

# Ohio Attorney General's Office <br> Bureau of Criminal Investigation 

Investigative Report
2022-0727
Officer-Involved Critical Incident - 914 Salt Spring Road, Youngstown, Ohio 44509

Investigative Activity: Records Obtained, Records Reviewed

Involves:
Activity Date:
Activity Location:
Authoring Agent:

Captain Matt Haus
April 14, 2022
BCI Youngstown Office
Special Agent Al Bansky \#115

## Narrative:

On April 8, 2022, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Al Bansky (Bansky) received the personnel file for Captain Matt Haus (Haus) from Struthers Police Department (Chief Tom Roddy). SA Bansky reviewed the personnel file and noted the following:

The personnel file packet consisted of 224 pages. Haus was placed on administrative leave, presumably as the result of the officer-involved shooting incident.

Haus has several letters of commendations. No discipline or complaints related to the use of force were observed in the documentation received.

On April 27, 2022, SA Bansky received the results of the drug screen performed on Haus on April 2, 2022, at 11:32 hours, at E-Screen. The records indicated "Negative."

The personnel file and drug screen results were attached to this report. Please refer to the attachment for further details.

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Ohio Peace Officer Training Commission


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03－323－08－02：Reid Techniques for Interview and Interrogation－



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## OATH OF PROMISE

I, Matthew Haul IN THE PRESENCE OF GOD and the Struthers City Officials, do solemnly promise and swear to conform with and abide by the Constitution and by-laws of the Struthers Police Department, as a Captain.

I, also promise and swear that I will be fair and just in all my dealings with the people of whom I come in contact and also with the Struthers Police Officers and Department. I will not use the powers invested in me in any way except it be for the best interest and welfare of the public. I will conduct myself as an captain and gentleman at all times giving the best that is in me, and will strive for better public relations.

Should I violate this, my solemn oath and obligation, I hereby bind myself under no less a penalty than that of being dismissed from the corporation. To all of this I promise and swear, so help me God, and keep me steadfast as a Captain in the Struthers Police Department.


SWORN TO before me, and signed in my presence, this 13 day of


Terry P. Stacker, Mayor


MARILYN AMADIO
NOTARY PUBLIC, STATE OF OHIO MY COMMISSION EXPIRES 9/25/17

Sworn and subscribed to before me
$\qquad$ .


# Struthers Police Department "Officer Evaluation Form" Guideline 



Officer
 Unit\# $\qquad$ Date 6-17-06

This guideline was designed to assist supervisors responsible for completing the "Officer Evaluation Form" on probationary officers. This form will be completed quarterly, during the probationary year, on all newly hired probationary officers. The form will be completed by those officers designated by the Chief of Police to complete the evaluations.

The Chief of Police will review the evaluations with the probationary officer. These evaluations will be utilized to assist the probationary officer in understanding the expectations of the department in general and as a guide for the officer's continued improvement. (NOTE: the results of these evaluations may be grounds for termination of employment).

The supervisor will evaluate the officer in each category on the form. The left hand margin of each category lists spaces for numeric scoring of 1 through 5 plus NS (Not Scored). Scoring will be marked by placing an x in the space next to the appropriate number. Under each category listing is an explanation of the parameters for scores of $1,3, \& 5$. In general, a scoring of 1 x indicates a substandard score; 3 x indicatés an average acceptable score; and $5 \underline{x}$ indicates an exceptional score. A score of $2 \underline{x}$ should be used to indicate a score that is below average, but progress is being made. A score of $4 \underline{x}$ should indicate an above average score for the category.

For each and every category scored, the evaluator will write a comment explaining or detailing the numeric score given for the category. The evaluator may elect to not score a category. Insufficient experience with the probationary officer in a given category would be grounds for an NS marking. A written explanation of the NS $\underline{x}$ mark is also required.

There is space provided on the last page for any additional comments that the evaluator feels to be pertinent to his assessment of the officer. Please identify at least one area of strength that the officer exhibits, and one area that area that the officer could work on to improve performance. No one is perfect. Everyone has at least one area where performance can be improved.

Evaluate the officer honestly in each category. An honest evaluation will be an invaluable tool for the development of the probationary officer. Allowing personal feelings to shade an evaluation only serves as an injustice to the officer and to the Struthers Police Department.

R.M. Norris<br>Chief of Police

## OFFICER EVALUATION FORM

Name $\qquad$ Date $\qquad$
Evaluate the officer honestly in each category and assess with a numeric score. Under each category listing is an explanation of the parameters for scores of $1,3, \& 5$. In general, a scoring of $1 \underline{x}$ indicates a substandard score; $3 x$ indicates an average acceptable score; and $5 x$ indicates an exceptional score. A score of $2 x$ should be used to indicate a score that is below average, but progress is being made. A score of $4 \underline{x}$ should indicate an above average score for the category. Scoring will be marked by placing an $x$ in the space next to the appropriate number. A written comment is required, explaining or detailing the evaluation (or NS) in every category.

## APPEARANCE

(1) GENERAL APPEARANCE: evaluates physical appearance, dress, and demeanor.

1

1. Overweight, dirty shoes, dirty/wrinkled clothing. Hair ungroomed and/or in violation of department regulations; unshaved; offensive body odor and/or breath; surly or unprofessional demeanor.
2. Appearance neat and clean; clothing clean and properly fit; hair within regulations; physical appearance projects a positive image; projects professional demeanor.
3. Overall appearance and demeanor outstanding.

NS -

## ATTITUDE

(2) ACCEPTANCE OF FEEDBACK (verbal/behavior): evaluates the way the probationary officer accepts criticism and how feedback is used to further the learning process and improve performance.
1_ 1. Rationalizes mistakes; denies that errors were made; is argumentative; refuses to or does not attempt to make corrections; considers criticism as a personal attack.
3. Accepts criticism in a positive manner and applies it to improve performance and further learning.
5. Actively \& sincerely solicits criticism/feedback in order to further learning and improve performance. Does not argue or blame others for errors.
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$\qquad$
(3) ATTITUDE TOWARDS POLICE WORK: evaluates attitude in terms of personal motivation, goals, and acceptance of the responsibilities of the job.

1. Sees career only as a job; uses job to boost ego; abuse of authority; demonstrates little dedication to the principles of the profession.
2. Demonstrates an active interest in new career, and in police responsibilities.
3. Utilizes their time to further professional knowledge; actively solicits assistance from others to increase knowledge and improve skills; demonstrates concern for the fair and equitable enforcement of the law, maintaining high ideals in terms of professional responsibilities.

## OFFICER EVALUATION FORM

## KNOWLEDGE

(4) KNOWLEDGE OF GENERAL ORDERS/PROCEDURES: evaluates knowledge of departmental rules and regulations, mission, general operating procedures, and performance in relationship to departmental expectations.
(5) KNOWLEDGE OF OFFENSE STATUTES (City/State): evaluates knowledge of City and State statutes, ordinances, knowledge of arrest laws; and codes in regards to the criminal sections.

1. Does not know elements of basic sections; not able to learn; no attempt at improvement; can not relate statutes to observed criminal activity.
2. Working knowledge of commonly used sections; relates elements to observed criminal activity.
3. Outstanding knowledge of codes and ability to apply elements to both normal and unusual criminal situations.
(6) KNOWLEDGE OF TRAFFIC STATUTES (City/State): evaluates knowledge of City and State statutes, ordinances, and codes in regards to the traffic sections.
4. Does not know elements of basic sections; not able to learn; no attempt at improvement; can not relate statutes to observed traffic activity.
5. Working knowledge of commonly used sections; relates elements to observed traffic activity.
6. Outstanding knowledge of codes and ability to apply elements to both normal and unusual traffic situations.

## (7) KNOWLEDGE REFLECTED BY FIELD PERFORMANCE: evaluates knowledge in

 relationship to performance .1. After training, unable to apply training to practical field situations.
2. After training, usually able to apply training to practical field situations.
3. After training, always able to correctly apply training to practical field situations.

## OFFICER EVALUATION FORM

(8) KNOWLEDGE OF JAll POLICIES \& PROCEDURES: evaluates knowledge of jail operations, policies and procedures.

1. Does not know basics of jail operations; booking \& release procedures; forms, logs and entries; fingerprinting and mugshot procedures; not able to learn; no attempt at improvement.
2. Familiar with most commonly encountered aspects of jail operations; good general understanding of operational procedures, forms, logs, and entries.
3. Exceptional working knowledge of all aspects of jail operations, procedures, forms, logs \& entries.

## PERFORMANCE

(9) ORIENTATION TO AREA: evaluates awareness of surroundings, knowledge of jurisdictional boundaries, and ability to readily find locations.

1. Unaware of location while on patrol; does not properly use maps; unfamiliar with most city streets and business locations; unable to relate location with destination; gets lost.
2. Aware of location while on patrol; properly uses maps; familiar with most city streets and business locations; able to relate location with destination.
3. Recalls locations from previous visits; is aware of shortcuts to get to locations during different times of the day; high level of orientation to city streets and business locations.
(10) REPORT WRITING (accuracy/completeness): evaluates ability to properly utilize departmental forms necessary to accomplish job responsibilities.
4. Is unaware that a report needs to be completed; is unable to complete the proper form for the given situation and file correctly; files incomplete and/or inaccurate reports; needs constant assistance and correction.
5. Knows the commonly used reports/forms and understands their use; completes them with reasonable accuracy and thoroughness.
6. Consistently makes accurate reports/forms without assistance; always uses proper forms and files correctly.

## OFFICER EVALUATION FORM

(11) REPORT WRITING (organization/detail): evaluates ability to prepare reports that accurately reflect the situation, in a detailed and organized manner.
(12) REPORT WRITING (grammar/spelling/neatness): evaluates ability to use proper English and police terminology; spelling and grammar accuracy.

1. Reports are illegible; reports contain excessive number of misspelled words; sentence structure or word usage is improper or incomplete.
2. Reports are legible and grammar is at an acceptable level; spelling is acceptable; errors are rare and do not impair an understanding of the report.
3. Reports are neat and legible; contain no spelling or grammatical errors.
(13) REPORT WRITING (use of time): evaluates efficiency relative to the amount of time taken to
(14) FIELD PERFORMANCE (normal conditions): evaluates ability to perform routine, normal police related activities.
4. Unable to organize information and reduce it to writing; leaves out pertinent details essential to filing and investigation.
5. Completes reports, organizing information in a logical manner; reports contain the required information and details.
6. Reports are complete and detailed accounting of events from beginning to end, written and organized so that any reader understands what occurred. write a report.
7. Requires an excessive amount of time to complete reports and forms.
8. Completes reports and forms in a reasonable amount of time.
9. Completes reports and forms expediently.
10. When confronted by a routine task, becomes confused and disoriented; unable to determine course of action, or takes wrong course of action frequently; avoids taking action.
11. Properly assesses routine situations, determines appropriate action and takes same.
12. Properly assesses even unusual or complex situations, determines appropriate action and takes same.

## OFFICER EVALUATION FORM

(15) FIELD PERFORMANCE (stress conditions): evaluates ability to respond to moderate to high stress police related situations.
(16) OFFICER SAFETY (general): evaluates ability to perform police tasks without unnecessary injury to self or others, or exposing self or others to unnecessary danger or risk.

1. Fails to follow acceptable safety procedures or to exercise officer safety; places self in dangerous situations unnecessarily; uses excessive force to resolve conflict; under reacts or overreacts to situations, increasing the potential risk of injury to self and/or others.
2. Follows acceptable safety procedures understands and applies officer safety principles; does not take unnecessarily risks; uses only the amount of force necessary to resolve the situation; reacts properly for the situation.
3. Always works safely; foresees dangerous situations and prepares for them; keeps partner informed and utilizes concepts of teamwork; is not overconfident; does not overreact; is in good physical condition and trains frequently; applies officer safety principles; uses only the amount of force necessary to resolve the situation; reacts confidently and correctly to even stressful situations.
(17) OFFICER SAFETY (suspects/prisoners): evaluates ability to perform police tasks in a safe manner, while dealing with prisoners, suspects, and suspicious persons.
4. Violates basic officer safety principles; improperly uses handcuffs; fails to maintain a position of advantage when dealing with potentially dangerous persons; fails to maintain a position of advantage to prevent escape or attack.
5. Follows acceptable safety procedures with suspects, suspicious persons, and prisoners; regularly maintains a position of advantage to prevent escape or attack.
6. Foresees potential danger and eliminates or controls it; always maintains a position of advantage to prevent escape or attack; is alert to changing situations and prevents opportunities for danger from developing.
(18) CONTROL OF CONFLICT (voice commands): evaluates ability to gain and maintain control through verbal commands of instruction.
(19) CONTROL OF CONFLICT (physical skills): evaluates ability to use proper level of force/control in relationship to the amount of resistance encountered.
7. Use to much or to little force for the given situation; is physically unable to perform the task; does not use restraints properly; does not adapt to changing environment in conflict.
8. Maintains control with the appropriate amount of force necessary to control the situation; is in good physical condition.
9. Excellent knowledge and ability to use control techniques; selects the correct amount of force to overcome resistance; in superior physical condition.
(20) USE OF COMMON SENSE AND GOOD JUDGMENT: evaluates performance in terms of ability to perceive, form valid conclusions, and arrive at sound judgments.
10. Acts without thought or good reason; is indecisive, naive; is unable to reason through a problem and come to a conclusion; cannot recall previous solutions and apply them in like situations.
11. Able to reason through a problem and come to an acceptable conclusion in routine situations; makes reasonable decisions based on information available.
12. Able to reason through even the most complex problems and come to a sound conclusion in even extreme situations; makes sound decisions based on information available; has excellent perception; frequently relates past solutions to present situations, and improves on them.
(21) USE OF 8-POINT TACTICAL TRAFFIC STOP: evaluates performance in use of 8-point tactical traffic stop and application of those tenets to other police contacts.
(22) EQUIPMENT (knowledge/use): evaluates knowledge and use of general police related equipment.
(24) RADIO (use and knowledge of equipment): evaluates ability and knowledge with regards to the departments radio system.
13. Has a poor knowledge of the departmental radio system and makes no attempt to learn.
14. Has a good working knowledge of the departmental radio system and continues to learn.
15. Exceptional working knowledge of the departmental radio system.

## OFFICER EVALUATION FORM

(25) RADIO (proper codes/signals/procedures): evaluates knowledge and ability in regards to the departments radio procedures.

1. Has no knowledge of departmental radio procedures; does not rémember generally used codes and signals; does not attempt to learn.
2. Follows policy and acceptable radio procedures; has a good working knowledge of radio codes and signals.
3. Converses with ease using codes and signals; does not take up unnecessary air time; is NS _ thoroughly knowledgeable with policy and procedures in regards to the radio.
(26) RADIO (listens to/comprehends transmissions): evaluates ability to pay attention to radio traffic and understand the information transmitted.
4. Repeatedly misses call number and is unaware of police radio activity; requires dispatcher to repeat radio transmissions and does not comprehend transmissions.
5. Copies radio transmissions and is generally aware of radio traffic.
6. Is aware of direct radio traffic and other transmissions over the police radio; is aware and understands scanner traffic from surrounding jurisdictions and uses this information against criminal activity.
(27) RADIO (articulation/language): evaluates ability to communicate with other units and dispatcher over the radio system.
7. Does not plan transmissions; cuts messages off through improper use of the microphone; speaks too fast or too slowly; cuts off other units; does not articulate in an understandable manner.
8. Uses proper procedures, with clear, concise, and complete transmissions.
9. Transmits clearly, calmly, concisely, and completely, even in stressful situations; transmissions are well thought out and do not have to be repeated.
(28) USE OF SELF DIRECTED WORK TIME: evaluates ability to productively use self directed work time when not under direct supervision and not performing an assigned task.
10. Regularly takes extended work breaks; socializes on duty.
11. Performs tasks which have been left to officer's discretion.
12. Performs tasks which have been left to officer's discretion and actively seeks out non-routine tasks which are in line with departmental goals.

## OFFICER EVALUATION FORM

## INTERACTIONS

(29) CITIZENS (general): evaluates ability to interact with citizens (including suspects) in an appropriate, efficient manner.

1. Abrupt, belligerent, overbearing, arrogant, uncommunicative; overlooks or avoids "service" aspects of the job; introverted, insensitive, and/or uncaring.
2. Courteous, friendly, empathizes; communicates in a professional manner; is service oriented.
3. Is very much at ease with citizen contacts; quickly establishes rapport and leaves people feeling that the officer was interested in serving them; is objective in all contacts.
(30) ETHNIC GROUPS (other than their own): evaluates ability to interact with members of ethnic or racial groups other than their own, in an appropriate, efficient manner."
4. Is hostile or overly sympathetic; is prejudicial, subjective, and/or biased; treats members in this grouping differently than members of own ethnic or racial group would be treated.
5. Is at ease with members of other ethnic or racial groups; serves overtones' needs objectively; does not feel threatened in the presence of other ethnic or racial groups.
6. Understands the various cultural differences and uses this understanding to competently resolve situations and problems; is totally objective and communicates in a manner that furthers mutual understanding.
(31) SUPERIOR OFFICERS: evaluates ability to effectively interact with training officer, and in other supervisor/subordinate relationships.
7. Patronizes training officer/supervisors or is antagonistic toward them; gossips; is insubordinate, argumentative, sarcastic; resists authority or instruction.
8. Adheres to the chain of command and accepts role in organization; respects authority; follows instructions; is not disruptive.
9. Is at ease in contact with superiors; understands superiors' responsibilities, respects and supports their position.

OFFICER EVALUATION FORM
(32) FELLOW OFFICERS AND DISPATCHERS: evaluates ability to effectively interact with fellow officers, and dispatchers.

1. Superiority complex; gossips; belittles others; is not a team worker; not associate with other officers and/or dispatchers.
2. Good peer relationships and is accepted as a team member.
3. Good peer relationships and is accepted as a team member; actively assists others; goes above and beyond.

EVALUATOR'S COMMENTS:

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DO NOT WRITE BELOW THIS LINE - FOR ADMINISTRATIVE USE ONLY
I have received and reviewed this evaluation on $\qquad$ - - $\qquad$ . For Evaluation Summary discussion, this evaluation is designated as ( $\mathbf{A}-\mathbf{B}-\mathbf{C}-\mathbf{D}$ ).

# Struthers Police Department <br> "Officer Evaluation Form" Guideline 

Evaluator / Rank
 ( ABC)
$\qquad$ Unit\# $\qquad$ Date $\qquad$ $-15=$ $\qquad$

This guideline was designed to assist supervisors responsible for completing the "Officer Evaluation Form" on probationary officers. This form will be completed quarterly, during the probationary year, on all newly hired probationary officers. The form will be completed by those officers designated by the Chief of Police to complete the evaluations.

The Chief of Police will review the evaluations with the probationary officer. These evaluations will be utilized to assist the probationary officer in understanding the expectations of the department in general and as a guide for the officer's continued improvement. (NOTE: the results of these evaluations may be grounds for termination of employment).

The supervisor will evaluate the officer in each category on the form. The left hand margin of each category lists spaces for numeric scoring of 1 through 5 plus NS (Not Scored). Scoring will be marked by placing an x in the space next to the appropriate number. Under each category listing is an explanation of the parameters for scores of $1,3, \& 5$. In general, a scoring of $1 \underline{x}$ indicates a substandard score; $3 x$ indicates an average acceptable score; and $5 \underline{x}$ indicates an exceptional score. A score of $2 x$ should be used to indicate an score that is below average, but progress is being made. A score of $4 \underline{x}$ should indicate an above average score for the category.

For each and every category scored, the evaluator will write a comment explaining or detailing the numeric score given for the category. The evaluator may elect to not score a category. Insufficient experience with the probationary officer in a given category would be grounds for an NS marking. A written explanation of the NS x mark is also required.

There is space provided on the last page for any additional comments that the evaluator feels to be pertinent to his assessment of the officer. Please identify at least one area of strength that the officer exhibits, and one area that area that the officer could work on to improve performance. No one is perfect. Everyone has at least one area where performance can be improved.

Evaluate the officer honestly in each category. An honest evaluation will be an invaluable tool for the development of the probationary officer. Allowing personal feelings to shade an evaluation only serves as an injustice to the officer and to the Struthers Police Department.
R.M. Norris

Chief of Police

## OFFICER EVALUATION FORM

Name $\qquad$ Date $\qquad$ - $\qquad$ $-$

Evaluate the officer honestly in each category and assess with a numeric score. Under each category listing is an explanation of the parameters for scores of $1,3, \& 5$. In general, a scoring of $1 \underline{x}$ indicates a substandard score; $3 \underline{x}$ indicates an average acceptable score; and $5 \underline{x}$ indicates an exceptional score. A score of $2 \underline{x}$ should be used to indicate a score that is below average, but progress is being made. A score of $4 \underline{x}$ should indicate an above average score for the category. Scoring will be marked by placing an $x$ in the space next to the appropriate number. A written comment is required, explaining or detailing the evaluation (or NS) in every category.

## APPEARANCE

## (1) GENERAL APPEARANCE: evaluates physical appearance, dress, and demeanor.

1_ 1. Overweight, dirty shoes, dirty/wrinkled clothing. Hair ungroomed and/or in violation of department regulations; unshaved; offensive body odor and/or breath; surly or unprofessional demeanor.
3. Appearance neat and clean; clothing clean and properly fit; hair within regulations; physical appearance projects a positive image; projects professional demeanor.
5. Overall appearance and demeanor outstanding.

NS


## ATTITUDE

(2) ACCEPTANCE OF FEEDBACK (verbal/behavior): evaluates the way the probationary officer accepts criticism and how feedback is used to further the learning process and improve performance.

1. Rationalizes mistakes; denies that errors were made; is argumentative; refuses to or does not attempt to make corrections; considers criticism as a personal attack.
2. Accepts criticism in a positive manner and applies it to improve performance and further learning.
3. Actively \& sincerely solicits criticism/feedback in order to further learning and improve performance. Does not argue or blame others for errors.
NS_ Good
(3) ATTITUDE TOWARDS POLICE WORK: evaluates attitude in terms of personal motivation, goals, and acceptance of the responsibilities of the job.
4. Sees career only as a job; uses job to boost ego; abuse of authority; demonstrates little dedication to the principles of the profession.
5. Demonstrates an active interest in new career, and in police responsibilities.
6. Utilizes their time to further professional knowledge; actively solicits assistance from others to increase knowledge and improve skills; demonstrates concern for the fair and equitable enforcement of the law, maintaining high ideals in terms of professional responsibilities.
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## OFFICER EVALUATION FORM

## KNOWLEDGE

(4) KNOWLEDGE OF GENERAL ORDERS/PROCEDURES: evaluates knowledge of departmental rules and regulations, mission, general operating procedures, and performance in relationship to departmental expectations.
(5) KNOWLEDGE OF OFFENSE STATUTES (City/State): evaluates knowledge of City and State statutes, ordinances, knowledge of arrest laws; and codes in regards to the criminal sections.
$\qquad$
(6) KNOWLEDGE OF TRAFFIC STATUTES (City/State): evaluates knowledge of City and State statutes, ordinances, and codes in regards to the traffic sections.

1. Does not know elements of basic sections; not able to learn; no attempt at improvement; can not relate statutes to observed traffic activity.
2. Working knowledge of commonly used sections; relates elements to observed traffic activity.
3. Outstanding knowledge of codes and ability to apply elements to both normal and unusual traffic situations.
Good
(7) KNOWLEDGE REFLECTED BY FIELD PERFORMANCE: evaluates knowledge in relationship to performance.
4. After training, unable to apply training to practical field situations.
5. After training, usually able to apply training to practical field situations.
6. After training, always able to correctly apply training to practical field situations. Good

## OFFICER EVALUATION FORM

(8) KNOWLEDGE OF JAIL POLICIES \& PROCEDURES: evaluates knowledge of jail operations, policies and procedures.

NS X I DInT K now

## PERFORMANCE

(9) ORIENTATION TO AREA: evaluates awareness of surroundings, knowledge of jurisdictional boundaries, and ability to readily find locations.
(10) REPORT WRITING (accuracy/completeness): evaluates ability to properly utilize departmental forms necessary to accomplish job responsibilities.

1. Is unaware that a report needs to be completed; is unable to complete the proper form for the given situation and file correctly; files incomplete and/or inaccurate reports; needs constant assistance and correction.
2. Knows the commonly used reports/forms and understands their use; completes them with reasonable accuracy and thoroughness.
3. Consistently makes accurate reports/forms without assistance; always uses proper forms and files correctly.
Very Good

## OFFICER EVALUATION FORM

(11) REPORT WRITING (organization/detail): evaluates ability to prepare reports that accurately reflect the situation, in a detailed and organized manner.
(12) REPORT WRITING (grammar/spelling/neatness): evaluates ability to use proper English and police terminology; spelling and grammar accuracy.

1. Reports are illegible; reports contain excessive number of misspelled words; sentence structure or word usage is improper or incomplete.
2. Reports are legible and grammar is at an acceptable level; spelling is acceptable; errors are rare and do not impair an understanding of the report.
3. Reports are neat and legible; contain no spelling or grammatical errors.

## Good

(13) REPORT WRITING (use of time): evaluates efficiency relative to the amount of time taken to write a report.

1. Requires an excessive amount of time to complete reports and forms.
2. Completes reports and forms in a reasonable amount of time.
3. Completes reports and forms expediently.
(14) FIELD PERFORMANCE (normal conditions): evaluates ability to perform routine, normal police related activities.
4. When confronted by a routine task, becomes confused and disoriented; unable to determine course of action, or takes wrong course of action frequently; avoids taking action.
5. Properly assesses routine situations, determines appropriate action and takes same.
6. Properly assesses even unusual or complex situations, determines appropriate action and takes same.

NS
Good

## OFFICER EVALUATION FORM

(15) FIELD PERFORMANCE (stress conditions): evaluates ability to respond to moderate to high stress police related situations.
(16) OFFICER SAFETY (general): evaluates ability to perform police tasks without unnecessary injury to self or others, or exposing self or others to unnecessary danger or risk.
1.
$\qquad$
5 NS

1. When confronted by a moderate to high stress task, becomes emotional; is panic stricken; cannot function; holds back; loses temper or displays cowardice; overreacts.
2. When confronted by a moderate to high stress task, maintains calm and self control; determines proper course of action and takes it; does not allow the situation to further deteriorate; establishes or restores control with minimum physical force in a reasonable period of time.
3. When confronted by even extreme situations, maintains calm and self control; determines correct course of action and takes command; quickly establishes or restores control with minimum physical force.

4. Fails to follow acceptable safety procedures or to exercise officer safety; places self in dangerous situations unnecessarily; uses excessive force to resolve conflict; under reacts or overreacts to situations, increasing the potential risk of injury to self and/or others.
5. Follows acceptable safety procedures understands and applies officer safety principles; does not take unnecessarily risks; uses only the amount of force necessary to resolve the situation; reacts properly for the situation.
6. Always works safely; foresees dangerous situations and prepares for them; keeps partner informed and utilizes concepts of teamwork; is not overconfident; does not overreact; is in good physical condition and trains frequently; applies officer safety principles; uses only the amount of force necessary to resolve the situation; reacts confidently and correctly to even stressful situations.
(17) OFFICER SAFETY (suspects/prisoners): evaluates ability to perform police tasks in a safe manner, while dealing with prisoners, suspects, and suspicious persons.
7. Violates basic officer safety principles; improperly uses handcuffs; fails to maintain a position of advantage when dealing with potentially dangerous persons; fails to maintain a position of advantage to prevent escape or attack.
8. Follows acceptable safety procedures with suspects, suspicious persons, and prisoners; regularly maintains a position of advantage to prevent escape or attack.
9. Foresees potential danger and eliminates or controls it; always maintains a position of advantage to prevent escape or attack; is alert to changing situations and prevents opportunities for danger from developing.

## Good

## OFFICER EVALUATION FORM

(18) CONTROL OF CONFLICT (voice commands): evaluates ability to gain and maintain control through verbal commands of instruction.
(19) CONTROL OF CONFLICT (physical skills): evaluates ability to use proper level of force/control in relationship to the amount of resistance encountered.

1. Use to much or to little force for the given situation; is physically unable to perform the task; does not use restraints properly; does not adapt to changing environment in conflict.
2. Maintains control with the appropriate amount of force necessary to control the situation; is in good physical condition.
3. Excellent knowledge and ability to use control techniques; selects the correct amount of force to overcome resistance; in superior physical condition.

(20) USE OF COMMON SENSE AND GOOD JUDGMENT: evaluates performance in terms of ability to perceive, form valid conclusions, and arrive at sound judgments.
4. Acts without thought or good reason; is indecisive, naive; is unable to reason through a problem and come to a conclusion; cannot recall previous solutions and apply them in like situations.
5. Able to reason through a problem and come to an acceptable conclusion in routine situations; makes reasonable decisions based on information available.
6. Able to reason through even the most complex problems and come to a sound conclusion in even extreme situations; makes sound decisions based on information available; has excellent perception; frequently relates past solutions to present situations, and improves on them. Good

## OFFICER EVALUATION FORM

(21) USE OF 8-POINT TACTICAL TRAFFIC STOP: evaluates performance in use of 8-point tactical traffic stop and application of those tenets to other police contacts.

1. Does not follow 8-point stop procedures; unable or refuses to learn.
2. Follows 8-point tactical traffic stop procedures
3. Applies concepts and tenets of 8-point tactical traffic stop to all police contacts.

Good
(22) EQUIPMENT (knowledge/use): evaluates knowledge and use of general police related equipment.

1. Displays little knowledge of general police equipment operation or function; unable to determine when, how, or where to utilize available equipment; no desire shown to learn proper use of police equipment; unnecessarily abuses equipment.
2. Able to use general police equipment; maintains proficiency in available equipment usage; utilizes the correct equipment for a given situation without unnecessary abuse.
3. Able to use the most complex police equipment; utilizes equipmént to assist in performing tasks more safely and expediently; maintains exceptional proficiency in available equipment usage..
$\qquad$
(23) DRIVING SKILLS: evaluates knowledge, use, and skill related to the police cruiser driving and response.
(24) RADIO (use and knowledge of equipment): evaluates ability and knowledge with regards to the departments radio system.
4. Has a poor knowledge of the departmental radio system and makes no attempt to learn.
5. Has a good working knowledge of the departmental radio system and continues to learn.
6. Exceptional working knowledge of the departmental radio system.
7. Displays little knowledge of police cruiser driving skills or performance specifications; drives too fast or too slow when responding to given situations; displays unsafe driving habits.
8. Displays good general knowledge of police cruiser driving skills and performance specifications; drives to arrive in a timely, but safe manner to a given situation; displays safe driving habits.
9. Extremely knowledgeable of police cruiser driving skills and performance specifications; always drives to arrive in a timely, but safe manner to a given situation; displays safe driving habits at all times; shows mastery of pursuit driving skills.
$\qquad$
Good

Good

## OFFICER EVALUATION FORM

(25) RADIO (proper codes/signals/procedures): evaluates knowledge and ability in regards to the departments radio procedures.
$\qquad$

1. Has no knowledge of departmental radio procedures; does not remember generally used codes and signals; does not attempt to learn.
2. Follows policy and acceptable radio procedures; has a good working knowledge of radio codes and signals.
3. Converses with ease using codes and signals; does not take up unnecessary air time; is NS thoroughly knowledgeable with policy and procedures in regards to the radio.
Grod
(26) RADIO (listens to/comprehends transmissions): evaluates ability to pay attention to radio traffic and understand the information transmitted.
4. Repeatedly misses call number and is unaware of police radio activity, requires dispatcher to repeat radio transmissions and does not comprehend transmissions.
5. Copies radio transmissions and is generally aware of radio traffic.
6. Is aware of direct radio traffic and other transmissions over the police radio; is aware and understands scanner traffic from surrounding jurisdictions and uses this information against criminal activity.
Good
(27) RADIO (articulation/language): evaluates ability to communicate with other units and dispatcher over the radio system.
7. Does not plan transmissions; cuts messages off through improper use of the microphone; speaks too fast or too slowly; cuts off other units; does not articulate in an understandable manner.
8. Uses proper procedures, with clear, concise, and complete transfíissions.
9. Transmits clearly, calmly, concisely, and completely, even in stressful situations; transmissions are well thought out and do not have to be repeated.
Goid
(28) USE OF SELF DIRECTED WORK TIME: evaluates ability to productively use self directed work time when not under direct supervision and not performing an assigned task.
10. Regularly takes extended work breaks; socializes on duty.
11. Performs tasks which have been left to officer's discretion.
12. Performs tasks which have been left to officer's discretion and actively seeks out non-routine tasks which are in line with departmental goals.

## OFFICER EVALUATION FORM

## INTERACTIONS

(29) CITIZENS (general): evaluates ability to interact with citizens (including suspects) in an appropriate, efficient manner.

1. Abrupt, belligerent, overbearing, arrogant, uncommunicative; overlooks or avoids "service" aspects of the job; introverted, insensitive, and/or uncaring.
2. Courteous, friendly, empathizes; communicates in a professional manner; is service oriented.
3. Is very much at ease with citizen contacts; quickly establishes rapport and leaves people feeling that the officer was interested in serving them; is objective in all contacts.
NS
Good
(30) ETHNIC GROUPS (other than their own): evaluates ability to interact with members of ethnic or racial groups other than their own, in an appropriate, efficient manner.
4. Is hostile or overly sympathetic; is prejudicial, subjective, and/or biased; treats members in this grouping differently than members of own ethnic or racial group would be treated.
5. Is at ease with members of other ethnic or racial groups; serves overtones' needs objectively; does not feel threatened in the presence of other ethnic or racial groups.
6. Understands the various cultural differences and uses this understanding to competently resolve situations and problems; is totally objective and communicates in a manner that furthers mutual understanding.

(31) SUPERIOR OFFICERS: evaluates ability to effectively interact with training officer, and in other supervisor/subordinate relationships.

1 2 3

1. Patronizes training officer/supervisors or is antagonistic toward them; gossips; is insubordinate, argumentative, sarcastic; resists authority or instruction.
2. Adheres to the chain of command and accepts role in organization; respects authority; follows instructions; is not disruptive.
3. Is at ease in contact with superiors; understands superiors' responsibilities, respects and supports their position.
Good

OFFICER EVALUATION FORM
(32) FELLOW OFFICERS AND DISPATCHERS: evaluates ability to effectively interact with fellow officers, and dispatchers.
1_ 1. Superiority complex; gossips; belittles others; is not a team worker; not associate with other officers and/or dispatchers.
3. Good peer relationships and is accepted as a team member.
5. Good peer relationships and is accepted as a team member; actively assists others; goes above and beyond.
$\qquad$
$\qquad$

EVALUATOR'S COMMENTS: $\qquad$ and applies those Lessons to the Job.
$\qquad$
$\qquad$
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$\qquad$
$\qquad$
DO NOT WRITE BELOW THIS LINE - FOR ADMINISTRATIVE USE ONLY
I have received and reviewed this evaluation on $\qquad$ $-$ $\qquad$ . For Evaluation Summary discussion, this evaluation is designated as ( $\mathbf{A}-\mathbf{B}-\mathbf{C}-\mathbf{D}$ ).

## STRUTHERS POLICE DEPARTMENT <br> OFFICER EVALUATION REPORT

| LIAV MATTHEW P | 107 | 30.110 | UHRLU PELFORMSUEE | 07.01.11 |
| :---: | :---: | :---: | :---: | :---: |
| NAME (Last, first min | Unit number | Shitt $/$ um | Topics of Evaluation | Daie |


|  | $N / A$ | 6 | MAMULA | 13 | 0 | 2 | PAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Evaluation Month | Months sincel last evaluation | Years of service | Name of evaluator | Vac daysused | AT days used | Sick cays used |  |

RATING INSTRUCTIONS:Rate observed job performance or behavior using the below scale. A number (4) is the expected level of job performance. A number (1), (2) or (3) is unacceptable. Numbers (5), (6) or (7) indicate superior job performance. Atthough specific comments are required for each rating of (3) or less and (5) or above. Raters are encouraged to comment on any job performance or behavior they wish. Check the NRT box if there is No Response to Training. Check the NO box if activity is not observed.

| A) ATTITUDE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Acceptance of feedback |  |  |  | X |  |  |  |  |  |
| 2. Integrity / Ethics |  |  |  | $x$ |  |  |  |  |  |
| (3) Makes an honest effort to learn and improve |  |  |  |  | $\star$ |  |  |  |  |
| (4). Active interest in the job |  |  |  |  | $x$ |  |  |  |  |
| 5. Does not abuse sick leave |  |  |  | $x$ |  |  |  |  |  |
| 6. Arrives on time for duty, training and court appearances |  |  |  | $x$ |  |  |  |  |  |
| B) APPEARANCE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 5. Genral appearance |  |  |  | 6 |  |  |  |  |  |
| 6. Uniform clothing appearance (Clean and well maintained) |  |  |  | 18 |  |  |  |  |  |
| 7. Grooming |  |  |  | $x$ |  |  |  |  |  |
| 8. Uniform leather appearance (Belt-Shoes-Accessories) |  |  |  | $x$ |  |  |  |  |  |
| 9. Silver / Brass polished |  |  |  | $x$ |  |  |  |  |  |
| 10. Presents a good personal image |  |  |  | $x$ |  |  |  |  |  |
| C) RELATIONSHIPS | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 11. Relationships with citizens / community members? |  |  |  | $x$ |  |  |  |  |  |
| 12. Relationships with other officers in department? |  |  |  | $\checkmark$ |  |  |  |  |  |
| 13) Relationships with other departments? |  |  |  |  | $x$ |  |  |  |  |
| 14. Relationships with community organizations? |  |  |  | $x$ |  |  |  |  |  |
| 15. Ability to cultivate new relationships? |  |  |  | $\times$ |  |  |  |  |  |
| D) KNOWLEDGE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 16. Departmental Policies, Procedures and General Orders |  |  |  | $x$ |  |  |  |  |  |
| 17.) Knows State Statutes and City Ordinances |  |  |  |  | $\infty$ |  |  |  |  |
| 18. Knows criminal procedures |  |  |  | 0 |  |  |  |  |  |
| 19. Aware of recent court and legislative changes |  |  |  | $x$ |  |  |  |  |  |
| E) COMMITMENT TO DEPARTMENT GOALS AND OBJECTIVES | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 20. Works with supervisor and co-workers in planning and building an effective team. |  |  |  | $x$ |  |  |  |  |  |
| 21. New and additional assignments are accepted / performed |  |  |  | $x$ |  |  |  |  |  |
| 22. Officer's objectives, efforts and talents are directed toward the needs of the citizens and the department. |  |  |  | 6 |  |  |  |  |  |
| F) RESPONSE TO RADIO CALLS AND ASSIGNMENTS | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 23. Response is made without delay |  |  |  | 0 |  |  |  |  |  |
| 24.) Further action is rarely needed in minor cases |  |  |  |  | $\infty$ |  |  |  |  |
| 25. Assistance provided is appropriate to the need/problem |  |  |  | $\infty$ |  |  |  |  |  |
| 26. Requests supervisor assistance when needed |  |  |  | $x$ |  |  |  |  |  |
| 27. Able to evaluate situations and take proper action |  |  |  |  | $x$ |  |  |  |  |
| 28. Uses good common sense and applies training |  |  |  | $x$ |  |  |  |  |  |
| 29.) Has good perceptions and ability to make own decisions |  |  |  |  |  |  |  |  |  |
| G) SELF INITIATED ACTIVITIES | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 30.) Recognizes and acts on suspicious activities |  |  |  |  | $x$ |  |  |  |  |
| 31. Initiates incident reports from patrol activities |  |  |  |  | $x$ |  |  |  |  |
| 32.) Actively patrols assigned areas |  |  |  |  | $x$ |  |  |  |  |
| 33.) Makes self-initiated citizen contacts |  |  |  |  | $x$ |  |  |  |  |
| 34.) Uses patrol as a tool to reduce crime |  |  |  |  | $x$ |  |  |  |  |

## STRUTHERS POLICE DEPARTMENT <br> OFFICER EVALUATION REPORT



| H) PERFORMANCE (INTERNAL COMMUNICATIONS / COOPERATION) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 35. Completes assignments in harmony with others and is <br> a good team worker |  |  |  |  |  |  |  |  |  |  |
| 36. Readily assists and backs up others <br> 37. Trains and guides less experienced personnel <br> 38. Problems which occur in work relationships are resolved |  |  |  |  | $\infty$ |  |  |  |  |  |


| I) PERFORMANCE ( EXTERNAL PUBLIC RELATIONS) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 39. Unbiased |  |  |  | $\rightarrow$ |  |  |  |  |  |
| 40. Courtesy is demonstrated at all times to all people |  |  |  | $\infty$ |  |  |  |  |  |
| 41. No verbal abuse of citizens or members of public |  |  |  | $\infty$ |  |  |  |  |  |
| 42. Is tactful and displays good self control when in contact with upset or irate citizens |  |  |  | $\bigcirc$ |  |  |  |  |  |
| J) PERFORMANCE (CONFORMANCE TO DIRECTION / DIRECTIVES) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 43. Instructions are followed and assignments completed correctly and on schedule |  |  |  | 0 |  |  |  |  |  |
| 44. Unassigned time is effectively utilized |  |  |  | $x$ |  |  |  |  |  |
| 45. Special attention is directed to high accident or high crime areas. |  |  |  |  | $\infty$ |  |  |  |  |
| 46. Work does not have to be closely supervised |  |  |  | $\infty$ |  |  |  |  |  |
| 47. Applies training and supervisor's instruction correctly |  |  |  | $\infty$ |  |  |  |  |  |
| K) COMPLIANCE TO POLICIES, PROCEDURES AND REGULATIONS | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 48. Departmental policies, general orders, directives are followed as prescribed or exceptions are approved |  |  |  | $x$ |  |  |  |  |  |
| 49. Departmental procedures are followed as prescribed |  |  |  | 6 |  |  |  |  |  |
| 50. Sick leave is not abused |  |  |  | $x$ |  |  |  |  |  |
| 51. Leave time is used only as authorized or specified |  |  |  | $x$ |  |  |  |  |  |
| L) PERFORMANCE (STRESSFUL - UNUSUAL - Emegency condinions) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 52. Does not contribute to further deterioration of incidents |  |  |  | b |  |  |  |  |  |
| 53. No serious deviations from expected performance |  |  |  | $x$ |  |  |  |  |  |
| 54. Composure is maintained under stress |  |  |  | 6 |  |  |  |  |  |
| 55. Handles difficult situations in a very confident and professional manner |  |  |  | $x$ |  |  |  |  |  |
| 56. Maintains good officer safety (himself and other officers) |  |  |  | $x$ |  |  |  |  |  |
| 57. Has demonstrated good command bearing |  |  |  | $x$ |  |  |  |  |  |
| 58. Judgement results from sound evaluation of all factors |  |  |  | 6 |  |  |  |  |  |
| M) USE, CARE AND MAINTENANCE OF EQUIPMENT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 59. Takes care of personal equipment and belongings |  |  |  | $x$ |  |  |  |  |  |
| 60. Takes care of departmental equipment |  |  |  | $x$ |  |  |  |  |  |
| 61. Reports damage or need for repair of equipment |  |  |  | 50 |  |  |  |  |  |
| 62. Vehicles are not abused through poor driving habits |  |  |  | $x$ |  |  |  |  |  |
| 63. Equipment is not lost or damaged due to carelessness |  |  |  | $\infty$ |  |  |  |  |  |
| 64. Specified operating and safety procedures are followed in the use and maintenance of equipment |  |  |  | $x$ |  |  |  |  |  |
| 65. Cruisers are returned clean and serviced for next shift |  |  |  | $\infty$ |  |  |  |  |  |
| 66. Cruisers are filled with gas for next shift |  |  |  | $x$ |  |  |  |  |  |

## STRUTHERS POLICE DEPARTMENT OFFICER EVALUATION REPORT

| LAIS, MATTHE゙L P. | 107 | PAGE <br> 3 | 30.119 |  | Ovelate PEREORMGNCr |  |  |  |  | 07.01.11 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NAME (Last, First M1) | Unit number |  | Shitit Tum |  | Topics of Evaluation |  |  |  |  | Date |  |
| N) REPORT PREPARATION, SUBMISSION AND PRESENTATION |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 67. Reports are legible, concise and grammati | cally con |  |  |  |  | $\infty$ |  |  |  |  |  |
| 68. Reports contain all required information |  |  |  |  |  | $x$ |  |  |  |  |  |
| 69. Reports are ranely retumed for correction |  |  |  |  |  | 6 |  |  |  |  |  |
| 70. Reports are submitted on time |  |  |  |  |  | $\chi$ |  |  |  |  |  |
| 71. Field notes are used and maintained |  |  |  |  |  |  |  |  |  |  | $\chi$ |
| 72. Good time management when completing reports |  |  |  |  |  | $x$ |  |  |  |  |  |
| 73. Accurate, organized and detailed report writing |  |  |  |  |  | $\bigcirc$ |  |  |  |  |  |
| 74. Accident reports are legible, neatly written and accurate |  |  |  |  |  | $\checkmark$ |  |  |  |  |  |
| 75. Traffic citations are legible, neatly written and accurate |  |  |  |  |  | - |  |  |  |  |  |
| 76. Evidence reporting contains all information |  |  |  |  |  | $\infty$ |  |  |  |  |  |
| 77. Witness reports used to augment officer's report |  |  |  |  |  | 3 |  |  |  |  |  |
| 0) INVESTIGATIONS (CRIMINAL - TRAFFIC) |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 78. Appropriate investigative steps are taken and followed |  |  |  |  |  | to |  |  |  |  |  |
| 79. Investigations are thorough |  |  |  |  |  | $x$ |  |  |  |  |  |
| 80. Investigations are filed in organized and logical sequence |  |  |  |  |  | $\times$ |  |  |  |  |  |
| 81. Evidence is properly preserved and thoroughly described |  |  |  |  |  | $\rightarrow$ |  |  |  |  |  |
| 82. Satisfactory neatness and grammer on reports and forms |  |  |  |  |  | to |  |  |  |  |  |
| 83 Effectively interview witnesses and suspects |  |  |  |  |  |  | $x$ |  |  |  |  |
| 84). Effectively interrogate suspects |  |  |  |  |  |  | $\infty$ |  |  |  |  |
| 85. Testimony in court accurately reflects evidence |  |  |  |  |  | $\infty$ |  |  |  |  |  |
| P) TRAFFIC ENFORCEMENT |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | NO |
| 86. Knows and understands importance of enforcement |  |  |  |  |  | ¢ |  |  |  |  |  |
| 87. Knows City Ordinance and State Statute |  |  |  |  |  |  | $\infty$ |  |  |  |  |
| 88. Actions taken are appropriate to the offense |  |  |  |  |  | $\infty$ |  |  |  |  |  |
| 89. Warnings are issued where appropriate |  |  |  |  |  | $\pm$ |  |  |  |  |  |
| 90. Tickets are issued where appropriate |  |  |  |  |  | $x$ |  |  |  |  |  |
| 91. Citations are rarely returned for corrections |  |  |  |  |  | $x$ |  |  |  |  |  |
| 92. Traffic stops are conducted safely |  |  |  |  |  | $\rightarrow 0$ |  |  |  |  |  |
| 93. Traffic stops are conducted in accordance with policy |  |  |  |  |  | $\infty$ |  |  |  |  |  |
| Q) APPREHENSION, ARREST AND PROCESSING OF SUSPECTS |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | NRT | No |
| 94. Knows policy and procedure for safe effective arrest |  |  |  |  |  | $x$ |  |  |  |  |  |
| 95. Utilizes safe and effective handcuffing techniques |  |  |  |  |  | $\bigcirc$ |  |  |  |  |  |
| 96. Knows policy and procedure for transporting suspects |  |  |  |  |  | $x$ |  |  |  |  |  |
| 97. Knows policy and procedure for booking process |  |  |  |  |  | ¢ |  |  |  |  |  |
| 98. All necessary information is included in arrest report |  |  |  |  |  | $x$ |  |  |  |  |  |
| 99. All necessary information is included in booking report |  |  |  |  |  | $x$ |  |  |  |  |  |
| 100. Knows suplemental reports to be filed |  |  |  |  |  | $x$ |  |  |  |  |  |
| 101. Knows use of force policy and procedure |  |  |  |  |  | $x$ |  |  |  |  |  |
| 102. Knows policy and procedure for jail usage |  |  |  |  |  | $x$ |  |  |  |  |  |
| 103. No substantiated complaints are received concerning the arrest actions taken. |  |  |  |  |  | $x$ |  |  |  |  |  |



STRUTHERS POLICE DEPARTMENT OFFICER EVALUATION REPORT


USE THIS SECTION TO DETALL RESPONSES
 wi nejghboning officels. shaner a the comveying and thust of accepting sponitive into of athels
D. Is aluaus peading stato Jtatuto (ORC) and a, in iook. Has a steong kaduledee at crime elements. Do to quy for clarification
I. Gets a complaint or nulstugeter alimes offen to clasure If finther averticative siteps anise he 15 jot atiaid to alalny me to alose a cose. - at Aipues he is mplecisulo and herifant to make a decirion. Duebts humselt. He should trust his intuitions.
6. Patpol techniques are sownd. seems to alulays find chiminal behaviden and male soltd annests: 4 a arnenates jumerous arelest Repocts from officer mitiated actiones. Nut athaid to sfick his nose wheree it belonas.
J. Refee to Sectios 6 .
 alik! Has the abilety to arin admissions frem thore accused. lakes the time to take on avestication to the next level.
 aleests. He does not ecgivel, to be ouee superised and I teust in the conclusionas + decisions he Muices. At fines thoush think Officer Havs foubts himsilt and, becomes indecisive. ita showled thast what he holneves bicads: he makes rmant 4 elitiouad chdices. He tors ask when he fas a question a.2d laceents advjer withoitt bicis civelall, Affucer flacs is Giecit to work with and is an asset to the Fructhem Polve Dept.


has completed the 8 hour course and is now certified in

## Mental Health First Aid USA

And has been trained to provide initial help to people experiencing mental health problems such as depression, anxiety disorders, psychosis, and substance use disorders.
This certification became effective on:

$$
9-20-16
$$

This certification expires on:

$$
9-20-19
$$

Instructor


This program, 164270, has been approved for 6.50 (HR (General)/ recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org


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GHL GALATdNOO XTTПASSADOOS SHH
sneh＇d लөulte W
LVHLL XHILYGコ OL SI SIHL

OHIO PEACE OFFICER TRAINING COMMISSION RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: $\qquad$ Aesiov: Struthers. WEAPON MAKE: Glock MODEL: 22 SERIAL \#: HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)
HITS IN THE NON-PREFERRED AREA (NBA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT. FIRED (NF) ARE ZERO (0)
HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 ( -1 ). EXTRA ROUNDS FIRED (ERE) ARE MINUS 1 (-1).

STAGE 1 $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
STAGE 22 HITS IN THE PREFERRED AREA, 1 HIT IN THE HEAD OR HIP

DATE TESTED:
 PASSED: $\qquad$ FAILED: $\qquad$
TESTED BY: $\qquad$ REQ\#:
 EXP: $01 / 03 / 2020$

## RANGE PROFICIENCY RECORD: SHOTGUN

NAME:
 agency: Stwathers weapon make: Macsbberg model:
 SERIAL \#: HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NBA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)
HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: ${\underset{\sim}{2} N P A: ~}_{2}$ $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$

STAGE 2 PA: 2 NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
STAGE 3
PA: $\qquad$ NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$

OPTIONAL SLUG QUALIFICATION STAGE
STAGE 4
 NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$

TOTAL: $\qquad$ PASSING SCORE - 100\% HIT

DATE TESTED: $09 / 23 / 2017$ PASSED: $\qquad$ FAILED: $\qquad$
TESTED BY:
 REQ\#: O4S29 EXP: $\qquad$

## OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

| NAME: Maff Haus | RNDS | MISS <br> $(-1)$ | MISS <br> $(0)$ | HITS | INITIAL | DEDUCT | RAW | SCORE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AGENCY: |  |  |  |  |  |  |  |  |
| Struthers | 20 | 0 | 0 | 20 | 20 | 0 | 20 | 20 |


| STAGE | RANGE | RNDS | TIME | PROCEDURE |
| :---: | :---: | :---: | :---: | :--- |
| 1 | 15 Ft | 3 | 4.0 <br> sec | On signal, engage the target preferred area three rounds. |
| 2 | 20 Ft | 3 | 5.0 <br> sec | On signal, engage the target head oval three rounds. |
| 3 | 30 Ft | 3 | 6.0 <br> sec | On signal, engage the target preferred area two rounds, <br> and one round to the target head oval. |
| 4 | 50 Ft | 2 | 5.0 <br> sec | Non-dominant index: on signal engage the target <br> preferred area two rounds. |
| 5 | 75 Ft | 1 | 1.5 <br> sec | On signal, engage the target preferred area one round. |
| 6 | 75 Ft | 5 | 12 sec | Prep rifle/carbine, one round in the chamber and one <br> round in the magazine, and one reserve magazine <br> loaded to capacity. <br> On signal, engage the target preferred area two rounds, |
| assume a kneeling shooting position, reload, and engage |  |  |  |  |
| the target preferred area three rounds. |  |  |  |  |



OHIO PEACE OFFICER TRAINING COMMISSION
FIREARMS REQUALIFICATION PROGRAM


OHIO PEACE OFFICER TRAINING ACADEMY RANGE PROFICIENCY RECORD: POLICE RIFLE CARBINE

NAME: $\qquad$ 17

AGENCY: $\qquad$ Stevthons $\Delta /$ MiRE JE
WEAPON MAKE: $\qquad$ sra Sine MODEL. yet K SERIAL \#.

AMMUNITION USED! DUTY EQUIVALENT

COURSE OF FIRE NUMBER: OPOTC-PRC (EFFECTIVE 01/01/06)

date tested: $6 / 2 \pi \mathrm{Cl}$ LOCATION: $\qquad$ Hasitintown PASSED: $\qquad$ FAILED: $\qquad$
TESTED by: 1/42c Cillizze $\qquad$ OPOTC REQUAL \#: qequexp: 2018

EFFECTIVE 01/01/2014



$\downarrow 102$ 'sて ปสgWGD Hewere $C$ The Honorable Denise E. O'Donnell
Director, Bureau of Justice Assistance


##  Training SyITIOS of SI SIUL



FDLE \# 215-40 hours (Met or Exceeded Minimum Standards)

> October 25, 2016
> October 25, 2016
> President urs (Met or Exceeded Minimum Standards)
Version 2016.09
Date of Completion
Has successfully completed a program of study in
Law Enforcement Officer Proficiency Co Course

Stephen W. Salvo, Dean
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## Struthers Police Department

May 31, 2018

To: Ptl. Matthew P. Haus<br>Fr: Chief R. T. Roddy<br>Re: 431 Garfield St.

Ptl. Haus,
I would like to congratulate you on a job well done. You were the officer in charge on May 26, 2018. When you received a call of a man on the porch yelling and possibly waving a handgun. You and the other officers on the turn responded quickly and determined that the man was mentally unstable.
The actions you took, and the actions you directed the officers on the turn to take not only showed that you were taking the life of the man in question into account, but the lives of the other officers and the neighbors into account as well.
The professionalism that was displayed made it apparent that you and the officers have learned from the many training sessions that you have had with the Drug Task Force.

The decision to contact the CRT and activate them is always a tough choice. You did so after carefully weighing your options, speaking with the other officers at the scene and even asking my opinion. You made the right choice.
The result of your actions was a peaceful end to the situation. You have most definitely prevented a major incident from occurring!




To: Chief Roddy

From: Ptl. Haus
Date: 12-07-18
Ref: Minor damage to 75

On the listed date above at approximately 05:30 hrs, Officer Schneeman, Zorzi, and I were getting gas at the city pump. As I was backing up I apparently slide on the black ice near the pumps near the city dump truck and community service pick up. In the process I slide into the community service truck clipping the front bumping license plate area of the community service truck.. There was only extreme minor cosmetic damage to the driver's side of Unit 75 and no damage to the front of the truck. I took photos of 75 and I will attempt to buff the scuff marks on the door. The incident was witnessed by Schneeman and Zorzi should they need to type up a letter as well.
Chos Sheg olaileo,
Chief Greg Taillon, Jackson Twp. PD
President, MVLEEA


## of pazuasaдd "GLVAd <br>  <br> CNH

Vice President, MVLEEA
Chief Chuck Colucci, Canfield PD





Phone: (330) 755-9849
Fax: (330) 755-0540
policechief@cityofstruthers.com www.cityofstruthers.com


## Struthers Police Department

To: Chief Roddy
From: Matthew Haus
Date: 02-12-18
Ref: Write up for Officer Schneeman for Car 76
I was made aware of your write up of Officer Schneeman concerning the operation of his marked unit in the parking lot of CVS. He was there for a call to service for an alarm drop. Prior to clearing the call, he notified me immediately that he had an issue with the car. When I arrived he informed me that while driving he inadvertently scrapped the tire on the curb in the parking lot of the business. He didn't realize there was a curb there. I then inspected the area where he advised it occurred. Bear in mind that there was mounds of snow that was plowed from a previous snowfall. I believe some areas could be confused as just mounds of snow and not a curb. And if my memory serves me correctly it was snowing at this point as well.

Upon inspecting the curb and tire tracks there was no indication that he was being reckless or driving recklessly when this occurred. Upon checking the rim, there was no dents or marks that would have indicated a strong impact that would make me believe that the vehicle was being operated in violation of department policy. Secondly, the tire was old and the tread shallow leading me to believe that it would be in need of a new tire anyways. Officer Schneeman was immediately concerned that he was going to be in trouble for this from his previous punishment. I told him not to worry about it as it minor in nature and accidents happen. I sent him on his way.

I contacted the tow truck as there was limited air in the tire and knew that it would have gone flat. So I did not want to risk causing further damage to a rim that was fine. When Jeff arrived I explained to him what had happened. We both looked at the tire and agreed that it didn't look bad. I even helped him put the cruiser on the flat bed and had no issues with turning of wheel when doing so.

Based upon my years of service, inspection of the area and personally damaging a control arm on my personal vehicle I know there is no way that extent of damage was caused by that curb. As it pertains to the sub frame, I did not notice anything when the vehicle was loaded on the flat bed that would have raised concern to me. I'm not a certified mechanic however I believe we would have observed the alleged damage to the control arm once it was on the flat bed.

Officer Schneeman asked me again about writing a letter and I told him not to worry about it was it was minor in nature. Furthermore, I told him I was notified and that was
all that matter at the time and I would handle it should any questions arise from this. I did have plans on speaking to you about it in person once I seen you. I typically stop in on Mondays to speak to you concerning my cases. However I don't recall any point which I came across you and or remembered if I even seen you to tell you about it. Once again, it was minor in nature (tire) and did not feel that it needed the same attention as other matters do within this department. I was always under the impression if the matter is taken care of you were satisfied with the O.I.C. decision on things. You know from my work performance as a Captain and as an O.I.C. that if someone needed written up or more I would handle it. However based upon your letter it appears as if this was not the case in this matter. This leads me to believe that my judgment was second guessed in which I'm unsure of why and seeking clarification on what I did wrong. Furthermore, Officer Schneeman's lack of notifying you was that he was following an order from me that I would handle it. And even after you inquired to him about it I told him to tell you that I was the one who told him not to worry about it. So in essence the violation for failure to notify you is on me and if punishment should be imposed it should be taken from me. Secondly I am so certain that the damage alleged was not caused by Officer Schneeman's incident that I will also forfeit time for that as well. I'm requesting you reconsider his punishment. However if you are set on the time off I'm requesting you remove it from my banked vacation time. It is not fair to punish him for my actions for not notifying you. Secondly, I am not in agreement with the punishment that was imposed. I feel as if we are setting these young officers up for failure if they are gonna be more concerned of getting disciplined for a minor vehicle damage then worrying about the call at hand. However, I fully understand you are the Chief of Police and can impose what punishment you feel is fit. But I have also damaged cars during the course of my career and leniency was granted for non-reckless behavior. I just wanted you to understand what occurred and my position on the matter. Please feel free to contact me should you have any questions and whether any time is going to be taken from me.


Struthers Police Department<br>Supplemental Report SPD FORM 7

I, Officer Haus, was contacted by dispatch concerning a phone call she received concerning alleged threats that were being made involving the high school. According to the dispatcher, the female caller was inquiring whether a report was made concerning a hit list involving Struthers students. It was further reported that something was set to happen on Friday 10-26-2017. The caller was hesitent on leaving any information related to her identity however she did provide the dispatcher with the name of "Jen" with a phone number of 330-727-4847 and requested to speak to an OIC. The police departments caller ID showed the name "JEN DEWITT).

I responded to the station and contacted Jen via 330-755-9849. According to Jen, she was contacted by her daughters boyfriend's mother via Facebook Messanger. According to Jen, the mother inquired whether she heard rumors of a hit list involving students at the High School and an incident set to occur on Friday. Jen informed the mother that she did not however inquired whether the mother had contacted the station. When it was learned that no one had called, Jen wanted to let us know so we aware of any potential threats.

After speaking to Jen, she was limited with the names of individuals involved however stated that Jackie Nagel was one of the parents which she spoke to and that one of the students that heard this name was Lyndsey.

After ending the conversation with Jen, I contacted the Diverson Officer concerning the phone call. It was learned after speaking to her that an incident occurred earlier in the day which was handled administratively through the school. It was reported that at no point was there any evidence of a hit list or of anything supposing to happen on Friday. It is believed that during the course of this investigation that it appears as if the story concerning the initial incident at the school has caused misinformation to be circulated via social media. After speaking with Ms. Wilson, she stated that she was going to contact Superintendent Pirone to make the determination whether an all call would be made to calm the fears of individuals.

I informed her I would type a Form 7 supplemental report documenting the incident and forward to the Chief documenting the incident. I felt at this time, no report needed to be generated as the matter was being handled adminstratviely through the school.

To: Chief Roddy

From: Matt Haus
Date: 09-26-2016
Ref: Electrical wiring fire/issue in light box

## Chief Roddy,

On the listed date while traveling on SR 289 I activated the emergency lights on car \#73. Upon shutting down the switch off, the light bar remained on. I flipped the switch back on then off again and the light bar finally shut down. I immediately began to smell the odor of burnt wires and smoke emitting from the center console. I shut the radio off and notified Capt. Leonard to come and met me in the parking lot of Home Savings and Loan.

Upon his arrival, I demonstrated what happened and the vehicle once again filled up with smoke. We contacted Struthers Fire Department who responded to the location. The light box was removed from the center console and several burnt wires were located and appeared to have been the source of the smoke and heat. The vehicle was driven to the PD and parked outside until it can be fixed. Contact me should you have any questions.
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"City within a Heart...In the Heart of it all"

June 15, 2005

## Mr. Matthew Haws <br> Struthers, Ohio 44471

Dear Matt,
I am very happy to inform you that your probation period of one year has ended as of June 15, 2006. Your salary will be $\$ 39,208.00$ and after September 1, 2006 it will be 40,188.00.

You have proven by your performance in the Struthers Police Department that my decision to appoint you was a good one.

I look forward to working with you in the future for the betterment of our community.


Daniel C. Mamula
Mayor
DCM/jlg
C JP
TLM
Chief R.Norris
Civil Service Commission

FIREARM TRAINING RECORD

NAME: Matthew Haws


SERIAL \#: $\qquad$ MAKE: $\qquad$ Block CAL: $\qquad$ 40 AMMUNITION: $\qquad$ Service Power


DATE: $8 / 28103$ OFFICER: $\qquad$

## FIREARM PROFICIENCY TESTING RECORD

(IIANDGUN)

NAME: Matthew Haws DEI'AR'TMENT: Struthers Police Department
 MAKE: $\qquad$ MODEL: 23

SERIAL H:
 CAL: 40 AMMUNITION: Service Power


DATE: $\qquad$ OFFICER
 INSTRUCTOR: $\qquad$

COURSE \#50-S'TRPD-91-HG-1


INSTRUCTOR \#REQ01801
$\qquad$ PATRICK C. BUND

## FIREARM PROFICIENCY TESTING RECORD

## (SHOTGUN)

NAME: Matthew Haus DEPARTMENT: Struthers Police Department SSN: $\qquad$ MAKE: Mossberg $\qquad$ MODEL: 500

SERIAL \#: $\qquad$ Ga.: $\qquad$ 12 ga. AMMUNITION: $\qquad$ Service Power

| STAGE OF FIRE | DIS'TANCE | \#OF ROUNDS | TIME | PASS | FAIL |
| :--- | :---: | :---: | :---: | :---: | :---: |
| SIGHT ALIGNMENT | $75^{\prime}$ | $2(\mathrm{~S})$ | 6 Sec |  |  |
| PROTECTIVE COVER | $20^{\prime}$ | $2(\mathrm{~B})$ | 15 Sec |  |  |
| SNAP SHOOTING | $20^{\prime}$ | $3(\mathrm{~B})$ | $2 \mathrm{Sec} / 1$ | $\boxed{ }$ |  |
| MULTIPLES | $20^{\prime}$ | $2(\mathrm{~B}) \& 2(\mathrm{~S})$ | $3 \mathrm{Sec} / 2$ | $\checkmark$ |  |
| LOW LEVEL LIGHT | $20^{\prime}$ | $3(\mathrm{~B}) \& 1(\mathrm{~S})$ | $2 \mathrm{Sec} / 1$ |  |  |
|  |  |  |  |  |  |
| LOAD / UNLOAD |  |  |  |  |  |

COURSE \#50-STRPD-91-SG-I


INSTRUCTOR \#REQ01801
$\qquad$ PATRICK C. BUNDY

# City of Struthers 

Police Department
6 Elm Street, Struthers, Ohio 44471

## FIREARM PROFICIENCY TESTING RECORD

## HANDGUN

AGENCY: Struthers Police Department
NAME: Matthew Haus
SSN:
DOB: $02 / 04 / 79$
MAKE: Glock MODEL: 23 CALIBER: 40 AMMUNITION: Service Power COURSE OF FIRE \#: OPOTC-HG-01

DATE TESTED: 10.7-04
PASSED:
 FAILED: $\qquad$ WEATHER CONDITIONS: $\quad$ AAR TESTED BY:


EXPIRES: 2005

OPOTC\#: REQ01801
EXPIRES: 2007

COMMENTS

# City of Struthers 

Police Department
6 Elm Street, Struthers, Ohio 44471

## FIREARM PROFICIENCY TESTING RECORD <br> SHOTGUN

AGENCY: Struthers Police Department

NAME: Matthew Haus

MAKE: Mossberg MODEL: 500
COURSE OF FIRE \#: OPOTC-SG-01 DATE TESTED:

SSN: $\square$ DOB: 02/04/79
CALIBER: 12 ga. AMMUNITION: Service Power
$\qquad$

## WEATHER CONDITIONS:

TESTED BY:

OPOTC\#: R0595
EXPIRES: 2005
Robert M. Norris


OPOTC\#: REQ01801
EXPIRES: 2007

COMMENTS

## FIREARM TRAINING RECORD

NAME: Matthew Haus
 MAKE: $0 / 0$ cK MODEL: $\qquad$ SERIAL \#: $\qquad$ CAL. . 40 AMMUNITION: $\qquad$

| STAGE OF FIRE | DISTANCE | SEQUENCE | TIME | \#ROUNDS | tisrry |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sight Alignment | $50^{\prime}$ | 6 Rnds | 18 Sec | $12(x)$ | $\sqrt{V}$ |  |
| Reload Drill | $15^{\prime}$ | 3-3-3 | 12 Sec | $18(x)$ | $\checkmark$ |  |
| Protective Cover | $50^{\prime}$ to $21^{\prime}$ | 2-2R2-2 | 40 Sec | $162(x 2)$ | $\checkmark$ |  |
| Hip / React / Multiple Targets. | $5^{\prime}$ to 21' | 3-3/3-3 | 15 Sec | 24(x) | $\checkmark$ |  |
| Movement (Forward / Backward) | $40^{\prime}$ to $10^{\prime}$ to $40^{\prime}$ | 2-2 R 2-2 | 20 Sec | 16 (x2) | $\checkmark$ |  |
| Movement (Lateral- Post to Post) | 15' | 2-2 R 2-2 | 20 Sec | 24 (x3) | $\checkmark$ |  |
|  |  |  |  |  |  |  |
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DATE: $10 / 7 / 04$ OFFICER
INSTRUCTOR: $\qquad$

## STRUTHERS POLICE DEPARTMENT

 POLICY RECEIPT FORMI, Officer Matthew Haws , have received the below listed policy and procedure of the Struthers Police Department.

SPD - Criminal Investigation Policy \& Procedure

I understand that it is my responsibility to add this policy/procedure to my departmental policy book binder, to read and become familiar with the contents, and to comply with the policy and procedure set forth therein.

I further understand that violation of any item contained in the above policy/procedure will result in disciplinary action against the offender.

Signed: Officer


Date Received: $7 / 15102$

## RESERVE OFFICER DATA SHEET



NOTE - ATTACH A COPY OF:

1) OPOTA CERTIFICATE (COPY FRONT AND BACK)
2) LETTER OF APPOINTMENT AS RESERVE OFFICER
3) CERTIFICATES OF OTHER POLICE RELATED SCHOOLING

## POLICY RECEIPT FORM

1, Matthew P. Haus , have received the below listed binder and policies issued by the Struthers Police Department.

1) One black 3 ring binder policy book
2) One copy of the SPD Rules and Regulations Manual
3) One copy of the SPD Disciplinary Policy
4) One copy of the SPD Use of Nonlethal Force Policy
5) One copy of the SPD Use of Deadly Force Policy
6) One copy of the SPD Firearms Policy
7) One copy of the SPD Pursuit Policy
8) One copy of the City's Sexual and Racial Harassment Policy
9) One copy of the SPD Bloodborne Pathogens Policy
10) One copy of the SPD Domestic Violence Policy
11) One copy of the SPD Secondary Employment Policy

I understand that it is my responsibility to maintain this policy book in good order, make all additions and deletions as required by written order, to become familiar with the contents therein, and to follow all policies, procedures, rules, and regulations set forth in these policies.
I further understand that violation of any of these policies, procedures, rules, and regulations will result in disciplinary action against the offender.

Signed:


Date: $\qquad$

Authority:
R.M. Norris

Chief of Police

# STRUTHERS POLICE DEPARTMENT <br> PROPERTY RECEIPT FORM 

 , have received the below listed items issued by the Struthers Police Department.

1) One Struthers Police Department Identification Card.
2) One set of SPD badges ( 1 hat badge \& 1 breast badge).
3) SPD shoulder patches.
4) One box ( 50 rounds) of service sidearm duty ammunition.

I understand that it is my responsibility to use these items only for the furtherance of my duties for the Struthers Police Department, and within the constraints of departmental policy and procedures.
I further understand that it is my responsibility to return these items upon separation from the department. Failure to return these items and/or continued use of these items after separation constitute violations of law that may be criminally
prosecuted.

Signed:


Date: 7-29-02.
Authority:
R.M. Norris

Chief of Police


216Z-0<


## City of Struthers

## Police Department

6 ELM STREET - STRUTHERS, OHIO 44471

RM. NORRIS
Chief of Police

Phone: (330) 755-9849
Fax: (330) 755-0540

TO: Turn Supervisor
RE: Reserve Officer - Desk Training
This letter will serve to introduce Reserve Officer Matron ? HaNs whose initial assignment is Desk Training. Assign this officer to work with your dispatcher. The officer's Desk Training checklist is the next sheet attached to this letter. Advise your dispatcher to date and initial each topic covered on the checklist only after the officer shows proficiency in the topic. At the end of the turn, the supervisor will confer with the dispatcher, confirm proficiency in the topics indicated by the dispatcher, then also initial those topics. The turn supervisor will then use the chart below to record, date, and initial the time that the officer has spent on this assignment. The officer will continue with his assignment to Desk Training until: 1) all topics on the Desk Training checklist have been dated and initialed, and 2) the officer has totaled a minimum of 40 hours on the Desk Training assignment. The turn supervisor that initials the final blank topic on the checklist and confirms that the hours recorded on the chart total at least 40 hours, will: 1) advise the officer to contact the Chief of Police for reassignment to Patrol Training, 2) date and initial the line below the chart indicating that the above conditions have been met, and 3) make a copy of this sheet and the Desk Training checklist sheet and place in Chief's mail slot.
 training requirements, and was advised by capt 1 le lone to contact the Chief of Police.
(This section for Chief upon officer's reassignment to Patrol Training)
Effective $07-16-02$, Reserve Officer 19.9.

$$
\begin{array}{cccc}
1 / 8 / 02 & 5 P-11 P & 6 \text { Nis } & 63 \\
7 / 9 / 02 & 58-11 P & 6 \text { Nis } & 69 \\
711102 & H P-11 P & \text { 7NAS } & 76 \\
7 / 12102 & 5 R-11 P & 6 \text { HRS } & 82 \\
7 / 13102 & 7: 30-3 & \text { 7.5 HRS } & 89.5
\end{array}
$$



## SPD RESERVE OFFICER TRAINING CHECKLIST

NAME： $\qquad$ Matthew P．Haus DESK TRAINING

|  | TOPIC | DATE | DISP | 0.1 C |
| :---: | :---: | :---: | :---: | :---: |
| I） | KNOWS SIGNAL AND CODES | 06．30－42 | Danis | 540 |
| I） | KNOWS PHONETIC ALPHABET | 0630.02 | DMi | 1 |
| IU） | HAS WORKING KNOWLEDGE OF HOW TO TYPE－－－ | $06.30 \cdot 0 \pi$ | DML | ， |
| IV） | KNOWS HOW TO ANSWER TELEPHONE CORRECTLY－ | 07.09 .62 | DMK | ， |
|  | 1）Asks all important questions－－－－－－－－－－－－－－－－－－－－－－－－ |  | $0 / M / C$ |  |
|  | 2）Obtains pertinent information | 07．00．0？ | Smic |  |
|  | 3）Polite，courleous，\＆helpful－ | －7－0\％ 12 | $6) \mathrm{mll}$ |  |
|  | 4）Answers all caller questions | 1）7．09．02 |  |  |
| V） | KNOWS BASIC LEADS COMPUTER FUNCTIONS－ | $07 \cdot c_{j} \cdot 02$ | $\mathrm{C} \mathrm{m} / \mathrm{C}$ |  |
|  | 1）Able to run basic inquiries－－－－－－－－－－－－－－－－－－－－－－ | －1－10 6\％ 6 | 门日月兄 |  |
|  | 2）Knows how to read LEADS computer printout | $07-48 \cdot 02$ | rink |  |
|  | 3）Logs all entries on LEADS $\log$－－－－－－－－－． | 7－2－0． | JPS |  |
| VI） | KNOWS VARIOUS LEADS COMPUTER FORMS | $7-2028$ | JPS |  |
|  | 1）Stolen vehicles | 1．2．03 | JPS |  |
|  | 2）Stolen plates | フ．2．03 | IPS |  |
|  | 3）Missing persons | 7－2－0． | IPs |  |
|  | 4）Stolen guns－－－ | 7－2．03 | JTS |  |
|  | 5）Stolen articles | $7 \cdot 2-07$ | JPs |  |
|  | 6）Entered towed vehicles | 7．2－i． | JPS |  |
|  | 7）Warrants（enter and cancel） | 7－2．02 | IPS |  |
|  | 8）LEADS log book | 7.2 .02 | TPS |  |
| VII） | KNOWS USE OF DAlly LOG | 7.2 .02 | ITS |  |
|  | 1）Completes time and data on log | 7.2027 | T 78 |  |
|  | 2）Relates log entries to reports | 7－2－02 | IPS |  |
|  | 3）Logs and times are accurate and up to date | 7－2．02 | JPS |  |
| VIII） | KNOWS OIBRS CALL RECORD SYSTE | 7．2．0d | TPS |  |
|  | 1）Relates information to Call Screen | 7－2．02 | JPS |  |
|  | 2）Understands updating of Call Screen | 7－2．0． | JP星 |  |
|  | 3）Can complete Info Only report－－－ | 7－2．03 | T93 |  |
|  | 4）Familiar with＂Print＂function | 7－2．02 | Job |  |
| IX） | KNOWS OTHER DEPARTMENT FORMS／USES | 06－30．02 | Dmic |  |
|  | 1）Notification sheet | 0630.02 | O．nic |  |
|  | 2）Radio repair sheet－ | 06－30．02 | DMK |  |
|  |  | 66．30．02 | OMIC |  |
| $\mathrm{X})$ | KNOWS TWO WAY RADIO SYSTEM | 77－0902 | DMin |  |
|  | 1）Knows and uses proper language－－－－－－ | 17．cs．cz | ISM 1 |  |
|  | 2）Displays conciseness and thoroughness | 17－08－62 | DMK |  |
|  | 3）Knows what information is needed by officers | 7.45 |  |  |
|  | 4）Familiar with functions and channels of base radio－－－－－－ | 7－06－02 | imi |  |
| XI） | UNDERSTANDS E－911 SYSTEM－－－－－－ | $\bigcirc 70062$ | Dink | ） |
|  |  | $\cdots 76.2$ | ！ 1 いい！ | 7 |
|  |  | 1）00，－ 2 | （1）in／ | \％ |
|  | 3）Understands＂emergency／non emergency＂－ | $17-5.52$ | Dinj |  |
|  | 4）Knows how to record 911 calls－－－－－－－ | 17－cic－i2 | 1）／nki |  |
|  | 5）Knows where to place 911 printouts－－－－－－－－－－－－－－－－ | 17－cs ${ }^{2}$ |  | ह7V |

## SPD RESERVE OFFICER TRAINING CHECKLIST PATROL TRAINING

## TOPIC

## I UNIFORM

A）Wears proper uniform（Neat and maintained）
B）Has proper equipment（Understands use）
II PATROL
A）Has all necessary forms（Understands use）
B）Prepared for tour of duty
1）Knows problem areas \＆special attention areas
C）Familiar with patrol techniques
D）Inspects vehicle and contents upon sign out
E）Calibrates and uses RADAR properly
F）Familiar with traffic laws
1）Understands goal oriented enforcement
G）Safely and properly initiates traffic stops
H）Approaches vehicle properly
1）Consistently uses tactical 8 point stop
J）Familiar with criminal codes and ordinances
K）Uses emergency equipment functions properly
L）Uses mobile and hand held radios properly
1）Uses codes and signals
2）Uses phonetic alphabet
M）Knows areas of the city
N）Knows streets of city
0 ）Takes proper notes during tour of duty
P）Logs citations and arrests properly
0 ）Investigates auto accidents competently
1）Gathers proper information
2）Relates information to accident report
3）Understands use of private property forms vs $\mathrm{OH}-1$
R）Responds to calls for service properly
S）Investigates complaints properly
1）Collects all necessary data

## III ARRESTS

A）Knows how to complete a traffic citation
B）Knows how to complete a minor misdemeanor citation ．．．－
C）Knows warrant procedures（ORC \＆CO）
D）Transports prisoners safely and properly
E）Familiar with Use of Force continuum
F）Knows Use of Force Reporting requirements \＆forms
G）Knows booking and release procedure
1）Booking card－
2）Medical screening／assessment
3）Search procedures
4）Personal property／clothing \＆procedures
5）Bond schedule
6）Prints \＆Photos
7）Phone calls
8）Jail rules／place in facility
9）Check wants and warrants
10）Jail log，chalk board，\＆Docket Book

| 1st Checkoff |  | 2nd Checkoff |  |
| :---: | :---: | :---: | :---: |
| Date | By | Date | By |
| 09.19 .02 |  | 03.23 .2 |  |
| 1） m | DCM | DCM | 010 cm |
| 9．19．62 | Den | 9.23 .6 | ${ }^{1} \mathrm{~cm}$ |
| 09．19．122 | Dean | 09． 23.00 | Din |
| 1d． 14.0 L | DCM | $0 \cdot 14-02$ | 16 |
| 10.84 .02 | DCV | $10-14 \cdot 12$ | PCD |
| 10．14．02 | DCM | 10－14．02 | SMB |
| 10.14 .12 | PCM | 10－14－02 | PB |
| 10.14 .02 | DCM | 10．14－02 | 隹碞 |
| 10．21．8i | ${ }^{\text {D }}$ CM | $12 \cdot 23.82$ | DCM |
| 12 0902 | Dame | 122302 | Dcm |
| 120902 | DCM | 122302 | DCM |
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| 120ter | gem | 1223.03 | den |
| 10－14．02 | LCB | 10.21 .82 | Dcm |
| 10－14－02 | 6 CB | $10 \cdot 21.02$ | fom |
| 10.07 .02 | DCem | $16 \cdot 14.02$ | PCM |
| 10．017．02 | DCm | $10-14-82$ | fick |
| 10.04 .02 | DCM | 10.07 .02 | DeM |
| 10.21 .02 | DCM | 12.23 .8. | 7 cm |
| $10 \cdot 21 \cdot 62$ | DCM | 12.23 .82 | Drm |
| 10．04．02 | Ders | 10．07．02 | DCM |
| $10 \cdot 14.02$ | COB | 12.23 .02 | DCM |
| $12 \cdot 12 \cdot 02$ | D Cm | 12.2307 | OCM |
| 121202 | DCm | 122302 | DCM |
| 121202 | DCM | 120300 | DCN |
| 10.21 .02 | Dcm | 10．21．82 | Dean |
| 10.14 .02 | $b^{\prime}$ | 10．21．02 | DCM |
| 10．04．02 | aterta | 10.07 .02 | Dem |
| 10．04\％．02 | DCN | 10.07 dz | DCM |
| 10．14．02 | DCM | 12.2302 | Den |
| 10．0．02 | Den | 10.14 .02 | DCM |
| 12．1202 | DCm | 几230 | D．cm |
| 1212dz | DCM | 122382 | Dra |
| $10.0 \%$ ． 02 | Dem | 10．14．02． | DCM |
| 121202 | DCm | 122302 | DCn |
| 12096 | PCond | $1223 \pi$ | DCM |
| 120902 | つen | $1223 n$ | DCm |
| ，0．14．02 | DCM | 10．14．02 | DCM |
| 10.21 .02 | Pcm | 122302 | Di．m |
| 10．14．02 | DCM | 10．14．12 | DCM |
| 10．14．62 | Dam | 10.4 .02 | PCM |
| 10．14．02 | DCm | 10．14．02 | Dcm |
| 10．14．02 | DCM | 10.14 .02 | Dem |
| 10．14．02 | Plas | 10．14．02 | DCM |
| 1d．14．02 | DCM | 10．14．02 | DC．en |
| 10．14．i2 | DCM | 10.21 .02 | DCM |

NOTE：Checkoffs for each item should be done：1）only after trainee shows proficiency，and 2 ）by two different officers．

## SPD RESERVE OFFICER TRAINING CHECKLIST

TOPIC
1st Checkoff
2nd Checkoff

## IV REPORT FORMS

A) IBRS Reports (paper forms)

1) Collects all data required
2) Knows criteria for Offense, Incident, Arrest Only
B) DUI \& DUS reports
3) A.L.S. Forms
4) Alcohol influence report

## V TRAFFIC STOPS

A) Positions patrol unit properly
B) Properly relays stop information to dispatch -

1) Gives proper location
2) Gives registration of vehicle
3) Gives accurate description of vehicle / occupants
C) Approaches vehicle safely
D) Consistently uses Tactical 8 point stop procedure
4) Greeting
5) Identifies self and department
6) Advises reason for stop
7) Asks for reason / justification of violation
8) Asks for driver's license or identification -
a) Advises dispatch of Code ( 6,7 , or 10 )
9) Asks for registration and proof of insurance
10) Assesses situation / makes decision
11) Closes
E) Understands decision process (Cite or warn)
F) Completes citation properly
12) Writes quickly and legibly
13) Explains options (court appearance, mail, in person)
14) Provides courts telephone number
G) Displays competence in DUI enforcement
15) Recognizes signs of influence -
16) Familiar with field sobriety tests (FST)
a) Heel to toe -
b) One leg 30 second stand
c) Horizontal Gaze Nystigmus (HGN)
17) Competent with DUI processing procedures
a) ALS / Refusal form -
b) Alcohol influence report
c) Familiar with intoxilyzer \& intoxilyzer report
d) DUS report (as applicable)

## VI COURT - SECURITY AND TESTIMONY

A) Understands importance of court security

1) Knows basics of a secure court room
2) Escorts prisoners to \& from court - safely
B) Understands importance of court testimony
3) Has reviewed case and has reports and/or notes
4) Properly attired for court
5) Projects calm and confident demeanor in testimony
6) Projects professional image in and around court room -

| Date | By | Date | By |
| :---: | :---: | :---: | :---: |
| $09 \cdot 19.02$ | DCM | $19.33 \cdot \Omega$ | DCM |
| 19.19.02 | DCM | $09 . x^{3} 3.12$ | Pen |
| 89.19 .62 | DCM | 14.25 .02 | DCM |
| 10.4.02 | DCM | 10.14.12 | DCM |
| 12.89 .02 | Den | i2.2302 | DCM |
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| 2 |  | . 12238 |  |
| 12.0902 | DCM | 12.2382. | DCM |
| 08.26.42 | DCM | 10.30.02 | Dem |
| 082602 | DCM | $10.30 \cdot 02$ | DCM |
| $092 i 0$ | ${ }^{\text {D }}$-1 | 10:30.02 | DCM |
| 08.26.02 | DCM | 10.30.022 | DCM |
| 09,2i.02 | Dcm | 18.50 .02 | DCM |
| 188.26.02 | Dem | 18.38 .82 | DCM |
| 08.7i.02 | DCM | id. 30.12 | Ocan |
| asp-2ica | Den | 10.30.82 | DCM |

NOTE: Checkoffs for each item should be done: 1) only after trainee shows proficiency, and 2) by (wo different officers.

## SPD RESERVE OFFICER TRAINING CHECKLIST

 TOPIC|  |  | Date | By | Date | By |
| :---: | :---: | :---: | :---: | :---: | :---: |
| VI I POLICIES \& PROCEDURES |  |  |  |  |  |
| A) Demonstrates knowledge \& understanding of |  | $12 \cdot 19 \cdot \pi$ | Dem | 12.23 .02 | Dem |
| 1) Rules and Regulations |  | + |  | 1 |  |
| 2) Disciplinary Policy - |  |  |  | (. |  |
| 3) Nonlethal Force Policy |  |  |  | . |  |
| 4) Deadly Force Policy |  | , |  |  |  |
| 5) Firearms Policy -- |  |  |  |  |  |
| 6) Pursuit Policy ------- |  |  |  |  |  |
| 7) Sexual \& Racial Harassment Policy |  |  |  |  | ) |
| 8) Bloodborne Pathogens Policy - - |  |  |  | ) | / |
| 9) Domestic Violence Policy -- |  | ( |  | ( |  |
| 10) Secondary Employment Policy |  |  |  | , |  |
| 11) Jail Policy |  | V | $\checkmark$ |  |  |

NOTE: Checkoffs for each item should be done: 1) only after trainee shows proficiency, and 2) by two different officers.
SPD SAMPLE FORMS - COMPLETION CHART
NOTE: "Samples" are ficticious training exercises to be done on blank copies of forms, citations, etc.

| Form | Date | Checked By | Date | Checked By | Date | Checked By |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IBRS (Offense) -------- | As.23.02 | Dem | 10.0702 | DCM | 10.14 .02 | DC.M |
| IBRS (Incident) | $09 \cdot 23.02$ | DCM | 10.07 .02 | DCM | 122302 | DCM |
| IBRS (Arrest Only) ----- | 12.23 .02 | DCM | 122302 | DCM |  |  |
| Booking Card | 120902 | Dcm | 122302 | Dcm |  |  |
| Medical Sheet | 09.25 .02 | DCM | 10.34.02 | DCM | 10.14 .42 | Dem |
| Mug Shot Card -------- | 09.23 .02 | Dcin | - | - | - | - |
| Fingerprint Card ------- | 10.14.02 | DCM | 12.23 .02 | DCM |  |  |
| Booking Agreement Form - - | 09.23 .02 | DCM | 10.14.02 | DCM | 20.14.02 | DCN |
| Use Of Force Report - - - - | 09.2302 | DCM | 12.23 .02 | Derr |  |  |
| M-M Citation --- -- -- - - | 10.04 .02 | Dexa | 10.019.02 | DCM | 10.14.02 | DCM |
| Juvenile Warning Citation - - | 10.14 .02 | DCM | 10.14.02 | DCM | 10.14 .02 | PCM |
| Parking Ticket ------- - | 10.14 .02 | DCm | 10.14 .02 | DCM | 10.14 .02 | DCMA |
| Traffic Citation - - - - - - - | 10.04 .02 | DCM | 10.04 .02 | DCM | 10.21 .02 | DCM |
| A.L.S. Form | 10.14.02 | DCM | 10.14 .82 | DCN | 10.21 .02 | DCM |
| Alcohol Inf luence Report - |  |  |  |  |  |  |
| OH-1------------- - - - - |  |  |  |  |  |  |
| Private Prop. Acc. Report - - | 10.07 .02 | DCM | 10.14 .02 | Den | 10.14.02 | Dem |

NOTE: Make blank copies of all forms, traffic citations, cards, etc. Do not use original forms, citations, cards, etc. As indicated, trainee is to complete three samples of each (handwritten, neatly, completely, and legibly). Place completed samples in Capt. Roddy's mail slot. Chart stays with training packet.

# STRUTHERS POLICE DEPARTMENT <br> 6 ELM STREET <br> STRUTHERS, OHIO 44471 

R.M. Norris<br>Chief of Police

(330) 755-9849

Fax: (330) 755-0540

TO: Robert M. Norris
Chief of Police
FR: Capt. R.T. Noddy
Field Training Supervisor
RE: Reserve Officer Training Assessment

Dear Sir,

| Effective (Date) JAN. 23,2003 |  |
| :--- | :--- |
| MATTHEW P. HANS | has |

successfully completed the Patrol phase of the departmental training program. His/Her proficiency in all topics in the training packet has been documented. Upon completion of the Training Checklist, the officer reported to me for final patrol training assessment. As a result of the assessment conducted on the above date, I am recommending that the officer be assigned to full patrol duties.

Respectfully,


Date: ©1.23.03

Capt. R.T. Roddy

# Gily of Strwthers 

"City with a Heart...In the Heart of it all"
Daniel C. Mamula, Mayor

June 30, 2003

Dear Matthew,
The purpose of this letter is to inform you that you have been hired as a part-time Police Officer in the Struthers Police Department.

Please report to Chief Norris for your schedule.
Congratulations, I look forward to working with you for the betterment of the City of Struthers.


Daniel C. Mamula Mayor

DCM/jlg
C:Chief Norris
MEJ-Auditor
files
Ohio Peace Officer Training Commission

## The Office of the Attorney General <br> This is to certify that <br> Matthew P. Haus <br> has participated in the advanced training course <br> 03-056-08-02: Reid Technique for Interview \& Interrogation - <br> at the Ohio Peace Officer Training Academy given <br> August 25-27, 2008 Serury ©. Stan Crnon P. Stanforth, Chairperson <br> Louis A. Agosta, Acting Executive Director <br> Ohio Peace Officer Training Commission

Associates Reid $\underset{\substack{\text { Chicago, Illinois } \\ \text { Hereby Certifies That }}}{ }$ As
Matthew Haus [1]


Attended and successfully completed a Course
The Reid Technique
$\mathfrak{f}^{0}$
Interviewing and


Commission AND
fFICE OF THE ATTORNEY G ENERAL
This is to certify that
Matthew P. Haus
has participated in the advanced training course 03-323-08-02: Reid Techniques for Interview and Interrogation Advanced
at the Ohio Peace Officer Training Academy given
August 28, 2008


7his is to cortify that MATTHEW P HAUS has successfully completed the
Advanced Detection, Apprehension \& Prosecution Youngstown State University
on 02/18/2002-02/27/2002.

U.S. Department
National Highwory
Traftic Saithy Administration

## Course conducted at




## INDIVIDUAL RIFLE/CARBINE QUALIFICATION RECORD

| NAME: mathew ltaus | RNDS | MISS (-1) | MISS (0) | Hits | Intial | deduct | RAW | score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AGENCY: StrutherS. | 20 | 0 | 0 | 20 | 20 | 0 | 20 | 20 |


| STAGE | RANGE | RNDS | TIME | PROCEDURE |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 15 Ft | 3 | 4.0 sec | On signal, engage the target preferred area three rounds. |
| 2 | 20 Ft | 3 | 5.0 sec | On signal, engage the target head oval three rounds. |
| 3 | 30 Ft | 3 | 6.0 sec | On signal, engage the target preferred area two rounds, and one round to the target head oval. |
| 4 | 50 Ft | 2 | 5.0 sec | Non-dominant index: on signal engage the target preferred area two rounds. |
| 5 | 75 Ft | 1 | 1.5 sec | On signal, engage the target preferred area one round. |
| 6 | 75 Ft | 5 | 12 sec | Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. <br> On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds. |
| 7 | 150 Ft | 3 | 10 sec | On signal, assume prone position engage the target preferred area three rounds. |



RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name:
Matthew Haws Agency: $\qquad$
Weapon make: $\qquad$ Model: $\qquad$ 45 Serial \#: Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 22 hits in the preferred area, one hit in the head circle or hip circle PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 3A PA: $\qquad$ NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 3B PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 4 PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 5 PA: 3 NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 6
PA: 2

NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Subtotals: 25 MISS:___ OT: $\qquad$ ERE: $\qquad$
Total: 25 (PASSING IS A MINIMUM OF 20)
one weser or /18/209
Passed: $\qquad$ Failed: $\qquad$
req: $\qquad$
P.O. Box 309

London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL
NAME: $\qquad$ AGENCY: $\qquad$ WEAPON MAKE: $\qquad$ G lock MODEL: $\qquad$ 22

SERIAL\#: $\square$ HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (SPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)
HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
STAGE 22 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP
PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
STAGE BA PA: $\qquad$ 4 NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
STAGE BB PA: $\qquad$ 4 NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
STAGE 4 PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
STAGE 5 PA: $\qquad$ NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 6 PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
SUB TOTALS: 25 MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: $\qquad$ 02/23/2019 Passed:


REQ\#: $\qquad$ 04529


完 P. Campbell

TESTED BY: $\qquad$
(NAME PRINTED)
(SIGNATURE)

Effective 7/1/2017

## RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Matt tins
Agency:
MULETF.
Weapon make:


Model: $\qquad$ Serial \#:

Hits in the preferred area (PA) count as a plus one ( +1 ).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus $1(-1)$.

Stage 1
PA: $\qquad$ NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage $2 \quad 3$ hits in the head circle or hip circle PA: \}_NPA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 32 hits in the preferred area, one hit in the head circle or hip circle PA: 3 NRA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 4 PA: $2 \mathrm{NPA}:$ $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 5
PA: $\qquad$ NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 6
 NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Stage 7 PA: 3 NBA: $\qquad$ NF: $\qquad$ MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Subtotals: $\qquad$ _ N MISS: $\qquad$ OT: $\qquad$ ERE: $\qquad$
Total: $\quad 18$ (PASSING IS A MINIMUM OF 16)
Date tested:


Passed:


Failed: $\qquad$
Tested by: EvENER REQ\#: 6315 Exp: $9 / 5 / 2 ?$


##  <br>  <br> 

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## Struthers Police Department

December 08,2020

To S.A.C. Eric B Smith:
The Struthers Police Department is aware of and approves of Officer Matthew P Haus's participation on the Mahoning Valley Violent Crimes Task Force.

A review of Officer Haus's Internal Affairs file reveals no pending Internal Affairs issues.



FROI-1 (Combines $\mathrm{C}-1, \mathrm{C}-2, \mathrm{C}-3, \mathrm{C}-6, \mathrm{C}-50, \mathrm{OD}-1, \mathrm{OD}-1-22$ )

Injured worker name

Date of injury

Claim number

Date of next appointmentlexamination

MEDCO-14 submission (Select one of the options below.)

1
I have never completed a MEDCO-14. Proceed to section 2. I have previously completed a MEDCO-14, and all of the information remains the same. Proceed to and complete section 8 . I have previously completed a MEDCO-14, and I am providing updates appropriately checking Yes or No on each section.
Employment/Occupation (Complete this section and proceed to section 3.)
(Updates Yes $\square$ No $\square$ )
2 Have you reviewed the description of the injured worker's job held on the date of injury (former position of employment)? Yestit No $\square$ If yes - please indicate who (seleet all sources) provided the job description Lathjured worker $\square$ Employer $\square$ MCO $\square$ BWC

## Work status/injured worker's capabilities

Does the injured worker have any physical or health restrictions related to allowed condifions in the claim? Yes $\square$ No, $\square$ ]
If yes, are the restrictions: $\square$ Permanent $\square$ Temporary Proceed to section 3B.
3A If yes, are the restrictions:
Temporary Proceed fo section 3B.
If no, please check the box to indicate the injured worker is released to work as of the date of this exam. Proceed to section 8 .
If there are restrictions, can the injured worker return to the full duties of his/her job held on the date of injury (former position of employment)? Yes $\square$ No $\square$
$3 B$ If no, please indicate whe Date: $\qquad$ I 1 $\qquad$ $-$

Please estimate when the injured worker should be able to return to the job held on the date of injury for this period of restricted duty. Date: $\quad$ _ $\quad$. Proceed to section 3C.

## Please indicate which of the activities listed below the injured worker can perform (even if the response to 3B is No.)

If the injured worker is not released to the former position of employment but may return to available and appropriate work with restrictions, please indicate the possible return to work date: $\qquad$ l $\qquad$
The injured worker can perform simple grasping with Left handRight hand
$\square$ Bot
The injured worker can perform repetitive wrist motion with: $\square$ Left hand $\square$ Right hand $\square$ Both
The injured worker's dominant hand is:, $\square$ Left $\square$ Right
The injured worker can perform repetitive actions to operate foot controls or motor vehicles with: $\square$ Left foot $\square$ Right foot $\square$ Both If the injured worker is taking prescribed medications for the allowed conditions in this claim, can the injured worker safely:
"Operate heavy machinery: $\square$ Yes $\square$ No "Drive: $\square$ Yes $\square$ No *Perform other critical job tasks as defined by any source listed
above in section 2: $\square$ Yes $\square$ No

| Activaty | N | 0 | F | C | Adivity |  |  |  |  | Lffingicarylig | N | 0 | F | C | Puehingruufing | N | 0 | F | c |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bend |  |  |  |  | Acinvey | N | $\bigcirc$ | F | C | $0-10 \mathrm{lbs}$. |  |  |  |  | 0 to 25 lbs . |  |  |  |  |
| Squat/kneei |  |  |  |  | bove shoulder |  |  |  |  | 11.20 lbs . |  |  |  |  | 26 to 40 lbs . |  |  |  |  |
| Twistturn |  |  |  |  | Type/keyboard |  |  |  |  | 24-40 lbs. |  |  |  |  | 41 to 60 lbs . |  |  |  |  |
|  |  |  |  |  | Work with cold substances |  |  |  |  | $41-60 \mathrm{lbs}$. |  |  |  |  | 61 to 100 lbs . |  |  |  |  |
| Climb |  |  |  |  | Work with hot substances |  |  |  |  | $61-100 \mathrm{lbs}$. |  |  |  |  | $100+\mathrm{lbs}$. |  |  |  |  |

How many total hours can the injured worker work: $\qquad$ per week per day?
In an eight-hour workday, how many total hours can the injured worker: Sit: $\qquad$ hours $\square$ Cantinuously $\square$ With break Walk: $\qquad$ hoursContinuously $\square$ With break Stand: $\qquad$ hours $\square$ Continuously $\square$ With break
Does the injured worker have any functional restrictions based only on allowed psychological conditions? $\square$ Yes $\square$ No If Yes, please describe in space provided below. Note: If Yes is indicated please reference the MEDCO-16 as needed.
Additionally, in this space, please provide any additional information addressing the injured worker's capabilifies and/or job accommodations which may not be addressed above.
Injured worker name

Claim number
Date of injury

Disability information (fi 3 B above is "NO" or dates updated - all 4 A fieldis, including sitelocation if applicable must be comploced)
(Updates Yes $\square$ No $\square$
Complete the chart below and furnish the narrative description of the diagnosis(es), site/location, if applicable, and international Classification of Diseases (ICD) code(s) for the condition(s) being treated due to the work-related injury/disease. Please indicate if the condition is preventing the injured worker from returning to job duties he/she held on the date of injury.


Maximum medical improvement (MMI) $\square$
MMI is a reatment plateau (static or well-stabilized) at which no fundamental functional or physiological change can be expected within reasonable medical probability, in spite of continuing medical or rehabilitative procedures, Has the work-related injury(s) or occupational disease reached MMI based on the definition above? Yes $\square$ No $\square$ If yes, give MMI date: $\qquad$ 1 I If no, please provide the proposed treatment plan, including estimated duration of each treatment (attach additional sheet if necessary).

Note: An Injured worker may need supportive treatment to maintain his or her level of funclion affer reaching MMi. Thus, periodic medical treatment may still be requested and provided.
Vocational rehabilitation $\square$ No
Vocational rehabilitation is an individualized and voluntary program for an eligible injured worker who needs assistance in safely returning to work or in retaining employment. This program can be tailored around an injured worker's restrietions and may provide job seeking skills or necessary retraining, Is the injured worker a candidate for vocational rehabilitation services focusing on return to work?

$$
\text { Yes } \square \text { No If no, please explain why and provide your recommendations to help the injured worker return to employment. }
$$

Treating physician signature - mandatory
I certify the information on this form is correct to the best of my knowledge. I am aware that any person who knowingly makes a false statement, misrepresentation, concealment of fact or any other act of fraud to obtain payment as provided by BWC, or who knowingly accepts payment to which that person is not entitled, is subject to felony criminal prosecution and may be punished, under appropriate criminal provisions, by a fine or imprisonment or both.

| Treating physician's name (please print legibly) |  | Address, city, state, nine-digit ZIP code |
| :--- | :--- | :--- | :--- | :--- |
| Treating physióan's signature |  |  |
| BWC provider (Peach) number |  |  |





MASTER INSTRUCTOR
 LLOZ HM6L vaEWRDEa VSA oiHo syahanass.



## Struthers Police Department

June 24, 2019

To: Patrolman Matthew P. Haus

Fr: Chief R. T. Roddy
Re: Directive Acknowledgement

Ptl. Haus,
On May 30, 2019 I issued Directive 60.131 Officer Court Appearances. As of this date, June 24, 2019, you have not acknowledged the directive. It has been 25 days that the directive has been issued. You have worked 15 of those days!

I want you to look at the paper attached to the directive. It is from the Prosecutor's Office. It shows the officers that missed court appearances for the first half of the year. Your name is on there quite a few times and it appears as if you took the time to write excuses next to the times that you missed. But you couldn't find the time to write your initials next to your name? Are you not acknowledging in protest or did you just forget?

If you have an issue with this, please see me or the Prosecutor.

Chief R. T. Roddy

# Struthers Police Department 

May 31, 2018

To: Ptl. Matthew P. Haus
Fr: Chief R. T. Roddy
Re: 431 Garfield St.

Ptl. Haus,
I would like to congratulate you on a job well done. You were the officer in charge on May 26, 2018. When you received a call of a man on the porch yelling and possibly waving a handgun.

You and the other officers on the turn responded quickly and determined that the man was mentally unstable.

The actions you took, and the actions you directed the officers on the turn to take not only showed that you were taking the life of the man in question into account, but the lives of the other officers and the neighbors into account as well.

The professionalism that was displayed made it apparent that you and the officers have learned from the many training sessions that you have had with the Drug Task Force.

The decision to contact the CRT and activate them is always a tough choice. You did so after carefully weighing your options, speaking with the other officers at the scene and even asking my opinion. You made the right choice.

The result of your actions was a peaceful end to the situation. You have most definitely prevented a major incident from occurring!

Chief R. T. Roddy

# Struthers Police Department 

December 28, 2017

To: Ptl. Matthew P. Haus

Fr: Chief R. T. Roddy
Re : Methamphetamine Lab at 28 Moore Street

Ptl. Haus,
Your experience and knowledge of meth labs have not usually taken you to your own jurisdiction. But in this case it was a lab at 28 Moore Street.

You have educated other officers in this department to take information they receive and gather enough to give you a basis to investigate. Because of this you received a quality tip and you investigated.
Your investigation brought about a great deal of evidence which will most likely bring about a conviction and hopefully provide more information on other illegal activities.
I would like to congratulate you on a job well done. This is an incident that could have been far different if you and other officers involved would have taken a negative response to the problem.

Chief R. T. Roddy


# STRUTHERS POLICE DEPARTMENT <br> 6 Elm Street Struthers, Ohio 44471 

R. T. Roddy

Phone: (330) 755-9849
Chief of Police
Fax: (330) 755-0540

Tuesday, May 20, 2014

To: $\quad$ Captain Matthew P. Haus
From: Chief R. T. Roddy
Re: $\quad$ Drug Investigation at 2711 East Midlothian Blvd.

## Capt. Haus

In October of 2013 you were a part of the investigation of drug activity at and around the residence at 2711 East Midlothian Blvd. Without your hard work and determination, the investigation would not have gone as smoothly as it did.
Your investigation was aided by the Patrol Division. However, it was your knowledge and direction that drove the determination of the people involved in the case. You have always done a fantastic job on your investigations but you shine when the topic is narcotics.
Your invaestigation in this case helped make the case a solid case for the prosecution of the accused. Continue to work together and the department as well as the city will reap the benefits.
Keep up the great work!


# STRUTHERS POLICE DEPARTMENT 

6 Elm Street Struthers, Ohio 44471
R. T. Roddy

Phone: (330) 755-9849
Chief of Police

Tuesday, December 6, 2011

To: Detective Matthew P. Haus
From: Chief R. T. Roddy
Re: Investigation at 222 Marion Street
Detective Haus,

I would like to take this opportunity to commend you on the excellent preparation and detective work you displayed during the investigation of drug trafficking at 222 Marion Street. The amount of time and effort that you personally put into this investigation proves that you are working for the betterment of our community.
I am very proud of your development as an officer, investigator and leader in our department. You displayed tact and preparedness during the briefing to both task forces that were taking part in the serving of this warrant. The briefing was clear with a perfect layout of the house. You answered all questions with confidence and conviction.
Be proud of yourself and continue to work hard and educate yourself to get better. We will all benefit from your hard work.

Sincerely,

Chief R. T. Roddy

# STRUTHERS POLICE DEPARTMENT 

6 Elm Street Struthers, Ohio 44471
R. T. Roddy

Phone: (330) 755-9849
Chief of Police
Fax: (330) 755-0540

Friday, November 4, 2011

To: Patrolman Matthew P. Haus
From: $\quad$ Chief R. T. Roddy
Re: Letter of apprieciation
Patrolman Haus,

Enclosed you will find a letter sent to me from Trooper Beach of the New Philadelphia Post of the State Highway Patrol. On October 24, 2011. Trooper Beach was escorting an oversized load through the city when the vehicle broke down.
Trooper Beach sends his thanks for the assistance. I would like to thank you as well for showing our city as well as our police department in a good light. Especially to a department that deals with numerous police agencies throughout the State of Ohio.
Congratulations on a job well done!

# Gity of Struthers 

"City with a Heart...In the Heart of it alf"
Daniel C. Mamula, Mayor

June 30, 2003
Matthew P. Haus
Struthers, Ohio 44471
Dear Matthew,
The purpose of this letter is to inform you that you have been hired as a part-time Police Officer in the Struthers Police Department.

Please report to Chief Norris for your schedule.
Congratulations, I look forward to working with you for the betterment of the City of Struthers.

$$
\begin{aligned}
& \text { Sincerely, } \\
& \text { ¿eucul? huclmula } \\
& \text { Daniel C. Mamula } \\
& \text { Mayor }
\end{aligned}
$$

DCM/jlg
C:Chief Norris
MEJ-Auditor
files

## NOTICE OF PEACE OFFICER APPOINTMENT/TERMINATION (mark appropriath box)

Appointment

Appointment Status Change (e.g.. reserve to fullipartime)Termination Correction to Record - highlight correction(s)

Personal Information Disciosure Statement - Pursuant to the Federal Privacy Act (Public Law 93-579), notica is hereby given for the request of personal information. The Ohio Peace Officer Traning Commission and Academy require personal information for the purpose of accurately recording vaining, agencyischoot affiliation, and tesing information. Your Social Secunty Number will not be disciosed to individuals or agencies except in accordance with stare and federal law and policy of the Ohio Peace Officer Trainung Commission and the Office of the Attomey General of the State of Ohio. Failure to provide any of the requested intornation may result in an incomplete training record and cernain servicas may be detayed.

## INSTRUCTIONS

- Compleion of this Notice iom is required within 10 days of appoinmment or temination fór all peace officers as defined in ORC 109.71(A).
- Use this Notice to report new appointments, appoinment status cranges, corrections (including name changes), and terminations.
- Secions A, B, and E must be complered, then complete Section $C$ and pages 2 and 3 or Section $D$ as appropriate
- Please type or legibly print (in ink) all required information.
- Mail or fax this Notice to OPOTC at the below address within 10 days of such actions, as required by Ohio Revised Code 109.761.


## A. OFFICER INFORMATION



## B. AGENCY INFORMATION

3. 


$\therefore$ APPOINTMENT INFORMATION

| 3. APPOINTMENT DATE (mm/dddyyy) | 14. CURRENT RANK |
| :--- | :--- |
| $07 / 02 / 2003$ | Part-Time |


| 7. APPOINTMENT STATUS (matx apporopnate box |
| :--- |
| $\square$ Full TimePan Time $\square$ Auxiliary <br> $\square$ Reserve. <br> $\square$ Soecial |

## . TERMINATION INFORMATION

3. TERMINATION DATE (minvodyyyy)
4. REASON FOR TERMINATION (mark approprate box)
$\square$ Discharged $\square$ Retired $\square$Felony Corvicion Oother

## . ATTESTATION OF REPORTING OFFICIAL

 this form.


FAX: (614)728-5150

3. Appointed by: $\qquad$

4. Appointed by: $\qquad$


## 5. THIS SECTION TO BE COMPLETED BY THE OFFICER AND AN AGENCY OFFICIAL IN THE PRESENCE OF A NOTARY PUBLIC/ATTORNEY/ CLERK OF COURTS.

This is to certify that we understand that.the above information will be used to determine whether the officer requires any mandated/update training and that the information set forth in this form is true and accurate to the best of our knowledge. All requested information has been researched for accuracy and. where applicable or necessary, documentation has been attached for purposes of verification and/or explanation. It is understood that should any of the provided information be discovered inaccurate, it will void the determination made from this request Further, it is also understood that submission of false information submitted to a govemmental organization in pursuit of
certification is a violation of section 2921.13 of the Ohio Revised Code.


Signature of individual officer,


John P. Sveda, Safety Director
Typed name of requesting official

Struthers Police Department Name of requesting agency 6 Elm Street Struthers Mailing address oi requesting agency

Struthers, Ohio 44471 Mailing address (continued)

Sworn to and subscribed before me this 3 PD day of $\qquad$ 2003
in the county of MAHONING and the state of Ohio.
 My commission expires


Affix seal here
I. TO BE COMPLETED BY APPOINTEE AND APPOINTING AUTHORITY:

On this date, you are hereby appointed as a peace officarto. serve as apart-Time, Police officer for the Struthers Police Department ceparruentrame pursuant to 737.05

ORC Sextan
As such, you shall swear or affirm the following:
1, Mat thew P. Haws do solemnly swear or affirm that I will support the
Constitution and Laws of the United Slates of America, the Constitution and Laws of the State of Ohio, and the Laws and Ordinances of the City of Struthers political subdivision and to the best of my ability will discharge the duties of the office co Part-Time Police Officer
$\qquad$ postiontitile ...07/02/2003

Date of Appointment (mmvddyyyy)

## II. TO BE COMPLETED BY APPOINTING AUTHORITY:

By signing below, I hereby swear or affirm that the above named individual is appointed to the above position pursuant to the authority vested in me by $\qquad$ and
that the individual has personally appeared before me and signed this oath in my presence.

$\frac{\text { John P. Sveda, Safety Director }}{\text { TypedPrinted-Name of Appointing Authority and Title }}$

## NOTARY:

Sworn to and subscribed before me this $\qquad$ day of $\qquad$ 2003 in the county of MAHONING and the state of Ohio.
 My commission expires


If you submit a department oath of office, the document must include the officer's name, date of appointment, ORC section under which our are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC ection under which you are appointed.
"City with a Heart... In the Heart of it all"

June 9, 2005

Mr. Matt Haws
Struthers, Ohio 44471
Dear Matt,

I am pleased to inform you that as of June 15, 2005 you are appointed to position of Full-Time Patrolman at the Police Department in the City of Struthers. $1^{\text {st }}$ year probationary salary for said position is $\$ 32,324.00$.

You may contact Police Chief Robert Norris for your work schedule.
Congratulations on your appointment. I know you will be a positive addition to the Struthers Police Department and will work to serve the best interests of our community.


DCM/jlg
C Auditor BN P. Chief

OATH OF PROMISE
I, Matthew P. Haus , in the presence of God and the Struthers City Officials, do solemnly promise and swear to conform with and abide by the Constitution and by-laws of the Struthers Police Department.

I, also promise and swear that I will be fair and just in all my dealings with the people of whom I come in contact and also with the Struthers Police Department. I will not use the powers invested in me in any way except it be for the best interest and welfare of the public. I will conduct myself as an officer and gentleman at all times giving the best that is in me, and will strive for better public relations.

Should I violate this, my solemn oath and obligation, I hereby bind myself under no less a penalty than that of being dismissed from the corporation. To all of this I promise and swear, so help me God, and keep me steadfast as a Full Time Patrolman of the Struthers Police Department.


SWORN TO before me, and signed in my presence, this $\qquad$ day of $\qquad$ June


Sworn and subscribed to before me



State of Ohio
Office of the Attorney Gentral
Ohio Peace Officer Training Commission
Jim Petro, Attorney General
NOTICE OF PEACE OFFICER APPOINTMENT/TERMINATION (mark appropriate box)
Appointment

Appointment Status Change (e.g., reserve to fullipartime)

Personal information Disclosure Statement - Pursuant to the Federal Privacy Act (Public Law 93-579), notice is hereby given for the request of personal information. The Ohio Peace Officer Training Commission and Academy require personal information for the purpose of accurately recording training, agency/school affllation, and testing information. Your Social Security Number will not be disclosed to individuals or agencies except in accordance with state and federal law and policy of the Ohio Peace Officer Training Commission and the Office of the Attorney General of the Slate of Ohio. Failure to provide any of the requested information may result In an incomplete training record and certain services may be delayed.

## INSTRUCTIONS

- Completion of this Notice form is required within 10 days of appointment or temination for all peace officers as defined in ORC 109.71(A).
- Use this Notice to report new appointments, appointment status changes, corrections (including name changes), and terminations.
- Sections $\mathrm{A}, \mathrm{B}$, and E must be completed, then complete Section C and pages 2 and 3 or Section D as appropriate.
- Please type or legibiy print (in ink) all required information.
- Mail or fax this Notice to OPOTC at the below address within 10 days of such actions, as required by Ohio Revised Code 109.761.


| B. AGENCY INFORMATION |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 9. AGENCY NAME | 10. APPOINTING AUTHORITY'S NAME \& TITE John•P. Sveda, Safety Dir |  | $\begin{aligned} & \text { 11. AGENCY PHONE NUMBER } \\ & 330-755-9849 \end{aligned}$ |  |  |
| truthers Police |  |  |  |  |  |
| 12. AGENCY STREETMAILNG ADDRESS (\#\#StreevPO Box) | (City) | (County Name) | (State) |  | (Zip Code) |
| 6 Elm Street Struthers | Ohio | Mahoning | Ohio | 44471 |  |


| C. APPOINTMENT INFORMATION |  |  |  |
| :---: | :---: | :---: | :---: |
| 13. APPOINTMENT DATE (mm/dd/yyys) | 14. CURRENT RANK | 15. TILEEPOSITION | 16. ORC SECTION |
| 06/14/2005 | Full-Time | Police Officer | 737.02 |
| 17. APPOINTMENT STATUS (mark app X Fuil Tme $\square$ Part Time $\square$ $\square$ | riale box) ailiary | 18. APPOINTEE'S FIRST PEACE $\square$ yes (Complete all of page [x] no (Complete pages 2 a | MENT? <br> aluaion will occur) |



## E. ATTESTATION OF REPORTING OFFICIAL

I attest that the information provided on this form is tuve and correct and is based on my personal knowiedge or inquiry. The personnel records of thisragency substantiate the information


NAME \& TITLE OF REPORTING OFFICIAL (Typed or Printed Legibly)
John P. Sveda, Safety Director $06 / 14 / 2005$
P.O. Box 309/London, Ohio 43140

Phone: (614)466-7771/(800)346-7682
FAX: (614)728-5150

```
Iffirstappoinment: SCHOOLNAME Youngstown State University SCHOOL#_BAS 01-088
```


## I. TO BE COMPLETED BY APPOINTEE AND APPOINTING AUTHORITY:

On this date, you are hereby appointed as a peace officer to serve as aFull-Time Police for the $\frac{\text { Struthers Police Dept. }}{\text { deparmentname }}$ position/title Officer
pursuant to $\frac{737.02}{\text { ORC Section }}$
As such, you shall swear or affirm the following:

$$
I, \frac{\text { Mat thew P. Ha us }}{\text { appointee's printed name }} \text { do solemnly swear or affirm that I will support the }
$$

Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and the Laws and Ordinances of $\qquad$ and to the political subdivision
best of my ability will discharge the duties of the office of full-time police officer
 positiontitile
$\qquad$
Date of Appointment (mm/dd/yyyy)

## II. TO BE COMPLETED BY APPOINTING AUTHORITY:

By signing below, I hereby swear or affirm that the above named individual is appointed to the above position pursuant to the authority vested in me by 737.02 ORC Section and that the individual has personally appeared before me and signed this oath in my presence.

$\frac{\text { John P: Sveda, Safety Dir. }}{\text { Typed Printed Name of Appointing Authority and Title }}$

Sworn to and subscribed before me this 14 th day of June $\qquad$ 20.05
in the county of Mahoning
 and the state of $\mathrm{Qhbi}_{\mathrm{q}}$


KATHLEEN $\perp$ BONCE, ROTARY PUBLIC STATE OF OHIO
MTCOMM.EPPIRES FER. 2, 2009

[^0]
## OHIO PEACE OFFICER APPOINTMENT HISTORY



## 5. THIS SECTION TO BE COMPLETED BY THE OFFICER AND AN AGENCY OFFICIAL IN THE PRESENCE OF A NOTARY PUBUC/ATTORNEY/ CLERK OF COURTS.

This is to certify that we understand that the above information will be used to determine whether the officer requires any mandated/update training and that the information set forth in this form is true and accurate to the best of our knowledge. All requested information has been researched for accuracy and, where applicable or necessary, documentation has been attached for purposes of verification and/or explanation. It is understood that, should any of the provided information be discovered inaccurate, it will void the determination made from this request. Further, it is also understood that submission of false information submitted to a governmental organization in pursuit of certification is a violation of section 2988:18 of the Ohio Revised Code.

"City with a Heart...In the Heart of it all"

## Mr. Matt Haus

Struthers, Ohio 44471
Dear Matt,

I am pleased to inform you that as of June 15, 2005 you are appointed to position of Full-Time Patrolman at the Police Department in the City of Struthers. $1^{\text {st }}$ year probationary salary for said position is $\$ 32,324.00$.

You may contact Police Chief Robert Norris for your work schedule.
Congratulations on your appointment. I know you will be a positive addition to thestruthers Police Department and will work to serve the best interests of our community.


Daniel C. Mamula
Mayor
DCM/jlg
C Auditor BN P.Chief

## OATH OF PROMISE



IN THE PRESENCE OF GOD and the Struthers City Officials, do solemnly promise and swear to conform with and abide by the Constitution and by-laws of the Struthers Police Department, as a Captain.

I, also promise and swear that I will be fair and just in all my dealings with the people of whom I come in contact and also with the Struthers Police Officers and Department. I will not use the powers invested in me in any way except it be for the best interest and welfare of the public. I will conduct myself as an captain and gentleman at all times giving the best that is in me, and will strive for better public relations.

Should I violate this, my solemn oath and obligation, I hereby bind myself under no less a penalty than that of being dismissed from the corporation. To all of this I promise and swear, so help me God, and keep me steadfast as a Captain in the Struthers Police Department.


SWORN TO before me, and signed in my presence, this 13 day of
Uaccember 2012


Terry P. Stocker, Mayor


MARILITM AMADO NOTARY PUBLIC, STATE OF OHIO MY COMMISSION EXPIRES 9/25/17

Sworn and subscribed to before me This $13+h$ day of Snow ember .

# City of Struthers <br> "City with a Heart... In the Heart of it all" 

## DANIEL C. MAMULA

Mayor

March 14, 2003

Matthew P. Haus
Struthers, Ohio 44471

Dear Matthew,
The purpose of this letter is to inform you that you have been hired as a part-time Dispatcher in the Struthers Police Department.

Please report to Chief Norris for your schedule.
Congratulations, I look forward to working with you for the betterment of the City of Struthers.

Sincerely,


DCM/mac
C. Chief Norris
M.E. Jones - Auditor

Attorney General Betty D. Montgomery

## Ohio Peace Officer Training Commission



## NOTICE OF PEACE OFFICER APPOINTMENT/TERMINATION (mark approprate box)


#### Abstract

$\square$ Appointment $\square$ Appointment Status Change (e.g., reserve to full/parttime) $\square$ Termination $\square$ Correction to Record - highlight correction(s) Personal Information Disclosure Statement - Pursuant to the Federal Privacy Act (Public Law 93-579), notice is hereby given for the request of personal information. The Ohio Peace Officer Training Commission and Academy require personal information for the purpose of accurately recording training, agency/school affiliation, and testing information. Your Social Secunity Number will not be disclosed to individuals or agencies except in accordance with state and federal law and policy of the Ohio Peace Officer Training Commission and the Office of the Attomey General of the State of Ohio. Failure to provide any of the requested information may result in an incomplete training record and certain servicas may be celayed.


## INSTRUCTIONS

- Completion of this Notice form is required within 10 days of appointment or termination for all peace officers as defined in ORC 109.71(A).
- Use this Notice to report new appointments, appointment status changes, corrections (including name changes), and terminations.
- Sections $A, B$, and $E$ must be completed, then complete Section $C$ and pages 2 and 3 or Section D as appropriate.
- Please type or legibly print (in ink) all required information.
- Mail or fax this Notice to OPOTC at the below address within 10 days of such actions, as required by Ohio Revised Code 109.761.



## B. AGENCY INFORMATION

9. AGENCY NAME

| 10. APPOINTING AUTHORITY' <br> John P. Sveda, | ME title | 11. AGENCY PHONE NUMBER$330-755-9849$ |  |
| :---: | :---: | :---: | :---: |
|  | (County Name) | (State) | (Zip Code) |
| Struthers | Mahoning | Ohio | 44471 |



## E. ATTESTATION OF REPORTING OFFICIAL

lattest that the information provided on this form is tue and correct and is based on my personal knowledge or inquiry. The personnel records of this agency substantiate the information
on thi fomm.

|  | NAME \& TITLLE OF REPORTING OFFICIAL (Typed or Printed Legibly) <br> John P. Sveda, Safety Director | $\begin{aligned} & \text { DATE } \\ & 10 / 10 / 2002 \end{aligned}$ |
| :---: | :---: | :---: |

If firstappointment SCHOOL NAME Youngstown State University SCHOOL\# BASO1-088


[^1] section under which you are appointed.

# City of Struthers 

Police Department

6 Elm Street, Struthers, Ohio 44471

## FIREARM PROFICIENCY TESTING RECORD <br> SHOTGUN

AGENCY: Struthers Police Department
NAME: Matthew Haus

MAKE: Mossberg MODEL: 500 COURSE OF FIRE \#: OPOTC-SG-01

DATE TESTED:
WEATHER CONDITIONS:

TESTED BY:

Robert M. Norris

SSN: DOB: 02/04/79.
CALIBER: 12 ga AMMUNITION: Service Power

OPOTC\#: R0595
EXPIRES: 2005
PASSED:


FALLED: $\qquad$
(1R

EXPIRES: 2007
Patrick C. Bundy

## FIREARM TRAINING RECORD

NAME: $\qquad$ DEPARTMENT: Struthers Police Department MAKE; $\qquad$ Beretta MODEL: 961

CAL.: 40
AMMUNITION: $\qquad$ Service Power


# City of Struthers <br> Police Department 

6 Elm Street, Struthers, Ohio 44471

## FIREARM PROFICIENCY TESTING RECORD <br> HANDGUN

AGENCY: Struthers Police Department

NAME: MAtthew Haus

MAKE: Beretta MODEL: 96
COURSE OF FIRE \#: OPOTC-HIG-01
DATE TESTED:
SSN
DOB: $02 / 04 / 79$
CALIBER:40
AMMUNITION: Service Power

WEATIIER CONDITIONS:

TESTED BY:



## OHIO PEACE OFFICER TRAINING ACADEMY

## Registration Form

London Campus 1650 State Route 56, SW
London, Ohio 43140
Phone: (740) 845-2703

Tactical Training Center
1960 US Route 42, SW
London, Ohio 43140
Phone: (740) 845-6300

Richfield Campus 4055 Highlander Parkway
Richfield, Ohio 44286
Phone: (330) 659-2311

Please fax or e-mail the completed form to (740) 845-0362 or opotaregistration@ohioattorneygeneral.gov

## STUDENT INFORMATION

| Name: HAUS |  | MATTHEW | P | SSN: | Rank: PATROLMAN |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Last |  | First | MI |  |  |
| Gender: $\square \square$ | DOB:02/04/79 | Phone: |  | E-mail | MAIL.COM |
| M F | (MM/DD/YY) |  |  |  |  |

AGENCY INFORMATION
Agency:STRUTHERS POLICE DEPARTMENT
Agency Contact:CHIEF ROY RODDY
Address: 6 ELM ST
City: STRUTHERS $\quad$ County:MAHONING $\quad$ State: $\underline{\text { OH } \quad \text { Zip: } 44471}$

Phone: (330) 755-9849
Fax: (330) 755-0554

BILLING INFORMATION (IF DIFFERENT FROM ABOVE)
Address: $\qquad$ Billing Contact: $\qquad$
City: $\qquad$ County: $\qquad$ State: $\qquad$ Zip: $\qquad$
Phone: $\qquad$ Fax: $\qquad$

| COURSE REGISTRATION |  |
| :--- | :--- |
| Course Title: REGIONAL GANG INVESTIGATION TRAINING | Course No: $\frac{53-436-11-01}{(01-10-2010}$ | Tuition Fee: $\$ 0.00$

London and Tactical Training Center Campuses Only - Meals are included with tuition fee. All rooms are double occupancy.
Overnight accommodations ( $\$ 15.00 /$ night) Yes $\square$ No Arrival Date:

Agreement: Registered enrollees who do not attend and do not cancel the registration four business days prior to the course will be charged an administrative fee equal to one-half the total course fee. Upon the conclusion of a course, invoices are processed and forwarded to the designated billing address, check or money order are acceptable forms of payment (no cash or credit cards). The Ohio Peace Officer Training Academy will provide instruction in the course under competent instructors and assumes no responsibility other than the opportunity to learn under supervision. The Ohio Peace Officer Training Academy, Ohio Peace Officer Training Commission, and the Office of the Attorney General are hereby relieved of all liability. All courses are subject to cancellation. Enrollment in a course constitutes an acceptance of this agreement and the conditions stated. Signatures indicate approval for attendance, billing and agreement, as well as verification of applicant's
affiliation with agency.


| STUDENT INFORMATION |  |  |
| :---: | :---: | :---: |
| Name: HAUS MATTHEW | P | SSN: 278-82-3594 Rank: PATROLMAN |
| Lasi Finst | M |  |
|  |  | E-mail:SPDJUVENILE@GMAIL.COM |
| M F (MM/DD/YY) |  |  |
| AGENCY INFORMATION |  |  |
| Agency: STRUTHERS POLICE DEPARTMENT |  | Agency Contact:CHIEF ROY RODDY |
| .. < Er.act |  |  |




| TRANSMISSIMN |  | REPPOPT |
| :---: | :---: | :---: |
| AcCount | : |  |
| DESTINATION | : 17408450382 |  |
| DEST. NUMBER | : 17408450382 |  |
| F-code | : |  |
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01:8 0LOZ \&Z 0ヨO ( OHL )


# STRUTHERS POLICE DEPARTMENT 

6 Elm Street Struthers, Ohio 44471
R. T. Roddy

Phone: (330) 755-9849
Chief of Police
Fax: (330) 755-0540

Tuesday, December 06, 2011

To: Detective Matthew P. Haus
From: Chief R. T. Roddy
Re: Investigation at 222 Marion Street
Detective Haus,

I would like to take this opportunity to commend you on the excellent preparation and detective work you displayed during the investigation of drug trafficking at 222 Marion Street. The amount of time and effort that you personally put into this investigation proves that you are working for the betterment of our community.
I am very proud of your development as an officer, investigator and leader in our department. You displayed tact and preparedness during the briefing to both task forces that were taking part in the serving of this warrant. The briefing was clear with a perfect layout of the house. You answered all questions with confidence and conviction.

Be proud of yourself and continue to work hard and educate yourself to get better. We will all benefit from your hard work.

Sincerely,

Chief R. T. Roddy

To: Chief Tim Roddy
From: Detective Matthew P Haus
Date: 11-18-2011
Reference: Drug Investigations within the City

## Dear Chief Roddy,

As you are aware of myself and other members of the Mahoning Valley Drug Task Force executed a search warrant at 222 Marion St on the date above. With assist of the Mahoning Valley Crisis Response Team, entry to the home was safely made with no injury to any personnel and or citizens of the city. During the search of the home, we were able to seize approximately 86.7 grams of powder cocaine, a felony one offense in the State of Ohio. Furthermore, we were able to seize approximately $\$ 2200.00$ cash and three handguns from the home. It should be noted that these items were in possession of two convicted felons who both had served time in prison. The Target of this investigation was brought to my attention by Ptl Daniel Lamping who's proactive attitude and traffic stop resulted in the arrest of the target for driving under suspension and possession of drugs. Capt. Mamula also assisted by referring information as well as cooperating sources to assist with the investigation. The case was initiated through controlled drug purchases which were made within the City of Struthers. The preliminary investigation is revealing that this product was being sold at various locations throughout the City at business, mainly bars, as well as other establishments throughout neighboring Cities (Campbell and Youngstown). The search warrant resulted in the arrest of one subject at this time on a felony-1 count of drug trafficking which was occurring in a school zone. Additional charges will be filed related to this case as well as on the other occupant of the home.

Also on the date above, the Drug Task Force arrested John Dominick of 652 Poland Ave on a four count indictment for drug trafficking. The counts range from felonies 1-4 and also occurred throughout various locations in the city.

I am requesting you forward this information and letter to the Mayor as well as the Safety Service Director. These events show the importants of having members of our department on these task forces to conduct and assist with these types of investigations. I took great pride, as well as Jon Tracy did, in these types of events and taking criminals off the streets of our great city. We are aware that some members of department are leaving us shortly and that vacancies are going to occur. I hope that this shows you that if we are fully staffed on all aspects, whether it is in the detective bureau or on patrol, we can make great things happen. We need to maintain this proactive approach to maintain what we have going for us here in the City of Struthers and keep the criminals out. It should be noted that this has been done while down our one patrolman as well as an officer assisting in the schools two days of the week. The patrol division is our first line of defense and I am at their mercy when it comes to getting intelligence and information pertaining to investigations. The job is extremely difficult or almost impossible without their help. Imagine how much better things could be should we maintain our previous staffing level. Obviously, Im aware that should staff levels drop through the retirement process you may be forced to pull some members from these organizations to maintain the operational needs of the department. However, I believe that we are at a critical point in our battle on maintaining a safe community and pulling task force members could be detrimental to our cause.
In closing, I hope you understand my points in this letter and hope that we can get back to were we used to be. I understand that all crime in the City is not going to stop over these two recent
arrest. However, I believe this one small step towards great things should we all work together towards a common goal "The betterment and safety of the City". In addition, I am requesting that Officer Lamping and Capt. Mamula be thanked for there assistance in my investigation because with out their help I do not know where the investigation might be. I am also requesting that this information not be disseminated to any other unauthorized personnell other then who this letter is intended for and no press release be done. These such actions could hinder any pending investigation that I might have on these matters. Please feel free to contact me should you have any questions and thank you for all of your help with the search warrant and raid.


MAHONING VALLEY LAW ENFORCEMENT TASK FORCE
A unified effort of regional criminal justice agencies cooperating in the fight against dings and violent crime.
Commander Det./Sgt. Jeffrey Solic, Austintown Police Department Deputy Commander Det./Sgt. John Elberty, Youngstown Police Department Phone: (330) 788-9960 * Fax: (330) 781-6449

## ***FOR IMMEDEATE RELEASE***

On Friday, November 18, 2011 members of the Mahoning Valley Law Enforcement Task Force (MVLETF) Drug Unit and Crisis Response Team, along with members of the Struthers Police Department and Youngstown Alcohol, Tobacco, Firearms, and Explosives (ATF) executed a search warrant at 222 W. Marion St. Struthers, Ohio after a five (5) month Drug Trafficking Investigation, led by Detective Matt Haus of the Struthers Police Department assigned to the MVLETF Drug Unit.

Officers seized approximately three (3) ounces of suspected Cocaine, numerous digital scales, US Currency, three (3) handguns, and a ballistic vest.

Steven T. GORE was arrested for Trafficking in Drugs and preliminarily charged in Struthers Municipal Court, with additional charges likely after further review.

This investigation continues.
The MVLETF Drug Unit is comprised of officers and agents from the Austintown Police Department, Beaver Township Police Department, Canfield Police Department, Federal Bureau of Investigation, Goshen Township Police Department, Jackson Township Police Department, Ohio Adult Parole Authority, Mahoning County Sheriff's Office, Poland Township Police Department, Poland Village Police Department, Springfield Township Police Department, Struthers Police Department, Youngstown State University Police Department, and Youngstown City Police Department.

## STRUTHERS POLICE DEPARTMENT

6 Elm Street Struthers, Ohio 44471
R. T. Roddy

Phone: (330) 755-9849
Chief of Police
Fax: (330) 755-0540

Friday, November 04, 2011

| To: | Patrolman Matthew P. Haus |
| :--- | :--- |
| From: | Chief R. T. Roddy |
| Re: | Letter of apprieciation |

Patrolman Haus,

Enclosed you will find a letter sent to me from Trooper Beach of the New Philadelphia Post of the State Highway Patrol. On October 24, 2011. Trooper Beach was escorting an oversized load through the city when the vehicle broke down.
Trooper Beach sends his thanks for the assistance. I would like to thank you as well for showing our city as well as our police department in a good light. Especially to a department that deals with numerous police agencies throughout the State of Ohio.
Congratulations on a job well done!

Chief R. T. Roddy

Dear Chief Roddy,

My name is Roy Beach. I am a Trooper with the New Philadelphia Post of the Ohio State Highway Patrol. On 10-24-11 I brought an oversized load escort through your city. The truck ran into a problem on the hill on SR 616 and became disabled on the hill. I had requested aid from your Department.

I am writing this letter to let you know how much I appre'ciate your Officers and Department. The two Officers that arrived on scene, I believe, were Captain Skovira and Officer Haus. They arrived very quickly and were more than willing to assist me. They also were able to provide me with tow company names. We were able to get the traffic lanes open and these two Officers cleared the scene. The truck was parked in a middle "turn" lane on SR 616 near a busy intersection.

A little while later, a two car crash occurred in the intersection. I determined there were no injuries. I identified the drivers and had them go to a parking lot for a crash report. I had to get the intersection cleared. I again needed assistance from your Department. I believe Captain Mumula ended up locating the two vehicles and handling the report.

I would like to commend your Department, especially these three Officers who assisted me. I know that usually Officers have a thankless job and rarely get positive feedback. I ask that you please pass my appreciation on to the three Officers that assisted me on that day. It is comforting to know that your Department is willing to assist in any manner when asked. I would like for you to know that these three Officers represent your Department well.

Thank You again,


Trooper Roy Beach Unit \#0951 Ohio State Highway Patrol, New Philadelphia

November 20, 2009
To: Chief R.M. Norris
From: Capt. Patrick Bundy
RE: Report 09-767.1

## Dear Chief Norris,

I would like to bring to your attention the actions of two of our officers in regards to the solving of a burglary of a home on Lowellville Rd. on November 12, 2009.
I would like to commend Officers Matt Haus and Officer Jason Murzda for the investigation and arrest of a suspect in this case. Along with the arrest the officers were able to solve a breaking and entering of a garage at 43 John St. and a car break-in in Boardman.

As you are aware, by the report \#09-7553 Officer Haws after leaving the crime scene on Lowellville Rd. observed a male subject approx. a quarter mile from the scene on Center St. Officer Haws stopped and interviewed the man and through his efforts and investigation was able to determine that this suspect was responsible for the burglary on Lowellville Rd. and the B\&E on John St.

I would also like to commend Officer Murzda and K-9 Rebel in their assistance to Officer Haws. Our K-9 Unit was able to backtrack the suspect back to the scene of the burglary. Officer Murzda was also instrumental in the investigation and arrest of the suspect.

As the Turn-Captain to these two officers on that evening, I would request that letters of accommodation be sent to these officers for their outstanding efforts on the arrest of this burglary suspect.

Respectfully,


# Ohio High Intensity Drug Trafficking Area REGISTRATION FORM AN EMAIL CONFIRMATION WILL BE SENT ADVISING IF YOU ARE ENROLLED APPROX. 2 WEEKS PRIOR TO THE CLASS 



There is no registration cost for this class Please fill out one registration form for each person

PLEASE PRINT CLEARLY:

Course Name: Proactive State \& Federal Investigations Course Date: May 16-17, 2016
Training Location: OHIO BIDTA, 984 KEYNOTE CIRCLE, BROOKLYN HTS., OH 44131
CLASS BEGINS AT 8:00 A.M. UNLESS OTHERWISE INSTRUCTED
Name of Registrant: $\qquad$ Ha
(Last Name)


Agency Name: $\qquad$ Mahoning Valley Law Enforcement Task Force. Agency Address:: 904 Sahara Trail Suite \#2.


Telephone Number: $\qquad$ $330788 \cdot 9960$ Cell Number: $\qquad$
Email:MHaus © MVLETF.COM Fax Number: $350781-6449$.

Please include YOUR contact information so we are able to contact you if there is a change to this class.

Are you a member of a HIDTA Task Force? If yes, please indicate which task force:


Supervisor Approval: $\qquad$ Lt. Jeff Salic Date: $\qquad$
Supervisor Telephone Number: $\qquad$ 330 $233-0664$.
If you cannot attend class, PLEASE email or call to cancel. Thank you.
Fax completed form to: (216)-739-3518 OR email to marybeth.depasquale@ohiohidta.org If you have any questions, please call Mary Beth at (216) 739-3502.

# Ohio High Intensity Drug Trafficking Area REGISTRATION FORM AN EMAIL CONFIRMATION WILL BE SENT ADVISING IF YOU ARE ENROLLED APPROX. 2 WEEKS PRIOR TO THE CLASS 



## There is no registration cost for this class

 Please fill out one registration form for each person
## PLEASE PRINT CLEARLY:

Course Name: Wiretapping \& Electronic Surveillance Course Date: May 18, 2016
Training Location: OHIO HIDTA, 984 KEYNOTE CIRCLE, BROOKLYN HTS., OH 44131
CLASS BEGINS AT 8:00 A.M. UNLESS OTHERWISE INSTRUCTED
Name of Registrant:


Agency Name: $\qquad$ 904 Sahara Trail Suite \#2


Telephone Number: $330 \quad 788-9960$ cell Number: $330-233-0668$ Email: MHaus DMVLETF.com Fax Number: $330781-6449$ (REQUIRED)

Please include YOUR contact information so we are able to contact you if there is a change to this class.

Are you a member of a HIDTA Task Force? If yes, please indicate which task force:
Mahoring Valley Law Enforcement Task Force-

Supervisor Approval: $\qquad$ Date: $\qquad$ $4-516$

Supervisor Telephone Number:


If you cannot attend class, PLEASE email or call to cancel. Thank you.
Fax completed form to: (216)-739-3518 OR email to marybeth.depasquale@ohiohidta.org If you have any questions, please call Mary Beth at (216) 739-3502.

# Ohio High Intensity Drug Trafficking Area REGISTRATION FORM AN E-MAIL CONFIRMATION WILL BE SENT ADVISING IF YOU ARE ENROLLED APPROX. 2 WEEKS PRIOR TO THE CLASS 



There is no registration cost for this class. Please fill out one registration form for each person

## PLEASE PRINT CLEARLY:

Course Name: Searches \& Seizures Course Date: May 19, 2016
Training Location: OHIO HIDTA, 984 KEYNOTE CIRCLE, BROOKLYN HTS., OH 44131

## CLASS BEGINS AT 8:00 A.M. UNLESS OTHERWISE INSTRUCTED

Name of Registrant: $\qquad$ Haws $\mathrm{Maft}_{\substack{\text { ant } \\ \text { fan time }}}$ Agency Name: Mahoning Valley Law Enforcement Task Force. Agency Address: $\qquad$


Telephone Number: $\qquad$ 788-9960 Cell Number: $\qquad$ Email: MHawS@MULETF.com (REQUIRED)

Please include YOUR contact information so we are able to contact you if there is a change to this class.

Are you a member of a HIDTA Task Force? If yes, please indicate which task force:
Mahoning Valley Law Enforcement Task force.

Supervisor Approval: Lt. Solic Date: $\qquad$ $4-5-16$ Supervisor Telephone Number: $\qquad$ $-233-0664$
If you cannot attend class, PLEASE email or call to cancel. Thank you.
Fax completed form to: (216)-739-3518 OR email to marybeth.depasquale@ohiohidta.org If you have any questions, please call Mary Beth at (216) 739-3502.

## AUTHORIZATION TO RELEASE INFORMATION

TO: Any Doctor, physician, psychologist, psychiatrist, dentist, hospital, nursing home, medical association

## U.S. Armed Forces, Maritime Service, Veteran Association, U.S. selective service system or any government agency

Any academic dean, registrar, principal, guidance counselor, or authorized person at any: school, college, university, business school, trade school, high school or elementary school

Any local, state or federal law enforcement agency, any past employer, present employer, credit bureau, retail merchants association:

the Struthers Police Department. I am aware that my entire background is to be thoroughly. I hereby authorize and request release of any and all information you may have concerning me, including, but not limited to, my employment, military, credit, psychological, criminal, medical or educational (including the transcript of any academic record) and any other records relating to achievement, attendance, personal history, disciplinary records and credit records. I hereby authorize you to release this information upon request to the bearer of this document. This release is executed with full knowledge and understanding that the information is for the official use of the Struthers Police Department. Consent is hereby granted for the Struthers Police Department to furnish this information as described above to third parties in the course of fulfilling its official responsibilities relative to my employment with the Struthers Police Department. I hereby release you as custodian of such records and employer, educational institution, physician, psychologist, psychiatrist, hospital or other repository of medical records, credit bureau, consumer reporting agency, or military or governmental entity, including its officers, employees, or related personnel, both individually and collectively, from any and all responsibility or liability for - damages of whatever kind, which may result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I am willing that a photostat of this authorization be accepted with the same authority as the original.


## EQUAL EMPLOYMENT OPPORTUNITY INFORMATION SHEET <br> 'Please submil this sheet with your Application

DIRECTIONS: The City of Struthers requests that you supply the information below in order to assist our efforts in regard to equal employment opportunity. This information is strictly voluntary and will in no way affect the processing of your application. This information sheet will be processed separately and will be used for statistical purposes only (EXCLUDING THE TEST ACCOMMODATION INFORMATION). Thank you for your cooperation.

## SOCIAL SECURTTY NUMBER:

| MALE | $[X]$ |
| :--- | :--- |
| FEMALE | [] |

DATE OF BIRTH: [2]-[4]-[79]
month day year

RACE: White $\mathbb{x}$ Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black [ ] Persons having origins in any of the Black racial groups.
Hispanic [ ] Persons of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race.

American Indian [ ] Persons having origins in any of the original peoples of North America, and who Alaskan Native

Asian/Pacific [ ] Persons having origins in any of the original peoples of the Far East, Southeast Islander maintain cultural identification through tribal affiliation or community recognition. Asia, Indian Subcontinent, or the Pacific Islanders.

DISABLED: Yes [ ] (Individual with a physical or mental impairment that substantially No $[x]$ limits one or more of the major life activities.)

IMPORTANT NOTE: If you have a disabiiity which will require special accommodation in testing, please check the "YES" box below, and use the back of this sheet to describe the type of accommodation required, such. as closed circuit TV, Optacons, readers, large type, Braille, a sign language interpreter, or other, if known.

Yes [ ] I HAVE A DISABLITY WHICH REQUIRES ACCOMMODATION IN TESTING.

## Personal History

Full Name Matthew Paul Haws (Include nickname or name you are known by.)

Present Address
 Struthers, OH 44471

List all former addresses and dates that you resided at each, start with the first address and work down to present (if more space is needed, attach a separate sheet).
413 Creed St. Struthers, OH 44471 Feb. 4,1979 - Jan 1994 142 Morrison St. Strathers, OH 44471 Jan-1994-Sept. 1999
98 Washington B1.Apt5Youngstown, OH 44512 Sept 1999 - Nov 1999 89. Sexton St. Struthers, OH 44471 Nov 1999 - Aug 2001 24 E. Faith St. Strathers, OH 44471 Aug 2001

Male $X$ Female $\qquad$
Home Phone Number $\quad$ _ Business Phone Number 330-536-8283 Date and Place of Birth Fehuary 4, 1979 St. Elizabeth Health Center Youngstown, OH Social Security Number Are you a U.S. Citizen: Yes
Height 5'6" Weight 220 Eyes Brown Hair Brown.

## Marital Status

single $X$ Married $\qquad$ Widowed $\qquad$ Separated $\qquad$ Divorced $\qquad$
If separated or divorced, list court and dates $\qquad$

## Date Married

If you have been married before, please give complete name and address of former spouse. $\qquad$

Maiden Name

List names, ages, phone number, occupation, where employed, and residence of father, mother, brother (s), sister(s), spouse, children and spouse's mother and father. List relationship of each.

# 1. Mother: Judy Mercer -La Nave, 

 Age $45(330) 755-6001$, Secretary, Crago Veterinary Clinic Boardman, OH .445 2. Father: Eugene La Nave, Stutters, Ohio 44474 age 49 (330)755-6001, Welder, Nick the Welder Youngstown, OH $445!1$ 3. Brother: Allen Hans, 2506 Columbus Rd. Apt $\# 7$, Wooster, OH H44691 age 27(330) 262-0983, truatidriver for Man power wooster, OH 4469 4. Sister: Elva Hows, truthers, OH 44471 , age 21 (330) 755-6001, Server/Hostess at Friendly's Restaurant Poland OH 44514 5. $\qquad$6. $\qquad$
7. $\qquad$
8. $\qquad$
9. 
10. $\qquad$
If more space is needed, please continue below or attach a separate sheet.

Has any member of your family been arrested for or convicted of a felony? $\qquad$
If yes, please explain in detail

Are you or any member of your family now (or have you or any member of your family formerly been) associated with any subversive organization? no
If yes, please explain

## Education

High School (attach transcripts)

- Name Struthers High School

Address 111 Euclid Ave. Struthers, Ohio 44471
Date Graduated May 25,1997

## G.E.D. Certificate

Date Received $\qquad$
College (attach Transcripts)
Name Youngstown State University
Address One University Plaza, Youngstown OH
Date Graduated $\quad$ Hours Completed 39.33
Major Education / Criminal Justice G.P.A. 2.54
Are you presently enrolled in any school or college for academic classes? Yes $\qquad$ No $X$ $\qquad$ . Is yes, list course, name and address of schools. $\qquad$
$\qquad$

## Post Graduate School

Name $\qquad$
Address

| Date Graduated | $N / A$ |  |
| :--- | :--- | :--- |
| Major | Hours Completed | $N / A$ |
| G.P.A. $N / A$ |  |  |

If you have not yet received your degree, please list the courses you have taken or are currently taking. $\qquad$

## Draft Status

Date classified
N/A
Selective Service Number $\qquad$
If deferred for any reason, explain $\qquad$

## Military Status

Branch of Service
Place of Entry
Dates of basic training, and where


N/A $-N / A$

Date of Entry
Service Number


Permanent, Duty Stations and how long:

1. $\qquad$
2. 
3. $\qquad$
4. 

Primary duties of rate or rank: (Explain) N/A

| Highest rank or rate | $N / A$ |  |
| :--- | :---: | :---: |
| Service Schools attended | Date Promoted | $N / A$ |
|  | $N / A$ |  |
| Medals or awards received | $N / A$ |  |

Have you had any disciplinary action (in house or formal) Yes $\qquad$ No $\qquad$ If yes, please Explain NIM
Date of discharge or release
NI
$\square$ Type $\qquad$

Are you now a member of any military reserve organization? Yes $\qquad$ No $\qquad$ If yes, termination date of reserve obligation $\qquad$ NrA
If yes, name the organization and your status including obligated time, drill status and compulsory active duty status. $\qquad$
Did you serve your complete term of service? Yes__ If no, please Explain
Were you ever rejected for military service? Yes $\qquad$ No $\qquad$ If yes, explain.

Financial

Have you ever claimed bankruptcy, had your wages garnished, or had a civil judgement against you?
Yes $\qquad$ No $X$ If yes, please explain. $\qquad$
$\qquad$ . 1 Have you ever had an account referred to a collection agency? Yes $\qquad$ No $\qquad$ If yes, Please explain.

I co-signed for a cell phone for a friend and they didn't pay, but balance paid in full now. I also had a credit card sent to collection because
Istopped receiving statements, and I forget about the balance. The card is now paid aft Have you ever been delinquent on income or other täx payments? Yes $\qquad$ No $\qquad$ If yes, please explain (include when, where, why) I was late on my Struthers
City tax for 1996, 1997, 1998, because I dido't know how to figure it out, but taxes are all paid in full now. Have you ever had any personal property repossessed? Yes $\qquad$ No $X \quad$ If yes, please explain. 1
$\qquad$
$\qquad$

## Employment History

Are you willing for us to ask your present employer about your work? Yes
Have you ever been discharged or forced to resign (asked to leave) from any job? Yes $\qquad$ No $\qquad$ If yes, please explain $\qquad$

List below your complete work history, starting with your present position and working backward through your experience. List any periods of unemployment. Include all part-time employment. If more space is needed, attach a separate sheet.


Last Previous Job Title:
Door host

Supervisor/Title: Jeff | Manager | Board man, OH 44452 |
| :--- | :--- |
| Salary: | Number of hours worked per week: |

Employer: Jillian's
Entertainment
Address: 7401 Market St. Boardman, OH 44452 (330) 629-8556

## Dates Employed:

 From: Nou 1999 To: Jan 2001 Telephone Number:18-24 hours

Final $\$ 6.00$ per hour
Description of duties: Check ID's and watch the door for clothing violations Greet customers, general Security task, Maintance and cleaning task

Reason for Leaving: Too many hours between' Gordon Bros end. Jillian's




|  |
| :--- | :--- |
| Reason for Leaving: |



## Motor Vehicle Operation

Operator's License Number $\square$ State $\qquad$

Have you ever held an operator's license in another state? no If yes, give dates and states) $\qquad$

Have you ever been refused an operator's license in another state? Yes no No $\qquad$ . If yes, please explain. $\qquad$

Do you currently have liability insurance on each of your vehicles? Yes $\qquad$ No $\qquad$ . If no, please explain. $\qquad$ If no, please
$\qquad$

Are each of your vehicles properly registered in the jurisdiction in which you reside? Yes $\qquad$ No $\qquad$ If no, please explain.
$\qquad$
$\qquad$
 —— , please explain.

$$
\begin{aligned}
& \text { Has your operator's license ever been suspended or revoked in any state? Yes ___ No }{ }^{\text {please explain. }} \text {. If yes, }
\end{aligned}
$$

$\qquad$

Have you ever been involved in an automobile accident in which you were the driver? Yes $\qquad$ No If yes, please explain below.


List all traffic citations (including parking tickets) you have received:

| Date" | Charge | Location (City/State) | Court Finding |
| :---: | :--- | :--- | :--- |
| Sept.2001 | Speeding | Boardman, Ohio | $\$ 75^{\circ 0}$ fine; guilty |
| Oct 1997 | Speeding | Hubbard, Ohio | Paid fine; guilty |
| Oct 1996 | Failure Fo Yield | Struthers, Ohio | no contest, $\$ 10^{\circ 0}$. pluscuilcost |
|  |  |  |  |
|  |  | . |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## Stops and detentions.

List situations in which you were stopped or detained by the police/law enforcement officer and did not receive a citation, i.e. speeding, warning, field sobriety test, etc.

| Approx. Date | Reason | Location | Policy Agency |
| :---: | :---: | :---: | :---: |
| Oct. 2000 | Speed warning | Rt 289 | Campbell |
| March _2001 | Speed warning | Rt 616. | Strathers: |
|  |  |  | .1 |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

## Police Record

## List any criminal charges either as a juvenile or adult:

| Date | Charge | Place of Arrest | Court Findings |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  | $\cdot$ |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

List situations in which you were stopped or detained by the police and not charged, i.e., witness to a crime, suspect in a situation, etc. In Aug. of 1998 , I was question by Youngstown Police $\frac{a b o u t ~ a ~ f i g h t ~ t h a t ~ h a p p e n e d ~ a t ~ E r n i e ~}{1} M_{c}$ Boggles.
Have you ever committed an illegal acts) (even as a juvenile)? Yes X_ No_ If yes, please explain: (include trespassing, vandalism, minor thefts, etc.). I have taken cases of water from work, but I offered to po for them and the presidentof the company told me not to worry about it. I also recieved a typewriter that Is there any court action pending (criminal, traffic, or civil) against you at this time? $\cap \Omega$ If yes, please explain: $\qquad$
$\qquad$

Drug Use
Are you now or have you in the past possessed, used or sold any illegal drugs? Yes $X$ No
If yes, please explain each situation in detail (what drugs), when, what age, level of use).
I have used the follow drugs prior to attending the police acodemy:
 $\begin{array}{lllll}\text { Cocaine } & \text { Ages } 21-22 & \text { used } 10 \text { times Anabolic Steriods Age } 18-22 \\ \text { Ecstasy) } M D M A & \text { Ages } 20-22 & \text { Used }\end{array}$
 Valium Age 22, once ald periods between ages of $19-21$ to my friends, and sold some MOnA 2 time

## References

Please furnish the information on three reliable persons, other than relatives or your past employer, who have known you more than five years.


## Additional Information

Have you ever made application to any other Law Enforcement Agency? Yes $\qquad$ No $\qquad$ If yes: Date March 2002 Jurisdiction City of Hubbard

Outcome Dicinot pass Conditioning test ( 1.5 mile run)

Have you ever applied to this department in the past? Yes $\qquad$ No $X$ If yes, when? $\qquad$

I hereby certify that there are no willful misrepresentations in or falsifications of the above statements and answers to questions. I am aware that should the investigation disclose such misrepresentations and falsifications, my application will be rejected, and I will be disqualified from applying in the future for any
position.

Signature of Applicant

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 Date 5/23/02 $\qquad$Note: On the following page, please note any information which you feel may be pertinent to our background investigation, which was not covered in the preceding questions.

[^2]

## OBJECTIVE

EDUCATION
To obtain employment with a law enforcement agency where I can utilize the skills and abilities learned and enhanced through classroom training and work experience.

Youngstown, Ohio

Received Diploma
Struthers High School
Struthers, Ohio
Course: General Studies

## SKILLS

## EXPERIENCE

# $\uparrow$ Certified CPR $\downarrow$ Ranked $1^{\text {st }}$ in on class O.P.O.T.A. Test $\downarrow$ Class Commander <br> $\leftrightarrow$ Radar Lidar Certified Operator $\uparrow$ Customer service $\uparrow$ Leadership skills <br> - AD.A.P. (Advance Detection, Apprehension \& Prosecution) <br> $\uparrow$ Good communication skills $\uparrow$ Dependable $\uparrow$ Reliable $\uparrow$ Punctual $\uparrow$ Flexible 

## Gordon Bros Spring Water - Lowellville, Ohio

1998-Present

1999-2001

1997-1998
Position: Foreman
Duties: $\quad$ Manage and operate the company

- Hire, train, and supervise employees

Deal effectively with customers while solving problems
-Prepare invoices and maintain invoice verification
-Time card tracking; payroll preparations and taxes
-Operates bottling machines
Jillian's Entertainment - Boardman, Ohio
Position: Host
Duties: $\quad$ Greet customers and check identification and proper dress/attire
-Maintained general security tasks
$\uparrow$ Performed maintenance and cleaning tasks
Cinema South - Boardman, Ohio
Position: Host
Duties: $\quad$ Helped sell tickets at the box office
-Seated customers
$\uparrow$ Handled orders at concession stand

## Matthew Haus



Mike Trolio<br>Police Officer<br>Struthers Police Department<br>4031 Dobbins Road<br>Poland, Ohio 44514<br>(330) 757-3009

Pat Bundy
Captain
Struthers Police Department
30 Babic Street
Struthers, Ohio 44471
(330) 755-8590

George Horvath
Mill Right
R.M.I

180 Rocky Ledge Drive
Struthers, Ohio 44471
(330) 757-1420



















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## DECEMBER 25, 2014

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## ZIOZ 'I .12q0łO <br> 53-675-12-02: Basic Crime Scene Investigation <br> 



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[^0]:    * If you submit a department oath of office, the document must include the officer's name, date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC section under which you are appointed.

[^1]:    * If you submit a department oath of office, the document must include the officer's name, date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC

[^2]:    2L6Z-0L

[^3]:    Intergovernmental Research ${ }^{\circledR}$ on behalf of BJA
    

