This is to certify that on: <u>September</u> 10, 20 <u>20</u>
I <u>Spencer</u> m. Heine, was given a copy of the Mercer County Sheriff's Office "Use of Force/ Critical Support" policy. The policy was explained to me, discussed, and I was given the opportunity to ask questions for clarification.
I acknowledge receiving a copy of the complete policy and I understand it in its entirety.
(Employee's Signature)  9/10/2020 (Date)

13.13.15 Employee Acknowledgment of Receipt of Use of Force – Critical Support [Standard: 1.1.a, 1.2a, 1.3a, 1.4a,]