



# CLEVELAND DIVISION OF POLICE

## PATROL OFFICER PERFORMANCE EVALUATION

Member's L	First Int.	Badge #	Rated by Last Name	First Int.	Badge #
			Schneider	V.	9237

Bureau/District	Unit/Platoon	Date
5th District	C	9/2/2019

Rating Instructions: Rate member's performance in reference to the scale below by placing the rating value in the appropriate box. If the performance does not apply to a member's assignment, leave the reference blank.

5=Outstanding; 4=Exceeds; 3=Satisfactory; 2=Needs Improvement; 1=Unsatisfactory

SECTION I: CUSTOMER SERVICE, DEPENDABILITY & QUALITY OF WORK			
CUSTOMER SERVICE		CUSTOMER SERVICE	
	RATING		RATING
Attitude Toward Police Work	4	Accepts Additional Duties	4
Attitude Toward Public	4	Proper Grooming	4
Accepts Constructive Criticism	4	Uniform/Plain Clothes Appearance	4
Self Motivation	3	Courteous/Tactful with Citizens	4
Care of Vehicles & Equipment	4	Courteous/Tactful with Other Members	4
Teamwork: works well with others	4	Interaction with other Ethnic Groups	4
		Promotes CPD-Community Partnership	4
Column subtotal:	23	Column subtotal:	28
<b>TOTAL CUSTOMER SERVICE:</b>	<b>3.9</b>		

QUALITY OF WORK		QUALITY OF WORK	
	RATING		RATING
<i>Written Reports</i>		<i>Routine Forms</i>	
Organization	3	Organization	3
Completeness	3	Completeness	3
Legibility	3	Legibility	3
Grammar	3	Grammar	3
Column subtotal:	12	Column subtotal:	12
<b>TOTAL QUALITY OF WORK:</b>	<b>3.0</b>		

DEPENDABILITY		DEPENDABILITY	
	RATING		RATING
Reports For Duty On Time	5	Follows Rules and Regulations	4
Reports Off Duty As Required	5	Supports Division's Goals	4
Follows Orders	5	Complies with Division's Goals	4
Reports to work as scheduled	5		
Column subtotal:	20	Column subtotal:	12
<b>TOTAL DEPENDABILITY:</b>	<b>4.6</b>		



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SECTION II: JOB KNOWLEDGE (PATROL)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Reports Arrival Time	4	Meets Deadlines	4
Reports Completion Time	4	Problem Solving Ability	4
Driving Ability	4	Community Relations	4
MVA Record	4	Arrests (consistent w/Platoon average)	3
Investigate/Interview Ability	3	MMCs (consistent w/Platoon averages)	3
Community Relations Skills	4	UTTs (consistent w/Platoon averages)	3
Attends Court When Subpoenaed	4	PINS (consistent w/Platoon averages)	3
Promptness of Required Reports	4	Knowledge of General Police Orders	3
Creativity in Handling Assignments	3	Knowledge of Constitutional Law	3
Multi Tasking Ability	4	Knowledge of Statutory Law	3
		Use of RMS Computer	3
Column subtotal:	38	Column subtotal:	36
<b>TOTAL JOB KNOWLEDGE (Patrol):</b>	<b>3.5</b>		

JOB KNOWLEDGE (ADMINISTRATIVE)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Promptness of Required Reports	3	Knowledge of General Police Orders	3
Creativity in Handling Assignment	3	Knowledge of Constitutional Law	3
Multiple Tasking Ability	3	Knowledge of Statutory Law	3
Meets Deadlines	3	Driving Record	4
Problem Solving Ability	3	MVA Record	4
Community Relations Skills	4	Use of RMS Computer	3
Column subtotal	19	Column subtotal	20
<b>TOTAL JOB KNOWLEDGE (ADMINISTRATIVE):</b>	<b>3.3</b>		

JOB KNOWLEDGE (INVESTIGATIVE)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Maintains High-Quality Case Files		Driving Ability	
Cultivates Informants		MVA Record	
Search Warrant Completeness		Problem Solving Ability	
Investigates Cases in Timely Manner		Community Relations Skill	
Ability to Solve Assigned Cases		Attends Court when Subpoenaed	
Prosecutor Relationships		Grand Jury Packages	
Judicial Relationships		Grand Jury Attendance	
Investigative Clearance Rate		Knowledge of General Police Orders	
Interview Skills		Knowledge of Constitutional Law	
Use of RMS Computer		Knowledge of Statutory Law	
Column subtotal	0	Column subtotal	0
<b>TOTAL JOB KNOWLEDGE (PATROL):</b>			

Outstanding = 4.51 - 5.0  
 Exceeds = 3.51 - 4.50  
 Satisfactory = 2.51 - 3.50  
 Improvement Needed = 1.51 - 2.50  
 Unsatisfactory = 1.0 - 1.50

<b>Cumulative Performance Rating</b>	<b>3.65</b>
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<b>Exceed Expectations</b>
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\*\* Performance Improvement or Action Plan included for ratings 2.0 or below.



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### SECTION III: SUPERVISOR'S COMMENTS

See attached Form-1.

*[Signature]* Sgt #9237 11/26/19  
SIGNATURE/BADGE/DATE

### SECTION IV: MEMBER'S COMMENTS

*[Redacted Signature]* 11-26-19  
SIGNATURE/BADGE/DATE

### SECTION V: PLATOON/UNIT COMMANDER'S ENDORSEMENT/COMMENTS

*I concur with Sgt. Schneider's assessment.*

*Aman Hamble, St 9054 APC*  
SIGNATURE/BADGE/DATE 29 Nov 19

### PART VI: COMMANDER'S ENDORSEMENT/COMMENTS

*[Signature]* 5/20  
SIGNATURE/BADGE/DATE