

Ohio Attorney General's Office Bureau of Criminal Investigation Investigative Report



2024–1385 Officer Involved Critical Incident – 121 W. Perry St., Tiffin, OH, 44883 (I)

Investigative Activity: Evidence Collection

Date of Activity: 05/08/2024

Activity Location: Tiffin Police Department – Business – 51 East Market Street, Tiffin,

OH 44883

Author: SA Ryan Emahiser, #36

Narrative:

On May 8, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Ryan Emahiser obtained requested video and documentation from the Tiffin Police Department (TPD), as part of the ongoing investigation of the TPD Officer Involved Shooting incident that occurred on May 3, 2024. All of the items that were obtained are listed below by category, and the majority of the items received will be detailed in a separate report. TPD Officer reports regarding the incident are attached and will not be reviewed separately as they are self–explanatory. All documents listed below have been uploaded to this case file and attached to this report for review. All video footage mentioned below has been placed in Exhibit #1 in the physical case file and will be provided to the Seneca County Prosecutor for review.

TPD Incident Related Documents:

- Tiffin Police Department dispatch log of incident.
- Crime Scene Log maintained by Tiffin PD at incident scene.
- Mobile Data Terminal (MDT) messages; the only message sent on MDT's was on 5/3/2024 at 11:48 A.M. by a dispatcher to on duty TPD Officers, giving Blake Fleure's (Blake) address, phone number, and physical information.
- TPD calls involving Blake, and the incident in this investigation was TPD's only involvement with Blake.

TPD Involved Officer Drew Westenbarger Files:

- TPD Ofc. Westenbarger Personnel File, including oath of office, notices of peace officer appointment, letters of position change, letters of commendation. TPD advised that Officer Westenbarger has no discipline on file.
- TPD Ofc. Westenbarger most recent firearms qualification record dated 3/8/2024.
- TPD Ofc. Westenbarger training record.

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TPD Incident Related Video:

- Ofc. Westenbarger assigned cruiser #56 video, Body Worn Camera (BWC) unavailable.
- Ofc. Vallery BWC and assigned cruiser #58 video.
- Ofc. Somers BWC and assigned cruiser #59 video.
- Ofc. Perry BWC.
- Ofc. Beutler BWC and assigned cruiser #62 video.
- Sgt. Bour BWC and assigned cruiser #60 video.
- Lt. DeMonte BWC.
- TPD cruiser/staff parking lot and Monroe St. surveillance video.
- 123 W. Perry St. home surveillance video obtained by TPD and BCI separately.

TPD Related Policy and Procedures:

• TPD Firearms Policy, Officer Involved Shootings and Death Policy, Use of Force Policy.

TPD Dispatch Audio:

• Dispatch audio files.

Attachments:

Attachment # 01: TPD Use of Force Policy
Attachment # 02: TPD Officer Involved Shootings and Death Policy
Attachment # 03: TPD Firearms Policy
Attachment # 04: TPD Officer Westenbarger Qualification 10.18.2023
Attachment # 05: 24-04413 Ofc. Vallery supplemental report
Attachment # 06: 24-04413 Ofc. Perry supplemental report

Attachment # 07: 24-04413 Ofc. Perry supplemental report
Attachment # 08: 24-04413 Ofc. Beutler supplemental report
Attachment # 09: 24-04413 Lt. DeMonte supplemental report
Attachment # 10: 24-04413 Lt. DeMonte incident report

Attachment # 10: 24-04413 Lt. DeMonte incident report Attachment # 11: 24-04413 Sgt. Bour supplemental report Attachment # 12: Westenbarger, Drew Personnel Paperfile

Attachment # 13: Crime Scene Log Attachment # 14: MDT Message Attachment # 15: TPD Call Details

Attachment # 16: Prior Calls with Blake

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Policy Manual

Use of Force

300.1 PURPOSE AND SCOPE

This policy provides guidelines on the reasonable use of force. While there is no way to specify the exact amount or type of reasonable force to be applied in any situation, every member of this department is expected to use these guidelines to make such decisions in a professional, impartial, and reasonable manner.

In addition to those methods, techniques, and tools set forth below, the guidelines for the reasonable application of force contained in this policy shall apply to all policies addressing the potential use of force, including but not limited to the Control Devices and Techniques and Conducted Energy Device policies.

300.1.1 DEFINITIONS

Definitions related to this policy include:

Deadly force - Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

Feasible - Reasonably capable of being done or carried out under the circumstances to successfully achieve the arrest or lawful objective without increasing risk to the officer or another person.

Force - The application of physical techniques or tactics, chemical agents, or weapons to another person. It is not a use of force when a person allows him/herself to be searched, escorted, handcuffed, or restrained.

Imminent - Ready to take place; impending. Note that imminent does not mean immediate or instantaneous.

Totality of the circumstances - All facts and circumstances known to the officer at the time, taken as a whole, including the conduct of the officer and the subject leading up to the use of force.

300.2 POLICY

The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their duties.

Officers must have an understanding of, and true appreciation for, their authority and limitations. This is especially true with respect to overcoming resistance while engaged in the performance of law enforcement duties.

The Tiffin Police Department recognizes and respects the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation, and a careful balancing of all interests.

300.2.1 DUTY TO INTERVENE AND REPORT

Any officer present and observing another law enforcement officer or a member using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intervene to prevent the use of unreasonable force.

Any officer who observes another law enforcement officer or a member use force that is potentially beyond that which is objectively reasonable under the circumstances should report these observations to a supervisor.

300.2.2 PERSPECTIVE

When observing or reporting force used by a law enforcement officer, each officer should take into account the totality of the circumstances and the possibility that other law enforcement officers may have additional information regarding the threat posed by the subject.

300.3 USE OF FORCE

Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.

The reasonableness of force will be judged from the perspective of a reasonable officer on the scene at the time of the incident. Any evaluation of reasonableness must allow for the fact that officers are often forced to make split-second decisions about the amount of force that reasonably appears necessary in a particular situation, with limited information and in circumstances that are tense, uncertain and rapidly evolving.

Given that no policy can realistically predict every possible situation an officer might encounter, officers are entrusted to use well-reasoned discretion in determining the appropriate use of force in each incident.

It is also recognized that circumstances may arise in which officers reasonably believe that it would be impractical or ineffective to use any of the tools, weapons or methods provided by this department. Officers may find it more effective or reasonable to improvise their response to rapidly unfolding conditions that they are confronting. In such circumstances, the use of any improvised device or method must nonetheless be reasonable and utilized only to the degree that reasonably appears necessary to accomplish a legitimate law enforcement purpose.

While the ultimate objective of every law enforcement encounter is to avoid or minimize injury, nothing in this policy requires an officer to retreat or be exposed to possible physical injury before applying reasonable force.

300.3.1 USE OF FORCE TO EFFECT AN ARREST

Any officer who has reasonable cause to believe that the person to be arrested has committed a crime or public offense may use reasonable force to effect the arrest, to prevent escape or to overcome resistance. An officer who makes or attempts to make an arrest need not retreat or desist from his/her efforts by reason of resistance or threatened resistance on the part of the person being arrested, nor shall an officer be deemed the aggressor or lose his/her right to

self-defense by the use of reasonable force to effect the arrest, prevent escape or to overcome resistance.

300.3.2 FACTORS USED TO DETERMINE THE REASONABLENESS OF FORCE

When determining whether to apply force and evaluating whether an officer has used reasonable force, a number of factors should be taken into consideration, as time and circumstances permit. These factors include but are not limited to:

- (a) Immediacy and severity of the threat to officers or others.
- (b) The conduct of the individual being confronted, as reasonably perceived by the officer at the time.
- (c) Officer/subject factors (e.g., age, size, relative strength, skill level, injuries sustained, level of exhaustion or fatigue, the number of officers available vs. subjects).
- (d) The effects of suspected drug or alcohol use.
- (e) The individual's mental state or capacity.
- (f) The individual's ability to understand and comply with officer commands.
- (g) Proximity of weapons or dangerous improvised devices.
- (h) The degree to which the individual has been effectively restrained and the individual's ability to resist despite being restrained.
- (i) The availability of other reasonable and feasible options and their possible effectiveness.
- (i) Seriousness of the suspected offense or reason for contact with the individual.
- (k) Training and experience of the officer.
- (I) Potential for injury to officers, suspects, and others.
- (m) Whether the individual appears to be resisting, attempting to evade arrest by flight, or is attacking the officer.
- (n) The risk and reasonably foreseeable consequences of escape.
- (o) The apparent need for immediate control of the individual or a prompt resolution of the situation.
- (p) Whether the conduct of the individual being confronted no longer reasonably appears to pose an imminent threat to the officer or others.
- (q) Prior contacts with the individual or awareness of any propensity for violence.
- (r) Any other exigent circumstances.

300.3.3 PAIN COMPLIANCE TECHNIQUES

Pain compliance techniques may be effective in controlling a physically or actively resisting individual. Officers may only apply those pain compliance techniques for which they have successfully completed department-approved training. Officers utilizing any pain compliance technique should consider:

- (a) The degree to which the application of the technique may be controlled given the level of resistance.
- (b) Whether the individual can comply with the direction or orders of the officer.
- (c) Whether the individual has been given sufficient opportunity to comply.

The application of any pain compliance technique shall be discontinued once the officer determines that compliance has been achieved.

300.3.4 USE OF FORCE TO SEIZE EVIDENCE

In general, officers may use reasonable force to lawfully seize evidence and to prevent the destruction of evidence. However, officers are discouraged from using force solely to prevent a person from swallowing evidence or contraband. In the instance when force is used, officers should not intentionally use any technique that restricts blood flow to the head, restricts respiration or which creates a reasonable likelihood that blood flow to the head or respiration would be restricted. Officers are encouraged to use techniques and methods taught by the Tiffin Police Department for this specific purpose.

300.3.5 ALTERNATIVE TACTICS - DE-ESCALATION

When circumstances reasonably permit, officers should use non-violent strategies and techniques to decrease the intensity of a situation, improve decision-making, improve communication, reduce the need for force, and increase voluntary compliance (e.g., summoning additional resources, formulating a plan, attempting verbal persuasion).

300.3.6 RESPIRATORY RESTRAINTS

The use of a respiratory restraint, also known as a chokehold, is limited to circumstances where deadly force is authorized and if applied, is subject to the same guidelines and requirements as a carotid control hold.

300.4 DEADLY FORCE APPLICATIONS

When reasonable, the officer shall, prior to the use of deadly force, make efforts to identify themself as a peace officer and to warn that deadly force may be used, unless the officer has objectively reasonable grounds to believe the person is aware of those facts.

Use of deadly force is justified in the following circumstances involving imminent threat or imminent risk:

- (a) An officer may use deadly force to protect themself or others from what the officer reasonably believes is an imminent threat of death or serious bodily injury.
- (b) An officer may use deadly force to stop a fleeing subject when the officer has probable cause to believe that the individual has committed, or intends to commit, a felony involving the infliction or threatened infliction of serious bodily injury or death, and the officer reasonably believes that there is an imminent risk of serious bodily injury or death to any other person if the individual is not immediately apprehended. Under such circumstances, a verbal warning should precede the use of deadly force, where feasible.

However, an officer should not use deadly force against a person whose actions are a threat solely to themself or property.

Imminent does not mean immediate or instantaneous. An imminent danger may exist even if the suspect is not at that very moment pointing a weapon at someone. For example, an imminent danger may exist if an officer reasonably believes that the individual has a weapon or is attempting to access one and intends to use it against the officer or another person. An imminent danger may also exist if the individual is capable of causing serious bodily injury or death without a weapon, and the officer believes the individual intends to do so.

300.4.1 MOVING VEHICLES

Shots fired at or from a moving vehicle are rarely effective and involve considerations and risks in addition to the justification for the use of deadly force.

When feasible, officers should take reasonable steps to move out of the path of an approaching vehicle instead of discharging their firearm at the vehicle or any of its occupants.

An officer should only discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle, or if deadly force other than the vehicle is directed at the officer or others.

Officers should not shoot at any part of a vehicle in an attempt to disable the vehicle.

300.5 REPORTING THE USE OF FORCE

Any use of force by a member of this department shall be documented promptly, completely, and accurately in an appropriate report, depending on the nature of the incident. The officer should articulate the factors perceived and why he/she believed the use of force was reasonable under the circumstances.

To collect data for purposes of training, resource allocation, analysis, and related purposes, the Department may require the completion of additional report forms, as specified in department policy, procedure, or law. See the Report Preparation Policy for additional circumstances that may require documentation.

300.5.1 RESPONSE TO AGGRESSION / RESISTANCE REPORT FORM

In every incident in which officers are required to use force which exceeds verbal commands and minor physical subject control, a Response to Aggression / Resistance Form must be completed.

NOTE: Minor physical subject control is: guiding or escorting by the arm or hand, handcuffing, use of leg restraints, restraining belts, etc.

(a) The Response to Aggression / Resistance form must be completed, forwarded to the officers' supervisor, and thorough the chain of command for review. The completed incident report and all supplemental reports must be completed in the computer system prior to submission of the form. (The reports do NOT need to be attached to the form.)

- (b) The Supervisors will review the reports, and the entire incident, and make an indication of "Force within Policy" or "Force not within Policy", as appropriate on the Response to Aggression report. If any supervisor feels the use of force was not justified, or outside policy guidelines, a narrative must be attached detailing the reasons. This entire package is forwarded through the chain of command to the Chief of Police.
- (c) In the event that an officer, or officers, involved in a response to aggression incident are incapacitated and unable to complete a Response to Aggression Report Form and narrative report, the officer in charge at the time or the on-duty supervisor shall complete these reports and forward them to the Chief of Police as required above.

Officers whose force response meets the criteria outlined below must complete a Response to Aggression / Resistance Report Form:

- (a) Pointing a weapon (not merely unholstering it)
- (b) Use of pain threshold techniques, with or without a baton
- (c) Wrestling (standing or on the ground)
- (d) Take down maneuvers
- (e) Use of chemical weapons / OC Spray or Foam
- (f) Use of Electronic Stun Devices, or Conducted Energy Weapon
- (g) K-9 bite
- (h) Strikes with hands, arms, legs, or feet
- (i) Use of available impact weapons
- (j) Use of firearms, or any deadly force

300.5.2 NOTIFICATIONS TO SUPERVISORS

Supervisory notification shall be made as soon as practicable following the application of force in any of the following circumstances:

- (a) The application caused a visible injury.
- (b) The application would lead a reasonable officer to conclude that the individual may have experienced more than momentary discomfort.
- (c) The individual subjected to the force complained of injury or continuing pain.
- (d) The individual indicates intent to pursue litigation.
- (e) Any application of the conducted energy device or control device.
- (f) Any application of a restraint device other than handcuffs, shackles, or belly chains.
- (g) The individual subjected to the force was rendered unconscious.
- (h) An individual was struck or kicked.
- (i) An individual alleges unreasonable force was used or that any of the above has occurred.

Use of Force

Policy Manual

300.6 MEDICAL CONSIDERATIONS

Once it is reasonably safe to do so, medical assistance shall be obtained for any person who exhibits signs of physical distress, has sustained visible injury, expresses a complaint of injury or continuing pain, or was rendered unconscious. Any individual exhibiting signs of physical distress after an encounter should be continuously monitored until the individual can be medically assessed. Individuals should not be placed on their stomachs for an extended period, as this could impair their ability to breathe.

Based upon the officer's initial assessment of the nature and extent of the individual's injuries, medical assistance may consist of examination by an emergency medical services provider or medical personnel, at a hospital or jail. If any such individual refuses medical attention, such a refusal shall be fully documented in related reports and, whenever practicable, should be witnessed by another officer and/or medical personnel. If a recording is made of the contact or an interview with the individual, any refusal should be included in the recording, if possible.

The on-scene supervisor or, if the on-scene supervisor is not available, the primary handling officer shall ensure that any person providing medical care or receiving custody of a person following any use of force is informed that the person was subjected to force. This notification shall include a description of the force used and any other circumstances the officer reasonably believes would be potential safety or medical risks to the subject (e.g., prolonged struggle, extreme agitation, impaired respiration).

Individuals who exhibit extreme agitation, violent irrational behavior accompanied by profuse sweating, extraordinary strength beyond their physical characteristics, and imperviousness to pain, or who require a protracted physical encounter with multiple officers to be brought under control, may be at an increased risk of sudden death. Calls involving these persons should be considered medical emergencies. Officers who reasonably suspect a medical emergency should request medical assistance as soon as practicable and have medical personnel stage away.

See the Medical Aid and Response Policy for additional guidelines.

300.7 SUPERVISOR RESPONSIBILITIES

A supervisor should respond to a reported application of force resulting in visible injury, if reasonably available. When a supervisor is able to respond to an incident in which there has been a reported application of force, the supervisor is expected to:

- (a) Obtain the basic facts from the involved officers. Absent an allegation of misconduct or excessive force, this will be considered a routine contact in the normal course of duties.
- (b) Ensure that any injured parties are examined and treated.
- (c) When possible, separately obtain a recorded interview with the individual upon whom force was applied. If this interview is conducted without the individual having voluntarily waived their *Miranda* rights, the following shall apply:

- 1. The content of the interview should not be summarized or included in any related criminal charges.
- 2. The fact that a recorded interview was conducted should be documented in a property or other report.
- 3. The recording of the interview should be distinctly marked for retention until all potential for civil litigation has expired.
- (d) Once any initial medical assessment has been completed or first aid has been rendered, ensure that photographs have been taken of any areas involving visible injury or complaint of pain, as well as overall photographs of uninjured areas.
 - 1. These photographs should be retained until all potential for civil litigation has expired.
- (e) Identify any witnesses not already included in related reports.
- (f) Review and approve all related reports for policy compliance.
- (g) Determine if there is any indication that the individual may pursue civil litigation.
 - 1. If there is an indication of potential civil litigation, the supervisor should complete and route a notification of a potential claim through the appropriate channels.
- (h) Evaluate the circumstances surrounding the incident and initiate an administrative investigation if there is a question of policy noncompliance or if for any reason further investigation may be appropriate.

In the event that a supervisor is unable to respond to the scene of an incident involving the reported application of force, the supervisor is still expected to complete as many of the above items as circumstances permit.

300.7.1 PATROL SERGEANT RESPONSIBILITY

The Patrol Sergeant shall review each use of force by any personnel within his/her command to ensure compliance with this policy and to address any training issues.

300.8 TRAINING

Officers shall receive annual training on this policy and demonstrate their knowledge and understanding.

Subject to available resources, officers should receive periodic training on guidelines regarding vulnerable populations, including but not limited to children, elderly, pregnant persons, and individuals with physical, mental, or intellectual disabilities.

300.8.1 POLICY ACKNOWLEDGEMENT AND TESTING

Annually, applicable department members will read, sign, and be tested on this policy.

300.8.2 TRAINING REQUIREMENTS

Required annual training shall include:

(a) Legal updates.

Policy Manual

Use of Force

- (b) De-escalation tactics, including alternatives to force.
- (c) The duty to intervene.
- (d) The duty to request and/or render medical aid.
- (e) Warning shots (see the Firearms Policy).
- (f) All other subjects covered in this policy (e.g., use of force and use of deadly force, chokeholds and carotid holds, discharge of a firearm at or from a moving vehicle, verbal warnings, use of force and use of deadly force reporting).
- (g) Use of force and use of deadly force reviews/investigations.

300.9 USE OF FORCE ANALYSIS

At least annually, the Patrol Division Commander should prepare an analysis report on use of force incidents. The report should be submitted to the Chief of Police. The report should not contain the names of officers, suspects or case numbers, and should include:

- (a) The identification of any trends in the use of force by members.
- (b) Training needs recommendations.
- (c) Equipment needs recommendations.
- (d) Policy revision recommendations.

Policy Manual

Officer-Involved Shootings and Deaths

305.1 PURPOSE AND SCOPE

The purpose of this policy is to establish policy and procedures for the investigation of an incident in which a person is injured or dies as the result of an officer-involved shooting or dies as a result of other action of an officer.

In other incidents not covered by this policy, the Chief of Police may decide that the investigation will follow the process provided in this policy.

305.2 POLICY

The policy of the Tiffin Police Department is to ensure that officer-involved shootings and deaths are investigated in a thorough, fair and impartial manner.

305.3 TYPES OF INVESTIGATIONS

Officer-involved shootings and deaths involve several separate investigations. The investigations may include:

- A criminal investigation of the suspect's actions.
- A criminal investigation of the involved officer's actions.
- An administrative investigation as to policy compliance by involved officers.
- A civil investigation to determine potential liability.

305.4 CONTROL OF INVESTIGATIONS

Investigators from surrounding agencies may be assigned to work on the criminal investigation of officer-involved shootings and deaths. This may include at least one investigator from the agency that employs the involved officer.

Jurisdiction is determined by the location of the shooting or death and the agency employing the involved officer. The following scenarios outline the jurisdictional responsibilities for investigating officer-involved shootings and deaths.

305.4.1 CRIMINAL INVESTIGATION OF SUSPECT ACTIONS

The investigation of any possible criminal conduct by the suspect is controlled by the agency in whose jurisdiction the suspect's crime occurred. For example, the Tiffin Police Department would control the investigation if the suspect's crime occurred in Tiffin.

If multiple crimes have been committed in multiple jurisdictions, identification of the agency that will control the investigation may be reached in the same way as with any other crime. The investigation may be conducted by the agency in control of the criminal investigation of the involved officer, at the discretion of the Chief of Police and with concurrence from the other agency.

Policy Manual

Officer-Involved Shootings and Deaths

305.4.2 CRIMINAL INVESTIGATION OF OFFICER ACTIONS

The control of the criminal investigation into the involved officer's conduct during the incident will be determined by the employing agency's protocol. When an officer from this department is involved, the criminal investigation will be handled according to the Criminal Investigation section of this policy.

Requests made of this department to investigate a shooting or death involving an outside agency's officer shall be referred to the Chief of Police or the authorized designee for approval.

305.4.3 ADMINISTRATIVE AND CIVIL INVESTIGATION

Regardless of where the incident occurs, the administrative and civil investigation of each involved officer is controlled by the respective employing agency.

305.5 INVESTIGATION PROCESS

The following procedures are guidelines for use in the investigation of an officer-involved shooting or death.

305.5.1 UNINVOLVED OFFICER RESPONSIBILITIES

Upon arrival at the scene of an officer-involved shooting or death, the first uninvolved TPD officer will be the officer-in-charge and will assume the responsibilities of a supervisor until properly relieved. This officer should, as appropriate:

- (a) Secure the scene and identify and eliminate hazards for all those involved.
- (b) Take reasonable steps to obtain emergency medical attention for injured individuals.
- (c) Request additional resources from the Department or other agencies.
- (d) Coordinate a perimeter or pursuit of suspects.
- (e) Check for injured persons and evacuate as needed.
- (f) Brief the supervisor upon arrival.

305.5.2 SUPERVISOR RESPONSIBILITIES

Upon arrival at the scene, the first uninvolved TPD supervisor should ensure completion of the duties as outlined above, plus:

- (a) Attempt to obtain a brief overview of the situation from any uninvolved officers.
 - In the event that there are no uninvolved officers who can supply adequate overview, the supervisor should attempt to obtain a brief voluntary overview from one involved officer.
- (b) If necessary, the supervisor may administratively order any TPD officer to immediately provide public safety information necessary to secure the scene, identify injured parties and pursue suspects.
 - 1. Public safety information shall be limited to such things as outstanding suspect information, number and direction of any shots fired, perimeter of the incident

Policy Manual

Officer-Involved Shootings and Deaths

- scene, identity of known or potential witnesses and any other pertinent information.
- 2. The initial on-scene supervisor should not attempt to order any involved officer to provide any information other than public safety information.
- (c) Provide all available information to the Patrol Sergeant and Dispatch. If feasible, sensitive information should be communicated over secure networks.
- (d) Take command of and secure the incident scene with additional TPD members until properly relieved by another supervisor or other assigned personnel or investigator.
- (e) As soon as practicable, ensure that involved officers are transported (separately, if feasible) to a suitable location for further direction.
 - Each involved TPD officer should be given an administrative order not to discuss the incident with other involved officers or TPD members pending further direction from a supervisor.
 - When an involved officer's weapon is taken or left at the scene for other than
 officer-safety reasons (e.g., evidence), ensure that he/she is provided with a
 comparable replacement weapon or transported by other officers.

305.5.3 PATROL SERGEANT RESPONSIBILITIES

Upon learning of an officer-involved shooting or death, the Patrol Sergeant shall be responsible for coordinating all aspects of the incident until he/she is relieved by the Chief of Police or a Division Commander.

All outside inquiries about the incident shall be directed to the Patrol Sergeant.

305.5.4 NOTIFICATIONS

The following persons shall be notified as soon as practicable:

- Chief of Police
- Criminal Investigations Division Commander
- Officer-Involved Shooting rollout team
- Outside agency investigators (if appropriate)
- Internal Affairs supervisor
- Civil liability response team
- Psychological/peer support personnel
- Chaplain
- Coroner (if necessary)
- Involved officer's agency representative (if requested)
- Public Information Officer

Policy Manual

Officer-Involved Shootings and Deaths

305.5.5 INVOLVED OFFICERS

The following shall be considered for the involved officer:

- (a) Any request for legal or union representation will be accommodated.
 - 1. Involved TPD officers shall not be permitted to meet collectively or in a group with an attorney or any representative prior to providing a formal interview or report.
 - 2. Requests from involved non-TPD officers should be referred to their employing agency.
- (b) Discussions with licensed attorneys will be considered privileged as attorney-client communications.
- (c) Discussions with agency representatives/employee groups will be privileged only as to the discussion of non-criminal information.
- (d) A licensed psychotherapist shall be provided by the Department to each involved TPD officer. A licensed psychotherapist may also be provided to any other affected TPD members, upon request.
 - 1. Interviews with a licensed psychotherapist will be considered privileged.
 - An interview or session with a licensed psychotherapist may take place prior to the member providing a formal interview or report. However, involved members shall not be permitted to consult or meet collectively or in a group with a licensed psychotherapist prior to providing a formal interview or report.
 - 3. A separate fitness-for-duty exam may also be required (see the Fitness for Duty Policy).
- (e) Communications between the involved officer and a peer support member or a critical incident stress management team member are addressed in the Wellness Program Policy.

Care should be taken to preserve the integrity of any physical evidence present on the involved officer's equipment or clothing, such as blood or fingerprints, until investigators or lab personnel can properly retrieve it.

Each involved TPD officer shall be given reasonable paid administrative leave following an officer-involved shooting or death. It shall be the responsibility of the Patrol Sergeant to make schedule adjustments to accommodate such leave.

305.6 CRIMINAL INVESTIGATION

The County Prosecutor's Office is responsible for the criminal investigation into the circumstances of any officer-involved shooting or death.

If available, investigative personnel from this department may be assigned to partner with investigators from outside agencies or the County Prosecutor's Office to avoid duplicating efforts in related criminal investigations.

Policy Manual

Officer-Involved Shootings and Deaths

Once public safety issues have been addressed, criminal investigators should be given the opportunity to obtain a voluntary statement from involved officers and to complete their interviews. The following shall be considered for the involved officer:

- (a) TPD supervisors and Internal Affairs personnel should not participate directly in any voluntary interview of TPD officers. This will not prohibit such personnel from monitoring interviews or providing the criminal investigators with topics for inquiry.
- (b) If requested, any involved officer will be afforded the opportunity to consult individually with a representative of his/her choosing or an attorney prior to speaking with criminal investigators. However, in order to maintain the integrity of each involved officer's statement, involved officers shall not consult or meet with a representative or an attorney collectively or in groups prior to being interviewed.
- (c) If any involved officer is physically, emotionally or otherwise not in a position to provide a voluntary statement when interviewed by criminal investigators, consideration should be given to allowing a reasonable period for the officer to schedule an alternate time for the interview.
- (d) Any voluntary statement provided by an involved officer will be made available for inclusion in any related investigation, including administrative investigations. However, no administratively coerced statement will be provided to any criminal investigators unless the officer consents.

305.6.1 REPORTS BY INVOLVED TPD OFFICERS

In the event that suspects remain outstanding or subject to prosecution for related offenses, this department shall retain the authority to require involved TPD officers to provide sufficient information for related criminal reports to facilitate the apprehension and prosecution of those individuals.

While the involved TPD officer may write the report, it is generally recommended that such reports be completed by assigned investigators, who should interview all involved officers as victims/ witnesses. Since the purpose of these reports will be to facilitate criminal prosecution, statements of involved officers should focus on evidence to establish the elements of criminal activities by suspects. Care should be taken not to duplicate information provided by involved officers in other reports.

Nothing in this section shall be construed to deprive an involved TPD officer of the right to consult with legal counsel prior to completing any such criminal report.

Reports related to the prosecution of criminal suspects will be processed according to normal procedures but should also be included for reference in the investigation of the officer-involved shooting or death.

305.6.2 WITNESS IDENTIFICATION AND INTERVIEWS

Because potential witnesses to an officer-involved shooting or death may become unavailable or the integrity of their statements compromised with the passage of time, a supervisor should

Policy Manual

Officer-Involved Shootings and Deaths

take reasonable steps to promptly coordinate with criminal investigators to utilize available law enforcement personnel for the following:

- (a) Identification of all persons present at the scene and in the immediate area.
 - 1. When feasible, a recorded statement should be obtained from those persons who claim not to have witnessed the incident but who were present at the time it occurred.
 - Any potential witness who is unwilling or unable to remain available for a formal
 interview should not be detained absent reasonable suspicion to detain or
 probable cause to arrest. Without detaining the individual for the sole purpose
 of identification, attempts to identify the witness prior to his/her departure should
 be made whenever feasible.
- (b) Witnesses who are willing to provide a formal interview should be asked to meet at a suitable location where criminal investigators may obtain a recorded statement. Such witnesses, if willing, may be transported by a member of the Department.
 - 1. A written, verbal or recorded statement of consent should be obtained prior to transporting a witness. When the witness is a minor, consent should be obtained from the parent or guardian, if available, prior to transportation.
- (c) Promptly contacting the suspect's known family and associates to obtain any available and untainted background information about the suspect's activities and state of mind prior to the incident.

305.6.3 INVESTIGATIVE PERSONNEL

Once notified of an officer-involved shooting or death, it shall be the responsibility of the designated Criminal Division supervisor to assign appropriate investigative personnel to handle the investigation of related crimes. Department investigators will be assigned to work with investigators from the County Prosecutor's Office and may be assigned to separately handle the investigation of any related crimes not being investigated by the County Prosecutor's Office.

All related department reports, except administrative and/or privileged reports, will be forwarded to the designated Criminal Division supervisor for approval. Privileged reports shall be maintained exclusively by members who are authorized such access. Administrative reports will be forwarded to the appropriate Division Commander.

305.7 ADMINISTRATIVE INVESTIGATION

In addition to all other investigations associated with an officer-involved shooting or death, this department will conduct an internal administrative investigation of involved TPD officers to determine conformance with department policy. This investigation will be conducted under the supervision of the Internal Affairs and will be considered a confidential officer personnel file.

Interviews of members shall be subject to department policies and applicable laws.

(a) Any officer involved in a shooting or death may be requested or administratively compelled to provide a blood sample for alcohol/drug screening. Absent consent from

Policy Manual

Officer-Involved Shootings and Deaths

- the officer, such compelled samples and the results of any such testing shall not be disclosed to any criminal investigative agency.
- (b) If any officer has voluntarily elected to provide a statement to criminal investigators, the assigned administrative investigator should review that statement before proceeding with any further interview of that involved officer.
 - If a further interview of the officer is deemed necessary to determine policy compliance, care should be taken to limit the inquiry to new areas with minimal, if any, duplication of questions addressed in the voluntary statement. The involved officer shall be provided with a copy of his/her prior statement before proceeding with any subsequent interviews.
- (c) In the event that an involved officer has elected not to provide criminal investigators with a voluntary statement, the assigned administrative investigator shall conduct an administrative interview to determine all relevant information.
 - Although this interview should not be unreasonably delayed, care should be taken to ensure that the officer's physical and psychological needs have been addressed before commencing the interview.
 - If requested, the officer shall have the opportunity to select an uninvolved representative to be present during the interview. However, in order to maintain the integrity of each individual officer's statement, involved officers shall not consult or meet with a representative collectively or in groups prior to being interviewed.
 - 3. Administrative interviews should be recorded by the investigator. The officer may also record the interview.
 - 4. The officer shall be informed of the nature of the investigation. If an officer refuses to answer questions, he/she should be given his/her *Garrity* rights and ordered to provide full and truthful answers to all questions. The officer shall be informed that the interview will be for administrative purposes only and that the statement cannot be used criminally.
 - 5. The Internal Affairs shall compile all relevant information and reports necessary for the Department to determine compliance with applicable policies.
 - Regardless of whether the use of force is an issue in the case, the completed
 administrative investigation shall be submitted to the Use of Force Review
 Board, which will restrict its findings as to whether there was compliance with
 the Use of Force Policy.
 - 7. Any other indications of potential policy violations shall be determined in accordance with standard disciplinary procedures.

305.8 ADMINISTRATIVE LEAVE

While acting in an official capacity, any officer(s) and/or employee(s) whose direct involvement in a deadly force incident, or whose actions cause or result in life threatening harm or death to another person, will be relieved from regular duty by the Chief of Police or his designee, and placed on

Policy Manual

Officer-Involved Shootings and Deaths

short term administrative leave with full pay and benefits. This leave may entail excused absence from work, reassignment to light duty, or any other appropriate alternative.

Officers and/or employees placed on administrative leave must complete any required reports, and must be available during business hours for consultation with the Chief, firearms review board, or other investigators as assigned by the chief.

Placing officers and/or employees on administrative leave is intended to serve the following purposes:

- (a) To ensure that no psychological trauma exists from the incident sufficient to impair the officers or employees ability to exercise normal police duties, or job functions.
- (b) To give the Chief of Police time to conduct a preliminary administrative review of the incident based on the briefings from supervisors on duty at the time of the incident, detectives investigating the incident, and / or any other source of pertinent information.
- (c) The length of the administrative leave shall be determined in part by the incident circumstances as revealed in the Chiefs preliminary administrative review, by the initial evaluation of the officers and/or employees psychological condition as determined by a counselor provided by the department, and any other pertinent facts or circumstances.

305.8.1 COUNSELING

The Chief of Police or his designee shall schedule the involved officer(s) and/or employee(s) for at least one counseling session with a professional counselor as soon as possible after the incident, to be paid for by the department. Attendance at this first counseling session is mandatory for the involved officer(s) and/or employee(s).

- (a) Additional-counseling sessions may be provided to the involved officer(s) and/or employees by the department per union contract. In the event that the involved officers and/or employees are not covered for this by a union contract, the same benefits as listed for union officers will be applied to non-union personnel.
- (b) Should additional counseling beyond the first session be necessary, it shall be considered as part or all of the officers and/or employees regular duty hours. Duty schedules will be adjusted to allow counseling to take place on regular duty time, with approval of the Chief.

305.8.2 RETURN TO REGULAR DUTY AFTER ADMINISTRATIVE LEAVE

When an officer and/or employee involved in a deadly force incident or whose actions cause or result in life threatening harm or death to another person receives approval to return to duty, the Chief will consider placement of the officer and/or employee using the following criteria at a minimum:

- (a) The incident was of such a nature that no special placement of the officer(s) and/or employee(s) is necessary. They may return to regular shift and duties.
- (b) If community attitudes are such that confrontations are likely, temporary assignment to another division or duty within the department may be necessary.

Policy Manual

Officer-Involved Shootings and Deaths

(c) The officer(s) and/or employee(s) may be facing criminal and / or administrative actions pending the outcome of any administrative review, criminal investigation, or report of the firearms review board. The Chief shall make any duty assignment after consultation with the City Administrator.

305.8.3 LEGAL DEFENSE OF OFFICER / EMPLOYEE

The City of Tiffin provides Police Professional Liability Insurance for officers and employees of the Tiffin Police Department. City Ordinance 165.13 provides for legal representation of officers and/ or employees who are made parties to a lawsuit arising from actions taken in their official capacity. In addition, Ohio Revised Code Sec. 2744.07 provides additional statutory protections.

305.9 CIVIL LIABILITY RESPONSE

A member of this department may be assigned to work exclusively under the direction of the legal counsel for the Department to assist in the preparation of materials deemed necessary in anticipation of potential civil litigation.

All materials generated in this capacity shall be considered attorney work product and may not be used for any other purpose. The civil liability response is not intended to interfere with any other investigation but shall be given reasonable access to all other investigations.

305.10 AUDIO AND VIDEO RECORDINGS

Any officer involved in a shooting or death may be permitted to review available Mobile Audio/ Video (MAV), body-worn video, or other video or audio recordings prior to providing a recorded statement or completing reports.

Upon request, non-law enforcement witnesses who are able to verify their presence and their ability to contemporaneously perceive events at the scene of an incident may also be permitted to review available MAV, body-worn video, or other video or audio recordings with the approval of assigned investigators or a supervisor.

Any MAV, body-worn and other known video or audio recordings of an incident should not be publicly released during an ongoing investigation without consulting the prosecuting attorney or City Attorney's Office, as appropriate.

305.11 DEBRIEFING

Following an officer-involved shooting or death, the Tiffin Police Department should conduct both a Critical Incident Stress Debriefing and a tactical debriefing. See the Wellness Program Policy for guidance on Critical Incident Stress Debriefings.

305.11.1 TACTICAL DEBRIEFING

A tactical debriefing should take place to identify any training or areas of policy that need improvement. The Chief of Police should identify the appropriate participants. This debriefing should not be conducted until all involved members have provided recorded or formal statements to criminal and/or administrative investigators.

Policy Manual

Officer-Involved Shootings and Deaths

305.12 MEDIA RELATIONS

Any media release shall be prepared with input and concurrence from the supervisor and department representative responsible for each phase of the investigation. Releases will be available to the Patrol Sergeant, Criminal Investigations Division Commander and Public Information Officer in the event of inquiries from the media.

No involved TPD officer shall make any comment to the media unless he/she is authorized by the Chief of Police or a Division Commander.

Department members receiving inquiries regarding officer-involved shootings or deaths occurring in other jurisdictions shall refrain from public comment and will direct those inquiries to the agency having jurisdiction and primary responsibility for the investigation.

Policy Manual

Firearms

306.1 PURPOSE AND SCOPE

This policy provides guidelines for issuing firearms, the safe and legal carrying of firearms, firearms maintenance and firearms training.

This policy does not apply to issues related to the use of firearms that are addressed in the Use of Force or Officer-Involved Shootings and Deaths policies.

This policy only applies to those members who are authorized to carry firearms.

306.1.1 AUTHORIZATION TO CARRY FIREARMS

Only sworn personnel who have met all state standards and have been authorized by the Chief of Police shall have the peace officer privilege to carry a firearm both on- and off-duty.

306.2 POLICY

The Tiffin Police Department will equip its members with firearms to address the risks posed to the public and department members by violent and sometimes well-armed persons. The Department will ensure firearms are appropriate and in good working order and that relevant training is provided as resources allow.

306.3 AUTHORIZED FIREARMS, AMMUNITION AND OTHER WEAPONS

Members shall only use firearms that are issued or approved by the Department and have been thoroughly inspected by the Rangemaster. Except in an emergency or as directed by a supervisor, no firearm shall be carried by a member who has not qualified with that firearm at an authorized department range.

All other weapons not provided by the Department, including, but not limited to, edged weapons, chemical or electronic weapons, impact weapons or any weapon prohibited or restricted by law or that is not covered elsewhere by department policy, may not be carried by members in the performance of their official duties without the express written authorization of the member's Division Commander. This exclusion does not apply to the carrying of a single folding pocketknife that is not otherwise prohibited by law.

306.3.1 HANDGUNS

The authorized department-issued handgun is the Glock model 17 9mm handgun for Patrol and the Glock model 19 9mm handgun for Detectives.



306.3.2 SHOTGUNS

The authorized department-issued shotgun is the Remington 870 model 12 gauge pump shotgun and the KelTec KSG model 12 gauge pump shotgun.

Policy Manual

Firearms

When not deployed, the shotgun shall be properly secured consistent with department training in a locked weapons rack in the patrol vehicle.

306.3.3 PATROL RIFLES

The authorized department-issued patrol rifle is the AR-15 in 5.56/.223 caliber. The manufacturer of department patrol rifles may vary based on assignment but should always be of reputable make.

Members may deploy the patrol rifle in any circumstance where the member can articulate a reasonable expectation that the rifle may be needed. Examples of some general guidelines for

- (a) Situations where the member reasonably anticipates an armed encounter.
- (b) When a member is faced with a situation that may require accurate and effective fire at long range.
- (c) Situations where a member reasonably expects the need to meet or exceed a suspect's firepower.
- (d) When a member reasonably believes that there may be a need to fire on a barricaded person or a person with a hostage.
- (e) When a member reasonably believes that a suspect may be wearing body armor.
- (f) When authorized or requested by a supervisor.

deploying the patrol rifle may include, but are not limited to:

(g) When needed to euthanize an animal.

When not deployed, the patrol rifle shall be properly secured consistent with department training in a locking weapons rack in the patrol vehicle.

306.3.4 PERSONALLY OWNED DUTY FIREARMS

Members desiring to carry an authorized but personally owned duty firearm must receive written approval from the Chief of Police or the authorized designee. Once approved, personally owned duty firearms are subject to the following restrictions:

- (a) The firearm shall be in good working order and on the department list of approved firearms.
- (b) The firearm shall be inspected by the Rangemaster prior to being carried and thereafter shall be subject to inspection whenever it is deemed necessary.
- (c) Prior to carrying the firearm, members shall qualify under range supervision and thereafter shall qualify in accordance with the department qualification schedule. Members must demonstrate proficiency and safe handling, and that the firearm functions properly.
- (d) Members shall provide written notice of the make, model, color, serial number and caliber of the firearm to the Rangemaster, who will maintain a list of the information.

306.3.5 AUTHORIZED SECONDARY HANDGUN

Members desiring to carry department or personally owned secondary handguns are subject to the following restrictions:

- (a) The handgun shall be in good working order and on the department list of approved firearms.
- (b) Only one secondary handgun may be carried at a time.
- (c) The purchase of the handgun and ammunition shall be the responsibility of the member unless the handgun and ammunition are provided by the Department.
- (d) The handgun shall be carried concealed at all times and in such a manner as to prevent unintentional cocking, discharge, or loss of physical control.
- (e) The handgun shall be inspected by the Rangemaster prior to being carried and thereafter shall be subject to inspection whenever it is deemed necessary.
- (f) Ammunition shall be the same as department issue. If the caliber of the handgun is other than department issue, the Chief of Police or the authorized designee shall approve the ammunition.
- (g) Prior to carrying the secondary handgun, members shall qualify under range supervision and thereafter shall qualify in accordance with the department qualification schedule. Members must demonstrate proficiency and safe handling, and that the handgun functions properly.
- (h) Members shall provide written notice of the make, model, color, serial number, and caliber of a secondary handgun to the Rangemaster, who will maintain a list of the information.

306.3.6 AUTHORIZED OFF-DUTY FIREARMS

The carrying of firearms by members while off-duty is permitted by the Chief of Police but may be rescinded should circumstances dictate (e.g., administrative leave). Members who choose to carry a firearm while off-duty, based on their authority as peace officers, will be required to meet the following guidelines:

- (a) A personally owned firearm shall be used, carried and inspected in accordance with the Personally Owned Duty Firearms requirements in this policy.
 - 1. The purchase of the personally owned firearm and ammunition shall be the responsibility of the member.
- (b) The firearm shall be carried concealed at all times and in such a manner as to prevent unintentional cocking, discharge or loss of physical control.
- (c) It will be the responsibility of the member to submit the firearm to the Rangemaster for inspection prior to being personally carried. Thereafter the firearm shall be subject to periodic inspection by the Rangemaster.
- (d) Prior to carrying any off-duty firearm, the member shall demonstrate to the Rangemaster that he/she is proficient in handling and firing the firearm and that it will be carried in a safe manner.

- (e) The member will successfully qualify with the firearm prior to it being carried.
- (f) Members shall provide written notice of the make, model, color, serial number and caliber of the firearm to the Rangemaster, who will maintain a list of the information.
- (g) If a member desires to use more than one firearm while off-duty, he/she may do so, as long as all requirements set forth in this policy for each firearm are met.
- (h) Members shall only carry department-authorized ammunition.
- (i) When armed, officers shall carry their badges and Tiffin Police Department identification cards under circumstances requiring possession of such identification.
- (j) Officers may carry a firearm in any school safety zone with proper authorization from the Chief of Police (ORC § 2923.122).
- (k) Off-duty members shall not carry firearms in establishments for which a "D" liquor permit has been issued and alcohol is being consumed by any person, unless authorized by the Chief of Police (ORC § 2923.121).

306.3.7 AMMUNITION

Members shall carry only department-authorized ammunition. Members may be issued fresh duty ammunition in the specified quantity for all department-issued firearms during the member's firearms qualification. Replacements for unserviceable or depleted ammunition issued by the Department shall be dispensed by the Rangemaster when needed, in accordance with established policy.

Members carrying personally owned authorized firearms of a caliber differing from departmentissued firearms shall be responsible for obtaining fresh duty ammunition in accordance with the above, at their own expense.

See Tiffin PD Procedures Manual on Ammunition for further information.

Tiffin Police Department Procedures Manual: 308.1 AUTHORIZED AMMUNITION

Tiffin Police Department Procedures Manual: 308.1.1 HANDGUN AMMUNITION - DUTY ROUNDS

Tiffin Police Department Procedures Manual: 308.1.2 HANDGUN AMMUNITION - PRACTICE ROUNDS

Tiffin Police Department Procedures Manual: 308.1.3 SHOTGUN AND SPECIAL WEAPONS AMMUNITION - DUTY ROUNDS

Tiffin Police Department Procedures Manual: 308.1.4 SHOTGUN AND SPECIAL WEAPONS AMMUNITION - PRACTICE ROUNDS

306.3.8 AUTHORIZED CARRY IN COURT FACILITIES

Carrying of a firearm by officers into courtrooms or court buildings is subject to local court security rules and shall only be permitted while the officer is acting within the scope of his/her duties (as determined by the Chief of Police) (ORC § 2923.123).

306.4 EQUIPMENT

Firearms carried on- or off-duty shall be maintained in a clean, serviceable condition. Maintenance and repair of authorized personally owned firearms are the responsibility of the individual member.

306.4.1 REPAIRS OR MODIFICATIONS

Each member shall be responsible for promptly reporting any damage or malfunction of an assigned firearm to a supervisor or the Rangemaster.

Firearms that are the property of the Department or personally owned firearms that are approved for department use may be repaired or modified only by a person who is department-approved and certified as an armorer or gunsmith in the repair of the specific firearm. Such modification or repair must be authorized in advance by the Rangemaster.

Any repairs or modifications to the member's personally owned firearm shall be done at his/her expense and must be approved by the Rangemaster.

306.4.2 HOLSTERS

Only department-approved holsters shall be used and worn by members. Members shall periodically inspect their holsters to make sure they are serviceable and provide the proper security and retention of the handgun.

306.4.3 TACTICAL LIGHTS

Tactical lights may only be installed on a firearm carried on- or off-duty after they have been examined and approved by the Rangemaster. Once the approved tactical lights have been properly installed on any firearm, the member shall qualify with the firearm to ensure proper functionality and sighting of the firearm prior to carrying it.

306.4.4 OPTICS OR LASER SIGHTS

Optics or laser sights may only be installed on a firearm carried on- or off-duty after they have been examined and approved by the Rangemaster. Any approved sight shall only be installed in strict accordance with manufacturer specifications. Once approved sights have been properly installed on any firearm, the member shall qualify with the firearm to ensure proper functionality and sighting of the firearm prior to carrying it.

Except in an approved training situation, a member may only sight in on a target when the member would otherwise be justified in pointing a firearm at the target.

306.5 SAFE HANDLING, INSPECTION AND STORAGE

Members shall maintain the highest level of safety when handling firearms and shall consider the following:

- (a) Members shall not unnecessarily display or handle any firearm.
- (b) Members shall be governed by all rules and regulations pertaining to the use of the range and shall obey all orders issued by the Rangemaster. Members shall not dry fire or practice quick draws except as instructed by the Rangemaster or other firearms training staff.

- (c) Members shall not clean, repair, load or unload a firearm anywhere in the Department, except where clearing barrels are present.
- (d) Shotguns or rifles removed from vehicles or the equipment storage room shall be loaded and unloaded in the parking lot and outside of the vehicle, using clearing barrels.
- (e) Members shall not place or store any firearm or other weapon on department premises except where the place of storage is locked. No one shall carry firearms into the jail section or any part thereof when securing or processing an arrestee, but shall place all firearms in a secured location. Members providing access to the jail section to persons from outside agencies are responsible for ensuring firearms are not brought into the jail section.
- (f) Members shall not use any automatic firearm, heavy caliber rifle, gas or other type of chemical weapon or firearm from the armory, except with approval of a supervisor.
- (g) Any firearm authorized by the Department to be carried on- or off-duty that is determined by a member to be malfunctioning or in need of service or repair shall not be carried. It shall be promptly presented to the Department or a Rangemaster approved by the Department for inspection and repair. Any firearm deemed in need of repair or service by the Rangemaster will be immediately removed from service. If the firearm is the member's primary duty firearm, a replacement firearm will be issued to the member until the duty firearm is serviceable.

306.5.1 INSPECTION AND STORAGE

Handguns shall be inspected regularly and upon access or possession by another person. Shotguns and rifles shall be inspected at the beginning of the shift by the member to whom the weapon is issued. The member shall ensure that the firearm is carried in the proper condition and loaded with approved ammunition. Inspection of the shotgun and rifle shall be done while standing outside of the patrol vehicle. All firearms shall be pointed in a safe direction or into clearing barrels.

Personally owned firearms may be safely stored in lockers at the end of the shift. Departmentowned firearms shall be stored in the appropriate equipment storage room. Handguns may remain loaded if they are secured in an appropriate holster. Shotguns and rifles shall be unloaded in a safe manner outside the building and then stored in the appropriate equipment storage room.

306.5.2 STORAGE AT HOME

Members shall ensure that all firearms and ammunition are locked and secured while in their homes, vehicles or any other area under their control, and in a manner that will keep them inaccessible to children and others who should not have access. Members shall not permit department-issued firearms to be handled by anyone not authorized by the Department to do so. Members should be aware that negligent storage of a firearm could result in civil liability.

306.5.3 ALCOHOL AND DRUGS

Firearms shall not be carried by any member, either on- or off-duty, who has consumed an amount of an alcoholic beverage, taken any drugs or medication, or has taken any combination thereof that would tend to adversely affect the member's senses or judgment (ORC § 2923.15).

306.6 FIREARMS TRAINING AND QUALIFICATIONS

All members who carry a firearm while on-duty are required to successfully complete training quarterly with their duty firearms. In addition to quarterly training, all members will qualify at least annually with their duty firearms on a course approved by the Ohio Peace Officer Training Commission (POTC) (ORC § 109.801). Training and qualifications must be on an approved range course.

At least annually, all members carrying a firearm should receive practical training designed to simulate field situations including low-light shooting.

Instructors conducting firearms qualifications are required to have the approval of the POTC director as well as certification issued by the POTC (OAC § 109:2-13-04).

306.6.1 NON-CERTIFICATION OR NON-QUALIFICATION

If any member fails to meet minimum standards for firearms training or qualification for any reason, including injury, illness, duty status or scheduling conflict, that member shall submit a memorandum to his/her immediate supervisor prior to the end of the required training or qualification period.

Those who fail to meet minimum standards or qualify on their first shooting attempt shall be provided remedial training and will be subject to the following requirements:

- (a) Additional range assignments may be scheduled to assist the member in demonstrating consistent firearm proficiency.
- (b) Members shall be given credit for a range training or qualification when obtaining a qualifying score or meeting standards after remedial training.
- (c) No range credit will be given for the following:
 - Unauthorized range make-up
 - Failure to meet minimum standards or qualify after remedial training

Members who repeatedly fail to meet minimum standards will be removed from field assignment and may be subject to disciplinary action. In addition, the member may not carry a firearm until qualification is achieved (ORC § 109.801).

306.7 FIREARM DISCHARGE

Except during training or recreational use, any member who discharges a firearm intentionally or unintentionally, on- or off-duty, shall make a verbal report to his/her supervisor as soon as circumstances permit. If the discharge results in injury or death to another person, additional statements and reports shall be made in accordance with the Officer-Involved Shootings and Deaths Policy. If a firearm was discharged as a use of force, the involved member shall adhere to the additional reporting requirements set forth in the Use of Force Policy.

In all other cases, written reports shall be made as follows:

- (a) If on-duty at the time of the incident, the member shall file a written report with his/her Division Commander or provide a recorded statement to investigators prior to the end of shift, unless otherwise directed.
- (b) If off-duty at the time of the incident, a written report shall be submitted or recorded statement provided no later than the end of the next regularly scheduled shift, unless otherwise directed by a supervisor.

306.7.1 DESTRUCTION OF ANIMALS

Members are authorized to use firearms to stop an animal in circumstances where the animal reasonably appears to pose an imminent threat to human safety and alternative methods are not reasonably available or would likely be ineffective.

In circumstances where there is sufficient advance notice that a potentially dangerous animal may be encountered, department members should develop reasonable contingency plans for dealing with the animal (e.g., fire extinguisher, conducted energy device, oleoresin capsicum (OC) spray, animal control officer). Nothing in this policy shall prohibit any member from shooting a dangerous animal if circumstances reasonably dictate that a contingency plan has failed, becomes impractical, or if the animal reasonably appears to pose an imminent threat to human safety.

306.7.2 INJURED ANIMALS

With the approval of a supervisor, a member may euthanize an animal that is so badly injured that human compassion requires its removal from further suffering and where other dispositions are impractical.

306.7.3 WARNING AND OTHER SHOTS

Generally, shots fired for the purpose of summoning aid are discouraged and may not be discharged unless the member reasonably believes that they appear necessary, effective, and reasonably safe.

Warning shots should not be used.

306.8 RANGEMASTER DUTIES

The range will be under the exclusive control of the Rangemaster. All members attending will follow the directions of the Rangemaster. The Rangemaster will maintain a roster of all members attending the range.

The range shall remain operational and accessible to department members during hours established by the Department.

The Rangemaster has the responsibility of making periodic inspection, at least once a year, of all duty firearms carried by members of this department to verify proper operation. The Rangemaster has the authority to deem any department-issued or personally owned firearm unfit for service. The member will be responsible for all repairs to his/her personal firearm; it will not be returned to service until it has been inspected and approved by the Rangemaster.

Policy Manual

Firearms

The Rangemaster has the responsibility for ensuring each member meets the minimum requirements during training shoots and, on at least a yearly basis, can demonstrate proficiency in the care, cleaning and safety of all firearms the member is authorized to carry.

The Rangemaster shall complete and submit to the Training Sergeant documentation of the training courses provided. Documentation shall include the qualifications of each instructor who provides the training, a description of the training provided and, on a form that has been approved by the Department, a list of each member who completes the training. The Rangemaster should keep accurate records of all training shoots, qualifications, repairs, maintenance or other records as directed by the Training Sergeant.

306.9 FLYING WHILE ARMED

The Transportation Security Administration (TSA) has imposed rules governing law enforcement officers flying armed on commercial aircraft. The following requirements apply to officers who intend to be armed while flying on a commercial air carrier or flights where screening is conducted (49 CFR 1544.219):

- (a) Officers wishing to fly while armed must be flying in an official capacity, not for vacation or pleasure, and must have a need to have the firearm accessible, as determined by the Department based on the law and published TSA rules.
- (b) Officers must carry their Tiffin Police Department identification card, bearing the officer's name, a full-face photograph, identification number, the officer's signature and the signature of the Chief of Police or the official seal of the Department and must present this identification to airline officials when requested. The officer should also carry the standard photo identification needed for passenger screening by airline and TSA officials (e.g., driver license, passport).
- (c) The Tiffin Police Department must submit a National Law Enforcement Telecommunications System (NLETS) message prior to the officer's travel. If approved, TSA will send the Tiffin Police Department an NLETS message containing a unique alphanumeric identifier. The officer must present the message on the day of travel to airport personnel as authorization to travel while armed.
- (d) An official letter signed by the Chief of Police authorizing armed travel may also accompany the officer. The letter should outline the officer's need to fly armed, detail his/her itinerary, and include that the officer has completed the mandatory TSA training for a law enforcement officer flying while armed.
- (e) Officers must have completed the mandated TSA security training covering officers flying while armed. The training shall be given by the department-appointed instructor.
- (f) It is the officer's responsibility to notify the air carrier in advance of the intended armed travel. This notification should be accomplished by early check-in at the carrier's check-in counter.
- (g) Any officer flying while armed should discreetly contact the flight crew prior to take-off and notify them of his/her assigned seat.

Policy Manual

Firearms

- (h) Discretion must be used to avoid alarming passengers or crew by displaying a firearm. The officer must keep the firearm concealed on his/her person at all times. Firearms are not permitted in carry-on luggage and may not be stored in an overhead compartment.
- (i) Officers should try to resolve any problems associated with flying armed through the flight captain, ground security manager, TSA representative or other management representative of the air carrier.
- (j) Officers shall not consume alcoholic beverages while aboard an aircraft, or within eight hours prior to boarding an aircraft.

306.10 CARRYING FIREARMS OUT OF STATE

Qualified, active, full-time officers of this department are authorized to carry a concealed firearm in all other states subject to the following conditions (18 USC § 926B):

- (a) The officer shall carry the officer's Tiffin Police Department identification card whenever carrying such firearm.
- (b) The officer is not the subject of any current disciplinary action.
- (c) The officer may not be under the influence of alcohol or any other intoxicating or hallucinatory drug.
- (d) The officer will remain subject to this and all other department policies (including qualifying and training).

Officers are cautioned that individual states may enact local regulations that permit private persons or entities to prohibit or restrict the possession of concealed firearms on their property, or that prohibit or restrict the possession of firearms on any state or local government property, installation, building, base, or park. Federal authority may not shield an officer from arrest and prosecution in such locally restricted areas.

Active law enforcement officers from other states are subject to all requirements set forth in 18 USC § 926B.

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL NAME: Drew Westenbargs AGENCY: Titin P.D. WEAPON MAKE: STU MODEL: M'P 3.0 SERIAL #: PERSONAL HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1) HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0) ROUNDS NOT FIRED (NF) ARE ZERO (0) HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1). PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____ STAGE 1 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP STAGE 2 PA: **3** NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____ STAGE 3A PA: 7 NPA: ____ NF: ___ MISS: ____ OT: ___ ERF: ____ STAGE 3B PA: 7 NPA: NF: MISS: ____ OT: ____ ERF: ____ STAGE 4 STAGE 5 PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____ PA: 🔼 NPA: ____ NF: ____ MISS: ____ OT: ___ ERF: ____ STAGE 6 SUB TOTALS: 25 MISS: OT: ERF:____ TOTAL: 25 (PASSING IS A MINIMUM OF 20) DATE TESTED: /0/18/23 PASSED: _____ FAILED: _____

TESTED BY: F. ALLER REQ#: 07785 EXP: 3/8/24

OHIO PEACE OFFICER TRAINING ACADEMY

Incident Report Number:	Incident Location:			Incident Date:
New Incident:				
NAMES				
Mentioned-1 Yates, Joseph M DOB: 07/23/2001 HT: 502 WT: 1 Eyes: Blue Phone 1:		y St;PD, Tiffin,OH,4	4883	
Mentioned-2 Wasson, Harvest Leeann W/F-23 of 225 Columbus Ave, Fostoria,OH,44830 DOB: 12/12/2000 HT: 500 WT: 100 Hair: Brown Eyes: Brown Phone 1:				
Mentioned-3 Harmon, Sarah C DOB: 02/14/1991 HT: 504 WT: 2 Eyes: Brown Phone 1:	00 Hair: Brown	y St, Tiffin,OH,4488	3	
Mentioned-4 Wagner, Austin Nathan W/M-22 of 131 Melmore St, Tiffin,OH,44883 DOB: 10/05/2001 HT: 602 WT: 180 Hair: Black Eyes: Brown Phone 1:				
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Reporting Officer(s):				Report Date:

Reviewed by:

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Page: 1 Of 4

		Continuation	
Incident Report Number	Incident Location:		Incident Date:

NARRATIVE

Work Product:

On May 3, 3024, at approximately 1144 hrs, dispatch advised the Seneca County Sheriff's Office was needing assisting in locating a possible suicidal male from the county. It was explained that the father of this this male had called the Sheriff's Office after his son contacted him by phone informing him that he had just cut his wrist. It was stated that the father did not know his son's where-a-bout currently, but the son was in a red truck. Dispatch provided the plate of HDP8749 that came back to a 2000 Chevy truck/ red in color/ and was registered to Eric Fleure (father) out of Tiffin, Ohio. Dispatch provided that the son's name was Blake Fleure. It was further explained that Blake enjoyed being in Tiffin, Ohio either in a city park or parking area.

Once learning this information, I informed dispatch that I was on the east side and would check Hedges Boyer Park for this vehicle and individual. I then traveled through Hedges Boyer Park and began to head up the hill on Summit Street heading toward the intersection with Main Street, when I overheard Ofc. Westenbarger advised that he had found the truck on E. Perry Street downtown and they were headed westbound out of downtown. Ofc. Westenbarger radioed to Sgt. Bour if he should stop the truck. He was informed to make the stop. I overheard Ofc. Westenbarger call in his stop and then a short amount of time went by, at which time, I overheard him state that shots had been fired.

After learning this, I activated my overheard lights/siren heading to his location. I did not hear any further traffic as I traveled to Ofc. Westenbarger's location, so I got on the radio to ask if the subject was fleeing the area. Ofc. Westenbarger advised that the subject was not fleeing. I was still unsure exactly what was taking place at the scene. I arrived at the scene, which was located just west of the intersection of W. Perry Street and Benner Street. I parked my cruiser blocking Franklin Street and exited my cruiser. I observed Ofc. Perry over top of a male subject rendering first aid by applying pressure to this subject's chest area and Ofc. Westenbarger was standing next to him putting rubber gloves on to assist Ofc. Perry. I approached Ofc. Westenbarger and advised him to step away from this situation and walked him away from this area. Sgt. Bour then approached me and told me to assist Ofc. Perry in rendering aid as he tended to Ofc. Westenbarger that was visibly upset by the situation. I did observe a female in the right of way behind the incident screaming and on her knees. (Later learned this was Blake's mother.)

I went to Ofc. Perry location and asked him if the subject had a pulse. Ofc. Perry told me that he believed he had a faint pulse and breathing. I searched for a pulse on this individual (Blake Fleure) but could not find one or could tell whether he was breathing or not. I found that Ofc. Perry was

Reporting Officer(s):	Pages:		
	2 0	f 4	1

		Continuation
Incident Report Number	Incident Location:	Incident Date:

rendering the necessary aid to Blake as the TIffin EMS arrived at the scene to take over this measure.

Once this took place, I observed two vehicles parked in the opposite lane of this incident. I inquired from both if they had witnessed this incident. I received verification from them that they were witnesses of this incident. I briefly made contact with Chief Pauly and other regarding duties that needed done on this scene. I informed them I would be speaking with the subjects in the vehicles and then canvassing the area for further witnesses or video from the surrounding residences that may have view this situation. I learned that BCI would be responding to take over the scene and would do these same actions too.

I first made contact with Robert J Fay in his vehicle. Robert stated that he was between the officer's cruiser and the red truck, so he moved out of the way as the cruiser initiated a stop of the red truck. He stated once this action was completed by the officer that the officer exited his cruiser and then the male driver of the truck exited his driver's door. The driver began running at the officer with a knife out toward the officer. He explained that this driver got within arm's length of the officer and was shot by the officer. I asked him where his was at when these actions took place. He informed me that he was right across from the situation. (Vehicles were moved up prior to me talking with them.) I thanked Robert for this information and then made contact with the second vehicle which had Wesley/Gloria Morrow. They advised that they observed the officer racing by them and pulling over the red truck. Both stated that from what they viewed that the officer shot the driver for no reason. I asked them where they were stop in relation to the traffic stop and from their explanation it appeared that they may have been positions beside or slightly behind the cruiser in this incident. I thanked them for their information and ended contact. These witnesses were asked to stay on scene until a BCI agent could speak with them. They agreed.

After speaking with these individuals, I approached 123 W. Perry Street, Tiffin, Seneca County, Ohio because I observed a "Ring" camera at the front door. I rang this bell and received a response from a subject identifying himself as Austin Wagner, which lived at this location. I explained to him an incident had occurred close to his residence and asked him if he would be able to look over his "Ring" camera footage to see if it caught the incident. Austin advised he would do this but was about 20 minutes away. I provided him my information and to contact me once he arrived at his residence. He agreed to do this. I then tried the residence just west of him on the same side of the road but received no answer.

I next then walked back eastbound and went to 121 W. Perry Street, Tiffin, Seneca County, Ohio. I was able to make contact with Karrie San Nicolas at this address. She informed me that she didn't

Reporting Officer(s):

Pages:

3 Of 4

		Continuation
Incident Report Number	Incident Location:	Incident Date:

see the incident but overheard it inside her house. She advised she has a camera facing this incident and caught some of it. She showed me this footage and I asked her to send it to my email, so that we could make sure we had it for BCI. She agreed to do this and emailed it to me. I took her information down and advised her that a BCI agent would again be in contact with her. I left this address then and 113 W. Perry Street, Tiffin, Seneca County, Ohio where I made contact with Joseph Yates and Harvest Wesson. I learned from them that neither saw the incident but overheard it. Joseph told me that he was in his garage when he overheard heard someone say, "Shoot me! Shoot me!" and then the sounds of a firearm going off. He stated he ran out front to see the officer with his weapon still drawn and a male subject on the ground. Harvest advised she was in the house, overheard the gun shot, and came out to see the officer and a person on the ground. Neither provided any other details. I informed them too that a BCI agent would be speaking with them also.

Once finished with the residents at 113 W. Perry Street, I went across the street to 132 W. Perry Street, Tiffin, Seneca County, Ohio, where I knew this residence had cameras. I found though none faced the street area to view this incident. I did make contact with a Sarah Harmon at this address. She advised she did not see anything at all, but overheard someone say, "Don't do it! Don't do it!" and then heard the shots. She explained she had no other information. I thanked Sarah for this information and informed her that a BCI agent may speak with her later. She acknowledged this. I did also attempt contact at the residence just east of 132 W. Perry Street but found no one home.

After completing this task, I made contact with Chief Pauly regarding some of the information learned. He informed me that a BCI agents were responding to process the scene and canvas for witnesses. I was asked to stay for security of the scene along with other officers, detectives, etc. BCI agents did arrive to process the scene and I provided information I learned to BCI agents canvasing the area. Det. England did speak with Austin Wagner, but it was found he had no video of the incident. I secured the scene until I was relieved of my post by Ofc. Miller. Nothing further.

Ofc. Shawn D. Vallery

Incident Report Number:	Incident Location:		Incident Date:
New Incident:			

Supplemental Report:

On May 3, 2024 at 11:44 AM I was on normal patrol duties near the north end of town. I heard dispatch advise over the radio of a suicidal male possibly in Tiffin city limits. Dispatch advised the male was 19 year old Blake Fleure. Blake had already cut his wrist at the time of call. Officers were informed Blake was in red Chevy truck, OH RP# HDP8749. Dispatch also advised that Blake likes to sit in parking lots and city parks around Tiffin.

I heard other officers state they were going to check the west end businesses on W Market St. Additional officers stated they would be checking Hedges Boyer Park. Due to my current location, I found it most reasonable to check the city parks at the North end of town. I first drove through Sixes Corners and checked the parking lots of nearby gas stations and businesses. I then checked Oakley Park, Nature Trails Park, and Schekelhoff Park. Next, I traveled to Veterans Memorial Park. I did not see a truck matching the description given at any of these areas.

While I was traveling West bound on Huss St., I overheard Ofc. Westenbarger advise he believed he observed the Red Chevy truck near the Police Department, 51 E Market St. I then heard Ofc. Westenbarger state he was behind the vehicle on W Perry St. Ofc. Westenbarger then radioed to Sgt. Bour asking if he should conduct a traffic stop on the truck. Sgt. Bour instructed Ofc. Westenbarger to do so.

I then heard Ofc. Westenbarger advise dispatch that he was conducting a traffic stop on the truck near 121 W Perry St. Shortly after this radio transmission, I heard Ofc. Westenbarger exclaim over the radio "Shots fired". I activated my patrol vehicle's overhead lights and sirens and began traveling toward 121 W Perry St. as quickly as possible.

I arrived at this location and observed numerous officers already on scene. I ran to the location of where the original traffic stop was conducted. I observed Ofc. Beutler knelt down beside a female on the ground. This female was later identified as the mother of Blake, Denise Fleure.

I then observed Blake lying face up in the roadway. I observed a large amount of blood coming from

Reporting Officer(s):		Report Date:
Reviewed by:	Ô[] ^ Á/[K	Page: 1 Of 2

		Continuation
Incident Report Number	Incident Location:	Incident Date:
	mouth. I observed both Ofc. Perry and Ofc. Va this location to provide additional assistance.	allery providing medical assistance
pulse. I observed C	oserved a knife laying in the road. I observed of the control of t	
did not believe so.	n Blake's left pant leg. I asked Ofc. Perry if Bla I began to "rake" Blake's legs with my hands t n EMS arrived on scene a few moments later	for possible gunshot wounds. I did
crime scene tap are	nte and asked him what he wanted me to do. ound the area. I did so with the assistance of on W Perry St. near Benner St.	·
I stayed at this loca	ation until I was relieved by Ofc. Stevens.	
Nothing further by	this officer.	
Reporting Officer(s):		Pages:
		2 Of 2

Incident Report Number:	Incident Location:		Incident Date:
New Incident:			

WORK PRODUCT:

On Friday 04/03/24 I was on duty in my parked patrol vehicle. I was near the water treatment plant on Ella St when I was dispatched for a welfare check on a Blake Fleure. Dispatch informed me that the call had come from county that Blake may be in Tiffin driving around and had cut his wrists. County Deputies were going to currently speak with Blake's father at their residence and relay any further information to us. I was informed that he liked to sit in his vehicle at parking lots and city parks. I was given the registration of the vehicle of HDP8749. I ran this registration through the LEADS system and found it to be a Chevy truck, red in color. I advised to the other units that it could possibly be a Silverado or Colorado model due to the year. I then checked the Tiffin Middle School parking lots as well as Columbian High School's while relaying with the other units of their checking locations.

After a period of looking for the vehicle, I was driving north on Clay St when Ofc. Westenbarger came over the radio that he had possibly observed the vehicle heading west bound on W Market St near Frost parkway. Ofc. Westenbarger asked if he would like us to stop the vehicle for our welfare check. At this time, I turned around and headed towards Ofc. Westenbarger's last location. Ofc. Westenbarger was directed to stop the vehicle and he called out that he was going to be doing so. I was driving to his location when Ofc. Westenbarger called over the radio that shots were fired. At this time, I activated my overhead emergency lights and sirens. I traveled to Ofc. Westenbarger's location of 121 West Perry St with due regard for traffic.

When I approached the scene in the left-hand lane of West Perry St, I could observe cruiser #56 with its overhead lights on and a red pick-up truck parked diagonally to the left with its door open near the address of 121 W Perry St. I observed a male laying in the roadway with his head towards the center of the road at the driveway of 107 W Perry St. The male was laying with his arms spread outwards and blood appeared to be coming from his arms, mouth and nose. Ofc. Westenbarger was standing in the driveway with his side arm drawn on the male. I parked my vehicle east of the two of them and exited. As I exited the vehicle, I observed a female crouched down on my left-hand side screaming at the both of us that "you were supposed to use the taser first". I moved past the woman and approached Ofc. Westenbarger. He then holstered his firearm and pointed at the male, Blake

Reporting Officer(s):		Report Date:
Reviewed by:	Ô[] ^Á/[K	Page: 1 Of 2

		Continuation	
Incident Report Number	Incident Location:	Incident Date:	

Fleure, ordering me to help him.

As I approached the two of them, I observed a black open knife laying at the feet of Blake. While pulling out my gloves I side kicked the knife away from the body and began assessing Blake for wounds. I found a bullet wound high center below his clavicle that was heavily bleeding, and I began to administer pressure to that area to stop the bleeding. Blake had a deep laceration to his left arm across the wrist that was not currently bleeding as badly as his chest at this time. There was blood clotted on his pants and both arms as well as pooling under his body. I continued to render aid to Blake while other officers arrived and took control of the scene. Ofc. Somers arrived on scene and assisted me on rendering aid. He observed the blood on his left leg and asked if he had been shot there as well. I informed him I did not believe so and asked him to rake his legs for any other wounds. He did so and did not discover any other wounds. After asking if I needed anything else at this time, Ofc. Somers assisted in clearing the way for medics to reach my location. Once medics arrived, I advised them of the wound I was caring for and that I was unsure of any other wounds.

While medics assessed Blake and one took over packing the wound I had been compressing it was discovered that there was a second entry wound to Blake's lower left abdomen and an exit wound behind as well as another exit wound from the upper chest. Blake was lifted and placed on the cot for the ambulance. Once he was moved, I assisted one of the medics in attempting to cover the blood on the roadway with one of the blankets from the cot. Blake was taken into the ambulance, and I was then directed to clean my hands and assist taping off the area with other officers. As I was cleaning my hands at my cruiser, I was asked by Sheriff Stevens to assist in locating and marking the shell casings as well as the knife I had kicked. I acquired three evidence flags and placed them over the two located shell casings in the driveway as well as over the knife.

After I had completed that task, I assisted other officers in taping off the area and securing the scene until I was released from the scene by Chief Pauly and informed to return to station.

Nothing further from this officer.

Reporting Officer(s):

Pages:

2 Of 2

Incident Report Number:	Incident Location:		Incident Date:
New Incident:			

On May 3rd, 2024 I was on duty, in the unform of the day and driving patrol car 62. I was patrolling in the Westgate Shopping area of W. Market St.

Dispatch radioed that Blake R. Fleure was possibly driving around Tiffin's west end after harming himself by cutting his wrists. Blake was said to like to sit around in the west end parking lots. This was initially called in to the Seneca County Sheriff's Office by Blake's father, Eric R. Fleure. Blake was said to be in a red Chevrolet truck with Ohio license plate HDP8794. The Sheriff's Office was sending a Deputy to meet with Eric and obtain additional information.

I stopped to check the plate through LEADS and decoded the VIN to learn what exactly to look for. The vehicle was a red 2000 Chevrolet Silverado. I began searching parking lots on the north side of W. Market St., starting at Ashwood Dr. and then working my way westward.

A short time later, I heard Ofc. Westenbarger radio that he was behind Blake's truck. He was following it westbound on W. Perry St. from Frost Parkway. Ofc. Westenbarger asked Sgt. Bour if he wanted the vehicle stopped now. Sgt. Bour advised him to do so. Ofc. Westenbarger radioed that he was stopping the vehicle at or near 121 W. Perry St. It was only seconds later that Ofc. Westenbarger radioed in, "Shot's fired" and requested medics for a downed subject.

When Ofc. Westenbarger radioed that he found the truck, I stopped searching and was heading towards his location. When he radioed that shots had been fired, I started an emergency response to the scene with my patrol car's lights and siren active. I quickly drove eastbound on W. Market St., from the Westgate area. Once I was past S. Sandusky St., I turned northbound in to an alley to get to W. Perry St. As I did, I could see several stopped vehicles and additional patrol cars about to arrive as well.

Once I was on scene, I ran up along the right sidewalk with Sgt. Bour. Ahead of me I could see Ofc. Westenbarger standing a short distance away from a man lying in the street. This man was motionless and appeared to have blood on his chest and face. This man was Blake Fleure. We also came across a female that crying and yelling. She was beside the sidewalk we were on, several yard to the east of Ofc. Westenbarger and Blake. Sgt. Bour stopped and asked if the female was ok. She

Reporting Officer(s):		Report Date:
Reviewed by:	Ô[]^Á/[K	Page: 1 Of 3

	Continuation		
Incident Report Number	Incident Location:	Incident Date:	

did not give and clear answer and appeared uninjured. Just as I was about to continue on, the female stated, "I just saw my son get shot! I'm not ok!". This female was identified as Blake's mother, Denice M. Fleure.

I stayed with Denice and tried to talk her in to stepping away from the area. Denice did not want to move and said she wanted to stay with Blake. I told her we could stay where we were. Through various comments from Denice, I learned that she had been two cars behind Blake. When Blake was being stopped and pulled over to the side of the road, Denice stopped as well. Denice witnessed Blake exit his vehicle, produce a knife, and confront Ofc. Westenbarger. Denice said that Blake was waving a knife around during this time. Denice saw Blake being shot and falling to the ground. I told Denice that I was sorry for what she had to see and that an ambulance was coming to help Blake. An ambulance arrived for Blake. I asked Denice if she needed and medical attention, but she refused to be evaluated. Due to the timing and seriousness of this situation, I did not question Denice about what she was doing and how she just happened to be only a few vehicles away from Blake's.

Lt. DeMonte and Marquis were informed that I was standing beside Blake's mother and that she witnessed the event. Lt. Marquis was told that I would likely be giving her a ride to the hospital.

Blake was placed in the ambulance and was about to be transported to Tiffin Mercy Hospital. Since Denice was in no shape to drive, I talked her in to letting me give her a ride to Tiffin Mercy Hospital so she could be as close to Blake. Denice had made several phone calls and I helped her explain where the family and friends should meet at.

Once the ambulance left for the hospital, we left as well. I notified dispatch of this. At the hospital, I escorted Denice in to the Emergency Room lobby. I requested that space be made for her and the incoming family so they would have some privacy. A hospital liaison came out and spoke with Denice in the lobby and gave her regular updates as they came available. It was at this time, I requested dispatch to contact the Mobile Crisis Response Team and have them responded here and be available for the family. The team did arrive shortly there after. Eric arrived a short time later. He was given a ride by Deputy Reinbolt. Eric and Danice were told that Blake still had a pulse and arraignments were being made to have him flown by helicopter to St. Vincint Hospital in Toledo. I called Lt. Marquis and updated him. Later additional family arrived, and they were brought back to a separate room inside of the ER. It was then that the family was told that Blake had died. I informed Lt. Marquis and Chief Pauly.

I stayed with the family until Det. Nowak arrived to follow up. I had no other tasks at this time.

Reporting Officer(s):
Pages:
2 Of 3

		Continuation	
Incident Report Number	Incident Location:	Inci	dent Date:
		·	
handed the keys to scene. I took those	ene and check on perimeter security Office Danice's vehicle that was parked along the keys and returned them to Eric at the hosp uld be contacted when the vehicle could be	e side of the road within the vital. I explained to him and	taped off
I have nothing furth	ner to report at this time.		
Reporting Officer(s):			Pages: 3 Of 3

Incident Report Number:	Incident Location:		Incident Date:
New Incident:			

Work Product
Supplemental Report

I was on my way into work in a marked police car wearing the uniform of the day. I heard radio traffic that I did not understand yet, namely Sgt. Bour advising he was going to the west end of the City to check parking lots and then Ofc. Westenbarger stating he was behind the subject vehicle now. He asked Sgt. Bour if he should stop it and Sgt. Bour said affirmative. Ofc. Westenbarger called in a traffic stop, indicating the vehicle had stopped at 121 W. Perry St., Tiffin, Seneca County, Ohio.

A moment later Ofc. Westenbarger radioed "shots fired" and moments later to send a squad. I responded with all other available police officers to the scene. I responded using my emergency lights and sirens and stopped on W. Perry St. near Benner St. Upon my arrival I made several observations. In no particular order:

- * Ofc. Perry, Ofc. Beutler, and Sgt. Bour arrived before I did.
- * Ofc. Vallery and Ofc. Somers arrived at the same time as I did.
- * I could see Ofc. Westenbarger's patrol SUV stopped on W. Perry St. facing west; his patrol SUV (cruiser 56) was in the left lane of the one-way street with its lightbar activated; 56 was stopped behind a red pickup truck and the driver's door of the truck was standing open.
- * I saw a male laying on his back behind Ofc. Westenbarger's vehicle (to the east of his patrol vehicle).
- * The male on the ground, later identified as Blake R. Fleure, was bleeding from his chest.
- * I saw Ofc. Perry applying pressure to Blake's chest where I assume a bullet wound was located.
- * Ofc. Beutler was to my left (the south side of the street) standing with a female who was distraught. I later learned that female was Blake's mother, Denice Fleure.
- * Ofc. Westenbarger was a few yards away. I went to Ofc. Westenbarger and checked on him; he was not injured and I saw no blood or any other items of note about his person. I told him that he was going to be okay and I instructed him not to speak with anyone about the incident at this time and to not make a statement to anyone.

Tiffin Fire and Rescue Division Chief Chappell arrived and I directed him to where Blake was located. Tiffin EMS arrived shortly after and they took over patient care from Ofc. Perry.

Reporting Officer(s):		Report Date:
Reviewed by:	Ô[] ^Á/[K	Page: 1 Of 4

		Continuation	
Incident Report Number	Incident Location:	Incident Date:	

I directed Ofc. Somers to assist me in putting up crime scene tape. We created an inner and outer perimeter. Ofc. Skornicka and others took over traffic control to clear out traffic from the area. The roadway was closed by vehicles and tape, which were both replaced by physical barricades and cones from Tiffin Public Works.

At some point during this, Ofc. Perry indicated to me that Blake had a knife right next to him on Ofc. Perry's arrival. He told me he kicked the knife away so he could safely perform life-saving measures.

Based on the statement that Blake had a knife with him when Ofc. Perry kicked it away, and the fact that his position was at the rear of Ofc. Westenbarger's patrol vehicle by a few yards, my initial reaction based on my training and experience indicated that Blake had exited his truck and chased after Ofc. Westenbarger. It seemed likely that Ofc. Westenbarger retreated which allowed Blake to pass the rear of cruiser 56 by a few yards before he fell. This fact alone lead me to believe Ofc. Westenbarger was acting in self-defense.

I wanted to get Ofc. Westenbarger away from the scene and back to the Police Department. Thinking it would be best to get his cruiser's dash camera video downloaded faster and available sooner, I decided to move his vehicle not thinking that it was part of the crime scene. This was a mistake on my part, and I reversed the vehicle to approximately where it had been located before. I made my mistake known to the Chief of Police and BCI, explaining to both my motivation for trying to get the video downloaded faster for our review.

I instead drove Ofc. Westenbarger to TPD in my patrol car. Ofc. Westenbarger turned over his entire duty belt to me which consisted of his firearm, holster, a tourniquet, and handcuffs. I took possession of these items and placed them in the closet in my office behind a locked door.

Ofc. Westenbarger told me he had something to tell me "before he forgot." I warned him against making any statements but he insisted this was important to capture before our video system loses the information. He told me he was in Dispatch when the call was given out. He looked at our department's surveillance cameras and he could see a red truck in our department's parking lot. He was in disbelief that it could be the same vehicle, but then it drove on S. Monroe St. in front of the PD and he was pretty sure that it could be the described vehicle. He went to his patrol SUV to see if that was the vehicle (and it turned out it was).

Once Sgt. Bour was at the PD, I returned to the scene to evaluate. I told other units they could leave the scene and return to duty. I learned that Blake had expired at Tiffin Mercy Hospital.

Reporting Officer(s):
Pages:
2 Of 4

	Conti	
Incident Report Number	Incident Location:	Incident Date:

I returned to the PD and met with Special Agent Ryan Emahiser of BCI. I gave him a brief statement and some of the facts that I knew at the time. He complied a list of items he was requesting from me, which included copies of the radio and phone messages, MDT messages, reports, dash cam and body cam footage, information on the involved person, information about Ofc. Westenbarger, and a copy of our use of force policy. I prepared this information for him.

I turned over Ofc. Westenbarger's gunbelt and firearm to S.A. Emahiser. I was present when he removed the firearm from the holster and unloaded it. The weapon is a Smith & Wesson 2.0 9mm pistol, serial number The firearm was boxed and secured. I retained Ofc. Westenbarger's duty belt and other gear, which I returned to him shortly thereafter.

While speaking with S.A. Emahiser, I simultaneously accessed our department's surveillance cameras and confirmed what Ofc. Westenbarger had relayed to me. I found that our "Parking Lot" camera captures a red Chevy pickup truck entering the parking lot at 11:38 a.m. from S. Monroe St. (the west) and heading east. The truck gets to the end of the row of parked cruisers and stops, then backs up into a parking space on the north side of the parking lot. The truck waits there for 9 minutes until 11:47 a.m. when it pulls away from the parking space heading back towards S. Monroe St. The truck can be seen on the "Monroe Street" camera at the same time exiting our parking lot and turning south on S. Monroe St. into the far right lane. The truck goes slowly and changes lanes from the right lane to the left lane and stops for a red traffic signal at E. Market St. I can see the driver of the truck in that camera was definitely Blake. It is my professional opinion that Blake came to Tiffin PD (before the time of call by six minutes) looking for a fight. Blake came here with the intention of ambushing a Police Officer and this seems very consistent with a "suicide by cop."

I assisted in getting Ofc. Westenbarger home safely. Upon return to the PD, I began collecting the things requested by S.A. Emahiser.

I was shown a video captured by a Ring Doorbell camera that was located at 123 W. Perry St. This Ring Doorbell camera captured the incident from the south side of the street showing the driver's side of both vehicles. This video shows the two vehicles stopping, Blake exiting his truck as Ofc. Westenbarger began approaching, Ofc. Westenbarger telling him to get back in his vehicle, it shows Blake had something in his hand and he begins to charge at Ofc. Westenbarger. Ofc. Westenbarger had unholstered his pistol as Blake began to charge him. Ofc. Westenbarger can be seen retreating to create space from the threat and telling Blake to drop it. When the video ends, Blake is less than 10 feet away from Ofc. Westenbarger. This appears to me to be a clear-cut case of self-defense.

Reporting Officer(s):	F	Pages:	
		3 Of	4

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Incident Report Number	Incident Location:	Incic	lent Date:
charging at Ofc. W Westenbarger. I co	c. Westenbarger's dash cam from the incide lestenbarger. I could hear Blake yelling "Sho ould hear Ofc. Westenbarger numerous time s also speaks to Ofc. Westenbarger's use of	oot me! Shoot me!" as he ch es say "Don't do this!" before	nased Ofc. e two shots
S.A. Emahiser has	been notified he can pickup all of the reque	ested material.	
Nothing further.			
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incident, Blake R		ed at 121 W. Perry St., Tiffi hese injuries. The matter h on.		
Nothing further.				
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Incident Report Number:	Incident Location:		Incident Date:
New Incident:			

Work Product

Officer involved shooting

TPD Report #24-4413

May 3, 2024

Supplemental Report: Sgt Robert E. Bour #558

Complainant: Eric R. Fleure,, 1765 N County Rd 41, Tiffin, OH 44883, DOB: 05/04/1972

(Father of deceased)

Denice M Fleure, 1765 N County Rd 41, Tiffin, OH 44883, DOB: 11/08/1973

(Mother of deceased)

Deceased: Blake R. Fleure, 1765 N County Rd 41, Tiffin, OH 44883, DOB: 08/29/2004

Other agencies involved: Seneca County Sheriff's Office:

Tiffin Fire-Rescue Division

Mercy Health - Tiffin Hospital

Ohio Bureau of Criminal Investigation - BCI

Ohio Patrolmen's Benevolent Association Attorneys (OPBA)

Witnesses: See other officer reports for details

Officers/Dispatchers involved: Chief David Pauly

Lt Jason Windsor

Lt Jake Demonte

Sgt Robert E. Bour

Officer Drew Westenbarger

Officer Steve Beutler

Reporting Officer(s):			Report Date:
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		Continuation	
Incident Report Number	Incident Location:		Incident Date:

Officer Chris Perry
Officer Marcus Somers
Officer Doug Skornicka
Officer Shawn Vallery
Officer Liz Miller
Officer Andy Stevens
Det Lt Mark Marquis
Det Eric England
Det Justin Nowak
Det Rachel Stafford
Dispatcher Patty McIntyre
Dispatcher Madison Brady

Vehicle involved: Red 2000 Chevrolet Silverado with OH license plate #HDP8749 registered to Eric Fleure

Disposition: Turned over to BCI for Investigation

Narrative: On 5/3/24 at 11:44 AM I was the on-duty supervisor for day shift. I was on lunch break when I overheard radio traffic from dispatch to all units to be on the lookout for a red Chevrolet pickup truck with OH license plate #HDP8749 registered to Eric Fleure. Dispatch reportedly received a call from the Seneca County Sheriff's Office requesting a welfare check on 19 year old Blake Fleure. Blake's father is Eric Fleure. The Fleure's live in Seneca County at 1765 County Rd 41. Eric called the Sheriff's Office to report having received a call from Blake who told Eric that he has cut his wrist. Dispatch informed officers that Blake likes to sit in parking lots and parks in Tiffin. Some specific locations were provided, including Big Lots and Rural King on the west side of Tiffin. I overheard other officers heading to the different locations. Officer Vallery went to Hedges Boyer Park on the east end of Tiffin. Officer Somers went towards Schekelhoff Park on the North end of Tiffin. Officers Perry and Beutler were going to the west end parking lots. I finished break early and radioed that I too would go to the west end. The Sheriff's Office dispatched a Deputy to speak with Eric.

At around 11:55 AM I heard Officer Westenbarger radio to dispatch that he located the vehicle near the police station at 51 E Market St. He indicated that he wasn't fully aware of what we had going on with it because he was just beginning his tour of duty at that time and was still in the process of preparing his patrol car for duty. At some point he reported that he was traveling behind the vehicle on Perry St. Perry St is a two-lane, one-way westbound street.

Reporting Officer(s):
Pages:
2 Of 7

	Continuation		
Incident Report Number	Incident Location:	Incident Date:	

I was on Miami St at the time and turned around towards W Perry St. Officer Westenbarger asked me on the radio if I wanted him to make a traffic stop on the red Silverado. I told Officer Westenbarger to stop the vehicle and due to the fact he wasn't certain about the full nature of the complaint, I radioed for him to use caution as the subject was suicidal. The initial report indicated suicidal ideations and that Blake had already cut his wrist. I was extremely concerned about Blake's welfare and the possibility of Blake potentially bleeding out and losing consciousness then crashing and hurting someone else or intentionally hurting someone else in the process of hurting himself. There was a busy intersection ahead of where Officer Westenbarger called his location, 121 W Perry St. That intersection is W Perry and S Sandusky (State Rt 53).

Officer Westenbarger radioed his traffic stop location. A very short time later, I overheard Officer Westenbarger exclaiming on the radio, "Shots fired!" I was not immediately certain if the shots were fired by Officer Westenbarger or at him. I immediately activated the overhead red and blue emergency flashing lights and siren on marked Tiffin Police car #61 and drove the most direct route I knew to get to Officer Westenbarger's location. That route included east on Miami St to Clay St, southeast on Clay St to Benner St then south on Benner St to W Perry St. The incident was very near the intersection of Benner St and W Perry St.

The next radio traffic I heard was Officer Westenbarger requesting for dispatch to send the medics. I could hear what sounded like a female screaming in the background. I heard Officer Vallery on the radio asking Officer Westenbarger if he had any information if the male took off. Officer Westenbarger answered no and said that he got him and he was laying on the ground. Next, I heard Dispatch paging the ambulance to Officer Westenbarger's location. I overheard Sgt Reinbolt of the Seneca County Sheriff's Office requesting for his dispatcher to check and see if the vehicle Officer Westenbarger stopped was the suicidal subject reported to them. The Sheriff's Office had been in the process of working with Fleure's cell phone provider to obtain a location ping. The dispatcher informed Sgt Reinbolt that the vehicle was indeed Fleure's and that they had just received a ping indicating that his location was right down the street from Officer Westenbarger's traffic stop. Sgt Reinbolt radioed that he would there in a few minutes with another Deputy Sheriff.

Upon reaching the intersection of Benner St and W Perry St, I observed heavy vehicle traffic to be stopped and backed up in the right lane. There was large truck and a car in front of it at the intersection with just enough room for me to maneuver my patrol car between them. I knew that the left lane was open so in order to cautiously pass through, I did so slowly so

Reporting Officer(s):
Pages:
3 Of 7

		Continuation	
Incident Report Number	Incident Location:	Incident Date:	

that I could check for any traffic approaching westbound in the left lane. Officer Perry passed by in that left lane with his marked patrol car. His sirens and lights were activated. I immediately stopped to avoid a collision with Officer Perry then finished proceeding cautiously into that left lane.

After turning right onto W Perry in that left lane, I observed a female kneeling on the ground a ways back from Officer Westenbarger. A Subaru SUV was stopped on the street near her. She was crying hysterically. I was concerned she may be injured so I asked her if she was ok. The female, later identified as the mother of the deceased, Denice Fleure, pointed to a male lying in the street and exclaimed, "That's my son!" I asked if she was "ok" with intention to know if she was injured. Denice screamed, "No!" and that she just watched her son get shot. Officer Westenbarger was standing outside of his marked Tiffin Police car which was stopped in the left lane behind the red Chevrolet Silverado. I could see Officer Westenbarger standing a ways back behind his car. There was a person lying face up in the middle of the left lane with his arms stretched out. I saw a pool of blood which appeared to be coming from the person who was later identified as being Blake Fleure. Blake was unresponsive. Officer Perry went to his aide immediately. I observed what appeared to be two bullet wounds while inspecting the body with Officer Perry.

Officers Vallery, Somers and Beutler arrived shortly thereafter. Officer Vallery told Officer Westenbarger to leave the area of the deceased. I requested Officer Vallery assist the other officers rendering aid. I then met with Officer Westenbarger who was extremely upset. I asked if he was "ok." Officer Westenbarger was extremely upset and emotional. He was unable to speak at first.

Lt Demonte arrived and began checking over Officer Westenbarger. He then went to the deceased while I remained with Officer Westenbarger. I walked him further away from the body and towards his patrol car as he told me that he did not have his body camera on because it was still syncing in his patrol car. The Tiffin Police Dept utilizes GETAC brand body worn and in-car dash cameras for patrol. In order to sync those cameras for duty use, they must be placed into a dock in the patrol car and the officer must enter a user name and password on the in-car monitor. The monitor must then read the camera and sync it to the system. This sometimes takes a few minutes or more to complete and Officer Westenbarger had not been able to complete the process before observing Fleure's vehicle and then pursuing it.

After walking to his patrol car, Officer Westenbarger told me that as soon as he stopped him,

Reporting Officer(s):
Pages:
4 Of 7

		Continuation
Incident Report Number	Incident Location:	Incident Date:

he came out with a knife. I had not yet seen a knife so I asked Officer Westenbarger where it was. He told me it was laying beside him (the deceased). I later learned that Officer Perry observed the knife upon his arrival and kicked it away from the body for safety.

The ambulance arrived on scene at 11:58 AM while I was speaking to Officer Westenbarger. Officer Westenbarger said that he told him several times to stop while he kept backing up and backing up. He said that he then shot him. Officer Westenbarger was very upset because he knew that the mother of the deceased watched him shoot her son.

Officer Vallery located some witnesses and began calling in license plates to dispatch.

I asked Officer Westenbarger if he had a camera because I wasn't aware that the detectives had arrived already. He retrieved a camera from his patrol car for me which I put back in after learning the detectives were on scene.

Officer Westenbarger informed me that he fired two shots at the suspect.

I helped Officer Vallery direct some of the witness vehicles forward out of the way for medics. Officer Westenbarger informed me that a guy in a Buick saw some of the incident. That Buick was moved out of the way for medics and the driver was asked if he saw anything to which he answered that he did. He was asked to remain until Officer Vallery could speak with him and he agreed.

I requested dispatch to make sure the Chief was notified.

I asked Lt Demonte if we should remove Officer Westenbarger from the scene and it was decided to wait.

I asked Lt Demonte if the knife was found. He was uncertain at that time but detectives were already working the crime scene.

I requested from Lt Demonte if we needed to collect Officer Westenbarger's sidearm and it was determined we would wait because he did not have a holster which would accommodate a Glock sidearm which is what both Lt Demonte and I had to replace it with. Officer Westenbarger carries a different type of weapon than ours.

At 12:01 PM Chief Pauly radioed that he was on the way to take command of the scene.

Reporting Officer(s):

Pages:

5 Of 7

		Continuation
Incident Report Number	Incident Location:	Incident Date:

Officer Westenbarger told me that he was shocked to see the Fleure vehicle near the station. He stated that he was just getting ready to come help us look for it.

While I was still standing with Officer Westenbarger awaiting Chief Pauly, an unknown male walked towards us on the sidewalk. At that time we had walked to the north sidewalk. The male asked if he could continue walking on that sidewalk eastbound. I asked him to not walk that way which would take him through the area of the crime scene. He agreed to walk around a different way to a nearby alley. At that point I asked for an officer to put up crime scene tape and was informed they were already working on it.

I wasn't sure if dispatch had the witness license plates so I asked. Dispatch repeated what they had and they were correct for the witness vehicles nearby.

Chief Pauly radioed on scene at 12:04 PM. He walked to me and Officer Westenbarger with Sheriff Fred Stevens and Capt Charles Boyer of the Seneca County Sheriff's Office. Chief Pauly asked about Officer Westenbarger's firearm and was informed about the different sidearm he carried and the inability for us to trade out weapons due to that reason. It was then decided that Officer Westenbarger would be transported to station. Chief Pauly had dispatch contact BCI.

Lt Demonte requested that I go to station with Officer Westenbarger.

Before going to station, I assisted by removing crime scene tape for the ambulance to leave the scene for the hospital.

I assisted Officer Vallery looking for doorbell cameras and found that there was one directly in the area of the crime scene at 123 W Perry St.

I had been given a key to Mrs. Fleure's Subaru by Det Lt Marquis who requested that an officer at some point take it to the family at the hospital. I turned that key over to Officer Somers with the same request since I would be going to station with Officer Westenbarger. I later learned that key had been returned to the Fleure family.

That concludes my involvement with this case.

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Incident Report Number	Incident Location:	Incid	dent Date:
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Reporting Officer(s):			Pages: 7 Of 7



Officer of the Year Award





Officer Drew Westenbarger

You are awarded the Officer of the Year Award. This is awarded to officers annually by a selection process with the department and also by various civic organizations as an "Employee of the Year".

You are to be commended for your hard work and dedication to the Tiffin Police Department and community we serve. All the Lieutenants and Sergeants spoke highly of your work ethic, your overall contribution to this community and exceptional police service in 2022. You provide outstanding leadership and have set an example for all officers on how to be a high caliber police officer. You should be extremely proud of the work you do day in and day out. You have brought great civic credit upon the City of Tiffin, the Police Department and on yourself. For your hard work, dedication and professionalism you are to be commended. This is your **FIRST** award for Officer of the Year.

Chief of Police David W. Pauly May 1, 2023



Superior Unit Award



Ofc. Drew A. Westenberger



You are awarded the Superior Unit Award for the Tiffin Police Department's response to the COVID-19 crisis for 2020. This award is being issued to the whole department because we worked together as a cohesive unit during this difficult, challenging and unprecedented crisis. EVERYONE came together and worked diligently to play their part in helping to mitigate the spread among our co-workers and to ease the stress in the community by our actions and demeanor.

Because of these actions, you have brought great credit upon the City of Tiffin, the Police Department and on yourself. Your hard work and dedication are hereby commended.

Awarded for outstanding service during a period from 22-March -2020 through 17-June-2020.

This is your FIRST Superior Unit Award.

Chief of Police June 23rd, 2020 Loren Weber 9480 Twp - 48 Findlay, Ohio 45840 419 422 8544

4/4/2019

Dear Tiffin Police Chief Stevens

I would like to express my sincere thanks to Officer Westenbarger for his kindness and help during an unfortunate incident on 3/25/19 at the Sojourn at Seneca. Officer Westenbarger was very professional. He assessed the situation and got things calmed down. He was the voice of reason, and It was his actions and words that defused what could have gotten out of control.

A few days later Officer Westenbarger took time to call me asking how things were going. And offer his help if I needed anything.

Again, a big thanks to Officer Westenbarger

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51 E. Market St., Tiffin, Ohio 44883 * (419) 447-2323 * (419) 448-5417 FAX

October 22nd, 2015

Ofc. Drew A. Westenbarger Tiffin Police Department Tiffin, Ohio 44883

Dear Drew,

It has been brought to my attention that you were one of the backup officers involved with the suicidal male that was threatening to jump off of the Perry St. Bridge in the early morning hours of October 11th, 2015.

You were quick to move in and render assistance when the subject fell off of the railing and landed onto the sidewalk. Your calmness while the primary officer was speaking with the suicidal male and professionalism throughout this call helped to resolve this incident without loss of life.

I would like to commend you for your actions on that morning and recognize that sometimes the actions behind the scenes are as important as well as being the primary officer.

Sincerely,

Chief Fredrick W. Stevens

Certificate of Merit

Ofc. Drew A. Westenbarger

On October 17th, 2015 you responded to Clinton Mobile Home Park for a welfare check on an elderly male who was cold and hungry. Upon making contact with the 83yr old male you took the extra time to listen to him and all of his problems including that his wife had recently been put into a nursing home and how alone he felt. While spending time with him you noticed he was pantless in his wheelchair and no underwear as well. You took the time to ensure that he had heat, food, water (which is standard practice on these type of calls) but also you went above what was expected and helped to dress him and make him something to eat.

You should be extremely proud of the empathy that you have shown to another human being and you didn't pass it off onto other agencies or other family members, who you left messages with, to possibly check up on him at a later time. As wonderful as it was for the physical assistance you gave this gentleman, I think above all, the most important thing you did was to just listen to his problems and make him feel that he mattered.

Ofc. Westenbarger, your dedication to your chosen profession is commendable and you are a valuable asset to this department. Please keep up the great work that was shown in this one simple call for service.

Chief Fredrick W. Stevens October 22nd, 2015



51 E. Market St., Tiffin, Ohio 44883

419) 447-2323

419) 448-5417 FAX

Chief Stevens,

On 10-17-15 Ofc. Westenbarger responded to Clinton Mobile Home Park for a welfare check of an elderly male who was cold and hungry. He made contact with the resident, 83yoa Jack Stiger. Ofc. Westenbarger listened to the gentlemen explain how his wife was just put in a nursing home and how he was alone.

Ofc. Westenbarger noticed that Mr. Stiger was in his wheel chair without any pants or underwear on and was covered up with a blanket. He told Ofc. Westenbarger that he just cleaned up. During this call Ofc. Westenbarger noted that the house was warm and there was food in the refrigerator. Ofc. Westenbarger showed a lot of compassion for Mr. Stiger and didn't simply check his welfare and leave. He listened to Mr. Stiger's problems as well as made him something to eat. Ofc. Westenbarger helped Mr. Stiger finish getting dressed and assisted him back into his wheelchair.

Ofc. Westenbarger indicated that Mr. Stiger was safe for the night. He attempted to contact a family member that was helping take care of him but had to leave a message.

I believe a letter of commendation is in order for Ofc. Westenbarger's actions. He responded to a welfare check and instead of trying to find someone else to deal with Mr. Stiger's immediate problems, Ofc. Westenbarger took it upon himself to assist Mr. Stiger. He helped him get dressed, prepared food for him, and maybe most importantly he took the time to listen to Mr. Stiger when he felt alone. For these reasons I'm requesting a letter of commendation be presented to Ofc. Westenbarger and placed in his personnel file.

Respectfully Submitted,

It. Jason D. Windsor



Incident Report

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Tiffin Police	Department	Continuation
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While on duty, I was dispatched to the above address to check on an elderly male that told the county he was hungry and cold. Upon my arrival, I made contact with the homeowner, Jack Stiger. Jack told me to step in the house so I did. It was extremely warm inside the house, so I asked Jack if he finally got the heat on, he stated that he did. I advised Jack of the call I had recieved. Jack was sitting there in a wheel chair speaking with me but did not have pants or underwear on. Jack was covering himself with a blanket and stated that he had just cleaned his bottom half. Jack stated that he was home alone and hungry with nothing to eat. I asked Jack if there was anyone that takes care of him, he stated that his family member Jessica Gruss stopped by last night and made sure he had food to eat and had his meds and that someone else would be stopping tonight as well.

Jack insisted that I call the Meals on Wheels and get him some food. I asked Jack to see inside of his fridge. I walked over and opened the fridge and it appeared that Jack had plenty of food and it looked to be just purchased recently. I advised Jack that he had plenty of food in the fridge. Jack said, "O, well I guess I do don't I". Jack filled me in on the story about how his wife was just admitted to Autumnwood Care Center while I got him some food and something to drink out of the fridge.

Since Jack had food, was warm and had family checking on him regularly, he seemed to be fine to stay on his own for the time being. I asked Jack if there was anything else I could help him with before I left. Jack wanted me to help him get dressed. Jack then filled me in on how his knees were replaced 10 years ago and he could barely stand by himself ever since they were replaced. I helped Jack get his pants and shoes on and got him a pillow to sit on per his request and helped him back in his wheelchair.

I tried to contact Jessica but was unable to speak with her before I left so I left a message and she has not returned my call. I left her a message letting her know why I was there and what Jack was telling me about the things he needed. I will send this report to Family Services to at least let them know that Jack is starting to have complications staying by himself.

Nothing further at this time.

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Reporting Officer(s):	11125		2 Of 2
Westenbarger, Drew A.	1123	L	



February 8th, 2015

Ofc. Drew A. Westenbarger Tiffin Police Department Tiffin, Ohio 44883

Dear Drew,

It is my privilege to congratulate you on your completion of one year of service to the Tiffin Police Department and our community. This is your official notification of the end of your probation period. I have read through your FTO evaluations, your quarterly evaluations and have been kept abreast by your supervisors of the quality of your reports. Please continue the quality of work that you are quickly establishing a reputation for!

Our Police Department has always had a reputation for being professional and top notch and you add to that reputation. I am grateful to work with you each and every day. Continue to grow professionally and seek out every opportunity to really know your profession. Sometimes that means not just doing the minimum or expecting the department to send you to every training that you want. No one knows better what YOU want out of your career than YOU so don't sit back and leave it to chance.

Never forget who you are, why you chose this profession, the individual hurdles you crossed to get this position and most importantly who we work for. Sticking to that agenda, I have no doubt that you will go where you want to go on this department.

I look forward to working with you in the coming years.

Sincerely,

Chief Fredrick W. Stevens

Certificate of Merit

Ofc. Drew A. Westenbarger

You were nominated by your peers for the 2014 Officer of the Year Award. Although you did not get the award your contributions and great police service should still be recognized. Some of the comments from your peers were "Drew goes above and beyond" "does his job very well and is always polite and courteous to the public", "Doesn't complain, helps others, and does many things to help the department", "Trying to learn more and go the extra step", "short time on the department but is excelling quickly".

You should be extremely proud of the comments by your fellow co-workers. It is a tribute to your work ethic to be singled out by your peers and should be recognized.

Ofc. Westenbarger, your dedication to your chosen profession is commendable and you are a valuable asset to this department.

Chief Fredrick W. Stevens February 11th, 2015



City of Tiffin, Ohio Oath Of Office



, Drew A. Westenbarger	do solemnly
swear that I will support and defend the	Constitution of the United
States of America, the Constitution of the	ne State of Ohio, and the
Charter of the City of Tiffin. I promise to u	phold and obey the laws of
the United States, the State of Ohio, and	the Ordinances of the City
of Tiffin. I will faithfully and honorably d	lischarge the duties of the
office of Police Officer acco	ording to the law, and to the
best of my abilities.	
Drew West	Officer
Sworn to and subscribed before me the 7th Aaron D. Montz, Mayor Fradrick W. Stevens Chief of Police	day of February , 2014

Fairness Integrity Respect Service Teamwork

Rev: 01/201



City of Tiffin, Ohio Oath Of Office



l, Drew A. Westenbarger	do solemniv
i, Diew A. Westellbarger	. do soleminy
swear that I will support and defend the Constitution	of the United
States of America, the Constitution of the State of C	Ohio, and the
Charter of the City of Tiffin. I promise to uphold and obe	ey the laws of
the United States, the State of Ohio, and the Ordinance	es of the City
of Tiffin. I will faithfully and honorably discharge the	duties of the
office of Reserve Officer according to the la	aw, and to the
best of my abilities.	
Drew Westenlarger	
Officer	
Sworn to and subscribed before me the	ne, 2013
(D. / Im	
Aaron D Montz, Mayor	POLICE
fuhl w. De	TIFFIN
Fredrick W. Stevens, Chief of Police	

Fairness Integrity Respect Service Teamwork

Chief F.W. Stevens
419-447-2323
FAX: 419-448-5417
chiefofpolice@tiffinohio.gov

City of Tiffin
Municipal Building
51 East Market Street
Tiffin, OH 44883



Lt. Windsor,

I have received a request from Ofc. Westenbarger to be considered for the firearms instructor position. I sat down with him and spoke with him about the responsibilities of this position, the liability, and the mindset needed to be successful. After speaking with him, I feel that Ofc. Westenbarger is ready for this position.

Ofc. Westenbarger has always been willing to go above and beyond for this department. He has volunteered to help with training files. He completed the electronic search warrant program last year. He continues to maintain photos of local individuals with active warrants. He is always one of the first people to step up for extra assignments and help a fellow officer.

These are the qualities we're looking for on this department. Ofc. Westenbarger has grown a lot since starting on this department. This is the next logical step in his growth.

Respectfully submitted,

Sgt. Jared Watson



TIFFI POLICE DEPARTMENT

51 E. Market St., Tiffin, Ohio 44883 Phone: 419.447.2323 Fax: 419.448.5417 www.tiffinohio.gov/tiffinpd tiffin.prophoenix.com

PERMISSION FOR OFF DUTY / EXTRA DUTY EMPLOYMENT

Tiffin Police Department

General Order 65.3

Prior to engaging in any outside employment or business activity, officers and essential personnel must complete the information required below, and submit this request through the chain of command. Outside employment shall not render essential personnel unavailable during emergencies, or physically or mentally exhaust them such that their performance on duty will be affected. The employment shall not involve investigative work such as for collection agencies or defense attorneys, and may not involve the direct sale or distribution of alcoholic beverages. No special consideration will be given in scheduling duty hours to allow for the off duty employment, and officers and / or essential personnel may be called back to duty for the department at any time irrespective of their off duty employment. Personnel on sick or injury leave may not engage in any off duty employment during the time they are on the leave from the department. The decision of the city administrator is final.

	of the leave from the department. The decision of the city administrator is final.
Employee Info	Employee Name: Drew Westenbarger Current Position: Officer
Emp	Current Shift / Duty Hours: 11am - 9pm
outy	Name of Company: Bee Safe Security Address:
Off Duty / Extra Duty Employer Info	Phone Number where you can be reached in emergencies:
uty /	Job Description / Duties: Personal Security
Off D	Work Schedule / hours: Variable Will TPD Uniform be worn? Yes ☐ No 区
	Remarks:
	Employee Signature Deal Lot 1135 Date 9/10/18
a a	Sergent Comments I have confidence that Drew will Not let
Supervisory Approval	Comments Comments Comments TPD WORK COMES FIRST NO MATTER
Superviso	City Administrator Comments
	Any supervisor in the chain of command not approving this request must attach a written explanation of the reasons for such disapproval.



TIFFIN POLICE DEPARTMENT

51 E. Market St., Tiffin, Ohio 44883 Phone: 419.447.2323 Fax: 419.448.5417 www.tiffinohio.gov/tiffinpd tiffin.prophoenix.com

PERMISSION FOR OFF DUTY / EXTRA DUTY EMPLOYMENT Tiffin Police Department

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Employee Info	Employee Name: Ofc. D. A. Westenbarger Road Patrol
5	Current Position: Road Patrol
Emple	Current Shift / Duty Hours: 5p-3a Thur-Sun
	Name of Company: American Fire & Safety Serv. Address: 289 S. Washington St., Tiffin
Duty fo	Name of Supervisor: <u>Jack Bour</u> Business Phone: <u>419-447-3009</u>
Off Duty / Extra Duty Employer Info	Phone Number where you can be reached in emergencies:
uty / nplo	Job Description / Duties: Completing fire inspections on buildings and fire suppression equipment/systems
Off D Er	Work Schedule / hours: Tues. and or Wed. Will TPD Uniform be worn? Yes ☐ No ☑
	Remarks: Hours not set yet and schedule is flexible to P.D. duties
	Employee Signature Dew Wood Date
	/ C/ Comments_
Supervisory Approval	Lieutenant, Comments
isory A	7-32-16 Comments
uperv	City Administrator Comments
Ø	Any supervisor in the chain of command not approving this request must attach a written explanation of the reasons for such disapproval.

JOB DESCRIPTION

Position: Officer-Uniform Patrol Division

Date: 1/14/16



OFFICER - UNIFORM PATROL DIVISION

JOB OBJECTIVES: Protect life and property. Enforce laws, and ordinances. Produce law enforcement work product in appropriate qualitative and quantitative respects. Maintain or restore order. Comply with all laws and rules of the police department. Apprehend and arrest criminals.

ESSENTIAL JOB FUNCTIONS: Handle calls for service and complaints made by the public. Takes command of serious, sensitive, or unusual incidents until relieved by a supervisor. Physically restrains persons. Searches buildings, cars, property and persons. Interview witnesses, interrogates suspects, and collects evidence. Makes arrests and issues citations or warnings as necessary. Prepares and executes search warrants, arrest warrants or summons. Engages in preventative patrol activities. Conducts surveillance of criminals and traffic violators. Administers emergency first aid. Prepares reports on incidents, investigations, and traffic accidents. Conducts preliminary investigations of serious incidents. Books and transports prisoners. Assists in the field training of new officers. Any other duties as assigned by the Chief, Uniform Patrol Lieutenant, or Uniform Patrol Shift Sergeant.

JOB STANDARDS: (See also TCO 149.031) Must be a United States Citizen at least 21 years of age. Must be able to read, write, and speak the English language. Must have a valid Ohio driver's license. Must have a high school diploma or equivalent, and meet additional requirements as outlined in T.C.O 149.031(C). Must take and pass the current Tiffin Civil Service Commission Written Exam. Must successfully complete a psychological exam, polygraph if required, and complete medical physical. Must successfully complete the current department Fitness for Duty Agility Test. Must have a good understanding of human nature. Must be able to deal tactfully with all segments of society and with co-workers. Must be able to think and react quickly. Should have demonstrated integrity, resourcefulness, and common sense. Must have good written and verbal communications skills. Must be able to print and write legibly. Must have a telephone. Must be in good physical and mental condition. Must be able to use and qualify with police firearms and weapons. Must be able to use basic self-defense. Must be able to administer basic first aid.

JOB LOCATION: Tiffin Police Department located in the City Municipal Building, 51 E. Market St. Tiffin, Seneca Co., Ohio, 44883, and other places where duties require attendance.

EQUIPMENT USED: Equipment used includes but is not limited to the following: computers, including various software programs currently used by the department; typewriter; calculator; two way public safety radio equipment; police firearms including semi-automatic handguns, and semi-automatic and/or pump shotguns; knives and other cutting instruments; tear gas devices and O.C. Pepper spray I.P.D.'s; police impact weapons; handcuffs and other restraining devices; fire extinguisher; binoculars; audio and video recording equipment; camera; fingerprinting equipment; brooms; shovels; animal noose and traps; emergency medical equipment; ambulances; police cars; telephone and intercom systems; misc. small office equipment; copy machines; breath testing equipment; misc. tools such as hammer, screwdriver, wrenches; measuring devices; vehicle jumper cables and fusees; and other such equipment as may be required to perform the functions of a Uniform Police Officer.

Signature:

Employee

Signature:

Supervisor





P.O. Box 309 London, OH 43140 www.OhioAttorneyGeneral.gov

February 18, 2014

Chief Fredrick Stevens Tiffin Police Department 51 East Market Street Tiffin, OH 44883-2883

Re: Update Training Evaluation for Officer Drew Westenbarger

Dear Chief Stevens:

This letter shall serve as notice that no update training is required.

This determination is based solely upon the information reported to the Commission, and does not relieve this officer or the appointing authority of any obligation to comply with the training requirements of O.A.C. 109:2-1-12. This determination does not relieve this officer of the annual firearms re-qualification and Continuing Professional Training requirements.

Should you have any questions or concerns regarding this determination, please feel free to contact me at the number provided below.

Sincerely,

Arienne M. Fauber Certification Officer

Professional Standards Section

Quenos M. Luber

cc: Officer

AF/jw





P.O. Box 309 London, OH 43140 www.OhioAttorneyGeneral.gov

November 6, 2013

Chief Fredrick Stevens Tiffin Police Department 51 East Market Street Tiffin, OH 44883-2883

Re: Update Training Evaluation for Officer Drew Westenbarger

Dear Chief Stevens:

This letter shall serve as notice that no update training is required.

This determination is based solely upon the information reported to the Commission, and does not relieve this officer or the appointing authority of any obligation to comply with the training requirements of O.A.C. 109:2-1-12. This determination does not relieve this officer of the annual firearms re-qualification and Continuing Professional Training requirements.

Should you have any questions or concerns regarding this determination, please feel free to contact me at the number provided below.

Sincerely,

Arienne M. Fauber Certification Officer

Professional Standards Section

Quenny M. Tuber

cc: Officer

AF/jw





P.O. Box 309 London, OH 43140 www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

- 1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
- 2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
- 3. Submit pages 1 and 2 for a New Appointment. A new appointment occurs when an officer is first sworn into your agency, or has previously left the agency and returns.
- 4. Submit only page 1 for a Status Change. A status change occurs when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
- 5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION	1. Name Weste	(Last) nbarger	-	First) Drew		(Middle) A.	2. Social Security	Number
3. Alias (Last)	110310	i Dai yol	(First)		(Mide			
			• •		•	•		
4. Birth date (mm/dd/yyyy)	5	. Email Address				·	6. Phone Number	
04/01/1986		awestenbarge	r@tiffinohio.	gov				
7. Home Mailing Address (#/Street/PO B	ox)			(City)	(State)	(Žī	Code)	(County Name)
Basic Training Academy (Only complete if this is the officer's first appointment or OSP)	(Acade	emy Name)		(Academy Number)			(Dates of Traini	ng)
onica s last appointment of cor)			•					
AGENCY INFORMATION		cy Name						
	Tiffin	Police Departi	ment					
10. Agency Email Address				11. Agency Phone Number	er			
chiefofpolice@tiffinohio.gov				419-447-2323			. <u> </u>	
12. Agency Mailing Address (#/Street/PO	Box)			(City)	(Zip Co			(County Name)
51 E. Market St.				Tiffin	4488	33		Seneca
APPOINTMENT INFORMA	TION	(Complete Date, St	tatus <u>and</u> ORC)	13. New Appointment Da / /	ite	14. S	tatus Change Date 2 Ø8 / 2014	
	Full-Time	Part-Time	Auxili	ary Reserve	Special	Seaso	nal	
16. Select New ORC								-
City/Municipality Full-Time/Pa	rt-Time (737.02) 🛄 City	/Municipality A	uxiliary/Reserve/Specia	(737.051)	City/Muni	cipality Chief (737	7.02)
Village Full-Time/Part-Time/S	pecial (7:	37.16) 🔲 Villa	ge Auxiliary/Re	eserve (737.161)		Village C	hief (737.15)	
Township Police Officer (505.	49)	Tow	nship Constab	le (509.01)		Other Chi	ef - List ORC/Ch	arter
Other - List ORC/Charter		_ Dep	uty Sheriff (31	1.04)		Sheriff (3 ⁻	11)	
ATTESTATION OF REPO	RTING	AUTHORITY		t that the information pro		n is true a	and correct and is	based on my
17. Signature of Reporting Authority /	71	7 18 Name	persor	nal knowledge or inquiry	1.	Т	19. Date	
LIIII X	1		k W. Stever	าร			02 / 14 / 2014	
NOTARY		~~	.,					
Sworn to and subscribed before r	ne this 1	4th day	of February	, 20 <u>14</u> in t	he county of Sen	eca		_, Ohio.
Signature of Notary	mi	<u> </u>	ly commission	expires <u>5~ 28</u>	-14 -,		Affix Seal Her	re
		· · · 						

City of Tiffin

Office of City Administrator, Debra A. Reamer





January 29, 2014

Drew A. Westenbarger

Fostoria, OH 44830

Dear Drew:

By the authority vested in me by the Charter and Ordinances of the City of Tiffin, Ohio, you are hereby appointed to the position of Police Officer, for the Tiffin Police Department, effective February 8, 2014 @ 0700. You should report for duty on that date. The starting wage for this position is \$19.19 per hour.

You need to complete all paperwork before your start date of February 8, 2014 with the Finance Department at 53 E. Market Street to fill out the necessary employment documents. You must provide your birth certificate, social security card, and Ohio Driver's license. Kathy Kaufman can be reached at 419-448-5405 from 8:30 AM – 4:30 PM.

You will need to provide us with a telephone number for the department to contact you, if the need arises. There is a probationary period of one year for this position. If you have any questions, please contact Chief Frederick W. Stevens.

Sincerely,

Debra A. Reamer City Administrator

cc: Finance Department

Chief Stevens



TIFFIN POLICE DEPARTMENT

51 E. Market St., Tiffin, Ohio 44883 Phone: 419.447.2323 Fax: 419.448.5417 www.tiffinohio.gov/tiffinpd tiffin.prophoenix.com

January 15th, 2013

Drew A. Westenbarger

Fostoria, Ohio 44830

Dear Drew,

I am pleased to inform you that you have been selected for the position of Police Officer with the Tiffin Police Department. This letter may be considered a conditional offer of employment in that position.

This offer of employment is contingent upon your successful completion of a physical examination, drug screen, EKG and Cardiac Stress Test. These examinations will be conducted by Occupational Health at Tiffin Mercy Hospital and you will have to contact the City Administrator, Deb Reamer, so she can get with you on your availability of when to schedule it.

This offer is also contingent upon completion of a psychological evaluation, conducted by Dr. John Lewton at Workplace Resources in Toledo. Please contact Dr. Lewton's office at 800-513-6733 to schedule an appointment. Once you have been cleared for employment, I will contact you so we may discuss a starting date.

If you have any questions feel free to contact my office at 419-447-2323 extension #1102.

Sincerely,

Chief Fredrick W. Stevens





P.O. Box 309 London, OH 43140 www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

- 1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
- 2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
- 3. Submit pages 1 and 2 for a New Appointment. A new appointment occurs when an officer is first sworn into your agency, or has previously left the agency and returns.
- 4. Submit only page 1 for a Status Change. A status change occurs when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
- 5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION	1. Name (Last) Westenbarger	(First) Drew	(Middle) A.	2. Social Security Number
3. Alias (Last)	(First		(Middle)	
				-
4. Birth date (mm/dd/yyyy)	5. Email Address			6. Phone Number
04/01/1986	dawestenbarger@tiff			
7. Home Mailing Address (#/Street/PO B	ox)	(City)	(State) (Zip	Code) (County Name)
Basic Training Academy (Only complete if this is the officer's first appointment or OSP)	(Academy Name)	(Academy Number)		(Dates of Training)
AGENCY INFORMATION	9. Agency Name Tiffin Police Department			
10. Agency Email Address	, 	11. Agency Phone Num	nber	_
chiefofpolice@tiffinohio.gov		419-447-2323		
12. Agency Mailing Address (#/Street/PO 51 E. Market St.	Box)	(City) Tiffin	(Zip Code) 44883	(County Name) Seneca
or E. Markot ot.			44000	Jeneca
APPOINTMENT INFORMA	TION (Complete Date, Status and	d ORC) 13. New Appointment 06 26 / 20		tatus Change Date
15. Select New Status	Full-Time Part-Time	Auxiliary Reserve	Special Seaso	nal
16. Select New ORC				
City/Municipality Full-Time/Pa	rt-Time (737.02) 🗹 City/Munici	ipality Auxiliary/Reserve/Spec	ial (737.051) 🗖 City/Munic	cipality Chief (737.02)
Village Full-Time/Part-Time/S	pecial (737.16)	kiliary/Reserve (737.161)	☐ Village C	hief (737.15)
Township Police Officer (505.4	49) 🔲 Township (Constable (509.01)	Other Chi	ef - List ORC/Charter
Other - List ORC/Charter	Deputy Sho	eriff (311.04)	Sheriff (31	11)
				<u> </u>
ATTESTATION OF REPOR	RTING AUTHORITY	l attest that the information personal knowledge or inqu		and correct and is based on my
17. Signature of Reporting Authority	18. Name and Titl Fredrick W.	le		19. Date 10 / 24/ 2013
NOTARY	-	•		
Swom to and subscribed before n	ne this 24thday of Oc	tober , 20 <u>13</u> in	the county of Seneca	, Ohio.
Signature of Notary	Vanalle My com	mission expires /Z - 2	27.2015	Affix Seal Here

Westenbarger	Drew	Α.		286-84-5088
20. OATH OF OFFICE				
I do solemnly swear or affirm that I will s Laws of the State of Ohio, and Laws an	d Ordinances of the		to which I am appo	
Signature of Appointing Authority		Name of Ap Mayor	D. Montz epointing Authority (Typed or I	
Ol- Please list all prior appointmen	HIO PEACE OFFICE tts. Use additional copi			ppointment history.
21. Appointed By (Agency Name and County): Seneca County Sheriff's Office Sen	neca County		m(mm/dd/yyyy): 0 / / 2009	To(mm/dd/yyyy): 06 / 26 / 2013
23. Appointment Status (Check Appropriate Box) Full-Time Part-Time	Auxiliary	Reserve	Special	Seasonal
24. Appointed By (Agency Name and County):		25. Fror	m(mm/dd/yyyy):	To(mm/dd/yyyy):
				1 1
26. Appointment Status (Check Appropriate Box) Full-Time Part-Time	☐ Auxiliary	Reserve	☐ Special	Seasonal
27. Appointed By (Agency Name and County):		28 From	m(mm/dd/yyyy):	To(mm/dd/yyyy):
27. Appointed by (Agency Name and County).		20.1101	/ /	/ /
29. Appointment Status (Check Appropriate Box) Full-Time Part-Time	Auxiliary	Reserve	☐ Special	Seasonal
20 Assistad Davidson and County)		21 Eros	-/m/dd/san/)	To/mm/dd/ssss/:
30. Appointed By (Agency Name and County):		31. FIO	m(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) Full-Time Part-Time	Auxiliary	Reserve	☐ Special	Seasonal
33. Appointed By (Agency Name and County):		34. Fror	m(mm/dd/yyyy): / /	To(mm/dd/yyyy):
35. Appointment Status (Check Appropriate Box) Full-Time Part-Time	Auxiliary	Reserve	☐ Special	Seasonal
		1 27 5	/ 11.11 A.	T-/
36. Appointed By (Agency Name and County):		3/. From	m(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) Full-Time Part-Time	Auxiliary	Reserve	Special	Seasonal

Social Security Number

(Middle)

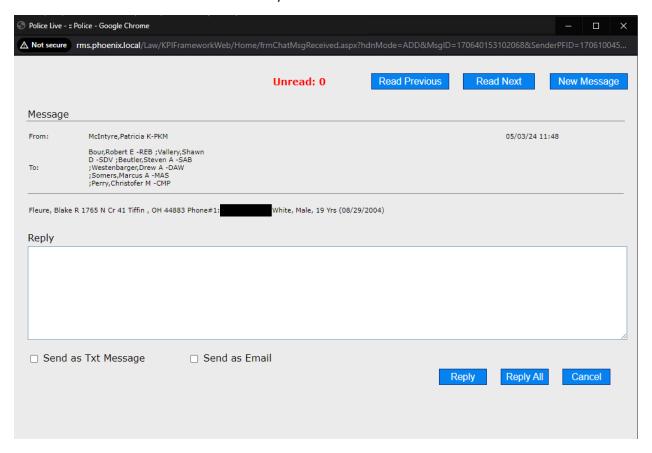
(First)

Officer Name (Last)

Crime Scene Log

5/3/2024	
11:44	Tiffin PD created a form for this call (report 24-4413)
11:54	Ofc. Westenbarger stops the vehicle
11:55	"Shots fired" signaled on radio
11:56	Ofc. Perry and Sgt. Bour arrived
11:57	Ofc. Beutler, Lt. DeMonte, Ofc. Vallery, and Ofc. Somers arrived
11:58	Det. Lt. Marquis, Det. England, and Ofc. Skornicka arrived
11:58	Fire Chief Chappell arrived
11:59	Tiffin EMS and Tiffin Fire arrived
12:03	Chief Pauly, Sheriff Stevens, and Chief Deputy Boyer arrived
12:04	Det. Nowak arrived
12:08	Lt. DeMonte and Ofc. Westenbarger leave the scene
12:20	Lt. DeMonte arrived back at the scene

This was the only MDT message regarding the incident. Dispatch sent Blake's info so they could be on the look for him. It was sent to all six on-duty officers.



24-004413 121 W Perry St;PD

Mental Health (21M)

Reported : 05/03/24 11:44 Reported Location: 121 W Perry St;PD **Priority** : 2 Units 1138 - JLN - Nowak, Justin L : 24-004413 Case# 411 - DWP - Pauly, David W Stacked : 05/03/24 11:48 56 - DAW - Westenbarger, Drew A 57 - AWS - Stevens, Andrew W **Dispatched** : 05/03/24 11:48 Arrived : 05/03/24 11:52 58 - SDV - Vallery, Shawn D **Finished** : 05/03/24 17:19 59 - MAS - Somers, Marcus A Disposition: Finished 60 - CMP - Perry, Christofer M 61 - REB - Bour, Robert E 62 - SAB - Beutler, Steven A 63 - ESM - Miller, Elizabeth S 647 - MEM - Marquis, Mark E

> 65 - JAD - Demonte, Jacob A SRO - SRO1 - Skornicka, Douglas E

Notes

ProPhoenix rev. 07/21/2021

Date	Unit	Notes	PF
05/03/2024 11:44:47		Welfare check on 19 yom Blake Fleure. Father called county, he received a call from Blake that he has cut his wrist. Blake drive a Red Chevy Truck HDP8749. Blake likes to sit in parking lots and parks. County is sending someone to speak with the father.	PKM
05/03/2024 11:48:52		Dispatched: 60, 58, 62	PKM
05/03/2024 11:51:04		New Names Added: Fleure, Eric R, Male, White, DOB:05/04/1972; Complainant	PKM
05/03/2024 11:51:37		New Names Added: Fleure, Blake R, Male, White, DOB:08/29/2004; Involved	PKM
05/03/2024 11:52:09		Time Log - 58 WDA Bookmark	SDV
05/03/2024 11:52:24		Plates Added: HDP8749{1GCEK14TXYE158533}	
05/03/2024 11:52:34		Plates Updated: HDP8749;	PKM
05/03/2024 11:53:19	60	58 checking Hedges Park	PKM
05/03/2024 11:53:51	60	61 will be checking west side lots now	PKM
05/03/2024 11:54:52		Dispatched: 56	PKM
05/03/2024 11:55:12	60	56 has truck ifo 121 W Perry	PKM
05/03/2024 11:55:21		Unit : 56 , Loc Changed for On-Scene from { 2300 W Market St;PD;Rural King;PD } to { 121 W Perry St;PD }	PKM
05/03/2024 11:55:32	60	Shots fired	PKM
05/03/2024 11:56:32	60	Send medics subject is down	PKM
05/03/2024 11:56:39		Update reviewed by dispatcher- White, Moira G-863	863
05/03/2024 11:57:18	60	block off at Frost parkway	PKM
05/03/2024 12:00:23		Dispatched: 59, 61	PKM
05/03/2024 12:01:01	61	england and marquis went out	PKM
05/03/2024 12:01:24	61	Chief notified	PKM
05/03/2024 12:01:40	61	647 and 1139 on scene	PKM
05/03/2024 12:01:50		Dispatched: SRO	PKM
05/03/2024 12:02:31	59	need crime scene tape up	PKM
05/03/2024 12:06:24	56	Contact BCI	MMB

Call Details Report Chronological Order

Report Date:05/04/24 14:10

05/03/2024 12:06:49	61	Brother with 836 at Perry/Benner	PKM
05/03/2024 12:06:53		Plates Added: KFG1016{1C3CCBCB1CN163412}	
05/03/2024 12:07:25		New Names Added: Fay, Robert S, Male, DOB:02/12/1975; Owner of Vehicle	PKM
05/03/2024 12:09:00	56	BCI contacted	MMB
05/03/2024 12:09:19	60	62 EN to hospital with subjent BM 59355	PKM
05/03/2024 12:10:31		New Names Added: Morrow, Wesley L, Male, Unknown, DOB:12/13/1971; Witness	PKM
05/03/2024 12:10:56		New Names Added: Fay, Robert J, Male, DOB:03/27/2004; Witness	PKM
05/03/2024 12:11:22	60	County units available to handle city calls.	PKM
05/03/2024 12:12:14	59	JGK2980 JAL1354	PKM
05/03/2024 12:14:06		Plates Added: JGK2980{3CZRZ1H34PM702812}	
05/03/2024 12:14:20		Plates Updated: JGK2980;	PKM
05/03/2024 12:15:13	59	Doorbell cam 123 W Perry	PKM
05/03/2024 12:15:33		New Names Added : San Nicolas, Karrie C.A., Female, Native Hawaiian or Other Pacific Islander, DOB:12/07/1998; Owner of Vehicle	PKM
05/03/2024 12:16:59		New Names Added: Hayes, Thomas P, Male, White, DOB:04/06/1986; Witness	MMB
05/03/2024 12:18:09	62	New Names Added: Fleure, Denice M, Female, White, DOB:11/08/1973; Witness	SAB
05/03/2024 12:18:47	59	Need baricades Perry/Benner jackson/perry	PKM
05/03/2024 12:19:13		Names Updated : Fleure, Blake R;	MMB
05/03/2024 12:19:39	59	St Dept notified.	PKM
05/03/2024 12:20:12	59	County is contactign MCRT to have the respond to mercy	PKM
05/03/2024 12:20:26		New Names Added: Fleure, Denice M, Female, White, DOB:11/08/1973; Mentioned	MMB
05/03/2024 12:21:07		Plates Added: JAL1354{4S4BTANC9L3199749}	
05/03/2024 12:22:19	59	647 En to station	PKM
05/03/2024 12:23:00		Update reviewed by dispatcher- McIntyre, Patricia K-1225	PKM
05/03/2024 12:26:57		[NCIC HIT] Critical NCIC Hit received. Review NCIC response.	
05/03/2024 12:31:50	59	St Dept notified to block Perry/Frost and need to re route truck route	PKM
05/03/2024 12:35:57		Update reviewed by dispatcher- Saylors, Stacey H-304	304
05/03/2024 12:43:09		Unit : 411 , Loc Changed for On-Scene from { 2300 W Market St;PD;Rural King;PD } to { 121 W Perry St;PD }	HME
05/03/2024 12:43:10		Unit : 647 , Loc Changed for On-Scene from { 2300 W Market St;PD;Rural King;PD } to { 121 W Perry St;PD }	HME
05/03/2024 12:43:10		Unit : 1138 , Loc Changed for On-Scene from { 2300 W Market St;PD;Rural King;PD } to { 121 W Perry St;PD }	HME
05/03/2024 12:44:19		New Names Added: Boyle, Bridget E, Female, White, DOB:08/29/1992; Witness	ALT
05/03/2024 12:44:46		Update reviewed by dispatcher- Estep, Haley-1397	HME
05/03/2024 12:45:11	56	Bridget Boyle just called into the station stating that she was behind the officer when he was conducting the traffic stop, and witnessed the incident	ALT
05/03/2024 12:46:36		Names Updated : Fleure, Blake R;	ALT
05/03/2024 12:51:48	1138	Baracades are up and traffic is flowing.	HME
05/03/2024 12:52:05		Dispatched: 65	JAD
05/03/2024 13:00:34		Prime Unit Changed to - 647	HME
05/03/2024 13:00:55	58	Dave Olds on station to talk to DAW	ALT
05/03/2024 13:09:06		Case created - 24-004413	HME
05/03/2024 13:25:41	411	BCI is on scene	HME
05/03/2024 13:28:55		Plates Added: KFB4870{KL4CJHSB8DB103923}	
05/03/2024 13:29:07		Plates Updated: KFB4870;	CMC
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Call Details Report Chronological Order

Report Date:05/04/24 14:10

05/03/2024 13:29:59		Update reviewed by dispatcher- Tiell, Abigail L-1400	ALT
05/03/2024 13:30:08	1138	BCI Crime Scene is now on scene as well.	HME
05/03/2024 13:57:07		Update reviewed by dispatcher- Estep, Haley-1397	HME
05/03/2024 14:05:32	59	55 EN to station	ALT
05/03/2024 14:37:06		Update reviewed by dispatcher- Estep, Haley-1397	HME
05/03/2024 16:00:20		Unit : 63 , Loc Changed for On-Scene from { 2300 W Market St;PD;Rural King;PD } to { 121 W Perry St;PD }	HME
05/03/2024 16:05:43		Dispatched: 57	ALT
05/03/2024 16:06:05	57	Family member picked up the vehicle	HME
05/03/2024 16:26:18	63	Call Johns for a tow, have them tow it to the parks dept.	ALT
05/03/2024 16:26:31	63	Called the fire dept to clean the road	ALT
05/03/2024 16:34:57	57	Johns is on scene	ALT
05/03/2024 16:35:07	57	Fire dept is on scene	ALT
05/03/2024 16:49:15	57	Contact street dept. to move signs	HME
05/03/2024 16:50:32	57	Johns has that vehicle, street dept EN	ALT
05/03/2024 16:53:16	647	BCI will be following Johns out, no units need to follow	ALT
05/03/2024 17:15:56		Update reviewed by dispatcher- Mattia, Kristen M-997	997
05/03/2024 17:19:13		Dispatched: 65	ALT
05/03/2024 17:19:24		Prime Unit Changed to - 65	ALT

Names

Activity	Name	DOB	Address	Phone#
Witness	Morrow, Wesley L	12/13/1971	300 Nita Dr Willard, OH 44890	
Complainant	Fleure Eric R	05/04/1972	1765 Cr 41 Tiffin, OH 44883	
Mentioned	Fleure Denice M	11/08/1973	1765 Cr 41 Tiffin, OH 44883	
Owner of Vehicle	Fay, Robert S	02/12/1975	5439 E State Route 18 Republic, OH 44867	
Witness	Hayes, Thomas P	04/06/1986	1284 Idlewood Ave Lakewood, OH 44107	
Witness	Boyle, Bridget E	08/29/1992	31X S Washington St Tiffin, OH 44883	
Owner of Vehicle	San Nicolas, Karrie C.A.	12/07/1998	24 St Clair St Tiffin, OH 44883	
Witness	Fay, Robert J	03/27/2004	5439 E State Route 18 Republic, OH 44867	
Involved	Fleure, Blake R	08/29/2004	1765 N Cr 41 Tiffin, OH 44883	

Unit History

ProPhoenix rev. 07/21/2021

Unit	Unit Time	Activity	Officer	Dispatcher	Disposition
60	05/03/24 11:48:52	DI	СМР	PKM	
62	05/03/24 11:48:52	DI	SAB	PKM	
58	05/03/24 11:48:52	DI	SDV	PKM	
58	05/03/24 11:48:56	AC	SDV	SDV	
60	05/03/24 11:48:57	AC	CMP	CMP	
62	05/03/24 11:48:58	AC	SAB	SAB	
58	05/03/24 11:49:49	NC	SDV		
58	05/03/24 11:52:09	BK	SDV	SDV	
58	05/03/24 11:52:15	NC	SDV		
60	05/03/24 11:52:40	AR	CMP	CMP	
56	05/03/24 11:54:52	DP	DAW	PKM	
56	05/03/24 11:55:21	AR	DAW	PKM	

Unit History					
Unit	Unit Time	Activity	Officer	Dispatcher	Disposition
58	05/03/24 11:58:28	EN	SDV	PKM	
60	05/03/24 11:58:28	EN	CMP	PKM	
62	05/03/24 11:58:28	EN	SAB	PKM	
58	05/03/24 11:59:54	AR	SDV	PKM	
60	05/03/24 11:59:54	AR	CMP	PKM	
62	05/03/24 11:59:55	AR	SAB	PKM	
61	05/03/24 12:00:23	DP	REB	PKM	
59	05/03/24 12:00:23	DP	MAS	PKM	
59	05/03/24 12:00:47	AR	MAS	PKM	
61	05/03/24 12:00:47	AR	REB	PKM	
SRO	05/03/24 12:01:50	DP	SRO1	PKM	
SRO	05/03/24 12:05:29	AR	SRO1	MMB	
62	05/03/24 12:09:40	EN	SAB	MMB	
61	05/03/24 12:19:45	EN	REB	REB	
61	05/03/24 12:21:28	AR	REB	MMB	
62	05/03/24 12:26:33	AR	SAB	CMC	
411	05/03/24 12:43:09	DI	DWP	HME	
1138	05/03/24 12:43:09	DI	JLN	HME	
647	05/03/24 12:43:09	DI	MEM	HME	
647	05/03/24 12:43:09	AR	MEM	HME	
1138	05/03/24 12:43:09	AR	JLN	HME	
411	05/03/24 12:43:09	AR	DWP	HME	
647	05/03/24 12:50:57	EN	MEM	CMC	
647	05/03/24 12:51:00	AR	MEM	CMC	
56	05/03/24 12:51:34	EN	DAW	CMC	
56	05/03/24 12:51:37	AR	DAW	CMC	
65	05/03/24 12:52:05	DI	JAD	JAD	
65	05/03/24 12:52:06	AC	JAD	JAD	
65	05/03/24 12:52:06	EN	JAD	JAD	
65	05/03/24 12:52:15	EN	JAD	JAD	
SRO	05/03/24 12:52:22	FI	SRO1	HME	No Report Due
65	05/03/24 12:52:23	AR	JAD	JAD	
56	05/03/24 13:00:43	FI	DAW	HME	No Report Due
60	05/03/24 13:00:43	FI	CMP	HME	No Report Due
58	05/03/24 13:28:13	NC	SDV		
58	05/03/24 13:28:30	NC	SDV		
62	05/03/24 13:36:51	FI	SAB	ALT	No Report Due
411	05/03/24 14:25:15	EN	DWP	CMC	
411	05/03/24 14:25:19	AR	DWP	CMC	
65	05/03/24 15:24:50	FI	JAD	JAD	No Report Due
1138	05/03/24 15:37:14	EN	JLN	ALT	
1138	05/03/24 15:37:19	AR	JLN	ALT	

Call Details Report Chronological Order

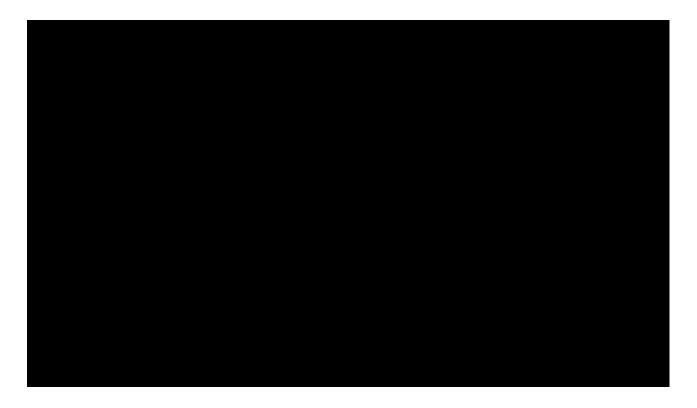
Report Date:05/04/24 14:10

Unit	Unit Time	Activity	Officer	Dispatcher	Disposition
63	05/03/24 16:00:20	DI	ESM	НМЕ	
63	05/03/24 16:00:20	AR	ESM	HME	
59	05/03/24 16:04:58	FI	MAS	MAS	No Report Due
57	05/03/24 16:05:43	DP	AWS	ALT	
57	05/03/24 16:05:51	AR	AWS	ALT	
58	05/03/24 16:15:30	FI	SDV	SDV	No Report Due
61	05/03/24 16:50:32	FI	REB	HME	No Report Due
57	05/03/24 16:54:30	FI	AWS	HME	No Report Due
63	05/03/24 16:54:30	FI	ESM	HME	No Report Due
65	05/03/24 17:19:13	DP	JAD	ALT	
65	05/03/24 17:19:17	AR	JAD	ALT	
1138	05/03/24 17:19:57	FI	JLN	ALT	No Report Due
411	05/03/24 17:19:57	FI	DWP	ALT	No Report Due
647	05/03/24 17:19:57	FI	MEM	ALT	No Report Due
65	05/03/24 17:19:57	FI	JAD	ALT	Finished

Vehicle

Activity	Plate	Make	Model	Serial	NCIC#	Insurance	Owner
Plate Check	HZB3438	FORD		1FTRE14 241HB47 709			
Owner	JGK2980	HOND		3CZRZ1 H34PM7 02812			
Plate Check	KFC4870						
Plate Check	HDP8749	CHEV		1GCEK1 4TXYE15 8533			
Owner	KFG1016	CHRY		1C3CCB CB1CN1 63412			
Owner	JAL1354	SUBA		4S4BTA NC9L319 9749			
Plate Check	KFB4870	BUIC		KL4CJHS B8DB10 3923			

This call is our only call for service involving Blake R. Fleure.



The Sheriff's Office has one additional call with him besides the incident on 5/3/24



The details of the other call are in a separate report.