



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2023-2234

Officer Involved Critical Incident – 2001 E. Livingston St., Celina,
Oh. 45822

Involves: Officer Justin Rice (O)
Date of Activity: 09/12/2023
Author: SAS Scott A. Stranahan, #98

Narrative:

During the course of this investigation, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Jason Snyder (SA Snyder) received the personnel file for Officer Justin Rice from Celina Police Department (Celina PD) Chief Tom Wale. Special Agent Supervisor (SAS) Scott Stranahan reviewed the personnel file and noted the following:

SAS Stranahan noted Officer Rice's personnel file was provided to SA Snyder in 13 different electronic files which have been attached to this investigative report for further review. The files contained information such as Officer Rice's employment application with the City of Celina, his background investigation, Field Training Manual and training certificates.

SAS Stranahan observed Officer Rice completed the Ohio Peace Officer Basic Training Academy at the Wright State University – Lake Campus Police Academy (BAS20-050). He graduated from the police academy and received a certificate on August 31, 2021. There were numerous other training certificates in Officer Rice's personnel file. Of particular note were the following training certificates: Use of Deadly Force and Legal Guidelines (February 2022), BCI Lethal Use of Force and OIS (Officer Involved Shooting) Investigations (February 2022) and Critical Thinking in Use of Force Situations (August 2022).

SAS Stranahan found no disciplinary actions in Officer Rice's personnel file.

The personnel file was attached to this report. Please refer to the attachment for further details.

Attachments:

Attachment # 01: doc06386420230825122233
Attachment # 02: doc06395420230828125917

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

Attachment # 03: doc06390220230825150835
Attachment # 04: doc06390120230825150824
Attachment # 05: doc06390020230825150812
Attachment # 06: doc06389920230825150748
Attachment # 07: doc06389820230825150111
Attachment # 08: doc06387120230825122901
Attachment # 09: doc06387020230825122830
Attachment # 10: doc06386920230825122749
Attachment # 11: doc06386720230825122610
Attachment # 12: doc06386620230825122534
Attachment # 13: doc06386520230825122421

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

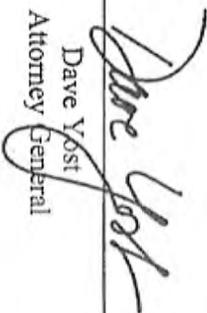
This is to certify that

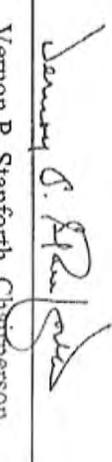
Justin Rice

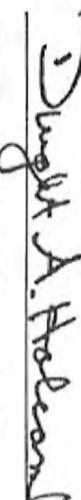
has successfully met the prescribed program requirements for

**Biological Evidence
Collection for Sexual**

Date: Asst 2/15 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



This is to certify that

JUSTIN RICE

has successfully completed the

CJIS Security and Awareness Training

on

September 1, 2021



This is to certify that

JUSTIN RICE

has successfully completed the

CJIS Security and Awareness Training

on

September 1, 2021



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

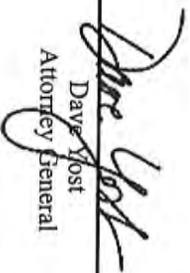
This is to certify that

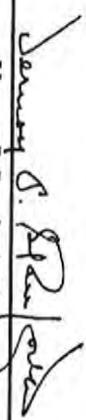
Justin Robert Rice
has completed the Ohio
Peace Officer Basic Training Program

Conducted by

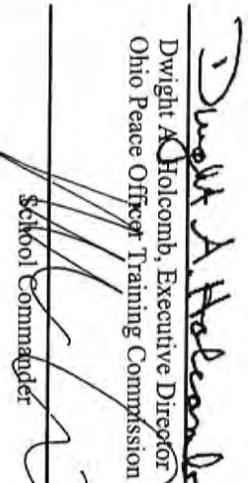
Wright State University - Lake Campus Police Academy

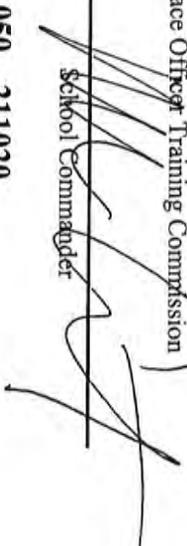
Awarded On
August 31, 2021


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


School Commander

BAS20-050 211020

OHIO ATTORNEY GENERAL
RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to.

Justin Robert Rice

has completed the Ohio Attorney General's online training course

OHLEG Security
Training 2022



DAVE YOST, OHIO ATTORNEY GENERAL.

April 19, 2022



DAVE YOST
OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Justin Robert Rice
has completed the Ohio
Peace Officer Basic Training Program

Conducted by

Wright State University - Lake Campus Police Academy

Awarded On
August 31, 2021

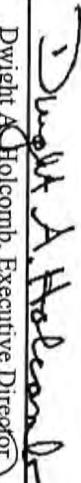


Dave Yost
Attorney General

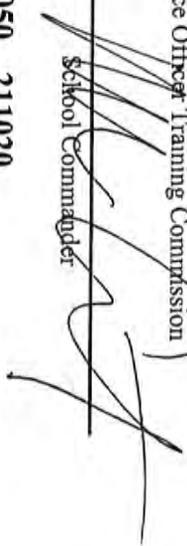


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission





Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



School Commander

BAS20-050 211020



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

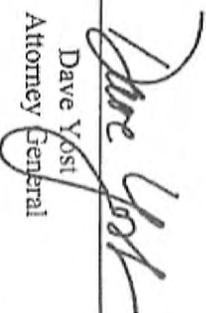
This is to certify that

Justin Rice

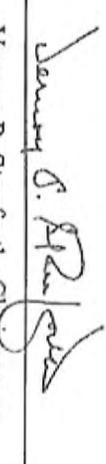
has successfully met the prescribed program requirements for

Medical Marijuana

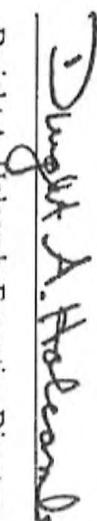
Date: February 18, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

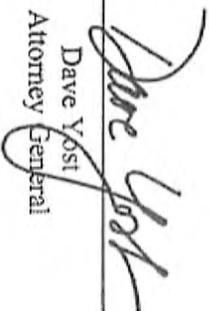
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Justin Rice

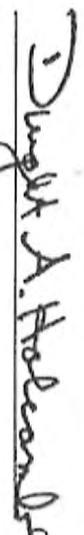
has successfully met the prescribed program requirements for

**Use of Deadly Force and
Legal Guidelines**

Date: February 13, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



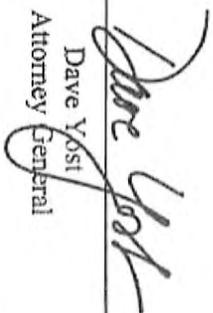
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
Justin Rice

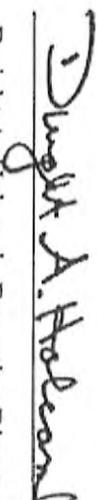
has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: February 13, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

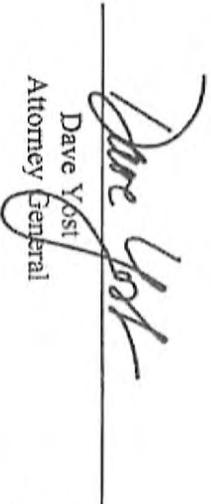
This is to certify that

Justin Rice

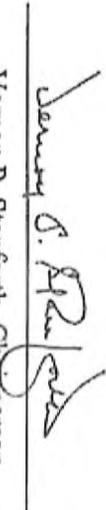
has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

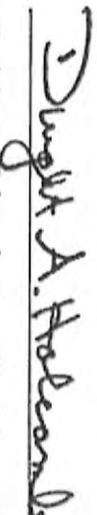
Date: February 06, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

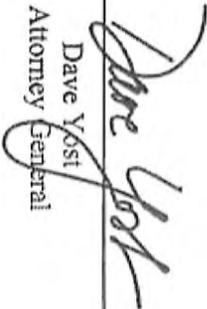


OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

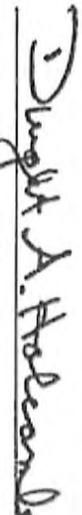
This is to certify that
Justin Rice
 has successfully met the prescribed program requirements for

**Ethics and
 Professionalism**

Date: February 05, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

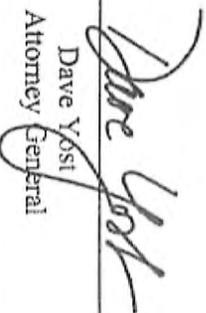
This is to certify that

Justin Rice

has successfully met the prescribed program requirements for

**Officer Wellness
Seminar**

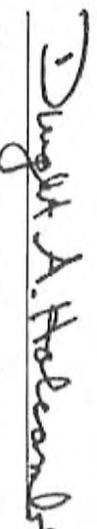
Date: February 21, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

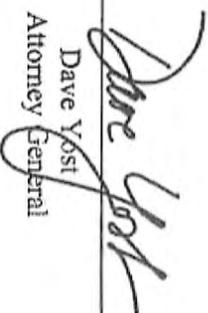
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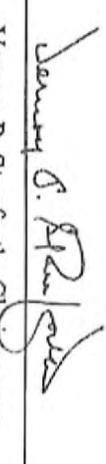
Justin Rice

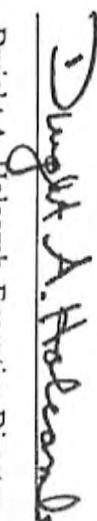
has successfully met the prescribed program requirements for

Custodial Interrogation

Date: February 19, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
Justin Rice

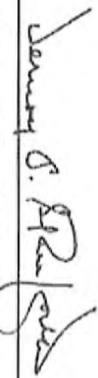
has successfully met the prescribed program requirements for

Hazing

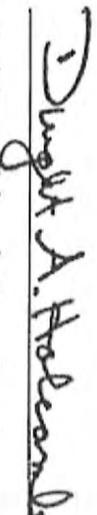
Date: February 19, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Justin Rice

has successfully met the prescribed program requirements for

Hate Crimes

Date: February 18, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Justin Rice

has successfully met the prescribed program requirements for

**Communication
Disabilities**

Date: August 09, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
Justin Rice

has successfully met the prescribed program requirements for

**Critical Thinking in Use
of Force Situations**

Date: August 09, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Certificate of Training

Justin Rice
Celina Police Department

has successfully completed the 16-hour course

Standardized Field Sobriety Testing, 8-hour Refresher

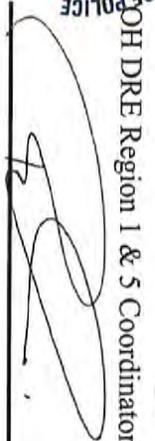
Course Number SR22-5

held at the

Wright State University, Lake Campus

July 27, 2022

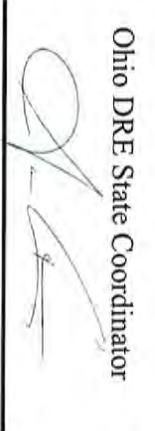


OH DRE Region 1 & 5 Coordinator


Rob A. Kohli

Ohio DRE Training Coordinator


James A. Rease

Ohio DRE State Coordinator


Samuel C. Criswell



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Justin Rice

has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: February 27, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

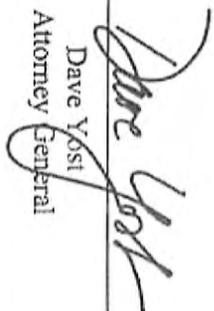
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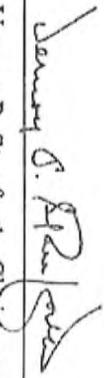
Justin Rice

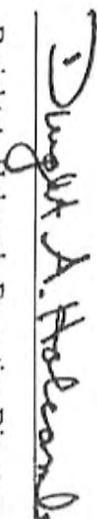
has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: February 26, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

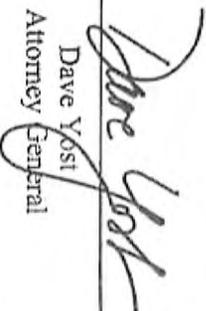
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Justin Rice

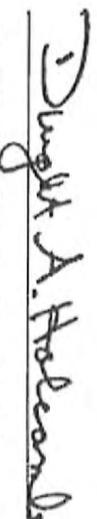
has successfully met the prescribed program requirements for

**New and Updated
Criminal Charges**

Date: February 26, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Justin Rice

has successfully met the prescribed program requirements for

Vicarious Trauma

Date: February 26, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

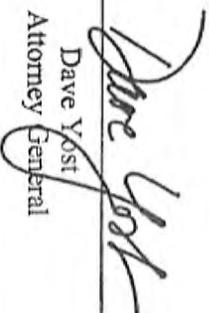
This is to certify that

Justin Rice

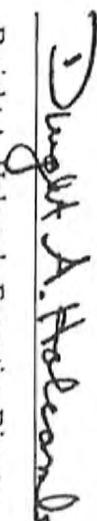
has successfully met the prescribed program requirements for

Trauma and the Brain

Date: February 25, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Justin Rice

has successfully met the prescribed program requirements for

**Sexual Assault
Investigations**

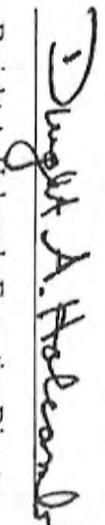
Date: February 25, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

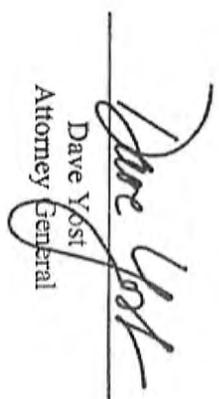


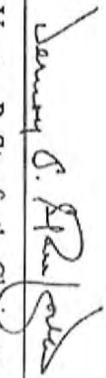
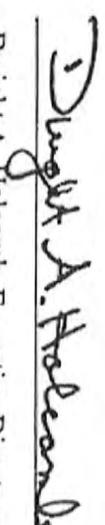
OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
Justin Rice

has successfully met the prescribed program requirements for
Crisis Intervention

Date: February 25, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

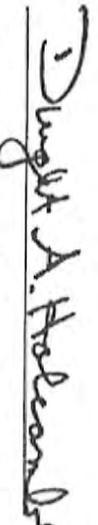
This is to certify that
Justin Rice

has successfully met the prescribed program requirements for
**Ohio School Threat
Assessment**

Date: February 11, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



National Association of
Emergency Medical Technicians
www.naemt.org



THIS ACKNOWLEDGES THAT

Justin Rice

Has successfully completed the

National Association of Emergency Medical Technicians' **Tactical Emergency Casualty Care for LEO/EMR - 2nd Edition Provider** course
conducted by Bath Township Fire Department
at Bath Township Fire Department



Verify Certificate

NAEMT PRESIDENT

TL-22-12076-19

COURSE NUMBER

Jeb Sheidler

COURSE COORDINATOR

NAEMT MEDICAL DIRECTOR

Aug 26, 2022

ISSUE DATE

08/2026

EXPIRATION DATE

Todd Brookens

COURSE MEDICAL DIRECTOR

NAEMT Participation ID: 994BFDE9-F9DE-DF46-9035-298447552196

★ ★ ★ DETECTACHEM® ★ ★ ★

CERTIFICATE OF COMPLETION

Justin Rice

MobileDetect™ 101

Training on MobileDetect Drug Detection

Operation, Sampling, Reporting with the MobileDetect App, and Troubleshooting

01/26/2023

Issued Date




Greg Giuntini



DETECTACHEM

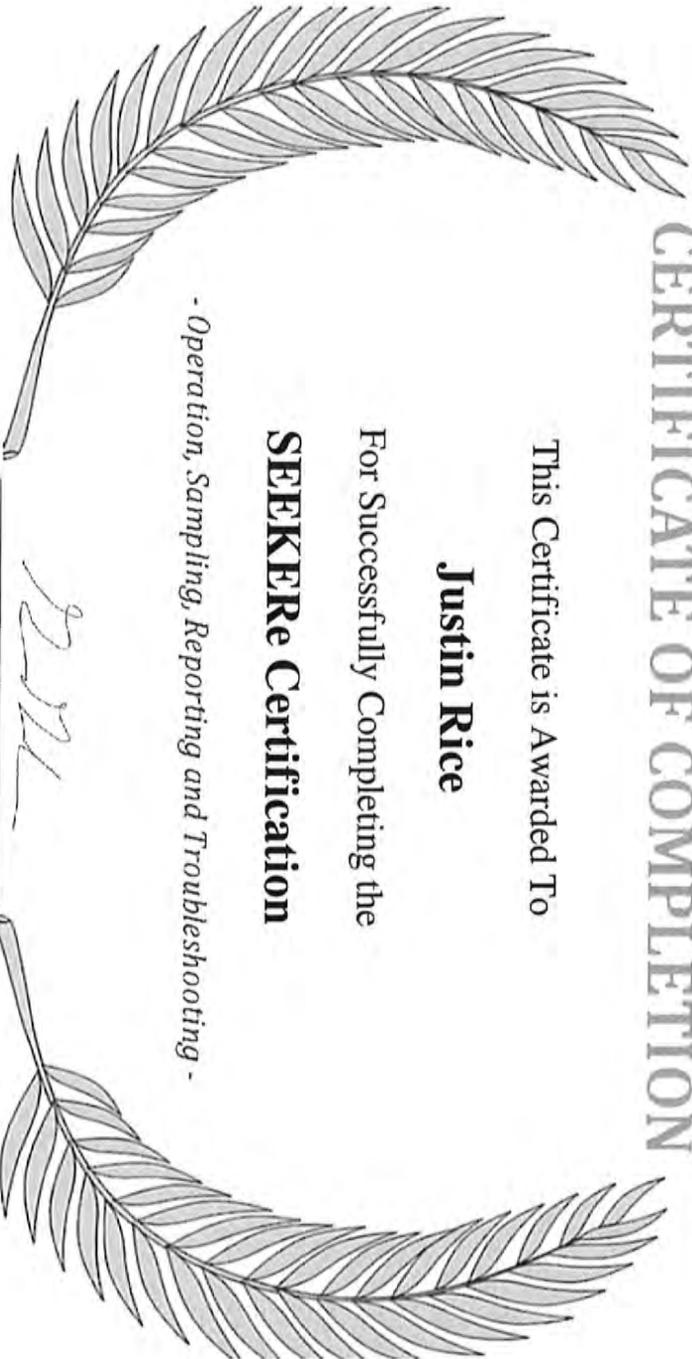
SEEKER_e

CERTIFICATE OF COMPLETION

This Certificate is Awarded To
Justin Rice

For Successfully Completing the
SEEKERe Certification

- Operation, Sampling, Reporting and Troubleshooting -



01/27/2023

Issued Date


Instructor
Greg Giunthini

Never

Expiration Date

2022 CPT HOURS

OFFICER *JRR*

TOPIC	HOURS REQUIRED	HOURS OFFERED	HOURS COMPLETE
Topic 1 - Cultural Humility	4		5.5
Communication Disabilities		1.5	1.5
Comm. Divers. Procedural Justice		2	2
Diversity & Cultural Competency		1	1
Ethics and Professionalism		1	1

Topic 2 - Responding to Mental Health Crisis	4		4
Effective Communications		2.5	2.5
Mental Health Response		1.5	1.5

Topic 3 - Use of Force (UOF)	4		4
BCI Legal UOF & OIS investigations		1	1
Critical Thinking in UOF		1	1
Objective Reasonableness		0.75	0.75
Qualified Immunity		0.25	0.25
UOF & Legal Guidelines		1	1

Topic 4 - Legal Updates	4		5.5
Concealed Carry		0.5	0.5
Custodial Interrogations		0.25	0.25
Hate Crimes		0.25	0.25
Hazing		0.25	0.25
Medical Marijuana		0.25	0.25
New/Updated Criminal Charges		0.5	0.5
Ohio Forefeiture Laws		0.25	0.25
Ohio Public Records		2.5	2.5
Use of Restraints		0.25	0.25

Topic 5 - Officer Personal Wellness	4		7
CAT & Officer Wellness		3	3
Officer Wellness Seminar		3	3
Vicarious Trauma		1	1

Topic 6 - Responding to Sexual Assault	4		4.5
Biological Evidence Collection		0.5	0.5
Crisis Intervention		1	1
Responding to Sexual Assault		2.5	2.5
Sexual Assault Investigations		0.25	0.25
Trauma and the Brain		0.25	0.25

2022 CPT HOURS

OFFICER *JRR*

TOPIC	HOURS REQUIRED	HOURS OFFERED	HOURS COMPLETE
Topic 7 - Domestic Violence	4		<i>4</i>
Domestic Violence Legal Updates		4	4
Topic 8 - LE Response fo Mass Protests/Dem		3	3
Topic 9 - Standards for LE Vehicle Pusruit			
Topuic 10 - Invest. Employee Misconduct			
Topic 11 - Bias -Free Policing			
Topic 12 - LE Telecommunication Training			
Topic 13 - Body Worn Cameras		1	
Topic 14 - Use of Deadly Force		1	
Topic 15 - Employee Recruitment/Hiring			
Topic 16 - Community Engagement			
Topic 17 - Agency Wellness			

Topics 1-7 hrs	34
Topics 8-17 hrs	3
TOTAL HRS	37

OFFICER's NAME *Justin Rice*

Date of Last CPT Training: *10/21/2022*

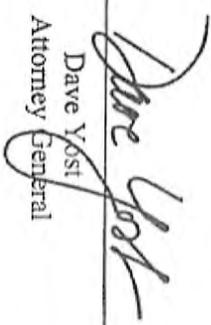


OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

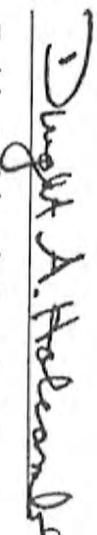
This is to certify that
Justin Rice

has successfully met the prescribed program requirements for
Qualified Immunity

Date: October 21, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



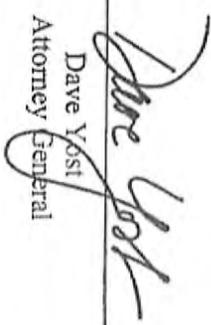
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
Justin Rice

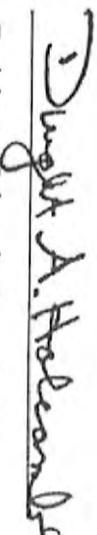
has successfully met the prescribed program requirements for

Objective
Reasonableness

Date: October 21, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

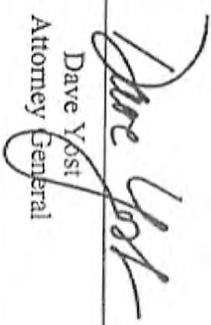
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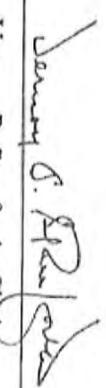
Justin Rice

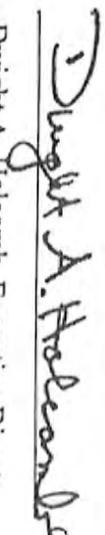
has successfully met the prescribed program requirements for

**Responding to Sexual
Assault**

Date: October 21, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



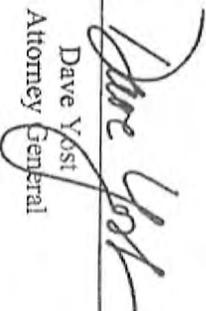
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

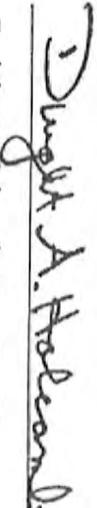
This is to certify that

Justin Rice

has successfully met the prescribed program requirements for

**Effective
Communication and
Safe Interaction with
Persons in Crisis**


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

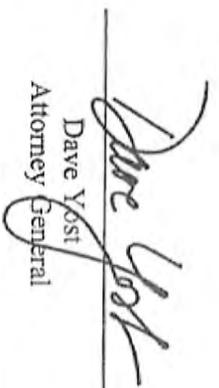


OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
Justin Rice

has successfully met the prescribed program requirements for
Mental Health Response

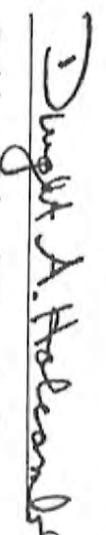
Date: October 21, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

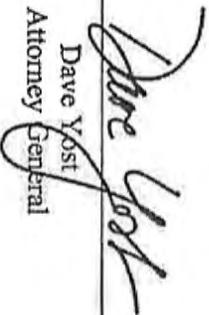
Justin Rice

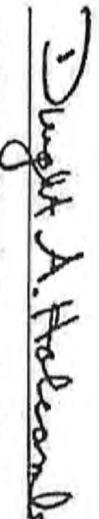
has successfully met the prescribed program requirements for

CAT and Officer

Wellness

Date: October 17, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

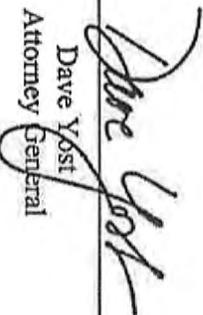
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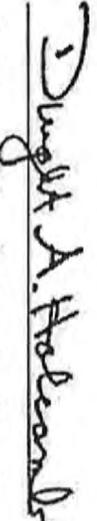
Justin Rice

has successfully met the prescribed program requirements for

Concealed Firearm Carry
Changes

Date: October 17, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

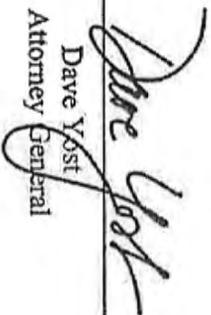
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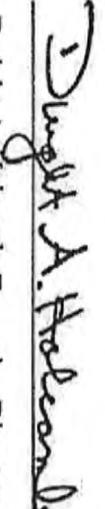
Justin Rice

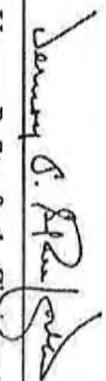
has successfully met the prescribed program requirements for

Use of Restraints

Date: October 17, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

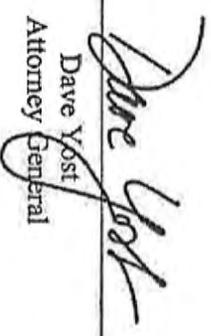
This is to certify that

Justin Rice

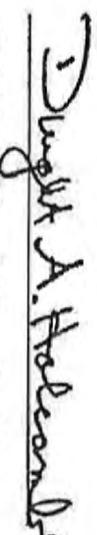
has successfully met the prescribed program requirements for

Diversity and Cultural Competency for Law Enforcement

Date: October 17, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

WATCH VIDEO AND INITIAL

OHIO ALERT
TRAINING VIDEO

Officer Last Name	Officer First Name	Date (Auto)	initials
Barker	John	4-6-15	JCB
Bartlett	Gabriel	3-27-15	GB
Burgoon	Mark	4-8-15	MB
Crosby	Patrick	04-06-15	PC
Freeman	Calvin	4-9-15	CF
Fuelling	Collin	4-6-15	CF
Harding	Daniel	3-29-15	DM
Stelzer	James	4-3-15	JS
Taylor	Brian	4-6-15	BT
Taylor	Kent	4-8-2015	KCT
Wale	Thomas	3/27/15	TW
Waltmire	Ronald	3/27/15	RW
Yoder	Stephen	04/06/15	SY
Miller	Nathan	4-29-15	NM
Wurster	Justin	3-29-15	JW

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: January 24 & 26, 2023

Length of training: 60 minutes

The following department officers completed firearms training in the following areas:

- A. Training was conducted with the primary handgun.
- B. Low level light conditions.
- C. Cold weather gear
 - 1. Scenario #1: Officers practiced a "routine traffic stop" using a cruiser for lighting and approached a mock up of a motor vehicle with occupants. Officers were instructed to make contact with the occupants of the vehicle and at some point the instructor may designate which occupants (targets) to engage with gunfire 2-3 rounds. Officers would then retreat to the rear of the police cruiser and engage additional targets in an area in front of the mocked up vehicle. Officers were required to clear a pre set malfunction and reloads to complete the scenario. The scenario also included a no shoot contact drill.
 - 2. Scenario #2: Officers worked as a two man team engaging targets from 80 feet to 30 feet. Officers started from two separate police cruisers and engaged the targets from outside the cruiser with emergency lights activated. Officers then used verbal communication as they moved forward to the target area with one officer moving while the other officer provided cover fire, moving from barricade to barricade, reloading as required.
 - 3. Scenario #3: Officers worked as a team to clear the six shooting plates from the Texas Star. The event was timed.
 - Scenario #3a. Officers used their handheld lights, while simulating business checks. The instructor would then direct the officer to engage selected targets at 30 feet while moving to a position of cover. The officers continued the scenario until they had expended their ammunition allotment of 10-15 rounds.

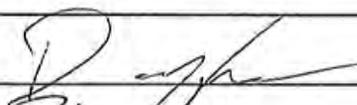
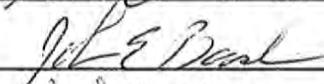
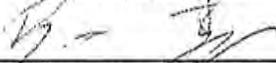
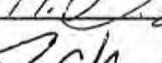
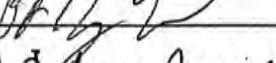
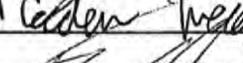
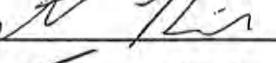
The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log

Type of Training: Firearms Training – Low level light/cold weather Primary Handgun

Location of Training: CPD Range Meyer Rd

Name	Signature	Date
Chief Wale		
AC Harting		01-24-23
Sgt. Crosby		01-24-23
Sgt. Fuelling		
Sgt. Bartlett		1-24-23
Inv. Barker		1-24-23
Det. Yoder		01/26/23
Det. Taylor		1-26-23
Ptl. Miller		1-26-23
Ptl. Poppe		1-24-23
Ptl. Powell		1-26-23
Ptl. Kerr		1-24-23 1-26-23
Ptl. Myers		
Ptl. Balthis		1/24/23
Ptl. Nelson		01-24-2023
Ptl. May		1-26-23
Ptl. Rice		01-24-23
Ptl. Cowan		01/24/23

2022

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: May 18 & 20, 2022
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, secondary handgun, carbine rifle and semiautomatic shotgun.

1. Primary handgun

a. Distance shooting: With commands from the holster officers engaged a silhouette target from 50-100 feet.

b. Moving targets: From a position of cover with commands, holstered officers engaged balloons at distances of 20-40 while the balloons were moving and or tied off and flailing in the wind.

2. Secondary handgun

a. Accuracy and distance from carry ready with commands officers engaged hand drawn targets at distances of 20 – 50 feet.

b. Moving targets from a position of cover with commands, carry ready officers engaged balloons at distances of 20-40 while the balloons were moving and or tied off and flailing in the wind.

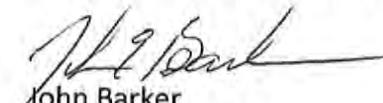
3. Carbine rifle

Target/threat identification utilizing mannequin style targets, 50-20 feet, clearing malfunctions and transition to the primary hand gun when required.

4. Shotgun

Movement with secondary officer carrying a shield, simulating a narrow passage way. Moving forward from 100 feet officers will load 2 rounds into the shotgun, engaging a steel target selected by the instructor, reload and continue forward using communication and safe procedures with the secondary officer.

The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log – Date May 2022

Type of training: Firearms – Shotgun, Primary & Secondary Handgun practice. Carbine Rifle practice and qualification.
Location of training: CPD range Meyer rd

Signature - Date

Chief Wale _____
Asst Chief Harting D. Harting 5-18-22
Sgt. Crosby PC 05-14-22
Sgt. Fuelling [Signature] 5-20-22
Sgt Bartlett [Signature] 5-20-22
Inv. Barker [Signature] 5-20-22
Det. B. Taylor [Signature] 5-20-22
Det. Yoder [Signature] 05/16/22
Ptl. Miller [Signature] 5/16/22
Ptl. Poppe _____
Ptl. Powell [Signature] 5/20/22
Ptl. Kerr [Signature] 5-20-22
Ptl. Myers [Signature] 5/16/22
Ptl. Balthis _____
Ptl. Nelson [Signature] 05-20-2022
Ptl. May [Signature] 5/16/22
Ptl. Rice [Signature] 5-20-22
Ptl. _____

2022 CPT Report

Agency ORI	Agency Name	CPT Officer ID	Last Name	First Name	Middle Initial	Date Of Birth	Base Hourly Rate	CPT Payment	Was the entire 2022 CPT Payment used for CPT Training?	How much of the 2022 CPT Payment was used for CPT Training?
OH0540100	CELINA POLICE DEPARTMENT		BALTHIS	KYLE	M	11/15/95	\$26.08	\$312.96	Yes	\$312.96
			BARKER	JOHN	E	12/18/62	\$26.43	\$317.16	Yes	\$317.16
			BARTLETT	GABRIEL	J	06/16/82	\$29.97	\$359.64	Yes	\$359.64
			BURGOON	MARK	A	03/25/72	\$26.08	\$312.96	Yes	\$312.96
			CROSBY	PATRICK	P	01/27/76	\$29.97	\$359.64	Yes	\$359.64
			FUELLING	COLIN	T	04/13/81	\$29.97	\$359.64	Yes	\$359.64
			HARTING	DANIEL	W	10/04/72	\$38.90	\$466.80	Yes	\$466.80
			KERR	JEREMY	S	11/20/90	\$26.08	\$312.96	Yes	\$312.96
			MAY	CADEN	T	06/10/99	\$24.56	\$294.72	Yes	\$294.72
			MILLER	NATHAN	B	08/15/85	\$26.08	\$312.96	Yes	\$312.96
			MYERS	TYLER	J	03/18/92	\$26.08	\$312.96	Yes	\$312.96
			NELSON	ZACHERY	A	04/30/97	\$25.11	\$301.32	Yes	\$301.32
			POPPE	ANTHONY	J	11/07/89	\$26.08	\$312.96	Yes	\$312.96
			POWELL	DAVID	M	06/18/86	\$26.08	\$312.96	Yes	\$312.96
			RICE	JUSTIN	R	04/07/99	\$24.56	\$294.72	Yes	\$294.72
			TAYLOR	BRIAN	M	03/02/77	\$26.43	\$317.16	Yes	\$317.16
			WALE	THOMAS	M	08/17/67	\$42.16	\$505.92	Yes	\$505.92
			YODER	STEPHEN	A	08/14/72	\$26.43	\$317.16	Yes	\$317.16
							2022 CPT Payment Total	\$6,084.60		

Must complete at least 16 hours from these topics											Up to 8 hours can be	
Topic #1	Topic #2	Topic #3	Topic #4	Topic #5	Topic #6	Topic #7	Topic #8	Topic #9	Topic #10	Topic #11	Topic #12	
MANDATORY: Cultural Humility, Inclusion and Equity (4 hours)	Responding to Mental Health Crisis (4 hours)	Use of Force (4 hours)	Legal Updates (4 hours)	Officer Personal Wellness (4 hours)	Responding to Sexual Assault (4 hours)	Domestic Violence (4 hours)	Law enforcement response to Mass Protests/Demonstrations (4 hours)	Standards for Law Enforcement Vehicular Pursuit	Investigation of Employee Misconduct	Bias-Free Policing	Law Enforcement Telecommunicator Training	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	
4.00	4.00	3.25	4.00	3.00	3.50	4.00	0.00	0.00	0.00	0.00	0.00	
0.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4.00	2.50	2.00	4.00	4.00	1.25	4.00	3.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00	
4.00	2.50	3.00	4.00	4.00	1.50	4.00	0.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	
4.00	0.00	1.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00	
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	
4.00	4.00	3.00	4.00	4.00	1.50	4.00	0.00	0.00	0.00	0.00	0.00	
4.00	0.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00	
4.00	4.00	3.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00	

from these topics

Topic #13	Topic #14	Topic #15	Topic #16	Topic #17	
Body-Worn Cameras	Use of Deadly Force	Employee Recruitment and Hiring	Community Engagement	Agency Wellness	Total 2022 CPT Hours (24 Hours Total)
0.00	0.00	0.00	0.00	0.00	28.00
1.00	1.00	0.00	0.00	0.00	27.75
0.00	0.00	0.00	0.00	0.00	28.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	24.75
0.00	0.00	0.00	0.00	0.00	28.00
1.00	0.00	0.00	0.00	0.00	31.00
1.00	1.00	0.00	0.00	0.00	33.00
0.00	0.00	0.00	0.00	0.00	31.00
0.00	0.00	0.00	0.00	0.00	28.00
1.00	0.00	0.00	0.00	0.00	27.00
1.00	0.00	0.00	0.00	0.00	29.00
0.00	0.00	0.00	0.00	0.00	28.00
1.00	1.00	0.00	0.00	0.00	26.00
0.00	0.00	0.00	0.00	0.00	31.00
0.00	0.00	0.00	0.00	0.00	24.50
0.00	0.00	0.00	0.00	0.00	27.00
0.00	0.00	0.00	0.00	0.00	24.00

If the officer separated your agency in 2022, please enter the date of separation (MM/DD/YYYY)

Date Officer Completed CPT Requirement (MM/DD/YYYY)

10/15/2022

10/24/2022

09/20/2022

03/24/2022

07/13/2022

09/29/2022

10/04/2022

10/20/2022

10/27/2022

10/18/2022

08/29/2022

11/02/2022

10/14/2022

09/23/2022

10/21/2022

11/08/2022

10/20/2022

09/12/2022

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: April 8 & 11, 2022

Length of training: 60 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun and the Mossberg 930 semi auto shotgun.

1. Primary handgun: Shooting from distance and from behind cover (timed). Shooters engaged steel targets from 100 feet, requiring 3 hits on target before moving to barricades at 60 and 40 feet where targets were engaged from each side of the barricade. A limited amount of rounds were allotted for 15 hits on target.

2. Shotgun:

a. Officers conducted drills on the new Mossberg 930 semi auto shotgun. Loading and unloading drills were performed along with basic marksmanship firing. Officers then practiced tactical and select load drills.

b. Officers conducted drills from behind cover utilizing slugs at 150 feet and buckshot at 60 & 40 feet.

c. Officers completed the state qualification course.

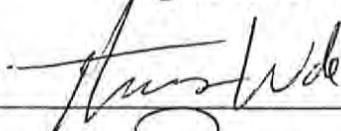
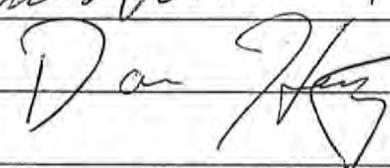
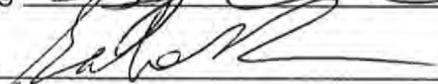
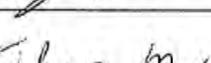
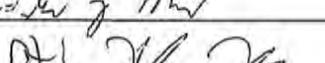
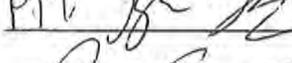
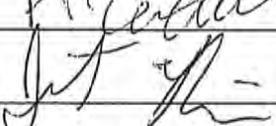
The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log – Date April 2022

Type of training: Firearms – Shotgun practice and qualification, Primary Handgun practice
Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		4-11-22
Asst Chief Harting		4-11-22
Sgt. Crosby		
Sgt. Fuelling		4-8-22
Sgt Bartlett		4/11/22
Inv. Barker		4-8-22
Ptl. Burgeon		
Det. B. Taylor		4-8-22
Det. Yoder		04/08/22
Ptl. Miller		4-8-22
Ptl. Poppe		4-11-22
Ptl. Powell		4/11/22
Ptl. Kerr		4-11-22
Ptl. Myers		4-11-22
Ptl. Balthis		4/11/22
Ptl. Nelson		04-11-2022
Ptl. May		4/8/22
Ptl. Rice		4-11-22

Shotgun training April 2022

Mossberg model 930 semi auto shotgun / steel target / 50 feet

1. Loading and Unloading
 - a. Load 8 rounds into the magazine and 6 rounds into the side saddle
 - b. Unload the 8 rounds from the magazine
 - c. Load 6 rounds from the side saddle into the magazine
 - d. Unload 6 rounds from the magazine
2. 12 round load and fire (handling and sighting)
 - a. Load 8 rounds in the magazine and 6 rounds into the side saddle
 - b. Chamber 1 round
 - (1.) Fire 8 rounds from the magazine
 - (2.) Load 6 rounds from the side saddle and fire 6 rounds
3. Combat reloads
 - a. With 2 rounds in the magazine and 6 in the side saddle
 - b. Chamber 1 round
 - (1.) Fire 2 rounds, load 2 rounds (using a combat load)
 - (2.) Continue until 8 rounds have been fired
4. Tactical reloads
 - a. Load 8 rounds into the magazine and 6 rounds into the side saddle
 - b. Chamber 1 round
 - (1.) Fire 1 round and load 1 round from the side saddle
 - (2.) Fire 2 rounds and load 2 rounds from the side saddle
 - (3.) Fire 3 rounds and load 3 rounds from the side saddle
5. Select fire load (slugs)
 - a. Load magazine with 6 rounds
 - b. Load side saddle with 6 slugs
 - c. Load 1 round into the chamber
 - (1.) Perform a select load with 2 slugs
 - (a.) Place the first slug in the magazine
 - (b.) Eject the field load from the chamber
 - (c.) Load a second slug in the magazine
 - (2.) Fire 2 slugs
 - (3.) Repeat until all 6 slugs have been fired

CPD Range 04-08-2022 & 04-11-2022

Shotgun Training Course of Fire

- Barrells for barricades/cover at 150ft.
- Barricade at 75 ft.
- Barricade at 40 ft.
- Three steel targets
- Shotgun loaded in condition three with side saddle fully loaded with buckshot and slugs.

1. Start with shotgun in condition three at barricade at 150 ft.
2. On threat command load shotgun with two slugs and engage steel target with two slugs from cover.
3. After firing two slugs reload the shotgun with buckshot prior to moving from cover.
4. After shotgun is topped off move to 75 ft. barricade and engage steel target with one round standing from one side of the barricade and one round kneeling from the other side of the barricade.
5. After firing the two rounds of buckshot reload shotgun prior to moving from cover.
6. After shotgun is topped off move to 40 ft. barricade and engage the third steel target with one round standing from one side of the barricade and one round kneeling from the other side of the barricade.

**Utilize proper cover while engaging threats and reloading shotgun

**When moving watch for muzzle control – moving should be in high/low carry position

**Low Light/Light usage when using cover – make sure to be far enough away from to not back light officer and expose position

- JSK



11/16
- 88

Primary Handgun

Mags	Targets	Props
1st-3 rounds	1 Steel	Police Vehicle
2nd-6 rounds	2 Paper	Wooden Barricade
3 rd -11 rounds		
Total 20 Rounds		

This course will have 3 stages with a total of 5 targets. Each target needs to be hit 3 times before the shooter advances to the next stage.

First Stage

From 50 feet, the shooter needs to shoot a steel target 3 times. Shooter should reload at this time.

Second stage

From 35 feet, the shooter needs to shoot a paper target from behind a vehicle 3 times. The shooter then transitions to the opposite side of the vehicle and shoots the other paper target. The shooter should reload prior to moving to the third stage.

Third Stage

From 20 feet the shooter needs to engage a target from an open slot on the barricade. Once striking the target 3 times, the shooter needs to transition to another open slot and engage the other target.

After the last target is shot, the time will stop. In a perfect shooting situation, a shooter should only 15. The shooter has 20 rounds incase they needed to use extra. Please log how many shots were taken and how long it took for the course to be complete.

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: September 16 & 19, 2022
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the Primary handgun, Secondary handgun and the Mossberg 930 semi auto shotgun.

1. Primary handgun: Accuracy and speed shooting/reloads with commands, Police, Stop, Don't Move. Utilizing a bullseye target at 25 feet.
2. Secondary handgun: Accuracy drills from 15 and 20 feet utilizing cross target.
3. Shotgun: Timed event with select load shooting slugs at 150 feet, moving to 80, 60 and 50 feet using shot shells on steel targets. Reloads were required to complete the course.

The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log – Date September 2022

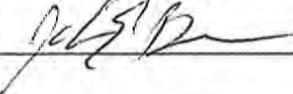
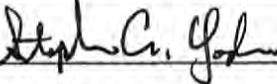
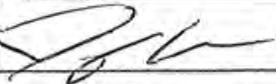
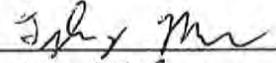
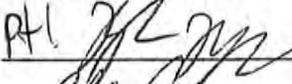
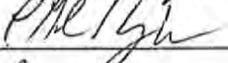
Type of training: Firearms

Secondary handgun qualification

Shotgun, Primary & Secondary handgun practice

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		9-19-2022
Asst Chief Harting		9-19-22
Sgt. Crosby		09-14-22
Sgt. Fuelling		09-16-22
Sgt Bartlett		9/16/22
Inv. Barker		9-16-22
Det. B. Taylor		
Det. Yoder		09/16/22
Ptl. Miller		9/19/22
Ptl. Poppe		9-16-22
Ptl. Powell		
Ptl. Kerr		9-16-22
Ptl. Myers		9-16-22
Ptl. Balthis		9/19/22
Ptl. Nelson		09-19-2022
Ptl. May		9-16-22
Ptl. Rice		9-16-22
Ptl. Cowan		09/16/22

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: October 17 & 21, 2022

Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

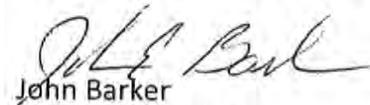
A. Training was conducted with the Primary handgun, Patrol Rifle and the Mossberg 930 semi auto shotgun.

1. Primary handgun: Accuracy drill – moving target. Officers engaged the Texas Star (rotating steel target) from a distance of 40 feet. At the signal to engage the target, officers gave the command Police, Stop, Don't Move! The officers had 20 rounds of ammunition in two magazines to hit the six steel targets. A log sheet was used to record times and hits.

2. Patrol Rifle: Moving while shooting. Distance 50-30 feet. Officers began by giving the command Police, Stop, Don't Move at which time they began moving in a modified rectangle, firing at one of three 4" paper targets. Officers would move to a simulated barricade (one of four) and engage one of the targets before moving in another direction to another barricade. Officers had 20 rounds distributed randomly in three magazines.

3. Shotgun: Clay target thrower. Officers loaded the shotgun with 6 rounds in the side saddle and four rounds in the magazine. The officers then engaged the launched targets. After firing the first two rounds the officers conducted a tactical reload. After firing the next four rounds the officers completed a combat reload and loaded the remaining rounds, engaging the targets until all rounds were fired.

The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log - Date ~~September~~ 2022

OCTOBER

Type of training: Firearms
Primary handgun qualification
Shotgun & Rifle practice
Location of training: CPD range Meyer rd

Signature - Date

Signature	Date
Chief Wale	10-21-22
Asst Chief Harting	10-21-22
Sgt. Crosby	10-17-22
Sgt. Fuelling	10-21-22
Sgt Bartlett	10/21/22
Inv. Barker	10-17-2022
Det. B. Taylor	10-21-22
Det. Yoder	10/17/22
Ptl. Miller	10/17/22
Ptl. Poppe	10-17-22
Ptl. Powell	10/21/22
Ptl. Kerr	
Ptl. Myers	10-17-22
Ptl. Balthis	10/21/22
Ptl. Nelson	10-21-2022
Ptl. May	
Ptl. Rice	10-21-22
Ptl. Cowan	10/17/22

2021

Training Documentation

Type of training: Building Clearing/Scenarios

Location of Training: Mercer County Home

Date(s) of training: 09-20-2021

Length of training: 3 hrs.

The following department Officers completed training in the following areas: Building Clearing and scenario training. Training was conducted by Ptl. Kerr, Ptl. Powell, and Ptl. Barker

Asst. Chief Harting

Sgt. Crosby

Sgt. Fuelling

Det. Taylor

Det. Yoder

Ptl. Miller

Ptl. Poppe

Ptl. Myers

Ptl. Balthis

Pt. Nelson

Ptl. May

Ptl. Rice

Training on 09-20-2021 was conducted at the Mercer County Home. Officers were trained in up to date room clearing tactics and techniques. Officers trained clearing doorways and making entry into rooms as a single Officer as well as with multiple Officers. The clearing tactics were explained and demonstrated to Officers and they also conducted hands on training.

Officers were also provided up dated training using the ballistic shield. They were explained and demonstrated shield carry positions, reloads, and firearm retention position with the ballistic shield.

See attached lesson plan for further tactics shown to Officers.

Officers then conducted several scenarios at the County Home. Scenario's presented to Officers were domestic violence incident with exigent circumstance entry, clearing a vacant residence, welfare check with contact being made with the individual, felony/warrant service on the suspects residence, contact with a non-responsive/not responding to commands suspect

During the scenario's Officers made entry through different doorways as a solo Officers and with multiple Officers. Simmunition was used during this training.

Throughout training communication with other Officers on scene was stressed and trained.

Ptl. J. Kerr

A handwritten signature in black ink, appearing to be 'J. Kerr', written in a cursive style.

CELINA POLICE

Building Clearing - 09-20-2021 - Mercer County Home

NO.	OFFICER NAME	SIGNATURE	DATE	TIME
1	TMW			
2	DWH		09-20-21	1230
3	PPC		09-20-21	0830
4	CTF		9-20-21	1230
5	GJB			
6	JEB		9-20-21	0830
7	MAB			
8	BMT		9-20-21	0830
9	SAY		09/20/21	1230
10	NBM		9-20-21	0830
11	AJP		9-20-21	1630
12	DMP		9/20/21	0830 - 1900
13	JSK		9-20-21	0830 - 1500
14	TJM		9/20/21	0830
15	KMB		9/20/21	1230
16	ZAN		09-20-2021	0830

NO.	OFFICER NAME	SIGNATURE	DATE	TIME
17	CAM		09/20/21	4:30
18	JRR		09-20-21	12:30
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				
29				
30				
31				
32				
33				

September 20th, 2021
Building clearing Training

- Training will be at the Mercer County Home
- Sign up for one time slot – each time slot is limited to 5 Officers
- There are time slots reserved for day shift and night shift patrol for ease of scheduling for those working.
- Required equipment: Duty belt, patrol ballistic vest, helmet & hard armor
- No Live Ammunition
- Any scheduling conflicts get with your Sergeant

Monday September 20th, 2021	
0830 hrs. – 1130 hrs.	
1. (Third Shift patrol)	PRC
2. (Third Shift patrol)	TJM
3.	BMT
4.	ZAN
5.	
1230 hrs. – 1530 hrs.	
1.	KMB
2.	CIF
3.	JRR
4.	SAY
5.	
1630 hrs. – 1930 hrs.	
1. (Day Shift patrol)	Gaden May
2. (Day Shift patrol)	ASP
3. (Day Shift patrol)	
4.	
5.	

2021 CPD Department Tactics & Building Training

September 20, 2021

Location: Mercer County Home

Training will be focused on training Officers in up to date tactics for clearing rooms and buildings that have been learned at recent training schools. This training will try to uniform department clearing tactics.

Communication is crucial. Communication needs to be clear and to the point to let every officer know what is happening.

There will be one dates for training with three 3 hr. blocks each day.

The training will consist of basic fundamental drills, force on target scenarios, and force on force scenarios. Drills and scenario's will consist of single and multiple officers teams.

The scenario's will include use of verbal commands, shoot/no shoot decision making, use of less lethal options.

Below are some of the basic fundamentals that have been taught at recent training schools and these are things we are looking to make standard throughout the department.

One man working around doors and entry

- Segment around doorway to get most view of room before entry
- Fighting foot forward (belt buckle towards threat area)
- Make entry to the last place you looked. You decide. You may have to go back(segment back) to the side you started to make entry into the room where you want.
- While approaching door make sure approach is narrow to limit exposure and began clearing as soon as you can see into room.

Two Man & Four Man around doors and entry

- One man controls the pace and Two man drives the train
- Utilize thigh squeeze
- Weapon up on threat but your not looking down sights.
- Segment around doorway to get most view of room before entry
- Fighting foot forward (belt buckle towards threat area)
- Make entry to the last place you looked. You decide. You may have to go back(segment back) to the side you started to make entry into the room where you want.
- 18 in. off common wall – Don't get sucked into room.
- Moving/Move – Who every wants to move calls out moving and needs to be granted permission with the move call.
- Clearing room: Dig your hard corner first – First Priority, then Hard corner to 12 in. off muzzle of other man (closest to you) in room back to your corner then back to center of room.
- Entry: 3 and 4 man: Not digging corners so you don't point weapon at 1 and 2 man. 3 and 4 man have 50% of room +/- 10%.
- Clear/ All Clear

Closed Doors

- Look for the hinges to determine which way it opens
- If possible get a man past the door to open it for other officer.
- Attack the crack
- Gun up on threat, not the door handle

Opening closed doors

- Know who has the handle
- check to see if it is unlocked

- Indicate if its unlocked (verbal or head nod)
- One man barrel nods to let handle man know hes ready for door to be opened
- Handle man then opens the door for one man
- Handle man is then gun up on the doorway or moves as far as possible from threshold of door if taking himself out.

Outward opening door

- Handle man takes himself out of the entry if there are enough team members available.
- Last Man In

Don't Fight from the back of the bus

Communication of crucial

Good verbal commands

Scenario's

During scenario's Officers will engage subjects and determine if they are a threat and respond accordingly.

Verbal commands will be used (Police, Stop, Don't Move, Let me see your hands slowly, Get on the ground, Etc.)

Less lethal option will be available

Contact/Cover will be used

Cuffing

Pat Down

Officer communication

Radio communication

Suspect with firearm

- immediately fire when they can see Officers
- upon contact with Officers draw firearm from place of concealment and give up
- upon contact with Officers draw firearm from place of concealment and fire
- have firearm presented but not on target and give up based on commands
- have firearm presented but not on target and fire on officers after some commands
- have firearm concealed and do not draw it and give up based on commands

Suspect with knife (less lethal option available)

- hold knife presented to officers but not threatening
- Suspect will give up or approach officers based on commands

Several scenarios will be set up in the Mercer County Home

Scenario's will utilize 1 to 5 Officer entry.

Open door business with forced entry, Open door to residence with forced entry, Suicidal Subject, Situation that would required responding Officers to enter and clear a structure, Etc.

During scenarios Officers will play it out how they would if were a real situation. If contact is made (lethal threat or arrest) does the other officer continue or wait for more back up to continue clearing. Discuss factors that will help make that decision.

One Man clearing – If clearing by yourself you may have to clear your way back out of a room.

- Segmenting not pieing
- Approach to door needs to be narrow to get most view inside the room
- Fighting foot forward (belt buckle towards threat)
- 0-45-90-45-0
- 0-45-90-Roll door
- 0-45-90-Roll door-Roll door back (if you don't like what you see)
- Who ever is clearing door will be first in
- They will make entry the last place they looked
- Dig your hard corner then to center of the room then back to corner
- 18 in. off common wall

Practice:

Have each officer clear a single door way multiple times from both sides of door. Train with both pistol and rifle.

- Start by making narrow approach to doorway
- Train on segmenting all the way around and rolling the door
- Train on footwork while segmenting utilizing the lean
- Train footwork making entry into the room
- Dig hard corner first then the rest of the room
- Train making entry utilizing the cross and button hook
- Train rolling door back to where you started

Two or more officer clearing

Carry Positions – Muzzle Discipline

- 1 man can be in a low or high ready
- Officers behind must be in a high carry or low carry to ensure muzzle discipline
- Same as one man clearing
- Thigh squeeze or I'm with you (something so you know your partner is with you)
- Who ever is clearing door will be first in
- They will make entry to last place they looked
- Two man steps up and can be gun up but has to be aware to not muzzle 1 man as they enter (pace is set by 1 man)
- Dig your hard corner then to 12 in. off muzzle of closest guy next to you then back to corner.
- 3 & 4 man clearing not digging corner due to guys there. Clearing room from center to 12 in. off closest muzzle to 12 in. off other side muzzle
- 2 man entry: 1 & 2 man enter 3-5 ft. into room 18 in. off common wall.
- 4 man entry 1 & 2 man enter 6-8 ft. into room and 3 & 4 man 2-3 ft. into room 18 in. off common wall.
- Clear/All clear
- When moving in room make sure you communicate moving so other guys know what your doing.
- If you approach a door from opposite sides need to communicate as to who is going to segment

Practice:

Start with two officers at one doorway and clear with two officers on a single door multiple times from both sides. Train with both pistol and rifle.

- Same clearing as single officer drill
- Two man gun up but have to be aware to not muzzle one man as he makes entry
- Train to segment the door and make entry and to segment the door then roll it back to where the officer started.
- Train muzzle discipline with multiple officers into room.

After two officer clearing add a third and fourth officer

After 2-4 man basic clearing discuss bumping doorways to maintain long cover

If long cover is needed that needs to be communicated as your approaching. "You got long" or "I got long" something clear so everyone knows what is going to be done.

Train someone providing long cover while the other officers clear a room.

Don't fight from the back of the bus (have to get on line with other Officers to be able to engage.)

Closed Doors

- Look for the hinges to determine which way it opens
- If possible get a man past the door to open it for other officer.
- Attack the crack
- Gun up on threat, not the door handle

Opening closed doors

- Know who has the handle
- check to see if it is unlocked
- Indicate if its unlocked (verbal or head nod)
- One man barrel nods to let handle man know hes ready for door to be opened
- Handle man then opens the door for one man
- Handle man is then gun up on the doorway or moves as far as possible from threshold of door if taking himself out.

Outward opening door

- Handle man takes himself out of the entry if there are enough team members available.
- Last Man In

Practice:

Utilize doors at Mercer County Home

Have every officer run through being door man and entry man multiple times

Shield:

- Holding ballistic shield
- Shooting arm extended having contact with the side of the shield
- Retention position: shooting arm brought in with firearm turned horizontally with knuckles of shooting hand pressed on back side of shield. Make sure knuckles contact shield to have reference point and to know your firearm has cleared the shield.
- Reloads with shield – drop mag, holster firearm, get fresh mag, insert mag while firearm is holstered, unholster firearm, drop side with slide release or use edge of holster or shield to rack slide.
- Malfunctions: Tap, Rack, Go – Tap to ensure magazine is seated on side of holster or hard object (remember muzzle awareness), rack slide on hard object (side of holster, shield) and back in fight. If that did not fix it reload. Other malfunctions rack slide and go.
- Moving with shield – remember to keep shield square to body and up to provide you with the most coverage.
- Moving in close spaces and around doorways: Bring firearm to retention position until can fully present firearm.

Equipment list:

- Schedule
- Sign in sheet
- Lesson plan
- Simmunition conversion kits
- Simmunition ammo
- Simmunition revolvers
- Blank (blue) taser cartridge
- Med kit
- Radio
- Training knife
- Paintball mask
- Patrol vest
- Duty Belt
- Table
- Water
- Shields

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: April 19 & 23, 2021

Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, carbine rifle and secondary handgun.

1. Primary handgun: Officers responded to shots fired call, engaged in a foot pursuit to increase adrenaline and then had to identify suspects and engage armed suspects based on a radio dispatch. With commands of Police-Stop- Don't move. The scenario repeated approximately 5 times for each officer.

2. Secondary handgun: Speed and accuracy drills at 15 feet with accuracy being the prime concern. 25 rounds on the 5x5 target and 15 rounds on a failure to stop 2 to the body one to the head drill.

3. Carbine Rifle: Officers engaged 6" steel targets at 100 yards with a position of choice. Officers were provided with 20 rounds (four magazines with 5 rounds each).

The officers' names and training dates are attached. Chief Wale and Detective Taylor did not participate in the additional training.

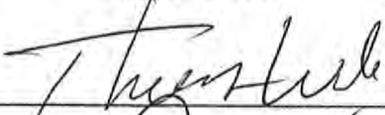
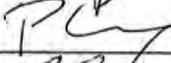
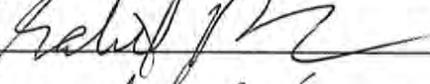
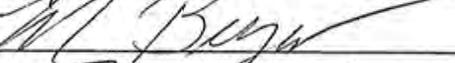
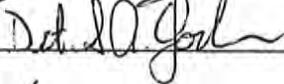
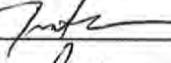
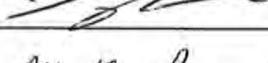


John Barker
Firearms Instructor

Celina PD Training Log – April 2021

**Type of training: Firearms – Secondary HG qualification
 Primary HG & Carbine Rifle practice
 Location of training: CPD range Meyer rd**

Signature - Date

Chief Wale		4-23-21
Asst Chief Harting		4-23-21
Sgt. Crosby	 04-19-21	04-19-21
Sgt. Fuelling	 4-19-21	4-19-21
Sgt Bartlett		4/23/21
Inv. Barker		4-19-2021
Ptl. Burgoon		4-19-21
Det. B. Taylor		4-23-21
Det. Yoder	 Det. John	04/19/21
Ptl. Miller		4-23-21
Ptl. Poppe		4-23-21
Ptl. Powell		4/23/21
Ptl. Kerr		4-19-21
Ptl. Myers	Ptl. Myers, man	4-23-21
Ptl. Balthis	Ptl. Balthis, man	4-19-21
Ptl. Nelson		4-23-2021

Celina Police Department
Select Fire Operator Course

Date: 11-10-21

Time: 1400 hrs. - 1700 hrs

Location: CJD Range

Sign and Date

Pat Zee Nelson



11-10-2021

plate carrier

RANGE PROFICIENCY RECORD: SUBMACHINE GUN (SMG)

Name: Zachery Nelson Agency: Celina Police Department

Weapon make: Colt Model: M16 A1 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 2 3 hits in the preferred area, and 1 hit in the head circle (or hip circle)

PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 3 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 4 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 5 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 6 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 7 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 8 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Subtotals: 25 MISS: _____ OT: _____ ERF: _____

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 11-10-21 Passed: ✓ Failed: _____

Tested by: S Kir REQ#: 07951 Exp: 9-6-24

[Signature]

OHIO PEACE OFFICER TRAINING ACADEMY

CPD Tactical Response Team
Firearms Training Record
Select Fire

Date: 11-10-2021

Time: 1400 hrs. – 1900 hrs.

Location: CPD Range

Team Members Present for training: Kerr & Nelson

Description of training:

Ptl. Nelson was certified and qualified on his issued select fire rifle.

Ptl. Nelson has been provided a copy of CPD use of force policy and CPD policy on LESO weapons. A copy of case law (Graham v Conner and Tennessee v. Garner) were discussed and provided to Ptl. Nelson.

During the training the principals of marksmanship were discussed as well at the select fire rifle function checks.

Drills conducted using full automatic fire mode:

- Safety manipulations (dry fire)
- Up drills working trigger management
- Turn drills
- Shooting on the move
- Rifle to pistol transitions

Team Member completing form (sign and date): Ptl. J. Kerr (Firearms instructor) 11-11-2021

J. Kerr 11-11-21

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: October 15 & 18, 2021
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, patrol rifle and secondary handgun.

1. Primary handgun: Shooting using the ballistic shield. Distance and retention shooting. Reloading with the shield. Moving and shooting with the shield.

2. Secondary handgun: Malfunction drills (starting with Police, Stop, Don't Move) both hands, strong and weak hand only. Shooting with bystanders in the way (Using command Police – Move) Move innocent bystanders out of the way and hold them back while shooting.

3. Carbine Rifle: Shooting from a barricade at various positions, standing, kneeling, prone and from the back.

The officers' names and training dates are attached.

Ptl. Burgoon did not participate in the Secondary Handgun drill.



John Barker

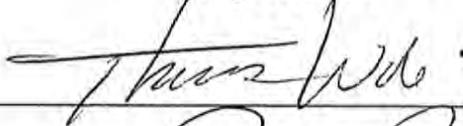
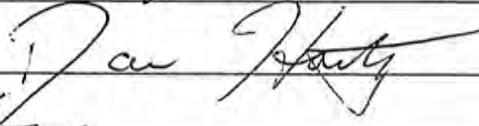
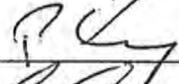
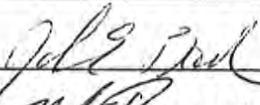
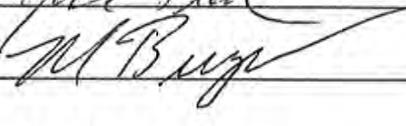
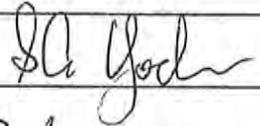
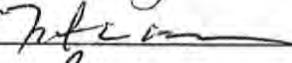
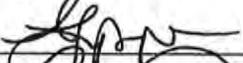
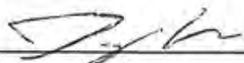
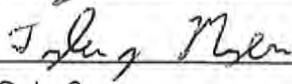
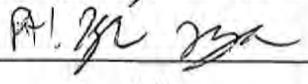
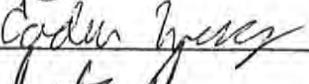
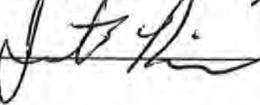
Firearms Instructor

Celina PD Training Log- October 2021

Type of training: Primary HG & Secondary HG practice
Carbine Rifle qualification

Location of training: Celina PD Range

Signature - Date

Chief Wale		10-18-21
Asst Chief Harting		10-15-21
Sgt. Crosby		10-18-21
Sgt. Fuelling		10-18-21
Sgt. Bartlett		
Inv. Barker		10-15-21
Ptl. Burgoon		10-15-21
Det. Taylor		
Det. Yoder		10/18/21
Ptl. Miller		10/18/21
Ptl. Poppe		10-18-21
Ptl. Powell		10/18/21
Ptl. Kerr		10-15-21
Ptl. Myers		10/18/21
Ptl. Balthis		10/18/21
Ptl. Nelson		10-18-2021
Ptl. May		10/18/21
Ptl. Rice		10-18-2021

Shooting Schedule
Patrol Rifle qualification
&
Primary HG and Secondary HG practice

Friday October 15, 2021

0830 _____	0830 <u> MAB </u>	0830 <u> DWH </u>
1045 <u> Rockford </u>	1045 <u> Rockford </u>	1045 <u> Rockford </u>
1430 TAA 	1430 <u> JEB </u>	1430 <u> JSK </u>
1630 _____	1630 _____	1630 _____

Monday October 18, 2021

0830 <u> TJM </u>	0830 <u> PPC </u>	0830 <u> ZAN </u>
1045 <u> DMP </u>	1045 <u> JRP </u>	1045 <u> CTM </u>
1430 <u> SAY </u>	1430 <u> TMW </u>	1430 <u> ASP </u>
1630 <u> KMS </u>	1630 <u> CTF </u>	1630 <u> NDM </u>

add slots

[Handwritten initials]

Required Equipment: Uniforms required
 Location: CPD Range
 Please initial a slot above to reserve a time.
 *Scheduling conflicts should be coordinated with shift sergeants.
 Ptl. Barker

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: November 12 & 15, 2021
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, carbine rifle and secondary handgun.

1. Primary handgun:

a. Officers practiced drills in marksmanship and speed reloading drills with an emphasis on accuracy. Those drills were conducted at 25 feet and began with the officer giving the command "Police, Stop, Don't Move"

b. Officers practiced de-escalation drills by giving verbal commands beginning with Police, Stop, Don't Move to an armed and wanted person. Officers would then de-escalate to simulated handcuffing while continuing with verbal commands. The scenario was repeated several times with officers also engaging steel targets which were placed at angles up to approximately 35 degrees to the officer's approach, with multiple rounds as determined by the range officer.

2. Secondary handgun: Accuracy drills at 15 feet.

3. Carbine Rifle: Officers had to engage silhouette targets from varying shooting positions from barricades at distances of 75 feet and 50 feet. The range instructor would provide information to identify the proper target and the officers would have to locate the corresponding identification on the proper target and engage the target with three rounds. Three reloads for a total of 30 rounds were fired.

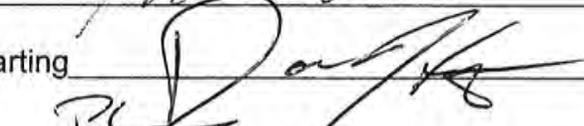
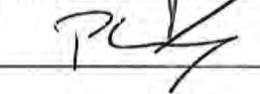
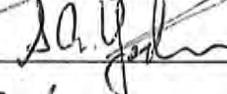
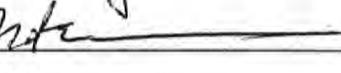
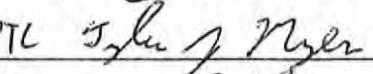
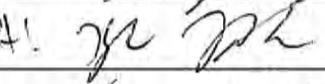
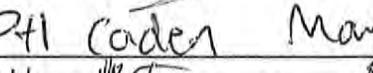
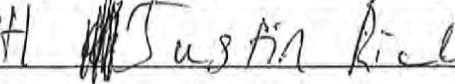
The officers' names and training dates are attached. Sgt. Fueling and Ptl. Poppe did not participate in the additional training.


John Barker
Firearms Instructor

Celina PD Training Log- November 2021

**Type of training: Primary HG & Shotgun qualification
 Primary, Secondary HG & Patrol rifle practice
 Location of training: Celina PD Range**

Signature - Date

Chief Wale		11-15-21
Asst Chief Harting		11-12-21
Sgt. Crosby		11-15-21
Sgt. Fuelling		
Sgt. Bartlett		11-12-21
Inv. Barker		11-12-21
Ptl. Burgoon		11-12-21
Det. Taylor		11-12-21
Det. Yoder		11/15/21
Ptl. Miller		11/12/21
Ptl. Poppe		
Ptl. Powell		11-12-21
Ptl. Kerr		11-15-21
Ptl. Myers		11/15/21
Ptl. Balthis		11/15/21
Ptl. Nelson		11-12-21
Ptl. May		11/15/21
Ptl. Rice		11-15-21

2020

Celina Police Department Memorandum of Understanding (MOU)

From: TStewart@dps.ohio.gov 04/01/20 08:52
To: twale.celinapd@bright.net
Cc: mburgoon.celinapd@bright.net
Attachments: OSHP OLEIS MOU 5.30.17.pdf (55.8 kB); OSHP Mobile Printers rev. 2017_final.pdf (18.1 kB);

Good Morning:

In an effort to maintain consistency with the Department of Public Safety Contracts Division, the Technical Records Coordinating Committee (TRCC) management has implemented a two year cycle for all MOUs to ensure documents on file are revised and updated as necessary. Please complete the attached forms and return immediately. Thank you.

Sincerely,

Tina M. Stewart
Traffic Records Coordinating Committee
1970 W. Broad Street
Columbus, Ohio 43223
Phone: 614-644-8889
Fax: 614-752-6602
TStewart@dps.ohio.gov

Ohio | Department of
Public Safety

**MEMORANDUM OF UNDERSTANDING FOR THE STATE OF OHIO
DEPARTMENT OF PUBLIC SAFETY
OHIO LAW ENFORCEMENT INFORMATION SYSTEM (OLEIS)
CRASH MODULE and eCITATION SOFTWARE**

This Memorandum of Understanding (hereinafter "MOU") is being entered into between the State of Ohio, Department of Public Safety (hereinafter "ODPS") and CELINA Police Dept. (hereinafter "User"). The purpose of this MOU is to establish terms and conditions whereby ODPS shall provide access to, use of, training in, and ongoing support for Ohio's OH-1 Crash Reporting and eCitation Software and manuals developed for Ohio's law enforcement agencies and whereby User shall provide information to the State of Ohio's Department of Public Safety (hereinafter referred to as "ODPS") for OH-1 accident and/or eCitation reporting in an automated format. This MOU also sets forth terms and conditions to be followed by both ODPS and User so as to protect and maintain the integrity of said system on a statewide basis.

I. USER RESPONSIBILITIES

1. User agrees to make no changes to the software design or code tables that may affect the format, accuracy, or reliability of the OH-1 automated crash reporting system or eCitation information that is to be reported to ODPS.
2. User shall not knowingly release or provide the software installation files, or allow access to the software installation files, to any third party including any law enforcement agencies or software/hardware vendors without written approval from ODPS.
3. User shall not duplicate, copy, download, or transfer the software onto any other medium, unless it is to facilitate the installation of the software to a device that does not support available media.
4. User shall consult ODPS prior to making any additions, enhancements or alterations to the software.
5. User shall comply with the accident reporting requirements provided in Ohio Revised Code § 5502.11 and Ohio Administrative Code 4501-31-01. In exchange for use of OLEIS Crash Module, User shall fulfill applicable accident reporting requirements through electronic means.
6. User shall comply with all of the requirements, limitations, and restrictions of the federal and state Driver's Privacy Protection Act and related laws and rules, including 18 U.S.C. 2721-2725, Ohio Revised Code §§4501.27, 4507.53, and Ohio Administrative Code 4501:1-12-02.
7. User shall only use this software for criminal justice purposes in the course of its ordinary business.
8. User shall comply with the citation reporting requirements provided by the Ohio Supreme Court. In exchange for use of OLEIS eCitation Module User shall submit applicable citation data to ODPS through electronic means.
9. User shall follow and comply with any applicable manuals for the use of the OLEIS eCitation Module User.
10. User shall ensure that all personnel that utilize OLEIS preserve login information securely, do not share login information with any other user or nonuser, do not leave screens unattended in order to prevent unauthorized use, and immediately notify ODPS, via ServiceDesk@dps.ohio.gov, of any misuse, security breach, invalid use, or suspected unauthorized use.

11. Violation of these responsibilities will relieve ODPS of its responsibilities to the User and may result in termination of this MOU.

II. ODPS RESPONSIBILITIES

1. ODPS agrees to provide to the user initial software, related training and/or user manual(s), and initial training as requested by User. Software training will be held at ODPS unless otherwise specified, and User shall be responsible for any costs associated with travel to and from ODPS.
2. ODPS shall provide User with technical support and telephone consultation, if appropriate, regarding the use of the software, and any corrections, updates or enhancements relative to the OH-1 crash reporting and eCitation systems only. ODPS assumes no responsibility for generic software or hardware technical support or consultation beyond that required to achieve the goals of this project and terms of this MOU. Telephone consultation will usually be available Monday through Friday (excluding Holidays) from 8:00 a.m. to 4:30 p.m.
3. ODPS may, when necessary, modify or enhance the software which may result in upgrades of said software. ODPS agrees to provide User with a copy of any such software including all modifications, enhancements, and training documentation as well as continued technical support and consultation as detailed supra.

III. SOFTWARE OWNERSHIP

ODPS retains sole and exclusive ownership of the software and training/operation manual(s) and documentation. User is herein granted a right to possess and use the software and accompanying manual(s) and documentation in accordance with the terms of this MOU during the term of this MOU. Users may load the software on multiple workstations or laptops.

IV. GOVERNING LAW

This MOU shall be governed, construed, and enforced in accordance with the laws of the State of Ohio.

V. PAYMENT

ODPS agrees to allow usage of the OLEIS software free of charge. However, ODPS shall review maintenance and support needs on an annual basis, and should it become necessary, ODPS reserves the right to charge a reasonable fee for the use of the Crash Module and/or eCitation Module. Should such a fee become necessary, ODPS shall provide sixty days written notice to User prior to implementation of the fee structure.

VI. TERM AND TERMINATION

This MOU will be effective on the date of the last signature to this MOU and shall remain in effect until termination under the terms of this MOU.

This MOU may be terminated at the request of either party after thirty days written notice. The thirty-day period shall begin upon receipt by the receiving party. Upon termination, User shall stop use of the software provided under this MOU and return it to ODPS. User shall also remove said software from any devices on which it is installed. User shall also stop use of any drawing software that may have been provided by ODPS to the agency.

User agency information:

Agency Name CELINA POLICE DEPARTMENT

Contact Person, Name & Title THOMAS M. WALE Chief of Police

Contact E-mail twale@celinapd@bright.net

Telephone Number 419-586-2345

Agency Fax Number 567-890-6369

**MEMORANDUM OF UNDERSTANDING
Concerning the Acceptance of Equipment
from the Ohio Department of Public Safety**

1. **PARTIES.** This Memorandum of Understanding ("MOU"), is made and entered into between the Ohio Department of Public Safety ("ODPS"), and with CELINA POLICE DEPARTMENT ("Recipient Agency"), collectively referred to as "the Parties."
2. **BACKGROUND.** ODPS has received a federal grant through the Ohio Traffic Safety Office to the Ohio Traffic Records Coordinating Committee (TRCC). One of the main objectives of TRCC is to support data improvements at all levels of government and strive to minimize duplication, improve uniformity, advance electronic data collection, and facilitate data access and use. To help meet this objective, TRCC has approved the purchase of in-car printers for outside law enforcement agencies that use the Ohio Law Enforcement Information System (OLEIS) eCitation module or an ODPS approved eCitation module provided by a vendor.
3. **PURPOSE.** The purpose of this MOU is to provide to Recipient Agency with PocketJet 7, or comparable mobile printers and mounts ("equipment") and to set forth the terms and conditions associated with accepting such equipment.
4. **EQUIPMENT.** By signing this MOU, Recipient Agency agrees that upon receipt of the equipment in the quantity outlined in the eCitation In-Car Printer Application approved by ODPS, which is hereby incorporated into this MOU, the Recipient Agency will use the equipment according to the terms and conditions contained within this MOU. Additionally, the Parties agree that any letter detailing the receipt of the equipment including the description, serial number and asset management number signed by the Recipient Agency will be incorporated into this MOU.
5. **REQUIREMENTS.** The Recipient Agency understands and agrees that by accepting the equipment it must meet and maintain the following requirements:
 - a. Be a department who conducts traffic enforcement in the State of Ohio;
 - b. Use the OLEIS eCitation module or a private vendor eCitation module that meets rules established by ODPS, including the successful transmission of test citation data to ODPS;
 - c. Enter into this MOU with ODPS;
 - d. Submit Recipient Agency's traffic citations to a court with a Local Rule established to accept eCitations;
 - e. Have in-car computers;
 - f. Use the printers primarily for eCitations; and
 - g. Maintain the equipment and provide necessary supplies.

Recipient Agency understands and agrees that these requirements must be met and maintained for the shelf life of the equipment, not to exceed three years from the date the equipment is deployed for use.

Recipient Agency understands and agrees that if the Recipient fails to meet or maintain these requirements, Recipient Agency will be required to return the equipment to ODPS.

6. **GOVERNING LAW.** This MOU is made and entered into in the State of Ohio and shall be governed and construed in accordance with the laws of Ohio.
7. **MODIFICATION.** This MOU constitutes the entire agreement between the Parties, and any changes or modifications to this MOU shall be made and agreed to by the Parties in writing.
8. **EFFECTIVE DATE.** The term of this MOU shall become effective upon the signing of both Parties.

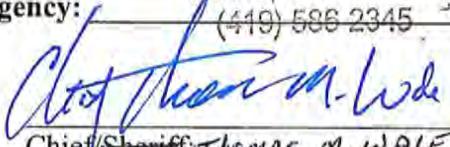
IN WITNESS WHEREOF, the Parties hereto have caused this MOU to be executed, as of the day and year last written below.

Ohio Department of Public Safety

By: _____
Thomas J. Stickrath, Director

Date: _____

CELINA POLICE DEPARTMENT
225 N. Main Street
Celina, Ohio 45822
(419) 586 2345

Recipient Agency: _____
By: 
Chief/Sheriff: THOMAS M. WALE

Date: 5-12-2020

User List

Badge Number	First Name	Last Name	Precinct	Zone	Is Active
407	John	Barker ✓			<input checked="" type="checkbox"/>
414	Ptl Anthony	Poppe X	1	1	<input checked="" type="checkbox"/>
415	Ptl Dave	Powell ✓	1	1	<input checked="" type="checkbox"/>
416	Ptl Jeremy	Kerr X	1	1	<input checked="" type="checkbox"/>
418	Ptl Kyle	Balthis X	1	1	<input checked="" type="checkbox"/>
412	Ptl Nathan	Miller ✓	1	1	<input checked="" type="checkbox"/>
404	Ptl Patrick	Crosby X	1	1	<input checked="" type="checkbox"/>
410	Ptl Steve	Yoder	1	1	<input checked="" type="checkbox"/>
417	Ptl Tyler	Myers X	1	1	<input checked="" type="checkbox"/>
409	Ptl. Brian	Taylor ✓	1	1	<input checked="" type="checkbox"/>
408	Ptl. Mark	Burgoon ✓	1	1	<input checked="" type="checkbox"/>

FIREARMS RANGE LOG

Night shoot - 03/14/2020

SIGNATURE & DATE

Chief Wale _____

Asst. Chief Harting _____

 Sgt. K. Taylor _____

Sgt. Fuelling _____

Sgt. Crosby _____

Ptl. Barker _____

Ptl. Burgoon _____

Ptl. B. Taylor _____

Ptl. Yoder _____

Ptl. Bartlett _____

 _____

Ptl. Miller _____

Ptl. Poppe _____

Ptl. Powell _____

Ptl. Kerr PH. [Signature] _____

Ptl. Myers _____

Ptl. Balthis PH. [Signature] _____

 _____

Night/Cold Weather Shoot
03-14-2020
CPD Range

On 03-14-2020 at approximately 1945 hrs. I conducted firearms training at the CPD range with Ptl. Balthis. Ptl. Balthis was trained on shooting handgun, patrol rifle, and shotgun in cold weather and during low light/night conditions. Ptl. Balthis was also trained on shooting/moving around a patrol vehicle during low light/night conditions with the patrol vehicle's emergency lights activated.



Ptl. J. Kerr
Firearms Instructor

Night/Cold Weather Shoot

03-14-2020

CPD Range

Night/Cold Weather Shoot:

Training – To have Officers train with all firearms platforms with cold weather gear. Also have Officers train to shoot/move around a patrol vehicle at night with emergency lights activated.

- Patrol vehicle set up at 40-50 ft. with target on left and right side of vehicle.
- Barricade set up at 20-30 ft. with target on left and right side.

Patrol Rifle: Officer will begin seated/buckled in driver seat of cruiser. Officer will activate emergency overhead lights. On threat command Officer will unbuckle and retrieve patrol rifle from gun rack. Officer will exit the vehicle and proceed to the trunk area and engage right target with 3-5 rounds. Officer will then move to hood area and engage right target with 3-5 rounds. Officer will then move to front bumper and engage left target with 3-5 rounds (kneeling).

At this time Officer should perform reload prior to moving from vehicle.

Officer will then move to barricade and engage left and right barricade targets from different shooting positions with 3-5 rounds for several rounds on either side of barricade.

Primary Handgun: Officer will begin seated/buckled in driver seat of cruiser. Officer will activate emergency overhead lights. On threat command Officer will unbuckle and exit the vehicle and proceed to the trunk area and engage right target with 3-5 rounds. Officer will then move to hood area and engage right target with 3-5 rounds. Officer will then move to front bumper and engage left target with 3-5 rounds (kneeling).

At this time Officer should perform reload prior to moving from vehicle.

Officer will then move to barricade and engage left and right barricade targets from different shooting positions with 3-5 rounds for several rounds on either side of barricade.

Shotgun: Officer will begin seated/buckled in driver seat of cruiser. Officer will activate emergency overhead lights. On threat command Officer will unbuckle and retrieve shotgun from gun rack. Officer will exit the vehicle and proceed to the trunk area and engage right target with 2 rounds. Officer will then move to hood area and engage right target with 2 rounds. Officer will then move to front bumper and engage left target with 2 slugs (kneeling).

At this time Officer should perform reload prior to moving from vehicle.

Officer will then move to barricade and engage left and right barricade targets from different shooting positions with the remaining shotgun rounds.

Ptl. J. Kerr

Firearms Instructor

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: February 12, 16 and 19, 2020

Length of training: 45 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, shotgun and patrol carbine rifle.

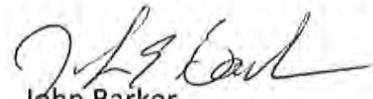
Training was conducted in colder weather temperatures at night using the lighting of a patrol cruiser along with the emergency overhead lighting systems activated.

B. Officers used variations of emergency long gun removal from the cruiser from seat belted in the cruiser to retrieval from outside the vehicle. All three firearms were used to engage two target areas.

C. Officers engaged the two target areas from the rear of the cruiser, front quarter of the cruiser and an area adjacent to the cruiser, requiring movement from cover to cover.

D. Officers were required to conduct tactical reloads and emergency reloads on all three firearms.

The officers' names and training dates are attached.



John Barker

Patrolman/Firearms Instructor

Celina PD Training Log – February 2020

Type of training: Firearms – Night time – cold weather
primary handgun, carbine rifle and shotgun

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale _____

Asst Chief Harting _____

Ptl. Crosby P. Crosby 02.19.2020

Sgt. Fuelling [Signature] 2-19-20

Inv. Barker [Signature] 2-12-2020

Ptl. Burgoon M. Burgoon 2-19-20

Det. B. Taylor _____

Det. Yoder [Signature] 02/19/20

Ptl. Bartlett [Signature] 2/19/2020

Ptl. Miller _____

Ptl. Poppe [Signature] 2-16-20

Ptl. Powell Ptl. Powell 2/16/2020

Ptl. Kerr [Signature] 2-16-2020

Ptl. Myers ITL [Signature] 2/19/20

Ptl. Balthis _____

Shooting Schedule
Night Time - Cold Weather
Primary Handgun, Shotgun and Carbine Rifle

Sunday February 16, 2020

1900	<u>DMP</u>	1900	<u>CS JSK</u>
1930	<u>ASP</u>	1930	_____
2000	_____	2000	_____
2030	_____	2030	_____

Tuesday February 18, 2020

1900	<u>ASP</u>	1900	<u>-MBA Sick</u>
1930	<u>TJW</u>	1930	_____
2000	_____	2000	_____
2030	_____	2030	_____

Wednesday February 19, 2020

1900	<u>SAY</u>	1900	<u>GB</u>
1930	<u>PPC</u>	1930	<u>TJM</u>
2000	<u>MAB</u>	2000	<u>CTK</u>
2030	_____	2030	_____

I will have a shotgun and rifle at the range, bring your primary handgun

Required Equipment: Uniforms required

Location: CPD Range

Please initial a slot above to reserve a time.

*Scheduling conflicts should be coordinated with shift sergeants.

Ptl. Barker

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: October 30 & November 1, 2020

Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the patrol rifle and primary handgun and secondary handgun. Officers also qualified with the primary handgun.

1. Patrol rifle

(a) Officers conducted handling drills which included

(1) Combat – immediate (combat) reloads

(2) Tactical reloads

(3) Transition to secondary handgun

(b) Officers engaged silhouette targets at 30 feet utilizing at least 3 fully loaded rifle magazines

2. Primary handgun

(a) Officers transitioned to the primary handgun during rifle failure drills, engaging targets at 30 feet. Officers conducted immediate (combat) reloads as required with the primary handgun.

3. Secondary handgun

(a) Officers ran approximately 200 feet to elevate heart rate. Officers were then instructed to place a tourniquet on an arm or leg. After the tourniquet was in place officers engaged silhouette targets from a position of cover, moving forward toward the target area utilizing three barricade positions to fire one full magazine.

Officers completing the above training and dates are listed below:

October 30, 2020

Ptl. Nelson, Detective Taylor, Detective Yoder, Sgt. Fueling & Ptl. Poppe

November 1, 2020

Sgt. Crosby, Ptl. Balthis, Ptl. Myers, Asst. Chief Harting, Ptl. Miller, Sgt. Bartlett & Ptl. Burgoon

On October 30, 2020

Ptl. Kerr and Inv. Barker qualified on the primary handgun.

Inv. Barker also qualified on two secondary handguns.



John Barker

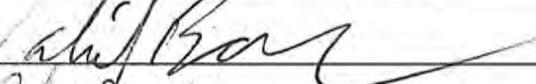
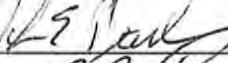
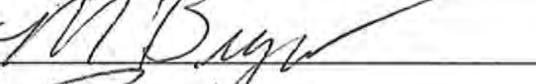
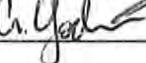
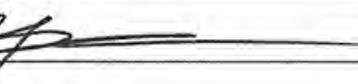
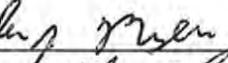
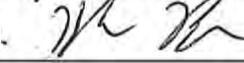
Firearms Instructor

Celina PD Training Log – October 2020

Type of training: Firearms – Primary Handgun qualification,
Carbine Rifle and Secondary Handgun practice

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale	_____	
Asst Chief Harting		11-02-2020
Ptl. Crosby		11-02-2020
Sgt. Fuelling		10-30-20
Sgt Bartlett		11/2/20
Inv. Barker		10-30-2020
Ptl. Burgoon		11-2-20
Det. B. Taylor		10-30-20
Det. Yoder		10/30/20
Ptl. Miller		11-2-2020
Ptl. Poppe		10-30-20
Ptl. Powell	_____	
Ptl. Kerr	 10-30-2020	
Ptl. Myers	 10-21-20	
Ptl. Balthis	 11/2/2020	
Ptl. Nelson	 10-30-2020	

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: June 12 & 15, 2020
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the shotgun, patrol rifle and primary handgun.
Officers also qualified with the patrol carbine rifle.

1. Shotgun

- (a) Officers conducted handling drills which included
 - (1) Select loads – removing buckshot rounds to fire slugs.
 - (2) Tactical reloads utilizing cover, firing and tactical reloading.
 - (3) Combat loads and firing repeated 10 times.

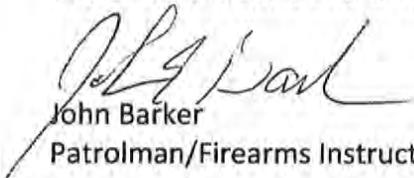
2. Patrol rifle

- (a) Officers conducted handling drills which included
 - (1) Combat – immediate loads with malfunctions – using cover
 - (2) Tactical reloads utilizing cover

3. Primary Handgun

- (a) Officers conducted drills utilizing cover and threat recognition
 - (1) From barricade shooting at 150 feet moving to 25 feet officers engaged a target and utilized a tactical reload before moving.
 - (2) Officers pried the entrance to a room, entered the room and cleared the room by engaging shoot and don't shoot targets.
- (b) Officers conducted drills dealing with multiple persons interfering with an arrest and being ambushed while seated in a cruiser.
 - (1) Faced with several aggressive persons while attempting an arrest. When a threat was identified the officer engaged the threat while moving to cover and continuing to engage selected threats.
 - (2) From a seated position respond to selected threats, exiting the cruiser and continue to engage selected threats while moving to cover behind the cruiser.

The officers' names and training dates are attached.

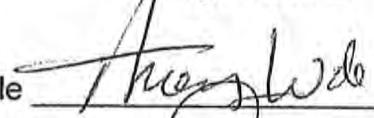

John Barker
Patrolman/Firearms Instructor

Celina PD Training Log – June 2020

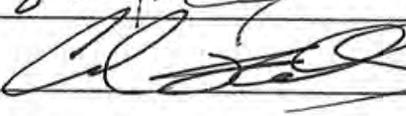
Type of training: Firearms – Patrol Carbine qualification,
Shotgun and Primary Handgun practice

Location of training: CPD range Meyer rd

Signature - Date

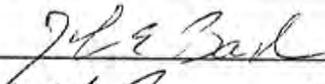
Chief Wale  6-12-20

Asst Chief Harting  6-12-20

Ptl. Crosby  6-15-20

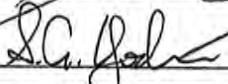
Sgt. Fuelling  6-12-20

Sgt Bartlett _____

Inv. Barker  6-12-20

Ptl. Burgoon  6-12-2020

Det. B. Taylor  6-15-20

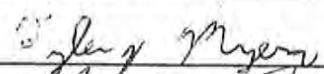
Det. Yoder  06/15/20

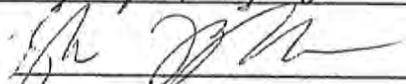
Ptl. Miller  6-15-2020

Ptl. Poppe  _____

Ptl. Powell  _____

Ptl. Kerr  6-12-2020

Ptl. Myers  _____

Ptl. Balthis  6/12/2020

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: November 20 & 23, 2020

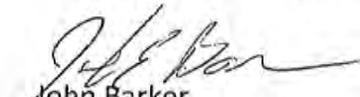
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, shotgun and secondary handgun.

1. Primary handgun: Marksmanship and speed drills from 25 feet. With commands of Police-Stop- Don't move.
2. Secondary handgun: Positional drills – squatting, kneeling and prone at 25 feet utilizing a barricade with various window cut outs.
3. Shotgun: Manipulation of removing the shotgun from the cruiser, select loads utilizing slugs and 00 Buck. Using cover and movement. 150-80-50 feet.

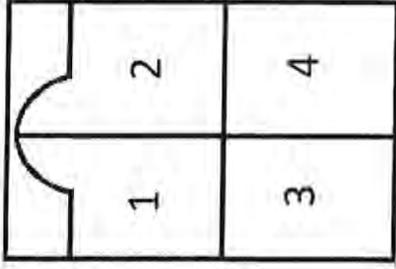
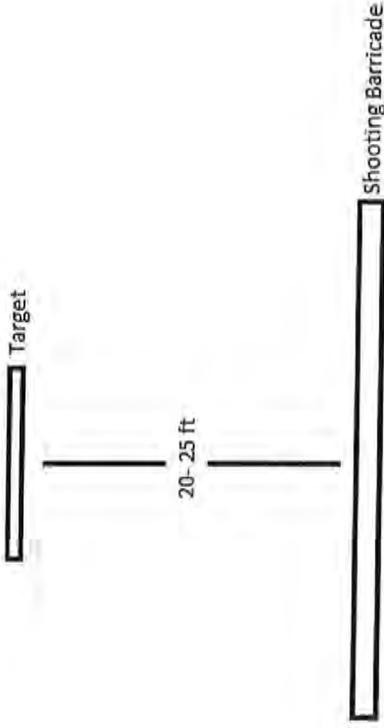
The officers' names and training dates are attached.


John Barker
Firearms Instructor

**Primary Handgun Practice
November 2020**

1. Marksmanship - scored
 - a. Distance – 25 feet
 - b. Target – standard bullseye
 - c. Number of rounds – 5
 - d. Time limit – none
 - e. Starting position – holstered
 - (1.) Procedure: give command, Police, Stop, Don't Move while drawing.
 - (2.) Procedural penalty – minus 2 points
 - f. Scoring – highest accumulated total
 - (1.) Any round touching a scoring ring will be given the next highest score

2. Accuracy, speed & reloads – timed
 - a. Distance – 25 feet
 - b. Target – standard bullseye
 - c. Number of rounds – 9
 - (1.) Three magazines with 3 rounds each
 - d. Time limit – timed event
 - e. Starting position – holstered
 - (1.) Procedure – give command, Police, Stop, Don't Move while drawing.
 - (2.) Procedural penalty – plus 4 seconds
 - f. At the start signal –
 - (1.) Engage the target with 9 rounds
 - (2.) Perform immediate reloads as required
 - (3.) Time will stop upon the last fired shot
 - g. Scoring -
 - (1.) Most hits within the target rings
 - (2.) With the fastest time



Phase 2 Target

Phase 1. Shooters will engage the target from behind the barricade utilizing several slots and openings. If able shooters will reload and continue to engage the target.

Phase 2. Shooters will engage a target marked in the area called by the instructor. Shooters will use two full magazines if applicable and use different slots for each shoot

CPD Shotgun Practice

November 20th & 23rd 2020

This practice shotgun drill will work select loading slugs from the sling and loading the shotgun from the sidesaddle, shooting slugs at distance (25 yds.), shooting from cover, moving from cover to cover.

Ammunition – 176 rd. 00 buck (max.) & 50 rd. slug

Ammunition per. Officer – 9 00 buck (11 rds. Max) & 3 rds. Slug

Equipment: Three steel targets, cruiser with shotgun, two wooden barricades, barrel, shot timer

Set Up:

- Three steel targets set up near the backstop 20-30 ft. apart from each other
- Cruiser will be at 150 ft.
- Wooden barricades at 80 ft. to the left and right side of the cruiser (make sure there is a shooting lane from front and rear of cruiser to all steel targets)
- Barrel set up as a barricade at 50 ft. in the center

Practice:

1. Officers will begin seated in a cruiser with the shotgun in the rack loaded in condition 3. Shotgun sling will have 2 slugs. Side saddle will be fully loaded. A box of slugs will be in the door of the cruiser.
2. On command (buzzer for time) Officers will exit the cruiser and retrieve the shotgun from the rack and select load 2 slugs while retaining 00 buckshot rds.
3. Officers will then give the command Police, Stop, Don't Move.
4. Officers will then engage two steel targets with two slugs utilizing the vehicle as cover.
5. Officers will then retrieve an additional slug from the cruiser and engage the 3rd steel target with that slug utilizing the vehicle as cover. **(Officers need to engage the target from both the front and rear of the vehicle. It does not matter what order they shoot the three targets in just as long as at least one shot comes from the front and one from the rear)**

6. After 3 slugs are fired from the vehicle Officers will make sure shotgun is fully loaded with 00 buck prior to moving.
7. Officers will then move to a wooden barricade. (It will be Officers choice which wooden barricade they move to, left or right)
8. Once at the barricade Officers will utilize both sides of the barricade while engaging each of the three steel targets with 1 round each. Officers will then reload shotgun prior to moving. **(Have Officers utilize cover effectively. Stand or kneel back away from the barricade to get the most cover. Shots will be unsupported by the barricades)**
9. Officers will then move to the single barrel barricade at and engage each of the three targets with one round each from a kneeling position utilizing both side of barricade. Officer will then reload shotgun.
10. Officers will then move back to the other wooden barricade and utilize both sides of the barricade while engaging each of the three steel targets with 1 round each.

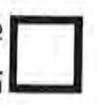
Scoring for time plus penalties:

- Officers will only have 3 slugs available to them. A miss will be plus 2 seconds.
- Officers will have all rounds on shotgun (11 rd.) available to them to while engaging the steel targets for a total of 9 hits needed with 00 buck. If 9 hits are not totaled with the allotted 11 rds. It will be plus 2 seconds for each target not hit.

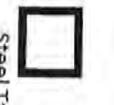
Ptl. J. Kerr



Steel Target



Steel Target



Steel Target



Barricade (Stacked
Barrell or wood
barricade)
80 ft



Barricade (Single
Barrell)
50 ft



Barricade (Stacked
Barrell or wood
barricade)
80 ft

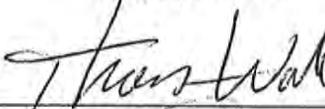
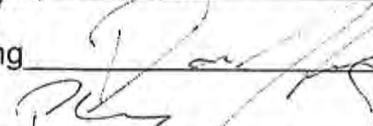
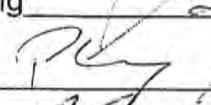
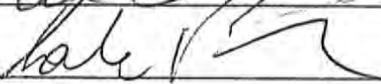
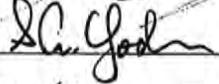
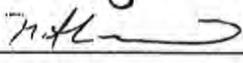
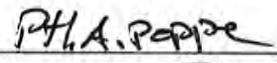
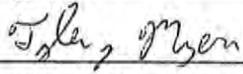


Cruiser 150 ft

Celina PD Training Log – November 2020

Type of training: Firearms – Shotgun and Secondary
Handgun qualification, Primary Handgun practice
Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		11-23-2020
Asst Chief Harting		11-20-2020
Sgt. Crosby		11-23-2020
Sgt. Fuelling		11-23-2020
Sgt Bartlett		11/23/2020
Inv. Barker		11-20-20
Ptl. Burgoon		11-20-20
Det. B. Taylor		11-20-20
Det. Yoder		11/20/20
Ptl. Miller		11-23-2020
Ptl. Poppe		11-23-20
Ptl. Powell		11-20-20
Ptl. Kerr		11-20-20
Ptl. Myers		11/23/2020
Ptl. Balthis		11/23/2020
Ptl. Nelson		11/23/2020

RANGE PROFICIENCY RECORD: LOW CAPACITY SUB-CALIBER BACKUP

Name: Justin Rice Agency: Edina PD

Weapon make: S&W Model: Shield Plus Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2A PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2B PA: 2 NPA: NF: MISS: OT: ERF:

Stage 3 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 8 MISS: OT: ERF:

Total: 8 (PASSING IS A MINIMUM OF 8/100%)

Date tested: 10/18/21 Passed: X Failed:

Tested by: N. Miller REQ#: 07334 Exp: 10/22

RANGE PROFICIENCY RECORD: LOW CAPACITY SUB-CALIBER BACKUP

Name: Justin Rice Agency: Calina PA

Weapon make: SW Model: M&P Shield Plus Serial #: 
9mm

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2A PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2B PA: 2 NPA: NF: MISS: OT: ERF:

Stage 3 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 8 MISS: OT: ERF:

Total: 8 (PASSING IS A MINIMUM OF 8/100%)

Date tested: 10-21-22 Passed: Failed:

Tested by: BARKER REQ#: 04279 Exp: 5-15-25
JSR

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: JUSTIN RICE AGENCY: CELINA PD

WEAPON MAKE: MOSSBERG MODEL: 500 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 11-15-21 PASSED: FAILED: _____

TESTED BY: BARKER REQ#: 04279 EXP: 5-15-2022

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: Justin Kice AGENCY: CELINA PD

WEAPON MAKE: MOSSBERG MODEL: 930 SERIAL #: —

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 2 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

STAGE 3 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: — NF: — MISS: — OT: — ERF: —

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 4-11-22 PASSED: ✓ FAILED: —

TESTED BY: J. Kice REQ#: 07951 EXP: 9-6-24

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Justin Rice Agency: Celina PD
Weapon make: M&P Model: _____ Serial #: _____

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____ Head Miss: _____

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____ Head Miss: _____

Stage 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 5 PA: 1 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 6 PA: _____ NPA: 2 NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 7 PA: 2 NPA: 1 NF: _____ MISS: _____ OT: _____ ERF: _____

Subtotals: 17 MISS: _____ OT: _____ ERF: _____ Head Miss: _____

Total: 17 (PASSING IS A MINIMUM OF 16)

Date tested: 10/18/21 Passed: _____ Failed: _____

Tested by: N. Miller REQ#: 07336 Exp: 10/22

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Justin Rice Agency: CPD

Weapon make: S&W Model: M+PIS Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 3 hits in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 1 NPA: 1 NF: MISS: OT: ERF:

Stage 5 PA: 1 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 4 NPA: 1 NF: MISS: OT: ERF:

Stage 7 PA: 3 NPA: NF: MISS: OT: ERF:

Subtotals: 18 MISS: OT: ERF:

Total: 18 (PASSING IS A MINIMUM OF 16)

Date tested: 5-20-22 Passed: X Failed:

Tested by: J. Kerr REQ#: 07951 Exp: 8-6-24
[Signature]

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: Justin Rice Agency: Celina PA

Weapon make: SWW Model: MVP Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 25 MISS: - OT: - ERF: -

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 11-15-21 Passed: Failed:

Tested by: BARKER REQ#: 04279 Exp: 5-15-2022

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: JUSTIN RICE Agency: CELINA PD

Weapon make: S&W Model: M&P 2.0 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 2 NPA: 1 NF: MISS: OT: ERF:

Stage 6 PA: 1 NPA: 1 NF: MISS: OT: ERF:

Subtotals: 23 MISS: - OT: - ERF: -

Total: 23 (PASSING IS A MINIMUM OF 20)

Date tested: 8-31-2021 Passed: Failed:

Tested by: [Signature] REQ#: 04279 Exp: 5-15-2022
BARKER

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: Justia Ricel Agency: Celina PD

Weapon make: S&W Model: M&A M. 2 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 25 MISS: OT: ERF:

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 10-21-22 Passed: ✓ Failed:

Tested by: BARKER REQ#: 04279 Exp: 5-15-25

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: Justin Rice Agency: Celina PD

Weapon make: S&W MP Model: M20 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 3 NPA: 1 NF: MISS: OT: ERF:

Stage 4 PA: 5 NPA: 1 NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 18 MISS: OT: ERF:

Total: 15 (PASSING IS A MINIMUM OF 20)

Date tested: 2-21-2023 Passed: ✓ Failed:

Tested by: John Parker REQ#: 04279 Exp: 5-15-25
[Signature]

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: Justin Rice Agency: Clina PD

Weapon make: S&W Model: M&P 40 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF: Head Miss:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 4 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 1 NPA: 1 NF: MISS: OT: ERF:

Subtotals: 24 MISS: OT: ERF: Head Miss:

Total: 24 (PASSING IS A MINIMUM OF 20)

Date tested: 5/22/2023 Passed: X Failed:

Tested by: N. Miller REQ#: 07336 Exp: 10/14/2025

Celina Police Department

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Newly appointed Recruits

Recruit officers are to be respectful to the Field Training Officers. The FTO's direction is to be accepted and followed at all times. If a recruit believes that a specific instruction or order is improper or an evaluation is not fair, he or she will discuss it with the FTO. If the recruit is still not satisfied, he/she can set up a meeting with his/her FTO Primary Officer. If the FTO Primary Officer cannot resolve the problem, the FTO Primary Officer will set up a meeting with the Assistant Chief of Police.

Recruits will complete all assignments in a prompt, timely manner. They will follow all policy and procedures, as outlined in the department policy manual.

Recruits will be prepared for all recruit manual assignments and will be responsible for all material. FTOs are to review the material with the recruit after the recruit has studied the assignment.

While off duty, recruits will not respond to police calls, nor will they violate traffic laws while driving a district (to improve their orientation). Recruits will not conduct police investigations while off duty. Recruits will adhere to policy regarding any use of Police Department resources in any inquiry arising from an off-duty incident/occurrence.

Recruits will be receptive to criticism given by FTOs. Recruits may verbalize an explanation for their action. However, repeated rationalization, excessive verbal contradictions and/or hostility are not acceptable.

Recruits will submit their time sheet to his/her FTO for verification prior to submitting it to his/her supervisor.

Any off-duty injury a recruit might receive that causes a disability may have an adverse effect on his/her employment. Recruits are also highly discouraged from patronizing any bar or nightclub establishment while in the FTO program. This does not preclude the recruit from attending special events such as weddings, birthday parties, or other family event. Nothing in this guide shall supersede the department or city policy or the direction of the Chief or Assistant Chief.

Overview of the Recruit Management Program

The Recruit Officer's Training Program is divided into three phases. Phase I starts the one year probationary period and will be a four week training period on third shift. The recruit officer will complete a comprehensive check list of tasks to assure the FTO that the recruit has mastered the basic police skills, and will be rated daily on how well the recruit utilizes those skills in the recruits' job performance for that phase.

Upon their completion of this phase of training and when they have reached an acceptable level of competence, recruits are advanced to Phase II which will be held on first shift for four weeks.

Upon their completion of this phase of training and when they have reached an acceptable level of competence, recruits are advanced to Phase III which will be held on second shift for four weeks.

Upon completion of all three phases the recruit will enter a two week shadow period (one week on second shift/ one week on third shift). During this time the recruit will be shadowed by the shift Sergeant for their final evaluation for the completion of the FTO program.

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If the recruit fails to reach this acceptable level of performance during any phase, he or she will remain in the phase until he or she reaches acceptable level of competence.

Near the ninth month of the recruit's probation the recruit will come in front of Chief of Police and or the Assistant Chief of Police with the recruit's then supervising Sergeant. The performance summaries will be reviewed and both the recruit and supervisor will be interviewed regarding the recruit's overall performance.

If the recruit does not show, in the opinion of the Chief of Police and or the Assistant Chief of Police, a satisfactory performance level, the recruit may be terminated, retained any training phase, or reverted back for closer supervision and more personal assistance.

Failure of a recruit to pass all phases satisfactorily during their probationary period will be cause for termination. Evaluation reports will be numbered sequentially to insure completeness and facilitate administrative control. All evaluations and documents pertinent to each recruit will be routed through the chain of command to the Assistant Chief of Police. All reports on each recruit will be kept in an individual file. The records will be available to all Field Training Officers, FTO program personnel and the administrative personnel of the Celina Police Department. Please note that the length and assignment of each phase may be changed at the discretion of the Chief or Assistant Chief of Police.

Field Training Officers (FTO)

The Field Training Officers (FTO) are selected at the discretion from the Chief of Police to assure that only qualified officers are selected to train the recruits. It is preferred that the FTO training consists of attendance at a Field Training Officer Seminar and any other schools that are considered of value. The officer shall have demonstrated maturity, an interest in training, a good knowledge of state and local laws, departmental policies and procedures. The FTO officer has the responsibility of assisting the recruit officer during all phase (not including shadow period) training while still maintaining the performance of the patrol unit to which the recruit and FTO are assigned.

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Daily Observation Report (DOR)

A "Daily Observation Report" completed by the FTO at the end of each shift provides the essential information to ensure administrative control over the relative progress of each recruit officer. In addition to recording his or her progress, evaluations serve to inform the recruit of his/her performance level at a particular point in time. They are also excellent devices for identifying training needs and documenting training efforts. In a word, evaluation represents feedback. The Daily Observation Report form includes thirty two measurable behaviors that are subdivided into five categories; Attitude, Appearance, Relationships, Performance, Knowledge.

It is important for the recruit to note that the Standardized Evaluation Guidelines are all performance observations and are designed as such to measure the recruit officer's ability to perform in the field doing standard police tasks. Observations made by the FTO are entered on the form along a 5-point continuum from "not acceptable by FTO standards", to "superior by FTO standards (5)." Midpoint on the scale is "minimum acceptable level (3)." Special comments are required for all ratings of "2" or less, or "4" or above. Acceptability or non-acceptability by "FTO program standards" is evaluated in terms of performance as satisfactory solo patrol officer.

In addition to the rating scale of performance levels mentioned above, three other categories are provided. These are "N.O." (Not Observed) and "N.R.T." (Not Responding to Training) "R.E.M." (Remedial Training). N.O. refers to any activity listed on the evaluation that the FTO did not observe sufficiently to rate. An N.R.T. is applicable after the rater has identified and trained on a specific behavior deficiency. Remedial Training is applicable when the recruit has not shown any progress and the specific field.

All training given must be supported by appropriate documentation in the related subject area. This may include documented remedial training, including remedial training worksheets. The numerical score in this subject area should be a "1". In each case where a recruit is not responding to training, the FTO will complete a Remedial Training Worksheet in order to notify the recruit of his/her deficiencies and of recommended strategies to correct those deficiencies. Upon completion of the assignment, the FTO will attach the worksheet to the DOR and make any necessary notation in the narrative comments of the DOR which is signed daily by the FTO and recruit.

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Standardized Evaluation Guidelines

The task of evaluating and rating a recruit officer's performance must be based on the following numerical scale value definitions. As guidelines, these definitions serve as a means of program standardization and continuity.

1. ATTITUDE: ACCEPTANCE OF FEEDBACK - Evaluates the way the trainee accepts criticism and how that feedback is used to further learning and improve performance.

1. Unacceptable: Rationalizes mistakes. Denies that errors were made. Is argumentative. Refuses to, or does not attempt to, make corrections. Considers criticism a personal attack

#3. Acceptable: Accepts criticism in a positive manner and applies it to improve performance and further learning

#5. Superior: Actively solicits criticism/feedback in order to further learning and improve performance. Does not argue or blame other persons/things for errors.

2. ATTITUDE: ATTITUDE TOWARD POLICE WORK -Evaluates the trainee in terms of personal motivation, goals and his/her acceptance of the job's responsibilities.

1. Unacceptable: Sees position as a job vs. a career. Uses job to boost ego. Abuses authority. Demonstrates little dedication to the principles of the profession. Is disinterested. Lacks motivation and does not attempt to improve performance.

#3. Acceptable: Demonstrates an active interest in new career and in their responsibilities.

#5. Superior: Utilizes off-duty time to further professional knowledge, actively soliciting assistance from others to increase knowledge and improve skills. Demonstrates concern for the fair and equitable enforcement of the law, maintaining high ideals in terms of professional responsibilities.

3. ATTITUDE: INTEGRITY/ETIDCS -Evaluates the manner in which the trainee understands, accepts, and employs his/her own integrity and ethics.

#1. Unacceptable: Accepts and employs a standard of mediocrity. Has no sense of accountability and/or responsibility to department or community.

#3. Acceptable: Demonstrates ability to build/maintain public trust through honesty, community awareness, and professionalism. Able to resolve ethical situations through prior planning and decision making.

#5 Superior: Consistently demonstrates high degree of internal strength, courage' and character. Models responsibility of service and enhances public trust.

4. ATTITUDE: LEADERSHIP -Evaluates the trainee's ability to exercise influence among people using ethical values and goals for an intended change.

1. Unacceptable: Does not demonstrate strength of character by appropriate use of command presence. Does not prevent/reduce conflict. Fails to show empathy.

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#3. Acceptable: Understands difference between influence and authority. Provides expected level of competency to the community through effective collaboration, communication/mediation. And compassion.

#5. Superior: Will not rationalize to compromise integrity. Has the courage to be flexible and employ discretion. Consistently demonstrates trust, respect, and genuineness.

5. APPEARANCE: GENERAL APPEARANCE -Evaluates physical appearance, dress, demeanor, and equipment.

1. Unacceptable: Fails to present a professional image. Hair is not groomed and/or in violation of Departmental Policy. Dirty shoes, weapon, and/or equipment. Equipment is missing or inoperative. Offensive body odor and/or breath.

#3. Acceptable: Uniform neat, clean. Uniform fits and is properly worn. Weapon, leather, equipment are clean and operative. Hair within regulations. Shoes and brass are shined.

#5. Superior: Uniform is neat, clean, and tailored. Leather gear is shined. Shoes are polished. . Displays command bearing.

6. RELATIONSHIPS: RELATIONSHIP WITH CITIZENS/COMMUNITY -Evaluates the trainees' ability to interact with citizens (including suspects) and diverse members of the community in an appropriate and efficient manner

1. Unacceptable: Abrupt, belligerent, overbearing, arrogant, or uncommunicative. Overlooks or avoids "service" aspects of the job. Is inaccessible to the public. Introverted, overly sympathetic, ineffective, prejudicial, biased. Fails to explain actions to citizens. Does not follow up on citizen requests. Poor "non-verbal" skills.

#3. Acceptable: Courteous, friendly and empathetic to citizen's perceptions of problems. Communicates in a professional, unbiased manner. Fully explains police actions to public contacts and follows up on public inquiries and requests. Is service oriented and contacts the public in non-enforcement situations. Good "non- verbal" skills.

#5. Superior: Is very much at ease with citizen and suspect contacts. Effectively manages time to allow increased citizen contact. Quickly establishes rapport and leaves people with the feeling that the officer is interested in serving them. Is objective in all contacts. Excellent "non-verbal" skills.

7. RELATIONSHIPS: RELATIONSHIP WITH OTHER DEPARTMENT AGENCY

MEMBERS - Evaluates the trainee's ability to effectively interact with other Department/Agency members of various ranks and in various capacities.

1. Unacceptable: Patronizes FTO/superiors/peers or is antagonistic toward them. Gossips. Is insubordinate, argumentative, and/or sarcastic. Resists instruction. Considers himself/herself superior. Belittles others. Is not a "team player". Relies on others to carry his/her share of the work.

#3. Acceptable: Adheres to the Chain of Command and accepts his/her role in the organization. Good FTO, superior, and peer relationships. Accepted as a member of the group.

#5. Superior: Is at ease in contact with all members of the organization(s) while displaying proper consideration for their position. Understands superiors' responsibilities and respects their position. Peer group leader. Actively assists others.

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8. PERFORMANCE: DRIVING SKILL: NORMAL CONDITIONS - Evaluates the trainee's skill in the operation of department vehicles under normal and routine driving conditions.

#1. Unacceptable: Frequently violates traffic laws. Involved in at fault accidents. Fails to maintain control of the vehicle or displays poor manipulative skills in vehicle operation. Drives too fast or too slow for conditions.

#3. Acceptable: Obeys traffic laws when appropriate. Maintains control of the vehicle while being alert to activity outside of the vehicle. Drives Defensively.

#5. Superior: Sets an example for lawful, courteous driving. Maintains complete control of the vehicle while operating radio, taking calls, etc.

9. PERFORMANCE: DRIVING SKILL: MODERATE/HIGH STRESS CONDITIONS –Evaluates the trainee's skill in vehicle operation under Code 27 situations, in situations calling for other than usual driving, and under conditions calling for other than normal driving skill

#1. Unacceptable: Involved in at-fault accidents. Uses red lights and siren unnecessarily or improperly. Drives too fast or too slow for conditions/situation. Does not pace speeders properly. Loses control of the vehicle.

#3. Acceptable: Maintains control of the vehicle and evaluates driving conditions/situation properly. Adheres to department policies and procedures regarding Code 27 pursuit enforcement driving. Practices defensive driving techniques. Paces speeders properly.

#5. Superior: Displays high degree of reflex ability and driving competence. Anticipates driving situations in advance and acts accordingly. Responds well relative to the degree of stress present.

10. PERFORMANCE: USE OF MAPS: ORIENTATION/RESPONSE TIME - Evaluates the trainee's awareness of surroundings, ability to find locations, and ability to arrive at destination within acceptable amount of time.

1. Unacceptable: Unaware of location on patrol. Does not properly use map. Unable to relate location to destination. Gets lost. Spends too much time getting to destination.

#3. Acceptable: Is aware of location while on patrol. Properly uses map. Can relate location to destination. Arrives within reasonable amount of time using the most practical route to destination

#5. Superior: Remembers locations from previous visits and seldom needs map. Is aware of shortcuts and utilizes them to save time. High level of orientation to the village and the community.

11. PERFORMANCE: ROUTINE FORMS: ACCURACY/COMPLETENESS - Evaluates the trainee's ability to properly utilize Departmental forms.

1. Unacceptable: Is unaware that a form must be completed and/or is unable to complete the proper form for the given situation. Forms are incomplete, inaccurate, or improperly used.

#3. Acceptable: Knows of the commonly used forms. Consistently makes accurate form selection, and understands their use. Completes them with accuracy and thoroughness.

#5. Superior: Rapidly completes detailed forms without assistance. Displays high degree of accuracy in form completion.

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12. PERFORMANCE: REPORT WRITING: ORGANIZATION/DETAILS - Evaluates the trainee's ability to organize reports, supply the necessary details for a good report and obtain all necessary information from reporting person and/or witnesses.

1. Unacceptable: Fails to elicit necessary information. Unable to organize information in a logical manner and reduce it to writing. Omits pertinent details in the report. Report is inaccurate and/or incorrect.

#3. Acceptable: Elicits most information and records same. Completes reports, organizing information in a logical manner. Reports contain the required information and details.

#5. Superior: Reports are a complete and detailed account of events, written and organized so that any reader understands what occurred.

13. PERFORMANCE: REPORT WRITING: GRAMMAR/SPELLING/NEATNESS –Evaluates the trainee's ability to use proper grammar, to spell correctly, and prepare reports that are neat and legible.

#1. Unacceptable: Reports are illegible. Reports contain an excessive number of misspelled words. Sentence structure and/or word usage is incorrect or incomplete. Excessive erasures or use of correction fluid.

#3. Acceptable: Reports are legible and grammar is at an acceptable level. Spelling is acceptable and errors are few. Errors, if present, do not distract from understanding the report. Report is neat and clean in appearance.

#5. Superior: Reports are very neat and legible. Contain no spelling or grammatical errors

14. PERFORMANCE: REPORT WRITING: APPROPRIATE TIME USED - Evaluates the trainee's ability to complete a report in an appropriate amount of time.

#1. Unacceptable: Requires an excessive amount of time to complete a report. Takes three or more times the amount of time an experienced officer would take to complete the report.

#3. Acceptable: Completes reports within a reasonable amount of time

#5. Superior: Completes complex reports very quickly and efficiently without assistance

15. PERFORMANCE: FIELD PERFORMANCE: NON-STRESS CONDITIONS – Evaluates the trainee's ability to perform routine, non-stress police activities.

#1. Unacceptable: Becomes confused and disoriented when confronted with routine, non-stress tasks. Does not or cannot complete tasks- Unable to determine the appropriate course of action or avoids taking action.

#3. Acceptable: Properly assesses aspects of outline situations, determines appropriate action, and takes same.

#5. Superior: Properly assesses aspects of routine situations, including the more unusual and/or complex ones. Quickly determines appropriate course of action and takes same.

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16. PERFORMANCE: FIELD PERFORMANCE: STRESS CONDITIONS -Evaluates the trainee's ability to perform in moderate to high stress conditions.

1. Unacceptable: Becomes emotional, panic stricken, unable to function. Holds back, loses temper, or displays cowardice. Over/under reacts.

#3. Acceptable: Maintains calm and self-control in most situations. Demonstrates proper course of action and takes it. Does not allow a situation to further deteriorate.

#5. Superior: Maintains calm and self-control in even the most extreme situations. Quickly restores control of the Situation and takes command. Determines best course of action and takes it.

17. PERFORMANCE: INVESTIGATIVE SKILLS - Evaluates the trainees' ability to conduct a proper investigation with an emphasis on crime scene investigatory procedures.

1. Unacceptable: Does not conduct a basic investigation or conducts investigations improperly. Unable to accurately identify offense committed. Fails to discern readily available evidence. Makes frequent mistakes when identifying, collecting, or submitting evidence. Does not connect evidence with suspect when apparent. Lacks skill in collection and preservation of fingerprints. Does not protect crime scene. Fails to identify and follow-up obvious investigative leads.

#3. Acceptable: Follows proper investigatory procedure in routine cases. Is generally accurate in identifying the nature of offense committed. Collects, tags, logs, and submits evidence properly. Connects evidence with suspect when apparent. Collects "readable" fingerprints from most surfaces when available.

#5. Superior: Always follows proper investigatory procedure and always accurate in identifying the nature of offense committed. Connects evidence with suspect even when not apparent. Has "Evidence Technician" level skill in the collection and identification of evidence. Collects "readable" fingerprints from any possible surface when available.

18. PERFORMANCE: INTERVIEW/INTERROGATION SKILLS - Evaluates the trainee's ability to use proper questioning techniques: to vary techniques to fit person is being interviewed/interrogated; to follow proper and lawful procedure.

#1. Unacceptable: Fails to use proper questioning techniques. Does not elicit and/or record available information. Does not establish appropriate rapport with the subject and/or does not control interrogation of suspect. Fails to give Miranda warning (when necessary). Fails to elicit enough information to determine what is occurring. Fails to identify citizens contacted during the course of the investigation.

#3. Acceptable: Uses proper questioning techniques, Elicits available information and records same. Establishes proper rapport with victims/witnesses. Controls the interrogation of suspects and properly conducts a Miranda admonishment.

#5. Superior: Always uses proper investigative questioning techniques. Establishes rapport with all victims/witnesses. Controls the interrogation of even the most difficult suspects. Conducts successful interrogations of suspects.

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19. PERFORMANCE: SELF-INITIATED FIELD ACTIVITY -Evaluates the trainee's desire and ability to observe and initiate police-related activity.

1. Unacceptable: Fails to observe or avoids suspicious activity. Does not investigate those situations. Rationalizes suspicious circumstances.

#3. Acceptable: Recognizes and identifies police-related activities. Develops cases from observed activity. Displays inquisitiveness.

#5. Superior: Seldom misses observable police-related activity. Maintains "BOL" bulletins and information from previous shifts' logs. Uses the information as "probable cause" to initiate activity. Makes quality contacts and/or arrests from observed activity. "Sees" beyond the obvious.

20. PERFORMANCE: OFFICER SAFETY: GENERAL - Evaluates the trainees' ability to perform police tasks without injuring self or others and without exposing self or others to unreasonable danger or risk.

1. Unacceptable: Fails to follow acceptable safety procedures. Fails to exercise officer safety including but not limited to:

- A. Exposes weapons to suspect (handgun, baton, mace, etc.)
- B. Fails to keep weapon hand free in enforcement situations.
- C. Stands in front of or next to violator's vehicle door.
- D. Fails to control suspect's movements.
- E. Fails to use illumination when necessary or uses it improperly.
- F. Does not keep violator/suspect in sight.
- G. Fails to advise Dispatch when leaving vehicle.
- H. Fails to maintain good physical condition.
- I. Fails to properly maintain personal safety equipment.
- J. Does not anticipate potentially dangerous situations.
- K. Stands too close to passing vehicular traffic.
- L. Is careless with gun and/or other weapons.
- M. Fails to position vehicle properly on car stops.
- N. Stands in front of door when making contact with occupants.
- O. Makes poor choice of which weapon to use and when to use it.
- P. Fails to cover other officers or maintain awareness of their activities.
- Q. Stands between police and violator's vehicle on car stop.
- R. Fails to search police vehicle prior to duty and after transporting other than police personnel

#3. Acceptable: Follows acceptable safety procedures. Understands and applies them

#5. Superior: Always works safely. Foresees dangerous situations and prepares for them. Keeps partner informed and determines best position for self and partner. Is not overconfident. Serves as an "officer safety" model for others.

21. PERFORMANCE: OFFICER SAFETY: SUSPICIOUS PERSONS, SUSPECTS, AND PRISONERS - Evaluates the trainee's ability to perform police-related tasks safely while dealing with suspicious persons, suspects, and prisoners.

#1. Unacceptable: Violates officer safety practices as outlined in SEG 21 (above). Additionally, fails to "pat search", allows people to approach while seated in patrol vehicle, fails to handcuff when appropriate. Conducts poor searches and fails to maintain a position of advantage that could prevent attack or escape.

#3. Acceptable: Follows acceptable safety procedures with suspicious persons, suspects, and prisoners.

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#5. Superior: Foresees potential danger and eliminates or controls it. Maintains position of advantage in even the most demanding situations. Is alert to changing situations and prevents opportunities for danger to develop. Serves as a model for safety.

22. PERFORMANCE: CONTROL OF CONFLICT: VOICE COMMAND -Evaluates the trainee's gain and maintain control of situations through verbal command and instruction

#1. Unacceptable: Speaks too softly or timidly, speaks too loudly, confuses or angers listener by what is said and/or how it is said. Speaks when inappropriate. Unable to use a confident commanding tone of voice.

#3. Acceptable: Speaks with authority in a calm, clear voice. Proper selection of words and knowledge of how and when to use them- Commands usually result in compliance.

#5. Superior: Completely controls situations with voice tone, word selection, inflection, and command bearing. Restores order in even the most trying situation through voice and language usage

23. PERFORMANCE: CONTROL OF CONFLICT: PHYSICAL SKILL -Evaluates the trainee's ability to use the proper level of force for the given situation.

#1. Unacceptable: Uses too little or too much force for the given situation. Is physically unable to perform the task. Does not use proper restraints or is unable to properly use restraints.

#3. Acceptable: Obtains and maintains control through use of the proper amount of force. Uses restraints effectively.

#5. Superior: Excellent knowledge and skill level in use of restraints (physical/mechanical). Extremely adept in the proper use of force for the given situation.

24. PERFORMANCE: PROBLEM.SOLVING/DECISION MAKING - Evaluate the trainee's performance and the ability to perceive problems accurately, form valid conclusions, arrive at sound judgments, and make proper decisions.

1. Unacceptable: Acts without thought or good reason. Is indecisive, naive. Is unable to reason through a problem and come to a conclusion. Cannot recall previous solutions and apply them in similar situations.

#3. Acceptable: Able to reason through a problem and come to an acceptable conclusion in routine situations. Makes reasonable decisions based on information available. Perceives situations as they really are. Makes decisions without assistance.

#5. Superior: Able to reason through even the most complex situations and reach appropriate conclusions. Has excellent perception. Anticipates problems and prepares resolutions in advance. Relates past solutions to present situations.

25. PERFORMANCE: PROBLEM SOLVING TECHNIQUES -Evaluates the trainee's ability to recognize problems and generate possible solutions.

1. Unacceptable: Avoids problems. Fails to ask the right questions. Is unable to choose alternative solutions. Does not assess a proper or effective response to the problem.

#3. Acceptable: Generates proper questions designed to identify problem. Generally able to choose a solution. Analyzes response for further action.

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#5. Superior: identifies root causes of problems, not just symptoms. Selects workable solution. Properly assesses response and plans for follow-up.

27. PERFORMANCE: COMMUNICATIONS: APPROPRIATE USE OF CODES/ PROCEDURE - Evaluates the trainee's use of communications equipment in accordance with department policy and procedure.

1. Unacceptable: Uses profanity and/or unprofessional language. Violates policy concerning use of communications equipment. Does not follow procedures or follows wrong procedure s. Does not understand or use proper codes/language. Radios traffic stop information incorrectly.

#3. Acceptable: Follows policy and accepted procedures. Has good working knowledge of most-often-used code sections/language. Radios Traffic stop information correctly.

#5. Superior: Always follows proper procedure. Adheres to policy in every instance. Has superior working knowledge of all codes/language and applies that knowledge when using communication equipment.

28. PERFORMANCE: RADIO: ARTICULATION OF TRANSMISSIONS -Evaluates the trainee's ability to communicate with others via the telecommunications network.

#1. Unacceptable: Does not pre-plan transmissions. Over/under modulates. Improperly uses microphone. Speaks too rapidly, too slowly, too softly, too fast.

#3. Acceptable: Uses proper procedure with clear, concise, complete transmissions. Few complaints from Dispatch (re: articulation skills)

#5. Superior: Transmits clearly, calmly, concisely, and completely in even the most stressful situations. Transmissions are well thought out and do not have to be repeated.

29. MOBILE COMPUTER: USE/COMPREHENSION /ARTICULATION -Evaluates the trainee's ability to operate the mobile computer.

#1. Unacceptable: Unable to gain internet access or log onto server. Does not understand Redhawk Software. Fails to properly enter log information. Is unable to compose understandable notes. Is unable to operate BMV Search. Not able to operate computer while vehicle is in motion. Fails to follow/ abuse LEADS access rules.

#3. Acceptable: Understands Redhawk Software. Properly enters log information and composes understandable notes. Is able to operate BMV Search program. Able to operate computer while the vehicle is in motion.

#5. Superior: Understands all aspects of Redhawk Software. Is able to operate all aspects of Redhawk program. Able to use all icons on computer desktop. Able to operate computer while vehicle is in motion, also understanding not to use computer at turns and intersections.

30. KNOWLEDGE: KNOWLEDGE OF DEPARTMENT POLICIES AND PROCEDURES - Evaluates the trainee's knowledge of department policies/procedures and to apply this knowledge under field conditions.

Reflected by Verbal/Written/Simulated Testing

#1. Unacceptable: When tested, answers with less than 70% accuracy.

#3, Acceptable: When tested, answers with at least 70% accuracy and can find the answers if needed to.

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#5. Superior: When tested, answers with 100% accuracy.

Reflected in Field Performance

1. Unacceptable: Fails to display knowledge of department policies, regulations, and/or procedures, or violates same.

#3. Acceptable: Familiar with most commonly applied department policies, regulations, and procedures and complies with same.

#5. Superior: Has an excellent working knowledge of department policies, regulations, procedures, including those less known and seldom used.

KNOWLEDGE: KNOWLEDGE OF CRIMINAL STATUTES -Evaluates the trainees' knowledge of the criminal statutes (i.e.: ORC, Traffic Laws, and City of Celina Ordinances) and his/her ability to apply that knowledge to field situations.

Reflected by Verbal Written /Simulated Testing

#1. Unacceptable: When tested, answers with less than 70% accuracy.

#3. Acceptable: When tested, answers with at least 70% accuracy and can find the answers if needed to.

#5. Superior: When tested, answers with 100% accuracy.

Reflected in Field Performance

#1. Unacceptable: Does not know the elements of basic code sections. Does not recognize criminal offenses when encountered or makes mistakes relative to whether or not crimes have been committed and, if so, which crimes. Incorrectly identifies violation(s). Provides incorrect court assignments or dates.

#3. Acceptable: Recognizes commonly encountered criminal offenses and applies appropriate code sections.

Recognizes differences between criminal and non-criminal activity. Correctly identifies violation(s). Provides correct court assignments and dates.

#5. Superior: Has outstanding knowledge of all codes and applies that knowledge to normal and unusual activity quickly and effectively. Consistently able to locate lesser-known code sections in the ORC.

32. KNOWLEDGE: KNOWLEDGE OF CRIMINAL PROCEDURE - Evaluates the trainee's knowledge of criminal procedures including laws of arrest, search and seizure, warrants, juvenile law, etc. Evaluates ability to apply those procedures to field situations.

Reflected by Verbal Written/Simulated Testing

1. Unacceptable: When tested, answers with less than 70% accuracy

#3. Acceptable: When tested, answers with at least 70% accuracy and can find the answers if needed to.

#5. Superior: When tested, answers with 100% accuracy.

Reflected in Field Performance

#1. Unacceptable: Violates procedural requirements. Attempts to conduct illegal searches, fails to search when appropriate, attempts to seize evidence illegally, and arrest unlawfully.

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#3. Acceptable: Follows required procedure in commonly encountered situations. Conducts proper searches and seizes evidence legally. Makes arrests within guidelines.

#5. Superior: Follows required procedure in all cases, accurately applying law relative to searching, seizing evidence, release of information and effecting arrests.

Training and Evaluation Phases

Limbo: Recruit will ride with an Officer for one week (day Shift) to evaluate the duties and responsibilities of the officer. Recruit will also familiarize themselves with polices of the Celina Police Dept.

Phase I: three week period on third shift. During this time the recruit will receive most of the training to include but not limited to; traffic stops, searches, cuffing suspect, etc. Recruit will also learn the basic duties of a third shift officer.

Phase II: Six Weeks on Second Shift. Main Goal for recruit is to handle calls on faster paced shift and learning to prioritize paper work and patrol responsibilities, along with continuing to perform all duties required by a Celina Police Officer

Phase III: three weeks on First Shift. Training will continue with form san will be learning the process of the court system. Recruit will also learn the duties of the first shift officer. The recruit should have all items completed on mastery checklist at start of this phase

Shadow: One week on thirds and one week on seconds. The recruit will be shadowed by the shift supervisor during this time. Recruit should make the proper decisions for complaints and investigations.

***These phases are subject to change/ adjustment at the discretion of the Chief or Assistant Chief. Also mastery checklist schedule can change after FTO discussion ***

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Preparation for Patrol Checklist

1. Clean uniform, jacket and/or rain jacket (seasonal).
2. Black pens and clipboard (with forms).
3. Check safety equipment (cuffs, flashlight, OC, taser, etc.).
4. Gun and magazines loaded – clean and operable/ bullet proof vest, with panels.
5. Radar and tuning forks
6. Recruit officer manual, criminal and traffic codes, map.
7. Extra cuff key and gloves.
8. Traffic and criminal citation book with enough citations/ summonses.
9. Code and signals cheat sheet.
10. City of Celina ordinance code book and or conwaygreen.com/Celina.
11. Evidence supplies (in trunk).
12. Check shot gun and rifle.
13. Inspect police vehicle (emergency equipment working, trunk supplies, fire extinguisher, etc).
14. Portable radio
15. Vehicle interior: spot light, alley lights fuel gauge, siren/ horn, outside speaker.

Celina Police Department Field Training Guide

IN-SERVICE TRAINING GUIDE FOR RECRUIT OFFICERS

8/27/21
Date Issued

Pt. Justin R. Rice 419
Officer Issued To (Name and Badge #)

Date Completed

Pt. Dave Powell 412
Issued By (Name and Badge #)

Introduction

This guide is used to instruct new officers of the Celina Police Department in the various duties that they will most likely perform during their careers. All situations and problems are not included, but the subjects found herein constitute the basis which will help the officer in building a good foundation for their future activities on the job.

The Field Training Officers (FTO) have been carefully selected to do the on-the-job training. The Recruit Officers are expected to carry their In-Service Training Guide with them at all times and be prepared at any time to show it upon request. FTOs and other supervisors will make regular checks of these training guides to ensure that definite progress is being systematically made.

In addition to the instruction the Recruit Officer will be receiving under the direction of an FTO, it is expected that the officer will do home studying. The broad background of knowledge needed by the effective officer cannot be gained entirely on the job or at the O.P.O.T.A. Academy. In addition, Recruit Officers are advised to maintain a copy of the Celina Police Department Policy Manual, ORC, and City Ordinances ready for reference.

How to Use This Guide

FTOs will note that the training guide for each topic shows reference by section to the Police Manual or other sources of authority that govern policy and procedure within the Department. FTOs shall refer the Recruit Officer to the appropriate reference material and assist the recruit in locating it.

TO BE RELEASED TO SOLO PATROL OFFICER STATUS, A COMPLETED MANUAL (FROM THIS PAGE THROUGH THE CHECKLISTS) MUST BE TURNED IN TO THE ASST. CHIEF OF POLICE.

Celina Police Department

Field Training Guide

Initial Block

Each page of the Recruit Officer Checklist has a initial block. Within those blocks are sections labeled Trained, Performed and Verbal. The use and definition of each is as follows:

Trained

After the recruit has discussed the material or practiced the task with the FTO, and the FTO is satisfied that the recruit understands the material or task, the recruit shall place his/her initials, badge number and date in the column marked "Trained."

Performed and/or Verbal (FTO)

When the FTO is satisfied that the recruit can accomplish the task without any assistance from the FTO, the FTO shall place his/her initials, badge number, and date in the "Performed "or "Verbal" column, as appropriate. The FTO shall use the "Performed" column when the recruit has actually performed the task(s).

It is recognized that opportunities to perform some specific tasks rarely occur in the field. Due to the serious nature of such tasks, however, it is imperative that the FTO instruct the recruit in the hand ling of these tasks. The FTO shall use the "Verbal" column to indicate that the recruit has verbally demonstrated that he/she understands thoroughly the proper performance of such task(s) but has not performed the task(s) in the field. In the event the recruit actually performs the task(s) in the field, the FTO shall update the "Verbal" status to "Performed" status

Name/Badge

Each FTO will place their name and badge # in this box whenever they mark either the "Performed "or "Verbal" box. At the end of each week's block of instruction, there is a line for entry by the supervisor (sergeant review). The sergeant should place their initials, badge number and date on this line if the work has been satisfactorily completed for that particular checklist.

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These important City/County locations should be visited and recruits familiarized with procedures at each location. (** Indicates mandatory tour of facility)

Location	Address	Phone	FTO	Trainee
CELINA CITY SCHOOLS**				
High School	715 E. Wayne St	419-586-		
Middle School	615 Holly St	419-586-9166		
Intermediate School	227 Portland St	419-586-8300		
Primary School	615 E. Wayne St	419-586-8300		
Education Complex	585 E. Livingston St	419-586-8300		
Transportation Dept.	1201 W. Logan St	419-586-8300		
West Elementary	1225 W. Logan St	419-586-8300		
CITY OFFICES/LOCATIONS				
City Hall	202 N. Main St	419-586-2345		
City Administration Building	225 N. Main St	419-586-6464		
Public Works Building	308 Portland St	419-586-3032		
Water Department	714 S. Sugar St	419-586-2270		
Wastewater Department	1125 S. Elm St	419-586-2451		
Fire Department	202 N. Main St	419-586-2127		
Health Department	220 W. Livingston St	419-586-3251		
Bryson Pool	801 W. Market St	419-586-6870		
Job and Family Services	220 W. Livingston St	419-586-7961		
Lakeshore Park	Lakeshore Dr			
Eastview Park	500 Grand Lake Rd			
Westview Park	904 Fairground Rd			
POLICE DEPARTMENTS				
Coldwater Police Department	303 W. Main St	419-678-2356		
St. Henry Police Department	121 W. Washington St.	419-678-4141		
Ft. Recovery Police Department	211 S. Main St.	419-375-2662		
Rockford Police Department	151 E. Columbia St.	419-363-3032		
COUNTY OFFICES				
Sheriff Department:	4835 St. Rt. 29, Celina	419-586- 7724		
County Prosecutors Office	119 N. Walnut St	419-586-8677		
County EMA Office	301 Riley St	419-586-6468		
Coroner's Office	116 W. Main St, Coldwater	419-763-5300		
COURTS **				
Celina Municipal Court	2nd Floor City Hall	419-586-6491		
Common Pleas Court	Courthouse	419-586-2122		
Juvenile Court	Courthouse	419-586-1249		
HOSPITALS				
Mercer Health	800 W Main St.	419-678-2341		
Doctors/Urgent Care	950 S. Main St	419-586-1611		

Celina Police Department Field Training Guide

Recruit Manual Topics

This index lists the Skills Mastery topics in the Recruit Manual, so the FTO and Recruit Officer can locate them easily.

RECRUIT MANUAL TOPICS	Week#
Animal Complaints	8
Animals, Dispatch of Seriously Wounded or Dangerous	8
Attempted Suicides	2
Auto Theft, Response to	5
Bar Checks	Limbo
Barricaded Suspect Incidents, Response to	2
Burglary Calls, Response to	3
Business Alarms, Response to	Limbo
Civil Disputes	5
Code Sections (Criminal & Traffic)	2
Court Procedures	5
Criminal Citations	3
Death Cases	6
Detention and Arrest	1
Discipline Procedures	5
Dispatch	4/8/12
Disturbing the Peace	3
Domestic Violence	4
Ethical Responsibilities	Limbo
Evidence	4
Field Interviews	1
Fire, Coordination with Police	6
Force, Use of	1
Found Persons	7
Hostage Situations, Response to	5
House Checks	5
Intoxication Cases	2
Investigations	3
Investigations, Collection of Physical Evidence	4
Juvenile Contacts	4
K9	2
Map	1
Marijuana Law, Violation of	4
Missing Persons	5
Patrol Procedures, Officer Safety	Limbo
Patrol Procedures, Low and High Risk Vehicle Stops	Limbo
Patrol Procedures, General Provisions	Limbo
Patrol Procedures, Specific Duties	Limbo
Photographs, Crime Scene	4
Prisoner Processing	2

Celina Police Department Field Training Guide

RECRUIT MANUAL TOPICS	WEEK #
Protection Orders	4
Prowler Calls, Response To	7
Radar Overview	1
Recovered Bicycles	8
Reporting Requirements	1
Report Reviews	1
Robbery Calls, Response To	5
Search and Seizure	2
Sexual Assault	6
Theft Offenses, Response to	4
Towing of Vehicles	4
Traffic Accidents	5
Traffic Control	5
Traffic, Enforcement of the Law	1
Traffic, Enforcement Training	1
Vehicle, Emergency Operation	3
Vehicle, Operation of	1
Vehicle, Pursuits	5
Warrants, Procedure	3

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RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Limbo)

The following subjects will be covered during the Limbo period of the recruit officer's training (From: 9/18/21 to: 9/16/21)

	Trained Recruit	Performed FTO	Verbal FTO
1. <u>Ethical Responsibilities</u>	Dmp	JRR	
A. Police Ethics	Dmp	JRR	
B. Sexual harassment	Dmp	JRR	
C. Reporting process	Dmp	JRR	
2. <u>Standards of Conduct</u>	Dmp	JRR	
A. Conduct unbecoming an Officer	Dmp	JRR	
B. Gratuities and bribes	Dmp	JRR	
C. Social conduct on and off duty	Dmp	JRR	
3. <u>Introduction of Policies</u>	Dmp	JRR	
A. Issue copy of policies	Dmp	JRR	
4. <u>Office</u>	Dmp	JRR	
a. Mail Slots/ Time Sheet	Dmp	JRR	
b. Key Cabinet	Dmp	JRR	
C. File Cabinets	Dmp	JRR	
D. Read & Sign Board	Dmp	JRR	
E. Locker/ Evidence Locker	Dmp	JRR	
F. Copy/ Fax Machine	Dmp	JRR	
5. <u>General Operation of Vehicle</u>	Dmp	JRR	
A. Inspect Vehicle	Dmp	JRR	
B. Locking of the doors	Dmp	JRR	
C. Location of Gas pumps (Shell)	Dmp	JRR	
D. Repair Procedures	Dmp	JRR	
E. Shotgun/ Carbine inspect	Dmp	JRR	
6. <u>Map</u>	Dmp	JRR	
A. Block Numbering	Dmp	JRR	
B. Grid/ Jurisdiction	Dmp	JRR	
C. Use of Map	Dmp	JRR	

Celina Police Department Field Training Guide

	Trained Recruit	Performed FTO	Verbal FTO
6. <u>Bar Checks</u>	Dmb	JRR	
A. Common liquor violations	Dmb	JRR	
7. <u>Business Alarms</u>	Dmb	JRR	
A. Exterior checks	Dmb	JRR	
B. Officer safety	Dmb	JRR	
8. <u>Patrol Procedures</u>	Dmb	JRR	
A. Preparation for patrol	Dmb	JRR	
B. Basic functions	Dmb	JRR	
C. Frequency of patrol	Dmb	JRR	
D. Leaving the jurisdiction	Dmb	JRR	
E. Officer safety	Dmb	JRR	
1. Using computer while patrolling	Dmb	JRR	
2. General safety	Dmb	JRR	
3. Equipment properly secured	Dmb	JRR	
Traffic stops	Dmb	JRR	
1. Pre stop actions	Dmb	JRR	
2. Approach (both sides)	Dmb	JRR	
3. Contact	Dmb	JRR	
4. Returning to vehicle	Dmb	JRR	
H. High risk traffic stops (felony)	Dmb	JRR	
1. Using door for cover	Dmb	JRR	
2. Communication with occupants	Dmb	JRR	
3. Communication with officers	Dmb	JRR	
4. Taking suspects into custody	Dmb	JRR	
9. <u>Duty weapons</u>	Dmb	JRR	
A. Overall knowledge of weapons	Dmb	JRR	
1. Pistol, Shotgun, Rifle	Dmb	JRR	
B. Proper cleaning of weapons	Dmb	JRR	
1. Proper use/maintain/unloading	Dmb	JRR	

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RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 1)

The following subjects will be covered during the 1st phase of the recruit officer's training (From: 9/10/21 to: 9/12/21)

	Trained Recruit	Performed FTO	Verbal FTO
10. <u>Detention and Arrest</u>	Dmp	JRR	
A. When can arrest/ detain	Dmp	JRR	
B. Searching/ pat down	Dmp	JRR	
C. Cuffing	Dmp	JRR	
11. <u>Field Interviews</u>	Dmp	JRR	
A. Speaking with victim/ suspect	Dmp	JRR	
B. When to use Miranda	Dmp	JRR	
C. Notes or statements	Dmp	JRR	
12. <u>Use of Force</u>	Dmp	JRR	
A. Polices use of force	Dmp	JRR	
B. General use of force	Dmp	JRR	
<u>Reporting Requirements</u>	Dmp	JRR	
A. CMI/RMS	Dmp	JRR	
B. Forms in RMS	Dmp	JRR	
14. <u>Report Review</u>	Dmp	JRR	
A. Looking over reports	Dmp	JRR	
15. <u>Traffic Laws</u>	Dmp	JRR	
A. General probable cause to stop	Dmp	JRR	
B. OVI	Dmp	JRR	
1. SFST's	Dmp	JRR	
2. OVI forums	Dmp	JRR	
3. Chemical tests	Dmp	JRR	
16. <u>Operation of Vehicle</u>	Dmp	JRR	
A. General patrol	Dmp	JRR	
B. Emergency lights/ siren	Dmp	JRR	
B. Grid/ Jurisdiction	Dmp	JRR	
C. Use of Map	Dmp	JRR	

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RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 2)

The following subjects will be covered during the 1st phase of the recruit officer's training (From: 9/12/21 to: 9/18/21)

	Trained Recruit	Performed FTO	Verbal FTO
17. <u>Attempted Suicides</u>	Dwp	JRR	
A. Officer safety	Dwp	JRR	
B. Transportation to hospital / jail	Dwp	JRR	
C. Situational awareness	Dwp	JRR	
18. <u>Barricaded Suspect</u>	Dwp	JRR	
A. Perimeter control	Dwp	JRR	
B. Notifying proper personnel	Dwp	JRR	
C. Officer safety (using cover)	Dwp	JRR	
19. <u>Criminal and Traffic codes</u>	Dwp	JRR	
A. ORC	Dwp	JRR	
1. General ORCs used by dept.	Dwp	JRR	
B. City Ordinances	Dwp	JRR	
2. General ordinances used	Dwp	JRR	
20. <u>Intoxication Cases</u>	Dwp	JRR	
A. 2917.11	Dwp	JRR	
B. 4511.19	Dwp	JRR	
C. 4301.69	Dwp	JRR	
21. <u>K9</u>	Dwp	JRR	
A. Calling K9	Dwp	JRR	
B. Assist K9 on searches	Dwp	JRR	
C. Common case laws of K9	Dwp	JRR	
22. <u>Prisoner Processing</u>	Dwp	JRR	
A. Arrest certificate	Dwp	JRR	
B. Bond procedures	Dwp	JRR	
C. Release to jail/ probation/ jail	Dwp	JRR	
23. <u>Search & Seizure</u>	Dwp	JRR	
A. Terry v. Ohio	Dwp	JRR	
B. General Case laws	Dwp	JRR	
C. 4 th Amendment	Dwp	JRR	

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RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 3)

The following subjects will be covered during the 1st phase of the recruit officer's training (From: 9/19/21 to: 9/25/21)

	Trained Recruit	Performed FTO	Verbal FTO
24. <u>Burglar Calls</u>	JRR	Dmb	
A. Responding to	JRR	Dmb	
B. Entering and clearing structure	JRR	Dmb	
C. Clearing scene	JRR	Dmb	
25. <u>Criminal Citations</u>	JRR	Dmb	
A. Summons overview	JRR	Dmb	
B. Rule 4	JRR	Dmb	
C. Minor misdemeanors	JRR	Dmb	
26. <u>Disturbing the Peace</u>	JRR	Dmb	
A. DOCs	JRR	Dmb	
1. Persistent	JRR	Dmb	
B. Warnings	JRR	Dmb	
2. When to warn or cite	JRR	Dmb	
27. <u>Investigations</u>	JRR	Dmb	
A. Speaking with victims	JRR	Dmb	
B. Speaking with suspects	JRR	Dmb	
C. General investigation techniques	JRR	Dmb	
28. <u>Vehicle emergency Operations</u>	JRR	Dmb	
A. Emergency lights/ siren	JRR	Dmb	
B. Intersections	JRR	Dmb	
C. Driving with traffic	JRR	Dmb	
29. <u>Warrants</u>	JRR	Dmb	
A. Summons	JRR	Dmb	
B. Bench warrants	JRR	Dmb	
C. Complaint warrant	JRR	Dmb	
D. Pick up radius	JRR	Dmb	

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RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 4)

The following subjects will be covered during the 1st phase of the recruit officer's training (From: 9/29/21 to: 10/31/21)

	Trained Recruit	Performed FTO	Verbal FTO
30. <u>Domestic Violence</u>	JRR	Dmp P	
A. Responding to	JRR	Dmp P	
B. Interviewing parties	JRR	Dmp P	
C. Physical evidence	JRR	Dmp P	
B. Determine primary aggressor	JRR	Dmp P	
31. <u>Evidence</u>	JRR	Dmp P	
A. Collection of evidence	JRR	Dmp P	
B. Processing of evidence	JRR	Dmp P	
C. Securing evidence	JRR	Dmp P	
32. <u>Collection of Evidence (invest)</u>	JRR	Dmp P	
^ Physical evidence	JRR	Dmp P	
u. Proper storage (paper/plastic)	JRR	Dmp P	
33. <u>Juvenile Contacts</u>	JRR	Dmp P	
A. Gathering info	JRR	Dmp P	
B. Arrest procedures	JRR	Dmp P	
C. Logging while in office	JRR	Dmp P	
D. Release to parents / contact pros	JRR	Dmp P	
34. <u>Marijuana Violation Law</u>	JRR	Dmp P	
A. Vehicle	JRR	Dmp P	
1. Searching	JRR	Dmp P	
B. NIK testing	JRR	Dmp P	
C. Collection	JRR	Dmp P	
1. Marijuana	JRR	Dmp P	
2. Marijuana paraphernalia	JRR	Dmp P	
35. <u>Photographing</u>	JRR	Dmp P	
A. Crime scenes	JRR	Dmp P	
B. Traffic Crashes	JRR	Dmp P	
Adding to case	JRR	Dmp P	

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	Trained Recruit	Performed FTO	Verbal FTO
36. <u>Protection Orders</u>	JRR	JRR Dmp	
A. Checking if order is valid	JRR	JRR Dmp	
B. Arrest or Warrant	JRR	JRR Dmp	
37. <u>Theft</u>	JRR	JRR Dmp	
A. Information needed	JRR	Dmp	
B. Follow up	JRR	Dmp	
38. <u>Towing Vehicles</u>	JRR	Dmp	
A. Criminal offenses	JRR	Dmp	
B. Special events	JRR	Dmp	
C. Multiple violations	JRR	Dmp	
39. <u>Dispatch</u>	JRR	Dmp	
A. Learn general operation of disp.	JRR	Dmp	
B. LEADS certified	JRR	Dmp	

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RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 5)

The following subjects will be covered during the 2nd phase of the recruit officer's training (From: 10/6/21 to: 10/10/21)

	Trained Recruit	Performed FTO	Verbal FTO
40. <u>Responding to Auto Theft</u>	JRR		Durb
A. Gather proper information	JRR		Durb
B. Enter vehicle into LEADS	JRR		Durb
C. Removing vehicle from LEADS	JRR		Durb
41. <u>Civil Disputes</u>	JRR	Durb	
A. Property	JRR	Durb	
B. Child custody	JRR	Durb	
C. Residency	JRR	Durb	
42. <u>Court Procedures</u>			
A. Working as court officer			
B. Gathering proper paperwork			
C. Transporting prisoners	JRR	Durb	
43. <u>Discipline Procedures</u>	JRR	Durb	
A. Policy	JRR	Durb	
B. Contract	JRR	Durb	
44. <u>Hostage Situation</u>	JRR	Durb	
A. Securing area	JRR	Durb	
B. Contacting proper personnel	JRR	Durb	
C. Proper decision making	JRR	Durb	
D. Officer safety	JRR	Durb	
45. <u>House Checks</u>	JRR	Durb	
A. Locating check list	JRR	Durb	
46. <u>Missing Person</u>	JRR	Durb	
A. Taking initial report	JRR	Durb	
B. Adding to LEADS	JRR	Durb	
47. <u>Robbery Calls</u>	JRR		Durb
A. Responding to a business	JRR		Durb
B. Responding to a bank	JRR		Durb

Celina Police Department Field Training Guide

	Trained Recruit	Performed FTO	Verbal FTO
48. <u>Traffic Accidents</u>	JRR	Done	
A. Gather proper information	JRR	Done	
B. Photos	JRR	Done	
C. Citation	JRR	Done	
D. Crash report	JRR	Done	
E. Measuring scene	JRR	Done	
49. <u>Traffic Control</u>	JRR	Done	
A. Traffic control at crash scene	JRR	Done	
B. Special event (intersections)	JRR	Done	
50. <u>Pursuits</u>	JRR		Done
A. Knowing when to pursue	JRR		Done
B. Responsibilities of each unit	JRR		Done
C. Working stop sticks	JRR		Done
D. Policy	JRR		Done

Celina Police Department Field Training Guide

RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 6)

The following subjects will be covered during the 2nd phase of the recruit officer's training (From: 10/13/21 to: 10/17/21)

	Trained Recruit	Performed FTO	Verbal FTO
51. <u>Death Cases</u>	JRR		Done
A. Death scene form	JRR		Done
B. Collecting evidence (pictures)	JRR		Done
C. Contacting Det. Or Corner	JRR		Done
52. <u>Responsibilities at a Fire Scene</u>	JRR		Done
A. Arriving on scene (no one inside)	JRR		Done
B. Traffic control	JRR		Done
C. Crowd control	JRR		Done
53. <u>Sexual Assault Cases</u>	JRR		Done
A. Initial interview	JRR		Done
B. Contacting Detective	JRR		Done
C. Collection of evidence	JRR		Done

Celina Police Department Field Training Guide

RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 7)

The following subjects will be covered during the 2nd phase period of the recruit officer's training (From: _____ to: _____)

	Trained Recruit	Performed FTO	Verbal FTO
54. <u>Found Persons</u>			
A. Determine if mental issues			
B. Identifying			
C. Contacting proper personnel			
55. <u>Prowler Calls</u>			
A. Arriving on scene (day or night)			
B. Getting description			
C. Checking area			

Celina Police Department Field Training Guide

RECRUIT OFFICER SKILLS MASTERY CHECKLIST (Week 8)

The following subjects will be covered during the 2nd phase period of the recruit officer's training (From: _____ to: _____)

	Trained Recruit	Performed FTO	Verbal FTO
56. <u>Animal Complaints</u>			
A. Running loose (Dog lockup)			
B. Barking dogs			
C. General wild animals calls			
57. <u>Wounded or Dangerous Animals</u>			
A. Handling wounded animals			
B. Handling dangerous animals			
C. Location of City dump			
58. <u>Dispatch</u>			
A. Receiving calls			
B. Dispatching calls			
C. Learning utilities line			
59. <u>Recovering Bicycles</u>			
A. Storage			
B. City tags			

Celina Police Department Field Training Guide

Phase Test

After the end of each phase the recruit needs to pass a test with a minimal score of 70% to go to the next phase. Below the FTO will put the score with the proper phase. FTO and recruit will need to sign after recruit completes each phase with a passing score. After passing all three phases, this will be presented to the Assistant Chief of Police for review prior to shadowing phase.

Test Score Phase 1: _____%

FTO Signature

Recruit Signature

Test Score Phase 2: _____%

FTO Signature

Recruit Signature

Test Score Phase 3: _____%

FTO Signature

Recruit Signature

FTO Signature

Assistant Chief Signature

Celina Police Department Field Training Guide

Shadow Phase

Recruit will be shadowed by the shift supervisor for one week during thirds and seconds. During or after the shadow period has ended, the shift supervisor will notify the FTO of any complaints or concerns with the recruit. If both shift supervisors are satisfied with the recruit's performance, the recruit will be placed on a shift and began solo patrol.

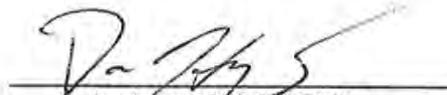
By signing the proper line below acknowledges that all parties are confident that the recruit is ready for solo patrol.


Recruit Signature


Senior FTO Signature


Supervisor Signature


Supervisor Signature


Assistant Chief of Police

01-20-22
Date

Celina Police Department

Daily Observation Report – No. 1

Rice 419
 RECRUITS LAST NAME BADGE

Powell 412
 FTO'S LAST NAME BADGE

9/14/21
 DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
 Shift worked

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	<u>3</u>	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
20. Officer safety: General	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 1

The most satisfactory performance area of the day was in category number: 2

The specific incident which justifies the rating is:

First night of FTO trainee rode with FTO and appeared engaged and eager to learn the job

The least satisfactory performance area of the day was in category number: N/A

Documentation of performance and comments:

Trainees first night shadowing with FTO. Trainee was put through taser re-cert, and was trained on field sobriety tests. Also patrolled City with FTO

 09/08/2021

TRAINEE'S SIGNATURE

DATE

 9/5/21

FTO'S SIGNATURE

DATE

Celina Police Department

Daily Observation Report – No. 2

Rice 419
 RECRUITS LAST NAME BADGE

Powell 412
 FTO'S LAST NAME BADGE

9/15/21
 DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
 Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 2

The most satisfactory performance area of the day was in category number: 27

The specific incident which justifies the rating is:

Trainee started using radio minimally. Is very clearly and already has good knowledge of codes

The least satisfactory performance area of the day was in category number:

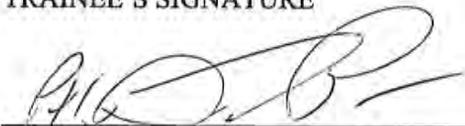
Documentation of performance and comments:

Second night shadowing FTO. Trainee made several citizen contact and did well typing first couple reports.

 09/08/2021

TRAINEE'S SIGNATURE

DATE

 9/8/21

FTO'S SIGNATURE

DATE

Celina Police Department

Daily Observation Report - No. 3

Rice 419
RECRUITS LAST NAME BADGE

Powers 419
FTO'S LAST NAME BADGE

9/8/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	②	③	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	②	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 3

The most satisfactory performance area of the day was in category number: 10

The specific incident which justifies the rating is:

Trainee is doing very well locations and street names for first week of FTO

The least satisfactory performance area of the day was in category number: 16

Trainee made first traffic stops. Was nervous and forgot several aspects of the stop.

Documentation of performance and comments:

Trainee did well on slow night patrolling city made two traffic stops and took a theft report.

 _____

9-9-21

TRAINEE'S SIGNATURE

DATE

 _____

9/9/21

FTO'S SIGNATURE

DATE

Celina Police Department

Daily Observation Report – No. 4

Rice 419
RECRUITS LAST NAME BADGE

Power 412
FTO'S LAST NAME BADGE

9/9/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T." for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale

Unacceptable	Acceptable	Superior
1	2 <3>	4 5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 4

The most satisfactory performance area of the day was in category number: 6

The specific incident which justifies the rating is:

Trainee made two traffic stops and spoke with drivers well

The least satisfactory performance area of the day was in category number: 26

During a traffic stop trainee rushed radio traffic and did not follow proper procedure for location and sig 7

Documentation of performance and comments:

Trainee worked on locations and is doing well in that aspect. Also patrols City well and is attentive. Trainee made two traffic stops and handled one minor call



TRAINEE'S SIGNATURE

09-10-21

DATE



FTO'S SIGNATURE

9/10/21

DATE

Celina Police Department

Daily Observation Report - No. 5

Rice 419
RECRUITS LAST NAME BADGE

Power 412
FTO'S LAST NAME BADGE

9/10/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

12

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
1. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 5

The most satisfactory performance area of the day was in category number: 13

The specific incident which justifies the rating is:

Trainee's typed several reports from last couple days and is using proper grammer and spelling

The least satisfactory performance area of the day was in category number: 12

Trainee missed minor details on a missing juvenile report

Documentation of performance and comments:

Slow night, trainee patrolled city and made several traffic stops

Justin Hill 9-10-21
TRAINEE'S SIGNATURE DATE

P.H. [Signature] 9-10-21
FTO'S SIGNATURE DATE

Celina Police Department

Daily Observation Report – No. 6

Rice 419
RECRUITS LAST NAME BADGE

Power 412
FTO'S LAST NAME BADGE

9/11/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

9
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	③	④	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 6

The most satisfactory performance area of the day was in category number: **8**

The specific incident which justifies the rating is:

Trainee did good job finding cars to stop, flipped on several cars in a quick manner

The least satisfactory performance area of the day was in category number: **17**

Would like to see trainee quicker getting up to cars on traffic stops and minimize the time in the car after calling out the stop

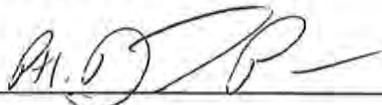
Documentation of performance and comments:

Slow night for calls trainee made four traffic stops and patrolled city well

 09-11-21

TRAINEE'S SIGNATURE

DATE

 9/11/21

FTO'S SIGNATURE

DATE

Celina Police Department

Daily Observation Report - No. 7

RICE
RECRUITS LAST NAME

419
BADGE

Crosby
FTO'S LAST NAME

403
BADGE

09.12.21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

3205
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	NO	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	NO	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
1. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report - No. 8

Rice 419
 RECRUITS LAST NAME BADGE

Powell 412
 FTO'S LAST NAME BADGE

8/15/21
 DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
 Shift worked

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	②	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	②	③	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	②	③	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	②	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	②	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 8

The most satisfactory performance area of the day was in category number: 9

The specific incident which justifies the rating is:

Trainee had suspect that initially refused stop on a traffic stop. Did well driving and keeping composure while speaking on the radio

The least satisfactory performance area of the day was in category number: 21,22

Want to see trainee be more assertive when dealing with aggressive suspects

Documentation of performance and comments:

Trainee did well patrolling City. Made one traffic stop and issued speeding ticket. Also handled an erratic driver that initially refused stop and male was placed under arrest



TRAINEE'S SIGNATURE

9-17-21

DATE



FTO'S SIGNATURE

9/17/21

DATE

Celina Police Department

Daily Observation Report - No. 9

Rice 919
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

9/16/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T." for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale

Unacceptable	Acceptable	Superior
1	2 <3>	4 5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	<u>3</u>	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	<u>3</u>	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	<u>3</u>	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report - No. 10

Miller 419
 RECRUITS LAST NAME BADGE

Power 412
 FTO'S LAST NAME BADGE

5/17/21
 DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
 Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

3. With citizens	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.

Performance

3. Driving skills: Normal conditions	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	<u>3</u>	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.

Knowledge

10. Department policies and procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
11. Knowledge of criminal statutes: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
12. Knowledge of criminal procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 10

The most satisfactory performance area of the day was in category number: 17

The specific incident which justifies the rating is:

Trainee made first OVI arrest. Did very well observing signs of impairment and conducted a thorough OVI investigation.

The least satisfactory performance area of the day was in category number: 16

During OVI arrest Trainee did appear somewhat nervous when instructing field test and forgot a few components of the instruction phase but overall did well for first OVI arrest.

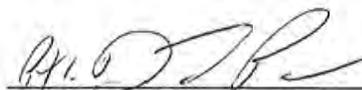
Documentation of performance and comments:

Trainee made three traffic stops one resulting in OVI arrest. Also patrolled City well and completed entire OVI report.

 _____ 09/30/21

TRAINEE'S SIGNATURE

DATE

 _____ 9/17/21

FTO'S SIGNATURE

DATE

Celina Police Department

Daily Observation Report - No. 11

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

9/18/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	②	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 6

The specific incident which justifies the rating is:

Trainee issued two citations for DUS and did well speaking to the drivers and issuing the citations

The least satisfactory performance area of the day was in category number: 11

Trainee missed several items filling out a BMV 2255 form

Documentation of performance and comments:

Trainee made four traffic stops and issued two citations for DUS. Finished all paperwork within a timely manner



TRAINEE'S SIGNATURE

09/30/21

DATE



FTO'S SIGNATURE

9/19/21

DATE

Celina Police Department

Daily Observation Report - No. 12

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

9/19/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	②	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	①	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	①	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	①	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 12

The most satisfactory performance area of the day was in category number: 17

The specific incident which justifies the rating is:

Trainee located a meth pipe in the sock of a suspect placed under arrest for a warrant

The least satisfactory performance area of the day was in category number: 11

Trainee had a NIBRS report rejected for minor issues. Trainee was able to correct with little to no assistance

Documentation of performance and comments:

Trainee made on traffic stop and issued warning. Arrested subject on a warrant and located a meth pipe on his person. Also arrested suspect for underage consumption.



TRAINEE'S SIGNATURE

09/30/21

DATE



FTO'S SIGNATURE

9/22/21

DATE

Celina Police Department

Daily Observation Report - No. 13

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

9/22/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
17. Investigative skills	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	<u>3</u>	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	<u>4</u>	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	<u>N.O.</u>	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 6

The specific incident which justifies the rating is:

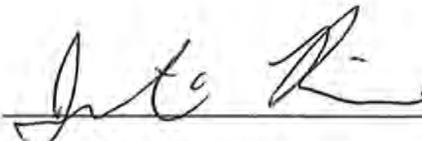
Trainee assisted Sgt. Crosby on 20D call. Did well speaking to the female half involved on his own and asked appropriate

The least satisfactory performance area of the day was in category number: 17

Trainee was hesitant to stop a vehicle with expire plates. Did so when directed to by FTO.

Documentation of performance and comments:

Trainee did well patrolling City on slow night. Made two traffic stops and assisted at 20D. Also was trained on discovery and made several videos.



 TRAINEE'S SIGNATURE

09/30/21
~~10-30-18~~

DATE



 FTO'S SIGNATURE

9/22/21
~~10-30-18~~

DATE

Celina Police Department

Daily Observation Report - No. 14

Rice 419
RECRUITS LAST NAME BADGE

Power 412
FTO'S LAST NAME BADGE

9/23/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 14

The most satisfactory performance area of the day was in category number: 16

The specific incident which justifies the rating is:

Trainee handled first crash scene. Did well speaking to all involved and did well taking direction on scene from FTO

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Trainee handled a missing person report and Property damage crash. Trainee did well speaking to all involved. Also patrolled City well and is doing very well with locations and geography of City.

	10-30-18 09/30/21
TRAINEE'S SIGNATURE	DATE
	9/23/21 10-30-18
FTO'S SIGNATURE	DATE

Celina Police Department

Daily Observation Report - No. 15

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

9/29/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 17

The specific incident which justifies the rating is:

Trainee made 2nd OVI arrest and did well noticing pre test indicators and did well conducting Field tests.
Trainee made arrest on his own after driver refused further after HGN

The least satisfactory performance area of the day was in category number: 11

Trainee needed minimal assistance with OVI paperwork. Overall did well just needed reminded of certain aspects with the paperwork

Documentation of performance and comments:

Trainee patrolled City well and made several traffic stops. One resulting in an OVI arrest. Spent rest of the shift assisting Ptl. Myers with a felony OVI arrest and doing paperwork.



TRAINEE'S SIGNATURE

09/30/21

DATE



FTO'S SIGNATURE

9/24/21

DATE

Celina Police Department

Daily Observation Report – No. 16

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

9/25/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 18

The specific incident which justifies the rating is:

Responded to fight call possibly involving a knife. Upon respnding to call trainee seemed somewhat over whelmed and was drieved by FTO on who to speak with.

The least satisfactory performance area of the day was in category number: 16

Once on scene at fight Trainee did do well asking proper questions to calling parties and asked appropriate questions to possible suspects. Also did well handling uncooperative suspects.

Documentation of performance and comments:

Trainee made one traffic stop and did well getting behind cars for potential violations. Also assisted in lenghty investigation on a fight call



TRAINEE'S SIGNATURE 09/30/21
DATE



FTO'S SIGNATURE 9/26/21
DATE

Celina Police Department

Daily Observation Report – No. 17

Rice 419
RECRUITS LAST NAME BADGE

Crosby 403
FTO'S LAST NAME BADGE

09-20-21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 107

The most satisfactory performance area of the day was in category number: 11/14

The specific incident which justifies the rating is:

Initiated work on OH1 crash without input from FTO, despite never having done one before. Completed OH1 after minimal explanation from FTO in appropriate time and with accuracy.

The least satisfactory performance area of the day was in category number: 17

Had to be advised to get addresses from juvenile suspects in fight report.

Documentation of performance and comments:

Contact with two juvenies in park after fight report. Warned both for park hours/curfew after investigating complaint. Had to be advised to get additional information for juvenile suspects.

Followed numerous vehicles looking for traffic violations. One traffic stop with warning given.

Completed OH1 with minimal explanation from FTO.

Advised to manage patrol, enforcement, and report writing time on his own. Did so appropriately without having to be directed by FTO.



TRAINEE'S SIGNATURE

09-30-21

DATE



FTO'S SIGNATURE

09-20-21

DATE

Celina Police Department

Daily Observation Report - No. 18

Rice 419
RECRUITS LAST NAME BADGE

Rosen Powell 412
FTO'S LAST NAME BADGE

9/28/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 6,17

The specific incident which justifies the rating is:

First night on Second Shift. Trainee handled multiple calls back to back. Did well speaking to subjects overall and did not get overwhelmed handling multiple calls and reports. Also did well working through a complicated theft investigation.

The least satisfactory performance area of the day was in category number: 8

Trainee would have ran a red light at very busy intersection had not been directed by FTO to stop.

Documentation of performance and comments:

First night on second shift. Handled several calls back to back. Trainee handled C-2 hit skip, fight call possibly involving a gun, welfare check and theft call. All calls were in close proximity time wise. Trainee managed rest of shift by completing necessary paperwork.

Justin R... 09/30/21
TRAINEE'S SIGNATURE DATE

A. D. R... 9/30/21
FTO'S SIGNATURE DATE

Celina Police Department

Daily Observation Report - No. 19

9/30/21

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

[Signature]
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. 20

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

10/1/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

A
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report - No. 21

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

10/2/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 6

The specific incident which justifies the rating is:

Trainee assisted County reference a menacing complaint. Trainee spoke to the victim very well and asked appropriate questions.

The least satisfactory performance area of the day was in category number: 14

Trainee made an OVI arrest and did paperwork at the jail. Trainee has now made several OVI arrests and is proficient in filling out BMV 225, citations and other paperwork. However trainee was very slow in finishing the paperwork while at the jail. Trainee is at the point where he can speed up the process to limit time away from the road.

Documentation of performance and comments:

Trainee handled several minor calls, patrolled City and worked on reports first half of shift. Also made OVI arrest resulting from a crash. Did well investigating and speaking to the intoxicated suspect. Also made one traffic stop.

 10-13-21
TRAINEE'S SIGNATURE DATE

 10/12/21
FTO'S SIGNATURE DATE

Celina Police Department

Daily Observation Report - No. 22

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

10/3/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report - No. 23

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

10/6/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	NO	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	NO	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 6

The specific incident which justifies the rating is:

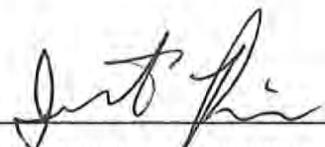
Trainee worked a parade special detail. did well interacting with citiziens and handed out candy to kids

The least satisfactory performance area of the day was in category number: 4

Trainee did well with busy night managing and clearing calls in a timely manner while attemptng to finish reports.

Documentation of performance and comments:

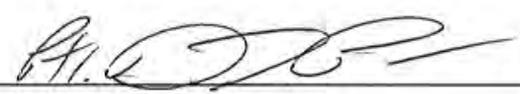
Handled minor complaints with upset indiviual about kids in her yard. Also handled a vehicle crash at walmart, Trinee worked a parade special detail, also did several vehicle unlock and a Domestic dispute. Also made folloups on several pending cases.



TRAINEE'S SIGNATURE

10-13-21

DATE



FTO'S SIGNATURE

10/13/21

DATE

Celina Police Department

Daily Observation Report - No. 24

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

16/7/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 17

The specific incident which justifies the rating is:

Trainee handled assault case and made arrest with little to no assistance from FTO

The least satisfactory performance area of the day was in category number: 12

Counciled trainee on slowing down typing reports, is starting to forget details as call load has gotten bigger

Documentation of performance and comments:

Trainee Handled a theft of a wheelchair and recovered the wheelchair, served two summons ref a thef and complicity. Also investigated a mde arrest an assault case.

Justin Ricci 10-13-21
TRAINEE'S SIGNATURE DATE

P.H. D.R. 10/18/21
FTO'S SIGNATURE DATE

Celina Police Department

Daily Observation Report - No. 25

Rice 412
RECRUITS LAST NAME BADGE

POWELL 412
FTO'S LAST NAME BADGE

10/16/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 25

The most satisfactory performance area of the day was in category number: 17

The specific incident which justifies the rating is:

Trainee handled reported assault at beginning of shift. Did well speaking to parties involved and understood the difference between assault and Doemstic violence. Also I was able to make decision for call dispo with little to no assistance from FTO.

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Trainee handled reported assault call at beginning of shift and handled several minor calls. Did well patrolling City on night with large amount off traffic. Made two traffic stops and issued warnings



TRAINEE'S SIGNATURE

10-13-21

DATE



FTO'S SIGNATURE

10/13/21

DATE

Celina Police Department

Daily Observation Report - No. 26

Rice 419
 RECRUITS LAST NAME BADGE

Power 412
 FTO'S LAST NAME BADGE

10/19/21
 DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
 Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	NO	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	NO	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
31. Knowledge of criminal statues: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 26

The most satisfactory performance area of the day was in category number: 9

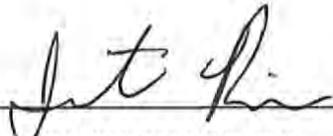
The specific incident which justifies the rating is:

Trainee ran hot to fight call at busy time of shift. Did very well clearing intersections and being aware of traffic

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Trainee responded emergency to a fight call. Also handled a noise complaint, suspicious person, and took report of disorderly male at the school.



TRAINEE'S SIGNATURE

10-13-21
DATE



FTO'S SIGNATURE

10/13/21
DATE

Celina Police Department

Daily Observation Report – No. 27

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

10/10/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	3	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	NO	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 27

The most satisfactory performance area of the day was in category number: 9

The specific incident which justifies the rating is:

Trainee ran emergency through town to assist county units.. Again did very well clearing intersections and being aware of traffic

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Trainee mostly caught up with paper by finishing reports, labeling videos and making discoveries



TRAINEE'S SIGNATURE

10-13-21

DATE



FTO'S SIGNATURE

10/13/21

DATE

Celina Police Department

Daily Observation Report - No. 28

Rice 419
RECRUITS LAST NAME BADGE

Powerd 412
FTO'S LAST NAME BADGE

10/13/21
DATE

C
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment, and "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statues: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 6

The specific incident which justifies the rating is:

Trainee handled a crash at busy intersection. Did well speaking to victim and at fault party. Also detected slight odor of alcohol on at fault party and conducted HGN without being told to by FTO

The least satisfactory performance area of the day was in category number: 11

Trainee issued a NO OL citation and two citations from crash. Trainee took longer than he should at this point issuing citations. FTO advised trainee will be looking for improvement in this area

Documentation of performance and comments:

Trainee handled a property damage crash, issuing two citations. Also made traffic stop resulting in a citation for No Operators license.



TRAINEE'S SIGNATURE

10-14-21

DATE



FTO'S SIGNATURE

10/14/21

DATE

Celina Police Department

Daily Observation Report – No. 29

Rice 419
RECRUITS LAST NAME BADGE

Powell 412
FTO'S LAST NAME BADGE

10/19/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

C
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 13

The specific incident which justifies the rating is:

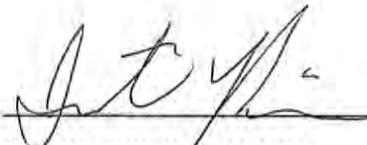
Continues to do well typing reports for complex cases and works NIBRS and crash reports with minimal assistance.

The least satisfactory performance area of the day was in category number: 16

Trainee appeared to get oberwhelmed at scene of narcotics traffic stop with alot going on. Trainee is progressing speaking with suspects but can still be more assertive and have presence on scene.

Documentation of performance and comments:

TRainne made felony drug arrest and handled several minor calls. also type reports and patrolled city.



TRAINEE'S SIGNATURE

10-15-2021

DATE



FTO'S SIGNATURE

10/15/21

DATE

Celina Police Department

Daily Observation Report – No. 30

Rice 412
RECRUITS LAST NAME BADGE

Powell 419
FTO'S LAST NAME BADGE

10/15/21
DATE

C
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale

Unacceptable	Acceptable	Superior
1	2 <3>	4 5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 18

The specific incident which justifies the rating is:

Handled a suspicious person call. Spoke well with suspects and asked for consent search

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Handled a suspicious person call . Made three traffic stops and finished feolny report.

 10-15-2021
TRAINEE'S SIGNATURE DATE

 10/17/21
FTO'S SIGNATURE DATE

Celina Police Department

Daily Observation Report – No. 31

Rice 4A
RECRUITS LAST NAME BADGE

Balthis 416
FTO'S LAST NAME BADGE

10/16/21
DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment, And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale

Unacceptable	Acceptable	Superior
1	2 <3>	4 5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	③	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	4	4	5	NO	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	NO	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	NO	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	NO	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	③	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	④	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	④	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	NO	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	NO	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report - No. 32

Rice 419
RECRUITS LAST NAME BADGE

Powell 419
FTO'S LAST NAME BADGE

10/17/21
DATE

C
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 14

The specific incident which justifies the rating is:

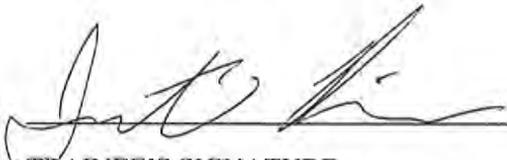
Trainee took advantage of slow shift and finished reports, labled videos and finished a training powerpoint

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Trainee performed a vehicle unlock, spoke with a reported suicidal male and assisted other officers on an OVI traffic stop. Also made two traffic stops.

Last day with current FTO. Trainee is moving on to Phase 2 with another FTO. Trainee is progressing well in all fields and continues to improve. Also shows good work ethic.

 10-17-21

TRAINEE'S SIGNATURE DATE

 10/18/21

FTO'S SIGNATURE DATE

Rice 419
RECRUITS LAST NAME BADGE

POPPE 411
FTO'S LAST NAME BADGE

10-18-21
DATE

2nd
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Rice 419
RECRUITS LAST NAME BADGE

Poppe 411
FTO'S LAST NAME BADGE

10-19-21
DATE

2nd
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. 35

Rice 419
RECRUITS LAST NAME BADGE

Poppe #411
FTO'S LAST NAME BADGE

10-22-21
DATE

2nd
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 35

The most satisfactory performance area of the day was in category number: 19

The specific incident which justifies the rating is:

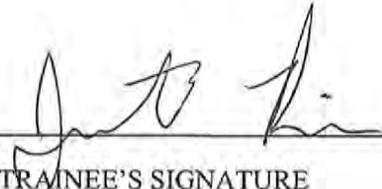
Trainee conducted a total of 6 proactive traffic stops on his own. At this time he is able to identify minor traffic violations.

The least satisfactory performance area of the day was in category number: 8

FTO had to speak with the trainee a couple of times of his driving and the speeds he should be doing while on general patrol He was also talked too about how fast he takes turns.

Documentation of performance and comments:

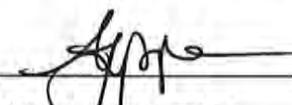
Trainee completed 6 stops. While patrolling the FTO was quizzing him on the traffic offenses a few criminal ORC's. Trainee has been studying and it shows.



TRAINEE'S SIGNATURE

10-23-21

DATE



FTO'S SIGNATURE

10-23-21

DATE

Celina Police Department

Daily Observation Report - No. 36

Rice 49
RECRUITS LAST NAME BADGE

Poppe 411
FTO'S LAST NAME BADGE

10-23-21
DATE

2nd
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	NO	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	NO	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	NO	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	NO	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	NO	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report - No. 37

RICE 419
 RECRUITS LAST NAME BADGE

FUELLING 404
 FTO'S LAST NAME BADGE

10-24-21
 DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. her Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statues: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report - No. 38

Rice 419
RECRUITS LAST NAME BADGE

Poppe 411
FTO'S LAST NAME BADGE

09-26-21
DATE

2nd
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. 39

RICE 419
 RECRUITS LAST NAME BADGE

FULLING 407
 FTO'S LAST NAME BADGE

11.01.21
 DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked

Rating scale

Unacceptable	Acceptable	Superior
1	2 <3>	4 5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. 40

Rice 419
RECRUITS LAST NAME BADGE

Poppe 411
FTO'S LAST NAME BADGE

11-7-21
DATE

2 1st
Shift worked

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 40

The most satisfactory performance area of the day was in category number: 19

The specific incident which justifies the rating is:

Trainee made three traffic stops today issuing 2 citations. Seems to want to patrol and be proactive.

The least satisfactory performance area of the day was in category number: 20

I continue to talk to Rice about tactic and technique. This is not an issue at this point but something worth noting. Most of these errors occur on traffic stops. He was counseled on the importance of officer safety and having good tactic.

Documentation of performance and comments:

Trainee returned from sick leave from the weekend. He came back, immediately finished pending reports. We then went on patrol most of the afternoon. Trainee shows a lot of effort and drive to want to do the job.



TRAINEE'S SIGNATURE

11-07-21

DATE



FTO'S SIGNATURE

11-7-21

DATE

RECRUITS LAST NAME 419 BADGE

FTO'S LAST NAME Poppe BADGE 411

DATE 11-09-21

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

1st
Shift worked

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

The most satisfactory performance area of the day was in category number: 21

The specific incident which justifies the rating is:

Trainee took a suspect into custody for domestic violence. Trainee did well in effecting the arrest, even though the suspect was being loud and less than cooperative.

The least satisfactory performance area of the day was in category number: 17 & 18

This was the first actual domestic violence case for the trainee. The trainee spoke with the victim and was able to establish violence but appeared that he did not know what to do after that. FTO handled the remainder of the investigation.

Documentation of performance and comments:

Trainee handled both court times for the day and also handled a domestic. We also took care of some clerical work.



TRAINEE'S SIGNATURE

11-10-21

DATE

FTO'S SIGNATURE

DATE

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T." for Not Responding to Training, "N.A.R." for narrative comment, And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T.". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale

Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statues: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "N0" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale

Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable	Acceptable			Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable		Acceptable		Superior
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

RECRUITS LAST NAME BADGE

FTO'S LAST NAME BADGE

DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale

Unacceptable	Acceptable	Superior
1	2 <3>	4 5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Celina Police Department

Daily Observation Report – No. _____

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training. "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

8. Driving skills: Normal conditions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
9. Driving skills: Moderate/ high stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
12. Report writing: Organization/ Details	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
13. Report writing: Grammar/spelling/neatness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
14. Report writing: Appropriate time used	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
15. Field performance: Non-stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
16. Field performance: stress	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
17. Investigative skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
18. Interview/ interrogation skills	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
19. Self-initiated field activity	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
20. Officer safety: General	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
21. Officer safety: Suspicious person/suspect/prisoner	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
22. Control of conflict: Voice commands	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
23. Control of conflict: Physical skill	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
24. Problem solving/ decision making	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
25. Problem solving techniques	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
26. Communications: Use of codes/ procedure	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
27. Radio: Listens and comprehends	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
28. Radio: Articulation of transmissions	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
29. Mobile Computer: Use and comprehension	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Knowledge

30. Department policies and procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
31. Knowledge of criminal statutes: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

RECRUITS LAST NAME BADGE FTO'S LAST NAME BADGE DATE

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

Circle "NO" for Not Observed, "N.R.T" for Not Responding to Training, "N.A.R." for narrative comment. And "R.E.M." for remedial training.

You must comment on the most and least acceptable performance of the day, and on all ratings of "1", "5" or more, and "N.R.T". You are also encouraged to comment on any other behavior you wish. Reference the category number in your comments

Shift worked _____

Rating scale				
Unacceptable	Acceptable		Superior	
1	2	<3>	4	5

Use the Standard Evaluation Guidelines

Attitude

1. Acceptance of feedback	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
2. Attitude towards police work	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
3. Integrity/ Ethics	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
4. Leadership	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Appearance

5. General appearance	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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Relationships

6. With citizens	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
7. Other Department/ agency members	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Performance

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10. Use of Map: Orientation/ response time	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
11. Routine forms: Accuracy/ completeness	1	2	3	4	5	N.O.	R.E.M.	N.R.T.
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RECRUITS LAST NAME _____ BADGE _____

FTO'S LAST NAME _____ BADGE _____

DATE _____

Rate observed behavior on the scale below using the numerical value definitions in the Recruit Officer Manual.

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32. Knowledge of criminal procedures: test	1	2	3	4	5	N.O.	R.E.M.	N.R.T.

Work History

Celina Moving and Storage: On August 9, 2021 at 1132 hrs I contacted Celina Moving and Storage for Justin's work history. Left a message with the Human Resource Office to return my call.

At approximately 1158 hrs I spoke with Betsy Bollenbacher. She is employed by Celina Moving and Storage. She confirmed that Justin had worked there. She provided his hire date at May 6, 2019 to May 21, 2021. She told me that he was making \$17.00 per hour. His duties included working in the warehouse, local moves and occasionally was contracted out to work out of the area.

No other information was provided.

Reynolds & Reynolds: On August 9, 2021 I called Reynolds and Reynolds and left a message from Dorothy Stamen regarding Rice's employment history. On August 10, 2021 I had a voice message from Dorothy Stamen. She confirmed that Justin Rice was employed by Reynolds & Reynolds as a Summer Intern. He started on June 4, 2018 and worked till July 27, 2018.

No other information was provided.

SonRise Adventures Camp: On August 13, 2021 I spoke with Jon Paul Moody on the phone. Mr. Moody is the Camp Director at SonRise Adventures Camp. The camp is located in Buchanan, TN. Mr. Moody confirmed that Justin has worked at the camp for the past two years. The summer camp begins in June and runs through July. Justin's position was Camp Counselor/Mentor. Justin's duties included supervising Trap shooting and marksmanship. He also assisted in cleaning the ground of the camp.

No other information was provided. Mr. Moody was also listed as a reference by Justin.

Personal references

On August 12, 2021 at 1139 hrs I left a voice message for Jon Paul Moody in reference to Justin Rice using him as a reference.

On August 13, 2021 at 1458 hrs I received a call from Jon Paul Moody. I explained to him that I was conducting the background investigation on Justin Rice. I told him Justin had listed him as a personal reference.

I asked Mr. Moody how he knew Justin Rice. He told me he had met Justin at the Celina Baptist Temple. He had been there to speak to the church. During that time he was introduced to Justin. He spoke with Justin about working at his summer camp as a counselor. He told me that Justin had great character. He told me that he wished he could find 4 or 5 more individuals like him. He explained that Justin related very well with the campers and their parents. He told Justin is a born leader and the kids were drawn to him.

I asked how he thought Justin would be as a police officer. He believes that Justin would have no issues with the job. He told me that Justin was not the type of person to just by and let things happen. He was also very athletic. He believes Justin would do great.

He ended by saying he was very impressed with Justin. He will do a great job.

Personal references

On August 12, 2021 at 1112 hrs I left a voice message for Shane Wellman in reference to Justin Rice listing him as a personal reference.

At 1140 hrs I spoke with Shane Wellman on the phone. Shane told me that he Coached football from Parkway Schools for two years. During that time Justin played for him. He stated that Justin was one of the most high character kids he'd ever had. He told me that Justin puts Jesus Christ first in foremost in his heart, which he believes it difficulty for a teenage to do. He also stated that Justin was a leader by example and work ethic.

I asked if he ever had issues with Justin while coaching. He told me the only issue he had was Justin missing summer practices to attend Church Camp, which was not that big of an issue.

I asked how he thought Justin would handle the job of law enforcement. He told me that Justin has a good disposition to be a good police office. He didn't think Justin would over react in certain situations.

Shane told me that Justin was the type of person that other players gravitated towards. He told me that Justin had personal motivation and would get thing done even when others weren't around to push him. Shane told me that he'd been coaching for 20 years. In that time he would rank Justin in the top 5 of his best players. He also told me that Justin was a very good student in school. He never had to worry about Justin on or off the field. He believed that Justin would be a great individual to hire.

Personal references

On August 12, 2021 I contacted Mark Ernst and we spoke on the phone. During this time I explained to Mark that our agency was in the process of hire Justin Rice and I was conducting the background investigation. I told Mark that Justin had listed him as a personal reference.

Mark told me that he was familiar with Justin. He told me he had Justin in his Academy Class at Wright State. He told me that Justin was an A student. He spoke very highly of Justin. He told me he was a good kid and hard worker. Mark said that Justin is very religious and had very good moral values. He stated that Justin would do a good job working at the police department.

Mark told me that Justin Academy class was the best class he's ever had,

Social Media

I was provided with a signed Authorization for disclosure of Social Networking information form. The form was signed by Justin Rice on 04/29/2021. Listed on the form were 5 social media sites to include Facebook, Instagram, Twitter, Snapchat, and Tiktok.

On August 12, 2021 I viewed the social media sites. I did not see anything that would be of concern or alarm.

Det. S.A. Yoder
Celina Police Department
225 N. Main St.
Celina, Ohio 45822

Pre-Employment Screen Examination Report

Date of Report: August 6, 2021

Date of Exam: August 6, 2021

Requesting Agency: Celina Police Department

Requesting Authority: Chief Thomas Wale

Applicant Name: Justin R. Rice

Exam time start: 1040 hrs

Exam time conclusion: 1115 hrs

Examination Assertions: Applicant, Justin R. Rice applied for the position of Patrolman with the Celina Police Department.

Pre-Test Interview: On August 6, 2021 Justin R. Rice arrived approximately 15 minutes early for his scheduled examination. He was causally dress in a button down collared shirt and kahi shorts. We entered my office where I read him the Miranda/ consent/ waiver form, which he signed and dated.

During the course of the interview we spoke about several subjects including work history, thefts from previous employers, job applications, consuming alcoholic beverages, drug history, and Domestic issues.

Rice told me he had never used alcoholic beverages or illegal drugs. He did admit to smoking a cigar/ cigarette with his academy class after their graduation.

Examination Conclusion: After the examination was complete no stress was indicated on any of the relevant questions.

Detective Stephen A. Yoder

Celina Police Department
225 N. Main St.
Celina, Ohio 45822
419-586-2345

Miranda/ Consent/ Waiver for a CVSA Exam

PERSON SUBMITTING TO EXAM Justin R. Rice DOB 04/07/99 SSN [REDACTED]
AGE OF PERSON TAKING EXAM 22 GRADE LEVEL OBTAINED BY PERSON TAKING EXAM 12 w/ college
DATE OF EXAM 08/06/21 TIME 1040 EXAMINER Det. S.A. Goler
DEPT. AND OFFICER REQUESTING EXAM Celina P.D. pre-employment Chief T. Wale
PURPOSE OF EXAM Pre employment

MIRANDA WARNING

You have the right to remain silent and not make any statement at all, nor incriminate yourself in any manner what so ever. Anything you say can and will be used against you in a court of law. You have the right to talk to a lawyer and have him or her present with you while you are being questioned. If you can't afford to hire a lawyer, you can request and receive appointment of a lawyer by the proper authority. You can refuse to answer questions anytime you want to.

CONSENT AND WAIVER

I have been advised that I have the right to refuse to submit to a Computer Voice Stress Analyzer exam, and willingly submit to the exam of my own free will. No force, duress, or undue influence was exercised by anyone. I was not promised any rewards for submitting to the requested exam. I have been read my Miranda rights and understand that any statements I make may be used against me in a court of law and I have the right to consult with an attorney prior to submitting to an exam. I also completely release the Celina Police Dept, and or the agency requesting the exam, from all liability connected in any manner, directly or indirectly, with the conduct of this exam.

08/06/2021
DATE

Justin Rice
SIGNATURE

Det. S.A. Goler
WITNESS

I have submitted knowingly and willingly to this exam. I hereby reaffirm my agreement as expressed above. During the examination, there were no threats or harm done to me, nor were any promises made to me, in connection with the examination or the signing of this form

08/06/2021
DATE

Justin Rice
SIGNATURE

TIME EXAM CONCLUDED 1115 HRS
EXAMINERS INITIALS SAG

Celina PD

EXAMINATION DATE 8/6/2021 10:52:38 AM

SUBJECT NAME Justin R. Rice

CASE NUMBER 21-009360

EXAMINER Stephen Yoder

SUBJECT DOB 4/7/1999

VIPRE UNIT 485838228

Exam 3 Question 1 (Irrelevant) Am I Sitting Down?	Exam 3 Question 2 (Control) Is there a floor in this room?	Exam 3 Question 3 (Irrelevant) Is the door closed ?	Exam 3 Question 4 (Relevant) OTWWD have you ever used marijuana?	Exam 3 Question 5 (Irrelevant) Are the lights on ?
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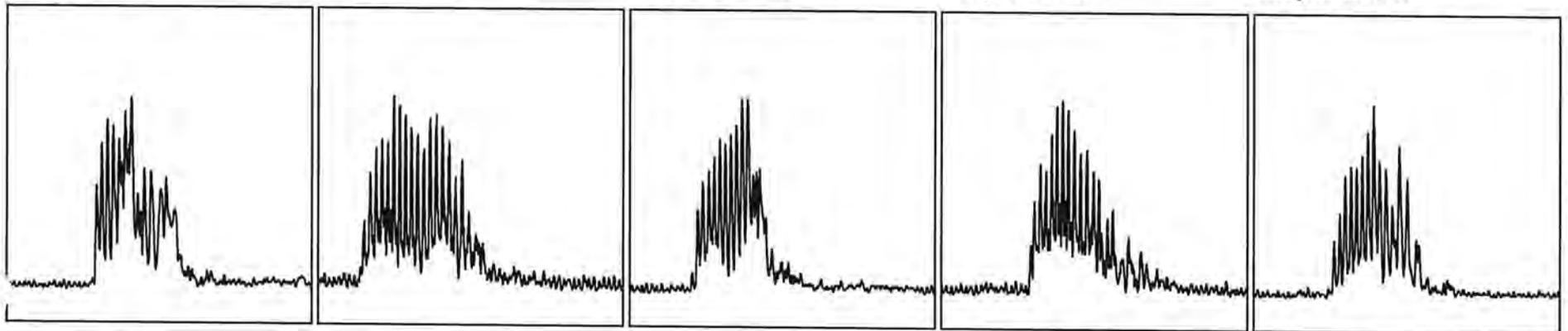
Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes



Comments	Comments	Comments	Comments	Comments
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Celina PD

EXAMINATION DATE 8/6/2021 10:52:38 AM

SUBJECT NAME Justin R. Rice

CASE NUMBER 21-009360

EXAMINER Stephen Yoder

SUBJECT DOB 4/7/1999

VIPRE UNIT 485838228

Exam 3 Question 6 (Relevant)	Exam 3 Question 7 (Irrelevant)	Exam 3 Question 8 (Control)	Exam 3 Question 9 (Irrelevant)	Exam 3 Question 10 (Relevant)
Have you ever sold any illegal drugs?	Is there a switch on the wall?	Is there a ceiling in this room?	Are there 12 months in a year?	Do you regularly drink alcohol to an excess?

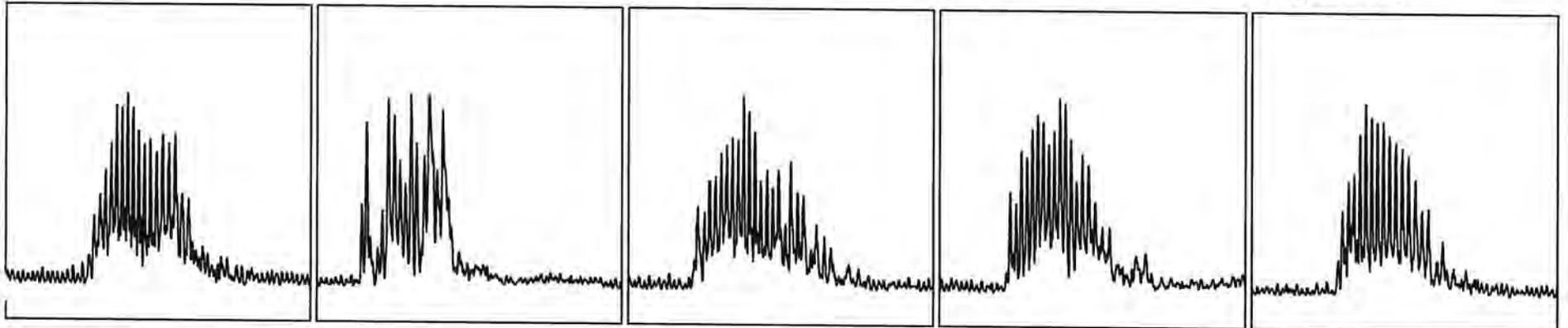
Pre-Test:No
Response:No

Pre-Test:Yes
Response:Yes

Pre-Test:No
Response:No

Pre-Test:Yes
Response:Yes

Pre-Test:No
Response:No



Comments

Comments

Comments

Comments

Comments

Celina PD

EXAMINATION DATE 8/6/2021 10:52:38 AM

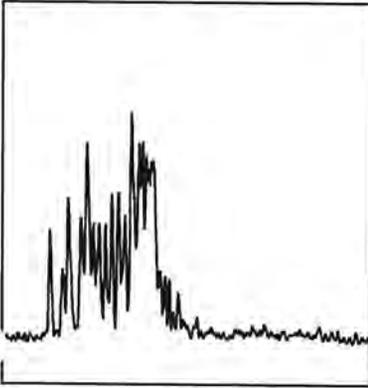
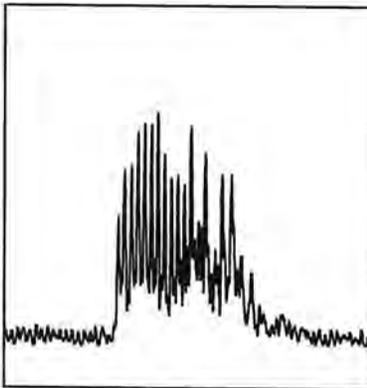
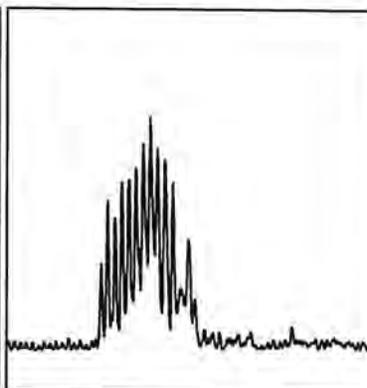
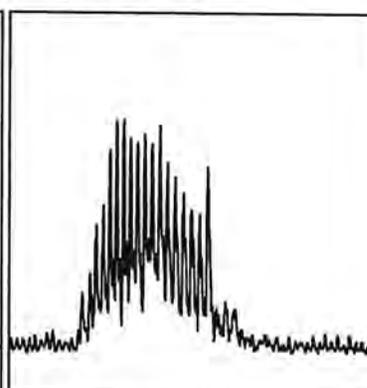
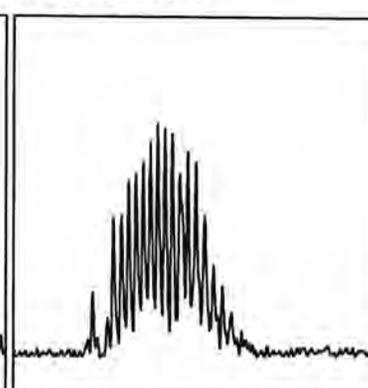
SUBJECT NAME Justin R. Rice

CASE NUMBER 21-009360

EXAMINER Stephen Yoder

SUBJECT DOB 4/7/1999

VIPRE UNIT 485838228

Exam 3 Question 11 (Irrelevant) Are you sitting in a chair ?	Exam 3 Question 12 (Relevant) Do you regularly drive under the influence of drugs and/or alcohol ?	Exam 3 Question 13 (Irrelevant) Is there a cup on my desk ?	Exam 3 Question 14 (Relevant) OTWWD have you ever stolen property from your employer ?	Exam 3 Question 15 (Irrelevant) Are you wearing shoes ?
Pre-Test: Yes Response: Yes	Pre-Test: No Response: No	Pre-Test: Yes Response: Yes	Pre-Test: No Response: No	Pre-Test: Yes Response: Yes
				
Comments	Comments	Comments	Comments	Comments

Celina PD

EXAMINATION DATE 8/6/2021 10:52:38 AM

SUBJECT NAME Justin R. Rice

CASE NUMBER 21-009360

EXAMINER Stephen Yoder

SUBJECT DOB 4/7/1999

VIPRE UNIT 485838228

Exam 3 Question 16 (Relevant)	Exam 3 Question 17 (Irrelevant)	Exam 3 Question 18 (Relevant)	Exam 3 Question 19 (Irrelevant)	Exam 3 Question 20 (Relevant)
OTWWD have you ever stolen anything with a value of over \$300.00?	Are there seven days in a week?	Have you ever deliberately physically abused your girlfriend?	Am I wearing a watch?	Have you committed a criminal act so serious that if known you could be charged with a felony?

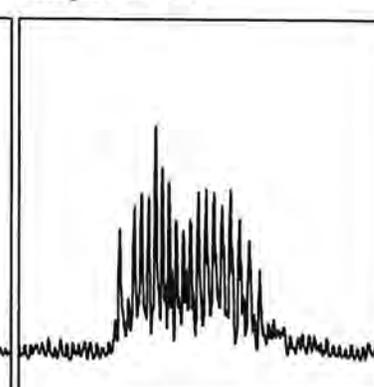
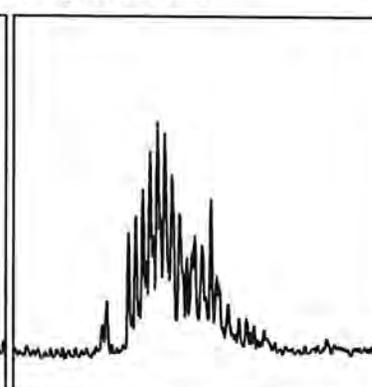
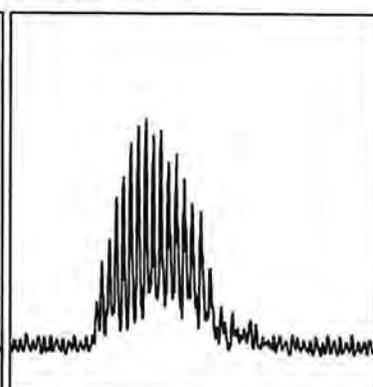
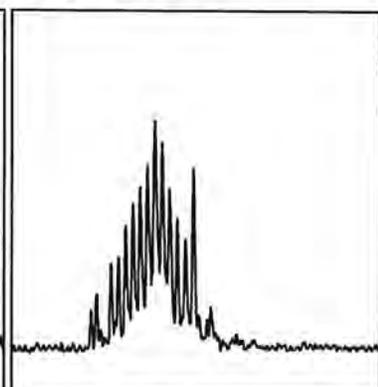
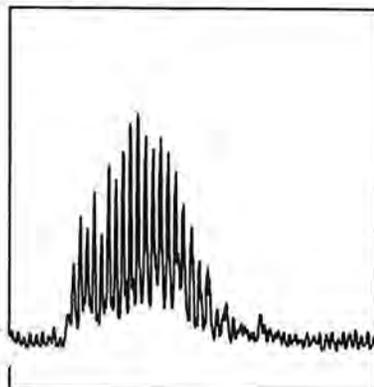
Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No



Comments

Comments

Comments

Comments

Comments

Celina PD

EXAMINATION DATE 8/6/2021 10:52:38 AM

SUBJECT NAME Justin R. Rice

CASE NUMBER 21-009360

EXAMINER Stephen Yoder

SUBJECT DOB 4/7/1999

VIPRE UNIT 485838228

Exam 3 Question 21 (Irrelevant) Am I wearing a polo shirt ?	Exam 3 Question 22 (Relevant) OTWWD have you ever been disciplined at work ?	Exam 3 Question 23 (Irrelevant) Do I have a beard ?	Exam 3 Question 24 (Relevant) Have you ever assaulted anyone for no reason ?	Exam 3 Question 25 (Irrelevant) Am I wearing glasses ?
--	--	--	--	---

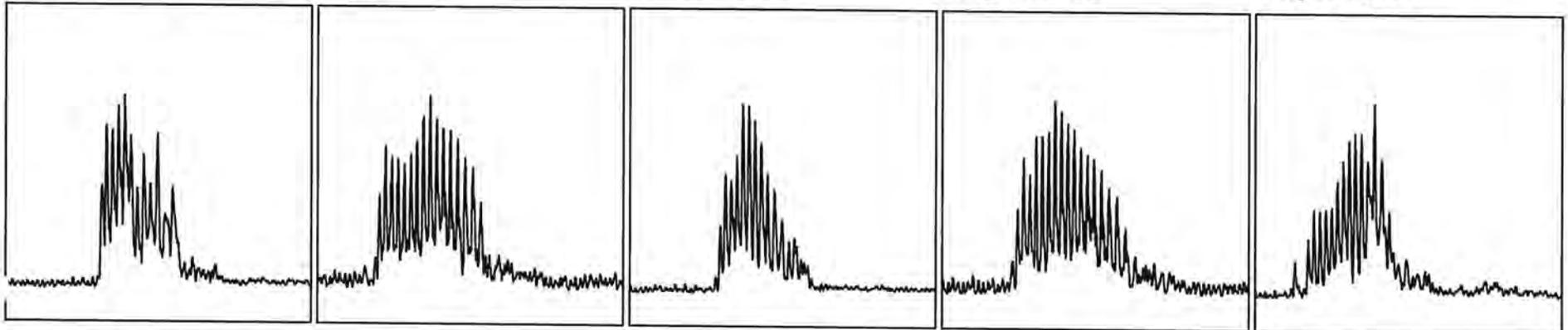
Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes



Comments	Comments	Comments	Comments	Comments
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Celina PD

EXAMINATION DATE 8/6/2021 10:52:38 AM

EXAMINER Stephen Yoder

SUBJECT NAME Justin R. Rice

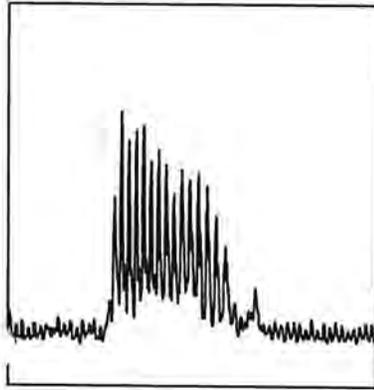
SUBJECT DOB 4/7/1999

CASE NUMBER 21-009360

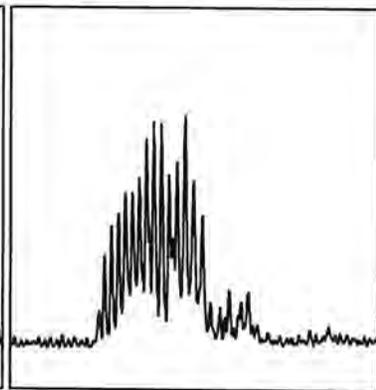
VIPRE UNIT 485838228

Exam 3 Question 26 (Relevant) Have you ever falsified documents to gain employment ?	Exam 3 Question 27 (Irrelevant) Am I wearing a belt ?	Exam 3 Question 28 (Relevant) Did you falsify your application to the City of Celina ?	Exam 3 Question 29 (Irrelevant) Are there twenty four hours in the day ?
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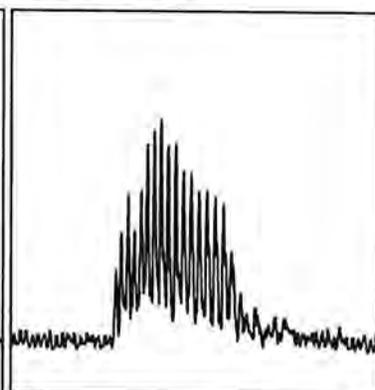
Pre-Test: No
Response: No



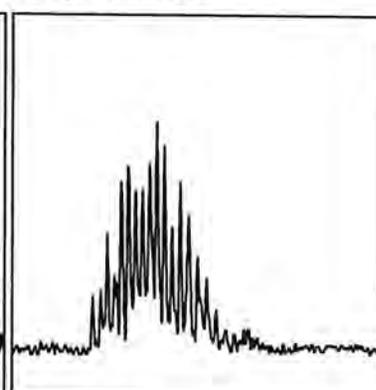
Pre-Test: Yes
Response: Yes



Pre-Test: No
Response: No



Pre-Test: Yes
Response: No



Comments

Comments

Comments

Comments

Records Check

On May 5, 2021 I requested dispatch run a Computerized Criminal History check (CCH) on Justin Robert Rice. His social security number was provided to dispatch for this process.

On May 6, 2021 I reviewed the information that was provided. Rice had two accident on his record. Both accidents were handled by the Mercer County Sheriff's Office. The first accident was dated 09/13/2015. The second accident was dated 12/13/2017.

[REDACTED]

I checked Justin's information through the department. No records were found. I also checked the Celina Municipal Court records and nothing was found.

I also check Van Wert Municipal court records and nothing was located.

EDUCATION

Parkway High School
400 Buckeye Street
Rockford, Ohio 45882
419-363-3045

On May 5, 2021 I contacted the Parkway High School Secretary Lisa Miller in regards to transcripts for Justin Rice. I later faxed a letter of request along with an authorization of release of information form, which was signed by Justin Rice.

I later received Rice's transcripts from the school. They were attached to this report

225 NORTH MAIN STREET
CELINA, OHIO 45822
PHONE: 419-586-2345
FAX: 567-890-6369
DISPATCH FAX: 419-586-6369



CHIEF OF POLICE - TOM WALL
ASSISTANT CHIEF - DAN HARTING

Fax

To: Lisa Miller Parkway High School Fax: 419-363-2596
From: Det. S.A. Yoder Date: May 5, 2021
Re: transcripts for Rice + May Pages: 5
Cc: _____

Urgent For Review Please Comment Please Reply Please Recycle

CELINA POLICE DEPARTMENT

225 N. Main St.
Celina, Ohio 45822
(419) 586-2345
Fax: (567) 890-6369

Celina Police Dispatch
202 N. Main St.
Celina, OH 45822
Fax: (419) 586-6369

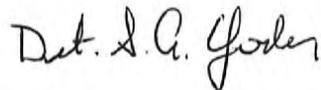
Chief of Police
Thomas M. Wale

Asst. Chief of Police
Daniel W. Harting

May 4, 2021

This letter is a request for the high school transcripts of Justin Rice. Attached you will find a signed authorization form for the release of the information for pre-employment background check. If you have any questions regarding this letter you may contact me at the Celina Police Department.

Thank you,



Detective Stephen A. Yoder

CITY OF CELINA

CELINA POLICE DEPARTMENT

AUTHORIZATION FOR THE RELEASE OF INFORMATION

FOR PRE-EMPLOYMENT CHECK

(Carefully read this authorization to release information about you, then sign and date)

Name Justin Rice Date of Birth 04-07-1999

*Social Security Number [REDACTED] Place of Birth Van Wert, OH

Home Address [REDACTED] Mendon, OH 45862

Phone Numbers (home and cell) [REDACTED]

This release, provided to me by a representative of the Celina Police Department, constitutes my consent and authority to the Celina Police Department to examine and obtain copies, abstracts of records, or receive statements and information regarding my background. Specifically, I hereby authorize the release of the following information or records to a duly authorized representative of the Celina Police Department, which is considering me for employment:

- A. Information about my previous employment.
- B. Information about my educational background.
- C. Reference checks from my previous employers and/or personal reference.
- D. Professional, or other type of licenses or certifications.
- E. Federal, State and local tax information.
- F. Credit information
- G. Any other background information considered necessary by the Celina Police Department provided that the basis for obtaining the information is not arbitrary or capricious.

I give this authorization for the release of information above in connection with the potential for employment with the Celina Police Department. I further authorize the custodians of records and other sources of information pertaining to me to release the information upon formal request. I understand that the information released by the custodians of records and other sources of information are for the official use of the Celina Police Department, only for the purpose of employment, and that it may be re-disclosed by the Celina Police Department only as authorized by law or regulations.

Copies of this authorization that show my signature are as valid as the original release signed by me. I understand that this authorization is valid for one (1) year from the date signed, or upon the termination of my affiliation with the Celina Police Department.

Signature Justin Rice Date 04/29/2021

***Celina Police Department
Background Investigation for Employment
Conducted by Detective Stephen A. Yoder***

Date assigned: 04/29/2021

Date completed: 08/13/2021

Applicant: Justin R. Rice

Address: [REDACTED] Mendon, Ohio 45862

Phone Numbers: [REDACTED]

DOB: 04/07/1999

SSN: [REDACTED]

On April 29, 2021 Chief Wale told me that he was going to be offering Justin Rice a conditional appointment for the position of Patrol Officer with the City of Celina. Chief Wale provided me with a folder and asked me to complete a background check on the applicant Justin R. Rice. The file contained the application for the City of Celina, signed Authorization forms for the release of information for pre-employment check and disclosure of Social Networking information, a conditional offer of employment letter, and a 4 page interview question form.

I reviewed the information in the file and completed the attached investigation.

CITY OF CELINA

CELINA POLICE DEPARTMENT

AUTHORIZATION FOR THE RELEASE OF INFORMATION

FOR PRE-EMPLOYMENT CHECK

(Carefully read this authorization to release information about you, then sign and date)

Name Justin Rice Date of Birth 04-07-1999

*Social Security Number [REDACTED] Place of Birth Van Wert, OH

Home Address [REDACTED] Menden, OH 45862

Phone Numbers (home and cell) [REDACTED]

This release, provided to me by a representative of the Celina Police Department, constitutes my consent and authority to the Celina Police Department to examine and obtain copies, abstracts of records, or receive statements and information regarding my background. Specifically, I hereby authorize the release of the following information or records to a duly authorized representative of the Celina Police Department, which is considering me for employment:

- A. Information about my previous employment.
- B. Information about my educational background.
- C. Reference checks from my previous employers and/or personal reference.
- D. Professional, or other type of licenses or certifications.
- E. Federal, State and local tax information.
- F. Credit information
- G. Any other background information considered necessary by the Celina Police Department provided that the basis for obtaining the information is not arbitrary or capricious.

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Copies of this authorization that show my signature are as valid as the original release signed by me. I understand that this authorization is **valid for one (1) year** from the date signed, or upon the termination of my affiliation with the Celina Police Department.

Signature Justin Rice Date 04/29/2021



CITY OF CELINA

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

Application
of:

Justin Rice

Applicant's Name

04-11-2021

Date

Rec'd.
4-14-2021
1500 hrs &

Qualified applicants will be considered for employment without regard to race, color, religion, gender, national origin, age, marital status, mental or physical disabilities.

THE CITY OF CELINA, OHIO

APPLICATION FOR EMPLOYMENT

PAGE 2 OF 7

WHY DO YOU WANT TO LEAVE? I want to pursue a career in law enforcement.

PREVIOUS EMPLOYER: SonRise Adventures Youth Sportsman & Bowhunter Camp

ADDRESS: 8759 US-79, Buchanan, TN 38222

PHONE NUMBER: 731-642-2099

DATES EMPLOYED: June 1, 2020 TO July 31, 2020

JOB TITLE: Camp Counselor / Mentor

SUPERVISOR'S NAME: Jon Paul Moody

BEGINNING SALARY: \$200 PER Week ENDING SALARY: \$200 PER Week

DESCRIBE YOUR DUTIES, RESPONSIBILITIES, EQUIPMENT OPERATED, PROMOTIONS, ETC.: Teaching boys and girls ages 10-16 firearm safety, hunting, fishing and survival tips, archery, and bowfishing, as well as about Jesus.

WHY DID YOU LEAVE? It is only a summer job.

PREVIOUS EMPLOYER: Reynolds & Reynolds Co

ADDRESS: 824 Marlin Ave, Celina, OH 45822

PHONE NUMBER: 419-584-7000

DATES EMPLOYED: June of 2018 TO End of July, 2018

JOB TITLE: Rotary Assistant

SUPERVISOR'S NAME: Steve Kuhn

BEGINNING SALARY: \$ 11 PER Hour ENDING SALARY: \$ 11 PER Hour

DESCRIBE YOUR DUTIES, RESPONSIBILITIES, EQUIPMENT OPERATED, PROMOTIONS, ETC.: I changed rolls of paper on printing presses as well as cleaned ink cans.

WHY DID YOU LEAVE? It was only a summer job before college.

PREVIOUS EMPLOYER: _____

ADDRESS: _____

PHONE NUMBER: _____

DATES EMPLOYED: _____ TO _____

JOB TITLE: _____

THE CITY OF CELINA, OHIO

APPLICATION FOR EMPLOYMENT

PAGE 4 OF 7

ACTIVITIES, AWARDS, SPORTS, ETC.: Football (Team Captain), Basketball, Band, Choir, Fellowship of Christian Athletes Huddle Leader of the Year, MAC Academic Award, Never missed Honor Roll

COLLEGE OR TRADE SCHOOL ATTENDED: Wright State University Lake Campus

ADDRESS: 7600 Lake Campus Dr, Celina, OH 45822

DID YOU GRADUATE? ^{Not} Yes DEGREE: Majoring in Criminal Justice. Going for Bachelor's

COURSES PERTAINING TO JOB APPLIED FOR: Overview of CRJ System, Crime Investigation, Criminology, Criminal Law for Law Enforcement, Forensic /crime scene, CRJ Ethics

ACTIVITIES, AWARDS, SPORTS, ETC.: Played football freshman year at Baldwin Wallace University

GRADUATE SCHOOL(S) ATTENDED: _____

ADDRESS: _____

DID YOU GRADUATE? _____ DEGREE: _____

PLEASE USE THE FOLLOWING SPACE TO PROVIDE ANY FURTHER INFORMATION ON TRAINING, EDUCATION, SKILLS, ABILITIES, HOBBIES, VOLUNTEER WORK, ETC., THAT YOU POSSESS OR HAVE EXPERIENCED THAT MAY BE HELPFUL IN THE EVALUATION OF YOUR APPLICATION.

Currently in Police Academy at WSO Lake. Last class is on April 13th. I have good writing skills for report writing. Good Physical Strength. I have hunted all my life, so I am experienced with firearms. Avid Outdoorsman. CPR Certified. Rifle Certified. TASER and OC exposure. Teach kids firearm safety.

PERSONAL INFORMATION

DO YOU HAVE ANY COMMITMENTS (I.E., SECOND JOB, SCHOOL, ETC.) WHICH MIGHT INTERFERE WITH, OR ADVERSELY AFFECT, YOUR EMPLOYMENT SHOULD WE SELECT YOU FOR A POSITION? YES: NO:

If yes, please explain: I am working at a Youth Sportsman's Camp in Tennessee for the months of June and July this summer.

THE CITY OF CELINA, OHIO

APPLICATION FOR EMPLOYMENT

PAGE 6 OF 7

2. If employed, I understand and accept that, depending on the department in which I am applying for employment, I may be required to work evening shifts, night shifts, weekends, be on call, and/or work mandatory overtime hours.

Initials: *JR*

3. I understand and accept that if any information required in this application is found to be falsified or intentionally excluded, my application shall be disqualified from further consideration. I further understand and accept that if I am employed by the employer, I shall be terminated from employment if any information required by this application has been falsified or intentionally excluded.

Initials: *JR*

4. I understand and accept that the employer requires a high degree of integrity and confidentiality of its employees. I also understand and accept that the various law enforcement and informational agencies that exchange information and data with the employer require that the employer's employees do not have a past record of unlawful activities. Therefore, I understand and accept that, depending on the department in which I am applying for employment, it may be necessary for the employer to investigate my background.

Initials: *JR*

5. I hereby authorize all the employers, schools, and personal references named in this application to provide information regarding me to the employer. I further authorize the release of personnel, academic, and other records to the employer.

Initials: *JR*

Authorization for Disclosure of Social Networking Information

I, Justin Rice, give my permission for the Celina Police Department recruiters to have access to my personal social networking accounts. If my accounts are set to "private" I will log into the account in the presence of the assigned officer and allow him or her to review the contents of the account(s). Access to the account(s) must be granted upon request.

I understand that the information present on my personal social networking account(s) is part of my background investigation. Any information that is racist, sexist or would bring discredit upon my candidacy for the position that I am applying for, may disqualify me from further consideration with the Celina Police Department.

I understand that refusal to allow the Celina Police Department recruiters access to my personal social networking account(s) will disqualify me from further consideration for employment with the Celina Police Department.

By signing this document, I am agreeing to provide the Celina Police Department immediate access to my social networking accounts.

- I do not have a social networking account.
- I authorize the Celina Police Department access to my social networking account(s)
- I do not authorize the Celina Police Department access to my social networking account(s)

Justin Rice
Candidate Signature

04/29/2021
Date

Recruiter Officer Signature

Date

Social Networking Account Name

Facebook: [Redacted]

Additional Social Networking Account Names

Instagram: [Redacted]

Twitter: [Redacted]

Snapchat: [Redacted]

TikTok: [Redacted]



DAVE YOST
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: Correction to Record Name Change

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email ((SF400@ohioattorneygeneral.gov), fax or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is **promoted to Chief**.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) Rice	(First) Justin	(Middle) R	2. Social Security Number [REDACTED]
3. Previous Name(s) or Alias (Last)		(First)		(Middle)	
4. Birth date (mm/dd/yyyy) 04/08/1999	5. Officer's Individual Email Address jrice.celinapd@bright.net			6. Phone Number [REDACTED]	
7. Home Mailing Address (#/Street/PO Box) [REDACTED], Mendon, OH 45862		(City)	(State)	(Zip Code)	(County Name)
8. Basic Training Academy (Only complete if this is the officer's first appointment or OSP)		(Academy Name) Wright State University L.E. Academy	(Academy Number) BAS20-050	(Dates of Training) 8/17/2020 -04/22/2021	

AGENCY INFORMATION		9. Agency Name Celina Police Department			
10. Reporting Authority's Email Address twale,celinapd@bright.net		11. Agency Phone Number 419-586-2345			
12. Agency Mailing Address (#/Street/PO Box) 225 N Main St		(City) Celina	(Zip Code) OH	(County Name) Mercer	

APPOINTMENT INFORMATION		(Complete Date, Status and ORC)		13. New Appointment Date 8/31/2021	14. Status Change Date / /
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal					
For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave, on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.					
16. Select New ORC					
<input checked="" type="checkbox"/> City Full-Time/Part-Time (737.02)		<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)		<input type="checkbox"/> City Chief (737.02)	
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)		<input type="checkbox"/> Village Auxiliary/Reserve (737.161)		<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)		<input type="checkbox"/> Township Constable (509.01)		<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input type="checkbox"/> Other - List ORC/Charter _____		<input type="checkbox"/> Deputy Sheriff (311.04)		<input type="checkbox"/> Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.			
17. Signature of Reporting Authority 		18. Printed Name and Title Thomas M. Wale, Chief		19. Date 08/31/2021	
20. Signature of Witness 		21. Printed Name (First, Middle, Last) Daniel W Harting		22. Date 08/31/2021	

Officer Name (Last)

(First)

(Middle)

Social Security Number

Rice

Justin

R



23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

Signature of Appointee: [Handwritten Signature]
Signature of Appointing Authority: [Handwritten Signature]

Jeffrey Hazel
Name of Appointing Authority (Typed or Printed Legibly)
Mayor, City of Celina
Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):
25. From(mm/dd/yyyy): To(mm/dd/yyyy):
26. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

27. Appointed By (Agency Name and County):
28. From(mm/dd/yyyy): To(mm/dd/yyyy):
29. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

30. Appointed By (Agency Name and County):
31. From(mm/dd/yyyy): To(mm/dd/yyyy):
32. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

33. Appointed By (Agency Name and County):
34. From(mm/dd/yyyy): To(mm/dd/yyyy):
35. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

36. Appointed By (Agency Name and County):
37. From(mm/dd/yyyy): To(mm/dd/yyyy):
38. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

39. Appointed By (Agency Name and County):
40. From(mm/dd/yyyy): To(mm/dd/yyyy):
41. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal



DAVE YOST
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

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1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email ((SF400@ohioattorneygeneral.gov), fax or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
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OFFICER INFORMATION		1. Name (Last) Rice	(First) Justin	(Middle) R	2. Social Security Number [REDACTED]
3. Previous Name(s) or Alias (Last)		(First)	(Middle)		
4. Birth date (mm/dd/yyyy) 04/08/1999	5. Officer's Individual Email Address jrice.celinapd@bright.net			6. Phone Number [REDACTED]	
7. Home Mailing Address (#/Street/PO Box)		(City)	(State)	(Zip Code)	(County Name)
[REDACTED]		Mendon, OH 45862			
8. Basic Training Academy (Only complete if this is the officer's first appointment or OSP)		(Academy Name) Wright State University L.E. Academy	(Academy Number) BAS20-050	(Dates of Training) 8/17/2020 -04/22/2021	

AGENCY INFORMATION		9. Agency Name Celina Police Department			
10. Reporting Authority's Email Address wale,celinapd@bright.net		11. Agency Phone Number 419-586-2345			
12. Agency Mailing Address (#/Street/PO Box) 225 N Main St		(City) Celina	(Zip Code) OH	(County Name) Mercer	

APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date / /	14. Status Change Date / /
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal			
For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave, on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.			
16. Select New ORC			
<input checked="" type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)	
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input type="checkbox"/> Other - List ORC/Charter _____	<input type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
7. Signature of Reporting Authority 	18. Printed Name and Title Thomas M. Wale, Chief		19. Date 08, 31, 2021
8. Signature of Witness 	21. Printed Name (First, Middle, Last) Daniel W Harting		22. Date 08, 31, 2021

Officer Name (Last)

Rice

(First)

Justin

(Middle)

R

Social Security Number



23. OATH OF OFFICE

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Signature of Appointee
Signature of Appointing Authority

Jeffrey Hazel
Name of Appointing Authority (Typed or Printed Legibly)
Mayor, City of Celina
Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County): 25. From(mm/dd/yyyy): To(mm/dd/yyyy):
26. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

27. Appointed By (Agency Name and County): 28. From(mm/dd/yyyy): To(mm/dd/yyyy):
29. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

30. Appointed By (Agency Name and County): 31. From(mm/dd/yyyy): To(mm/dd/yyyy):
32. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

33. Appointed By (Agency Name and County): 34. From(mm/dd/yyyy): To(mm/dd/yyyy):
35. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

36. Appointed By (Agency Name and County): 37. From(mm/dd/yyyy): To(mm/dd/yyyy):
38. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

39. Appointed By (Agency Name and County): 40. From(mm/dd/yyyy): To(mm/dd/yyyy):
41. Appointment Status (Check Appropriate Box)
Full-Time Part-Time Auxiliary Reserve Special Seasonal

John Lewton, Ph.D.

Phone: 419-265-4019

Fax: 419-843-7670

JLewton@bex.net

Law Enforcement Assessments

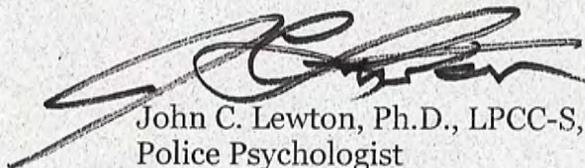
August 23, 2021

Chief Dan Harting
Celina, Ohio Police Department
225 N. Main St.
Celina, Ohio 445822

Dear Chief Harting,
Justin Rice was administered the MMPI-2 and the SASSI-4 on August 19th, 2021. The test profiles are within normal limits. There is no evidence of overt psychopathology or substance abuse/ dependence at this time. It should be kept in mind that psychological testing is only a snapshot of a person at a given time, and should never be used as the sole basis for decision making.

I will keep the test results on file in my office. Please feel free to contact me if you have any questions.

Sincerely,



John C. Lewton, Ph.D., LPCC-S, DAAPP
Police Psychologist
Ohio License E1522



**Peace Officer Basic Exam
Notice of Completion and Exam Result**

Candidate: Justin R Rice	Exam Testing Date: 28-May-2021
OPOTC Testing ID: OPOTC232604	PV Site Number: 69542
Exam Registration ID: 398288452	Exam ID: BAS040

Your exam delivery is complete.
Your result indicates that you **PASSED** the Peace Officer Basic exam.

Congratulations! You have successfully completed the Peace Officer basic training requirements and the Peace Officer certification examination. The date you passed the certification examination will be considered the date your basic academy was completed, for all of the calculations mentioned below.

If you are appointed as a peace officer within one year of this date, a certificate of completion will be awarded, if no additional training requirements become mandated by the legislature. If you are appointed more than one year but less than two years after this date, you will be required to complete an OPOTC-approved refresher course and exam, plus any statutory training requirements. If you receive an appointment more than two years after the date of completion, you must repeat the entire peace officer basic training course.

You cannot perform the functions of a peace officer until you have been awarded a certificate from the Ohio Peace Officer Training Commission. If you do not receive an actual paper certificate, do not assume you are valid. Contact OPOTC for more information, as there may be additional documentation needed before you are certified.

To obtain your peace officer basic training certificate, a notice of appointment (form SF400adm) must be submitted to OPOTC by your first appointing agency. If the agency does not have this form, it is available here: <https://www.ohioattorneygeneral.gov/Files/Law-Enforcement/Ohio-Peace-Officer-Training-Academy/OPOTC-Resources/SF400adm-Notice-of-Peace-Officer-Appointment.aspx>. Incomplete or improper appointment documents will not be processed and will be returned for correction.

If you have already been appointed with an agency and your notice of appointment has been sent to OPOTC, your certificate will be issued upon review of your test results by OPOTC staff.

If you or your prospective employer have further questions, please contact OPOTC at 740-845-2700 and request to speak with a certification officer assigned to your county of employment.

Authenticate this score report at www.pearsonvue.com/authenticate
Registration Number: **398288452** Validation Number: **384894647**

CELINA POLICE DEPARTMENT

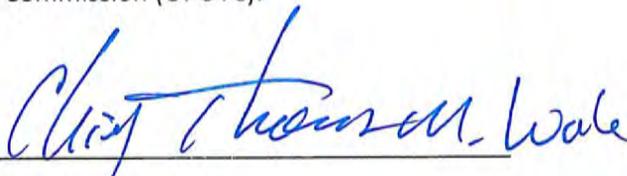
225 N. Main St.
Celina, Ohio 45822
(419) 586-2345
Fax: (567) 890-6369

Celina Police Dispatch
202 N. Main St.
Celina, OH 45822
Fax: (419) 586-6369

Conditional offer of employment as a patrolman to Justin Rice.
4/29/2021

- Pass all background checks as discussed to include, but not limited to: criminal, traffic, social, financial and other.
- Justin Rice will start as soon as available in August of this year and notify the Chief of that date as soon as reasonably possible.
- If another person is hired before you can start, this offer is contingent on an SRO position being approved by the City.
- Pass OPOTA (or equivalent) testing and obtain certification from the Ohio Peace Officer's Training Commission (OPOTC).

Chief Thomas M. Wale



Justin R. Rice



Chief of Police
Thomas M. Wale

Asst. Chief of Police
Daniel W. Harting



NAME Justin Rice

1. Tell us about yourself, name, address, family, current employer/school, etc.?

Grade _____

Notes

2. Do you have any Law Enforcement experience? If so, explain.

Grade _____

No. Passed Academy

3. What skills do you have that will benefit The Celina Police Department?

Grade _____

Ability to talk to ppl, 3rd yr crim justice

4. Why are you interested in a job with The Celina Police Department?

Grade _____

I spend most time in Celina - family

5. What motivates you?

Grade _____

Family, dream to be better daily, be successful

6. Everyone has likes and dislikes. What are yours?

Grade _____

likes: music, play game, sing, fish, hunting, COP

7. Time management skills-How do you handle when its busy, or slow?

Grade _____

Busy: one thing at a time, prioritizing
Slow: push back, clear,

8. How do you feel about after shift availability?

Grade _____

Fine w/it, its expected

9. How do you feel about handling conflicts for other people?

Grade _____

try to relate - find solution

10. Do you have any concerns about the dangers of the job?

Grade _____

Comes w/job

11. Have you ever had a bad issue with a co worker? How did you handle?

Grade _____

Yes - Lázarus. Eventually say something

12. Have you ever had a bad issue with a supervisor? How did you handle?

Grade _____

No.

13. What are your feelings on alcohol consumption?

Grade _____

I don't drink. No issues w/others drinking.

14. Do you frequent social media sites? If so what, and how often?

Grade _____

F.B. Wilson, Jr.

15. How would you rate your clerical skills?

Grade _____

Pretty good.

16. Have you ever been asked to leave a job? If so, why?

Grade _____

No.

17. What is the first thing you would change or do differently if you were if you were to become a supervisor in this department?

Grade _____

Nothing

18. If hired, is there anything that would influence to quit?(family, different job goals,etc)

Grade _____

Corruption, unfair treatment

19. If considered, the next step will be background checks. Is there ANYTHING we didn't ask, that we may find during the checks, that is important?

Grade _____

No.

REFERENCE CHECK QUESTIONS (Notes Page)

Butt: motivation? Family - \rightarrow LB + military, respected profession
Character first \rightarrow love for God + ppl, be a cop would provide
that, passion to help ppl