery:		.0	.0
Aggravated Assault:	2	.9	.0
Burglary/ B&E:	5	2.1	.1
Larceny:	81	34.6	1.9
Auto Theft:	5	2.1	.1
Other Assaults:	7	3.0	.2
Arson:		.0	.0
Riot:		.0	.0
Bad Checks/Forg/Counterfeiting:	4	1.7	.1
Fraud:	5	2.1	.1
Embezzlement:		.0	.0
Stolen Property:		.0	.0
Criminal Danaging/Vandalism:	12	5.1	.3
Weapons Offenses:		.0	.0
Prostitution & Vice:		.0	.0
Sex Offenses:	2	.9	.0
Narcotics And Drug Laws:	2	.9	.0
Gambling:		.0	.0
Offense Against Fam & Children:	26	11.1	.6
Driving While Intoxicated:	1	.4	.0
Liquor Laws:		.0	.0
Drunkenness:		.0	.0
Disorderly Conduct:	2	.9	.0

Type

Type	Number	Percent Of Off.	Percent Of All
Vagrancy:		.0	.0
All Others Not Covered:	74	31.6	1.7
Suspicion:		.0	.0
Suicide:	1	.4	.0
Attempted Suicide:	2	.9	.0
Plane Crash:		.0	.0
Unable To Answer/Warrant:		.0	.0
Drowning:		.0	.0
Alarm Drop:		.0	.0
Fire:		.0	.0
Juvenile Complaint:		.0	.0
Ambulance/Medic Needed:		.0	.0
Trouble With Equipment:		.0	.0
Bomb Threat:		.0	.0
Traffic Violation:		.0	.0
Auto Tft Recover/Foreign Rpt:	2	.9	.0
Officer In Trouble:		.0	.0
Property Damage Accident:		.0	.0
Personal Injury Accident:		.0	.0
Pedestrian Accident:		.0	.0
Car-Train Accident:		.0	.0
Livestock On Roadway:		.0	.0
Mental Subject:		.0	.0
Neighbor Trouble:		.0	.0

Citation Reports

Total Citations For Period: 2791
 Total Citations For Officer: 180
 Day Of Week Number % Of Off. % Of All

Sunday	17	9.4	.6
Monday	31	17.2	1.1
Tuesday	29	16.1	1.0
Wednesday	32	17.8	1.1
Thursday	22	12.2	.8
Friday	26	14.4	.9
Saturday	23	12.8	.8

Percent Of All: 6.4

Time Of Day

Number % Of Dist % Of All

First Shift (23:00 - 06:59)	1	.6	.0
Second Shift (07:00 - 14:59)	3	1.7	.1
Third Shift (15:00 - 22:59)	176	97.8	6.3

Miami Township Police Department
Citations Issued Report

Report Date: 02/25/03 Dates: 01-01-02 - 12-31-02

Page: 1

Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
01/02/02	SR 741 At Lyons Rd	4503.11	[REDACTED]	Kathleen M. Michel
01/02/02	Alex Bell At Munger Rd	4503.11	[REDACTED]	Emily J. Milliken
01/02/02	SR 741 At Orchard Run Rd	4507.02	[REDACTED]	Carla Y. Blake
01/03/02	SR 741 At Homedale Dr	4503.21	[REDACTED]	Grace S. Carlos
01/07/02	Alex Bell Rd At SR 741	4507.02	[REDACTED]	Lenora T. Mathews
		4507.02	[REDACTED]	
		4503.11	[REDACTED]	
01/08/02	SR 741 At Alex Bell Rd	4507.02	[REDACTED]	Brian M. Smith
		4507.02	[REDACTED]	
01/09/02	SR 725 At Mall Park Dr	4503.11	[REDACTED]	Adam R. Stachowiak
01/10/02	Kingsridge Dr At 8991 Kingsrid	4511.28	[REDACTED]	Mark G. Hosford
01/15/02	Benner Rd At Byers Rd	4511.19 (A)	[REDACTED]	Mitchel A. Mckinniss
01/18/02	SR 741 At Silvercliff	4507.02	[REDACTED]	Brendan K. Bennett
01/18/02	SR 741 At Silvercliff Dr	4507.33	[REDACTED]	Robin A. Bennett
01/21/02	Msbg-Spgrbro At SR 741	4511.44	[REDACTED]	Kenneth A. Stumpf
01/21/02	SR 741 At Prestige Plaza	4507.02	[REDACTED]	Jamena E. Drake
01/22/02	SR 741 At SR 725	4503.11	[REDACTED]	Diego A. Carrion
01/23/02	Alex Bell At Kroger	4507.02	[REDACTED]	Christina C. Scarberry
01/23/02	Alex Bell At Kroger Entrance	4511.44	[REDACTED]	Kamaljit S. Birdi
01/25/02	SR 741 At Austin Pk	4503.11	[REDACTED]	Bradley L. Suttles
01/30/02	SR 725 At SR 741	4503.11	[REDACTED]	Senae L. Shanklin
01/30/02	Mad River Rd At Fox Run Rd	4511.12	[REDACTED]	Kevin M. Hofacre
02/05/02	SR 741 At Lyons Rd	4507.02	[REDACTED]	Juan Arreola
		4511.33	[REDACTED]	
02/05/02	SR 725 At Munger Rd	4507.09	[REDACTED]	Richard Parriman
		4503.11	[REDACTED]	
02/05/02	SR 741 At Ferndown Dr	4503.21	[REDACTED]	Heeral Thakkar
02/07/02	SR 741 At Dahlia Dr	4507.02	[REDACTED]	Donald Nichols, III
		4507.02	[REDACTED]	
		4503.21	[REDACTED]	
02/08/02	SR 741 At Alex Bell	4503.11	[REDACTED]	Cindy A. Zipf
02/09/02	SR 741 At Kingsridge Dr	4503.11	[REDACTED]	George Jr Ford
02/13/02	Chautauqua Rd At Cedar Lane	4503.11	[REDACTED]	Jessica C. Boschert
02/20/02	Mohawk Tr At Vienna Parkway	4503.21	[REDACTED]	Michael Rickert
		4511.12	[REDACTED]	
02/22/02	Lyons Rd At 2741 Lyons Rd	4511.38	[REDACTED]	Amy L. Hagan
03/02/02	SR 741 At Orchard Run Rd	4549.08	[REDACTED]	Rashad W. Norris
		4503.11	[REDACTED]	
03/07/02	SR 741 At Lyons Rd	4507.09	[REDACTED]	Mark A. Heise
		4503.11	[REDACTED]	
03/09/02	SR 725 At SR 741	4503.21	[REDACTED]	Paul F. Kohlreiser
03/11/02	SR 741 At Spring Valley Pk	4503.11	[REDACTED]	Jeremy M. Charlton
03/15/02	Lyons Rd At Colony By The Mall	4511.44	[REDACTED]	Joshua D. Brackett
03/17/02	Msbg-Sprngbro At 9900 Msbg Spr	4511.202	[REDACTED]	Jeremy J. Miller
03/18/02	SR 741 At Orchard Run Rd	4503.11	[REDACTED]	Gregory J. Ellis
03/18/02	SR 741 At Prestige Pl	4511.13	[REDACTED]	Andrea M. Snider
03/19/02	SR 741 At 5888	4511.21	[REDACTED]	Kamila Krobotova
		4503.21	[REDACTED]	
03/26/02	Carnation At SR 741	4503.21	[REDACTED]	Tara A. Flynn
03/30/02	SR 741 At SR 725	4503.11	[REDACTED]	Cheana C. Hickman
03/31/02	SR 741 At Cindy Dr	4507.02	[REDACTED]	Michael Will
		4503.21	[REDACTED]	
04/01/02	SR 741 At Orchard Run Rd	4503.11	[REDACTED]	David M. Mcguire
04/01/02	SR 741 At Knollridge Dr	4503.11	[REDACTED]	Mindy M. Skiver

13 % Perent Increase

Miami Township Police Department

Citations Issued Report

Report Date: 02/25/03 Dates: 01-01-02 - 12-31-02

Page: 2

Unit:	Location	Violation	Violator SSN Number	Violator's Name
Date				
04/02/02	Kingsridge Dr At Lyons Ridge	4503.11		Stephan D. Tirey
04/02/02	SR 741 At Prestige Plaza	4503.11		Sharon K. Bohlke
04/02/02	SR 741 At 8121 SR 741	4507.02		Dana R. Martino
		4511.13		
04/03/02	Lyons Rd At Washington Church	4503.11		Benjamin F. Jones
04/07/02	Union Rd At 8100 Block Union R	4507.02		Sarah M. Stevenson
		4503.21		
04/08/02	Alex Bell Rd At SR 741	4503.11		Danny L. Shockey
04/09/02	Mad River Rd At Fox Run Rd	4511.12		Randi J. Schilling
04/14/02	Ferndown At 2390 Ferndown Dr	4511.202		Claire M. Messman
04/22/02	Msbg-Sprngboro Rd At Wood Rd	4511.42		Benny J. Spencer
04/22/02	SR 741 At 8497 SR 741	4511.38		Sean G. Grove
04/22/02	Sunset Dr At Entrance Dr	4511.19 (A1)		Scott A. Hollo
		4511.202		
		4513.263		
04/24/02	SR 741 At SR 725	4511.38		Bruce E. Morris
		4549.02		
04/30/02	SR 741 At Newmark	4503.21		Pam L. Goins
05/03/02	SR 725 At Mallpark Dr	4511.33		Joe Kwak
05/30/02	SR 741 At 6660 SR 741	4503.12		Sandra Echols
05/31/02	SR 741 At Prestige Pl	4511.42		Kerri A. Bell
06/01/02	SR 725 At Mad River Rd	4503.12		Thomas W. Thompson
06/05/02	Spring Valley Pk At Spring Wat	4511.21		Nicole C. Steck
06/06/02	Alex Bell Rd At 2930 Alex Bell	4511.29		Jerimiah J. Crouse
06/14/02	S.R. 741 At 7901 Springboro Pk	4511.21		Jeffrey A. Zaret
06/20/02	SR 725 At 2022 Msbg-Cville Rd	4511.21		Catherine A. Royston
06/22/02	SR 725 At Mall Park	4511.21		Gregory J. Statesman
06/22/02	2700 Msbg-Cville Rd Dayton Mall	4507.02		Ebony S. Shackelford
06/29/02	SR 741 At Orchard Run	4511.21		Dennis L. Liffick
06/30/02	SR 741 At 6660 SR 741	4549.08		Carrie A. Johnson
07/01/02	SR 741 At SR 725	4503.21		Leah N. Smith
07/01/02	S.R. 741 At Prestige Plaza	4507.05		Roy A. Davis
		4549.11		
07/01/02	SR 725 At Kingsridge	4511.42		Lindsey B. Light
07/01/02	SR 741 At Prestige Pl	4503.11		Edsel III R. Haislip
07/07/02	SR 741 At SR 725	4503.11		Terrence M. Rench
07/07/02	SR 741 At Ferndown	4507.02		Tyra L. Hicks
		4507.02		
07/08/02	SR 741 At Lyons Rd	4503.21		Jansen A. Kischer
07/09/02	Msbg-Sprngbro At I-75 Overpass	4511.21		Abbey E. Blair
07/13/02	SR 741 At 6951 SR 741	4511.21		Eric D. Squire
07/13/02	Alex Bell At Lamme Rd	4507.09		Obed Rascon
		4511.13		
07/15/02	I 75 At NB MM #45	4511.202		Tony M. Mossbarger
07/15/02	Kingsridge At SR 741	4503.11		Darlene Y. Boyd
07/16/02	Msbg-Sprngbro At 10462 Msbg-Sp	4511.21		Robert E. Robison
		4503.11		
07/23/02	SR 741 At 6660 SR 741	4503.11		Robert C. Kash
07/24/02	SR 741 At 6660 SR 741	4503.11		Cheryl B. Washington
07/28/02	SR 741 At Newmark Dr	4503.11		Armand O. Monzon
08/01/02	Springboro Pk At 5841 SR 741/A	4511.19 (A6)		Wayne R. Stapleton
08/05/02	SR 725 At 2789 Msbg-Cville Rd	4507.02		Jason M. Larson
		4511.13		
08/06/02	Austin Pike At Miami Village D	4503.11		Gregory J. Estes

Miami Township Police Department

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Date	Location	Violation	Violator SSN Number	Violator's Name
08/14/02	SR 725 At Kingsridge Dr	4511.42		Ronald T. Dunn
08/14/02	SR 741 At Newmark Dr	4503.11		Morgan D. Case
08/16/02	SR 741 At Orchard Run Rd	4503.12		Victoria L. Vasica
08/16/02	SR 725 At 3027 Msbg-Centervill	4503.11		Ronald B. McCleese
		4507.09		
08/22/02	S.R. 741 At Dahlia Dr.	4503.21		Kerrick L. Franklin
09/04/02	Jamaica Rd. Btw Rt. 4/Upper Ms	4511.21		Danielle R. Eby
09/06/02	S.R. 741 At S.R. 725	4503.11		William C. Truss Jr.
09/07/02	S.R. 741 At 6660 Springboro Pk	4503.11		Kyle A. Mauller
09/07/02	Spring Valley Pk. At Arboridge	4511.21		Gregory Bendin
09/07/02	S.R. 741 At 6660 Springboro Pk	4507.02		Daniel P. Wohlschlager
		4513.05		
09/12/02	S.R. 741 At 6660 Springboro Pk	4503.11		James L. Reilley
		4503.12		
09/12/02	S.R. 741 At 6660 Springboro Pk	4503.11		Dena E. Tiemeier
09/15/02	Soldiers Home Rd. At 5500 Bloc	4511.21		Andrew A. Rauch
09/18/02	S.R. 741 At Alex-Bell Rd.	4503.21		Michael A. Valentini
		4549.11		
09/19/02	S.R. 741 At Springfalls Dr.	4503.21		Tia A. Brown
09/19/02	S.R. 741 At Alex-Bell Rd.	4503.11		Mark R. Preuss
09/19/02	S.R. 725 At 7780 Msbg-Cent. Rd	4511.192		Chasity L. Mattis
		4503.11		
09/19/02	S.R. 741 At 6660 Springboro Pk	4503.12		Larry D. Browning
09/20/02	S.R. 725 At 2925 Miamisburg-Ce	4503.21		Kristi L. Daugherty
09/20/02	S.R. 741 At 8106 Springboro Pk	4511.21		Kelly D. Lowman
09/20/02	S.R. 725 At Mall Park Dr.	4503.11		Jill M. Fleckenstein
09/21/02	S.R. 741 At Ferndown Dr.	4503.11		David D. Marantes
09/21/02	Ferndown At Spring Haven Dr.	4511.21		Erika L. Daggett
09/26/02	S.R. 741 At Alex-Bell Rd.	4507.09		Hayward M. Yarbrough
		4511.42		
09/26/02	Lyons Rd. At Newmark Dr.	4511.42		Carli M. Groven
09/27/02	S.R. 741 At Prestige Plaza Dr.	4511.21		Rodney C. Wheeler II
09/27/02	S.R. 741 At 6660 Springboro Pk	4503.11		Eberechukwu S. Cooper
09/28/02	S.R. 725 At Mall Park Dr.	4503.11		Scott P. Thigpen
		4511.33		
09/29/02	S.R. 741 At Orchard Run Rd.	4507.02		Jeffrey S. Philpot
		4507.02		
		4503.11		
09/29/02	S.R. 741 At Lyons Rd.	4503.11		Lisa M. Gallion
09/30/02	Lyons Rd. At S.R. 741	4503.21		Chad M. Hubbs
09/30/02	S.R. 741 At 8181 Springboro Pk	4503.21		Stephanie L. Shockley
09/30/02	S.R. 741 At Newmark Dr.	4503.21		Ashley B. Houseman
10/04/02	Lamme Rd. At Alex-Bell Rd.	4511.42		Melissa A. Lenox
10/05/02	Alex-Bell At S.R. 741	4503.21		Benjamin L. Rogers Jr.
10/05/02	Miamisburg-Centerville At 7780	4511.33		Shannon N. Russell
10/06/02	S.R. 725 At Kingsridge Dr.	4503.11		Daniel F. Moyer
10/11/02	SR 741 At Alex-Bell	4503.21		Gregory A. Kerr
10/11/02	Lyons Ridge Dr At Kingsridge D	4507.02		Lisa M. Craaybeek
		4507.02		
		4503.11		
10/12/02	Lyonsridge Dr	4503.12		Keith B. Buckingham
		4503.11		
10/13/02	Spring Valley PK At Heritage G	4503.11		Deborah A. Garringer

Miami Township Police Department

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Unit:	Date	Location	Violation	Violator SSN Number	Violator's Name
	10/13/02	SR 741 At Austin PK	4511.19 (A1) 4511.33		Patrick L. Gleason
	10/14/02	Jamaica Rd At Upper-Msbj Rd	4503.11		Nicholas A. Gerhard
	10/15/02		4503.11		Nancy J. Madewell
	10/15/02		4503.21		Launda L. Mcbrady
	10/15/02	SR 741 At 6660 Springboro PK	4503.11		Louise A. Graupmann
	10/15/02	SR 725 At 2925 Msbg-Cent	4503.21 4503.12		Elizabeth A. Downing
	10/18/02	SR 741 At Spring Falls Dr	4503.21		Natalie Edwards
	10/18/02	SR 741 At Lyons Rd	4503.11		Candice A. Williams
	10/19/02	Kingsridge Dr At Lyons Ridge D	4503.11		Jeffrey H. Mayer
	10/20/02	SR 741 At Austin PK	4503.11		Matthew G. Noonan
	10/28/02	Mall Park Dr	4507.09 4503.11		Charlee L. Turley
	10/28/02	SR 741 At 6660	4507.35 4503.11		Robert Bobbitt
	10/29/02	Sr 741 At Kingsridge	4503.21		David L. Knoblauch
	10/29/02	Sr 741 At SR 725	4503.11		Jerramy A. Fischer
	10/30/02	SR 741 At Prestige Plaza	4511.21		Katie M. Haubner
	10/30/02	SR 741	4503.11		Gregory J. Sheilds
	11/04/02	SR 741 At 5858	4507.09 4503.11		Mildred R. Dewberry
	11/04/02	Alex-Bell Rd	4507.02 4503.11 4507.02		Henry Morgan III
	11/05/02	SR 725 At SR 741	4503.11		Billy G. Jordan
	11/06/02	SR 741 At Springvalley PK	4511.21		Mi Y. Lee
	11/11/02	SR 741 At Cindy Dr	4507.09 4503.11		Kathryn C. Anadein
	11/12/02	S	4503.11		Gary M. Hurst
	11/13/02	SR 741 At 8081	4511.38		Melanie M. Peters
	11/17/02	SR 741 At Orchard Run Rd	4503.11		Michelle Brunn
	11/17/02	SR 741 At Orchard Run	4503.21		Randy W. Whitlock
	11/19/02	Miamisburg-Springboro At SR 74	4511.42		Victoria E. Lane
	11/19/02	SR 741 At Miami Village Dr	4503.11		Brenda M. Hausefeld
	11/28/02	Lyons Rd At Washington Church	4503.11		Adam M. Poling
	11/28/02	SR 741 At 8480 Springboro	4503.11		Amanda S. Roe
	11/29/02	Soldiers Home Rd At 5500 Blk	4507.02		Patricia L. Rishforth
	11/30/02	SR 741 At 8141 Springboro Pk	4507.02 4503.11 4507.02		David Speed II
	11/30/02	Mad River Rd At SR 725	4503.21		Nicholas A. Woessner
	12/02/02	Alex-Bell Rd At Cobblegate	4503.11		Rebecca D. Sargent
	12/02/02	SR 741 At Orchard Run Rd	4507.02 4507.02		Dequan Edwards
	12/03/02	SR 741 At Orchard Run Rd	4503.12		Jeffrey C. Brown
	12/04/02	SR 741 At Lyons Rd	4503.11		Colleen E. McCormick
	12/04/02	SR 741 At Prestige Plaza	4511.42		Natalie N. Christiansen
	12/04/02	SR 741 At 8361 Springboro	4511.21		Michael J. Marquette
	12/04/02	SR 741 At Knollridge	4507.02 4507.02		Jeffrey D. Pett
	12/06/02	SR 741 At Alex-Bell Rd	4503.21		Cameron N. Bonner
	12/11/02	SR 741 At Lyons Rd	4503.11		Kristina M. Campbell

Miami Township Police Department

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Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
12/11/02	SR 741 At 8023	4507.09	[REDACTED]	Russell L. Knipp
		4503.11	[REDACTED]	
12/11/02	SR 741 At Lyons Rd	4503.12	[REDACTED]	Karen E. Washburn
12/12/02	SR 741 At Lyons Rd	4503.11	[REDACTED]	Fred R. Seger
12/17/02	Munger Rd At Alex-Bell Rd	4511.42	[REDACTED]	Martha E. Keil
12/18/02	SR 741 At 8141	4511.21	[REDACTED]	Shawn K. Foley
12/18/02	SR 741 At 8141	4511.21	[REDACTED]	Michelle L. Tharp
		4507.02	[REDACTED]	
12/19/02	Miami Village Sr At SR 741	4511.38	[REDACTED]	Joesph B. Rosenkranz
12/21/02	SR 741 At Carnation Rd	4507.02	[REDACTED]	Craig P. Potter
		4503.11	[REDACTED]	
12/25/02	Miamisburg Rd At 7609	4511.202	[REDACTED]	Amanda N. Vicroy
12/26/02	SR 741 At Orchard Run	4511.21	[REDACTED]	Cora E. Campbell
12/27/02	S.R. 741 At Knollridge Dr.	4503.21	[REDACTED]	Randal K. Harrison
12/27/02	S.R. 741 At 6660 Springboro Pk	4507.02	[REDACTED]	Ryan E. Brown

Total ORC Violations Issued For Period,And Officer: 229



STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL
JIM PETRO, ATTORNEY GENERAL

COPY

October 10, 2003

Chief John Krug
Miami Twp. Police Department
2660 Lyons Road
Miamisburg, OH 45342-4406

Re: *Certification Status of* [REDACTED]

Dear Chief Krug:

This is in response to your inquiry concerning the updating of peace officer training to maintain Ohio peace officer certification.

According to Rule 109:2-1-12(D) of the Ohio Administrative Code, persons who have previously been certified by the Ohio Peace Officer Training Commission and have had a break in peace officer service for less than one year may be re-appointed as a peace officer, but must complete any specialized training that has been mandated for re-appointed officers. In the case of the above-referenced individual, no such training mandates apply. Accordingly, no additional training is required at this time.

Note that this determination is made based upon information and documents submitted by you and the individual in question. Should the information provided prove inaccurate, this determination becomes void.

See the enclosure for information concerning requirements for annual firearms re-qualification.

Sincerely,

Kerry Curtis
Certification Officer
Certification & Standards Division

KEC/vlf



Ohio Peace Officer Training Academy

P.O. Box 309
London, OH 43140
Telephone: (614) 466-7771
(740) 852-4848
(800) 346-7682
Facsimile: (614) 728-5150



An Internationally Certified Law Enforcement
Training Academy

www.ag.state.oh.us

4055 Highlander Pkwy., Ste. B
Richfield, OH 44286
Telephone: (888) 436-7282
(330) 659-2311
Facsimile: (330) 659-2401



STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL
JIM PETRO, ATTORNEY GENERAL

OHIO PEACE OFFICER
TRAINING COMMISSION



NOTICE OF PEACE OFFICER APPOINTMENT/TERMINATION (mark appropriate box)

☐ Appointment ☐ Appointment Status Change (e.g., reserve to full/parttime) ☐ Termination ☐ Correction to Record - highlight correction(s)

Personal Information Disclosure Statement - Pursuant to the Federal Privacy Act (Public Law 93-579), notice is hereby given for the request of personal information. The Ohio Peace Officer Training Commission and Academy require personal information for the purpose of accurately recording training, agency/school affiliation, and testing information. Your Social Security Number will not be disclosed to individuals or agencies except in accordance with state and federal law and policy of the Ohio Peace Officer Training Commission and the Office of the Attorney General of the State of Ohio. Failure to provide any of the requested information may result in an incomplete training record and certain services may be delayed.

INSTRUCTIONS

- Completion of this Notice form is required within 10 days of appointment or termination for all peace officers as defined in ORC 109.71(A).
- Use this Notice to report new appointments, appointment status changes, corrections (including name changes), and terminations.
- Sections A, B, and E must be completed, then complete Section C and pages 2 and 3 or Section D as appropriate.
- Please type or legibly print (in ink) all required information.
- Mail or fax this Notice to OPOTC at the below address within 10 days of such actions, as required by Ohio Revised Code 109.761.

A. OFFICER INFORMATION

1. NAME (Last, First, Middle Initial)	2. BIRTHDATE (mm/dd/yyyy)
[Redacted]	

B. AGENCY INFORMATION

9. AGENCY NAME Miami Township Police Department	10. APPOINTING AUTHORITY'S NAME & TITLE John C. Krug, Chief of Police (City) (County Name)	11. AGENCY PHONE NUMBER (937) 433-2301 (State) (Zip Code)
12. AGENCY STREET/MAILING ADDRESS (#/Street/PO Box) 2660 Lyons Road	Miamisburg Montgomery	OH 45342

C. APPOINTMENT INFORMATION

13. APPOINTMENT DATE (mm/dd/yyyy) [Redacted]	14. CURRENT RANK Police Officer	15. TITLE/ POSITION	16. ORC SECTION 505.49
17. APPOINTMENT STATUS (mark appropriate box) ☒ Full Time ☐ Part Time ☐ Auxiliary ☐ Reserve ☐ Special		18. APPOINTEE'S FIRST PEACE OFFICER APPOINTMENT? ☐ yes (Complete all of page 2) ☒ no (Complete pages 2 and 3 - an update evaluation will occur)	

D. TERMINATION INFORMATION

19. TERMINATION DATE (mm/dd/yyyy)	20. REASON FOR TERMINATION (mark appropriate box) ☐ Resigned ☐ Discharged ☐ Retired ☐ Deceased ☐ Felony Conviction ☐ Other
-----------------------------------	---

E. ATTESTATION OF REPORTING OFFICIAL

I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry. The personnel records of this agency substantiate the information on this form.		
SIGNATURE OF REPORTING OFFICIAL [Signature]	NAME & TITLE OF REPORTING OFFICIAL (Typed or Printed Legibly) John C. Krug, Chief of Police	DATE 07/03/03

OHIO PEACE OFFICER APPOINTMENT HISTORY

OFFICER'S NAME

SSN:

BASIC TRAINING SCHOOL NAME SINCLAIR COMMUNITY COLLEGE

Beginning Date

Ending Date

1. Appointed by: MIAMI TWP. POLICE DEPARTMENT MONTGOMERY
Agency Name County NameFrom: [REDACTED] Position title: POLICE OFFICER
Month/Date/Year Month/Date/Year (Deputy, Reserve Officer, Etc.)Appointment status: ☒ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special2. Appointed by: CLAY TWP. POLICE DEPARTMENT MONTGOMERY
Agency Name County NameFrom: [REDACTED] Position title: POLICE OFFICER
Month/Date/Year Month/Date/Year (Deputy, Reserve Officer, Etc.)Appointment status: ☐ Full-Time ☐ Part-Time ☒ Auxiliary ☐ Reserve ☐ Special3. Appointed by: _____
Agency Name County NameFrom: _____ To: _____ Position title: _____
Month/Date/Year Month/Date/Year (Deputy, Reserve Officer, Etc.)Appointment status: ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special4. Appointed by: _____
Agency Name County NameFrom: _____ To: _____ Position title: _____
Month/Date/Year Month/Date/Year (Deputy, Reserve Officer, Etc.)Appointment status: ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special

5. THIS SECTION TO BE COMPLETED BY THE OFFICER AND AN AGENCY OFFICIAL IN THE PRESENCE OF A NOTARY PUBLIC/ATTORNEY/CLERK OF COURTS.

This is to certify that we understand that the above information will be used to determine whether the officer requires any mandated/update training and that the information set forth in this form is true and accurate to the best of our knowledge. All requested information has been researched for accuracy and, where applicable or necessary, documentation has been attached for purposes of verification and/or explanation. It is understood that, should any of the provided information be discovered inaccurate, it will void the determination made from this request. Further, it is also understood that submission of false information submitted to a governmental organization in pursuit of certification is a violation of section 2921.13 of the Ohio Revised Code.

[REDACTED]

Miami Township Police Department
Name of requesting agency

2660 Lyons Road

Mailing address of requesting agency

Miamisburg, Ohio 45342

Mailing address (continued)

Signature of requesting official

John C. Krug, Chief of Police

Typed name of requesting official

Sworn to and subscribed before me this 15th day of August, 2003in the county of Montgomery and the state of Ohio.Signature of Notary/Attorney/Clerk of Courts Deana J. Stebbins My commission expires July 3, 2006

Affix seal here

OATH OF OFFICE

Rev. Code, Secs. 3.20 to .23

The State of Ohio, Montgomery County, ss.

I, _____ do solemnly swear, that I will support the Constitution of the United States, and the Constitution of the State of Ohio, and will faithfully discharge the duties of police officers & constable for Miami Township in Montgomery County, State of Ohio, during my continuance in office.

Sworn to before me, and signed in my presence, this 3rd day of

May

*John C. H. [unclear]
Chief of Police*

*Abraham M. Proctor
Clerk - Treasurer*

505.49

BOND

OF

AS

Police Officer & Constable

of Miami Township,

Montgomery County,

State of Ohio.

\$

Filed _____, 19____

Township Clerk

Krug, Chris

From: Burling, Bob
Sent: Tuesday, October 28, 2003 9:20 AM
To: DiPietro, John; Krug, Chris
Subject: Officer compliment

Sir:

On 10/24/03, I received a call from a Bill Stamm on South Union Road. Mr. Stamm knows me from a burglary case I worked for him years ago and he still calls me once in a while. Mr. Stamm stated that on 10/24/03, he was attempting to serve an eviction notice at a rental property and called this department for assistance. Mr. Stamm stated that [REDACTED] responded and she was very professional in handling the situation.

[REDACTED]

*Great job! I appreciate
all that you do for our
department and the community.
Chris Krug*

copy to file

Thank You!



Becky Slaughter
Gary Alexander
without you.
We couldn't have done it
Science Fair at Schnell School.
Thank you for judging the

 **Hallmark**
connections

Microsoft

GREETINGS
WORKSHOP

Created just for you by me

Thank You!



Miami Township **Office** Department
Inter-Office Memo

Date: 04-03-04

To: Sgt. Scanlon

SIR,

I AM REQUESTING A NEW LONG SLEEVE SHIRT. I NEED
TO REPLACE ONE THAT IS DAMAGED. IT HAS A FRAYED CUFF
AND A POCKET THAT HAS COME UN-SEWN. THANK YOU FOR
YOUR CONSIDERATION. RESPECTFULLY SUBMITTED,

FORWARDED TO MAT. DIRECTOR FOR OK. SHIRT AS ORDERED AND
HAS SHIRT REAS. Jeff. J. E. Scanlon 4-4-04

Signed: _____

MTPD # 40 (revised 2/97)

Unit Number: _____

John DiPietro

From: "John DiPietro"
 To: "David Duberstein" <davidsunif@aol.com>
 Sent: Wednesday, May 12, 2004 3:45 PM
 Subject: Order approval
 [REDACTED] is approved for the following:

PERSONNEL FILE

4 Pants

2 Long sleeve shirts

2 Short sleeve shirts,

Use the poly/cotton/lycra shirts, and order female pants, no men's pants altered to fit a woman!!!!

Miami Township Police Department**Inter-Office Memo**

PERSONNEL FILE

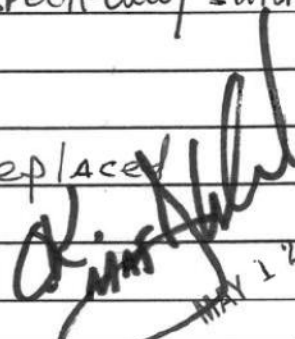
Date: 05-11-04To: SGT. FITZGERALD,SIR,

I AM REQUESTING 4 PAIRS OF NEW PANTS, 2 LONG-SLEEVE
 AND TWO SHORT SLEEVE SHIRTS, SINCE MINE ARE OLD AND NEED TO
 BE REPLACED. THANK YOU.

RESPECTFULLY SUBMITTED,

PANTS ARE ORIGINAL ISSUE - Need Replaced
 Shirts ARE ALSO Needed,

JCF



MAY 12 2004

Signed: [REDACTED]
 MTPD #4

LL.

PERSONNEL FILE

DATE: MAY 27 2004

TO 

FROM: Major John M. DiPietro
Deputy Chief of Police

SUBJECT: Winter Hat, AKA "Trooper" Hat.

You are being issued a trooper hat which will now be the only approved cold weather hat, other than the regular duty hat, worn with the winter uniform. The hat may be worn at your discretion, however when wearing the hat, you must display your cap badge.

ISSUING OFFICER




RECEIVED 

DATE MAY 27 2004

MIAMI TOWNSHIP POLICE DEPARTMENT LINE INSPECTIONS
PERSONAL APPEARANCE / UNIFORMED OFFICERS

Officer: _____

Inspection Date: 7/24/04

UNIFORM & DUTY GEAR:

Authorized	☒ Yes	☐ No	Comments: _____
Clean	☒ Yes	☐ No	Comments: _____
Pressed	☐ Yes	☒ No	Comments: _____
Ballistic Vest/Shock Plate	☒ Yes	☐ No	Comments: _____
Shoes Polished	☒ Yes	☐ No	Comments: _____
Tie/Dickey	☐ Yes	☐ No	Comments: <u>N/A</u>
Hat	☒ Yes	☐ No	Comments: _____
Gun Belt & Accessories	☒ Yes	☐ No	Comments: _____
Badge & Insignia	☒ Yes	☐ No	Comments: _____
ASP Baton	☒ Yes	☐ No	Comments: _____
O.C. Spray	☒ Yes	☐ No	Comments: <u>Replaced 2 mil w/ 5.3 Shu bat</u>
Firearm & Ammo.	☒ Yes	☐ No	Comments: _____
Back-up/Off Duty Weapon	☐ Yes	☐ No	Comments: <u>N/A</u>
Outerwear	☒ Yes	☐ No	Comments: _____
Handcuffs	☒ Yes	☐ No	Comments: _____
Pager	☒ Yes	☐ No	Comments: _____
Police I.D. Card	☒ Yes	☐ No	Comments: _____

HAIR AND GROOMING:

Mustache/Sideburns	☒ N/A	☐ Conforms	☐ Does Not Conform
Hair	☐ N/A	☒ Conforms	☐ Does Not Conform
Clean Shaven	☒ N/A	☐ Conforms	☐ Does Not Conform
Hairpins/Barrettes	☐ N/A	☒ Conforms	☐ Does Not Conform
Visible Necklace	☒ N/A	☐ Conforms	☐ Does Not Conform
Earrings	☐ N/A	☒ Conforms	☐ Does Not Conform
Fingernails	☐ N/A	☒ Conforms	☐ Does Not Conform
Cosmetic Use	☐ N/A	☒ Conforms	☐ Does Not Conform

Comments: Replaced OC w/ 5.3 Shu

Sergeant: [Signature]

Date: 7/24/04

Deputy Chief: DEPUTY CHIEF OF POLICE

Date: AUG 4 2004

Chief of Police: _____

Date: _____

August 16, 2004

TO:

[REDACTED]
Road Patrol

FROM: John C. Krug
Chief of Police

SUBJECT: National Night Out Event

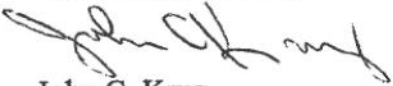
On August 3, 2004 the Miami Township Police Department held its 2004 National Night Out Event. It was a huge success and still remains the premier community event in Miami Township.

Throughout the evening I had the opportunity to meet with people at all the neighborhood parties and I was amazed with the passion of each of the organizers to participate in our annual event. They really love supporting our police department.

The highlight of the evening for me was hearing all the praise bestowed by citizens of our community about what a great police department we have and what a great job we do in providing quality police service. The people sharing these positive comments with me were not just being nice, but were very sincere in all their comments and praise.

You should be very proud of the work you do for the community because it is greatly appreciated by our citizens. Our citizens believe that we can handle anything.

I really appreciate your participation in this year's National Night Out Event. Your involvement made this year's event one of the best ever. I want to thank you for your positive attitude and your positive citizen interaction during this event. Thanks for your contribution to this year's event.


John C. Krug
Chief of Police

Miami Township Police Department

Inter-Office Memo

Date: 08 31-04

To: DEANNA STEBBINS

Mayor

Lat¹⁰
8/31/04

I AM WRITING THIS MEMO TO INFORM YOU THAT MY NAME
WILL BE CHANGED TO [REDACTED] SINCE MY RECENT
[REDACTED] LET ME KNOW WHAT PHONE CALLS AND PAPERWORK
CHANGES NEED TO TAKE PLACE. THANK YOU.

RESPECTFULLY SUBMITTED,

Changed
9-1-04
W

Signed: [REDACTED]

MTPD # [REDACTED]

Unit Number: [REDACTED]

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Road Patrol

Evaluator: Rex Thompson

Title: Sergeant

Evaluation Period: From: January 1, 2004

Date of Evaluation: _____

To: December 31, 2004

Absence (Number of days/hours) 9 Days (67 hours) during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] is a very enthusiastic person that goes above and beyond to look her best. Usually arrives early for duty and is very dependable. Her uniform and duty gear exceed standards.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties. She consistently demonstrates job familiarity and remains current with new techniques.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is one of the top five performers within this organization if not the "TOP" performer.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

Communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

Generally knows where find resources necessary to accomplish most assignments associated with her road patrol duties.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ is an excellent road officer and displays herself well at all times. She has continued her Police education and is an Evidence Technician. She ranks at the top when performing evidence work as reflected by determining suspects through her specialized skills and training. ██████████ is one of our best assets on the day shift receiving several letters of thanks and commendations throughout 2003. She should continue to pursue additional training and as one of her long-term goals, think about supervision.

Employee Comments:

██████████
Employee's Signature

09-11-04
Date

Sgt. R. A. Hernandez
Rater's Signature/Rank

9/11/04
Date

John M. DiStasio
Deputy Chief's of Police Signature

AUG 9 2004
Date

John Ch...
Chief of Police's Signature

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department

For The Period 01-01-03 - 12-31-03

Statistics For Unit: [REDACTED]

Report Date: 03/03/04

Incident Reports

Total Incidents For Period: 4559				Percent Of All: 5.0			
Total Incidents For Officer: 228							
Day Of Week	Number	% Of Off.	% Of All	Time Of Day	Number	% Of Off.	% Of All
Sunday	22	9.6	.5	First Shift (23:00 - 06:59)	32	14.0	.7
Monday	29	12.7	.6	Second Shift (07:00 - 14:59)	127	55.7	2.8
Tuesday	28	12.3	.6	Third Shift (15:00 - 22:59)	69	30.3	1.5
Wednesday	34	14.9	.7				
Thursday	29	12.7	.6				
Friday	29	12.7	.6				
Saturday	57	25.0	1.3				

Type	Number	Percent Of Off.	Percent Of All	Type	Number	Percent Of Off.	Percent Of All
Criminal Homicide:		.0	.0	Vagrancy:		.0	.0
Rape:		.0	.0	All Others Not Covered:	74	32.5	1.6
Robbery:	1	.4	.0	Suspicion:	1	.4	.0
Aggravated Assault:	1	.4	.0	Suicide:		.0	.0
Burglary/ B&E:	7	3.1	.2	Attempted Suicide:	3	1.3	.1
Larceny:	67	29.4	1.5	Plane Crash:		.0	.0
Auto Theft:	8	3.5	.2	Unable To Answer/Warrant:		.0	.0
Other Assaults:	4	1.8	.1	Drowning:		.0	.0
Arson:		.0	.0	Alarm Drop:		.0	.0
Riot:		.0	.0	Fire:	1	.4	.0
Bad Checks/Forg/Counterfeiting:	8	3.5	.2	Juvenile Complaint:		.0	.0
Fraud:	5	2.2	.1	Ambulance/Medic Needed:		.0	.0
Embezzlement:		.0	.0	Trouble With Equipment:		.0	.0
Stolen Property:		.0	.0	Bomb Threat:		.0	.0
Criminal Danaging/Vandalism:	24	10.5	.5	Traffic Violation:		.0	.0
Weapons Offenses:		.0	.0	Auto Tft Recover/Foreign Rpt:	2	.9	.0
Prostitution & Vice:		.0	.0	Officer In Trouble:		.0	.0
Sex Offenses:	1	.4	.0	Property Damage Accident:		.0	.0
Narcotics And Drug Laws:	3	1.3	.1	Personal Injury Accident:		.0	.0
Gambling:		.0	.0	Pedestrian Accident:		.0	.0
Offense Against Fam & Children:	17	7.5	.4	Car-Train Accident:		.0	.0
Driving While Intoxicated:		.0	.0	Livestock On Roadway:		.0	.0
Liquor Laws:		.0	.0	Mental Subject:		.0	.0
Drunkenness:	1	.4	.0	Neighbor Trouble:		.0	.0
Disorderly Conduct:		.0	.0				

Citation Reports

Total Citations For Period: 2399				Percent Of All: 5.3			
Total Citations For Officer: 127							
Day Of Week	Number	% Of Off.	% Of All	Time Of Day	Number	% Of Dist	% Of All
Sunday	15	11.8	.6	First Shift (23:00 - 06:59)	4	3.1	.2
Monday	14	11.0	.6	Second Shift (07:00 - 14:59)	99	78.0	4.1
Tuesday	15	11.8	.6	Third Shift (15:00 - 22:59)	24	18.9	1.0
Wednesday	23	18.1	1.0				
Thursday	29	22.8	1.2				
Friday	15	11.8	.6				
Saturday	16	12.6	.7				

Miami Township Police Department
Citations Issued Report

Report Date: 02/24/04 Dates: 01-01-03 - 12-31-03

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Unit:	Date	Location	Violation	Violator SSN Number	Violator's Name
	01/02/03	SR 741 At SR 725	4503.11		Nicola A. Henderson
	01/02/03	8526 Springboro Pk	4511.68 (N)		Edward C. Wager III
			4511.661		
	01/03/03	SR 741 At SR 725	4503.21		Rita A. Smith
	01/04/03	SR 741 At 6660	4503.12		Brian D. Reed
	01/04/03	SR 741 At Alex-Bell	4503.12		Tracy L. Grigley
	01/11/03	SR 741 At Orchard Run	4507.05		Terrence D. Gay
			4513.05		
	01/12/03	SR 741 At 8200	4507.02		Robert L. Williams
	01/16/03	Lamme RD	4511.202		Louis J. Williamson
	01/19/03	Miami Village Dr At 200 Blk	4503.11		John M. Young Jr.
	01/19/03	Springvalley At Springwater Ln	4511.21		Matthew P. Sheers
	01/25/03	Sr 741 At 6660	4507.02		Marwan R. Perrin
	02/04/03	Springboro PK At 6660	4507.02		Bridget E. Smith
			4549.08		
	02/04/03	SR 741 At 8111	4511.21		Brock A. Caudill
	02/09/03	Springboro Pike At Cindy Dr	4503.11		Leo Donaldson
	02/09/03	Sprinbo	4503.21		Khang Phan
	02/11/03	I 75 S/B	4511.21		Cuc T. Vo
	02/12/03	SR 741 At 6660 Springboro	4503.11		Michael J. Breving
	02/17/03	SR 741 At 6660 Springboro Pike	4503.11		Seana M. Carmichael
	02/17/03	SR 741 At 6660 Springboro Pike	4549.08		Phillip M. Textor
	02/19/03	Lyons Rd At SR 741	4507.02		Mary J. Conn
	02/24/03	Lyons Rd At SR 741	4507.02		Patrick O. Lopez
	02/25/03	SR 741 At Sr 725	4507.02		Tonia M. Cantrell
			4503.11		
	02/26/03	S.R. 741 At 7924 Springboro Pi	4503.11		Steven K. McNutt
	03/04/03	SR 741 At Newmark Dr	4503.21		Judy C. Carter
	03/05/03	SR 725 At Graceland Dr.	4549.08		Timothy J. Walker
	03/06/03	Alex-Bell At SR 741	4503.11		Benjamin T. Crawford
	03/10/03	SR 741 At Lyons Rd	4503.21 (A)		David L. Few
	03/11/03	SR 741 At SR 725	4507.02		Andrew A. Montanari
	03/13/03	SR 741 At Lyons Rd	4507.02		Margaret A. Beasley
			4503.11		
	03/20/03	SR 741 At Alex-Bell Rd	4503.11		William H. Berry
	03/20/03	Lyons Rd At SR 741	4511.13		Ryan C. Grabill
	03/21/03	SR 741 At Alex-Bell	4503.11		Jermonn D. Mack
			4503.12		
	03/27/03	Miamisburg-Springboro Rd At Be	4511.21		Richard L. Terrell
	04/01/03	Munger Rd At Robleigh Dr	4511.202		Thomas T. Thompson
	04/10/03	SR 741 At Prestige Plaza	4507.09		Julia R. Brown
			4503.11		
	04/13/03	Lyons Rd At SR 741	4503.11		Latosha M. Roebuck
	04/24/03	Sr 741 At Knoll Ridge	4503.11		Brandon L. Riffle
	05/05/03	Palm Dr At Carnation Rd	4511.12		Christopher T. Carter
	05/05/03	SR 725 At SR 641	4503.11		Malaina J. Terrell
	05/10/03	Farmington Rd At Nicholson Rd	4511.38		Lonzo Mills
	05/11/03	SR 741 At 6660 Springboro	4503.11		Louis Davis
	05/16/03	SR 741 At Prestige PLaza	4507.09		aToya L. Allen
			4503.12		
	05/16/03	Palm Dr At Carnation	4511.12		Christopher J. Long
	05/17/03	SR 741 At Cindy Dr	4507.09		haron L. Guy
	05/17/03	Sr 741 At Carnation	4503.21		heila R. Al-Salehi
	05/17/03	SR 741 At Knoll Ridge Dr	4503.11		arolyn N. Swinton

Miami Township Police Department
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Unit:	Date	Location	Violation	Violator SSN Number	Violator's Name
	05/18/03	SR 741 At 8245 Springboro Pike	4503.21		William E. Fedor
	05/19/03	SR 741 At Lyons	4549.08		Tressa N. Burton
	05/20/03	Palm Dr At Carnation	4511.12		Valerie M. Hensley
	06/08/03	SR 741 At Kingsridge	4507.09		Robert E. Grimes III
			4503.11		
	06/08/03	Springvalley At Springwater	4511.21		Carl P. Shultz
	06/08/03	Lyons Rd At Byers	4507.02		Magellan L. Bryant II
	06/08/03	SR741 At Kingsridge	4507.02		Tomasina J. Barfield
			4507.02		
			4503.21		
	06/11/03	S.R. 741 At Orchard Run Rd.	4503.11		Barry J. Leggett
			4549.08		
	06/11/03	S.R. 741 At 5858 Springboro Pk	4503.11		Norman B. Reese Jr.
	06/11/03	S.R. 741 At Alex-Bell Rd.	4503.11		Nicole F. Cottom
	06/11/03	S.R. 741 At 5841 Springboro Pk	4507.02		Nichol C. Boykin
			4507.02		
	06/12/03	Lyons Rd. At Newmark Rd.	4511.43		Cash E. Chitwood
	06/18/03	Lyons Rd At 2121	4511.42		Brant J. Dice
	06/19/03	SR 741 At 6660 Springboro	4507.02		Nicole E. Elmore
			4513.071		
	06/19/03	Alex-Bell Rd At SR 741	4507.02		Katina M. Jones
	06/23/03	Lyons Rd At Byers Rd	4503.11		Dennis L. Cain
	06/24/03	Lamme Rd At Alex-Bell	4503.11		Nicole Foister
	06/24/03	SR 741 At 6660	4503.21		Alfred R. Jamison
			4549.08		
	06/25/03	SR 741 At Prestige Plaza Dr	4511.13		Robert M. Binder
	06/27/03	SR 741 6660 Springboro	4511.44		Paul D. Tucker
	07/01/03	Lyons Rd At Lyons Gateway	4507.02		Patrick Shollenbarger
			4507.02		
	07/02/03	SR 741 At 6951	4503.11		Mark Calfee
	07/03/03	SR 741 At SR 725	4503.11		Dorothy J. Wisch
	07/09/03	SR 725 At Sr 741	4503.11		John K. Wagner
	07/10/03	SR 741 At Lyons Rd	4511.38		Norma J. McClure
	07/10/03	Kingsridge	4507.02		Tyrance M. Hayes
	07/16/03	SR 741 At 3000 W. Alex-Bell Rd	4511.44		Sheila R. Tinsley
	07/18/03	SR 741 At Lyons Rd	4503.11		Dannyl N. Pringle
	07/19/03	Fox Run RD At 2307	4511.38		Heather E. Litton
	07/23/03	S. Union Rd At Upper Miamisbur	4503.11		Cynthia K. Bruns
	07/31/03	Sr 741 At Sr 725	4503.11		Amy L. Blair
	07/31/03	Sr 741 At Kingsridge Dr	4507.02		Stephen J. Stoffregen
			4507.02		
			4507.02		
	07/31/03	Sr 741 At Sr 725	4507.02		Andrew M. Sarno
	07/31/03	Lyons Rd At SR 741	4507.02		Roger A. Poteet
			4507.02		
			4549.08		
	08/07/03	Alex-Bell Rd At Sr 741	4503.11		Brian E. Elleman
	08/07/03	SR 741 At Eckley Blvd	4503.11		Lacy L. Armstrong
	08/11/03	SR 725 At SR 741	4507.02		Milika A. Hampton
			4511.13		
	08/14/03	SR 741 At 8111	4503.11		Sandra L. Thompson
	08/15/03	Lyons Rd	4511.42		Michelle L. Otley
	09/13/03	5578 Springboro Pike	4511.19 (A1)		Richard D. Hackley
	09/13/03	5778 Springboro Pike	4511.19 (A7)		Richard D. Hackley

Miami Township Police Department
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Unit: [REDACTED]		Violator	
Date	Location	SSN Number	Violator's Name

09/14/03	SR 741 At 8081 Springboro	4503.11	[REDACTED] Pamela S. Painter
09/24/03	SR 741 At Sr 725	4503.11	
		4503.12	
09/25/03	Lyons Rd	4503.12	Thomas W. Cockrell
09/29/03	Sr 741 At Sr 725	4503.11	Jann L. Keith
10/02/03	Lyons Rd At Msbg At The Mall	4503.11	Stephen B. Turner
10/02/03	SR 741 At Prestige Plaza	4511.38	Lindsey A. Henderson
10/06/03	SR 741 At 8023 Springboro Pike	4503.21	Shanon J. Ranta
10/07/03	Lyons Rd At Lyons Ridge	4503.11	Deborah K. Rike
		4503.12	
10/07/03	Sr 725 At 3027	4511.21	Mark J. Iorio
10/15/03	Sr 741 At Lyons Rd	4507.02	Jason M. Speakman
10/21/03	SR 741 At 6660	4503.21	Mary Miller
10/22/03	SR 741 At Kingsridge	4507.02	Saylor R. White Jr.
10/29/03	Sr 741 At 8141 Springboro Pike	4507.02	Christopher D. Sipple
		4507.02	
10/31/03	Cordell Dr At Polo Park Dr	4503.21	Timothy L. Bost
10/31/03	SR 741 At 3000 W. Alex-Bell Rd	4507.02	Ceceli M. Abernathy
		4503.11	
11/01/03	SR 741 At Prestige Plaza	4503.11	John M. Osterfeld
11/05/03	Sr 725 At Mad River Rd	4507.02	Dennis J. Davidson
		4503.11	
11/05/03	Sr 741 At Newmark Dr	4503.21	Thomas E. Heil
11/05/03	Sr 741 At Kingsridge	4503.12	Charles E. Blodgett II
11/06/03	Lyons Rd At Colony By The Mall	4503.11	Wendi J. Gallo
11/07/03	Sr 725 At Mall	4503.21	Joshua R. Roberts
11/07/03	SR 741 At Orchard Run Rd	4503.11	Ryan J. Hendricks
11/15/03	Jamaica Rd	4511.202	Shawna A. Lakins
11/20/03	Springboro Pike	4503.11	Hisham H. Hussein
11/27/03	Springboro Pk./Miamisburg-Cent	4507.02	Doris A. Riddel
11/28/03	Sr 741 At Newmark Dr	4503.11	Jackie D. Halsey
11/28/03	Springboro Pike	4511.68 (N)	Albert L. Long
11/28/03	Sr 741 At Newmark Dr	4507.02	Abel D. Ngoh
		4507.02	
11/29/03	Springboro Pk./Alex-Bell Rd.	4503.11	J Joseph Hermosillo
11/29/03	Sr 725 At Mall Park Dr	4503.11	Rusty C. Courter
11/29/03	Miamisburg-Centerville Rd.	4503.11	Mark A. Graham
12/01/03	Sr 741 At Newmark Dr	4503.11	Amanda J. Yager
12/05/03	Lyons Rd At Newmark Dr	4511.42	Dawn C. Stargell
12/08/03	Lyons Rd At Washington Church	4503.21	Kara J. Schleith
12/14/03	SR 725 At Kingsridge	4507.02	Robert A. Rowe
		4503.11	
12/14/03	Miamisburg-Springboro	4511.202	James A. Shafer
12/16/03	Spring Valley At SR 741	4511.38	Chandra S. Ranamalla
12/24/03	W. Alex-Bell Rd. At 2917 W. Al	4511.21	Tracey N. Stroud
		4507.02	
12/24/03	W. Alex-Bell Rd.	4507.33	Darion F. Smith
12/29/03	Sr 741 At Sr 725	4503.11	Gerald K. Moore

Total ORC Violations Issued For Period,And Officer: 156

Miami Township Police Department
Summary Of Daily Activity(Part 2)
For The Period: 01-01-03 - 12-31-03

Report Date: 02/24/04

Page: 1

Officer Name		DUI		Child		Child		Adult		Adult		Suspe	N-Traf	Moving	Motor	Speed	ACCIDENT INFO				Miles
		< 21	>= 21	Res	Wr	Res	Ct	Res	Wr	Res	Ct	Licens	Arrest	VehWrn	Assist	Violat	Fatal	Injury	Prop D	Total	Driven
S	Aronoff	1	14	0		1		0		7		19	7	164	20	44	0	5	9	13	9662
T	Garrison	3	2	0		0		0		3		4	3	36	3	6	0	3	10	12	12672
R	Gray	0	0	0		0		0		0		6	2	41	150	4	1	11	37	49	11876
M	Huwer	2	4	0		0		0		0		3	0	36	25	2	0	1	4	5	13824
N	Malone	0	0	0		0		0		0		0	0	0	1	0	0	0	0	0	3915
M	Mays	0	0	0		0		0		0		2	0	46	3	25	0	2	32	34	8333
D	Unger	0	0	0		0		0		0		0	0	0	6	0	0	0	2	2	1697
J	Williford	0	0	0		0		0		0		0	0	0	0	0	0	0	0	0	45
Total Shift: 1		6	20	0		1		0		10		34	12	323	208	81	1	22	94	115	62024
E	Ashcraft	6	0	0		0		0		2		1	0	20	9	1	0	2	19	21	13277
R	Blackburn	0	1	0		0		0		0		2	1	25	53	5	0	7	16	23	7931
J	DiPietro	0	0	0		0		0		0		0	0	0	0	0	0	0	1	1	11
S	Duffey	2	7	0		0		0		2		13	3	92	47	58	0	1	46	44	11715
J	Etter	0	1	0		0		0		1		5	1	59	105	10	0	5	20	23	14409
		6	1	1		0		0		0		32	11	219	112	18	0	14	51	63	15909
M	Knierim	2	8	0		8		80		62		31	10	413	98	90	0	14	52	65	11565
J	Kramer	0	0	0		0		0		0		0	0	2	0	0	0	0	0	0	122
M	Lovely	0	0	0		0		0		0		0	0	0	0	0	0	0	0	0	42
M	Mays	0	0	0		0		0		0		0	0	5	1	2	0	1	8	9	1647
P	McCoy	8	55	0		0		1		2		17	9	291	9	29	0	3	16	19	15372
M	Moore	0	0	0		0		0		0		0	0	0	0	0	0	0	0	0	84
M	Nicley	0	3	0		0		0		3		6	1	16	2	11	0	0	7	4	1777
P	Nienhaus	0	6	0		2		1		2		20	3	205	101	129	0	11	40	51	14664
J	Phares	0	0	0		0		0		0		0	0	2	1	1	0	0	0	0	152
W	Sloop	0	0	0		0		0		0		1	0	5	6	13	0	1	5	6	2169
R	Thompson	0	0	0		0		0		0		0	0	0	0	0	0	0	1	1	81
Total Shift: 2		24	82	1		10		82		74		128	39	1354	544	367	0	59	282	330	110927
T	Beatty	0	4	0		0		0		2		1	0	54	11	30	0	12	42	54	19046
D	Hovey	1	1	0		0		5		91		10	0	30	57	46	0	14	35	49	9551
J	Neer	0	2	0		0		0		18		14	3	49	64	120	0	21	59	79	14086
D	Ooten	1	4	0		0		1		6		26	4	291	42	7	1	10	26	35	19516
D	Ratay	0	0	0		0		2		1		7	0	20	19	5	0	10	44	54	11237
R	Sakal	1	4	0		0		0		8		9	2	41	13	1	0	18	68	84	11776
T	Seifert	0	6	0		0		0		8		21	9	125	72	66	0	21	23	45	13036
T	Stanyon	0	0	0		0		0		0		0	0	0	0	0	0	0	0	0	62
G	Stites	2	21	0		0		0		0		18	5	252	33	19	0	4	9	9	11763
		2	4	0		1		3		9		15	3	63	61	30	1	13	52	65	12897
Total Shift: 3		7	46	0		1		11		143		121	26	925	372	324	2	123	358	474	122970

Miami Township Police Department
Summary Of Daily Activity(Part 1)
For The Period: 01-01-03 - 12-31-03

Report Date: 02/24/04

Page: 1

Officer Name	Reports	Follow Ups	FI Cards	VHC	Disp	Total Assists	EV Calls	VWs	Felony Arrests	Misd. Arrests	PHC	Tot Trf Citat
S Aronoff	155	32	37	40	592	158	7	131	5	56	46	138
T Garrison	112	39	23	43	653	171	47	25	7	33	37	32
R Gray	222	196	72	186	717	140	35	67	12	41	162	34
M Huwer	115	140	10	49	373	266	0	72	7	38	111	14
N Malone	0	0	0	0	1	61	0	0	0	0	0	0
M Mays	202	86	19	115	760	114	0	0	6	44	0	46
D Unger	19	12	8	20	103	52	0	0	1	3	9	1
J Williford	1	1	0	6	5	0	0	0	0	0	0	0
Total For Shift 1	826	506	169	459	3204	962	89	295	38	215	365	265
E Ashcraft	160	67	4	156	437	272	0	24	0	9	2	15
R Blackburn	206	76	30	74	692	139	1	14	11	34	1	25
J DiPietro	2	1	0	0	3	1	0	0	1	0	0	1
S Duffey	331	66	37	3	803	142	1	18	9	117	2	120
J Etter	209	160	13	55	1050	735	3	109	8	51	15	41
[REDACTED]	319	248	55	104	1255	307	118	302	6	73	0	137
M Knierim	392	69	36	2	1048	272	2	515	21	82	9	377
J Kramer	5	2	3	0	9	2	0	2	1	1	1	0
M Lovely	3	0	0	0	5	1	0	0	0	0	0	0
M Mays	41	12	1	21	129	26	0	0	3	4	0	7
P McCoy	144	13	32	58	783	272	0	300	8	110	72	195
M Moore	1	0	0	0	3	0	0	0	0	0	0	0
M Nicley	50	4	6	7	138	32	2	32	5	20	3	52
P Nienhaus	357	154	48	8	1104	300	4	26	11	86	1	217
J Phares	5	1	0	0	9	4	0	0	0	0	0	1
W Sloop	39	31	6	14	119	28	1	7	1	4	0	22
R Thompson	2	0	0	0	2	1	0	0	0	0	0	1
Total For Shift 2	2266	904	271	502	7589	2534	132	1349	85	591	106	1211
T Beatty	276	103	53	5	1086	133	1	6	14	88	2	127
D Hovey	435	103	41	27	931	197	135	65	20	93	3	259
J Neer	426	26	58	2	1200	190	0	4	4	98	0	250
D Ooten	275	136	51	81	1071	171	13	305	7	82	47	81
D Ratay	220	154	20	232	911	109	73	27	5	42	1	58
R Sakal	253	67	27	3	1161	230	94	0	6	64	0	106
T Seifert	347	185	55	3	1114	202	0	153	11	95	9	165
T Stanyon	1	2	0	0	2	0	0	0	0	0	0	0
G Stites	154	119	44	29	662	155	58	249	6	72	45	80
[REDACTED]	424	100	38	16	1088	304	0	57	18	105	0	140
Total For Shift 3	2811	995	387	398	9226	1691	374	866	91	739	107	1266

NAME _____ LAST _____ FIRST _____ MIDDLE _____ DEPARTMENT _____ P I

DATE OF BIRTH _____ DATE OF HIRE _____ CLOCK NUMBER _____

SOCIAL SECURITY NUMBER _____ SICK DAYS DUE _____ VACATION TIME DUE _____

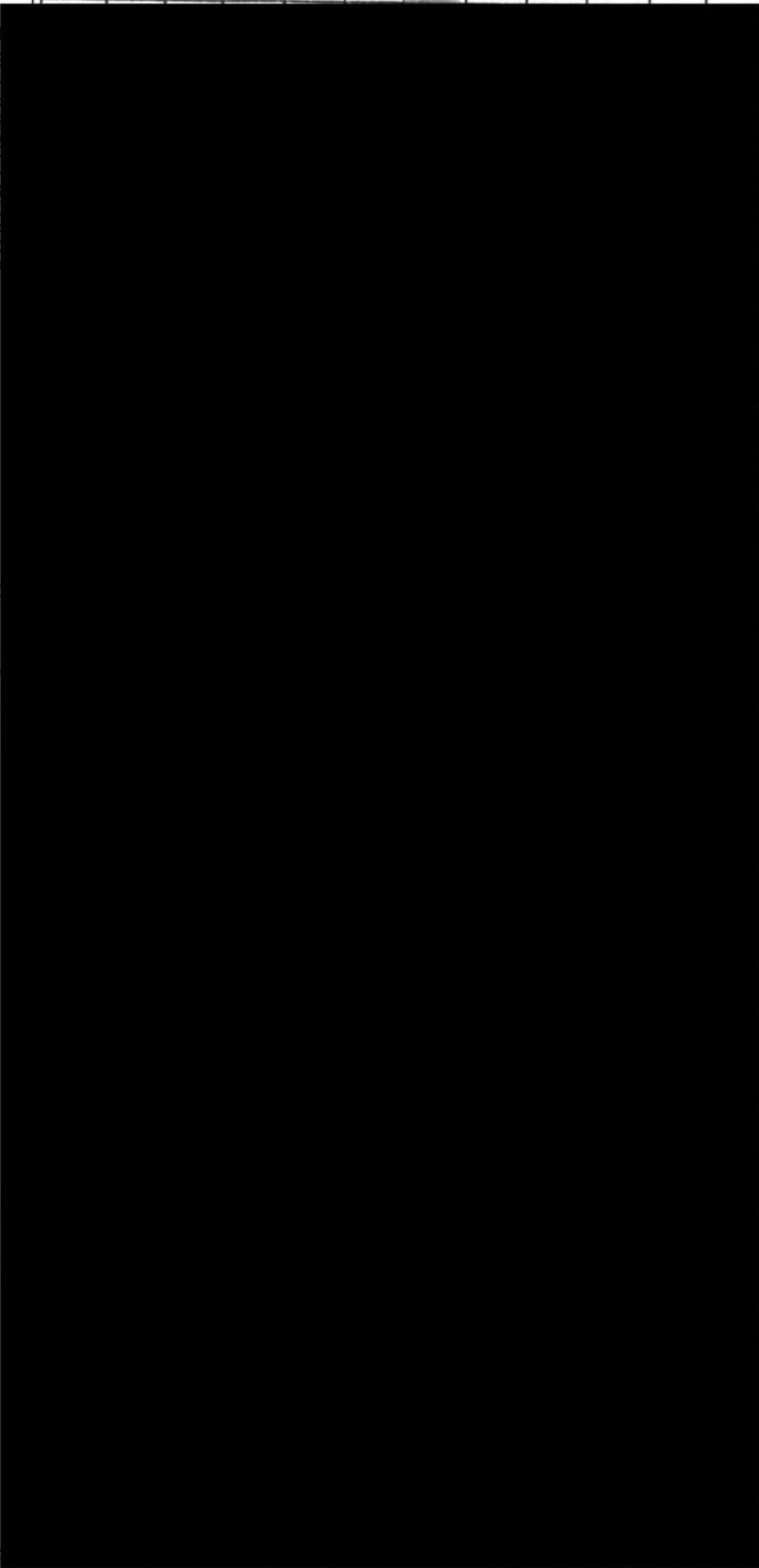
2003

EMPLOYEE ATTENDANCE RECORD

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----

A	AO	D	DF	H	J
---	----	---	----	---	---

ABSENCE



A = ACCIDENT ON DUTY
AO = ACCIDENT OFF DUTY
D = DISCIPLINE
DF = DEATH IN FAMILY

H = HOLIDAY
J = JURY DUTY
LA = LEAVE OF ABSENCE
SF = SICKNESS IN FAMILY

SS = SICKNESS-SELF
V = VACATION
X = UNEXCUSED ABSENCE
EO = EXCUSED (OTHER)

YEARLY
USE REVE
FOR ADDITION

January 10, 2005

To: Tom Seifert
Jim Neer
Paul Nienhaus
Shane Duffey
Mike Knierim
Howard Sloop
Matt Nicley
Jason Kramer
Nancy Strobe
Norman Malone
Road Patrol, Third Relief

*Great job! Thanks
for all you do.
Chief Kamy*

From: Scott Fitzgerald
Sergeant, Third Relief

Subject: Letter of Commendation

In November of 2004, I challenged the members of the Third Relief. I spoke about what an achievement it would be for our shift if we could complete the holiday season without having any armed robberies during our hours of duty. I knew that this would not be an easy task, as it would take a concerted team effort.

Between Thanksgiving Day and New Year's Day, we completed the holiday season without experiencing a robbery of any type during our hours of work. It was only because of your extra effort and dedication to the public's safety that we were able to accomplish this feat. I believe your attention to detail, the business area in particular, led to the team's success. I spoke with several of the bar and restaurant managers during November and December. They were extremely pleased and quite impressed with your concern and professionalism during their busiest time of the year. I am certain that these permit holder checks contributed to the success of the group.

I want to take this opportunity to thank each of you for your hard work and dedication during this, our most active time of the year. While each of you was busy with the day-to-day patrol activities, you found time to reach out to our business community. Our neighboring communities were not as successful in avoiding potentially violent crimes. Your extra efforts were deeply appreciated.

Scott C. Fitzgerald
Sergeant, Third Relief

*Good Job!
MAJ. John Kamy*

John DiPietro

From: "John DiPietro"
To: "David Duberstein" <davidsunif@aol.com>
Sent: Thursday, February 24, 2005 3:49 PM
Subject: Uniform Approval
Officer Mays is approved for two (2) uniform pants.

Major John DiPietro
Deputy Chief of Police
Miami Township Police Department
2660 Lyons Road
Miami Township Ohio 45342
Voice: (937) 433-2301
Fax: (937) 438-2337

Miami Township Police Department**Inter-Office Memo**

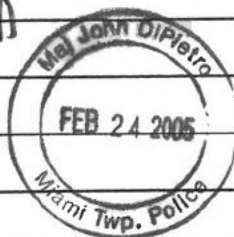
Date: 2-23-05

To: Sgt. Thompson

I REQUEST A NEW PAIR OF PANTS. (2 PAIR IF POSSIBLE).

*Sent to Major for approval
2/23/05*

AMM



Signed: DEC. [Signature]

Unit Number: 27

MTPD # 40 (revised 2/97)

2/24/05



POLICE DEPARTMENT MEMORANDUM

TO: DOUGLAS WOODARD, DEPUTY CHIEF OF POLICE
FROM: ROBERT F. HENSLEY, THIRD WATCH SERGEANT
SUBJECT: THEFT FROM 1901 S. ALEX RD (SUBWAY)
DATE: FEBRUARY 28TH, 2005

I would like to take the opportunity to inform you on an incident that occurred on February 28th, 2005 at 1748hrs.

Dispatcher Diana Collins received a 911 call from the Subway at 1901 S. Alex Rd. and at the time was advised that a Robbery had just occurred. She immediately dispatched units to the scene and relayed the information as she received it.

Two African-American males had entered the store and stole an undetermined amount of money. They then left in an older style red sports car, south bound on S. Alex Rd.

Officers were on the scene within 1 minute of the dispatch, with Ptl. Michael Hanks and Ptl. Jeff Spaulding checking the area for the suspects, and Ptl. Nathen Biggs responding to the scene to secure it. Ptl. Shane Hartwell assumed a stationary post on I-75, in case the suspects fled north bound from St. Rt. 725. Myself and Ptl. Richard Hart began to check the south portion of the city.

After a quick sweep of Ptl. Hank's area, he responded to the scene for the report and the Evidence work.

While checking the Ramada Inn lot and the area of Centerville Park Apartments, I overheard that Miami Twp Officer Jason Kramer spotted the suspect vehicle getting on South Bound I-75, from St. Rt. 725. I confirmed with Ptl. Hanks if we had a robbery, and he advised it was actually a theft from the register and not a robbery. I immediately informed Dispatcher Collins to relay that information to the Township Units.

I then overheard Sgt. Jerry Adams advising Ptl. Kramer and Ptl. Danielle Miller to attempt a traffic stop on the vehicle if possible. [REDACTED] advised that they did make

a stop on the red sports car on I-75 SB, at mile post 42.

Myself, Ptl Hart and Ptl. Hartwell responded to the stop.

When I arrived I found that [REDACTED] and Ptl. Jeff Muncy from Miamisburg P.D. securing one suspect from the Felony Stop, and Ptl. Kramer and Ptl. Michael Aiken holding position on the driver of the suspect vehicle.

Sgt. Adams arrived on the scene. Myself, Ptl. Hart and Sgt. Adams secured the driver.

On further investigation it was found that two suspects were positively ID as the suspects by the employees of the Subway, and were subsequently charged with the Theft Offense, as well as several drug and traffic charges.

With the efforts of each of these officers and the dispatchers from our department, as well as Miami Twp P.d. and Miamisburg P.D., we were able to make a very quick and safe apprehension on both suspects. Each individual contributed to this incident, handling it professionally and efficiently, and should be commended for a Job Well Done.

cc. Chief John Krug Miami Twp P.D.
Chief John Sedlak Miamisburg P.D.

- SGT. J. ADAMS
- OFC. J. KRAMER
[REDACTED]

GREAT JOB!
[Signature]

Pgt. Adams [REDACTED]
Officer [REDACTED]
Great job by all! Great
teamwork! Thanks
for all you do for
our department.
Chief [Signature]



NEW VIENNA POLICE DEPARTMENT

97 West Main Street

PO BOX 323

New Vienna, Ohio 45159-0323

(937) 987-2116 – Administration

(937) 382-1611 – Dispatch

(937) 987-2934 - Fax

BRIAN GOODY
2274 POLO PARK DR
WEST CARROLLTON OH 45439
March 12, 2005

Dear Miami Twp Police Dept.

My name is Brian Goody and I reside at 2274 Polo Park Dr. in Miami Twp. I called your dispatch center on Wednesday March 09, 2005 to report that my Siberian husky had been missing. Your dispatcher was very helpful in giving me the number to the humane society, and still taking my name and number so that I could be reached in case the dog was located. On Thursday, while working at the New Vienna Police Dept. I received a phone call, stating that the MIAMI TWP POLICE DEPT had captured my dog. I requested the dispatcher to have the officers let the dog in my front door, which was unlocked since I could not leave the station. Your officers not only caught my dog and let her in the house, but also locked the door on the way out.

I wanted to sincerely thank the involved officers who took the time to rescue my dog as well as the dispatcher who called and informed me of the situation. I apologize for the dog hair your officers may have had to clean from their uniforms and cruisers. Your Dept is Community Policing truly at its best.

Thank you,
PTL. BRIAN GOODY
New Vienna Police Dept

GOOD JOB, AND
THANK YOU!

MAT. J. [Signature]
[Redacted]

I really appreciate and thank you for all
you do for our department.
Chief K. [Signature]

In Partnership With the Community

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department ● John C. Krug, Chief

An Equal Opportunity Employer

March 28, 2005

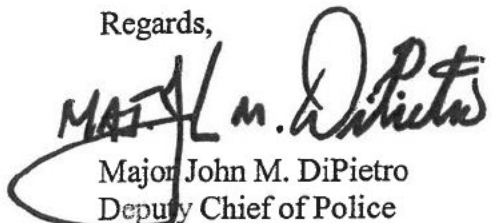
Brian Goody
2274 Polo Park Drive
Dayton, Ohio 45439

Dear Mr. Goody:

I have received your letter dated March 12, 2005 describing the actions of both police officers and communications staff. After researching the call for service, both Nancy Strope and Danielle Miller were the responding Officers who were able to get your dog back inside your residence. William Kuntzman was the Dispatcher working who handled the telephone call.

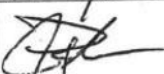
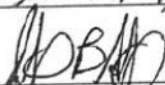
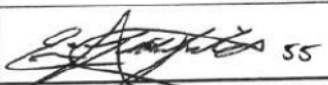
A copy of your letter will be placed in the personnel files of all involved individuals. Chief John C. Krug and I appreciate you taking the time to inform us of the actions of our employees. Please do not hesitate to contact Chief Krug, our agency or myself in the future should you need our assistance.

Regards,


Major John M. DiPietro
Deputy Chief of Police

Attachment

HOLSTER DISTRIBUTION

UNIT	NAME	SIGNATURE	DATE
40	Sakal, Robert		3-8-05
41	Stites, Gregory	To Sgt Adams	3-10-05
42	Neer, James		03/10/05
			03-08-05
			03-09-05
45	Etter, Jason	Off. J. Etter #45	3/8/05
46	Nienhaus, Paul	P. Nienhaus #46	3-8-05
47	Duffey, Shane	S. Duffey #47	3-10-05
48	Knierim, Michael	Michael Knierim #48	03-08-05
49	Aronoff, Scott		3-8-05
50	Sloop, William	H. Sloop #50	3-9-05
51	Nicley, Matthew	M. Nicley	3/8/05
52	Kramer, Jason	J. Kramer #52	3/8/05
			03-08-05
54	Strope, Nancy	Off. N. Strope #54	3-8-05
54	Littlefield, Eric	 #55	3-8-05

June 22, 2005

To: Nancy Coppock
Alicia Burns
Dispatcher, Communications Center

[REDACTED]
Paul Nienhaus
Jason Kramer
Road Patrol, Third Relief

From: Scott Fitzgerald
Sergeant, Third Relief

Subject: Written Commendation for Outstanding Actions on
June 12, 2005

On June 12, 2005, the Communications Center received a phone call from an unstable person at 3038 Orchard Glen Drive. This Written Commendation is being issued to recognize each of you for your contributions towards the resolution of the situation

Mr. Brian Thompson called the Communications Center and told Dispatcher Burns that he "wanted to hurt someone." It was obvious that Mr. Thompson was intoxicated on alcohol and drugs and possibly mentally unstable. Mr. Thompson refused to exit the apartment and made claims to having several weapons. In the nearly one hour that it took for Mr. Thompson to exit the apartment, Dispatchers Coppock and Burns each did an outstanding job speaking with Mr. Robinson and relaying information to the police officers on the scene. He may have survived this incident only because of Dispatcher Burns' ability to communicate with him and to get him to surrender.

Officers [REDACTED] Nienhaus and Kramer each performed well individually and as a team. As with any incident in an apartment complex, the safety of the other citizens is paramount. The three of you worked together and accepted direction flawlessly. The building was evacuated and others were kept from accidentally entering the affected area. Each of you kept your composure and performed your duties well even after a gunshot was heard inside the apartment. It is times such as high stress events as this that police officers are tested. In this instance, the team worked together and a tragedy was averted.

During this call for service, the Miami Township Police Department employees showed the value of experience and good training. The dispatchers not only kept a line of communication open, they also met the needs of the other Miami Twp. residents. The police officers were able to guarantee the safety of the other residents of the apartment

complex. Mr. Thompson was apprehended and turned over to fire personnel for treatment without injury to the suspect or any of the units on the scene. This kind of teamwork gives a supervisor great satisfaction and I am proud to serve each of you with this Written Commendation for you exceptional performance.

Sgt. Scott Fitzgerald

Scott Fitzgerald
Sergeant, Third Relief

Deant J. L. King
Chief King

GREAT JOB!
MAJ. J. L. Dillman

June 21, 2005

To:

[REDACTED]
Road Patrol, Third Relief

From:

Scott Fitzgerald
Sergeant, Third Relief

Subject: Oral Commendation for Outstanding Actions on
May 24, 2005

Recently, you were involved in a situation where you made two arrests and recovered several pieces of stolen property. This Oral Commendation is being issued to recognize you for an outstanding piece of police work.

On May 24, 2005, you spotted a vehicle in the Kroger parking lot that was displaying two separate license plates. After stopping the vehicle, it was determined the male and female occupying the vehicle both had warrants for their arrest. While being assisted by Officer Seifert, you then searched the car and found a large amount of unusual items. Relying on your experience, you questioned why items belonging to others would be in the trunk of the car? With some assistance from Dispatcher Kuntzman, it was revealed the items had been stolen in a burglary in Butler Co., Ohio. With additional investigation, it was learned that one of the plates displayed on the car was stolen out of Middletown, Ohio. The property owners identified the items as their own and criminal charges were filed against the subjects that you had arrested.

As witnessed, felony arrests can originate from what we consider routine patrol traffic stops. Your experience and training led to the detection and apprehension of two persons that were connected to a burglary in another county. Grateful owners will now be able to reclaim personal property that might not have ever been located if not for your excellent example of police work.

This Oral Commendation is being served to you for your actions on May 24, 2005. Your continual hard work and dedication has distinguished you as an outstanding member of our department.

Sgt. Scott Fitzgerald

Scott Fitzgerald
Sergeant, Third Relief
[REDACTED]

*GREAT JOB!
MAY 24, 2005*

*Great job!
Chief Kuntzman*

EVENTS
UNIFORM

DAVID'S UNIFORMS
511 UNIFORMS FOR
MIAMI TWP POLICE

ENTERING IS ROYAL BLUE, BLOCK STYLE, PLACEMENT NAME INFO RIGHT CHEST, BADGE W/ TITLE LEFT									
LAST NAME		FIRST NAME		TITLE (SECOND LINE)		SHIRT		TROUSERS	
						QTY	SIZE	QTY	RECEIVED
1	Adams	Jerry	Sergeant			2	Medium	1	32 30 6/13/05
2	Aronoff	Scott	Officer			2	Large	1	38 30 6/14/05
3	Ashcraft	Edward	Corporal			2	Large	1	44 34 6/13/05
4	Beatty	Timothy	Officer			2	Large	1	36 30 6/15/05
5	Burling	Robert	Detective Sergeant			2	2-XL	1	46 30 6/8/05
6	Comer	Todd	Detective			2	XL	1	36 34 6/15/05
7	Dipietro	John	Deputy Chief			2	Large	1	36 32 6/12/2005
8	Duffey	Shane	Officer			2	XL	1	42 30 5/13/05
9	Etter	Jason	Officer			2	Large	1	36 32 6/14/05
10	Fitzgerald	Scott	Sergeant			2	Large	1	38 32 5/16/05
11	Garrison	Terry	Detective			2	2-XL	1	52 30 6/12/05
12	Hovey	Daniel	Officer			2	XL	1	46 30 6/18/05
13	Huwer	Michael	Officer			2	XL	1	44 32 6/19/05
14	Knierim	Michael	Officer			2	XL	1	42 34 6/19/05
15	Kramer	Jason	Officer			2	Large	1	36 32 6/19/05
16	Krug	Chris	Chief			2	XXL	1	42 32 6/19/05
17	Littlefield	Eric	Officer			2	Medium	1	32 30 6/19/05
18	Mays	Michael	Officer			2	Medium	1	34 32 6/19/05
19	McCoy	Patrick	Officer			2	XL	1	36 30 6/19/05
20			Officer			2	Med. (W)	1	30 30 6/19/05
21	Moore	Scott	Detective			2	XL	1	36 34 6/19/05
22	Neer	James	Officer			2	Large	1	36 32 6/19/05

4. **INTERPERSONAL SKILLS**

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: As stated, her written communications are above average in quality and content. I rarely speak to her about reports that she has generated. I consider her excellent at public relations as she is a caring and compassionate person. [REDACTED] presents, what I consider, a role model for other officers in dealing with the public.

5. **JUDGEMENT**

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED]'s decision making ability is above average. Very rarely will she require assistance. She uses the resources at her disposal appropriately to solve problems and arrive at solutions.

6. **OFFICE SKILLS (Civilian Personnel Only)**

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments: [REDACTED] technical skills equal the best on our relief. She is, quite possibly, the best evidence tech. on the department. To her credit, she is very enthusiastic about that facet of her job. She is never a discipline problem and is well aware of the contract, SOP and township manual. [REDACTED] has a very good working knowledge of the ORC and applies it fairly without prejudice.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] quality of work is matched by only one other on the relief. Her reports contain all pertinent information, are easy to understand, and are grammatically correct. Her citation total was near the shift average as she led the relief in DUS citations. I would ask that she concentrate on other violations such as Speeding and OVI's. She requires almost no supervision and is a consummate team player. When asked, she will assist anyone in need.

Evaluator's and Reviewer's Overall Comments/Special Considerations: 2004 was a very good year for [REDACTED]. She was proactive in traffic enforcement and had several self-initiated reports and arrests. I would ask that [REDACTED] consider all traffic violations during times of enforcement. OVI's, speed violations and restraint infractions are equally important and need to be addressed. [REDACTED] has become, perhaps, our best evidence technician. She has now gained valuable experience at major crime scenes and I am confident with her ability to properly discharge her duties. While I was initially disappointed in her lack of interest in the promotional process, I now understand her reasoning. I applaud her desire to become a Master Evidence Technician.

[REDACTED] is an asset to our organization and I value her daily contributions.

Employee Comments:

I appreciate the positive feedback and I am very happy to be part of the 4pm-12am shift with Sgt. Fitzgerald. I feel that everyone on this shift works well together as a team and that Sgt. Fitzgerald does a great job of promoting our productivity and morale. Thanks !!

[REDACTED]
Employee's Signature

07-27-05
Date

Sgt. S. Fitzgerald
Rater's Signature/Rank

07-27-05
Date

John M. DiStasio
Deputy Chief's of Police Signature

APPROVED MAY 27 2005
Date

John Chong
Chief of Police's Signature

May 27, 2005
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
For The Period 01-01-04 - 12-31-04

Statistics For Unit: [REDACTED]

Report Date: 03/03/05

Incident Reports

Total Incidents For Period: 4606
Total Incidents For Officer: 222

Day Of Week	Number	% Of Off.	% Of All
Sunday	29	13.1	.6
Monday	31	14.0	.7
Tuesday	36	16.2	.8
Wednesday	29	13.1	.6
Thursday	30	13.5	.7
Friday	26	11.7	.6
Saturday	41	18.5	.9

Percent Of All: 4.8

Time Of Day

Number % Of Off. % Of All

First Shift (23:00 - 06:59)	17	7.7	.4
Second Shift (07:00 - 14:59)	32	14.4	.7
Third Shift (15:00 - 22:59)	173	77.9	3.8

Type	Number	% Of Off.	% Of All
Criminal Homicide:		.0	.0
Rape:		.0	.0
Robbery:		.0	.0
Aggravated Assault:		.0	.0
Burglary/ B&E:	2	.9	.0
Larceny:	18	8.1	.4
Auto Theft:	5	2.3	.1
Other Assaults:	5	2.3	.1
Arson:		.0	.0
Riot:		.0	.0
Bad Checks/Forg/Counterfeiting:	4	1.8	.1
Fraud:	7	3.2	.2
Embezzlement:		.0	.0
Stolen Property:	2	.9	.0
Criminal Danaging/Vandalism:	14	6.3	.3
Weapons Offenses:		.0	.0
Prostitution & Vice:		.0	.0
Sex Offenses:	3	1.4	.1
Narcotics And Drug Laws:		.0	.0
Gambling:		.0	.0
Offense Against Fam & Children:	1	.5	.0
Driving While Intoxicated:	3	1.4	.1
Liquor Laws:	4	1.8	.1
Drunkenness:		.0	.0
Disorderly Conduct:	2	.9	.0

Type	Number	% Of Off.	% Of All
Vagrancy:		.0	.0
All Others Not Covered:	42	18.9	.9
Suspicion:		.0	.0
Suicide:		.0	.0
Attempted Suicide:	1	.5	.0
Plane Crash:		.0	.0
Unable To Answer/Warrant:		.0	.0
Drowning:		.0	.0
Alarm Drop:		.0	.0
Fire:	1	.5	.0
Juvenile Complaint:	4	1.8	.1
Ambulance/Medic Needed:		.0	.0
Trouble With Equipment:		.0	.0
Bomb Threat:		.0	.0
Traffic Violation:		.0	.0
Auto Tft Recover/Foreign Rpt:		.0	.0
Officer In Trouble:		.0	.0
Property Damage Accident:		.0	.0
Personal Injury Accident:		.0	.0
Pedestrian Accident:		.0	.0
Car-Train Accident:		.0	.0
Livestock On Roadway:		.0	.0
Mental Subject:		.0	.0
Neighbor Trouble:		.0	.0

Citation Reports

Total Citations For Period: 2539
Total Citations For Officer: 139

Day Of Week	Number	% Of Off.	% Of All
Sunday	17	12.2	.7
Monday	21	15.1	.8
Tuesday	25	18.0	1.0
Wednesday	19	13.7	.7
Thursday	18	12.9	.7
Friday	19	13.7	.7
Saturday	20	14.4	.8

Percent Of All: 5.5

Time Of Day

Number % Of Dist % Of All

First Shift (23:00 - 06:59)	5	3.6	.2
Second Shift (07:00 - 14:59)	4	2.9	.2
Third Shift (15:00 - 22:59)	130	93.5	5.1

4.5
3.5
4.5

12

144.5
12.5
157.0

Miami Township Police Department
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Report Date: 03/03/05 Dates: 01/01/04 - 12/31/04

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Unit: [REDACTED]		Violator	
Date	Location	SSN Number	Violator's Name

01/05/04	SR 741 At Kingsridge Dr	4503.11	[REDACTED] adyna L. Rivera
01/06/04	Sr 725 At Mad River Rd	4511.13	[REDACTED] onald O. Moore III
01/07/04	Sr 725 At Kingsridge	4503.21	[REDACTED] erry A. Smith
01/11/04	SR 741 At Covey Run Complex	4510.02	[REDACTED] amny K. Yoho
		4510.02	
01/12/04	SR 741 At Alex-Bell Rd	4503.21	[REDACTED] onald R. Leach
01/12/04	Silvercliff Dr At Pinegrove	4511.12	[REDACTED] rist A. Bradosky
03/08/04	Newmark At Lyons	4511.38	[REDACTED] hane R. Ware
03/20/04	SR 741 At SR 725	4503.21	[REDACTED] aniel L. Ford II
03/21/04	SR 741 At Miami Village	4503.11	[REDACTED] andall L. Webb
03/22/04	W. Alex-Bell Rd At SR 741	4510.12 (A1)	[REDACTED] yle R. Goss
		4513.263	
		4510.16	
		4510.21	
03/23/04	Sr 741 At Sr 725	4510.21	[REDACTED] eldon L. Smith
03/23/04	Willoetwig Lane At W. Alex Bel	4511.19 (A1)	[REDACTED] effrey S. Lubow
		4510.14	
		4511.20	
03/26/04	Sr 741 At 2950 Msbg-Cent	4510.16	[REDACTED] ichelle Maul
03/28/04	Sr 741 At Alex-Bell Rd	4510.12 (A1)	[REDACTED] enneth Thomas
03/28/04	Lamme Rd At Belle Isle	4511.21	[REDACTED] ospeh P. Rivkin
03/28/04	Joyce Dr At 4972	4511.38	[REDACTED] rystal C. Beck
03/29/04	Sr 725 At 2800 MSbg-Cent	4510.16	[REDACTED] ric D. Vincent
04/04/04	Sr 725 At Lois Cir	4511.42	[REDACTED] eigh A. Maines
04/06/04	Lyons Rd At Washington Church	4503.11	[REDACTED] hristopher C. Arnone
04/06/04	Lyons Rd At Townson Blvd	4510.16	[REDACTED] loria V. Station-Clay
		4510.11	
04/06/04	Sr 741 At Sr 725	4549.08	[REDACTED] loyd A. Roberts
04/07/04	Sr 741 At Kingsridge	4503.11	[REDACTED] arlos R. Torres
04/14/04	Lyons Rd At 2730	4511.48	[REDACTED] ary Kaye Trent
04/14/04	Lyons 2730	4511.48	[REDACTED] ames Chaapel
04/14/04	Alex-Bell Rd At Lamme Rd	4510.16	[REDACTED] isha M. Lankford
04/19/04	SR 725 At Lois Cir	4503.11	[REDACTED] ulie A. Slaughenmaupt
04/19/04	Sr 741 At SR 725	4510.16	[REDACTED] enae L. Hogan
04/20/04	Austin Pike	4503.11	[REDACTED]ennifer M. Osmanski
04/20/04	Lyons Rd At Lyons Ridge	4503.11	[REDACTED] aren R. Mcbeth
04/21/04	Manning Rd At Bear Creek Rd	4503.11	[REDACTED] imothy J. Bench
04/22/04	S.R. 741 At Orchard Run Rd.	4503.11	[REDACTED] avid L. Hughes
04/26/04	S.R. 741 At Spring Falls Dr.	4510.16	[REDACTED] amie R. Beckner
		4549.08	
		4510.21	
04/26/04	S.R. 741 At Silvercliff Dr.	4503.11	[REDACTED] racy M. Mackey
04/26/04	S.R. 741 At Steeple Chase Dr.	4503.11	[REDACTED] ul B. Vukmir
04/28/04	S.R. 741 At 6660 Springboro Pk	4510.11	[REDACTED] arl D. Raynor
05/04/04	Lamme Rd. At Alex-Bell	4510.14	[REDACTED] hna C. Leis
05/04/04	Lamme Rd. At 4801 Lamme	4510.11	[REDACTED] effrey A. Hilleary
		4511.38	
05/06/04	S.R. 725 At 7780 Springboro Pk	4510.21	[REDACTED] andall E. Strowbridge
		4549.08	
		4513.361	
05/06/04	S.R. 725 At 7780 Springboro Pk	4510.16	[REDACTED] andall E. Strowbridge
05/12/04	Farmington Rd. At 7415 Farming	4511.27	[REDACTED] teven D. Downs
05/13/04	Lamme Rd. At Alex-Bell	4511.21	[REDACTED] ichelle M. VanNuys
		4513.02	

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Unit:	Date	Location	Violation	Violator SSN Number	Violator's Name
	05/13/04	S.R. 741 At S.R. 725	4503.11		Donna V. Lewis
	05/18/04	S.R. 741 At Dahlia Dr.	4507.05		Daniel G. Upton
			4503.11		
	05/18/04	S.R. 741 At Alex-Bell Rd.	4503.11		Demario L. Livingston
	05/19/04	S.R. 741 At 2950 Miamisburg-Ce	4507.05		Susan C. Goode
	05/20/04	S.R. 741 At Lyons Rd.	4503.11		Stephen D. Stallard
	05/26/04	Alex-Bell Rd. At Eagle Ridge D	4513.263		John L. Johnson-Wood
			4549.08		
	05/27/04	S.R. 741 At 6660 Springboro Pk	4503.21		Joey L. Gagel
	05/29/04	S.R. 741 At Ferndown Dr.	4510.11		David R. Stewart
			4513.263		
	06/03/04	Alex-Bell Rd.	4513.263		Lenotta M. Brewer
			4507.35		
	06/03/04	S.R. 741 At S.R. 725	4510.11		Darryll Fontaine
			4513.263		
	06/05/04	S.R. 741 At Lyons Rd.	4513.263		Phillip M. Conde
			4503.11		
	06/11/04	S.R. 741 At S.R. 725	4503.21		Brandy L. Jones
	06/11/04	Lyons Rd. At S.R. 741	4510.16		Angela K. Knight
	06/12/04	Lyons Ridge At Lyons Rd.	4511.13		Mark D. Merrel
	06/12/04	Kingsridge Dr. At Lyons Ridge	4511.12		Yayoi Asada
	06/21/04	S.R. 741 At Prestige Plaza	4511.712		Patricia M. Williams
	06/21/04	S.R. 741 At 6660 Springboro Pk	4510.11		Gaylen E. Wilson
			4549.08		
	06/24/04	Cobblegate Dr. At 5625	4511.27		Katarzyna Sabala
	06/24/04	S.R. 741 At 6660 Springboro Pk	4503.11		Esther B. Grayson
	06/25/04	S.R. 741 At Kingsridge Dr.	4510.16		Frederick J. Whatley
	06/25/04	S.R. 741 At 5778 Springboro Pk	4511.38		Mikata S. Taylor
	06/25/04	S.R. 741 At Orchard Run Rd.	4503.12		Eyvone Cochran
	06/26/04	Lyons Rd. At 8480 Springboro P	4510.14		Sean J. Ellis
	06/28/04	Lower Miamisburg Rd. At 7300 B	4503.11		Robert A. Belliveau
	07/02/04	Bear Creek Rd. At 5264	4511.202		Wesley A. Cayten
	07/02/04	S.R. 741 At Lyons Rd.	4511.13		Teresa K. Long
	07/02/04	S.R. 741 At S.R. 725	4503.11		Robert J. Skebo
	07/03/04	S.R. 741 At Carnation Rd.	4503.11		Ginger D. Perry
	07/06/04	S.R. 741 At 8141 Springboro Pk	4511.21		Judy C. Davis
	07/06/04	S.R. 741 At Lyons Rd.	4503.11		Kevin White
	07/10/04	Student St. At Jassamine Dr.	4510.11		Sheniqua L. Freeman
			4510.11		
	07/12/04	S.R. 741 At S.R. 725	4503.11		Michael K. Parks
	07/26/04	S.R. 741 At Alex-Bell Rd.	4549.08		Todd L. Madison
	07/27/04	S.R. 741 At 2950 Miamisburg-Ce	4510.11		Nathan J. Hangen
	08/01/04	S.R. 741 At Lyons Rd.	4503.21		Rhonda K. Cox
	08/04/04	S.R. 741 At S.R. 725	4503.11		James D. Johnson
	08/08/04	Bushwick Dr. At 2442	4511.202		Yolanda G. Thomas
	08/09/04	Kingsridge Dr. At S.R. 741	4511.13		Lori L. Laird
	08/10/04	S.R. 741 At Kingsridge Dr.	4511.38		Alexandra J. Petry
	08/27/04	SR 741 At 5867	4549.021		Zef Shpati
	08/27/04	SR 741 At Homedale Dr	4503.21		Douglas R. Mullins
	08/31/04	SR 741 At Lyons Rd	4503.11		Terri L. Robinson
	08/31/04	Maimisburg-Centerville At 2700	4511.42		Shahla Zarraby
	09/04/04	Lyons Rd At SR 741	4510.16		Timothy D. Moore
			4510.11		
			4511.13		

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Unit:	Location	Violation	Violator SSN Number	Violator's Name
09/04/04	Lyons Rd At SR 741	4507.02 (A1)		Angela Y. Gilbert
09/07/04	SR741 At NewMark Dr.	4510.11		Allen I. Mason
		4510.16		
		4503.21		
09/07/04	Lyons Rd At 8480 Springboro Pk	4510.16		Derrick A. Harris
		4503.11		
09/15/04	Cromer Ave At Fifth St	4503.11		Karolynn R. Brazelton
		4511.12		
09/15/04	SR 741 At 6660 Springboro PK	4510.16		Keith E. Daniel
		4549.08		
09/16/04	Alex Bell At SR 741	4503.11		Jeffrey R. Kugel
09/19/04	Byers Rd At Autumn Plank Rd	4511.19 (A1)		Linda K. Crago
		4511.33		
09/22/04	SR 741 At 2950 Miamisburg-Cent	4510.16		Michelle Maul
		4503.11		
09/25/04	SR 741 At SR 725	4511.33		Don C. Aikman
10/02/04	Alex Bell Rd At SR 741	4503.11		Sheena M. Hahn
10/02/04	SR 741 At 5858 Springboro Pike	4510.11		Anthony D. Smith
10/03/04	SR 741 At Eckley Blvd	4510.11		Richard JR E. Wolford
10/03/04	SR 741 At SR 725	4503.11		Thomas E. Krubl
10/07/04	SR 725 At Kingsridge Dr.	4511.21		John E. Prim
10/07/04	Miamisburg Centerville At 2700	4511.201		Chad A. Gillispie
		4503.11		
10/09/04	Soldiers Home Rd At 5300 Block	4549.08		Debra S. Williams
		4503.21		
10/09/04	SR 741 At Prestige Plaza Dr	4511.19 (A1) (a)		Edgardo P. Velazquez
		4507.05		
		4511.33		
10/10/04	SR 741 At 5858 Springboro Pk	4510.11		Kelley L. Walker
10/10/04	SR 741 At SpringFalls Dr	4503.21		Matthew B. Thompson
10/10/04	Alex Bell At Lamme Rd	4503.21		Isaac Conover
10/15/04	Lyons Ridge Dr At Kingsridge	4511.38		Alisha L. Allen
10/25/04	SR 741 At Alex Bell Rd	4510.16		Goneathious A. Foster
		4510.21		
10/26/04	SR 741 At Contemporary Lane	4503.11		Kenneth W. Wolf
10/26/04	Byers Rd At Lyons Rd	4510.21		Travis L. Jarnigan
		4510.14		
		4513.04		
11/02/04	SR 741 At Spring Valley	4510.11		Charles E. Viars II
11/06/04	SR 725 At Mad River Rd.	4503.12		Richard J. Veracco
11/06/04	SR 741 At 6660 Springboro Pk	4503.12		Gregory J. Holbrook
11/07/04	Mad River At SR725	4503.11		Matthew T. Sutton
11/08/04	Lyons Rd At Sr 741	4503.11		James H. Eyler III
11/09/04	Austin Pk At SR 741	4510.11		Cheri L. Riggs
		4510.16		
		4503.12		
11/10/04	SR 741 At Springboro Pike	4503.11		Tyier J. Jones
11/10/04	SR 725 At 2619	4511.202		Joseph D. Lay
11/14/04	SR 741 At Orchard Run Rd	4503.11		Katherine A. Wiedeman
		4503.12		
11/15/04	S R 741 At S R 725	4503.11		Stacy A. Goodman
		4503.12		
11/15/04	SR 741 At Prestige Plaza	4511.19 (A1) (a)		Edgardo P. Velazquez
11/18/04	Lamme Rd At Alex Bell	4510.11		Robert N. Jackson III

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Unit:	Location	Violation	Violator	Violator's Name
Date			SSN Number	
11/21/04	Alex Bell At SR 741	4510.21		Stephen H. Smiley
11/25/04	Alex Bell At SR 741	4510.14		Alan G. Dice
11/26/04	SR 725 At 2925 Miamisburg Cent	4510.12 (A1)		Vonna N. Hinton
		4503.11		
11/26/04	SR 725 At 2250 Miamisburg Cent	4510.11		Courtney B. Ney
		4503.11		
11/26/04	SR 741 At SR 725	4510.16		Deon D. Norton
		4511.81		
		4510.11		
		4503.11		
11/27/04	SR 741 At 3000 W. Alex Bell Rd	4503.21		Jason L. Byrd
11/27/04	SR 725 At Mall Park DR.	4511.13		Alexsis R. Brown
12/01/04	SR 741 At Newmark	4503.21		Earnie S. Philpot
12/01/04	SR 741 At Spring Valley	4503.21		Susan M. Matherne
12/09/04	Benner Rd At Medlar Rd	4511.21		B. Craig Fogle
12/10/04	SR 725 At SR 741	4503.11		Richard A. Simons
12/10/04	SR 725 At 2022 Miamisburg Cent	4511.202		Katheryne A. Lawler
12/14/04	SR 741 At 8121 Springboro Pike	4503.11		Tiffany M. Pence
12/15/04	Miamisburg Springboro At SR 74	4511.38		Patty J. Wheelbarger
12/16/04	S. Union Rd. At Manning Rd	4549.02		Alisha A. Williams
12/17/04	SR 725 At 2700 Miamisburg Cent	4511.44		Sarah A. Federanko
12/18/04	SR 741 At 8107 Springboro Pk	4511.33		Megan A. Heine
12/31/04	SR 741 At Lyons Road	4503.11		Sarah N. Hoskins

Total ORC Violations Issued For Period, And Officer: 185

NAME [REDACTED] DEPARTMENT P D
LAST FIRST MIDDLE
DATE OF BIRTH [REDACTED] DATE OF HIRE [REDACTED] CLOCK NUMBER [REDACTED]
SOCIAL SECURITY NUMBER [REDACTED] SICK DAYS DUE [REDACTED] VACATION TIME DUE [REDACTED]

2004

EMPLOYEE ATTENDANCE RECORD

													ABSENCE SUMMARY									
	A	AO	D	DF	H	J	LA	SF	SS	V	X	E										
JAN																						
FEB																						
MAR																						
APR																						
MAY																						
JUN																						
JUL																						
AUG																						
SEP																						
OCT																						
NOV																						
DEC																						

A = ACCIDENT ON DUTY
AO = ACCIDENT OFF DUTY
D = DISCIPLINE
DF = DEATH IN FAMILY

H = HOLIDAY
J = JURY DUTY
LA = LEAVE OF ABSENCE
SF = SICKNESS IN FAMILY

SS = SICKNESS-SELF
V = VACATION
X = UNEXCUSED ABSENCE
EO = EXCUSED (OTHER)

YEARLY TOTALS
USE REVERSE SIDE
FOR ADDITIONAL NOTES
Form 112 Printed in U.S.A.

February 19, 2006

To:

[REDACTED]
Officer Kevin Landis
Officer James Neer
Officer Scott Miller
Dispatcher Nancy Coppock
Road Patrol, Third Relief

From:

Sergeant Paul Nienhaus
Supervisor, Third Relief

Subject:

Written Commendation for Actions of 2/3/06

On 2/3/06, while responding to another call [REDACTED] (as Field Training Officer) and Ofc Kevin Landis (as a Trainee Officer) noticed a blue 1992 Oldsmobile driving west on Newmark Drive in a very erratic manner. The car was weaving to a point where it appeared it was almost "out of control" according to these officers.

The Olds attempted apparently to elude these officers until it finally drove into a dead-end area of the parking lot on Saddlebrook Drive in the Hunter's Chase apartment complex. At that point the black male passenger jumped out of the car and ran away. The black male driver attempted to run as well, but was quickly captured by Ofc's D. Miller and Landis.

Ofc's D. Miller and Landis secured the driver, William Johnson, and read him his Miranda rights. The officers properly questioned Williams, who ultimately provided them with the name and general residential location of the second suspect, Aaron Young. Dispatcher Nancy Coppock was able to check MTPD internal records and find the address of Young (who matched the physical description and location given by Williams).

Officer Jim Neer (as Field Training Officer) and Officer Scott Miller (as a Trainee Officer) responded to the address reported by Disp Coppock, at 2715 Woodenbrook in the Club At Spring Valley apartment complex nearby, and began to stake it out. They remained at the scene watching for Young, and even checked out a suspicious vehicle that was possibly connected to him while maintaining their surveillance. Ultimately the officers made contact at the residence and found Young at home.

Ofc's Neer and [REDACTED] spoke to Young and his mother inside the residence. Young soon admitted to being in the car with Williams, as well as to both of them knowing the car was stolen.

These officers later made contact with the vehicle's owner in Dayton, who did report it stolen and who was reportedly very grateful for these officers' fast actions.

The actions of these officers and dispatcher reflect the highest commitment to excellence the officers at the Miami Township Police Department have. These MTPD members used proper and effective judgement, procedure, and techniques to reach the best possible outcome in an incident such as this. They prove once again that the officers at the MTPD second to no one at any department.

It is for these actions and this level of professionalism that I am proud to submit this letter of Written Commendation for the above listed personnel.

Sincerely,

Sgt Paul Nienhaus

Sgt Paul Nienhaus
Supervisor, Third Relief

[REDACTED] *Good Job!*
MAT. John. Whit

[REDACTED]
Excellent Police work!
Chief K. my

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments: [REDACTED] technical skills might be unsurpassed by anyone on the department. I feel confident in saying that she is the best evidence tech in the organization. She has an excellent working knowledge of the Ohio Revised Code. [REDACTED] applies it fairly and without prejudice. She is fully capable of using her training successfully in daily road patrol.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] consistently submits error-free paperwork. Her narratives are detailed and contain all factual information. Even with her other duties, she still is around the shift average for citation production. She has become an experienced officer and requires minimal supervision

4. **INTERPERSONAL SKILLS**

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: As stated, [REDACTED] report narratives are well written and read very well. I cannot recall a time in 2005 that I was forced to her have make a correction. She become very good with public relations, although there is room for improvement. [REDACTED] must realize that public relations is an important part of being a leader for the organization.

5. **JUDGEMENT**

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] decision making ability has flourished now that she is a more confident officer. I trust her decision making ability to the point that I would recommend her be the OIC for the third relief. Her problem solving ability is excellent. [REDACTED] ties up the loose ends of reports that she has generated. This is important as people look to us for assistance in solving there problem. More often than not, she accomplishes this without any aid.

6. **OFFICE SKILLS (Civilian Personnel Only)**

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations: I have reviewed this evaluation and wondered what I could say that would challenge [REDACTED] My challenge is this: maintain your current level of excellence. Doing the right thing, the right way, everyday is not especially easy. She has set a high standard for herself and others. Considering that she has taken on the task of being a Field Training Officer, this has turned out to be quite convenient. She will be able to pass along her work ethic and job knowledge to newly hired employees, which can only benefit out organization. Whether she wanted to or not, she has become the leader for the third relief. I will miss her daily contributions in 2006.

Employee Comments:

[REDACTED]

Employee's Signature *

03-11-06
Date

Sgt. S. Fitzgerald
Rater's Signature/Rank

03-11-06
Date

MAJ. J. L. White
Deputy Chief's of Police Signature

02-21-2006
Date

[Signature]
Chief of Police's Signature

2-26-06
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Citations Issued Report

Report Date: 01/24/06 Dates: 01/01/05 - 12/31/05

Page: 1

Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
01/06/05	Lyons Rd At Towson Blvd.	4503.11	[REDACTED]	Karin S. Dixon
01/07/05	Alex Bell At 2917	4503.11	[REDACTED]	Janet L. Davis
01-08-05	SR 725 At Mall Park Dr.	4511.33	[REDACTED]	Patrick N. McGillivary
01/08/05	Lois Circle At SR 725	4503.11	[REDACTED]	Beverly J. Roden
01/13/05	SR 725 At SR 741	4510.12 (A1)	[REDACTED]	Andrew D. Witt
		4503.11	[REDACTED]	
01/13/05	Alex Bell At 2917	4503.11	[REDACTED]	Gregory S. Yadloski
01/13/05	Norway Dr. At 2174	4511.38	[REDACTED]	Robert III M. Rickett
01/13/05	Alex Bell At SR 741	4510.14	[REDACTED]	Mark E. Hartman
		4549.08	[REDACTED]	
		4510.21	[REDACTED]	
01/16/05	SR 741 At Newmark	4503.12	[REDACTED]	Stephen L. Lumpkin
01/17/05	Alex Bell At 2917	4503.12	[REDACTED]	William A. Guyton
		4503.11	[REDACTED]	
01/17/05	SR 741 At SR 725	4503.11	[REDACTED]	Daniel J. Kerstanski
01/21/05	SR 741 At 8121 Springboro Pk	4510.16	[REDACTED]	Jatodd T. McMahon
		4513.361	[REDACTED]	
01/21/05	SR 725 At Mad River	4510.12 (A1)	[REDACTED]	Matthew McKeel
01/21/05	Madriver At SR 725	4511.42	[REDACTED]	Adric D. Olson
01/28/05	SR 741 At West Tech Dr.	4503.21	[REDACTED]	Nathan Beam
01/29/05	SR 741 At Prestige Plaza Dr.	4503.21	[REDACTED]	Lisa G. Fleming
01/29/05	SR 741 At SR 725	4513.263	[REDACTED]	Janice Avila-Bowlin
01/31/05	W. Alex Bell At 2917	4511.69 (F)	[REDACTED]	Patricia A. Casey
01/31/05	W. Alex Bell Rd At 2917	4511.681	[REDACTED]	Andrew G. Jessop
01/31/05	Washington Church At Spinnaker	4513.04	[REDACTED]	Monika A. Lampkin
02/05/05	SR 741 At Prestige Plaza Dr	4510.16	[REDACTED]	Marlon A. Moss
		4513.05	[REDACTED]	
02/06/05	SR 725 At Prestige Plaza	4510.21	[REDACTED]	George E. Crowell
		4510.14	[REDACTED]	
02/06/05	SR 741 At Prestige Plaza	4511.42	[REDACTED]	Bobbie D. Jordan JR.
02/07/05	Kingsridge At Lyons Ridge	4503.11	[REDACTED]	Ronald L. Dunn
02/07/05	Kingsridge At Lyons Ridge	4511.42	[REDACTED]	Johnny L. McDaniel
02/20/05	SR 741 At Spring Falls Dr	4503.11	[REDACTED]	Saira H. Aziz
02/21/05	SR 725 At Graceland Dr	4510.21	[REDACTED]	Crystal A. Brown
02/21/05	SR 725 At Mall Park Dr	4503.11	[REDACTED]	David C. Tickel
02/23/05	Sr 741 At Newmark	4503.21	[REDACTED]	Allen T. Snyder
02/23/05	Lyons Rd At Washington Church	4510.11	[REDACTED]	Lisa M. Adams
02/23/05	SR 741 At Contemporary	4510.21	[REDACTED]	Tonya R. Bennett
		4510.21	[REDACTED]	
02/23/05	Sr 741 At Springboro	4503.12	[REDACTED]	William O. Wentling
		4503.11	[REDACTED]	
02/27/05	SR 741 At Carnation Dr	4503.11	[REDACTED]	Udriss D. Lomba
02/28/05	S. Outer Ring At Lyons Ridge	4511.12	[REDACTED]	Rebecca A. Tyra
03/01/05	SR 741 At 8270 Springboro Pk	4510.11	[REDACTED]	Tiffany C. Chaney
		4510.21	[REDACTED]	
		4503.21	[REDACTED]	
03/07/05	Lamme Rd	4510.11	[REDACTED]	James E. Aubery Jr.
		4513.263	[REDACTED]	
03/07/05	2917 W. Alex Bell Rd	4511.69 (F)	[REDACTED]	Beverly A. Hine
03/08/05	SR 741 At SR 725	4510.21	[REDACTED]	Kimberly M. Sesler
		4513.263	[REDACTED]	
03/09/05	SR 741 At Prestige Plaza	4511.712	[REDACTED]	Jean D. Bastain
03/09/05	SR 725 At 2135	4513.263	[REDACTED]	Angela M. Marino
03/09/05	SR 741 At SR 725	4503.21	[REDACTED]	Michael J. Sparks

Miami Township Police Department

Citations Issued Report

Report Date: 01/24/06 Dates: 01/01/05 - 12/31/05

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Unit:	Location	Violation	Violator SSN Number	Violator's Name
03/09/05	Kingsridge At SR 741	4510.16		Teresa A. Eilers
03/10/05	SR 741 At Carnation	4510.16		Angela Day
		4510.11		
03/15/05	W. Alex Bell Rd At 2917	4511.69(F)		Robert G. McIntosh
03/16/05	SR 725 At SR 741	4510.12(A1)		Yanna O. McCullom
03/16/05	SR 741 At 6011 Springboro Pk	4510.12(A1)		Kyle T. Mowbray
		4503.11		
03/18/05	SR 741 At Prestige Plaza	4510.11		Charley Simmons III
		4513.263		
		4510.11		
		4503.11		
03/18/05	SR 741 At Prestige Plaza	4513.263		Shawnetta M. Ferguson
		4503.11		
03/23/05	SR 741 At Lyons Rd	4503.12		Amber M. Hill
04/01/05	SR 741 At Alex Bell Rd	4510.11		Travis R. Adams
		4510.16		
		4549.08		
04/05/05	Sr 741 At 8480 Springboro Pike	4511.44		Rachel M. Barlett
04/06/05	Austin At Rockcastle	4511.202		Michael S. Krapf
04/06/05	S R 741 @ Lyons Road	4513.263		Alicia L. Millhoff
		4549.08		
04/07/05	SR 741 At Newmark Dr	4503.11		Shelly A. Collins
04/08/05	S R 741 At Contemporary Ln.	4503.21		Ann M. Newman
04/15/05	Sr 741 At Prestige Plaza	4503.21		Christopher S. Luneke
04/17/05	Lyons Rd At Byers	4510.21		Jason C. Creech
		4513.263		
		4513.263		
		4549.08		
04/20/05	Lyons Rd At SR 741	4511.21		Mary A. Bordewisch
04/20/05	SR 741 At Kingsridge	4503.11		Mitchell R. Phillips
04/21/05	Lyons At Byers	4511.203		Tabitha E. Simon
04/22/05	SR 741 At SR 725	4503.11		Bernice K. Baker
04/23/05	SR 725 At Mall Park	4511.21		Ashley N. Ernst
04/23/05	8777 S. Union Rd At 8777	4507.35		Jeffery A. Lindsey
05/01/05	Karlsridge At 6296	4511.38		Eric D. Vincent II
05/05/05	SR 741 At Spring Valley Pk	4513.263		Adam C. Cameron
		4549.08		
05/05/05	SR 741 At SR 725	4511.21		Abbrina M. Omans
		4511.33		
05/07/05	SR 741 At Orchard Run Rd	4510.11		Tracy B. Dudlik
		4549.08		
05/14/05	Lyonsridge At Kingsridge	4511.19(A1) (a		Katsy S. Whitt
		4513.263		
05/16/05	SR 741 At Contemporary	4510.11		Anina M. Sanders
		4510.16		
05/17/05	SR 741 At SR 725	4511.35		Robert P. Brockman
05/23/05	SR 741 At Alex Bell Rd	4510.12(A1)		Waynard V. Hollingsworth
		4513.263		
05/24/05	SR 741 At 5770 Springboro Pk	4510.16		Glenn E. McIntosh
		4513.263		
		4549.08		
		4510.11		

Miami Township Police Department

Citations Issued Report

Report Date: 01/24/06 Dates: 01/01/05 - 12/31/05

Page: 3

Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
05/28/05	Alex Bell At 5858 Springboro P	4510.11 4513.263 4511.32	[REDACTED]	Michelle L. Smith
06/07/05	Ferndown Dr. @ Springhaven Dr.	4511.202	[REDACTED]	Nancy E. Levin
06/08/05	SR 725 @ SR 741	4510.21	[REDACTED]	Johnathan W. Lovegren
06/08/05	SR 741 @ Carnation Rd.	4511.33	[REDACTED]	Julie R. Henderson
06/13/05	Miamisburg Centerville At 2789	4510.11	[REDACTED]	Lawrence F. Spivey
06/13/05	Miamisburg Centerville At 2789	4511.41	[REDACTED]	Michael K. Trebnik II
06/19/05	SR 741 At Spring Valley Pk	4510.16	[REDACTED]	Ronnie G. Rollins
06/22/05	SR 741 At SR725	4510.12 (A1)	[REDACTED]	Ronnye Y. Gilkey
07/01/05	Lyons Ridge At Kingsridge	4510.11 4503.21	[REDACTED]	Lewis A. McGuinness Jr.
07/07/05	Lyons Rd At SR 741	4510.16 4510.11	[REDACTED]	Toya K. Heard
07/12/05	Benner At Dayton Cincinnati Pk	4503.11	[REDACTED]	Roger D. Goins
07/13/05	SR 741 At SR 725	4503.21	[REDACTED]	Michael K. Washington
07/15/05	Upperton At 5240\	4511.19 (A1) (a) 4510.21 4511.19 (A1) (d) 4511.201	[REDACTED]	Jeremy T. Parker
07/15/05	Upperton Drive At 5240	4513.263 4511.203	[REDACTED]	April A. Riddle
07/22/05	Cobblegate At Coral Ridge	4511.21	[REDACTED]	Harley R. Arwood Jr
07/22/05	SR 741 At SR 725	4503.11	[REDACTED]	Anthony M. Woodall
07/29/05	SR 741 At Prestige Plaza	4510.16	[REDACTED]	Aaron T. Harpst
08/13/05	Alex Bell At Cobblegate	4510.12 (A1) 4549.08	[REDACTED]	Charles J. Flanery
08/14/05	Alex Bell Rd At SR 741	4503.21	[REDACTED]	Joseph O. Elser
08/28/05	SR 741 At 5800 Springboro Pike	4511.19 (A1) (a) 4511.19 (A1) (h)	[REDACTED]	Mark A. Tomashot
08/30/05	SR 741 At Kingsridge	4503.11	[REDACTED]	Tracey E. Moffo
08/30/05	Chautauqua Rd At 9954	4511.27	[REDACTED]	Pamela K. Carpenter
09/02/05	SR 741 At Contemporary Lane	4503.11 4511.712	[REDACTED]	Lawrence D. Winston
09/02/05	Alex Bell At 2757	4511.202	[REDACTED]	Billy H. Evans, Jr.
09/02/05	Alex Bell Rd At Cobblegate Dr.	4511.28	[REDACTED]	Brandon L. Olinger
09/04/05	Kingsridge At SR 241	4510.12 (A1)	[REDACTED]	JaVaunta R. Wade
09/11/05	SR 741 At Eckley Blvd.	4510.16	[REDACTED]	Ronnie T. Clay
09/14/05	9797 Springboro Pk	4511.69 (F)	[REDACTED]	Andrew M. Glover
09/14/05	9797 Springboro Pike	4511.69 (F)	[REDACTED]	Starlain Prater III
09/17/05	Alex Bell Rd At SR 741	4511.42	[REDACTED]	Kim F. Kaup
10/05/05	SR 725 At SR 741	4503.21	[REDACTED]	Anthony M. Woodall
10/06/05	SR 741 At 6660 Springboro Pk	4503.11	[REDACTED]	Brian G. Morris
10/06/05	Alex Bell Rd At SR 741	4503.11	[REDACTED]	Ahed A. Ali
10/13/05	SR 725 At SR 741	4510.11 4549.08 4503.21	[REDACTED]	Ernest M. Harding JR.
10/13/05	SR 725 At Mad River Rd	4503.21	[REDACTED]	Keith J. Wolfe
10/28/05	Cordell At Bushwick	4503.21	[REDACTED]	Josephine McFall
11/11/05	SR 725 At Mad River	4511.42	[REDACTED]	Norma I. Nawroth
11/12/05	SR 741 At SR 725	4510.21 4510.14 4510.11	[REDACTED]	Ralph W. Pottorf Jr.

Miami Township Police Department
Citations Issued Report

Report Date: 01/24/06 Dates: 01/01/05 - 12/31/05

Page: 4

Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
11/16/05	Soldiers Home Miamisburg Rd.	4511.19 (A1) (a) 4510.16 4511.202	[REDACTED]	Jeremy E. Courtney
11/25/05	Seven Pines At 6280	4511.38	[REDACTED]	Shawn E. Young
12/02/05	Kingsridge At SR 725	4511.38	[REDACTED]	Chen F. Chou
12/03/05	SR 741 At 8121 Springboro Pk	4511.202	[REDACTED]	William C. Neff
12/28/05	SR 741 At Alex Bell Rd	4511.33	[REDACTED]	Stanley L. Stargell
12/28/05	IR 75 At 45 Mm	4511.202	[REDACTED]	Stephanie A. Smith

Total ORC Violations Issued For Period, And Officer: 167

NAME _____ MIDDLE _____ DEPARTMENT PD
DATE OF BIRTH _____ DATE OF HIRE _____ CLOCK NUMBER _____
SOCIAL SECURITY NUMBER _____ SICK DAYS DUE _____ VACATION TIME DUE _____

2005

EMPLOYEE ATTENDANCE RECORD

																																ABSENCE SUMMARY																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
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EO = EXCUSED (OTHER)

YEARLY TOTALS
USE REVERSE SIDE
FOR ADDITIONAL NOTES
Form 112 Printed in U.S.A.

MTPD Specialty Coveralls

Name	Date	Signature
[REDACTED]	03-31-06	[REDACTED]
Jay Phares	03/29/06	J. Phares
Tom Seifert	03/31/06	T. Seifert
Pat McCoy	29 MAR 06	P. McCoy
Bob Sakal	3-29-06	B. Sakal
Todd Comer	3-31-06	T. Comer
Howard Sloop	4-7-06	H. Sloop
Bob Burling	3-29-06	B. Burling
Dave Ratay	3/30	D. Ratay
Rex Thompson	4/3/06	Rex Thompson
Scott Fitzgerald	3-31	S. Fitzgerald
Gregory Stites	4-6-06	G. Stites
Dan Hovey	3/31	D. Hovey
Matt Nicley		M. Nicley
JOHN DIPIETRO	3-29-2006	J. DiPietro
JERRY ADAMS	3-30-06	J. Adams

Miami Township Police Department

Inter-Office Memo

Date: 04-15-06

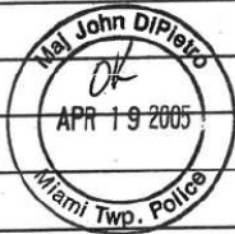
To: ~~SGT FITZGERALD~~ / Maj DiPietro

SIR,

I AM REQUESTING A SMALLER PAIR OF BIKE PATROL
PANTS. MINE ARE TOO BIG.

THANKS.

RESPECTFULLY SUBMITTED,



USE A.E. DAVIS CO.

Signed:

Unit Number:

10: CONNIE

Miami Township Police Department

Inter-Office Memo

Date: 06-02-06

To: SGT. ADAMS / CONNIE - could you update computer please 5/ADAMS

SIR,

I HAVE CANCELLED MY HOME PHONE SERVICE AND
P/S # [REDACTED] IS NO LONGER A GOOD PHONE
NUMBER TO REACH ME AT. MY CELL PHONE WILL NOW
BE MY MAIN # : [REDACTED]

RESPECTFULLY SUBMITTED,



Signed: [REDACTED]

MTPD # 40 (revised 2/97)

For Period: 15 06/25/06 - 07/08/06

Print Date: 07/18/06
Employee Name

Print Date: 07/18/06	Hours Remaining	Accrued	Total	Ann	Vac	Vacation
Employee Name	Vacation	Sick	Vac & Acc	Pay Pd	Yrs.	HRS Lost
R. Thompson	149.2600	2602.80	149.2600	13	20	
E. Ashcraft	69.0181	2229.30	69.0181	8	26	
R. Burling	152.3416	2565.20	152.3416	9	25	
M. Moore	109.8497	1602.10	109.8497	13	21	
J. DiPietro	187.7616	1354.30	187.7616	6	17	
S. Fitzgerald	151.4834	1894.20	151.4834	9	22	
M. Mays	123.6550	379.55	123.6550	6	17	
D. Ratay	100.9793	931.90	100.9793	6	14	
T. Comer	70.6306	1176.20	70.6306	6	16	
M. Huwer	61.4525	747.25	61.4525	6	16	
T. Garrison	6.2589	132.00	6.2589	12	16	
D. Hovey	123.0015	788.00	123.0015	12	16	
J. Phares	140.6158	1342.60	140.6158	1	12	
D. Ooten	100.9016	792.50	100.9016	26	12	
P. Hoisington	192.3622	590.30	192.3622	11	19	
L. Schultz	160.8478	510.35	160.8478	3	15	
T. Beatty	59.2472	1512.95	59.2472	18	12	
J. Neer	105.8995	591.00	105.8995	14	12	
J. Adams	65.2568	1069.50	65.2568	12	11	
P. Sakal	49.3080	829.00	49.3080	14	12	
S. Stites	60.9164	914.00	60.9164	14	10	
L. O'Malley	127.2297	675.65	127.2297	18	13	
B. Goode	65.1317	841.15	65.1317	8	10	
T. Seifert	66.1664	680.00	66.1664	14	10	
J. Krug	95.9596	511.70	95.9596	25	34	
N. Coppock	99.9771	959.40	99.9771	5	8	
B. Chapman	91.0693	389.30	91.0693	19	16	
C. Depew	127.8418	901.35	127.8418	26	8	
D. Johnson	45.2292	225.55	45.2292	26	7	
K. Whiteman	83.0558	209.88	83.0558	15	7	
P. McCoy	92.3076	125.95	92.3076	2	17	
V. Kuntzman	-15.8408	271.06	-15.8408	4	6	
M. Knierim	9.6513	361.45	9.6513	12	5	
D. Miller	-18.8864	469.20	-18.8864	10	6	
V. Sloop	84.8054	248.15	84.8054	15	3	
B. Aronoff	18.9975	347.80	18.9975	6	3	
B. Duffey	38.7653	528.25	38.7653	22	5	
A. Burns	63.3821	291.15	63.3821	11	4	
P. Nienhaus	99.2653	624.00	99.2653	22	5	
[REDACTED]	93.8431	569.20	93.8431	10	6	
[REDACTED]	70.4381	672.20	70.4381	10	6	
[REDACTED]	43.4984	225.40	43.4984	19	1	
[REDACTED]	43.4984	171.40	43.4984	19	1	
[REDACTED]	100.2312	225.40	100.2312	19	7	
[REDACTED]	12.8054	144.65	12.8054	15	3	
[REDACTED]	87.2108	147.20	87.2108	10	1	
[REDACTED]	44.4415	150.00	44.4415	9	1	
[REDACTED]	48.8450	69.50	48.8450	18	1	
[REDACTED]	32.6143	82.70	32.6143	21	1	
[REDACTED]	36.3456	58.95	36.3456	24	1	
[REDACTED]	41.2671	208.95	41.2671	22	2	
[REDACTED]	58.8456	82.80	58.8456	24	1	
[REDACTED]	16.3456	37.05	16.3456	24	1	
[REDACTED]	58.8456	82.80	58.8456	24	1	

DePew, Connie

To: Bogner, Penny

Subject: Vacation for [REDACTED] and W. Kuntzman

Being as W. Kuntzman and [REDACTED] have minus vacation balances at the end of P.P. 15, I have made the following adjustments.

I have changed Bill Kuntzman's 40 hrs. vacation 6/27-7/1 to 40 hrs. comp.

I have change [REDACTED] 2.5 hrs. vacation 6/29-7/3 to 22.5 vacation and 20 hrs. comp. (3 hrs. comp on 7/1, 8 hrs. comp 7/2 and 8 hrs. comp 7/3).

If you have any questions, give me a call.

Thanks,
Connie

7/18/2006

July 19, 2006

To: Officer Dan Hovey
Officer Tom Seifert
Officer Jim Neer
[REDACTED]
Officer Nancy Strope
Officer Eric Littlefield
Officer Ben Albert
Road Patrol, Third Relief

Detective Bob Sakal

Dispatcher Jean Chapman
Dispatcher Kelly Whiteman
Dispatcher Bill Kuntzman

From: Scott Fitzgerald
Sergeant, Third Relief

Subject: Oral Commendation for Weather Related Events on 07-11-06

On July 11, 2006, an extraordinary event occurred in Miami Township. A storm cell approached our area and spawned a tornado that caused a considerable amount of damage. The funnel clouds path of destruction stretched from the Lyons Crossing Shopping Center to the Carpet Warehouse and on to the Jokers Comedy Club. There were other areas that were slightly damaged, but thankfully no one was injured. I am proud to say that each of you functioned as a team and there was not a disruption of service to our citizens.

It is times such as these that we can sit down and evaluate our response during a critical incident. In this case, your dedication was apparent as you accepted direction and worked hard to ensure the safety of your area of responsibility. I take great pride in the accomplishment during the evening of 07-11-06. I am proud to recognize each of you for your contributions during and after the Tornado of 2006.

Sgt. Scott Fitzgerald
Sergeant Scott Fitzgerald
[REDACTED]
[REDACTED]

[REDACTED]
Thanks for a professional job!
Chief Kuntzman

GREAT JOB!
MAT. J. L. W. 07/19/06

Dipietro, John

From: Dipietro, John
Sent: Monday, August 21, 2006 3:57 PM
To: 'DAVIDSUNIF@aol.com'
Subject: Uniform Approval

Officer [REDACTED] is approved for four (4) Summer Uniform Shirts.

Major John DiPietro
Deputy Chief of Police
Miami Township Police Department
2660 Lyons Road
Miamisburg, Ohio 45342
OFFICE: 937-433-2301
FAX: 937-438-2337

CC. SGT. FITZGERALD
FYI

CONFIDENTIALITY NOTICE: This message may contain confidential information belonging to the sender which is legally privileged. The information is intended only for the use of the individual or entity recipient named above. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or the taking of action in reliance on the contents of the message is strictly prohibited. If you have received this message in error, please immediately notify us by telephone to arrange for return of the original document to us.

Miami Township Police Department
Inter-Office Memo

Date: 08-21-06

To: SGT. PHARES,

SIR,

I AM REQUESTING (4) NEW UNIFORM SHIRTS (SHORT-SLEEVE)
BECAUSE MY UNIFORM SHIRTS ARE GETTING OLD AND THE PATCHES
ARE FALLING APART. THANKS.

JP15

08/21/06



Signed: [REDACTED]

MTPD # 40 (revised 2/97)

DePew, Connie

From: Bogner,Penny
Sent: Thursday, December 28, 2006 1:15 PM
To: Bailey,Andrea; Bell, Adrienne; DePew, Connie
Subject: donated hours

Hello all,
Here's the latest list of people I'll be taking sick time from for Kelly Whiteman. Each of them are 8 hours.

Dale Fahrney
Dan Hovey
Dan Mayberry
[REDACTED]
Dave Schmaltz
David Ooten
David Fulmer
David Ratay
Dawn Johnson
Deborah Haer

Thanks
Penny

12/28/2006



January 4, 2007

TO:

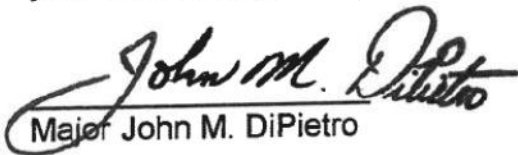
[REDACTED] ✓
Third Watch

FROM: Major John M. DiPietro
Deputy Chief of Police

SUBJECT: Boot order

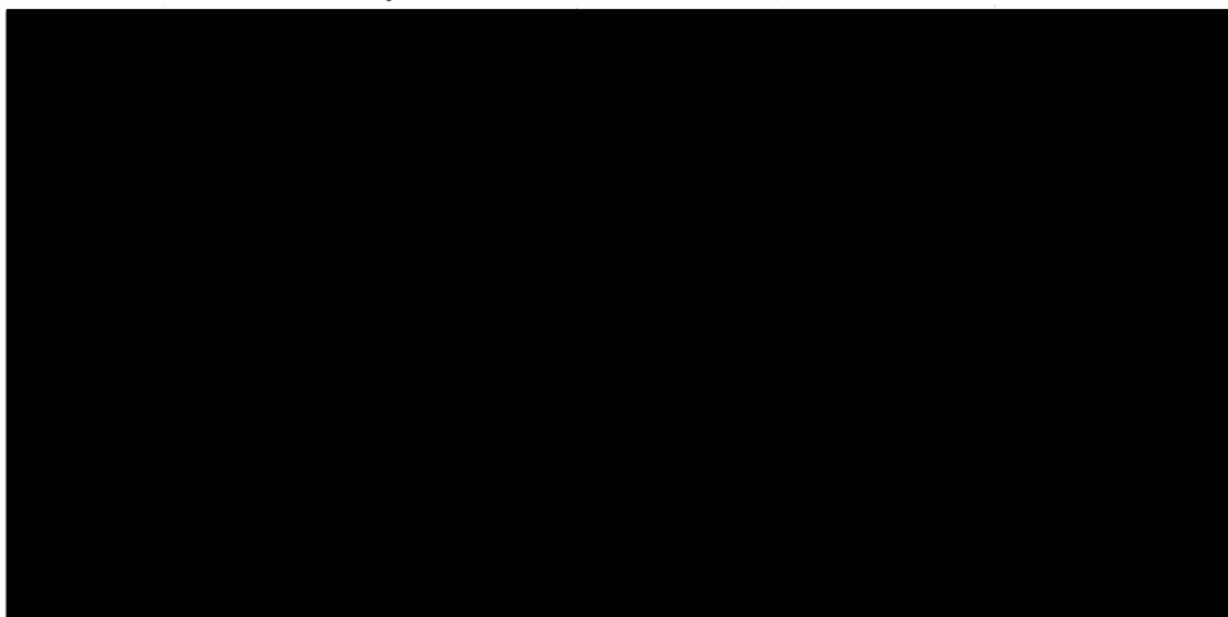
Today, I received your invoice for size 6.5 boots purchased from A.E. David Co. The total cost of the boots came to \$89.95; therefore an additional \$14.95 is owed to the department as indicated by the collective bargaining agreement. You may submit your payment via check or money order to Connie DePew.

Should you have any questions or problems with the boots, please contact me at your earliest opportunity.


Major John M. DiPietro

cc. File
Connie Depew
Sergeant Scott Fitzgerald

Deposit in [REDACTED]
for boot reimbursement.



A.E.DAVID COMPANY
P.O. BOX 132
DAYTON, OH 45404-0132
Phone (937) 228-7753

I N V O I C E

Invoice Date	Invoice#	Page
1/03/07	112257	1

B
I
L
L
MIAMI TWP POLICE DEPT.
2660 LYONS RD.
MIAMISBURG, OH 45342

S
H
I
P
MIAMI TWP POLICE DEPT.
POLICE DEPARTMENT
2660 LYONS RD.
MIAMISBURG, OH 45342

Employee: [REDACTED]

Cust Code	Slsmn	Cust P.O.	Ship Via	Terms	Due Date
[REDACTED]	CRD	60004 (06)		NET 30	2/02/07

Line Num	Item Code	Vendor Reference	Item Description	Qty Order	Qty Ship	Qty B.O.	Gross Price	Disc	Net Price	Ext Price
1	4490180004		WOMEN'S PHANTOM V-LITE W/ZIP. SIZE 6.5 M <MEDIUM 6.5 BLACK >	1	1	0	89.95		89.95	89.95
2	0199990000		SPECIAL ORDER ITEM THIS INVOICE PER REQUEST OF MAJOR J. DIPIETRO	1	1	0	0.00		0.00	0.00



Past due balances are
charged 1.5%/month, 18%/annum

RECEIVED BY: Per Major J DiPietro
DATE: _____

SUBTOTAL	89.95
SALES TAX	0.00
TOTAL INVOICE	89.95

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Patrol

Evaluator: Scott Fitzgerald Title: 3rd Shift Patrol Supervisor

Evaluation Period: From: 01-01-06 Date of Evaluation: 04-20-07
To: 12-31-06

Absence (Number of days/hours) 17 during this rating period

Absence (Number of occasions) _____ during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] used two sick days during the 2006 calendar year, which was below the department average. Her uniform was usually neat and occasionally pressed. It is obvious that [REDACTED] takes pride in her appearance.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments:

██████████ has perhaps the best technical skills of anyone in the organization. I believe her to be the most competent E. Tech and our best training officer. Her knowledge of the ORC is above average and she applies it consistently and without prejudice. She is never a discipline problem and adheres to our Standard Operating Procedures daily.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ work is always complete and almost never needs correction. Her citation production decreased by 53%, which could be attributed somewhat to her work as a training officer. She requires little or no supervision and is always willing to assist others.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ written communications are excellent and she expresses herself well verbally. As stated, her reports are almost always correction-free. She is very good in the area of public relations and understands its importance to our organization.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Awareness of and ability to resolve problems through resources available.

Comments:

I trust ██████████ decision making ability as she always uses sound judgment in difficult situations. ██████████ also makes good decisions in stressful situations. She is an above average problem solver, especially in domestic incidents.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

2006 was another very good year for [REDACTED] Once again, her ability as an evidence technician was second to none in our department. Now, she appears to be distinguishing herself as a training officer. She was near the top in the department in incident report taken as well as crash reports. With each report submitted, I do not recall returning any of them for correction. With each passing year, [REDACTED] enhances her stature within our organization as a leader. I would encourage her to continue with her education and training. I believe she has the ability to become a fine supervisor, if she would choose to do so.

Employee Comments:

[REDACTED]
Employee's Signature

04-20-07
Date

Sgt. S. Fitzgerald
Rater's Signature/Rank

04-20-07
Date

MAJ. [REDACTED]
Deputy Chief's of Police Signature

2-28-2007
Date

John C. [REDACTED]
Chief of Police's Signature

2-28-07
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

November 24, 2007

TO: All Personnel

FROM: John C. Krug
Chief of Police

SUBJECT: 2007 Courage Award

On Wednesday, October 31, 2007 the Miami Township Police Department and the Miami Township Fire Department were selected as the co-recipients of the South Metro Regional Chamber of Commerce 2007 Courage in Business Award. Below is an article that will appear in the Township Newsletter and the Miamisburg-West Carrollton Newspaper.

Miami Township Public Safety Forces Receive Recognition

On October 31, 2007 the Police and Fire Departments were recognized by the South Metro Regional Chamber of Commerce at their Annual Awards Breakfast with the 2007 Courage in Business Award. Four years ago the South Metro Regional Chamber of Commerce created an award known as the Courage in Business Award that was suggested by Police Chief Chris Krug. The Dayton Mall was the first recipient of the award for the implementation of the MB-16 Policy to address the inappropriate behavior of youth inside the Dayton Mall on weekend evenings.

The Miami Township Police and Fire Departments were nominated for the 2007 award by Michael Minns, General Manager at the Dayton Mall, and Mark Langdon, General Manager, Homewood Suites, and then selected unanimously by the awards committee to receive the award. Both Minns and Langdon wrote, "We have always been impressed by their professionalism, attention to detail, willingness to go the extra mile. Miami Township emergency services are consistently well-run, professional organizations always concerned with positive growth. Consistently these agencies have shown themselves to be responsible stewards of the public trust, fostering positive relationships with township businesses and residents alike, as well as working in an ever-expanding network to keep abreast of new operating methodology they can put to use for a positive benefit of all."

The Courage in Business Award is awarded to a business or entity that demonstrates courage or entrepreneurial spirit above and beyond the operating norm. Risk taking, problem solving, and ethical judgments are frequently demonstrated in daily operations.

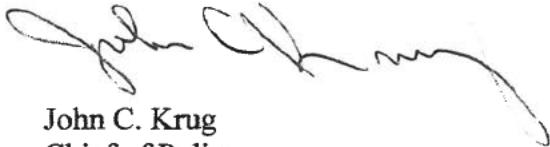
Chief Chris Krug stated, "I am extremely proud of the Miami Township Police Department being selected to be the 2007 co-recipient of the award for two reasons. First, the award says a lot about the professional service delivered to businesses and residents of Miami Township by the men and women of the police department and their commitment to customer service. Secondly, being recognized by the business community you are paid to serve speaks volumes of our efforts to build relationships that foster a sense of partnership for the well-being of all members of the community. Receiving an award that I suggested be created four years ago to honor members of the South Metro Regional Chamber of Commerce is very special to me. On behalf of all the members of the police department I want to thank the Chamber of Commerce and all its members for bestowing such a great honor on the police department."

"The Miami Township Division of Fire/EMS and its members have worked tirelessly over the last 5.5 years to become more accessible to our customers. We have worked to broaden our service delivery model to include non-traditional services or services that positively impact our customers before an emergency. The fact that two well established businesses chose to nominate the Division for those efforts reinforces that the Division is making a positive impact in our community. On behalf of the members of the Division, I am appreciative of the nomination and the award. We are dedicated to identifying and implementing new services that benefit our customers and continuing the professional level of service that is customer focused and centered," Chief Fulmer said.

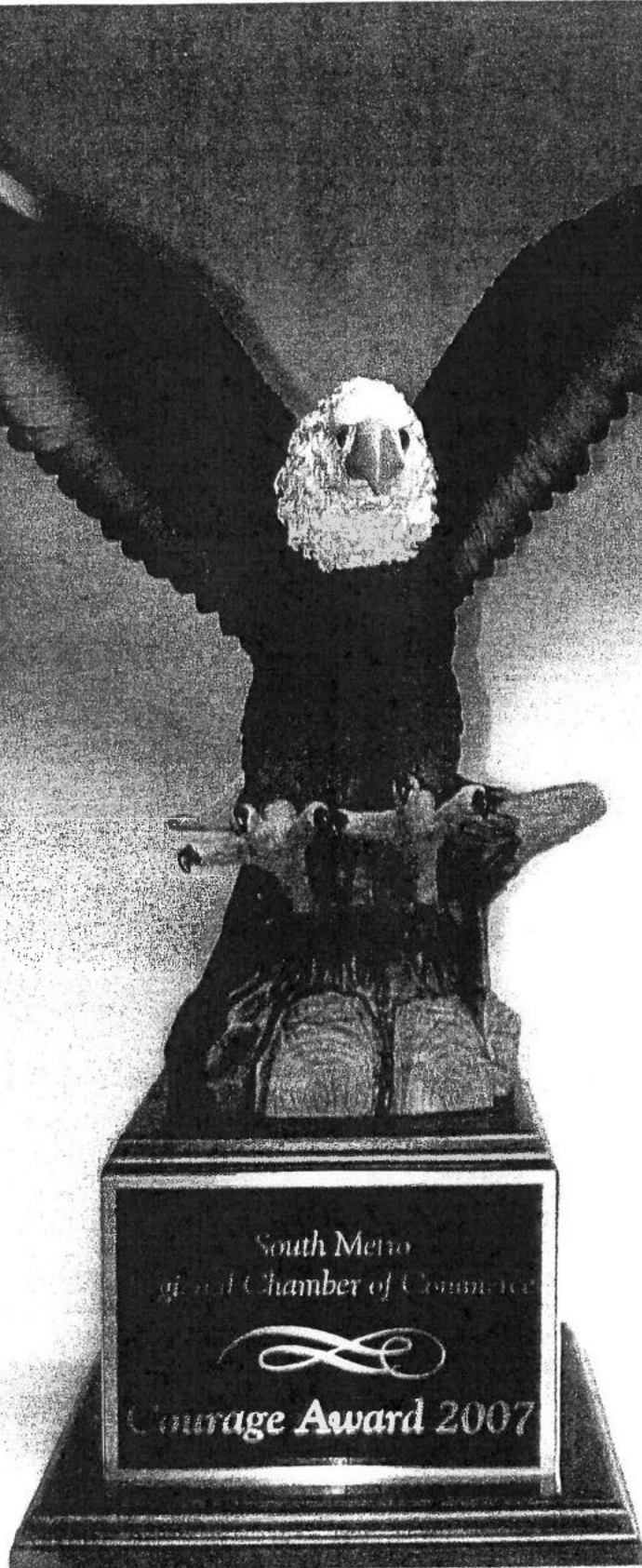
End of article.

The Miami Township Police Department would not have been selected to share in this prestigious award if each of you didn't do an outstanding job day to day in the performance of your duties. I have always said we need to market our organization through the delivery of quality service to all we encounter one day at a time, not just prior to a levy issue being on the ballot. This is a fine example of a team effort that should make each of you proud of what you do each day.

I want to personally thank each of you for your commitment to our department and our community. Without each of you, this type of success would never be achieved.



John C. Krug
Chief of Police



Miami Township Police Union Salary Increase - Effective March 1, 2008 - Pay Period #6

OFFICER	Old Salary	Reg. Hours at Old Rate	Comp. Hours at Old Rate	PA Hours at Old Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	OT Hours at Old Rate	Special Detail OT at Old Rate	Court Hours at Old Rate	New Salary	Reg. Hours at New Rate	Comp. Hours at New Rate	PA Hours at New Rate	Sick Hours at New Rate	Vac. Hours at New Rate	OT Hours at New Rate	TOTAL HOURS	Longevity \$	OIC \$	Comp Earned at 1.5	Specialty Compensation	Yearly PA
Albert, B.	22.26	46.00		25.50						23.26	8.50						80.00				N/A	25.5
Aronoff, S.	24.27	78.00	2.00				3.25			25.36							83.25				[8.0 Comp Hours]	24.0
Beatty, T.	24.03	71.50		5.50		3.00				25.11							80.00		25.50		[25.5 Comp Hours]	25.5
Carlton, J.	24.27	80.00								25.36							80.00				[17.0 Comp Hours]	25.5
Comer, T.	24.03	75.00	1.00			4.00			6.00	25.11							86.00	1200.00			\$200.88	24.0
Duffey, S.	23.79	71.50					1.00			24.86	8.50						81.00				[8.5 Comp Hours]	25.5
Eller, J.	23.79	69.50	10.50				0.75			24.86							80.75			2.00	[17.0 Comp Hours]	25.5
Fiebig, J.	20.60	80.00					4.25			21.53							84.25			2.00	N/A	25.5
Garrison, T.	23.79	66.50				5.50			6.00	24.86	8.00					1.00	87.00				[8.0 Comp Hours]	24.0
Hesler, D.	23.11	80.00					1.00			24.15							81.00				[17.0 Comp Hours]	25.5
Hovey, D.	23.79	80.00					0.50	12.50		24.86							93.00				\$596.64	24.0
Huwer, M.	23.79	74.00	2.00			4.00				24.86							80.00	1200.00			[8.0 Comp Hours]	24.0
Kuierim, M.	23.79	71.50								24.86	8.50						80.00			2.50	[17.0 Comp Hours]	25.5
Kramer, J.	24.03	77.00	3.00						1.00	25.11							81.00				[17.0 Comp Hours]	25.5
Landis, K.	22.26	70.50		1.00			2.75		1.00	23.26	8.50					0.50	84.25				N/A	25.5
Mays, M.	23.79	71.50					1.00			24.86	8.50						81.00				[8.5 Comp Hours]	25.5
McCoy, P.	23.79	72.00				8.00	3.00			24.86							83.00				[24.0 Comp Hours]	24.0
Miller, S.	22.26	70.75	0.75			2.50	2.25		3.00	25.11	8.50						82.25				[34.0 Comp Hours]	25.5
Moore, M.	23.79	48.00				16.00				24.86							80.00				N/A	25.5
Neer, J.	23.79	63.00		8.50						24.86	8.50						80.00				N/A	24.0
Nickey, M.	24.03	65.00				5.00	0.50			25.11	10.00						80.50				[32.0 Comp Hours]	24.0
Ooken, D.	23.79	68.00	12.00				1.00		3.00	24.86							84.00				N/A	25.5
Ralay, D.	24.27	68.50		1.00		2.00	1.50			25.36	8.50						81.50	1200.00			[25.5 Comp Hours]	25.5
Sakai, P.	23.79	80.00								24.86							80.00				[16.0 Comp Hours]	24.0
Sellert, T.	23.79	63.00				8.50				24.86	8.50					2.50	82.50				[25.5 Comp Hours]	25.5
Shney, M.	22.26	71.50					1.50		3.00	23.26	8.50						84.50				[25.5 Comp Hours]	25.5
Sloop, H.	23.79	54.50	17.00				0.50			24.86	8.50						80.50				[17.0 Comp Hours]	25.5
Stiles, G.	23.79	71.50					1.25			24.86	8.50						81.25				\$422.62	25.5
Strope, N.	24.03	63.00				8.50	0.50		1.00	25.11	8.50						81.50				[8.5 Comp Hours]	25.5
	23.79	71.50					0.25	3.00		24.86	8.50						83.25				[8.5 Comp Hours]	25.5

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Road Patrol

Evaluator: Rex Thompson

Title: Sergeant

Evaluation Period: From: January 1, 2007

Date of Evaluation: March 7, 2008

To: December 31, 2007

Absence (Number of days/hours) 3 Days during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] is a very enthusiastic person that goes above and beyond to look her best. Her uniform and duty gear meet or exceed standards. She usually arrives early for duty and is very dependable.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ has progressed well with the new Tiburon Reporting System. She displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is one of the top five performers within this organization however, she could be more productive in the enforcement of traffic violations while working in the car and while on the bike detail.

4. INTERPERSONAL SKILLS

- A. Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

Communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills.

5. JUDGEMENT

- A. Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to make sound work decisions independently.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Awareness of and ability to resolve problems through resources available.

Comments:

Generally knows where find resources necessary to accomplish most assignments associated with her road patrol duties.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:**8. ADMINISTRATIVE SKILLS**

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ is an excellent road officer and displays herself well at all times. She ranks at the top when performing evidence work as reflected by determining suspects through her specialized skills and training. ██████████ has solved open cases for this and other departments because of that perfection and determination. She consistently demonstrates job familiarity and remains current with new techniques. More infamous should be given to enforcing parking violations while on bike patrol. It should be noted that ██████████ was certified as a Laser Operator in 2007.

Employee Comments:

██████████
E

04-20-08
Date

Sgt. R.A. Thompson¹⁰
Rater's Signature/Rank

4/20/08
Date

John M. DiPietro
Deputy Chief's of Police Signature

MAR 17 2008
Date
Maj. John DiPietro
Miami Twp. Police

John C. Barry
Chief of Police's Signature

March 17, 2008
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department

Citations Issued Report

Report Date: 02/13/08 Dates: 01/01/07 - 12/31/07

Page: 1

Unit:	Location	Violation	Violator SSN Number	Violator's Name
Date				
01/19/07	Alex Bell Rd At Sr 741	4510.16 4510.11		David L. Mundy
01/20/07	Munger Pointe Dr At 2310	4511.202		Keith D. Fultz
01/21/07	SR 725 At South Wind Dr.	4511.202		Danita L. Turner
01/25/07	SR 725 At 2146 Miamisburg Cent	4511.202		Natalie S. Young
02/10/07	SR 741 At SR 725	4503.11		Albert W. Leland
02/13/07	Lamme Rd At 4729 Lamme Rd	4511.202		Monica M. Peck
02/17/07	SR 741 At Lyons	4510.11 4511.202		Christopher J. Crowe
02/17/07	SR 725 At SR 741	4511.38		Justin Jeffers
02/17/07	S/B On I 75 At 43.8 Mm	4511.202		Clarence Massengill
02/28/07	SR 725 At Southwind Dr.	4510.16		Cameron D. Donaldson
03/13/07	SR 725 At SR 741	4503.11		Daren R. Yingling Jr.
03/14/07	Sr 75 S/B At 45 Mm	4511.21		Nevia Lennon
03/15/07	Lyons Rd At Washington Church	4503.11		Gregory S. Wacker
03/21/07	Lyons Rd At Byers Rd	4510.12 (A1) 4503.21 4549.11		Marcos E. Aranha
03/27/07	SR 741 At Prestige Plaza	4510.16 4510.11 4510.14		Tyreese W. McGraw
04/03/07	SR 741 At Prestige Plaza	4511.13		James J. Schoenlin
04/04/07	Manning Rd At 6655	4511.202		Samantha G. Wilson
04/05/07	Fourteenth St. At Yale Ave.	4511.12		Joshua B. Langdon
04/06/07	SR 741 At 6660 Springboro Pk	4510.16 4503.11 4549.08		Thomas R. McIntosh
04/06/07	SR 741 At Eckley Blvd.	4503.21		Linda M. Baker
04/10/07	SR 725 At SR 741	4503.11 4503.12		Charlotte A. Morgan
04/13/07	SR 725 At Mad River Rd	4511.13		Dameka L. Milton
04/13/07	Sr 725 At Sr 741	4507.35 4503.21		Brian T. Smead
04/19/07	SR 741 At Orchard Run Rd	4549.08		Celita A. Richey
04/21/07	SR 741 At Newmark	4510.16		Steven J. Depew
04/26/07	SR 725 At SR 741	4503.11		Mark C. Thompson
05/19/07	3300 Palm Dr.	4513.263 4511.202		Sondra J. Adams
05/22/07	SB 675 At 1 Mm	4511.21		Amanda L. Clarkson
05/25/07	Alex Bell Rd At 2917 W. Alex B	4511.21 4511.81		Deneen Y. Dyes
06/17/07	Alex Bell Rd At Willowmere Dr.	4510.16 4503.11		Heather L. Flynn
06/18/07	SR 725 At Mall Park Dr	4513.263 4511.42		Brock R. Hudson
06/27/07	Lynpark Ave. At 2100	4511.202		Pauline A. Stamps
07/04/07	SR 741 At Alex Bell Rd	4511.33		Julie E. Preisser
07/10/07	N/B 2857	4506.03 4506.10		Ronald A. Johnson
07/12/07	Soldiers-MSBG Rd At Farmville-	4511.12		Mark B. Parrott
08/02/07	Alex Bell Rd At 2917	4511.42		Terri L. Robinson
08/02/07	Carnation Rd At 6212	4511.38		Hildred J. Moore
08/03/07	SR 725 At Mall Park Dr	4511.33		Melissa B. Shackelford
08/17/07	Lamme Rd At Alex Bell	4511.21		Briana L. Snyder

Miami Township Police Department
Citations Issued Report

Report Date: 02/13/08 Dates: 01/01/07 - 12/31/07

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Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
09/07/07	Lyons Rd At Byers Rd	4511.33	[REDACTED]	Ronald L. Hill
09/07/07	Alex Bell Rd At Lamme Rd	4511.42	[REDACTED]	Janice G. Moesner
09/08/07	W. Alex Bell Rd At 3000 Privat	4511.194	[REDACTED]	Barbara S. Baker
09/15/07	Forestdean At Karlsridge	4510.16	[REDACTED]	Steven L. Gillette
09/16/07	Sr 741 At SR 725	4510.11	[REDACTED]	Robert M. Spurlock
09/16/07	SR 741 At Carnation	4510.11	[REDACTED]	Andrea A. Yost
		4503.21	[REDACTED]	
09/19/07	SR 741 At Newmark Dr	4510.11	[REDACTED]	Stacy L. Webb
		4511.81	[REDACTED]	
		4511.13	[REDACTED]	
09/25/07	SR 741 At Lyons R	4503.11	[REDACTED]	Johnny D. Sturgill
09/26/07	SR 741 At Carnation Dr.	4510.12 (A1)	[REDACTED]	Kha N. Nguyen
		4503.11	[REDACTED]	
09/30/07	SR 741 At Newmark Dr.	4503.11	[REDACTED]	Leslie N. Stalder
10/02/07	SR 741 At Carnation Dr	4510.16	[REDACTED]	Latoria D. Green
10/03/07	SR 741 At 5853 Springboro Pk	4510.14	[REDACTED]	William E. Short
10/04/07	Lyons Rd At Byers Rd	4503.11	[REDACTED]	Pamela P. Dsouza
10/04/07	SR 725 At SR 741	4511.13	[REDACTED]	Angela D. White
10/04/07	SR 725 At Mad River R	4510.21	[REDACTED]	Jerome M. Lee II
		4510.21	[REDACTED]	
		4510.21	[REDACTED]	
10/04/07	SR 725 At Mad River Rd	4511.203	[REDACTED]	Donnea K. Williams
		4513.36	[REDACTED]	
10/08/07	SR 741 At Prestige Plaza	4511.21	[REDACTED]	Thang C. Nguyen
10/10/07	SR 741 At Cindy	4510.12 (A1)	[REDACTED]	Delfino F. Gomez
		4503.21	[REDACTED]	
10/15/07	Alex Bell Rd At 2891	4511.42	[REDACTED]	Marcy R. Brown
10/25/07	Cobblegate Dr At Orchard Run R	4511.12	[REDACTED]	Jennifer A. Howard
11/16/07	Harbison St At 4486	4511.38	[REDACTED]	Lee R. Johnson
11/30/07	SR 741 At SR 725	4503.12	[REDACTED]	Mary F. Kiessling
		4503.21	[REDACTED]	
12/01/07	8480 Springboro Pk At Private	4511.69 (F)	[REDACTED]	Tina R. Bowling
12/02/07	5858 Springboro Pk At Private	4511.69 (F)	[REDACTED]	Pierre A. Kayrouz
12/07/07	Hunt Dr. At Ferndown	4511.12	[REDACTED]	Sara C. Bonfield
12/14/07	Sr 741 At Lyons Rd	4510.16	[REDACTED]	Larry J. Heys
		4510.14	[REDACTED]	
12/15/07	Miaimsburg Springboro Rd At By	4511.21	[REDACTED]	Anissa L. Howe
12/15/07	Miamisburg-Springboro Road	4511.202	[REDACTED]	Jessica R. Melton
12/31/07	SR 741 At SR 725	4503.11	[REDACTED]	Amanda M. Collins

Total ORC Violations Issued For Period, And Officer: 93

Miami Township Police Department

For The Period 01/01/07 - 12/31/07

Statistics For Unit: [REDACTED]

Report Date: 02/13/08

Incident Reports

Total Incidents For Period: 3625
 Total Incidents For Officer: 160
 Day Of Week Number % Of Off. % Of All

Sunday	28	17.5	.8
Monday	18	11.3	.5
Tuesday	16	10.0	.4
Wednesday	13	8.1	.4
Thursday	29	18.1	.8
Friday	24	15.0	.7
Saturday	32	20.0	.9

Percent Of All: 4.4
 Time Of Day

Number % Of Off. % Of All

First Shift (00:00 - 07:59)	22	13.8	.6
Second Shift (08:00 - 15:59)	89	55.6	2.5
Third Shift (16:00 - 23:59)	49	30.6	1.4

Type	Number	Percent Of Off.	All	Type	Number	Percent Of Off.	All
Criminal Homicide:		.0	.0	Vagrancy:		.0	.0
Rape:	2	1.3	.1	All Others Not Covered:	35	21.9	1.0
Robbery:		.0	.0	Suspicion:		.0	.0
Aggravated Assault:		.0	.0	Suicide:		.0	.0
Burglary/ B&E:	6	3.8	.2	Attempted Suicide:	2	1.3	.1
Larceny:	23	14.4	.6	Plane Crash:		.0	.0
Auto Theft:		.0	.0	Unable To Answer/Warrant:		.0	.0
Other Assaults:		.0	.0	Drowning:		.0	.0
Arson:		.0	.0	Alarm Drop:		.0	.0
Riot:		.0	.0	Fire:		.0	.0
Bad Checks/Forg/Counterfeiting:	5	3.1	.1	Juvenile Complaint:	2	1.3	.1
Fraud:	5	3.1	.1	Ambulance/Medic Needed:		.0	.0
Embezzlement:		.0	.0	Trouble With Equipment:		.0	.0
Stolen Property:		.0	.0	Bomb Threat:		.0	.0
Criminal Danaging/Vandalism:	15	9.4	.4	Traffic Violation:		.0	.0
Weapons Offenses:		.0	.0	Auto Tft Recover/Foreign Rpt:	2	1.3	.1
Prostitution & Vice:		.0	.0	Officer In Trouble:		.0	.0
Sex Offenses:	1	.6	.0	Property Damage Accident:		.0	.0
Narcotics And Drug Laws:	4	2.5	.1	Personal Injury Accident:		.0	.0
Gambling:		.0	.0	Pedestrian Accident:		.0	.0
Offense Against Fam & Children:		.0	.0	Car-Train Accident:		.0	.0
Driving While Intoxicated:	1	.6	.0	Livestock On Roadway:		.0	.0
Liquor Laws:	1	.6	.0	Mental Subject:		.0	.0
Drunkenness:		.0	.0	Neighbor Trouble:		.0	.0
Disorderly Conduct:	1	.6	.0				

Citation Reports

Total Citations For Period: 3195
 Total Citations For Officer: 68
 Day Of Week Number % Of Off. % Of All

Sunday	6	8.8	.2
Monday	4	5.9	.1
Tuesday	9	13.2	.3
Wednesday	10	14.7	.3
Thursday	13	19.1	.4
Friday	14	20.6	.4
Saturday	12	17.6	.4

Percent Of All: 2.1
 Time Of Day

Number % Of Dist % Of All

First Shift (23:00 - 06:59)	3	4.4	.1
Second Shift (07:00 - 14:59)	62	91.2	1.9
Third Shift (15:00 - 22:59)	3	4.4	.1

Miami Township Bike Patrol 2007

 2007	Total
Total Time for Bike Patrol (hours)	10
Dispatches	4
Reports	0
Follow-ups	0
Felony Arrest	0
Misdemeanor Arrest	0
Minor Misdemeanor Citations	0
FI Cards	2
Assist Another Officer	3
Traffic Citations	2
Traffic Warnings	2
Crash Reports/NIRs	0
Motorist Assist	5
Intelligence Reports	0
Bank Checks	2
Other Business Checks	13
Handicapped Parking Violations	0
Fire Lane Violations	1
Other	3

NAME

L

MIDDLE

DEPARTMENT

PD

DATE OF BIRTH

DATE OF HIRE

CLOCK NUMBER

SOCIAL SECURITY NUMBER

SICK DAYS DUE

VACATION TIME DUE

2007

EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
JAN																															
FEB																															
MAR																															
APR																															
MAY																															
JUN																															
JUL																															
AUG																															
SEP																															
OCT																															
NOV																															
DEC																															

Absence Summary

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME

S = SICK
V = VACATION

May 10, 2008

TO:

[REDACTED]

Road Patrol Units

FROM:

Sgt. R. A. Thompson
2nd Relief Sergeant

Subject: **New light weight jacket**

I received my new light weight jacket on May 12, 2008.

[REDACTED]

Signature for file

Sgt. R. A. Thompson #10
2nd Relief Supervisor

**Police Salary Increases
Effective March 1, 2009**

Officer	Old Salary	New Salary
Albert, B.	24.15	25.00
Beatty, T.	25.11	25.99
Comer, T.	25.11	25.99
Duffey, S.	24.86	25.73
Etter, J.	24.86	25.73
Fiebig, J.	22.32	23.10
Hatley, C.	22.32	23.10
Hesler, D.	24.86	25.73
Hovey, D.	24.86	25.73
Knierim, M.	24.86	25.73
Kramer, J.	25.11	25.99
Landis, K.	24.39	25.25
Mays, M.	24.86	25.73
McCoy, P.	24.86	25.73
	25.11	25.99
Miller, S.	24.15	25.00
Moore, M.	24.86	25.73
Neer, J.	24.86	25.73
Nicley, M.	25.11	25.99
Ooten, D.	24.86	25.73
Ratay, D.	25.36	26.24
Sakal, P.	24.86	25.73
Seifert, T.	24.86	25.73
Siney, M.	24.86	25.73
Sloop, H.	24.86	25.73
	25.11	25.99
Stites, G.	24.86	25.73
Strope, N.	25.11	25.99
Todd, S.	21.53	22.28
	24.86	25.73

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2009			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, Tim	8.50		
Duffey, Shane	8.50		
Etter, Jason	16.00		
Hesler, Doug	16.00		
Kramer, Jason	17.00		
Landis, Kevin	8.50		
Mays, Mike	8.50		
McCoy, Pat	24.00		
	34.00		
Nicley, Matt	34.00		
Ratay, Dave	25.50		
Sakal, Robert	17.00		
Seifert, Tom	25.50		
Siney, Mike	17.00		
	8.50		
Stites, G.	17.00		
Strope, Nancy	8.50		
	8.50		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	\$25.99	8.00	\$207.92
Fiebig, Julie	\$23.10	8.50	\$196.35
Hovey, Daniel	\$25.73	24.00	\$617.52
Knierim, Mike	\$25.73	17.00	\$437.41
Neer, James	\$25.73	8.50	\$218.71
Sloop, W.	\$25.73	17.00	\$437.41

YEARLY PA DAYS FOR UNION POLICE OFFICERS					
EFFECTIVE 03/01/09					
Receiving 25.5 PA Hours:			Receiving 24.0 PA Hours:		
Unit No.	Name		Unit No.	Name	
57	Albert, Ben				
37	Beatty, Tim,		29	Comer, Todd	
47	Duffey, Shane		45	Etter, Jason	
62	Fiebig, Julie		60	Hesler, Doug	
64	Hatley, Christopher		32	Hovey, Dan	
48	Knierim, Mike		33	McCoy, Pat	
52	Kramer, Jason		26	Moore, Scott	
59	Landis, Kevin				
27	Mays, Mike				
58	Miller, Scott				
42	Neer, Jim				
51	Nicley, Matt				
35	Ooten, Dave				
34	Ratay, Dave				
40	Sakal, P. R.				
38	Seifert, Tom				
61	Siney, Michael				
50	Sloop, W. Howard				
41	Stites, Greg				
54	Strope, Nancy				
63	Todd, Shawn				

May 19, 2009

John C. Krug
Chief of Police
Miami Township
2660 Lyons Road
Miamisburg, Ohio 45342

This will be the second time there has been officers dispatched to my place by someone other than myself.

I want to compliment Officers Douglas W. Hesler, Chris Hatley and a woman officer whose name I neglected to get on the service they provided. They were complete in their investigation and very courteous to me in doing so.

It is comforting to know this kind of officers serve our community.

Miriam Lakes

Miriam Lakes
4645 Medlar Road
Miamisburg, Ohio 45342


*GREAT WORK!
Thank you.
MAJ. John Krug*


*Great job!
Chief Krug*

Calls-For-Service



Records 1 through 1 of 1

Call No	Case Number	Received Date	Priority	Call Type	Unit ID	Disposition	Jurisdiction	Location
		05/18/2009	1	DOMDIS	2MT5	R	MT	4645 MEDLAR RD

End of document

JAN 1, 2009 - MAY 20, 2009

Incident Report

MIAMI TOWNSHIP POLICE DEPARTMENT



2660 LYONS ROAD
MIAMISBURG, OHIO
45342
(937) 433-2301
(937) 433-5457

Investigative No
ORIG

DRAFT

Report Date
05/18/2009
Nature of Call
TFTM
Officer PSN
HATLEY, CHRISTOPHER

Administrative Information

Report Number	Agency	Report Date	Report Time	Officer PSN
	MIAMI TOWNSHIP POLICE DEPARTMENT	05/18/2009	13:54	
Dispo	Nature of Call	Location		
REPORT TO FOLLOW	THEFT MISC	4645 MEDLAR RD		
City	ZIP Code	Rep Dist	Beat	From Date
MT	45342	MIAMI TWP POLICE SOUTH 11	S	05/18/2009
To Date	To Time	Officer PSN	Assignment	From Time
05/18/2009	11:30	M64/HATLEY, CHRISTOPHER	MIAMI TWP POLICE	10:30
2nd Officer PSN	Assignment	Entered by	Assignment	Property?
HESLER, DOUGLAS	MIAMI TWP POLICE	M64	MIAMI TWP POLICE	None
Approving Officer	Approval Date	Approval Time	RC Status	Statements?
M10	05/19/2009	14:51:04	Supervisor Approval	No
# Offenses	Offense	Description	Complaint Type	AC Use
1	2913.02	THEFT	C	C N
Loc	#Pr	MOE	Act	Bias
01				88
Weapon/Force	IBRS	ORC Offense	No	DG
	23H	291302A1	1	M1
MOE Veh/Burg	Point of Entry			

Method Operation

Link	Involvement	Invl No	Name	Race	Sex	Date of Birth
SUS	SUS	1	LAKES, AMANDA	W	F	03/08/1981
Link	Involvement	Invl No	Name	Race	Sex	Date of Birth
VIC	VIC	1	LAKES, MIRIAM	W	F	05/12/1931
Link	Involvement	Invl No	Name	Race	Sex	Date of Birth
OTH	OTH	1	LAKES, JOHN	W	M	10/11/1959
Link	Involvement	Invl No	Name	Race	Sex	Date of Birth
OTH	OFF	1				

Person Summary

Invl	Invl No	Type	Name	MNI	Race	Sex	Date of Birth
OFF	1	P					
Invl	Invl No	Type	Name	MNI	Race	Sex	Date of Birth
OTH	1	I	LAKES, JOHN		W	M	10/11/1959
Invl	Invl No	Type	Name	MNI	Race	Sex	Date of Birth
SUS	1	I	LAKES, AMANDA		W	F	03/08/1981
Invl	Invl No	Type	Name	MNI	Race	Sex	Date of Birth
VIC	1	I	LAKES, MIRIAM		W	F	05/12/1931

Property Summary

Involvement	Description
STN	SECURITY: MONEY

Summary Narrative

I was dispatched to 4645 Medlar Rd. on the report of a domestic dispute.

[REDACTED]

[REDACTED]

[REDACTED]

Incident Report

MIAMI TOWNSHIP POLICE DEPARTMENT

DRAFT

Investigative No
ORIG

On 05/19/2009 at approximately 1420hrs, I was dispatched to 4645 Medlar Rd. on the report of a domestic dispute.

Release of Prosecution/Liability

Case #

I Miriam Lakes hereby confirm that I **DO NOT** wish to prosecute any suspect/defendant in this case.

I am aware that the Miami Township Police Department and its officers have developed sufficient information and/or evidence in this case to submit this complaint for approval of charges to the proper judicial body.

I fully understand that upon my signature, this case will be considered closed and will warrant no further action by the Miami Township Police Department.

I am signing this release under my own will. I am not under any duress or coercion from any person to sign this release form or to not prosecute any person.

I release the Miami Township Police Department and its officers and employees from any responsibility and liability in the course of this investigation.

I fully understand this release and affix my signature below.

Signed: Miriam Lakes

Date: 5-18-09

Witness: OK date 6/1

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Road Patrol

Evaluator: Rex Thompson Title: Sergeant

Evaluation Period: From: January 1, 2008 Date of Evaluation August 27, 2009

To: December 31, 2008

Absence (Number of days/hours) 4 Days during this rating period

Absence (Number of occasions) 3 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] usually arrives early for duty and is very dependable. Her uniform and duty gear meet or exceed standards.

2. JOB KNOWLEDGE

- A. Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties. She is an evidence technician and a top performer in the field. Her efforts are to be commended and an asset to our shift.

3. JOB PERFORMANCE

- A. Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is one of the top performers within this organization and is not afraid to tackle new challenges. Her teamwork efforts are greatly appreciated. She has progressed well with the new Tiburon Reporting System.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

Communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills and offers her opinions when appropriate.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Awareness of and ability to resolve problems through resources available.

Comments:

██████████ generally knows where find resources necessary to accomplish most assignments associated with her road patrol duties and usually makes sound decisions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

[REDACTED] is an excellent road officer and displays herself well at all times. She is an evidence technician and a top performer in the field. Her efforts are to be commended and she is an asset to our shift. [REDACTED] ranks at the top when performing evidence work and was very instrumental in solving a homicide trail this year. She consistently demonstrates job familiarity and remains current with new techniques.

Employee Comments:

[REDACTED]

09-26-09
Date

Sgt. R. A. Thompson¹⁰
Rater's Signature/Rank

Aug 27, 2009
Date

[Signature]
Deputy Chief's of Police Signature

9-9-2009
Date

[Signature]
Chief of Police's Signature

9-9-09
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

PD

DEPARTMENT

CLOCK NUMBER

VACATION TIME DUE

NAME

DATE OF BIRTH

SOCIAL SECURITY NUMBER

MIDDLE

DATE OF HIRE

SICK DAYS DUE

2008

EMPLOYEE ATTENDANCE RECORD

Absence Summary

n

JAN
FEB
MAR
APR
MAY
JUN
JUL
AUG
SEP
OCT
NOV
DEC

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME

S = SICK
V = VACATION



RICHARD CORDRAY
OHIO ATTORNEY GENERAL

REQUEST FOR ACCESS TO OHLEG

First Name: _____

SSN: _____

*Email: _____

*Confirmation and instructions will be sent via email. If email is unavailable, please list fax number: _____

Agency Name: Miami Township Police Dept.

Agency Address: 2660 Lyons Rd.

Miamisburg, OH 45342

Agency Phone No.: (937) 433-2301

Agency ORI: OH0570700

Terms and Conditions

The undersigned is hereby requesting user access to the investigative tools within the Ohio Law Enforcement Gateway (OHLEG) established by the Attorney General of the State of Ohio. Participation in OHLEG is voluntary. The undersigned agrees that all information from this site is for law enforcement purposes ONLY. Any dissemination to the public is strictly prohibited. The Social Security Number (SSN) is required and used solely for the purpose of maintaining user authentication. SSNs will not be disclosed to individuals or agencies except in accordance with state and federal law, and policy of the Attorney General of the State of Ohio. Requests that are made without SSN or an authorizing signature will not be processed.

10-22-09

Date

John C. Krug
Chief, Sheriff, or Supervisor Printed Name

[Signature]
Chief, Sheriff, or Supervisor Signature

10-23-09

Date

For Office Use Only:

Entered by: _____

Date: _____



Ohio Law Enforcement Gateway

BCI & I
1560 St. Rte. 56, SW
London, OH 43140
Telephone: (866) 406-4534
Facsimile: (740) 845-2021
www.ag.state.oh.us

RECEIPT OF AND RESPONSIBILITY FOR THE
MIAMI TOWNSHIP EMPLOYEE POLICY
MANUAL

I have received the revised Miami Township Employee Policy Manual that became effective on January 1, 2010 and I understand that I am responsible for reading the manual and understanding its contents and that I am also responsible for maintaining the manual in good condition and adding any updates that are provided.

I also understand that my failure to read the manual and understand its content does not relieve my responsibility for complying with its contents.

Received by:_____



Date 03-26-10

February 8, 2010

TO:

[REDACTED]

Road Patrol

FROM:

Sgt. R. A. Thompson
2nd Relief Sergeant

Subject: Team Player Commendation

At the beginning of 2009, you were asked to "Do more with less" and you exceeded those expectations. As part of the day watch, you contributed in handling over 40% of the police department calls for service in addition to our everyday operations, equipment issues, cruiser maintenance, and the prisoner details. I wanted to take this opportunity to recognize you and your efforts for your outstanding "Team Player" accomplishments throughout the past year.

Sgt. R. A. Thompson
Sgt. R. A. Thompson #10
2nd Relief Supervisor

[REDACTED]

*GREAT WORK!
MATT. J. L. W. D. H.*

[REDACTED]

*Great job! Thanks
for all you do!
Chris K. my*

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2010			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, Tim	8.5		
Duffey, Shane	8.5		
Etter, Jason	16.0		
Fiebig, Julie	8.5		
Hesler, Doug	17.0		
Knierim, Mike	17.0		
Kramer, Jason	17.0		
Landis, Kevin	8.5		
McCoy, Pat	24.0		
	34.0		
Nicley, Matt	32.0		
Ratay, Dave	25.5		
Sakal, Robert	16.0		
Siney, Mike	17.0		
Sloop, W.	17.0		
Stites, G	17.0		
	8.5		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	\$25.99	8.00	\$207.92
Hovey, Daniel	\$25.73	24.00	\$617.52
Mays, Mike	\$25.73	8.50	\$218.71
Neer, James	\$25.73	8.50	\$218.71
	\$25.99	8.50	\$220.92
Strope, Nancy	\$26.24	8.50	\$223.04

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Road Patrol

Evaluator: Sgt. R. A. Thompson Title: Sergeant

Evaluation Period: From: January 1, 2009 Date of Evaluation May 5, 2010

To: December 31, 2009

Absence (Number of days/hours) 2 Days during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] usually arrives early for duty and is very dependable. Her uniform and duty gear meet or exceed standards.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties. She consistently demonstrates job familiarity and remains current with new techniques. ██████████ is an evidence technician and a top performer in the field.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is one of the all-around top performers within this organization and her work is generally completed in a timely manner. Her teamwork efforts are greatly appreciated.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

Communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills and offers her opinions when appropriate.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ generally knows where find resources necessary to accomplish most assignments associated with her road patrol duties and usually makes sound decisions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

 is an excellent road officer and displays herself well at all times. She uses information and materials effectively to accomplish assignments. Her work is thorough, organized and requires few revisions. She is an evidence technician and a top performer in the field. As part of the day watch, she participated in handling over 40% of the police department calls for service in addition to our everyday operations, equipment issues, cruiser maintenance, and the prisoner details. She received a commendation for being an outstanding team player for "Doing more with less" in 2009. Her efforts are to be commended and she is an asset to our shift.

Employee Comments:



07-12-10

Date

Sgt. R. A. Thompson¹⁰
Rater's Signature/Rank

May 5, 2010
Date

J. M. Dittus
Deputy Chief's of Police Signature

June 21-2010
Date

John C. Henry
Chief of Police's Signature

6-11-2010
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

NAME

DEPARTMENT

PD

DATE OF BIRTH

DATE OF HIRE

CLOCK NUMBER

SOCIAL SECURITY NUMBER

SICK DAYS DUE

VACATION TIME DUE

2009

EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
JAN																															
FEB																															
MAR																															
APR																															
MAY																															
JUN																															
JUL																															
AUG																															
SEP																															
OCT																															
NOV																															
DEC																															

Absence Summary

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME
S = SICK
V = VACATION

Miami Township Police Department
Employee Personal Information
Revision Request

Orig to Renny 6/11
See attachment



Name: [REDACTED]

Date Submitted: 05-27-11

I hereby request the following changes to be made to my personal information:

☒

[REDACTED]

[REDACTED]

☐

Phone Number Change

Effective Date: _____

New Number: _____

☐

Emergency Contact Information

Effective Date: _____

Name: _____

Address: _____

City: _____

State: _____

Zip: _____

Home phone: _____

Cell phone: _____

☐

City Tax Withholdings

Effective Date: _____

City withholdings to be stopped: _____

New City taxes to be withheld: _____

☐

School Tax Withholdings

Effective Date: _____

Public School District of Residence: _____

School District Number (available from Finance Dept.): _____

Employee: [REDACTED]

Date: 05-27-11

Supervisor/Sergeant: [Signature]

Date: 5-28-11

Deputy Chief of Police: [Signature]

Date: 5-31-11

Chief of Police: [Signature]

Date: 6/1/11

Admin. Assist (Police): [Signature]

Date: 7/2/11

Finance Department: [Signature]

Date: _____

Human Resources: [Signature]

Date: _____

DePew, Connie

From: deGuzman, Lisa
Sent: Thursday, July 21, 2011 2:29 PM
To: DePew, Connie
Subject: RE: Change of Address

Okay, I've looked....and it's gone. It probably got mixed into something else. So if you want to just use your copy and know that we've all made changes?

Lisa R. deGuzman, MBA, IPMA-CP, SPHR Candidate 2011

Miami Township, Montgomery County

Human Resources and IT/Web Director

C: 937-681-8481 | P: 937-433-9969, ext 299 | F: 937-433-8709

 [Connect with me on LinkedIn](#)

Miami Township | *Community of Partnerships*

2700 Lyons Road | Miamisburg, OH 45342 | miamitownship.com

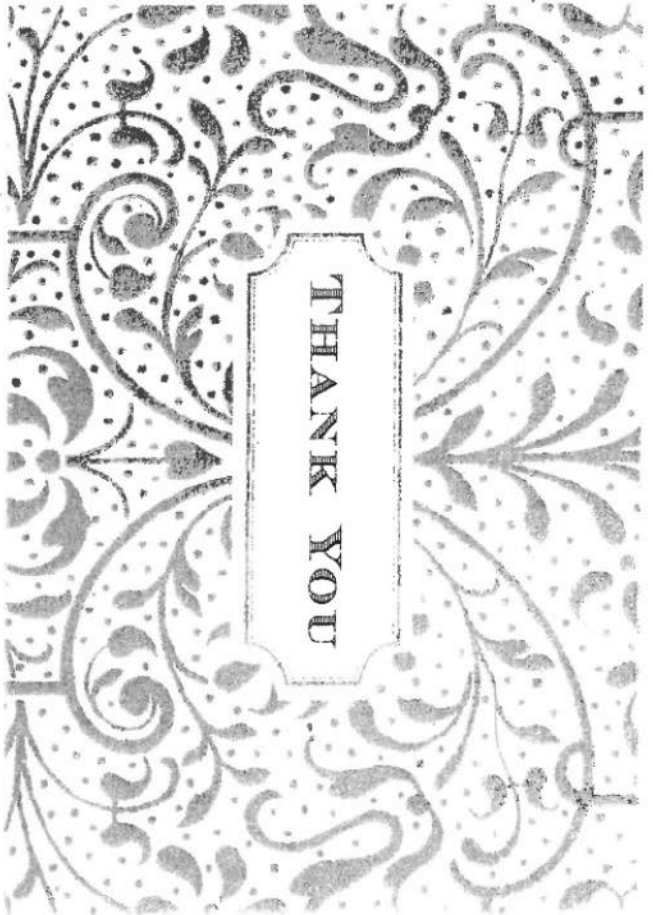
From: DePew, Connie
Sent: Wednesday, July 20, 2011 1:06 PM
To: deGuzman, Lisa; Bogner, Penny
Subject: Change of Address

I sent the attached form over for signatures on 6/1 and have not received it back. Do either of you have it?

From: BizHub450@miamitownship.com [mailto:BizHub450@miamitownship.com]
Sent: Wednesday, July 20, 2011 10:31 AM
To: DePew, Connie
Subject: Message from KMBT_C252

[REDACTED]
- GLENT 403 [REDACTED]!
- MAS. IL Ditt

[REDACTED]
I appreciate
all the [REDACTED]
for the
important on community
Dana K. [REDACTED]



Mrs. [REDACTED]

Thank you for handling
all of details with the
Cannon & Wright State, &
please pass on my gratitude
to your fellow officers for
their help and kindness.

Shen R. [REDACTED]
Shane Hopston

O'Malley, Leah

From: Michael Libecap [jslik@earthlink.net]
Sent: Sunday, May 06, 2007 10:03 PM
To: O'Malley, Leah
Subject: In Appreciation

I forwarded this
message to Rex.
FYI only,
Leah

I am writing to express my admiration and confidence in the abilities of the officers of Miami Township Police Department. I teach children with multiple disabilities that often incur severe behaviors that sometimes manifest while in the community. On May 3, 2007, my class was on a fieldtrip eating lunch at Friendly's on Springboro Pike. A student with Autism was having a difficult time dealing with the present situation and demonstrated behavior that was mistaken as fighting or aggression resulting in an anonymous call to the police. [REDACTED] was first to respond to the call.

[REDACTED] approached the scene with a professional and subjective attitude as she assessed the situation and listened to me as I explained the circumstances. I was thankful and impressed that [REDACTED] provided assistance that was extremely helpful. Her calm yet authoritative presence lessened the anxiety of the student and the situation.

In the past I have experienced negative, judgmental and suspicious attitudes and less than professional treatment on the few times that I have encountered other officers while performing my job. This management usually leads to escalating the severity of the situation.

Thank you again for providing courteous, outstanding and professional protection and service to the community. You are greatly appreciated.

Brenda Libecap

5/7/2007

File

Dipietro, John

From: Nienhaus, Paul

Sent: Friday, October 28, 2011 10:10 AM

To: Dipietro, John

Subject: [REDACTED] pants

[REDACTED] approached me today and said that her uniform pants are getting tight. She also showed me that her duty belt is at its largest adjustment point. She requested permission to order some larger uniform pants and a larger duty belt. She says her inner belt is fine, and she could probably get by with two pair of pants.

I have no idea when, or even if, the option for her to go to light duty is coming. She says her doctor says it's not medically necessary at the moment, but there will obviously come a point where she won't be able to put the gear on.

I can send her down any time to get sized & order the pants. The only worry is the time element between the ordering of the pants & when they come in.

Let me know what you think.

Paul

Miami Township Police Department
Inter-Office Memo

Date: 10-26-11To: SGT. NIENHAUS

SIN

[REDACTED]

Signed: [REDACTED]

Unit Number: 43

MTPD # 40 (REVISED 2011)



John Dipietro

BACK PAY FOR POLICE OFFICERS

03/01/11 to 02/29/12

Employee	New Salary	Old Salary	Salary Difference	Hours at Regular Pay	Back Pay for Regular Hours	Hours at OT Pay	Salary Difference x 1.5	Back Pay for Overtime Hours	TOTAL BACK PAY
Albert, B.	26.24	25.73	0.51	1933.50	986.09	42.50	0.77	32.73	1018.82
Beatty, T.*	26.50	25.99	0.51	1927.25	982.90	54.00	0.77	41.58	1024.48
Comer, T.*	26.50	25.99	0.51	1840.00	938.40	85.25	0.77	65.64	1004.04
Duffey, S.	26.24	25.73	0.51	1925.00	981.75	76.95	0.77	59.25	1041.00
Etter, J.	26.24	25.73	0.51	1832.00	934.32	139.75	0.77	107.61	1041.93
Fiebig, J.*	26.01	25.50	0.51	821.25	418.84	36.75	0.77	28.30	447.14
Fiebig, J.*	26.76	26.24	0.52	1095.25	569.53	59.25	0.78	46.22	615.75 1062.81
Hesler, D.	26.24	25.73	0.51	1907.00	972.57	49.00	0.77	37.73	1010.30
Jones, W.	23.56	23.10	0.46	997.50	458.85	5.25	0.69	3.62	462.47
Jones, W.	24.55	24.07	0.48	876.50	420.72	24.75	0.72	17.82	438.54 901.01
Kramer, J.*	26.50	25.99	0.51	1748.00	891.48	215.00	0.77	165.55	1057.03
Landis, K.*	26.50	25.99	0.51	1777.00	906.27	104.00	0.77	80.08	986.35
Landis, K.*	26.76	26.24	0.52	80.00	41.60	4.25	0.78	3.32	44.92 1031.27
Mays, M.	26.24	25.73	0.51	1912.25	975.25	54.50	0.77	41.97	1017.22
McCoy, P.	26.24	25.73	0.51	1887.25	962.50	89.98	0.77	69.28	1031.78
Miller, S.*	26.50	25.99	0.51	849.25	433.12	31.75	0.77	24.45	457.57
Moore, M.	26.24	25.73	0.51	1832.00	934.32	152.50	0.77	117.43	1051.75
Neer, J.	26.24	25.73	0.51	1954.75	996.92	81.50	0.77	62.76	1059.68
Nicley, M.*	26.50	25.99	0.51	1832.00	934.32	104.25	0.77	80.27	1014.59
Ooten, D.	26.24	25.73	0.51	1925.00	981.75	53.50	0.77	41.20	1022.95
Ratay, D.*	26.76	26.24	0.52	1908.00	992.16	113.75	0.78	88.73	1080.89
Sakal, P.	26.24	25.73	0.51	1856.00	946.56	72.25	0.77	55.63	1002.19
	26.50	25.99	0.51	1946.25	992.59	70.85	0.77	54.55	1047.14
Siney, M.	26.24	25.73	0.51	1925.00	981.75	53.00	0.77	40.81	1022.56
Sloop, W.	26.24	25.73	0.51	1878.25	957.91	46.00	0.77	35.42	993.33
	26.50	25.99	0.51	1941.75	990.29	138.00	0.77	106.26	1096.55
Stites, G.	26.24	25.73	0.51	1950.50	994.76	35.00	0.77	26.95	1021.71
Strope, N.*	26.76	26.24	0.52	1899.50	987.74	69.45	0.78	54.17	1041.91
Swallen, R.	24.55	24.07	0.48	1217.00	584.16	154.50	0.72	111.24	695.40
Swallen, R.	25.50	25.00	0.50	695.25	347.63	36.25	0.75	27.19	374.82 1070.22
Swearingen, J.	22.73	22.28	0.45	1929.75	868.39	89.74	0.68	61.02	929.41
Todd, S.	24.55	24.07	0.48	54.50	26.16	4.00	0.72	2.88	29.04
Todd, S.*	25.04	24.55	0.49	1891.75	926.96	157.50	0.74	116.55	1043.51 1072.55
	22.73	22.28	0.45	1959.50	881.78	98.49	0.68	66.97	948.75
	26.24	25.73	0.51	1828.00	932.28	49.00	0.77	37.73	970.01

*Receiving Educational Incentive

Cc: Ponikwia, Linda; Middlesworth, Linda S; Sims, Gail A.; Tregenza, Kristina; Howdeshelt, Sarah; Rabb, Emily; Schroder, Sharon; Millhouse, Kelly; Sutton, Maggie; Strausburg, Ginny M.
Subject: A big "thank you!"

John,

We want to thank you and [REDACTED] for the time you spent with the "Women in Energy" (WIE) at Dayton Power and Light.

You were a big hit! *Everyone said they had a lot of fun learning about safety and security.* It is always nice when we can gain knowledge about important topics like these and have fun while we are doing it.

We also appreciate the time you took to put together the reference sheet you passed out to everyone. It was nice for them to make notes on and to take home with them. *You just thought of everything!*

Enjoy the photos....

Regards,
Deborah Prichard and the WIE Steering Committee

Dipietro, John

From: Ponikwia, Linda <Linda.Ponikwia@DPLINC.com>
Sent: Thursday, January 12, 2012 2:20 PM
To: Dipietro, John
Subject: RE: A big "thank you!"

John

It was great to meet with you. Safety is always highlighted in our organization. So your template and points being highlighted are important to remember. With technology changing our environment, criminals are more educated and it is important that we stay abreast of safety measures and tips available to all of us.

Thanks for taking the time. Deborah and I might take you up on the offer to go to the plants. We will get back to you.

Have a great weekend!

Regards,

Linda Ponikwia
VP WIE Steering Committee

Don't prob. Thanks
for all you do!
Chuck King

DePew, Connie

From: DePew, Connie

Sent: Tuesday, August 31, 2010 10:31 AM

To: [REDACTED]

Cc: Dipietro, John

Subject: Name Change

I notified OPOTA and they have changed your name to [REDACTED] in their database. However, according to Sheryl Shaw at OPOTA, you will probably have a problem the first time you log into OLEG. If so, you need to call the OLEG Help Line at 866-406-4534 and explain OPOTA now has you as [REDACTED] in their database.

8/31/2010

Blauer ANSI Certified Safety Vest 2010 Issue

Officer	Size	Date	Signature
Adams, Jerry	L-XL	3/4/10	J Adams
Albert, Benjamin	L-XL	2/4/10	B Albert
Beatty, Tim	L-XL	2/24/10	Det. T.R. Beatty #37
Burling, Robert	2X-3X	5-28-10	Det. Sgt. Burling
Comer, Todd	2X L-XL	9-14-10	Todd Comer
DiPietro, John	L-XL	9-14-2010	J DiPietro
Duffey, Shane			
Etter, Jason	L-XL	5-28-2010	J Etter
Fiebig, Julie	L-XL	2/19/10	J Fiebig
Hesler, Doug	L-XL	2/4/10	D Hesler
Hovey, Dan	2XL-3XL	01/27/10	Dan Hovey
Jones, Wiley	L-XL	2/3/10	W Jones
Knierim, Michael	2XL	2/3/10	M Knierim
Kramer, Jason	L-XL	2/16/10	J Kramer
Krug, John	2XL-3XL	9-7-2010	J Krug
Landis, Kevin	L-XL	2-4-10	K Landis
Mays, Michael	L-XL	2-11-10	M Mays
[REDACTED]	SM	02-03-10	[REDACTED]
Miller, Scott	L-XL	2-17-10	S Miller
Moore, Matthew	2XL-3XL	5-28-2010	M Moore
Neer, James	L-XL	2/18/10	J Neer
Nicley, Matthew	L-XL	9/7/10	M Nicley
Nienhaus, Paul	L-XL	3-2-10	P Nienhaus
Ooten, David	L-XL	2-22-10	D Ooten
Phares, Jay	L-XL	03/25/10	J Phares
Ratay, David	L-XL	2-11-10	D Ratay
Sakal, Robert	2X-3X	5-18-10	R Sakal
Seifert, Tom			
Siney, Michael	L-XL	2-4-10	M Siney
Sloop, Howard	L-XL	2-23-10	H Sloop
[REDACTED]	L-XL	02-16-10	[REDACTED]
Stites, Gregory	2XL	2-11-10	G Stites
Strope, Nancy	L-XL	5-28-2010	N Strope #34
Thompson, Rex	L-XL	3-4-10	Sgt. R Thompson
Todd, Shawn	L-XL	2-23-10	S Todd
[REDACTED]	2XL	5/29/10	[REDACTED]
HITZLER, [REDACTED]	L-XL	3-4-10	[REDACTED]

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Road Patrol

Evaluator: Sgt. R. A. Thompson Title: Sergeant

Evaluation Period: From: January 1, 2010 Date of Evaluation March 8, 2011

To: December 31, 2010

Absence (Number of days/hours) 3 Days during this rating period

Absence (Number of occasions) 3 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] usually arrives early for duty and is very dependable. Her uniform and duty gear meet or exceed standards.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ is an evidence technician and a top performer in the field. ██████████ displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties. She consistently demonstrates job familiarity and remains current with new techniques.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is aggressive in initiating and setting examples. She uses information and materials effectively to accomplish assignments. ██████████ work is thorough, organized and rarely requires revisions and her teamwork efforts are greatly appreciated.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

[REDACTED] communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills and offers her opinions when appropriate.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

[REDACTED] generally makes quality decisions in a timely manner and handles emergencies quickly and efficiently. She has a high degree of accuracy in identifying long-range and daily problems, analyzing applicable data and generating sound effective solutions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:**8. ADMINISTRATIVE SKILLS**

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ takes pride in her work as a road officer, FTO and while performing her duties as an evidence technician. She is a top performer in the field while performing her duties as an evidence technician. Her work is thorough, organized and requires few revisions. This year she attended the Advanced Detection, Apprehension and Prosecution (ADAP) of persons under the influence of alcohol and/or drugs in the near future. She was also certified in the use of LASER Radar.

Employee Comments:

██████████
Employee's Signature

03-16-11
Date

Sgt. R. A. Thompson '10
Rater's Signature/Rank

March 8, 2011
Date

John M. DiStato
Deputy Chief's of Police Signature

MARCH 10, 2011
Date

John C. Krumpal
Chief of Police's Signature

March 14, 2011
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

৯৯

DEPARTMENT

DATE OF BIRTH

MIDDLE

DATE OF HIRE

CLOCK NUMBER

SOCIAL SECURITY NUMBER

SICK DAYS DUE

VACATION TIME DUE

2010

EMPLOYEE ATTENDANCE RECORD

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Absence Summary
JAN																																	
FEB																																	
MAR																																	
APR																																	
MAY																																	
JUN																																	
JUL																																	
AUG																																	
SEP																																	
OCT																																	
NOV																																	
DEC																																	
AL = ADMINISTRATIVE LEAVE AS = SEE ABSENCE SUMMARY C = COMP TIME DF = DEATH IN FAMILY I = INJURY LEAVE J = JURY DUTY LA = LEAVE OF ABSENCE PA = PERSONAL TIME S = SICK V = VACATION																																	

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2011			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, Tim	8.5		
Duffey, Shane	8.5		
Etter, Jason	16.0		
Hesler, Doug	17.0		
Kramer, Jason	17.0		
Landis, Kevin	8.5		
McCoy, Patrick	24.0		
Nicley, Matt	32.0		
Ratay, Dave	25.5		
Sakal, Bob	16.0		
[REDACTED]	34.0		
Siney, Mike	17.0		
Sloop, Howard	17.0		
Strope, Nancy	8.5		
[REDACTED]	8.5		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	\$25.99	8.00	\$207.92
Fiebig, Julie	\$25.50	8.50	\$216.75
Mays, Mike	\$25.73	8.50	\$218.71
Neer, James	\$25.73	8.50	\$218.71
[REDACTED]	\$25.99	8.50	\$220.92
Stites, Gregory	\$25.73	17.00	\$437.41
Todd, Shawn	\$24.07	8.50	\$204.60

YEARLY PA DAYS FOR UNION POLICE OFFICERS					
EFFECTIVE 03/01/11					
Receiving 25.5 PA Hours:			Receiving 24.0 PA Hours:		
Unit No.	Name		Unit No.	Name	
57	Albert, Ben		29	Comer, Todd	
37	Beatty, Tim		45	Etter, Jason	
47	Duffey, Shane		33	McCoy, Pat	
62	Fiebig, Julie		26	Moore, Scott	
60	Hesler, Doug		51	Nicley, Matt	
65	Jones, Wiley		40	Sakal, R.	
52	Kramer, Jason				
59	Landis, Kevin				
27	Mays, Mike				
58	Miller, Scott				
42	Neer, Jim				
35	Ooten, Dave				
34	Ratay, Dave				
61	Siney, Michael				
50	Sloop, W. Howard				
41	Stites, Greg				
54	Strope, Nancy				
66	Swallen, Raymond				
68	Swearingen, James				
63	Todd, Shawn				

JCH
 01
 3-14-2011

In Appreciation

R. Burling
T. Beatty
M. Nicley

G. Stites
R. Thompson

To all of you that
responded on May
19 to 4851 Babylon ST
that resulted in the
death of our son, we
wish to express our
thanks and gratitude
for all your kindness
and compassion and
know that you are
truly appreciated for
all that you do on a
daily basis - Thanks
ck, Connie Richard, Matthew
Satterfield

Perhaps you sent a lovely card,
Or sat quietly in a chair
Perhaps you sent a funeral spray,
If so we saw it there.
Perhaps you spoke the kindest words,
As any friend could say;
Perhaps you were not there at all,
Just thought of us that day.
Whatever you did to console our hearts,
We thank you so much whatever the part.
By the family of

Tommy Ray Satterfield

Satterfield
851 Babylon ST
Cuyahoga, Ohio
45439



Miami Township Police Dept
2660 Lyons Rd
Miami, Ohio
45342

4406



Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Road Patrol

Evaluator: Sgt. R. A. Thompson

Title: Sergeant

Evaluation Period: From: January 1, 2011

Date of Evaluation: Feb. 22, 2012

To: December 31, 2011

Absence (Number of days/hours) 2 days during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] usually arrives early for duty and is very dependable. She always keeps her uniform neat and pressed for inspections exceeding the department requirements. Her personal appearance is kept to a high standard which is an excellent reflection to this shift and our department.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties. She consistently demonstrates job familiarity and remains current with new techniques.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is one of the all-around top performers within this organization and her work is generally completed in a timely manner. Her teamwork efforts are greatly appreciated.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

Communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills and offers her opinions when appropriate.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Awareness of and ability to resolve problems through resources available.

Comments:

[REDACTED] generally knows where find resources necessary to accomplish most assignments associated with her road patrol duties and usually makes sound decisions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:**8. ADMINISTRATIVE SKILLS**

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

[REDACTED] is an excellent road officer and displays herself well at all times. She uses information and materials effectively to accomplish assignments. Her work is thorough, organized and requires few revisions. She knows where to find resources available to solve most day-to-day problems and uses the information to thoroughly complete her investigations. She is an excellent evidence technician and a top performer in the field. As part of the day watch, she handled over 1400 dispatches of the police department calls for service in addition to our everyday operations, equipment issues, cruiser maintenance, and the prisoner details.

Employee Comments:

[REDACTED]

12-28-12

Date

Sgt. R. A. Thompson

Rater's Signature/Rank

12-28-12

Date

MAJ. J. L. Ditt

Deputy Chief's of Police Signature

02-29-2012

Date

John C. H. [Signature]

Chief of Police's Signature

2-13-2012

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

NAME

DATE OF BIRTH

SOCIAL SECURITY NUMBER

MIDDLE

DATE OF HIRE

SICK DAYS DUE

DEPARTMENT

CLOCK NUMBER

VACATION TIME DUE

PD

2011 EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Absence Summary
JAN																																
FEB																																
MAR																																
APR																																
MAY																																
JUN																																
JUL																																
AUG																																
SEP																																
OCT																																
NOV																																
DEC																																
AL = ADMINISTRATIVE LEAVE AS = SEE ABSENCE SUMMARY C = COMP TIME DF = DEATH IN FAMILY I = INJURY LEAVE J = JURY DUTY LA = LEAVE OF ABSENCE PA = PERSONAL TIME S = SICK V = VACATION																																

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME

S = SICK
V = VACATION

MM Citation Report
by Officer
2008-2011

	2008	2009	2010	2011	TOTALS
Ofc. Albert	0	2	3	3	8
Ofc. Beatty	3	1	1	2	7
Ofc. Duffey	12	26	21	24	83
Ofc. Etter	0	0	0	1	1
Ofc. Fiebig	3	4	6	9	22
Ofc. Hesler	3	1	6	5	15
Ofc. Jones	0	1	5	4	10
Ofc. Landis	4	11	4	9	28
Ofc. Mays	0	0	0	1	1
Ofc. McCoy	0	2	0	1	3
Ofc. Miller	3	0	4	4	11
Ofc. Neer	0	2	2	1	5
Ofc. Nicley	7	11	1	0	19
Ofc. Ootem	5	4	1	2	12
Ofc. Ratay	1	6	1	0	8
Ofc. Sakal	0	7	0	3	10
	1	0	2	9	12
Ofc. Siney	10	11	2	17	40
Ofc. Sloop	4	2	0	5	11
	1	2	6	6	15
Ofc. Stites	3	1	1	0	5
Ofc. Strope	0	5	1	1	7
Ofc. Swallen	0	0	5	30	35
Ofc. Swearingen	0	0	0	2	2
Ofc. Todd	0	11	9	21	41
	0	0	0	4	4
	1	8	8	5	22
Sgt. Fitzgerald	2	2	4	6	14
Sgt. Kramer	4	10	2	11	27
Sgt. Nienhaus	0	0	0	0	0
Sgt. Phares	0	0	0	4	4
Sgt. Thompson	0	0	2	0	2
TOTALS	67	130	97	190	484

Miami Township Police Department
Officer Activity Statistics
2011

Unit Number	Officer	Accidents	Back Up Accidents	Arrests	Arrest Back up	Incident	Incident Back up	Dispatches	Citations
10	Rex Thompson	5	1	10	21	61	60	345	10
11	Bob Burling	0	0			26			
14	Scott Fitzgerald		1				1		8
15	Jay Phares	1	0	15	23	39	65	310	15
2	John DiPietro	0	0	4	5	6	13	4	9
26	Scott Moore	0	0	16	9	146	17		
27	Mike Mays	30	8	26	12	224	56	1444	39
29	Todd Comer	0	0	29		145	1	1	
33	Pat McCoy	3	4	40	25	167	76	460	39
34	Dave Ratay	29	3	32	15	215	89	1418	34
35	Dave Ooten	24	5	22	9	164	53	1105	41
37	Tim Beatty	43	2	27	9	296	31	1707	45
40	Bob Sakal	33	6	32	12	221	64	1292	130
41	Greg Stites	20	2	19	8	190	53	649	32
42	Jim Neer	41	6	22	18	188	113	778	59
			2	39	28	255	127	1402	65
			1	32	30	136	60	618	23
45	Jason Etter	0	0	7		74	5	2	
46	Paul Neinhaus	0	5	19	18	86	70	199	1
47	Shane Duffey	5	2	62	27	160	58	711	42
50	Howard Sloop	26	1	38	20	200	104	924	34
51	Matt Nicley	0	0	34	5	271	13	58	16
52	Jason Kramer	26	4	64	32	297	102	1299	143
		41	3	55	22	234	65	982	71
54	Nancy Strobe	42	7	52	18	304	104	866	73
57	Ben Albert	38	7	78	22	296	73	1192	79
58	Scott Miller	14	1	25	20	114	68	521	45
59	Kevin Landis	21	3	68	24	295	81	1058	151
60	Doug Helser	20	9	47	29	218	121	843	58
61	Mike Siney	5	1	36	31	108	88	793	110
62	Julie Fiebig	13	1	48	53	175	149	647	49
63	Shawn Todd	2	4	69	47	175	94	756	105
65	Bill Jones	6	0	45	27	118	61	682	37
66	Raymond Swallen	41	9	111	55	414	159	1520	159
		23	10	30	28	140	85	806	42
		26	3	32	20	178	68	926	84
		624	110	1285	722	6336	2447	26318	1848



PO Box 54430
Lexington, KY 40555-4430

Visit us at: www.galls.com

Billing Questions: collections@galls.com

INVOICE

BILLING INQUIRIES (866) 286-1360
CUSTOMER SERVICE (800) 477-7766

ACCOUNT NUMBER [REDACTED]
TERMS NET 30
INVOICE NUMBER [REDACTED]
INVOICE DATE 02/24/2012
PAYMENT DATE
CREDIT CARD NUMBER
SHIP VIA UPS Ground
PO # JOHN DIPIETRO
STORE/LOC #
SALES ORDER 1799986 - 02/15/2012

F.O.B. Shipping Point

PAGE 1 of 1

Attn: Accounts Payable

MIAMI TOWNSHIP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342



Ship
To: MIAMI TOWNSHIP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342

ITEM	ITEM DESCRIPTION	WHS	QTY	PRICE	TOTAL
FW277 BLK 65 M KN549D	Womens Interceptor 5.0 Sidezip Qtr Boot		1	84.99	84.99
	Magnum Promotional Knife		1	0.00	0.00
	[REDACTED]				
	2550				
	09-910-50707				
	\$ 95.96				

EXPORT RESTRICTIONS:

This transaction may contain commodities restricted in the United States under the Export Administration Regulations. If at a later date you, your business or agency, decide these commodities will be exported from the United States please reference the United States Department of Commerce Bureau of Industry and Security Export Administration Regulations (15 CFR 730-77-1), the United States Department of State International Traffic in Arms Regulations (22 CFR 120-130) as well as any other applicable laws. These laws apply to private, commercial and government agency export transactions. As an exporter, you, your business or agency, will be responsible for compliance with all U.S. laws relating to the export of these items.

SUBTOTAL 84.99
SHIPPING 10.99
TAX 0.00
CREDITS/PREPAYMENTS 0.00
TOTAL CHARGES CURRENT SHIPMENT **\$95.98**

To ensure proper payment application, please write your account number on your check, and include the attached coupon with your payment.



INVOICE DATE 02/24/2012
ACCOUNT NUMBER [REDACTED]

Bill To:

MIAMI TOWNSHIP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342

PAYMENT DUE March 25, 2012

AMOUNT DUE **\$95.98**

INVOICE NUMBER [REDACTED]

Payable

To: **GALLS, LLC**
24296 NETWORK PLACE
CHICAGO IL 60673-1224

1 000004872716 0000512003695 0 0000009598 0000009598 9

FOP Contract Salary Increase - Effective March 1, 2012 - Pay Period #6

OFFICER	Old Salary	Reg. Hours at Old Rate	Comp PA Hours at Old Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	Dog Care at Old Rate	OT Hours at Old Rate	Court Hours at Old Rate	New Salary	Reg. Hours at New Rate	Comp PA Hours at New Rate	Sick Hours at New Rate	Vac. Hours at New Rate	Dog Care at New Rate	OT Hours at New Rate	Court Hours at New Rate	TOTAL HOURS	Specialty Compensation	Yearly PA
Albert, B.	26.24	17.00							26.77	54.50	8.50						80.00	N/A	25.5
Beatty, T.	26.50	25.50	8.50						27.04	46.00					6.50		86.50	[8.5 Comp Hours]	25.5
Cornet, T.	26.50	24.00							27.04	52.00			4.00		4.75		84.75	\$216.32	24.0
Duffley, S.	26.24	17.00						4.75	26.77	63.00							84.75	[8.5 Comp Hours]	25.5
Etter, J.	26.24	24.00					1.25		26.77	56.00					3.75		85.00	428.32	24.0
Fiebig, J.	26.76	17.00							27.31	63.00					6.50		86.50	[8.5 Comp Hours]	25.5
Hesler, D.	26.24	17.00	4.00			1.00			26.77	59.00				1.50			82.50	[25.5 Comp Hours]	25.5
Jones, W.	24.55	17.00							25.04	63.00							80.00	N/A	25.5
Landis, K.	26.76	25.50	8.50						27.31	37.50	8.50				4.25		84.25	[8.5 Comp Hours]	25.5
Mays, M.	26.24	8.50			8.50				26.77	59.50	3.50				2.25		82.25	[8.5 Comp Hours]	25.5
McCoy, P.	26.24	17.00							26.77	54.50	8.50				3.75		83.75	\$682.64	25.5
Miller, S.	26.50	0.00							27.04	0.00							0.00	N/A	25.5
Moore, M.	26.24	24.00							26.77	56.00					10.25		90.25	N/A	24.0
Neer, J.	26.24	17.00							26.77	63.00					4.00		84.00	\$227.55	25.5
Nickey, M.	26.50	16.00			8.00				27.04	51.50	4.50				3.00		83.00	[32.0 Comp Hours]	24.0
Ooten, D.	26.24	33.00	1.00						26.77	46.00					3.00		83.00	N/A	25.5
Ratay, D.	26.76	17.00							27.31	63.00					1.00		81.00	[25.5 Comp Hours]	25.5
Sakai, P.	26.24	24.00					0.25		26.77	51.00	5.00				3.25		83.50	[16.0 Comp Hours]	24.0
	26.50	25.50							27.04	54.50							80.00	[17.0 Comp Hours]	25.5

PayCode	Description	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
062	FIEBIG	M	93.50	428.32	428.3200
013	FITZGERALD	C	95.75		
REGULAR			17.00	0.00	26.7600
REGULAR			63.00	0.00	27.3100
COMP 1.0 EARNED		03/01/2012	8.50	0.00	27.3100
OVERTIME			6.50	0.00	40.9650
COMP 1.5 EARNED		03/10/2012	0.50	0.00	40.9650
COMP 1.5 EARNED		03/05/2012	0.25	0.00	40.9650
060	HESLER	W	93.00		
REGULAR			17.00	0.00	26.2400
COMP HOURS		02/29/2012	4.00	0.00	26.2400
DOG CARE			1.00	0.00	26.2400
REGULAR			59.00	0.00	26.7700
COMP 1.0 EARNED		03/01/2012	25.50	0.00	26.7700
DOG CARE			1.50	0.00	26.7700
COMP 1.5 EARNED		03/01/2012	3.50	0.00	40.1550
COMP 1.5 EARNED		03/03/2012	0.75	0.00	40.1550
504	HOISINGTON	L	112.25		
REGULAR			77.50	0.00	17.2100
SICK		03/07/2012	2.50	0.00	17.2100
REGULAR			80.00	0.00	26.5000
REGULAR			25.50	0.00	27.0400
COMP 1.0 EARNED		03/01/2012	17.00	0.00	27.0400
065	JONES	L	97.00		
REGULAR			17.00	0.00	24.5500
REGULAR			63.00	0.00	25.0400
COMP 1.5 EARNED		02/28/2012	0.75	0.00	36.8250
052	KRAMER	M	80.75		
REGULAR			80.00	0.00	32.8400
OVERTIME			31.50	0.00	49.2600
001	KRUG	C	111.50		
REGULAR			76.00	0.00	45.3500
SICK		02/27/2012	4.00	0.00	45.3500
059	LANDIS	J	80.00		
REGULAR			25.50	0.00	26.7600
COMP HOURS		02/27/2012	8.50	0.00	26.7600
REGULAR			37.50	0.00	27.3100
COMP HOURS		03/08/2012	8.50	0.00	27.3100
COMP 1.0 EARNED		03/01/2012	8.50	0.00	27.3100
OVERTIME			4.25	0.00	40.9650
COMP 1.5 EARNED		03/06/2012	3.00	0.00	40.9650
027	MAYS	E	95.75		



ACCESS TO MIAMI TOWNSHIP INFORMATION TECHNOLOGY AND INFORMATION TECHNOLOGY SYSTEMS (MTIT) FORM

Name:



Department: Police Department

Date: 06-28, 2012

Township purposes

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To always use Miami Township's technology resources in ways that are consistent with furthering the Township's mission of public service.
- To never use my computer account (or accounts) or computer related access for private financial gain or to advertise the products or services of a private company.
- Use the account only for business of the organization the account is created for. No personal business may be conducted through this account.
- IT resources, data, and product are the property of Miami Township and are subject to search and access at any time.
- To not stream audio, video, or any other format for any purpose that is not clearly related to the duties associated with the position held and/or the employment at Miami Township.

Secure usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To never share my account password (or passwords) with anyone including co-workers, other staff, friends or family.
- To honor and maintain all of Miami Township's system security procedures and confidential information.
- To make appropriate use of the tools provided to maintain the security of Township's computing system and the confidentiality of the information stored on it.
- To ALWAYS log out of accounts and shared computers.
- To take steps to understand computer viruses and other destructive software and take steps to protect my Township accounts from such threats.

Legal usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To abide by public records law as governed by Ohio Revised Code.
- To share licensed software, files, or information only if I have appropriate permission to distribute the files.
- To use accounts for legal purposes only.
- To uphold all software copyrights and license agreements.
- To never use technology to harass others.
- To never damage equipment, software, or data belonging to Miami Township or others.
- To never monitor or disrupt the communications of others.

- To never use information technology to view or distribute child pornography.
- To use information technology in compliance with job duties and the Employee Policy Manual.

Ethical usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To use my accounts in ways that fosters the high ethical standards of the Township.
- To never violate computer system security or make unauthorized use of accounts, MTIT Network identification, or access codes.
- To never use information technology resources, including MTIT Networks, accounts, hardware, and/ or software, for academic dishonesty (i.e. plagiarism or cheating).
- To never misuse information technology in a manner that conflicts with performance and duties.

Facilitative usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To use shared technology resources efficiently.
- To use Township technology resources in such ways as to facilitate everyone's use of the technology.
- To regularly delete unneeded files from my accounts on central machines.
- To avoid overuse of dial-in connect time, information storage space, printing facilities, paper, and processing capacity.
- To never send or respond to chain e-mail.

Sanctions

I understand that failure to use MTIT computing resources as described above will be dealt with seriously. I understand that violators will be subject to disciplinary procedures of the Township. I understand that illegal acts involving MTIT computing resources are also subject to prosecution by state and federal authorities. Failure to abide by these policies will result in revocation of my privileges to use MTIT computing resources. Files, data and disks are considered Miami Township property and are therefore subject to access by the Township. Resources, data, and IT products are the property of Miami Township and subject to Miami Township access as necessary. All public documents are subject to Ohio Public Records statutes or federal law.

Statement of Agreement

I have read each statement and fully agree to the content. My signature indicates my understanding of and agreement with each statement. My signature also certifies that I understand that I am responsible for my account and passwords.



Date signed: 06-28-12

December 11, 2012

TO:

[REDACTED]
Road Patrol, First Relief

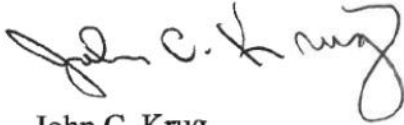
FROM:

John C. Krug
Chief of Police

SUBJECT: Evidence Technician Status

I am in receipt of your request to keep your Evidence Technician status and continue to perform the duties of an Evidence Technician. I am glad you have chosen to keep your Evidence Technician status and have no doubt you will continue to a great job as you perform the duties of an Evidence Technician.

I have placed your request to keep your Evidence Technician status along with the memo from Sgt. Neinhaus in your personnel file. You will be scheduled for 2013 as an Evidence Technician.



John C. Krug
Chief of Police

December 10, 2012

TO: Chief J.C. Krug
Chief of Police

FROM: Sergeant Paul Nienhaus
First Watch Supervisor

SUBJECT: [REDACTED] Evidence Technician Status

[REDACTED] turned in the attached memo to me on the night of 12/9 (going into 12/10 for midnight shift), indicating her interest in continuing to be an Evidence Technician. This means she is reversing her decision to give up that position as she had indicated in a memo last year. She told me she believed she had until 12/24 to get this memo to you. She also stated she very much enjoys performing evidence investigations.

I wanted to take this opportunity to express to you my recommendation that [REDACTED] be offered the training to ultimately be certified as a **Master Evidence Technician**. She advised me years ago that she was a goal for her, and has confirmed it a few times since. She also agreed that this was still the case during our conversation last night.

[REDACTED] completes some of the best evidence work I've seen. She is tenacious in scouring for evidence at her crime scenes. She shows a keen eye for detail, an indefatigable sense of thoroughness, and a fine appreciation of the value of good evidence work. Her talents have been a benefit numerous times in the past, and I believe her certification as a MET could benefit us even more. I have watched her at large scenes involving more than one EV Tech naturally take over the investigation and delegate tasks to the other techs.

[REDACTED] and I have conversed about her holding this status. I asked her if, should she be asked to, she would be willing to take over some responsibilities of the EVT division (such as ordering supplies, keeping up with new developments and updates, holding roll call trainings, be on call for serious cases, etc.). She told me she would gladly do so.

It is for these reasons, and her continuing expressed desire, that I would like to make this recommendation.

I realize that this cannot happen immediately due to many concerns, but I am hoping that this might become a reality in the not too distant future.

Sgt. Nienhaus
1st Watch Supervisor

12/10/12

Sgt. Nienhaus,

I am writing this memo to inform the Police Department that I wish to keep my status as an Evidence Technician. Thank you for your consideration in this matter.

Respectfully Submitted,

[REDACTED]

FORWARDED TO CHIEF KRUG ON 12-10-12, ALONG WITH AN
ATTACHED MEMO.

P&N

In regards to Miami Township Police Investigation 10-2233, a menacing case.

- Sgt. Rex Thompson
- Officer Shawn Todd
- Officer Shane Duffey
- [REDACTED]
- Officer David Ooten



Great Work!

"Thank you for your focus on solving Ms. Blackwood's problem!"

- Major John M. DiPietro, CLEE
Deputy Chief of Police

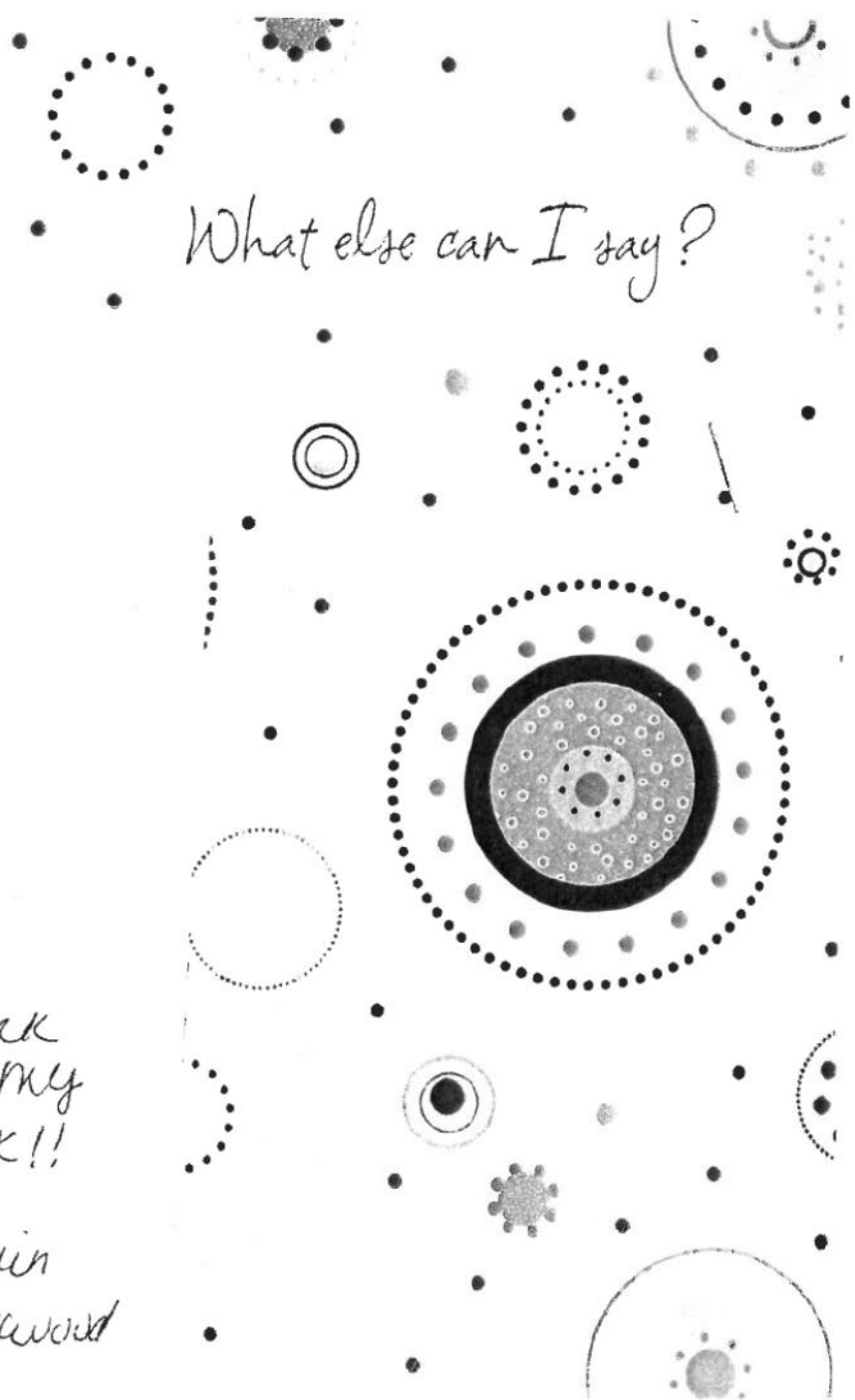
Best job! Thanks
for all you do!
Chief Krug

What else can I say?

Thank you big time!

Thanks for all
of the hard work
that was done on my
case ☺ you guys rock!!

Thanks again
Kari Blackwood



January 24, 2013

TO: Chief J.C. Krug
Chief of Police

FROM: Sergeant Paul Nienhaus
First Watch Supervisor

SUBJECT: Letter of Thanks to [REDACTED] McCoy, and
Simpson (13-23)

On January 3rd, 2013 [REDACTED] Pat McCoy, and Tyler Simpson (still in training) were sent to 6056 10th Avenue in Chautauqua to investigate a dead body. An adult male had passed away of natural causes.

During midnight shift on 1/24/13 [REDACTED] showed me a card that had been sent to her by the caller from that call, Sarah Clark, who was the deceased's girlfriend who had been there that night. She expressed her great appreciation for how the three officers had handled the call (though she could only remember [REDACTED] name).

I've made a copy of the inside of Ms Clark's card and a copy of the call screen for each officer to be put into their respective files. I just wanted you to see them first.

Sgt. Nienhaus

[REDACTED]

THANK YOU FOR THE ASSISTANCE
YOU PROVIDED TO MS. CLARK IN
HER TIME OF NEED.

Sgt. J. Phares
ACTING CHIEF OF POLICE

[REDACTED]

I wanted to say thank you for all you and your 2 partners did (I don't remember their names!) the early morning you responded to my house when my boyfriend passed away. (") your being there was comforting !!

Since that day (1-3-13) LEE'S grown children have moved from my house & my kids and I are focusing on moving forward. LEE & I were together for 4 years, I LOVE him & miss him dearly !

Responding to those types of calls can't be easy for you guys, but I'm thankful for each of you who were here that morning & I pray God protects each of you throughout your careers!! Thank you!

Sarah Clark

6056 10th Ave. Chautauqua . 45342

CALL #. 228 ON 1-3-13

[REDACTED], MCCOY, & SIMPSON

INCIDENT HISTORY DETAIL: LAW [REDACTED]

Initiate: 05:48:38 01/03/13 Call/Case Nbr: [REDACTED]
Entry: 05:49:18 Current Status: CLOSED
Dispatch: 05:49:27 Primary Unit: MIA231
Onscene: 05:57:26 Jurisdiction: MT
Close: 09:13:49 Disposition: H

FIRE CALL: MF [REDACTED]

Location: 6056 TENTH AV ,MT (YALE AVE & CHAUTAUQUA RD)

Loc Comments:

DAREA: MT Current:

Beat/Stn: MT12 Map Page:

Type: MEDICP Final:

RD: W12 Page:

Priority: 2 ASST MEDIC W/EMS

Page:

HAZARD

[Detail

05:49:18 ENTRY NO FURTHER INFORMATION
05:49:18 HAZARD PRI 1 LOCATION: 6154 TWELFTH AV ,MT;ROBERT E DUNN 83 YOA W/M 510 150 GRY/BRO FROM THIS ADDRESS HAS ADV ALZHEIMERS LIKES TO WALK TO CONOVER HILL AND RIVER ALSO HEART ISSUES/CHECK FOR MED BRACELET. CONTACT WIFE MARGARET AT [REDACTED] IF FOUND LOST IN AREA OR ANY OTHER ISSUES AUTH: OFC FIEBIG #62 MTPD
05:49:18 SUPP FROM ORIGINAL CALL:TEXT:BOYFRIEND LEE GRUBB 51 YOA MALE ON FLOOR IN BEDROOM WEDGE B/T BED AND DRESSER LARGE MALE COMPL NOT ABLE TO ROLL HIM OVER TO SEE IF HE BREATHING. \NAME:SARAH CLARK \PH:[REDACTED]
05:49:18 SUPP FROM ORIGINAL CALL:TYPE:9-E1-->0PDMED DTYPE:UNK PROBLEM-->PD MEDIC REQUEST
05:49:18 SUPP FROM ORIGINAL CALL:NO FURTHER INFORMATION
05:49:18 SUPP FROM ORIGINAL CALL:TONE M53/U:0144/Z, .E53/U:0144/Z, .
05:49:27 DISPATCH #130030228 MIA131 MIA121
05:49:27 ID MIA131 [REDACTED]
05:49:27 ID MIA121 (M70)SIMPSON,TYLER (M33)MCCOY,PATRICK
05:49:34 ENROUTE MIA131
05:49:39 ENROUTE MIA121
05:50:57 SUPP TEXT:HAS HAD AN UPPER RESPIRTARY INFECTION HAS CONGESTIVE HEART FAILURE CALLER NOT ABLE TO ROLL OVER TO START CPR
05:51:25 SUPP TEXT:MALE IS 300 LBS
05:52:52 UPDATE COMP:-->SARAH CLARK PHONE:-->[REDACTED]

05:52:52 SUPP NAME:SARAH CLARK \PH: [REDACTED] NO FURTHER
INFORMATION
05:54:29 SUPP TEXT:IS DIABETIC SAYS SUGARS WAS 566 APPROX
MIDNIGHT
05:57:26 ONSCENE MIA121
06:04:25 ONSCENOK MIA121
06:08:50 ONSCENOK MIA131
06:13:09 MISC MIA131, MEDICS PRONOUNCED AT 0603 HRS
06:13:13 CASE MIA131 [REDACTED] Assigned
06:15:21 MISC .228 M, WEATHER CONDITIONS AT 0456 HRS, PARTLY
CLOUDY, TEMP 15, DEW POINT 4, RELATIVE
HUMIDITY 61%, WINDS FROM SW AT 8 MPH,
BAROMETRIC PRESSURE 30.18 INCHES
06:17:12 BACKUP MIA131 MIA110
06:17:12 ID MIA110 (M51)NICLEY,MATTHEW
06:17:45 ENROUTE MIA110
06:32:27 ONSCENE MIA110
06:33:14 ONSCENOK MIA110
06:37:45 CLEAR MIA110 H
07:13:10 BACKUP MIA121 MIA231
07:13:10 ID MIA231 (MT34)RATAY,DAVE
07:13:47 ENROUTE MIA231
07:14:08 MISC PREMISE INFO CODE VIEWED
07:21:56 CHGLOC MIA131 POST
07:24:48 ONSCENE MIA231
07:25:01 ONSCENOK MIA231
07:33:27 CLEAR MIA121 H
07:37:19 MISC MIA131, [REDACTED] MALE DECEASED, CORONER
CONTACTED. MALE'S DOCTOR WILL SIGN THE DEATH
CERTIFICIATE. FAMILY HAS FUNERAL HOME ENROUTE.
13-023
07:42:18 ONSCENE MIA131
07:42:33 ONSCENOK MIA131
07:42:34 CLEAR MIA131 R
09:13:49 CLEAR MIA231 H
09:13:49 CLOSE MIA231 H

OPERATOR ASSIGNMENTS: P7 207 BELL,HEATHER
P4 1013 KLEIN,ANGELA
[REDACTED]
MT56 M70 SIMPSON,TYLER
CT2 918 MOEBIUS,CYNTHIA
MT52 M51 NICLEY,MATTHEW
AS OF 07:13:10: P4 1125 LOCKETT,KELLY D

MT59 M34 RATAY, DAVID

Winter Huts Issued

Officer	Unit	Date
Ben Albert	57	01/30/2013
Tim Beatty	37	01/31/2013
Todd Comer	29	01/31/2013
Shane Duffey	47	02/01/13
Jason Etter	45	01/31/2013
Julie Fiebig	62	02/01/13
Scott FitzGerald	13	01/31/2013
Doug Hesler	60	01/31/2013
Bill Jones	65	2/25/2013
Jason Kramer	52	01/30/2013
Chris Krug	1	02/01/2013
Kevin Landis	59	2/25/13
Mike Mays	27	2-2-13
Pat McCoy	33	01/30/2013
Scott Miller	58	02/01/2013
Jim Neer	42	01/31/2013
Matt Nicley	51	01/30/2013
Paul Nienhaus	14	01/31/2013
Dave Ooten	35	01/31/2013
Jay Phares	15	02/01/2013
Dave Ratay	34	2-2
Bob Sakal	40	01/31/13
Tyler Simpson	70	01/30/2013
Mike Siney	61	01/31/2013
Howard Sloop	50	01/30/2013
		01/31/2013
Greg Stites	41	01/31/2013
Nancy Strobe	54	02/10/2013
James Swearingen	68	01/30/2013
Rex Thompson	10	01/31/2013
		01/31/2013
Raymond Swallen	66	01/30/2013
Shawn Todd	63	01/30/2013
		1/30/2013
		1/30/2013

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Patrol Officer

Evaluator: Sgt Nienhaus Title: Patrol Supervisor

Evaluation Period: From: Jan 15, 2012 Date of Evaluation: Mar 19, 2013

To: Jan 5, 2013

Absence (Number of days/hours) 53/450.5* during this rating period

Absence (Number of occasions) 4 (including [REDACTED]) during this rating period
*This includes FMLA time off for [REDACTED] totaling 48 days/408 hrs.

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] was always on time and prepared for duty in roll call. She consistently appeared very neat, clean, and professional. She had an unusual amount of time off due to the [REDACTED]

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

- Proper investigative techniques and procedures. Proper equipment usage.
- B. Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ showed a strong working knowledge of laws, statutes, and codes. She also showed a fine understanding of departmental procedures. Her work as an evidence technician was unparalleled, showing that she's done nothing but improve her skills in that area this year.

3. JOB PERFORMANCE

- A. Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ was 7th (out of 7 officers) in traffic citations (last in the department for road patrol for the full year). She was 5th in number of arrests. She was 3rd on the shift for number of minor misdemeanor criminal citations. She did make many traffic stops that didn't result in citations.

██████████ turned in very strong criminal investigations this year, including extremely detailed, intelligent, and easily readable reports. She covered every angle she could think of and pursued each lead thoroughly. As stated before, her work as an evidence technician was exceptional; she took extreme care to maintain the integrity of all types of evidence and found evidence where there didn't appear to be any. ██████████ worked very well with others, and was very well liked by the other officers.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ was, as usual, a terrific communicator, expressing professionalism at all times. She was fair and thoughtful with everyone, and was an effective persuader. She always presented the best image of the department. Her report narratives were easy to read and understand, yet intelligent and persuasive.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ commonly and effortlessly made proper decisions. She fully understood her position in each situation she was in, and directed her actions accordingly. She was not hesitant to contact a supervisor for a final decision when necessary, but was already commonly heading in the decided direction when the decision was made.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Not Applicable.

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

Not Applicable.

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ was a bright, positive officer this year. She never hesitated to take a call, project, or detail she was asked or ordered to do, but instead took all requests happily. She was terribly observant, especially as a Field Training Officer; she noticed issues with a particular trainee that no other FTO did, and had only been training him for a week as a fill-in FTO. These issues, once brought to light, led ultimately to the trainee's release (as they were not resolved).

██████████ I believe, would be a fine candidate for command. She is not interested in that role, though, but is interested in becoming a Master Evidence Technician. I believe she would be a fine MET, and would encourage this department to help her take that role.

Employee Comments:

E 

03-29-13
Date

Sgt. J. C. [Signature]
Rater's Signature/Rank

3-29-13
Date

Deputy Chief's of Police Signature

Date

John C. [Signature]
Chief of Police's Signature

March 19, 2013
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

DEPARTMENT

MIDDLE

CLOCK NUMBER

SICK DAYS DUE

VACATION TIME DUE

EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Absence Summary	
JAN																																	
FEB																																	
MAR																																	
APR																																	
MAY																																	
JUN																																	
JUL																																	
AUG																																	
SEP																																	
OCT																																	
NOV																																	
DEC																																	

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME

S = SICK
V = VACATION

Miami Township Police Department
Officer Activity Totals
2012

Unit Number	Officer	Accidents	Back Up Accidents	Arrests	Arrest Back up	Incident	Incident Back up	Dispatches	Citations
10	Rex Thompson	0	5	14	23	42	51	347	9
11	Bob Burling	0	0	1		7			
14	Scott Fitzgerald	0	0	14	9	63	15	53	5
15	Jay Phares	2	0	6	10	32	42	177	5
2	John DiPietro	0	0	1	3	5	8		1
26	Scott Moore	0	0	10	4	82	7		
27	Mike Mays	18	4	24	12	223	38	1254	34
29	Todd Comer	0	0	35	12	142	14	1	
33	Pat McCoy	10	3	33	51	118	122	707	57
34	Dave Ratay	34	4	37	28	234	81	1465	34
35	Dave Ooten	4	3	26	44	109	109	773	31
37	Tim Beatty	39	3	31	27	288	56	1825	60
40	Bob Sakal	3	1	38	6	133	11	86	6
41	Greg Stites	25	2	42	23	252	68	830	38
42	Jim Neer	25	11	33	24	187	82	970	61
		12	4	34	28	177	61	659	27
		37	4	42	17	240	38	992	59
45	Jason Etter	0	0	14	1	91	4	1	
46	Paul Neinhaus	1	1	23	23	51	42	196	3
47	Shane Duffey	6	2	84	31	215	80	800	43
50	Howard Sloop	37	4	43	16	190	87	922	84
51	Matt Nicley	5	5	52	43	148	68	449	102
52	Jason Kramer	7	0	65	43	173	120	676	137
		47	2	69	28	273	77	980	80
54	Nancy Strobe	27	4	61	26	285	95	868	74
57	Ben Albert	35	7	68	32	275	84	1235	75
58	Scott Miller*	5	1	11	7	39	13	169	14
59	Kevin Landis	4	1	54	30	215	63	911	77
60	Doug Helser	17	5	65	45	334	122	1254	55
61	Mike Siney	8	3	64	30	222	77	613	148
62	Julie Flebig	5	4	33	38	151	105	594	31
63	Shawn Todd	35	3	57	21	241	48	1875	217
65	Bill Jones	12	3	35	32	108	68	588	51
66	Raymond Swallen	39	12	177	42	447	140	1419	122
		30	3	69	27	225	96	1183	91
68	James Swearingen	24	3	54	38	234	75	1353	149
70	Tyler Simpson*	5	5	13	14	45	47	25	12
		558	112	1532	888	6296	2314	26250	1992
	*Miller deployed until November								
	*Simpson hired 09/11/12								

PERSONNEL RECORD

NAME		ADDRESS		PHONE	
------	--	---------	--	-------	--

SSN [REDACTED] DOB [REDACTED] MARITAL STATUS [REDACTED]

WT HT HAIR EYES

DUTY ASSIGNMENTS:
Date Position:

<u>05032000</u>	<u>F.T. Patrol</u>
<u>01122015</u>	<u>Detective</u>
<u>07212019</u>	<u>SRO Officer</u>
<u>08172020</u>	<u>Road Patrol</u>

DISCIPLINES &
LETTERS APPRECIATION/COMMENDATION:
Date: Type:

11/06/00	Haunted Forest Detail Appreciation
11/06/00	Rev Kuchta Acknowledgement
11/16/00	Citizen Appreciation
10/02/01	OIC Appreciation on Signal 99 Assistance
06/13/02	Dep. Chief of Police/Citizen Appreciation
08/21/02	NNO 2002 participation Thank you
04/04/03	Citizen compliment
08/14/03	Appreciation for NNO Kick-off Event
10/24/03	Citizen appreciation
03/2004	Schnell School Thank You
08/16/04	NNO Event Thank You - Chief
01/10/05	Letter of Commendation
02/28/05	Letter of Commendation
03/12/05	Citizen Appreciation
06/22/05	Written Commendation
06/21/05	Oral Commendation
02/19/06	Written Commendation for Actions of 2/3/06
07/19/06	Oral Commendation - Tornado
05/19/09	Citizen Letter of Commendation
02/08/10	Team Player Commendation
06/03/11	Citizen Appreciation
05/06/07	Citizen Appreciation

DAMAGED EQUIPMENT
Date: Type:

05/28/04 #608 front end damage

Minor Misdemeanor Citation Report 2012

Cit #	Name	Date	Location	ORC/Crime	Officer
00250	Howard, Derrick R.	3/2/2012	155 Prestige Pl	2925.11(C)(3)(A)	Albert
00529	Harpest, Carey J.	5/19/2012	8023 Springboro Pk	2917.11(A)(3)	Albert
00802	Heisle, Joseph R.	12/20/2012	SR 725 @ Mall Woods	2925.11	Albert
00105	Brewer, Danny W.	6/25/2012	6649 Faversham	2917.11(B)	Beatty
00106	Davis, Steven R.	10/27/2012	8800 Kingsridge Dr	2925.141	Beatty
00608	Craig, Ruth A.	12/2/2012	8101 Springboro Pk	2925.11	Blankenship
00657	Kross, Miranda N.	1/17/2012	5154 Belle Isle	2925.11(C)(3)	Duffey
00659	Jessica E. Goodman	2/19/2012	8939 Kingsridge Dr	2917.11(B)(2)(B)	Duffey
00660	Gibson, Ashley N.	2/26/2012	8800 Kingsridge Dr	2917.11(B)	Duffey
00721	Smith, Daniel L.	3/17/2012	Ferndown @ Hunt	2917.11(B)	Duffey
00722	Myers, Emily C.	3/19/2012	Spring Valley @ Pebble Springs	2917.11(B)	Duffey
00685	Thigpen, Keisha J.	3/28/2012	10 N. Springboro Pk	4301.60	Duffey
00723	Tingre, Vishal G.	4/1/2012	9440 White Pine Apt F	2917.11(B)(2)(A)(2)	Duffey
00724	Martin Jr., Robert	5/2/2012	Lamme Rd / Alex Bell Rd	2925.11	Duffey
00725	Newman, Darryl L.	5/27/2012	8420 Springboro Pk	2917.11(B)	Duffey
00726	Knox, Joby B.	6/10/2012	Lyons @ Lyons Ridge	2925.11(C)(3)	Duffey
00727	Alexander, Kevin E.	6/15/2012	5853 Springboro Pk	2925.11(C)(3)	Duffey
00728	McFadgion, James L.	6/17/2012	8939 Kingsridge Dr	2917.11(B)	Duffey
00729	Price, Mary E.	6/25/2012	Springboro Pk @ Knoll Ridge	2917.11	Duffey
00730	Lynch, George W.	6/29/2012	8101 Springboro Pk	4301.62	Duffey
00821	Lumpkin, Eric	7/3/2012	4800 Babylon	2925.11	Duffey
00822	Cole, Travis L.	7/16/2012	2950 Loffer Ct	2925.11(C)(3)	Duffey
00823	Hogan, Dornnan M.	7/31/2012	8871 Kingsridge Dr	2917.11(B)	Duffey
00824	Hilditch Jr., Randall S.	8/9/2012	SR 741 / Spring Valley	2925.11	Duffey
00825	Dixon, Ryan B.	8/21/2012	Watertown Ln @ S Alex	2925.11	Duffey
00826	Johnson, Brian G.	9/15/2012	8490 White Cedar	2917.11	Duffey
00827	Wolfe, Philip T.	9/28/2012	5522 McIntosh	2925.11	Duffey
00828	Kesting, Zackery K.	9/30/2012	2927 Knoll Ridge #E	2917.11(B)(2)	Duffey
00829	Doss, Shane M.	10/5/2012	5853 Springboro Pk	2917.11(B)	Duffey
00830	Smith, Amber L.	12/4/2012	8480 Springboro Pk	2925.141	Duffey
00871	Maye, Joe C.	12/20/2012	Springboro Pk @ Spring Valley	2925.11	Duffey
00872	Swain Jr., Richard R.	12/22/2012	Springboro Pk @ Austin	2925.11	Duffey
00682	Combs, Anthony	1/13/2012	3066 Bright Bounty Ln	2917.11(B)(1)	Fiebig
00683	Casey, John W.	3/2/2012	2369 Crew Circle	2917.11(B)(1)	Fiebig
00684	Overbay, Jamee-lyn	3/25/2012	5134 Belle Isle Dr	2925.11	Fiebig
00686	Loffer, Manda N.	9/30/2012	4777 Lamme Rd	2925.11(A)	Fiebig
00479	Farris, Daniel Wayne	2/23/2012	31 Prestige Plaza	2925.11	Hesler
00480	Johnson, Lydia R.	3/1/2012	6600 Block Springboro Pk	2925.11	Hesler
00316	Tate, Brandon J.	2/9/2012	3381 White Walnut	2917.11	Jones
00317	McCullough, Christopher	10/24/2012	6400 Block Reverie Ln	2925.11(C)(8)	Jones
00318	McCullough, Christopher	10/24/2012	6400 Block Reverie Ln	2925.141	Jones
00319	Dunn, Cameron E.	11/17/2012	2375 Eagle Ridge Dr	2917.11(A)(1)	Jones
00320	Dewenter, Christina	12/8/2012	2660 Lyons Rd	2925.11	Jones
00486	Kelli M. Farrell	2/15/2012	2410 SR 725	2925.11(C)(3)	Kramer
00487	Paul R. Mack	2/17/2012	SR 725 W/B to I-75 N/B	2925.11(C)(3)	Kramer
00488	Riggs, Cody A. Ray	2/26/2012	8200 Springboro Pk	2925.11(C)(3)	Kramer
00489	Fogle, Collin Lee	3/13/2012	6686 Springboro Pk	2925.11(C)(3)	Kramer
00238	Ramsey, Nancy L.	3/24/2012	8981 Kingsridge Dr	2925.11(C)(3)	Kramer
00490	Grangeno, Francisco J.	4/1/2012	2700 Miamisburg-Centerville Rd	2917.11(B)(1)	Kramer
00751	Hanselman, Aaron C.	4/27/2012	SR 725 @ I-675	2925.11(C)(3)	Kramer
00752	Moore, Devon A.	4/27/2012	SR 725 @ I-675	2925.11(C)(3)	Kramer
00841	Johnson, Kevin A.	7/31/2012	8911 Kingsridge Dr	2925.11(C)(3)	Kramer
00753	Champion, Derrone L.	10/22/2012	SR 741 / Spring Falls Dr	2917.11(B)(2)	Kramer

Minor Misdemeanor Citation Report 2012

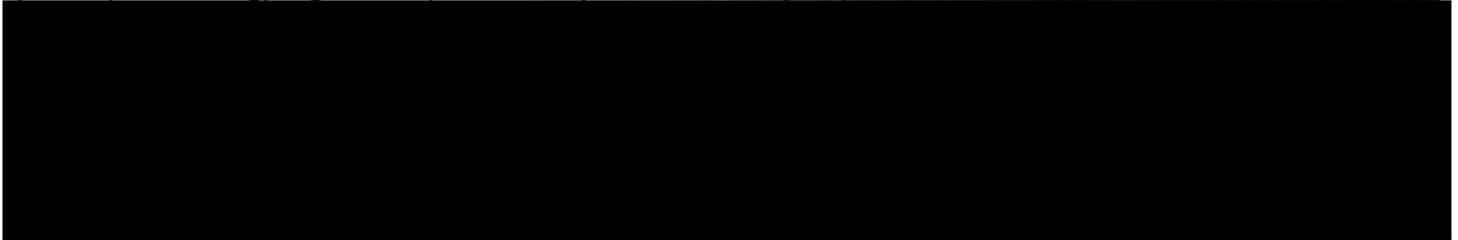
Cit #	Name	Date	Location	ORC/Crime	Officer
00754	Carter, Tatiana S. Q.	11/3/2012	Watertown Ln @ SR 725	2925.11(C)(3)	Kramer
00755	Carter, Tatiana S. Q.	11/3/2012	Watertown Ln @ SR 725	2925.141	Kramer
00756	Brown, Raymond L.	11/19/2012	111 S. Main St	2917.11(B)	Kramer
00509	Roberts, Danny Lee	1/21/2012	5185 Pinemount Cir	2917.11(B)(2)	Landis
00510	Nordmeyer, Andrew J.	2/7/2012	Kingsridge Dr	2925.11(C)(3)	Landis
00702	Faulkner, Dustin V.	3/1/2012	8115 Springboro Pk	2925.11(C)(3)	Landis
00701	Wright, Ashley Marie	3/1/2012	8911 Kingsridge Dr	2917.11(B)(1)	Landis
00703	Oberly, Wyshaw D.	3/15/2012	8981 Kingsridge Dr	2925.11(C)(3)	Landis
00704	Cranford, Timothy J.	5/5/2012	SR 741	4301.62(B)(4)	Landis
00705	Parton, Joel M	6/10/2012	7633 Creek Water Dr	2917.11(B)(2)	Landis
00706	Lakes, Daniel L.	6/16/2012	7761 Lois Circle	2917.11(B)(2)	Landis
00707	House, Jovan L.	6/17/2012	5790 Springboro Pk	2925.11(C)(3)	Landis
00708	Ballen, Justin S.	7/4/2012	SR 741 / Mall Woods Dr	2925.11(C)(3)	Landis
00709	Grooms, Demetrius C.	7/8/2012	5800-B SR 741	2925.11(C)(3)	Landis
00710	Williams, Jeremy R.	7/11/2012	2707 Marigold Dr	2925.11(C)(3)	Landis
00831	Wangler, Terry R.	8/17/2012	8101 Springboro Pk	4301.62(B)(4)	Landis
00942	Lofton, Carsie D.	11/17/2012	2375 Eagle Ridge Dr	2917.11(A)(1)	Lay
00943	Bodine, Nigel B.	11/18/2012	11360 Hollow Oak	2925.11(C)(3)(A)	Lay
00944	Bodine, Nigel B.	11/18/2012	11360 Hollow Oak	2925.141	Lay
00072	Corson, Anthony R.	2/3/2012	8906 Kingsridge Dr	2917.11(B)(2)	Mays
00603	Stevens, Kevin D.	2/29/2012	2810 Foxwood Ct	2917.11(B)(1)	McCoy
00604	Ballard, Anthony W.	6/16/2012	3000 W Alex Bell Rd	2917.11(B)(1)	McCoy
00605	Wilson, Tyrone M.	7/29/2012	I-75 South @ Austin Rd	2925.11(A)	McCoy
00606	Wilson, Tyrone M.	7/29/2012	I-75 South @ Austin Rd	4301.62(B)(A)	McCoy
00607	Smith, Darious D.L.	10/21/2012	5458 Lamme Rd	2925.11	McCoy
00952	Kline, Timothy S.	11/3/2012	Saxony Rd @ S River Rd	2925.141	Miller
00572	Brown, Jack L.	11/5/2012	2660 Lyons Rd	2925.11	Miller
00958	Mohammad, Sarah H.	12/26/2012	8101 Springboro Pk	2925.141	Miller
00573	Fairbanks Jr., Gregory	12/28/2012	2700 Miamisburg-Centerville Rd	2925.11	Miller
00149	Morales, Jose A.	5/16/2012	3009 Orchard Glen	2917.11(B)(1)	Neer
00150	Spurlock, Charles M.	11/25/2012	8300 Lyons Ridge	2924.141	Neer
00528	Cotton, Jerry A.	4/30/2012	8981 Kingsridge Dr	4301.62	Nickey
00665	Comley, Gabriel M.	5/14/2012	Springboro Pk @ Hobby Lobby	2925.11	Nickey
00771	Gavin, William E.	5/17/2012	5790 Springboro Pk	4301.62	Nickey
00772	Lynch, George W.	5/26/2012	8900 Kingsridge Dr	2917.11(B)	Nickey
00773	House, Larry	7/15/2012	8939 Kingsridge Dr	2917.11(B)	Nickey
00775	Osborn, Erik K.T.	8/9/2012	Lyons Road @ Lyons Gate	2917.11(B)	Nickey
00776	Crain, Raith	8/30/2012	8911 Kingsridge Dr	2925.11	Nickey
00777	Lindsey, Matthew	11/10/2012	2600-B Lyons Rd	2917.11(B)	Nickey
00778	Atkinson, Paul J.	12/4/2012	Foxhill Dr @ Hunt Dr	2925.11	Nickey
00955	Barrow, Geoffery	12/4/2012	Miamisburg-Centerville Rd	2925.11(C)(3)(A)	Nickey
00056	McCullar, Michael R.	11/17/2012	2375 Eagle Ridge Dr	2917.11(A)(1)	Nienhaus
00100	Amee L. Burton	2/18/2012	7999 Springboro Pk	2917.11	Ooten
00055	McCullar, David G.	11/17/2012	2375 Eagle Ridge Dr	2917.11(B)	Ooten
00731	Ritter, Adam M.	12/22/2012	2634 Orchard Run Rd	2917.11(B)	Ooten
00088	Brewer, Danny W.	7/16/2012	5853 Springboro Pk	2917.11(B)(2)	Ratay
00089	Cloud, Brian D.	12/29/2012	2718 Lyons Rd	2917.11(B)(2)	Ratay

Minor Misdemeanor Citation Report 2012

Cit #	Name	Date	Location	ORC/Crime	Officer
00861	Thompson, Kayla I.	12/4/2012	Foxhill Dr @ Hunt Dr	2925.11	Simpson
00633	Mendoze, Alfredo Pena	3/24/2012	8981 Kingsridge Dr	4301.62	Siney
00634	Ramirez, Francisco G.	3/24/2012	8981 Kingsridge Dr	4301.62(B)(3)	Siney
00635	Davis, Courtney M.	5/24/2012	10549 Aldora Dr	2917.11(A)(1)	Siney
00636	Wortham, Kellan K.	5/30/2012	St Rt 741/Habitat Blvd	2925.11(A)	Siney
00134	Gent, Samual A.	5/28/2012	(no location given)	2925.11(C)(3)(A)	Stites
00239	Wooden, Ashley D.	4/20/2012	2700 Miamisburg-Centerville Rd	2925.11(A)	Strope
00792	Phelps Jr., James T.	12/28/2012	2959 Miamisburg-Centerville Rd	2925.11	Strope
00650	Miller, John P.	1/22/2012	Towson Blvd	4301.62	Swallen
00711	Miller, John P.	1/22/2012	Towson Blvd	2925.11(C)(3)(A)	Swallen
00712	Collier, Carlton Y.	2/8/2012	2700 Miamisburg-Centerville Rd	2925.11(C)(3)(A)	Swallen
00713	Berridge, James A.	2/25/2012	241 Ironwood	2925.11(C)(3)(A)	Swallen
00714	Hein, James J.	2/28/2012	SR 725 W/B to I-75 N/B	2925.11(A)	Swallen
00741	Wheatley, Scott T.	3/8/2012	Bushwick Dr & Joyce Dr	2925.11	Swallen
00715	Abney, Jerrad H.	3/11/2012	Lamme Rd @ Bushwick	2925.11 (C)(3)(A)	Swallen
00716	Benson, Brandon S.	3/15/2012	Springboro Pk @ Lyons	2925.11(C)(3)(A)	Swallen
00717	Blackmon, Jamaricus K.	3/30/2012	2700 Miamisburg-Centerville Rd	4301.62	Swallen
00718	Burns, Nicholas	4/21/2012	8981 Kingsridge Dr	2925.11(C)(3)(A)	Swallen
00719	Grafton, Brandon J.	4/30/2012	4234 Old Osprey	2925.11(C)(3)(A)	Swallen
00720	Buckey, Mimi	5/9/2012	5888 Springboro Pk	2917.11(B)(1)	Swallen
00240	Miller, Shayela C. D.	5/9/2012	8101 Springboro Pk	2925.11(C)(3)(A)	Swallen
00781	Battle Jr., Emory K.	5/22/2012	Springboro Pk	2925.11(C)(3)(A)	Swallen
00783	Johnson, Antonio	5/28/2012	Springboro Pk	4301.62	Swallen
00785	Slivinski, Kazimir	6/13/2012	10637 Delbarton Ave	2917.11(A)(1)	Swallen
00786	Slivinski, Valoris P.	6/13/2012	10637 Delbarton Ave	2917.11(A)(1)	Swallen
00787	Colby, Brittany D.	6/28/2012	2700 Miamisburg-Centerville Rd	2925.11(C)(3)(A)	Swallen
00788	Taylor, Corey J.	7/6/2012	Springboro Pike	2925.11(C)(3)(A)	Swallen
00742	Ramby, Jennifer R.	8/13/2012	4873 Rexwood Dr	2917.11(B)(1)	Swallen
00761	James, Angelina M.	8/15/2012	Springboro Pk	2925.11(C)(3)(A)	Swallen
00763	Chance, Stacey J.	8/29/2012	Springboro Pk	2925.11(C)(3)(A)	Swallen
00764	Rose, Bernard J.	9/10/2012	5888 Springboro Pk	4301.62	Swallen
00766	Jason R. Isenbarger	9/11/2012	W. Alex Bell Rd	2925.11(C)(3)(A)	Swallen
00765	Mousa, Mansy Y.	9/11/2012	Kingsridge Dr	2925.11(C)(3)(A)	Swallen
00767	Lowman, Kenneth R.	9/12/2012	Miamisburg Soldiers Home Rd	4301.62	Swallen
00768	Singleton, Ray	9/13/2012	Springboro Pk	4301.62	Swallen
00769	Dewberry, Jawaan L.	9/22/2012	8601 Lyons Gate Way #A	2925.11(C)(3)(A)	Swallen
00941	Long, Jeffrey L.	10/14/2012	930 Water Tower Ln	2917.11(A)(1)	Swallen
00951	Reyes, Allen M.	10/21/2012	I-75 @ Exit 43	2925.11(C)(3)(A)	Swallen
00770	Rice, Patricia A.	10/21/2012	15 Nashue Ave	2917.11(A)(3)	Swallen
00953	Sizemore, Katey M.	11/11/2012	8981 Kingsridge Dr	2925.141	Swallen
00954	Baughner, Joseph A.	11/21/2012	W Alex Bell & Munger Rd	2925.11(C)(3)(A)	Swallen
00956	McCullough, Christopher	12/20/2012	Springboro Pk	2925.11(C)(3)(A)	Swallen
00533	Baker, Matthew R.	3/17/2012	6500 Carnation Dr	2925.11(C)	Swearingen
00534	Brown, Fawna	5/3/2012	8668 Miamisburg-Springboro Pk	2917.11	Swearingen
00663	Gridley, Dawn M.	5/3/2012	8668 Miamisburg-Springboro Pk	2917.11	Swearingen
00535	Robinson, Tanya R.	11/23/2012	2700 Miamisburg-Centerville Rd	4301.62	Swearingen
00673	Maclin, Mychal D.	1/14/2012	5841 Springboro Pk	4301.62(B)(4)	Todd

**Minor Misdemeanor Citation Report
2012**

Cit #	Name	Date	Location	ORC/Crime	Officer
00674	Kennard, Marah R.	4/14/2012	2730 Lyons Rd	2917.11	Todd
00675	Rice, Patricia A.	6/30/2012	13 Nashua Ln	955.21	Todd
00676	Harville, Thomas L.	7/14/2012	2425 Brahms	955.21	Todd
00677	Hartley, Robert J. Jr.	9/21/2012	2251 Ferndown Dr	955.21	Todd
00678	Nushawg, Angela D.	10/26/2012	8800 Kingsridge Dr	2925.141	Todd
00679	Nushawg, Angela D.	10/26/2012	8800 Kingsridge Dr	2925.11	Todd



MIAMI TOWNSHIP POLICE DEPARTMENT LINE INSPECTIONS
PERSONAL APPEARANCE / UNIFORMED OFFICERS

Officer: _____

Inspection Date: 6/22/13

UNIFORM & DUTY GEAR:

Authorized	☒ Yes	☐ No	Comments: _____
Clean	☒ Yes	☐ No	Comments: _____
Pressed	☒ Yes	☐ No	Comments: _____
Ballistic Vest/Shock Plate	☒ Yes	☐ No	Comments: _____
Shoes Polished	☒ Yes	☐ No	Comments: _____
Tie/Dickey	☐ Yes	☐ No	Comments: <u>N/A</u>
Hat	☒ Yes	☐ No	Comments: _____
Gun Belt & Accessories	☒ Yes	☐ No	Comments: _____
Badge & Insignia	☒ Yes	☐ No	Comments: _____
ASP Baton	☒ Yes	☐ No	Comments: _____
O.C. Spray	☒ Yes	☐ No	Comments: _____
Firearm & Ammo.	☒ Yes	☐ No	Comments: _____
Back-up/Off Duty Weapon	☐ Yes	☐ No	Comments: <u>N/A</u>
Outerwear	☒ Yes	☐ No	Comments: _____
Handcuffs	☒ Yes	☐ No	Comments: _____
Pager	☐ Yes	☐ No	Comments: <u>N/A</u>
Police I.D. Card	☒ Yes	☐ No	Comments: _____

HAIR AND GROOMING:

Mustache/Sideburns	☒ N/A	☐ Conforms	☐ Does Not Conform
Hair	☐ N/A	☒ Conforms	☐ Does Not Conform
Clean Shaven	☒ N/A	☐ Conforms	☐ Does Not Conform
Hairpins/Barrettes	☐ N/A	☒ Conforms	☐ Does Not Conform
Visible Necklace	☒ N/A	☐ Conforms	☐ Does Not Conform
Earrings	☐ N/A	☒ Conforms	☐ Does Not Conform
Fingernails	☐ N/A	☒ Conforms	☐ Does Not Conform
Cosmetic Use	☐ N/A	☒ Conforms	☐ Does Not Conform

Comments: _____

Sergeant: Sgt. RA Thompson

Date: 6/22/13

Deputy Chief: _____

Date: _____

Chief of Police: [Signature]

Date: 6-26-13

C. MAPLES
535 Royal Springs Dr
Springboro Ohio 45066

CINCINNATI OH 45202

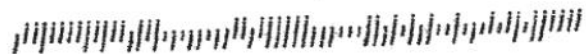
07 NOV 2013 PM 4 L



Miami Township Police
2660 Lyons Rd
Miami Township, Ohio
45342

ATTN: JAY PHARE

GREGORY STILES



You will never know
how much your investigating
& research on my mother's
class ring which was
found recently has
meant to me & my
brother in Florida.

It's a mystery to us
that it was discovered
in some much and also

it being found on 9-11-23
which was the date
my mother passed away
being 9-11-09 & it was also
her wedding date.
Most of all it was exciting
for me to know you
& all were excited too.

May God bless you all
& keep you safe
& happy
Mary Mable & William
Tom

March 11, 2014

TO:

[REDACTED]
Officer M. Mays

FROM:

Sgt. R. A. Thompson
Road Patrol Sergeant

SUBJECT: **Written Commendation for an Outstanding
Performance by** [REDACTED]

On March 10, 2014 while performing your duties, you were called to the area of Jassamine Dr. on a suspicious person. During this search, you encountered a subject and started a conversation. The investigation led to the arrest of a suspect who was wanted on an outstanding warrant and had just committed a burglary down the street. Jewelry was taken, the homeowner was unaware and the suspect may never have been apprehended, nor would this case have been solved without your quick response and interaction.

I would like to take this opportunity to recognize you, [REDACTED] for your outstanding efforts in making Miami Township a safer community. Your dedication and performance is commendable.

Sgt. R. A. Thompson #10

Sgt. R. A. Thompson #10
2nd Relief Supervisor

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Road Patrol

Evaluator: Sgt. R. A. Thompson

Title: Sergeant

Evaluation Period: From: January 1, 2013

Date of Evaluation: Mar 9, 2014

To: December 31, 2013

Absence (Number of days/hours) 7 days

during this rating period

Absence (Number of occasions) 4

during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] usually arrives early for duty and is very dependable. She usually keeps her uniform neat and pressed for inspections meeting the department requirements.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments:

██████████ displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties. She should continue her education and police training in the areas of OVI laws, but does consistently demonstrate job familiarity and remains current with most of the new techniques.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is one of the all-around top performers within this organization and her work is generally completed in a timely manner. Her teamwork efforts are greatly appreciated.

4. INTERPERSONAL SKILLS

- A. Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.

- B. Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

Communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills and offers her opinions when appropriate.

a very enthusiastic person that goes above and beyond to do her best.

5. JUDGEMENT

- A. Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to make sound work decisions independently.

- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Awareness of and ability to resolve problems through resources available.

Comments:

generally knows where find resources necessary to accomplish most assignments associated with her road patrol duties and usually makes sound decisions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Efficient typing and word processing skills.

- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Processing, filing and purging of all Divisional records.

- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Maintaining and stocking of all forms and supplies.

- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:**8. ADMINISTRATIVE SKILLS**

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ is an excellent road officer and displays herself well at all times. She uses information and materials effectively to accomplish assignments. She is often and more likely to be called upon to handle delicate or sensitive cases involving woman and children. ██████████ knows where to find resources available to solve most day-to-day problems and uses the information to thoroughly complete her investigations. She is an excellent evidence technician and a top performer in the field. As part of the day watch, she contributed with handling our calls for service in addition to our everyday operations (i.e. school zones, bank checks, and VHC's), equipment issues, cruiser maintenance, and the prisoner details. ██████████ goes above and beyond to protect and serve our community. This year she was involved in the detection, investigation and apprehension of a counterfeit check organization. She is a great team player and a big asset to the day watch.

Employee Comments:

██████████

03-09-14

Date

Sgt. R A Thompson
Rater's Signature/Rank

March 9, 2014
Date

Deputy Chief's of Police Signature

Date

Rufes
Chief of Police's Signature

3-12-14
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

DEPARTMENT

MIDDLE

1000

CLOCK NUMBER

SICK DAYS DUE

VACATION TIME DUE

EMPLOYEE ATTENDANCE RECORD

[illegible]

Absence Summary



1003

1001

AL = ADMINISTRATIVE LEAVE
AS = ADMINISTRATIVE SUSPENSION
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME

S = SICK
V = VACATION

A.E.DAVID COMPANY
P.O. BOX 132
DAYTON, OH 45404-0132
Phone (937) 228-7753

I N V O I C E

Invoice Date	Invoice#	Page
11/04/14		1 *

B
I
L
L
MIAMI TWP POLICE DEPT.
2660 LYONS RD.
MIAMISBURG, OH 45342

S
H
I
P
MIAMI TWP POLICE DEPT.
POLICE DEPARTMENT
2660 LYONS RD.
MIAMISBURG, OH 45342

Employee

Cust Code	Slsmn	Cust P.O.	Ship Via	Terms	Due Date
	CRD			NET 30	12/04/14

Line Num	Item Code	Vendor Reference	Item Description	Qty Order	Qty Ship	Qty B.O.	Gross Price	Disc	Net Price	Ext Price
1	4401210001		BOOT, 6" STEALTH WP size 7 <MEDIUM 7 BLACK >	1	1	0	129.95		129.95	129.95
Authorization For Payment Vendor Code 1550 PO# 14 0000 19 Acct Code Payment Amt. 129.95 Final Pymt. NO Sign Date 11/4/14 Approval cal Uniform Boots										

Past due balances are
charged 1.5%/month, 18%/annum

RECEIVED BY: _____
DATE: _____

SUBTOTAL	129.95
SALES TAX	0.00
TOTAL INVOICE	129.95

OK
TO
PAY



Miami Township Police Department
Inter-Office Memo

372

VG NEW BOOTS. MY CURRENT ONES ARE FALLING
HAS BEEN OVER 3 YEARS SINCE MY LAST BOOT
IK YOU.



Unit Number: [REDACTED]



EMPLOYEE RECEIPT

This Employee Policy Manual is a guideline to help you understand the Township's personnel policies and procedures. The Township reserves the right to change any terms and conditions of this Manual at any time.

This Manual may be changed only in writing. No one has the authority to change any provision of this Manual orally or to make oral promises about your employment. Any statements to the contrary are unauthorized, and you should not rely upon them.

Parts of this Manual are already effective. The Manual in totality is effective August 1, 2014. It supersedes all prior policies and procedures.

Acknowledgement

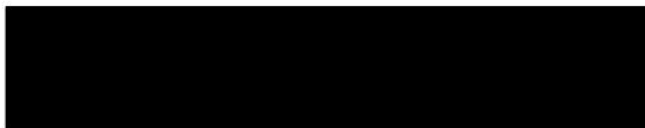
I acknowledge I have received a copy of the Employee Policy Manual. I understand it is my responsibility to read the Manual and ask questions about anything I do not understand.

I understand that this Manual is Township property and must be returned to the Township upon my employment termination. It is my responsibility to update this Manual as policy changes are distributed.

I understand that failure to return this Receipt does not preclude the Township from applying this Manual's policies or future distributed changes of and to the Manual, to me.

I agree to abide by the Township's policies and procedures.

Date: 09-02-14



Depew, Connie

From: Bogner, Penny
Sent: Tuesday, January 20, 2015 11:09 AM
To: Depew, Connie
Subject: RE: Change of Work Schedules

I have converted both [REDACTED] and Paul's vacation amount and accrual

From: Depew, Connie
Sent: Tuesday, January 20, 2015 10:11 AM
To: Bogner, Penny
Cc: Nienhaus, Paul; Schweickart, Danielle
Subject: Change of Work Schedules

Effective 1/11/15, the following employees changed work schedules and vacation balances/accruals:

As Detective Sergeant, Paul Nienhaus went from a 5-2 / 5-3 schedule to a 40 hr./week schedule. At the end of Pay Period 2 his vacation balance is 171.32. Divided by 1.0625, his converted balance is 161.24 hours. His accrual will change from 6.54 to 6.154.

Ofcr. [REDACTED] has gone into the Detective Section, and is also moving from a 5-2 / 5-3 schedule to a 40 hr./week schedule. Her vacation balance is 172.15. Divided by 1.0625, her converted balance is 162.02 hours. Her accrual will change from 6.54 to 6.154.



MIKE DeWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Missing Persons Unit
Phone: 855-BCI-OHIO
Fax: 740-845-2088
P.O. Box 365
London, OH 43140
www.OhioAttorneyGeneral.gov

CART Coordinator Nomination Form

First: _____

SSN: _____

Email: _____

*Confirmation and instructions will be sent via email. If email is unavailable, please list fax number: _____

Agency Name: Miami Township Police Department

Agency Address: 2660 Lyons Rd., Miamisburg, OH 45342

Agency Phone No.: 937-433-2301

Agency ORI: 040570700

01-26-15
Date

Recommended Qualifications for CART Coordinators

According to the U.S. Department of Justice Child Abduction Response Team Certification Manual, an agency Chief Executive Officer (CEO) should consider the following in appointing their CART Coordinator:

- May be sworn or non-sworn personnel
- Must possess supervisory responsibilities within local law enforcement agency
- Must possess a proven background in leadership and management

In addition to the U.S. Department of Justice criteria, the Ohio CART Steering Committee recommends the following preferred qualifications:

- Public safety or crisis management experience
- LEADS Practitioner (as defined by the LEADS Manual)
- NIMS Certification: 100, 200 & 700
- Within one year of appointment:
 - CART Team Leader Training
 - NIMS 300



APPROVED BY: _____

Ronald L. Hess

Chief, Sheriff or Supervisor Printed Name

Chief of Police

Title

R. Hess

Signature

Jan 26, 2015

Date

Please return the completed CART Coordinator Nomination Form via fax to 740-845-2088 or by email to OhioCART@OhioAttorneyGeneral.gov.

TX Result Report

P 1
01/27/2015 11:32
Serial No. A4FJ011002003
TC: 72732

Addressee	Start Time	Time	Prints	Result	Note
717408452088	01-27 11:27	00:00:40	000/001	Cont	
717408452088	01-27 11:31	00:01:15	001/001	OK	

Note

TMR:Timer TX, PDL:Polling, ORG:Original Size Setting, FME:Frame Erase TX,
DPS:Page Separation TX, MIX:Mixed Original TX, CALL:Manual TX, CSRC:CSRC,
FWD:Forward, PC:PC-FAX, BND:Double-Sided Binding Direction, SO:Special Original,
FCODE:F-code, RTX:Re-TX, RLY:Relay, MBX:Confidential, BUL:Bulletin, SIP:SIP Fax,
IPADR:IP Address Fax, I-FAX:Internet Fax

Result

OK: Communication OK, S-OK: Stop Communication, PW-OFF: Power Switch OFF,
TEL: RX from TEL, NG: Other Error, Cont: Continue, No Ans: No Answer,
Refuse: Receipt Refused, Busy: Busy, M-Full:Memory Full, LOVR:Receiving length Over,
POVR:Receiving page Over, FIL:File Error, DC:Decode Error, MDN:MDN Response Error,
DSN:DSN Response Error, PRINT:Compulsory Memory Document Print,
DEL:Compulsory Memory Document Delete, SEND:Compulsory Memory Document Send.



Ohio Missing Persons Unit
Phone: 855-BCI-OHIO
Fax: 740-845-2088
P.O. Box 365
London, OH 43140
www.OhioAttorneyGeneral.gov

First:

SSN:

Email:

*Conf:

Agency Name: Miami Township Police DepartmentAgency Address: 2660 Lyons Rd., Miamisburg, OH 45342Agency Phone No.: 937-433-2301Agency ORI: OH0570700

01-26-15
Date

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- NIMS Certification: 100, 200 & 700
- Within one year of appointment:
 - CART Team Leader Training
 - NIMS 300

CART
CHILD ABDUCTION
Response Team

APPROVED BY:

Ronald L. Hess
Chief, Sheriff or Supervisor Printed Name

Chief of Police
Title

[Signature]
Signature

Jan 26, 2015
Date

Please return the completed CART Coordinator Nomination Form via fax to 740-845-2088 or by email to OhioCART@OhioAttorneyGeneral.gov.

FOP Contract Salary Increases - Effective March 1, 2015 - Pay Period #5																								
OFFICER	Old Salary	Reg. Hours at Old Rate	Comp Hours at Old Rate	PA Hours at New Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	Dog Care at Old Rate	OT Hours at Old Rate	SP OT Hours at Old Rate	OOIC OT at Old Rate	Court Hours at Old Rate	New Salary with % Increase	Reg. Hours at New Rate	Comp Hours at New Rate	Military Leave at New Rate	PA Hours at New Rate	Sick Hours at New Rate	Vac. Hours at New Rate	Dog Care at New Rate	OT Hours at New Rate	SP OT Hours at New Rate	OOIC OT at New Rate	Court Hours at Old Rate	
Albert, B.	30.57	31.50	8.50					2.00				31.10	40.00						2.50					
Beatty, T.	31.08	40.00							2.00			31.62	40.00											
Caldwell, K.	27.12	40.00										27.59	31.50		8.50					0.75				
Comer, T.	31.08	24.00				16.00						31.62	39.00					1.00						
Duffey, S.	30.77	40.00										31.30	40.00											
Eller, J.	30.74	40.00									3.00	31.30	38.00					2.00						
Fiedig, J.	31.09	40.00						1.50				31.63	6.00	8.50						1.00				
Hart, C.	28.26	40.00										28.75	40.00							1.00				
Heater, D.	30.49	32.00	8.00				1.00					31.02	24.00			16.00			1.50					
Hupp, S.	29.35	40.00						2.50				29.87		8.50										
Jones, W.	30.41	40.00										30.94						40.00						
McCoy, P.	30.78	31.50							2.00	6.00	3.00	31.31	31.50					8.50						
Miller, S.	31.17	39.00	1.00					5.75				31.71	31.50				8.50			2.25				
Neer, J.	30.78	31.50				8.50		1.50				31.31	31.50					8.50		0.50				
Oelen, D.	30.78	40.00										31.31	40.00											
Raley, D.	31.38	31.50				8.50		2.00				31.92	35.50					4.50		1.25				
Sakai, P.	30.78	36.50	3.50					1.50				31.31	40.00											
Samuels, J.	29.35	40.00						9.00		12.50	3.00	29.67	8.50					2.00		0.50				
	31.07	36.50				1.50		5.00				31.61	36.00							0.50				
	28.26	40.00						2.50	3.50			28.75	40.00							4.25		4.00		
	30.81	40.00						1.75				31.45	40.00											
	30.78	40.00						1.50				31.31	21.00	2.00		17.00				0.75				
	30.81	40.00								12.50						8.00								
	30.21	40.00																						
	30.21	40.00																						
	30.77	40.00						1.50				31.30	40.00							3.00				

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
M	OTHER		0.00	250.40	250.4000
			83.00		
	062 FIEBIG	JULIE M			
	REGULAR		40.00	0.00	31.0900
	COMP HOURS	03/07/2015	8.50	0.00	31.6300
	REGULAR		6.00	0.00	31.6300
	REGULAR		25.50	0.00	33.1300
	OVERTIME		1.50	0.00	46.6350
	OVERTIME		4.25	0.00	49.6950
	OTHER		0.00	268.86	268.8600
			85.75		
	078 HART	CRYSTAL G			
	REGULAR		40.00	0.00	28.2600
	REGULAR		40.00	0.00	28.7500
	COMP 1.5 EARNED	02/25/2015	1.50	0.00	42.3900
	COMP 1.5 EARNED	02/23/2015	1.00	0.00	42.3900
	OVERTIME		1.00	0.00	43.1250
			83.50		
	060 HESLER	DOUGLAS W			
	REGULAR		32.00	0.00	30.4900
K	COMP HOURS	02/28/2015	8.00	0.00	30.4900
DC	DOG CARE		1.00	0.00	30.4900
R	REGULAR		24.00	0.00	31.0200
P	PERSONAL	03/02/2015	8.00	0.00	31.0200
P	PERSONAL	03/03/2015	8.00	0.00	31.0200
DC	DOG CARE		1.50	0.00	31.0200
k	COMP 1.5 EARNED	03/06/2015	4.00	0.00	46.5300
k	COMP 1.5 EARNED	03/02/2015	3.00	0.00	46.5300
			89.50		
	001 HESS	RONALD L			
	REGULAR		80.00	0.00	45.0900
			80.00		
	504 HOISINGTON	PENNY L			
	REGULAR		77.50	0.00	17.4700
	SICK	03/04/2015	2.50	0.00	17.4700
			80.00		
	076 HUPP	STEVEN T			
	REGULAR		40.00	0.00	29.3500
	COMP HOURS	03/01/2015	8.50	0.00	29.8700
	COMP 1.0 EARNED	03/01/2015	8.50	0.00	29.8700
	REGULAR		31.50	0.00	30.7400
	OVERTIME		2.50	0.00	44.0250
	COURT		3.00	0.00	46.1100
	OVERTIME		0.50	0.00	46.1100
			94.50		
	002 JOHNSON	RUSSELL N			
R	REGULAR		80.00	0.00	38.7500
CE	SAL COMP EARN	01/23/2015	10.00	0.00	38.7500
			90.00		
	REGULAR		38.50	0.00	31.0700
V	VACATION	02/23/2015	1.50	0.00	31.0700
R	REGULAR		38.00	0.00	31.6100
V	VACATION	03/06/2015	2.00	0.00	31.6100
O	OVERTIME		5.00	0.00	46.6050
O	OVERTIME		0.50	0.00	47.4150
M	OTHER		0.00	252.88	252.8800
			85.50		

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Road Patrol

Evaluator: Sgt. R. A. Thompson

Title: Sergeant

Evaluation Period: From: January 1, 2014

Date of Evaluation: Mar 13, 2015

To: December 31, 2014

Absence (Number of days/hours) 3 days & 7.5 hours during this rating period

Absence (Number of occasions) 2 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] always arrives early for duty and is very dependable. She usually keeps her uniform neat and pressed for inspections meeting the department requirements.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments:

██████████ displays a high degree of understanding and utilization of the ever-changing laws, rules techniques and procedures relating to her road patrol duties. She should continue her education and police training to accommodate her detective section desires.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ is the all-around top performers within this organization and her work is generally completed in a timely manner. Her teamwork efforts are in a class of their own and greatly appreciated.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

Communicates well with employees, supervisors, and administration personnel. She demonstrates excellent listening skills and offers her opinions when appropriate. [REDACTED] is a very enthusiastic person that always goes above and beyond to do her best.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

[REDACTED] generally knows where find resources necessary to accomplish most assignments associated with her road patrol duties and usually makes sound decisions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:**8. ADMINISTRATIVE SKILLS**

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ should be commended for being the top performer this year. Always professional, she is an excellent road officer and displays herself well. She uses information and materials effectively to accomplish assignments. She is always called upon to handle delicate or sensitive cases involving woman, children and the mentally challenged. ██████████ knows where to find resources available to solve most day-to-day problems and uses the information to thoroughly complete her investigations in a timely manner. She is an excellent evidence technician and a top performer in the field. ██████████ goes above and beyond to protect and serve our community. Always a great team player and wants to broaden her knowledge serving our department in the detective section. She would be an excellent candidate for the position.

Employee Comments:

██████████
Employee's Signature

03-13-15

Date

Sgt. R. A. Thompson
Rater's Signature/Rank

March 13, 2015

Date

C. P. [Signature]
Deputy Chief's of Police Signature

3/13/15

Date

Chief [Signature]
Chief of Police's Signature

3/19/2015

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

DEPARTMENT

MIDDLE

DATE OF HIRE

CLOCK NUMBER

SICK DAYS DUE

VACATION TIME DUE

EMPLOYEE ATTENDANCE RECORD

[illegible]

DePew, Connie

From: Bogner, Penny
Sent: Tuesday, May 12, 2015 2:24 PM
To: DePew, Connie
Subject: RE: Payroll 11

The changes for [REDACTED] and Jason are in. The new balances will not show up on Jason's stub since they were printed yesterday, but they are in the system now.

As for the new guys, I'm waiting on the paperwork to come from Susan.

From: DePew, Connie
Sent: Monday, May 11, 2015 1:06 PM
To: Bogner, Penny
Subject: Payroll 11

The following takes effect in Payroll 11, and the changes need to be made before I start the payroll.

EFFECTIVE 05/03/15:

[REDACTED] will receive a longevity increase of .01, giving her a salary of \$31.62/hour.

[REDACTED] receive a longevity increase of .01, giving him a salary of \$31.31/hour.

*Jason Etter was promoted to Sergeant effective 5/3 and his salary will increase to \$33.60/hour. He will also be going from a 40 hour week to a road shift schedule. His vacation accrual will change from 6.154 to 6.54 per pay period (170 hours/year). His vacation balance at the end of Pay Period 10 is 173.40, which multiplied by 1.0625 will give him a converted balance of 184.24 hours. He has a PA balance of 24.0 hours, which will be converted to 25.5 hours.

EFFECTIVE 05/11/15:

- *New Officer Sean M. Powell starts effective 5/11 at a pay rate of \$26.62/hour.
- *New Officer Craig M. Sanders starts effective 5/11 at a pay rate of \$26.62/hour.

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Detective

Evaluator: Sgt. Paul Nienhaus

Title: Investigations Supervisor

Evaluation Period: From: 1/12/15

Date of Evaluation: 1/27/16

To: 1/10/16

Absence (Number of days/hours) 9/72 during this rating period

Absence (Number of occasions) 3 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] always arrived for work on time looking irrepressibly well-groomed and professional.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.

B. Division Operating Procedures and Regulations

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Knowledge and compliance of general orders and section manuals.

C. Laws and Ordinances

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.

D. Applicability

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to apply job knowledge to job.

Comments:

This was [REDACTED] first year in investigations and she received little specific training before her transfer. Thus, her knowledge of felony investigations was somewhat limited initially. Her experience in investigating while assigned to road patrol and her own natural talent, however, started her off successfully and her body of knowledge grew quickly. By year's end she was able to handle the most complicated cases on her own.

For example, [REDACTED] was assigned theft case involving an employee of Lexis-Nexis that was reassigned to her from a parting detective. This case [REDACTED] (January 2015) involved the misuse of company funds totaling approximately a half million dollars and a suspect who lived on the West coast. [REDACTED] not only quickly obtained the large number of financial records she needed, but brokered the meeting and eventual settlement between the parties (the suspect and the company) with minimal assistance from anyone. [REDACTED] was not afraid to approach me, or her peers, for guidance or input at any time. She always

3. JOB PERFORMANCE

A. Quality of Work

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Thorough, organized and complete performance of work in a timely manner.

B. Quantity of Work

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.

C. Initiative and Innovation

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.

D. Teamwork

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Works effectively with co-workers to reach a common goal.

E. Planning and Organization

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

164

[REDACTED] was assigned 149 cases in 2015. She cleared 150 cases (including at least one she wasn't assigned originally) by various means during the same period.

[REDACTED] consistently produced and submitted exceptional work this year. She

was extremely detail oriented, explaining every factor of a case and examining every source of information she could find. With a seemingly instinctive suspicious nature, she was tenacious in her search for leads, evidence, tips, and other information that could lead to a suspect, an arrest, or a successful prosecution.

always jumped head-first into a large case that involved two or more IS detectives, and was typically the first to volunteer for tasks to assist the group. She would not hesitate to suggest, and volunteer for, search warrants, interviews, records or information searches, and even transports (in one case, on 11/3/15, even travelling to Indiana to pick up a witness in a case). It was also not unusual for her to ask me if she could do something to assist me on any of my cases, or another detective with one of theirs.

In October 2015, and Det Jones left post and their cases to assist a separate task force nearby with an operation after one of their subjects ran from them. After he was recaptured, both remained to assist until they were no longer needed.

showed no dismay at receiving additional case assignments, despite carrying a heavy caseload. She remained positive and intrigued with each case she received. On 6/16/15, she volunteered to take a complicated rape case from another police department with questionable jurisdiction and little evidence. She admittedly did so not only out of her own interest in the case, but because she wanted to help the victim who seemed to be "falling through the cracks". In reference to this, also specifically expressed her interest in taking on more sex crimes for the same reasons. In response to her request I issued her seven rape cases in as many months, which she took on with vigor.

was instrumental in initiating and assisting with the fraud and financial crime meeting helmed by Det Jones. She has repeatedly expressed ideas and interests in finding creative ways to investigate and prevent crime.

4. INTERPERSONAL SKILLS

A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.

B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

was a wonderfully adept communicator. She was always welcoming and approachable, yet pointedly professional as necessary. Her written work is exceptional. has been complimented often by the public. Her only weakness in this area, as she would likely also admit, is her unwillingness to speak to a large group or the media. This has never been an issue in her work, or in her relations with the public in general or other law enforcement.

5. JUDGEMENT

- A. Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ as I stated before, grew in confidence at the year went on. Her initial inexperience, however, did not hinder her from utilizing her resources to gain enough information to render sound decisions in a very timely manner. She is extremely intelligent, was able to successfully overcome any issue she came upon in her endeavors to all necessary extent.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Not Applicable.

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way

feedback among subordinates and administration.

D. Flexibility ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Receptive to suggestions for improvement. Allows subordinates to exercise discretion.
Ability to balance between organization and employee interests.

E. Document Review ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Reviews all duty-related documents for accuracy and completeness.

Comments:

Not Applicable.

8. ADMINISTRATIVE SKILLS

A. Setting Goals and Objectives ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Ability to establish and attain realistic goals and objectives.

B. Problem Solving ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Ability to recognize and rationally address problems that arise.

C. Fiscal Management ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Cost-effective management of available resources.

D. Policies and Procedures ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Creation and implementation of Division guidelines and standards.

Comments:

Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ already a great road officer, became an excellent investigator in a matter of months, and in a very short time she is likely to develop into one of the best the MTPD has had. She is hard working and effective, but more importantly is driven and willing to give of herself to achieve success.

██████████ is her own worst critic. She is constantly looking for ways to improve herself and her performance. She accepts any criticism, though quite rare, with positive regard, and often seeks it out herself (especially in this, her first year in the IS). She is not easily discouraged, and does not tolerate lack of effort from those she works with. At the same time, she has a very bright disposition, is a genuine person, and is very enjoyable to work with.

Employee Comments:



02-11-16

Date

Rater's Signature/Rank

2-11-16

Date

Captain's Signature

2/5/16

Date

Chief of Police's Signature

Feb 7 2015

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Employee Performance Evaluation

Employee's Name

Employee's strengths

working well in a group, efficient work completed despite a heavy case load, self-motivated

Employee's weaknesses

public speaking / media interviews

Employee's career goals for the next year:

Take on more Rape Investigations, including Care House cases and victims involving children.
(Guidance / Advice from Det. Comer)

Employee's career goals for five years:

Become a Sex Crimes / Special Victims Detective

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Training for Child Involved Sex Crimes

NAME _____ FIRST _____ MIDDLE _____ DATE OF BIRTH _____ DEPARTMENT _____ PD _____

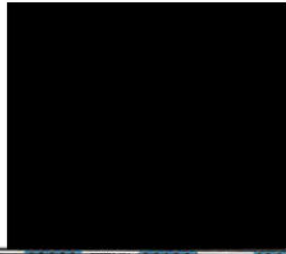
SOCIAL SECURITY NUMBER _____ SICK DAYS DUE _____ CLOCK NUMBER _____ VACATION TIME DUE _____

2015 EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
JAN																															
FEB																															
MAR																															
APR																															
MAY																															
JUN																															
JUL																															
AUG																															
SEP																															
OCT																															
NOV																															
DEC																															

AL = ADMINISTRATIVE LEAVE
AS = ADMINISTRATIVE SUSPENSION
C = COMP TIME
DF = DEATH IN FAMILY
I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME
S = SICK
V = VACATION

Absence Summary



Prednot Manager

Comp Leave	11/25/2015 08:00:00 AM	11/25/2015 18:00:00 PM	8.00	Approved
Comp Leave	11/30/2015 08:00:00 AM	11/30/2015 18:00:00 PM	8.00	Approved
Holiday Leave	11/26/2015 08:00:00 AM	11/27/2015 18:00:00 PM	16.00	Approved
Comp Leave	10/08/2015 15:00:00 PM	10/08/2015 18:00:00 PM	1.00	Approved
Overtime	10/13/2015 16:00:00 PM	10/13/2015 16:30:00 PM	.50	Approved
Overtime	10/23/2015 16:00:00 PM	10/23/2015 16:15:00 PM	.25	Approved
Overtime	10/27/2015 16:00:00 PM	10/27/2015 16:15:00 PM	.25	Approved
Overtime	10/28/2015 18:00:00 PM	10/28/2015 18:45:00 PM	.75	Approved
Overtime	11/02/2015 07:30:00 AM	11/02/2015 08:00:00 AM	.50	Approved
Comp Leave	11/06/2015 15:30:00 PM	11/06/2015 16:00:00 PM	.50	Approved
Personal	11/13/2015 08:00:00 AM	11/13/2015 16:00:00 PM	8.00	Approved
Holiday Leave	11/11/2015 08:00:00 AM	11/11/2015 16:00:00 PM	8.00	Approved
Bereavment	11/16/2015 08:30:00 AM	11/16/2015 16:00:00 PM	6.50	Approved
Bereavment	11/19/2015 08:00:00 AM	11/19/2015 16:00:00 PM	8.00	Approved
Bereavment	11/20/2015 08:00:00 AM	11/20/2015 16:00:00 PM	8.00	Approved
Sick	12/10/2015 08:00:00 AM	12/10/2015 16:00:00 PM	8.00	Approved
Sick	12/11/2015 08:00:00 AM	12/11/2015 16:00:00 PM	8.00	Approved
Vacation	12/17/2015 08:00:00 AM	12/18/2015 16:00:00 PM	16.00	Approved
Vacation	12/22/2015 08:00:00 AM	12/23/2015 16:00:00 PM	16.00	Approved
Vacation	12/31/2015 08:00:00 AM	12/31/2015 15:00:00 PM	7.00	Approved
Comp Leave	12/31/2015 15:00:00 PM	12/31/2015 16:00:00 PM	1.00	Approved
Holiday Leave	12/24/2015 08:00:00 AM	12/25/2015 16:00:00 PM	16.00	Approved
			146.25	
Report Totals				311.75

FOP Contract Salary Increases - Effective March 1, 2016 - Pay Period #6																										
OFFICER	Old Salary	Reg. Hours at Old Rate	Comp Hours at Old Rate	Military Leave at Old Rate	PA Hours at Old Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	Dog Care at Old Rate	OT Hours at Old Rate	OOCIC OT at Old Rate	Court Hours at Old Rate	New Salary with 1.5%	Reg. Hours at New Rate	Comp Hours at New Rate	Military Leave at New Rate	PA Hours at New Rate	Sick Hours at New Rate	Vac. Hours at New Rate	OT Hours at New Rate	SP Detail OT Hours at New Rate	OOCIC OT at New Rate	TOTAL PAID HOURS	Comp Earned (k) Hours	Specialty Compensation	Yearly PA	
Albert, B.	31.14	34.00										31.60	29.00									80.50		8.5 Comp	25.5	
Beatty, T.	31.62	51.00			8.50				1.75			32.08	20.50						0.50			81.75		N/A	25.5	
Caldwell, K.	28.75	51.00							2.50			29.18	20.50		8.50							82.50		N/A	25.5	
Conner, T.	31.62	16.00					32.00					32.08	30.00				2.00		3.00			83.00	10.50	\$256.64	24.0	
Duffy, S.	31.31	59.50										31.77	20.50									80.00	2.50	N/A	25.5	
Flebb, J.	31.67	42.50										32.14	29.00	8.50								80.00	1.00	N/A	25.5	
Hart, C.	29.87	51.00										30.31	29.00									80.00	2.50	8.5 Comp	25.5	
Hester, D.	31.06	34.50	8.00					2.00				31.52	37.50									80.00	1.00	N/A	25.5	
Hingosa, M.	28.62	42.50										27.02	37.50									82.00	1.00	N/A	25.5	
Hupp, S.	30.74	51.00	8.50									31.20	20.50									80.00	1.00	N/A	25.5	
Jones, W.	30.98	16.00										31.44	32.00									80.00		8.5 Comp	25.5	
McCoy, P.	31.31	42.50										31.77	35.00					2.50	1.25			81.25		N/A	24.0	
Miller, S.	31.75	34.00				8.50	8.50		5.00			32.22	29.00						0.50			85.50	0.75	8.5 Comp	25.5	
Neer, J.	31.31	42.50									3.00	31.77	37.50						0.50			83.50		N/A	25.5	
Olsen, D.	31.31	42.50										31.77	29.00			8.50						81.00		N/A	25.5	
Powell, S.	26.62			42.50					1.00			27.02	19.50		18.00							80.00		N/A	25.5	
Raley, D.	31.92	59.50							0.75			32.39	20.50									83.25		N/A	25.5	
Sakai, P.	31.31	42.50	8.50						0.75			31.77	23.50	5.50						2.50		80.75		N/A	25.5	
Samples, J.	30.74	48.00							6.00			31.20	32.00						3.00			89.00		\$249.60	24.0	
Sanders, C.	26.62	42.50			17.00							27.02	20.50									80.00	3.00	N/A	25.5	
	31.62	40.00					8.00					32.08	32.00						10.50			90.50		\$256.64	24.0	
Strapson, T.	29.87	59.50							0.75			30.31	20.50						6.00			86.75	1.50	N/A	25.5	
	31.49	34.00					8.50		3.00			31.95	37.50						2.50			85.50		\$271.58	25.5	
Sittes, G.	31.31	34.00							1.50			31.77	29.00									81.50		8.5 Comp	25.5	
Swallen, R.	31.35	48.00								21.00		31.82	32.00									105.00		N/A	24.0	
Swaenigen, J.	30.74	51.00				8.50						31.20	20.50									80.00	5.00	8.5 Comp	25.5	
Todd, S.	31.63	42.50			8.50							32.10	29.00									80.00	5.75	\$272.85	25.5	
Wessing, D.	30.74	34.00										31.20	37.50									80.00		8.5 Comp	25.5	
	30.74	59.50					8.50					31.20	20.50									80.00	4.50	N/A	25.5	
	31.31	34.00					17.00					31.77	29.00									80.00		N/A	25.5	

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
060	HESLER	DOUGLAS W	1.00	0.00	0.0000
	COMP 1.5 EARNED		34.50	0.00	31.0600
	REGULAR		8.00	0.00	31.0600
	COMP HOURS		2.00	0.00	31.0600
	DOG CARE		37.50	0.00	31.5200
	REGULAR		83.00		
001	HESS	RONALD L	72.00	0.00	46.9600
	REGULAR		8.00	0.00	46.9600
	SAL COMP USED		2.50	0.00	46.9600
	SAL COMP EARN		82.50		
504	HOISINGTON	PENNY L	71.00	0.00	20.3900
	REGULAR		8.00	0.00	20.3900
	VACATION		1.00	0.00	20.3900
	SICK		80.00		
084	HINOJOSA	MICHELLE D	1.00	0.00	0.0000
	COMP 1.5 EARNED		42.50	0.00	26.6200
	REGULAR		37.50	0.00	27.0200
	REGULAR		81.00		
076	HUPP	STEVEN T	8.50	0.00	0.0000
	COMP 1.0 EARNED	03/01/2016	51.00	0.00	30.7400
	REGULAR		8.50	0.00	30.7400
	COMP HOURS		20.50	0.00	31.2000
	REGULAR		88.50		
513	ILO	AMY R	72.00	0.00	18.3600
	REGULAR		8.00	0.00	18.3600
	VACATION		80.00		
002	JOHNSON	RUSSELL N	80.00	0.00	39.5300
	REGULAR		7.00	0.00	39.5300
	SAL COMP EARN		87.00		
	VACATION		40.00	0.00	31.6200
	REGULAR		8.00	0.00	31.6200
	OVERTIME		32.00	0.00	31.6200
	OTHER - Special Pay		10.50	0.00	48.1200
			0.00	256.64	256.6400
065	JONES	WILEY L	32.00	0.00	30.9800
	SICK		16.00	0.00	30.9800
	REGULAR		32.00	0.00	31.4400
059	LANDIS	KEVIN J	68.25	0.00	38.6500
	REGULAR		8.50	0.00	38.6500
	PERSONAL		3.25	0.00	38.6500
	VACATION		0.50	0.00	57.9750
	OVERTIME		80.50		
003	MAGILL	JOHN D	78.00	0.00	39.5300
	REGULAR		2.00	0.00	39.5300
	SAL COMP USED		2.00	0.00	39.5300
	SAL COMP EARN		82.00		

DePew, Connie

From: DePew, Connie
Sent: Monday, August 01, 2016 9:47 AM
To: [REDACTED]
Subject: RE: Clothing Receipts

You went over your \$800.00 allowance for 2016 and owe the department \$74.42.

From: [REDACTED]
Sent: Monday, August 01, 2016 8:35 AM
To: DePew, Connie <cdepew@miamitownship.com>
Subject: RE: Clothing Receipts

*\$74.42 Paid in full
in cash 8/01/16.
cd*

Yes, they are. I will gather them together and put them in your mailbox.
Thanks

From: DePew, Connie
Sent: Thursday, July 28, 2016 2:36 PM
To: [REDACTED]
Subject: Clothing Receipts

I have a bill for charges at:

Macy's, \$54.95
H&M, \$65.96
J.C. Penney, \$102.95
Elder-Beerman, \$200.19

Are those yours?

**Miami Township Police Department
Employee Personal Information
Revision Request**



Name: _____

Date Submitted: 11-29-16

I hereby request the following changes to be made to my personal information:



Address Change

Effective Date: 11-25-16

(Please remember to complete City & School Tax Withholding changes if applicable) - Does not

Add _____

City _____



Phone Number Change

Effective Date: _____

New Number: _____



Emergency Contact Information

Effective Date: _____

Name: _____

Address: _____

City: _____

State: _____

Zip: _____

Home phone: _____

Cell phone: _____



City Tax Withholdings

Effective Date: _____

City withholdings to be stopped: _____

New City taxes to be withheld: _____



School Tax Withholdings

Effective Date: _____

Public School District of Residence: _____

School District Number (available from Finance Dept.): _____

Employee: _____

Date: 11-29-16

Supervisor/Sergeant: _____

Date: 11-29-16

Deputy Chief of Police: _____

Date: _____

Chief of Police: _____

Date: 12-2-2016

Admin. Assist (Police): _____

Date: 11/30/16

Finance Department: _____

Date: _____

Human Resources: _____

Date: _____

DePew, Connie

From: Bogner, Penny
Sent: Monday, December 05, 2016 8:39 AM
To: DePew, Connie
Subject: [REDACTED] - Change of Address

changed

From: DePew, Connie
Sent: Friday, December 02, 2016 1:56 PM
To: Bogner, Penny <pbogner@miamitownship.com>
Subject: [REDACTED] Change of Address

See attachment.

From: admin-printer@miamitownship.com [<mailto:admin-printer@miamitownship.com>]
Sent: Friday, December 02, 2016 3:27 PM
To: DePew, Connie <cdepew@miamitownship.com>
Subject: Message from KMBT_C454

- Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ earned much in her first year in Investigations. In her second year she operated as if she'd been doing the job for much longer. For instance, she was assigned three separate arson cases. Knowing very little about the offense of arson, ██████████ took command of the situation and learned as much as she could from the resources at her disposal. This resulted in excellent investigations of all three crimes (one of which had yet to be reviewed by prosecutors at this time, but one of which resulted in charges against a suspect and a pending trial).

██████████ was splendid in organizing and executing her investigations. She was very particular about completing certain tasks before others, allowing her to use the strength of some information to assist her in gaining additional information from other sources.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ was assigned 104 cases in 2016. She cleared 114 cases by various means during the same period. Note that assigned/cleared case statistics reflect only those that were officially assigned to the detective, and do not include additional cases that the detective worked on to assist road patrol or to simply review for potential investigation.

██████████ was extremely organized with her case work, especially with large, complicated cases and multiple cases with the same suspect. For example, she investigated a gang from Dayton known as the "Uptown Route 4 Gang", who was responsible for stealing cars and committing B&Es to businesses in 11 jurisdictions, and managed to create dossiers on at least 10 juvenile suspects (information that was used by all investigating agencies). She also repeatedly expressed ideas and interests in finding creative ways to investigate and prevent

crime. For example, during an interview with a possible child abuse suspect she requested the use of a doll baby to assist the suspect in describing how he handled an infant. She also utilizes social media regularly in her investigations.

[REDACTED] was always willing to help other detectives and road officers with their tasks, including learning and presenting cases that weren't hers to assist those on inconvenient shifts. She also didn't hesitate to take active roles in group tasks involving the entire section, such as an MTPD search warrant in Warren County involving multiple agencies in which she volunteered to handle all of the EV collection & cataloguing.

[REDACTED] also worked with state and federal agencies this year with no difficulty. In one case, she worked with the FBI and an Assistant U.S. District Attorney to deal with a band of subjects who were committing ID Thefts over a large area. In that case I received compliments from that USADA directly complimenting [REDACTED]

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

[REDACTED] was, again, a brilliant communicator. She always expressed empathy and interest to citizens and peers alike, but was also an effective interviewer. Her written work remained finely detailed and concise, yet complete.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

[REDACTED] as I stated before, grew in confidence at the year went on. She worked quickly and effectively, and always managed to complete a lot of work in a short amount of time. Her knowledge of available resources also increased, and she was able to use them often and effectively. If there was something she didn't know, she never hesitated to come to me or another source to gain the information she needed.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Not Applicable.

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

Not Applicable.

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:
Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

[REDACTED] continued to be her own hardest taskmaster. She worked hard to work every lead in a case. She also remains terribly pleasant to work with. I expect even more success from her as she gains even more experience.

Employee Comments:

[REDACTED]

Employee's Signature

02-22-17

Date

SAT.

[Signature]

Rater's Signature/Rank

2-22-17

Date

[Signature]

Operations Captain's Signature

2/17/17

Date

[Signature]

Chief of Police's Signature

3-6-2017

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
R	REGULAR		50.00	0.00	32.1800
S	SICK		22.00	0.00	32.1800
V	VACATION		8.00	0.00	32.1800
DC	DOG CARE		2.50	0.00	32.1800
C	COURT		2.00	0.00	48.2700
			84.50		
	001 HESS RONALD L				
	REGULAR		78.00	0.00	46.9600
	SAL COMP EARN		4.00	0.00	46.9600
	SAL COMP USED		2.00	0.00	46.9600
			84.00		
	504 HOISINGTON PENNY L				
	REGULAR		79.00	0.00	20.3900
	SICK		1.00	0.00	20.3900
			80.00		
	076 HUPP STEVEN T				
	BACK PAY		0.00	21.08	21.0800
	REGULAR		71.50	0.00	31.8200
	PERSONAL		8.50	0.00	31.8200
	COMP 1.0 EARNED	03/01/2017	8.50	0.00	31.8200
	OVERTIME		10.50	0.00	47.7300
	COURT		6.00	0.00	47.7300
	COMP 1.5 EARNED		1.00	0.00	47.7300
			106.00		
	513 ILO AMY R				
	REGULAR		60.00	0.00	19.0600
	PERSONAL		8.00	0.00	19.0600
	SICK		8.00	0.00	19.0600
	USED COMP		4.00	0.00	19.0600
			80.00		
	002 JOHNSON RUSSELL N				
	REGULAR		80.00	0.00	39.5300
	SAL COMP EARN		4.00	0.00	39.5300
			84.00		
	BACK PAY		0.00	15.12	15.1200
	REGULAR		80.00	0.00	32.7100
	OTHER - <i>Specialty</i>		0.00	261.68	261.6800
			80.00		
	065 JONES WILEY L				
R	REGULAR		63.00	0.00	34.7800
V	VACATION		17.00	0.00	34.7800
k	COMP 1.5 EARNED		4.00	0.00	52.1700
			84.00		
	003 MAGILL JOHN D				
	REGULAR		72.00	0.00	39.5300
	PERSONAL		8.00	0.00	39.5300
			80.00		
	033 MCCOY PATRICK M				
	BACK PAY		0.00	10.54	10.5400
	REGULAR		63.00	0.00	32.3900
	VACATION		17.00	0.00	32.3900
	COMP 1.0 EARNED	03/01/2017	8.50	0.00	32.3900
	OVERTIME		9.00	0.00	48.5850
			97.50		
	058 MILLER SCOTT A				
	BACK PAY		0.00	12.80	12.8000
	REGULAR		71.50	0.00	32.9000
P	PERSONAL		8.50	0.00	32.9000

FOP BACK PAY 03/01/17

Employee	New Salary with 2% Increase	1% Educational Incentive Pay	2% Educational Incentive Pay	Longevity Pay	TOTAL NEW SALARY	Old Salary	Salary Difference	Hours at Regular Pay	Back Pay for Regular Hours	Salary Difference x 1.5	Hours at OT Pay	Back Pay for Overtime Hours	TOTAL BACK PAY
Albert, Ben	31.82	N/A	N/A	0.44	32.26	31.64	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Beatty, Tim	31.82	0.32	N/A	0.57	32.71	32.08	0.63	34.00	21.42	0.95	1.75	1.66	23.08
Caldwell, Kory	30.92	N/A	N/A	N/A	30.92	30.31	0.61	17.00	10.37	0.92	0.00	0.00	10.37
Comer, Todd	31.82	0.32	N/A	0.57	32.71	32.08	0.63	24.00	15.12	0.95	0.00	0.00	15.12
Duffey, Shane	31.82	N/A	N/A	0.57	32.39	31.77	0.62	34.00	21.08	0.93	1.00	0.93	22.01
Hart, Crystal	31.82	N/A	N/A	N/A	31.82	31.20	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Hesler, Doug	31.82	N/A	N/A	0.36	32.18	31.56	0.62	18.00	11.16	0.93	0.00	0.00	11.16
Hupp, Steven	31.82	N/A	N/A	N/A	31.82	31.20	0.62	34.00	21.08	0.93	0.00	0.00	21.08
McCoy, Pat	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Miller, Scott	31.82	N/A	0.64	0.44	32.90	32.26	0.64	17.00	10.88	0.96	2.00	1.92	12.80
Neer, Jim	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Ooten, Dave	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Powell, Sean	28.57	N/A	N/A	N/A	28.57	28.01	0.56	17.00	9.52	0.84	0.00	0.00	9.52
Sakal, Bob	31.82	N/A	N/A	0.57	32.39	31.77	0.62	24.00	14.88	0.93	0.00	0.00	14.88
Samples, Joshua	31.82	N/A	N/A	N/A	31.82	31.20	0.62	24.00	14.88	0.93	4.00	3.72	18.60
Sanders, Craig	28.57	N/A	N/A	N/A	28.57	28.01	0.56	17.00	9.52	0.84	0.00	0.00	9.52
Simmons, Tyler	31.82	0.32	N/A	0.57	32.71	32.08	0.63	24.00	15.12	0.95	0.00	0.00	15.12
Stites, Greg	31.82	N/A	N/A	0.48	32.62	31.99	0.63	34.00	21.08	0.93	0.00	0.00	21.08
Swallen, Ray	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Swearingen, James	31.82	N/A	0.64	N/A	32.46	31.82	0.64	24.00	15.36	0.96	16.50	15.84	31.20
Todd, Shawn	31.82	N/A	0.64	0.32	32.78	32.14	0.64	24.00	15.36	0.96	0.00	0.00	15.36
Wessling, Daniel	31.82	N/A	N/A	N/A	31.82	31.20	0.62	17.00	10.37	0.92	0.00	0.00	10.37
White, Eric	30.92	N/A	N/A	N/A	30.92	30.31	0.61	34.00	21.08	0.93	0.00	0.00	21.08
	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54

MIAMI TOWNSHIP POLICE UNION

FOP SPECIALTY COMPENSATION - MARCH 1, 2017			
COMP HOURS REQUESTED:			
Name	Hours		
Albert, Ben	8.5		
Hupp, Steven	8.5		
McCoy, Pat	8.5		
Stites, Gregory	8.5		
Swearingen, James	8.5		
Todd, Shawn	8.5		
PAY REQUESTED OR REQUIRED:			
Name	Hours	Rate	TOTAL
Comer, Todd	8.0	32.71	\$261.68
Miller, Scott	8.5	32.90	\$279.65
Samples, Josh	8.0	31.82	\$254.56
	8.0	32.71	\$261.68
	8.5	32.62	\$277.27
Wessling, Dan	8.0	31.82	\$254.56

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Detective

Evaluator: Sgt. Paul Nienhaus Title: Investigations Supervisor

Evaluation Period: From: 1/1/17 Date of Evaluation: 2/12/17

To: 12/31/17

Absence (Number of days/hours) 4/32 during this rating period

Absence (Number of occasions) 2 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A "does not meet standards" rating of 1 or 2 must have an explanation and suggestions for improvement.

* An "exceeds standards" rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] ways arrived for work on time looking very well-groomed and professional.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.

B. Division Operating Procedures and Regulations

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Knowledge and compliance of general orders and section manuals.

C. Laws and Ordinances

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.

D. Applicability

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to apply job knowledge to job.

Comments:

[REDACTED] proved to be an extremely adept and thorough investigator. She showed a fine understanding of department policy and procedures, as well as a keen knowledge of court and legal procedures.

3. JOB PERFORMANCE

A. Quality of Work

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Thorough, organized and complete performance of work in a timely manner.

B. Quantity of Work

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.

C. Initiative and Innovation

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.

D. Teamwork

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Works effectively with co-workers to reach a common goal.

E. Planning and Organization

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

[REDACTED] was assigned 64 cases in 2017. She cleared 77 cases by various means during the same period. Note that assigned/cleared case statistics reflect only those that were officially assigned to the detective, and do not include additional cases that the detective worked on to assist road patrol or to simply review for potential investigation.

[REDACTED] used her time wisely, and was dedicated to presenting full, solid cases. For example, she investigated a sex offense committed against an elderly female in a retirement facility. [REDACTED] left no stone unturned in gathering evidence, and worked directly with prosecutors to establish a firm case.

[REDACTED] was constantly willing to help other detectives and road officers with their tasks. She also didn't hesitate to take active roles in group tasks involving the entire section, such as a multi-jurisdictional car theft operation involving a bait car and several surveillance units that was arranged in July of 2017. In January of 2017 [REDACTED] was asked to supervise the evidence investigation of a RANGE task force officer involved shooting, during which no less than three officers fired shots at multiple suspects. She didn't hesitate to fill that role and completed a thorough, well organized, detailed investigative report that was

used by multiple agencies. She also played a large part in a possible kidnapping case in October of 2017 involving most of the detectives. Lastly, there were several times that all other detectives were absent, whether in a class, on vacation, or ill, during which [REDACTED] was the only available detective. She took on the role without hesitation and made herself available for any and all investigative needs.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

[REDACTED] remained an exceptional communicator. She expressed her genuine care toward victims, witnesses, and others, and was able to present herself clearly, intelligently, and convincingly with her extensive written and verbal skills.

As with the other detectives, [REDACTED] managed to give of her own time for community purposes, despite her caseload and the intrusion into family time, such as volunteering for National Night Out and Runway Fest.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

[REDACTED] showed consistent solid judgement and sound foresight. She was analytical and used her resources well. There was never any question when considering her for any important or sensitive assignment.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.

- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:
Not Applicable.

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

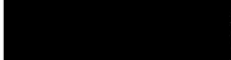
Comments:
Not Applicable.

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:
Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

 has proven to be an excellent addition to the Investigations Section. She

is observant and intelligent, often thinking "outside the box." She is also tenacious, showing on many occasions that when she has a goal in mind she cannot be dissuaded from it. She is also her own worst critic, remaining very humble when given accolades and always looking for ways to improve herself. She has become a "go to" officer at this department, and will undoubtedly succeed in anything goal she seeks personally or professionally.

Employee Comments:



02-14-18

Date

Sgt. J. P. [Signature]

Rater's Signature/Rank

2-14-18

Date

C. P. [Signature]

Operations Captain's Signature

2-15-18

Date

R. H. [Signature]

Chief of Police's Signature

3/12/18

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Employee Performance Evaluation

Employee's Name

Employee's strengths

ABLE TO RELATE WITH, AND VERY COMPASSIONATE WITH
VICTIMS.

Employee's weaknesses

I'M NOT DAN WESSLING.

Employee's career goals for the next year:

INCREASED TRAINING INVOLVING DOMESTIC VIOLENCE,
SEXUAL ASSAULT

Employee's career goals for five years:

INCREASE PROFICIENCY IN CRIMINAL INVESTIGATIONS
AND EFFICIENCY IN CASE LOAD.

Requirements to assist in meeting goals: (specialized training, schools, etc.)

SPECIALIZED TRAINING IN INTERVIEWING SEXUAL
ASSAULT VICTIMS.

MIAMI TOWNSHIP GOVERNMENT CENTER

Staff Building Access Form



General Card Information:

Number Associated: [REDACTED]

Received Date: 8/1/18

Staff Member Information:

Name: [REDACTED]

Title: POLICE DETECTIVE

Terms of use of Access FOB / Card Device

- Device should not be loaned to other employees or third parties to access any Township Buildings;
- Device is to be used during general working hours (or those hours approved by a Department Head or Administrator) to grant access to Township Buildings;
- Device is the sole responsibility of the employee. All lost or broken devices should be reported and returned to inventory for a replacement device to be provided.
- Device shall be returned to inventory at Administration Building when employment is ended with Miami Township.

I have read and accept the terms of use set forth in the Staff Building Access Form.

Signature of Staff Member: [REDACTED]

Date: 08-02-18

FOR OFFICE USE ONLY:

Date Given: _____ Staff Initial Given: _____

Date Returned: _____ Staff Initial on Return: _____

Notes:

Miami Township Police Department

Employee Performance Evaluation

Employee Name [REDACTED] Title: Detective

Evaluator: Sgt. Paul Nienhaus Title: Investigations Supervisor

Evaluation Period: From: 1/1/18 Date of Evaluation: 2/12/17

To: 1/5/19

Absence (Number of days/hours) 4/32 during this rating period

Absence (Number of occasions) 3 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A "does not meet standards" rating of 1 or 2 must have an explanation and suggestions for improvement.

* An "exceeds standards" rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

[REDACTED] always arrived for work on time looking very well-groomed and professional.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.

B. Division Operating Procedures and Regulations

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Knowledge and compliance of general orders and section manuals.

C. Laws and Ordinances

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.

D. Applicability

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to apply job knowledge to job.

Comments:

██████████ proved to be an extremely adept and thorough investigator. She showed a fine understanding of department policy and procedures, as well as a keen knowledge of court and legal procedures.

3. JOB PERFORMANCE

A. Quality of Work

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Thorough, organized and complete performance of work in a timely manner.

B. Quantity of Work

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.

C. Initiative and Innovation

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.

D. Teamwork

☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Works effectively with co-workers to reach a common goal.

E. Planning and Organization

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ was assigned 78 cases in 2018. She cleared 78 cases by various means during the same period. Note that assigned/cleared case statistics reflect only those that were officially assigned to the detective, and do not include additional cases that the detective worked on to assist road patrol or to simply review for potential investigation.

██████████ consistently made good use of her time. She also showed very strong initiative. For example she insisted on taking several felony cases on herself that had come in over only a few days, as she was aware that the other detectives had complicated, time-intensive cases that were taking a lot of their efforts.

██████████ was constantly willing to help other detectives and road officers with their tasks. She also didn't hesitate to take active roles in group tasks involving the entire section, such as a three-pronged RANGE Task Force search warrant operation (searches at three locations simultaneously) during which she took a very active role in the Miami Township part. She also, by way of example, coordinated with detectives from several jurisdictions after being assigned a series of B&Es that occurred in Miami Township, but bore similarities to B&Es that were occurring all over the Miami Valley. She was able to interview the suspect

after he was caught in Xenia, OH, and obtained a confession from him for the MT crimes and others.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ remained an exceptional communicator. She expressed her genuine care toward victims, witnesses, and others, and was able to present herself clearly, intelligently, and convincingly with her extensive written and verbal skills. She showed particular care with victims of sensitive crimes, such as sexual assaults and domestic violence.

As with the other detectives, ██████████ managed to give of her own time for community purposes such as National Night Out and Runway Fest, despite her caseload and the intrusion into family time.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ presented herself as an experienced, more seasoned investigator this year. She made good use of her resources and was adept at finding answers when no clear cut direction was present. There was never any question when considering her for any important or sensitive assignment.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Accurate entry of data in computer system.

Comments:

Not Applicable.

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

Not Applicable.

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ increased experience has formed her into a fine investigator. She was able to move quickly and effectively into and through any case she was given, and

consistently provided cases that were successfully prosecuted. She was observant, thoughtful, and intelligent, but she also remained caring and empathetic. She showed interest in specializing in various types of cases, and in receiving any training she could get in order to improve herself. She was still her own worst critic, remaining very humble but thankful when given compliments. All in all, she was a very effective detective in this section!

Employee Comments:

THANK YOU FOR THE POSITIVE FEEDBACK, SARGE! YOU WILL BE MISSED AS PART OF OUR DETECTIVE SECTION TEAM. I WILL TRY TO CONTINUE THIS SAME EFFORT AND LEVEL OF EXPERTISE AS I REMAIN A DETECTIVE.


Employee's Signature

02-22-19
Date

Sgt. P. [Signature]
Rater's Signature/Rank

2-22-19
Date

[Signature]
Operations Captain's Signature

2/22/19
Date

[Signature]
Chief of Police's Signature

2/15/2019
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Employee Performance Evaluation

Employee's Name

Employee's strengths

TIME MANAGEMENT, COMPASSION / EMPATHETIC APPROACH,
THOROUGHNESS.

Employee's weaknesses

PUBLIC SPEAKING (I'M MORE OF A HARD-WORKING
BEHIND-THE-SCENES EMPLOYEE.)

Employee's career goals for the next year:

SCHOOL RESOURCE OFFICER OR REMAIN A DETECTIVE.

Employee's career goals for five years:

SCHOOL RESOURCE OFFICER OR REMAIN A DETECTIVE.

Requirements to assist in meeting goals: (specialized training, schools, etc.)

SPECIALIZED TRAINING IN THOSE AREAS.



MEMORANDUM

TO: All Personnel

FROM: Chief Ronald L. Hess

DATE: March 21, 2019

RE: Dayton Christian School Resource Officer

First and foremost I want to thank Officer McCoy, [REDACTED] and Officer Swearingen for applying for the position of School Resource Officer for Dayton Christian School. They all showed extreme professionalism during the interview process.

The interview board commented that their decision was going to be difficult but they have requested that [REDACTED] become the first School Resource Officer for Dayton Christian.

I want to congratulate [REDACTED] on her selection and again thank both Officer McCoy and Officer Swearingen for their interest in the position.

This change of assignment will be effective late July 2019.



POLICE DEPARTMENT

CHIEF OF POLICE RONALD L. HESS 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342
police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com

Moseley, Karen

From: Eileen Kramer <eileen.kramer@osroa.org>
Sent: Tuesday, March 26, 2019 3:29 PM
To: Moseley, Karen
Subject: July SRO Basic

THE OHIO SCHOOL RESOURCE OFFICERS ASSOCIATION
SCHOOL RESOURCE OFFICER (SRO) BASIC TRAINING
JULY 29 – AUGUST 2, 2019 (MON-FRI)
COLUMBUS POLICE JAMES G. JACKSON REGIONAL TRAINING
ACADEMY,
1000 N. HAGUE AVE., COLUMBUS, OHIO 43204

Confirmation/Invoice

DATE: March 26, 2019

TO: [REDACTED]
MIAMI TOWNSHIP POLICE DEPT
2660 LYONS RD.
MIAMISBURG, OHIO 45342

P.O.

Authorization For Payment
Vendor Code 7183210
PO#
Acct Code 209-0112-5331
Payment Amt. \$450.00
Final Pymt.
Sign Date 03/27/19
Approval sm

IF YOU NEED ACCOMMODATIONS, PLEASE SEE HOTEL INFORMATION BELOW.

AMOUNT: \$450
(DUE UPON RECEIPT)

I am pleased to confirm your registration to the training identified above. This confirmation notice also serves as your invoice for the training fee of \$450. This price includes all materials needed during the workshop and a complimentary one year OSROA Membership. Your prompt payment will be appreciated.

Registration will begin at 8:00 a.m. on July 29, 2019 (Monday) and class will start at 8:30 a.m. The remainder of the week class will begin at 8:00 a.m. and afternoon sessions end at 5:00 p.m. (times may vary.) The workshop concludes on August 2, 2019 (Friday.) Meeting room temperatures may vary so please dress accordingly.

For accommodations call the Drury Hotel at 800-DRURY-INN and ask for the Columbus Police training discount (or if going online give corporate ID 313903), please note that the Drury books early. There is also the **Courtyard Marriott, Westbelt Drive, Columbus** at 614-771-8999, **Hampton Inn Columbus West** 5625 Trabue Rd 614-851-5599 and **Courtyard Marriott, Dublin** 614-764-9393. Each of these hotels should offer a government rate.

If you notice any mistakes in your name or department on this confirmation/invoice, contact me to prevent misspelling on nametags, certificates, etc. The Columbus Police Academy is located at 1000 Hague Ave. Columbus, Ohio 43204. The telephone number for the Academy is 614-645-4800. **All registration and course content questions should be addressed to the OSROA office.**

VERY IMPORTANT: The OSROA office (not Columbus Police Academy) must be contacted by Monday, July 15, 2019, prior to the workshop, for all cancellations. Any cancellations after this date will be charged 25% of the registration fee. If the registration fee has already been paid, only 75% of the fee will be refunded.

Thank you for supporting the Ohio School Resource Officers Educational Programs.
We look forward to having you in attendance at our workshop!

Sincerely,

Eileen

Eileen Kramer

eileen.kramer@osroa.org

Membership Programs Director

Please make check payable to:

Ohio School Resource Officers Association

6277 Riverside Dr., Ste. 2N, Dublin, OH 43017

614-718-3210 614-761-9509 (fax)

[REDACTED]

The Miami Township Police Department now has 2 School Resource Officers (SRO's). Beginning in January Officer Crystal Rankins was assigned to Miamisburg City Schools primarily at Miamisburg Middle School. She also serves at Jane Chance Elementary and Maddux Lang Preschool. Crystal has been with Miami Township for almost 5 years and has experience as a patrol officer. She is an evidence technician and has been active in a number of community outreach projects including National Night Out, Shop with a Hero and several other programs.

[REDACTED] year veteran officer and will transfer to the SRO position from our Investigative Section to SRO at Dayton Christian School. Her assignment will begin with the new school year in [REDACTED] is also an evidence technician and is active in a number of community outreach programs. She participates actively on National Night Out and Shop with a Hero [REDACTED] has worked with a number of special needs victims in various situations with great success.

The SRO program is the result of cooperation between Miamisburg City Schools, Miami Township and Dayton Christian. Both officers add a new dimension in service, security and commitment to the residents of Miami Township. They will help protect our most valuable asset (children) and educate young minds. Both will also form positive bonds and be a role model for students.

INV NO	INV DATE	PO NUM	DESCRIPTION	ACCOUNT	AMOUNT
SROCLASS	03/27/19	20190404			450.00

Moseley, Karen

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ACADEMY,
1000 N. HAGUE AVE., COLUMBUS, OHIO 43204

Confirmation/Invoice

DATE: March 26, 2019

TO: [REDACTED]
MIAMI TOWNSHIP POLICE DEPT
2660 LYONS RD.
MIAMISBURG, OHIO 45342

MAR 27 2019

P.O.

Authorization For Payment	
Vendor Code	7183210
PO#	
Acct Code	209-9112-5331
Payment Amt.	\$450.00
Final Pymt.	
Sign Date	03/27/19
Approval	sm

SRO Training FOR [REDACTED]

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Sincerely,

Eileen

Eileen Kramer

eileen.kramer@osroa.org

Membership Programs Director

Please make check payable to:

Ohio School Resource Officers Association

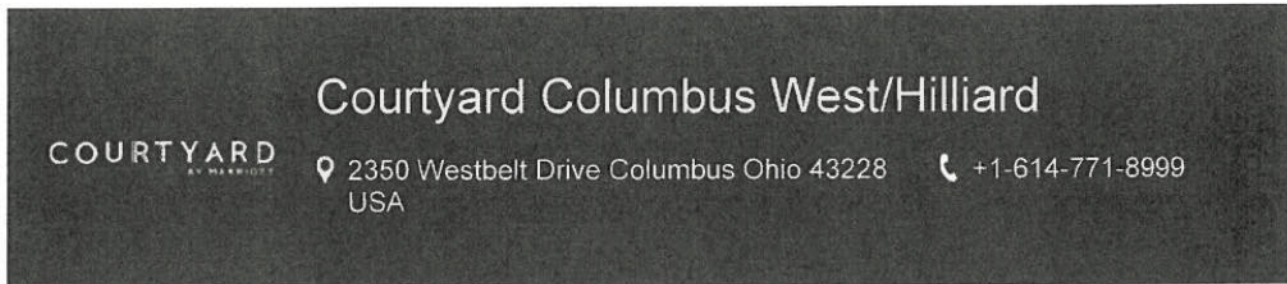
6277 Riverside Dr., Ste. 2N, Dublin, OH 43017

614-718-3210 614-761-9509 (fax)

Moseley, Karen

From: Courtyard By Marriott Reservations <reservations@res-marriott.com>
Sent: Wednesday, March 27, 2019 9:57 AM
To: Moseley, Karen
Subject: Reservation Confirmation #74563561 for Courtyard Columbus West/Hilliard

ENHANCE YOUR STAY | SUMMARY OF CHARGES | CONTACT US



Thank you for booking directly with us, [REDACTED]

You're ready to move forward.

Mon, Jul 29, 2019 – Fri, Aug 02, 2019
Confirmation Number: 74563561

Authorization For Payment
Vendor Code 1234567
PO#
Acct Code 209-9112-5333
Payment Amt. \$573.44
Final Pymt.
Sign Date 06/05/19
Approval sm

Hotel Stay For [REDACTED]
For SRD Basic Training



Check-In: Monday, July 29, 2019

03:00 PM

Check-Out: Friday, August 2, 2019

11:00 AM

Number of rooms	1 Room
Guests per room	1 Adult
Guarantee Method	Credit Card Guarantee, Master Card
Total for Stay (all rooms)	573.40 USD

Room 1

Room Type › Guest room, 1 King, Sofa bed

Guaranteed Requests:

None

[ALL REQUESTS ›](#)

[Modify or Cancel Reservation](#)

⚠ Hotel Alert

Must be 21 years of age to check-in. Maximum occupancy is 5 guests per room. No pool party policy in effect.

Enhance your stay



Members get free nights, room upgrades, free Wi-Fi, exclusive offers, Member Rates and more.

Join

Summary Of Charges

Monday, July 29, 2019 – Friday, August 2, 2019

4 Nights at 122.00 USD per night per room

Govt/military rate, Early CheckOut Fees Apply federal government ID required

Taxes & Fees (per night per room)

Estimated Government Taxes & Fees	21.35 USD
-----------------------------------	-----------

Totals

Total for Stay (all rooms)	573.44 USD
----------------------------	------------

Other Charges

Complimentary on-site parking



Credit Card Authorization Form

Dear Sir/Madam,

This form has been created in order to allow you to have third party expenses charged to your credit card. Please provide all the information requested below to ensure prompt processing of your application. We ask you to please sign and date the form before submission. Please fax the completed form to the **COURTYARD BY MARRIOTT COLUMBUS WEST DEPARTMENT** at 614-771-8857

Cardholder Information

Name as it appears on the credit card: _____

Card type: ☐ Visa ☐ MC ☐ Amex ☐ Diners/CB ☐ Discover ☐ JCB

Account type: ☐ Individual (personal credit card)

☐ Corporate | Company Name: _____

Account number: _____

Exp. date: _____

Address:

(where statement is mailed) _____

City, State and Zip: _____

Phone number: _____

Fax or alternate number: _____

Guest Information

Guest name: _____

Company: _____

Phone number: _____

Fax or alternate number: _____

Confirmation number: _____

Arrival date: _____

Departure date: _____

Relation to cardholder: ☐ Relative ☐ Friend ☐ Business Associate ☐ Other: _____

Rate Information and Approved Charges

Room rate:* _____ Taxes:* _____ Total daily rate:* _____ Number of nights: _____

*(Rate and tax amount must be provided by a hotel representative in order to complete this form)

☐ All Charges ☐ Room & Tax ☐ Telephone (LD) ☐ Telephone (Local) ☐ Restaurant

☐ Room Service ☐ Valet (Laundry) ☐ Parking ☐ HS Internet Access ☐ Movies

☐ Other: _____

I certify that all information is complete and accurate. I hereby authorize COURTYARD BY MARRIOTT COLUMBUS WEST to collect payment for all charges as indicated in the Rate Information and Approved Charges section of this form by processing a charge to the credit card listed above. Charges must not exceed _____ for the entire stay/event. I understand that a new form will have to be completed if guest wishes to extend his/her stay. I certify that I am the authorized signer of the credit card listed above.

Cardholder name: (Printed) _____

Cardholder signature: _____

Date: _____

will be paying by check

Moseley, Karen

From: Eileen Kramer <eileen.kramer@osroa.org>
Sent: Tuesday, March 26, 2019 3:29 PM
To: Moseley, Karen
Subject: July SRO Basic

THE OHIO SCHOOL RESOURCE OFFICERS ASSOCIATION
SCHOOL RESOURCE OFFICER (SRO) BASIC TRAINING
JULY 29 – AUGUST 2, 2019 (MON-FRI)
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ACADEMY,
1000 N. HAGUE AVE., COLUMBUS, OHIO 43204

Confirmation/Invoice

DATE: March 26, 2019

TO: [REDACTED]
MIAMI TOWNSHIP POLICE DEPT
2660 LYONS RD.
MIAMISBURG, OHIO 45342

P.O.

Authorization For Payment
Vendor Code 7183210
PO#
Acct Code 209-0112-5331
Payment Amt. \$450.00
Final Pymt.
Sign Date 03/27/19
Approval sm

IF YOU NEED ACCOMMODATIONS, PLEASE SEE HOTEL INFORMATION BELOW.

SRO Training FOR [REDACTED]

AMOUNT: \$450
(DUE UPON RECEIPT)

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We look forward to having you in attendance at our workshop!

Sincerely,

Eileen

Eileen Kramer

eileen.kramer@osroa.org

Membership Programs Director

Please make check payable to:
Ohio School Resource Officers Association
6277 Riverside Dr., Ste. 2N, Dublin, OH 43017
614-718-3210 614-761-9509 (fax)



U.S. General Services Administration

FY 2019 Per Diem Rates for ZIP 43204

Meals & Incidentals (M&IE) Breakdown

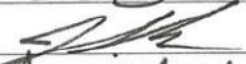
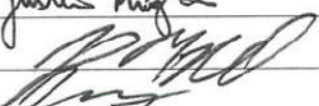
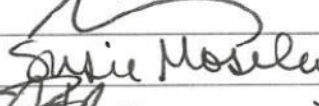
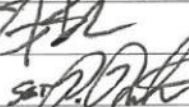
Primary Destination	County	M&IE Total	Continental Breakfast/Breakfast	Lunch	Dinner	Incidental Expenses	First & Last Day of Travel
Columbus	Franklin	\$61	\$14	\$16	\$26	\$5	\$45.75

Lunch $5 \times \$16.00 = \80.00
 Dinner $4 \times \$26.00 = \104.00

 \$184.00

Authorization For Payment
Vendor Code 3752
PO#
Acct Code 209-9112-5332
Payment Amt \$184.00
Final Pymt.
Sign Date 06/05/19
Approval 2m

Per Diem For
 For her stay in Columbus
 SRO Basic Training Conference

	LAST NAME	FIRST NAME	SIGNATURE	DATE
1	Albert	Ben		6/21/19
2	Beatty	Tim	T.B. Beatty	06/21/2019
3	Bens	Ethan	John Bens	6/21/19
4	Brun	John	John Brun	6/21/19
5	Caldwell	Kory	R. Caldwell	6-21-19
6	Comer	Todd	Todd Comer	6-21-19
7	Eldridge	Betty	Betty Eldridge	6-21-19
8	Etter	Jason		6/21/19
9	Fiebig	Julie	Julie Fiebig	6-21-19
10	Hupp	Tom	Tom Hupp	06-21-19
11	Ilo	Amy	Amy Ilo	6-21-19
12	Jones	Bill	B. Jones	6-21-19
13	Knight	Justin	Justin Knight	6-21-19
14	Magill	John		6/21/19
15	McCarty	James		6-21-19
16	McCoy	Pat		21 JUN 19
17	Miller	Scott		6-21-19
18	Moseley	Susie	Susie Moseley	
19	Neer	Jim		6-21-19
20	Nienhaus	Paul	Paul Nienhaus	6-21-19
21	O'Malley	Leah	Leah O'Malley	6-21-19
22	Olinger	Drew	Drew Olinger	6-21-19
23	Ooten	David	David Ooten	
24	Phares	Jay	Jay Phares	
25	Powell	Sean	Sean Powell	06/21/19
26	Rankins	Crystal	Crystal Rankins	6-21-19
27	Rieder	Pete	Pete Rieder	6-21-19
28	Sakal	Bob	Bob Sakal	6-21-19
29	Samples	Josh	Josh Samples	06/21/19
30	Sanders	Craig	Craig Sanders	6/21/19
31				
32	Simpson	Tyler		06/21/19

COURTYARD®

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Miami Township Police

Room: 309
Room Type: GENR
Number of Guests: 1
Rate: \$122.00

Clerk: LHH

Arrive: 29Jul19 Time: 04:27PM Depart: 02Aug19 Time: 07:17AM Folio Number: 84481

DATE	DESCRIPTION	CHARGES	CREDITS
20Jun19	Advance Deposit		496.80
29Jul19	Room Charge	122.00	
29Jul19	Occupancy Sales Tax	12.20	
30Jul19	Room Charge	122.00	
30Jul19	Occupancy Sales Tax	12.20	
31Jul19	Room Charge	122.00	
31Jul19	Occupancy Sales Tax	12.20	
01Aug19	Room Charge	122.00	
01Aug19	Occupancy Sales Tax	12.20	
02Aug19	Master Card		40.00
Card # [REDACTED]			
Amount: 40.00 Auth: 018081 Signature on File			
BALANCE:		0.00	

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COURTYARD®

BY MARRIOTT

Courtyard by Marriott® Columbus West
2350 Westbelt Drive, Columbus Oh, 43228 P 614.771.8999
Marriott.com/CMHWT

Room: 309
Room Type: GENR
Number of Guests: 1
Rate: \$122.00 Clerk: LHH

Miami Township Police

Arrive: 29Jul19 Time: 04:27PM Depart: 02Aug19 Time: 07:17AM Folio Number: 84481

DATE	DESCRIPTION	CHARGES	CREDITS
29Jul19	Data Service	4.95	
29Jul19	Sales Tax	0.37	
30Jul19	Data Service	4.95	
30Jul19	Sales Tax	0.37	
31Jul19	Data Service	4.95	
31Jul19	Sales Tax	0.37	
01Aug19	Data Service	4.95	
01Aug19	Sales Tax	0.37	
02Aug19	Visa		21.28
Card #: VXXXXXXXXXXXXX XXXX			
Amount: 21.28 Auth: 04795C Signature on File			
This card was electronically swiped on 29Jul19			
BALANCE:		0.00	

As a Marriott Bonvoy Member, you could have earned points towards your free dream vacation today. Start earning points and Elite status, plus enjoy exclusive member offers. Enroll today at the front desk.

Check out our facebook for updates and contests! www.facebook.com/CourtyardColumbusWest
aim for PERFECT stays! Our staff appreciates your feedback - just complete your emailed survey after checkout!

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Miami Township Police Department

Safe Driving Award 2019

Is presented to



This Award is presented to



for operating a Miami Township Police Department vehicle
for (5) years without a chargeable accident.

A handwritten signature in cursive script, likely belonging to the Chief of Police.

Chief Charlie Stiegelmeier

Moseley, Karen

From: Kari Parsons <kari.parsons@osroa.org>
Sent: Thursday, February 20, 2020 4:21 PM
To: Moseley, Karen
Subject: Special Needs and Mental Health Training Invoice/Confirmation

THE OHIO SCHOOL RESOURCE OFFICERS ASSOCIATION

SPECIAL NEEDS STUDENTS AND MENTAL HEALTH TRAINING
FOR THE SRO

Thursday, February 27, 2020
Hilliard Joint Safety Services Building
5171 Northwest Parkway
Hilliard, Ohio 43026

Confirmation/Invoice

DATE: February 20, 2020

TO: [REDACTED]
MIAMI TWP PD PURCHASE #
2660 LYONS RD.
MIAMISBURG, OHIO 45342

AMOUNT DUE: \$39

Authorization For Payment
Vendor Code 7183210
PO# 2020-209-001
Acct Code 209-9112-6331
Payment Amt. \$39.00
Final Pymt. NO
Sign Date 02/21/20
Approval sm

Training Fee For [REDACTED]

I am pleased to confirm your registration to the training identified above. This confirmation notice also serves as your invoice for the training fee of \$39. This price includes all materials needed during the workshop and morning coffee. Those who pay the higher fee (\$69) will also receive a one year OSROA membership. Your prompt payment is appreciated

Registration is at 8:30 a.m. and class will begin at 9:00 a.m. on Thursday, February 27, 2020 the workshop will conclude at 12:30 p.m. The dress code for this workshop is business casual. Meeting room temperatures may vary so please dress accordingly. If you notice any mistakes in your name or department on this confirmation, please contact me to prevent misspelling on nametags, certificates, etc. **The Hilliard Joint Safety Services Building is located at 5171 Northwest Parkway, Hilliard, Ohio.**

VERY IMPORTANT: Cancellations must be made 72 business hours prior to the training to receive a refund.

Thank you for supporting the Ohio School Resource Officers Educational Programs.
We look forward to having you in attendance at our workshop.

Sincerely,

Kari

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Patrol Officer/SRO

Evaluator: Paul Nienhaus Title: 2nd Watch Supervisor

Evaluation Period: From: 1/6/19 Date of Evaluation: _____

To: 1/4/20

Absence (Number of days/hours) 2/16 during this rating period

Absence (Number of occasions) 2 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

As always, [REDACTED] arrived prepared for duty on time and appeared very professional.

MTPD Employee Performance Evaluation (Con't)

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:



3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

 accepted a new assignment as a School Resource Officer after being chosen through a competitive process. She accepted her new role with great enthusiasm, but still finished her caseload left over from her prior assignment as a detective thoroughly and completely. As a new SRO,  gathered information on starting a MT Safety Town and assisted school staff in creating curriculums for and teaching school safety classes to students & staff. Additionally, when school is not in session she does not hesitate to return to a road patrol assignment and perform exceptionally well.

4. INTERPERSONAL SKILLS

- A. Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ has always been an excellent communicator in all forms. She has also always held outstanding relationships with members of the public.

5. JUDGEMENT

- A. Decision Making** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
 Ability to make sound work decisions independently.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
 Awareness of and ability to resolve problems through resources available.

Comments:

██████████ worked well independently. She required minor guidance at the beginning of her SRO assignment, but quickly entrenched herself and made the role her own.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

_____nce again showed herself to be an experienced and valuable officer this year. As always, I would expect her to excel in any assignment or task she takes on.

Employee Comments:

03-23-20
Date

Det. P. [Signature]
Rater's Signature/Rank

3-23-20
Date

[Signature]
Operations Captain Signature

2/28/20
Date

[Signature]
Chief of Police's Signature

3/2/2020
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Professionalism ♦ Integrity ♦ Excellence ♦ Honor

Incident List Report

Miami Township Police Department

2/12/2020

Employees:	
Date Range:	1/1/2019 - 12/31/2019

Category	Employee	Occurred	Entered By	Entered
Officer Commendation		10/19/2019	Stiegmeyer, Charlie (001)	10/21/2019
Training History		7/25/2019	Moseley, Karen (Susie) (511)	8/9/2019
Training History		6/17/2019	Moseley, Karen (Susie) (511)	7/25/2019
Training History		7/16/2019	Moseley, Karen (Susie) (511)	7/16/2019
Training History		7/5/2019	Moseley, Karen (Susie) (511)	7/8/2019
Compliment/Recognition		5/30/2019	Stiegmeyer, Charlie (001)	5/30/2019
Training History		5/9/2019	Moseley, Karen (Susie) (511)	5/14/2019
Compliment/Recognition		2/28/2019	Siney, Mike (061)	2/28/2019
Training History		1/11/2019	Moseley, Karen (Susie) (511)	1/11/2019

Stiegmeyer, Charles

From: [REDACTED]
Sent: Tuesday, August 11, 2020 1:34 PM
To: Magill, John
Cc: Stiegmeyer, Charles; Siney, Mike; Nienhaus, Paul
Subject: Resignation from SRO Position

Dear Assistant Chief John Magill,

Recent events have created new challenges for my family and I have found myself in a position where I am forced to make some scheduling changes. It was with deep regret that I have decided to resign from my position as a School Resource Officer at Dayton Christian School. This decision did not come easily and my intentions were to return to the school. I am grateful for the opportunity to become an SRO and it was a rewarding experience. My family and I also appreciate the willingness to accommodate this needed change of rotating days off throughout the week. The Dayton Christian Community welcomed me with open arms and it was an honor serving them. I will greatly miss the many relationships I have fostered in this position. I have best wishes for the SRO Program and my replacement's success throughout this next school year.

Thank you for your consideration,
[REDACTED]

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Police Officer /SRO

Evaluator: Paul Nienhaus

Title: Supervisor

Evaluation Period: From: 1/5/20

Date of Evaluation: 3-7-21

To: 1/3/21

Absence (Number of days/hours) 4/32

during this rating period

Absence (Number of occasions) 2

during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Reports for duty, meetings, training, etc. Appropriate use of leave time.

B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Complies with uniform requirements - neat, clean and serviceable.

C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Personal hygiene, proper grooming.

Comments:

[REDACTED] consistently arrived for duty appearing neat, clean, and professional.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ displayed a vast knowledge of laws, statutes, and legal procedure. As an Evidence Technician she was extremely thorough and detailed, and she properly considered all legal and procedural angles in her cases.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration to overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ had a very positive attitude toward her job every day. She took each of her calls with enthusiasm, no matter how mundane. Her investigations were thorough and covered every angle. She was very well respected by her peers.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ showed great verbal counseling skills with the public. Examples include the de-escalation of persons with mental issues in April and October, and numerous episodes of positive responses from individuals, whether victims or suspects, after ██████████ has conversed with them.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ needed little to no supervision over her activities. She was quite creative and "thought outside the box" during many of her calls to find solutions to challenges.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

[REDACTED] started 2020 as a School Resource Officer, but returned to Road Patrol on 4/1/21. Her return to the road was seamless, and she approached her re-assignment with vigor. She happily took calls she didn't need to (when appropriate) and completed them with the utmost in professionalism.

[REDACTED] experience in the Investigations Section was apparent. She considered every necessary aspect of a case, then multi-tasked to complete the required tasks to create a thorough investigation. For the tasks she was unable to complete, she quickly obtained the resources or help she needed to get them done.

[REDACTED] was exceptionally adept at connecting with individuals in the public on a personal level, allowing her to quickly gain their trust and learn important information that aided in constructing a comprehensive, detailed case. Her experience is obvious.

Employee Comments:

[REDACTED]

03-07-21
Date

Rater's Signature/Rank

Date

[Signature]
Assistant Chief of Police's Signature

2/25/21
Date

[Signature]
Chief of Police's Signature

2/25/2021
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Professionalism ♦ Integrity ♦ Excellence ♦ Honor
Dedication ♦ Service ♦ Courage

To be completed by the employee and immediate supervisor

Employee's Name: _____

Supervisor: _____

Employee's assessment of professional strengths:

Employee's assessment of professional weaknesses:

Employee's short term career goals:

Employee's long term career goals:

Requirements to assist in meeting goals: (specialized training, schools, etc.)

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
R	REGULAR		80.00	0.00	35.5900
			92.00		
94	JOHNSON	ROBERT L			
	FIELD TRAINING		41.50	0.00	1.5000
	REGULAR		76.00	0.00	31.6900
	VACATION		4.00	0.00	31.6900
	OVERTIME		9.50	0.00	47.5350
	OTHER Specialty		0.00	316.90	316.9000
			131.00		
	REGULAR		80.00	0.00	36.2300
	OVERTIME		0.50	0.00	54.3450
	OTHER Specialty		0.00	362.30	362.3000
			80.50		
065	JONES	WILEY L			
	COMP 1.5 EARNED		0.75	0.00	0.0000
	REGULAR		80.00	0.00	43.5200
			80.75		
087	KNIGHT	JUSTIN W			
	COMP 1.0 EARNED Specialty		10.00	0.00	0.0000
	COMP 1.5 EARNED		0.25	0.00	0.0000
	REGULAR		80.00	0.00	34.9900
			90.25		
003	MAGILL	JOHN D			
	VACATION		3.50	0.00	0.0000
	REGULAR		76.50	0.00	3758.0600
			80.00		
086	MCCARTY	JAMES M			
	REGULAR		80.00	0.00	43.5200
	OVERTIME		17.50	0.00	65.2800
			97.50		
058	MILLER	SCOTT A			
	COMP 1.0 EARNED Specialty		8.00	0.00	0.0000
	REGULAR		73.75	0.00	36.5900
	PERSONAL		4.00	0.00	36.5900
	USED COMP		1.25	0.00	36.5900
	VACATION		1.00	0.00	36.5900
	OVERTIME		15.75	0.00	54.8850
			103.75		
511	MOSELEY	KAREN S			
	REGULAR		73.50	0.00	24.1500
	VACATION		6.50	0.00	24.1500
			80.00		
98	MOUNTJOY	ANTHONY M			
	COMP 1.5 EARNED		2.50	0.00	0.0000
	REGULAR		50.00	0.00	31.6900
	VACATION		30.00	0.00	31.6900
	SPECIAL DETAIL		6.00	0.00	47.5350
	OVERTIME		4.00	0.00	47.5350
	COURT		3.00	0.00	47.5350
			95.50		
014	NIENHAUS	PAUL G			
	REGULAR		69.00	0.00	43.5200
	VACATION		11.00	0.00	43.5200
			80.00		
502	O'MALLEY	LEAH K			
	COMP 1.5 EARNED		18.25	0.00	0.0000
	REGULAR		80.00	0.00	27.5800

October 7, 2021

Chief Charlie Stiegmeyer
Miami Twp. Police Department
2660 Lyons Rd.
Miamisburg, Ohio 45342

Re: [REDACTED]

Chief Stiegmeyer:

This letter is in regards to the service provided by [REDACTED] on September 21, 2021. I called 911 around 7:45 AM that morning because my husband was not breathing and appeared to have passed away in his sleep.

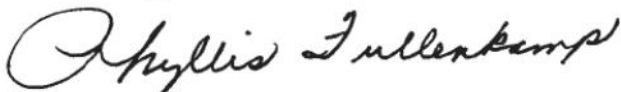
[REDACTED] was at my home on Clematis Dr. in a matter of minutes. I explained what was going on to her. She went to check my husband & during that time the EMS came in. She told me what the EMS were doing and everything going on & possibly would be going on with my husband's body.

All during this awful ordeal she kept me informed as she did the same with each of my five children as they came in. As distraught as we were, she continually consoled each & everyone of us and wanted to know what she could do to help us. I'm sure this was in addition, to what her required duties may have been when someone passes away at home. She even went as far as to help the folks who picked up his body from the funeral home, carry him downstairs & place him on their gurney because they couldn't get it up our stairs.

I am a retired Human Resource Director with 40+ years of learning all types of people skills. [REDACTED] went above & beyond to help my family during this awful time using her outstanding customer service skills. We wanted to recognize her for this. We always hear all the complaints and bad things but never enough positive feedback in all facets of our life but the police force I feel gets short sighted on a lot of things.

Please thank [REDACTED] from the bottom of our hearts for her kindness!

Sincerely,



Phyllis Fullenkamp & Family

RECEIVED
10/13/21
CDS

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Officer

Evaluator: P. Nienhaus Title: Sergeant

Evaluation Period: From: 1/1/21 Date of Evaluation: _____
To: 1/16/22

Absence (Number of days/hours) 7/56 during this rating period

Absence (Number of occasions) 6 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] always arrived ready for duty and looking professional.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ continued to display an excellent sense of procedure and protocol, building strong cases under appropriate legal code.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ completed thorough, detailed work product this year. She notably and routinely took calls not only in her own beat, but in any beat in which the assigned officer was already busy or overwhelmed. She volunteered for, and accepted unexpected, overtime without complaint.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

[REDACTED] was especially adept at speaking with individuals who were in a troubled state. She has excellent de-escalation skills, and was extremely patient with persons displaying mental issues. She was able to develop rapport quickly with people (such as a suicidal juvenile who responded to her very positively on 12/16/21), but also showed constant control in her calls.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

[REDACTED] maturity as a senior officer was evident this year. She was able to utilize every resource available to overcome any issues in her calls.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

██████████ one of the MTPD's most senior officers, showed exceptional investigative and organizational skills this year. As always, she remained completely professional and displayed steadfast confidence on duty. She is a very valuable officer in the department.

Employee's Signature	Date
	03-07-22
Rater's Signature/Rank	Date
	3-7-22
Lieutenant Signature/Rank	Date
	3-1-2022
Assistant Chief Signature	Date
	3-1-22
Chief of Police's Signature	Date
	03/01/2022

5

Miami Township Police Department
Professionalism ♦ Integrity ♦ Excellence ♦ Honor
Dedication ♦ Service ♦ Courage

To be completed by the employee and immediate supervisor

Employee's Name: _____

Supervisor: _____

Employee's assessment of professional strengths:

De-escalation Techniques
Efficient / Accurate Report Writing
EV Tech
Sensitive to Special Victims

Employee's assessment of professional weaknesses:

I need to develop stronger interest
in traffic control.

Employee's short term career goals:

More Reports
more Citations / Traffic stops

Employee's long term career goals:

Retire after 30 years

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Roll Call Training
Updated Refresh Training - Variety
of Law Enforcement Topics
would be appreciated.

Miami Township Police Department
Employee Personal Information
Revision Request



Name: [REDACTED]

Date Submitted: 11-27-23

I hereby request the following changes to be made to my personal information:

☒ Address Change Effective Date: 11-27-23

(Please remember to complete City & School Tax Withholding changes if applicable)

Address [REDACTED]

City: [REDACTED]

☐ Phone Number Change

Effective Date: _____

New Number: _____

☐ Emergency Contact Information

Effective Date: _____

Name: _____

Address: _____

City: _____

State: _____

Zip: _____

Home phone: _____

Cell phone: _____

☐ City Tax Withholdings

Effective Date: _____

City withholdings to be stopped: _____

New City taxes to be withheld: _____

☐ School Tax Withholdings

Effective Date: _____

Public School District of Residence: _____

School District Number (available from Finance Dept.): _____

Employee: [REDACTED]

Date: 11-27-23

Supervisor/Sergeant: [Signature]

Date: 11-27-23

Deputy Chief of Police: [Signature]

Date: 11-28-23

Chief of Police: [Signature]

Date: 11-28-2023

Admin. Assist (Police): Susie Huseley

Date: 11-28-2023

Finance Department: _____

Date: _____

Human Resources: _____

Date: _____

MTPD # 165

pick up. Note that orders with two or more items may arrive separately.

Gift cards are emailed directly to the recipient email address that was provided when adding it to your cart.

If you have any questions, please visit our [help center](#).

*Order status may take up to 24-hours to update.

CHECK ORDER STATUS

ORDER ID: 20081084404

A.T.A.C.® 2.0 6" Side Zip



Color: Black (019)

Size: 6

Qty: 1

~~\$115.00~~

\$103.50

209-9112-5421
2024-141-001
\$103.50

Reimbursement For

For Boots

Subtotal:	\$115.00
Discount Applied:	-\$11.50
Shipping:	FREE
Est. Tax:	\$8.28
Order Total:	\$111.78

[MANAGE PREFERENCES](#) [CAREERS](#) [5.11 LOCATIONS](#)

NEED HELP? VISIT OUR [HELP CENTER](#)

*Free ground shipping to U.S. addresses only. Freight, Duty, and VAT charges may apply to orders placed internationally.

Orders are processed Monday-Saturday (excluding holidays).

UPS may deliver on the weekend.

Orders to APO/FPO ship free over \$99 via UPS Sure Post, and typically take 2-3 weeks.

We do not offer shipping to P.O. Boxes.

Product prices and availability are subject to change and may vary from those in retail stores and International dealers. Closeout products and prices are only available at 511tactical.com.

This email was sent to dschweickart@miamitownship.com.

© 2024 5.11, Inc. All rights reserved. 3150 Bristol | 3rd Floor | Costa Mesa | CA | 92626

ALWAYS BE READY.



Fwd: Thank you for your order!

Mon 6/24/2024 9:57 AM

To: Moseley, Karen <kmoseley@miamitownship.com>

Susie,

Here is the receipt for my boots that I ordered. I was not able to submit the tax exempt form, so I know that you will not be able to reimburse the full amount (minus the tax).

Thank you for your help,

Get Outlook for iOS

From: 5.11 Tactical <status@us.orders.511tactical.com>

Sent: Sunday, June 23, 2024 3:44:18 PM

To:

Subject: Thank you for your order!

You don't often get email from status@us.orders.511tactical.com. Learn why this is important

YOUR 5.11 TACTICAL ORDER IS CONFIRMED

[View in Browser](#)



MEN'S

WOMEN'S

BAGS & PACKS

SALE



YOUR ORDER IS CONFIRMED

Thank you for your recent purchase Danielle

We're experiencing a surge in demand, and your order may take slightly longer than usual to ship.

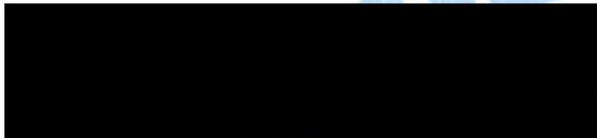
You will receive additional emails when items in your order ship, if they're delayed or they're ready for store



M

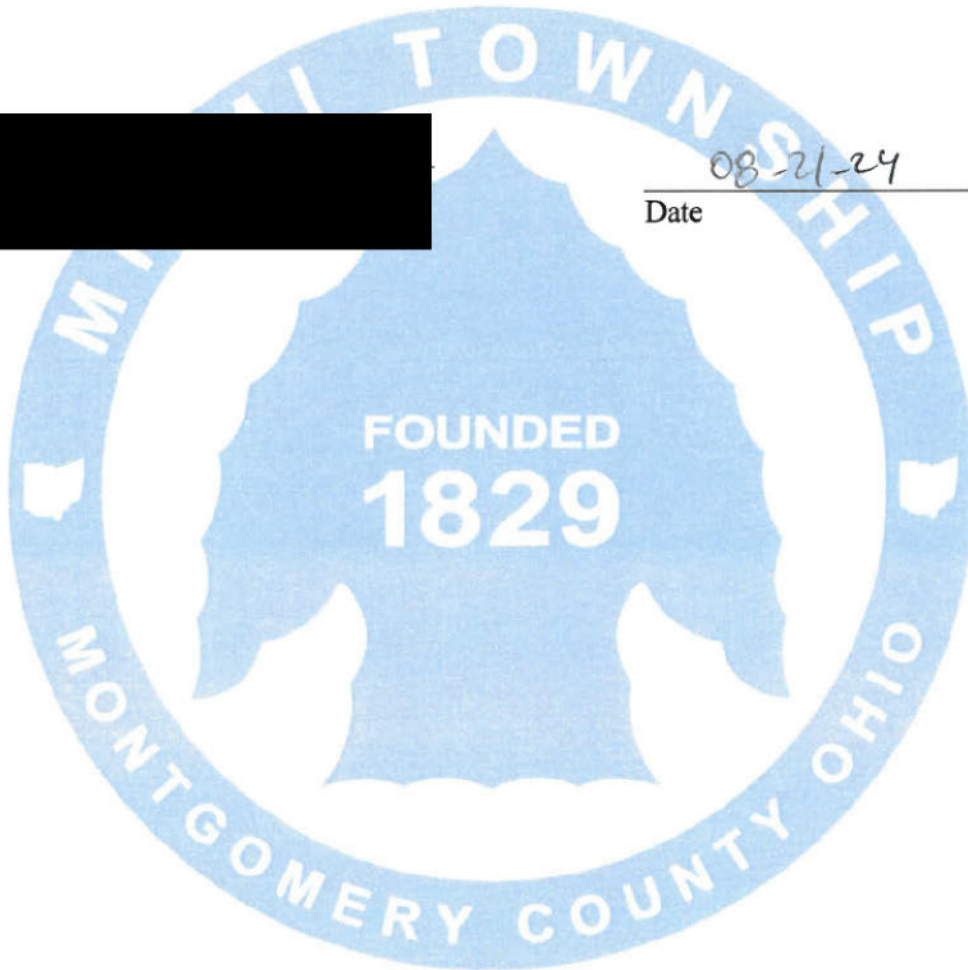
I have received an Epic Protector Full-Cut ballistic helmet and shield.

302 760 8470



08-21-24

Date



POLICE DEPARTMENT

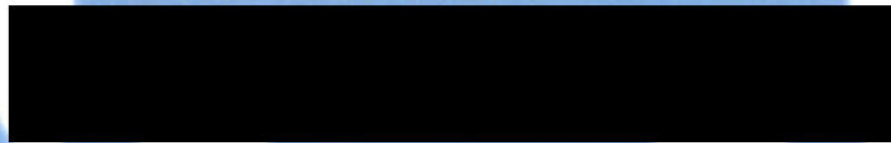
CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



MIAMI TOWNSHIP POLICE DEPARTMENT OFFICIAL — COMMENDATION —

PROUDLY PRESENTED TO



On 09/27/24, YOU, OFFICER LEE AND, SGT. SWALLEN RESPONDED TO THE SALVATION ARMY ON A ROBBERY IN PROGRESS. UPON YOUR ARRIVAL, YOU WERE ABLE TO QUICKLY LOCATE AND ARREST THE SUSPECT PREVENTING ANYONE FROM BEING HARMED. THANK YOU FOR YOUR QUICK AND DECISIVE ACATION.

THANK YOU FOR A JOB WELL DONE!

CHIEF OF POLICE

ASSISTANT CHIEF
OF POLICE



MIAMI TOWNSHIP POLICE DEPARTMENT OFFICIAL COMMENDATION

PROUDLY PRESENTED TO



On October 14, 2024, you and several officers responded to a nursing home regarding an elderly woman with schizophrenia who had attempted to stab a nurse with a large pair of scissors and was still armed. Upon your arrival, you successfully established communication with the suspect and developed a rapport. Eventually, you were able to talk the suspect out of the room and take her into custody without further incident. Your excellent handling of this situation, including slowing down the scene while maintaining officer safety and showing compassion for the individual in need, is commendable.

THANK YOU FOR A JOB WELL DONE!

CHIEF OF POLICE

ASSISTANT CHIEF
OF POLICE



MIAMI TOWNSHIP POLICE DEPARTMENT

Memo

To: A.C. McCarty

From: [REDACTED]

Date: 01/26/25

RE: Sick Time Donation

Sir,

I request approval to donate three shifts (24 hours) of my sick time to Ofc. Nichols per my contract.

Respectfully Submitted,

[REDACTED]



POLICE DEPARTMENT

OFFICE OF CHIEF OF POLICE 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



MIAMI TOWNSHIP POLICE DEPARTMENT

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POLICE DEPARTMENT

OFFICE OF CHIEF OF POLICE 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com

**TRAINING FILE
SPECIAL TRAINING & SCHOOLS**

OFFICER [REDACTED]

DATE	Type of Training/School
08/24/23	Mental Health First Aid for Public Safety
09/10/23	Distracted Driving
09/10/23	Safe at Home
09/11/23	Vehicle Inventory
09/11/23	Preserving Cellphone Evidence
09/11/23	Testifying in Court
09/11/23	Interviewing the Crime Victim
09/27/23	Intoxilyzer 5000 Senior Operator
10/09/23	Report Writing 2023
06/07/24	Female Firearms, Arrest, and Self-Defense Tactics (Female F.A.S.T.)
06/11/24	2024 CPT – NIBIN Overview Course
07/29/24	Qualifications
07/30/24	Fraud Reporting and Training
08/08/24	Legal Updates 2024
08/10/24	2024 CPT – Victims’ Rights – Marsy’s Law
08/10/24	CPT 2024 – Responding to Mental Health Issues
10/21/24	2024 CPT – Crisis Mitigation

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	Type of Training/School
09/29/22	Communication Disabilities
10/02/22	BCI Lethal Use of Force and OIS Investigations
10/02/22	Critical Thinking in Use of Force Situations
10/02/22	Qualified Immunity
10/02/22	Use of Deadly Force and Legal Guidelines
10/02/22	Biological Evidence Collection for Sexual Assaults
10/03/22	Crisis Intervention
10/04/22	Responding to Sexual Assault
10/05/22	Effective Communication and Safe Interaction with Persons in Crisis
10/05/22	Mental Health Response
10/05/22	Diversity and Cultural Competency for Law Enforcement
10/06/22	Concealed Firearm Carry Changes
10/06/22	Ohio Forfeiture Laws
10/10/22	Ohio Public Records Law
10/11/22	Use of Restraints
01/04/23	LEADS Certification
03/01/23	Ohio School Threat Assessment
05/04/23	First Amendment Auditing
05/14/23	Arrest, Search, and Seizure 2023
05/16/23	NIBIN
05/16/23	NIBIN II
05/16/23	Ohio School Threat Assessment
05/21/23	Legal Updates 2023 – Part 1
05/21/23	Legal Updates – Part 2
06/01/23	Legal Updates 2023 – Part 3
06/08/23	Qualifications

TRAINING FILE

SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	Type of Training/School
07/11/19	40 Hour Mental Health Crisis Intervention Team Certification
07/25/19	Youth Mental Health First Aid
07/29/19-08/02/19	SRO Basic Training
12/04/19	Stop School Violence: Threat Assessment Training
02/27/20	Special Needs Students and Mental Health Training for the SRO
04/09/20	Ohio School Threat Assessment Training
05/07/20	Qualifications
05/12/20	Ohio School Threat Assessment Training
07/24/20	Policing in Black & White: Implicit Bias and Racial Profiling
07/28/20	Crisis Response: De-Escalation Techniques
08/19/20	LGBTQ+ Awareness for Law Enforcement
09/09/20	Senior Intoxilyzer Operator Certificate
01/06/21	LEADS Certification
05/10/21	Qualifications
08/18/21	Ohio Department of Health Alcohol and Drug Testing
04/10/21	Ethics and Professionalism
04/10/21	Community Diversity and Procedural Justice
04/30/22	Officer Wellness Seminar
05/08/22	Domestic Violence Legal Updates
05/09/22	Hate Crimes
05/09/22	Custodial Interrogation
05/09/22	Medical Marijuana
05/09/22	New and Updated Criminal Charges
06/15/22	Qualifications
06/19/22	Taser Certification
09/15/22	Ohio Department of Health Alcohol and Drug Testing

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	Type of Training/School
01/18/17	Trauma Informed Policing
01/26/17	Procedural Justice & Police Legitimacy
01/30/17	2017 Legal Update: Civil Liability for Officers
01/31/17	LEADS Certification
02/02/17	2017 Legal Update: Search and Seizure Law
03/08/17	Taser Certification
03/20/17	Missing Persons
04/12/17	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 09/15/17, Expires 09/15/18
04/20/17	Taser X26P Conducted Electrical Weapon
04/26/17	State Qualifications
07/17/17	RADAR/LIDAR Certification
09/29/17	Statement Analysis for the Informed Interview
10/25/17	Qualifications
11/01/17	Basic Life Support (CPR and AED) Program
02/23/18	Montgomery County Cybersecurity Training
03/14/18	Clandestine Drug Lab Awareness
03/21/18	Intoxilyzer 5000 Senior Operator #76470-S-3, Effective 09/15/18, Expires 09/15/19
05/02/18	Qualifications
10/10/18	Sex Offenders: What They Have to Teach Our MDT's
01/11/19	LEADS Certification
05/09/19	Sharing Confidential Information between Ohio's Behavioral Health and Criminal Justice Systems
06/13/19	Qualifications
06/17/19	Intoxilyzer 5000 Senior Operator #76470-S-3, Effective 09/15/19, Expires 09/15/20
07/05/19	Youth Protection Training Certification - Boy Scouts of America
07/10/19	Certificate of Continuing Education - QPR Gatekeeper-Question, Persuade, Refer
07/11/19	Certificate of Continuing Education – Trauma 101

TRAINING FILE

SPECIAL TRAINING & SCHOOLS

OFFICER [REDACTED]

DATE	Type of Training/School
02/04/13	Phase I
06/04/13	Phase II
10/15/13	Phase III
12/3-5/13	03-676-13-01: Sexual Assault Investigation
01/18/14	Death Notification
01/18/14	Victims with Special Needs
01/19/14	Law Enforcement Officer Response to People With Autism
01/19/14	Fraud Against Seniors
01/28/14	Phase I
04/28/14	Rifle Qualifications
04/17/14	Intoxilyzer 5000 Senior Operator #76470-S-3, Effective 04/17/14, Expires 04/17/15
05/07/14	Legal Update
06/12/14	Phase II
09/10/14	Phase III
10/20-24/14	Building Warrior Women
11/18-20/14	44-001-14-47: Judgmental Firearms Simulator
11/18-20/14	66-001-14-47: Judgmental Driving Simulator
01/12/15	State Pistol Qualifications
02/26/15	LEADS Certification
02/27/15	Domestic Violence with Lethality Factors
03/04/15	The Face of Trauma: Recognizing Its Effects on Child Victims and You
03/16-20/15	Core Criminal Investigation Training Program
03/24-25/15	Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)
04/09-10/15	Interview and Interrogation
04/14-16/15	Interview & Interrogation
04/30/15	Awareness of Cultural Diversity

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	Type of Training/School
02/2011	Heartsaver First Aid
02/24/11	Phase I
05/15/11	FOP President's Award of Appreciation
07/11/11	Lifeloc FC10 Basic Operation and Training Course
08/03/11	Biological Evidence Collection and Retention
08/08/11	Phase II
09/27/11	Phase III
10/24/11	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 01/12/12, Expires 01/12/13
11/30/11	Canine Inservice Classroom
07/20/12	Crime Victim's Rights Introduction
07/20/12	Automobile Searches
07/20/12	Motorcycle Safety
07/20/12	Bridging the Gap
07/24/12	Phase II
08/15/12	Awareness of Human Trafficking
08/21/12	Responding to Human Trafficking
09/18/12	Ethics and Professionalism
10/10/12	Consent to Search Part 1
10/10/12	Consent to Search Part 2
10/24/12	Intoxilyzer 5000 Senior Operator #76470-S-3, Effective 01/12/13, Expires 01/12/14
11/15/12	Phase III
12/05/12	Phase I
01/23/13	LEADS
12/19/12	OH-1 Training
01/10/13	Sexual Harassment
02/2013	First Aid CPR AED

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	Type of Training/School
05/01/07	Phase I
07/31/07	Phase II
09/14/07	Rapid Response
09/05/07	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 01/12/08, Expires 01/12/09
11/05/07	Phase III
03/03/08	Digital Photo Class
05/22/08	Phase I
07/24/08	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 01/12/09, Expires 01/12/10
10/21/08	Phase II
10/29/08	Drug Free Workplace
02/26/09	Phase I
03/25/09	NW3C Cyber Investigation 100
06/30/09	Phase II
08/25/09	Regional Dispatch Radio Protocol
09/03/09	Phase III
09/08/09	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 01/12/10, Expires 01/12/11
05/06/10	Taser X26 Electronic Control Device
03/17/10	Phase I
06/03/10	Eight Hour Evidence Technician Update
08/12/10	Phase II
08/18/10	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 01/12/11, Expires 01/12/12
09/20/10	Tiburon Software Update & New Mug Shot System
09/15/10	Corrective Counseling – Rule 105, Reporting for Duty
09/27/10	Phase III
01/10/11	Electronically Recorded Interrogations & Live and Photo Line-ups
01/22/11	LEADS Certification

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	Type of Training/School
04/13/05	Level III Holster Proficiency
06/02/05	Phase I
08/08/05	Phase II
08/26/05	Field Training Seminar – 40 hours
09/09/05	IS-00700 National Incident Management System (NIMS) an Introduction - FEMA
11/05/05	Certified Quickmap Operator
11/07/05	Phase III
12/28/05	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 01/12/06, Expires 01/12/07
03/10/06	4-Hour Legal Update by Christine Burk
03/17/06	2-Hour Drug Free Workplace
03/30/06	Phase I
05/08/06	Interoperability Radio Communications
05/12/06	MVRCL Evidence Light Source System
06/08/06	Instructors Course in Employing the Nark II Progressive System of Drug Identification
07/31/06	Phase II
09/21/06	Identi-Kit System
10/30/06	IS-00200, ICS for Single Resources and Initial Action Incidents - FEMA
11/02/06	IS-00100.LE, Introduction to the Incident Command System, I-100 for Law Enforcement - FEMA
11/08/06	2006 Eight Hour Evidence Technician
11/09/06	Phase IV
12/06/06	Intoxilyzer 5000 Senior Operator #76470-S-3, Issued 01/12/07, Expires 01/12/08
02/04/07	LEADS Certification
02/28/07	Bank Robbery Response Video 2007
04/23/07	Corrective Counseling – Rule 105 – Late for Duty
05/2007	Laser Certification Training
05/2007	Heartsaver First Aid Program

TRAINING FILE
SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	TYPE
05/05/2000	Phase I
05/05/00	O.C.
05/05/00	ASP
08/01/00	Phase II
11/01/00	Phase III
04/03/01	Domestic Violence Protocol
04/18/01 09/24/01	Phase I Leads Terminal Operation & Usage
06/07/01 10/31/01	Phase II Bureau of Alcohol & Drug Testing - 2 yrs from this date #76470-S-3
07/31/01 01/04/2002	Phase III Recruitment for Law Enforcement - OPOTA
07/30/01 11/14/01	First Aid Phase IV Low Light Qual
03/12/02	Cultural Awareness Training
04/19/02	ADAP (Alcohol Detection & Prosecution) OPOTA
05/24/02 07/30/02	Evidence Technician Testifying in Court - OPOTA
08/20/02	STOP STICK Tire-Deflation Devices
04/07/03 04/24/03	Phase I DUI Updates & Refresher Course
06/20/03 07/17/03	Phase II Corrective Counseling-Violation of Appendix A-5, Pager Language
09/03/03 12/10/03	Phase III Corrective Counseling-Reporting for Duty-Rule 105
11/10/03 11/24/03	Phase IV Intoxilyzer 5000 #76470-S-3 - Issued 11/24/03 expires 11/24/04
04/16/04 09/10/04	Phase I Bloodstain Evidence
10/14/04	Latent Print Development OPOTA
10/20/04	Corrective Driving - OPOTA
01/13/05	Remington 870 Shotgun
02/11/05	Intoxilyzer 5000 #76470-S-3, Issued 01/12/05, Expires 01/12/06

Archbishop Albert Hughes School
Archdiocese of Cincinnati



This Certifies That
[REDACTED]
Has completed the Program of Studies prescribed for Graduation
and is therefore awarded this

Diploma

Given at Dayton, Ohio, this month of May, in the year
of our Lord one thousand nine hundred and ninety-five.

Walter J. Kunkin
Principal

Ante Kathryn Ann Connolly, SC + Dominic C. Piment
Superintendent Archbishop of Cincinnati



Sinclair Community College

Dayton, Ohio

The Board of Trustees of Montgomery County Community College District,
upon the recommendation of the Faculty
hereby confers upon

the degree of

Associate of Applied Science

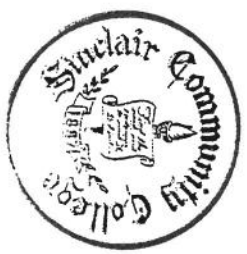
in Enforcement

together with all rights, privileges and responsibilities appertaining thereto.

This diploma, bearing the seal of Sinclair Community College and the
signatures of its representatives, gives testimony of fulfillment of
all requirements of this degree.

Given this month of June, nineteen hundred and ninety-nine

John S. Moore
Chairman of the Board of Trustees



Wes J. Sipek
President

Sinclair Community College Law Enforcement Training Academy

this is to certify that

[REDACTED]

has successfully completed 560 hours in

Ohio Peace Officer Training Commission Basic Police Training

As evidence of this attainment, Sinclair Community College
hereby awards this certificate of achievement on this 13th
day [REDACTED]

Altman
Director of Training

Forbes
Academy Commander

Ohio Peace Officer Training Commission
State of Ohio
Office of the Attorney General

This is to certify that

[Redacted Name]

has completed the
Ohio Peace Officer
Basic Training Program

SINCLAIR LAW ENFORCEMENT TRAINING ACADEMY

Awarded on

[Redacted Date]

Betty D. Montgomery
Betty D. Montgomery
Attorney General

Jeffrey M. Merickel
Jeffrey M. Merickel, Chairman
Ohio Peace Officer Training Commission



Vernon C. Cheney
Vernon C. Cheney, Executive Director
Ohio Peace Officer Training Commission

Donald D. Wright
Donald D. Wright
School Commander

FRANCISCAN MEDICAL CENTER CERTIFICATE OF COMPLETION

[REDACTED]



*Has successfully completed the prescribed
curriculum of the Police Bicycle Patrol
Awareness Course held at the Franciscan
Medical Center, Dayton Campus on
November 8, 1999*

Jack E. Hill
Director

Randy E. Hill
Instructor

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

NAME [REDACTED] DATE 05-05-00

AGENCY MIAMI TWP. POLICE DEPT.

UNIT /BADGE # [REDACTED] SSN _____

Firearms Training Program

Weapon Used .40 CAL GLOCK 22 Serial # [REDACTED]

Course Attended PHASE 1

Written Exam Score (if any) PASS Hours 4.0

Shooting Score PASS Safety Check [Signature]

Other In-Service Course

Course Title _____

Hours Attended _____ Exam Score (if any) _____

COMMENTS: _____

ASP + O.C. REC'D [Signature]

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

NAME

DATE 05-05-00

AGENCY MIAMI TWP. POLICE DEPT.

UNIT /BADGE #

SSN

Firearms Training Program

Weapon Used GLOCK 23 40 CAL

Serial

Course Attended OFF-DUTY / BACK-UP

Written Exam Score (if any) N/A

Hours 2.0

Shooting Score PASS

Safety Check

Other In-Service Course

Course Title

Hours Attended

Exam Score (if any)

COMMENTS:

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Miami Township Police Department

Training Sheet

Dates Training Offered: April 5, 2000 - April 14, 2000

Topic: Video - Roll Call: Highway-Rail Grade Crossing Safety Video

Officer	Date & Initial
Jerry Adams	04-2 - JTA
Ed Ashcraft	EA 4-9-00
Tim Beatty	TMB 4-6-00
David Blackburn	DB 4-8-00
Richard Blackburn	RBB 4-9-00
Bob Burling	B-13 - ReB
Todd Comer	TAC 4-13-00
John DiPietro	JD 4-6-2000
Scott Fitzgerald	SF 4-7-00
Terry Garrison	TG
Rick Gray	RG 4-8
Dan Hovey	DHA 4-16-00
Mike Huwer	MH 4/16/00
Chris Krug	CK 5-18-00
Michele Lovely	ML 04/13/00
Mike Mays	MM 4-6-00
Pat McCoy	PM 07-14-00
Scott Moore	SM 04-14-00
Jim Neer	JN 4/9/00
Walter Nock	WN 4-14
Dave Ooten	4-6-00 DKO
Jay Phares	JP 04/08/00
Dave Ratay	4.6 DR
Bob Sakal	BS 4-7-00
Tom Seifert	TS 04/04/00

[illegible]

Memo to: Leah O'Malley and Chief Krug

Memo from: Sgt. Stanyon

Subject: Performance of Ofcr. Kahmann

Date: June 20, 2000

I just wanted to bring to your attention how "rookie" [REDACTED]
[REDACTED] performed on a recent case.

[REDACTED] and Hovey were dispatched to Autumn Woods Apartments on the report of a possible dead body. I responded as well. Upon arrival I found Hovey and [REDACTED] opening up the apartment for ventilation. I knew this wasn't going to be pretty. I observed the victim lying on the bathroom floor in an advanced stage of decomposition. We later found that the victim may have been dead for almost a month. Due to the unusual circumstances, Det. Moore was called out to assist.

From the "get-go" [REDACTED] was professional and confident. I observed her going about the investigation with very little direction from Hovey or I. The sketch she completed of the scene rivals that of our most experienced EV Techs. Needless to say this was a very unpleasant scene to work. [REDACTED] never wavered in her duties.

Later that evening I checked in her incident report. I was told she completed this with little or no direct instruction. The report was excellent. The spelling, grammar, and punctuation were exceptional. The report was thorough and complete, having all the necessary elements.

During their training I don't usually get to see the recruits performance on a first hand basis. Many times they are not exposed to calls this serious, or difficult to work. I was quite impressed overall, and felt this was worth noting.

I would like this memo placed in [REDACTED] training file.

Excellent Work!
Chief Krug

Respectfully,

Sgt. T. E. Stanyon

Sgt. T. E. Stanyon



Attorney General
Betty D. Montgomery

Ohio Peace Officer
Training Commission



01/04/2001

CONTACT:

JOHN C. KRUG
MIAMI TWP. P.D.
2660 LYONS ROAD
MIAMISBURG, OH 45342

STUDENT:



Course Number	Course Name	Dates
01- 147- 01 - 01	RECRUITMENT FOR LAW ENFORCEMENT	01/19/2001 - 01/19/2001

Comments:

This is to confirm your registration for the above course(s). If the date(s) is not what you requested, the course was full and you were put in the next available one.

Registered enrollees who do not attend and do not cancel their registration four(4) working days prior to the course WILL BE CHARGED an administrative fee equal to one-half the total course fee.

All courses begin at 8:00 A.M. and generally continue each day till 5:00 P.M.(unless noted above). If you requested accommodations you may come the night before your class anytime after 4:00 P.M..

The Ohio Peace Officer Training Academy is located three (3) miles south of I-70 on State Route 56. (Take Exit #72 off I-70)

THIS IS THE ONLY CONFIRMATION THAT YOU AND THE DEPARTMENT WILL RECEIVE. Upon receipt of this letter, please notify your department of your confirmation. If you have any questions, please call the registrar at (800) 346-7682.

P. O. Box 309 / London, Ohio 43140
Phone: (614) 644-7682 / 466-7771 / (740) 852-4848
FAX: (614) 728-5150
www.ag.state.oh.us
An Equal Opportunity Employer



Attorney General
Betty D. Montgomery

10/26/2000

Ohio Peace Officer
Training Commission



CONTACT:

JOHN C. KRUG
MIAMI TWP. P.D.
2660 LYONS ROAD
MIAMISBURG, OH 45342

STUDENT:



Course Number	Course Name	Dates
01- 147- 01 - 01	RECRUITMENT FOR LAW ENFORCEMENT	01/19/2001 - 01/19/2001

Comments:

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P. O. Box 309 / London, Ohio 43140
Phone: (614) 644-7682 / 466-7771 / (740) 852-4848
FAX: (614) 728-5150
www.ag.state.oh.us
An Equal Opportunity Employer

NAME [REDACTED] Police Officer DATE 08-01-00

AGENCY Miami Twp. Police Dept.

UNIT /BADGE # [REDACTED] SSN [REDACTED]

Weapon Used Glock 40 cal Model 22 Serial # [REDACTED]

Course Attended Phase II

Written Exam Score (if any) N/A Hours 4

Shooting Score PASS Safety Check

Course Title _____

Hours Attended _____ Exam Score (if any) _____

COMMENTS: 8747

0048

MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD

NAME



DATE Nov. 01, 2000

AGENCY MIAMI TWP. POLICE DEPT.

UNIT /BADGE # [REDACTED] SSN [REDACTED]

Firearms Training Program

Weapon Used GLOCK, 22, 40cal

Serial #



Course Attended PHASE III - Reduced Light

Written Exam Score (if any) N/A

Hours 1.0

Shooting Score PASS

Safety Check

[Signature]

Other In-Service Course

Course Title _____

Hours Attended _____ Exam Score (if any) _____

COMMENTS: _____

_____ *[Signature]*

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

NAME



DATE 04-03-01

AGENCY MIAMI TWP. POLICE

UNIT /BADGE #



SSN

Firearms Training Program

Weapon Used _____ Serial # _____

Course Attended _____

Written Exam Score (if any) _____ Hours _____

Shooting Score _____ Safety Check _____

Other In-Service Course

Course Title DOMESTIC VIOLENCE PROTOCOL

Hours Attended 4 Exam Score (if any) PASS

COMMENTS:

A handwritten signature in dark ink, appearing to be "PJ 22".

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 06-07-01

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PSN/ID #: [REDACTED]

LOCATION: Training Center X Range Other:

Course Title PHASE II QUALIFICATION

Hours Attended 3 Written Exam PASS FAIL

Firearms Training

Re-Certification

Basic Class

WEAPON: Make		Model	Caliber	
* 1.	<u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2.	<u>REMINGTON</u>	<u>870</u>	<u>12 GA.</u>	
3.				
4.				

***LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.**

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	<u>PASS</u>	[REDACTED]
2.	<u>PASS</u>	
3.		
4.		

COMMENTS: _____

Instructor / Trainer Name & PSN: [Signature]

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 07-30-01

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PSN/ID #: _____

LOCATION: ____ Training Center X Range ____ Other: _____

Course Title PHASE III, PROFESSIONAL CONTACTS.

Hours Attended 3 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>G22</u>	<u>.40</u>	[REDACTED]
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	[REDACTED]
2.	[REDACTED]
3.	[REDACTED]
4.	[REDACTED]

COMMENTS: _____

Instructor / Trainer Name & PSN: Sgt. J. Snyder #22

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

NAME



DATE 07-30-01

AGENCY MIAMI TWP.

UNIT /BADGE #



SSN

Firearms Training Program

Weapon Used

Serial #

Course Attended

Written Exam Score (if any)

Hours

Shooting Score

Safety Check

Other In-Service Course

Course Title

First Aid

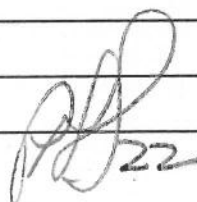
Hours Attended

4.0

Exam Score (if any)

PASS

COMMENTS:


22

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

OHIO LEADS

OHIO

Certifies that



has completed a course of instruction in
Leads Terminal Operation and Usage as prescribed
by the Ohio Law Enforcement Automated Data System
Administrative Rule 4501:2-10-03 (G) (H) (I).

DATE SEPTEMBER 24, 20 01
[Signature]
OHIO CONTROL TERMINAL OFFICER

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued senior operator permit number [REDACTED]
under the provisions of section 3701.143 of the Ohio Revised Code and chapter
3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform
breath tests in accordance with such laws and rules,
using the Intoxilyzer 5000 instrument.

This permit shall expire two (2) years from this issue date of October 31, 2001



[Signature]
DIRECTOR OF HEALTH



Fighting Heart Disease and Stroke

Heartsaver Facts

This card certifies that the above individual has successfully completed the national cognitive and skills evaluations in accordance with the curriculum of the American Heart Association for the Heartsaver Facts (CPR/AED/First Aid) Program.

08/2001

08/2003

Issue Date

Recommended Renewal Date

AHA
Region

OHIO REGION, MVA

Community
Training Center

SENCLAIR COMMUNITY COLLEGE

Training
Site

MONTGOMERY COUNTY SHERIFF

Instructor

DAVID BARBOUR

Holder's
Signature

©2000 American Heart Association Tampering with this card will alter its appearance. 70-2914

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Police Officer DATE: 11-14-01

LAST NAME: [REDACTED]

AGENCY: MTPO PSN/ID #: [REDACTED]

LOCATION: ☐ Training Center ☐ Range ☒ Other: _____

Course Title Phase IV LOW Light Qual.

Hours Attended 2 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2.			
3.			
4.			

***LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.**

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>Pass</u>	<u>OK</u>
2.	
3.	
4.	

COMMENTS: _____

Instructor / Trainer Name & PSN: Det. MSN/116

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048



Ohio Peace Officer Training Commission



has participated in the advanced training course

Recruitment For Law Enforcement

at the Ohio Peace Officer Training Academy.

January 4, 2002

Betty D. Montgomery

Betty D. Montgomery
Attorney General

Vernon C. Chenevey

Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

Thomas G. Maurer

Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission

Miami Valley Regional Crime Laboratory

361 West Third Street Dayton, Ohio 45402 937/225-4990 FAX 937/496-7916

Kenneth M. Betz, Director

March 7, 2002

Board of Directors

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MIAMI COUNTY
TROY, OHIO

John A. Vosler, DO
PREBLE COUNTY
EATON, OHIO

Chief J. Chris Krug
Miami Twp. P.D.
2660 Lyons Rd.
Miamisburg, OH 45342

Chief Krug: *Chris*

In an effort to alleviate scheduling problems, the Laboratory requires a completed application form from any officer requesting a space in the Laboratory's Evidence Technician program.

Currently, your agency has a space reserved in the May 6-24, 2002 class. Please fill out the enclosed application form for the officer attending and return it to the Laboratory as soon as possible. **Completed forms not returned one month prior to scheduled school date will automatically result in forfeiture of space.**

The Laboratory will notify you should the applicant not meet with the minimum criteria for acceptance (see enclosure).

If you have any questions, please do not hesitate to contact the Laboratory.

Respectfully,



Alea Steuer
Office Manager

Enclosure
/as

EVIDENCE TECHNICIAN

APPLICATION

NAME:

[REDACTED]

TITLE: Police Officer

DEPARTMENT: Miami Township Police Department

Number of years full time:

[REDACTED]

Date of appointment to present department:

[REDACTED]

Previous law enforcement experience: I first was sworn in as

a Dayton Special Police Officer and worked at Franciscan

Medical Center for 11 mos. full time. I also worked at

Clay Twp. part-time for 7 mos. as a Police Officer. Now I

have been a full-time Police Officer at Miami Twp. since

Will officer be used as a primary evidence technician?

YES

Will officer be relieved of regular duties while attending the evidence technician's course?

YES

Other information that may aid in the selection into the evidence technician course:


Chief of Police/Sheriff

3-8-02
Date

Miami Valley Regional Crime Laboratory

361 West Third Street Dayton, Ohio 45402 937/225-4990 FAX 937/496-7916

Kenneth M. Betz, Director

April 10, 2002

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MIAMI COUNTY
TROY, OHIO

John A. Vosler, DO
PREBLE COUNTY
EATON, OHIO

Chief Chris Krug
Miami Twp. P.D.
2660 Lyons Rd.
Miamisburg, OH 45342

Chief Krug:

This letter is to advise you that [REDACTED] has been accepted into the 120 hour Evidence Technician Training School that will be conducted May 6-24, 2002.

Due to the location of our facility, there is limited parking available for those attending this course. The Montgomery County Administration Building offers public parking at a reasonable rate.

The intense training involved necessitates that we request that [REDACTED] is relieved of normal duties and scheduling during this period to allow for full participation in this program.

Please see that [REDACTED] reports to the Laboratory **in uniform** with a flashlight, notepad and pencil at 8:00am on May 6.

Respectfully,



Alee Steuer
Officer Manager

/as

March 20, 2002

To: John C. Krug
Chief of Police

From: Leah K. O'Malley
Training Coordinator

Subject: Cultural Awareness Training

The scheduled Cultural Awareness classes have all been completed. The following is a list of employees scheduled to attend the classes, an "X" indicates the employee signed in at the Cultural Awareness Training. There were some signatures I could not read, so it is possible that some of the highlighted employees attended class.

February 19, 2002 – 0800 – 1200 hours

Employee	X	Employee	X	Employee	X
Erika Stoeckicht	X		X	Buddy Stites	X
Todd Stanyon	X	Pat McCoy	X	Terry Garrison	X
Jason Etter	X	Marilyn Hugger	X	Ed Diano	X
Jim Neer	X	Tom Seifert	X	Jean Chapman	X
Kelly Whiteman	X	Kenny Wills	X	Leah O'Malley	X
Steve Arnold	X	Dave Steffey	X	Lloyd Mills	X
Ron Robinson	X	Wesley Wade	X	Mel King	X
Scott Astor	X	Rex Gore	X	Ben Swogger	X
Dan Mayberry	X	Rick Marinelli	X	Frank Schelcher	X
Randy Benson	X	Adrianne Bell	X	Michael Carruba	X
Michael Hall	X	Ken Wilmont	X		

February 26, 2002 – 1200 – 1600 hours

Employee	X	Employee	X	Employee	X
Greg Rogers	X	Joe Fowler	X	Penny Buening	X
Annamarie Smith	X	Lisa de Guzman	X	Scott Fitzgerald	X
Tim Beatty	X	Dick Walton	X	Chris Snyder	X
Susan Goode	X	Connie DePew	X	Theresa Smith	X
Mike Huwer	X	Doug Unger	X	Holly Brigner	X
Bob Burling	X	Nancy Coppock	X	Bill Kuntzman	X
Jay Phares	X	Jim Wolf	X	Faye Reno	X
D. Good	X	J. Coyle	X	S. Swisher	X
R. Sweet	X	J. Baber	X	Michele Lovely	X
Todd Comer	X	Fahrney F.D.		Harnet	X
Margaret Baber	X	Dave Anderson	X	Joshua Pirk	X
*					

* One signature illegible

March 12, 2002 1600 – 2000 hours

Employee	X	Employee	X	Employee	X
	X	Paul Nienhaus	X	Mike Knierim	X
Shane Duffey	X	Jerry Adams	X	Rich Blackburn	X
Dan Hovey	X	Mike Mays	X	Dave Ooten	X
Rex Thompson	X	Rick Gray	X	Ed Wilson	X
Ed Ashcraft	X	Skip Brooks	X	Desda Doersam	X
J. Willis	X	Virgil Zink	X	M. Queen F.D.	
C. Roberts	X	P. Likovetz	X	Karen Basso	X
Gilmore	X	A. Zink	X	Zachary James	X
Barlowe F.D.		Kent Clary	X	Wilmont F.D.	
Petry	X	Dalton	X	Bousquette F.D.	
A. Cohen F.D.		Gabbard F.D.		Michael Roberts	X

March 19, 2002 1200 – 1600 hours

Employee	X	Employee	X	Employee	X
Glenn Alexander	X	Liz Penski		Deana Stebbins	X
Lynn Schultz	X	Penny Hoisington	X	Bob Sakal	X
Dave Ratay	X	Scott Moore	X	John DiPietro	X
Rod Bell	X	Kevin Parson	X	M. Johnson	X
J. Carnes F.D.		J. Nolan	X	J. Boehmer	X
S. Winkelweicz F.D.		Long	X	Dipsinski	X
Schupert	X	Stanfield F.D.		Steve Gabbard	X
Brett Beach	X	Walt Nock	X	Winters	X
J. Cox	X	J. Miller	X	J. Stapleton	X
C. Allen	X	Dawn Johnson	X	Steve Stockhauser	X
Minns	X	McNamara	X	Nichols	X
Gross	X	Stwarka	X	Craig Zink	X
C. Ennis	X				

I will advise Virgil Zink that you are in the process of arranging class for a Monday night to accommodate his part time employees.

Leah K. O'Malley
 Leah K. O'Malley
 Training Coordinator

Ohio Peace Officer Training Commission



has successfully completed the advanced training course

ADAP (Alcohol Detection And Prosecution)

at the Ohio Peace Officer Training Academy.

April 16 - 19, 2002

Betty D. Montgomery

Betty D. Montgomery
Attorney General

Vernon C. Chenevey

Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

Thomas G. Maurer

Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission



Miami Valley Regional Crime Laboratory

EVIDENCE TECHNICIAN

This is to certify that



has satisfactorily completed one-hundred-twenty hours of
Instruction for Evidence Technicians
and is now qualified to serve in that capacity

This 24th day of May, 2002

Thomas M. Kelly

Director, Miami Valley Regional Crime Laboratory

James H. Lindquist

Chairman, Board of Directors

Ohio Peace Officer Training Commission



has participated in the advanced training course

Testifying In Court

at the Ohio Peace Officer Training Academy.

July 30, 2002


Betty D. Montgomery
Betty D. Montgomery
Attorney General

Thomas G. Maurer
Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission

Vernon C. Chenevey
Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission



STOP STICK®

**This Certificate of Completion
is Awarded to**

Miami Township Police Department

*For Attendance and Participation in the Stop Stick, Ltd.
Standard Training Course for Use and Deployment
of the STOP STICK Tire-Deflation Devices.*

Conducted at: **Miami Township Police Department**

On the 20th day of August, 2002

Course Length: 2 hours

W. J. Pritchard

As Attested to by the Above Course Leader(s)

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 040703

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. P.D. PSN/ID #: [REDACTED]

LOCATION: X Training Center _____ Range _____ Other: _____

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>.22</u>	<u>.40</u>	<u>[REDACTED]</u>
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	<u>[REDACTED]</u>
2.	<u>[REDACTED]</u>
3.	<u>[REDACTED]</u>
4.	<u>[REDACTED]</u>

COMMENTS: _____

Instructor / Trainer Name & PSN: Dp AMB 23

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

Miami Township Police Department Certificate of Training



DUI Updates and Refresher Course
April 24, 3003


John C. Krug
Chief of Police


Chief Don Perkins
Instructor

RANK / TITLE: POLICE OFFICER DATE: 06-20-03

AGENCY: Miami Twp. Police PSN/ID # [REDACTED]

LOCATION: Training Center ☒ Range ☒ Other: _____

Course Title PHASE II

Hours Attended 8 Written Exam PASS FAIL

WEAPON: Make	Model	Caliber	Serial Number:
1. GLOCK	22	.40 cal	[REDACTED]
2. GLOCK	23	.40 cal	
3. REMINGTON	870	.12 GAU.	
4.			

SHOOTING SCORE:		Safety Check: (Instructor Use Only)	
1.	PASS	OK	
2.	PASS	OK	
3.	PASS	OK	
4.			

COMMENTS: _____

Instructor / Trainer Name & PSN: _____

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 09-03-03

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. P.D. PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other:

Course Title: PHASE II

Hours Attended 4 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40 cal</u>	<u>[REDACTED]</u>
2. <u>REMINGTON 870</u>	<u>870</u>	<u>12 GAU</u>	<u>[REDACTED]</u>
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>Pass</u>	<u>[Signature]</u>
2.	
3.	
4.	

COMMENTS: STATE QUALIFICATION FOR TACTICAL SLUGS.

Instructor / Trainer Name & PSN: [Signature] 186

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048



STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL
JIM PETRO, ATTORNEY GENERAL

October 10, 2003

Chief John Krug
Miami Twp. Police Department
2660 Lyons Road
Miamisburg, OH 45342-4406

Re: *Certification Status of* [REDACTED]

Dear Chief Krug:

This is in response to your inquiry concerning the updating of peace officer training to maintain Ohio peace officer certification.

According to Rule 109:2-1-12(D) of the Ohio Administrative Code, persons who have previously been certified by the Ohio Peace Officer Training Commission and have had a break in peace officer service for less than one year may be re-appointed as a peace officer, but must complete any specialized training that has been mandated for re-appointed officers. In the case of the above-referenced individual, no such training mandates apply. Accordingly, no additional training is required at this time.

Note that this determination is made based upon information and documents submitted by you and the individual in question. Should the information provided prove inaccurate, this determination becomes void.

See the enclosure for information concerning requirements for annual firearms re-qualification.

Sincerely,

Kerry Curtis
Certification Officer
Certification & Standards Division

KEC/vlf



Ohio Peace Officer Training Academy

P.O. Box 309
London, OH 43140
Telephone: (614) 466-7771
(740) 852-4848
(800) 346-7682
Facsimile: (614) 728-5150



An Internationally Certified Law Enforcement
Training Academy

www.ag.state.oh.us

4055 Highlander Pkwy., Ste. B
Richfield, OH 44286
Telephone: (888) 436-7282
(330) 659-2311
Facsimile: (330) 659-2401



STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL
JIM PETRO, ATTORNEY GENERAL

OHIO PEACE OFFICER
TRAINING COMMISSION



NOTICE OF PEACE OFFICER APPOINTMENT/TERMINATION (mark appropriate box)

☐ Appointment ☐ Appointment Status Change (e.g., reserve to full/parttime) ☐ Termination ☐ Correction to Record - highlight correction(s)

Personal Information Disclosure Statement - Pursuant to the Federal Privacy Act (Public Law 93-579), notice is hereby given for the request of personal information. The Ohio Peace Officer Training Commission and Academy require personal information for the purpose of accurately recording training, agency/school affiliation, and testing information. Your Social Security Number will not be disclosed to individuals or agencies except in accordance with state and federal law and policy of the Ohio Peace Officer Training Commission and the Office of the Attorney General of the State of Ohio. Failure to provide any of the requested information may result in an incomplete training record and certain services may be delayed.

INSTRUCTIONS

- Completion of this Notice form is required within 10 days of appointment or termination for all peace officers as defined in ORC 109.71(A).
- Use this Notice to report new appointments, appointment status changes, corrections (including name changes), and terminations.
- Sections A, B, and E must be completed, then complete Section C and pages 2 and 3 or Section D as appropriate.
- Please type or legibly print (in ink) all required information.
- Mail or fax this Notice to OPOTC at the below address within 10 days of such actions, as required by Ohio Revised Code 109.761.

A. OFFICER INFORMATION

3. BIRTHDATE (mm/dd/yyyy)

B. AGENCY INFORMATION

9. AGENCY NAME Miami Township Police Department	10. APPOINTING AUTHORITY'S NAME & TITLE John C. Krug, Chief of Police (City) (County Name)	11. AGENCY PHONE NUMBER (937) 433-2301 (State) (Zip Code)
12. AGENCY STREET/MAILING ADDRESS (#/Street/PO Box) 2660 Lyons Road	Miamisburg Montgomery	OH 45342

C. APPOINTMENT INFORMATION

13. APPOINTMENT DATE (mm/dd/yyyy) [Redacted]	14. CURRENT RANK Police Officer	15. TITLE/ POSITION	16. ORC SECTION 505.49
[Redacted] (mark appropriate box) ☒ Full Time ☐ Part Time ☐ Auxiliary ☐ Reserve ☐ Special		18. APPOINTEE'S FIRST PEACE OFFICER APPOINTMENT? ☐ yes (Complete all of page 2) ☒ no (Complete pages 2 and 3 - an update evaluation will occur)	

D. TERMINATION INFORMATION

19. TERMINATION DATE (mm/dd/yyyy)	20. REASON FOR TERMINATION (mark appropriate box) ☐ Resigned ☐ Discharged ☐ Retired ☐ Deceased ☐ Felony Conviction ☐ Other
-----------------------------------	---

E. ATTESTATION OF REPORTING OFFICIAL

I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry. The personnel records of this agency substantiate the information on this form.

SIGNATURE OF REPORTING OFFICIAL <i>[Signature]</i>	NAME & TITLE OF REPORTING OFFICIAL (Typed or Printed Legibly) John C. Krug, Chief of Police	DATE 07/03/03
---	---	-------------------------

OHIO PEACE OFFICER APPOINTMENT HISTORY

OFFICER'S NAME

BASIC TRAINING SCHOOL NAME

Beginning Date

Ending Date

1. Appointed by: MIAMI TWP. POLICE DEPARTMENT MONTGOMERY
Agency Name County NameFrom: [REDACTED] Position title: POLICE OFFICER
(Deputy, Reserve Officer, Etc.)Appointment status: ☒ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special2. Appointed by: CLAY TWP. POLICE DEPARTMENT MONTGOMERY
Agency Name County NameFrom: [REDACTED] Position title: POLICE OFFICER
Month/Date/Year Month/Date/Year (Deputy, Reserve Officer, Etc.)Appointment status: ☐ Full-Time ☐ Part-Time ☒ Auxiliary ☐ Reserve ☐ Special3. Appointed by: _____
Agency Name County NameFrom: _____ To: _____ Position title: _____
Month/Date/Year Month/Date/Year (Deputy, Reserve Officer, Etc.)Appointment status: ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special4. Appointed by: _____
Agency Name County NameFrom: _____ To: _____ Position title: _____
Month/Date/Year Month/Date/Year (Deputy, Reserve Officer, Etc.)Appointment status: ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special

5. THIS SECTION TO BE COMPLETED BY THE OFFICER AND AN AGENCY OFFICIAL IN THE PRESENCE OF A NOTARY PUBLIC/ATTORNEY/CLERK OF COURTS.

This is to certify that we understand that the above information will be used to determine whether the officer requires any mandated/update training and that the information set forth in this form is true and accurate to the best of our knowledge. All requested information has been researched for accuracy and, where applicable or necessary, documentation has been attached for purposes of verification and/or explanation. It is understood that, should any of the provided information be discovered inaccurate, it will void the determination made from this request. Further, it is also understood that submission of false information submitted to a governmental organization in pursuit of certification is a violation of section 2921.13 of the Ohio Revised Code.

[REDACTED]
Signature of requesting official
John C. Krug, Chief of Police
Typed name of requesting official

Miami Township Police Department
Name of requesting agency
2660 Lyons Road
Mailing address of requesting agency
Miamisburg, Ohio 45342
Mailing address (continued)

Sworn to and subscribed before me this 15th day of August, 2003in the county of Montgomery and the state of Ohio.

Deana J. Stebbins My commission expires July 3, 2006
Signature of Notary/Attorney/Clerk of Courts

Affix seal here

OATH OF OFFICE

Rev. Code, Secs. 3.20 to .23

The State of Ohio

I, _____ do solemnly swear, that I will support the Constitution of the United States, and the Constitution of the State of Ohio, and will faithfully discharge the duties of police officers & constable for Miami Township in Montgomery County, State of Ohio, during my continuance in office.

Sworn to before me, and signed in my presence, this _____ day of _____

3rd

May

John C. H. [unclear]
Chief of Police

Abraham M. Puster
Clerk - Treasurer

505.49

BOND

OF

AS

Police Officer & Constable

of Miami Township,

Montgomery County,

State of Ohio.

\$

Filed _____, 19____

Township Clerk

Miami Township Police Department
Inter-Office Memo

Date: 11-21-03

To: SGT. THOMPSON,

C/R,

I AM WRITING THIS MEMO TO INFORM YOU THAT I AM ELIGIBLE TO
RECEIVE A 1% PAY INCREASE BE CAUSE OF MY ASSOCIATES DESIRE IN
LAW ENFORCEMENT, PER UNION CONTRACT. MY DESIRE IS ON FILE IN
MY PERSONNEL FILE UPSTAIRS.

RESPECTFULLY SUBMITED,

NOV 24 2003

Nov 21, 2003

Forwarded to

Mayor Defetto
Post 10

Signed

MTPD #

Unit Number:

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 11-10-03

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PD PSN/ID #: _____

LOCATION: ☒ Training Center _____ Range _____ Other: _____

Course Title PHASE 4

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: _____

Instructor / Trainer Name & PSN: [Signature]

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Deana

Verify her degree and
make her pay increase
effective on 11-21-03. Remember
we need to always recalculate
raises w/ each years
increase. They get the
current base rate then
1 or 2%, it does not
compound.

Chief

Payroll Number: [REDACTED] Unit Assigned To: 1. Police
 Unit Number: [REDACTED] Vac Hours/Per Period Added: 3.0769
 First Name: [REDACTED] Vac Hours/Per Period Accrued:
 Last Name: [REDACTED] Total Part Time Hours:
 Address 1: [REDACTED] .Accrued Vacation Hours:
 Address 2: [REDACTED] .Anniversary Pay Period: 10.
 City: [REDACTED] Vacation Years Of Service: 3.
 State: [REDACTED] Longevity Years Of Service: 3.
 Zip: [REDACTED] Union/Non Union: U.
 Phone 1: [REDACTED] Vacation Benefits (Y/N): Y.
 Phone 2: [REDACTED] Sick Benifits (Y/N): Y.
 Social Security: [REDACTED] Status: S.
 Number Of Time Card Labels: 1.

Note:
 Start/Added: 118.1517 Sick Hours Hired (PT) : [REDACTED]
 Used: 54.50 Start/Added: 393.80 Hired (FT) : [REDACTED] td Hrs:
 Lost: [REDACTED] Used: 67.00 Terminated: [REDACTED] Rate: 19.38.
 Remaining: 63.65 Remaining: 326.80 Birth: [REDACTED]

See attached from PERS.
Yes, [REDACTED] has
her associate degree
in Applied Sciences.
11-25-03
RL

419.38
+ .19
419.57 off
11-21-03
RL

OK
JCH

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED]

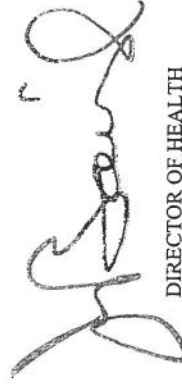
[REDACTED] has qualified for and is hereby issued senior operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued November 24, 2003

This permit expires **November 24, 2004**



Application Date
November 24, 2003


DIRECTOR OF HEALTH

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK/TITLE: POLICE OFFICER DATE: 04-16-04

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. P.D. PSN/ID #: [REDACTED]

LOCATION: _____ Training Center ☒ Range _____ Other: _____

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40 CAL</u>	[REDACTED]
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	☒
2.	
3.	
4.	

COMMENTS: _____

Instructor / Trainer Name & PSN: Det Robyn 94

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK/TITLE: POLICE OFFICER DATE: 04-16-04

LAST NAME [REDACTED]

AGENCY: MIAMI TWP. P.D. PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other:

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40 CAL</u>	<u>[REDACTED]</u>
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>PASS</u>	☒
2.	
3.	
4.	

COMMENTS: _____

Instructor / Trainer Name & PSN: Det Robyn 94

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

"S.T.O.P.S." BASIC WRITTEN EXAM [UPDATED 6/99]

NAME (print/full):

LOCATION:

MCSO RANGE

DATE: 04/16/04

INSTRUCTOR:

RICK BERGMAN

POINTS OFF: - 2

TESTED BY:

RICK BERGMAN

SCORE: 98 %

[There are 100 total points possible. The "S.T.O.P.S." passing criteria for this exam is 80%]

SECTION #1: "TRUE OR FALSE." CHECK ONE BOX ("X") TO INDICATE ANSWER.

- (2pt) 1. True ☐ or False ☒ The flashlight should be kept in the "ON" position and directed at the violator while making a "walk up approach" to a vehicle at night.
- (2pt) 2. True ☐ or False ☒ When receiving/returning any property from/to the violator (i.e., driver's license, etc.), officers should always use their weapon hand.
- (2pt) 3. True ☒ or False ☐ Officers returning to their cruiser should keep their eyes focused "down the middle." This method insures the best utilization of peripheral vision and hearing, and allows the officer to monitor the violator and approaching traffic at the same time.
- (2pt) 4. True ☐ or False ☒ According to the Action - Response Use of Force Continuum, the lowest form of control that an officer can utilize is "empty hand control?"
- (2pt) 5. True ☐ or False ☒ Every traffic stop has a beginning, middle, and end, with the "end" being the area where most tactical changes occur.
- (2pt) 6. True ☒ or False ☐ When deploying vehicle stop tactics, both tactical and social considerations need to be weighed and relatively balanced, with a slight tilt toward tactics.
- (2pt) 7. True ☒ or False ☐ When effecting an "Unknown Risk" stop, officers should remain back behind the open cruiser door and have the violator "walk back" and/or "walk thru."
- (2pt) 8. True ☒ or False ☐ During a "High Risk" stop situation, officers should remain behind the open cruiser doors in the "low profile position" with their weapons at the "high ready."
- (2pt) 9. True ☒ or False ☐ "Field Sobriety" tests, for determining driver impairment, should be conducted on the passenger's side of the police cruiser, out of the way of traffic.
- (2pt) 10. True ☒ or False ☐ The officer's initial assessment of a vehicle stop may change at any time during the stop.
- (2pt) 11. True ☒ or False ☐ Vehicle types, number of occupants, reason for the stop, body language, time of day, and location are several variables that an officer must consider when assessing a vehicle stop.
- (2pt) 12. True ☒ or False ☐ An officer feloniously assaulted with a firearm during a "Low Risk" traffic stop should move, draw, and take the appropriate action, with moving being of foremost concern.
- (2pt) 13. True ☒ or False ☐ The most important aspects of simulated gun training are that it teaches officers to react quickly when confronted with a lethal force situation and instills in officers the "will to live."
- (2pt) 14. True ☒ or False ☐ If an officer is standing behind the open cruiser door during an "Unknown Risk" stop, and the stop changes to "High Risk," the officer should immediately drop to a "low profile position" on one knee, draw his weapon, and take the appropriate action.
- (2pt) 15. True ☐ or False ☒ According to the S.T.O.P.S. text, "pedestrian" type contacts should be handled utilizing "Low Risk" tactics.

- (2pt) 16. True ☒ or False ☐ While the Supreme Court gives officers the authority to request any occupant of a legally stopped vehicle to exit, the S.T.O.P.S. text recommends a higher standard and states that officers should be able to articulate a reason based on their assessment of a stop.
- (2pt) 17. True ☐ or False ☒ Officers should keep their holsters unsnapped during "Unknown Risk" Stops.

SECTION #2: "FILL IN THE BLANK" AS DIRECTED TO INDICATE ANSWER.

- (2pt) 18. The goal of the patrol officer is to establish/maintain control through VOLUNTARY compliance.
19. Traffic stop techniques and theories must consider two concerns, and all tactics developed regarding vehicle stops must keep these two considerations in mind. Name these two potentially lethal hazards:
- (4pts) PERSONIOUS assault and ACCIDENTAL assault.
- (2pt) 20. From a tactical standpoint, the majority of all traffic stops fall into the "UNKNOWN" Risk category.
- (2pt) 21. During a vehicle stop, officers should watch the BODY ACTIONS of the occupant(s) to determine furtive hand movements.
- (2pt) 22. While approaching a violator's vehicle on a "Low Risk" stop utilizing a left side approach, the S.T.O.P.S. text defines the point across from the violator's rear bumper where the officer abruptly changes from a forward direction of travel to a 45 degree angle as the TRANSITION point.
- (2pt) 23. When first initiating contact with the violator during a "Tactical Left Side Walk Up", the officer should remain behind the "TRAILING EDGE" of the violator's driver's side door.
24. It is important to relay information to the dispatcher, prior to initiating a stop. An acronym to assist in this task is L.O.C.A.L. According to the S.T.O.P.S. text, what does each letter stand for?
- (1pt) L = LOCATION
- (1pt) O = OCCUPANTS
- (1pt) C = COLOR
- (1pt) A = AUTO
- (1pt) L = LICENSE
- X (2pt) 25. Stops for D.U.I., suspended license, misdemeanor warrants, etc., fall into the category of "~~HIGH~~ UNKNOWN" Risk."
26. List the four steps of "reaction time": (in order)
- (2pt) #1. PERCEIVE THE THREAT
- (2pt) #2. EVALUATE
- (2pt) #3. DECIDE
- (2pt) #4. ACT
- (2pt) 27. In order to legally stop a vehicle, officers must have either CAUSE or REASONABLE SUSPICION PROBABLE
- (2pt) 28. Reaction Time plus Movement Time = Total RESPONSE Time.
- (2pt) 29. List the "Stages of Arrest" in tactical order:
- CONTROL → HANDCUFF → SEARCH → TRANSPORT

30. The four basic vehicle stop cruiser positions recommended in the S.T.O.P.S. text are: (any order)
- (1pt) #1. 20 feet back, with a 3 foot LEFT offset.
- (1pt) #2. 20 feet back, with a 3 foot RIGHT offset.
- (1pt) #3. 3 feet back, with a 3 foot LEFT offset.
- (1pt) #4. 3 feet back, with a 3 foot RIGHT offset.
- (8pt) 31. List the steps in order for the "Tactical 8 - Step Car Stop" from the "Verbal Judo" program:
- #1. GREETING #2. ID #3. REASON #4. JUSTIFICATION
- #5. DRIVER'S LICENSE #6. REGISTRATION INSURANCE #7. REUSION #8. CLOSE

SECTION #3: "MATCHING." FILL IN THE CORRECT LETTER TO INDICATE ANSWER.

32. Match the three categories used to access vehicle stops with **one primary tactic** used for each.
- (2pt) #1. "Low Risk": B a. "Low profile Position"
- (2pt) #2. "Unknown Risk": C b. "Tactical Left Side Walk Up"
- (2pt) #3. "High Risk": A c. "Walk back"
33. Match the officer's general location for each of the S.T.O.P.S. "7 Kill Zone" locations:
- (1pt) #1. "Kill Zone #1": F a. Between the cruiser front bumper & suspect rear bumper.
- (1pt) #2. "Kill Zone #2": E b. In the area of the cruiser hood.
- (1pt) #3. "Kill Zone #3": B c. In the area of the violator's trunk.
- (1pt) #4. "Kill Zone #4": A d. Just ahead of the violator's door.
- (1pt) #5. "Kill Zone #5": C e. Near the cruiser door.
- (1pt) #6. "Kill Zone #6": G f. Inside of the cruiser.
- (1pt) #7. "Kill Zone #7": D g. Behind the trailing edge of the violator's door.
34. Choosing from the cases below (a - e), match the Supreme Court ruling with the case name/year:
- a. Pennsylvania v Mimmms (77)
- b. Terry v Ohio (68)
- c. Miranda v Arizona (66)
- d. United States v Ross (82)
- e. Tennessee v Garner (85)
- (2pt) #1. Gives the officer the procedural authority to request the driver of a legally stopped vehicle to exit the vehicle for officer safety: A
- (2pt) #2. Abolished the so-called "fleeing felon rule" for justification of lethal force and replaced it with a higher standard of *either* "imminent jeopardy" or "three part fleeing felon test": E
- (2pt) #3. Set guidelines for the "stopping" and also "frisking" of individuals suspected of engaging in criminal activity: B

Montgomery County Sheriff's Office

Firearms Safety Rules

A. Cardinal Rules of Firearms Safety:

1. Treat all firearms as though they are loaded
2. Keep your finger off the trigger and on an index point until you are on target and have decided to fire
3. Point the muzzle in a safe direction at all times
4. Be sure of your target and what is beyond it

Remember the "Laser Rule":

**Treat your firearm as if it is a laser gun with the beam always on;
Whatever the laser touches it cuts through.**

B. Specific Rules:

1. Do you have any physical disability, limitation, illness, or other condition that would affect your ability to participate safely in any aspect of this program? () Yes (X) No Initials [redacted]
2. Are you under the influence of any prescription/non-prescription drug or alcohol that would influence your safe participation in any aspect of this program? () Yes (X) No Initials [redacted]
3. Ear, eye protection, and hat with brim are required to be worn **at all times** while firing is being conducted on the range. This applies to shooters, instructors, and observers.
4. Immediately upon picking up a firearm, keep your finger off the trigger, point the muzzle in a safe direction, open the action, and check both visually and physically to see that it is unloaded.
5. **Check condition a second time.**
6. Never give a firearm to, or take a firearm from anyone unless the action is open for inspection.
7. Load/reload/unload only after position is taken at the firing point and on command.
8. Keep the firearm pointed down range at all times.
9. **Never draw a handgun from the holster on the range unless instructed.** If necessary, reload with gun holstered.
10. Never draw/reholster with your finger in the trigger guard or on the trigger.
11. **Never holster a cocked firearm.** (Cocked and locked firearms excluded) Initials [redacted]
12. Always wash face and hands after leaving the range and shower and change clothing at the end of a shooting day to reduce the possibility of lead contamination.
13. Never go forward of the firing line unless instructed.
14. Never step back from the firing line unless your handgun is safely holstered and the instructor directs you to do so.
15. While on the firing line never bend over to retrieve dropped articles until instructed to do so.
16. No talking on the firing line except by or with an instructor.
17. **No eating, chewing, or smoking on the firing line.**
18. Pay strict attention to the instructors.
19. Never anticipate a command.
20. Never permit the muzzle of a firearm to touch the ground.
21. Conduct a proper safety check of the firearm before and after a training session.
22. Never dry fire on the range unless instructed to do so.
23. All safety precautions must be adhered to and will be enforced.
24. You are expected to use good judgment and to refrain from attempting any exercise which you may not be able to perform safely based upon your own ability, equipment, prior training, or physical condition. Initials [redacted]
25. **Remember:** Everyone has the responsibility for range safety.

I have read and Understand the Range Safety Rules and Regulations.

Signature and [redacted]

04-16-04

Print Name [redacted]

Montgomery County Sheriff's Office
Regional Training Center
Use of Force Test 2004

-0

1. Employees may use force to protect?
 - a. Themselves
 - b. Others
 - c. To effect an arrest
 - ☒ d. All the above
2. Employees must use only _____ force to accomplish lawful objectives?
 - a. Unrealistic
 - b. Unreasonable
 - ☒ c. Reasonable
 - d. Most effective
3. Serious bodily harm is any injury which?
 - a. Creates harm
 - ☒ b. Creates a substantial risk of death
 - c. May cause a short term impairment of a bodily organ
 - d. May leave a mark
4. Employees are permitted to remove Taser probes that have punctured the skin of a subject.
 - a. True
 - ☒ b. False
5. Employees must deliberately place themselves in the path of a moving vehicle.
 - a. True
 - ☒ b. False
6. SWAT members and _____ are permitted to use less-lethal munitions.
 - a. Deputies
 - b. Corrections Officers
 - ☒ c. Supervisors
 - d. Citizens
7. Use of Force reports should include
 - a. Who, what, where, and when.
 - b. Who, where, how.
 - ☒ c. Who, what, where, when, why, and how.
 - d. How it occurred.

8. Employees of the Sheriff's Office are permitted to carry metal flashlights?
- a. True
 - ☒ b. False
9. Dedicated less-lethal shotguns are identified by their distinctive
- a. Black stocks
 - b. Green Stocks
 - ☒ c. Orange Stocks
 - d. Yellow Stocks
10. Deputies are permitted to use the Taser against individuals before a level of force that may inflict bodily injury.
- ☒ a. True
 - b. False

Ohio Peace Officer Training Commission



has successfully completed the advanced training course

Corrective Driving

at the Ohio Peace Officer Training Academy.
October 18 - 20, 2004




Jim Petro
Attorney General


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission


Steven W. Schierholt, Interim Executive Director
Ohio Peace Officer Training Commission

Ohio Peace Officer Training Commission

has successfully completed the advanced training course

Bloodstain Evidence

at the Ohio Peace Officer Training Academy.
September 8 - 10, 2004


Jim Petro
Attorney General


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission


Steven W. Schierholt, Interim Executive Director
Ohio Peace Officer Training Commission



Ohio Peace Officer Training Commission



has participated in the advanced training course

Latent Print Development

at the Ohio Peace Officer Training Academy.

October 13 - 14, 2004


Jim Petro
Attorney General


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission


Steven W. Schierholt, Interim Executive Director
Ohio Peace Officer Training Commission



Memo to: Chief C. Krug
Memo from: Ofc. Dan Hovey #32
Subject: New Shotgun Training
Date: February 5, 2005

Sir:

On this date, I started training all the officers on the new Remington 870 shotguns. I demonstrated the light system on this weapon, and advised the officers how to properly check the light source. The officers were able to handle an unloaded weapon and use the light and check out the new features on this weapon. This weapon is only slightly different from the weapons we had in the cars. This is also the same style weapon that we had qualified with at the Montgomery County Range. After completion of the orientation, a sign off sheet was signed by all of the present officers.

I will make sure that all officers are shown this weapon and are clear on all the features. All the patrol vehicles are now equipped with the new shotguns. The weapons are currently loaded with the ammunition that was recently received.

All the officers have been shown the new shotguns, and received a copy of the instructions on the slings which were put on all the weapons. The officers who requested were given personal instruction on the sling by Ofc. Etter or myself.

A copy of the check off sheet is attached to this memo.

Respectfully Submitted;

Ofc. Dan Hovey

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED] has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued January 12, 2005

This permit expires **January 12, 2006**



Application Date
January 12, 2005


DIRECTOR OF HEALTH

John Dipietro

From: Scott Fitzgerald
Sent: Wednesday, April 13, 2005 11:21
To: John Dipietro
Subject: Holster Proficiency

Sir,

The following officers have been judged to be proficient in the use of the new triple retention holsters:

Seifert

Neer

[REDACTED]
Nienhaus

Duffey

Kramer

[REDACTED]
Strope

Littlefield

Officer Nicley is still not comfortable with the holster. He will be practicing with it at home and will be evaluated in the next two weeks. I have also been practicing and will probably go to the new holster in the next ten days.

4/14/05

Krug, Chris

From: Thompson, Rex

Sent: Monday, October 31, 2005 1:02 PM

To: Dipietro, John; Krug, Chris; O'Malley, Leah

Cc: Adams, Jerry; Burling, Bob; Fitzgerald, Scott; Nienhaus, Paul; Phares, Jay

Subject: Laser Mapping and Diagram Training

On October 29, 2005, the following Officer's completed an 8-hour course and can now draw diagrams to scale involving serious crashes and major crime scenes. Our new Quick Map and Cad Zone software can show diagrams in 3-D.

Ofc. Hovey

Det. McCoy

Ofc. Ratay

Ofc. Seifert

Ofc. Stites

[REDACTED]

Ofc. Sloop

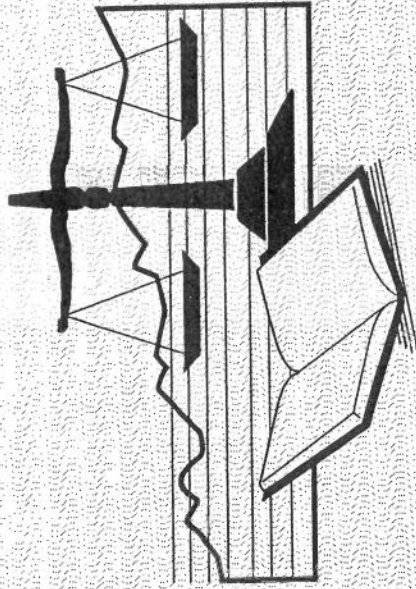
Sgt. Thompson

Laser Technology will be mailing out certificates in the near future.

Sgt. R. A. Thompson #10

10/31/05

KAMINSKY AND ASSOCIATES, INC.



Hereby Certifies That



Police Officer
Miami Twp. Police Department

Has Successfully Completed the Requirements
Established for the Course Titled:

"Field Training Officer Seminar"

Consisting of 40 Hours of Instruction.
Completed on August 26, 2005 - Overland Park, KS

Glenn F. Kaminsky
Glenn F. Kaminsky, President
Kaminsky & Associates, Inc

W. A. Ready
Instructor

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



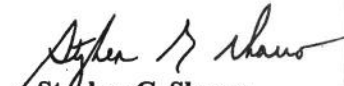
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

**National Incident Management System
(NIMS) an Introduction**

Issued this 09th Day of September, 2005

0.3 CEU


Stephen G. Sharro
Director, Training Division

CERTIFIED QUICKMAP OPERATOR

This certifies that the said person has satisfied the requirements of LASER TECHNOLOGY INC. and is hereby designated as a qualified operator of the QuickMap Accident & Crime Scene Investigation Software.



11/5/05

Date

[Signature]

LASER TECHNOLOGY, INC.

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 06-02-05

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. POLICE DEPT PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☐ Range ☐ Other: _____

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>Pass</u>	[REDACTED]
2.	[REDACTED]
3.	[REDACTED]
4.	[REDACTED]

COMMENTS: ASP, OC, TASER RECERTIFICATION

Instructor / Trainer Name & PSN: [REDACTED]

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 08-08-05

LAST NAME: 

AGENCY: MARY FOSTER

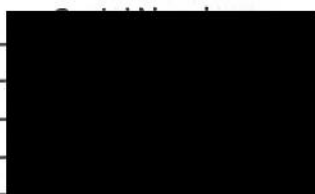
LOCATION: Training Center ☒ Range Other:

Course Title PHASE II

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber
1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>
2. <u>GLOCK</u>	<u>23</u>	<u>.40</u>
3. <u>REMINGTON</u>	<u>870</u>	<u>12 GA.</u>
4.		



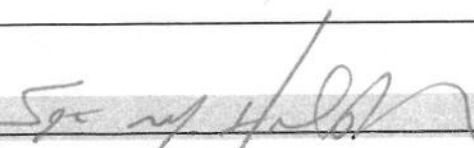
*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	☒
2. <u>PASS</u>	☒
3. <u>PASS</u>	☒
4.	

COMMENTS: NIMS TRAINING ICS-700
STATE APPROVED AGENCY QUALIFICATION

Instructor / Trainer Name & PSN:  #164

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 11-07-05

LAST NAME: 

AGENCY: MONTGOMERY COUNTY SHERIFF'S OFFICE

LOCATION: Training Center ☒ Range ☐ Other: ☐

Course Title PHASE III

Hours Attended 8 Written Exam PASS FAIL

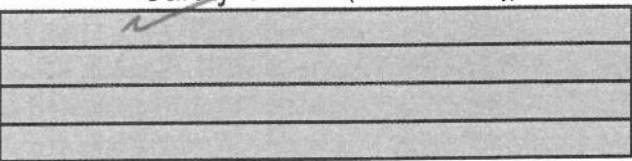
Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40 CAL</u>	
2. <u>POMINGTON</u>	<u>B70</u>	<u>12 GAU</u>	
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	
2.	
3.	
4.	

COMMENTS: TACTICAL SHOTGUN SLING
SHOTGUN QUALIFICATION
LOW LIGHT QUALIFICATION
ISSUED DUTY AMMO

Instructor / Trainer Name & PSN: SP-1 M. J. [Signature] #168

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED] has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued January 12, 2006

This permit expires **January 12, 2007**



Application Date
November 15, 2005

A handwritten signature in dark ink, likely belonging to the Director of Health, is written over the printed name.

DIRECTOR OF HEALTH

MIAMI TOWNSHIP POLICE SWORN PERSONNEL

Unit No.	Name	2 Hour Drug Free Workplace	4 Hour Drug Free Workplace	4 Hour Legal Update
12	Adams, Jerry	03/17/06	02/22/06	03/03/06
57	Albert, Ben	03/17/06		03/24/06
49	Aronoff, Scott	03/17/06		03/24/06
16	Ashcraft, Ed	02/15/06		03/24/06
37	Beatty, Tim	02/15/06		03/03/06
11	Burling, Robert	02/16/06	02/22/06	03/24/06
56	Carlton, Jason	03/17/06		03/10/06
29	Comer, Todd	02/16/06		03/03/06
2	DiPietro, John	02/15/06	02/22/06	03/10/06
47	Duffey, Shane	03/17/06		03/03/06
45	Etter, Jason	03/17/06		03/10/06
13	Fitzgerald, Scott	03/17/06	02/22/06	
31	Garrison, Terry	02/15/06		03/24/06
32	Hovey, Dan	02/16/06		03/10/06
30	Huwer, Mike	02/15/06		03/03/06
48	Knierim, Mike	03/17/06		03/03/06
52	Kramer, Jason	03/17/06		03/10/06
1	Krug, Chris	03/17/06	02/22/06	03/10/06
59	Landis, Kevin	03/17/06		03/10/06
55	Littlefield, Eric	03/17/06		03/24/06
27	Mays, Mike	02/15/06		03/24/06
33	McCoy, Pat	02/15/06		03/03/06
		03/17/06		03/10/06
58	Miller, Scott	03/17/06		03/03/06
26	Moore, Scott	02/16/06		03/10/06
42	Neer, Jim	03/17/06		03/10/06
51	Nicley, Matt	03/17/06		03/10/06
14	Nienhaus, Paul	03/17/06	02/22/06	03/03/06
35	Ooten, Dave	02/15/06		03/10/06
15	Phares, Jay	02/16/06	02/22/06	03/03/06
34	Ratay, Dave	02/15/06		03/24/06
40	Sakal, Robert	03/17/06		03/03/06
38	Seifert, Tom	03/17/06		
50	Sloop, W. Howard	03/17/06		03/24/06
		03/17/06		03/10/06
41	Stites, Greg	03/17/06		03/03/06
54	Strope, Nancy	03/17/06		03/03/06
10	Thompson, Rex	02/15/06	02/22/06	03/03/06
		02/15/06		03/10/06

MIAMI TOWNSHIP POLICE MANDATORY EV TECH TRAINING

MVRCL EVIDENCE LIGHT SOURCE SYSTEM

NAME	SIGNATURE	ON/OFF DUTY	DATE
Adams, J.	<i>[Signature]</i>	OFF	5-12-06
Burling, B.	<i>Det. Sgt. R. Burling</i>	ON	5-12-06
Carlton, J.	<i>[Signature]</i>	ON	05/12/06
Comer, T.	<i>Todd Comer</i>	ON	5-12-2006
Fitzgerald, S.			
Hovey, D.	<i>[Signature]</i>	ON	5/12/06
		OFF	05-12-06
Nicley, M.	<i>Nicley M</i>	OFF	5/12/06
Phares, J.	<i>Sgt. J. S. Phares</i>	OFF	05/12/06
Ratay, D.	<i>DB Call</i>		
Sakal, B.	<i>[Signature]</i>		
Sloop, H.	<i>Howard Sloop</i>	OFF	05/12/06
Stites, G.	<i>[Signature]</i>	OFF	5-12-06
Strope, N.	<i>Nancy Strope</i>	OFF	5-12-06
Thompson, R.	<i>Sgt. R. Thompson</i>	ON	5-12-06
Moore M.S.	<i>Det. [Signature]</i>	On	05-12-06

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 03-30-06

LAST NAME: [REDACTED]

AGENCY: MI

LOCATION: Training Center ☒ Range ☐ Other:

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make		Model	Serial Number:
* 1.	<u>GLOCK</u>	<u>22</u>	<u>[REDACTED] .40 CAL</u>
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:		Safety Check: (Instructor Use Only)
1.	<u>Pass</u>	<u>[Signature]</u>
2.		
3.		
4.		

COMMENTS: ASP, OC RECERTIFICATION

Instructor / Trainer Name & PSN: [Signature] 158

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 07-31-06

LAST NAME: 

AGENCY: MIAMI TWP. POLICE PSN/ID #: 

LOCATION: _____ Training Center ☒ Range _____ Other: _____

Course Title PHASE II

Hours Attended 4 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40 CAL</u>	
2. <u>GLOCK</u>	<u>23</u>	<u>.40 CAL</u>	
3. _____	_____	_____	
4. _____	_____	_____	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>PASS</u>	<u>OK</u>
2. <u>NO</u>	<u>OK</u>
3. _____	_____
4. _____	_____

COMMENTS: Officer  Did not qualify
on gun #2 will need to return & re-attempt

Instructor / Trainer Name & PSN:  198

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

INTEROPERABILITY RADIO COMMUNICATIONS

RADIO INTEROPERABILITY TRAINING		
NAME	SIGNATURE	DATE
Adams, J	3rd J. Adams	5/15/06
Albert, B.	B. Albert #57	5-8-06
Aronoff, S. 3.3	S. Aronoff	12-28-06 ✓
Ashcraft, E.	E. Ashcraft #16	05-15-06
Beatty, T.	T. Beatty	05-15-06
Burling, B.	B. Burling	05-16-06
Carlton, J.	J. Carlton	5/15/06
Comer, T.	T. Comer	5/8/06
DiPietro, J.	J. DiPietro	5-8-2006
Duffey, S. 3.3	S. Duffey	12-28-06 ✓
Etter, J. 3.3	J. Etter #45	3/3/03 ✓
Fitzgerald, S.	S. Fitzgerald	05-03-07 NO
Garrison, T.	T. Garrison	5/8/06
Hovey, D.	D. Hovey	05/15/06
Huwer, M.	M. Huwer	11/2/06
Knierim, M. 3.3	M. Knierim #44	12/28/06 ✓
Kramer, J.	J. Kramer #02	11-2-06 NO
Krug, C.	C. Krug	NO
Landis, K.	K. Landis #59	12-28-06 ✓
Littlefield, E.	E. Littlefield	11-2-06
Mays, M. 3.3	M. Mays	12-28-06 ✓
McCoy, P.	P. McCoy	03 MAY 07 NO
[REDACTED]		050806
Miller, S. 3.3	S. Miller #55	12-28-06 ✓
Moore, S.	S. Moore	05-16-06

Sirchie Fingerprint Laboratories



Lab Enforcement Training Center

This is to Certify that



has attended and successfully completed
The Instructors Course in employing the
NARK® II Progressive System of Drug Identification
and is therefore awarded this

Instructor's Certificate

Given at Miamisburg, Ohio the day of June 8th, 2006

Jack S. Thonick

Course Instructor

Scott A. Smith

President, Sirchie Fingerprint Laboratories, Inc.

Certificate of Completion

This is to certify that



Has successfully completed the required course of training in the

Smith & Wesson

Identi-Kit System

OF ADVANCED FACIAL COMPOSITE SOFTWARE

In recognition of this achievement we have hereunto set our hand on this

21st day of September 2006.



Instructor

John Corder, Identi-Kit Solutions

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200
ICS for Single Resources and
Initial Action Incidents

Issued this 30th Day of October, 2006


Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LE
Introduction to the Incident Command System,
I-100 for Law Enforcement

Issued this 2nd Day of November, 2006

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

THE MIAMI VALLEY REGIONAL CRIME LABORATORY

This certificate is awarded to



of the

Miami Twp. PD

**For completion of the 2006 Eight Hour Evidence Technician
Update Seminar**

11/8/2006


Kenneth M. Betz
Director


Timothy S. Daerr
Training Coordinator

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued January 12, 2007

This permit expires **January 12, 2008**

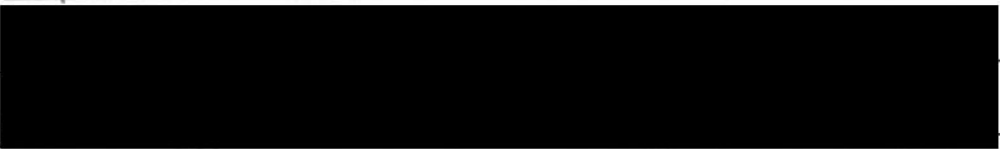


Application Date
December 06, 2006


DIRECTOR OF HEALTH

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 11-09-06

LAST NAME: 

AGENCY: M

LOCATION: _____ Training Center _____ Range ☒ Other: _____

Course Title PHASE IV

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	
2. <u>REMINGTON</u>	<u>870</u>	<u>12 GA.</u>	
3. _____	_____	_____	
4. _____	_____	_____	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. _____	_____
4. _____	_____

COMMENTS: USE OF FORCE

WEAPON RETENTION

LOW LIGHT QUALIFICATION

Instructor / Trainer Name & PSN:  / 170

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

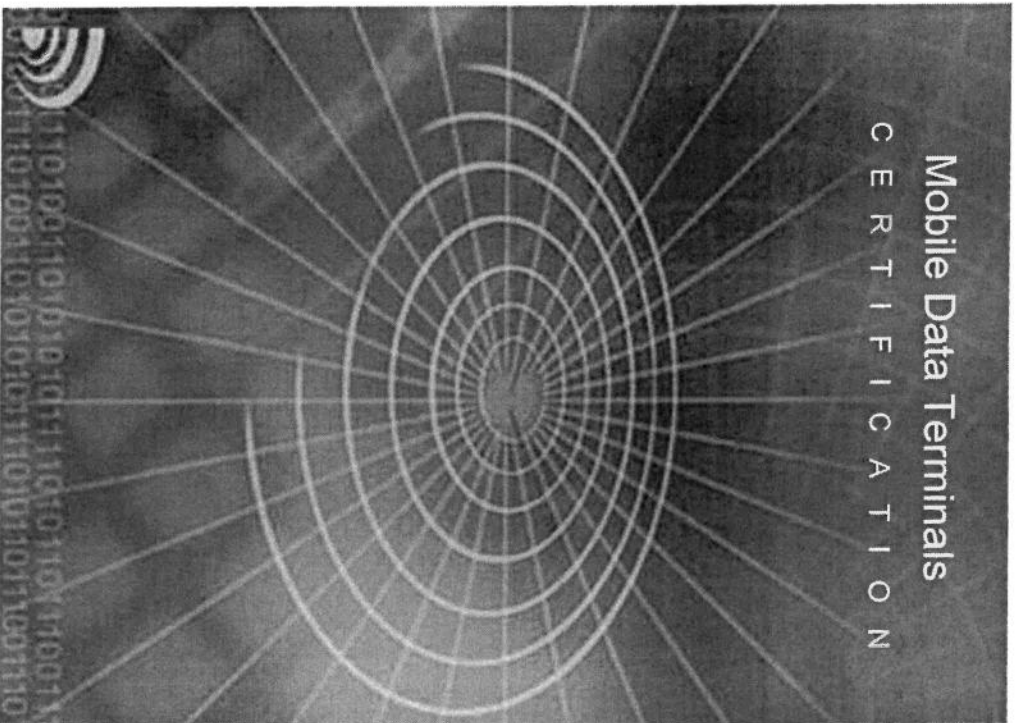
Revised 2-01

Form 0048

Miami Township Police Department Training Sheet

Topic: Bank Robbery Response Video 2007

Officer	Date & Initial	Officer	Date & Initial
Jerry Adams	JTA 2/28/07		
Ben Albert	BA 2/27/07		
Scott Aronoff	SA 2-27-07		
Ed Ashcraft			
Tim Beatty	TMB 03-03-07		
Bob Burling	BB 3-1-07		
Jay Carlton	JAC 02/28/07		
Todd Comer	TAC 3/1/07		
John DiPietro			
Shane Duffey	SD 2-27-07		
Jason Etter	JE 3/3/07		
Scott Fitzgerald	SF 2-27-07		
Terry Garrison	TGA 3-1-07		
Dan Hovey	DH 2/28/07		
Mike Huwer	MW 3/19/07		
Mike Knierim	MK 02-27-07		
Jason Kramer	JK #52 3/1/07		
Chris Krug			
Kevin Landis	2-27-07 KLS 59		
Eric Littlefield	2-27-07 EL 59		
Mike Mays	3-6-07 MM		
Pat McCoy	PM 02/28/07		
	02-28-07		
Scott Miller	SM 2-27-07		
Scott Moore	SM 03-15-07		
Jim Neer	JN 2/27/07		
Matt Nicley	MN 2/27/07		
Paul Nienhaus	PN 3-3-07		
Dave Ooten	DO 2-28-07		
Jay Phares	JP 02/27/07		
Dave Ratay	3-3-07 DR		
Bob Sakal	BS 3-15-07		
Tom Seifert	TS 02/28/07		
Howard Sloop	2-27-07 HS 50		
	3-01-07		
Greg Stites	3-6-07 GS		
Nancy Strobe	2-27-07 NS		
Rex Thompson	3-3-07 RT		
	02/28/07		



This document certifies that



has passed the

Mobile Data Terminals

test and should be afforded the rights and responsibilities pertaining thereto.

Awarded this

04 day of February, 2007

Certification Test Results for [REDACTED] on February 4, 2007

PASSED

CERTIFICATION TEST: Mobile Data Terminals

TOTAL CORRECT: 24

TOTAL EXERCISES: 25

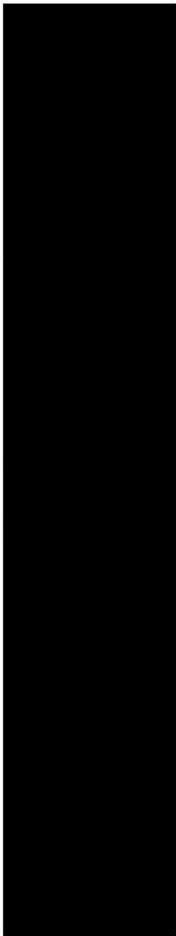
PERCENTAGE CORRECT: 96%

CATEGORIES

100% Administrative

92% Query

Miami Township Police Department LASER Certification Training



Has successfully completed a course of instruction in laser speed measurement.

May 2007


Sgt. Jerry Addams,
LASER Certified Instructor


John C. Krug
Chief of Police

PEEL
HERE

American Heart
Association 
Learn and Live...

Heartsaver® First Aid

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver First Aid Program.

Modules Completed: ☒ A ☒ B ☒ C ☒ D ☒ E

05/2007

Issue Date

05/2009

Recommended Renewal Date

AHA
Region

OHIO REGION, MVA

Training
Center

SINCLAIR COMMUNITY COLLEGE

Training
Site

Sinclair Community College

Instructor

Steve Parin

Holder's
Signature

© 2006 American Heart Association Tampering with this card will alter its appearance. 80-1202

Fill in the circles of the modules *NOT* completed. This card contains unique security features to protect against forgery.

80-1202 3/06

National White Collar Crime Center *Certificate of Training*

Recognizing


Miami Township Police Department

For successfully completing 6 hours of instruction in

Cyber-Investigation 100 – Identifying and Seizing Electronic Evidence
Preparing Investigators for the Challenge Created by Computer Literate Criminals

Presented in Miamisburg, OH by the

Computer Crime Section

3/25/2009

Date of Attendance



R.M. Hopper – CCS Manager

NW3C
NATIONAL WHITE COLLAR CRIME CENTER

INTEGRITY QUALITY SERVICE

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued January 12, 2008

This permit expires **January 12, 2009**



Application Date
September 05, 2007

Anthony J. Jackson, M.D.
DIRECTOR OF HEALTH

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 05-01-07

LAST NAME: [REDACTED]

AGENCY: M

LOCATION: Training Center Range Other:

Course Title PHASE I - FIRST AIDE / CPR

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make Model Caliber Serial Number:

* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS:

Instructor / Trainer Name & PSN: [Signature]

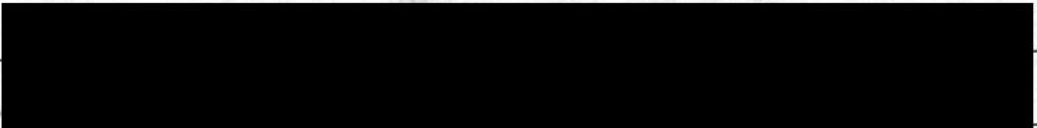
White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 07-31-07

LAST NAME: 

AGENCY: M

LOCATION: Training Center Range Other:

Course Title PHASE II

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training

Re-Certification

Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	
2. <u>GLOCK</u>	<u>23</u>	<u>.40</u>	
3. <u>REMINGTON</u>	<u>870</u>	<u>12 ga</u>	
4. <u> </u>	<u> </u>	<u> </u>	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u> </u> <u>PASS</u>	<u> </u>
2. <u> </u> <u>PASS</u>	<u> </u>
3. <u> </u> <u>PASS</u>	<u> </u>
4. <u> </u>	<u> </u>

COMMENTS: ASP, OC RE-CERTIFICATION

Instructor / Trainer Name & PSN: J. MATH/164

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 09-14-07

LAST NAME: [REDACTED]

AGENCY: 111

LOCATION: ☒ Training Center ☐ Range ☐ Other: _____

Course Title VICTIM ADVOCACY RAPID RESPONSE

Hours Attended 5/3 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make _____ Model _____ Caliber _____ Serial Number: _____

* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: _____

Instructor / Trainer Name & PSN: [Signature]

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 11-05-07

LAST NAME: [REDACTED]

AGENCY: MONTGOMERY COUNTY SHERIFF'S OFFICE

LOCATION: Training Center ☒ Range ☐ Other: ☐

Course Title PHASE III

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Gaucha</u>	<u>22</u>	<u>.40 CAL</u>	[REDACTED]
2. <u>REMINGTON</u>	<u>870</u>	<u>12 GA</u>	
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE: Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>✓</u>
2. <u>PASS</u>	<u>✓</u>
3.	
4.	

COMMENTS: PISTOL / SHOTGUN NIGHT REQUAL.
LASER SHOT SYSTEM / JUDGMENTAL SHOOTING
USE OF FORCE LECTURE
PROFESSIONAL STOPS

Instructor / Trainer Name & PSN: Det. M. H. 154

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

DIGITAL PHOTO CLASS

3-3-08:

1000-1200

Sgt. P. [Signature]

OFC JASON M. CARLSON

[Signature] M. A.

David A

Ratay

Scott ARONOFF

MATT NICLEY



Robert Beuleng

DIGITAL PHOTO CLASS

3-4-08:

1400-1600

SGT. JAY PHARES

OFC. HOWARD SCOOP

Jason Kramer

OFC. M. K. Searcy

Sgt. Fitzgerald

OFC. GREGORY TITEL

Boo Sall

Sgt. R. A. Thompson

TODD COMEN

Nancy Strobe

Tom Sander

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 05-22-08

LAST NAME: [REDACTED]

AGENCY: 111

LOCATION: Training Center Range Other:

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: USE OF FORCE, Q+A TABLETOP EXERCISE ON PERCEPTION,
O.C. RECERT, MSP RECERT, VISUAL BLOOD LOSS DEMO,
LASER SHOT / JUDGEMENT, GROUND DEFENSE TECHNIQUES,
SLEEPER HOLD TECHNIQUE.

Instructor / Trainer Name & PSN: MS/196

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued January 12, 2009

This permit expires **January 12, 2010**



Application Date
July 24, 2008

Anthony J. Jackson, M.D.
DIRECTOR OF HEALTH

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 10-21-08

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP PD PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range ☐ Other:

Course Title MCSO STATE PISTOL REQUAL.

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2. <u>GLOCK</u>	<u>23</u>	<u>.40</u>	
3. <u>REMINGTON</u>	<u>870</u>	<u>12 ga.</u>	
4. <u> </u>	<u> </u>	<u> </u>	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>✓</u>
2. <u>N/A</u>	<u>✓</u>
3. <u>PASS</u>	<u> </u>
4. <u> </u>	<u> </u>

COMMENTS: LOW LIGHT PISTOL & SHOTGUN, VICTIM ADVOCACY
(DEATH NOTIFICATION, BRIDGING THE GAP) DUTY AMMO
ISSUED.

Instructor / Trainer Name & PSN: DES/196

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

10/29/2008

Drug Free Workplace

Lewis	Charles	
Mahle	Michael	
Malone	Norman	
Mayberry	Daniel	Daniel C. Mayberry 9:00 AM
Mays	Michael	Michael Mays 10:30 10:10
Mcallister	Amy	
McCoy	Patrick	Patrick McCoy 29 OCT 08 2-4 2pm
McFadden	Bernice	
		10-29-08 2:00 PM
Miller	Scott	
Moore	Matthew	Matthew Moore 10-29-08 1400 HRS
Moore	Blaine	Blaine Moore 9:01 AM
Moseley	Karen	Karen Moseley 9:00 AM
Musser	Joshua	
Myers	Joshua	
Neer	James	James Neer 9:00 AM
Nicley	Matthew	Matthew Nicley 10/31/08 1000
Nienhaus	Paul	Paul Nienhaus 9:00 AM
Oldfield	John	John Oldfield 10.00
O'Malley	Leah	Leah O'Malley 9:00 AM
Ooten	David	David Ooten 9:00 AM
Osborne	Judy	
Perry	Malinda	
Petry	Brian	Brian Petry 10/29/08 9:00 AM
Phares	Jay	Jay Phares 2pm
Prass	Jeffrey	Jeffrey Prass 10-29-08 10:31-08

November 28, 2008

FILE COPY

TO: Major DiPietro
Deputy Chief

FROM: Sgt. R. A. Thompson
2nd Relief Sergeant

Subject: Officer [REDACTED] Range Time On-duty

[REDACTED] had to change her Phase I due to the Aaron Scott homicide trial. The only open dates she could reschedule were on her duty days.

Sgt. R. A. Thompson #10
2nd Relief Supervisor



A handwritten signature in black ink, appearing to read "John DiPietro", written over the bottom of the circular stamp.

SGT. HAMPSON
- PLEASE SEE CHIEF'S
NOTE & RESPOND
BACK TO ME.

Please determine why
[REDACTED] went on duty.
Chief

INSHIP POLICE - HOURS PAID BACK - 2008

		Phase 1	Phase 2	BWC Drug Free Workplace	Total Hours Paid Back	Hours Owed	Balance Left
		8.00	7.70	N/A	15.70	15.70	00.00
		8.00	7.70	N/A	15.70	15.70	00.00
		8.00	7.70	N/A	15.70	15.70	00.00
		8.00	7.70	N/A	15.70	15.70	00.00
		8.00	8.00	1.30	17.30	17.30	00.00
32	Hovey, Dan	40 hrs.	N/A	N/A	0.00	0.00	00.00
34	Ratay, Dave	8.00	9.30	N/A	17.30	17.30	00.00
35	Ooten, Dave	8.00	8.00	1.30	17.30	17.30	00.00
37	Beatty, Tim	8.00	8.00	1.30	17.30	17.30	00.00
38	Seifert, Tom	8.00	8.00	Vacation	16.00	17.30	01.30
40	Sakal, Bob	Detective	8.00	0.65	8.65	8.65	00.00
41	Stites, Greg	8.00	8.00	1.30	17.30	17.30	00.00
42	Neer, Jim	8.00	8.00	1.30	17.30	17.30	00.00
	[REDACTED]	On Duty	8.00	2.00	10.00	17.30	07.30
	[REDACTED]	8.00	8.00	1.30	17.30	17.30	00.00
45	Etter, Jason	8.00	Detective	N/A	8.00	8.00	00.00
47	Duffey, Shane	8.00	8.00	Vacation	16.00	17.30	01.30
48	Knierim, Mike	8.00	Sick Leave	2.00	10.00	17.30	07.30
50	Sloop, W. Howard	8.00	8.00	1.30	17.30	17.30	00.00
51	Nicley, Matt	40 hrs.	N/A	N/A	0.00	0.00	00.00
52	Kramer, Jason	8.00	8.00	1.30	17.30	17.30	00.00
	[REDACTED]	8.00	9.30	N/A	17.30	17.30	00.00
54	Strope, Nancy	8.00	8.00	1.30	17.30	17.30	00.00
57	Albert, Ben	8.00	8.00	Vacation	16.00	17.30	01.30
58	Miller, Scott	8.00	Guard Duty	Guard Duty	8.00	17.30	09.30
59	Landis, Kevin	8.00	8.00	1.30	17.30	17.30	00.00
60	Hesler, Doug	8.00	8.00	1.30	17.30	17.30	00.00
61	Siney, Michael	8.00	8.00	1.30	17.30	17.30	00.00
62	Fiebig, Julie	8.00	8.00	1.30	17.30	17.30	00.00

May John DiPietro
24 2008
Scott Horvath
Twp. Police

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 02-26-09

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. POLICE DEPT PSN/ID #: [REDACTED]

LOCATION: Training Center Range _____ Other: _____

Course Title CPR - PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: CPR, FIRST AID - ADULT, CHILD, INFANT

Instructor / Trainer Name & PSN: MB/196

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 06-30-09

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PD PSN/ID #: [REDACTED]

LOCATION: Training Center X Range Other:

Course Title PHASE II

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	<u>[REDACTED]</u>
2. <u>GLOCK</u>	<u>23</u>	<u>.40</u>	
3. <u>REMINGTON 870</u>	<u>870</u>	<u>12 GA.</u>	
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>PASS</u>	<u>✓</u>
2. <u>PASS</u>	<u>✓</u>
3. <u>PASS</u>	<u>✓</u>
4.	

COMMENTS: PISTOL + SHOTGUN QUAL LOW LIGHT. GLOCK
TRANSITION. USE OF FORCE LECTURE + TEST.

Instructor / Trainer Name & PSN: [Signature]

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

DePew, Connie

From: Thompson, Rex
Sent: Friday, August 07, 2009 2:20 PM
To: DePew, Connie
Subject: RE: OT slips for Phase II

██████████ and Fiebig had their training days changed by MCSO and they both had to attend on a duty day per Leah. This is going to hurt their hours owed.

From: DePew, Connie
Sent: Friday, August 07, 2009 12:39 PM
To: Thompson, Rex
Subject: OT slips for Phase II

Could you check with Mike Mays and ██████████ to see if they ever turned in OT slips for Phase II. I sent them an email in July, but didn't hear anything back from them. I have their yellow sheets, but can't find their OT slips directing me to put the 8 hours toward time owed.

Connie Depew
Miami Township Police Department
(937) 438-2333

Miami Township Police Department Training Sheet

Topic: Regional Dispatch Radio Protocol Training

Officer	Date & Initial
Jerry Adams	Relam 8/25/09
Ben Albert	BA 8/25/09
Tim Beatty	TMB 8/25/09
Bob Burling	Relb 8-25-09
Todd Comer	
John DiPietro	John 8/25/09
Shane Duffey	SD 8-25-09
Jason Etter	JE 8/25/09
Julie Fiebig	JA 8/25/09
Scott Fitzgerald	SF 8-26-09
Doug Hesler	DH 08/25/09
Dan Hovey	
Bill Jones	BJ 8/25/09
Mike Knierim	
Jason Kramer	JK 8/25/09
Chris Krug	
Kevin Landis	KL 8-25-09
Mike Mays	MM 8-25-09
Pat McCoy	PM 08-25-09
Scott Miller	
Scott Moore	SM 8/25/09
Jim Neer	JN 8/25/09
Matt Nicley	MN 8/25/09
Paul Nienhaus	PN 8-25-09
Dave Ooten	DO 8-25-09
Jay Phares	JP 08-25-09
Dave Ratay	DR 8-25-09
Bob Sakal	BS 8-25-09
Tom Seifert	
Mike Siney	MS 8/25/09
Howard Sloop	
Greg Stites	GS 8-25-09
Nancy Strobe	NS 8-25-09
Rex Thompson	RT 8/25/09
Shawn Todd	ST 8/25/09

[illegible]

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 09-03-09

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. P.D. PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other:

Course Title PHASE III

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40 CAL</u>	<u>[REDACTED]</u>
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	<u>8/12</u>
2.	
3.	
4.	

COMMENTS: LEADS, WIRELESS CALLS, CRIMINAL INTELLIGENCE,
CORE VALUES, DUTY BELT TOOLS, ACTIVE SHOOTER RESPONSE,
DEVELOPING THE COMBATIVE MIND.

Instructor / Trainer Name & PSN: [Signature] 337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED] has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Effective Date January 12, 2010

This permit expires **January 12, 2011**



Application Date
September 08, 2009

Anthony J. Jackson, M.D.

DIRECTOR OF HEALTH

Miami Township Police Department

This Certifies that



is trained in the proper and safe use of the TASER® X26 Electronic Control Device
and has passed the requirements of the Miami Township Police Department TASER X26
training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor
Officer Mike Siney

have certified the successful completion of the training requirements this day:

May 6, 2010

Certified Instructor:

Certified Instructor ID:


Officer Mike Siney



TASER® Device User Certification Application
PRINT LEGIBLY AND CLEARLY PLEASE!

Which device were you certified in (check one or both): ☐ XREP ☒ X26 ☐ X3

Rank: POLICE OFFICER Name: [REDACTED]

Agency: MIAMI TWP. POLICE [REDACTED] @miamitownship.com

Phone: (937) 433-2301 Fax: (937) 433-5457

Address/State/Zip: 2660 LYONS RD.
MIAMISBURG, OH 45342

Number of answers correct: 26 out of 28 for X26 only test (80% minimum = 22), or out of 33 for M26 only test (80% minimum = 26), or out of 15 for XREP user test (80% minimum = 12), or out of 20 for X3 user test (80% minimum = 16)

Instructor to initial that student has successfully completed the following practical application tests:

- ☒ Demonstration of proper finger positions for aiming and firing. *Ex 1 sec. My. WMA*
- ☒ Officer can control unit adequately when commanded "Arm - Spark - Safe" at random.
- ☒ Officer can remove and reinstall battery correctly.
- ☒ X26: Reload TASER device 5 times in 15 seconds (watch finger position, disqualify for fingers in front of blast doors).
- ☒ X26: Draw TASER device (select the unit most likely to be used in the field) hit target at 8 feet, reload, hit 2nd target at 12 feet with laser sight (time limit 10 seconds).
- ☐ X3: Conduct arc display
- ☐ X3: Advance through cartridges using the ARC Switch
- ☐ X3: Draw TASER device, hit target at 8 feet, advance to next cartridge, hit 2nd target at 12 feet with laser sight (time limit 10 seconds).
- ☐ Recommend firing five XREP training rounds at varying target ranges from 15 feet to 100 feet.

I hereby certify that the above named applicant has successfully completed a minimum of six hours of training, has passed the written test with a score of 80% or better, has passed the above functional tests, has demonstrated proficiency in the function and use of the TASER Electronic Control Device checked above and is hereby certified as a trained user of this system.

Attested by Certifying Instructor:

Michael H. Smith #61
(Print Name)

[Signature]
(Signature)

Date: 8-6-2018



Recommended TASER® X26 / M26 / X3 User Certification Checklist

These requirements are considered to be the basis for a sound understanding of how and when to use the TASER device and should be completed prior to deployment. A copy of each user's Certification Test should be kept in department records to validate certification.

- ☒ **Complete minimum 6 hours of instruction:**
The user should have completed a minimum of 6 hours of instruction under the guidance of a certified instructor. Coursework shall include all topics in User Lesson Plan, including all drills and functional demonstrations.
- ☒ **Pass Written Examination**
User should pass written examination with a score of 80% or greater.
- ☒ **Pass Functional Test**
User should pass all functional tests listed on the User Certification Application
- ☒ **Discharge two TASER Cartridges or two Smart Cartridges (at least one simulation cartridge for scenario training recommended)**
The user should discharge two (2) cartridges to both familiarize the user with the functions of the system as well as to test aptitude. A minimum of two (2) cartridges must be discharged for certification. The user must be able to hit the target from 8 feet without the laser sight, and must be able to hit the target from 12 feet using a laser sight and discharging two cartridges within 10-second time limit. Students who do not hit the target should be run through aiming drills, and directed to discharge again. Users should not be qualified until they have passed both firing tests.

User Certification is valid for a period of one year. Users must re-certify annually.

Re-certification Checklist

- ☐ **Pass Functional Test**
User must pass all functional tests listed on the User Certification Application.
 - ☐ **Fire a minimum of two (2) cartridges**
The user must fire a minimum of two (2) cartridges to both re-familiarize the user with the functions of the system as well as to test aptitude. These can be standard duty cartridges fired at a target, or blue (LS) simulation cartridges used in conjunction with the simulation suit.
- The time minimum for re-certification is left to each agency. It is suggested Instructors go over tactics, overview of how the devices work, and policy issues.



TASER

Protect Life

17800 N 85th St., * Scottsdale, AZ 85255 * USA * 800-978-2737 * Fax 480-905-2034
www.TASER.com

VERSION 16

TASER® X26 User Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: _____

Dept. / Company: Miami Twp. Police

Training Date: 05-06-10 Location: MTPD

1. What do the green blast doors indicate on a TASER cartridge?
 - a) 21 ft of line, extended probe needle, regular probe weight
 - b) 25 ft of line, regular probe needle, heavier probe weight
 - ☒ c) 25 ft of line, extended probe needle, heavier probe weight
 - d) 21 ft of line, regular probe needle, regular probe weight
2. Electricity follows;
 - a) The path of most resistance
 - b) From top to bottom following gravity
 - ☒ c) The path of least resistance between the probes
 - d) Or flows to any metal in contact
3. If you see a "P" on the CID of a TASER X26;
 - a) Immediately pull the DPM out
 - b) Turn on the device and spark test it
 - c) Pull DPM out during boot up sequence
 - ☒ d) Leave it alone until after it has finished the boot up sequence
4. According to TASER V16, the proper term to describe the TASER Devices is:
 - a) Propelled Energy Device
 - b) Conducted Energy Weapon
 - ☒ c) Electronic Control Device
 - d) Extended Stun Device

5. The 15, 21, and 25 foot cartridges propel the probes at a _____ downward angle:
- a) 7 degree
 - ☒ b) 8 degree
 - c) 4 degree
 - d) 21 degree

6. When left in the armed position, the TASER CAM will record audio/video for _____ until powering down to sleep mode:
- a) 90 minutes
 - b) 30 minutes
 - c) 45 minutes
 - ☒ d) 20 minutes

7. The human nervous system has three main components that work together as a system. Which of the three components functions to send signals to the brain about such things as relative body positioning and pain?
- a) Central nervous system
 - b) Motor nervous system
 - ☒ c) Sensory nervous system
 - d) Century nervous system

8. The two phases of Shaped pulse technology are:

Stim Phase
Arc Phase

9. What nerves are responsible for voluntary skeletal muscle movement:

Motor Nerves

10. According to the TASER V16 training DVD the term used for describing the incapacitating affects of the TASER ECD is;

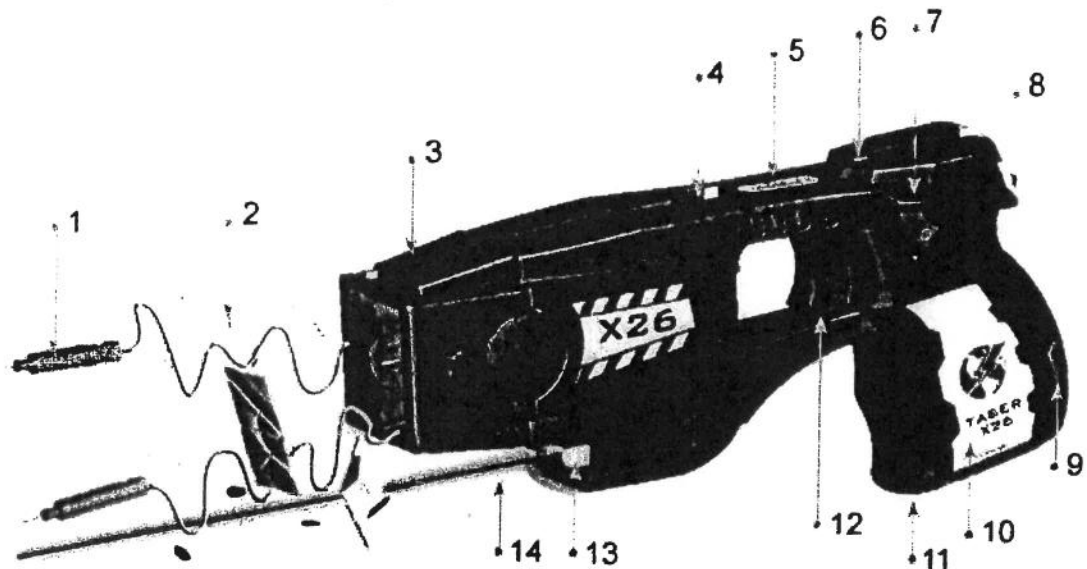
- a) Electro-muscular disruption (EMD)
- b) Electro-muscular incapacitation (EMI)
- c) Neuro-muscular disruption (NMD)
- ☒ d) Neuro-muscular incapacitation (NMI)

11. Which part of the human nervous system functions as the Command Center?

- a) Nerve Expressway
- b) Motor nervous system
- ☒ c) Sensory nervous system
- d) Brain and Spinal cord

12. The probes are propelled from the TASER cartridge by:
- a) Primer propellant
 - b) Compressed Argon gas
 - ☒ c) Compressed Nitrogen
 - d) Compressed blended gas (proprietary secret blend)
13. The TASER X26 NMI Weapons affect the:
- a) Motor nervous system only
 - b) Sensory nervous system only
 - ☒ c) Sensory and motor nervous systems
 - d) Cardiac system
14. The "TASER-Wave" electronic signals of the TASER X26 are effective:
- a) Through up to two inches of clothing.
 - b) Through some types soft body armor.
 - c) Through lightweight clothing.
 - ☒ d) All of the above.
15. The TASER X26 will store what information for each trigger pull?
- a) Time, Date, Cartridge Number
 - b) Time, Date, Duration, Body Temperature
 - c) Date, Duration, Body Temperature, Temperature
 - ☒ d) Time, Date, Duration, Battery Life, Temperature
16. The 21 foot standard cartridge has:
- a) Yellow blast doors
 - ☒ b) Silver blast doors
 - c) Green blast doors
 - d) Orange blast doors
 - ☒ e) Blue blast doors

TASER® X26 NOMENCLATURE
Identify the parts of the TASER X26



- A. Trigger
- B. Digital Power Magazine (DPM)
- C. TASER Cartridge
- D. Mechanical Sight
- E. Safety Switch
- F. DPM Release Button
- G. Stainless Steel Shock Plate
- H. Built-in Laser (pointing to beam)
- I. Central Information Display (CID)
- J. Probes
- K. Low Intensity Lights
- L. Serial Number Plate
- M. Illumination Selector Switch
- N. AFID Tags

12
11
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2

MIAMI VALLEY REGIONAL CRIME LAB				
UPDATE TRAINING				
	Name	Rank	Date Attending	
			June 3rd	September 9th
1	Adams, Jerry ✓	Sergeant		X
2	Burling, Robert ✓	Sergeant		X
3	Comer, Todd ✓	Detective	X	
4	Doe, John			X
5	Fiebig, Julie ✓	Officer	X	
6	Fitzgerald, Scott ✓	Sergeant		X
7	Hovey, Dan ✓	Officer	X	
8	Kramer, Jason ✓	Officer	X	
9	Landis, Kevin ✓	Officer		X
10		Officer	X	
11	Nicley, Matt ✓	Detective	X	
12	Phares, Jay ✓	Sergeant	X	
13	Ratay, Dave ✓	Officer	X	
14	Sakal, Robert ✓	Officer	X	
15	Siney, Mike ✓	Officer	X	
16	Sloop, Howard ✓	Officer	X	
17	Stites, Greg ✓	Officer		X
18	Strope, Nancy ✓	Officer		X
19	Thompson, Rex ✓	Sergeant		X



INVOICE #: AC003072

Miami Valley Regional Crime Laboratory

Attn: Accounting/Finance Department
361 W. Third St.
Dayton, OH 45402
(937) 225-4990

BILL TO: MIAMI TOWNSHIP POLICE DEPT
2660 LYONS RD
MIAMISBURG, OH 45342

Customer Number: [REDACTED]
Invoice Date: 8/2/2010
Terms: Net 30 Days

INVOICE

LINE #	INVOICE DESCRIPTION	SERVICE PERIOD	OCA	OBJ	INVOICE AMOUNT
1	P.O. 2010000288	June Retrainer Class	258005	3519	\$ 500.00

Total Invoice Amount

\$ 500.00

AUTHORIZATION FOR PAYMENT

Vendor Code: 4775
PO #: 10000288
Acct'g Codes: 09-910-51804
Payment Amt. \$500.00
Final Payment Y/N NO
Invoice Date: 8/2/10
Dept. Head
Approved: gckled

Please send remittance to department and address at the very top of this invoice **unless indicated otherwise** and include our Invoice No. on remittance advice. If the "Bill To" is a Montgomery County Department or Agency, please complete next available blank line on the Interfund Transfer (IT) document attached to this invoice with the budgetary codes you want this charge to be applied to and return to the address indicated on this invoice.

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**RANK/TITLE: POLICE OFFICERDATE: 03-17-10LAST NAME AGENCY: MIAMI TWP POLICEPSN/ID #: LOCATION: ☒ Training Center ☒ Range Other: _____Course Title PHASE IHours Attended 8 Written ExamPASS

FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make Model Caliber Serial Number:

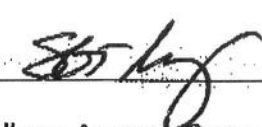
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	
2. <u>REMINGTON</u>	<u>870</u>	<u>12 GAUGE</u>	
3. _____	_____	_____	
4. _____	_____	_____	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. _____	
2. _____	
3. _____	
4. _____	

COMMENTS: SUBJECT CONTROL TECHNIQUES
ASP BATON REPORT.Instructor / Trainer Name & PSN: 

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 08-12-10

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PSN/ID #: [REDACTED]

LOCATION: / Training Center / Range / Other: /

Course Title PHASE II

Hours Attended 3 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	<u>[REDACTED]</u>
2. <u>REMINGTON</u>	<u>870</u>	<u>12 GA.</u>	
3. <u></u>	<u></u>	<u></u>	
4. <u></u>	<u></u>	<u></u>	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u></u>	<u></u>
2. <u></u>	<u></u>
3. <u></u>	<u></u>
4. <u></u>	<u></u>

COMMENTS: CRIMES AGAINST THOSE WITH SPECIAL NEEDS, JUDGEMENTAL
SHOOTING, GAS MASK FIT TEST, PARTNER DRILLS, PRACTICAL
HANDGUN APPLICATIONS, DUT TORTURE

Instructor / Trainer Name & PSN: [Signature]

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED] has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Effective Date January 12, 2011

This permit expires **January 12, 2012**



Application Date
August 18, 2010

Angie J. Jackson, M.D.

DIRECTOR OF HEALTH

September 20, 2010

To: Connie Depew

From: Leah O'Malley

Subject: Roll Call training for software upgrade & new mug system.

I completed a 30 minute roll call training concerning the Tiburon software upgrade for ARS with all road patrol officers except: Rex Thompson, Mike Knierim, Bob Sakal, Dan Hovey, Jason Kramer, [REDACTED] Scott Miller and Howard Sloop. I spoke to all of them (except Hovey, [REDACTED] Knierim) during a separate roll call training. The original software (Navigator) was removed about half way through the upgrade causing the need for training in Navigator to no longer be necessary.

I completed a 15 minute roll call training for the new mug shot system with all officers except: [REDACTED] Mike Knierim, Dan Hovey, Scott Miller and Doug Hesler. I will train [REDACTED] and Doug as soon as possible.

Leah K. O'Malley
Administrative Assistant

Sakal trained on both per Leah 9/20.

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POUCE OFFICER DATE: 09-27-10

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PD PSN/ID #: [REDACTED]

LOCATION: _____ Training Center ☒ Range _____ Other: _____

Course Title PHASE III

Hours Attended 8 Written Exam ☐ PASS ☐ FAIL ☐

Firearms Training

Re-Certification

Basic Class

WEAPON: Make _____ Model _____ Caliber _____ Serial Number: _____

* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2. <u>GLOCK (SECONDARY)</u>	<u>23</u>	<u>.40</u>	
3. <u>REMINGTON</u>	<u>270</u>	<u>12</u>	
4. _____	_____	_____	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only) ☒

1. <u>PS</u>	<u>PS</u>
2. <u>PS</u>	
3. <u>PS</u>	☒
4. _____	

COMMENTS: _____

Instructor / Trainer Name & PSN: PS470

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer5000 instrument.

Effective Date September 15, 2018
This permit expires September 15, 2019



Application Date
March 21, 2018

DIRECTOR OF HEALTH

David O. Hunsicker



Topic: Electronically Recorded Interrogations & Live and Photo Line-ups

Officer	Date & Initial
Jerry Adams	2A 2/1/11
Ben Albert	2A 2/1/11
Tim Beatty	T. Beatty 1/10/11
Bob Burling	Bob Burling 1-10-11
Todd Comer	TComer 10/11/10
John DiPietro	
Shane Duffey	5 Duffey 1-10-11
Jason Etter	Jason Etter 1/10/11
Julie Fiebig	Julie Fiebig
Scott Fitzgerald	SCF 1-10-11
Doug Hesler	DW 01/10/11
Bill Jones	BJ 1-10-11
Jason Kramer	Jason Kramer 1/10/11
Chris Krug	CK 1-10-11
Kevin Landis	KL 59 1-10-11
Mike Mays	MEM 2.1.11
Pat McCoy	Pat McCoy
	06-10-11
Scott Miller	SM 2-1-11
Scott Moore	SM 02-22-11
Jim Neer	JN 1-10-11
Matt Nicley	MN 1/10/11
Paul Nienhaus	PN 2-1-11
Dave Ooten	DO 1-10-11
Jay Phares	JP 01-10-11
Dave Ratay	DR 2-1-11
Bob Sakal	BS 2-1-11
Mike Siney	MS 1-10-11
Howard Sloop	HS 02/01/11
	02-1-11
Greg Stites	GS 1-10-11
Nancy Strobe	NS 2-1-11
Rex Thompson	RT 1-10-11
Raymond Swallen	RS 1-10-11
Shawn Todd	ST 02/01/11
	2/01/11
	3/1/11
JAMES SWEARINGEN	JS 3/1/11

[illegible]

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK/TITLE: POLICE OFFICER DATE: 02-24-11

LAST NAME: _____

AGENCY: MIAMI TWP. POLICE PSN/ID #: _____

LOCATION: ☒ Training Center _____ Range _____ Other: _____

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____

COMMENTS: _____

Instructor / Trainer Name & PSN: J. B. 70

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048



This is to certify that



has successfully completed the Ohio LEADS testing on

January 22, 2011

by completing the following exam:

Inquiry Test

This certificate is good through

January 22, 2013

January 22, 2013

January 22, 2013

HEARTSAVER FIRST AID

HEARTSAVER FIRST AID

Heartsaver®
First AidPEEL
HERE

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid Program.

Optional Module completed if NOT marked out:

Written test

Issue Date

02/2011

Recommended Renewal Date

02/2013

Training Center Name
Sinclair Community College TC ID # OH03335TC Info
Dayton, Ohio 45402 937-512-2973Course Location
Sinclair Community CollegeInstructor Name
James Burke Inst ID# 2094114

Holder's Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1814

Strike through the modules **NOT** completed.
This card contains unique security features to protect against forgery.

THE FRATERNAL ORDER OF POLICE OHIO LODGE #117

PRESIDENT'S AWARD OF APPRECIATION

PRESIDENT JOHN M. DIPIETRO OF THE FRATERNAL ORDER OF POLICE

PRESENTS

THIS AWARD OF APPRECIATION TO



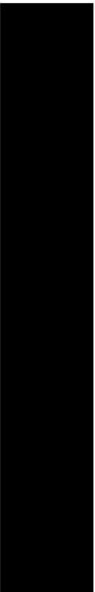
FOR PROVIDING SUPPORT AND COMPASSION
DURING A TIME OF MOURNING

FOR ALL LAW ENFORCEMENT OFFICERS AND MEMBERS OF THE COMMUNITY
FOR OUR FALLEN BROTHER WHO WAS KILLED IN THE LINE OF DUTY


JOHN M. DIPIETRO
MAY 15, 2011

LIFELOC TECHNOLOGIES, INC.

A COLORADO CORPORATION
DOES HEREBY CERTIFY



Miami Township Police Department

Has successfully completed the FC10 Basic Operation and Training Course.

This certificate of completion was issued July 11, 2011

LifeLoc
TECHNOLOGIES

Not valid if printed after Dec 31st, 2011



This is to certify that



has completed the Ohio Attorney General's online training course on

Biological Evidence Collection and Retention

Completed on: 08/03/2011

Completed in: 0:56:57

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 08-08-11

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. POLICE DEPT. PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other: _____

Course Title PHASE II

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: OC / BATON RECERT. GAS MASK TEST FIT.
LASER SHOT SCENARIOS. CODIS.

Instructor / Trainer Name & PSN: 95470

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 09-27-11

LAST NAME [REDACTED]

AGENCY: MIAMI TWP. POLICE PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range ☐ Other: ☐

Course Title PHASE III

Hours Attended 8.0 Written Exam ☐ PASS ☐ FAIL

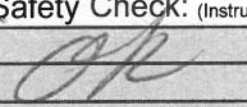
Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2. <u>REMINGTON</u>	<u>870</u>	<u>12 GAV.</u>	
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	
2. <u>PASS</u>	
3.	
4.	

COMMENTS: PISTOL & SHOTGUN QUALIFICATION. LOW LIGHT
QUALIFICATION. USE OF FORCE POLICY REVIEW. TASER
RECERTIFICATION.

Instructor / Trainer Name & PSN:  #337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED]

[REDACTED]

has qualified for and is hereby issued Senior Operator permit number
under the provisions of section 3701.143 of the Ohio Revised Code and chapter
3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform
breath tests in accordance with such laws and rules,
using the Intoxilyzer 5000 instrument.

Effective Date January 12, 2012

This permit expires **January 12, 2013**



Application Date
September 29, 2011

DIRECTOR OF HEALTH

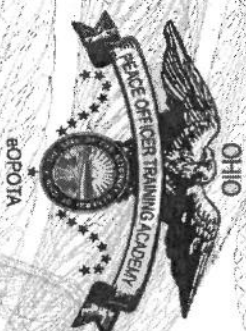
Michael E. Hyatt MD

MIAMI TOWNSHIP POLICE DEPARTMENT
CANINE INSERVICE CLASSROOM

NAME	DATE	SIGNATURE
1 Chief J.C. Krug	12-8-2011	[Signature]
2 Major J. DiPietro	11-29-2011	[Signature]
10 Sgt. R. Thompson	11-29-11	Sgt. R. A. Thompson 10
11 Sgt. R. Burling	12-8-11	Sgt. R. Burling
13 Sgt. S. Fitzgerald	11-29-11	[Signature]
14 Sgt. P. Nienhaus	11-29-11	[Signature]
15 Sgt. J. Phares	11-29-2011	Sgt. J. S. Phares
52 Sgt. J. Kramer	11/29/2011	[Signature]
26 Det. M. Moore	12-08-2011	Det. M. Moore
27 Ofc. M. Mays	11-29-11	Ofc. Mays
29 Det. T. Comer	12-8-11	Comer
33 Ofc. P. McCoy	29 NOV 11	Ofc. P. McCoy 33
34 Ofc. D. [Redacted] Raky	11-29-11	[Signature]
35 Ofc. D. Ooten	11-29-11	Ofc. D. Ooten
37 Ofc. T. Beatty	11-29-11	Ofc. T. Beatty 37
40 Ofc. B. Sakal	11-29-11	[Signature]
41 Ofc. G. Stites	1-15-2012	[Signature]
52 Ofc. J. Neer	11/30/11	[Signature]
[Redacted]	11/30/11	[Redacted]
[Redacted]	11/29/11	[Redacted]
45 Det. J. Etter	12/8/11	[Signature]
47 Ofc. S. Duffey	11-29-11	SD
50 Ofc. H. Sloop	11-29-11	Ofc. H. Sloop #50
51 Det. M. Nicley	12/8/11	Det. M. Nicley
[Redacted]	11-29-11	[Redacted]
54 Ofc. N. Strobe	11-29-11 NA.	Ofc. N. Strobe #54
57 Ofc. B. Albert	11-29-11 ST	[Signature]
58 Ofc. S. Miller		
59 Ofc. K. Landis	11-30-11	Ofc. K. Landis 59
60 Ofc. D. Hesler		[Signature]
61 Ofc. M. Siney	11-30-2011	[Signature]
62 Ofc. J. Fiebig	11-29-11	Ofc. J. Fiebig
63 Ofc. S. Todd	11-29-11	Shawn Todd
65 Ofc. W. Jones	11-29-11	[Signature]
66 Ofc. R. Swallen	11-30-11	[Signature]
[Redacted]	11-30-11	[Redacted]
68 Ofc. J. Swearingen	11-29-11	[Signature]



This is to certify that



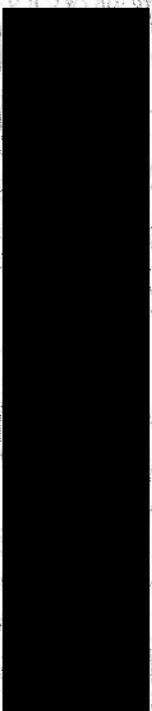
has completed the Ohio Attorney General's online training course on
Crime Victim's Rights Introduction

Completed on: 07/20/2012

Completed in: 0:39:48



This is to certify that



has completed the Ohio Attorney General's online training course on

Automobile Searches

Completed on: 07/20/2012

Completed in: 0:13:11





This is to certify that

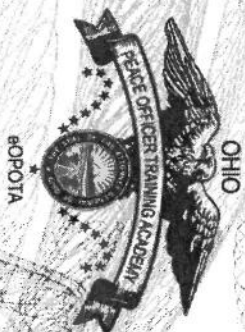


has completed the Ohio Attorney General's online training course on

Motorcycle Safety

Completed on: 07/20/2012

Completed in: 0:32:57





This is to certify that



has completed the Ohio Attorney General's online training course on

Bridging the Gap

Completed on: 07/20/2012

Completed in: 0:46:50



✓✓

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK/TITLE: POLICE OFFICER DATE: 07-24-12

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. POLICE PSN/ID: 14.5

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title PHASE II

Hours Attended 8 Written Exam ☐ PASS ☐ FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make Model Caliber Serial Number:

* 1. <u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2. <u>REMINGTON</u>	<u>870</u>	<u>12 GA.</u>	[REDACTED]
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>N/A</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. _____	_____
4. _____	_____

COMMENTS: SHOTGUN SLUG RE-QUAL, BATON REPORT,
GAS MASK FIT TEST, LASER SHOT SCENARIO, FIELD
STRIP 870 SHOT GUNS.

Instructor / Trainer Name & PSN: Sgt. MML. 14116

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 08/15/2012

Completed in: 1:0:23





This is to certify that

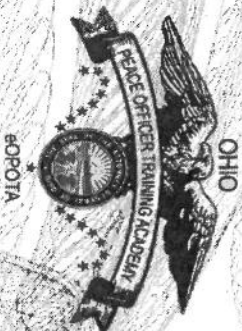


has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 08/21/2012

Completed in: 1:8:20





This is to certify that



has completed the Ohio Attorney General's online training course on

Ethics and Professionalism

Completed on: 09/18/2012

Completed in: 0:20:12





This is to certify that



has completed the Ohio Attorney General's online training course on
Consent to Search Part 1

Completed on: 10/10/2012

Completed in: 0:6:27





This is to certify that



has completed the Ohio Attorney General's online training course on

Consent to Search Part 2

Completed on: 10/10/2012

Completed in: 0:5:17



OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer5000 instrument.

Effective Date January 12, 2013

This permit expires **January 12, 2014**



Application Date
October 24, 2012

DIRECTOR OF HEALTH

Michael E. Wynn, MD



**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 11-15-12

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. P.D. PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other:

Course Title PHASE III

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
1. <u>GLOCK</u>	<u>22</u>	<u>.40 CAL</u>	<u>[REDACTED]</u>
2. <u>REMINGTON</u>	<u>870</u>	<u>12 GAUGE</u>	
3. <u> </u>	<u> </u>	<u> </u>	
4. <u> </u>	<u> </u>	<u> </u>	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. <u> </u>	<u> </u>
4. <u> </u>	<u> </u>

COMMENTS: AGENCY REQUAL., TASER RECENT, USE
OF FORCE LECTURE, HUMAN TRAFFICKING LECTURE, LOW
LEVEL LIGHT QUAL.

Instructor / Trainer Name & PSN: [Signature] #294

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 12-05-12

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. POLICE PSN/ID # [REDACTED]

LOCATION: ☒ Training Center ☐ Range ☐ Other: _____

Course Title PHASE I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make Model Caliber Serial Number:

* 1.	<u>GLOCK</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2.				
3.				
4.				

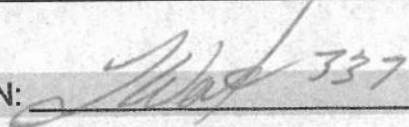
*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	<u>N/A</u>	<u>OK</u>
2.		
3.		
4.		

COMMENTS: SUBJECT CONTROL TECHNIQUES, SCENARIO
BASED TRAINING STOPS AND APPROACHES, MINDSET
LECTURE.

Instructor / Trainer Name & PSN:  337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048



This is to certify that



has successfully completed the Ohio LEADS testing on

January 23, 2013

by completing the following exam:

Inquiry Test

This certificate is good through

January 23, 2015

Topic: New OH-1 Training effective Jan 1, 2013

Officer	initial-date
Ben Albert	BA 12-10-12
Tim Beatty	TWB 12-11-12
Mick Blankenship	
Todd Comer	TAC 1-30-13
Shane Duffey	SD 12-30-12
Jason Etter	JE 1/25/13
Julie Fiebig	JF 12-19-12
Scott Fitzgerald	SF 1-22-13
Doug Hesler	DH 12/11/12
Bill Jones	BJ 12-29-12
Jason Kramer	JK 12/11/2012
Chris Krug	
Kevin Landis	
Jason Lay	JL 12/1/12
Mike Mays	MM 12-13-12
Pat McCoy	PM 02-20-13
Scott Miller	SM 12-11-12
Jim Neer	JN 12/1/12
Matt Nicley	MN 12/1/12
Paul Nienhaus	PN 12-19-12
Dave Ooten	DO 12-31-12
Jay Phares	JP 01/22/13
Dave Ratay	DR 12-13-12
Bob Sakal	BS 1-27-13
Tyler Simpson	TS 12-17-12
Mike Siney	MS 4/25/13
Howard Sloop	HS 12-11-12
	12/11/12
Greg Stites	GS 12-9-12
Nancy Strope	NS 12-15-12
James Swearingen	JS 12-15-12
Rex Thompson	RT 12-4-12
	12-19-12
Raymond Swallen	RS 12-11-12
Shawn Todd	ST 12-11-12
	12-11-12
	12/14/12

Topic:

Ref: 1/8/13

PK 1-4-13
Enc 01/04/13 Enc 01/10/13

HEARTSAVER FIRST AID CPR AED

HEARTSAVER FIRST AID CPR AED

Heartsaver[®]
First Aid CPR AED



American
Heart
Association

Training
Center Name Sinclair Community College TC ID # OH03335

TC
Info Dayton, Ohio 45402 937-512-2973

Course
Location Sinclair Community College

Instructor
Name Joshua Tays Inst ID # 01130141158

Holder's
Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1815

→
PEEL
HERE
→

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those **NOT** marked out:

Child CPR AED

Infant CPR

Written test

02/2013

02/2015

Issue Date

Recommended Renewal Date

Strike through the modules **NOT** completed.

This card contains unique security features to protect against forgery.

90-1815 3/11

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 06-04-13

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. P.D. PSN/ID # [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title PHASE II

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>.40 CAL</u>	<u>[REDACTED]</u>
2. <u>REMINGTON</u>	<u>870</u>	<u>.12 GA.</u>	<u>RANGE GUN</u>
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. _____	_____
4. _____	_____

COMMENTS: SHOTGUN SLUG REQUAL, ASP/BATON, OC RECENT,
DOCUMENTING THE USE OF FORCE LECTURE.

Instructor / Trainer Name & PSN: [Signature] 2800

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

Emailed to OPOTA 8/20/13
col



OHIO PEACE OFFICER TRAINING ACADEMY

Registration Form



London Campus
1650 State Route 56, SW
London, Ohio 43140
Phone: (740) 845-2703

Tactical Training Center
1960 US Route 42, SW
London, Ohio 43140
Phone: (740) 845-6300

Richfield Campus
4055 Highlander Parkway
Richfield, Ohio 44286
Phone: (330) 659-2311

Please fax or e-mail the completed form to (740) 845-0362 or opotaregistration@ohioattorneygeneral.gov

STUDENT INFORMATION

Name

Gender

M

F

(MM/DD/YY)

(Student E-mail)

AGENCY INFORMATION

Agency: Miami Township Police Department

Agency Contact: Chief Ron Hess

Address: 2660 Lyons Rd.

City: Miamisburg

County: Montgomery

State: Ohio

Zip: 45342

Phone: (937)433-2301

Fax: (937)433-5457

E-Mail rhess@miamitownship.com
(Agency Contact E-Mail)

BILLING INFORMATION (IF DIFFERENT FROM ABOVE)

Agency:

Billing Agent:

Address:

City:

County:

State:

Zip:

Phone:

Fax:

E-Mail

(Billing Agent E-Mail)

COURSE REGISTRATION

Course Title: Sexual Assault Investigation

Course No: 03-676-13-01

Course Date(s): Dec 3-5, 2013

Tuition Fee: \$195.00

(Private Security @ additional \$25.00/day)

London Campus Only - All rooms are double occupancy and meals are included with tuition fee.

Overnight accommodations (\$15.00/night)

Yes ☐

No ☒

Arrival Date:

Agreement: Registered enrollees who do not attend and do not cancel the registration four business days prior to the course will be charged and administrative fee equal to one-half the total course fee. Upon the conclusion of a course, invoices are processed and forwarded to the designated billing address, check or money order are acceptable forms of payment (no cash or credit cards). The Ohio Peace Officer Training Academy will provide instruction in the course under competent instructors and assumes no responsibility other than the opportunity to learn under supervision. The Ohio Peace Officer Training Academy, Ohio Peace Officer Training Commission, and the Office of the Attorney General are hereby relieved of all liability. All courses are subject to cancellation. Enrollment in a course constitutes an acceptance of this agreement and the conditions stated. Signatures indicate approval for attendance, billing and agreement, as well as verification of applicant's

Authorizing Signature and Rank

Date

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 10-15-13

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PD PSN/ID# [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title PHASE III

Hours Attended 8 Written Exam ☐ PASS ☐ FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. GLOCK	22	.40	[REDACTED]
2. S&W M&P	SHIELD	.40	
3. REMINGTON	870	12 GA.	
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. <u>PASS</u>	<u>OK</u>
4.	

COMMENTS: (PASS) GAS MASK FIT TEST, STATE PISTOL QUAL.,
SHOTGUN QUAL, TASER RE-CERT, LASER SHOT SCENARIOS,
BEVE (1) ALOW FILTER, OFF-DUTY / BACKLIP QUAL.

Instructor / Trainer Name & PSN: SGT Mym

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

03-676-13-01: Sexual Assault Investigation

at the Ohio Peace Officer Training Academy given

December 3 - 5, 2013

Mike DeWine

Mike DeWine
Attorney General

James G. McQuinn

James G. McQuinn
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Interim Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Death Notification

Completed on: 01/18/2014

Completed in: 0:47:6



This is to certify that



has completed the Ohio Attorney General's online training course on
Victims with Special Needs

Completed on: 01/18/2014

Completed in: 0:46:43





This is to certify that



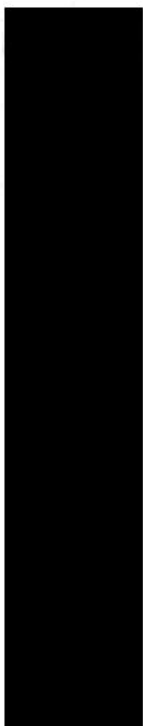
has completed the Ohio Attorney General's online training course on
***Law Enforcement Officer Response to People With
Autism***

Completed on: 01/19/2014

Completed in: 0:36:55



This is to certify that



has completed the Ohio Attorney General's online training course on

Fraud Against Seniors

Completed on: 01/19/2014

Completed in: 1:14:5



RECORD OF TRAINING

RANK/TITLE: OFFICER DATE: 1/28/14

LAST NAME [REDACTED] MIDDLE: _____

AGENCY: Miami Twp LOCATION: MCSO

COURSE TITLE: PHASE 1 HOURS ATTENDED: 8

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

SCORE: PASS FAIL

COMMENTS: During this phase, officers will participate in subject control exercises that will include weapon retention drills. Additional topics covered include straight baton re-certification, OC spray re-certification and handcuffing. Officers will be required to participate in low level light exercises that involve both manikins and live actors stressing shoot/no shoot decision making situations. This will be a physically demanding phase. [We will complete a wellness check before & after for injuries and adjust training accordingly]. Officers are required to bring their vest, duty belt and all duty belt equipment along with at least one flashlight. Officers should wear active wear and bring athletic type shoes. No sweatpants or shorts are permitted.

Instructor/Trainer Name & PSN: [Signature] 296

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 04-28-14

LAST NAME [REDACTED]

AGENCY: MIAMI TWP. PD PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title PATROL RIFLE COURSE

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>BUSHMASTER AR</u>	<u>556-1223</u>	<u>5.56-.223</u>	<u>[REDACTED]</u>
2. _____	<u>XM15-E2S</u>	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. _____	_____
3. _____	_____
4. _____	_____

COMMENTS: BUSHNELL HOLE SIGHT OPTICS

Instructor / Trainer Name & PSN: [Signature] 2910

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED]

has qualified for and is hereby issued Senior Operator permit number [REDACTED]
under the provisions of section 3701.143 of the Ohio Revised Code and chapter
3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform
breath tests in accordance with such laws and rules,
using the Intoxilyzer5000 instrument.

Effective Date April 17, 2014
This permit expires April 17, 2015



Application Date
April 17, 2014

David A. Hirsch

INTERIM DIRECTOR OF HEALTH



May 7th, 2014 1300-1500 Legal Update with Andy French

WILEY JONES



Tom Hupp

Dooy Heslor



HOWARD SCOOP

Matt Nicley

TIM BEATZY

Mike Sog

BEN ALBERT



TODD COMER

JAMES SWEADWEN

Rep A Thompson

SCOTT A MILLER

Randy Seiler

JAY PHARES

JOSEPH ANOZIK GTPD

John Brun

Ronald Hess

Jason Kramer



RECORD OF TRAINING

RANK/TITLE: POLICE OFFICER DATE: 06-12-14

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. P.D. LOCATION: RANGE

COURSE TITLE: PHASE II HOURS ATTENDED: 8

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

GLOCK	22	.40	[REDACTED]

SCORE: PASS FAIL

COMMENTS: During this phase, officers will participate in live fire exercises. There will also be force on force scenarios using different techniques such as diamond formations. A lecture will be given on solo officer engagement tactics for active killer events such as mall, school and work-place shootings. Officers are required to bring their vest, duty belt and drinks for hydration. Tasers and flashlights will not be needed. You will be notified via email when your date is confirmed.

Instructor/Trainer Name & PSN: [Signature] 296

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: POLICE OFFICER DATE: 09-10-14

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP. PD PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title PHASE III

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>GLOCK</u>	<u>22</u>	<u>40</u>	[REDACTED]
2. <u>REMINGTON</u>	<u>870</u>	<u>12GA</u>	
3. _____	_____	_____	
4. _____	_____	_____	

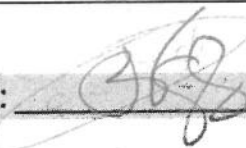
*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. _____	_____
4. _____	_____

COMMENTS: FRAUD AGAINST CONICERS VIDEO, TASER
LECTURE RECERT, CROWD CONTROL TECHNIQUES WITH
USE OF FORCE REVIEW. GAS MASK TEST FIT, FIREARMS
REQUAL

Instructor / Trainer Name & PSN:  296

White: Training Center

Yellow: Agency Copy

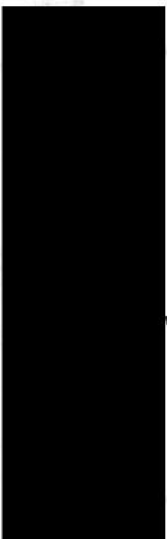
Pink: Individual Copy

Revised 2-01

Form 0048

Building Warrior Women

*Certificate of Attendance
And Completion*



Hosted by:
Dayton Police Department

October 20-24, 2014

Developed and Instructed by:
LouKa, LLC
www.loukatactical.com



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

44-001-14-47: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

November 18 - 20, 2014

Mike DeWine

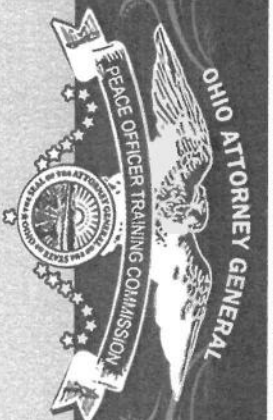
Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

66-001-14-47: Judgmental Driving Simulator

at the Ohio Peace Officer Training Academy given

November 18 - 20, 2014

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: [REDACTED] DATE: 1/12/15
LAST NAME: [REDACTED] FIRST: [REDACTED] MIDDLE: [REDACTED]
AGENCY: MTPD LOCATION: GORE
COURSE TITLE: STATE QUAL HOURS ATTENDED: 1

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

GLOCK	23	.40	[REDACTED]

SCORE: PASS FAIL

COMMENTS: STATE PISTOL QUAL
[REDACTED]

INSTRUCTOR: Det. Aaron S. Groat #45



This is to certify that



has successfully completed the Ohio LEADS testing on

February 26, 2015

by completing the following exam:

Inquiry Test

This certificate is good through

February 26, 2017



This is to certify that



has completed the Ohio Attorney General's online training course on
Domestic Violence with Lethality
Factors

Completed on: 2/27/2015 3:37:39 PM



Certificate of Attendance

(Participant's Name)

(license number)

has successfully completed

**The Face of Trauma:
Recognizing its Effects on Child Victims and You**

held

March 4, 2015

at

**Yankee Trace Golf Club
10000 Yankee St.
Centerville, OH 45459**

**6.25 clock hours for Social Workers and Counselors
Approved Provider #RCS 090502**

Dayton Children's Hospital, Dayton, Ohio is an approved Counselor and Social Worker CPE provider
by the State of Ohio Counselor, Social Worker & Marriage and Family Therapist Board (01/17).

Mary Ann Swank

*Dayton Children's
One Children's Plaza
Dayton, Ohio 45404*



CERTIFICATE OF ATTENDANCE

AWARDED TO



In Recognition of Successful Completion of training in:
**The Faces of Trauma:
Recognizing Its Effects on Child Victims and You**

Presented by:

Raul Almazar, RN, MA

Kathy Platoni, Psy.D

March 4, 2015



Libby Nicholson

Libby Nicholson, MSSW, LISW-S
Director, CARE House

Teresa Wiles

Teresa Wiles, LSW, MSW
Manager, CAC of Warren County

Certificate or License Number



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

03-183-15-01: Core Criminal Investigation Training Program

at the Ohio Peace Officer Training Academy given

March 16 - 20, 2015

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Certificate of Training


Miami Township Police Department
has successfully completed the 16-hour
Advanced Roadside Impaired Driving Enforcement

(A.R.I.D.E.)

training provided by the IACP

March 24 – 25, 2015

Dayton Police Department



W. S. Wite
Lead Instructor

Ohio DEC Program State Coordinator

Samuel S. Smith
Ohio State Highway Patrol



*Tactical Crime Suppression Unit
Certificate of Completion*

This is to certify that



Has completed the TCSU sponsored seminar

Interview and Interrogation

On April 9-10, 2015

~Instructors ~

*Chief Bruce Robertson
Centerville Police Department*

*Sergeant Robert Green
Kettering Police Department*



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course
03-020-15-01: Interview & Interrogation
at the Ohio Peace Officer Training Academy given
April 14 - 16, 2015

Mike DeWine
Mike DeWine
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis
Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Cultural Diversity

Completed on: 4/30/2015 2:46:00 PM



@POTA

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: POLICE OFFICER

DATE: 05-13-15

LAST NAME: [REDACTED]

AGENCY: MIAMI TWP.

LOCATION: MTPD/FRANKLIN

COURSE TITLE: STATE QUAL.

HOURS ATTENDED: 8

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

GLOCK	23	40	[REDACTED]
GLOCK	22	40	
MYP	SHIELD	40	
BUSHMASTER	XM15-E2S	.223 / 556	
REMINGTON	870	12 ga.	

SCORE: (PASS) FAIL

COMMENTS: POLICY REVIEW, BUILDING SEARCHES, S/W
SERVICE, PISTOL, RIFLE, SHOTGUN QUAL. BUSHMAN MOLO SIGM

INSTRUCTOR: ETTER

SET. [Signature] #415



This is to certify that



has completed the Ohio Attorney General's online training course on

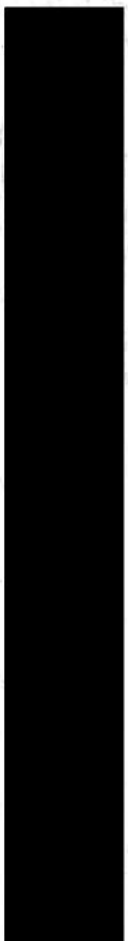
Interviewing the Crime Victim

Completed on: 7/2/2015 10:44:25 AM





This is to certify that



has completed the Ohio Attorney General's online training course on

Crimes Against Children

Completed on: 7/2/2015 1:29:45 PM



OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED]
under the provisions of section 3701.143 of the Ohio Revised Code and chapter
3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform
breath tests in accordance with such laws and rules,
using the Intoxilyzer5000 instrument.

Effective Date September 15, 2015
This permit expires **September 15, 2016**



Application Date
September 15, 2015

DIRECTOR OF HEALTH

A handwritten signature in dark ink, likely belonging to the Director of Health, written over a faint circular stamp.



This is to certify that



has completed the Ohio Attorney General's online training course on
Companion Animal Encounters

Completed on: 1/27/2016 1:29:39 PM





This is to certify that



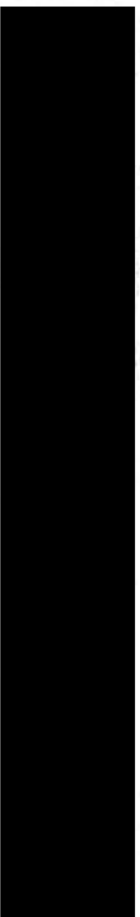
has completed the Ohio Attorney General's online training course on
Human Trafficking 2016 Update

Completed on: 1/27/2016 2:48:21 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

***Disability Training for First
Responders***

Completed on: 1/27/2016 3:51:45 PM



Public Agency Training Council

National Criminal Justice

CERTIFICATE OF ATTENDANCE



Has completed 14 hours in

Arson Scene Search

Indianapolis, IN

2/1/2016 through 2/2/2016

Instructor

Steve Riggs

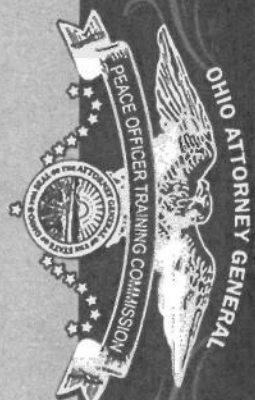
TESTED

South Carolina 047
Indiana 35-1639066


James R. Alsop
Director

“Dedicated to Setting Training Standards”





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Policing in the 21st Century: Community Relations

issued on

March 7, 2016

Mike DeWine

Mike DeWine
Ohio Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Policing in the 21st Century: Use of Force and De-Escalation

issued on

March 7, 2016



Mike DeWine
Ohio Attorney General

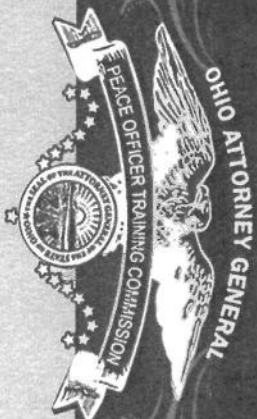


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission





Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

**53-730-16-03: Basic Evidence Collection for Heroin Death
Investigations**

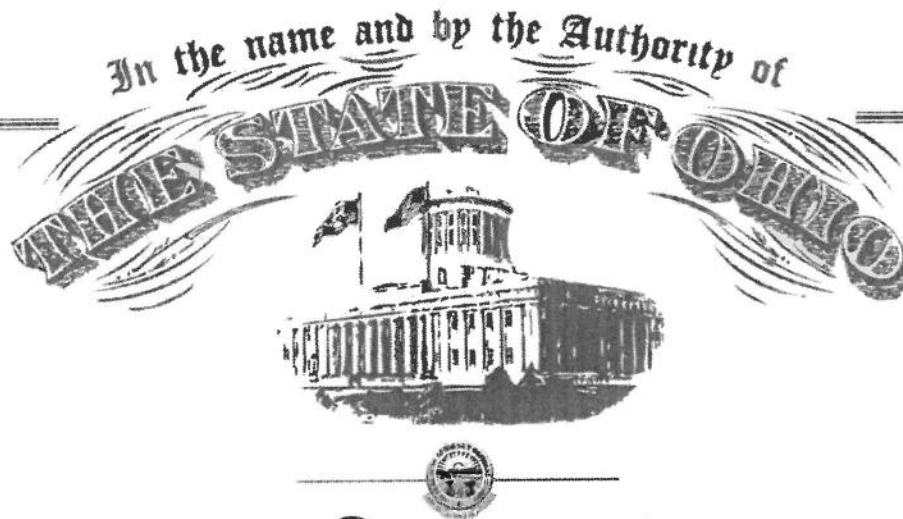
at the Ohio Peace Officer Training Academy given

March 30, 2016

Mike DeWine
Mike DeWine
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis
Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



**THE OFFICE OF THE
OHIO ATTORNEY GENERAL**
CERTIFICATE OF COMPLETION

This document hereby certifies



Successfully completed

**Stalking: Tracking the
Creeper**

April 8, 2016

This offering has been approved for
6.5 CPE hours for Social Workers and Counselors by the State of Ohio Counselor, Social
Worker and Marriage & Family Therapist Board
Approval number: MSX041614

6.25 hours of (general) CLE credit by the Ohio Supreme Court. Activity number: 325739

Participant License Number

Mike DeWine, Ohio Attorney General

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED]

under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer5000 instrument.

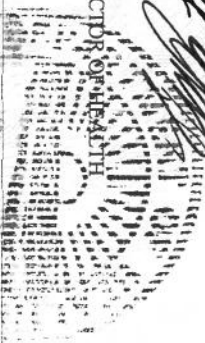
Effective Date September 15, 2016
This permit expires **September 15, 2017**



Application Date
April 28, 2016

DIRECTOR OF HEALTH

A handwritten signature in black ink, likely belonging to the Director of Health, positioned over the official stamp.



Hess, Ron

From: OPOTARegistration@ohioattorneygeneral.gov
Sent: Monday, February 01, 2016 9:39 AM
To: Schweickart, Danielle; Hess, Ron
Subject: OPOTA Course Registration Approved



MIKE DEWINE
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Academy
London Office Richfield Office
740-845-2700 330-659-2311
800-346-7682 888-436-7282

Fax 740-845-2675 Fax 330-659-2401
www.OhioAttorneyGeneral.gov

2/1/2016

CONTACT:

Chief Ronald Hess
Miami Twp. Police Department - Montgomery
2660 Lyons Road
Miamisburg, OH 45342-4406

STUDENT:



CourseNumber	CourseName	Dates	Cost
53-730-16-03	Basic Evidence Collection for Heroin Death Investigations	3/30/2016-3/30/2016	\$0.00
		Tuition -	\$0.00
		Room - 0 nights =	\$0.00
		Arrival Date -	

Course Location: **Great Oaks Police Academy**

Comments:

Course 53-730-16-02 is being held at Zane State, 1555 Newark Road, Health Science Hall, Room 307 and 309, Zanesville Course 53-730-16-03 is being held at Great Oaks Academy-Scarlet Oaks Campus, Instructional Resource Center, Room 138A and B, 100 Scarlet Oaks Drive, Cincinnati Course 53-730-16-04 is being held at Owens Community College, 30335 Oregon Road, Perrysburg

This is to confirm you are registered for the above named course; this is not an invoice. Courses are held 8:00 AM to 5:00 PM, unless otherwise stated above. Lodging is available at the London main campus for \$15.00 per night; check-in time is after 4:00 PM. If you do not attend and do not cancel your registration four days prior, you will be charged one-half the total course fee.

Agencies are encouraged to register for OPOTA courses online at OHLEG. Email OPOTARegistration@OhioAttorneyGeneral.gov for questions on how to utilize this registration alternative. Effective July 1, 2014, course reminder letters will no longer be mailed. You may update your contact information with OPOTA including your email address at OPOTAUpdate.

OPOTA - London: Tactical Training Center - 1960 US Highway 42 SW, London, OH 43140 (Two (2) miles West of London). *Report to front desk for student access card.*

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE:

DATE: 03-18-16

LAST NAME:

AGENCY: Miami Township PD LOCATION: Middletown Range

COURSE TITLE: QUALIFICATIONS HOURS ATTENDED:

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

GLOCK	17	9mm	
REMINGTON	870	12 GA.	
AR-15-BUSHMASTER	KM15-E2S	.223	
SW	M&P SHIELD	.40	

SCORE:

PASS

FAIL

COMMENTS: STATE PISTOL, SHOTGUN, RIFLE QUAL.
BUSHNELL OPTIC

INSTRUCTOR:

Sgt. Jason L. Hess #45



(OFFICER NAME)

5-13-16
(DATE)

(INSTRUCTOR)

Recommended TASER® X26 / M26 / X3 User Certification Checklist

These requirements are considered to be the basis for a sound understanding of how and when to use the TASER device and should be completed prior to deployment. A copy of each user's Certification Test should be kept in department records to validate certification.

Complete minimum 6 hours of instruction:

The user should have completed a minimum of 6 hours of instruction under the guidance of a certified instructor. Coursework shall include all topics in User Lesson Plan, including all drills and functional demonstrations.

Pass Written Examination

User should pass written examination with a score of 80% or greater.

Pass Functional Test

User should pass all functional tests listed on the User Certification Application

Discharge two TASER Cartridges or two Smart Cartridges (at least one simulation cartridge for scenario training recommended)

The user should discharge two (2) cartridges to both familiarize the user with the functions of the system as well as to test aptitude. A minimum of two (2) cartridges must be discharged for certification. The user must be able to hit the target from 8 feet without the laser sight, and must be able to hit the target from 12 feet using a laser sight and discharging two cartridges within 10-second time limit. Students who do not hit the target should be run through aiming drills, and directed to discharge again. Users should not be qualified until they have passed both firing tests.

User Certification is valid for a period of one year. Users must re-certify annually.

Re-certification Checklist

Pass Functional Test

User must pass all functional tests listed on the User Certification Application.

Fire a minimum of two (2) cartridges

The user must fire a minimum of two (2) cartridges to both re-familiarize the user with the functions of the system as well as to test aptitude. These can be standard duty cartridges fired at a target, or blue (LS) simulation cartridges used in conjunction with the simulation suit.

The time minimum for re-certification is left to each agency. It is suggested Instructors go over tactics, overview of how the devices work, and policy issues.



Practical Event Score Sheet

Employee Name: [REDACTED]

Date(s): 09-22-16

Location: Butler Tech

EVENT	SPO Test Attempt #1 (Initial)		SPO Test Attempt #2 (Initial)	
	Pass	Fail	Pass	Fail
1. Apex (60 Sec.)	✓			
2. Controlled Braking				
3. Controlled Weave (90 Sec.)	✓			
4. Dynamics Park (120 Sec.)	✓			
5. Evasive Maneuver				
6. Fast Back (15 Sec.)	✓			
7. Interchange of Traffic Lanes (30 Sec.)	✓			
8. Pursuit Turns (45 Sec.)	✓			
9. Reverse Curves (60 Sec.)	✓			
10. Shuffle Steering (40 Sec.)	✓			
11. Straight Line Braking Left				
12. Straight Line Braking Right				

Testing Instructor Signature: B. Jones

Employee Signature: [REDACTED]

Additional documentation may be attached to this form concerning student failure and remedial training if necessary.



Miami Township Police Department Training Sheet

Topic: EVOC Pratical Driving Course

Date	Officer	Signature
✓ 9-26-16	Ben Albert	<i>Ben Albert</i>
✓ 8-8-16	Tim Beatty	<i>T.R. Beatty</i>
	John Brun	
✓ 7-27-16	Kory Caldwell	<i>K Caldwell</i>
✓ 9-22-16	Todd Comer	<i>T Comer</i>
✓ 8-8-16	Shane Duffey	<i>S Duffey</i>
✓ 7/22/16	Jason Etter	<i>Jason Etter</i>
✓ 7/27/16	Julie Fiebig	<i>Julie Fiebig</i>
✓ 9-20-16	Crystal Hart	<i>Crystal Hart</i>
✓ 7/27/16	Doug Hesler	<i>D Hesler</i>
	Ron Hess	
✓ 8-8-16	Tom Hupp	<i>T Hupp</i>
	Russ Johnson	
7-27-16	Bill Jones	<i>B. Jones</i>
✓ 8-10-16	Kevin Landis	<i>Sgt Kevin #59</i>
	John Magill	
✓ 27-10-16	Pat McCoy	<i>Pat McCoy</i>
✓ 9-27-16	Scott Miller	<i>Scott Miller</i>
✓ 7-22-16	Jim Neer	<i>Jim Neer</i>
✓ 7-22-16	Paul Nienhaus	<i>Paul Nienhaus</i>
✓ 7-27-16	Dave Ooten	<i>Dave Ooten</i>
✓ 9-22-16	Jay Phares	<i>Jay Phares</i>
✓ 07/27/16	Sean Powell	<i>Sean Powell</i>
✓ 8-8-16	Dave Ratay	<i>Dave Ratay</i>
✓ 9-20-16	Bob Sakal	<i>Bob Sakal</i>
✓ 9-20-16	Josh Samples	<i>Josh Samples</i>
✓ 8-8-16	Craig Sanders	<i>Craig Sanders</i>
✓ 9-22-16	[REDACTED]	
✓ 8-8-16	Tyler Simpson	<i>Tyler Simpson</i>
✓ 9-22-16	Mike Siney	<i>Mike Siney</i>
✓ 07-27-16	[REDACTED]	
✓ 9-20-16	Greg Sutes	<i>Greg Sutes</i>
✓ 9-22-16	Raymond Swallen	<i>Raymond Swallen</i>
✓ 8-8-16	James Swearingen	<i>James Swearingen</i>
✓ 9/20/16	Shawn Todd	<i>Shawn Todd</i>
✓ 9-22-16	Dan Wessling	<i>Dan Wessling</i>
7-27-16	[REDACTED]	
✓ 9-20-16	[REDACTED]	

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE

DATE: 04-26-17

LAST NAME:

FIRST:

AGENCY: MIAMI TWP. PD

LOCATION: FRANKLIN RANGE

COURSE TITLE: STATE QUAL.

HOURS ATTENDED: 8

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

GLOCK	17	9mm	
BUSHMASTER	XM15-E2S	5.56	
REMINGTON	870	12 GA	

SCORE:

PASS

FAIL

COMMENTS: STATE PISTOL, SHOTGUN, RIFLE (BUSHMASTER + B/UP
IRON SIGHTS) QUAL. SHOTGUN TOWNTOWN DRILL, DISTANCE
SHOOT, MOVE + SHOOT, DDT TORTURE

INSTRUCTOR:

SGT. Alan L. Cress #45

EVAVW International

This Certificate of Completion is Awarded to:

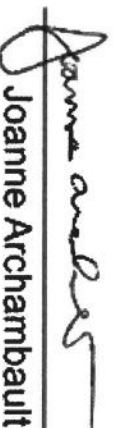


Forensic Experiential Trauma Interview: A Trauma Informed Experience 2 Part Webinar

Series: Part 1

90 minutes




Joanne Archambault
Executive Director

12/19/2016
Date

EVAVW International

This Certificate of Completion is Awarded to:

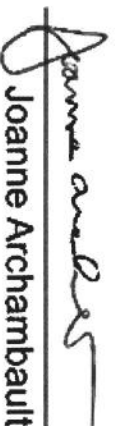


Forensic Experiential Trauma Interview: A Trauma Informed Experience 2 Part Webinar

Series: Part 2

90 minutes

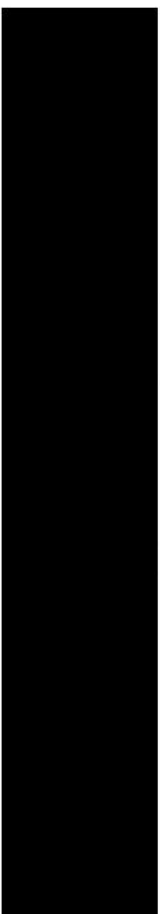



Joanne Archambault
Executive Director

12/21/2016
Date



This is to certify that



has completed the Ohio Attorney General's online training course on

***Law Enforcement Sexual Harassment
Awareness Training***

Completed on: 1/4/2017 8:49:44 AM





This is to certify that



has completed the Ohio Attorney General's online training course on

SB 77's Effect on Investigative Procedures

Completed on: 1/4/2017 9:20:57 AM



EVAVW International

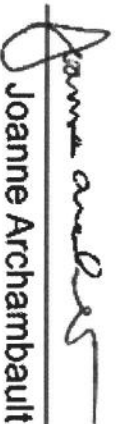
This Certificate of Completion is Awarded to:



Adult Sex Offenders - What You Need to Know Webinar

90 minutes




Joanne Archambault
Executive Director

1/5/2017
Date



OHIO ATTORNEY GENERAL
BUREAU OF CRIMINAL INVESTIGATION

Certificate of Completion



Miami Twp. Police

Opioid OD Death Investigations Training

January 12, 2017



Mike DeWine

MIKE DEWINE, OHIO ATTORNEY GENERAL

Thomas J. Stickrath

THOMAS J. STICKRATH, SUPERINTENDENT



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Trauma Informed Policing

issued on

January 18, 2017

Mike DeWine

Mike DeWine
Ohio Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Procedural Justice & Police Legitimacy

issued on

January 26, 2017

Mike DeWine

Mike DeWine
Ohio Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission

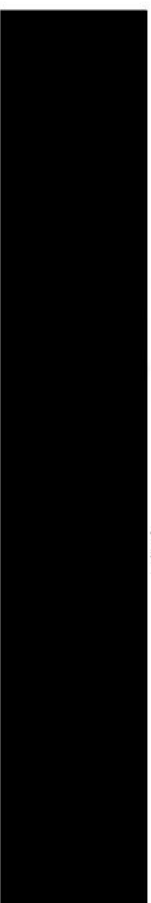


Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

***2017 Legal Update: Civil Liability for
Officers***

Completed on: 1/30/2017 3:21:25 PM



This is to certify that



has successfully completed the Ohio LEADS testing on

January 31, 2017

by completing the following exam:

Inquiry Test

This certificate is good through

January 31, 2019



This is to certify that



has completed the Ohio Attorney General's online training course on

2017 Legal Update: Search and Seizure Law

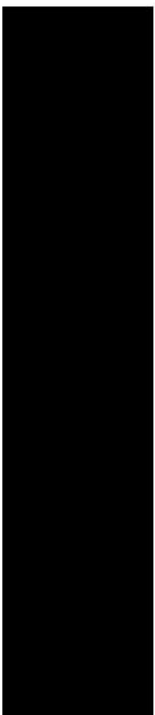
Completed on: 2/2/2017 3:00:54 PM

Certificate

This is to certify that

TASER Certification

has been awarded to

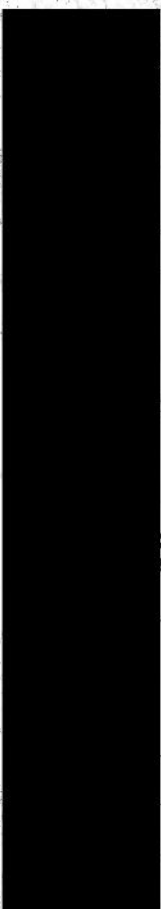


On

3/8/2017



This is to certify that



has completed the Ohio Attorney General's online training course on
Missing Persons

Completed on: 3/20/2017 2:50:31 PM

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer5000 instrument.

Effective Date September 15, 2017
This permit expires **September 15, 2018**

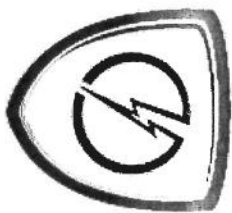


Application Date
April 12, 2017

INTERIM DIRECTOR OF HEALTH

David A. Hunsicker





TASER TRAINING ACADEMY

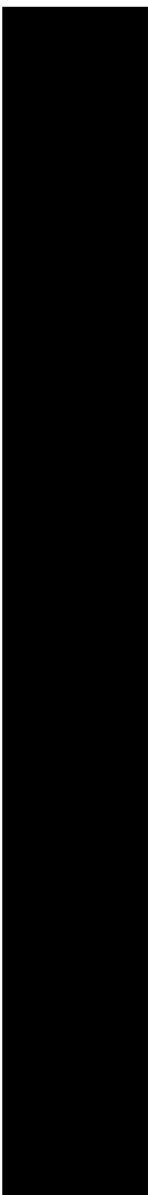
TASER Conducted Electrical Weapon TASER Certified End User Certificate



This certifies that the above named individual ("the Student") has completed the training required and has passed a written examination in the use of the TASER X26P Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the TASER Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.

Instructor: Sgt. Mike Siney Date: 04/20/2017

Miami Township Police Department RADAR/LIDAR Certification



*Has successfully completed a course of instruction 7/17/2017, and practical application 8/24/2017 in
RADAR/LIDAR speed measurement.*



Officer Tyler Simpson,
RADAR/LIDAR Certified Instructor



Professional Training Concepts

Presents



This Certificate for Completion of the Investigative Course

Statement Analysis for the Informed Interview

This 29th Day of September, 2017


Chief Michael A. Harnishfeger, Presenter



BASIC LIFE SUPPORT**BLS
Provider****American
Heart
Association®**

The above individual has successfully completed the cognitive and skills evaluations in accordance with the curriculum of the American Heart Association Basic Life Support (CPR and AED) Program.

11-1-17

Issue Date

11-1-19

Recommended Renewal Date

→
**PEEL
HERE**
→

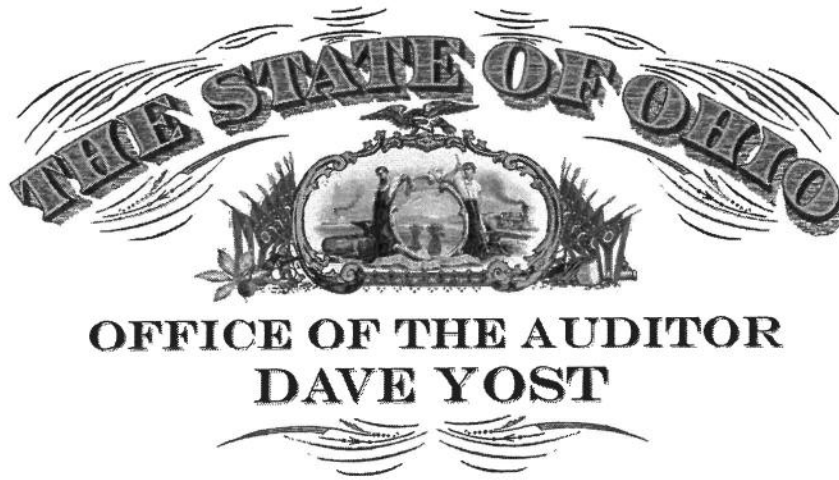
BASIC LIFE SUPPORTTraining Center Name **Washington Twp F.D.** TC ID #TC Info **Centerville, OH 45459** TC PhoneCourse Location **2660 Lyons Rd, Miamisburg**Instructor Name **Russ Sweet #10102094196**

Holder's Signature

© 2015 American Heart Association Tampering with this card will alter its appearance. 15-1805

This card contains unique security features to protect against forgery.

15-1805 11/15



This is to certify that



has successfully completed
the
Montgomery County Cybersecurity Training

Presented on February 23, 2018

3.0 CPE hours

This certifies attendance at The Ohio Auditor of State Cybersecurity Training and will be public
record once completed

A handwritten signature in black ink that reads "Dave Yost".

Dave Yost, Ohio Auditor of State

Certificate of Attendance



*Has attended a four hour training program on:
Clandestine Drug Lab Awareness
Presented by BCI and hosted by the
Miami Township Police Department
March 14, 2018*

S.A. Dwight Aspacher

BCI

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342

Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: [REDACTED]

DATE: 05-02-18

LAST NAME: [REDACTED]

AGENCY: MTPD

LOCATION: FRANKLIN

COURSE TITLE: RANGE QUA.

HOURS ATTENDED: 3

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

GLOCK	i7	9mm
BUSHMASTER	XM15-E2S	5.56
REMINGTON	870	12 GA
—	—	—



SCORE: PASS FAIL

COMMENTS: STATE PISTOL, SHOTGUN, RIFLE (w/ BUSHNELL OPTIC)
QUAL

INSTRUCTOR: SGT. [Signature] #45

CERTIFICATE OF ATTENDANCE

AWARDED TO

In Recognition of Successful Completion of training in:
Sex Offenders: What They Have to Teach Our MDT's

Presented by:
Cory Jewell Jensen, M.S.

October 10, 2018



Libby Nicholson
Libby Nicholson, MSSW, LISW-S
Director, CARE House



Teresa Wiles
Teresa Wiles, LSW, MSW
Manager, Michael's House



Amy Forsnell
Amy Forsnell
Manager, CAC of Warren County



This is to certify that



has successfully completed the Ohio LEADS testing on

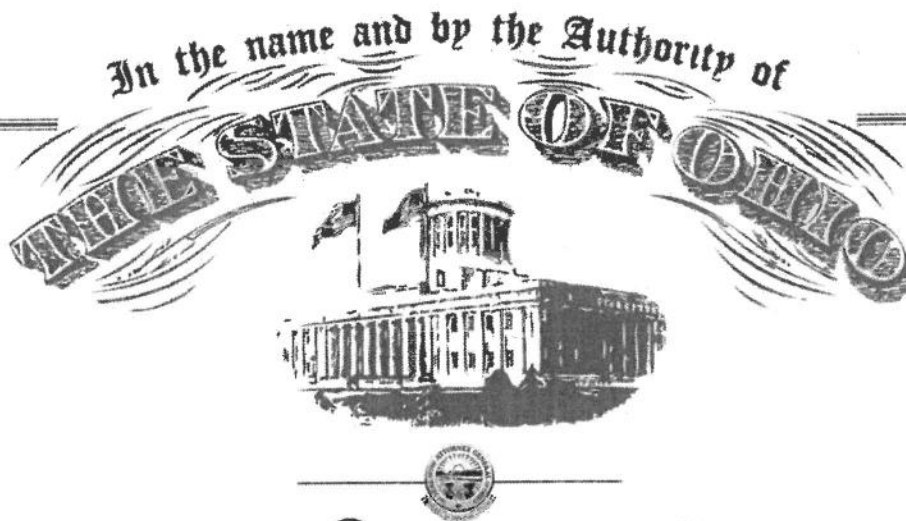
January 11, 2019

by completing the following exam:

Inquiry Test

This certificate is good through

January 11, 2021



**THE OFFICE OF THE
OHIO ATTORNEY GENERAL**

CERTIFICATE OF COMPLETION

This document hereby certifies



successfully completed

**Homicide Prevention
Non-Fatal Strangulation**

June 10, 2016

This offering has been approved for 6 CPE hours for Social Workers and Counselors
by the State of Ohio Counselor, Social Worker and Marriage & Family Therapist Board
Approval number: MCST061614

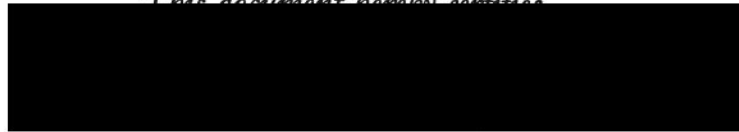
Participant License Number

Mike DeWine, Ohio Attorney General



**THE OFFICE OF THE
OHIO ATTORNEY GENERAL**
CERTIFICATE OF COMPLETION

This document hereby certifies



Successfully completed

**Trauma Informed:
Sexual Assault
Investigative Course**

August 9-10, 2016

11.25 hours of "general" CLE credit is approved by the Ohio Supreme Court
Activity code: 340107

Participant License Number

Mike DeWine, Ohio Attorney General

The Ohio Ethics Commission

This is to certify that _____

has successfully completed The Ohio Ethics Law: Cultivating Good Governance course, and is therefore awarded this certificate of completion.

Date: June 9, 2016

Susan Willeke

Authorized Signature

- OHIO ATTORNEY GENERAL -
RECOGNITION OF COMPLETION AWARD -

This certificate of completion is awarded to

[REDACTED]

For 4.0 training hours in
"BCI Laboratory Submissions Training"

June 9, 2016

9.0

TOM STICKRATH, BCI SUPERINTENDENT



MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE:

DATE: 10-25-17

LAST NAME:

AGENCY: MIAMI TWP. PD

LOCATION: FRANKLIN RANGE

COURSE TITLE: STATE PISTOL QUALS.

HOURS ATTENDED: 2

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

<u>GLUCK</u>	<u>G17</u>	<u>9mm</u>	
<u>T</u>	<u>T</u>	<u>T</u>	<u>T</u>

SCORE: PASS FAIL

COMMENTS: STATE PISTOL QUAL, PISTOL DRILLS

INSTRUCTOR:

SGT. Jason L. Hess #45

CERTIFICATE OF CONTINUING EDUCATION

[REDACTED]

satisfactorily completed

Sharing Confidential Information Between Ohio's Behavioral Health and Criminal Justice Systems May 9, 2019

Learning goals and objectives:

- Identify which federal and state confidentiality laws apply to a person's information
- Understand how the confidentiality laws apply to a person's information
- Ascertain what information can and cannot be shared without the person's authorization
- Determine how to legally share needed information in various law enforcement-related situations
- Facilitate and expedite the sharing of needed information between the behavioral health and criminal justice systems

Sponsored by:



409 E. Monument Ave, Ste. 102
Dayton, OH 45402
(937) 443-0416

Montgomery County ADAMHS is an approved provider of continuing education for:

Ohio Counselor, Social Worker and Marriage and Family Therapist Board Provider #RCS111304	Counselors and Social Workers	3 hours
Ohio Chemical Dependency Professionals Board Provider #50-17863	Content Areas: (C9)	3 hours

Adjusted Contact Hours _____

Attendance Verifier



FIREARMS QUALIFICATION FORM

Name: [REDACTED]

Agency: Miami Twp. PD

Training Location: Franklin Range

Course Title: Annual Qual. Date 06-13-19

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
Glock	17	9 mm	[REDACTED]	Pass
Shot Gun Range	Remington ⁸⁷⁰	870	[REDACTED]	Pass
Bushmaster	XM5-E25	.223	[REDACTED]	Pass

Comments: PASS

Instructor: [Signature] #50



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com

BOY SCOUTS
OF AMERICA

CERTIFICATE
OF

COMPLETION

PRESENTED TO

[Redacted Name]

Youth Protection Training Certification

Member ID

[Redacted Member ID]

Expires 07/05/2021

Completed 07/05/2019



YC06-0014

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer5000 instrument.

Effective Date September 15, 2019
This permit expires **September 15, 2020**



Application Date
June 17, 2019

DIRECTOR OF HEALTH

A handwritten signature in cursive script, likely belonging to the Director of Health.



CERTIFICATE OF CONTINUING EDUCATION

[Redacted]
(License # _____)

satisfactorily completed

QPR Gatekeeper – Question, Persuade, Refer July 10, 2019

Learning goals and objectives:

- Recognize someone at risk for suicide
- Demonstrate increased knowledge of intervention skills
- Describe knowledge of referral resources and how to refer someone for help

Sponsored by:



409 E. Monument Ave, Ste. 102
Dayton, OH 45402
(937) 443-0416

Montgomery County ADAMS is an approved provider of continuing education for:

Ohio Counselor, Social Worker and Marriage and Family Therapist Board Provider #RCS111304	Counselors and Social Workers	2 hours
Ohio Chemical Dependency Professionals Board Provider #50-17863	Content Areas: (C7)	2 hours

Adjusted Contact Hours _____

Attendance Verifier

CERTIFICATE OF CONTINUING EDUCATION



(License # _____)
satisfactorily completed

Trauma 101; Understanding Trauma, Resilience and Trauma –Informed Approaches

July 11, 2019

Learning goals and objectives:

- To generate a shared understanding and language around trauma
- Increase participant's awareness of trauma and its prevalence so they are better able to identify examples of traumatic events.
- Create a shift in thinking highlighting that the prevalence of trauma histories among people that you serve.

Sponsored by:



409 E. Monument Ave, Ste. 102
Dayton, OH 45402
(937) 443-0416

Montgomery County ADAMHS is an approved provider of continuing education for:

Ohio Counselor, Social Worker and Marriage and Family Therapist Board Provider #RCS111304	Counselors and Social Workers	2.75 hours
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Adjusted Contact Hours _____

Attendance Verifier

Certificate of Achievement

Awarded to

[Redacted Name]

MIAMI TOWNSHIP

Who has successfully completed the Instruction for the

Montgomery County

40 Hour – Mental Health

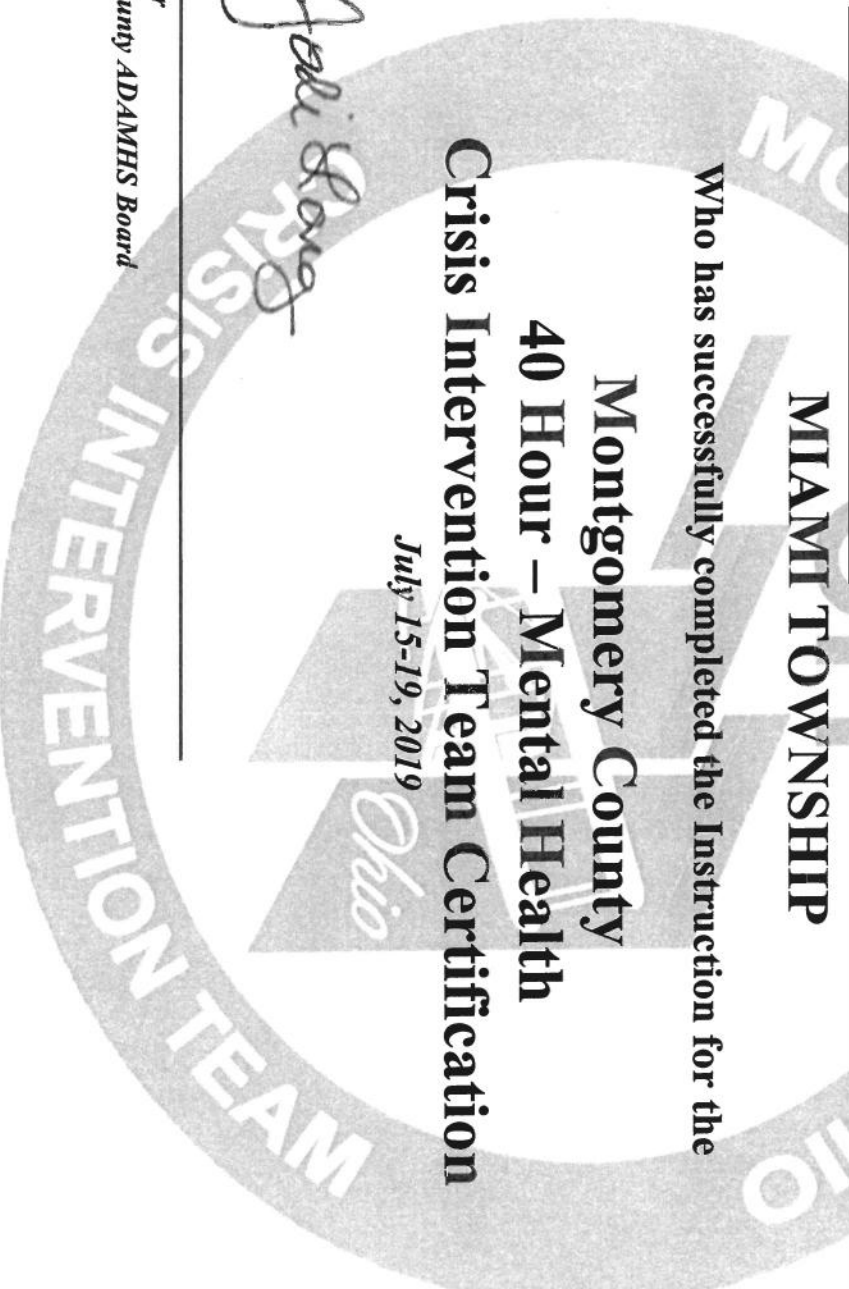
Crisis Intervention Team Certification

July 15-19, 2019

Jodi Long

CIT Coordinator

Montgomery County ADAMHS Board



CERTIFICATE OF CONTINUING EDUCATION

(License # _____)

satisfactorily completed

Youth Mental Health First Aid July 25, 2019

Learning Objectives:

- Participants will be able to identify signs and symptoms of adolescents who are either developing a mental health concern or who are in crisis.
- Participants will be able to initiate a five-step action plan to offer initial help in a crisis.
- Participants will be able to identify three area community resources available to provide supportive and experiencing a crisis.

Sponsored by:



409 E. Monument Ave, Ste. 102
Dayton, OH 45402
(937) 443-0416

Montgomery County ADAMHS is an approved provider of continuing education for:

Ohio Counselor, Social Worker and Marriage and Family Therapist Board Provider #RCS111304	Counselors and Social Workers	8 hours
Ohio Chemical Dependency Professionals Board Provider #50-17863	Content Areas: C1 (1.0 hour); C2 (2.5 hours); C4 (2.5 hours); C6 (0.5 hours); C7 (1.5 hours) & Prevention Professionals Content Area: P2 (8 hours).	8 hours

Adjusted Contact Hours _____


Attendance Verifier

The Ohio School Resource Officers Association

present this
Certificate of Recognition
to



for Successfully Completing

SRO Basic Training

July 29 – August 2, 2019

Columbus Police Training Academy, Columbus, Ohio
(40 training hours)

A handwritten signature in cursive script, appearing to read "Sara Shaw".

SRO Sara Shaw
President, OSROA



A handwritten signature in cursive script, appearing to read "Kari B. Parsons".

Kari B. Parsons, MBA
Executive Director, OSROA

The Ohio Department of Education

Hereby Awards this

Certificate of Attendance

to

for attending the

Stop School Violence: Threat Assessment Training

Training Contact Hours: 6.16

Date: 12/04/19

Stephanie Siddens

Stephanie K. Siddens, Ph.D.
Senior Executive Director
Center for Student Supports

The Ohio School Resource Officers Association

present this
Certificate of Recognition

to

[REDACTED]
for Successfully Completing

Special Needs Students and Mental Health training for the SRO

February 27, 2020

Norwich Joint Safety Building, Hilliard, Ohio

Sara Shaw

SRO Sara Shaw
President, OSROA



Karl B. Parsons

Karl B. Parsons
Executive Director, OSROA

OHIO SCHOOL THREAT ASSESSMENT TRAINING GRANT REQUEST | K-12 AND HIGHER EDUCATION

INSTRUCTIONS

- School Resource/DARE officers or other officers with school safety responsibilities for K-12 as well as officers selected by their colleges or universities to participate in the School Threat Assessment Training are eligible for payment.
- If you haven't already, please print this Ohio School Threat Assessment Training Grant Request form.
- After watching all 11 segments of the threat assessment training video, please complete and obtain the appropriate signatures designated on the grant request form.
- OPOTC-certified officers at Ohio colleges and universities are required to obtain the signature of their chief or sheriff only. OPOTC-certified officers at K-12 schools must obtain the signature of their chief or sheriff and the signature of their school superintendent or the superintendent's designee. NOTE: Submissions without the necessary signature(s) will not be processed.
- To obtain the \$500 payment for completing all 11 segments and agreeing to help form/participate in a school-based threat assessment team, send the following two forms by email to the Ohio Attorney General's Office at **OfficerSchoolSafetyGrants@OhioAttorneyGeneral.gov**:
 - A copy of your certificate of completion of the Ohio School Threat Assessment Training
 - A copy of this completed Ohio School Threat Assessment Training Grant Request

Thank you for following up on the training video by implementing its concepts through your local school district.

FORM

Law Enforcement Agency: Miami Township Police Department
Agency Address: 2660 Lyons Rd, Miamisburg, OH 45342
Agency Phone Number: 937-433-2301
School District: Dayton Christian School
Officer Printed Name: [REDACTED] Date: 04-09-20
Officer Signature: [REDACTED]
Check should be made payable to (select only one box): ☒ Law Enforcement Officer
☐ Law Enforcement Agency
School Superintendent/Designee Printed Name: Gabriel Pethtel Date: 4/16/2020
School Superintendent/Designee Signature: [Signature]

☒ I attest that the above officer was authorized by me to take the Attorney General's 2020 School Threat Assessment Training and has subsequently completed the course. Furthermore, the officer will help form and/or participate in school threat assessment teams and lead building and vulnerability assessments in applicable school buildings within his or her jurisdiction.

Chief/Sheriff Printed Name: CHARLIE STEINMEYER Date: 04/20/2020
Chief/Sheriff Signature: [Signature]

DAVE YOST

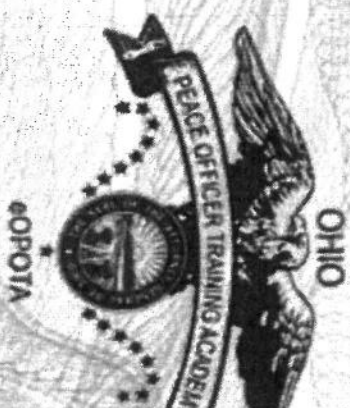


This is to certify that



Ohio School Threat Assessment Training

Completed on: May 12, 2020





FIREARMS QUALIFICATION FORM

Name: [REDACTED]

Agency: Miami Twp. PD

Training Location: Franklin Range

Course Title: Quals. Date 05-07-20

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
Glock	17	9mm	[REDACTED]	P
Remington	870	12 ga.	[REDACTED]	P
Scatter Gun Tech.	870	12 ga.	[REDACTED]	P
AR 15 Bushmaster	XM15-E2S	.223	[REDACTED]	P

Comments:

BUSHNELL SIGNT ON BUSHMASTER

Instructor: Sgt. [Signature] #45



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



Silver State Consulting Group LLC

CERTIFICATE OF COMPLETION

Awarded To



For Completing

Policing in Black & White: Implicit Bias and Racial Profiling

Date: 2020-07-24

**Course Credit: 2
HOURS**

cert_26cqp0132



Silver State Consulting Group LLC

CERTIFICATE OF COMPLETION

Awarded To



For Completing

Crisis Response: De-Escalation Techniques

Date: 2020-07-28

**Course Credit: 2
HOURS**

cert_dfsnndz1

Certificate

This is to certify that
LGBTQ+ Awareness for Law Enforcement

has been awarded to



Credit Hours: 8

Issued on: 8/19/2020

Grades for [REDACTED]

Arrange By

Due Date

▼

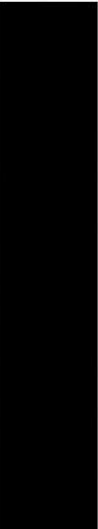
Apply

NAME	DUE	STATUS	SCORE	OUT OF	
Certificate Date Test			-	0	!
Course Quiz Test			19	20	
TEST			95%	19.00 / 20.00	
TOTAL			95%	19.00 / 20.00	

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer5000 instrument.

Effective Date September 15, 2020
This permit expires September 15, 2021



Application Date
August 26, 2020

David B. Himes
DIRECTOR OF HEALTH





This is to certify that



has successfully completed the Ohio LEADS testing on

January 6, 2021

by completing the following exam:

Inquiry Test

This certificate is good through

January 6, 2023

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED]

under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Effective Date September 15, 2021
This permit expires **September 15, 2022**



Application Date
August 18, 2021

DIRECTOR OF HEALTH

A handwritten signature in black ink, appearing to read "Patrick J. Mc", written over the printed name of the Director of Health.





FIREARMS QUALIFICATION FORM

Name: [REDACTED]

Agency: Miami Twp. PD

Training Location: MCSO Range

Course Title: Qualification Date 05-10-21

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
clock	17	7mm	[REDACTED]	P
Bushmaster (G&T)	XM15- E25	.223		P
Remington	870	12 ga.		P
Bushnell	Holo Sight	Optics		
SCOTTARUN TELE	870	12 GA	MTPD LL	P

Comments:

Bushnell Holo Sight Optics
STATE PISTOL, SHOTGUN, RIFLE QUAL. BEON BPL
QUAL

Instructor: [Signature] #15



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



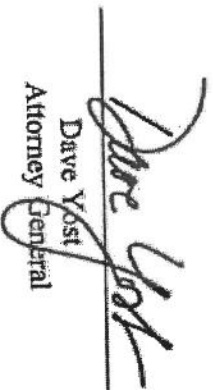
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

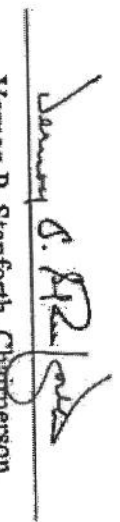
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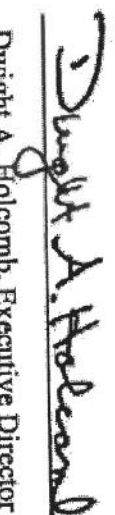
has successfully met the prescribed program requirements for

Ethics and
Professionalism

Date: April 10, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

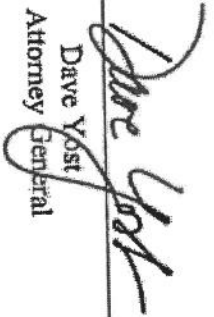
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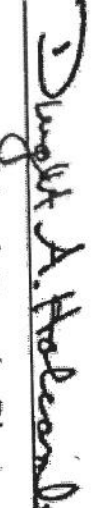


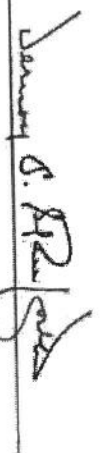
has successfully met the prescribed program requirements for

Community Diversity
and Procedural Justice

Date: April 10, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

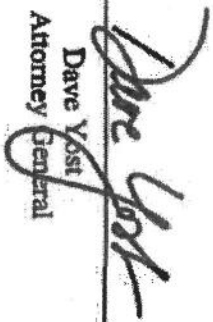
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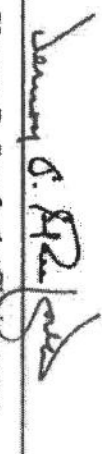
has successfully met the prescribed program requirements for

Officer Wellness Seminar

Date: April 30, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



This is to certify that

has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: May 08, 2022

Dave Vost
Attorney General

**Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission**

Vernon P. Stanforth, *Chairperson*
Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

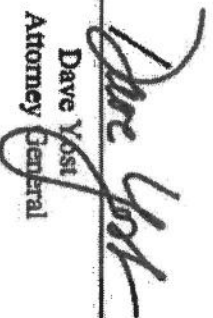
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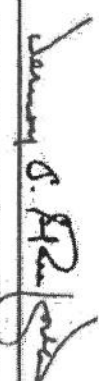
has successfully met the prescribed program requirements for

Hate Crimes

Date: May 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Medical Marijuana

Date: May 09, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

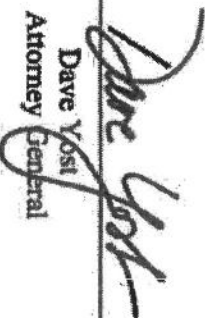
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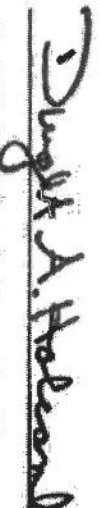


has successfully met the prescribed program requirements for

New and Updated
Criminal Charges

Date: May 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

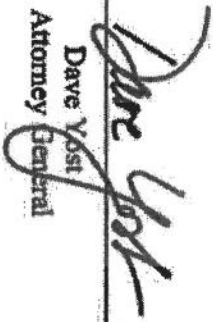
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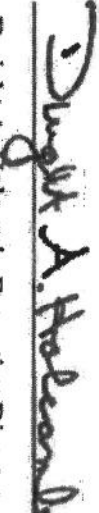


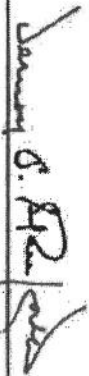
has successfully met the prescribed program requirements for

Custodial Interrogation

Date: May 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson



FIREARMS QUALIFICATION FORM

Name: _____

Agency: Miami Twp P.D.

Training Location: Montgomery CO.

Course Title: State Qual Date 06-15-22

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
Remington	870	12ga	Range Gun	PASS
Scattergun tech	870CL	12ga	Range Gun	PASS
Glock	9mm	17	[REDACTED]	PASS
Buchmaster	XM15-E25	.223		PASS

Comments:

State Qual course Rifle, shotgun pistol & Less lethal
shotgun

Instructor: _____



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com

Certificate

This is to certify that

TASER Certification

has been awarded to



On

6/19/2022

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Effective Date September 15, 2022
This permit expires September 15, 2023



Application Date
September 02, 2022

DIRECTOR OF HEALTH

A handwritten signature in dark ink, appearing to read "Patrick W.", positioned over the title "DIRECTOR OF HEALTH".





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Communication
Disabilities**

Date: September 29, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

Date: October 02, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



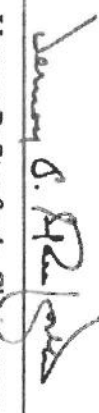
has successfully met the prescribed program requirements for

**Critical Thinking in Use
of Force Situations**

Date: October 02, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

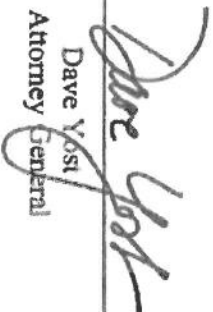
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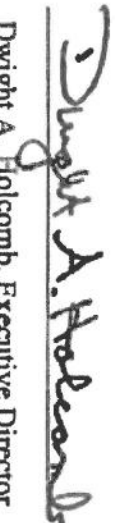


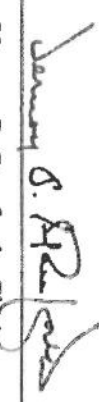
has successfully met the prescribed program requirements for

Qualified Immunity

Date: October 02, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

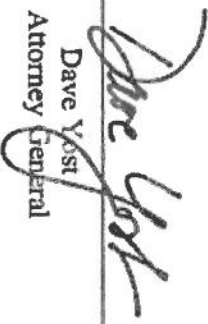
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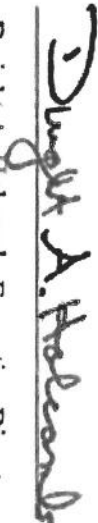


has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: October 02, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

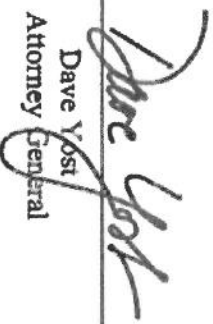
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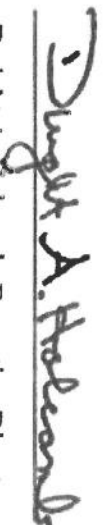


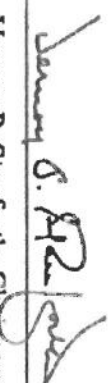
has successfully met the prescribed program requirements for

**Biological Evidence
Collection for Sexual**

Date: ~~August 13~~ 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

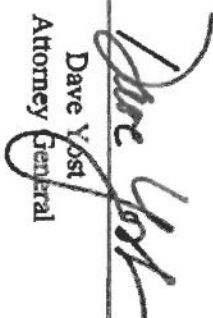
This is to certify that



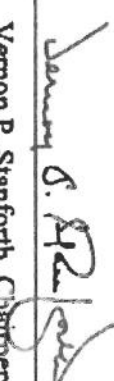
has successfully met the prescribed program requirements for

Crisis Intervention

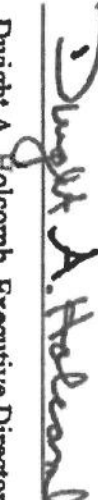
Date: October 03, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Responding to Sexual
Assault**

Date: October 04, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson

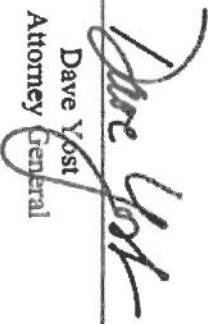


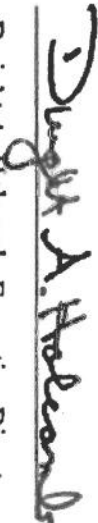
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

Effective
Communication and
Safe Interaction With
Persons in Crisis


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

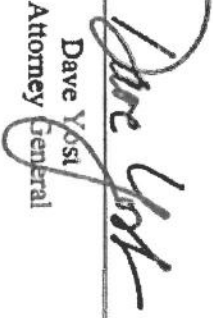
This is to certify that

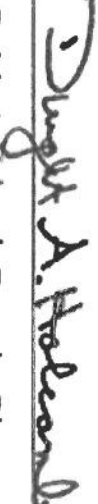


has successfully met the prescribed program requirements for

Mental Health Response

Date: October 05, 2022


Dave Yosi
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Diversity and Cultural Competency for Law Enforcement

Date: October 05, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

Concealed Firearm Carry Changes

Date: October 06, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: October 06, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

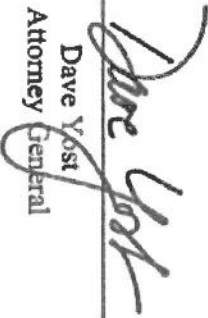
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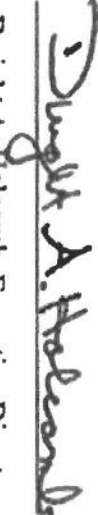


has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: October 10, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

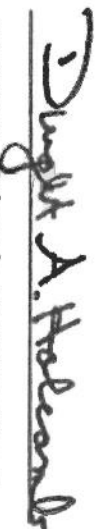


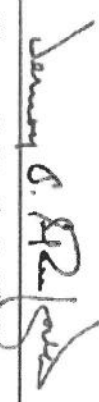
has successfully met the prescribed program requirements for

Use of Restraints

Date: October 11, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



This is to certify that



has successfully completed the Ohio LEADS testing on

January 4, 2023

by completing the following exam:

Inquiry Test

This certificate is good through

January 4, 2025



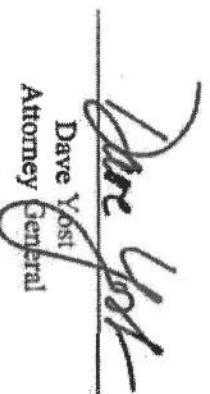
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

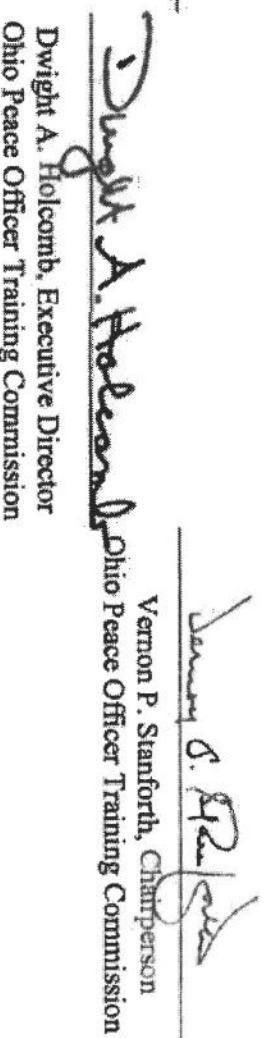
This is to certify that

has successfully met the prescribed program requirements for

Ohio School Threat Assessment

Date: March 01, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

First Amendment Auditing

Date: May 04, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

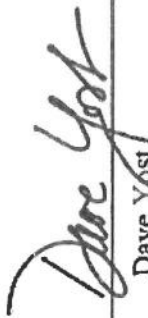
This is to certify that



has successfully met the prescribed program requirements for

Arrest, Search, and
Seizure 2023

Date: May 14, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

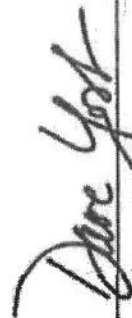
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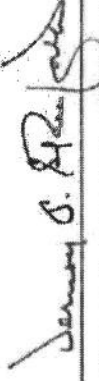
has successfully met the prescribed program requirements for

NIBIN

Date: May 16, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

NIBIN II

Date: May 16, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



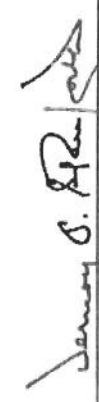
has successfully met the prescribed program requirements for

Ohio School Threat Assessment

Date: May 16, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates 2023 -
Part 1

Date: May 21, 2023

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

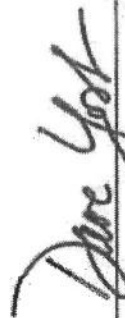
This is to certify that



has successfully met the prescribed program requirements for

Legal Updates - Part 2

Date: May 21, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

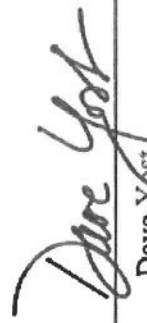
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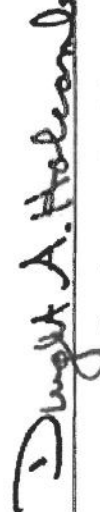
has successfully met the prescribed program requirements for

Legal Updates 2023 - Part 3

Date: June 01, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



FIREARMS QUALIFICATION FORM

NAME: [REDACTED]

AGENCY: MTPD TRAINING LOCATION: MCSO RANGE

COURSE TITLE: STATE QUALIFICATION COURSE DATE: 06/08/23

WEAPON INFORMATION:

MAKE	MODEL	CALIBER	SERIAL NUMBER	PASS/FAIL
GLOCK	17	9MM	[REDACTED]	PASS
REMINGTON	870	12GA	[REDACTED]	PASS
SCATTERGUN TECH/REMINGTON	870 LESS LETHAL	12 GA BEAN BAG ROUND	[REDACTED]	PASS
BUSHMASTER	XM15E2S	5.56MM	[REDACTED]	PASS

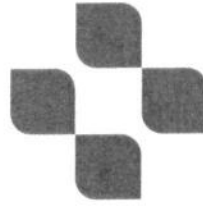
COMMENTS: STATE PISTOL, SHOTGUN, RIFLE, LESS LETHAL SHOTGUN QUALIFICATIONS. BUSHNELL OPTIC ON RIFLE.

INSTRUCTOR: [REDACTED]

has completed the course and is now certified in

Mental Health First Aid for Public Safety

and has been trained to provide initial help to someone experiencing a mental health or substance use challenge.



**Mental Health
FIRST AID**

from NATIONAL COUNCIL FOR
MENTAL WELLBEING

National Council for Mental Wellbeing operates Mental Health First Aid in the USA. The National Council for Mental Wellbeing and the Missouri Department of Mental Health founded Mental Health First Aid USA.

Charles Ingoglia

Chuck Ingoglia
President & CEO
National Council for Mental Wellbeing

This course is eligible for 6.5 hours of continuing education credits.

6.5 CPT Hours. approval
under OAC 109:2-18-03 (A)(4)(C).

This certificate became
effective on:

August 24, 2023

Date

This certificate
expires three years
from the date it
became effective.



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Distracted Driving

Date: September 10, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

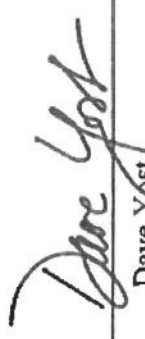
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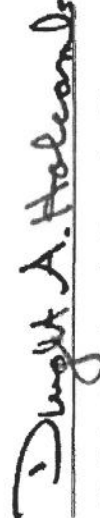
has successfully met the prescribed program requirements for

Safe at Home

Date: September 10, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



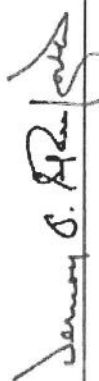
has successfully met the prescribed program requirements for

Vehicle Inventory

Date: September 11, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

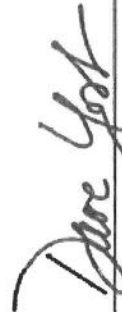
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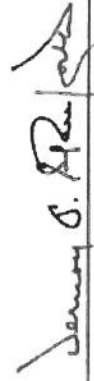


has successfully met the prescribed program requirements for

Preserving Cellphone Evidence

Date: September 11, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Testifying in Court

Date: September 11, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

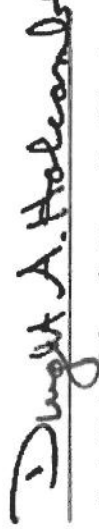


has successfully met the prescribed program requirements for

Interviewing the Crime Victim

Date: September 11, 2023


Dave Yost
Attorney General


Dwight A. Holcomb
Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that

[Redacted]

[Redacted] has qualified for and is hereby issued Senior Operator permit number [Redacted] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 11 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Effective Date September 27, 2023
This permit expires **September 27, 2024**



Application Date
September 27, 2023

[Signature]

DIRECTOR OF HEALTH





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

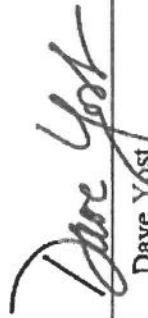
This is to certify that

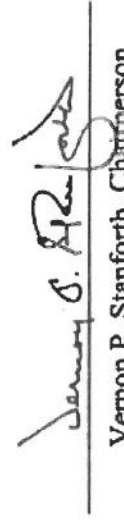


has successfully met the prescribed program requirements for

Report Writing 2023

Date: October 09, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

The Ohio State Highway Patrol

Certifies

[REDACTED]
has completed a course of instruction in

Female Firearms, Arrest, and Self-Defense Tactics
(Female F.A.S.T.)

June 3, 2024 – June 7, 2024



Major Michael J. [Signature]

Academy Commandant

Colonel Charles A. Jones

Superintendent



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

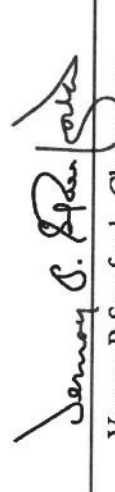
This is to certify that

[REDACTED] has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

June 11, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



FIREARMS QUALIFICATION FORM

NAME: ([REDACTED])

AGENCY: MTPD TRAINING LOCATION: FRANKLIN PD RANGE

COURSE TITLE: STATE QUALIFICATION COURSE DATE: 07/29/24

WEAPON INFORMATION:

MAKE	MODEL	CALIBER	SERIAL NUMBER	PASS/FAIL
GLOCK	45	9MM	[REDACTED]	PASS
REMINGTON	870	12GA	RANGE GUN	PASS

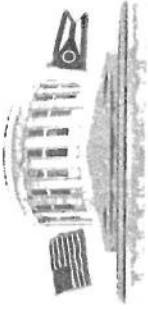
COMMENTS: STATE PISTOL AND SHOTGUN QUALIFICATIONS. HOLOSUN SCS ON GLOCK 45.

INSTRUCTOR: _____

SGT. SCOTT MILLER REQ # 08684



THE STATE OF OHIO



KEITH FABER
OHIO AUDITOR OF STATE

The Ohio Auditor of State's Office

certifies that



has successfully completed
Fraud Reporting and Training

July 30, 2024

A handwritten signature in cursive script, reading "Keith Faber".

Keith Faber
Ohio Auditor of State

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

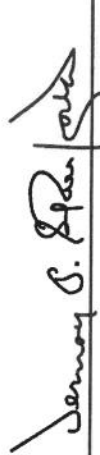
[REDACTED] has successfully met the prescribed program requirements for

Legal Updates 2024

August 08, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

August 10, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[REDACTED] has successfully met the prescribed program requirements for

CPT 2024 - Responding to Mental Health Issues

August 10, 2024

Dave Yost
Dave Yost
Ohio Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Thomas Quinlan
Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

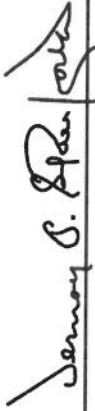


has successfully met the prescribed program requirements for

2024 CPT - Crisis Mitigation

October 21, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

January 4, 2025

by completing the following exam:

Inquiry Test

This certificate is good through

January 4, 2027

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

January 4, 2025

by completing the following exam:

Security and Privacy - General User

This certificate is good through

January 4, 2026