

CLEVELAND DIVISION OF POLICE

CLEVELAND, OHIO

DIVISIONAL INFORMATION

DIST: 5 ZONE 4

September 2, 2019

EXAMINED BY

Michael J. [Signature] 65105
RANK *Cpt.*

12-02 20 19

FROM: Vincent A. Schneider, Sergeant #9237

TO: Mark Maguth, Lieutenant #8540

SUBJECT: Performance Evaluation: P.O. [REDACTED]

COPIES TO: Chief's Office, DC of Field Operations, Commander's Office, District Files, CPPA

Sir,

P.O. [REDACTED] has been an outstanding member of my platoon. He reports for duty on time and demonstrates a positive attitude regarding police work and community relations. Over the last few months, P.O. [REDACTED] has assisted with community complaints. He has been proactive with addressing community concerns from our command and citizens. P.O. [REDACTED] accepts additional assignments without question, and he is very tactful with his superiors. As a member of the Ohio Army National Guard, P.O. [REDACTED] has sacrificed his time and placed himself in harms way. His dedication to our country and the citizens of Cleveland has provided an inspiration for all members to emulate. P.O. [REDACTED] possesses professionalism, respect, integrity, dedication and excellence. With additional proactive enforcement and attention to detail regarding incident reports, P.O. [REDACTED] will continue to be an outstanding asset to the Cleveland Division of Police.

Respectfully,

V. Schneider Sgt #9237
Vincent A. Schneider, Sergeant #9237



CLEVELAND DIVISION OF POLICE

PATROL OFFICER PERFORMANCE EVALUATION

Member's Last Name	First Int.	Badge #	Rated by Last Name	First Int.	Badge #
[REDACTED]	[REDACTED]	[REDACTED]	Zak	J.	9273

Bureau/District	Unit/Platoon	Date
5th District	C-Platoon	11/1/2020

Rating Instructions: Rate member's performance in reference to the scale below by placing the rating value in the appropriate box. If the performance does not apply to a member's assignment, leave the reference blank.

5=Outstanding; 4=Exceeds; 3=Satisfactory; 2=Needs Improvement; 1=Unsatisfactory

SECTION I: CUSTOMER SERVICE, DEPENDABILITY & QUALITY OF WORK					
CUSTOMER SERVICE		RATING	CUSTOMER SERVICE	RATING	
Attitude Toward Police Work		4	Accepts Additional Duties	4	
Attitude Toward Public		4	Proper Grooming	3	
Accepts Constructive Criticism		4	Uniform/Plain Clothes Appearance	3	
Self Motivation		4	Courteous/Tactful with Citizens	4	
Care of Vehicles & Equipment		3	Courteous/Tactful with Other Members	3	
Teamwork: works well with others		4	Interaction with other Ethnic Groups	4	
			Promotes CPD-Community Partnership	4	
	Column subtotal:	23		Column subtotal:	25
TOTAL CUSTOMER SERVICE:		3.7			

QUALITY OF WORK		RATING	QUALITY OF WORK	RATING	
<i>Written Reports</i>			<i>Routine Forms</i>		
Organization		4	Organization	4	
Completeness		4	Completeness	4	
Legibility		3	Legibility	3	
Grammar		3	Grammar	3	
	Column subtotal:	14		Column subtotal:	14
TOTAL QUALITY OF WORK:		3.5			

DEPENDABILITY		RATING	DEPENDABILITY	RATING	
Reports For Duty On Time		3	Follows Rules and Regulations	3	
Reports Off Duty As Required		3	Supports Division's Goals	4	
Follows Orders		4	Complies with Division's Goals	4	
Reports to work as scheduled		4			
	Column subtotal:	14		Column subtotal:	11
TOTAL DEPENDABILITY:		3.6			



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PATROL OFFICER PERFORMANCE EVALUATION

SECTION II: JOB KNOWLEDGE (PATROL)

JOB KNOWLEDGE		RATING	JOB KNOWLEDGE		RATING
Reports Arrival Time		3	Meets Deadlines		4
Reports Completion Time		3	Problem Solving Ability		4
Driving Ability		3	Community Relations		4
MVA Record		3	Arrests (consistent w/Platoon average)		4
Investigate/Interview Ability		4	MMCs (consistent w/Platoon averages)		3
Community Relations Skills		4	UTTs (consistent w/Platoon averages)		3
Attends Court When Subpoenaed		3	PINS (consistent w/Platoon averages)		3
Promptness of Required Reports		4	Knowledge of General Police Orders		3
Creativity in Handling Assignments		4	Knowledge of Constitutional Law		3
Multi Tasking Ability		4	Knowledge of Statutory Law		3
			Use of RMS Computer		4
	Column subtotal:	35		Column subtotal:	38
TOTAL JOB KNOWLEDGE (Patrol):		3.5			

JOB KNOWLEDGE (ADMINISTRATIVE)

JOB KNOWLEDGE		RATING	JOB KNOWLEDGE		RATING
Promptness of Required Reports			Knowledge of General Police Orders		
Creativity in Handling Assignment			Knowledge of Constitutional Law		
Multiple Tasking Ability			Knowledge of Statutory Law		
Meets Deadlines			Driving Record		
Problem Solving Ability			MVA Record		
Community Relations Skills			Use of RMS Computer		
	Column subtotal	0		Column subtotal	0
TOTAL JOB KNOWLEDGE (ADMINISTRATIVE):					

JOB KNOWLEDGE (INVESTIGATIVE)

JOB KNOWLEDGE		RATING	JOB KNOWLEDGE		RATING
Maintains High-Quality Case Files			Driving Ability		
Cultivates Informants			MVA Record		
Search Warrant Completeness			Problem Solving Ability		
Investigates Cases in Timely Manner			Community Relations Skill		
Ability to Solve Assigned Cases			Attends Court when Subpoenaed		
Prosecutor Relationships			Grand Jury Packages		
Judicial Relationships			Grand Jury Attendance		
Investigative Clearance Rate			Knowledge of General Police Orders		
Interview Skills			Knowledge of Constitutional Law		
Use of RMS Computer			Knowledge of Statutory Law		
	Column subtotal	0		Column subtotal	0
TOTAL JOB KNOWLEDGE (PATROL):					

Outstanding = 4.51 - 5.0

Exceeds = 3.51 - 4.50

Satisfactory = 2.51 - 3.50

Improvement Needed = 1.51 - 2.50

Unsatisfactory = 1.0 - 1.50

** Performance Improvement or Action Plan included for ratings 2.0 or below.

Cumulative Performance Rating	3.56
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Exceed Expectations



CLEVELAND DIVISION OF POLICE

PATROL OFFICER PERFORMANCE EVALUATION

SECTION III: SUPERVISOR'S COMMENTS

Officer [REDACTED] has shown a good working knowledge of Constitutional, Federal, and State laws. While handling assignments and with dealing with the public Officer [REDACTED] demonstrates a good level of professionalism. Officer [REDACTED] is always willing to assist with other officers when needed and takes on additional tasks, without question. Officer [REDACTED] as a trained Patrol Rifle Operator, is essential to the platoon in giving additional/alternative tactics to all officers present while handling certain incidents.

Sgt. James Zahr '9273 11/2/2020
SIGNATURE/BADGE/DATE

SECTION IV: MEMBER'S COMMENTS

[REDACTED]

11-2-20
SIGNATURE/BADGE/DATE

SECTION V: PLATOON/UNIT COMMANDER'S ENDORSEMENT/COMMENTS

Tammara K... 11-3-20
SIGNATURE/BADGE/DATE

PART VI: COMMANDER'S ENDORSEMENT/COMMENTS

[Signature]
SIGNATURE/BADGE/DATE

CLEVELAND DIVISION OF POLICE
DIVISIONAL INFORMATION

DIST. _____ ZONE _____

EXAMINED BY _____ RANK _____ 2017

FROM: _____ TO: _____ 2017

SUBJECT: PERSONNEL DATA SHEET
COPIES TO: PERSONNEL UNIT

SIR: _____

The following information is submitted for the Personnel Unit's records:

LAST NAME: [REDACTED] FIRST NAME: [REDACTED] INITIAL: [REDACTED] BADGE: [REDACTED]

DOB: [REDACTED] RACE: Caucasian SEX: Male SSN: [REDACTED]

ADDRESS: [REDACTED] CITY: [REDACTED] ZIPCODE: [REDACTED]

PHONE: [REDACTED] NEAREST DISTRICT: [REDACTED] MAIDEN NAME: N/A

EMERGENCY CONTACT: [REDACTED] RELATIONSHIP: MOM PHONE: [REDACTED]

MARITAL STATUS: Single YEARS OF COLLEGE: 2 HIGHEST DEGREE OBTAINED: HS Diploma

NAME OF DEGREE: High school Diploma

SERVED IN MILITARY? Yes WARTIME VET? NO WHICH WAR? N/A

ARE YOU FLUENT IN A FOREIGN LANGUAGE? NO WHICH LANGUAGE? N/A

HIREDATE: _____ RMS#: _____ PAYROLL#: _____

ASSIGNMENT/UNIT: _____
Example: 1st District / Vice Unit

PAST ASSIGNMENT: _____ DETAIL: _____

HAVE YOU EVER BEEN: LAID OFF: _____ DISMISSED/TERMINATED: _____ RESIGNED: _____

CIVILIANS ONLY

CLASSIFICATION: _____ CLASSIFICATION HIREDATE: _____

Respectfully,

PERSONNEL UNIT USE ONLY			
ACCESS <input type="checkbox"/>	CARD <input type="checkbox"/>	PID <input type="checkbox"/>	RMS <input type="checkbox"/>

CITY OF CLEVELAND
DEPARTMENT OF PUBLIC SAFETY/DIVISION OF POLICE
EMPLOYEE OBJECTIVES/EXPECTATIONS WORKSHEET



Name: [REDACTED] 199950

Dept./Area: Dept Of Safety/Division Of Police/BSuS/Academy Unit(Class)

Position: Police Trainee From: 1/1/2018 To: 12/31/2018

Instructions: Based upon a review of department and/or area goals established for the above report period and your position description, you will be responsible for accomplishing specific objectives/expectations during this report period. Please note that your annual performance appraisal will be based, in part, upon the progress demonstrated toward accomplishment and actual obtainment of the objectives/expectations defined below. Up to six (6) objectives/expectations are required. If necessary, additional pages may be attached to this worksheet.

*This form may be used to establish a performance improvement plan.

1. Comply with the Department of Justice Settlement Agreement objectives and timelines.
2. Participate in Division wide community/problem oriented policing.
3. Participate in wellness programs to get and stay healthy.
4. Attend and successfully complete all mandated trainings.

Employee Signature: [REDACTED] Date: 1-25-18

Immediate Supervisor Signature: *Shawn J Smith* 9134 Date: 1-25-18

Manager's Signature: *[Signature]* 8505 Date: 2/6/18

Appointing Authority Signature: _____ Date: _____

Director's Signature (if applicable): _____ Date: _____