



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2024-3996
Officer Involved Critical Incident - 780 Taylor Road,
Gahanna, Ohio 43230 (L)

Investigative Activity: Review of Records
Involves: Gahanna Police Department
Activity Date: 02/19/2025
Authoring Agent: SA Kyle Douglass

Narrative:

On Friday, January 17, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Kyle Douglass (SA Douglass) received training records from Gahanna Police Department (GPD) Lieutenant Chad Cohagen for [REDACTED]

[REDACTED] SA Douglass reviewed the training records and noted the following:

Range Qualification Records

[REDACTED] last qualified with his department-issued Glock 17, 9mm caliber semi-automatic pistol (serial [REDACTED]) on May 7, 2024. [REDACTED] last qualified with the Remington 870 12-gauge shotgun (no serial # - "dept") on May 7, 2024.

[REDACTED] last qualified with his department-issued Glock 17, 9mm caliber semi-automatic pistol (serial [REDACTED]) on September 5, 2024. [REDACTED] last qualified with his Smith & Wesson M&P-15T .223/5.56 caliber semi-automatic patrol rifle (serial # [REDACTED]) on December 12, 2024.

[REDACTED] last qualified with his department-issued Glock 17, 9mm caliber semi-automatic pistol (serial # [REDACTED]) on May 9, 2024.

[REDACTED] last qualified with his department-issued Glock 17, 9mm caliber semi-automatic pistol (serial # [REDACTED]) on May 7, 2024.

Use of Force Training

[REDACTED] most recently attended use of force in-service training and completed a written examination on October 23, 2024.

[REDACTED] most recently attended use of force in-service training and completed a written examination on October 24, 2024.

[REDACTED] most recently attended use of force in-service training and completed a written examination on October 29, 2024.

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Ohio Attorney General's Office
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2024-3996
 Officer Involved Critical Incident - 780 Taylor Road,
 Gahanna, Ohio 43230 (L)

██████████ most recently attended use of force in-service training and completed a written examination on October 22, 2024.

Crisis Intervention Training

██████████ has completed courses related to crisis intervention, conflict management, dialogue team training, mental health response, effective communication and safe interaction with persons in crisis, suicide prevention, and deescalating violent behavior.

██████████ has completed training courses related to crisis mitigation, responding to mental health issues, and community immersion.

██████████ has completed training courses related to mental health response, effective communication and interaction with persons in crisis, critical thinking in use of force situations, and crisis conflict management.

██████████ successfully completed the Crisis Intervention Team (CIT) training course on October 11, 2013. ██████████ also completed training courses related to autism and mental health awareness, crisis intervention and conflict management, and cultural diversity awareness.

Ohio Peace Officer Training Academy/Commission Records

In addition to the records received from GPD, SA Douglass also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records pertaining to ██████████. OPOTA/OPOTC records indicated the following:

1. Basic Training
 - ██████████ - Delaware JVS Law Enforcement Academy
 - ██████████
 - ██████████ - Metropolitan Nashville Police Department
 - ██████████
 - ██████████ - Columbus State Community College
 - ██████████
 - ██████████ - Central Ohio Technical College
 - ██████████

2. Appointment History
 - ██████████ - Gahanna Police Department ██████████ - present)

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Ohio Attorney General's Office
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2024-3996
 Officer Involved Critical Incident - 780 Taylor Road,
 Gahanna, Ohio 43230 (L)

- [REDACTED] - Gahanna Police Department [REDACTED] - present)
- [REDACTED] - Gahanna Police Department [REDACTED] - present)
- [REDACTED] - Gahanna Police Department [REDACTED] - present)

3. Current Peace Officer Status

Based on the records received, it is noted that [REDACTED] [REDACTED] were duly certified and sworn Ohio Peace Officers at the time of this incident on December 19, 2024.

The training documents received from GPD and OPOTA/OPOTC were attached to this report. Please refer to the attachments for further details.

References:

No references

Attachments:

1. Gahanna Police Training Records - [REDACTED]
2. Gahanna Police [REDACTED] Training File Index
3. Gahanna Police Training Records - [REDACTED]
4. Gahanna Police [REDACTED] Training File Index
5. Gahanna Police Training Records - [REDACTED]
6. Gahanna Police [REDACTED] Training File Index
7. Gahanna Police Training Records - [REDACTED]
8. Gahanna Police [REDACTED] Training File Index

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OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Mental Health Response

Date: November 20, 2022

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



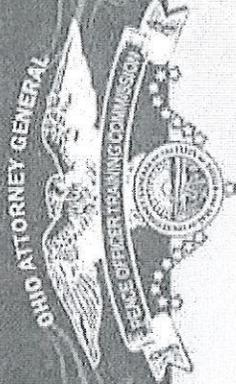
has successfully met the prescribed program requirements for

Effective
 Communication and
~~Safe Interaction~~ With
 Persons in Crisis

Dave Yost
 Dave Yost
 Attorney General

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

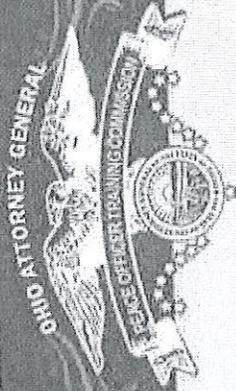
Qualified Immunity

Date: September 18, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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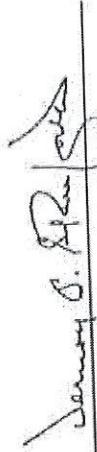


has successfully met the prescribed program requirements for

Critical Thinking in Use of Force Situations

Date: September 16, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Pat Millenbaugh

From: [REDACTED]
Sent: Friday, October 21, 2022 8:55 AM
To: Pat Millenbaugh
Subject: Ethics and Professionalism

Sgt-

I did this video two times and it did not save my progress either time and just starts over.
I could not print a certificate.

[REDACTED]



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



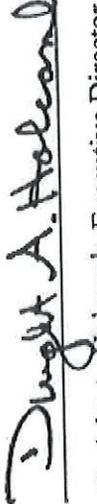
has successfully met the prescribed program requirements for

**Communication
Disabilities**

Date: October 21, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Objective
Reasonableness
Date: September 18, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

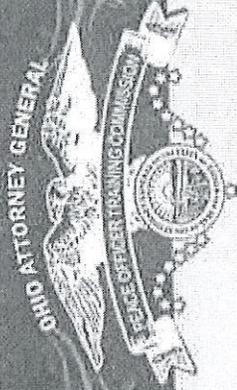
**Community Diversity
and Procedural Justice**

Date: May 22, 2022


 Dave Yast
 Attorney General


 Dawn A. Holcomb
 Executive Director
 Ohio Peace Officer Training Commission


 Warren P. Stanforth
 Chairman
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: October 07, 2022

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

2022 IN-SERVICE TRAINING (4th Quarter) EXAM

- Pursuit Policy Review -

Officer (Printed Name): [REDACTED] Unit #: [REDACTED]

Officer Signature: [REDACTED] Exam Date: 10-18-22

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) An officer would generally be authorized to initiate a vehicle pursuit for all listed situations except for:
 - a) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - b) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - c) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - d) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

Name: [REDACTED]

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) In accordance with 307.5.1 Shift Sergeant Responsibilities, the shift supervisor has the final responsibility for the coordination, control and termination of a vehicle pursuit and shall be in overall command.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

.307.3.2 - When to Terminate a Pursuit

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) discontinued
- b) managed more closely
- c) continued with caution
- d) approved by a supervisor before being continued

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

Name: _____

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

- a) True
- b) False

9) Because of the Division's heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 10-18-22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.
 - a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
 - b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.
 - a) The application of physical techniques or tactics, chemical agents or weapons to another person.
 - b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is
 - a) Based on facts and circumstances perceived by the officer at the time.
 - b) Judged from the perspective of a reasonable officer on the scene at the time.
 - c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
 - d) All of the above
 - e) A and C only

Officer Name _____

4. The use of the Carotid Control Hold is limited to those circumstances where deadly force is _____.

- a) recommended
- b) authorized
- c) officer's discretion
- d) approved by a supervisor.

5. An officer can discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle.

True or False

6. Officers may use reasonable force to lawfully seize evidence and to prevent destruction.

True or False

7. Use of Force, as defined in 300.3.6 Seizure at Gunpoint, includes:

- a) Pointing a loaded firearm at a person
- b) Momentarily acquiring sights on a person during search of an area
- c) Pointing, or directing an ECW laser or arc at a person
- d) A and C

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. According to 300.3.7 Alternate Tactics- De-escalation, officers should use non-violent strategies to "decrease the intensity of the situation" and "increase voluntary compliance."

True or False

10. Policy 300.4 Deadly Force Applications states that officers can use deadly force in the following circumstances below **EXCEPT**:

- a) to protect themselves from imminent threats of death or serious bodily injury.
- b) to prevent escape of a fleeing person who intends to inflict serious injury or death to any person.
- c) to stop a fleeing felon
- d) to protect others from imminent threats of death or serious bodily injury



QPR Gatekeeper Certificate

has met all the requirements of the course:

QPR Suicide Prevention Gatekeeper Program

Presented by:

QPR Certified Gatekeeper Instructor

1 Clock Hour
NBCC Provider #5889



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Taser Conducted Energy Weapon Re-certification**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 9-13-22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. If the trigger on an X26P is held down beyond 5 seconds:
- a) The electrical discharge will continue until the trigger is released.
 - b) The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c) The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d) None of the above.

2. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic and metabolic effects.

True or False

3. In considering the use of a CEW:
- a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horseplay
 - e) All of the above

Officer Name _____

4. The preferred target areas for CEW exposure are:

- a) Lower center mass (below chest or area of the heart) and legs for front exposure
- b) Below the neck for back exposures
- c) Anywhere on the person's body
- d) A and B

5. Probe deployments are more desirable/ effective than drive stuns (other than 3-point deployments)

True or False

6. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart

True or False

7. When deploying probes to the front of a person's body, the CEW should generally be aimed

- a) At the face
- b) At the chest area of the heart
- c) At the waist area to split the beltline
- d) At the throat

8. Controlling/ Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures

True or False

9. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:

- a) The cycle will never stop
- b) The cycle will stop immediately
- c) None of the above

10. When reasonable, Smart Use Considerations include:

- a) Use the minimum force necessary to accomplish lawful objectives
- b) Use force only on those "actively resisting" or higher
- c) Give a verbal warning before the use of force
- d) Give subjects a reasonable opportunity to comply before force is used
- e) All of the above.



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 9-13-22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream

Name: _____



4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

6. Decontamination begins when the subject begins strobing his/her eyes with water.

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED] Agency: GAHANNA PD
Email: _____ Phone: 614 342 4240
Address/State/Zip: 460 ROCKY FORK BLVD, GAHANNA OH 43130

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLENBAUGH PJM 545
(Print Name) (Signature)

Date: 09 13-2022 Location of Training: GAHANNA P.D.

**This form is for internal use only
Please do not send to the TASER Training Department**

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Certificate of Training

Brenda Johnson

Columbus Division of Police

has successfully completed the 16-hour course

Advanced Roadside Impaired Driving Enforcement

A.R.I.D.E.

Held at the Columbus Police Training Academy

May 16 & 17, 2022



Ohio Region 6 DRE Coordinator

Commander Nicholas B. Konves

Ohio DRE Training Coordinator

Officer James A. Rease

Ohio DRE State Coordinator

Sergeant Samuel C. Criswell

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED] Agency: GAHANNA PD
Email: _____ Phone: 614 342 4240
Address/State/Zip: 460 ROCKY FORK BLVD, GAHANNA OH 43230

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
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- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P MILLENBAUGH PTM S45
(Print Name) (Signature)

Date: 09 24 2021 Location of Training: GAHANNA P.D.

**This form is for internal use only
Please do not send to the TASER Training Department**



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2021 IN-SERVICE TRAINING (3rd Quarter) Exam
Taser Conducted Energy Weapon Re-certification**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 9-24-21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. If the trigger on an X26P is held down beyond 5 seconds:
- a) The electrical discharge will continue until the trigger is released.
 - b) The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
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 - d) None of the above.

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True or False

3. In considering the use of a CEW:
- a) Do not use for verbal defiance
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Officer Name _____

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True or False

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Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2021 IN-SERVICE TRAINING (3rd Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 9-24-21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.
 - a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
 - b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.
 - a) The application of physical techniques or tactics, chemical agents or weapons to another person.
 - b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is
 - a) Based on facts and circumstances perceived by the officer at the time.
 - b) Judged from the perspective of a reasonable officer on the scene at the time.
 - c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
 - d) All of the above
 - e) A and C only

Officer Name [REDACTED]

4. The use of the Carotid Control Hold is limited to those circumstances where deadly force is

- a) recommended
- b) authorized
- c) officer's discretion
- d) approved by a supervisor.

5. An officer can discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle.

True or False

6. Officers may use reasonable force to lawfully seize evidence and to prevent destruction.

True or False

7. Use of Force, as defined in 300.3.6 Seizure at Gunpoint, includes:

- a) Pointing a loaded firearm at a person
- b) Momentarily acquiring sights on a person during search of an area
- c) Pointing, or directing an ECW laser or arc at a person
- d) A and C

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. According to 300.3.7 Alternate Tactics- De-escalation, officers should use non-violent strategies to "decrease the intensity of the situation" and "increase voluntary compliance."

True or False

10. Policy 300.4 Deadly Force Applications states that officers can use deadly force in the following circumstances below **EXCEPT**:

- a) to protect themselves from imminent threats of death or serious bodily injury.
- b) to prevent escape of a fleeing person who intends to inflict serious injury or death to any person.
- c) to stop a fleeing felon
- d) to protect others from imminent threats of death or serious bodily injury

Name: _____

4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

True or False

6. Decontamination begins when the subject begins strobing his/her eyes with water.

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

2021 IN-SERVICE TRAINING (4th Quarter) EXAM

- Pursuit Policy Update -

Officer (Printed Name) _____ Unit #: _____
Officer Signature: _____ Exam Date: 10/18/21
Current Assignment: Patrol

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) An officer would generally be authorized to initiate a vehicle pursuit for all listed situations except for:
 - a) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - b) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - c) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - d) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

Name: _____

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) In accordance with 307.5.1 Shift Sergeant Responsibilities, the shift supervisor has the final responsibility for the coordination, control and termination of a vehicle pursuit and shall be in overall command.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

307.3.2 - *When to Terminate a Pursuit*

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) *discontinued*
- b) *managed more closely*
- c) *continued with caution*
- d) *approved by a supervisor before being continued*

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

a) True

b) False

Name: _____

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

a) True

b) False

9) Because of the Division's heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

a) True

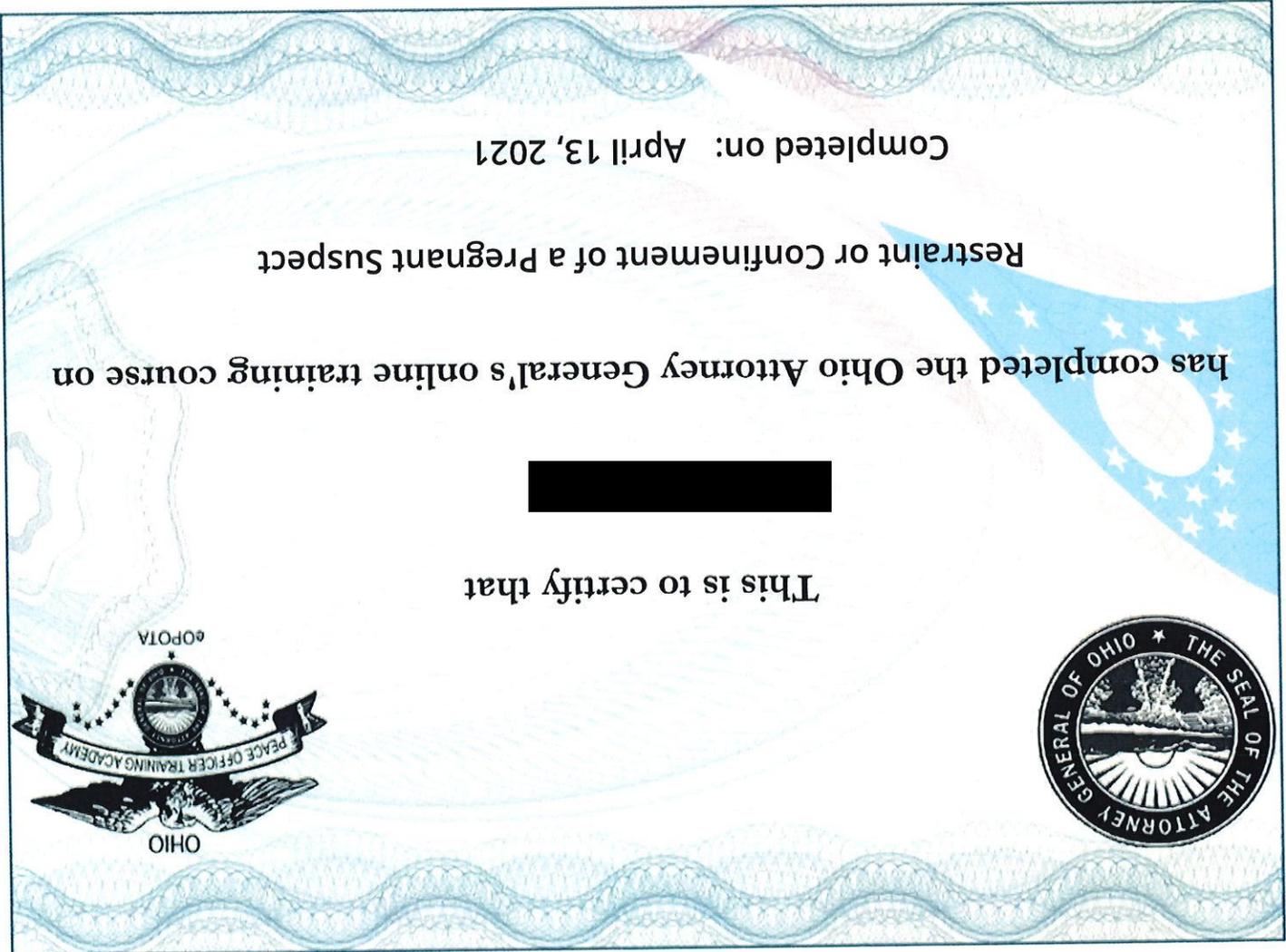
b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

a) Discontinue pursuit since the Deputy has backup

b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit

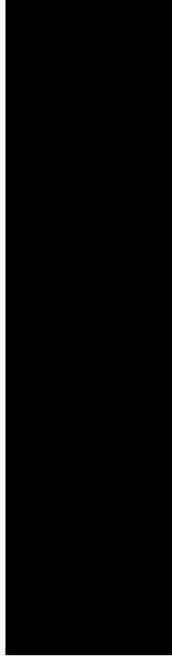
c) Continue in the pursuit as long as it remains in the City





CERTIFICATE OF COMPLETION

AWARDED TO



OF GAHANNA POLICE DEPARTMENT (OH)

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

ANTI-BIAS TRAINING FOR LAW ENFORCEMENT (2 HOURS)

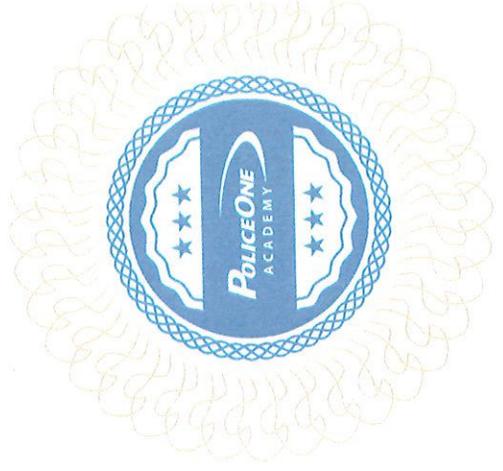
COURSE # CULT104

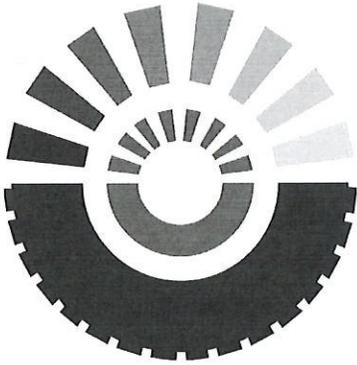
2 HOURS OF TRAINING

CERTIFICATE ISSUED JUL 05, 2020

A handwritten signature in blue ink, appearing to read "Starlet Franz".

Starlet Franz
Training Coordinator





CENTRIFUGE

TRAINING, LLC

This hereby certifies that

_____ has satisfactorily completed the RDS Instructor course and has received 16 hours of training credit.

Daniel Smith

INSTRUCTOR

5/19/2020

DATE

Expiration Date: 5/2022
Serial Number: 4087

Ohio Ethics Commission



has successfully completed the Ohio Ethics Law 20/20 hour long e-course and has earned this certificate of completion.

*Susan Willeke
Education and Communications Administrator*

April 24, 2020

PRINT

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [Redacted] Agency: GAHANNA DIVISION OF POLICE
Email: _____ Phone: 614 342 4240
Address/State/Zip: _____

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participation in any hands-on CEW drills required by the certification Course.

 Student Signature: (Required) [Redacted]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLERBAUGH / C.D. PRICE [Signature]
(Print Name) (Signature)

Date: 10/22/20 Location of Training: GAHANNA DIVISION OF POLICE

**This form is for internal use only
Please do not send to the TASER Training Department**



Jeff Spence
Chief of Police

CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

2020 IN-SERVICE TRAINING (4th Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification

Officer (Printed Name) _____

Unit # _____

Officer Signature _____

Exam Date: 10/22/20

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream



Jeff Spence
Chief of Police

CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

2020 IN-SERVICE TRAINING (4th Quarter) Exam
Conducted Energy Weapons Re-certification

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 10/22/20

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Advantages of the Taser include:

- a) Reduces risk of injury to officers and suspects
- b) Allows incapacitation at a distance
- c) In probe mode, does not rely on pain compliance
- d) all of the above

2. What factors can reduce the effectiveness of the Taser?

- a) Miss or single dart hit
- b) High humidity
- c) Operator error
- d) A and C
- e) None of the above

3. If you see a Critical Fault icon on the Central Information Display, you should stop carrying the taser and get a replacement.

- a) True
- b) False



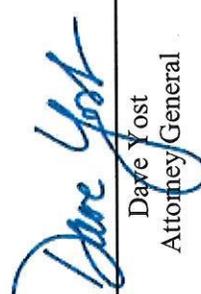
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Qualification Program

Issued On
November 13, 2020


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: 
Renewal Required By: 10/6/2023



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2020 IN-SERVICE TRAINING (4th Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 10/22/20

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.

- a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
- b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.

- a) The application of physical techniques or tactics, chemical agents or weapons to another person.
- b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is

- a) Based on facts and circumstances perceived by the officer at the time.
- b) Judged from the perspective of a reasonable officer on the scene at the time.
- c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
- d) All of the above
- e) A and C only

NAME: _____

4. The use of neck restraints is _____ unless deadly force is authorized.

- a) recommended
- b) frowned upon
- c) discouraged
- d) prohibited

5. An officer should only discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the threat of the vehicle.

True or False

6. In the court case, *Brower v The County of Inyo, 1989*, the Supreme Court defined a seizure of a person as a "governmental termination of freedom of movement through means intentionally applied."

True or False

7. Objectively Reasonable actions, in *Graham v Connor* are **not** defined by which of the following factors?

- a) Judged from the perspective of a reasonable officer on the scene.
- b) In circumstances that are tense, uncertain and rapidly evolving
- c) Hidden weapons discovered after the incident has ended
- d) Not every push or shove...violates the Fourth Amendment.

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. The Supreme Court case, *Tennessee v. Garner*, ruled that apprehension by use of force is a seizure subject to the ~~Fifth~~ ^{Fourth} Amendment reasonableness requirement.

True or False ^{4th}

10. In *Tennessee v. Garner* the U.S. Supreme court determined that law enforcement officers can use deadly force in the circumstances below **EXCEPT**

- a) to protect themselves from immediate threats of serious physical injury.
- b) to prevent escape of a fleeing "dangerous" person.
- c) to stop a fleeing felon
- d) to protect others from immediate threats of serious physical injury



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

10/10

2020 IN-SERVICE TRAINING (4st Quarter) EXAM

- Pursuit Policy Update -

Officer (Printed Name): _____ Unit #: _____

Officer Signature: _____ Exam Date: 10/22/20

Current Assignment: Patrol

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) Select all of the incidents below for which an officer would generally be authorized to initiate a vehicle pursuit out of:
 - a) A domestic violence suspect who flees the incident scene after slapping his live-in girlfriend; on-scene officers have confirmed the victim has redness on her cheeks where she was slapped and that the victim wants to press charges
 - b) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - c) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - d) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - e) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) When a foreign agency is pursuing a vehicle in the City for a reason other than those prescribed in Policy 307, Division officers may never assist in the pursuit.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

307.3.2 - *When to Terminate a Pursuit*

Pursuits should be discontinued whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) discontinued
- b) managed more closely
- c) continued with caution
- d) approved by a supervisor before being continued

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

- a) True
- b) False

9) Because of the Division's new heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

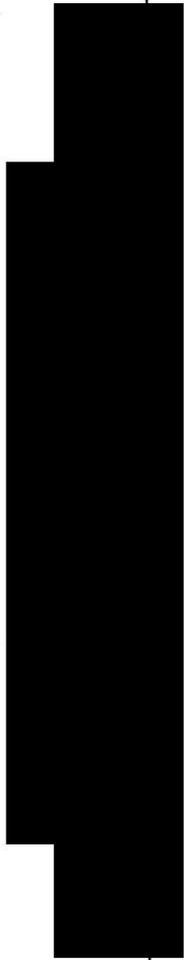
- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City



R. L. OATMAN & ASSOCIATES, INC.

Certificate of Completion

This is to certify



has successfully completed a training program in

Executive Protection

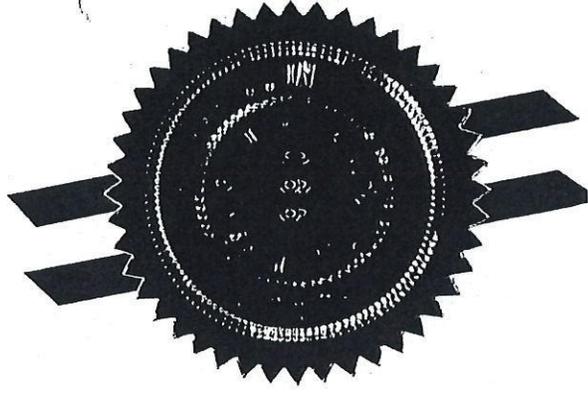
held at

Towson, Maryland

From **October 7, 2001** to **October 13, 2001**

Robert L. Oatman

Robert L. Oatman, Course Director



Ohio Peace Officer Training Commission



has participated in the advanced training course

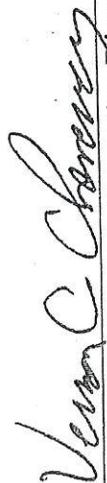
Dignitary Protection

at the Ohio Peace Officer Training Academy.

January 7 - 8, 2004


Jim Petro
Attorney General


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission


Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission



WICKLANDER-ZULAWSKI & ASSOCIATES

DOWNERS GROVE, ILLINOIS

HEREBY CERTIFIES THAT



has attended and successfully completed
a specialized course of instruction on

ADVANCED INTERVIEW AND INTERROGATION TECHNIQUES

August 22, 2001



Joseph E. Wicklander

PRESIDENT

David E. Zulawski

VICE PRESIDENT

Federal Law Enforcement Training Center



Homeland Security

Certificate of Completion

presented to



for successfully completing the

First Responder Training Program

presented by the Office of State and Local Training

15-Aug-07 - 17-Aug-07

A handwritten signature in black ink, appearing to read "Seymour A. Jones".

Seymour A. Jones

Deputy Assistant Director

Office of State and Local Training



Multijurisdictional Counterdrug Task Force Training



This is to certify that



Has satisfactorily completed the following 24 hour MCTFT training course held at

COLUMBUS, OH

Interview & Interrogation

Training held 9/10/2007 through 9/12/2007

Carl W. Warden
President
St. Petersburg College

Eileen LaHaie
Eileen LaHaie
MCTFT Director

A partnership between The Florida National Guard and St. Petersburg College



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

Laws of Arrest/Search and Seizure

December 4, 2007

Date

William D. Healy

Training Director



International Security Associates, Inc.

This is to certify that



has successfully completed a Course of Instruction in

Sexual Harassment Awareness Training

offered in accordance with the training program of

International Security Associates, Inc.

Presented at The Limited, Inc., this the 19th day of January 1999

Arwin M Cohen

ISA PRESIDENT

James E. Stohr

INSTRUCTOR

TACTICAL DEFENSE INSTITUTE

CERTIFICATE OF ACHIEVEMENT

AWARDED TO



In recognition of Satisfactory Completion of 2 hours
of

CLOSE QUARTERS PERSONAL CONTROL

Awarded the 28th day of 03/2001

A handwritten signature in black ink, appearing to read "Ed [unclear]".

Instructor

A handwritten signature in black ink, appearing to read "John Benner".

John Benner, President T.D.I.

T.D.I. 574 Miami Bluff Court, Loveland, Ohio 45140 (513) 677-8229

Ohio Peace Officer Training Commission
State of Ohio
Office of the Attorney General

This is to certify that

[Redacted Name]

has completed the
Ohio Peace Officer
Basic Training Program
DELAWARE JVS LAW ENFORCEMENT ACADEMY

Awarded on

[Redacted Date]

Betty D. Montgomery
Betty D. Montgomery
Attorney General

Jeanne A. Miller
Jeanne A. Miller, Chairman
Ohio Peace Officer Training Commission



Vernon C. Chenevey
Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

Frank L. ...
[Redacted Signature]

WICKLANDER-ZULAWSKI & ASSOCIATES

DOWNERS GROVE, ILLINOIS

HEREBY CERTIFIES THAT



has attended and successfully completed
a specialized course of instruction on

INTERVIEW AND INTERROGATION TECHNIQUES

August 9-10, 2001



Joseph E. Wicklander

16 Hours
PRESIDENT

David E. Zulawski

VICE PRESIDENT

Certificate of Training

awarded to



Gahanna Division of Police



For successful completion of "Law Enforcement Officers Flying Armed" course sponsored by the Ohio Peace Officer Training Academy and the Columbus Airport Authority Police Section. Conducted on March 27, 2002 at the Columbus Airport Regional Police Training Center.


Chief Richard L. Morgan
Director of Public Safety



Det. William Swank, Instructor
Columbus Airport Police Section



International Security Associates, Inc.

This is to certify that



has successfully completed a Course of Instruction in

Dealing With and Deescalating Potentially Violent Behavior

offered in accordance with the training program of

International Security Associates, Inc.

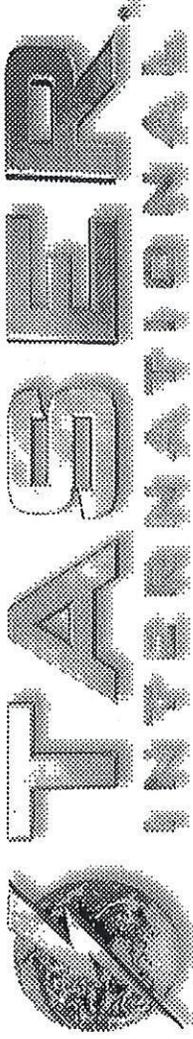
Presented at Columbus, OH, this the 15th day of April, 20 02

Lorena M. Cohen

ISA PRESIDENT

J. Scott Thomas

INSTRUCTOR



AIR TASER® CERTIFICATION

Certified User

This Certifies that _____ is trained in the proper and safe use of the AIR TASER® Self-Defense and has passed the requirements of the AIR TASER law enforcement and corrections training program under the supervision of a Certified Instructor.

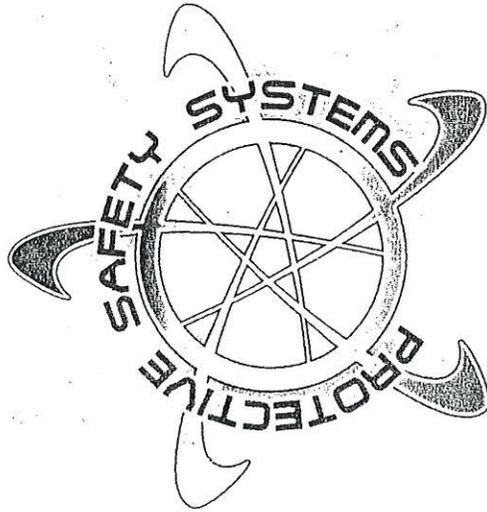
In Witness Whereof, Certified Instructor _SGT Pat Millenbaugh_ has certified the successful completion of the training requirements this date, June 5, 2002.

Certified Instructor:

P. A. Millenbaugh / 545

Certified Instructor ID: _____ 000607049701412871346C _____

Protective Operations Driving Course



22710

This certificate is granted as evidence that



has attended the

Protective Operations Driving Course

Awarded on this 13th day of August, 2002
at Columbus, Ohio

John C. Desmedt
Executive Director / Founder
Protective Safety Systems, Inc.

Ronald E. Johnston
Director of Operations
Protective Safety Systems, Inc.

Irwin M. Cohen
President
International Security Associates



International Security Associates, Inc.

This is to certify that



has successfully completed a Course of Instruction in

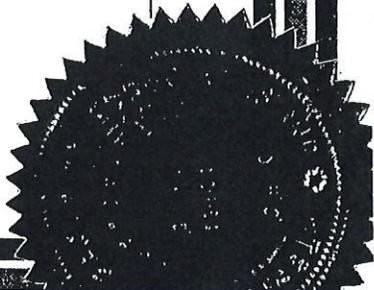
First Aid/Medical Responder

(Meets or Exceeds Applicable OSHA Standards.)

offered in accordance with the training program of

International Security Associates, Inc.

Presented at Columbus, OH this the 28th day of MARCH, 20 03

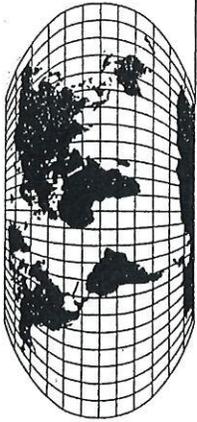


William M. Cohen

ISA PRESIDENT

John W. Condit

INSTRUCTOR



International Security Associates, Inc.

This is to certify that



has successfully completed a Course of Instruction in

Bloodborne Pathogens

(Meets or Exceeds Applicable OSHA Standards.)

offered in accordance with the training program of

International Security Associates, Inc.

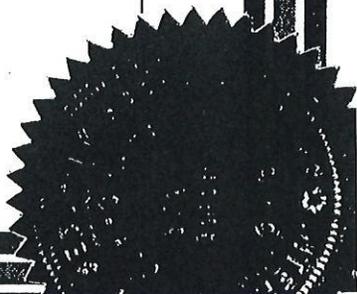
Presented at Columbus, OH this the 28th day of MARCH, 20 03

Dorwin M. Cohen

ISA PRESIDENT

Matthew Landell

INSTRUCTOR





NORTHCOAST POLYTECHNIC INSTITUTE

This is to certify that .



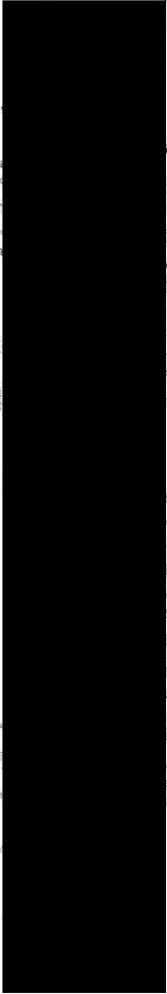
has completed a course of instruction in

Basic SWAT Training

May 19-23, 2003
Date

William D. Healy
Training Director

The Ohio State Highway Patrol Certifies



has completed a course of instruction in

A.D.A.P.

Advanced Detection Apprehension & Prosecution

February 21-24, 2006



Major Lester J. Wether

Training Officer

Col. Paul O. McCallan

Patrol Superintendent



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

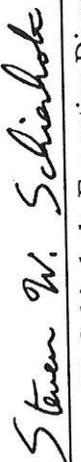
01-045-06-04: Modern Report Writing

at the Ohio Peace Officer Training Academy given

September 8, 2006


John Petro
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Steven W. Schierholt, Executive Director
Ohio Peace Officer Training Commission



This certifies that



successfully completed

Adult Defensive Driving Program

September 9, 2006



Michelle Trueman-Gajoch, President


Lead Instructor





OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

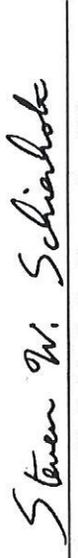
03-049-06-06: Street Drugs: Recognition And Identification

at the Ohio Peace Officer Training Academy given

September 25, 2006


Jim Petro
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Steven W. Schierholt, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course
05-359-08-05: Pursuit Termination Techniques
at the Ohio Peace Officer Training Academy given
October 2 - 3, 2008

Nancy H. Rogers

Nancy H. Rogers
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Tomi L. Dorris

Tomi L. Dorris, Executive Director
Ohio Peace Officer Training Commission

CERTIFICATE OF PARTICIPATION

This is to Certify that

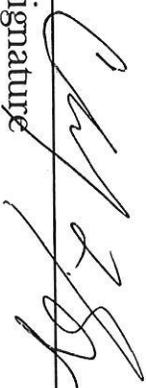


Has successfully participated in Gahanna Police Department's
Professional Workshop titled:

"Professional Traffic Stops and Bias Awareness"

Presented By:
Spinner and Associates
February 29, 2008

Clifton L. Spinner, MS
Facilitator


Signature

M
1

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number **82865-S-3** under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued January 18, 2008
This permit expires **January 18, 2009**



Application Date
January 17, 2008

Henry J. Parkerson, M.D.
DIRECTOR OF HEALTH

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number 82865-S-3 under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued January 18, 2008

This permit expires **January 18, 2009**



Application Date
January 17, 2008

Shirley J. Jackson, M.D.
DIRECTOR OF HEALTH

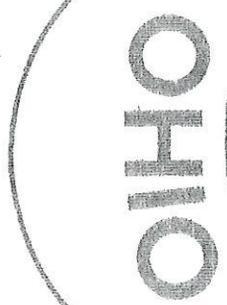
The Ohio State
Highway Patrol
certifies



has completed a course of instruction in

Criminal Patrol #62

November 14, 2006 – November 17, 2006



Major Gordon S. White
Training Officer
Col. Paul O. McCallan
Patrol Superintendent

Emergency Management Institute



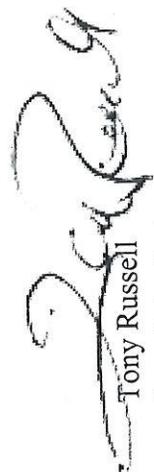
FEMIA

This Certificate of Achievement is to acknowledge that [REDACTED] has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 4th Day of January, 2016




Tony Russell
Superintendent
Emergency Management Institute

COLUMBUS DIVISION OF POLICE

Certificate of Completion

THIS IS TO CERTIFY THAT



HAS SUCCESSFULLY COMPLETED THE

2016 Continuing Professional Training

PRESENTED BY THE COLUMBUS POLICE ADVANCED TRAINING UNIT

- COMMUNITY POLICE RELATIONS PCPT 16-061
- COMPANION ANIMALS PCPT 16-062
- CRISIS DE-ESCALATION PCPT 16-063
- HUMAN TRAFFICKING UPDATE PCPT 16-064
- CONSTITUTIONAL USE OF FORCE PCPT 16-065

A handwritten signature in cursive script, appearing to read "Robert Meader".

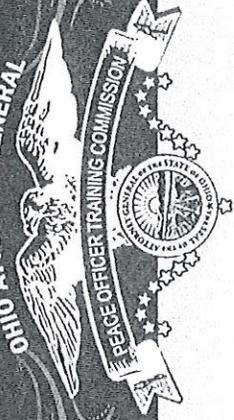
COMMANDER ROBERT MEADER #5031
TRAINING BUREAU

3/2-7



1 M

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

06-744-16-01: Police Rifle/Carbine/SMG Instructor

at the Ohio Peace Officer Training Academy given

April 18 - 22, 2016

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

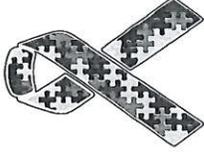
Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

J M

Certificate of Completion

This certifies that



Has successfully completed the
training for

Autism Awareness and Response Police Interactions with Individuals with Autism Spectrum Disorder

November 5, 2019

Carolyn E. Gutowski

Carolyn E. Gutowski
Clemans, Nelson Associates, Inc.



Paul J. Scowden

Paul J. Scowden, CLEE
Chief Deputy
Delaware County Sheriff's Office

GLOCK CERTIFICATE

Armorer's Course - 8 Hrs



has participated and successfully completed the GLOCK Armorer's Course
10/8/2019



A handwritten signature in black ink, appearing to read "J Parent III".

Joseph Parent III
Director of Training

Valid until 10/8/2022



GLOCK Certified Armorer

TASER® CEW User Applicant Certification Form Annual Recertification

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED]
Email: N/A
Address/State/Zip: N/A

Agency: GAHANNA P.D.
Phone: 614-342-4240

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLENBAUGH / C. PRICE APM 5/13
(Print Name) (Signature)

Date: 9/23/19 Location of Training: GAHANNA P.D.

**Do not Send this Form to TASER Training
Keep this Form for Department Training Records**

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Version 21

TASER® Conducted Energy Weapons (CEWs)

Part 2: X26P Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: [REDACTED] New Certification / Recertification Agency: GAHANNA P.D.Training Date: 9/23/19 Location: GAHANNA P.D.

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False
2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False
3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False
4. If the trigger on an X26P is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above
5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will continue indefinitely
 - b. The cycle will stop immediately
 - c. None of the above
 - d. All of the above
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above
7. The program required to download the firing records from the X26P is called:
 - a. SkyNet

- b. The X26P download software
- c. EVIDENCE Sync
- d. iTunes

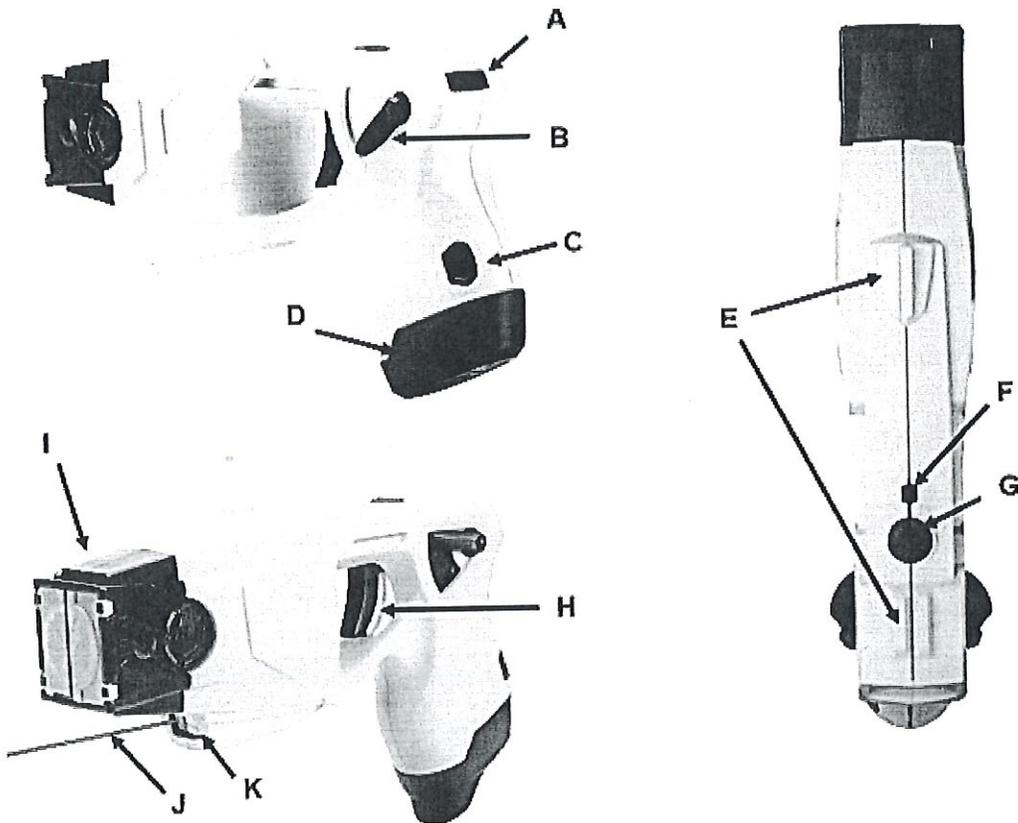
8. The X26P uses TASER cartridges.

- a. True
- b. False

9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the batteries drain.

- a. True
- b. False

- | | | | |
|---------------------------------|----------|-------------------------------|----------|
| 10. Performance Power Magazine | <u>D</u> | 16. PPM Release Button | <u>C</u> |
| 11. Central Information Display | <u>A</u> | 17. Selector Switch | <u>G</u> |
| 12. LED Flashlight | <u>K</u> | 18. Cartridge | <u>H</u> |
| 13. Trigger | <u>H</u> | 19. LASER (pointing to beam) | <u>J</u> |
| 14. Safety Switch | <u>B</u> | 20. Power Accessory Interface | <u>F</u> |
| 15. Fixed Sights | <u>E</u> | | |



83



Jeff Spence
Chief of Police

CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

-0
A4

**2019 IN-SERVICE TRAINING (3rd Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification**

Officer (Printed Name) _____

Unit # _____

Officer Signature _____

Exam Date: 9/25/19

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream

4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

6. Decontamination begins when the subject begins strobing his/her eyes with water.

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may



COPY

Certificate of Completion

awarded to



for successfully completing all the prescribed requirements for:
High Threat Vehicle Engagements Instructor 4-Day LE Course

36.0 Hour Training Course
23-26 April 2019

Shea Degan

Shea Degan
FOUNDER & CEO

Trevor Thrasher

Trevor Thrasher
PRESIDENT

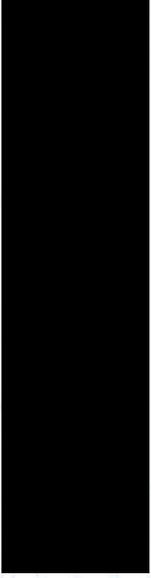


Dustin Mowery

Dustin Mowery
INSTRUCTOR



This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Persons

Completed on: 12/14/2018 6:25:28 AM

Certificate of Course Completion

This certificate is awarded to



For successful completion of

Cyber Security Training

Course code: CST101

11/19/2018

Alex M. Cochran

Director, Human Resources

m



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2019 IN-SERVICE TRAINING (1st Quarter) Exam
- OH-1 Reporting -**

Officer (Printed Name): [REDACTED] Unit #: [REDACTED]

Officer Signature: [REDACTED] Exam Date: 1-31-19

Current Assignment: Patrol

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. A secondary crash is
 - a) Any crash that occurs in the same area of a prior crash
 - b) An MV crash that occurs on the same side of the roadway and at the proximate time of a previous traffic incident
 - c) A crash involving a second collision with an MV in transport following an initial collision with a MV in transport (a 20, 20 sequence crash)
 - d) A MV crash within a traffic incident scene or within a traffic queue in either direction resulting from a prior traffic incident

2. A crash occurs on southbound Hamilton Road at Rocky Fork Drive North. When entering the intersection reference for this crash (Rocky Fork Drive North), you should enter the "Distance From Reference" as zero since RMS will not allow you to enter "At."
 - a) True
 - b) False

3. Because unconsciousness is indicative of serious head trauma, a crash resulting in only a momentary loss of consciousness and no transport should be coded (severity code) as:
 - a) Serious injury suspected
 - b) Minor injury suspected
 - c) Injury possible

4. A southbound vehicle on Helmbright Drive just north of Caroway (an undivided roadway location) crosses over and strikes a northbound vehicle – you should complete the Direction of Travel field on the first page of the OH-1.

- a) True
- b) False

5. On the new OH-1, a towed trailer should be recorded as a unit if it sustained damage as a result of the crash.

- a) True
- b) False

6. For crashes involving a unit's failure to control, you should generally code the contributing circumstances for that unit as 99, Other Improper Action.

- a) True
- b) False

7. You respond to a crash involving a vehicle equipped with an interlock device. However, it is not being operated by the individual under court order for the device (her spouse has been ordered to have an interlock device). As such, you should leave the Interlock Device Equipped field blank.

- a) True
- b) False

8. An operator with a Class A CDL endorsement is determined to be at-fault in an ACDA crash he was involved in while operating a passenger car. Since he was at-fault, you should record the Class A endorsement on the OH-1M (Motorist/Non-Motorist).

- a) True
- b) False

9. If an operator provides you an initial statement that does not indicate distraction was a factor, e.g. "My foot slipped of the brake..." for an ACDA crash, this is sufficient to code the crash as 1, "Not distracted."

- a) True
- b) False

10. Generally, the narrative on an OH-1 should include information about (circle all that apply)

- a) Towing services used
- b) The extent of vehicle damage
- c) The issuance of citations
- d) Medical facility transports (facility transported to)
- e) Vehicle dynamics that caused or resulted in the crash

11. For a crash involving impairment and an OVI charge, the OVI charge should be recorded on the OH1 since impairment is the underlying cause of such crashes.

- a) True
- b) False

12. On the OH-1 narrative and corresponding diagram, a pedestrian involved in a crash should be referred to/labeled as, "Pedestrian #..." in order to differentiate them from a motor vehicle in transport.

- a) True
- b) False

13. On an OH-1 diagram, you should show multiple icons/pictures of the same vehicle to depict its direction of travel throughout the crash sequence.

- a) True
- b) False

14. An OVI driver with a legitimate medical condition crashes. He reports that his medication (muscle relaxers for which he has a RX) caused him to fall asleep or pass out temporarily, causing him to lose control and crash. You should code the driver condition as 2 – Physical Impairment, since he was legitimately prescribed the medication for his medical condition.

- a) True
- b) False

15. An ACDA crash occurs in stopped traffic on IR 270 North directly underneath the Hamilton Road overpass. The unit direction should be coded as From the south, To the north.

- a) True
- b) False



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

2019 IN-SERVICE TRAINING (1st Quarter) Exam

- Vehicle Pursuit Policy and Reporting Procedures -

Officer (Printed Name): _____ Unit #: _____

Officer Signature: _____ Exam Date: 1-31-19

Current Assignment: Patrol

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Division officers are authorized (subject to certain provisions) to pursue a vehicle:
 - a) Only when the suspect is involved in a crime of violence.
 - b) Only in cases of a felony offense.
 - c) When a suspect operating a vehicle that has failed to comply with the officers lawful signal to stop
 - d) Officers are prohibited from initiating any vehicle pursuit absent specific supervisory approval.

2. You are working directed enforcement on IR 270 when you observe a speed violation. You pull out behind the violator and activate your cruiser's emergency lights, at which time the violator accelerates, weaving in and out of traffic in an obvious effort to elude you. You give chase momentarily, but then disengage as the suspect gains distance. The incident was less than a minute. Given the short duration, you are not required to complete a pursuit report.
 - a) True
 - b) False

3. When determining whether to continue a high-speed vehicle pursuit, the following should be considered:
 - a) The nature of the violation/crime involved.
 - b) Traffic volume.
 - c) Roadway conditions.
 - d) Environmental factors.
 - e) The likelihood the suspect can be identified.
 - f) All of the above

10. A foreign agency airs that they are engaged in a vehicle pursuit southbound on Hamilton Road from Morse Road. They provide a suspect vehicle description, but no additional information. The nature of this notification is sufficient to join the pursuit without supervisory authorization.
- a) True
 - b) False
11. You are authorized by a supervisor to trail a Division-initiated pursuit turned over to another agency that has no requested continuing assistance. You should continue S27 operation so long as you are behind all pursuing foreign agency units.
- a) True
 - b) False
12. Absent special circumstances, the PIT maneuver should not be performed at speeds greater than ____ MPH due to unpredictable vehicle dynamics at higher speeds.
- a) 30
 - b) 38
 - c) 45
 - d) 55
13. When deploying Stop Sticks, the best course of action is to position your cruiser roadside and use it as primary cover.
- a) True
 - b) False
14. You are ordered to terminate a pursuit - no other direction is provided. Though you have no verification, it's possible the suspect crashed or stopped just a couple miles ahead. You should:
- a) Comply with the order only after you've continued for a couple more miles to make sure.
 - b) Immediately acknowledge the order so that you're technically no longer in pursuit and then continue a brief S27 response until you're sure the suspect is out of the area.
 - c) Deactivate emergency equipment and continue a high-speed (over limits) S35 response to be on the 'safe side.'
 - d) Immediately comply with the order by deactivating emergency equipment and reverting to S35 operation (legal speeds and adherence to traffic laws)
15. A Supervisor Summary of Vehicle Pursuit should be generated as:
- a) An IOC emailed through your chain-of-command.
 - b) A supplemental narrative (template) under the Narrative tab of the associated report.
 - c) A Word document added under the Attachment tab of the associated report.
 - d) A department form (template) added under the Narrative tab of the associated report.



TASER Training Version 20.2

TASER® CEW User Applicant Certification Form Annual Recertification

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: _____
Email: _____
Address/State/Zip: _____

Agency: Gahanna Division of Police
Phone: 614-392-4240

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include: proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC
- (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, of Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLENBAUGH _____
(Print Name)

Date: 8-13-18 Location of Training: Gahanna Division of Police

**Do not Send this Form to TASER Training
Keep this Form for Department Training Records**

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Certificate of Training

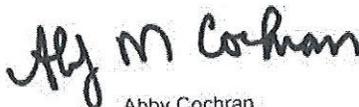
This certifies that



has successfully completed:

Below 100

On: 06/03/2018 Course Length: 1 Hour



Abby Cochran
Director, Human Resources

M



CITY OF GAHANNA

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Remember, Complacency Kills!

On: 06/03/2018 Course Length: 30 Minutes

Abby Cochran
Director, Human Resources

M



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Watch Your Speed

On: 06/03/2018 Course Length: 30 Minutes



Abby Cochran
Director, Human Resources

M



CITY OF GAHANNA

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Wear Your Belt

On: 06/04/2018 Course Length: 30 Minutes

Abby Cochran
Director, Human Resources

M



CITY OF GAHANNA

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Wear Your Vest

On: 06/04/2018 Course Length: 30 Minutes

Abby Cochran
Director, Human Resources

M



CITY OF GAHANNA

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: What's Important Now?

On: 06/04/2018 Course Length: 30 Minutes

Abby Cochran
Director, Human Resources

M



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

TRAINING ACKNOWLEDGEMENT

I acknowledge that I have watched the following training video:

***Lethality Assessment:
"Something's Going to Happen"
Maryland Domestic Violence
Lethality Screen and Protocol
for First Responders.***

Signature: _____

[Redacted Signature]

Date: _____

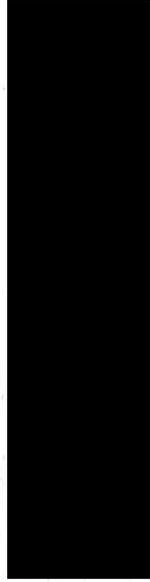
11/6/17

Date of completion of video if other than above: _____

[Redacted Footer]



This is to certify that



has completed the Ohio Attorney General's online training course on

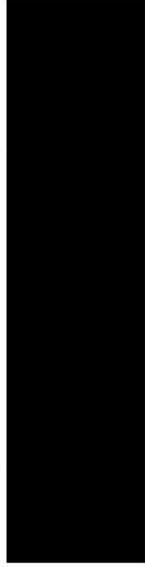
***Dose of Reality: Your Relationship
with Rx Medications (Module 1 of 5)***

Completed on: 10/2/2017 3:30:45 PM

M



This is to certify that



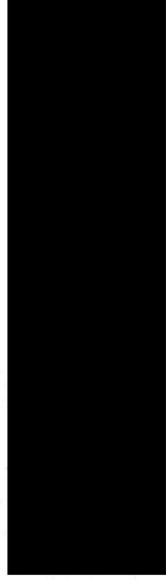
has completed the Ohio Attorney General's online training course on

***Dose of Reality: We've Got a Problem
(Module 2 of 5)***

Completed on: 10/2/2017 3:47:05 PM



This is to certify that



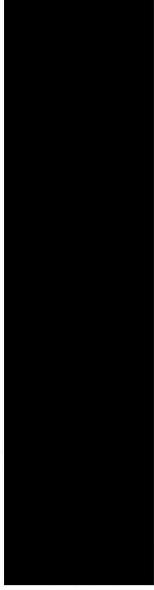
has completed the Ohio Attorney General's online training course on

***Dose of Reality: Just ASK! (Module 3
of 5)***

Completed on: 10/2/2017 4:00:14 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Use as Directed
(Module 4 of 5)***

Completed on: 10/2/2017 4:12:26 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Handle with Care
(Module 5 of 5)***

Completed on: 10/2/2017 4:29:41 PM

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

June 7, 2017

by completing the following exam:

Inquiry Test

This certificate is good through

June 7, 2019

Public Agency Training Council

National Criminal Justice
CERTIFICATE OF ATTENDANCE



Has completed 20 hours in

Leadership Skills For Challenging Times

Columbus, OH

5/16/2017 through 5/18/2017

Instructor

Mike Coker

South Carolina 047
Indiana 35-1639066

Mark Waterfill
Mark Waterfill
President

“Dedicated to Setting Training Standards”



COLUMBUS DIVISION OF POLICE

Certificate of Completion

THIS IS TO CERTIFY THAT



HAS SUCCESSFULLY COMPLETED 14 HOURS OF

2017 Continuing Professional Training

PRESENTED BY THE COLUMBUS POLICE ADVANCED TRAINING UNIT

TRAUMA INFORMED POLICING-CIT 6 HOURS

CONSTITUTIONAL LAW 2 HOURS

PROCEDURAL JUSTICE/POLICE LEGITIMACY 4 HOURS

COLUMBUS POLICE POLICY ON BODY CAMERA 1 HOUR GENERAL

EQUAL EMPLOYMENT OPPORTUNITY 1 HOUR GENERAL



A handwritten signature in cursive script, appearing to read "Robert Meader".

COMMANDER ROBERT MEADER #5031
TRAINING BUREAU

ALICE
TRAINING INSTITUTE

CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:
ALICE Instructor Certification

Greg Crane
Greg Crane

President & Founder, ALICE Training Institute

April 6, 2017 Issue Date April 6, 2019 Expiration Date

Consisting of: **16 hours on-site training, 1 hour online testing**

CERTIFIED INSTRUCTOR

CERTIFICATE NUMBER: **M8J84A35**

IN



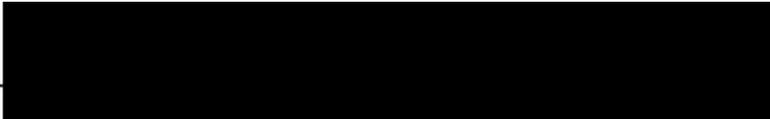
CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

TRAINING ACKNOWLEDGEMENT

I acknowledge that I have received training by the Gahanna Division of Police in the use and administration of Naloxone, an opioid-receptor blocking agent, used in the treatment of an acute opioid-related overdose.

Signature _____



Date _____

2-28-17



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Regualification Program

Issued on

April 27, 2016


Mike DeWine

Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission





Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: REQ06721
Renewal Required By: 10/06/2017



OHIO



This is to certify that



has completed the Ohio Attorney General's online training course on

Crisis Intervention

Completed on: 7/19/2015 7:01:52 PM

X
1
3



This is to certify that



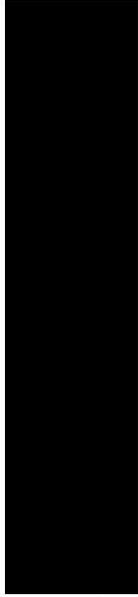
has completed the Ohio Attorney General's online training course on

Crisis Conflict Management

Completed on: 3/30/2015 8:34:07 PM



This is to certify that



has completed the Ohio Attorney General's online training course on
Awareness of Cultural Diversity

Completed on: 7/13/2015 9:53:08 PM

M | +



Heartsaver® AED

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver AED Program.

Modules Completed: **A** **B** **C**

Issue Date: 2/2008 Recommended Renewal Date: 2/2010

AHA Region: OHIO VALLEY

Training Center: ISA

Training Site: (614) 326-3626

Instructor: CHUCK WILHELM

Holder's Signature: _____

© 2006 American Heart Association Tampering with this card will alter its appearance. 80-1203

Fill in the circles of the modules NOT completed. This card contains unique security features to protect against forgery.

80-1203 3/06

HEARTSAVER FIRST AID CPR AED

Heartsaver® First Aid CPR AED



This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those NOT marked out:

Child CPR AED 03-19-2014 Infant CPR 03-2016 Written test 03-2016
Issue Date Recommended Renewal Date

HEARTSAVER FIRST AID CPR AED

Training Center Name: Violet Township Fire TC ID #: OH03414

TC Info: 8700 Refugee Rd NW Pickerington, OH 43147 (614) 837-4123

Course Location: Kenny King

Instructor Name: Kenneth King Inst. ID #: 10028771

Holder's Signature: _____

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1820

→
PEEL
HERE
→

Jason Jones

, OH

Peel the wallet card off the sheet and fold it over.

Replacement fee for lost card = \$10

Strike through the modules NOT completed.

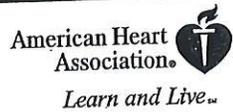
This card contains unique security features to protect against forgery.

This card can be inserted into either a number 10 window or regular envelope.

If using a number 10 regular envelope, peel off the address label and apply it to the outside of the envelope.

M)

90-1820



OHIO

AHA
Region

Training
Center

Eastland-Fairfield Career & Tech

Training
Site

AWDC

Instructor

Steven Engler

Holder's
Signature

Heartsaver® AED

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver AED Program.

Modules Completed: A B C

11/13/2006
Issue Date

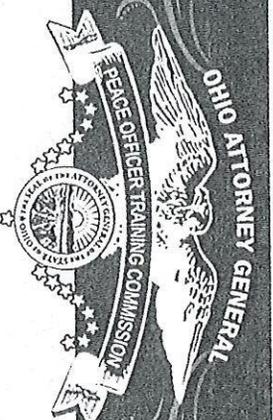
11/13/2008
Recommended Renewal Date

© 2006 American Heart Association Tampering with this card will alter its appearance. 80-1203

PEEL
HERE

Fill in the circles of the modules *NOT* completed. This card contains unique security features to protect against forgery.

80-1203 3/06



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Regualification Program

Issued on

October 6, 2014

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: [REDACTED]
Renewal Required By: 10/06/2017



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

04-091-14-03: Firearms Instructor

at the Ohio Peace Officer Training Academy given

September 22 - October 3, 2014



Mike DeWine
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

T N



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course
03-719-14-01: Organized Retail Crime
at the Ohio Peace Officer Training Academy given
April 16, 2014


Mike DeWine
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

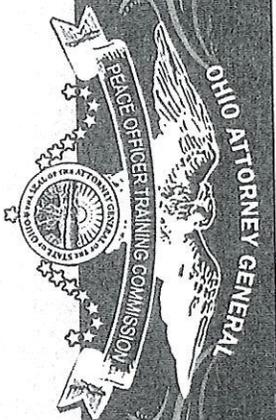


has participated in the advanced training course
22-001-14-02: Portable Training Facility
at the Ohio Peace Officer Training Academy given
February 13, 2014

Mike DeWine
Mike DeWine
Attorney General

Mary E. Davis
Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

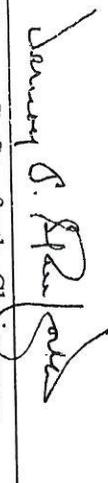
44-001-14-01: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

January 9, 2014



Mike DeWine
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Interim Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

66-001-14-01: Judgmental Driving Simulator

at the Ohio Peace Officer Training Academy given

January 9, 2014

Mike DeWine

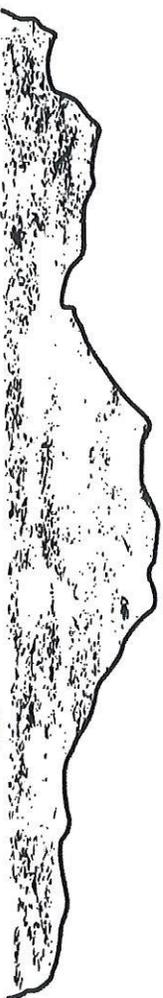
Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Interim Executive Director
Ohio Peace Officer Training Commission



GRAYSTONE DEFENSE GROUP

CERTIFICATE OF ACHIEVEMENT

FOR THE COMPLETION OF

TACTICAL PISTOL II

PRESENTED TO:



Completed this day October 20, 2013

At Southington Hunt Club - Garrettsville, Ohio

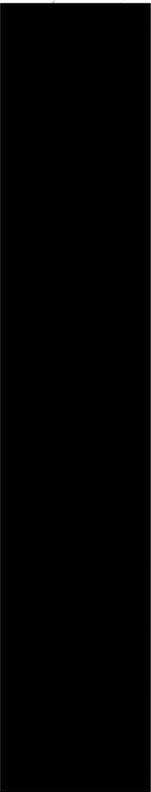
Director of Operations

Director of Training

Date Issued

10/20/13

Certificate of Training

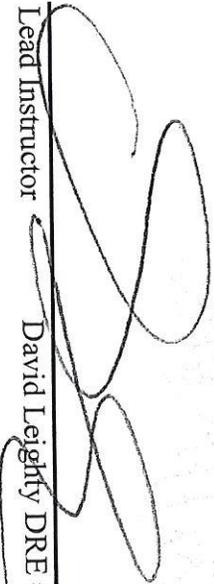


has successfully completed the 16-hour

Advanced Roadside Impaired Driving Enforcement

June 12th – 13th, 2013
Delaware, Ohio




Lead Instructor
David Leighty DRE #019461

Ohio DEC Program Coordinator

Ohio State Highway Patrol





This is to certify that



has completed the Ohio Attorney General's online training course on
Awareness of Human Trafficking

Completed on: 09/08/2012

Completed in: 1:8:31



This is to certify that



has completed the Ohio Attorney General's online training course on
Responding to Human Trafficking

Completed on: 09/08/2012

Completed in: 1:13:1

OHIO DEPARTMENT OF HEALTH
ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Effective Date January 18, 2012

This permit expires **January 18, 2013**



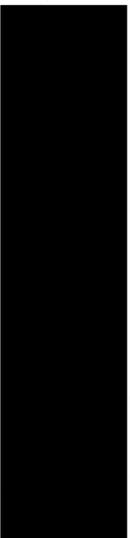
Application Date
December 22, 2011

Markus E. Wynn
DIRECTOR OF HEALTH

John E. Reid and Associates

Chicago, Illinois

Hereby Certifies That



Attended and successfully completed a Course

on

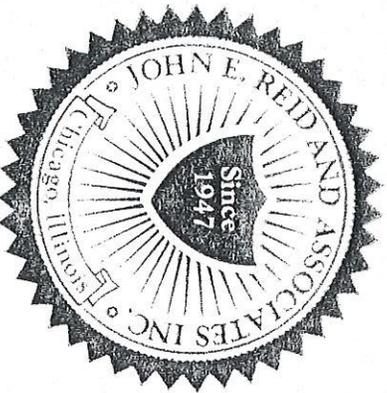
The Reid Technique

of

Interviewing and Interrogation

January 17 - 19, 2012

Michael F. Spahr
Course Instructor



John E. Reid and Associates

Chicago, Illinois

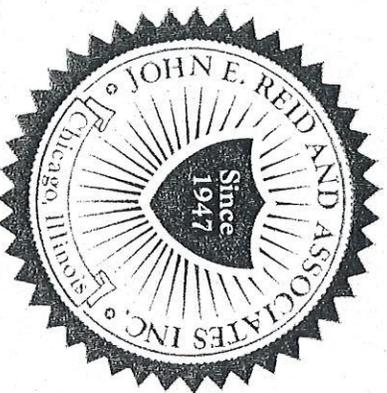
Hereby Certifies That



Attended and successfully completed an

Advanced Course **on** **The Reid Technique** **of** **Interviewing and Interrogation**

January 20, 2012



Michael F. Marabba
Course Instructor



OHIO PEACE OFFICER TRAINING COMMISSION
AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



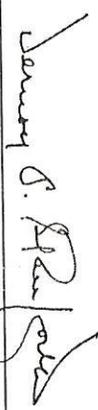
has participated in the advanced training course

**05-492-11-01: Tactical and Legal Considerations for Vehicle
Stops and Approaches**

at the Ohio Peace Officer Training Academy given

October 24, 2011


Mike DeWine
Attorney General

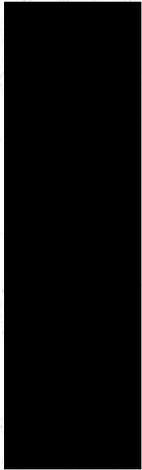

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Robert A. Fiala, Executive Director
Ohio Peace Officer Training Commission

M T



This is to certify that



has completed the Ohio Attorney General's online training course on

***CODIS Arrestee and Convicted Offender DNA
Collections***

Completed on: 06/15/2011

Completed in: 0:35:45





This is to certify that



has completed the Ohio Attorney General's online training course on

Financial Exploitation of Seniors

Completed on: 07/24/2010

Completed in: 1:38:15



IA

CERTIFICATE OF TRAINING

This certifies that



Has successfully completed
**PROFESSIONAL LAW ENFORCEMENT
ETHICS TRAINING**

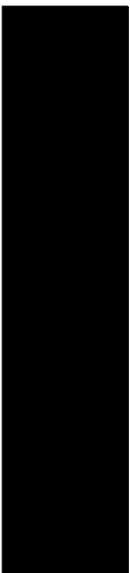
Awarded on this 26th day of October 2009

Presented by **Spinner & Associates**

The 4:20 Group

CERTIFICATE OF TRAINING

PRESENTED TO



THIS CERTIFICATE IS PRESENTED
FOR YOUR PARTICIPATION IN THE
24-HOUR HIDDEN ASSETS IN
COMMERCIAL MOTOR VEHICLE
TRAINING

September 21-23, 2009
Brooklyn Heights, OH



James Egan
DIRECTOR

IM

United States Department of Justice
Drug Enforcement Administration

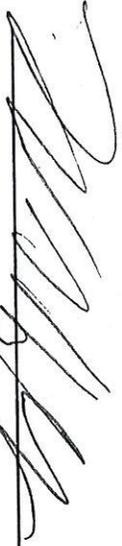
This is to certify that


has successfully completed the course of instruction in

Basic Narcotic Investigations

conducted by the United States Drug Enforcement Administration's
Training Staff at Columbus, Ohio

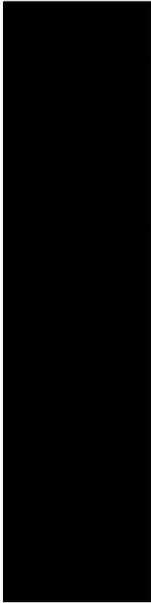
In testimony thereof I subscribe my name
on this 28th day of August, 2009


Coordinator


Administrator, Drug Enforcement Administration

I M

CERTIFICATE OF COMPLETION



HAS SUCCESSFULLY COMPLETED

HIGHWAY INTERDICTION TRAINING SPECIALISTS
ADVANCED VEHICLE CONTRABAND CONCEALMENT

16 Hours

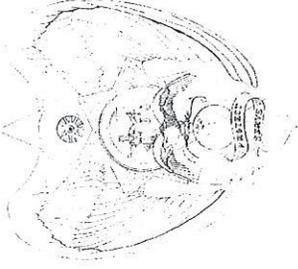
June 22 & 23, 2009, Ashtabula, Ohio



Billy Sides

Billy Sides- Instructor

I-M



CERTIFICATE OF ATTENDANCE

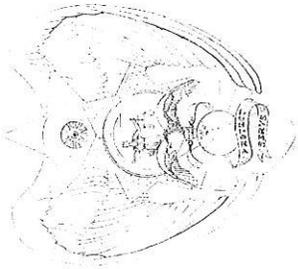
This is to Certify That



Has attended and successfully completed a two day course of instruction in Criminal Patrol and Drug Interdiction sponsored by the Cleves Police Department and the Mount Saint Joseph Police Department on December 1 and 2, 2008

Included in the course of instruction were classes and topics to include: A Brief History of Illegal Drugs, Change in Driving Behavior and Unusual Driving Behavior, Identifying the Criminal, Questioning and Evaluating during a Traffic Stop, Consent Searches, Canine Usage, Vehicle Approaches, Vehicle Searches, False and Hidden Compartments, A Practical Look at Search and Seizure, Commercial Vehicle Interdiction, and Racial Profiling Issues and Concerns

Given this 2nd day of December, 2008
Mr. Shaun Smart
CarSmart/VIDEP, Lead Instructor



M.I



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

Victims of Crime Training (2 hours)
and
Search & Seizure (6 hours)

December 11, 2008
Date

William D. Healy
Training Director



Multijurisdictional Counterdrug Task Force Training



This is to certify that



Has satisfactorily completed the following 24 hour MCTFT training course held at

LA GRANGE, KY

Highway Vehicle Stops And The Drug Trafficker

Training held 10/8/2008 through 10/10/2008

Carl M. K. Waters
President
St. Petersburg College

Eileen LaHaie
Eileen LaHaie
MCTFT Director

A partnership between The Florida National Guard and St. Petersburg College

I M

- OHIO ATTORNEY GENERAL -
RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to



has completed the Ohio Attorney General's online training course

**OHLEG Security
Training 2023**

A handwritten signature in cursive script that reads "Dave Yost".

DAVE YOST, OHIO ATTORNEY GENERAL

April 01, 2023



DAVE YOST
OHIO ATTORNEY GENERAL

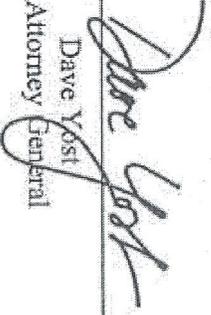


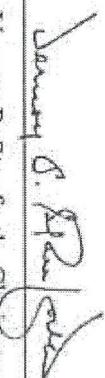
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

Ohio School Threat Assessment

Date: March 28, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Interviewing the Crime Victim

Date: May 20, 2023



 Dave Yost
 Attorney General



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

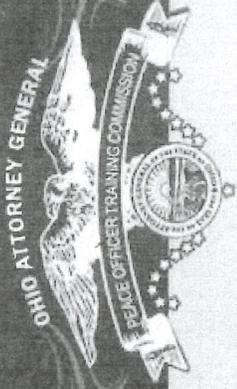
Missing Persons

Date: May 23, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Vicarious Trauma

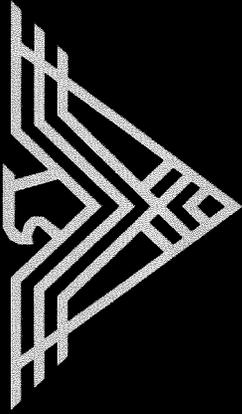
Date: May 23, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

A General Session - Lecture Series and Critical Incident Debriefings

June 12, 2023

A handwritten signature in black ink, appearing to read 'P. Fiorilli'.

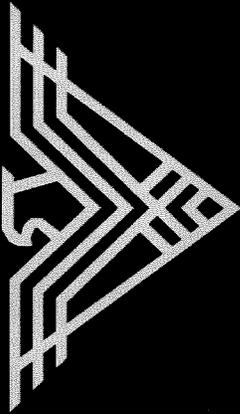
Patrick Fiorilli
Executive Director



A handwritten signature in black ink, appearing to read 'Terry Graham'.

Terry Graham
President

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



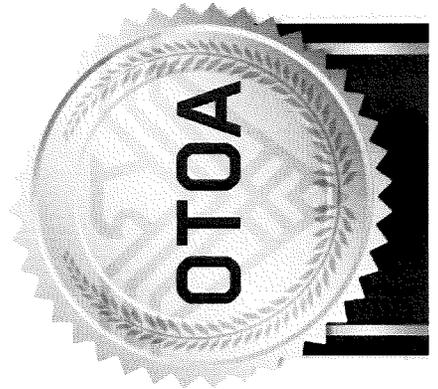
HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

Legally Armed Civilians at Active Shooter Scenes

June 13, 2023

A handwritten signature in black ink, appearing to read 'P. Fiorilli'.

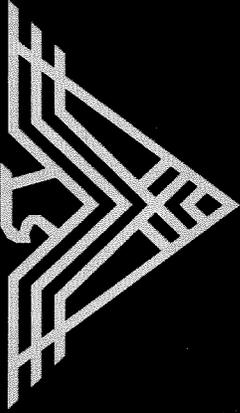
Patrick Fiorilli
Executive Director



A handwritten signature in black ink, appearing to read 'Terry Graham'.

Terry Graham
President

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

Red Dot Pistols for Law Enforcement

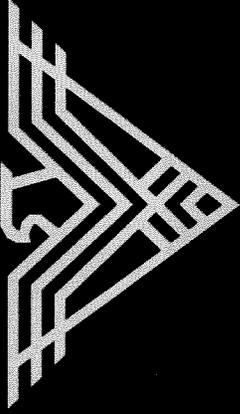
June 14, 2023

Patrick Fiorilli
Executive Director

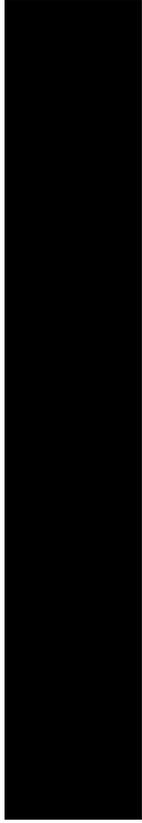


Terry Graham
President

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



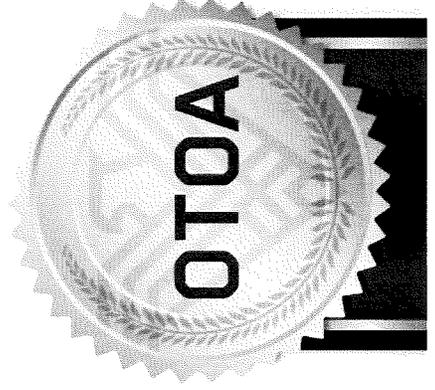
HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

Less Lethal Impact Instructor - CTS

June 15, 2023

A handwritten signature in black ink, appearing to read "P. Fiorilli".

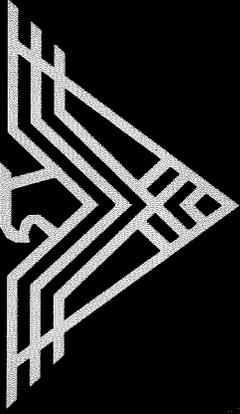
Patrick Fiorilli
Executive Director



A handwritten signature in black ink, appearing to read "Terry Graham".

Terry Graham
President

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

The Vickery Institute Pistol and Carbine Course

June 16, 2023

A handwritten signature in black ink, appearing to read 'P. Fiorilli'.

Patrick Fiorilli
Executive Director



A handwritten signature in black ink, appearing to read 'Terry Graham'.

Terry Graham
President



CERTIFICATE OF TRAINING

This certifies that



has successfully completed training & is certified as a
Less Lethal Basic Instructor in the use of:

Impact Munitions

Bob Dreher

INSTRUCTOR

Phil Shingleton

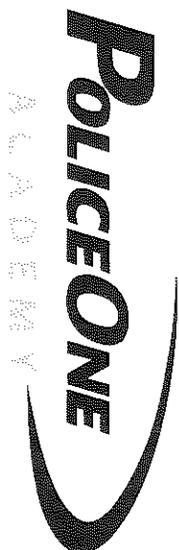
DIRECTOR OF TRAINING

6/15/2023

DATE COMPLETED
(CERTIFICATE EXPIRES 4 YEARS
FROM COMPLETION DATE)



DEDICATED TO YOUR MISSION®



CERTIFICATE OF COMPLETION

AWARDED TO



OF GAHANNA DIVISION OF POLICE (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
INTERVIEWS AND INTERROGATIONS

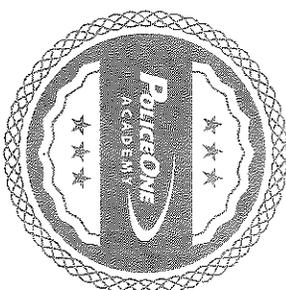
COURSE # INVS113

1 HOUR OF TRAINING

CERTIFICATE ISSUED SEP 17, 2023

A handwritten signature in cursive script that reads "Mikayla Graves".

Mikayla Graves
Director of Training





Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

10/10

2023 IN-SERVICE TRAINING (4th Quarter) Exam, Use of Force

Officer (Printed Name) _____

Officer Signature _____

Exam Date: _____

10/17/23

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Force reasonably anticipated and intended to create a *substantial likelihood of causing death or very serious injury*. Is the definition of what type of force?
 - a. Force
 - b. Feasible
 - c. Deadly
 - d. Imminent

2. Use of Force is listed under what section of the Gahanna Division of Police?
 - a. 302
 - b. 300
 - c. 306
 - d. 400

3. Officers involved in numerous and varied interactions and, when warranted, may use _____ force in carrying out their duties.
 - a. Any
 - b. Reasonable
 - c. Imminent
 - d. All the above

Officers Name: [REDACTED]

4. True or False: Any officer present and observing law enforcement officer using force that is clearly beyond that which is *objectively reasonable* under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force.

True or False

5. True or False: Pointing a firearm or ECW at a subject is considered use of force.

True or False

6. Any use of force shall be documented promptly, _____, and accurately, in the appropriate report.

- a. Completely
- b. incompletely
- c. Vaguely
- d. b and c

7. True or False: Officers should *articulate* the factors perceived and why it was believed to be reasonable under the circumstances when reporting use of force.

True or False

8. Carotid control holds are designed to control an individual by temporarily _____ by applying pressure to the side of the neck, unlike chokeholds.

- a. Arm movements
- b. Restricting blood flow
- c. Leg movements
- d. Hand movements

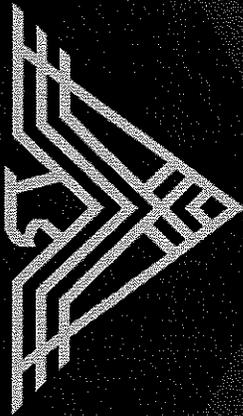
9. True or False: Supervisory notification shall be made whenever the officer wants, following the application of force.

True or False

10. Individuals should not be placed on their _____ for an extended period.

- a. Heads
- b. Backs
- c. Stomach
- d. Feet

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

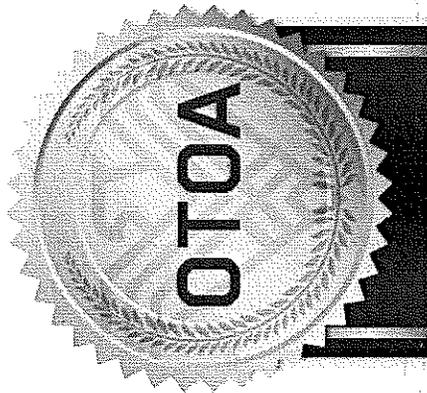


HAS SUCCESSFULLY COMPLETED THE ADVANCED TRAINING COURSE INDICATED BELOW

Ohio Tactical Team Response to Active Threats 16 HOURS - 23CPT063

December 12, 2023

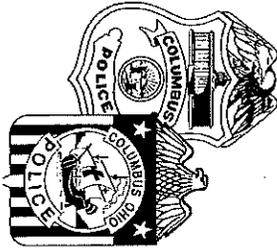
Patrick Fiorilli
Executive Director



Terry Graham
President

CERTIFICATE OF COMPLETION

Columbus Division of Police



THIS IS TO CERTIFY THAT

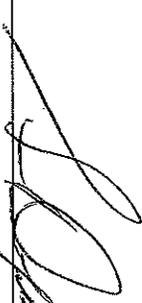
[REDACTED]
Gahanna Division of Police

HAS SUCCESSFULLY COMPLETED THE

Columbus Division of Police

40 Hour Dialogue Team Training (04/2024 revision)

April 15 – April 19, 2024


#5193

Sergeant Steven Dyer #5193
Patrol Bureau – Dialogue Team


#4188

Sergeant Kolin Straub #5188
Patrol Bureau – Dialogue Team


#5025

Commander Duane Mabry #5025
Patrol Bureau – Dialogue Team



OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

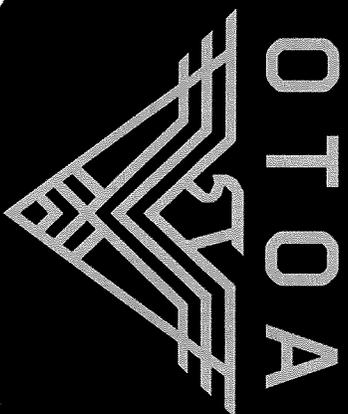
2024 CPT - NIBIN Overview Course

June 05, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

A General Session Lecture Series and Critical Incident Debriefings

June 10, 2024

Patrick Fiorilli
Executive Director



Terry Graham
President



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

World Class Pistol Skills by Vogel Dynamics

June 14, 2024

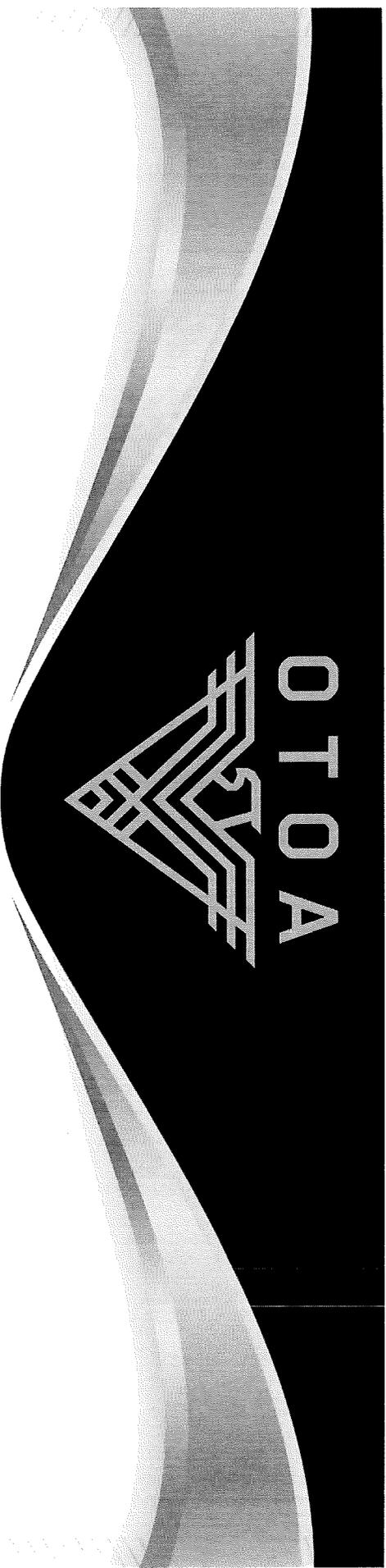
A handwritten signature in black ink, appearing to read 'P. Fiorilli'.

Patrick Fiorilli
Executive Director

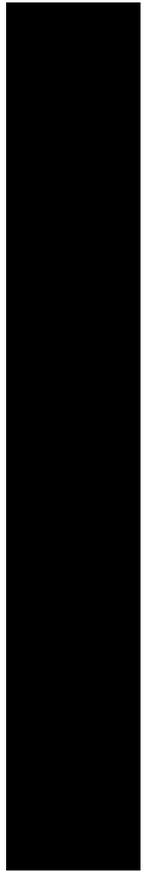


A handwritten signature in black ink, appearing to read 'T. Graham'.

Terry Graham
President



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT

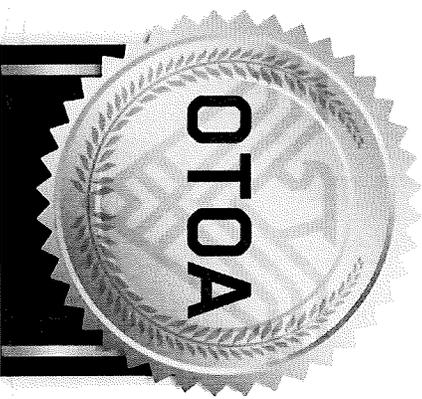


HAS SUCCESSFULLY COMPLETED THE CONFERENCE COURSE INDICATED BELOW

Pistol and Carbine Mastery by 2Alpha Training Group

June 12, 2024

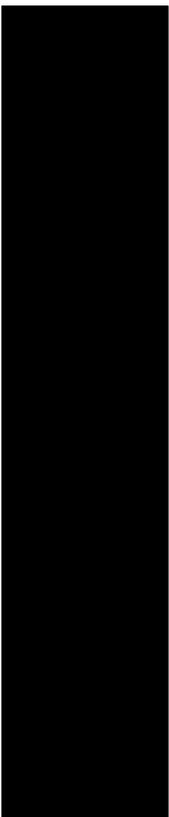
Patrick Fiorilli
Executive Director



Terry Graham
President



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



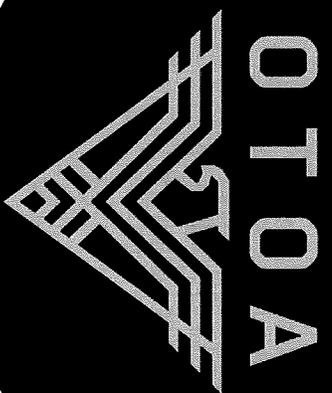
HAS SUCCESSFULLY COMPLETED THE COURSE INDICATED BELOW

Multi-team Response for Highly Skilled and Committed Gunman (2.5 general hours) – course
number 24CPT838
June 10, 2024

Patrick Fiorilli
Executive Director



Terry Graham
President



OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE COURSE INDICATED BELOW

Debrief: Waukesha Christmas Parade Attack (2.5 general hours) – course number 24CPT839
June 10, 2024

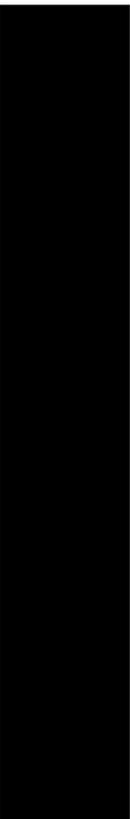
Patrick Fiorilli
Executive Director



Terry Graham
President



**OHIO TACTICAL OFFICERS ASSOCIATION
THIS CERTIFIES THAT**



HAS SUCCESSFULLY COMPLETED THE COURSE INDICATED BELOW

Tree of Life Synagogue Active Shooter Debrief (2.5 general hours) – course number 24CPT868
June 10, 2024

Patrick Fiorilli
Executive Director



Terry Graham
President

The Ohio State University

hereby confers upon



the degree of

Bachelor of Arts

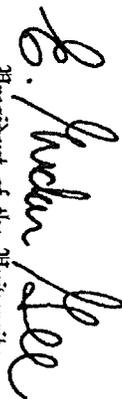
together with all the rights, privileges and honors appertaining thereto in consideration of the satisfactory completion of the course prescribed in

The Colleges of the Arts and Sciences

In Testimony Whereof, the seal of the University and the signatures as authorized by the Board of Trustees are herewith affixed.

Given at Columbus on the thirtieth day of June, in the year of our Lord nineteen hundred ninety-seven and of the University the one hundred twenty-eighth.


Chairman of the Board of Trustees


President of the University



William A. Napiers
Secretary of the Board of Trustees

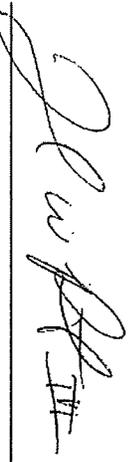
GLOCK CERTIFICATE

Armorer's Course - 8 Hrs



_____ has participated and successfully completed the GLOCK Armorer's Course

7/12/2024



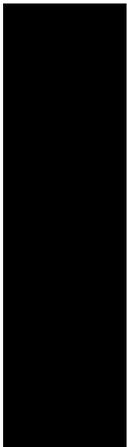
Joseph Parent III
Director of Training

Valid until 7/12/2027

_____ GLOCK Certified Armorer



THIS CERTIFIES THAT

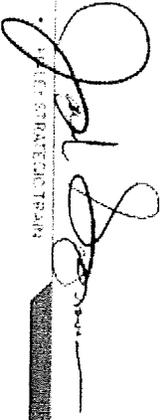


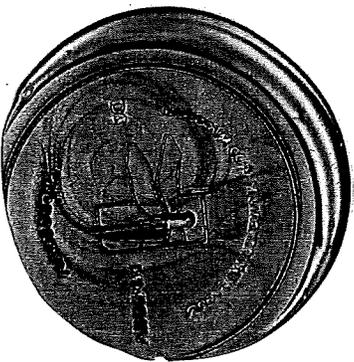
HAS SUCCESSFULLY COMPLETED THE

D3 CARBINE DAY VEHICLE, NEW PHILADELPHIA, OH, AUGUST 23-25, 2024

WHICH CONSISTS OF ADVANCED APPLICATIONS OF CARBINE FUNDAMENTALS BASED ON THE SCIENCE OF ADAPTIVE SHOOTING, INCLUDING COGNITIVE, AND CONATIVE MENTAL APPLICATIONS OF SHOOTING, UNDERSTANDING BIOMECHANICAL EFFICIENCIES, PHYSIOLOGY, KINESIOLOGY, AND WEAPONS MANIPULATION, ALSO INCLUDING THE UNDERSTANDING OF TARGET ACCOMMODATION AND SACCADIC EYE MOVEMENTS IN PRECISION AND STRESS SIGHT PICTURE, PRINCIPLES OF TRIGGER CONTROL, FAST AND EFFICIENT DRAW AND TARGET ACQUISITION, BODY MECHANICS, INCLUDING BALANCE AND KINESTHETIC DRILLS, ADAPTIVE SHOOTING POSITIONS, AND REACTIVE MOVEMENTS. TRAINING ALSO CONSISTS OF MIXED REALITY SCENARIOS, INCORPORATING INTERIOR AND EXTERIOR VEHICLE WORK AND USE OF COVER. THIS COURSE CONSISTED OF 24 HOURS OF TRAINING.

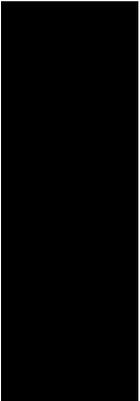

HALEY STRATEGIC


DIRECTOR



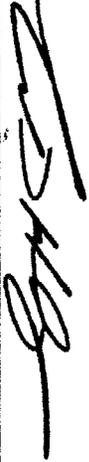


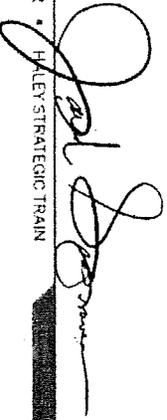
THIS CERTIFIES THAT



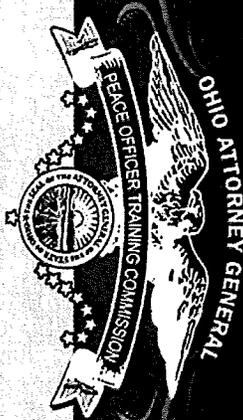
HAS SUCCESSFULLY COMPLETED THE
05 CARBINE, NEW PHILADELPHIA, OH, AUGUST 20-22, 2024

WHICH CONSISTS OF ADVANCED APPLICATIONS OF CARBINE FUNDAMENTALS BASED ON THE SCIENCE OF ADAPTIVE SHOOTING, INCLUDING COGNITIVE AND CONATIVE MENTAL APPLICATIONS OF SHOOTING, UNDERSTANDING BIOMECHANICAL EFFICIENCIES, PHYSIOLOGY, KINESIOLOGY, AND WEAPONS MANIPULATION, ALSO INCLUDING THE UNDERSTANDING OF TARGET ACCOMMODATION AND SACCADIC EYE MOVEMENTS IN PRECISION AND STRESS SIGHT PICTURE, PRINCIPLES OF TRIGGER CONTROL, FAST AND EFFICIENT DRAW AND TARGET ACQUISITION, BODY MECHANICS, INCLUDING BALANCE AND KINESTHETIC DRILLS, ADAPTIVE SHOOTING POSITIONS, AND REACTIVE MOVEMENTS. THIS COURSE CONSISTED OF 24 HOURS OF TRAINING.


TRAVIS HALEY • FOUNDER • HALEY STRATEGIC TRAIN


JARED SEGRAVES • DIRECTOR • HALEY STRATEGIC TRAIN





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

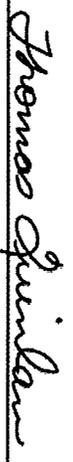
This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

August 30, 2024



Dave Yost
Ohio Attorney General



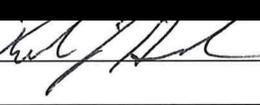
Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Rollcall Training

Topic: State v. Olan

Officers.	Signature	Date
Allen, J.		10-16-24
[REDACTED]	[REDACTED]	10-10-24
[REDACTED]	[REDACTED]	10-15-24
[REDACTED]	[REDACTED]	10-10-24
Jodon, A.		10-15-24
[REDACTED]	[REDACTED]	
Kemp, J.		10-10-24
McConkey, D.		10-10-24
Millenbaugh, P.		10-10-24
Price, C.		10/15/24
[REDACTED]	[REDACTED]	10-10-24
Hendon, R.		10-15-24



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████, Gahanna Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Gahanna Police Department	Full-time	██████████		
Gahanna Police Department	Part-time	██████████	██████████	

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
██████████	Delaware JVS Law Enforcement Academy	██████████	██████████	██████████	██████████	██████████	Gahanna Police Department	██████████

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Individual Chemical Aerosol Instructor	11/13/2024	11/13/2024
Instructional Skills (80 hours)	10/7/2024	10/18/2024
Recognize and Respond to Individuals with Autism Spectrum Disorder	11/13/2018	11/13/2018
Police Rifle/Carbine/SMG Instructor	4/18/2016	4/22/2016
VALOR Training	11/19/2014	11/19/2014
Firearms Instructor	9/22/2014	10/3/2014
Field Training Officer (FTO) Program (Ohio Model)	8/11/2014	8/14/2014
Organized Retail Crime	4/16/2014	4/16/2014

Course Title	Start Date	End Date
Advanced Building Clearing	2/11/2014	2/13/2014
Judgmental Firearms Simulator	1/7/2014	1/9/2014
Judgmental Driving Simulator	1/7/2014	1/9/2014
Tactical and Legal Considerations for Vehicle Stops and Approaches	10/24/2011	10/24/2011
Pursuit Termination Techniques	10/2/2008	10/3/2008
Street Drugs: Recognition And Identification	9/25/2006	9/25/2006
Modern Report Writing	9/8/2006	9/8/2006
Dignitary Protection	1/7/2004	1/8/2004

LMS Training Records

Date Completed	Course Title	Officer Number
9/27/2024	Responding to Mental Health Issues	
8/30/2024	Victims' Rights - Marsy's Law	
6/5/2024	NIBIN Overview	
5/23/2023	Missing Persons	
5/23/2023	Vicarious Trauma	
5/20/2023	Interviewing the Crime Victim	
3/28/2023	Ohio School Threat Assessment	
11/20/2022	Mental Health Response	
11/12/2022	Effective Communication and Safe Interaction with Persons in Crisis	
10/21/2022	Communication Disabilities	
10/7/2022	Use of Deadly Force and Legal Guidelines	
9/18/2022	Qualified Immunity	
9/18/2022	Objective Reasonableness	
9/16/2022	Critical Thinking in Use of Force Situations	

Date Completed	Course Title	Officer Number	Officer
5/22/2022	Community Diversity and Procedural Justice		
4/13/2021	Restraint or Confinement of a Pregnant Suspect		
12/14/2018	Missing Persons		
10/3/2017	Dose of Reality: Handle with Care (Module 5 of 5)		
10/3/2017	Dose of Reality: Use as Directed (Module 4 of 5)		
10/3/2017	Dose of Reality: Just ASK! (Module 3 of 5)		
10/2/2017	Dose of Reality: We've Got a Problem (Module 2 of 5)		
10/2/2017	Dose of Reality: Your Relationship with Rx Medications (Module 1 of 5)		
7/20/2015	Crisis Intervention		
7/14/2015	Awareness of Cultural Diversity		
3/31/2015	Crisis Conflict Management		
9/9/2012	Responding to Human Trafficking		
9/9/2012	Awareness of Human Trafficking		
6/15/2011	CODIS Arrestee and Convicted Offender DNA Collections		
7/25/2010	Financial Exploitation of Seniors		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

*The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.

**The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGENCY: GPD

WEAPON MAKE: Rem MODEL: 870 SERIAL #: Dept

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 5/7/24 PASSED: FAILED:

TESTED BY: Aendon REQ#: 04508 EXP: 1/3/26

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: GPD

Weapon make: Glock Model: 17 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___ Head Miss: ___
Stage 3A PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 3B PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 4 PA: 6 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 5 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 6 PA: 2 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Subtotals: 25 MISS: ___ OT: ___ ERF: ___ Head Miss: ___
Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 5/07/24 Passed: Failed:

Tested by: Kovalik REQ#: 08956 Exp: 4/21/25



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

0

2024 IN-SERVICE TRAINING (4th Quarter) Exam, Use of Force

Officer (Printed Name) _____

Officer Signature _____

Exam Date: 10-23-24

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Force reasonably anticipated and intended to create a *substantial likelihood of causing death or very serious injury*. Is the definition of what type of force?
 - a. Force
 - b. Feasible
 - c. Deadly
 - d. Imminent

2. Use of Force is listed under what section of the Gahanna Division of Police?
 - a. 302
 - b. 300
 - c. 306
 - d. 400

3. Officers involved in numerous and varied interactions and, when warranted, may use _____ force in carrying out their duties.
 - a. Any
 - b. Reasonable
 - c. Imminent
 - d. All the above

Officers Name [REDACTED]

4. True or False: Any officer present and observing law enforcement officer using force that is clearly beyond that which is *objectively reasonable* under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force.

True or False

5. True or False: Pointing a firearm or ECW at a subject is considered use of force.

True or False

6. Any use of force shall be documented promptly, _____, and accurately, in the appropriate report.

- a. Completely
- b. incompletely
- c. Vaguely
- d. b and c

7. True or False: Officers should *articulate* the factors perceived and why it was believed to be reasonable under the circumstances when reporting use of force.

True or False

8. Carotid control holds are designed to control an individual by temporarily _____ by applying pressure to the side of the neck, unlike chokeholds.

- a. Arm movements
- b. Restricting blood flow
- c. Leg movements
- d. Hand movements

9. True or ~~False~~: Supervisory notification shall be made whenever the officer wants, following the application of force.

True or False

10. Individuals should not be placed on their _____ for an extended period.

- a. Heads
- b. Backs
- c. Stomach
- d. Feet

City of Gahanna
 Department of Public Safety, Division of Police
 Training Bureau

Training File

Crisis Intervention Team Training	10/13
Pursuit Termination Techniques	Oct 2-3, 2008
NIMS IS-100	April 19, 2006
NIMS IS-200	April 19, 2006
NIMS IS-700	January 4, 2016
NIMS IS-800	April 19, 2006
Standard Field Sobriety Testing	February 21, 2006

Degree

Bachelor of Arts Ohio State University

Date

June 13, 1997

Course

Sexual harassment Training
 Close Quarters Personal Control
 Ohio Peace Officer basic
 Interview/Interrogation
 Advanced Interview/Interrogation
 Executive Protection
 Law enforcement Officers flying Armed
 Dealing with Violent Behavior
 TASER
 Protective Operations Driving Course
 First aid/Medical Responder
 Blood borne Pathogens
 Basic SWAT Training
 Dignitary Protection
 QUAD Training
 ESMD
 Defensive Tactics, Threat recognition, Force Continuum, Asp
 ADAP
 Use of Force Policy Review
 Defensive Tactics
 NIMS-IS100, IS200, IS800
 Patrol Rifle Qualification/Movement/ Handgun training
 Sleep Deprivation/ Defensive Tactics
 Modern Report Writing
 Pursuit Driving
 Street Drugs Recognition/Identification
 Defensive Tactics/Ground Fighting
 Pursuit/Firearms/Use of Force/Harassment Policy Review

Date

January 19, 1999
 March 28, 2001
 [REDACTED]
 August 9, 2001
 August 22, 2001
 October 7, 2001
 March 22, 2002
 April 15, 2002
 June 5, 2002
 August 13, 2002
 March 28, 2003
 March 28, 2003
 May 19, 2003
 January 7, 2004
 August 18, 2005
 October 3, 2005
 December 23, 2005
 February 21, 2006
 March 29, 2006
 March 29, 2006
 April 19, 2006
 June 6, 2006
 June 28, 2006
 September 8, 2006
 September 9, 2006
 September 25, 2006
 September 27, 2006
 November 13, 2006

Meth Labs/CPR/AED/Search/Seizure	November 13, 2006
Criminal Patrol/Drug Interdiction	November 14, 2006
Crime Scene/Live Scan Fingerprint training	December 7, 2006
Intoxilizer 5000 Certification	January 17, 2007
SAP Introduction/ASP Refresher/Ground Fighting Tactics	April 19, 2007
Patrol Rifle Qualification/Movement/ Handgun training	May 7, 2007
First Responder Training	August 15, 2007
Franklin County IED Field Exercise	September 6, 2007
Interview/Interrogation	September 10, 2007
Active Shooter Response	October 22, 2007
Search/Seizure-Laws of Arrest	December 4, 2007
Intoxilizer 5000 Re-Certification	January 17, 2008
Defensive Tactics	March 4, 2008

Training	Date
Roll Call Barricade Response	3/21/08
Bias Awareness/CPR/AED	Feb 29, 2008
Pursuit Termination Techniques	Oct 2-3, 2008
Defensive Tactics	September 18, 2008
Firearms Training and Rifle Qual Day	May 13, 2008
Highway Vehicle Stops and the Drug Trafficker	October 8-10, 2008
Criminal Patrol and Drug Interdiction	December 1-2, 2008
Crime Victims Issues/search and seizure/OVI/DUS	December 11, 2008
Defensive Tactics	March 10, 2009
Building Clearing Techniques	March 10, 2009
Firearms Training/ Rifle Qualification	May 4, 2009
MARCS Radio Familiarity	July 10, 2009
Advanced Vehicle Contraband Concealment	June 22-23, 2009
MARCS Radio Familiarity	July 10, 2009
DEA Basic Investigator's Course	Aug 17-28, 2009
Commercial Vehicles- Hidden Assets Training	Sept 21-23, 2009
Ethics/ OVI Update	October 26, 2009
Firearms Training Clinic	March 10, 2010
Firearms Training and Qualifications	May 12, 2010
Firearms Training and Secondary Qualification	July 13, 2010
Firearms Training/Room Clearing	September 21, 2010
Financial Exploitation of Seniors- eOPOTA	July 24, 2010
CPR-AED Certification/ First Aid	March 23, 2011
CODIS Arrestee DNA Collection- eOPOTA	June 15, 2011
Handgun and Shotgun Quals and Training	May 17, 2011
Intoxilizer 8000 Training	September 1, 2011
Patrol Rifle Qualification and Training	October 7, 2011
Tactical and Legal Considerations for Traffic Stops	October 24, 2011

Intoxilyzer 5000 recertification	December 22, 2011
Reid Interview and Interrogation- Basic and Adv.	January 17-20, 2012
Handgun/ Shotgun Training and Qualification	May 10, 2012
Awareness of Human Trafficking- eOPOTA	September 8, 2012
Responding to Human Trafficking- eOPOTA	September 8, 2012
Patrol Rifle Qualification and Training, 2012	September 24, 2012
Intoxilizer 5000 Certification	December 18, 2012
ARIDE	June 12-13, 2013
Tactical Pistol II	October 20, 2013
Critical Incident Team Adv. Conference	Oct 28, 2013
OPOTA Mobile Academy- Judgmental Firearms/Driving	January 8, 2014
OPOTA- Building Clearing for First Responders	February 13, 2014
Organized Retail Crime	April 16, 2014
Handgun and Shotgun Quals- 2014	5/22, 5/27, 7/10, 2014
First Aid Certification and Training	April 8, 2014
Rifle Training and Quals- 2014	October 27, 2014
Field Training Officer Program	August 11-14, 2014
Firearms Instructor	Sept 22-Oct 3, 2014
LE Response to Persons with Autism- eOPOTA	August 20, 2014
Search and Seizure/ Domestic Violence	November 4, 2014
VALOR Training	November 19, 2014
Intoxilizer 5000 Certification Renewal Testing	December 17, 2014
CPR Certification/ Firearms Skills	March 26, 2015
Firearms Handling Skills	April 21, 2015
Handgun and Shotgun Quals- 2015	
Crisis Conflict Management- eOPOTA	March 30, 2015
Crisis Intervention- eOPOTA	July 19, 2015
Awareness of Cultural Diversity- eOPOTA	July 13, 2015
Below 100	Sept. 28, 2015
Rifle Training and Qualification 2015	9/10, 9/24, 10/14
Mid-Ohio Advanced Emergency Vehicle Operations	November 5, 2015
Defensive Tactics- 4 hours	December 16, 2015
IS-700.a NIMS, and Introduction	January 4, 2016
Continuing Professional Training for 2016-CPD 11hrs	March 2-3, 2016
Firearms Training- Instructor Workshop	April 14, 2016
2016 Firearms Quals and Training	5/11,
Rifle/Carbine Instructor Course	April 18-22, 2016
CPR/ AED/ First Aid Certification	September 8, 2016
Use of Force Policy Review/Conducted Energy Weapon Police Review/ Taser Re-certification/ Threat Assessment Scenarios	September 8, 2016
Vehicle Handgun Defense	July 9-10, 2016
Advanced Emergency Vehicle Operations Course	October 20, 2016

Glock Armorer	Dec 8, 2016
ALICE Instructor	April5-6, 2017

Handgun/ Shotgun quals and training	GPD	04/26, 04/27,7/12	24
2017 CPT Training- CPD 12 hrs mandated and 2 general	CPD	1/25-26/17	14
Middle Eastern People and Culture	OPOTA	5/3/17	8
Naloxone Use/Issue and Restraint Chair	GPD	1/30/2017	1
Leadership Skills for Challenging Times	PATC	5/16-18/17	24
ALICE Instructor Certification	ALICE Training Institute	3/30-31/17	16
LEADS Inquiry Test	LEADS	6/7/2017	1
Dose of Reality, eOPOTA , 5 -part series	eOPOTA	10/2/2017	1
Subject Control	GPD- S54	9/19/2017	3
Legal Considerations, Taser Re-Cert.	GPD-S45	10/10/2017	3
Lethality Assessment Program (LAP)	GPD	11/6/2017	0.5

2018

Handgun/ Shotgun/ Rifle quals and training	GPD	9/24, 10/18	16
Patrol Rifle Quals and Training	GPD	16-May	8
Use of Force Policy / Considerations, Room Clearing	GPD-SWAT	1/29/2018	8
Below 100 NeoGov	NeoGov/ Firstnet	6/3/2018	1
Below 100 NeoGov Tenets- What's Important Now?	NeoGov/ Firstnet	6/3/2018	0.5
Below 100 NeoGov Tenets- Wear Your Vest	NeoGov/ Firstnet	6/3/2018	0.5
Below 100 NeoGov Tenets- Wear Your Belt	NeoGov/ Firstnet	6/3/2018	0.5
Below 100 NeoGov Tenets- Complacency Kills	NeoGov/ Firstnet	6/3/2018	0.5
Below 100 NeoGov Tenets- Watch Your Speed	NeoGov/ Firstnet	6/3/2018	0.5
High Threat CQB Patrol Basic Instructor	88 Range Tactical	8/6-9/18	32
First Aid/CPR/AED Certification	Kenny King- MFD	8/13/2018	2
Taser and OC Recertification/ Riot Gear Inspection	GPD	8/13/2018	4.5
Group Crisis Intervention- CISM	UAPD	9/11-12/18	16

Recognize and Respond- Autism	OPOTA	11/13/2018	8
Cyber Security Training	NeoGov/ Firstnet	11/19/2018	1
Missing Persons	eOPOTA	12/14/2018	1

2019

Handgun/ Shotgun/ Rifle quals and training	GPD	9/24, 10/18	16
Patrol Rifle Quals and Training	GPD	16-May	8
First Quarter In-Service Training	GPD	1/31/2019	8
Second Quarter In-Service Training	GPD	4/11-12/19	16
High Threat Vehicle Engagements Instructor, 4-Day	88 Tactical	4/23-26/19	36
Third Quarter In-Service Training	GPD	9/23/2019	8
Glock Armorer	Glock	10/8/2019	8
Red DOT Sight Operator	OTOA	10/3-4/19	16
Glock Operator	Glock	10/10/2019	8
Fourth Quarter In-service Training	GPD	10/25/2019	8

2020

First Quarter In-Service Training	GPD	1/29/2020	8
Third Quarter In-Service Training	GPD	9/25/2020	8
Fourth Quarter In-service Training	GPD	10/22/2020	8
Ohio Ethics Law 20/20 e-Course	Ohio Ethics Comm.	4/24/2020	1
RDS Instructor	Centrifuge Training	5/18-19/2020	16
Anti-bias Training For Law Enforcement	PoliceOne Academy	7/15/2020	2
Stress and Your Health	PoliceOne Academy	8/31/2020	1
Constitutional and Community Policing	PoliceOne Academy	8/31/2020	2
De-escalation and Reasonable Use of Force	PoliceOne Academy	9/30/2020	2
Suicide Prevention for Law Enforcement #Prev 101	PoliceOne Academy	11/10/2020	1
Ambush Awareness and Preparation	PoliceOne Academy	12/12/2020	1

2021

First Quarter In-Service Training	GPD	1/22/2021	8
Second Quarter In-Service Training	GPD	3/24/2021	8
Third Quarter In-Service Training	GPD	9/24/2021	8
Fourth Quarter In-service Training	GPD	10/22/2020	8
Shaping an Ethical Workplace Culture	PoliceOne Academy	4/11/2021	1
Current Drug Trends	PoliceOne Academy	1/30/2021	2
Developing Effective Communication Skills	PoliceOne Academy	2/20/2021	1
Restraint or Confinement of a Pregnant Suspect	eOPOTA	4/13/2021	0.25
Driving Safety for First Responders	PoliceOne Academy	5/14/2021	1
Constitutional Law Course	PoliceOne Academy	6/18/2021	1

Overcoming Resistance	PoliceOne Academy	7/22/2021	1
Active Shooter: Phases and Prevention	PoliceOne Academy	8/30/2021	1
Human Fatigue in 24/7 Operations	PoliceOne Academy	9/30/2021	1
Child Abuse and Neglect	PoliceOne Academy	11/30/2021	2

2022

First Quarter In-Service Training	GPD	1/24/22	8
Second Quarter In-Service Training	GPD	3/28/22	8
Third Quarter In-Service Training	GPD	9/12/22	8
Fourth Quarter In-service Training	GPD	10/14/22	8
CPT			
Effective Communication and Safe Intervention with Persons in Crisis	OPOTA	7/24/22	2.5
Mental Health Response	OPOTA	7/19/22	1.5
Ethics and Professionalism	OPOTA	6/26/22	1
Communication Disabilities	OPOTA	7/24/22	1.5
Critical Thinking in Use of Force Situations	OPOTA	7/22/22	1
Qualified Immunity	OPOTA	7/11/22	0.25
Objective Reasonableness	OPOTA	7/18/22	0.75
Community Diversity and Procedural Justice	OPOTA	6/26/22	2
Use of Deadly Force and Legal Guidelines	OPOTA	10/7/22	1
Advanced Roadside Impaired Driving Enforcement	IACP	5/17/22	16
Suicide Prevention Gatekeeper Program	QPR Institute		1

2023

First Quarter In-Service Training –	GPD/OPOTA CPT	1/27/23	5
Second Quarter In Service	GPD/OPOTA CPT	06/06/23	6
Lecture Series and Critical Incident Debriefings	OTOA	06/12/23	8
Legally armed civilians at active shooter scenes	OTOA	06/13/23	8
Red Dot Pistols for LE	OTOA	06/14/23	8
Less Lethal Impact instructor	OTOA	06/15/23	8
The vickery institute and carbine course	OTOA	06/16/23	8
Interviews and Interrogations	PoliceOne Academy	9/17/23	1

Third Quarter In-Service – Legal update	GPD/OPOTA CPT	9/22/23	3
Arrest, Search and Seizure Update	GPD/OPOTA CPT	9/22/23	2
Fourth Quarter In-Service – Use of Force review	GPD/OPOTA CPT	10/20/23	2
OTOA Response to Active Threats	OTOA	12/12/2023	16

2024

First Quarter In-Service Training CPT 24-030	First Aid/CPR/AED	1/23/24	4
De-Escalation CPT 24-119	GPD/OPOTA CPT	1/23/24	2
Dialogue Team Training	CPD	04/15-19/2024	40
2 nd Quarter Pistol In-Service CPT 24-435	GPD/OPOTA CPT	5/07/24	3
2 nd Quarter Rifle/shotgun In-Service CPT 24-436	GPD/OPOTA CPT	5/07/24	3
NIBIN Overview	OPOTA/CPT	06/05/2024	1
Critical Debriefings	OTOA	06/10/2024	
Tactical Vision Sniper-craft	OTOA	06/13/2024	
Wood Class Pistol Skills	OTOA	06/14/2024	
Pistol and Carbine Mastery	OTOA	06/12/2024	
Multi-Team Response	OTOA	06/10/2024	2.5
Waukesha Christmas Parade	OTOA	06/10/2024	2.5
Synagogue Active Shooter	OTOA	06/10/2024	2.5
Glock Armorer	Glock	07/02/2024	8
Marsy's Law	OPOTA/CPT	08/30/2024	1
D3 Carbine	Haley Strategic	08/23-25/24	24
D5 Carbine	Haley Strategic	08/20-22-24	24
Q3 in-service, legal up-date – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, marijuana law update – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, response, and deployment to active threat/barricades – 24CPT-1037	Gahanna PD	9/25/24	3
Responding to mental health issues	OPOTA	9/27/24	2
Instructional Skills	OPOTA	10/18/24	80
Roll Call Training: State v. Olan	Gahanna PD	10/15/2024	

Q4 in-service, Field Force Ops Review -24CPT-1138	Gahanna PD	10/21/24	3
Q4 in-service, use of force review	Gahanna PD	10/21/24	1
Q4 in-service, Bias in policing	Gahanna PD	10/21/24	.5

Q4 in-service, Self-defense tactics and subject control, detection tech	Gahanna PD	10/21/24	3
Individual Chemical Aerosol Instructor	OPOTA	11/13/24	8

METROPOLITAN NASHVILLE POLICE DEPARTMENT
Nashville – Davidson County, Tennessee

Training Academy

CERTIFICATE OF TRAINING

This is to certify that



Has successfully completed the

Police Basic Training Program

This





Greg Blair
Director of Training



Steve Anderson
Chief of Police



John Cooper
Honorable Mayor

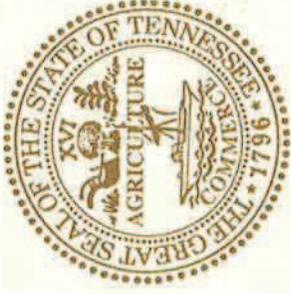
Courses - History

Course Number	Course Name	Section	Start	End	Score	Status
2021-BWC	2021 Body Worn Camera / In-Car Camera Quiz and Test	012	3/23/2021 2:27 PM	3/23/2021 2:33 PM	200 / 200 (100%)	Passed
2021- 2nd	2021 Firearms Second Qualification	020		8/30/2021 4:00 PM	92 / 100 (92%)	Passed
2021	2021 IST CORE	009		5/12/2021 4:00 PM	88 / 100 (88%)	Passed
007	2021 IST Videos	001	3/22/2021 7:46 AM	5/24/2021 9:05 AM	91 / 91 (100%)	Passed
2021-004	2021 MNPD Promotional Processes Sergeant & Lieutenant**This is not a required video**	001		6/15/2021 12:00 AM		In Progress
2021RITE	2021 RITE Training	025		8/16/2021 12:00 AM	0 / 0 (0%)	Passed
2022-008	2022 Community Immersion Course	001	9/27/2022 9:56 PM	12/22/2022 2:50 PM	100 / 100 (100%)	Passed
2022-2nd	2022 Firearms Second Qualification	011		3/30/2022 4:00 PM	49 / 50 (98%)	Passed
2022-2	2022 IST CORE	23		9/21/2022 12:00 AM	42 / 50 (84%)	Passed
2022-01	2022 IST Videos	001	3/20/2022 9:48 PM	9/27/2022 10:08 PM	95 / 95 (100%)	Passed
2023-008	2023 Community Immersion Course	001	8/22/2023 1:38 AM	8/22/2023 1:39 AM	100 / 100 (100%)	Passed
2023-2	2023 Core	001		2/21/2023 5:00 PM	48 / 50 (96%)	Passed
2023-1	2023 Firearms 5th day	024		9/26/2023 5:00 PM	0 / 0 (0%)	Passed
2023-01	2023 IST Videos	001	3/7/2023 1:42 AM	11/22/2023 10:51 PM	105 / 106 (99.1%)	Passed

This report has been generated using PowerDMS™

Registration No. [REDACTED]

State of Tennessee
Peace Officer Standards and Training Commission



This is to certify that

[REDACTED]

has met all the requirements cited in Title 38, Chapter 8, of the
Tennessee Code Annotated, and is therefore qualified to serve as a
Law Enforcement Officer in the State of Tennessee.

[REDACTED]

Tom Spang
Chairman

Bill Lee
Governor



CERTIFICATE OF COMPLETION

Driver's License Number: [REDACTED]

Course Completion Date: 04/02/2020

Certificate Expiration Date: 04/02/2022

Control No. [REDACTED]

Security Control No. [REDACTED]

Name: [REDACTED]

Address: [REDACTED]

Address: [REDACTED]

City, State, Zip: [REDACTED]

Training Center: MNPD Training Academy

Instructor Name: Matthew Evans

Instructor Number: 714806

NSC Defensive Driving Course 10TH EDITION

■ 8 Hour
X 6 Hour

This certifies that the person named above has successfully completed the National Safety Council Defensive Driving Course.

THIS DOCUMENT IS VOID IF REPRODUCED



Understand the risks of distracted driving

- Talking on your cell phone, reading e-mail, putting on makeup or sending text messages are all examples of high-risk distracted driving
- People who use cell phones while driving are 4 times as likely to be in a crash
- More than 30 scientific studies agree that hands-free cell phones are not any safer to use when driving



Control No. [REDACTED]

has completed the
NSC Defensive Driving Course

Driver's License Number: [REDACTED]

Course Completion Date: 04/02/2020



Instructional Hours:

6

MNPD Training Academy

Training Center

Matthew Evans

714806

Instructor:

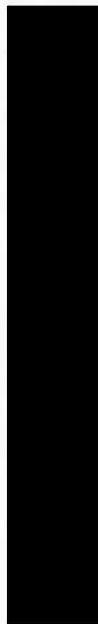
Instructor Number

Security Control No. [REDACTED]

Keep this card for your records. Void if reproduced.



THIS CERTIFICATE ACKNOWLEDGES



HAS SUCCESSFULLY COMPLETED
METROPOLITAN NASHVILLE POLICE DEPARTMENT'S
24 HOUR BASIC RECRUIT TRAINING OF
D.U.I. DETECTION AND STANDARDIZED
FIELD SOBRIETY TESTING
AS SET FORTH BY N.H.T.S.A. & I.A.C.P. STANDARDS

JUNE 9, 2020 THRU JUNE 12, 2020

[Signature]

Officer Brian Dugre
S.F.S.T. Instructor

[Signature]

Lieutenant Michael Gilliland
Traffic Section Commander

[Signature]

Sergeant Jessie B. Loy
D.R.E. & S.F.S.T. Instructor

[Signature]

Captain Kenneth Walburn
Special Operations Division Commander



www.nhtsa.gov





National TIM Responder Training Program Completion Certificate

This acknowledges that



has successfully completed the
National Traffic Incident Management
Responder Training Course
and earned 4 Professional Development Hours (PDHs).

Date: *May 20, 2020*

Location: *Nashville, TN*


Sgt. James Williams
Metro Nashville Police Department



Tennessee Bureau of Investigation

Issues This Certificate, Herby Verifying That

has completed a prescribed course of instruction by the
Tennessee Bureau of Investigation in

INTOXIMETER EC-IR II TWO TEST PROTOCOL OPERATION

which is required by Bureau policy to meet and maintain standards for the performance of law enforcement duties or required by law to be performed by or under the direction of the Bureau in the furtherance of law enforcement.

Recommended:

W. H. Mc...

Training Officer

Approved:

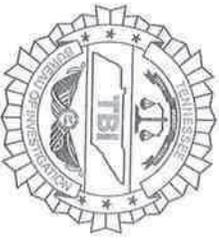
Wm. G. St...

Deputy Assistant Director

[Signature]

Director

Executed this 11th day of June, 2020





NEW MEXICO TECH

ENERGETIC MATERIALS RESEARCH AND TESTING CENTER



Is hereby awarded this certificate and .4 continuing education units
for successfully completing the 4 hour

**Incident Response to Terrorist Bombings program
Awareness Level Training Course**

April 8, 2020

Paul Hales
Associate Director

Metropolitan Police Department

Nashville-Davidson County, Tennessee

Training Academy



Basic Police Curriculum

Ethics, Law, Community & Fitness

SESSION ■



Introduction

The Metropolitan Police Department Training Division is a highly structured organization whose operation is guided by law, policy, procedure, rules and regulations, and the Police Officer Code of Ethics.

Consistent with the Department's Mission, the primary role of the Training Division is the operation of a Police Training Academy where, through the training of officers in law, ethics, fitness, and community service, the highest level of professional law enforcement performance is achieved. A basic police-training program is the foundation upon which the career of all officers begins.

The basic police-training program is guided by minimum requirements established by the Peace Officer Standards and Training Commission, the governing agency of law enforcement training on behalf of the State of Tennessee. The Metropolitan Police Department's commitment to the citizens of Nashville demands that only the highest caliber individual serve as a Police Officer. Under the guidance of a committed chain of command, the goal of building a professional team of officers is entrusted to the staff of the Police Training Academy.

The staff of the Academy provides the basic police training program to those candidates who have completed the rigorous application process. The basic training program is designed to challenge the trainee-both mentally and physically. The curriculum is developed with the goal of providing Nashville with the most qualified officers.

At the completion of the Academy, the training continues with a Field Training Program under the supervision of veteran officers who have volunteered to serve as Field Training Officers. At the completion of the training program, officers are produced who, through community service and technology, will provide Nashville with the best-qualified person to serve the city as police officers. The details herein describe the basic police-training program for latest session of the Metropolitan Police Training Academy.

Session ■ Overview

The Metropolitan Nashville Police Department's Training Division opened Session ■ on ■, with an originally scheduled graduation date of the 25-week program on ■. This was successfully accomplished by the Training Division, its staff, and with the assistance of instruction conducted by community leaders, and we thank all of them for ensuring the success of this recruit session.

At the beginning of March of 2020 Nashville experienced a weather related disaster in which a tornado caused a large scale area of damage through four precincts. Later in March 2020 the Coronavirus (COVID-19) was classified as a global pandemic. This created numerous obstacles for the continuation and successful completion of this recruit session. Ensuring proper protocol was established and followed was an important factor in the process of continuing the recruit session. The Training Division consulted with other law enforcement agencies in an effort to obtain information in how those agencies were conducting their recruit training.

At the beginning of the recruit session, in February, the trainees were utilizing one of the classrooms within our main Training Academy building on our training grounds. Once social distancing became a necessity to ensure the reduction in possible spread, and transfer of the virus, the Training Division consulted with leadership and consequently relocated the recruit session to Madison Precinct's large community room (4,320 SF, with a capacity of 614). There were only, at the time of the transition to the alternate location, 60 trainees. This space was fully functional to ensure social distancing, thus safety measures were put in place for the safety of the trainees, staff, and any other instructor presenting to the recruit session. Facial masks, obtaining trainee temperatures daily, and social distancing, all helped in the efforts to reduce the risk of infection. During this timeframe staff continued to evaluate the best options to ensure the maximized learning environment. Approximately two weeks later the recruit session returned to the Training Academy grounds and the gym had been converted into a classroom (to include two projection screens, microphones, speakers, and a podium). Numerous blocks of instruction involving close proximity of trainees (ex: defensive tactics) was rescheduled for later in the recruit session. The 25-week training program is a progression training process. Very basic information, knowledge, and skills are presented at the beginning of the session as more specific skills, tactics, and knowledge is added to the basic skills obtained early on during the training session. Through the ability to adapt to the ever changing environment, the training staff was still able to successfully present all necessary training material to the trainees of Session ■.

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Physical Defense Tactics	17
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Written Communications	22
Human Relations	23
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Curriculum Summary

Block of Instruction	POST Required Hours	2020 MNPD Hours
Firearms	48	108
Emergency Medical Training	10	25.5
Patrol Procedures	120	264
Interpersonal Communications	25	39
Professional and Ethical Conduct	3	7
Physical Defense Tactics	48	177.5
Criminal and Constitutional Law and Procedures	50	101
Written Communications	10	12
Human Relations	30	56
Criminal Justice System	11	24
Law Enforcement Stress	9	24.5
Administration	68	124.5
Emergency Vehicle Operations	48	48.5
TOTAL	480	1011.5

Firearms

Total: 108 Hours (POST 48 Hours)

Firearms

85 Hours

Law enforcement effectiveness depends upon community respect and confidence. Law enforcement effectiveness requires public trust and confidence. Diverse communities must have faith in the fairness and impartiality of their police. Adherence to the Law Enforcement Code of Ethics is essential to this role.

Police officers conduct their duties pursuant to a grant of limited authority from the community. Therefore, officers must understand the laws defining the scope of their enforcement powers. Police officers may only act in accordance with the powers granted to them and in accordance with policy and law.

Police officers must also maintain a level of personal and professional fitness. This includes not only the health and wellness to fulfill their assigned duties, but also encompasses professional fitness. Professional fitness includes maintaining proficiency with all assigned equipment, understanding and an ability to apply the law in a fair and just manner, working with an understanding of the diverse community in which they serve and strive everyday to improve their knowledge, skills and abilities to effectively and safely serve.

A police officer's ability to perform his or her duties is dependent upon the respect and confidence communities have for the officer and law enforcement officers in general. Police officers must conduct themselves in a manner consistent with the integrity and trustworthiness expected of them by the public. Police officers, as stewards of the community they serve, must always apply the principles of community service. Essential to safe and effective community service is learning the skills that enable officers to apply these principles and develop and maintain positive relationships; while treating all members of the public courteously and with respect. Police officers are the most visible form of local government. Therefore, police officers must make a positive impression when interacting with the public and each other. For a community to have faith in its police officers, officers must avoid conduct that does or could cast doubt upon the impartiality of the individual officer or the Department.

This thorough, and in depth, training is conducted through progressive instruction and learning, with safety being the upmost daily objective. The nomenclature as the initial block of instruction leading into basic sight picture, trigger pull, ensuring finger remains on the pistol frame until just prior to discharging firearm. Conducting training where the trainee verbally challenges the target for compliance helps with the repetition of the verbal command level of the Use of Force continuum, as well as additional practice of verbal de-escalation tactics learned during Verbal Defense & Influence. A portion of the training is conducted in low light times of the day (evening). Aspects include, but are not limited to: safe weapon handling, marksmanship, tactics, cover shooting, reloading procedures, malfunction procedures, shooting from vehicle, long range shooting, position shooting, shooting multiple targets, shooting on the move, shooting moving targets, and partner shooting

Pistol Issuance & Draw strokes

9 Hours

At the conclusion of the training, the student will know: 1) The four firearms safety rules, 2) How to draw and reholster their issued firearm, 3) When the proper time to put their finger on the trigger is, and 4) Proper shooting stance, grip, sight alignment, sight picture, trigger press, follow through and breathing.

The training will consist of lecture and hands-on practice.

Second Qualification

4 Hours

Police personnel with the MNPd qualify twice with their duty issued firearms. During the basic firearms training they complete the first qualifying course, this second qualification is their second completion of the firearms qualifying course.

Shotgun Issuance

8 Hours

This block of instruction is the dissemination of the shotguns to the trainees along with the nomenclature of the item. During this block the trainee will take apart the shotgun and put it back to a fully functional weapon. This will be conducted numerous times throughout the block of instruction for familiarity purposes.

Weapon Familiarization

2 Hours

The instruction is intended to be a familiarization where the attendees are able to be exposed to different types of firearms platforms as well as get hands on experience and instruction in safe handling and clearing of those systems. While it is impossible to include every make/model and type firearm due to the overwhelming variety that exist as well as new technology evolving every day it is emphasized that if not familiar with a weapon type or how to safely handle and clear to seek expert assistance/advice prior to handling, transport or evidence processing.

Emergency Medical Training

Total: 25.5 Hours (POST 10 Hours)

Bloodborne Pathogens

.5 Hour

Upon completion of this class, students will know how to identify Blood borne Pathogens; the effects and treatment for exposures; use of personal protective equipment and the concept of universal precautions; the Hepatitis B Vaccine; how to identify other potentially infectious materials; a review of MNPD Manual 2.20, 2.50, 2.70, 13.30, 15.10; and a review of Civil Service Rule 4.8.

CPR/ First Aid

8 Hours

The overall objective of this course is to provide trainees with basic first responder skills in order to render basic lifesaving, CPR, and related emergency medical skills. The “First Responder” uses a limited amount of equipment to perform initial assessment and intervention and is trained to assist other EMS providers. The goal of this training is to improve the quality of emergency medical care provided by members of this department.

Naloxone (Narcan) Procedure

1 Hour

This block of instruction involves the education to the student of what is Naloxone, how it is effective in reversing the affects of an overdose, and the application of the Naloxone to someone who is unresponsive and someone who has potentially overdosed on narcotics. It also presents the proper procedures of not only administering the spray, but also how to document the incident.

Tactical Trauma Field Care for Officers & Civilians, TTGSW

16 Hours

The purpose of this block of instruction is to familiarize personnel with the basic skills necessary to treat traumatic gunshot injuries prior to the arrival of EMS personnel. Emphasis will be placed on controlling bleeding, addressing sucking chest wounds, and maintaining airways.

Patrol Procedures

Total: 264 Hours (POST 120 Hours)

Adult Sex Crimes

2 Hour

This block of instruction is to educate the trainees on how to respond, investigate (related criminal laws related to these type of crimes), and document incidents involving crimes of a sexual nature. It includes call-out procedures for specialized detectives from the Sex Crime Unit, how MLE's (Medical Legal Exams) are conducted (and the process), and facts regarding adult sex abuse.

ARMS Training

2 Hours

This block of instruction provides trainees with the basic skills necessary to utilize the wireless police laptop while on patrol and its associated software and online resources (ARMS). Both classroom presentation and practical exercises using the actual programs are used to instruct.

Basic Communications Procedures (DEC)

3 Hours

The instructor will discuss radio etiquette, ten codes, priority identifiers, and classification codes that are used during dispatch transmissions. There will be basic MDC training to include how the officers can self initiate calls and check themselves out, how they can change their statuses, and look up information. We will review the email policy and the importance of using the computers for work related issues only.

Basic Fingerprint Training for Patrol Officers

6 Hours

The objective of this block of instruction is to communicate procedures for the use of latent fingerprint kits for patrol officers responding to minor property crime calls and procedures for submitting latent prints to the Identification section.

Basic Forensic Tracking

6 Hours

This block of instruction will assist the trainee with situational awareness, locating potential evidence and locating lost persons. They will also learn patterns created by humans in an effort to locate lost or missing persons, along with evidentiary items.

Canine Demo

2 Hours

The objective of this block of instruction is to inform the trainee the appropriate times that a K-9 team can be used for criminal apprehension and explain when an explosive detection dog and/or a narcotic detection dog can be used. Also discussed will be the importance of securing a perimeter and the responsibilities of patrol officers on the scene, after an arrest, and medical assistance when K-9 has been utilized.

Child Sexual Abuse

3 Hours

During this block of instruction, the trainee will develop a working knowledge of the basic psychological profiles applicable to child sexual abusers. The trainee will also learn the proper procedure for the initial response to a child sexual abuse call. The trainee will be presented with many of the investigative procedures and techniques that are necessary to successfully develop a criminal case and prosecute the abuser.

Clandestine Lab Recognition & Hazards/Meth (Drug Education) 3 Hours

The purpose of this course of instruction is to familiarize trainees with commonly encountered drugs, concealment methods, modes of transportation, the use of a field test kit and the different methods of drug enforcement used by the Police Department. During this class the trainee will be instructed in the basic identification of street and upper level drugs and how to safely handle calls for service involving those subjects who may be under the influence of such drugs.

Court Appearance 1 Hour

The course gives the Police Officer Trainee the basic procedures for attending court, per the MNPD Department Manual Section 3.70

Domestic Violence 11 Hours

The purpose of this block of instruction is to explain state, civil and criminal domestic violence laws. Trainees will be instructed on departmental policy and procedure regarding the handling and investigation of domestic violence calls for service. An emphasis is placed on conducting a proper investigation, assisting the victim with prosecution, explaining victim's rights, the importance of proper documentation, and providing access to community resources.

Domestic Violence, Reality Based Training 4 Hours

The students will participate in Reality Based Training for responding to potential Domestic Violence situations. They will use what they learned in your law, Domestic Violence training, MNPD IDMM to guide their response.

Foot Pursuits 6 Hours

This block of instruction prepares the trainee for the art of foot pursuits. It exposes them to the dangers, how to utilize the radio during these events, reminders of location, descriptions, and watching for evidence, weapons etc. In addition, they are reminded of the importance of physical training in order to be prepared to move from a sedentary state to full blown activity in short order.

General Exams/Reviews 1 Hour

Each class in Patrol Procedures is tested through at least 2 general exams and all questions are based off of each individual class's lesson plan. The questions for the final P.O.S.T. exam are taken from the general exams.

Hazardous Devices Unit (WMD's) 6 Hours

The purpose of this instruction is to provide the trainee with an overview of the Hazardous Devices Unit as a responding unit to assist the patrol officer. Particular emphasis is placed on departmental policy and procedure, which govern the duties of the unit in response to calls for service. An emphasis is also placed on officer response to calls for service and officer/citizen safety in the handling of calls involving hazardous devices and threat calls.

Managing Civil Actions in Threat Incidents (MCATI) 8 Hours

The purpose of this course is to provide trainees with the knowledge and skills necessary to prepare for and successfully mitigate threat incidents involving civil disorder and to protect lives and property. This course combines classroom instruction with practical exercises to allow trainees to practice concepts and tactics in a controlled environment.

Mounted Patrol

1 Hour

Trainees will learn the importance of the Mounted Patrol Unit not only to our police department but also our community. Trainees will learn how to properly utilize the Mounted Patrol Unit for both policing and public relations. Trainees will learn the proper way to interact with the Mounted Patrol Unit when they come in contact with the unit in the field. Trainees will observe and learn from demonstrations of the Mounted Units tactics used during crowd control, arrest situations, and breaking up physical confrontations. Trainees will learn the limitations of the Mounted Patrol Unit as it relates to assisting patrol functions.

N.I.M.S./I.C.S.**(National Incident Management System/ Incident Command Structure)**

8 Hours

The purpose of this course of instruction is to ensure that trainees have a working knowledge of the Incident Command System, Departmental Contingency Plans, and departmental policy and procedure on the law enforcement incident command system. Also covered will be civil disobedience tactics, equipment and procedures that will be utilized during a civil disturbance. An emphasis is placed on the proper response to such calls for service with the guidelines of departmental policy, law, and the constitutional rights of involved parties.

Officer Survival Instruction Total Hours: 7 Hours**Officer Survival: 10 Deadly Errors**

2 Hours

Pre-attack indicators and danger cues. Characteristics of murdered officers. Characteristics of police attackers.

Officer Survival: Awareness Spectrum

1 Hour

Color awareness spectrum: white, yellow, orange, red, black.

Officer Survival: Introduction to Officer Survival

2 Hours

Concept of how stress affects the human body: thought distraction, physical distress, sensory distortion, and awareness lapse. Techniques of relaxation under stress: deep breathing, positive self-talk, visualization, and crisis rehearsal.

Officer Survival: Trooper Coates

2 Hours

This block of instruction exposes the trainees to officer survival tactics and techniques, specifically utilizing the Trooper Coates incident as a point of reference.

POST Exams

2 Hours

Each class is tested through at least 2 general exams/quizzes and all questions are based off of each individual class's lesson plan. The questions for the final POST exam (required per POST) are taken from the general exams.

Property and Evidence

1 Hour

This block of instruction will teach the trainee the process of turning evidence into the property room, to include documentation and the forms needed to ensure a chain of custody for evidence.

Prostitution & Gambling Investigations

2 Hours

This block of instruction will familiarize the trainee with the Specialized Investigation Division's efforts in the enforcement of prostitution and gambling laws and when SID personnel should be notified by Patrol.

Radio Issuance & Usage

3 Hours

This block of instruction will be used to familiarize the trainees with the departmental policy and procedure regarding radio communications. This will include instruction on the police radio code utilized by this department. During practicums each trainee will be required to participate in sending and receiving radio communications.

Role of the FTO (Field Training Officer) and OIT (Officer in Training)

1 Hour

This block of instruction is to introduce the trainee to the role of the Field Training Officer in the training process. Particular emphasis is placed on the "Officer in Training" handbook and proper documentation required during the FTO program.

Tactics Total Hours: 105 Hours**Tactics: Active Killer, Classroom & Reality Based Training**

24 Hours

Provide lecture and presentation for basic recruits on how to respond to Active Shooter calls at schools and businesses. It also includes training where the trainees will physically apply the techniques taught in the lecture. This incorporates Reality Based Training also.

Tactics: Characteristics of Armed Individuals (COAI)

2 Hours

The course is designed to provide Basic Recruits with the tools to help detect concealed firearms based on visual cues and physical actions of subjects carrying firearms. The training should not be viewed as an all-inclusive summary of every characteristic, nuance, or behavioral pattern associated with armed individuals, but rather as one that provides a Basic Recruit a mental "checklist" of those physical and behavioral indicators often associated with individuals carry concealed weapons. The course was developed by the BATF to combat gun crime in the Washington DC area.

Tactics: Reality Based Training

16 Hours

This time is devoted to challenging the trainees in fact-based role-play scenarios wherein they are required to deal with the "public" in various call-for-service situations. They must apply their skills in a dynamic fashion as the scenarios unfold. Trainees are given a scenario via being dispatched by radio and must deal with the call as if it were the real thing. Simunition ammunition is used in the scenarios which might involve use of force. Trainees must be able to assess each scenario based on law and policy and apply each to the resolution. They must also complete the proper paperwork that is required for the call. Trainees also experience scenarios where they must choose what type of force needs to be applied and improve fundamentals of firearms training. These are decision making scenarios shoot/don't shoot situations. Practical exercise scenarios include Traffic stops, High Risk Traffic Stops, Foot Pursuits, Active Killer and various Patrol Calls for Service.

Tactics: Rescue Task Force (RTF) 16 Hours

The purpose of this block of instruction is to instruct trainees in the proper procedures on how to work with Nashville Fire Department personnel in providing safe medical care areas and extraction of injured persons. They will be taught the necessary skills to successfully participate as a member of a deployed RTF. The method taught is S.I.C.M.: Security, Implement A Plan, Communication, and Medical.

Tactics: Room Clearing 20 Hours

Patrol officers will search many homes and business during her/his career. There are not many things more dangerous than searching for an offender who may be laying in wait for an officer. The student will learn current search methods and apply them against role players later in the training. They will demonstrate how to “slice the pie” of a door frame from the hallway. Looking for target indicators of a person prior to entry. They will learn how to make entry using the Strong Wall/Points of Domination methods, moving laterally down the walls once inside the room. This allows multiple guns on target at same time. They will learn how to apply these techniques in a three man team or more. It is highly recommended that patrol officers do not make entry unless they have at least three or more persons with them.

The key issues addressed will be: 1) Safety of the officer, citizens and the offender, 2) Use of force escalation and de escalation, 3) Weapon selection, 4) Hidding areas and how to clear them, and 5) Attics.

Tactics: Incident Perimeters 1 Hour

The purpose of this block of instruction is cover policy and procedures regarding calls for service involving a SWAT response. Trainees are also given an overview of the SWAT program.

Tactics: Tactical Behavioral Analysis for LEO 2 Hours

Trainees will learn how to assess a situation and environment quickly upon arriving. They will learn who to direct their attention to and speak with regarding a situation so they are not generalizing or stereotyping. They will be able to articulate and develop reasonable suspicion to address an individual who is an anomaly and have the skills to talk to people. Trainees would interact with persons from all different backgrounds and be taught to apply their law and policy in situations.

Tactics: Traffic Stops 24 Hours

The class will train MNPB Training Division Basic Recruits on the basics of conducting traffic stops in order for Basic Recruits to confidently conduct traffic stops and felony traffic stops with a Field Training Officer (FTO) after graduation.

The basics will include: Why MNPB performs traffic stops; Interacting with the public in a manner that maintains the citizen’s dignity, respect, and procedural justice; Employing de-escalation, Verbal Defense & Influence (VDI), and Management of Aggressive Behavior (MOAB); Tactics to enhance officer safety and decrease likelihood of violent encounters; and Conducting felony traffic stops in a manner that reduces risk to the public, officers, and potential offenders.

Traffic Total Hours: 64 Hours

Direction & Control/Crash Investigations/TITAN Training 24 Hours

The objective of this block of instruction is to introduce the trainee to the principles of collision investigation. The trainee will learn proper procedure for investigating a traffic collision including driver interviews, scene observation, identifying and documenting physical evidence from the vehicle and the roadway, and other essential information necessary for the proper investigation and documentation of a collision. In addition, participants will learn to apply basic principles of physics and mathematical equations to determine the drag factor of a surface and to estimate vehicle speed from skid marks and scuffmarks. The trainee will also be introduced to safe methods for the direction and control of traffic at collision and other traffic incidents. The course will review departmental policy and procedure regarding collision investigation and applicable departmental and State of Tennessee reports.

DUI Detection & Standardized Field Sobriety Testing 28 Hours

This block of instruction is to provide the trainee with a working knowledge of the impaired driver and provide the skills and abilities to detect impaired drivers and enforce applicable laws. Detection techniques, the proper administration of the three National Highway Traffic Safety Administration's standardized Field Sobriety Tasks (FST), recognizing the standard clues of the field sobriety tasks, and properly recording the results of the FST on MNP Form 132 will be covered. The student will be certified in the Horizontal Gaze Nystagmus Test through the NHTSA. The trainee will learn and discuss the limiting factors of the FST and methods for the successful prosecution of impaired drivers. The trainee will demonstrate a working knowledge of the laws pertaining to chemical testing and review the procedures for obtaining chemical tests. The trainee will also review departmental policy, procedures, and applicable law on blood and breathe testing.

DUI Wet Lab 4 Hours

This block of instruction will provide the trainee with a reality based training environment where their skills will be tested in relation to DUI Detection & Standardized field sobriety testing. This event consists of citizen and public officials who volunteer for controlled impairment. The trainees will then demonstrate a working knowledge of the SFST's which is then verified through chemical tests.

RADAR/LIDAR Certification 8 Hours

This block of instruction will certify the trainee in both RADAR and LIDAR speed measuring devices and includes classroom and practical applications. It covers the devices itself and all applicable local and state laws. At the end of the course the trainee will be able to demonstrate the actual use of these devices in the field.

Water Survival and Water Responses 4 Hours

The purpose of the information being presented is to provide officers with the knowledge and abilities necessary to protect themselves when responding to calls for service near, around, and/or involving bodies of water. The training includes in water activities at a nearby community center with an indoor pool (this activity is monitored with numerous safety personnel).

Youth Services Division

2 Hours

The purpose of this instruction is to provide the trainee with an insight into the contributing causes of delinquency, the amount and scope of the delinquency issue, possible methods of control and areas of prevention. Also included is a discussion of relevant factors that contribute to the formation of juvenile gangs and methods of intervention. Emphasis is placed on the need for cooperation and referrals between Youth Services Division and the Patrol Division. Departmental policy, procedures, and forms applicable to the handling and processing of calls for service involving juveniles, missing children and specifically the juvenile citation is presented.

Interpersonal Communications

Total: 39 Hours (POST 25 Hours)

Autobiographies

3 Hours

The students will learn about each other and public speaking by reading their respective autobiographies.

Command Spanish

10 Hours

During this block of instruction the trainee will be taught basic Spanish phrases that an officer may need to make an arrest, issue a traffic citation, or take a report from a Spanish speaking person. Also covered will be information on Spanish culture that could impact an officer's daily encounter with individuals from the Hispanic community.

Community Oriented Policing

2 Hours

This block of instruction introduces Sir Robert Peel's nine principles, the broken windows theory, the four pillars of justice based policing (LEED), and the department's mission statement. It also introduces the trainees to problem solving models and how Compstat is utilized in the MNPd.

Essential Information Serving People with Varying Degrees of Hearing Loss

2 Hours

The trainees will learn about federal and state laws regarding professional interpreters, the American with Disabilities Act, aspects of the Deaf culture, American Sign Language (ASL), and strategies for communicating with people with varying degrees of hearing loss.

Media Relations

2 Hours

This block of instruction will review the guidelines regarding the release of information to the media as prescribed by department policy. Emphasis will be placed on the issue of the public's right to know vs. the security of information needed to successfully complete an investigation. Also presented will be practical examples of public speaking to the media, the issuance of press releases, and how to convey information in an effective and concise format.

MNPd Incident Decision Making Model (IDMM)

2 Hours

The recruits were educated on the decision model in an effort to understand the circular ideals of this model. It includes gathering information, assessing threats and risks, determining police powers/actions/policies, determine course of action, act on decision and reassess situation. This is all while considering sanctity of life, proportionality, ethics, and values.

Verbal Defense and Influence

14 Hours

The objective of this instruction is teaching students how to gain voluntary compliance with the use of words. The students will learn the eight step traffic/interview stop outline. The students will also learn when and how to use the five step hard style technique in conjunction with our use of force continuum.

Verbal Defense and Influence RBT

4 Hours

Trainees participate in reality based scenarios to demonstrate their knowledge of Verbal Defense and Influence.

Professional and Ethical Conduct

Total: 7 Hours (POST 3 Hours)

Code of Ethics/ Oath of Office

1 Hour

Office of Professional Accountability

2 Hours

The conduct of officers is examined during the block on instruction. The adherence to the policies of the department, the fair and impartial treatment of citizens, and individual conduct on and off duty are stressed along with the MNPD Mission Statement and Department Values.

Professional and Ethical Conduct

4 Hours

Trainees are provided with the IACP Code of Ethics, the Police Code of Ethics, and the Mayor's Executive Order on Ethics. The ethical principles found in these documents are reviewed and discussed in class. The trainees are expected to maintain a working knowledge of these principles and demonstrate them throughout their training period and ultimately their career. The evaluation of these ethical obligations is constant as the staff monitors their performance during practical exercises and interactions with each other, instructors, and the community.

***Ethics, one of the four guiding principles of the Training Academy, is stressed throughout the training curriculum. The role of ethical conduct on the part of a public safety/law enforcement officer is stressed by explanation and example in all phases of training.**

Physical Defense Tactics

Total: 177.5 Hours (POST 48 Hours)

Defensive Tactics Practical and Written Review and Test 8 Hours

The trainee will be instructed to demonstrate a particular exercise to the instructors' approval. After the trainee has completed all the exercises, they will also be subjected to a written test that consists of 50 questions on defensive tactics.

The Basic Recruits will learn the following about the Field Interview Stance: 1) the stance gives the Officer a Command Presence, 2) the stance assists Officers in quickly recognizing and reacting to sudden threats, 3) the proper stance, 3) the three Zones of Contact (Personal Contact, Field Interview, & Field Contact), 4) relative positioning is and how to utilize it during field interviews and contact with the public, 5) angles of approach and directions to approach individuals, 6) how to obtain documents such as identifications from persons while not compromising officer safety, 7) *methods of interacting with the public in a non-threatening manner, while maintaining officer safety principals*, and 8) *how communication plays an important role deescalating a situation and assessing an individual's threat level.*

Force & De-escalation Practical 8 Hours

The objective of this exercise is to evaluate the skills the officer has in all uses of force. The drill will test every skill the student has learned. The goal of this reality based training exercise is to ensure the trainee knows when to escalate and de-escalate the level of force utilized in different scenarios (with the emphasis of always trying to de-escalate and bring resolution utilizing the least level of force necessary). The officer trainee will also complete a use of force report on one of the drills and will be critiqued on their performance.

In Custody Death Syndrome 2 Hours

The objective is to inform the student of the meaning of restraint asphyxia and toxic delirium. The class will teach them the proper way to restrain suspects during arrest and transporting them.

Introduction to Defensive Tactics 4 Hours

This block of instruction will introduce the trainees to defensive tactics. It includes the Field Interview Stance, Use of Force Continuum and as well as intro to all types of defensive tactics.

Pepper Spray 4 Hours

The goal of this course is for the student to gain the knowledge and skills to correctly deploy aerosol chemical weapons in the field. The student will learn where and when to use the chemical weapon in the force continuum. Tactics and procedures of deploying and knowing the proper treatment and aftercare to provide the subject will also be instructed.

Physical Fitness Training 69.5 Hours

The objective of the Physical Fitness Program is to emphasize the importance of proper physical fitness and good diet. This program is also designed to prepare the trainee for physical aspects of being a successful police officer. During these periods of training, the trainee will be evaluated weekly to determine if they are making satisfactory progress in the areas of physical endurance,

flexibility, and body strength. Weight training is also included in the physical training program to increase overall body strength and conditioning.

MNPD Defensive Tactics; Total Hours: 58 Hours

Several specific aspects of self-defense and physical hands on actions which are required of trainees to benefit them during their course of action throughout an on-duty day to day activity. This includes tactical stances with citizens, physical tactics when encounters resist persons, and activities which are required to place suspects into custody.

Baton 8 Hours

The objective of this instruction is for students to be taught the necessary techniques and understanding to correctly and tactically deploy and strike with their ASP baton in accordance to current policies and procedures of the Metropolitan Police Department.

Edged Weapon Defense 8 Hours

This instruction exposed the recruits to how quick edged weapons attacks can occur, as well as what tools are appropriate to defend against these types of attacks. Recruits will be instructed through both class room and “hands on” activities.

Firearms Retention & Disarming 8 Hours

The student will learn to effectively disarm a handgun and long gun (rifle or shotgun) yielding subject, when the use of an officer’s firearm may not be immediately appropriate.

Ground Work 19 Hours

This period of instruction is to accompany other techniques learned in defensive tactics. It is not the only way to control subjects. The goal is to give officers an additional way to control offenders. It is not recommended to be knocked down onto your back in a confrontation. If this does happen this instruction will offer the student techniques in controlling the subject while on the ground, or how to fight their way back up to their feet. This block also includes techniques to utilize on subjects involving various striking techniques with both hands and feet.

Strategic Striking 2 Hours

This block of instruction will provide basic striking techniques to utilize during situations where an escape from a physical confrontation is most effective, or to subdue, or control, a combative subject. This is specific to hands, feet, elbows, and knees (i.e.: personal weapons). An emphasis of utilizing the minimal amount of force necessary to conduct the techniques effectively.

Handcuffing & Subject Control 9 Hours

The objective of the course is to have the student learn how to safely handcuff and search high-risk offenders with or without a partner in conditions Including Prone Handcuffing and hobble restraints.

Hobble Restraint

4 Hours

The trainee will learn the purpose and application (both placement on and removal of) process of the hobble restraint. This includes the safe application of the apparatus on a suspect and then the escort/transport process to a different location with the hobble restraint applied.

Search & Frisk

4 Hours

This period of instruction will provide the student with techniques and approaches to search subjects. This includes cursory (patdown) searches as well as thorough searches conducted search incident to arrest keeping in mind officer safety awareness.

Stances and Approach

4 Hours

A Police Officer's first response to a situation is their presence. An officer in the Field Interview stance demonstrates they are ready and able to perform the task at hand with confidence, which shows Command Presence. The Field Interview stance will assist the officers Visual Control, which is the officer's ability to see both the subject's hands and be certain that they hold no weapons.

TASER

4 Hours

The trainee will be instructed in the use and after care when a TASER is deployed to arrest a violent suspect. Instruction will be provided regarding department policy on the use of a TASER device. All TASER training will be conducted in accordance with established TASER training and updates.

Vehicle Blocking

8 Hours

The trainee will learn both vehicle and personnel movements and techniques in an effort to reduce the opportunity for a suspect to escape from a parked vehicle. Specific vehicle movements/placements will be shown (and conducted) where the vehicle will be placed both head-on and perpendicular to the target vehicle. Additionally the trainee will learn where to place themselves in an effort to reduce injury yet still be visible to the suspect in an effort to gain compliance of surrender without attempting an escape.

Vehicle Extractions

4 Hours

This course instructs trainees how to extract suspects from the driver or passenger seat of a vehicle. This includes proper vehicle placement against a suspect's vehicle, as well as the safety of all parties involved. This includes blocking of roadways, if possible, prior to application of technique, as well as the use of de-escalation techniques for suspect compliance. Ensuring proper searches are conducted legally and medical aid is summoned, if needed, immediately when time is most appropriate.

Criminal & Constitutional Law

Total: 101 Hours (POST 50 Hours)

The Criminal Law Course is divided into five (5) blocks. There is a test at the end of each block and a comprehensive final exam at the end of the course.

Law Block I (Introduction to Law)	9 Hours
Law Block II (Statutory Law)	27 Hours
Law Block III (Use of Force)	14 Hours
Law Block IV (Constitutional Restrictions)	34 Hours
Law Block V (Practical Applications)	6 Hours
Law Final Comprehensive Review & Exam	6 Hours

Law Block I 9 Hours

Introduction to Law

I. Levels of Proof	2 Hours
II. Arrest Power	3 Hours
III. Criminal Procedure	2 Hours
IV. Review and Exam	2 Hours

Law Block II 27 Hours

Statutory Law

I. Construction of the Criminal Code	2 Hours
II. Grading of Offenses	1 Hour
III. Criminal Statutes	19 Hours
IV. Domestic Abuse	2 Hours
V. Review and Exam	3 Hours

Law Block III 14 Hours

Use of Force

I. Self Defense / Defense of Others	3 Hours
II. Civil Liability (hours counted in Criminal Justice System)	2 Hours
III. Handgun Permits	1 Hour
IV. MNPDP Use of Force Policy	2 Hours
V. MNPDP Firearms Policy	2 Hours
VI. Legal Articulation	2 Hours
VII. Review and Exam	2 Hours

Law Block IV	34 Hours
Constitutional Restrictions	
I. Fourteenth Amendment	1 Hour
II. Fourth Amendment and Tenn. Constitution Article I § 7	17 Hours
III. Fifth Amendment and Tenn. Constitution Article I § 9	4 Hours
IV. Sixth Amendment	1 Hour
V. Review and Exam	2 Hours
VI. Composing Affidavits	1 Hour
VII. Reality Based Training Scenarios of application of proof of law	8 Hours

Law Block V	6 Hours
Practical Applications	
I. First Amendment	1 Hour
II. Traffic Enforcement	2 Hours
III. Juvenile Provisions	1 Hour
IV. Review and Exams	2 Hours

Final Comprehensive Exam	6 Hours
(Geared toward application of law to actual police factual scenarios)	
(Material from the five blocks was often integrated into one comprehensive question).	
I. Review of Material	4 Hours
II. Exam	2 Hours

Courtroom Testimony	2 Hours
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A panel consisting of an experienced assistant district attorney, a victim witness counselor, a detective and a sergeant, will give their tips for effective testimony. At the conclusion of the class, the student will be able to understand these key issues: 1) An officer must review and be familiar with all reports prior to testimony and, if needed, they should contact the victim/witness counselor or district attorney for further information; 2) An officer must always be truthful; 3) Body language is important. Officers must dress appropriately and conduct themselves in a manner that inspires trust and confidence, and 4) Officers need to remain calm during hostile cross-examination by attorneys. Officers need to answer the question posed and remain professional.

Study Time	2 Hours
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The trainees were supplied with a block of time to study the legal materials they had been provided to better their knowledge and application of said laws, codes, ordinances, policies, and procedures.

Warrant Screening Process	1 Hour
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This course will help the student understand when and how to use (and educate the public) the warrant screening process.

WRITTEN COMMUNICATIONS

Total: 12 Hours (POST 10 Hours)

Report Writing / Writing Skills

10 Hours

The trainee will be instructed in the proper selection and the correct procedure for completing the various report forms utilized by the department. The trainee will be instructed on the use of reports in investigations and as the official memory of the department. They will be instructed on the methods of gathering, arranging, examining, interpreting, and recording useful and practical information concerning a definite problem or condition. The trainee will receive instructions on the proper procedure for completing all MNPD Forms:

CJIS

2 Hours

Operation of the CJIS software and management system will be discussed and demonstrated for the trainees. The trainees will observe the process of creating a warrant (from start to finish) and testifying in front the commissioner to obtain those warrants. At the end of the class the trainee will have a good working knowledge of the software operation and warrant process.

Human Relations

Total: 56 Hours (POST 30 Hours)

Alzheimer's Association

2 Hours

This block of instruction will expose the trainees to symptoms and signs of both Alzheimer's and forms of dementia. Learning the best practices of how to handle community members who may be suffering from Alzheimer's/Dementia will improve community policing efforts due to understanding.

Autism & Developmental Disabilities

2 Hours

This course is designed to teach Tennessee Law Enforcement personnel how to effectively respond to individuals with Autism Spectrum Disorders (ASD). The course emphasizes the impact that the characteristics of ASD have on individuals, their communication, and their interactions with the world around them. During this course the students will learn the importance of working with people with ASD ethically.

Civil Rights History of Nashville

2 Hours

Provide Trainees of the MNPD a brief history of the Civil Rights movement in Nashville in the late 1950's and early 1960's as it pertained to the desegregation of schools and lunch counters. As a result of this instruction, the Trainees will understand how: 1) Nashville's history is special compared to other southern cities in regard to desegregation of schools; 2) Nashville civil rights movement leadership played a key role; and 3) The organization and leadership of the student lead non-violent movement.

Diversity and Inclusion

2 Hours

This block will cover Federal Title VI/VII (Civil Rights Act of 1964). It will present the material of the seven protected classes (race, color, origin, gender, age, religion, and disability). The class will discuss the importance of creating and maintaining an inclusive work environment.

Domestic and International Terrorism

3 Hours

The purpose of this block of instruction is to provide the trainee with an understanding of the ideology, common tradecraft and street level investigative relative to Patrol Officers as it relates to the issue of the current domestic and international terrorist threats.

Drug Free Workplace Policy Training

.5 Hours

This block of instruction is mandated by the Metropolitan Nashville government to ensure all personnel are aware of the signs of drug side effects and behaviors in an effort to identify personnel who may be unable to perform their duty safely.

El Protector Program

1 Hour

This course is designed to familiarize the trainees with the El Protector Program as a source of reference for themselves and residents of Nashville & Davidson County. Objectives include using programs within the program to assist in handling certain calls for service where dealing with the Hispanic community can impede an investigation due to a language barrier and the importance of gaining the trust of the Hispanic community to assist in crime fighting efforts.

Fair & Impartial Policing

8 Hours

Police officers are faced with multiple situations that could end up a variety of ways depending on how their ethics lead them. With such a diverse population in Nashville, they will come in contact with a variety of cultures that have many different norms and values. All people, even well-intentioned people, have biases. Policing based on stereotypes can be unsafe, ineffective, and unjust. This course is designed to help officers become aware of their own biases and prevent biased based policing.

Hate Crime Orientation and Procedure

1 Hour

The goal of this block of instruction is to explain to the trainees the definition of a hate crime and how to recognize what constitutes a hate crime, or otherwise known as a bias crime. They will also be made familiar with how to properly classify a hate crime and how to properly utilize block 15 of the incident report.

Introduction into MNPD/Guardianship

1 Hour

This block of instruction will teach the recruits the importance of the Guardianship mindset. It encompasses Plato's Republic, history of policing, and the history and expectations of the MNPD.

Law Enforcement and the Holocaust: Introduction to the History of the Holocaust and it's Impact

2 Hours

During this block of instruction, students will learn about the ethical decisions and actions taken by Holocaust victims, witnesses, antagonists, and society members as a whole. They will cover aspects of how law enforcement officers were involved in the Holocaust scandals, and how sound understanding and respect for ethics, law, community policing, and diversity play an enormous role in today's policing.

Law Enforcement Response to Mental Illness

8 Hours

This block of instruction will consist of an overview of the various mental illnesses and their characteristics. Also discussed will be developmental disabilities, interacting with individuals in custody, attitudes and beliefs, community resources, and scenarios/role playing. The various laws applicable to mental illness and developmental disabilities such as The Americans with Disabilities Act, The Protection and Advocacy for Individuals with Mental Illness Act, and The Developmental Disabilities Act are covered. An emphasis is placed on the role of the law enforcement officer while interacting with mentally ill or developmentally disabled persons.

Law Enforcement Response to Mental Illness Reality Based Training

4 Hours

The training adapts the Police Executive Research Forum (PERF) model of Integration of Communication and Tactics (ICAT) to the MNPD. The MNPD named our version the MNPD Incident Decision Making Model (MNPD IDMM).

The training focus on providing the Basic Recruit a decision making guide to properly handle incidents. PERF's ICAT was designed specifically for contact with individuals with mental illness or intellectual disabilities. The focus of this RBT is two-fold. It focuses on de-escalation and responding to individuals with mental illness.

The training focuses on deescalating incidents involving a person with a mental crisis, emotional crisis, intellectual disability, or medical condition that impedes the person’s ability to understand, interact, or willing comply with an officer.

The training also establishes the baseline for problem-solving for future RBT scenarios.

Mobile Diversity Seminar (Bus Tour)

8 Hours

The Basic Recruits visit different groups of the community. The emphasis is on learning different cultures of the communities of Nashville, to include, but not limited to: the Hispanic community, the Muslim community, and the Gay & Lesbian community. There is a strong emphasis on understanding the community’s perspective of police – whether that perspective is positive or negative.

Nashville Gang Culture

2 Hours

The course will cover criminal street gangs in Nashville, the emergence of hybrid gangs in Middle Tennessee, how to report gang related and gang motivated crimes, how to identify gangs and gang members.

Sexual Harassment Prevention

.5 Hours

This block of instruction will review the most current policy of the Metro Police Department and Metro Government concerning sexual harassment, Diversity, & Substance Abuse. Also covered is Title 7 of the Civil Rights Act that specifically prohibits employment discrimination.

Social Media for Law Enforcement

3 Hours

Technology in the 21st century has grown at such an exponential rate that we have not implemented enough safety measures to keep up. The way we communicate has changed and more people feel more comfortable socializing Online than in traditional face to face encounters. This affects the way police interact with citizens and each other. An overview of our Social Media Policy and best practices as it pertains to Officer's personal Social Media accounts

Victims of Crime

4 Hours

Trainees are provided information regarding the various resources that are available to victims of crime. This course is designed to increase their knowledge and understanding of the “trauma response” of victims and methods to assist them. This course also provides information on the Victim Intervention Program (V.I.P.).

Visitors Bureau

2 Hours

The instructor will educate the trainees on what the city of Nashville comprises of and what it has to offer visitors. Nashville is a destination city where people from all over the world come to visit. We are stewards of the community and must be knowledgeable in tourists locations and historical and cultural venues/spots. Trainees will also become more knowledgeable about

CRIMINAL JUSTICE SYSTEM

Total: 24 Hours (POST 11 Hours)

CJIS – Civil Process (Law Block II & V)

5 Hours

This block of instruction is covered in both law block I and law block V and covers. In block II trainees will learn the process of Order's of Protection and how to obtain them. In block V they will learn landlord/tenant laws and procedures. In addition to landlord/tenant, mental health and mandatory committal process is presented.

CJIS -- Criminal Justice Agencies (Law Block I)

2 Hours

To explain to basic recruits in the MNPD Training Division how the elements of the Criminal Justice system relate to each other. As a result of this instruction, the student will be able to understand the roles of: 1) Municipal agencies in Davidson County; 2) Davidson County Sheriff's Office (DCSO); 3) State Agencies; 4) Correctional System; 5) Civil Process; 6) Courtroom security; and 7) the Courts.

CJIS – Court Structure (Law Block I)

2 Hours

This course is taught during law block I instruction and includes the process of presenting to a magistrate all the way up to the Tennessee Supreme Court.

CJIS – Courtroom Security (Law Block II)

2 Hours

The trainees learn about weapons possession within judicial structures. It also includes the difference between possession while acting in a professional capacity versus as a private citizen. This information was taught during law block II instruction.

CJIS – Role of Correctional Systems (Law Block I)

1 Hour

During this block of instruction, which was taught during law block I, the trainees learn the three distinct theories for incarceration.

National Crime Information Center (N.C.I.C)

12 Hours

During this course the trainee will be instructed on the information available from the department's computer system. Basic skills needed to inquire into the National Crime Information Computer (NCIC), National Law Enforcement Telecommunications System (N.L.E.T.S.) and Tennessee Information Enforcement System (TIES) will be covered. Trainees, at the completion of this training, will be certified as query users on these sources of information.

LAW ENFORCEMENT STRESS

Total: 24.5 Hours (POST 9 Hours)

Alcohol Abuse and Addiction Among Law Enforcement 1 Hour

Participants will increase their knowledge of alcohol and substance abuse in the family and in the workplace, learn ways that are helpful or harmful when supporting someone becoming sober and will be given resources in the community to help address substance abuse issues.

Behavioral Health Services & Police Advocacy Support Services 1 Hour

The recruit class will learn about BHS and what all services they provide, to both themselves and their families.

Critical Incident Stress Management (CISM)/ Peer Support Services 2 Hours

The purpose of this instruction is to illustrate the emotional state an officer may experience immediately following a police related critical incident. This course will address the various critical incidents including officer-involved shootings. This block of instruction will provide insight into the emotional factors that occur during a critical incident and provide coping skills for those involved. This segment also explains critical incident stress management procedure and departmental policy.

Participants will increase their understanding of Metro Nashville Police Department's Peer Support Program (PSP). Participants will increase understanding of the Behavioral Health Services' collaborative triad, PSP goals, utilization of peer supporters, issues and limitations of confidentiality, required personal skills and helpful clinical and assessment tools.

Death Notification 1 Hour

This course provides information on the emotional support provided to victims of crime through the chaplain program. Departmental policy and procedure regarding death notification are highlighted.

Domestic Violence in Law Enforcement 1 Hour

Trainees are provided information regarding the prevalence and factors related to domestic violence occurring among law enforcement family members. This course is designed to increase their knowledge and understanding of the "trauma response" of victims and services to assist them. Information is provided regarding the role of PASS in supporting families.

Grief and Loss 1 Hour

The participants will connect with their own personal experiences with loss and grief as well as increase their understanding of the human experience of grief and loss in different cultures. The training will also enhance the participants ability to recognize and respond to individuals they may encounter in the community who may be struggling with loss/grief issues.

Officer Involved Shootings 4 Hours

The purpose of this period of time is to familiarize trainees with what to expect and what resources are available if they are involved in a shooting. Investigators and Officers who have been involved

in shootings discuss the investigative procedures and the physical and mental effects of being involved in a shooting. Trainees are given the opportunity to ask questions.

Officer Wellness Panel

2 Hours

This block of instruction will introduce the stresses from progressing from officer trainee to Police Officer I. The panel will consist of current sworn personnel who will discuss personal impact they experienced during the transition from trainee to POI to solo Police Officer II.

Resiliency for Law Enforcement Total Hours: 6 Hours

Resiliency Unit 1. Stress and Anger Management

2 Hours

Trainees will learn about the physiological and psychological impact of stress and its behavioral manifestations in the workplace and at home. Strategies for stress management will be shared and demonstrated (i.e., breathing exercise). This course provided recruits with the opportunity to learn the basics of Anger Management. It also introduces them to the physiological and the emotional components of anger and the relationship between fear and anger. The course briefly reviewed the occupational hazards of unmanaged anger. It concludes with a detailed model for controlling anger by use of Rational Emotive Techniques.

Resiliency Unit 2. Understanding Resiliency

1 Hour

This course will help police trainees increase their own awareness of the factors that have contributed to their personal ability to recover from negative experiences and grow from them. They will learn the key essentials of resilience and how to avoid the legal triad of the isolation cycle, anger and projecting blame.

Resiliency Unit 3. Mindfulness for Law Enforcement Personnel

1 Hour

This course will help police trainees increase their knowledge of Mindfulness and what it means to be Mindful. This course will describe how technology has negatively impacted our ability to focus on the “here and now,” creating more stress on our bodies and minds. This course will describe the origins of mindfulness, describe how being mindful can positively impact the mind and body, and include mindfulness participatory activities for the trainees. These activities can be practiced on a regular basis to benefit the trainees’ overall health.

Resiliency Unit 4. Understanding & Utilizing the Relaxation Response

1 Hour

This course will help police trainees increase their knowledge of the Relaxation Response and the benefits of eliciting the response especially following highly stressful situations. The course will describe how to turn off the “fight or flight” response and bring the body back to pre-stress levels by engaging the other part of our nervous system – the parasympathetic nervous system. The trainees will learn at least three methods for eliciting the relaxation response including visualization, progressive muscle relaxation and breathing techniques. These activities can be practiced on a regular basis to benefit the trainees.

Resiliency Unit 5. Emotional Intelligence for Law Enforcement Personnel

1 Hour

This course will help police trainees increase their knowledge of emotional intelligence and recognize strategies for emotional self-regulation in the workplace. The course will also explore empathy and assist the trainees in developing an increase in their overall perceived Emotional intelligence.

Substance Abuse

.5 Hours

This block of instruction will expose to the trainee the pitfalls and crutches law enforcement personnel often resort to in coping with the stressors and emotions of the profession. It will provide data to inform the trainees of the risks of substance abuse in the profession.

Suicide Prevention

2 Hours

Nationally, we continue to lose more officers as a result of suicide than in the line of duty deaths. Early identification of warning signs and risk factors can help in preventing suicide. The police culture can prohibit quick and effective interventions and so we must create new avenues to provide resources and support when needed.

Traumatic Brain Injuries

2 Hours

The primary goal of this training is to improve participants' knowledge and awareness of Traumatic Brain Injuries and learn about activities and populations that increase risk of possible head trauma.

Wellness and Nutrition

1 Hour

This course emphasizes the components of a well-balanced diet and nutrition during academy training and when they become officers. Students are instructed in the importance of fitness in everyday lives and the impact it will have on their job performance daily.

Family Day

0 Hours

Voluntary event conducted at Training Division during last weekend before graduation. Although it is voluntary for family members, the event usually lasts most of the day, between 4-5 hours.

During this time families and friends only are invited to attend an event that is an orientation that is structured and educational. The Chief of Police or a Deputy Chief attends and will participate in a discussion about the MNPd, the training their loved one completed, and what their loved one will experience in the future.

There is a panel discussion of current training staff members. The guests are encouraged to ask questions.

Breakfast is served for the guests.

Family Orientation

0 Hours

This voluntary event is conducted on the first Saturday of the trainee recruit session for approximately 4 hours. It is opened to the families of the trainees and they are provided helpful information from the Training Division staff, as well as personnel from the Behavioral Health Services (BHS) and Profession Wellness Section (PWS). Providing families information as to how they can better support their family members who are going through the recruit session and what to expect as a family member regarding the demands of the physical and academic requirements for success.

This is a very interactive question and answer session, along with helpful information provide by both MNPD Training Division staff, BHS, and PWS.

Breakfast is served for the guests.

ADMINISTRATION Total: 124.5 Hours (POST 68 Hours)

TASK:	HOURS
Basic Recruit Training Model	1
Blood Drive	2
Body Worn Camera's	1
Card Key (HR)/ Greene's	9
Civil Disturbance Equip Fitting	2
Class Picture	1
Cleaning Details	1.5
Columbia Southern University	1
Command Inspection	1
Department Manual	2
Drill & Ceremony	3.5
Final Gear Issuance/ConMan Final Gear Issuance	1
Flag Folding	1
FTO Meet and Greet	1
Graduation	4
Graduation Rehearsals	8
Instructor Time	4
Inventory	1
Mayor and Chief Address	1.5
MNPD Credit Union	1
MNPD Organization/Intro to MNPD	1
New Hire Benefits	3
Payroll	1
Roll Call	52
Safety Update (Urinalysis)/DNA Collection	3
Shots/TB Skin Test/TB Review	7
Trainee Handbook	2
Training Staff Introductions	1
Vest Fitting	2
VOYA	1
Wear and Care/ Uniform Issuance	4

Emergency Vehicle Operations Course (EVOC)

Total: 48.5 Hours (POST 48 Hours)

EVOC

42.5 Hours

EVOC consists of the sub-segments below.

Defensive Driving

This block of instruction is broken down into two parts. The first is classroom instruction and the second is driving on a track. Both non-emergency and emergency driving issues are covered to provide the student with the proper attitude, knowledge, and skills to enable him/her to safely and legally operate a police vehicle under all operating conditions.

Precision Driving & Maneuver Techniques (Covered Under Defensive Driving)

This block of instruction is designed to familiarize the trainee with the departmental vehicle. The trainee will learn the basic concepts involved in performance driving, skid control, and the various forces applicable to high-speed emergency and pursuit driving. This course involves classroom presentation and practical driving scenarios involving the operation of a departmental emergency vehicle.

Stinger Spike Strips

During this block of instruction trainees will learn how, when and where to use the spike strips. They will also practice deploying and retracting the spike strip safely. They will participate in a live deployment on a vehicle and observe the effects of the spike strip on vehicle tires.

Vehicle Pursuits: Policy & Safety

This block of instruction is to provide the trainees with an overview of the departmental policy and procedure regarding police pursuits. An emphasis is placed on the guidelines for initiating a pursuit, the monitoring of pursuit conditions, the safety of the public, the safety of the officer, the guidelines for pursuit termination, and the proper documentation of a police pursuit. Also covered are methods of safely operating a police vehicle under pursuit conditions. The trainee is required to demonstrate a proficiency in applying the principles of the departmental policy and safe driving during the entire emergency vehicle operation block of training.

Reality Based Training: Traffic Stops

Trainees utilize their driving techniques during traffic stops (which includes felony traffic stops). This is a practical exercise where the trainees operate vehicles during situational training, which includes safe driving techniques in operating a vehicle while emergency equipment is activated. It also includes the utilization of other devices inside the vehicle during traffic stop initiation.

National Safety Council Defensive Driving Course (DDC6)

6 Hours

The trainee will be required to successfully complete the defensive driving course as prescribed by the National Safety Council. This course is taught by Metro Human Resources training staff members.

Metropolitan Police Training Academy

STAFF

Captain Greg Blair

Sergeant Tiffany Gibson
Ms. Christine Davis

Director of Training

CALEA and Accreditation
Administrative Support

Lieutenant Taylor Schmitz

Ms. Mary Hill

Operations and Academics Section

Administrative Support

Sergeant Matthew Boguskie
Officer Brian Allen
Officer Luke Bridgeman
Officer Victoria Cunningham
Officer Matthew Evans
Officer Kimberly Brown

Trainee Operations
Trainee Operations
Trainee Operations
Trainee Operations
Trainee Operations
Trainee Operations

Sergeant Ryan Hartley
Officer Laura Wall
Officer Jason Wong
Ms. Mary Williams
Ms. Karen Brown

In-Service & Advanced Training
In-Service & Advanced Training
In-Service & Advanced Training
NCIC Training Coordinator
Administrative Support

Lieutenant Lee Dupie

Mr. David Davenport
Ms. Alma Brady
Mr. Tony Reed
Mr. Oscar Velazquez

Confrontation Management

Videographer
Special Commissions Unit
Maintenance Team Lead
Maintenance Team Lead

Sergeant Jim Reed
Officer Allen Hall

Armorer/Gunsmith
Armorer/Gunsmith

Sergeant Jason Spencer
Officer Khalid Abbady
Officer Christina Buckner
Officer Felipe Pereira

Defensive Tactics
Defensive Tactics
Defensive Tactics
Defensive Tactics

Sergeant Donald Barnes
Officer Joe Shelton
Officer Thomas Miller
Officer Kendal Coon

Firearms
Firearms
Firearms
Firearms

APPENDIX A - DEESCALATION

1. The purpose of this appendix is to define the MNPDP’s term of de-escalation and provide information about the number of hours and courses taught to MNPDP Basic Recruit classes regarding de-escalation.
2. Merriam-Webster defines the word de-escalate as, “to decrease in extent, volume or scope. *Violence began to de-escalate. Tried to de-escalate the tension.*”¹
3. The goal of the MNPDP is to serve the community well and reduce the instances and severity of uses of force through de-escalating situations.

The MNPDP Training Division fully believes in, “*De-escalation should be a core theme of an agency’s training program.*”²

4. To fully appreciate how de-escalation is operationalized for police officers, one must first understand “De-escalation starts with *effective communications.*”³ It is best if MNPDP officers calm a situation before force needs to be considered as an option. When an individual has the means, ability, and the opportunity to injure himself/herself, another person, or the officer, when the officer obtains creates distance and obtains cover, the officer’s actions create the operational environment where effective communications can diffuse the situation.

De-escalation *is not a standalone class.* It is a theme that permeates much of the training in the MNPDP Training Division.

List of Courses which involve De-escalation and communication:

Alzheimers Association	2 Hours
Autism & Developmental Disabilities	2 Hours
Civil Rights History of Nashville	2 Hours
Community Oriented Policing	2 Hours
Diversity & Inclusion	2 Hours
Domestic Violence	11 Hours
Domestic Violence, Reality Based Training	4 Hours
EI Protector Program	1 Hour
Essential Information Serving People with Varying Degrees of Hearing Loss	2 Hours
Fair & Impartial Policing	8 Hours
Law Enforcement Response to Mental Illness	8 Hours
Law Enforcement Response to Mental Illness RBT	4 Hours
MNPDP Incident Decision Making Model (IDMM)	2 Hours
SSGT- Stances and Approaches	4 Hours
Tactics – COAI	2 Hours
Tactics - Incident Perimeters	1 Hour
Tactics - Tactical Behavioral Analysis for LEO	2 Hours

¹ <https://www.merriam-webster.com/dictionary/de-escalate>

² *Guiding Principles On Use of Force*, Critical Issues in Policing Series (Washington, D.C.: Police Executive Research Forum, 2016), 54.

³ *Ibid*, 56.

APPENDIX A – DEESCALATION

Tactics - Traffic Stops	24 Hours
Verbal Defense & Influence classroom	14 Hours
Verbal Defense & Influence RBT	4 Hours
TOTAL:	101 Hours

- De-escalation does not stop with communication. An officer’s decision to use force is predicated upon an individual’s means, ability, opportunity, and intent to harm others. An individual’s actions can lead a reasonable officer to believe force is necessary to affect a lawful arrest or prevent harm to others. When force is necessary, the MNPD seeks to calm the situation (by calming the situation it slows the situation down, which benefits the decision making process for the personnel) after the threat has been reduced, contained, or stopped.

List of Courses which involve De-escalation and the effective use of force, use of the appropriate level of force, and reduction of force:

Baton	8 Hours
Force & De-escalation Practical RBT	8 Hours
Defensive Tactics Practical and Written Review and Test	8 Hours
Edge Weapon Defense	8 Hours
Firearms Range Instruction	89 Hours
Ground Work Defense (Hand & Foot Strikes)	21 Hours
Introduction to Defensive Tactics	4 Hours
Pepper Spray	4 Hours
Tactics: Active Killer, Classroom & Reality Based Training	24 Hours
Tactics: Reality Based Training	16 Hours
Tactics: Room Entry/Clearing	16 Hours
TASER Training	4 Hours
Vehicle Blocking	8 Hours
Vehicle Extractions	4 Hours
TOTAL:	222 Hours

- There is one training event that focuses equally on the communication and use of force facets of de-escalation equally. That event is Reality Based Training towards the end of the Basic Recruit Course. It is the culminating training event for the recruits during their time at the Training Division. This Reality Based Training event assess and coaches the students in the proper use of collecting information; assessing a situation, threat and risks; considering police powers and agency policy; identify options and determine best course of action; and acting, reviewing, and re-assessing.
- There are 33 unique classes (see #4 & #5 on pages 32 & 33) that involve a component of de-escalation. The 33 unique classes have 309 hours of instruction.

APPENDIX B – MENTAL ILLNESS RESPONSE

1. The purpose of this appendix is to define the scope of the training included for Mental Health Response and provide information about the number of hours and courses taught to MNPB Basic Recruit classes regarding Mental Health.
2. Merriam-Webster defines mental illness as, “any of a broad range of medical conditions (such as major depression, schizophrenia, obsessive compulsive disorder, or panic disorder) that are marked primarily by sufficient disorganization of personality, mind, or emotions to impair normal psychological functioning and cause marked distress or disability and that are typically associated with a disruption in normal thinking, feeling, mood, behavior, interpersonal interactions, or daily functioning.”⁴
3. Operationally, the MNPB uses a broader definition. The definition focuses more on the behavior of the individual and not the root cause. The MNPB realizes individuals may have “sufficient disorganization of personality, mind, or emotions to impair normal psychological functioning and cause marked distress or disability and that are typically associated with a disruption in normal thinking, feeling, mood, behavior, interpersonal interactions, or daily functioning”⁵ due to a drug induced psychosis, intellectual disabilities, medical condition, or injury.

The MNPB focuses on behaviors because police officers are not trained mental health professionals making a clinical evaluation in a sterile environment with a person’s medical history readily available.

4. The MNPB provides Basic Recruit Training in the following areas so officers have the proper tools to de-escalate situations involving individuals with mental health needs who are in crisis.

Alzheimer’s Association	2 Hours
Fair & Impartial Policing	8 Hours
Grief and Loss	1 Hour
Law Enforcement Response to Mental Illness	8 Hours
Law Enforcement Response to Mental Illness RBT	4 Hours
Serving People with Varying Degrees of Hearing Loss	2 Hours
Suicide Prevention	2 Hours
Tactics: Reality Based Training	16 Hours
Traumatic Brain Injuries	2 Hours
Verbal Defense & Influence	14 Hours
<u>Verbal Defense & Influence RBT</u>	<u>4 Hours</u>
TOTAL:	63 Hours

5. Classes that teach communication skills and decision making for de-escalation are included in the total number of hours Mental Illness Response.

⁴ <https://www.merriam-webster.com/dictionary/mental%20illness>

⁵ Ibid.

APPENDIX B – MENTAL ILLNESS RESPONSE

The reason is much of the MNPDP Training Division’s instruction for decision making is based on PERF’s ICAT model. The ICAT model was developed specifically to respond to individuals involved in a mental crisis, emotional crisis, or intellectual disabilities.⁶

In order to de-escalate a situation involving a person in crisis, the responding officer *must communicate well*. When a police officer treats a citizen with dignity, respect, and fairness – the same communication skills an officer uses with a citizen to complete an incident report, interview a witness, calm a victim, or make a traffic stop are used as in dealing with a person in crisis or intellectual disabilities.

⁶ *ICAT: Integrating communications, assessment, and tactics. Training guide for diffusing critical incidents*, Critical Issues in Policing Series (Washington, D.C.: Police Executive Research Forum, 2016).

APPENDIX C – COMMUNITY DIVERSITY AWARENESS

1. The purpose of this appendix is to define the scope of the training included for Human Relations and provide information about the number of hours and courses taught to MNPB Basic Recruit classes regarding Diversity, Inclusion, and cultural awareness.
2. Merriam-Webster defines diversity as, “the state of being diverse, variety, a range of different things”. Furthermore they also define inclusion as, “the action or state of including or of being included within a group or structure”, or “a person or thing that is included within a larger group or structure”. Finally they define culture as, “the customs, arts, social institutions, and achievements of a particular nation, people, or other social group.
3. It is vitally important for the MNPB to be aware of the diverse community we serve. The citizens who reside, employ, or otherwise conduct themselves in Nashville-Davidson County come from different backgrounds and cultures. This includes immigrants, geographical transplants from other locations around the United States, as well as those who are native to the state of Tennessee and the greater Nashville area. All citizens need to feel safe and feel they have the ability to contact the MNPB to address their community concerns and/or needs. Thus it is very important new recruits are educated in the history of Nashville and how it played an important role in the civil rights movement and how that helped shape the Nashville of today.
4. Nashville is home to many different immigrants who relocated from nations far away, who have a true mistrust of the government, especially law enforcement. Being educated in their experiences and forming relationships and trust with those communities is extremely important for the MNPB to be effective in our day to day operations as well as our overall mission, to create community based police products so people can enjoy a safe and peaceful Nashville.
5. Presenting the history of law enforcement and how law enforcement played a role in creating distrust within the community has effected the trust in law enforcement today, even after decades from some of the worst atrocities to involve law enforcement.
6. The MNPB provides Basic Recruit Training in the following areas so officers have the proper tools and knowledge to more effectively serve the diverse community in Nashville-Davidson County.

Civil Rights History of Nashville	2 Hours
Command Spanish	10 Hours
Community Oriented Policing	2 Hours
Diversity and Inclusion	2 Hours
El Protector Program	1 Hour
Essential Information Serving People with Varying Degrees of Hearing Loss	2 Hours
Fair and Impartial Policing	8 Hour
Hate Crime Orientation & Procedure	1 Hour
Introduction to MNPB & Guardianship	1 Hour
Law Enforcement & the Holocaust: History of the Holocaust & Impact	2 Hours
MNPB Incident Decision Making Model	2 Hours

APPENDIX C – COMMUNITY DIVERSITY AWARENESS

Mobile Diversity Bus Tour	8 Hours
Professional & Ethical Conduct	4 Hours
Verbal Defense & Influence	14 Hours
<u>Verbal Defense & Influence RBT</u>	<u>4 Hours</u>
Total:	63 Hours



[REDACTED] - SCE Final Results

Reciprocity Student

Last Name	First Name	MI	Exam DateTime (Site)	Grade	Exam Score %	AD	CD	DR	HS	HR	IN	LG	PT	PC	TR
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	pass	88.50 %	90.00%	100.00%	100.00%	77.78%	90.00%	90.00%	84.62%	89.66%	75.00%	87.50%



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Fax 740-8452675

July 5, 2024

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Re: Prior Equivalent Reciprocity Peace Officer Basic Training
Date of Completion: 7/3/2024

Dear [REDACTED]

Congratulations! You have successfully completed the peace officer certification examination. The date you passed the certification examination will be considered the date that your reciprocity process for the State of Ohio was completed, for all the calculations mentioned below.

If you are appointed as a peace officer within one year of that date, a certificate of completion will be awarded, as long as no additional training requirements become mandated by the legislature. If you are appointed more than one year but less than two years after that date, you will be required to complete an OPOTC-approved refresher course and exam, plus any training requirements mandated by the legislature. **You will be required to complete Continuing Professional Trainings (CPT) by the end of the calendar year in which you are appointed. Failure to complete CPT will result in a cease function status until the training is completed. Please note, as a reciprocity applicant, you are not exempt from this requirement.** If you receive an appointment more than two years after the date of completion, you must repeat the entire peace officer basic training course.

In all cases, you legally cannot perform the functions of a peace officer until you have been awarded a certificate from the Ohio Peace Officer Training Commission. If you do not receive an actual certificate, do not assume that you are valid. Contact this office for more information, as there may be additional documentation that is needed before you are certified.

To obtain your peace officer basic training certificate, a notice of appointment (form SF400adm) must be submitted to this office by your first appointing agency through the OPOTA Portal. Incomplete or improper appointment documents will not be processed and will be returned for correction.

If you or your prospective employer have further questions, please contact us.

Sincerely,

Carol Simon
Certification Specialist
Professional Standards Division



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



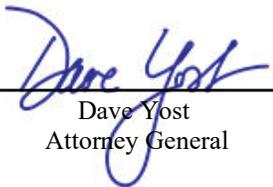
has completed the Ohio
Peace Officer Basic Training Program

Conducted by

Prior Equivalent - Ohio Peace Officer Training Academy

Awarded On



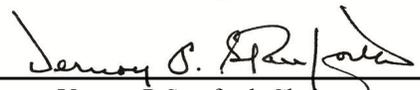


Dave Yost
Attorney General





Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

School # 
Prior Equivalent # 



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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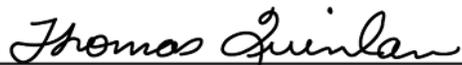
has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

September 23, 2024



Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Rollcall Training

Topic: State v. Olan

Officers.	Signature	Date
Allen, J.		10-16-24
[REDACTED]	[REDACTED]	10-10-24
[REDACTED]	[REDACTED]	10-15-24
[REDACTED]	[REDACTED]	10-10-24
Jodon, A.		10-15-24
[REDACTED]	[REDACTED]	
Kemp, J.		10-10-24
McConkey, D.		10-10-24
Millenbaugh, P.		10-10-24
Price, C.		10/15/24
[REDACTED]	[REDACTED]	10-10-24
Hendon, R.		10-15-24



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Responding to Mental Health Issues

October 31, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



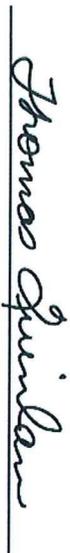
has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

September 26, 2024



Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████ Gahanna Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Gahanna Police Department	Full-time	██████████		

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
██████████	Prior Equivalent - Ohio Peace Officer Training Academy	██████████	██████████	██████████	██████████	██████████	Gahanna Police Department	██████████

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
No Records Found		

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
10/31/2024	Responding to Mental Health Issues	██████████	██████████
9/29/2024	Crisis Mitigation - An Ohio Model	██████████	██████████
9/26/2024	NIBIN Overview	██████████	██████████
9/23/2024	Victims' Rights - Marsy's Law	██████████	██████████

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [REDACTED] Agency: Galliana P.D.

Weapon make: S&W Model: M&P 15T Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 2 3 hits in the head circle or hip circle
PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Stage 4 PA: 2 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 5 PA: 1 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 6 PA: 5 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 7 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Subtotals: 20 MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 12/12/24 Passed: Failed: ___

Tested by: Justin Sheasby REQ#: 06013 Exp: 12/14/27

GAHANNA DIVISION OF POLICE - COURSE OF FIRE QUICK REFERENCE SHEET

Name: [REDACTED] Badge Number: [REDACTED]

Weapon make: Glock Model: 17 Serial #: [REDACTED]

Ammo Brand: Winchester Ranger - Hornday C.D. - Other: _____

Caliber/Weight: 9mm/147gr - Other: _____

Target Size: Red dot: 50% or 100%, Iron sights 50% or 100% (circle one).

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Stage 3A PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 3B PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 4 PA: 6 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 5 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 6 PA: 2 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Subtotals: 25 MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 9/05/24 Passed: ✓ Failed: _____

Tested by: Shesby # REQ#: 06113 Exp: 12/14/24

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: GPD

Weapon make: Glock Model: 17 MOS Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___ Head Miss: ___
Stage 3A PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 3B PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 4 PA: 6 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 5 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 6 PA: 2 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Subtotals: 25 MISS: ___ OT: ___ ERF: ___ Head Miss: ___
Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 7/8/24 Passed: Failed:

Tested by: Sheasby REQ#: 06113 Exp: 12/14/24



Jeff Spence
Chief of Police

CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

9/10

2024 IN-SERVICE TRAINING (4th Quarter) Exam, Use of Force

Officer (Printed Name) _____

Unit # _____

Officer Signature _____

Exam Date: 10-24-26

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Force reasonably anticipated and intended to create a *substantial likelihood of causing death or very serious injury*. Is the definition of what type of force?
 - a. Force
 - b. Feasible
 - c. Deadly
 - d. Imminent

2. Use of Force is listed under what section of the Gahanna Division of Police?
 - a. 302
 - b. 300
 - c. 306
 - d. 400

3. Officers involved in numerous and varied interactions and, when warranted, may use _____ force in carrying out their duties.
 - a. Any
 - b. Reasonable
 - c. Imminent
 - d. All the above

Officers Name [REDACTED]

4. True or False: Any officer present and observing law enforcement officer using force that is clearly beyond that which is *objectively reasonable* under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force.

True or False

5. True or False: Pointing a firearm or ECW at a subject is considered use of force.

True or False

6. Any use of force shall be documented promptly, _____, and accurately, in the appropriate report.

- a. Completely
b. incompletely
c. Vaguely
d. b and c

7. True or False: Officers should *articulate* the factors perceived and why it was believed to be reasonable under the circumstances when reporting use of force.

True or False

8. Carotid control holds are designed to control an individual by temporarily _____ by applying pressure to the side of the neck, unlike chokeholds.

- a. Arm movements
 b. Restricting blood flow
c. Leg movements
d. Hand movements

9. True or False: Supervisory notification shall be made whenever the officer wants, following the application of force.

True or False

10. Individuals should not be placed on their _____ for an extended period.

- a. Heads
b. Backs
 c. Stomach
d. Feet

City of Gahanna
 Department of Public Safety, Division of Police
 Training Bureau

Training File

Name: [REDACTED]

Crisis Intervention Team Training	
Pursuit Termination Techniques	
NIMS IS-100	
NIMS IS-200	
NIMS IS-700	
NIMS IS-800	
Basic Crash Investigation	
Electronic Speed Measuring Devices	2020
Standard Field Sobriety Testing	

COURSE	DATE
Begin Fulltime Employment	[REDACTED]

YEAR: 2020

Course	Agency	Dates	Hrs
Nashville-Davidson County Training Academy	Nashville PD	[REDACTED]	1011.5
NSC Defensive Driving Course	MNPD training academy	04/02/2020	6
Incident Response to terrorist bombings program	New Mexico Tech	04/08/2020	4
Responder Training Course	National TIM responder training	05/20/2020	4
Intoximeter EC-IR II Two test protocol operation	TN. Bureau of investigation	06/11/2020	8
DUI detection and SFST's	NHTSA	06/12/2020	32

YEAR: 2024

Course	Agency	Dates	Hrs
Peace Officer Basic Training Program Test	OPOTA	[REDACTED]	2

Q1 in-service First Aid – CPT	GPD	6/26/24	4
Q1 in-service De-escalation - CPT	GPD	6/26/24	2
Marsy's Law	OPOTA/CPT	09/23/24	1
Rollcall Training (U.S. vs Williams	GPD	09/19/24	.25
Q3 in-service, legal up-date – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, marijuana law update – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, response, and deployment to active threat/barricades – 24CPT-1037	Gahanna PD	9/25/24	3

Investigative Services	Gahanna PD	8/30/24	3
Q2 in-service, firearms, and firearms quals 24 CPT – 435/436	Gahanna PD	09/05/24	6
High Threat vehicle engagement, firearms training	Gahanna PD	09/09/24	8
Building searches and clearing – Sims training	Gahanna PD	09/10/24	6
Roll Call Training: State v. Olan	Gahanna PD	10/15/2024	
NIBIN Overview	OPOTA	09/26/2024	1
Responding to Mental Health Issues	OPOTA	10/31/2024	2

Q4 in-service, Field Force Ops Review -24CPT-1138	Gahanna PD	10/21/24	3
Q4 in-service, use of force review	Gahanna PD	10/21/24	1
Q4 in-service, Bias in policing	Gahanna PD	10/21/24	.5
Q4 in-service, Self-defense tactics and subject control, detection tech	Gahanna PD	10/21/24	3
Rollcall Training: State V. Dunlap/Lewis	Gahanna PD	11/24/2024	



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

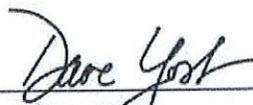
This is to certify that



has successfully met the prescribed program requirements for

Community Diversity and
Procedural Justice

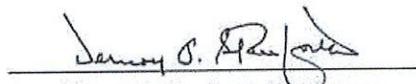
Date: May 23, 2022



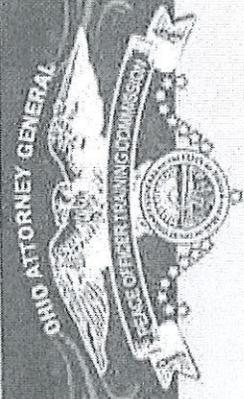
Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

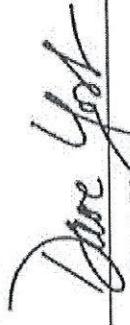
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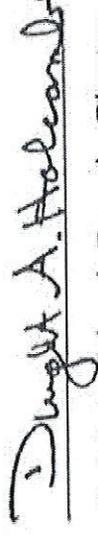
has successfully met the prescribed program requirements for

**Objective
Reasonableness**

Date: September 12, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Mental Health Response

Date: November 30, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Effective Communication
and Safe Interaction with

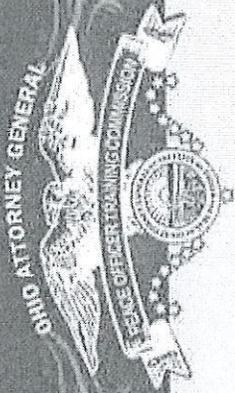
Persons in Crisis

Date: November 11, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

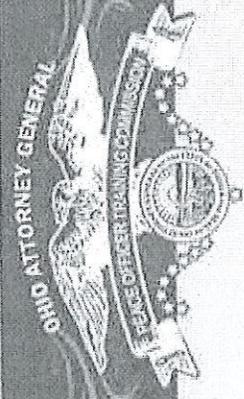
Critical Thinking in Use of Force Situations

Date: September 12, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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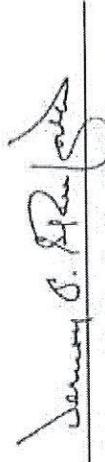


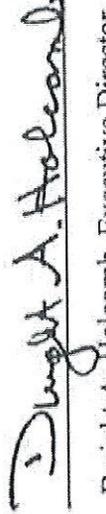
has successfully met the prescribed program requirements for

Qualified Immunity

Date: September 12, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

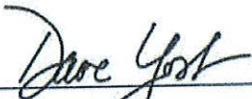
This is to certify that



has successfully met the prescribed program requirements for

Biological Evidence
Collection for Sexual

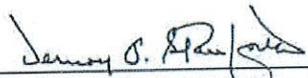
Date: May 16, 2022



Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Communication Disabilities

Date: October 15, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ethics and Professionalism

Date: October 15, 2022

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

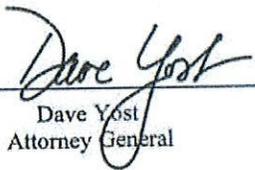
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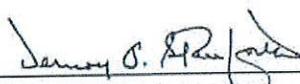
has successfully met the prescribed program requirements for

Use of Deadly Force and
Legal Guidelines

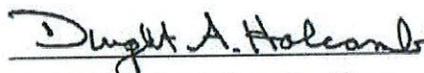
Date: May 16, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

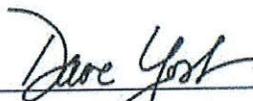
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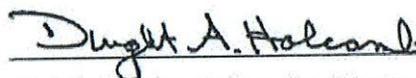
has successfully met the prescribed program requirements for

Responding to Sexual
Assault

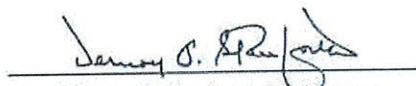
Date: May 16, 2022



Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

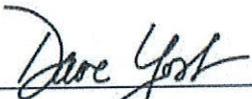
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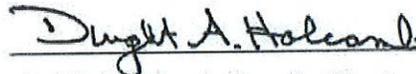
has successfully met the prescribed program requirements for

Custodial Interrogation

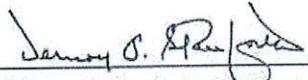
Date: May 16, 2022



Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

2022 IN-SERVICE TRAINING (4st Quarter) EXAM

- Pursuit Policy Review -

Officer (Printed Name): _____

Unit #: _____

Officer Signature: _____

Exam Date: 10.14.2022

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) An officer would generally be authorized to initiate a vehicle pursuit for all listed situations except for:
 - a) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - b) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - c) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - d) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

Name: _____

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) In accordance with 307.5.1 Shift Sergeant Responsibilities, the shift supervisor has the final responsibility for the coordination, control and termination of a vehicle pursuit and shall be in overall command.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

.307.3.2 - When to Terminate a Pursuit

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) discontinued
- b) managed more closely
- c) continued with caution
- d) approved by a supervisor before being continued

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

Name: _____

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

- a) True
- b) False

9) Because of the Division's heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 10.18.2022

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.
 - a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
 - b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.
 - a) The application of physical techniques or tactics, chemical agents or weapons to another person.
 - b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is
 - a) Based on facts and circumstances perceived by the officer at the time.
 - b) Judged from the perspective of a reasonable officer on the scene at the time.
 - c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
 - d) All of the above
 - e) A and C only

Officer Name [REDACTED]

4. The use of the Carotid Control Hold is limited to those circumstances where deadly force is

- a) recommended
- b) authorized
- c) officer's discretion
- d) approved by a supervisor.

5. An officer can discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle.

True or False

6. Officers may use reasonable force to lawfully seize evidence and to prevent destruction.

True or False

7. Use of Force, as defined in 300.3.6 Seizure at Gunpoint, includes:

- a) Pointing a loaded firearm at a person
- b) Momentarily acquiring sights on a person during search of an area
- c) Pointing, or directing an ECW laser or arc at a person
- d) A and C

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. According to 300.3.7 Alternate Tactics- De-escalation, officers should use non-violent strategies to "decrease the intensity of the situation" and "increase voluntary compliance."

True or False

10. Policy 300.4 Deadly Force Applications states that officers can use deadly force in the following circumstances below **EXCEPT**:

- a) to protect themselves from imminent threats of death or serious bodily injury.
- b) to prevent escape of a fleeing person who intends to inflict serious injury or death to any person.
- c) to stop a fleeing felon
- d) to protect others from imminent threats of death or serious bodily injury



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

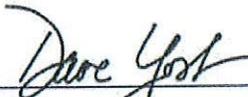
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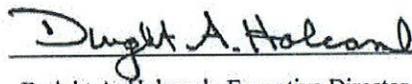
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Use of Restraints

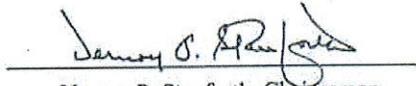
Date: May 16, 2022



Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

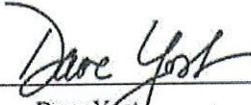
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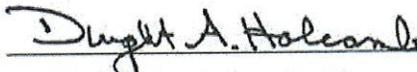
has successfully met the prescribed program requirements for

Medical Marijuana

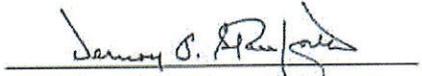
Date: May 07, 2022



Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Taser Conducted Energy Weapon Re-certification**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 9.13.22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. If the trigger on an X26P is held down beyond 5 seconds:
 - a) The electrical discharge will continue until the trigger is released.
 - b) The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c) The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d) None of the above.

2. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic and metabolic effects.
 True or False

3. In considering the use of a CEW:
 - a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horseplay
 - e) All of the above

Officer Name _____

4. The preferred target areas for CEW exposure are:

- a) Lower center mass (below chest or area of the heart) and legs for front exposure
- b) Below the neck for back exposures
- c) Anywhere on the person's body
- d) A and B

5. Probe deployments are more desirable/ effective than drive stuns (other than 3-point deployments)

True or False

6. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart

True or False

7. When deploying probes to the front of a person's body, the CEW should generally be aimed

- a) At the face
- b) At the chest area of the heart
- c) At the waist area to split the beltline
- d) At the throat

8. Controlling/ Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures

True or False

9. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:

- a) The cycle will never stop
- b) The cycle will stop immediately
- c) None of the above

10. When reasonable, Smart Use Considerations include:

- a) Use the minimum force necessary to accomplish lawful objectives
- b) Use force only on those "actively resisting" or higher
- c) Give a verbal warning before the use of force
- d) Give subjects a reasonable opportunity to comply before force is used
- e) All of the above.



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 09-13-22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream

Name: _____

4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

6. Decontamination begins when the subject begins strobing his/her eyes with water.

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED] Agency: GAHANNA PD
Email: _____ Phone: 614 342 4240
Address/State/Zip: 460 ROCKY FORK BLVD, GAHANNA OH 43230

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLENBAUGH PJM 545
(Print Name) (Signature)

Date: 09 13 2022 Location of Training: GAHANNA P.D.

**This form is for internal use only
Please do not send to the TASER Training Department**

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This is to certify that



has completed the Ohio Attorney General's online training course on

Restraint or Confinement of a Pregnant Suspect

Completed on: April 06, 2021



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2021 IN-SERVICE TRAINING (3rd Quarter) Exam
Taser Conducted Energy Weapon Re-certification**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 09.21.21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. If the trigger on an X26P is held down beyond 5 seconds:

- a) The electrical discharge will continue until the trigger is released.
- b) The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
- c) The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
- d) None of the above.

2. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic and metabolic effects.

True or False

3. In considering the use of a CEW:

- a) Do not use for verbal defiance
- b) Do not use for belligerence
- c) Do not use for punishment
- d) Do not use for horseplay
- e) All of the above

Officer Name _____

4. The preferred target areas for CEW exposure are:

- a) Lower center mass (below chest or area of the heart) and legs for front exposure
- b) Below the neck for back exposures
- c) Anywhere on the person's body
- d) A and B

5. Probe deployments are more desirable/ effective than drive stuns (other than 3-point deployments)

True or False

6. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart

True or False

7. When deploying probes to the front of a person's body, the CEW should generally be aimed

- a) At the face
- b) At the chest area of the heart
- c) At the waist area to split the beltline
- d) At the throat

8. Controlling/ Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures

True or False

9. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:

- a) The cycle will never stop
- b) The cycle will stop immediately
- c) None of the above

10. When reasonable, Smart Use Considerations include:

- a) Use the minimum force necessary to accomplish lawful objectives
- b) Use force only on those "actively resisting" or higher
- c) Give a verbal warning before the use of force
- d) Give subjects a reasonable opportunity to comply before force is used
- e) All of the above.

Officer Name _____

4. The use of the Carotid Control Hold is limited to those circumstances where deadly force is _____.

- a) recommended
- b) authorized
- c) officer's discretion
- d) approved by a supervisor.

5. An officer can discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle.

True or False

6. Officers may use reasonable force to lawfully seize evidence and to prevent destruction.

True or False

7. Use of Force, as defined in 300.3.6 Seizure at Gunpoint, includes:

- a) Pointing a loaded firearm at a person
- b) Momentarily acquiring sights on a person during search of an area
- c) Pointing, or directing an ECW laser or arc at a person
- d) A and C

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. According to 300.3.7 Alternate Tactics- De-escalation, officers should use non-violent strategies to "decrease the intensity of the situation" and "increase voluntary compliance."

True or False

10. Policy 300.4 Deadly Force Applications states that officers can use deadly force in the following circumstances below **EXCEPT**:

- a) to protect themselves from imminent threats of death or serious bodily injury.
- b) to prevent escape of a fleeing person who intends to inflict serious injury or death to any person.
- c) to stop a fleeing felon
- d) to protect others from imminent threats of death or serious bodily injury

TASER Training Version 22

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**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED] Agency: GAHANNA PD
Email: _____ Phone: 614 342 4240
Address/State/Zip: 460 ROCKY FORK BLVD, GAHANNA OH 43130

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones.
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLENBAUGH PM 545
(Print Name) (Signature)

Date: 09-21-2021 Location of Training: GAHANNA P.D.

**This form is for internal use only
Please do not send to the TASER Training Department**



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2021 IN-SERVICE TRAINING (4th Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 09-21-21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream

Name: _____

4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

2021 IN-SERVICE TRAINING (4st Quarter) EXAM

- Pursuit Policy Update -

Officer (Printed Name): _____ Unit #: _____

Officer Signature: _____ Exam Date: 10-19-2021

Current Assignment: PATROL

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) An officer would generally be authorized to initiate a vehicle pursuit for all listed situations except for:
 - a) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - b) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - c) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - d) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

Name: _____

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) In accordance with 307.5.1 Shift Sergeant Responsibilities, the shift supervisor has the final responsibility for the coordination, control and termination of a vehicle pursuit and shall be in overall command.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

307.3.2 - *When to Terminate a Pursuit*

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) *discontinued*
- b) *managed more closely*
- c) *continued with caution*
- d) *approved by a supervisor before being continued*

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

Name: _____

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

- a) True
- b) False

9) Because of the Division's heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2020 IN-SERVICE TRAINING (4th Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 10-22-21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.
 - a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
 - b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.
 - a) The application of physical techniques or tactics, chemical agents or weapons to another person.
 - b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is
 - a) Based on facts and circumstances perceived by the officer at the time.
 - b) Judged from the perspective of a reasonable officer on the scene at the time.
 - c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
 - d) All of the above
 - e) A and C only

NAME



10-22-20

4. The use of neck restraints is _____ unless deadly force is authorized.

- a) recommended
- b) frowned upon
- c) discouraged
- d) prohibited

5. An officer should only discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the threat of the vehicle.

True or False

6. In the court case, *Brower v The County of Inyo, 1989*, the Supreme Court defined a seizure of a person as a "governmental termination of freedom of movement through means intentionally applied."

True or False

7. Objectively Reasonable actions, in *Graham v Connor* are **not** defined by which of the following factors?

- a) Judged from the perspective of a reasonable officer on the scene.
- b) In circumstances that are tense, uncertain and rapidly evolving
- c) Hidden weapons discovered after the incident has ended
- d) Not every push or shove...violates the Fourth Amendment.

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. The Supreme Court case, *Tennessee v. Garner*, ruled that apprehension by use of force is a seizure subject to the Fifth Amendment reasonableness requirement.

True or False

10. In *Tennessee v. Garner* the U.S. Supreme court determined that law enforcement officers can use deadly force in the circumstances below **EXCEPT**

- a) to protect themselves from immediate threats of serious physical injury.
- b) to prevent escape of a fleeing "dangerous" person.
- c) to stop a fleeing felon
- d) to protect others from immediate threats of serious physical injury



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE
To Serve and Protect

2020 IN-SERVICE TRAINING (4st Quarter) EXAM
- Pursuit Policy Update -

Officer (Printed Name): _____ Unit #: _____

Officer Signature: _____ Exam Date: 10-21-2020

Current Assignment: Patrol

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) Select all of the incidents below for which an officer would generally be authorized to initiate a vehicle pursuit out of:
 - a) A domestic violence suspect who flees the incident scene after slapping his live-in girlfriend; on-scene officers have confirmed the victim has redness on her cheeks where she was slapped and that the victim wants to press charges
 - b) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - c) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - d) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - e) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

2/3

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.



10-21-20

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) When a foreign agency is pursuing a vehicle in the City for a reason other than those prescribed in Policy 307, Division officers may never assist in the pursuit.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

307.3.2 - *When to Terminate a Pursuit*

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) *discontinued*
- b) *managed more closely*
- c) *continued with caution*
- d) *approved by a supervisor before being continued*

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

3/3

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.



10-21-20

- a) True
- b) False

9) Because of the Division's new heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2020 IN-SERVICE TRAINING (4th Quarter) Exam
Conducted Energy Weapons Re-certification**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 10.21.20

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Advantages of the Taser include:
 - a) Reduces risk of injury to officers and suspects
 - b) Allows incapacitation at a distance
 - c) In probe mode, does not rely on pain compliance
 - d) all of the above

2. What factors can reduce the effectiveness of the Taser?
 - a) Miss or single dart hit
 - b) High humidity
 - c) Operator error
 - d) A and C
 - e) None of the above

3. If you see a Critical Fault icon on the Central Information Display, you should stop carrying the taser and get a replacement.
 - a) True
 - b) False

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [Redacted] Agency: GAHANNA DIVISION OF POLICE
Email: _____ Phone: 614 342 4240
Address/State/Zip: _____

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Redacted]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLERBAUGH / C.D. PRICE [Signature]
(Print Name) (Signature)

Date: 10/21/2020 Location of Training: GAHANNA DIVISION OF POLICE

**This form is for internal use only
Please do not send to the TASER Training Department**

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Ohio Ethics Commission



has successfully completed the Ohio Ethics Law 20/20 hour long e-course and has earned this certificate of completion.

*Susan Willeke
Education and Communications Administrator*

April 30, 2020

PRINT



CERTIFICATE OF COMPLETION

AWARDED TO



OF GAHANNA POLICE DEPARTMENT (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

ANTI-BIAS TRAINING FOR LAW ENFORCEMENT (2 HOURS)

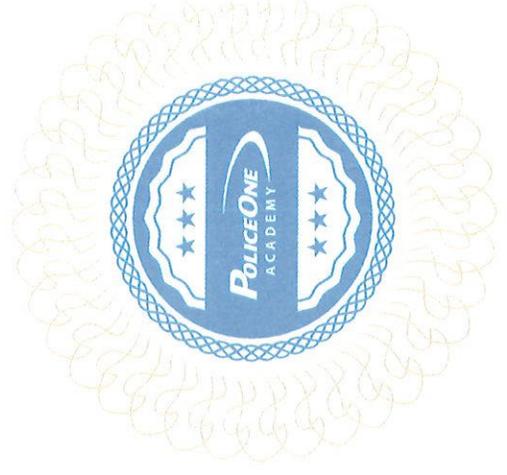
COURSE # CULT104

2 HOURS OF TRAINING

CERTIFICATE ISSUED JUL 05, 2020

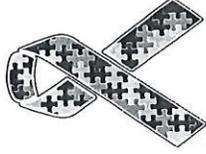
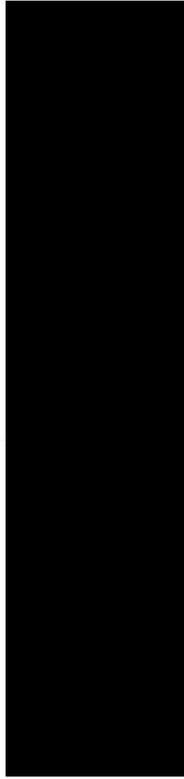
A handwritten signature in blue ink, appearing to read "Starlet Franz".

Starlet Franz
Training Coordinator



Certificate of Completion

This certifies that



Has successfully completed the
training for

Autism Awareness and Response Police Interactions with Individuals with Autism Spectrum Disorder

October 23, 2019



Carolyn E. Gutowski

Carolyn E. Gutowski
Clemans, Nelson Associates, Inc.



Paul J. Scowden

Paul J. Scowden, CLEE
Chief Deputy
Delaware County Sheriff's Office



This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Persons

Completed on: 12/13/2018 6:36:24 AM



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE
To Serve and Protect

2019 IN-SERVICE TRAINING (1st Quarter) Exam
- OH-1 Reporting -

Officer (Printed Name): _____ Unit #: _____

Officer Signature: _____ Exam Date: 1-30-19

Current Assignment: 1st Shift Patrol

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. A secondary crash is
 - a) Any crash that occurs in the same area of a prior crash
 - b) An MV crash that occurs on the same side of the roadway and at the proximate time of a previous traffic incident
 - c) A crash involving a second collision with an MV in transport following an initial collision with a MV in transport (a 20, 20 sequence crash)
 - d) A MV crash within a traffic incident scene or within a traffic queue in either direction resulting from a prior traffic incident

2. A crash occurs on southbound Hamilton Road at Rocky Fork Drive North. When entering the intersection reference for this crash (Rocky Fork Drive North), you should enter the "Distance From Reference" as zero since RMS will not allow you to enter "At."
 - a) True
 - b) False

3. Because unconsciousness is indicative of serious head trauma, a crash resulting in only a momentary loss of consciousness and no transport should be coded (severity code) as:
 - a) Serious injury suspected
 - b) Minor injury suspected
 - c) Injury possible

4. A southbound vehicle on Helmbright Drive just north of Caroway (an undivided roadway location) crosses over and strikes a northbound vehicle – you should complete the Direction of Travel field on the first page of the OH-1.

- a) True
- b) False

5. On the new OH-1, a towed trailer should be recorded as a unit if it sustained damage as a result of the crash.

- a) True
- b) False

6. For crashes involving a unit's failure to control, you should generally code the contributing circumstances for that unit as 99, Other Improper Action.

- a) True
- b) False

7. You respond to a crash involving a vehicle equipped with an interlock device. However, it is not being operated by the individual under court order for the device (her spouse has been ordered to have an interlock device). As such, you should leave the Interlock Device Equipped field blank.

- a) True
- b) False

8. An operator with a Class A CDL endorsement is determined to be at-fault in an ACDA crash he was involved in while operating a passenger car. Since he was at-fault, you should record the Class A endorsement on the OH-1M (Motorist/Non-Motorist).

- a) True
- b) False

9. If an operator provides you an initial statement that does not indicate distraction was a factor, e.g. "My foot slipped off the brake..." for an ACDA crash, this is sufficient to code the crash as 1, "Not distracted."

- a) True
- b) False

10. Generally, the narrative on an OH-1 should include information about (circle all that apply)

- a) Towing services used
- b) The extent of vehicle damage
- c) The issuance of citations
- d) Medical facility transports (facility transported to)
- e) Vehicle dynamics that caused or resulted in the crash

11. For a crash involving impairment and an OVI charge, the OVI charge should be recorded on the OH1 since impairment is the underlying cause of such crashes.

- a) True
- b) False

12. On the OH-1 narrative and corresponding diagram, a pedestrian involved in a crash should be referred to/labeled as, "Pedestrian #..." in order to differentiate them from a motor vehicle in transport.

- a) True
- b) False

13. On an OH-1 diagram, you should show multiple icons/pictures of the same vehicle to depict its direction of travel throughout the crash sequence.

- a) True
- b) False

14. An OVI driver with a legitimate medical condition crashes. He reports that his medication (muscle relaxers for which he has a RX) caused him to fall asleep or pass out temporarily, causing him to lose control and crash. You should code the driver condition as 2 – Physical Impairment, since he was legitimately prescribed the medication for his medical condition.

- a) True
- b) False

15. An ACDA crash occurs in stopped traffic on IR 270 North directly underneath the Hamilton Road overpass. The unit direction should be coded as From the south, To the north.

- a) True
- b) False



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

2019 IN-SERVICE TRAINING (1st Quarter) Exam

- Vehicle Pursuit Policy and Reporting Procedures -

Officer (Printed Name): _____ Unit #: _____

Officer Signature: _____ Exam Date: 01.30.19

Current Assignment: 1ST SHIFT PATROL

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Division officers are authorized (subject to certain provisions) to pursue a vehicle:
 - a) Only when the suspect is involved in a crime of violence.
 - b) Only in cases of a felony offense.
 - c) When a suspect operating a vehicle that has failed to comply with the officers lawful signal to stop
 - d) Officers are prohibited from initiating any vehicle pursuit absent specific supervisory approval.

2. You are working directed enforcement on IR 270 when you observe a speed violation. You pull out behind the violator and activate your cruiser's emergency lights, at which time the violator accelerates, weaving in and out of traffic in an obvious effort to elude you. You give chase momentarily, but then disengage as the suspect gains distance. The incident was less than a minute. Given the short duration, you are not required to complete a pursuit report.
 - a) True
 - b) False

3. When determining whether to continue a high-speed vehicle pursuit, the following should be considered:
 - a) The nature of the violation/crime involved.
 - b) Traffic volume.
 - c) Roadway conditions.
 - d) Environmental factors.
 - e) The likelihood the suspect can be identified.
 - f) All of the above

10. A foreign agency airtel that they are engaged in a vehicle pursuit southbound on Hamilton Road from Morse Road. They provide a suspect vehicle description, but no additional information. The nature of this notification is sufficient to join the pursuit without supervisory authorization.

- a) True
- b) False

11. You are authorized by a supervisor to trail a Division-initiated pursuit turned over to another agency that has no requested continuing assistance. You should continue S27 operation so long as you are behind all pursuing foreign agency units.

- a) True
- b) False

12. Absent special circumstances, the PIT maneuver should not be performed at speeds greater than _____ MPH due to unpredictable vehicle dynamics at higher speeds.

- a) 30
- b) 38
- c) 45
- d) 55

13. When deploying Stop Sticks, the best course of action is to position your cruiser roadside and use it as primary cover.

- a) True
- b) False

14. You are ordered to terminate a pursuit - no other direction is provided. Though you have no verification, it's possible the suspect crashed or stopped just a couple miles ahead. You should:

- a) Comply with the order only after you've continued for a couple more miles to make sure.
- b) Immediately acknowledge the order so that you're technically no longer in pursuit and then continue a brief S27 response until you're sure the suspect is out of the area.
- c) Deactivate emergency equipment and continue a high-speed (over limits) S35 response to be on the 'safe side.'
- d) Immediately comply with the order by deactivating emergency equipment and reverting to S35 operation (legal speeds and adherence to traffic laws)

15. A Supervisor Summary of Vehicle Pursuit should be generated as:

- a) An IOC emailed through your chain-of-command.
- b) A supplemental narrative (template) under the Narrative tab of the associated report.
- c) A Word document added under the Attachment tab of the associated report.
- d) A department form (template) added under the Narrative tab of the associated report.



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Wear Your Belt

On: 06/15/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Wear Your Vest

On: 06/14/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources

M



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: What's Important Now?

On: 06/15/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources



Certificate of Training

This certifies that



has successfully completed:

Below 100

On: 06/13/2018 Course Length: 1 Hour

Abby M Cochran

Abby Cochran
Director, Human Resources

M



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Remember, Complacency Kills!

On: 06/14/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources

M



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Watch Your Speed

On: 06/14/2018 Course Length: 30 Minutes

Abby M Cochran
Abby Cochran
Director, Human Resources

M



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

TRAINING ACKNOWLEDGEMENT

I acknowledge that I have watched the following training video:

***Lethality Assessment:
"Something's Going to Happen"
Maryland Domestic Violence
Lethality Screen and Protocol
for First Responders.***

Signature: _____



Date: _____

11.15.2017

Date of completion of video if other than above: _____



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Your Relationship
with Rx Medications (Module 1 of 5)***

Completed on: 9/23/2017 11:38:51 AM



This is to certify that



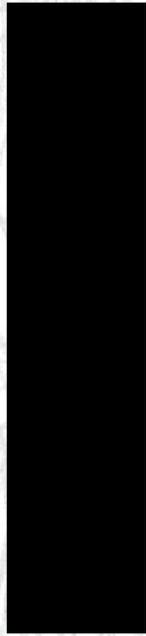
has completed the Ohio Attorney General's online training course on

***Dose of Reality: We've Got a Problem
(Module 2 of 5)***

Completed on: 9/3/2017 8:39:34 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Just ASK! (Module 3
of 5)***

Completed on: 9/3/2017 8:53:31 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Use as Directed
(Module 4 of 5)***

Completed on: 9/3/2017 10:10:11 AM



OHIO



OPOTA

This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Handle with Care
(Module 5 of 5)***

Completed on: 9/23/2017 11:57:08 AM

COLUMBUS DIVISION OF POLICE

Certificate of Completion

THIS IS TO CERTIFY THAT



HAS SUCCESSFULLY COMPLETED 14 HOURS OF

2017 Continuing Professional Training

PRESENTED BY THE COLUMBUS POLICE ADVANCED TRAINING UNIT

TRAUMA INFORMED POLICING-CIT 6 HOURS
CONSTITUTIONAL LAW 2 HOURS

PROCEDURAL JUSTICE/POLICE LEGITIMACY 4 HOURS
COLUMBUS POLICE POLICY ON BODY CAMERA 1 HOUR GENERAL
EQUAL EMPLOYMENT OPPORTUNITY 1 HOUR GENERAL



A handwritten signature in cursive script, appearing to read "Robert Meader".

COMMANDER ROBERT MEADER #5031
TRAINING BUREAU



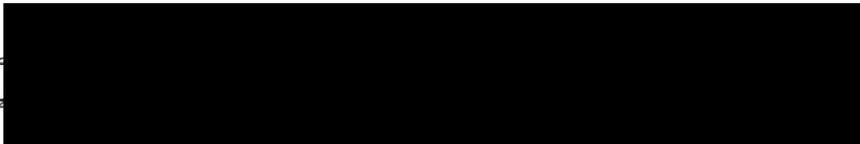
CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

TRAINING ACKNOWLEDGEMENT

I acknowledge that I have received training by the Gahanna Division of Police in the use and administration of Naloxone, an opioid-receptor blocking agent, used in the treatment of an acute opioid-related overdose.

Signature _____



Date _____

3-1-2017

COLUMBUS DIVISION OF POLICE

Certificate of Completion

THIS IS TO CERTIFY THAT

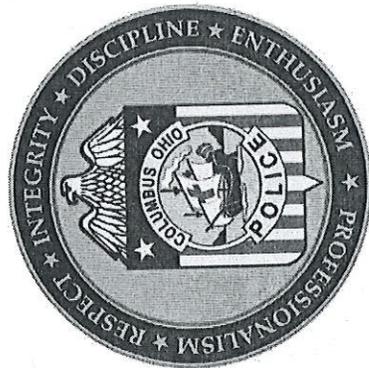


HAS SUCCESSFULLY COMPLETED THE

2016 Continuing Professional Training

PRESENTED BY THE COLUMBUS POLICE ADVANCED TRAINING UNIT

- COMMUNITY POLICE RELATIONS PCPT 16-061
- COMPANION ANIMALS PCPT 16-062
- CRISIS DE-ESCALATION PCPT 16-063
- HUMAN TRAFFICKING UPDATE PCPT 16-064
- CONSTITUTIONAL USE OF FORCE PCPT 16-065



A handwritten signature in cursive script, appearing to read "Robert Meader".

COMMANDER ROBERT MEADER #5031
TRAINING BUREAU

2/14-15

| M



OHIO



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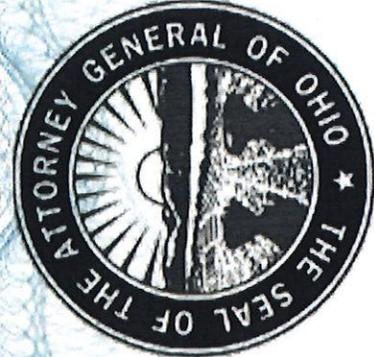


has completed the Ohio Attorney General's online training course on

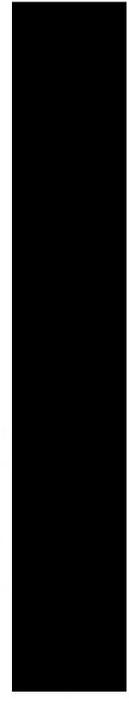
Awareness of Cultural Diversity

Completed on: 8/8/2015 8:09:46 AM

M 1 MT



This is to certify that



has completed the Ohio Attorney General's online training course on

Crisis Conflict Management

Completed on: 8/8/2015 7:59:02 AM

X
/

Exit

Crisis Intervention

MIKE DEWINE

OHIO ATTORNEY GENERAL



Congratulations!

You have completed this course. Click the "X" button to leave this course.

Please remember, if you did not pass the quiz, you must retake and pass the quiz to receive credit for this course.

Thank you for your participation!



CRISIS INTERVENTION

09/14/15

Course Menu

Page 82 of 82

Certificates available for

Course Title	Completed	Score	Total Time
Autism and Other Developmental Disabilities	08/09/2014	100/100	1:16:56
Awareness of Cultural Diversity	08/08/2015	80/100	00:00:00
Awareness of Human Trafficking	09/02/2012	100/100	1:16:54
Biological Evidence Collection and Retention	06/27/2011	100/100	1:27:52
Crisis Conflict Management	08/08/2015	100/100	00:00:00
Domestic Violence with Lethality Factors	03/30/2015	100/100	1:9:47
Law Enforcement Officer Response to People With Autism	08/09/2014	100/100	00:00:00
Responding to Human Trafficking	09/02/2012	100/100	1:5:6
The Science of Victimology	08/30/2010	0/100	0:50:4

I M X

8/8/2015 8:49:28 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Domestic Violence with Lethality Factors

Completed on: 3/30/2015 11:47:17 AM

13



AHA Region OHIO

Training Center Eastland-Fairfield Career & Tech

Training Site AWDC

Instructor Steven Engler

Holder's Signature _____

Heartsaver® AED

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver AED Program.

Modules Completed: A B C

11/13/2006
Issue Date

11/13/2008
Recommended Renewal Date

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PEEL
HERE

Fill in the circles of the modules NOT completed. This card contains unique security features to protect against forgery.

80-1203 3/06



AHA Region OHIO VALLEY

Training Center ISA

Training Site (614) 326-3626

Instructor CHUCK WILHELM

Holder's Signature _____

Heartsaver® AED

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver AED Program.

Modules Completed: A B C

2/2008
Issue Date

2/2010
Recommended Renewal Date

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PEEL
HERE

Fill in the circles of the modules NOT completed. This card contains unique security features to protect against forgery.

80-1203 3/06



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

Search and Seizure (5 hrs)
and
Laws of Arrest (3 hrs)

November 20, 2014
Date

William D. Healy
Training Director



This is to certify that



has completed the Ohio Attorney General's online training course on

***Law Enforcement Officer Response to People With
Autism***

Completed on: 08/09/2014

Completed in: 00:00:00



This is to certify that



has completed the Ohio Attorney General's online training course on

Autism and Other Developmental Disabilities

Completed on: 08/09/2014

Completed in: 00:00:00



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course
22-001-14-08: Portable Training Facility
at the Ohio Peace Officer Training Academy given
August 26 - 28, 2014

Mike DeWine
Mike DeWine
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis
Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



Gahanna Police Department

has completed 14 Contact hours of course instruction in

Social Media Investigations for Investigators & Analysts

Class 14-SN202-0101

January 16th & 17th 2014
Training Date(s)

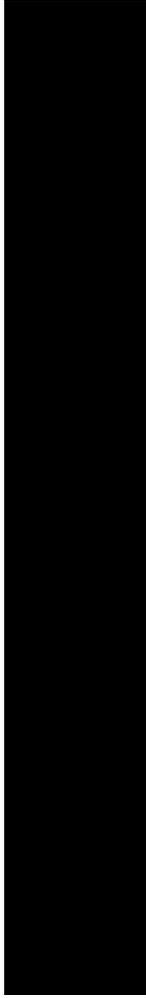
Ohio Highway Patrol Academy
Training Location

Jay Michelle Hall
President, LEOTTA, LLC

(M)



This is to certify that



Gahanna Police Department

has completed 14 Contact hours of course instruction in

Social Media Investigations for Investigators & Analysts

Class 14-SN202-0101

January 16th & 17th 2014
Training Date(s)

Ohio Highway Patrol Academy
Training Location

Jay Michelle Hall
President, LEOTTA, LLC



This is to certify that



has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 09/02/2012

Completed in: 1:5:6



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed in: 1:16:54

Completed on: 09/02/2012



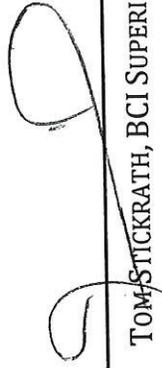
J M

OHIO ATTORNEY GENERAL RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to

[Redacted Name]

Dfacts Training



TOM STICKRATH, BCI SUPERINTENDENT

June 6, 2011



MIKE DEWINE
OHIO ATTORNEY GENERAL

I



Multijurisdictional Counterdrug Task Force Training

This is to certify that



Has satisfactorily completed the following 8 hour MCTFT training course held at
COLUMBUS, OH

SURVEILLANCE OPERATIONS OVERVIEW SPECIALIZED ELECTRONICS

Training held 8/27/2010

Carol M. K. Waters
President
St. Petersburg College

Eileen LaHaie
Eileen LaHaie
MCTFT Director

A partnership between The Florida National Guard and St. Petersburg College

I

BJA

Bureau of
Justice
Assistance

RAVE/CLUB DRUGS AWARENESS SEMINAR

Center for Task Force Training

THIS IS TO CERTIFY THAT



HAS SUCCESSFULLY COMPLETED SIX HOURS OF TRAINING IN

RAVE/CLUB DRUGS AWARENESS

FEBRUARY 24, 2003

COLUMBUS, OHIO

Gina Hartsfield

Gina Hartsfield
Training Coordinator, Institute for
Intergovernmental Research

Richard Nedelkoff

Richard Nedelkoff
Director, Bureau of Justice Assistance



J

CERTIFICATE OF TRAINING

AWARDED TO:



*For participation in a Narcotic Identification Class
presented by ODV, INC. on the proper application and correct interpretation
of drug field test results employing NarcoPouch® and Narcotest® by ODV, Inc.*

Instructed by Jack S. Thorndike

at Xenia, OH this 16th day of May in the Year 2003.

Jack S. Thorndike

*Jack S. Thorndike
Senior Law Enforcement Training Coordinator*



The Ohio State Highway Patrol

Certifies that _____

has completed a course of instruction in

Commercial Motor Vehicle Enforcement



April 29 to May 01 20 02

Major Lytton J. Wether
Training Officer

Col. Kenneth L. Mordel
Patrol Superintendent

Ohio Peace Officer Training Commission

[REDACTED]
has participated in the advanced training course

Interview & Interrogation

at the Ohio Peace Officer Training Academy.

February 19 - 21, 2002

Betty D. Montgomery

Betty D. Montgomery
Attorney General

Vernon C. Chenevey

Vernon C. Chenevey, Executive-Director
Ohio Peace Officer Training Commission

Thomas G. Maurer

Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission



United States Department of Justice
Drug Enforcement Administration

This is to certify that



Gahanna Police Department
has successfully completed the course of instruction in
DEA Basic Narcotic Investigator's Course

conducted by the United States Drug Enforcement Administration's
Training Staff at **Greene County A.C.E. Task Force**

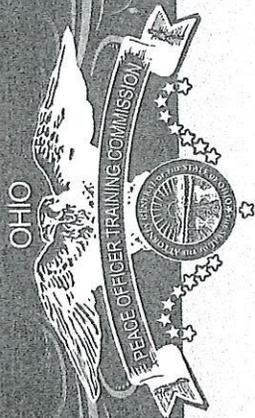
In testimony thereof I subscribe my name
on this **23rd** day of **May, 2003**

Dennis Hoins

Coordinator

Aca Hultman

Administrator, Drug Enforcement Administration



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

03-675-12-04: Basic Crime Scene Investigation

at the Ohio Peace Officer Training Academy given

May 21, 2012

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fatial

Robert A. Fatial, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Biological Evidence Collection and Retention

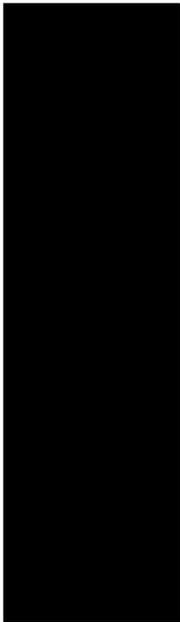
Completed on: 06/27/2011

Completed in: 1:27:52

John E. Reid and Associates

Chicago, Illinois

Hereby Certifies That



Attended and successfully completed a Course

on

The Reid Technique of Interviewing and Interrogation

January 19 - 21, 2010



David M. Buckley
Course Instructor

Mark D. Reid
Course Instructor



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

53-435-10-01: Operation Street Smart

at the Ohio Peace Officer Training Academy given

March 23, 2010


Richard Cordray
Attorney General

Richard Cordray
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Ron Ferrell, Executive Director
Ohio Peace Officer Training Commission

I M

Participants License Number

Richard Cordray, Ohio Attorney General

Richard Cordray

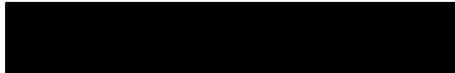
This offering has been approved for Law Enforcement Continuing Professional Training (CPT) Reimbursement.

April 1, 2010

Missing Persons and
Amber Alert Training

successfully completed

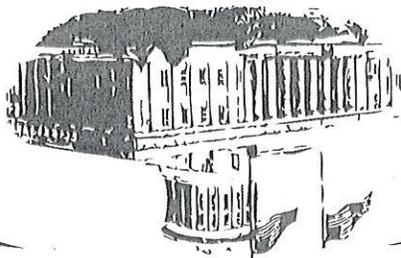
GAHANNA DIVISION OF POLICE



This document hereby certifies

CERTIFICATE OF COMPLETION

**THE OFFICE OF THE
OHIO ATTORNEY GENERAL**



In the name and by the Authority of



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course
03-433-10-11: Criminal Procedure Update
at the Ohio Peace Officer Training Academy given

July 15, 2010


Richard Cordray
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission



Multijurisdictional Counterdrug Task Force Training



This is to certify that



Has satisfactorily completed the following 8 hour MCTFT training course held at

COLUMBUS, OH

Interviews And Body Language Techniques

Training held 4/18/2011

William D. Law Jr.
President
St. Petersburg College

Juan C. Boudry
Campus Executive Officer
SPC Allstate Center

A partnership between The Florida National Guard and St. Petersburg College

CERTIFICATE OF TRAINING

This certifies that



Has successfully completed
**PROFESSIONAL LAW ENFORCEMENT
ETHICS TRAINING**

Awarded on this 26th day of October 2009

Presented by **Spinner & Associates**



STATE OF OHIO

Office of the Attorney General

Course Transcript for [REDACTED]

Course Title	Date Started	Date Completed	Time in Course
The Science of Victimology	08/30/2010	08/30/2010	0:50:4

I M



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

Victims of Crime Training (2 hours)
and
Search & Seizure (6 hours)

December 11, 2008
Date

William D. Healy
Training Director

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued July 8, 2008

This permit expires **July 8, 2009**



Application Date
January 17, 2008

Ally J. Jackson, M.D.
DIRECTOR OF HEALTH

**COLUMBUS STATE COMMUNITY
COLLEGE**



**HAS SUCCESSFULLY COMPLETED THE OBJECTIVES FOR
HAZARDOUS MATERIALS FIRST
RESPONDER
AWARENESS LEVEL**

ON DECEMBER 5, 1995


DAVID LONG INSTRUCTOR

Ohio Peace Officer Training Commission
State of Ohio
Office of the Attorney General

This is to certify that

[Redacted Name]

has completed the

Ohio Peace Officer

Basic Training Program

COLUMBUS STATE COMMUNITY COLLEGE

Awarded on

[Redacted Date]

Betty D. Montgomery
Betty D. Montgomery
Attorney General

Jayne A. Miller
Jayne A. Miller, Chairman
Ohio Peace Officer Training Commission



Vernon C. Chenevey
Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

[Signature]
[Redacted Name]
School Commander

Columbus State Community College

Certificate of Attendance

This is to certify that:

completed a course of instruction on the topic of:

Oleoresin Capsicum Spray

The course was held on July 22, 1996 and was 4 hours in length



ENTERED OCT 27 1997

Scott M. Wagner
Law Enforcement Course Coordinator

Franklin County Sheriff's Office

THIS IS TO CERTIFY THAT



has successfully completed the course of Gambling Seminar
presented and conducted by the

FRANKLIN COUNTY SHERIFF'S OFFICE

for 8 hours

Columbus, Ohio February 4 19 98

D. A. Hunt

Instructor

[Signature]

Chief Deputy

James A. Karnes

Franklin County Sheriff

Certificate of Attendance

Crime Scene Search Procedures

This certifies that



has attended a 8-hour seminar on crime scene investigative techniques presented by the Crime Scene Search Unit of the Columbus, Ohio Division of Police.

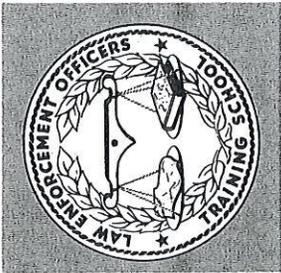
March 4, 1998

Handwritten signature of Terry J. Timlin in black ink.

Lieutenant Terry J. Timlin
Detective Bureau Administrative Lieutenant

Handwritten signature of Janel J. Mead in black ink.

Detective Janel J. Mead
Crime Scene Search Unit Instructor



LAW ENFORCEMENT OFFICERS TRAINING SCHOOL

*Certificate of Attendance
this is to certify that*

_____ attended a specialized school in

DEFENSIVE TACTICS
held at

Gahanna Police Department, Gahanna, Ohio

from July 1, 1998 to July 1, 1998
under sponsorship of

Gahanna Police Department

_____ in cooperation with the Federal Bureau of Investigation.

John C. Zeland Jr.

William R. Hargreaves
Instructor

Allen A. Soren

Special Agent in Charge

Certificate of Completion

awarded to



FOR SUCCESSFUL COMPLETION OF

LIQUOR and FOOD STAMP ENFORCEMENT SEMINAR

presented by

ODPS - Investigative Unit

sponsored by

Gahanna Police Department

April 21, 1999

Ed Duvall Jr., Deputy Director

Steven R. Hasseman
Agent In Charge
Columbus

The Ohio State Highway Patrol

Certifies that _____
has completed a course of instruction in

TRAFFIC CRASH INVESTIGATION

September 13 to September 17 19 99

OHIO

Major D. L. Acker

Training Officer

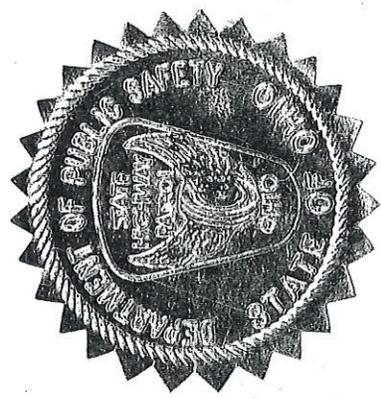
Col. Kenneth L. Marshall
Patrol Superintendent



The Ohio State Highway Patrol

Certifies that _____
has completed a course of instruction in

ELECTRONIC SPEED MEASURING DEVICES



October 4 _____ to October 8 _____ 19 99

OHIO

Major D. L. Acker
Training Officer
Col. Kenneth L. Marshall
Patrol Superintendent

ENTERED MAR 15 1999

Ohio Peace Officer Training Commission



has successfully completed the advanced training course
INTOXILYZER 5000

at the Ohio Peace Officer Training Academy.

January 21 -22, 1999

Betty D. Montgomery
Betty D. Montgomery
Attorney General

Jeffrey M. Merickel
Jeffrey M. Merickel, Chairman
Ohio Peace Officer Training Commission

Vernon C. Cheney
Vernon C. Cheney, Executive Director
Ohio Peace Officer Training Commission



The Ohio State Highway Patrol

Certifies that

_____ has completed a course of instruction in

A.D.A.P.

Advanced Detection, Apprehension and Prosecution of Persons Under the
Influence of Alcohol (Improved Sobriety Testing - Horizontal Gaze Nystagmus)

JANUARY 18 - 21

2000

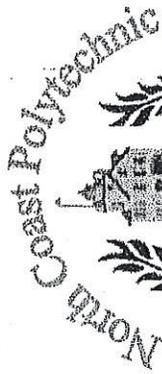


Training Officer

Major D. L. Adee

Patrol Superintendent
Col. Kenneth S. Marshall

**NORTH COAST
POLYTECHNIC INSTITUTE**



This is to certify that



has completed a course of instruction in

SEARCH & SEIZURE/LAWS OF ARREST

January 26, 2000

Date

William D. Healy

Training Director

This is to certify



satisfactorily completed the
State of Ohio
course requirements for

Field Training Officer

hosted by the

Hilliard, Ohio
Police Department

January 31 — February 4, 2000

Handwritten signature of Rodney D. Garnett in cursive.

Rodney D. Garnett
Chief of Police

Handwritten signature of Bruce A. Sokolove in cursive.

Bruce A. Sokolove, Instructor
Field Training Associates





**LAW ENFORCEMENT MOBILE
VIDEO INSTITUTE, INC.**

certifies that



has successfully completed the course of instruction in

Mobile Videotaping for Practitioners

on this, the 11TH day of APRIL, 2000



INSTRUCTOR

INSTRUCTOR

HEART SAVER		American Heart Association Fighting Heart Disease and Stroke
[REDACTED]		
has participated in an American Heart Association Heartsaver Course.		
4/19/00	4/18/02	
Issue Date	Recommended Renewal Date	

Columbus State Community College
Certificate of Competency
Expandable Straight Baton

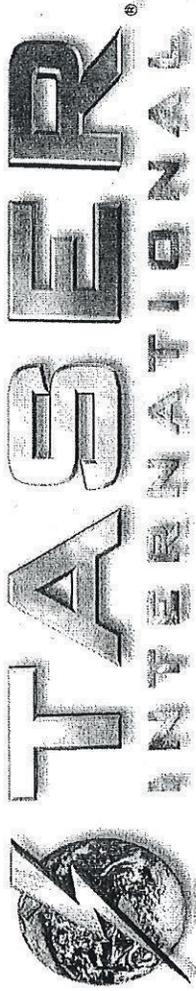
This is to certify that:

[REDACTED]

Has successfully completed 8 hours of training in the uses and concepts of the expandable straight baton conducted at Columbus State Police Academy.

8-6 1996
Date Certified

[Signature]
Instructor



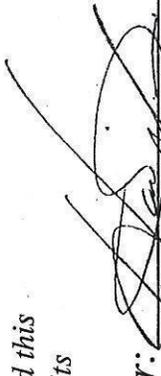
ADVANCED TASER® INSTRUCTOR CERTIFICATION

INSTRUCTOR ID: [REDACTED]

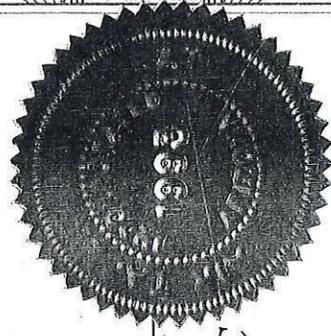
This Certifies that [REDACTED] has completed the training required and has passed written and oral examination in the use and instruction of the Advanced TASER Electro Muscular Distruption System. [REDACTED] is hereby certified as an Advanced TASER (EMD Weapon) Instructor and may certify others as users under the guidelines of the TASER International law enforcement and corrections training program. This certification is good for two years from date of signature.

In Witness Whereof, TASER International, Incorporated has caused this Certificate to be signed by its duly authorized representatives and its Corporate Seal to be hereunto affixed this date, August 25, 2000.

Certifying Master Instructor:


GySgt. Hans Marrero

Master Instructor ID: 990304535961412871346C



OHIO LEADS

OHIO

Certifies that _____

has completed a course of instruction in
Leads Terminal Operation and Usage as prescribed
by the Ohio Law Enforcement Automated Data System
Administrative Rule 4501:2-10-03 (G) (H) (I).

Law Enforcement Automated Data System

DATE SEPTEMBER 28, 2000

Major R O Myers
OHIO CONTROL TERMINAL OFFICER

The Ohio State Highway Patrol

Certifies that



has completed a course of instruction in

Regional Criminal Patrol



October 22 to October 24 20 01

Major Lester J. Wate
Training Officer
Col. Kenneth L. M. Jordan
Patrol Superintendent



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

SEARCH & SEIZURE/SEARCH WARRANTS

March 31, 2004

Date

William D. Healy

Training Director

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued July 8, 2005

This permit expires **July 8, 2006**



Application Date
July 08, 2005

DIRECTOR OF HEALTH

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

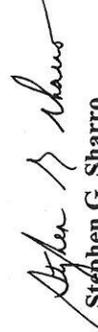


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

National Incident Management System
(NIMS) an Introduction

Issued this 07th Day of July, 2005


Stephen G. Sharro
Director, Training Division

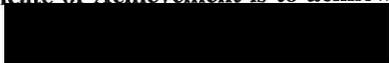
0.3 CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00100

**Introduction to the Incident Command System,
(ICS 100)**

Issued this 15th Day of April, 2006


Richard Callis
Acting Superintendent
Emergency Management Institute

0.3 CEU

FEMA Form 16-31, October 05

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

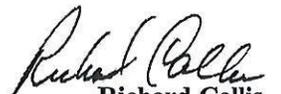


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00200

**ICS for Single Resources and
Initial Action Incidents**

Issued this 09th Day of May, 2006


Richard Callis
Acting Superintendent
Emergency Management Institute

0.3 CEU

FEMA Form 16-31, October 05

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

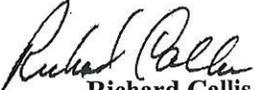


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00800
National Response Plan (NRP), an Introduction

Issued this 09th Day of May, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute
FEMA Form 16-31, October 01

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued July 8, 2007

This permit expires **July 8, 2008**



Application Date
May 02, 2007

DIRECTOR OF HEALTH



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

Laws of Arrest/Search and Seizure

December 4, 2007

Date

William D. Healy

Training Director

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

National Incident Management System
(NIMS) an Introduction

Issued this 07th Day of July, 2005


Stephen G. Sharro
Director, Training Division

0.3 CEU



THE OFFICE OF THE
OHIO ATTORNEY GENERAL

CERTIFICATE OF COMPLETION

This document hereby certifies


GAHANNA DIVISION OF POLICE

successfully completed

**Missing Persons and
Amber Alert Training**

April 1, 2010

This offering has been approved for Law Enforcement
Continuing Professional Training (CPT) Reimbursement.



Participants License Number

Richard Cordray, Ohio Attorney General

M I



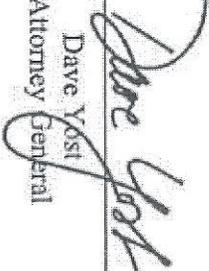
OHIO PEACE OFFICER TRAINING COMMISSION

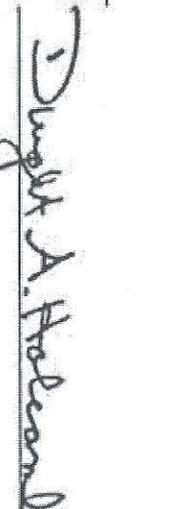
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

**Ohio School Threat
 Assessment**

Date: April 03, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for
**Arrest, Search, and
 Seizure 2023**
 Date: April 06, 2023

Dave Yost

 Dave Yost
 Attorney General

Vernon P. Stanforth

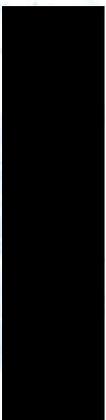
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Dwight A. Holcomb

 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL - RECOGNITION OF COMPLETION AWARD -

This certificate of completion is awarded to



has completed the Ohio Attorney General's online training course

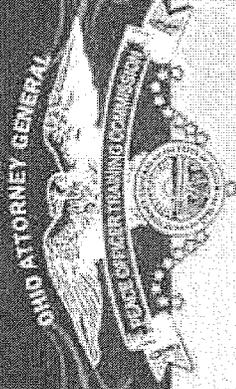
**OHLEG Security
Training 2023**

DAVE YOST, OHIO ATTORNEY GENERAL

April 03, 2023



DAVE YOST
OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Missing Persons

Date: June 11, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

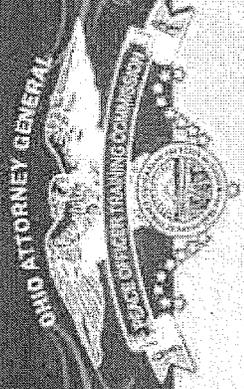
Vicarious Trauma

Date: June 13, 2023

Dave Yost
Dave Yost
Attorney General

Verion P. Stanforth
Verion P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Interviewing the Crime Victim

Date: June 13, 2023

Dave Yost
Dave Yost
Attorney General

Verion P. Stanforth
Verion P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



CERTIFICATE OF COMPLETION

AWARDED TO



OF GAHANNA DIVISION OF POLICE (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
INTERVIEWS AND INTERROGATIONS

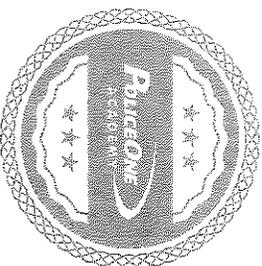
COURSE # INVS113

1 HOUR OF TRAINING

CERTIFICATE ISSUED SEP 28, 2023

Mikayla Graves

Mikayla Graves
Director of Training





Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

2023 IN-SERVICE TRAINING (4th Quarter) Exam, Use of Force

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 10.16.23

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Force reasonably anticipated and intended to create a *substantial likelihood of causing death or very serious injury*. Is the definition of what type of force?
 - a. Force
 - b. Feasible
 - c. Deadly
 - d. Imminent

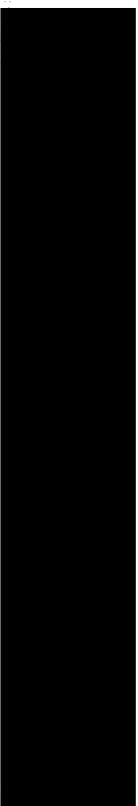
2. Use of Force is listed under what section of the Gahanna Division of Police?
 - a. 302
 - b. 300
 - c. 306
 - d. 400

3. Officers involved in numerous and varied interactions and, when warranted, may use _____ force in carrying out their duties.
 - a. Any
 - b. Reasonable
 - c. Imminent
 - d. All the above



CERTIFICATE OF COMPLETION

AWARDED TO



OF GAHANNA DIVISION OF POLICE (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
DRIVING TECHNIQUES
COURSE # EVOC103
1 HOUR OF TRAINING
CERTIFICATE ISSUED NOV 19, 2023

Mikayla Graves

Mikayla Graves
Director of Training





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



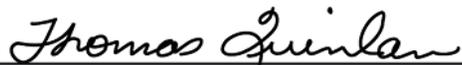
has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

June 04, 2024



Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

July 22, 2024



Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



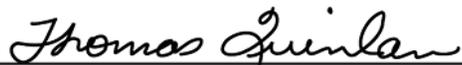
has successfully met the prescribed program requirements for

CPT 2024 - Responding to Mental Health Issues

September 27, 2024



Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Rollcall Training

Topic: State v. Olan

Officers.	Signature	Date
Allen, J.		10-16-24
[REDACTED]	[REDACTED]	10-10-24
[REDACTED]	[REDACTED]	10-15-24
[REDACTED]	[REDACTED]	10-10-24
Jodon, A.		10-15-24
[REDACTED]	[REDACTED]	
Kemp, J.		10-10-24
McConkey, D.		10-10-24
Millenbaugh, P.		10-10-24
Price, C.		10/15/24
[REDACTED]	[REDACTED]	10-10-24
Hendon, R		10-15-24



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████, Gahanna Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Gahanna Police Department	Full-time	██████████		

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
██████████	██████████	██████████	██████████		██████████	██████████	Gahanna Police Department	██████████

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
ARIDE (Advanced Roadside Impaired Driving Enforcement)	5/21/2019	5/22/2019
Evidence Technician	6/20/2016	7/1/2016
Photography for Investigators	6/1/2016	6/1/2016
Advanced Building Clearing	8/26/2014	8/28/2014
Interdiction for the Protection of Children	5/16/2013	5/17/2013
Critical Incident Stress Management - It's not Just for Shootings Anymore	5/6/2013	5/6/2013
Basic Crime Scene Investigation	5/21/2012	5/21/2012
Prescription Drug Abuse and Diversion Investigation	3/8/2011	3/8/2011
Criminal Procedure Update	7/15/2010	7/15/2010

Course Title	Start Date	End Date
Operation Street Smart	3/23/2010	3/23/2010
Pursuit Termination Techniques	5/31/2007	6/1/2007
Interview & Interrogation	2/19/2002	2/21/2002
ODH Alcohol Testing - Intoxilyzer 5000 Senior Operator	1/21/1999	1/22/1999

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
9/27/2024	Responding to Mental Health Issues		
7/22/2024	Victims' Rights - Marsy's Law		
6/4/2024	NIBIN Overview		
6/13/2023	Vicarious Trauma		
6/13/2023	Interviewing the Crime Victim		
6/11/2023	Missing Persons		
4/6/2023	Arrest, Search, and Seizure 2023		
4/3/2023	Ohio School Threat Assessment		
11/30/2022	Mental Health Response		
11/11/2022	Effective Communication and Safe Interaction with Persons in Crisis		
10/15/2022	Communication Disabilities		
10/15/2022	Ethics and Professionalism		
9/12/2022	Objective Reasonableness		
9/12/2022	Critical Thinking in Use of Force Situations		
9/12/2022	Qualified Immunity		
5/23/2022	Community Diversity and Procedural Justice		
5/16/2022	Use of Restraints		
5/16/2022	Custodial Interrogation		

Date Completed	Course Title	Officer Number	Officer
5/16/2022	Responding to Sexual Assault		
5/16/2022	Biological Evidence Collection for Sexual Assaults		
5/16/2022	Use of Deadly Force and Legal Guidelines		
5/7/2022	Medical Marijuana		
4/6/2021	Restraint or Confinement of a Pregnant Suspect		
12/13/2018	Missing Persons		
9/23/2017	Dose of Reality: Handle with Care (Module 5 of 5)		
9/23/2017	Dose of Reality: Your Relationship with Rx Medications (Module 1 of 5)		
9/3/2017	Dose of Reality: Use as Directed (Module 4 of 5)		
9/3/2017	Dose of Reality: Just ASK! (Module 3 of 5)		
9/3/2017	Dose of Reality: We've Got a Problem (Module 2 of 5)		
8/8/2015	Awareness of Cultural Diversity		
8/8/2015	Crisis Conflict Management		
3/30/2015	Domestic Violence with Lethality Factors		
8/9/2014	Law Enforcement Officer Response to People With Autism		
8/9/2014	Autism and Other Developmental Disabilities		
9/2/2012	Responding to Human Trafficking		
9/2/2012	Awareness of Human Trafficking		
6/27/2011	Biological Evidence Collection and Retention		
8/31/2010	The Science of Victimology		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: GPD

Weapon make: Glock Model: 19 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___ Head Miss: ___
Stage 3A PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 3B PA: 3 NPA: 1 NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 4 PA: 6 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 5 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Stage 6 PA: 2 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___
Subtotals: 24 MISS: ___ OT: ___ ERF: ___ Head Miss: ___
Total: 24 (PASSING IS A MINIMUM OF 20)

Date tested: 5/09/24 Passed: Failed:

Tested by: Kovalik REQ#: 08956 Exp: 04/21/25



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

-0

2023 IN-SERVICE TRAINING (4th Quarter) Exam, Use of Force

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 10.29.24

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Force reasonably anticipated and intended to create a *substantial likelihood of causing death or very serious injury*. Is the definition of what type of force?
 - a. Force
 - b. Feasible
 - c. Deadly
 - d. Imminent

2. Use of Force is listed under what section of the Gahanna Division of Police?
 - a. 302
 - b. 300
 - c. 306
 - d. 400

3. Officers involved in numerous and varied interactions and, when warranted, may use _____ force in carrying out their duties.
 - a. Any
 - b. Reasonable
 - c. Imminent
 - d. All the above

Officers Name: _____

4. True or False: Any officer present and observing law enforcement officer using force that is clearly beyond that which is *objectively reasonable* under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force.

True or False

5. True or False: Pointing a firearm or ECW at a subject is considered use of force.

True or False

6. Any use of force shall be documented promptly, _____, and accurately, in the appropriate report.

- a. Completely
 b. incompletely
 c. Vaguely
 d. b and c

7. True or False: Officers should *articulate* the factors perceived and why it was believed to be reasonable under the circumstances when reporting use of force.

True or False

8. Carotid control holds are designed to control an individual by temporarily _____ by applying pressure to the side of the neck, unlike chokeholds.

- a. Restricting blood flow
 b. Arm movements
 c. Leg movements
 d. Hand movements

9. True or False: Supervisory notification shall be made whenever the officer wants, following the application of force.

True or False

10. Individuals should not be placed on their _____ for an extended period.

- a. Heads
 b. Backs
 c. Stomach
 d. Feet

City of Gahanna
 Department of Public Safety, Division of Police
 Training Bureau

Training File

Crisis Intervention Team Training	
Pursuit Termination Techniques	May 31, 2007
NIMS IS-100	April 15,, 2006
NIMS IS-200	May 9, 2006
NIMS IS-700	07/05
NIMS IS-800	May 9, 2006
Standard Field Sobriety Testing	January 21, 2000

Course

Date

Hazardous Materials first Responder	December 5, 1995
Oleoresin Capsicum Spray	July 22, 1996
Ohio Peace Officer Basic	
Interviewing Sexual Assault Victims	December 3, 1997
LEADS Practitioner Training	December 10, 1997
Interviewing Sexual Assault Victims	January 23, 1998
Gambling Seminar	February 4, 1998
Crime Scene Search Procedures	March 4, 1998
Standardized Field Sobriety Testing	March 11, 1998
Search/Seizure	April 1, 1998
Defensive Tactics	July 1, 1998
Intoxilizer 5000	January 22, 1999
Liquor/Food Stamp Seminar	April 21, 1999
Defensive Tactics	June 16, 1999
Traffic Crash Investigation	September 17, 1999
ESMD	October 8, 1999
ADAP	January 21, 2000
Search/Seizure	January 26, 2000
Field Training Officer	February 4, 2000
Mobile Videotaping	April 11, 2000Heart
Saver (CPR)	April 18, 2002
Advance Taser Instructor	August 25, 2000
LEADS Terminal Operation	September 28, 2000
Controlled Marijuana Burn	March 21, 2001
LEADS Practitioner Training	September 1, 2001
Interview and Interrogation	Feb. 19-21, 2002
Commercial Motor Vehicle Enforcement	Apr 29-May 1, 2002
Regional Criminal Patrol	October 24, 2001
Rave / club Drugs Awareness	Feb 24, 2003
Narco Pouch ID Course	May 16, 2003

DEA Basic Investigator's Course	May 23, 2003
Defensive Tactics	November 13, 2003
Search/Seizure	March 31, 2004
QUAD	July 6, 2004
Violent Crime Conference	September 8, 2004
Cultural Bias Awareness/Firearms	September 15, 2004
Reid Technique/Interview-Interrogation	January 24, 2005
Intoxilizer 5000 certification	July 8, 2005
FEMA NIMS Exam IS-700	July 7, 2005
Racial Bias awareness/Patrol Tactics	October 13, 2005
Defensive Tactics, Threat recognition, Force Continuum, Asp	December 13, 2005
Intoxilizer 5000 recertification	February 2, 2006

Use of Force Policy Review	March 30, 2006
Defensive Tactics	March 30, 2006
NIMS-IS100	April 15, 2006
Driving Maneuverability	April 20, 2006
NIMS IS200, IS800	May 9, 2006
Patrol Rifle Qualification/Movement/ Handgun training	June 8, 2006
Sleep Deprivation/ Defensive Tactics	June 27, 2006
Pursuit/Firearms/Use of Force/Harassment Policy Review	November 13, 2006
Meth Labs/CPR/AED/Search/Seizure	November 13, 2006
SAP Introduction/ASP Refresher/Ground Fighting Tactics	April 17, 2007
Intoxilizer 5000 Re-Certification	May 2, 2007
Advanced Pursuit Driving	May 9, 2007
Pursuit Termination Techniques	May 31, 2007
QUAD Rollcall training	July 26, 2007
Franklin County IED Field Exercise	September 6, 2007
Search/Seizure-Laws of Arrest	December 4, 2007
Intoxilizer 5000 Re-Certification	January 17, 2008

COURSE	DATE
Consular Notification	March 26, 2008
Defensive Tactics	March 4, 2008
Roll Call Barricade Response	3/30/08
Bias Awareness/CPR/AED	Feb 29, 2008
Defensive Tactics	September 18, 2008
Firearms Training and Rifle Qual Day	May 13, 2008
Crime Victims Issues/search and seizure/OVI/DUS	December 11, 2008
Active Shooter Response	April 23, 2008
Defensive Tactics	March 10, 2009
Building Clearing Techniques	March 10, 2009
DEA Concealment Trap Initiative Course	May 6, 2009
Firearms Training/ Rifle Qualification	May 20, 2009
Intoxilyzer Recertification	May 19, 2009

OVI/ SFST Update	April 29, 2009
MARCS Radio Familiarity	July 8, 2009
Ethics/ OVI Update	November 6, 2009
Reid Interview-Basic	January 19-21, 2010
Reid Interview- Advanced	January 22, 2010
Firearms Training Clinic	March 10, 2010
Operation Street Smart	March 23, 2010
Online Investigations/Computer, Cell and GPS Forensics	February 9, 2010
Missing Persons and Amber Alert Training	April 1, 2010
Firearms Training and Qualifications	May 12, 2010
Criminal Procedure Update	July 15, 2010
Surveillance Operations/ Specialize Electronics	August 27, 2010
Firearms Training/Room Clearing	October 11, 2010
Surveillance Ops Course	August 27, 2010
The Science of Victimology- eOPOTA	August 30, 2010
CPR-AED Certification/ First Aid	March 11, 2011
Interviews and Body Language Techniques	April 18, 2011
DFacts Training	June 6, 2011
CODIS Arrestee DNA Collection- eOPOTA	June 27, 2011
Handgun and Shotgun Quals and Training- 2011	July 8, 2011
Prescription Drug Abuse and Diversion Investigation	March 8, 2011
Handgun and Shotgun Quals and Training- 2012	May 7, 2012
Basic Crime Scene Investigation	May 21, 2012
Intoxilizer 5000 Re-Certification	August 1, 2012
Awareness of Human Trafficking- eOPOTA	September 2, 2012
Responding to Human Trafficking- eOPOTA	September 2, 2012
Basic Crime Scene Investigation	May 21, 2012
Negotiation Concepts for the First Responder	November 2, 2012
PlateScan ALPR	February 13, 2012
Handgun and Shotgun Quals- 2013	May 15, 2013
Critical Incident Stress Management	May 5, 2013
Interdiction for the Protection of Children	May 16-17, 2013
IMC Mobile Training	August 8, 2013
Rifle Training and Quals- 2013	September 26, 2013
Social Media Investigations for Investigators SN202	January 16-17, 2014
Handgun and Shotgun Quals- 2014	June 17, 2014
Building Clearing for First Responders	August 27, 2014
Rifle Training and Quals- 2014	October 27, 2014
Technologies Used by and Against Police	Sept 17-18, 2014
LE Response to Persons with Autism- eOPOTA	August 9, 2014
Autism and Other Developmental Disabilities-eOPOTA	August 9, 2014
Search and Seizure/ Laws of Arrest	November 20, 2014
ARIDE	March 2-4, 2015
Domestic Violence with Lethality Factors- eOPOTA	March 30, 2015

Crisis Intervention- eOPOTA	Sept 14, 2015
Crisis Conflict Management- eOPOTA	August 8, 2015
Awareness of Cultural Diversity- eOPOTA	August 8, 2015
Below 100	Sept. 28, 2015
Rifle Training and Qualls- 2015	November 4, 2015
Continuing Professional Training for 2016-CPD 11hours	March 14-15, 2016
Handgun and Shotgun Training/ Qualls- 2016	May 18, 2016
CPR/ AED/ First Aid Certification	August 24, 2016
Use of Force Policy Review/Conducted Energy Weapon Police Review/ Taser Re-certification/ Threat Assessment Scenarios	August 24, 2016
Rifle Training and Qualls- 2016	September 28, 2016
Photography for Investigators	June 1, 2016
Evidence Technician	June 20-July 1, 2016

2017

Handgun/ Shotgun qualls and training	GPD		8
Patrol Rifle Qualls and Training	GPD		8
2017 CPT Training- CPD 12 hrs mandated and 2 general	CPD	2/8-9/17	14
Naloxone Use/Issue and Restraint Chair	GPD	2/1/2017	
Leadership Skills for Challenging Times	PATC	5/16-18/17	32
Gordon Graham- Liability and Customer Service	Gordon Graham	8/9/2017	3.5
Gordon Graham- Performance Evaluations	Gordon Graham	8/9/2017	3.5
Dose of Reality, eOPOTA , 5 -part series	eOPOTA	9/23/2017	1
Subject Control, Legal Considerations, Taser Re-Cert.	GPD	9/27/2017	8
CART Training, 2 hours	AG's Office	10/4/2017	2
Lethality Assessment Program (LAP)	GPD	11/15/2017	0.5

2018

Handgun/ Shotgun/ Rifle qualls and training	GPD	5/16/2018	8
Use of Force Policy / Considerations, Room Clearing			
Below 100 NeoGov	NeoGov/ Firstnet	6/13/2018	1
Below 100 NeoGov Tenets- What's Important Now?	NeoGov/ Firstnet	6/13/2018	0.5
Below 100 NeoGov Tenets- Wear Your Vest	NeoGov /Firstnet	6/13/2018	5
Below 100 NeoGov Tenets- Wear Your Belt	NeoGov/ Firstnet	6/13/2018	0.5

Below 100 NeoGov Tenets- Complacency Kills	NeoGov/Firstnet	6/13/2018	0.5
Below 100 NeoGov Tenets- Watch Your Speed	NeoGov/Firstnet	6/13/2018	0.5
First Aid/CPR/AED Certification	Kenny King-MFD	10/3/2018	2
Taser and OC Recertification/ Riot Gear Inspection	GPD	10/3/2018	4.5
Taser X26P Transition Course	GPD	10/3/2018	
Missing Persons	eOPOTA	12/13/2018	1

2019

First Quarter In-Service Training	GPD	1/30/2019	8
Second Quarter In-Service Training	GPD	4/10/2019	8
Advanced Roadside Impaired Driving Enforcement	OPOTA	5/21-22/19	16
Fourth Quarter In-service Training	GPD	10/23/2019	8

2020

First Quarter In-Service Training	GPD	1/29/2020	8
Third Quarter In-Service Training	GPD	9/23/2020	
Fourth Quarter In-service Training	GPD	10/21/2020	8
Ohio Ethics Law 20/20 e-Course	Ohio Ethics Comm.	4/30/2020	1
Anti-bias Training For Law Enforcement	PoliceOne Academy	7/15/2020	2
Stress and Your Health	PoliceOne Academy	8/31/2020	1
Constitutional and Community Policing	PoliceOne Academy	8/31/2020	2
De-escalation and Reasonable Use of Force	PoliceOne Academy	9/30/2020	2
Suicide Prevention for Law Enforcement #Prev 101	PoliceOne Academy	11/10/2020	1
Red Dot Sight Training Day 1	GPD	11/9/2020	8
Ambush Awareness and Preparation	PoliceOne Academy	12/12/2020	1

2021

First Quarter In-Service Training	GPD	1/19/2021	8
Second Quarter In-Service Training	GPD	3/23/2021	8
Third Quarter In-Service Training	GPD	9/21/2021	8
Fourth Quarter In-service Training	GPD	10/19/2021	8
Current Drug Trends	PoliceOneAcademy	1/31/2021	2
Developing Effective Communication Skills	PoliceOneAcademy	2/20/2021	1
First Line Supervision: Meeting Challenges of LE	LLRMI	5/11-13/21	24
Shaping an Ethical Workplace Culture	PoliceOneAcademy	4/11/2021	1
Restraint or Confinement of a Pregnant	eOPOTA	4/6/2021	0.25

Suspect			
Driving Safety for First Responders	PoliceOneAcademy	5/14/2021	1
Constitutional Law Course	PoliceOneAcademy	6/18/2021	1
Overcoming Resistance	PoliceOneAcademy	7/22/2021	1
Active Shooter: Phases and Prevention	PoliceOneAcademy	8/30/2021	1
Human Fatigue in 24/7 Operations	PoliceOneAcademy	9/30/2021	1
Child Abuse and Neglect	PoliceOneAcademy	11/30/2021	2

2022

First Quarter In-Service Training	GPD	1/24/22	8
Second Quarter In-Service Training	GPD	3/28/22	8
Third Quarter In-Service Training	GPD	9/12/22	8
Fourth Quarter In-service Training	GPD	10/14/22	8
CPT			
Effective Communication and Safe Intervention with Persons in Crisis	OPOTA	7/24/22	2.5
Mental Health Response	OPOTA	7/19/22	1.5
Ethics and Professionalism	OPOTA	6/26/22	1
Communication Disabilities	OPOTA	7/24/22	1.5
Critical Thinking in Use of Force Situations	OPOTA	7/22/22	1
Qualified Immunity	OPOTA	7/11/22	0.25
Objective Reasonableness	OPOTA	7/18/22	0.75
Community Diversity and Procedural Justice	OPOTA	6/26/22	2
Biological Evidence Collection for Sexual Assault	OPOTA	5/16/22	0.5
Use of Deadly Force and Legal Guidelines	OPOTA	5/16/22	1
Responding to Sexual Assault	OPOTA	5/16/22	2.5
Custodial Interrogation	OPOTA	5/16/22	1
Medical Marijuana	OPOTA	5/7/22	0.25
Use of Restraints	OPOTA	5/16/22	0.25

2023

First Quarter In-Service Training	GPD/OPOTA CPT	1/27/23	2
Second Quarter In-Service Training	GPD/OPOTA CPT	5/3/23	6
Missing Persons	OPOTA	06/11/23	1
Vicarious Trauma	OPOTA	06/13/23	1
Interviewing the Crime Victim	OPOTA	06/13/23	1
Interviews and Interrogations	PoliceOne Academy	9/28/23	1

Driving Techniques	Police One	11/19/23	1

Third Quarter In-Service – Legal update	GPD/OPOTA CPT	9/22/23	3
Arrest, Search and Seizure Update	GPD/OPOTA CPT	9/22/23	2
Fourth Quarter In-Service – Use of Force review	GPD/OPOTA CPT	10/20/23	2

2024

First Quarter In-Service Training CPT 24-030	First Aid/CPR/AED	1/22/24	4
De-Escalation CPT 24119	GPD/OPOTA CPT	1/22/24	2
2 nd Quarter Pistol In-Service CPT 24-435	GPD/OPOTA CPT	5/09/24	3
2 nd Quarter Rifle/shotgun In-Service CPT 24-436	GPD/OPOTA CPT	5/09/24	3
NIBIN Overview	OPOTACPT	06/04/24	1
Marsy's Law	OPOTA/CPT	07/22/2024	1
Rollcall Training (U.S. vs Williams	GPD	09/19/24	.25
Q3 in-service, legal up-date – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, marijuana law update – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, response, and deployment to active threat/barricades – 24CPT-1037	Gahanna PD	9/25/24	3

Responding to Mental Health Issues	OPOTA/CPT	09/27/24	2
Roll Call Training: State v. Olan	Gahanna PD	10/15/2024	

Q4 in-service, Field Force Ops Review -24CPT-1138	Gahanna PD	10/21/24	3
Q4 in-service, use of force review	Gahanna PD	10/21/24	1
Q4 in-service, Bias in policing	Gahanna PD	10/21/24	.5
Q4 in-service, Self-defense tactics and subject control, detection tech	Gahanna PD	10/21/24	3

- OHIO ATTORNEY GENERAL -
RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to



has completed the Ohio Attorney General's online training course

**OHLEG Security
Training 2023**

A handwritten signature in blue ink that reads "Dave Yost".

DAVE YOST, OHIO ATTORNEY GENERAL

March 27, 2023



DAVE YOST
OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

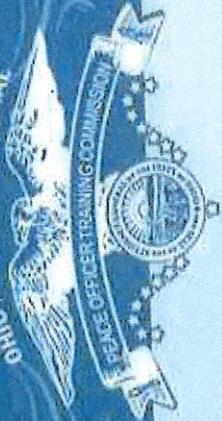
**Ohio School Threat
Assessment**

Date: March 05, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Effective Communication
and Safe Interaction with

Persons in Crisis

Date: November 03, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

ity Diversity and Procedural Justice



06-23-2022



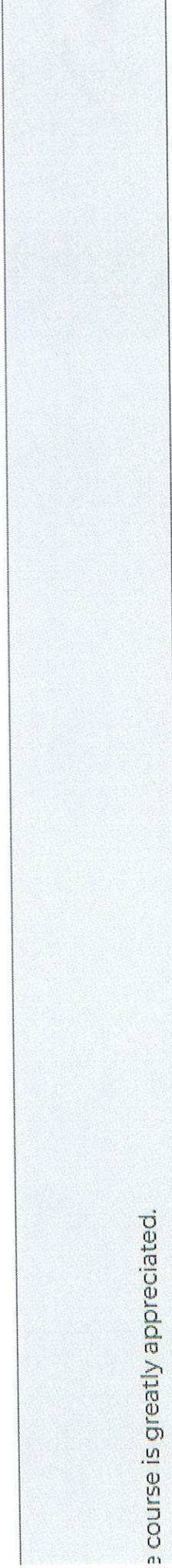
Your rating: Not yet rated
Average of 161 ratings: 2.3 stars



is strategies for both law enforcement individuals and agencies to continue influencing and building upon a favorable image with their
ngthen the skills of law enforcement officers who work both directly and indirectly with different cultures. **Completing this course ea**

rocedural Justice

e is no quiz required to pass the course; instead, there are knowledge checks and case studies with questions to assist with your learnin



e course is greatly appreciated.



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Qualified Immunity

Date: September 10, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Objective
Reasonableness
Date: September 10, 2022

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Mental Health Response

Date: November 03, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Critical Thinking in Use
of Force Situations**

Date: September 02, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Effective
Communication and
Safe Interaction With
Persons in Crisis


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Communication
Disabilities**

Date: September 02, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Ethics and
Professionalism**

Date: August 31, 2022



 Dave Yost
 Attorney General



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Community Diversity
and Procedural Justice**

Date: June 01, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: May 11, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

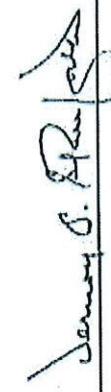


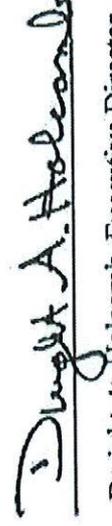
has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

Date: May 11, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 10/20/22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.
 - (a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
 - b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.
 - (a) The application of physical techniques or tactics, chemical agents or weapons to another person.
 - b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is
 - a) Based on facts and circumstances perceived by the officer at the time.
 - b) Judged from the perspective of a reasonable officer on the scene at the time.
 - c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
 - (d) All of the above
 - e) A and C only

Officer Name _____

4. The use of the Carotid Control Hold is limited to those circumstances where deadly force is

- a) recommended
- b) authorized
- c) officer's discretion
- d) approved by a supervisor.

5. An officer can discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle.

True or False

6. Officers may use reasonable force to lawfully seize evidence and to prevent destruction.

True or False

7. Use of Force, as defined in 300.3.6 Seizure at Gunpoint, includes:

- a) Pointing a loaded firearm at a person
- b) Momentarily acquiring sights on a person during search of an area
- c) Pointing, or directing an ECW laser or arc at a person
- d) A and C

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. According to 300.3.7 Alternate Tactics- De-escalation, officers should use non-violent strategies to "decrease the intensity of the situation" and "increase voluntary compliance."

True or False

10. Policy 300.4 Deadly Force Applications states that officers can use deadly force in the following circumstances below **EXCEPT**:

- a) to protect themselves from imminent threats of death or serious bodily injury.
- b) to prevent escape of a fleeing person who intends to inflict serious injury or death to any person.
- c) to stop a fleeing felon
- d) to protect others from imminent threats of death or serious bodily injury



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Sewe and Protect

2022 IN-SERVICE TRAINING (4st Quarter) EXAM

- Pursuit Policy Review -

Officer (Printed Name): [REDACTED] Unit #: [REDACTED]

Officer Signature: [REDACTED] Exam Date: 10/20/22

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) An officer would generally be authorized to initiate a vehicle pursuit for all listed situations except for:
 - a) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - b) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - c) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - d) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

Name [REDACTED]

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) In accordance with 307.5.1 Shift Sergeant Responsibilities, the shift supervisor has the final responsibility for the coordination, control and termination of a vehicle pursuit and shall be in overall command.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

307.3.2 - When to Terminate a Pursuit

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) discontinued
- b) managed more closely
- c) continued with caution
- d) approved by a supervisor before being continued

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

Name: [REDACTED]

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

- a) True
- b) False

9) Because of the Division's heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]
Officer Signature [REDACTED] Exam Date: 09/15/22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream

Name: _____

4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

6. Decontamination begins when the subject begins strobing his/her eyes with water.

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED] Agency: GAHANNA PD
Email: _____ Phone: 614 342 4240
Address/State/Zip: 460 ROCKY FORK BLVD, GAHANNA OH 43230

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLENBAUGH PTM 545
(Print Name) (Signature)
Date: 09/15/2022 Location of Training: GAHANNA P.D.

**This form is for internal use only
Please do not send to the TASER Training Department**



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2022 IN-SERVICE TRAINING (3rd Quarter) Exam
Taser Conducted Energy Weapon Re-certification**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 09/15/22

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. If the trigger on an X26P is held down beyond 5 seconds:
- a) The electrical discharge will continue until the trigger is released.
 - b) The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c) The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d) None of the above.

2. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic and metabolic effects.

True False

3. In considering the use of a CEW:
- a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horseplay
 - e) All of the above

Officer Name _____

4. The preferred target areas for CEW exposure are:

- a) Lower center mass (below chest or area of the heart) and legs for front exposure
- b) Below the neck for back exposures
- c) Anywhere on the person's body
- d) A and B

5. Probe deployments are more desirable/ effective than drive stuns (other than 3-point deployments)

True or False

6. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart

True or False

7. When deploying probes to the front of a person's body, the CEW should generally be aimed

- a) At the face
- b) At the chest area of the heart
- c) At the waist area to split the beltline
- d) At the throat

8. Controlling/ Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures

True or False

9. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:

- a) The cycle will never stop
- b) The cycle will stop immediately
- c) None of the above

10. When reasonable, Smart Use Considerations include:

- a) Use the minimum force necessary to accomplish lawful objectives
- b) Use force only on those "actively resisting" or higher
- c) Give a verbal warning before the use of force
- d) Give subjects a reasonable opportunity to comply before force is used
- e) All of the above.



This is to certify that



has completed the Ohio Attorney General's online training course on
Restraint or Confinement of a Pregnant Suspect

Completed on: April 09, 2021



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

2021 IN-SERVICE TRAINING (4th Quarter) EXAM

- Pursuit Policy Update -

Officer (Printed Name): [REDACTED] Unit #: [REDACTED]

Officer Signature: [REDACTED] Exam Date: 10/18/21

Current Assignment: DET BUREAU

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) An officer would generally be authorized to initiate a vehicle pursuit for all listed situations except for:
 - a) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - b) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - c) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - d) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

Name: _____

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.

- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- ~~a) True~~
- b) False

5) In accordance with 307.5.1 Shift Sergeant Responsibilities, the shift supervisor has the final responsibility for the coordination, control and termination of a vehicle pursuit and shall be in overall command.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

307.3.2 - *When to Terminate a Pursuit*

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) *discontinued*
- b) *managed more closely*
- c) *continued with caution*
- d) *approved by a supervisor before being continued*

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

Name: _____

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

- a) True
- b) False

9) Because of the Division's heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City



Jeff Spence
Chief of Police

CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

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**2021 IN-SERVICE TRAINING (3rd Quarter) Exam
Taser Conducted Energy Weapon Re-certification**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 09/22/21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. If the trigger on an X26P is held down beyond 5 seconds:

- a) The electrical discharge will continue until the trigger is released.
- b) The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
- c) The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
- d) None of the above.

2. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic and metabolic effects.

True or False

3. In considering the use of a CEW:

- a) Do not use for verbal defiance
- b) Do not use for belligerence
- c) Do not use for punishment
- d) Do not use for horseplay
- e) All of the above

Officer Name [REDACTED]

4. The preferred target areas for CEW exposure are:

- a) Lower center mass (below chest or area of the heart) and legs for front exposure
- b) Below the neck for back exposures
- c) Anywhere on the person's body
- d) A and B

5. Probe deployments are more desirable/ effective than drive stuns (other than 3-point deployments)

True or False

6. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart

True or False

7. When deploying probes to the front of a person's body, the CEW should generally be aimed

- a) At the face
- b) At the chest area of the heart
- c) At the waist area to split the beltline
- d) At the throat

8. Controlling/ Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures

True or False

9. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:

- a) The cycle will never stop
- b) The cycle will stop immediately
- c) None of the above

10. When reasonable, Smart Use Considerations include:

- a) Use the minimum force necessary to accomplish lawful objectives
- b) Use force only on those "actively resisting" or higher
- c) Give a verbal warning before the use of force
- d) Give subjects a reasonable opportunity to comply before force is used
- e) All of the above.



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

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**2021 IN-SERVICE TRAINING (4th Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification**

Officer (Printed Name) _____ Unit # _____

Officer Signature _____ Exam Date: 09/22/21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream

Name: [REDACTED]

4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

6. Decontamination begins when the subject begins strobing his/her eyes with water.

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED] Agency: GAHANNA PD
Email: _____ Phone: 614 342 4240
Address/State/Zip: 460 ROCKY FORK BLVD, GAHANNA OH 43230

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: C.D. PRICE _____
(Print Name) (Signature)

Date: 09/22/2021 Location of Training: GAHANNA P.D.

**This form is for internal use only
Please do not send to the TASER Training Department**



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

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100%

**2021 IN-SERVICE TRAINING (3rd Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) [REDACTED]

Unit # [REDACTED]

Officer Signature [REDACTED]

Exam Date: 09/22/21

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.

- a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
- b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.

- a) The application of physical techniques or tactics, chemical agents or weapons to another person.
- b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is

- a) Based on facts and circumstances perceived by the officer at the time.
- b) Judged from the perspective of a reasonable officer on the scene at the time.
- c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
- d) All of the above
- e) A and C only

Officer Name



4. The use of the Carotid Control Hold is limited to those circumstances where deadly force is

_____.

- a) recommended
- b) authorized
- c) officer's discretion
- d) approved by a supervisor.

5. An officer can discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle.

True or False

6. Officers may use reasonable force to lawfully seize evidence and to prevent destruction.

True or False

7. Use of Force, as defined in 300.3.6 Seizure at Gunpoint, includes:

- a) Pointing a loaded firearm at a person
- b) Momentarily acquiring sights on a person during search of an area
- c) Pointing, or directing an ECW laser or arc at a person
- d) A and C

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. According to 300.3.7 Alternate Tactics- De-escalation, officers should use non-violent strategies to "decrease the intensity of the situation" and "increase voluntary compliance."

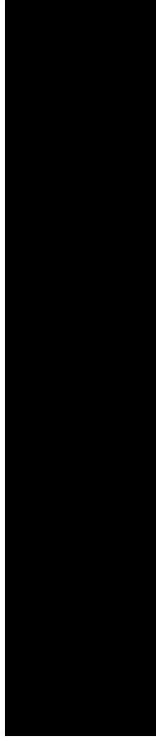
True or False

10. Policy 300.4 Deadly Force Applications states that officers can use deadly force in the following circumstances below **EXCEPT**:

- a) to protect themselves from imminent threats of death or serious bodily injury.
- b) to prevent escape of a fleeing person who intends to inflict serious injury or death to any person.
- c) to stop a fleeing felon
- d) to protect others from imminent threats of death or serious bodily injury

Public Agency Training Council

National Criminal Justice
CERTIFICATE OF ATTENDANCE



Has completed 16 hours in
**Recruiting, Hiring, Background Investigations
and Retention**

Maumee, OH
5/25/2021 through 5/26/2021
Instructors
Tim Randall




Mark Waterfill
President

South Carolina 047
Indiana 35-1639066

“Dedicated to Setting Training Standards”

Certificate of Completion

This is to certify that



has successfully completed the 12-hour Virtual Course in

Background Investigations for Police Applicants

hosted by Vermont Police Academy

January 21 & 22, 2021

Thomas Ward
Law Enforcement Seminars, LLC

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [Redacted] Agency: GAHANNA DIVISION OF POLICE
Email: _____ Phone: 614 342 4240
Address/State/Zip: _____

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

 Student Signature: (Required) [Redacted]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLERBAUGH / C.D. PRICE 
(Print Name) (Signature)

Date: 10/19/20 Location of Training: GAHANNA DIVISION OF POLICE

**This form is for internal use only
Please do not send to the TASER Training Department**



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2020 IN-SERVICE TRAINING (4th Quarter) Exam
Use of Force Policy and Legal Considerations**

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 10/19/20

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Select the definition of Deadly Force as defined in Policy 300, Use of Force.

- a) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.
- b) The application of physical techniques or tactics, chemical agents or weapons to another person.

2. Select the definition of Force as defined in Policy 300, Use of Force.

- a) The application of physical techniques or tactics, chemical agents or weapons to another person.
- b) Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

3. Reasonableness of force, as defined in Policy 300.3 is

- a) Based on facts and circumstances perceived by the officer at the time.
- b) Judged from the perspective of a reasonable officer on the scene at the time.
- c) Based on split-second decisions...with limited information and in circumstances that are tense, uncertain, and rapidly evolving.
- d) All of the above
- e) A and C only

4. The use of neck restraints is _____ unless deadly force is authorized.

- a) recommended
- b) frowned upon
- c) discouraged
- d) prohibited

5. An officer should only discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the threat of the vehicle.

True or False

6. In the court case, *Brower v The County of Inyo, 1989*, the Supreme Court defined a seizure of a person as a "governmental termination of freedom of movement through means intentionally applied."

True or False

7. Objectively Reasonable actions, in *Graham v Connor* are **not** defined by which of the following factors?

- a) Judged from the perspective of a reasonable officer on the scene.
- b) In circumstances that are tense, uncertain and rapidly evolving
- c) Hidden weapons discovered after the incident has ended
- d) Not every push or shove...violates the Fourth Amendment.

8. A totality of circumstances requires that all known facts and circumstances be considered.

True or False

9. The Supreme Court case, *Tennessee v. Garner*, ruled that apprehension by use of force is a seizure subject to the Fifth Amendment reasonableness requirement.

True or False

10. In *Tennessee v. Garner* the U.S. Supreme court determined that law enforcement officers can use deadly force in the circumstances below **EXCEPT**

- a) to protect themselves from immediate threats of serious physical injury.
- b) to prevent escape of a fleeing "dangerous" person.
- c) to stop a fleeing felon
- d) to protect others from immediate threats of serious physical injury



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2020 IN-SERVICE TRAINING (4th Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification**

Officer (Printed Name) _____

Unit # _____

Officer Signature _____

Exam Date: 10/18/20

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."
 - a) shall
 - b) may
 - c) should not
 - d) none of the above

2. Policy 303.7.1 O.C. Spray states, "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt."
 - a) shall
 - b) may
 - c) can, as an option
 - d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is
 - a) fog
 - b) cone
 - c) atomized mist
 - d) stream

Ohio Ethics Commission



has successfully completed the Ohio Ethics Law 20/20 hour long e-course and has earned this certificate of completion.

*Susan Willeke
Education and Communications Administrator*

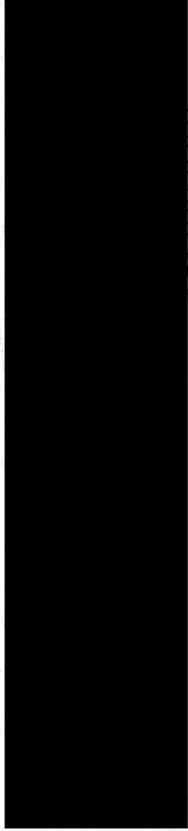
May 9, 2020

PRINT



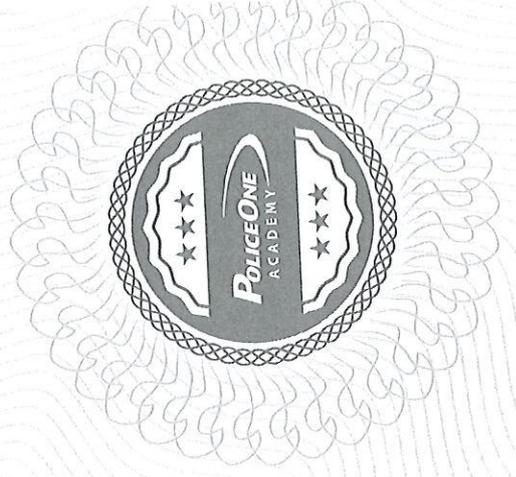
CERTIFICATE OF COMPLETION

AWARDED TO



OF GAHANNA DIVISION OF POLICE (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
ANTI-BIAS TRAINING FOR LAW ENFORCEMENT (2 HOURS)
COURSE # CULT104

2 HOURS OF TRAINING
CERTIFICATE ISSUED JUN 28, 2020

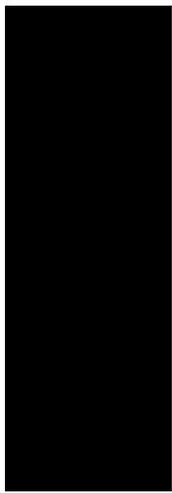


A handwritten signature in cursive script, reading "Starlet Franz".

Starlet Franz
Training Coordinator

Public Agency Training Council

National Criminal Justice
CERTIFICATE OF ATTENDANCE



Has completed 35 hours in
Detective and New Criminal Investigator

Grove City, OH
11/9/2020 through 11/13/2020

Instructors
Tom Tittle, Brian Jarvis




Mark Waterfill
President

South Carolina 047
Indiana 35-1639066

“Dedicated to Setting Training Standards”



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

**2020 IN-SERVICE TRAINING (4th Quarter) EXAM
- Pursuit Policy Update -**

Officer (Printed Name):

[REDACTED]

Unit #:

[REDACTED]

Officer Signature:

[REDACTED]

Exam Date:

10/19/20

Current Assignment:

INVESTIGATIVE SERVICES

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

- 1) Division officers may generally initiate a vehicle pursuit (based upon reasonable grounds) for an incident:
 - a) Involving the attempted, threatened, or actual infliction of serious physical harm
 - b) Involving the display, threatened use, or use of a deadly weapon
 - c) Involving a felony offense of violence
 - d) Involving the offense of Criminal Child Enticement
 - e) When the driver's actions create an immediate danger to human life
 - f) All of the above

- 2) Select all of the incidents below for which an officer would generally be authorized to initiate a vehicle pursuit out of:
 - a) A domestic violence suspect who flees the incident scene after slapping his live-in girlfriend; on-scene officers have confirmed the victim has redness on her cheeks where she was slapped and that the victim wants to press charges
 - b) An officer locates a vehicle whose operator attempted to lure a child into the vehicle without privilege – the suspect was unsuccessful in doing so.
 - c) An erratic driver in a weaving vehicle on Granville Street is approaching a partially closed section of roadway ahead where a 5K race is being run in the coned-off right lane – there are multiple runners out on the roadway
 - d) A fleeing suspect who has just passed a fraudulent check at a financial institute in the City
 - e) A suspect shot a victim involved with the suspect in a bizarre "love triangle"; officers observe the suspect fleeing the incident scene in the City

3) A vehicle operator flees in a reckless manner when an officer attempts to stop the vehicle for a minor traffic offense; the operator's resulting reckless operation serves as a basis to pursue the vehicle.



- a) True
- b) False

4) An officer attempts to stop a vehicle for a minor traffic violation and the vehicle clearly flees before the officer is able to obtain the plate number. The well-lit roadway ahead is straight, dry, and there is no traffic in the area. Because of these optimal conditions, the officer may briefly pursue the vehicle in an effort to obtain the license plate number, provided the officer terminates immediately thereafter.

- a) True
- b) False

5) When a foreign agency is pursuing a vehicle in the City for a reason other than those prescribed in Policy 307, Division officers may never assist in the pursuit.

- a) True
- b) False

6) Fill in the missing word or phrase from the policy section below:

307.3.2 - *When to Terminate a Pursuit*

Pursuits should be _____ whenever the totality of objective circumstances known or which reasonably ought to be known to the officer or supervisor during the pursuit indicates that the present risk of continuing the pursuit reasonably appears to outweigh the risk resulting from the suspect's escape.

- a) *discontinued*
- b) *managed more closely*
- c) *continued with caution*
- d) *approved by a supervisor before being continued*

7) Via a foreign agency relay only, a Division officer locates a stolen vehicle in the City; the foreign agency is authorized to pursue for a stolen vehicle. The Division officer attempts to stop the vehicle, and it flees. Because the foreign agency is authorized to pursue stolen vehicles, the Division officer may initiate a vehicle pursuit for this reason alone in this instance.

- a) True
- b) False

8) Upon the initiation of an authorized pursuit within the City, non-primary/secondary units may generally engage in high-speed paralleling of the pursuit, as long as they remain out of the direct pursuit route.

- a) True
- b) False



9) Because of the Division's new heightened pursuit threshold, once a qualifying basis for a vehicle pursuit exists (e.g. a felony involving violence), an officer may initiate and continue pursuit without further consideration since all pursuits are only for really serious stuff.

- a) True
- b) False

10) An FCSO Deputy is engaged in a vehicle pursuit of a stolen vehicle alone thru the City and requests mutual aid. You enter the pursuit as a secondary unit as directed by the shift supervisor. As the pursuit progresses, an FCSO K-9 and another marked FCSO unit enter the pursuit. You should:

- a) Discontinue pursuit since the Deputy has backup
- b) Drop behind the additional FCSO units and continue in secondary pursuit status until FCSO terminates the pursuit
- c) Continue in the pursuit as long as it remains in the City

Version 22

TASER® Conducted Energy Weapons (CEWs) X26P Certification Test

Name [REDACTED] New Certification / Recertification

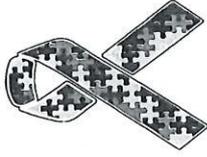
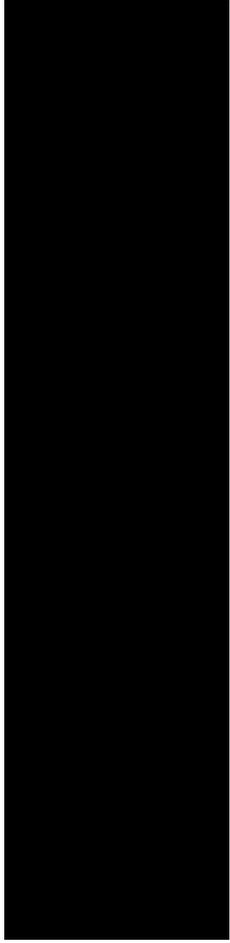
Agency: Gaithersburg PD

Training Date: 10/18/20 Location: Gaithersburg PD

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False
2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False
3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False
4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above
5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will never stop
 - b. The cycle will stop immediately
 - c. All of the above
 - d. None of the above
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above
7. The program required to download the firing records from the X26P is called:
 - a. Skynet
 - b. The X26P download software
 - c. EVIDENCE Sync
 - d. iTunes

Certificate of Completion

This certifies that



Has successfully completed the
training for

Autism Awareness and Response Police Interactions with Individuals with Autism Spectrum Disorder

November 5, 2019



Paul J. Scowden
Paul J. Scowden, CLEE
Chief Deputy
Delaware County Sheriff's Office

Carolyn E. Gutowski

Carolyn E. Gutowski
Clemans, Nelson Associates, Inc.

TASER® CEW User Applicant Certification Form Annual Recertification

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: [REDACTED] Agency: GAHANNA P.D.
Email: N/A Phone: 614-342-4240
Address/State/Zip: N/A

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

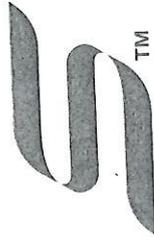
- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: P. MILLENBAUGH / C. PRICE ATM 545
(Print Name) (Signature)

Date: 09-24-19 Location of Training: GAHANNA P.D.

**Do not Send this Form to TASER Training
Keep this Form for Department Training Records**



SAFARILANDTM
TRAINING ACADEMY

CERTIFICATE OF COMPLETION



Has Completed the Basic Instructor Course Requirements for

**Less Lethal Impact Munitions (8hrs)
Chemical Munitions (8hrs), Distraction Devices (8hrs)**

Adam Dennis
Instructor

Director of Training
Ed Kappler

08/23/2019
Date Completed

08/31/2022
Expiration Date



DEFENSE TECHNOLOGY

8/10

Version 21

TASER® Conducted Energy Weapons (CEWs)

Part 2: X26P Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: [REDACTED] New Certification / Recertification

Agency: GAHANNA P.D.

Training Date: 08/24/19 Location: GAHANNA P.D.

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False
 2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False
 3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False
 4. If the trigger on an X26P is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above
 5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will continue indefinitely
 - b. The cycle will stop immediately
 - c. None of the above
 - d. All of the above
 6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above
- The program required to download the firing records from the X26P is called:
- a. SkyNet

- b. The X26P download software
- c. EVIDENCE Sync
- d. iTunes

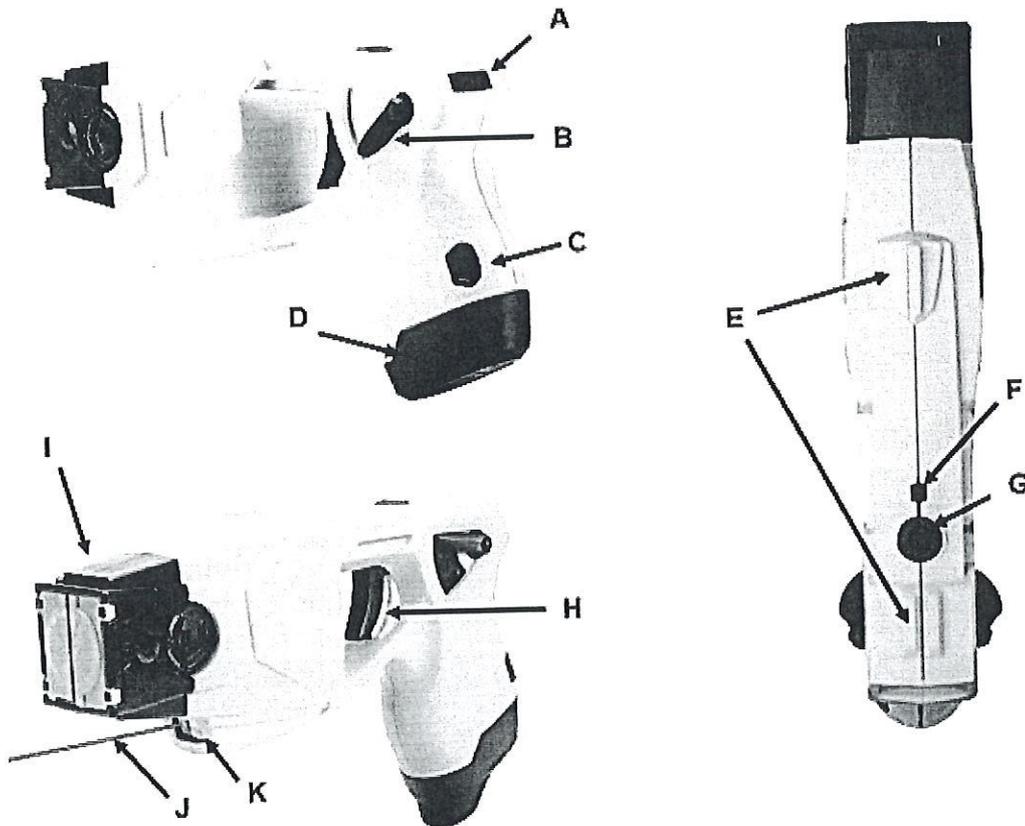
8. The X26P uses TASER cartridges.

- a. True
- b. False

9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the batteries drain.

- a. True
- b. False

- | | | | |
|---------------------------------|----------|-------------------------------|----------|
| 10. Performance Power Magazine | <u>D</u> | 16. PPM Release Button | <u>C</u> |
| 11. Central Information Display | <u>A</u> | 17. Selector Switch | <u>G</u> |
| 12. LED Flashlight | <u>K</u> | 18. Cartridge | <u>H</u> |
| 13. Trigger | <u>H</u> | 19. LASER (pointing to beam) | <u>J</u> |
| 14. Safety Switch | <u>B</u> | 20. Power Accessory Interface | <u>F</u> |
| 15. Fixed Sights | <u>E</u> | | |





Jeff Spence
Chief of Police

CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

10/10

2019 IN-SERVICE TRAINING (3rd Quarter) Exam
Oleoresin Capsicum (OC) Spray Re-certification

Officer (Printed Name) _____ Unit # _____
Officer Signature _____ Exam Date: 09/24/19

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Policy 303.7 O.C. Guidelines states, "as with other control devices, O.C. spray and pepper projectiles _____ be considered for use to bring under control an individual or groups who are engaging in, or are about to engage in violent behavior."

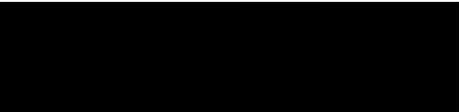
- a) shall
- b) may
- c) should not
- d) none of the above

2. Policy 303.7.1 O.C. Spray states; "uniformed personnel carrying O.C. spray _____ carry the device in its holster on the equipment belt.

- a) shall
- b) may
- c) can, as an option
- d) should

3. The spray dispersion pattern of the Division authorized O.C. device for patrol officer carry is

- a) fog
- b) cone
- c) atomized mist
- d) stream



4. The recommended pattern of delivery for O.C. stream is

- a) side to side, ear to ear
- b) figure "8" on the face
- c) swirl
- d) center-mass

5. O.C spray expiration is 4 years from the date on the can. True or False

6. Decontamination begins when the subject begins strobing his/her eyes with water.

True or False

7. Policy 303.8 Post Application Notice states Whenever O.C. had been introduced into a residence, building interior, vehicle or other enclosed area, officers should provide the owners or available occupants with notice of the possible presence of residue.

True or False

8. The most effective O.C. decontamination method is "strobing of the eyes" with fresh water.

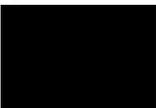
True or False

9. Documentation of your O.C. contamination with articulation is not important as the incident was probably recorded on the cruiser video camera.

True or False

10. Policy 303.11 Reporting Use of Control Devices and Techniques states, "Any application of a control device or technique listed in this policy _____ be documented in the related incident report and reported pursuant to the Use of Force Policy.

- a) should
- b) could, but is not required to
- c) shall
- d) may



OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



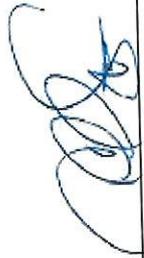
has successfully completed the advanced training course

**05-507-19-05: ARIDE (Advanced Roadside Impaired Driving
Enforcement)**
at the Ohio Peace Officer Training Academy given

May 21 - 22, 2019


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Jeffrey K. Scott, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: June 3, 2019

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Qualification Program

Issued on
April 13, 2018

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis
Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: REQ04949
Renewal Required By: 04/03/2021



This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Persons

Completed on: 12/13/2018 6:30:11 AM

HEARTSAVER

**Heartsaver®
First Aid
CPR AED**



**American
Heart
Association®**

[REDACTED]
has successfully completed the cognitive and skills
evaluations in accordance with the curriculum of the
**American Heart Association Heartsaver®
First Aid CPR AED Program.**

Optional modules completed:

Issue Date

8/8/2018

Recommended Renewal Date

08/2020

Training Center Name

Violet Twp Fire Department

Instructor Name

Kenneth King

Training Center ID

OH03414

Instructor ID

06110028771

Training Center Address

8700 Refugee Rd Nw
Pickerington OH 43147-9572 USA

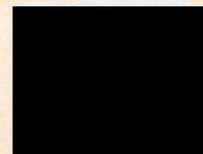
eCard Code

[REDACTED]

**Training Center Phone
Number**

(614) 837-4123

QR Code



To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.
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MAGLOCLLEN

hereby awards this Certificate of Attendance to

Ofc.  Department
Gahanna Police Department

at the

Identifying and Combating Outlaw Motorcycle Gangs

Columbus, Ohio
May 14, 2019

Conference Cohosts:

Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network®

U.S. Attorney's Office (SDOH)

Patricia A. Powell
Executive Director



M



MAGLOCCEN

hereby awards this Certificate of Attendance to

Ofc.



Gahanna Police Department

at the

**MAGLOCCEN and the OPALA
Spring Trainer**

Columbus, Ohio
April 18-19, 2019

Conference Cohosts:

Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network®
and the
Ohio Prosecuting Attorneys' Investigators' Association



BJA
Bureau of Justice Assistance
U.S. Department of Justice



Patricia Powell
Executive Director

M

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

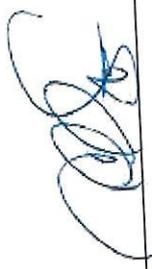
04-009-19-01: Shotgun Instructor

at the Ohio Peace Officer Training Academy given

May 28 - 31, 2019


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Jeffrey K. Scott, Executive Director
Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: June 4, 2019



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

2019 IN-SERVICE TRAINING (1st Quarter) Exam

- OH-1 Reporting -

Officer (Printed Name):

[REDACTED]

Unit #:

[REDACTED]

Officer Signature:

[REDACTED]

Exam Date:

4/29/19

Current Assignment:

PATROL

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. A secondary crash is
 - a) Any crash that occurs in the same area of a prior crash
 - b) An MV crash that occurs on the same side of the roadway and at the proximate time of a previous traffic incident
 - c) A crash involving a second collision with an MV in transport following an initial collision with a MV in transport (a 20, 20 sequence crash)
 - d) A MV crash within a traffic incident scene or within a traffic queue in either direction resulting from a prior traffic incident

2. A crash occurs on southbound Hamilton Road at Rocky Fork Drive North. When entering the intersection reference for this crash (Rocky Fork Drive North), you should enter the "Distance From Reference" as zero since RMS will not allow you to enter "At."
 - a) True
 - b) False

3. Because unconsciousness is indicative of serious head trauma, a crash resulting in only a momentary loss of consciousness and no transport should be coded (severity code) as:
 - a) Serious injury suspected
 - b) Minor injury suspected
 - c) Injury possible

4. A southbound vehicle on Helmbright Drive just north of Caroway (an undivided roadway location) crosses over and strikes a northbound vehicle – you should complete the Direction of Travel field on the first page of the OH-1.

- a) True
- b) False

5. On the new OH-1, a towed trailer should be recorded as a unit if it sustained damage as a result of the crash.

- a) True
- b) False

6. For crashes involving a unit's failure to control, you should generally code the contributing circumstances for that unit as 99, Other Improper Action.

- a) True
- b) False

7. You respond to a crash involving a vehicle equipped with an interlock device. However, it is not being operated by the individual under court order for the device (her spouse has been ordered to have an interlock device). As such, you should leave the Interlock Device Equipped field blank.

- a) True
- b) False

8. An operator with a Class A CDL endorsement is determined to be at-fault in an ACDA crash he was involved in while operating a passenger car. Since he was at-fault, you should record the Class A endorsement on the OH-1M (Motorist/Non-Motorist).

- a) True
- b) False

9. If an operator provides you an initial statement that does not indicate distraction was a factor, e.g. "My foot slipped off the brake..." for an ACDA crash, this is sufficient to code the crash as 1, "Not distracted."

- a) True
- b) False

10. Generally, the narrative on an OH-1 should include information about (circle all that apply)

- a) Towing services used
- b) The extent of vehicle damage
- c) The issuance of citations
- d) Medical facility transports (facility transported to)
- e) Vehicle dynamics that caused or resulted in the crash

11. For a crash involving impairment and an OVI charge, the OVI charge should be recorded on the OH1 since impairment is the underlying cause of such crashes.

- a) True
- b) False

12. On the OH-1 narrative and corresponding diagram, a pedestrian involved in a crash should be referred to/labeled as, "Pedestrian #..." in order to differentiate them from a motor vehicle in transport.

- a) True
- b) False

13. On an OH-1 diagram, you should show multiple icons/pictures of the same vehicle to depict its direction of travel throughout the crash sequence.

- a) True
- b) False

14. An OVI driver with a legitimate medical condition crashes. He reports that his medication (muscle relaxers for which he has a RX) caused him to fall asleep or pass out temporarily, causing him to lose control and crash. You should code the driver condition as 2 – Physical Impairment, since he was legitimately prescribed the medication for his medical condition.

- a) True
- b) False

15. An ACDA crash occurs in stopped traffic on IR 270 North directly underneath the Hamilton Road overpass. The unit direction should be coded as From the south, To the north.

- a) True
- b) False



**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

2019 IN-SERVICE TRAINING (1st Quarter) Exam

- Vehicle Pursuit Policy and Reporting Procedures -

Officer (Printed Name): _____ Unit #: _____

Officer Signature: _____ Exam Date: 1/29/19

Current Assignment: PATROL

Instructions: Circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Division officers are authorized (subject to certain provisions) to pursue a vehicle:
 - a) Only when the suspect is involved in a crime of violence.
 - b) Only in cases of a felony offense.
 - c) When a suspect operating a vehicle that has failed to comply with the officers lawful signal to stop
 - d) Officers are prohibited from initiating any vehicle pursuit absent specific supervisory approval.

2. You are working directed enforcement on IR 270 when you observe a speed violation. You pull out behind the violator and activate your cruiser's emergency lights, at which time the violator accelerates, weaving in and out of traffic in an obvious effort to elude you. You give chase momentarily, but then disengage as the suspect gains distance. The incident was less than a minute. Given the short duration, you are not required to complete a pursuit report.
 - a) True
 - b) False

3. When determining whether to continue a high-speed vehicle pursuit, the following should be considered:
 - a) The nature of the violation/crime involved.
 - b) Traffic volume.
 - c) Roadway conditions.
 - d) Environmental factors.
 - e) The likelihood the suspect can be identified.
 - f) All of the above

10. A foreign agency airs that they are engaged in a vehicle pursuit southbound on Hamilton Road from Morse Road. They provide a suspect vehicle description, but no additional information. The nature of this notification is sufficient to join the pursuit without supervisory authorization.

- a) True
- b) False

11. You are authorized by a supervisor to trail a Division-initiated pursuit turned over to another agency that has no requested continuing assistance. You should continue S27 operation so long as you are behind all pursuing foreign agency units.

- a) True
- b) False

12. Absent special circumstances, the PIT maneuver should not be performed at speeds greater than ____ MPH due to unpredictable vehicle dynamics at higher speeds.

- a) 30
- b) 38
- c) 45
- d) 55

13. When deploying Stop Sticks, the best course of action is to position your cruiser roadside and use it as primary cover.

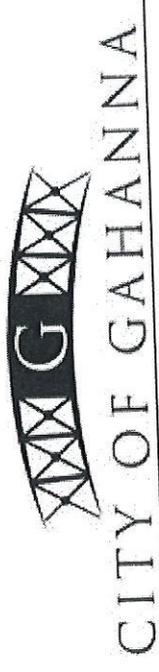
- a) True
- b) False

14. You are ordered to terminate a pursuit - no other direction is provided. Though you have no verification, it's possible the suspect crashed or stopped just a couple miles ahead. You should:

- a) Comply with the order only after you've continued for a couple more miles to make sure.
- b) Immediately acknowledge the order so that you're technically no longer in pursuit and then continue a brief S27 response until you're sure the suspect is out of the area.
- c) Deactivate emergency equipment and continue a high-speed (over limits) S35 response to be on the 'safe side.'
- d) Immediately comply with the order by deactivating emergency equipment and reverting to S35 operation (legal speeds and adherence to traffic laws)

15. A Supervisor Summary of Vehicle Pursuit should be generated as:

- a) An IOC emailed through your chain-of-command.
- b) A supplemental narrative (template) under the Narrative tab of the associated report.
- c) A Word document added under the Attachment tab of the associated report.
- d) A department form (template) added under the Narrative tab of the associated report.



Certificate of Training

This certifies that



has successfully completed:

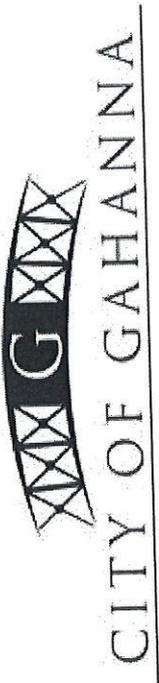
Below 100

On: 06/02/2018 Course Length: 1 Hour

Abby M Cochran

Abby Cochran
Director, Human Resources

M



Certificate of Training

This certifies that



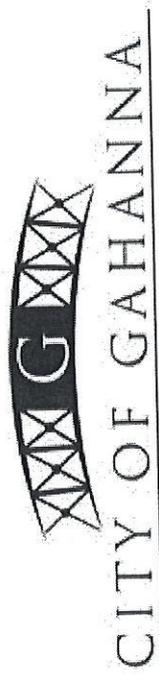
has successfully completed:

Below 100 Tenets: Remember, Complacency Kills!

On: 06/02/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources



Certificate of Training

This certifies that



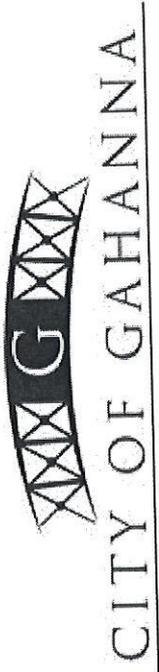
has successfully completed:

Below 100 Tenets: Wear Your Belt

On: 06/17/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources



Certificate of Training

This certifies that



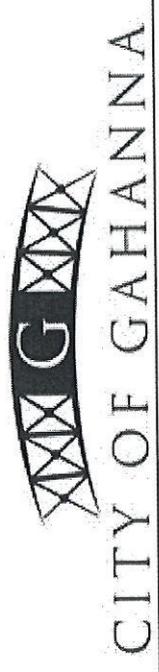
has successfully completed:

Below 100 Tenets: Watch Your Speed

On: 06/14/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources



Certificate of Training

This certifies that



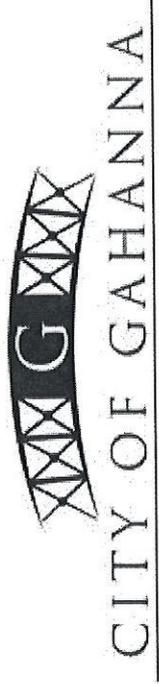
has successfully completed:

Below 100 Tenets: Wear Your Vest

On: 06/17/2018 Course Length: 30 Minutes

Abby M Cochran

Abby Cochran
Director, Human Resources



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: What's Important Now?

On: 06/23/2018 Course Length: 30 Minutes

Abby Cochran
Director, Human Resources



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

TRAINING ACKNOWLEDGEMENT

I acknowledge that I have watched the following training video:

***Lethality Assessment:
"Something's Going to Happen"
Maryland Domestic Violence
Lethality Screen and Protocol
for First Responders.***

Signature:

[Redacted Signature]

Date:

11/3/17

Date of completion of video if other than above: _____

[Redacted Footer]



This is to certify that



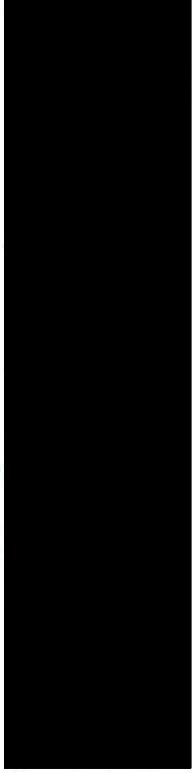
has completed the Ohio Attorney General's online training course on

***Dose of Reality: Your Relationship
with Rx Medications (Module 1 of 5)***

Completed on: 10/14/2017 9:32:00 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: We've Got a Problem
(Module 2 of 5)***

Completed on: 10/14/2017 10:57:17 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Just ASK! (Module 3
of 5)***

Completed on: 10/14/2017 11:12:26 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Use as Directed
(Module 4 of 5)***

Completed on: 10/14/2017 11:43:52 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Dose of Reality: Handle with Care
(Module 5 of 5)***

Completed on: 10/14/2017 12:03:05 PM

Certificate of Completion

This certifies that



has successfully completed the training
program requirements for

Below 100

Awarded on this 6th day of November, 2015

Handwritten signature of Corporal Greg LeValley.

Corporal Greg LeValley
Instructor

Handwritten signature of Officer Justin Hibbitt.

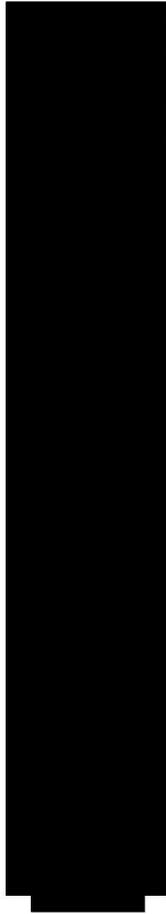
Officer Justin Hibbitt
Instructor



COLUMBUS DIVISION OF POLICE

Certificate of Completion

THIS IS TO CERTIFY THAT



HAS SUCCESSFULLY COMPLETED 14 HOURS OF

2017 Continuing Professional Training

PRESENTED BY THE COLUMBUS POLICE ADVANCED TRAINING UNIT

TRAUMA INFORMED POLICING-CIT 6 HOURS

CONSTITUTIONAL LAW 2 HOURS

PROCEDURAL JUSTICE/POLICE LEGITIMACY 4 HOURS

COLUMBUS POLICE POLICY ON BODY CAMERA 1 HOUR GENERAL

EQUAL EMPLOYMENT OPPORTUNITY 1 HOUR GENERAL



A handwritten signature in cursive script, appearing to read "Robert Meader".

COMMANDER ROBERT MEADER #5031
TRAINING BUREAU

CERTIFICATE OF COMPLETION

Franklin County CIT Steering Committee

THIS IS TO CERTIFY THAT

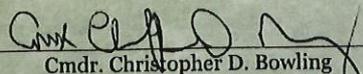
[REDACTED]
Gahanna Division of Police

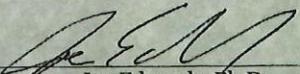
HAS SUCCESSFULLY COMPLETED THE

*Forty (40) Hour
Crisis Intervention Team Core Training Course*



Presented October 7 through October 11, 2013


Cmdr. Christopher D. Bowling
Core Law Enforcement Trainer
CIT Coordinator—Columbus Division of Police

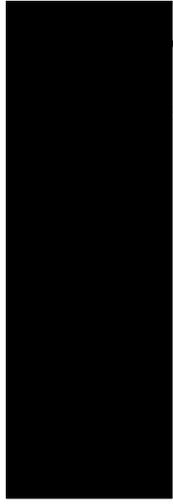

Joe Edwards, Ph.D.
Franklin County CIT Coordinator
Franklin County ADAMH Board

I - M

John E. Reid and Associates

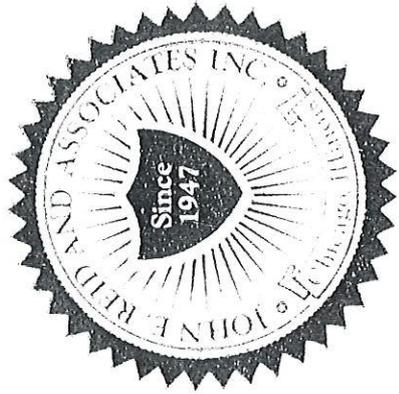
Chicago, Illinois

Hereby Certifies That



Attended and successfully completed a course on

The Reid Technique of Investigative Interviewing & Advanced Interrogation



February 21 - 24, 2017

24 Continuing Professional Education Credits Awarded

Mark D. Reid

Course Instructor



CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

TRAINING ACKNOWLEDGEMENT

I acknowledge that I have received training by the Gahanna Division of Police in the use and administration of Naloxone, an opioid-receptor blocking agent, used in the treatment of an acute opioid-related overdose.

Signature

[Redacted Signature]

Date

3/2/17



This is to certify that

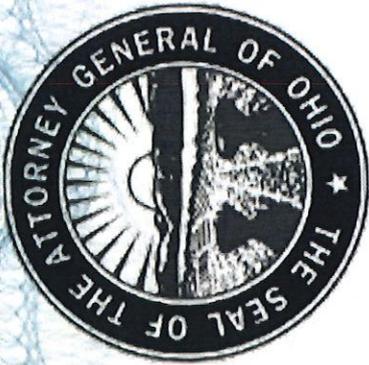


has completed the Ohio Attorney General's online training course on

Crisis Conflict Management

Completed on: 8/9/2015 11:55:18 AM

(2 / 15, 700)



This is to certify that



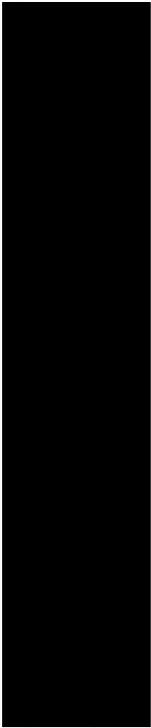
has completed the Ohio Attorney General's online training course on

Awareness of Cultural Diversity

Completed on: 8/8/2015 11:44:24 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Crisis Intervention

Completed on: 8/10/2015 11:20:37 AM

HEARTSAVER CPR AED HEARTSAVER CPR AED

Heartsaver®
CPR AED



Training Center Name Violet Township Fire TC ID # OH03414

TC Info 8700 Refugee Rd NW Pickerington, OH 43147 Phone (614) 837-4123

Course Location Mifflin Twp Fire

Instructor Name Kenneth King Inst. ID # 6110028771

Holder's Signature _____

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1810

→
PEEL
HERE
→

[Redacted Name]
This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver CPR AED Program. Optional completed modules are those NOT marked out:
Child CPR AED _____ Infant CPR _____ Written test _____
03-26-2015 03-2017
Issue Date Recommended Renewal Date

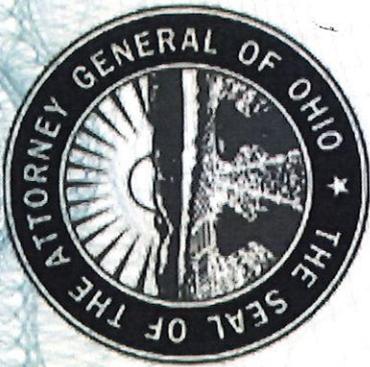


Peel the wallet card off the sheet and fold it over.

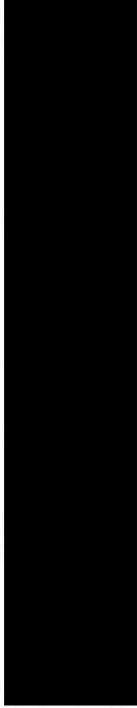
Replacement fee for lost card = \$10

Strike through the modules NOT completed.
This card contains unique security features to protect against forgery.
This card can be inserted into either a number 10 window or regular envelope.
If using a number 10 regular envelope, peel off the address label and apply it to the outside of the envelope.

M 1



This is to certify that



has completed the Ohio Attorney General's online training course on

Domestic Violence with Lethality Factors

Completed on: 3/15/2015 9:28:56 AM



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Requalification Program

Issued on

March 10, 2015

Mike DeWine

Mike DeWine

Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission



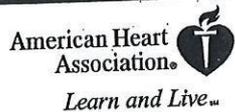
Mary E. Davis

Mary E. Davis, Executive Director

Ohio Peace Officer Training Commission

Instructor Number: [REDACTED]

Renewal Required By: 04/03/2018



Heartsaver® AED

[Redacted Name]

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver AED Program.

Modules Completed: A B C

11/10/2006
Issue Date

11/10/2008
Recommended Renewal Date

AHA Region OHIO

Training Center Eastland-Fairfield Career & Tech

Training Site AWDC

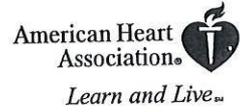
Instructor Steven Engler

Holder's Signature _____

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Fill in the circles of the modules NOT completed. This card contains unique security features to protect against forgery.

80-1203 3/06



Heartsaver® AED

[Redacted Name]

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver AED Program.

Modules Completed: A B C

2/2008
Issue Date

2/2010
Recommended Renewal Date

AHA Region OHIO VALLEY

Training Center ISA

Training Site (614) 326-3626

Instructor CHUCK WILHELM

Holder's Signature _____

© 2006 American Heart Association Tampering with this card will alter its appearance. 80-1203

Fill in the circles of the modules NOT completed. This card contains unique security features to protect against forgery.

80-1203 3/06



This is to certify that



has completed the Ohio Attorney General's online training course on

Death Notification

Completed on: 08/24/2014

Completed in: 00:00:00

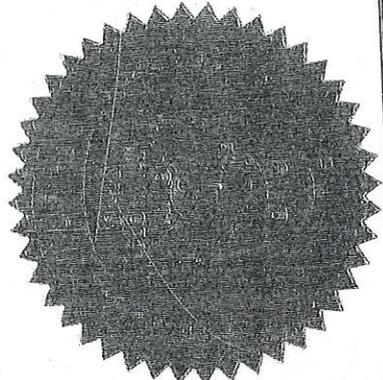
The Ohio State Highway Patrol

Certifies that _____

has completed a course of instruction in

ELECTRONIC SPEED MEASURING DEVICES COURSE

_____ May 03 to May 07 20 04 _____



Major Lester J. Watts
Training Officer

Col. Paul D. McCallan
Patrol Superintendent

The Ohio State Highway Patrol

Certifies that _____
has completed a course of instruction in

BASIC CRASH INVESTIGATION

October 4 to October 8 20 04

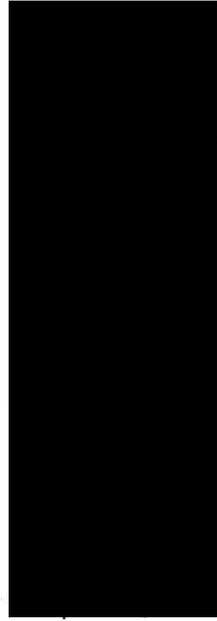


Major Leyton J. Wether
Training Officer
Col. Paul O. McCalla
Patrol Superintendent

CERTIFICATE OF COMPLETION

Columbus Division of Police Regional Training Center

THIS IS TO CERTIFY THAT



Participated in the Training Seminar

Profiling Sexual Offenders

Held on March 16, 2005 at the Columbus Division of Police
Regional Training Center

Instructed by

Greg Cooper

Mike King



CERTIFICATE OF COMPLETION

Columbus Division of Police Regional Training Center

THIS IS TO CERTIFY THAT



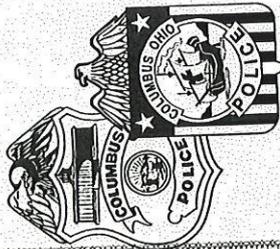
Successfully Completed the Forty Hour

S.P.E.A.R System: Basic Operators Course

Held November 28- December 2, 2005

A handwritten signature in black ink, appearing to read 'Antonio Torres'.

Antonio Torres, Instructor



OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Issued June 16, 2007

This permit expires **June 16, 2008**



Application Date
May 02, 2007

Ann R. Harnick
DIRECTOR OF HEALTH

The Ohio State Highway Patrol Certifies



has completed a course of instruction in

C.V. S.A.F.E. #11

Commercial Vehicle Safety and Familiarization Education

October 15, 2007 – October 17, 2007



Major Clayton J. Wether
Training Officer

Col. R. D. H. Cole
Superintendent



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that

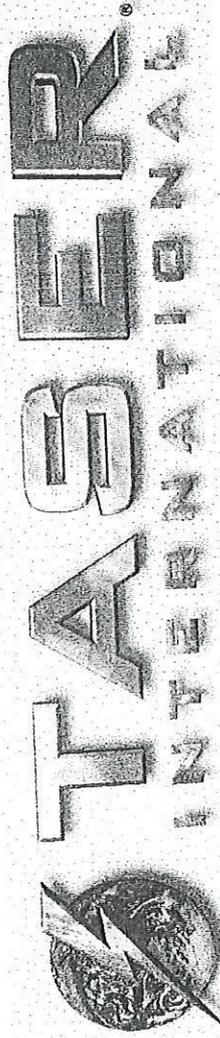


has completed a course of instruction in

Laws of Arrest/Search and Seizure

December 12, 2007
Date

William D. Healy
Training Director



ADVANCED TASER® M26 CERTIFICATION

[Redacted]

Certified User

This Certifies that [Redacted] is trained in the proper and safe use of the ADVANCED TASER® Conducted Energy Weapon and has passed the requirements of the ADVANCED TASER law enforcement and corrections training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor Randy Martyn has certified the successful completion of the training requirements this date, June 2, 2003.

Certified Instructor: Randy Martyn

Certified Instructor ID: 010616051191412871346C



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

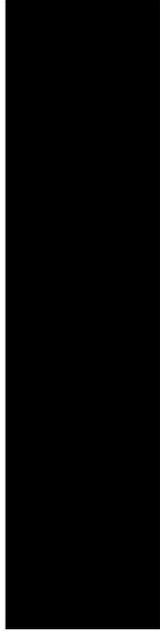
Basic SWAT

March 22-26, 2004
Date

William D. Healy
Training Director

CERTIFICATE OF PARTICIPATION

This is to Certify that



Has successfully participated in Gahanna Police Department's
Professional Workshop titled:

“Professional Traffic Stops and Bias Awareness”

Presented By:
Spinner and Associates
February 29, 2008

Clifton L. Spinner, MS
Facilitator

Signature



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

04-129-08-03: Police Rifle-Carbine Instructor

at the Ohio Peace Officer Training Academy given

July 7 - 11, 2008

Nancy H. Rogers

Nancy H. Rogers
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Joni L. Dorris

Joni L. Dorris, Executive Director
Ohio Peace Officer Training Commission



ml



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course
01-190-08-01: Field Training Officer (FTO) Program (Ohio Model)

at the Ohio Peace Officer Training Academy given

January 14 - 18, 2008



Marc E. Dann
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Tomi L. Dorris, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

04-129-08-03: Police Rifle-Carbine Instructor

at the Ohio Peace Officer Training Academy given

July 7 - 11, 2008

Nancy H. Rogers

Nancy H. Rogers
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Joni L. Dorris

Joni L. Dorris, Executive Director
Ohio Peace Officer Training Commission

T M



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

05-359-08-03: Pursuit Termination Techniques

at the Ohio Peace Officer Training Academy given

August 12 - 13, 2008

Nancy H. Rogers

Nancy H. Rogers
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Louis A. Agosta

Louis A. Agosta, Acting Executive Director
Ohio Peace Officer Training Commission



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

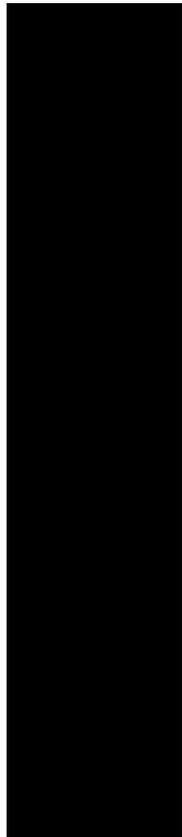
Victims of Crime Training (2 hours)
and
Search & Seizure (6 hours)

December 17, 2008
Date

William D. Healy
Training Director

Certificate of Completion

This Certifies that



Has successfully completed
**DEA National Concealment Trap
Initiative Course**

May 6, 2009

Angel Calderon, Special Agent (Retired)
Drug Enforcement Administration
Instructor

Jim Votypka, Acting Director
Ohio High Intensity Drug Trafficking Area





OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

**04-170-09-04: Firearms Weapon Training and Requalification
Instructor**

at the Ohio Peace Officer Training Academy given

February 24, 2009

Richard Cordray
Richard Cordray
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert Fiatal
Robert Fiatal, Interim Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

06-220-09-01: Instructional Skills (80 Hours)

at the Ohio Peace Officer Training Academy given

January 26 - February 6, 2009

Richard Cordray

Richard Cordray
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert Fiatal

Robert Fiatal, Interim Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Qualification Program

Issued on
April 3, 2009


Richard Cordray
Richard Cordray
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Ron Ferrell
Ron Ferrell, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: 
Renewal Required By: 04/03/2012

CERTIFICATE OF TRAINING

This certifies that



Has successfully completed
**PROFESSIONAL LAW ENFORCEMENT
ETHICS TRAINING**

Awarded on this 7th day of October 2009

Presented by **Spinner & Associates**



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 07/26/2010

Completed in: 00:00:00



This is to certify that



has completed the Ohio Attorney General's online training course on

CODIS Arrestee and Convicted Offender DNA Collections

Completed on: 06/21/2011

Completed in: 0:31:0

IM



COPY

OHIO PEACE OFFICER TRAINING COMMISSION
AND
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

04-0222-09-02: Semi Auto Pistol Instructor

at the Ohio Peace Officer Training Academy given

July 20 - 24, 2009

Richard Cordray

Richard Cordray
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Ron Ferrell

Ron Ferrell, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 08/28/2012

Completed in: 1:21:17



This is to certify that



has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 09/02/2012

Completed in: 0:57:22

✓



This is to certify that



has successfully completed the Ohio LEADS testing on

November 12, 2011

by completing the following exam:

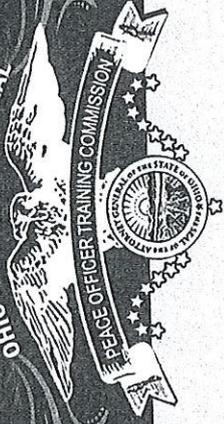
Inquiry Test

This certificate is good through

November 12, 2013

IM

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

51-177-13-02: The Supervisor's Role During and After Pursuits

at the Ohio Peace Officer Training Academy given

October 23, 2013

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Interim Executive Director
Ohio Peace Officer Training Commission

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that

[REDACTED]

[REDACTED] has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer 5000 instrument.

Effective Date June 16, 2012

This permit expires **June 16, 2013**



Application Date
December 22, 2011

Michael E. Wygant MD

DIRECTOR OF HEALTH



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Qualification Program

Issued on
January 24, 2013

Mike DeWine
Mike DeWine
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



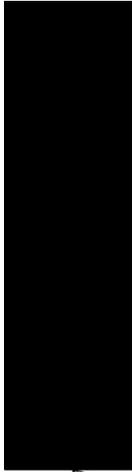
Robert Fiatal
Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission

Instructor Number [REDACTED]
Renewal Required By: 04/03/2015

State of Illinois



CERTIFICATE



Awarded

by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD

In recognition of the successful completion of the 80 hour course in

Supervision of Police Personnel

at Lewis University - Shorewood Campus

from 4/29/2013 to 5/10/2013

COPY

Richard A. Fouch

School Director

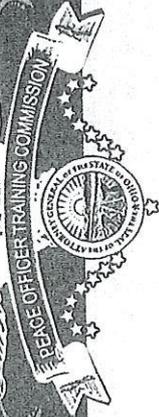
[Signature]

Chairman of Board

Kevin T. McClain

Executive Director

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

44-001-14-01: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

January 9, 2014

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Interim Executive Director
Ohio Peace Officer Training Commission

COLUMBUS DIVISION OF POLICE

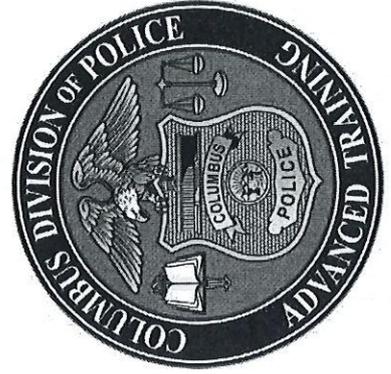
Certificate of Completion

THIS IS TO CERTIFY THAT
[REDACTED]
HAS SUCCESSFULLY COMPLETED THE

2016 Continuing Professional Training

PRESENTED BY THE COLUMBUS POLICE ADVANCED TRAINING UNIT

COMMUNITY POLICE RELATIONS PCPT 16-061
COMPANION ANIMALS PCPT 16-062
CRISIS DE-ESCALATION PCPT 16-063
HUMAN TRAFFICKING UPDATE PCPT 16-064
CONSTITUTIONAL USE OF FORCE PCPT 16-065



Robert Meader

COMMANDER ROBERT MEADER #5031
TRAINING BUREAU

2/16-17



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

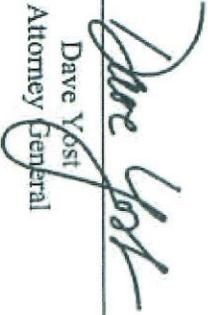
This is to certify that



has successfully met the prescribed program requirements for

NIBIN

Date: April 06, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Interviewing the Crime
Victim**

Date: May 12, 2023



 Dave Yost
 Attorney General



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

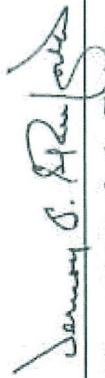


has successfully met the prescribed program requirements for

Vicarious Trauma

Date: May 15, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Missing Persons

Date: May 15, 2023

Dave Yost
 Dave Yost
 Attorney General

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



CERTIFICATE OF COMPLETION

AWARDED TO



OF GAHANNA DIVISION OF POLICE (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
INTERVIEWS AND INTERROGATIONS

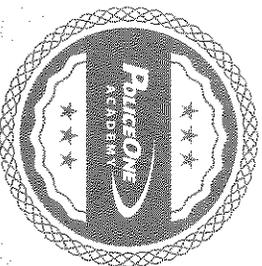
COURSE # INVS113

1 HOUR OF TRAINING

CERTIFICATE ISSUED SEP 15, 2023

Mikayla Graves

Mikayla Graves
Director of Training





Jeff Spence
Chief of Police

CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE

To Serve and Protect

2023 IN-SERVICE TRAINING (4th Quarter) Exam, Use of Force

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 10/19/23

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Force reasonably anticipated and intended to create a *substantial likelihood of causing death or very serious injury*. Is the definition of what type of force?
 - a. Force
 - b. Feasible
 - c. Deadly
 - d. Imminent

2. Use of Force is listed under what section of the Gahanna Division of Police?
 - a. 302
 - b. 300
 - c. 306
 - d. 400

3. Officers involved in numerous and varied interactions and, when warranted, may use _____ force in carrying out their duties.
 - a. Any
 - b. Reasonable
 - c. Imminent
 - d. All the above



CERTIFICATE OF COMPLETION

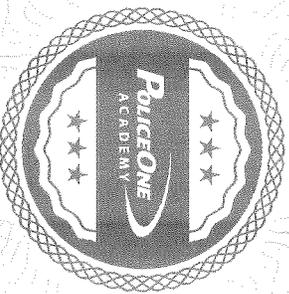
AWARDED TO



OF GAHANNA DIVISION OF POLICE (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
DRIVING TECHNIQUES
COURSE # EVOC103
1 HOUR OF TRAINING
CERTIFICATE ISSUED NOV 09, 2023

Mikayla Graves

Mikayla Graves
Director of Training





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

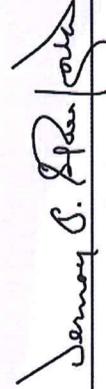


has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

June 06, 2024


 Dave Yost
 Ohio Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Thomas Quinlan, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



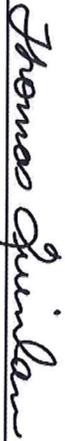
has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marssy's Law

July 09, 2024



Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

CPT 2024 - Responding to Mental Health Issues

September 25, 2024



Dave Yost
Ohio Attorney General



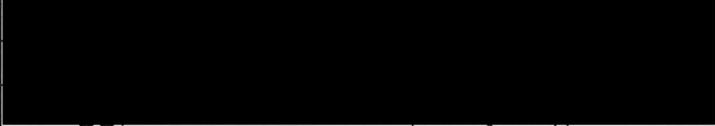
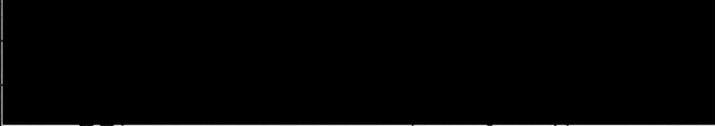
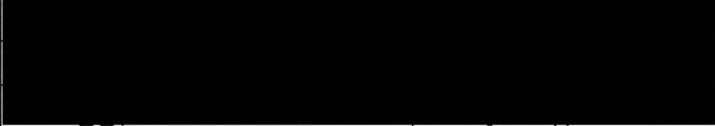
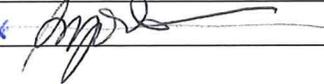
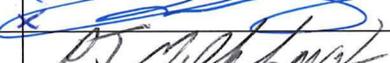
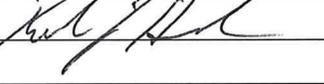
Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Rollcall Training

Topic: State v. Olan

Officers.	Signature	Date
Allen, J.	 #90	10-16-24
		10-10-24
		10-15-24
		10-10-24
Jodon, A.	 *	10-15-24
		
Kemp, J.	 #150	10-10-24
McConkey, D.		10-10-24
Millenbaugh, P.		10-10-24
Price, C.		10/15/24
		10-10-24
Hendon, R.		10-15-24



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████, Gahanna Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Gahanna Police Department	Full-time	██████████		

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
██████████	██████████	██████████	██████████	██████████	██████████	██████████	Gahanna Police Department	██████████

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Crime Scene Photography II	11/14/2022	11/18/2022
Bloodstain Evidence	10/3/2022	10/7/2022
Shooting Incident Reconstruction	5/23/2022	5/27/2022
Evidence Technician	12/6/2021	12/17/2021
Crime Scene Photography I	9/27/2021	10/1/2021
Shotgun Instructor	5/28/2019	5/31/2019
ARIDE (Advanced Roadside Impaired Driving Enforcement)	5/21/2019	5/22/2019
Judgmental Firearms Simulator	1/7/2014	1/9/2014
Judgmental Driving Simulator	1/7/2014	1/9/2014

Course Title	Start Date	End Date
The Supervisor's Role During and After Pursuits	10/23/2013	10/23/2013
Semi-Auto Pistol Instructor	7/20/2009	7/24/2009
Firearms Weapon Training and Requalification Instructor	2/24/2009	2/24/2009
Instructional Skills (80 Hours)	1/26/2009	2/6/2009
Pursuit Termination Techniques	8/12/2008	8/13/2008
Police Rifle-Carbine Instructor	7/7/2008	7/11/2008
Field Training Officer (FTO) Program (Ohio Model)	1/14/2008	1/18/2008

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
9/25/2024	Responding to Mental Health Issues		
7/9/2024	Victims' Rights - Marsy's Law		
6/7/2024	NIBIN Overview		
5/15/2023	Missing Persons		
5/15/2023	Vicarious Trauma		
5/12/2023	Interviewing the Crime Victim		
4/6/2023	NIBIN		
3/6/2023	Ohio School Threat Assessment		
11/3/2022	Mental Health Response		
11/3/2022	Effective Communication and Safe Interaction with Persons in Crisis		
9/10/2022	Qualified Immunity		
9/10/2022	Objective Reasonableness		
9/10/2022	Mental Health Response		
9/3/2022	Critical Thinking in Use of Force Situations		
9/2/2022	Effective Communication and Safe Interaction with Persons in Crisis		

Date Completed	Course Title	Officer Number	Officer
9/2/2022	Communication Disabilities		
8/31/2022	Ethics and Professionalism		
6/3/2022	Responding to Sexual Assault		
6/1/2022	Community Diversity and Procedural Justice		
5/12/2022	Sexual Assault Investigations		
5/12/2022	Use of Deadly Force and Legal Guidelines		
5/12/2022	BCI Lethal Use of Force and OIS Investigations		
4/9/2021	Restraint or Confinement of a Pregnant Suspect		
12/13/2018	Missing Persons		
10/14/2017	Dose of Reality: Handle with Care (Module 5 of 5)		
10/14/2017	Dose of Reality: Use as Directed (Module 4 of 5)		
10/14/2017	Dose of Reality: Just ASK! (Module 3 of 5)		
10/14/2017	Dose of Reality: We've Got a Problem (Module 2 of 5)		
10/14/2017	Dose of Reality: Your Relationship with Rx Medications (Module 1 of 5)		
8/10/2015	Crisis Intervention		
8/9/2015	Crisis Conflict Management		
8/8/2015	Awareness of Cultural Diversity		
3/15/2015	Domestic Violence with Lethality Factors		
8/24/2014	Death Notification		
9/2/2012	Responding to Human Trafficking		
8/28/2012	Awareness of Human Trafficking		

Date Completed	Course Title	
6/21/2011	CODIS Arrestee and Convicted Offender DNA Collections	

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: GPD

Weapon make: Gaucha Model: 17 Serial #: [REDACTED]

Hits in the preferred area (**PA**) count as a plus one (+1).

Hits in the non-preferred area (**NPA**) and inside of the silhouette outline are zero (0).

Rounds not fired (**NF**) are zero (0).

Rounds outside of the silhouette outline (**MISS**), off the target (**MISS**), fired over the time limit (**OT**), or any extra rounds fired (**ERF**) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF: Head Miss:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 25 MISS: OT: ERF: Head Miss:

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 5/6/24 Passed: Failed:

Tested by: Kovalik REQ#: 08956 Exp: 4/21/25



Jeff Spence
Chief of Police

**CITY OF GAHANNA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF POLICE**

To Serve and Protect

- 0

2024 IN-SERVICE TRAINING (4th Quarter) Exam, Use of Force

Officer (Printed Name) [REDACTED] Unit # [REDACTED]

Officer Signature [REDACTED] Exam Date: 10/22/24

Instructions: circle the correct answer. Upon completion, this exam shall be retained in the officer's training file.

1. Force reasonably anticipated and intended to create a *substantial likelihood of causing death or very serious injury*. Is the definition of what type of force?
 - a. Force
 - b. Feasible
 - c. Deadly
 - d. Imminent

2. Use of Force is listed under what section of the Gahanna Division of Police?
 - a. 302
 - b. 300
 - c. 306
 - d. 400

3. Officers involved in numerous and varied interactions and, when warranted, may use _____ force in carrying out their duties.
 - a. Any
 - b. Reasonable
 - c. Imminent
 - d. All the above

Officers Name [REDACTED]

4. True or False: Any officer present and observing law enforcement officer using force that is clearly beyond that which is *objectively reasonable* under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force.

True or False

5. True or False: Pointing a firearm or ECW at a subject is considered use of force.

True or False

6. Any use of force shall be documented promptly, _____, and accurately, in the appropriate report.

- a. Completely
b. incompletely
c. Vaguely
d. b and c

7. True or False: Officers should *articulate* the factors perceived and why it was believed to be reasonable under the circumstances when reporting use of force.

True or False

8. Carotid control holds are designed to control an individual by temporarily _____ by applying pressure to the side of the neck, unlike chokeholds.

- a. Arm movements
 b. Restricting blood flow
c. Leg movements
d. Hand movements

9. True or False: Supervisory notification shall be made whenever the officer wants, following the application of force.

True or False

10. Individuals should not be placed on their _____ for an extended period.

- a. Heads
b. Backs
 c. Stomach
d. Feet

City of Gahanna
 Department of Public Safety, Division of Police
 Training Bureau

Training File

Crisis Intervention Team Training	Oct 7-11, 2013
Pursuit Termination Techniques	Aug 12-13, 2008
NIMS IS-100	April 19, 2006
NIMS IS-200	April 19, 2006
NIMS IS-700	July 11, 2005
NIMS IS-800	April 19, 2006
Standard Field Sobriety Testing	

Course

Date

Taser Operator	June 2, 2003
Search and Seizure video # 1	September 12, 2003
Defensive Tactics	September 25, 2003
Search and Seizure videos # 2-3	October 3, 2003
Basic SWAT	March 22, 2004
Search and Seizure videos # 8-9	April 2, 2004
Search and Seizure videos # 7, 10-11	April 3, 2004
Firearms Policy Review	April 7, 2004
Search and Seizure video # 4	April 8, 2004
Search and Seizure videos # 4-5	April 17, 2004
ESMD	May 3, 2004
Search and Seizure video # 6	May 29, 2004
Crime scene first responder/narcotics	June 23, 2004
Use of Force Policy Review	July 26, 2004
Traffic Crash Invest.	October 4, 2004
Harassment Policy review	October 15, 2004
Domestic Violence Update	December 10, 2004
Department in-service/Taser/Firearms Quals/Policy Review	January 11, 2005
Profiling Sexual Offenders	March 15, 2005
Pursuit Driving	April 28, 2005
Intoxilizer certification	June 15, 2005
Racial Bias awareness/Patrol Tactics	October 13, 2005
S.P.E.A.R. System/Basic Operators Course	November 28, 2005
Search and Seizure videos 12-13	December 5, 2005
Defensive Tactics, Threat recognition, Force Continuum, Asp	December 15, 2005
Intoxilizer 5000 recertification	February 2, 2006
Use of Force Policy Review	March 29, 2006
Defensive Tactics	March 29, 2006
NIMS-IS 100, IS200, IS800	April 19, 2006
Policy Review- Firearms/Pursuit/Harassment/Use of Force	November 10, 2006
Search/Seizure update/ CPR/AED	November 10, 2006

Crime Scene/Live Scan Fingerprint training	December 7, 2006
Patrol Rifle Quals/Firearms Training	March 30, 2007
SAP Introduction/ASP Refresher/Ground Fighting Tactics	April 18, 2007
Intoxilizer 5000 Re-Certification	May 2, 2007
Advanced Pursuit Driving	May 9, 2007
Stop Stick Deployment Training	September 13, 2007

Commercial Vehicle Safety/Familiarization	October 15, 2007
Field Training Officer-Ohio Model	January 14, 2008
Defensive Tactics	March 5, 2008

Training	Date
Roll Call Barricade Response	3/30/08
Bias Awareness/AED/CPR	2/29/2008
Police Rifle Instructor Course	July 7-11, 2008s
Pursuit Termination Techniques	Aug 12-13, 2008
Defensive Tactics	September 17, 2008
Crime Victims Issues/search and seizure/OVI/DUS	December 17, 2008
Active Shooter Response	April 23, 2008
OPOTA Instructional Skills- 80 hours	Jan 26-Feb 6, 2009
Defensive Tactics	March 11, 2009
Building Clearing Techniques	March 11, 2009
Firearms Instructor Requalification	February 24, 2009
Firearms Training/ Rifle Qualification	May 20, 2009
DEA Concealment Trap Course	May 6, 2009
Intoxilyzer Recertification	May 19, 2009
OVI/ SFST Update	April 29, 2009
MARCS Radio Familiarity	July 9, 2009
Semi-auto Pistol Instructor	July 20-24, 2009
Ethics/ OVI Update	October 7, 2009
Firearms Training Clinic	March 9, 2010
Firearms Training and Qualifications	May 18, 2010
Awareness of Human Trafficking- eOPOTA	July 26, 2010
Firearms Training/Room Clearing	Sep 29, Oct 11, 2010
CPR-AED Certification/ First Aid	March 14, 2011
Pocket Citation Mobile Ticket Printing	January 19, 2011
CODIS Arrestee DNA Collection- eOPOTA	June 21, 2011
Intoxilizer 8000 Training	September 13, 2011
Patrol Rifle Qualification and Training	September 12, 2011
LEADS Inquiry Test	Nov 12, 2011
Intoxilyzer 5000 recertification	December 22, 2011
OTOA Tactical Team Leader/ Operations Planning	March 26-28, 2012

Handgun and Shotgun Quals and Training- 2012	March 21, 2012
Awareness of Human Trafficking- eOPOTA	August 28, 2012
Responding to Human Trafficking- eOPOTA	September 2, 2012
Patrol Rifle Qualification and Training, 2012	September 24, 2012
Handgun and Shotgun Quals and Training- 2013	April 25, 2013
Supervision of Police Personnel	April 29- May 10, 2013
VALOR for Blue	April 30, 2013
IMC Mobile Training	August 8, 2013
Crisis Intervention Team	Oct 7-11,2013
The Supervisor's Role During and After Pursuits	October 23, 2013
OPOTA Mobile Academy- Judgmental Firearms/Driving	January 7, 2014
Handgun and Shotgun Training- 2014	July 31, 2014
Rifle Training and Quals- 2014	October 16, 2014
Death Notification- eOPOTA	August 24, 2014
Search and Seizure/ Laws of Arrest	November 21, 2014
CPR Certification/ Firearms Skills	March 26, 2015
Handgun and Shotgun Quals- 2015	May 20, 2015
Domestic Violence with Lethality Factors- eOPOTA	March 15, 2015
Crisis Intervention- eOPOTA	August 10, 2015
Crisis Conflict Management- eOPOTA	August 9, 2015
Awareness of Cultural Diversity- eOPOTA	August 8, 2015
Rifle Training and Qualification 2015	October 6, 2015
Below 100	November 6, 2015
Defensive Tactics- 4 hours	Dec 15, 2015
Continuing Professional Training for 2016-CPD 11hrs	March 16-17, 2016
Firearms Training- Instructor Workshop	April 14, 2016
Handgun and Shotgun Training/ Quals- 2016	May 18, May 26, 2016
Handgun, Shotgun, Rifle Training/ Quals- 2016	June 23, 2016
CPR/ AED/ First Aid Certification	September 8, 2016
Use of Force Policy Review/Conducted Energy Weapon Police Review/ Taser Re-certification/ Threat Assessment Scenarios	September 8, 2016

Handgun/ Shotgun Qualification	GPD	6/14/2017	8
2017 CPT Training- CPD 12 hrs mandated and 2 general	GCPD	2/1-2/17	14
Naloxone Use/Issue and Restraint Chair	GPD	1/30/2017	1
Reid Interview and Interrogation- Basic and Advanced	Reid, Inc.	2/21-24/17	32
Basic PTO Course	Unknown	4/10-14/17	40
Dose of Reality, eOPOTA , 5 -part series	eOPOTA	10/14/2017	1

Subject Control, Legal Considerations, Taser Re-Cert.	GPD	9/7/2017	8
LEOKA- LE Officers Killed and Assaulted Program	FBI	7/18/2017	8
Lethality Assessment Program (LAP)	GPD	11/3/2017	0.5

2018

Use of Force Policy / Considerations, Room Clearing	GPD-SWAT	1/29/2018	8
Below 100 NeoGov	NeoGov/Firstnet	6/2/2018	1
Below 100 NeoGov Tenets- What's Important Now?	NeoGov/Firstnet	6/2/2018	0.5
Below 100 NeoGov Tenets- Wear Your Vest	NeoGov/Firstnet	6/2/2018	0.5
Below 100 NeoGov Tenets- Wear Your Belt	NeoGov/Firstnet	6/2/2018	0.5
Below 100 NeoGov Tenets- Complacency Kills	NeoGov/Firstnet	6/2/2018	0.5
Below 100 NeoGov Tenets- Watch Your Speed	NeoGov/Firstnet	6/2/2018	0.5
First Aid/CPR/AED Certification	Kenny King-MFD		2
Taser and OC Recertification/ Riot Gear Inspection	GPD		4.5
Taser X26P Transition Course	GPD	11/12/2018	1
Missing Persons	eOPOTA	12/13/2018	1

2019

First Quarter In-Service Training	GPD	1/29/2019	8
OPAIA Spring Trainer	OPAIA	4/18-19/19	16
Second Quarter In-Service Training	GPD	4/22/2019	8
Advanced Roadside Impaired Driving Enforcement	OPOTA	5/21-22/19	16
shotgun Instructor Course	OPOTA	5/28-31/19	32
MAGLOCLLEN Spring Trainer	MAGLOCLLEN	4/18-19/19	16
Identifying Outlaw MC Gangs	MAGLOCLLEN	5/14/2019	8
Shotgun Instructor Course	OPOTA	5/28-31/19	32
3 Day Less Lethal Instructor	Safariland	8/21-23/19	24
Third Quarter In-Service Training	GPD	9/24/2019	8
Fourth Quarter In-service Training	GPD	10/22/2019	8

2020

First Quarter In-Service Training	GPD	1/27/2020	8
Third Quarter In-Service Training	GPD	9/23/2020	8
Fourth Quarter In-service Training	GPD	10/19/2020	8
Ohio Ethics Law 20/20 e-Course	Ohio Ethics Comm.	5/2/2020	1
Anti-bias Training For Law Enforcement	PoliceOne Academy	7/15/2020	2
Stress and Your Health	PoliceOne Academy	8/31/2020	1
Constitutional and Community Policing	PoliceOne Academy	8/31/2020	2
De-escalation and Reasonable Use of Force	PoliceOne Academy	9/30/2020	2
Detective and New Criminal Investigator	PATC	11/9-13/20	40
Suicide Prevention for Law Enforcement #Prev 101	PoliceOne Academy	11/10/2020	1
Ambush Awareness and Preparation	PoliceOne Academy	12/12/2020	1

2021

First Quarter In-Service Training	GPD	1/20/2021	8
Second Quarter In-Service Training	GPD	4/15/2021	8
Third Quarter In-Service Training	GPD	9/22/2021	8
Fourth Quarter In-service Training	GPD	10/19/2021	8
Background Investigations for Police Applicants	LE Seminars	1/21-22/2021	16
Current Drug Trends	PoliceOne Academy	1/30/2021	2
Developing Effective Communication Skills	PoliceOne Academy	2/20/2021	1
Cell Phone Evidence	LLRMI	2/16-18/21	24
Shaping an Ethical Workplace Culture	PoliceOne Academy	4/11/2021	1
Restraint or Confinement of a Pregnant Suspect	eOPOTA	4/9/2021	0.25
Driving Safety for First Responders	PoliceOne Academy	5/14/2021	1
Constitutional Law Course	PoliceOne Academy	6/18/2021	1
Recruiting, Hiring, Background Investigations	PATC	5/25-26/2021	16
Overcoming Resistance	PoliceOne Academy	7/22/2021	1
Active Shooter: Phases and Prevention	PoliceOne Academy	8/30/2021	1
Human Fatigue in 24/7 Operations	PoliceOne Academy	9/30/2021	1
Crime Scene Photography I	OPOTA	9/27-10/1	40
Child Abuse and Neglect	PoliceOne Academy	11/30/2021	2
Is the Caller the Killer	CPD Academy	11/1-2/21	16
Evidence Technician	OPOTA	12/6-17/21	80

2022

First Quarter In-Service Training	GPD	1/24/22	8
Second Quarter In-Service Training	GPD	3/28/22	8
Third Quarter In-Service Training	GPD	9/12/22	8
Fourth Quarter In-service Training	GPD	10/14/22	8
CPT			
Effective Communication and Safe Intervention with Persons in Crisis	OPOTA	7/24/22	2.5
Mental Health Response	OPOTA	7/19/22	1.5
Ethics and Professionalism	OPOTA	6/26/22	1
Communication Disabilities	OPOTA	7/24/22	1.5
Critical Thinking in Use of Force Situations	OPOTA	7/22/22	1
Qualified Immunity	OPOTA	7/11/22	0.25
Objective Reasonableness	OPOTA	7/18/22	0.75
Community Diversity and Procedural Justice	OPOTA	6/26/22	2
BCI Lethal Use of Force and OIS Investigations	OPOTA	5/11/22	1
Use of Deadly Force and Legal Guidelines	OPOTA	5/11/22	1

2023

First Quarter In-Service Training	GPD/OPOTA CPT	1/27/23	5
Second Quarter In-Service Training	GPD/OPOTA CPT	5/1/23	6
Interviews and Interrogations	PoliceOne Academy	9/15/23	1
Driving Techniques	Police One	11/09/23	1

Third Quarter In-Service – Legal update	GPD/OPOTA CPT	9/22/23	3
Arrest, Search and Seizure Update	GPD/OPOTA CPT	9/22/23	2
Fourth Quarter In-Service – Use of Force review	GPD/OPOTA CPT	10/20/23	2

2024

First Quarter In-Service Training CPT 24-030	First Aid/CPR/AED	1/23/24	4
De-Escalation CPT 24-119	GPD/OPOTA CPT	1/23/24	2
2 nd Quarter Pistol In-Service CPT 24-435	GPD/OPOTA CPT	5/07/24	3
2 nd Quarter Rifle/shotgun In-Service CPT 24-436	GPD/OPOTA CPT	5/07/24	3

NIBIN Overview	OPOTA/CPT	06/06/2024	1
Marsy's Law	OPOTA/CPT	07/09/2024	1
Responding to Mental Health Issues	OPOTA/CPT	09/25/2024	2
Q3 in-service, legal up-date – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, marijuana law update – 24CPT-739	Bob Meader	9/25/24	2
Q3 in-service, response, and deployment to active threat/barricades – 24CPT-1037	Gahanna PD	9/25/24	3
Roll Call Training: State v. Olan	Gahanna PD	10/15/2024	

Q4 in-service, Field Force Ops Review -24CPT-1138	Gahanna PD	10/21/24	3
Q4 in-service, use of force review	Gahanna PD	10/21/24	1
Q4 in-service, Bias in policing	Gahanna PD	10/21/24	.5
Q4 in-service, Self-defense tactics and subject control, detection tech	Gahanna PD	10/21/24	3