



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2023-3023
Officer-Involved Critical Incident- 6235 Hathaway Rd., Garfield Heights, Cuyahoga County, Ohio 44125

Investigative Activity: Personnel File Review

Involves: Garfield Height Police [REDACTED] [REDACTED]

Activity Date: 12/18/2023

Authoring Agent: Special Agent Joseph Goudy #83

Narrative:

On Thursday, December 14, 2023, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Joseph Goudy (Goudy) received the personnel file for [REDACTED] [REDACTED] from Garfield Heights Police Department (GHPD) Sgt Todd Cramer. SA Goudy reviewed the personnel file and noted the following:

[REDACTED] [REDACTED] has been a police officer with the City of Garfield Heights Police Department since November 15, 2018. Prior to her employment with Garfield Heights, she was a police officer with the John Carroll University Police Department from September of 2015.

Training:

[REDACTED] [REDACTED] attended and completed the Ohio Peace Officer Basic Training Program through the Polaris Natural Resources Ranger Academy on September 9, 2015.

- BAS14-090
- Certificate # [REDACTED]

[REDACTED] [REDACTED] has also completed advanced training in the following courses:

- Vicarious Trauma - OPOTA - January 7, 2022
- BCI Lethal Use of Force and OIS Investigations - OPOTA - January 7, 2022
- Use of Deadly Force and Legal Guidelines - OPOTA - January 13, 2023
- Mental Health Response - OPOTA - April 27, 2023
- Effective Communication and Safe Interaction with Persons in Crisis - OPOTA - April 27, 2023
- Communication Disabilities - OPOTA - August 19, 2022
- Duty to Intervene - Blue to Gold University - January 15, 2021
- Community Crisis Intervention Team Training - ADAMHS board of Cuyahoga County - July 30, 2021
- R.A.I.D.E.R Solo Engagement Tactics Course - RAiDER Solo Engagement Training - July 2, 2021
- Real World De-escalation - Blue to Gold University - January 12, 2021
- Stop the Bleed Course - American College of Surgeons - December 10, 2019



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Firearms Qualifications:

██████████ qualified with her Smith and Wesson M&P 2.0, bearing serial number ██████████, on February 10, 2023

██████████ also qualified with a Remington 870 shotgun on February 10, 2023.

The personnel file was attached to this report. Please refer to the attachments for further details.

Attachments:

- GHPD ██████████ ██████████ (██████████) - OPOTA Officer Details
- GHPD ██████████ ██████████ (██████████) - Personnel File
- GHPD ██████████ ██████████ (██████████) - OPOTA
- GHPD ██████████ ██████████ (██████████) - Firearms



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
1650 State Route 56 SW
P.O. Box 309
London, OH 43140
Phone: 740-845-2700

Officer Search Results

Last Name	First Name	Agency	Officer ID	Officer Status	Original Certification Date
██████	██████	John Carroll University Campus Safety	██████	Inactive	2/16/2011
██████	██████	Garfield Heights Police Dept.	██████	Full-time	2/16/2011

CERTIFIED COPY OF MARRIAGE RECORD

THE STATE OF OHIO
Cuyahoga County ss.
IN THE PROBATE
COURT

License No: [REDACTED]

I, ANTHONY J. RUSSO, PRESIDING JUDGE of the Probate Court within and for the County of Cuyahoga, do hereby certify that the following is a true and correct Transcript, taken from the Marriage Records in the office, where the same are by law required to be kept, to wit:

THE STATE OF OHIO
Cuyahoga County ss.

I certify that on: 09/11/2022

[REDACTED]

DOB:

and

[REDACTED]

DOB:

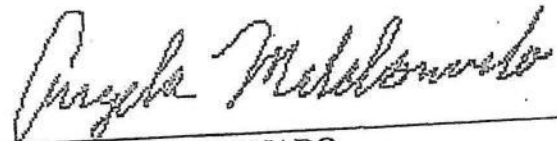
were by me legally joined in marriage.

DANIEL J. SCHILLERO

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal of said Probate Court at the City of Cleveland, in said County,

On September 28th, 2022

ANTHONY J. RUSSO, PRESIDING JUDGE



ANGELA MALDONADO
DEPUTY CLERK

The City of Garfield Heights


Departmental Correspondence

Date: August 10, 2020
To: [REDACTED]
From: Acting Chief Kaye
RE: New Assignment

I am pleased to inform you that you have been selected to be The Garfield Heights Police Department's next School Resource Officer. Garfield Heights City Schools Superintendent Chris Hanke, High School Principal Tammy Hager, and I all believe you possess the necessary skills, attributes, and enthusiasm to excel in this position for many years to come.

Your new assignment will begin when the High School returns to in-person education. At this point in time, they are scheduled to be completely online until November 6, 2020. Once traditional school resumes, Officer Seawright will begin training you at the High School. The duration of this training period will be determined by Officer Seawright. You will also be scheduled to attend SRO Basic Training at a date to be determined.

Congratulations and good luck in this position.



Mark Kaye
Acting Chief of Police

Cc: Mayor Collova
Jeannie Sowers
Barbara Biro
Personnel File
Ptl. Seawright



The City of Garfield Heights

Office of Mayor Vic Collova

November 26, 2018

Dear Miss. [REDACTED]


It is my personal pleasure to inform you that you have been selected for appointment to the Division of Police for the City of Garfield Heights, as a 1st class Patrolman under the rules of Lateral Transfer. This letter is confirmation of that selection.

If you are presently employed full time, I suggest that you notify your employer of a decision to terminate your employment. The effective date of your employment with the City will be December 19, 2018. This appointment is conditional upon your successful completion of any other tests as required by the City. Also, be advised as a condition of employment, you must successfully complete an annual physical.

As usual, it will be necessary that you be sworn into the new position. I am reserving *Monday, December 10, 2018 at 7:00 p.m.* for the Swearing-In Ceremony at Garfield Heights Civic Center, located at 5407 Turney Road. Feel free to invite your family, relatives and friends to bear witness to the occasion.

Please accept my personal thanks for your sincere efforts and allow me, once again, to congratulate you on your accomplishment. Kindly sign and return the copy of this letter as your acceptance and desire to be appointed to the Garfield Heights Police Department. **The signed letter must be received in my office no later than Thursday, December 6, 2018.** Please contact Laura Cline, Personnel Administrator at 216-475-7888 to make the necessary arrangements for you to fill out your employment paper work prior to starting. If you have any questions concerning the above, please do not hesitate to contact Police Chief Byrne at 216-475-5549.

Sincerely,
THE CITY OF GARFIELD HEIGHTS


Vic Collova
Mayor

VC:jd

cc: Barb Biro, Finance Director
cc: Robert Byrne, Police Chief
cc: Civil Service [REDACTED]

ACCEPTED: [REDACTED]

DATE: Nov. 29th, 2018

The Neighborhood News

Your Community Newspaper Since 1923

SERVING SOUTHEAST CLEVELAND, GARFIELD HEIGHTS, NEWBURGH HEIGHTS,
CUYAHOGA HEIGHTS, INDEPENDENCE, VALLEY VIEW, MAPLE HEIGHTS AND BEDFORD

96th YEAR NO. 13

WEDNESDAY, DECEMBER 12, 2018

PHONE: (216) 441-2141 • EMAIL: NNEWS1923@AOL.COM

FREE

Night of honors at Bedford Council Garfield Hts. may adopt new rules for dog owners; pit bulls would no longer be banned

By Judith Goldsworth

In a holiday season of giving and celebration, it was a night of both for many individuals last week, as Bedford Mayor Stan Koci presented proclamations to a new Eagle Scout, the Bedford Eagles Club, the "Christmas in Bedford Falls" committee, and the Meals on Wheels program at the city council meeting.

Thomas Cashman, a member of Scout Troop 399 in Bedford, attained the rank of Eagle Scout, the highest honor awarded in the Boy Scouts of America, earlier this year. Koci said to him, "This is quite an accomplishment. Not a lot of guys do it. You're in pretty select company and we are proud of you."

Cashman thanked Koci and praised his parents for their support, saying, "They deserve all the credit."

The Eagles Club, Aerie 2122, and the Eagles Auxiliary were also honored with a proclamation for their many generous monetary donations to the city's safety forces over 25-plus years, which Koci estimated at over \$400,000.

The Eagles' contributions have enabled the police and fire departments to buy a

motorcycle, exercise equipment, computers, protective gear and other items, and make renovations to their facilities, Koci said.

Police Chief Marty Stemple and Fire Chief Dave Nagy both thanked the Eagles for their donations. Nagy said the fire department was able to purchase "a very expensive piece of equipment that addresses the number one killer of firefighters in the country, cancer. You're not only touching the fire department and the city, you're touching the extended family as well, and I can't thank you enough for the ability for us to purchase that."

Koci also presented a proclamation to the "Christmas in Bedford Falls" committee, formed almost 20 years ago, for their continued efforts every December to transform the city of Bedford into a replica of its "sister city," the fictional town of Bedford Falls featured in the Jimmy Stewart holiday favorite "It's A Wonderful Life."

The annual "Christmas in Bedford Falls" celebration was presented by the Southeast Region Chamber of Commerce this past weekend on Bedford's Public Square.

And also honored at last week's meeting were members of the city's Meals on Wheels program, which ensures that seniors and other individuals throughout Bedford can receive a midday meal delivered by a volunteer, which for some might be their only meal and personal interaction for that day, Koci and other officials noted.

(Continued on Page 3)

Send in holiday church services

Area churches are encouraged to send us their holiday service schedules for Christmas Eve and Christmas Day to be printed free of charge in next week's holiday edition of The Neighborhood News.

All religious denominations are welcome to participate.

Email to nnews1923@aol.com no later than Monday, Dec. 17, by 5 p.m.

Vans stolen from Broadway Boys & Girls Club last week

For kids at Boys & Girls Clubs of Cleveland (BGCC), Club vans provide opportunities such as the chance to visit museums, parks, sports venues and even colleges that might otherwise be inaccessible to them.

Last Tuesday evening, December 4th, two BGCC vans were stolen from a temporary parking spot across from the Broadway Club, 6114 Broadway Ave. in Slavic Village. The vans have not been found and police have no suspects, according to a press release last week by Ken Wood, communications director at BGCC.

BGCC President and CEO Ron Soeder said replacing the vans will take money away from the operations that provide safe, fun places for kids after school each day. He said it will cost an estimated \$22,500 to replace each van at a time when the Clubs are trying to remain in the black. Insurance will not pay any of the replacement cost because the vans had only liability coverage.

Anyone with information about the stolen vans should contact the Cleveland Division of Police at 216-621-1234. Anyone wishing to donate to the Clubs' transportation fund can do so by visiting <https://donate.clevelandkids.org/van>.

By Ellen Psenicka

Garfield Heights Council, at its meeting Monday night, passed for a second reading an ordinance amending Animals and Fowl codes and adopting a new chapter on Nuisance, Dangerous and Vicious Animals.

The current rules ban pit bulls from the city and require any person owning a dangerous or vicious dog to have not less than \$50,000 worth of liability insurance on their dog.

The new rules would require every dog owner in Garfield Heights to have at least \$50,000 worth of liability insurance on their dogs. Dog owners failing to have insurance would be guilty of a minor misdemeanor on the first offense, 4th degree misdemeanor



Mayor Vic Collova (center), is shown being sworn in Monday night by Mayor Vic Collova as a new officer with the GHPD. Photo by Wendy Walters

on the second offense and 3rd degree misdemeanor on the third and any subsequent offenses.

Those dogs that have been ruled nuisance dogs, dangerous or vicious must have not less than \$100,000 worth of liability insurance on them.

Jeff Jerome, staff attorney in the city's Law Department, said most homeowners insurance policies cover dogs automatically, but residents should contact their insurance companies to verify the coverage.

The legislation, if passed on third and final reading, would be effective 30 days after passage, Jerome said.

Legislation passed

Ordinances and resolutions passed by council Monday night included:

• Agreement with Federal Emergency Management Agency's assistance to firefighters grant to pur-

chase fire investigative equipment.

• Ratifying the appointments of Louise Triptow, Joyce Tubbs, Pamela Wilkes and Frank Leone as members of the Zoning Board of Appeals for the city of Garfield Heights.

• Ratifying the appointment of Kimberly R. Motley as a member of the Garfield Heights Planning Commission.

• Applying for a grant from the Cuyahoga County Property Demolition Program to demolish blighted properties in the city.

• Supporting the establishment and designation of the Cuyahoga River Water Trail by the Ohio Department of Natural Resources.

The next regular council meeting is scheduled for Monday, Jan. 14, 2019, although council can meet in special session should the need arise.

(Continued on Page 2)

G.H. teen still missing



Jaelyn Jackson

Garfield Heights police said Jaelyn Jackson, 15, of East 84th Street, was reported missing by her mother last Friday. Jaelyn did not attend Garfield Heights High School Friday, school officials told her mother, who is worried about her safety.

According to the missing juvenile report filed, Jaelyn had told her boyfriend she "was going to take the bus somewhere."

Anyone with information about Jaelyn's whereabouts is urged to contact the Garfield Heights Detective Bureau at 216-475-5686.



The City of Garfield Heights

Police Department
Robert Byrne, Police Chief

August 23, 2019



A public records request was made by Nick Space of the Cuyahoga County Public Defender's Office – Juvenile Division, for a copy of your personnel file. Under Article 12; Section 2 of the Collective Bargaining Agreement you may pursue any legal means available to protest some or all of the requested disclosure. If it is your intention to do so, please advise me within 5 days.

Sincerely,

Robert J. Byrne
Chief of Police

Byrne, Robert

From: Nicholas Space <nspace@cuyahogacounty.us>
Sent: Thursday, August 22, 2019 3:03 PM
To: Byrne, Robert
Subject: personnel records/reports of comp

Chief Byrne,

I am with the Cuyahoga County Public Defender and was told by the Garfield Heights legal department that I should contact you about an inquiry.

In regards to officers Pitts, [REDACTED], and Malak; I am looking for personnel records, along with any complaints against officers, investigations into officers, and/or disciplinary actions taken against officers. Specifically, anything related to use of force incidents, citizen complaints, inaccurate or false statements made in investigatory reports or as testifying witnesses, and any disciplinary investigations or actions related to these topics.

If you have any questions you can email me or call me at 216-698-8490 or email me at nspace@cuyahogacounty.us . Thank you for your attention to this matter.

Thank you,

Nick Space
Cuyahoga County Public Defender
Juvenile Division

[REDACTED]
[REDACTED] Garfield Heights, Ohio 44125
[REDACTED]
[REDACTED]

4 August 2017

Chief Robert Byrne

5555 Turney Road
Garfield Heights, OH 44125
(216) 475-5563
rbyrne@garfieldhts.org

Dear Chief Robert Byrne,

I am excited to submit my application for a possible police officer position at the City of Garfield Heights Police Department. I have two years of experience working as a police officer for the John Carroll University Police Department, and I am a graduate of the Polaris Career Center Natural Resources Ranger Academy. I believe that I have the requisite skills and abilities to perform the duties you've stipulated exceptionally well.

During my two years as a police officer, I performed area patrols on foot and in patrol cars, responding to traffic incidents, domestic disputes, and reports of criminal activity. My performance was above standard, and I was frequently praised for my calm and authoritative demeanor even during moment of tension and hostility.

I am aware that the rate of crime in the City of Garfield Heights is higher than average, and I am keen to use the skills to assist and protect the community to the fullest extent possible. My training and personal characteristics make me a perfect fit to handle both tough situations and present a pleasant face to the Garfield Heights community.

For all the above reasons, I am confident that you will find me to be a compelling future candidate. You can contact me at [REDACTED] or by phone at [REDACTED] I am available any time for an interview, as I am now a permanent resident of Garfield Heights. I look forward to discussing this opportunity with you in detail.

Sincerely,

[REDACTED]



CITY OF GARFIELD HEIGHTS
5407 Turney Road
Garfield Heights, Ohio 44125
Phone: (216) 475-1100 Fax: (216) 475-1124
www.garfieldhts.org
Vic Collova, Mayor

EMPLOYMENT APPLICATION

Application Must Be Fully Completed (Please Print or Type)

Position(s) Applied For: Police Officer Date of Application: 08/04/2017

Name: [REDACTED] [REDACTED] [REDACTED] Social Security No.: _____
LAST MIDDLE

Address: _____ Email: _____
Street City Zip

Home Phone #: _____ Best time to call? Afternoons
(Area Code)

May we contact you at work? YES NO Work # _____
(Area Code)

Date Available for work: 08/18/2017 Best time to call? Nights
Are you on a lay-off and subject to recall? YES NO

- Type of employed desired: Full-time Part-time Temporary Seasonal Intern
- Are you legally eligible for employment in this country? YES NO
 - Are you at least 18 years of age or high school graduate? YES NO
 - Have you filed an application here before? YES NO
 - Have you ever been employed by the City of Garfield Heights? YES NO
 - Do you have any relatives now employed with City of Garfield Heights? YES NO
 - If required, will you undergo a pre-employment physical, drug test and criminal background check? YES NO

1. Have you ever been discharged or forced to resign from any position on the basis of unsatisfactory conduct or Performance? YES NO

2. Have you ever been bonded in your current or previous jobs? YES NO

If you answered "YES" to any of these questions, please give details on bottom of Page 2.

EDUCATION

Place an "X" in the box next to the highest school year completed (FOR SUMMER REC DEPT. ONLY):
Place an "X" in the box next to the highest school year you will complete by June of this year:

Elementary								High School				College/University				Graduate/Professional					
1	2	3	4	5	6	7	X	1	2	3	X	1	X	3	4	1	2	3	4		
SCHOOL NAME AND ADDRESS																Diploma/Degrees		Course of Study		GPA	
High or Trade School	Name/Address: Fairview Park High School 4507 West 213 rd St. Fairview Park, OH 44126											<input checked="" type="radio"/> Yes	<input type="radio"/> No	General Studies		3.4					
Business or Technical	Name/Address: Polaris Career Center 7285 Old Oak Blvd. Middleburg Hts, OH 44130											Degree: Diploma		Criminal Justice		3.5					
College or University	Name/Address: Cuyahoga Community College 11000 Pleasant Valley, Parma OH 44130											Degree: Associate's		Major: Criminal Justice		3.17					
Graduate School/Other	Name/Address:											Degree:		Major:							
												Date:									

Did you receive a High School Equivalency diploma?

YES **NO**

If Yes, give: Date of issue: _____ Number: _____ Granting Agency: _____

REFERENCES

List three references who we can contact who have knowledge of your character, experience, or ability. Persons (other than supervisors listed on Page Three) who are not related to you by blood or marriage and who are familiar with your present or past job performance are strongly preferred.

REF. NAME	COMPLETE BUSINESS OR HOME ADDRESS	OCCUPATION	PHONE
Samantha Grey	6075 Robert Drive Brook Park, Ohio 44142	Receptionist	(440) 539-9054
Brian Herbert	252 Inwood Blvd Avon Lake, Ohio 44012	Director of Security	(616) 509-3635
John Mraz	280 Wilmington Drive Broadview Hts, Ohio 44147	President of Electrical Comp.	(216) 403-1099

Use this space to explain your answers to any items on this Application. (Use additional sheets if necessary.)

Employment History - I was unemployed 09/2011 - 11/2011. I was attending college full time and working at 100th Bomb Group. Due to inefficient hours and scheduling, I resigned and began seeking employment with steady hours. At this time I began employment with Kchper House.

EMPLOYMENT HISTORY

Please give a complete record of your employment for a minimum of the past TEN YEARS, beginning with your present or most recent employment and working back. Account for all periods, including self-employment, unemployment, and service with the U.S. Armed Forces. Use additional sheets if necessary.

		Dates Employed		Summarize work performed and your job tasks
		FROM	TO	
1. Current or most recent employer:				
John Carroll University PD		(216) 397-1234	09/2015	Present
Address: 1 John Carroll Blvd University Hts, Ohio 44118			Starting Salary \$16.30	Actively patrolling the University. Respond to crimes, injuries, illnesses, fires & other emergencies. Provide traffic and enforcement. Engage in crime prevention techniques & practices. Provide Mutual Aid to University Hts PD.
City/State/Zip:			Final Salary \$17.79	
Job Title(s): Police Officer				
Supervisor: Sgt. Timothy Costello				
Reason for Leaving: Currently Employed				
2. Employer				
Quicken Loans Arena		(216) 420-2195	03/2012	09/2015
Address: 1 Center Court			Starting Salary \$10.00	Provide for the safety of players, entertainers, officials & VIP'S. Patrols of the facility. Warn violators of rule infractions. Monitor CCTV camera system. Implement Emergency Preparedness Plan when necessary.
City/State/Zip: Cleveland, Ohio 44115			Final Salary \$13.65	
Job Title(s): Security Officer				
Supervisor: Sgt. Samuel Schleman				
Reason for Leaving: Received full time position in Law Enfor.				
3. Employer				
Kemper House		(440) 235-5500	11/2011	03/2012
Address: 25880 Elm Street			Starting Salary \$9.00	Cared for 50 residents who have Alzheimers/ Dementia disease. Assisted residents with lifts, moves, transports. Responded to inquiries relating to requests from residents, visitors within given time frame.
City/State/Zip: Olmsted Falls, Ohio 44138			Final Salary \$9.00	
Job Title(s): RCA Caregiver				
Supervisor: Tammy Cummins				
Reason for Leaving: Seeking full time employment				
1. Employer				
100th Bomb Group		(216) 267-1010	06/2011	09/2011
Address: 20920 Brookpark Road			Starting Salary \$8.00	Greeted guests and seat at tables. Answered phone calls for the facility. Helped with banquet facility Administrative duties.
City/State/Zip: Cleveland, Ohio 44135			Final Salary \$8.00	
Job Title(s): Hostess				
Supervisor: Eric Haseman				
Reason for Leaving: limited hours, seeking more hours.				
2. Employer				
Southwest General Hospital		(440) 816-8884	06/2010	06/2011
Address: 19697 Bagley Road			Starting Salary \$9.00	Typing and filing pertinent paperwork. Provided a safe environment through diligent patrols of interior exterior grounds. Detect road rounds, alarm response and body releases.
City/State/Zip: Middleburg Heights, Ohio 44130			Final Salary \$9.00	
Job Title(s): Security / Protection Services				
Supervisor: Chief Tristan Harker				
Reason for Leaving: Internship ended				

* please see page 2 *

SPECIAL QUALIFICATIONS AND SKILLS
 (ONLY COMPLETE THIS SECTION AS APPLICABLE TO THE JOBS TO WHICH YOU ARE APPLYING)

A. Driver's License #: _____ Expiration Date 06-03-2018 State: Ohio

Type of License: REGULAR OR COMMERCIAL (CDL) → CLASS: A B

List all endorsements: Corrective Lenses

List all equipment you have operated requiring a CDL: N/A

B. Approximate # of words/minute in: Typing/Word Processing: 65 Shorthand: 50

C. Describe your computer proficiency in the following programs:

SOFTWARE/PROGRAM

PROFICIENCY LEVEL

BEGINNER	INTERMEDIATE	ADVANCED
----------	--------------	----------

Microsoft Word
 Microsoft Excel
 Microsoft Access
 Windows
 Internet Research
 OTHER: _____

	✓	
	✓	
✓		
	✓	
	✓	

D. List licenses, registrations or certifications which you possess. Also, list the State or other licensing authority for each, and the number and expiration date of the license.

Ohio Peace Officer Training Commission (BAS14-090/Ohio), CPR & First Aid, Advance Building Cleaning and Active Threat, Sexual Assault Investigative Response Training

APPLICANT STATEMENT

My signature constitutes my certification that my responses are true and complete. Where an item is left blank, it is because there is no information within its scope. My signature also signifies my authorization for the City of Garfield Heights to investigate background inquiries in order to verify the facts submitted; and for those with relevant information (including but not limited to, my prior employers and references) to release such information to the City of Garfield Heights. Further, I understand that you will be requesting information from various federal, state and other agencies that maintain criminal records concerning my past activities. I understand that these reports will be obtained in an effort to procure information deemed essential to qualify me for employment.

I understand and agree that any falsification or omission, either on this form or in my responses to questions asked during the interviewing or examination process, is grounds for immediate termination of employment, no matter when the falsification or omission is discovered.

I also acknowledge that, unless otherwise defined by applicable law, if hired, my employment is to be "at will" and that either I, or my employer, may terminate my employment at any time, with or without cause, unless the "at will" arrangement is modified by a written agreement signed by both me and a duly authorized officer of the City of Garfield Heights. In the event of employment, I also understand and agree to abide by all City of Garfield Heights rules and regulations.

 Signature of Applicant

08/04/2017
 Date Signed

*The City of Garfield Heights, Ohio is an equal opportunity employer.



Career Objective

Dedicated and determined Police Officer with 2 years' experience seeks to secure a position with the Garfield Heights Police Department in order to serve and protect the community.

Qualification Highlights

- Knowledgeable of modern law enforcement principles, procedures, techniques and equipment
- Well versed in investigative procedures and practices
- Legal liabilities associated with arrests and law enforcement
- Experience and training with various firearms, CPR and First Aid, building searches, active threat situations, operation of police vehicles and emergency response driving

Professional Experience

Police Officer **September 2015-Present**

John Carroll University Police Department – University Heights, OH

- Actively patrolling the university, on foot and motor vehicle.
- Respond to crimes, injuries, illnesses, fires and other emergencies or disasters
- Engage in crime prevention techniques and practices
- Receive, process and investigate criminal cases; arrest offenders
- Provide traffic and enforcement.
- Provide law enforcement and crowd control services for special events and dignitary visits.
- Educating and communicating with students and the general public.
- Provides mutual aid assistance to University Heights Police Department.

Security Officer

March 2012 – September 2015

Quicken Loans Arena – Cleveland, OH

- Provide for the safety of players, entertainers, officials and V.I.P.'s.
- Implement the Emergency Preparedness Plan when necessary, alerting management to safety concerns within the facility.
- Patrols of the facility and surrounding grounds, examining doors, windows, and gates to determine that they are secure.

- Warn violators of rule infractions, such as loitering, smoking, or carrying forbidden articles. Inspecting equipment, bags and all other items that are carried into the facility.
- Monitor CCTV camera system.
- Coordinating all building deliveries within the facility.

November 2011 – March 2012

RCA/Caregiver

Kemper House – Olmsted Falls, OH

- Cared for 56 residents who have Alzheimer's/Dementia disease.
- Assisted residents with lifts, moves and transports.
- Responded to inquiries relating to requests from residents, visitors and other personnel promptly and courteously within given time frames.
- Communicated and interacted with the residents, visitors, and families.

Education & Training

Police Academy – Basic Course	2015
Polaris Career Center Ranger Academy - Middleburg Heights, OH	
Associates of Applied Science, Criminal Justice	2014
Cuyahoga Community College – Parma, OH	

Certifications

- CPR & First Aid
- Title IX Training
- Ohio Peace Officer Training Academy – 2015
- Advance Building Clearing and Active Threat
- Sexual Assault Investigative Response Training



The City of Garfield Heights

Police Department
Robert Byrne, Police Chief

November 15, 2018

Mayor Collova,


I would like to recommend that the City Garfield Heights hire the below listed individual as a Patrolman first grade. She is currently a full-time officer with the John Carroll University Police Department with three years of full-time experience and is being hired under the rules of lateral transfer.

Respectfully submitted,

Robert J. Byrne
Chief of Police

cc: Barb Biro: Finance Director
Laura Cline: Payroll

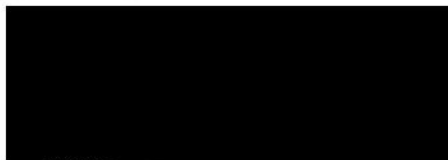
AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I  do hereby authorize a review of and full disclosure of all records concerning myself to any duly authorized agent of the City of Garfield Heights Police Department, whether the said records are of a public, private, or confidential nature.


The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions; financial or credit institutions, including records of liens, the records of commercial or retail credit agencies (including credit reports and/or ratings); and other financial statements and records wherever filed, medical and psychiatric practitioners, and the United States Veteran's Administration; employment and pre-employment records including background reports, efficiency ratings, complaints or grievances filed by or against me and the records and recollections of attorneys-at-law, or of other counsel, whether representing me or another person in any case, either criminal or civil in which I presently have, or have had an interest.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the City of Garfield Heights Police Department. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.



03/30/18
Date


(Printed name, including maiden if applicable)

Address: _____

Phone: _____

Date of Birth: 04/03/1993

Social Security Number: _____



The City of Garfield Heights

Police Department
Robert Byrne, Police Chief


September 27, 2018


Ms. [REDACTED]

This letter is to inform you that the Garfield Heights Police Department has chosen you to fill the position of Garfield Heights Police Officer effective December 19, 2018. As discussed in our phone conversation this appointment is contingent upon your passing a physical examination. This exam will be set up by my Administrative Assistant, Theresa Martin, who will contact you to set up this appointment in late October or early November. After receiving those results you will receive a letter from the Office of Mayor Collova for a date and time for your swearing in.

Thank you for your interest with the Garfield Heights Police Department, I look forward to your swearing-in; if you have any questions or concerns feel free to contact my office.

Sincerely,


Robert J. Byrne
Chief of Police



April 30, 2018

Chief Robert Byrne
Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125
(216) 475-5563
rbyrne@garfieldhts.org


Chief Byrne,

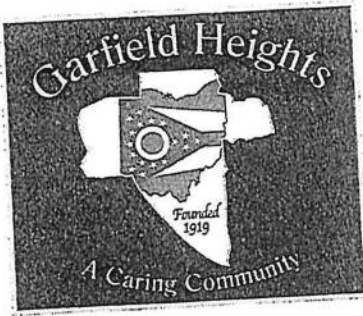
I want to thank you and your team for the opportunity to be interviewed for the Full Time Patrolman position on Monday, April 30, 2018. It was a pleasure to meet you and become more familiar with your department and its services.

My interest in working for you and meeting all your needs and requirements for the position increased, especially after the interview. I think my past experience and education has prepared me well to fill the position and I would work hard to make a significant contribution to your department.

I want to restate my interest in the position and become a part of your team. Thank you again for meeting with me and I hope to speak with you soon.

Sincerely,





The City of Garfield Heights

Police Department
Robert Byrne, Police Chief

PRE-EMPLOYMENT TESTING & EQUIPMENT REIMBURSEMENT

I, [REDACTED] a candidate being considered for employment with the Garfield Heights Police Department, as a POLICE OFFICER, am of the understanding, and hereby agree that I am financially responsible for any/all costs associated with any/all testing administered as a part of the conditional offer of employment testing requirements. Financial responsibility for testing is understood in the event that I voluntarily withdraw my name from further consideration for employment prior to being employed, or voluntarily resigns from my position within the first year of my appointment (official starting date), or are terminated within the confines of the prescribed probationary period. Testing, as previously indicated, would include but not necessarily be limited to: post-offer psychological exam(s), physical fitness abilities testing (stress test and flexibility testing), and medical testing (complete physical, X-rays, blood work, urinalysis).

Additionally, if employed by the Garfield Heights Police Department as a Police Officer, I understand and agree that in addition to any financial restitution for post-offer testing that I may be responsible for, I am personally responsible to financially reimburse the Garfield Heights Police Department for any/all uniform equipment afforded to me during my first year of employment with the Department if I voluntarily resign from my position within the first year of my appointment (official starting date), or are terminated within the confines of the prescribed probationary period. Equipment to other Department employees, (i.e., shirts, pants, shoes, etc.). All equipment, with the exception of that previously mentioned, is to be returned to the Department within 72 hours of my last day of employment.

I understand that the financial costs associated with post-offer testing and equipment can be substantial; nevertheless, I wish to proceed with the testing process after receiving a conditional offer of employment. (NOTE: The Garfield Heights Police Department reserves the right to withhold final pay as total or partial payment towards any financial reimbursement required of an employee).

[Signature]
Pros

04/30/2018

Date

[Signature]

Robert Byrne, Chief of Police

4/30/2018

Date

[Signature]

Witness Signature

4/30/2018

Date

ACKNOWLEDGEMENT AND ACCEPTANCE OF OFFER

I hereby acknowledge and accept the terms and conditions provided on the reverse side. I exercise this acceptance of my own free will, in good faith and with the understanding that I will be employed in the position of Patrolman upon satisfactory completion of the conditions.



04/30/2018
DATE

[Handwritten Signature]
WITNESS

4/30/18
DATE

REJECTION OF OFFER AND WITHDRAWAL FROM FURTHER CONSIDERATION

I have reviewed the attached conditional offer of employment and reject the same with the understanding that I will be withdrawn from further consideration for employment at this time.

APPLICANT SIGNATURE

DATE

WITNESS

DATE



The City of Garfield Heights

Police Department
Robert Byrne, Police Chief

CONDITIONAL OFFER OF EMPLOYMENT

Dear [REDACTED]

This letter is to advise you that your application for employment with the Garfield Heights Police Department for the position of Patrolman has been processed.

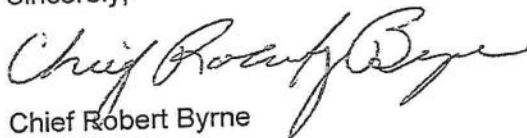
You have successfully completed the initial phase of the employment process. As a condition of employment, you must successfully complete a comprehensive examination into your background, including a review of your medical history. A physical examination may be required.

Following successful completion and review of the aforementioned inquiries, you will be informed of your employment status.

Upon receipt of this letter, if you are interested in continuing the selection process, please execute the acknowledgement. If you do not wish to be considered for employment for this position, please complete and return the enclosed form.

Thank you for your interest in employment with the Garfield Heights Police Department. Upon successful completion of the background investigation and review/authorization from the Safety Director, you will be offered the position for which you applied.

Sincerely,


Chief Robert Byrne

RB/tm

Certificate of Training

is hereby granted to



to certify completion of

Emergency Vehicle Operator Course Training

Friday, June 24, 2022

Instructed by:

Kyle Leonard

Location:

Solon High School
33600 Inwood Drive
Solon, OH 44139



The Ohio School Resource Officers Association

present this
Certificate of Recognition
to



for Successfully Completing

SRO Basic Training

October 12 - 16, 2020

Virtual Training
(40 training hours)



Sara Shaw

SRO Sara Shaw
President, OSROA

Kari B. Parsons

Kari B. Parsons, MBA
Executive Director, OSROA

Certificate of Training

is hereby granted to



to certify completion of

Vehicle Close Quarter Battle Training

10/1/2020

Instructors:

Steve Davis

Steve Davis
Solon Police Department

Ben Lang

Ben Lang
Bedford Police Department

Ron Dodge

Ron Dodge
Garfield Heights Police Department



LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

January 31, 2019

by completing the following exam:

INQ w/CCH

This certificate is good through

January 31, 2021



CERTIFICATE OF COMPLETION


This is to certify that



Has successfully completed the

DRIVETEAM AKRON
1-DAY Essential /Vehicle Dynamics Training

Comprised of 6 hours of hands-on & 2 hours of classroom given this 8th Day of May, 2019


Larry Rutheyford, Director EROC



R. A. Salyer, President, DriveTeam



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
Peace Officer Basic Training Program

Conducted by
Polaris Natural Resources Ranger Academy

Awarded on
September 09, 2015

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

[Signature]

School Commander
BAS14-090 151139

Cuyahoga Community College

On the recommendation of the Faculty, the Trustees of the College, by virtue of the authority vested in them, have conferred on



the degree of
Associate of Applied Science
Criminal Justice

*and have granted this Diploma as evidence thereof.
Given in the City of Cleveland in the State of Ohio,
in May of 2014*

Ally Johnson
President, College District



James E. Wolke
Chair, Board of Trustees

Martin, Theresa

From: Kaye, Mark
Sent: Tuesday, July 25, 2023 9:24 AM
To: Matthew Berdysz; Gall, William
Cc: [REDACTED] Pitts2, Robert; Martin, Theresa
Subject: Great job

Captain Gall / Lt. Berdysz,

The below message is about [REDACTED] and Ptl. Pitts regarding CFS #2232050053. Upon reviewing the video, I agree with Ms. Jones 100%. [REDACTED] and Rob's actions were professional, kind, and considerate. It's an example of how routine calls for us are not routine for citizens. And if you are this courtesy on a "random" call, we know this behavior isn't the exception, it's the standard for you both. Thank you, great job!



Tina Jones

7/25/2023 9:11

Today was a bad day for me. An incident at the Goodwill on Transportation BLVD took me on character and I lost my wallet in the process with all my important information to include my medical identification as a heart patient. I can honestly say.....I know I was not 100 percent innocent in this ordeal but I was not the instigator BUT I could have handled it better. The off that responded where absolutely the epitome of what a police officer should be! They were : and honest that I felt so very very comfortable and understood! No finger pointing or blamin were just realistic and honest.....I can appreciate this because it leaves room for growth for a person. I suffer with PTSD and confrontational behavior sets me off! They probably don't e realize the emotional support they gave me, it was as if they were just doing what they were to do! I don't know there names but I can't let the day go by without a BRAVO ZULU for them world where so many think the police are public and enemy #1! Officers like this solidify the values that every police department should hold! I just hope it don't go unnoticed

Mark Kaye - Chief of Police

Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125
P: (216) 475-4551
E: MKaye@garfieldhts.org

The City of Garfield Heights

Departmental Correspondence

Date: 3/28/2022

To: Sgt. Jarzembak, [REDACTED] Ptl. Kovesdi, Ptl. Hace, [REDACTED] Ptl. Sulieman, Ptl. Garcia,
Ptl. Stockhausen, Ptl. Ivaskovic, Ptl. C. Cramer, Ptl. Taylor


From: Chief Kaye, Captain William Gall

Re: Citizen commendation for service

This just goes to show how the effect of our efforts can make a positive impact. Job well done!

A copy of this memo and the original email will be placed in each of your personnel files.

Best Regards and stay safe,



Captain William Gall

Gall, William

From: Kaye, Mark
Sent: Monday, March 28, 2022 11:41 AM
To: Marie Vacha
Cc: Gall, William
Subject: RE: Appreciation and Thank You

Ms. Hughes,

I appreciate you taking the time to write this email and thank our officers. I too am extremely grateful for the patience and calmness our officers show in tough situations. We always want to improve relations with the citizens with serve so I'm glad we are trending in the right direction, even if it is one or two people at a time.

I will make sure a copy of this gets to the officers who have been at the calls with Candice and Kylen. Thank you again for your time and kind words. Take care.



Mark Kaye - Chief of Police

Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125
P: (216) 475-4551
E: MKaye@garfieldhts.org

From: Marie Vacha <miaruehlu96@gmail.com>
Sent: Monday, March 28, 2022 11:21 AM
To: Kaye, Mark <mkaye@garfieldhts.org>
Subject: Appreciation and Thank You

Just a note of appreciation to Garfield Police Department and especially to the officers/patrolman that have responded to 10705 McCracken Blvd. Garfield Hts, OH. Regarding Candice Hughes and her son Kylen Smith.

Candice suffers from Bipolar disorder and can become extremely agitated and aggressive and her son reacts. Officers are able to assess the situation, diffuse the circumstances before it escalates resulting in the best possible outcome. Not an easy task.

In a climate of racial tensions constantly displayed through the media portraying the angst between white officers and young black males you are instrumental in changing this perspective and or set of ideas. Your understanding, patience and fairness towards Kylen is instrumental in transforming his attitude and point of view regarding law enforcement.

Your service is invaluable to all of our community. I personally thank you very much for your service. Keep up the good work of protecting our community.

Respectfully
Linda Hughes

Virus-free. www.avg.com


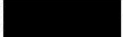
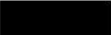


The City of Garfield Heights

Departmental Correspondence

Date: 2-14-2020
To: Deputy Chief Kaye
From: Sgt. Smith
RE: Commendations

Sir,

On 02-14-2020 at approximately 0404 hours this officer responded to Sunoco gas station at 5326 Turney Rd. for a report of an aggravated robbery that had just occurred. Upon arrival, I spoke to the cashier who stated a tall skinny male entered the store wearing a Halloween mask had brandished a silver handgun, demanding the money from the register. The cashier gave the robber \$200-\$300 at which time the male fled from the store west through the lot. This information was given out to officers, who quickly arrived to the scene to assist. Lieutenant Capretta started walking the nearby area looking for prints. A short time later I observed fresh footprints on the sidewalk in the fresh snow going south on east 111th. Officers Hace and  started following these prints (in single degree wind chill temps) ultimately going through backyards and to a house at 11301 Brunswick. This officer, along with Lieutenant Capretta, Officer Walker, Hace, and  then made contact with the resident, Angela Acton. Ms. Acton was advised of why we were there, and she then let us speak to her 18 year old son Daylon Acton. Daylon Acton was mirandized and questioned by Officer Walker and Lieutenant Capretta, at which time Ms. Acton allowed officers to look around the house for any evidence. Officers located shoes in the basement that matched the exact tread pattern we had been following, still wet from the snow. Officers also located a Halloween mask that was later identified as being used in the robbery. Officers Walker and  located a large amount of US currency scattered around Daylon Acton's closet, a

black hoodie that was still wet to the touch, and the suspected plastic bag that was described as being used to carry the money.

I would like to commend Lieutenant Capretta, Officer Walker, Officer Hace, Officer [REDACTED] and Officer [REDACTED] for quickly responding to the scene, assisting in tracking footprints, holding a perimeter around the house, and working as a team to investigate this robbery, gathering and recovering evidence, and ultimately arresting 18 year old Daylon Acton, who was found to be responsible for this crime.

I would also like to commend Detective Sergeant Todd Cramer who was contacted at home at 0515 hrs. while this was taking place. Sergeant Cramer responded to the scene within the hour to assist with evidence collection, interviews, and ultimately taking over the investigation.

Respectfully,

Sgt. Marc Smith 516

Sgt. Marc Smith

THIS WAS AN IMPRESSIVE TEAM EFFORT
BY THE ENTIRE SHIFT. EVERYONE DID THEIR
PART AND CONTRIBUTED TO A GREAT ARREST.

JOB WELL DONE.

[Signature]
DC KAYE

Outstanding Police work by everyone including Sgt. Smith!

[Signature]
2/13/2020



MARK KAYE
CHIEF OF POLICE

GARFIELD HEIGHTS POLICE DEPARTMENT



5555 TURNEY ROAD
GARFIELD HEIGHTS, OH 44125
216-475-1234
WWW.GARFIELDHTS.ORG/195/POLICE

Date: November 4, 2023

To: Captain William Gall

From: Lieutenant Matthew Berdysz

Re: Shift Commendation

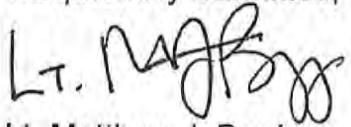
Captain Gall,

On November 3rd, 2023 at approximately 1625 hours, [REDACTED] observed a stolen vehicle traveling eastbound on Broadway Ave near Park Dr. [REDACTED] then reported his findings to the Garfield Heights Communication Center. [REDACTED] Detective Falzini, and Detective Simia of the Target Enforcement Unit (TEU) then positioned themselves near Park Dr. and Turney Road in order to assist [REDACTED]. Det. Simia then relayed that the stolen vehicle had been taken at gunpoint. When [REDACTED] attempted to initiate a traffic stop, the vehicle fled northbound on Turney and into Cleveland.

TEU members and [REDACTED] communicated extremely well during the vehicle pursuit which allowed Officers Holiday, [REDACTED], Timko, and A. Pietraszkiewicz to situate themselves in a manner to assist as the driver and passenger fled when the vehicle ultimately became involved in an MVA. When the driver exited the vehicle, Det. Falzini observed him carrying a handgun, which he clearly communicated to officers. While the subjects continued to flee on foot, the driver discarded the firearm. Along with Cleveland Police Officers, GHPD Officers continued to communicate and establish a perimeter which ultimately led to the apprehension of both subjects. Upon checking the interior of the stolen vehicle, another firearm was also located. When speaking with Cleveland Police Detectives, it was discovered that the subjects were involved in several armed vehicle thefts throughout the Cleveland area.


I was extremely impressed with all of the above officers, as their quick actions, calm demeanor, and tremendous amount of bravery and professionalism in a very stressful incident did not go unnoticed. The personnel involved worked extremely well together to apprehend very dangerous subjects who have been responsible for menacing and terrorizing citizens. I believe all of the officers involved acted admirably and should be commended as they were an excellent representation of the City of Garfield Heights and to this Department.

Respectfully submitted,



Lt. Matthew J. Berdysz

EXCELLENT WORK BY ALL! I CONTINUE TO BE IMPRESSED BY THE TACTICS & PROFESSIONALISM DEMONSTRATED BY OUR OFFICERS. AN EXAMPLE OF WHAT JOINT EFFORTS CAN PRODUCE.

CAPT. Wm.  #201 11/6/23

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION

&

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



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Conducted by

Polaris Natural Resources Ranger Academy

Awarded on

September 09, 2015

Mike DeWine

Mike DeWine

Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director

Ohio Peace Officer Training Commission

J.S. [Signature]

School Commander

BAS14-090 151139





MIKE DEWINE

* OHIO ATTORNEY GENERAL *



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: GARFIELD HTS P.D.

WEAPON MAKE: S&W MODEL: M&P 2.0 9mm SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)
HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)
ROUNDS NOT FIRED (NF) ARE ZERO (0)
HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1	PA: <u>3</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
STAGE 2	2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP					
	PA: <u>3</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
STAGE 3A	PA: <u>4</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
STAGE 3B	PA: <u>4</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
STAGE 4	PA: <u>6</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
STAGE 5	PA: <u>3</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
STAGE 6	PA: <u>2</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
SUB TOTALS:	<u>25</u>			MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
TOTAL:	<u>25</u> (PASSING IS A MINIMUM OF 20)					

DATE TESTED: 2/10/23 PASSED: FAILED:

TESTED BY: ROBERT PITTS RPB 023
(NAME PRINTED) (SIGNATURE)

REQ#: 08229 EXPIRATION DATE: 3/25



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGENCY: GARFIELD HHS P.D.

WEAPON MAKE: REMINGTON MODEL: 870 SERIAL #: n/a

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 2/19/23 PASSED: FAILED:

TESTED BY: PR ROBERT PIRTS [Signature]
(NAME PRINTED) (SIGNATURE)

REQ#: 08880 EXPIRATION DATE: 3/25

GARFIELD HTS. POLICE DEPT.

FIREARMS TRAINING REPORT

DATE:

2/10/23

BADGE #



NAME

LAST



FIRST



COURSE ID NUMBER

LESS-LETHAL

ROUNDS FIRED

1

TYPE OF COURSE: PRACTICE

QUALIFY

TACTICAL

TRAINING

SCENARIOS

WEAPON: HANDGUN (SIG P220)

SHOTGUN (BENELL)

RIFLE (AR-15)

OTHER **REMINGTON
870**

PASS / FAIL

PASS

WEAPON MALFUNCTION: (IF YES, EXPLAIN.)

COMMENTS

RANGE OFFICERS SIGNATURE

TRP 023

OFFICERS SIGNATURE

