



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2022-2121
Officer-Involved Critical Incident – 6463 Tara Brooke Court,
Hamilton, OH 45011 (L)

Investigative Activity: Records Received, Review of Records
Involves: Stephaun Syllas Jones (S)
Date of Activity: 10/31/2022
Activity Location: Ohio Bureau of Criminal Investigation – 1560 SR-56 SW, London, OH 43140, Madison County
Author: SA Steven Seitzman

Narrative:

On October 31, 2022, Ohio Bureau of Criminal Investigation Special Agent Steven Seitzman (SA Seitzman) received the personnel and training files of Hamilton Police Officers Bryan Bowlin and James Leisinger. SA Seitzman also received a press release from the Butler County Coroner's Office. The records were received from Hamilton Police Lieutenant Patrick Erb.

SA Seitzman reviewed the records. They are attached below.

Attachments:

- Attachment # 01: Officer Bryan Bowlin Personnel File
- Attachment # 02: Officer James Leisinger Personnel File
- Attachment # 03: Officer Bryan Bowlin Training File
- Attachment # 04: Officer James Leisinger Training File
- Attachment # 05: Stephaun Jones Press Release (Butler County Coroner's Office)

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

Exhibit 1



Founded 1791

Hamilton Police Department

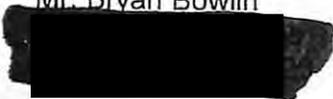
Craig R. Bucheit
Chief of Police
City of Hamilton, Ohio

331 South Front Street
Hamilton, Ohio 45011-2993
Telephone 513 868-5811 ext. 1526
FAX 513 785-7420
www.hamilton-city.org/depts/police

20170602

June 2, 2017

Mr. Bryan Bowlin



Dear Mr. Bowlin:

Congratulations! You have been accepted for employment by the Hamilton Police Department. You should be very proud of your accomplishment. Contingent upon your successful completion of the medical and drug screening phases of the selection process, you will join the ranks of an outstanding, internationally accredited police agency.

We have enclosed a medical examination form for your pre-employment physical. TriHealth Bethesda Centers can be used for the exam. Please see the attached list of locations. Appointments are necessary for the medical examination. **When scheduling the appointment, you must indicate that it is a pre-employment exam for a police officer**

TriHealth Bethesda Centers must be used for your drug screen. Appointments are not required for the drug screen.

Feel free to contact this office if you have any questions. We are excited to welcome you to our team.

Sincerely,

Craig R. Bucheit
Chief of Police

- cc: Mr. Joshua Smith, City Manager
- Mr. J. Scott Scrimizzi, Public Safety Director
- Mr. Tim Werdmann, Acting Director of Civil Service and Personnel
- Captain Trent Chenoweth, Administration & Services Bureau Commander
- Applicant's File





Jennifer Cox <jennifer.cox@hamilton-oh.gov>

City of Hamilton - pre-employment testing

1 message

Jennifer Cox <jennifer.cox@hamilton-oh.gov>

Wed, May 17, 2017 at 5:04 PM

To: [REDACTED]

Mr. Bowlin,

You have been selected to proceed with pre-employment testing for a Police Officer position. This testing includes a polygraph, background check, and psychological assessment. Please contact the locations below as soon as possible to schedule your appointments. [REDACTED]

POLYGRAPH

Clark-Dye & Associates, Inc.

513-477-9457

* You must sign and date/time the attached form and return to Clark-Dye & Associates. You can discuss this with them when you schedule your appointment.

BACKGROUND CHECK

Ohio Polygraph & Associates, LLC

Frank Smith

513-508-6500

PSYCHOLOGICAL ASSESSMENT

Daum & Associates

513-961-7066

I've also attached our Public Safety Applicant Standards. Please confirm receipt of this email and let us know if you have any questions. Thank you.

Jennifer Cox

Administrative Specialist II

City of Hamilton

Civil Service & Personnel Dept.

513-785-7035

2 attachments

 **Bryan Bowlin.pdf**
269K

 **Public Safety Classification Standards.docx**
53K



Founded 1791

Hamilton Police Department

Craig R. Bucheit
Chief of Police
City of Hamilton, Ohio

331 South Front Street
Hamilton, Ohio 45011-2993
Telephone 513 868-5811 ext. 1526
FAX 513 785-7420
www.hamilton-city.org/depts/police

June 21, 2017

Mr. Bryan Bowlin

Dear Mr. Bowlin:

Congratulations! You have been accepted for employment by the Hamilton Police Department. You should be proud of your accomplishment. You have joined the ranks of an outstanding police department. We have many past accomplishments, and look forward to even greater achievements in the future. As your career progresses, you will play an important role in the future. In order to maintain our image and to ensure progress in the future requires teamwork and a disciplined effort by all concerned.

Please report to the Hamilton Police Department at 8:00 AM on Monday, July 24, 2017 to begin orientation. The swearing in ceremony will be determined at a later date in which your family and friends are invited to attend. We will spend the remainder of this week familiarizing you with the department and its operations.

We realize you will have many questions. Please do not hesitate to ask your supervisor when you need assistance. This is not a sign of incompetency, but is an indication of your interest and desire to learn. Very best wishes for the future.

Sincerely,

Marc McManus
Acting Chief of Police

cc: Mr. Joshua Smith, City Manager
Mr. J. Scott Scrimizzi, Public Safety Director
Mr. Tim Werdmann, Acting Director of Civil Service and Personnel
Captain Marc McManus, Operations Commander
Captain Trent Chenoweth, Administration & Services Bureau Commander
Personnel Jacket





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DEPARTMENT OF CIVIL SERVICE

City of Hamilton
BUTLER COUNTY OHIO



PERSONNEL, PAYROLL CHANGE NOTICE

1. NAME (last) Bowlin (first) Bryan (MI) J			2. ADDRESS [REDACTED]		
3. DATE OF BIRTH [REDACTED]		4. NO. EXEMPTIONS [REDACTED]		5. SOCIAL SECURITY NO. [REDACTED]	
6. BUDGET CODE 100-140-110		7. HIRE DATE 07/24/17		8. EMPLOYEE NO. [REDACTED]	
9. PENSION TYPE Police		10. DEPARTMENT Safety DIVISION Police		11. CIVIL SERVICE STATUS Classified Unclassified	
				12. DATE CHANGE EFFECTIVE July 24 20 17	

13. REASON FOR CHANGE (check appropriate action)

Acting Status-Start	Dismissal	Layoff-Return	Leave-Other	Name Change	Reclassification	Retire
Acting Status-Stop	Injury Pay-Start	Leave-Military	Leave-Return	New Hire	Reinstatement	Suspension
Deceased	Injury Pay-Stop	Leave-Pregnancy	Longevity Adj.	Promotion	Resign	Transfer
Demotion	Layoff	Leave-Union	Merit Adj.	Reallocation	Other (Explain in Remarks)	

FROM (Present status)		TO (Proposed status or new hire)	
14. CLASSIFICATION - CODE NO.		430	
15. CLASSIFICATION TITLE		Police Officer	
16. DEPARTMENT - DIVISION		Safety - Police	
17. DUTY STATUS	ON OFF	ON OFF	
18. PAYROLL STATUS	ON OFF	ON OFF	
19. LONGEVITY PAY	\$.	\$.	
20. SALARY (bi-weekly) RATE (per hour)	\$.	\$ 22.70	
21. EMPLOYMENT STANDING	RANGE NO. STEP FULL TIME PART TIME PERMANENT TEMPORARY SEASONAL STUDENT	RANGE NO. 27-P STEP 1 FULL TIME PART TIME PERMANENT TEMPORARY SEASONAL STUDENT	

22. COMPLETE THIS SECTION AS REQUIRED BY NATURE OF PROPOSED CHANGE ACTION	RESIGNATION	LAST DAY WORKED 20	DATE NOTICE GIVEN 20	RECOMMEND FOR REHIRE? YES NO		
	RETIREMENT	LAST DAY WORKED 20	AGE	YEARS SERVICE	VACATION DAYS DUE HOURS SICK LEAVE CREDIT	
	MERIT ADJ.	DATE OF LAST MERIT 20	GRADE OF LAST PERFORMANCE EVALUATION			
	LEAVE	LAST DAY WORKED 20	DATE ANTICIPATED FOR RETURN TO DUTY 20			
	INJURY PAY	DATE OF INJURY 20	HAS PHYSICIAN'S STATEMENT BEEN PROVIDED? YES NO			
	SEASONAL TEMP. HIRE	EXPECTED DATE OF SEPARATION: 20			LAST PERFORMANCE RATING	
	IF EXPENDITURES ARE INVOLVED, DOES PROPOSED CHANGE COMPLY WITH APPROVED BUDGET PLANS? YES NO					
	ALL SEPARATIONS: HAS CITY ISSUED EQUIPMENT BEEN RETURNED: YES					

23. REMARKS
Selected from Certificate #16-430-29-4.

05 JUL 17 PM 01:10

24. APPROVALS	City Manager	Civil Service-Personnel Director	Appointing Authority	Supervisor
	Date	Date	Date	Date

[REDACTED]

[REDACTED]

[REDACTED]

PERSONNEL, PAYROLL CHANGE NOTICE

INSTRUCTIONS FOR USE

1. A Change Notice is required for all personnel or payroll actions involving status changes to pay rates (excluding hourly shift differentials and premium rates), classifications, removals or additions to active pay status or similar actions.
2. Change Notices are to be originated by the employing unit, signed by the appropriate Supervisor and Appointing Authority and forwarded to the Department of Personnel and Civil Service.
3. Notices pertaining to appointments are to be submitted for approval of the City Manager not later than five (5) days prior to the effective date.
4. Certain actions such as reinstatements, reclassifications, class title changes and employee transfers must be approved by the Civil Service Commission prior to action becoming effective.
5. Requests for transfer require the approval of both the gaining and losing Appointing Authorities as well as that of the Commission.
6. Change Notices effecting reinstatements, voluntary demotions, resignations, retirements, leaves of absence and transfers should be accompanied by a written request statement signed by the employee.
7. Notices of suspension or dismissal should be accompanied by a copy of the Appointing Authority's written notification to the employee of the changes and action.
8. Copy distribution of this form with necessary approvals will be made to the following:
 - ... Department of Finance
 - ... Department of Civil Service and Personnel
 - ... Employee
 - ... Originating Department

HAMILTON POLICE DEPARTMENT

POLICE OFFICER EVALUATION



Employee Name: B. Bowlin Employee # 139

Date: 9/28/2018 Evaluation Period: 7/24/2017 to 7/23/2018

Date of Employment: 7/24/2017

Assignment: Patrol Afternoon shift

CATEGORIES	BELOW	ABOVE	SCORE	N/O
1 Knowledge, use and care of equipment, work	1 2 3 4 5		3	<input type="checkbox"/>
2 Following instructions.	1 2 3 4 5		3	<input type="checkbox"/>
3 Compliance with General Orders Manual.	1 2 3 4 5		4	<input type="checkbox"/>
4 Knowledge of Ohio Revised Code and City Ordinances	1 2 3 4 5		3	<input type="checkbox"/>
5 Knowledge and use of alternate resources	1 2 3 4 5		3	<input type="checkbox"/>
6 Driving skills.	1 2 3 4 5		3	<input type="checkbox"/>
7 Report writing.	1 2 3 4 5		4	<input type="checkbox"/>
8 Problem solving; decision making.	1 2 3 4 5		3	<input type="checkbox"/>
9 Performance under pressure.	1 2 3 4 5		3	<input type="checkbox"/>
10 Self-initiated field activity.	1 2 3 4 5		3	<input type="checkbox"/>
11 Officer safety.	1 2 3 4 5		3	<input type="checkbox"/>
12 Control of conflict.	1 2 3 4 5		3	<input type="checkbox"/>
13 Use of radio.	1 2 3 4 5		4	<input type="checkbox"/>
14 Interviewing and Interrogating.	1 2 3 4 5		3	<input type="checkbox"/>
15 Customer Service.	1 2 3 4 5		4	<input type="checkbox"/>
16 Investigative skills.	1 2 3 4 5		3	<input type="checkbox"/>
17 Teamwork.	1 2 3 4 5		4	<input type="checkbox"/>
18 Punctuality.	1 2 3 4 5		5	<input type="checkbox"/>
19 Attendance.	1 2 3 4 5		5	<input type="checkbox"/>
20 Personal Appearance and Physical Fitness.	1 2 3 4 5		4	<input type="checkbox"/>

SUPERVISORS ONLY	BELOW	ABOVE	SCORE	N/O
1 Planning skills.	1 2 3 4 5			<input type="checkbox"/>
2 Supervisory skills.	1 2 3 4 5			<input type="checkbox"/>
3 Leadership skills.	1 2 3 4 5			<input type="checkbox"/>
4 stress or emergency situations.	1 2 3 4 5			<input type="checkbox"/>

RATING INSTRUCTIONS:

Rate observed behavior with reference to the scale shown below. While you are encouraged to comment on any behavior, you are required to support all ratings of 1, 2, or 5.

Check the N/O (Not Observed) box if the behavior was not observed.

RATING SCALE

Below 2.00 = Unacceptable
 2.00 - 2.99 = Below Satisfactory
 3.00 - 3.49 = Satisfactory
 3.50 - 4.49 = Above Satisfactory
 Above 4.49 = Outstanding

EVALUATION TOTALS

Total Evaluation Points: 70

Total Number Rated: 20

Overall Score: 3.50

(Divide Total Evaluation points by the number of categories rated)

I agree with this evaluation

I disagree with this evaluation

COMMENTS: (Areas requiring improvement; areas of outstanding performance; goals for next period)

PO Bowlin has received a rating of '5' in the following categories:
18 (Punctuality) PO Bowlin routinely shows up 15-25 minutes early for his assigned shift.
19 (Attendance) PO Bowlin used 0 hours of sick leave during this rating period.

PO Bowlin works well with the officers on the shift and will help anyone that asks.
PO Bowlin works hard to deliver good customer service and is respectful and helpful when dealing with the public.
PO Bowlin does an exceptional job at making crime reports, he routinely has good narratives. I use him as an example to the shift.
PO Bowlin is progressing well as a new officer. He ask questions and responds well to suggestions. PO Bowlin is embracing the 5 stops philosophy and is increasing his contacts with the public as he is becoming more comfortable with his role as a police officer.
PO Bolwin reflects well on the police department and embraces our mission and core values.

CAREER COUNSELING:

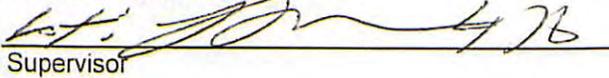
Officer Bowlin would still like to attend bike officer training as well as any additional training that is Patrol oriented.

Officer Bowlin and I reviewed the MetS, HSA, & EAP information. We also discussed the importance of being in good physical condition in order to safely accomplish the duties of a police officer.



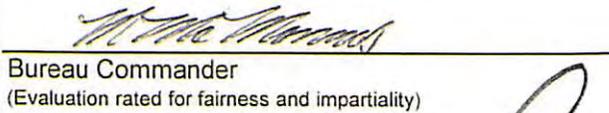
Officer
Lt. Wade McQueen 476

11/18/18
Date



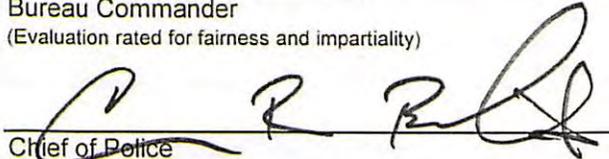
Supervisor

11/18/18
Date



Bureau Commander
(Evaluation rated for fairness and impartiality)

11/19/18
Date



Chief of Police

11/19/18
Date

COMMENTS: (Employee, Supervisor, Bureau Commander, Chief of Police, or City Manager as applicable)

HAMILTON POLICE DEPARTMENT

POLICE OFFICER EVALUATION



Employee Name: B. Bowlin Employee # 139
 Date: 9/5/2019 Evaluation Period: 7/24/2018 to 7/23/2019

Date of Employment: 7/24/2017 Assignment: Patrol Afternoon shift

CATEGORIES	BELOW	ABOVE	SCORE	N/O
1 Knowledge, use and care of equipment, work	1 2 3 4 5		3	<input type="checkbox"/>
2 Following instructions.	1 2 3 4 5		3	<input type="checkbox"/>
3 Compliance with General Orders Manual.	1 2 3 4 5		4	<input type="checkbox"/>
4 Knowledge of Ohio Revised Code and City Ordinances	1 2 3 4 5		3	<input type="checkbox"/>
5 Knowledge and use of alternate resources	1 2 3 4 5		3	<input type="checkbox"/>
6 Driving skills.	1 2 3 4 5		4	<input type="checkbox"/>
7 Report writing.	1 2 3 4 5		4	<input type="checkbox"/>
8 Problem solving; decision making.	1 2 3 4 5		4	<input type="checkbox"/>
9 Performance under pressure.	1 2 3 4 5		4	<input type="checkbox"/>
10 Self-initiated field activity.	1 2 3 4 5		3	<input type="checkbox"/>
11 Officer safety.	1 2 3 4 5		3	<input type="checkbox"/>
12 Control of conflict.	1 2 3 4 5		3	<input type="checkbox"/>
13 Use of radio.	1 2 3 4 5		4	<input type="checkbox"/>
14 Interviewing and Interrogating.	1 2 3 4 5		3	<input type="checkbox"/>
15 Customer Service.	1 2 3 4 5		4	<input type="checkbox"/>
16 Investigative skills.	1 2 3 4 5		3	<input type="checkbox"/>
17 Teamwork.	1 2 3 4 5		4	<input type="checkbox"/>
18 Punctuality.	1 2 3 4 5		5	<input type="checkbox"/>
19 Attendance.	1 2 3 4 5		5	<input type="checkbox"/>
20 Personal Appearance and Physical Fitness.	1 2 3 4 5		5	<input type="checkbox"/>

RATING INSTRUCTIONS:

Rate observed behavior with reference to the scale shown below. While you are encouraged to comment on any behavior, you are required to support all ratings of 1, 2, or 5.

Check the N/O (Not Observed) box if the behavior was not observed.

RATING SCALE

Below 2.00 = Unacceptable
 2.00 - 2.99 = Below Satisfactory
 3.00 - 3.49 = Satisfactory
 3.50 - 4.49 = Above Satisfactory
 Above 4.49 = Outstanding

EVALUATION TOTALS

Total Evaluation Points: 74
 Total Number Rated: 20
 Overall Score: 3.70

(Divide Total Evaluation points by the number of categories rated)

I agree with this evaluation
 I disagree with this evaluation

SUPERVISORS ONLY	BELOW	ABOVE	SCORE	N/O
1 Planning skills.	1 2 3 4 5			<input type="checkbox"/>
2 Supervisory skills.	1 2 3 4 5			<input type="checkbox"/>
3 Leadership skills.	1 2 3 4 5			<input type="checkbox"/>
4 stress or emergency situations.	1 2 3 4 5			<input type="checkbox"/>

COMMENTS: (Areas requiring improvement; areas of outstanding performance; goals for next period)

PO Bowlin has received a rating of '5' in the following categories:
18 (Punctuality) PO Bowlin routinely shows up 15-25 minutes early for his assigned shift.
19 (Attendance) PO Bowlin used 0 hours of sick leave during this rating period.
20 Officer Bowlin lifts regularly at the HPD gym to stay in shape.

PO Bowlin works well with the officers on the shift and will help anyone that asks.
PO Bowlin works hard to deliver good customer service and is respectful and helpful when dealing with the public.
PO Bowlin does an exceptional job at making crime reports, he routinely has good narratives. I use him as an example to the shift.
PO Bowlin is progressing well as a new officer. He ask questions and responds well to suggestions.
PO Bowlin is embracing the 5 stops philosophy and is increasing his contacts with the public as he is becoming more comfortable with his role as a police officer.

Officer Bolwin's effort and attributes reflect well on the Police Department and the City of Hamilton. His efforts promote both the police departments' mission of providing exceptional police service for a better Hamilton and the cities mission of providing effective and valued services that improve the quality of life in Hamilton. We discussed the 5 stops philosophy and the areas that he was excelling in as well as a few suggestions to make improvements in other areas.

Officer Bowlin would still like to attend bike officer training as well as any additional training that is Patrol oriented.

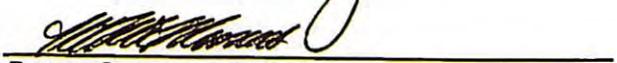
Officer Bowlin and I reviewed the MetS, HSA, & EAP information. We also discussed the importance of being in good physical condition in order to safely accomplish the duties of a police officer.



Officer
At/Lt Donald H. Taylor
Supervisor

10/1/19
Date

9/5/2019
Date



Bureau Commander
(Evaluation rated for fairness and impartiality)

10/02/19
Date



Chief of Police

10/04/19
Date

COMMENTS: (Employee, Supervisor, Bureau Commander, Chief of Police, or City Manager as applicable)

HAMILTON POLICE DEPARTMENT

POLICE OFFICER EVALUATION



Employee Name: B. Bowlin Employee # 139

Date: 8/3/2020 Evaluation Period: 7/24/2019 to 7/23/2020

Date of Employment: 7/24/2017

Assignment: Patrol Afternoon shift

CATEGORIES	BELOW	ABOVE	SCORE	N/O
1 Knowledge, use and care of equipment, work	1 2 3 4 5		4	<input type="checkbox"/>
2 Following instructions.	1 2 3 4 5		4	<input type="checkbox"/>
3 Compliance with General Orders Manual.	1 2 3 4 5		4	<input type="checkbox"/>
4 Knowledge of Ohio Revised Code and City Ordinances	1 2 3 4 5		4	<input type="checkbox"/>
5 Knowledge and use of alternate resources	1 2 3 4 5		3	<input type="checkbox"/>
6 Driving skills.	1 2 3 4 5		4	<input type="checkbox"/>
7 Report writing.	1 2 3 4 5		4	<input type="checkbox"/>
8 Problem solving; decision making.	1 2 3 4 5		4	<input type="checkbox"/>
9 Performance under pressure.	1 2 3 4 5		4	<input type="checkbox"/>
10 Self-initiated field activity.	1 2 3 4 5		4	<input type="checkbox"/>
11 Officer safety.	1 2 3 4 5		4	<input type="checkbox"/>
12 Control of conflict.	1 2 3 4 5		4	<input type="checkbox"/>
13 Use of radio.	1 2 3 4 5		4	<input type="checkbox"/>
14 Interviewing and Interrogating.	1 2 3 4 5		3	<input type="checkbox"/>
15 Customer Service.	1 2 3 4 5		4	<input type="checkbox"/>
16 Investigative skills.	1 2 3 4 5		3	<input type="checkbox"/>
17 Teamwork.	1 2 3 4 5		4	<input type="checkbox"/>
18 Punctuality.	1 2 3 4 5		5	<input type="checkbox"/>
19 Attendance.	1 2 3 4 5		5	<input type="checkbox"/>
20 Personal Appearance and Physical Fitness.	1 2 3 4 5		5	<input type="checkbox"/>

RATING INSTRUCTIONS:

Rate observed behavior with reference to the scale shown below. While you are encouraged to comment on any behavior, you are required to support all ratings of 1, 2, or 5.

Check the N/O (Not Observed) box if the behavior was not observed.

RATING SCALE

Below 2.00 = Unacceptable
 2.00 - 2.99 = Below Satisfactory
 3.00 - 3.49 = Satisfactory
 3.50 - 4.49 = Above Satisfactory
 Above 4.49 = Outstanding

EVALUATION TOTALS

Total Evaluation Points: 80
 Total Number Rated: 20
 Overall Score: 4.00

(Divide Total Evaluation points by the number of categories rated)

I agree with this evaluation
 I disagree with this evaluation

SUPERVISORS ONLY	BELOW	ABOVE	SCORE	N/O
1 Planning skills.	1 2 3 4 5			<input type="checkbox"/>
2 Supervisory skills.	1 2 3 4 5			<input type="checkbox"/>
3 Leadership skills.	1 2 3 4 5			<input type="checkbox"/>
4 stress or emergency situations.	1 2 3 4 5			<input type="checkbox"/>

COMMENTS: (Areas requiring improvement; areas of outstanding performance; goals for next period)

P.O. Bowlin has become an officer that fellow officers look to for guidance and assistance. He is well liked by his peers and is a "team first" officer.
P.O. Bowlin has used 0 hours of sick leave during this evaluation period.
P.O. Bowlin consistently shows up to work early. He also maintains good physical condition and is a consistent user of the HPD workout facility.
P.O. Bowlin was commended by a citizen in June 2020 due to his handling of a domestic violence call.
P.O. Bowlin typically is assigned to district 2 and is well thought of by the second shift supervisors for his work and his communication abilities.

P.O. Bowlin will soon be sent to FTO school and will be used by second shift in that capacity. P.O. Bowlin also has a desire to be considered for assignment to NPS.
Officer Bowlin and I reviewed the MetS, HSA, & EAP information. We also discussed the importance of being in good physical condition in order to safely accomplish the duties of a police officer.



Officer

8/6/20

Date

 44/

Supervisor

8/6/20

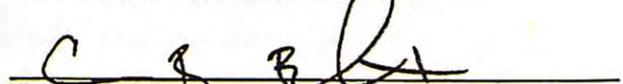
Date



Bureau Commander
(Evaluation rated for fairness and impartiality)

08/26/20

Date



Chief of Police

08/26/20

Date

COMMENTS: (Employee, Supervisor, Bureau Commander, Chief of Police, or City Manager as applicable)

Empty rectangular box for additional comments.

HAMILTON POLICE DEPARTMENT

POLICE OFFICER EVALUATION



Employee Name: P.O. B. Bowlin Employee # 139

Date: 8/12/2021 Evaluation Period: 7/24/2020 to 7/24/2021

Date of Employment: 7/24/2017

Assignment: Patrol Officer

CATEGORIES	BELOW	ABOVE	SCORE	N/O
1 Knowledge, use and care of equipment, work	1 2 3 4 5		4	<input type="checkbox"/>
2 Following instructions.	1 2 3 4 5		4	<input type="checkbox"/>
3 Compliance with General Orders Manual.	1 2 3 4 5		4	<input type="checkbox"/>
4 Knowledge of Ohio Revised Code and City Ordinances	1 2 3 4 5		4	<input type="checkbox"/>
5 Knowledge and use of alternate resources	1 2 3 4 5		4	<input type="checkbox"/>
6 Driving skills.	1 2 3 4 5		5	<input type="checkbox"/>
7 Report writing.	1 2 3 4 5		4	<input type="checkbox"/>
8 Problem solving; decision making.	1 2 3 4 5		4	<input type="checkbox"/>
9 Performance under pressure.	1 2 3 4 5		5	<input type="checkbox"/>
10 Self-initiated field activity.	1 2 3 4 5		5	<input type="checkbox"/>
11 Officer safety.	1 2 3 4 5		4	<input type="checkbox"/>
12 Control of conflict.	1 2 3 4 5		4	<input type="checkbox"/>
13 Use of radio.	1 2 3 4 5		4	<input type="checkbox"/>
14 Interviewing and Interrogating.	1 2 3 4 5		4	<input type="checkbox"/>
15 Customer Service.	1 2 3 4 5		4	<input type="checkbox"/>
16 Investigative skills.	1 2 3 4 5		3	<input type="checkbox"/>
17 Teamwork.	1 2 3 4 5		4	<input type="checkbox"/>
18 Punctuality.	1 2 3 4 5		5	<input type="checkbox"/>
19 Attendance.	1 2 3 4 5		4	<input type="checkbox"/>
20 Personal Appearance and Physical Fitness.	1 2 3 4 5		5	<input type="checkbox"/>

RATING INSTRUCTIONS:

Rate observed behavior with reference to the scale shown below. While you are encouraged to comment on any behavior, you are required to support all ratings of 1, 2, or 5.

Check the N/O (Not Observed) box if the behavior was not observed.

RATING SCALE

Below 2.00 = Unacceptable
 2.00 - 2.99 = Below Satisfactory
 3.00 - 3.49 = Satisfactory
 3.50 - 4.49 = Above Satisfactory
 Above 4.49 = Outstanding

EVALUATION TOTALS

Total Evaluation Points: 84

Total Number Rated: 20

Overall Score: 4.20

(Divide Total Evaluation points by the number of categories rated)

SUPERVISORS ONLY	BELOW	ABOVE	SCORE	N/O
1 Planning skills.	1 2 3 4 5			<input type="checkbox"/>
2 Supervisory skills.	1 2 3 4 5			<input type="checkbox"/>
3 Leadership skills.	1 2 3 4 5			<input type="checkbox"/>
4 stress or emergency situations.	1 2 3 4 5			<input type="checkbox"/>

I agree with this evaluation

I disagree with this evaluation

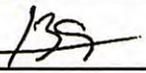
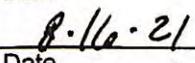
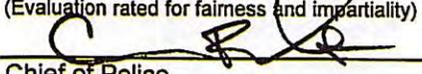
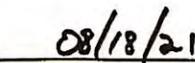
COMMENTS: (Areas requiring improvement; areas of outstanding performance; goals for next period)

P.O. Bowlin received a written commendation for his actions when he was dispatched to a subject down on the railroad tracks in the area of N. 5th St and Butler St. When he arrived on scene, he observed the subject lying on the tracks and a train within seconds of striking the individual. Without hesitation, Bowlin grabbed the subject and pulled him from the tracks, narrowly missing being hit by the train. His quick actions saved the subject's life.
P.O. Bowlin is among the shifts more proactive officers and he works primarily district 2.
P.O. Bowlin is well liked by his peers and is an asset to the shift as one of our senior officers. He is an FTO on shift and is constantly used in that role.
P.O. Bowlin keeps himself in good physical condition and he frequently arrives for work early and well prepared for duty. P.O. Bowlin used 8 hours of sick leave during this evaluation period.

CAREER COUNSELING:

P.O. Bowlin is happy with his current assignment.

P.O. Bowlin and I reviewed the MetS, HSA & EAP information. We also discussed the importance of being in good physical condition in order to safely accomplish the duties of a police officer

		
Officer		Date
	464	
Supervisor		Date
		
Bureau Commander (Evaluation rated for fairness and impartiality)		Date
		
Chief of Police		Date

COMMENTS: (Employee, Supervisor, Bureau Commander or Chief of Police as applicable)



21 FEB 18 PM 1:28

OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Bryan Jacob Bowlin

has completed the Ohio
Peace Officer Basic Training Program

Conducted by
Ohio State Highway Patrol Academy

Awarded on
January 18, 2018

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

School Commander

BAS17-042 171361

**EMPLOYEE ATTENDANCE RECORD
INSTRUCTIONS FOR USE**

Reports regarding leave usage are readily available via the City's HR/Payroll software. Therefore, use of the Employee Attendance Record is not mandatory and is left to the discretion of the respective appointing authority and/or supervisor.

If you choose to use this form, you may want to consider the following instructions:

1. Maintain an attendance record for each permanent, full time or part time employee.
2. Recorded entries should be made only when the employee is absent.
3. Utilize letter designations such as "V" (Vacation Leave) to indicate the reason for employee absence and record this in the space designated for the date of absence.
4. Individual attendance records may be maintained on an annual basis beginning with December 1ST and ending with the following November 30th.
5. Completed records may be signed by the Supervisory Representative responsible for certification of monthly vacation and sick leave reports. Copies may be maintained in the respective work area.

LEGEND

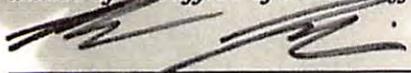
A = Administrative Leave	I = Injury Leave	R = Work Reduction (Fire Dept)
B = Unpaid Business	J = Jury Duty	S = Sick Leave
C = Compensatory	L = Family Leave	U = Union Business
D = Suspension	M = Military Leave	V = Vacation
DO = Donated Leave	N = Police Pension	X = Vacation Pay
E = Police Family Leave	O = Other (explain under	Y = Professional
F = Funeral Leave	remarks in computer)	Z = Unauthorized
H = Floating Holiday	P = Unpaid Leave	

Hamilton Police Department Peace Officer Commission and Oath of Office

Bryan J. Bowlin

On this date, you are hereby commissioned as a peace officer to serve as a Police Officer for the City of Hamilton Police Department, pursuant to Section 12.02 of the Charter of the City of Hamilton. As such, you shall swear or affirm the following:

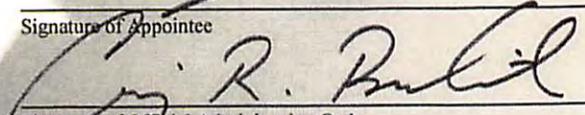
I, Bryan J. Bowlin, do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and the Laws and Ordinances of the City of Hamilton, and, to the best of my ability, I will discharge the duties of the office of Police Officer to which I have been appointed.



Signature of Appointee

07/28/17

Date

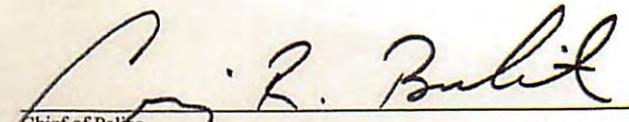


Signature of Official Administering Oath

07/28/17

Date

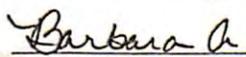
By affixing my signature, I hereby swear that the commission issued to the above-named officer is given pursuant to the authority vested in me by Section 12.02 of the Charter of the City of Hamilton, and that the individual has personally appeared before me and affixed his or her signature to this oath in my presence.



Chief of Police

Sworn to and subscribed before me this 28th

day of July 2017



Signature of Notary Public



BARBARA A. WINKLER
Notary Public, State of Ohio
My Commission Expires
December 14, 2019





Hamilton Police Department
Craig Bucheit,
Chief of Police
City of Hamilton, Ohio
331 South Front Street
Hamilton, Ohio 45011
Telephone 513 868-5811 ext. 2009
FAX 513 785-7420

December 7, 2020

P.O. Brian Bowlin #139
Hamilton Police Department

P.O. Bowlin,

On 11/08/20 at approximately 1958 hours, you were dispatched to a call of a subject down on the railroad tracks in the area of N. 5th St. and Butler St. Upon arriving at the location, you observed the subject on the tracks and recognized that a train was within seconds of striking the individual. You then acted swiftly and without hesitation and you were able to pull the subject from the tracks to safety.

Due to your actions, in the face of high risk of injury to yourself, you undoubtedly saved the subject from death or serious injury. Your actions are in line with the highest standards, mission and values of the Hamilton Police Department. Your supervisors appreciate this action and your consistent dedication as a Hamilton Police Officer and **we commend you for a job well done.**

Lt. John Fischer #441

Lt. John Fischer #441
Second Shift Patrol Commander

COPY



April 08, 2022

Letter of Counseling

Officer Bowling,

You have been a Hamilton Police Officer since July of 2017, during that time you have provided exemplary service to the citizens of Hamilton. You are a valued and important part of this organization.

On March, 30th 2022 you were involved in an accident with unit 484 while responding to an assault call. You believed you spotted the suspect walking down the alley and reversed your cruiser to see down the alley in an attempt locate him again. While doing so you did violate General Order PM-9.3.2 (1.1 and 1.2). This incident made it the 4th time that you were involved in an accident/and or damage to the cruiser while you were in operation. We have discussed this at length and I believe that you are aware of why this occurred and how to avoid a similar issue in the future.

Respectfully,

A handwritten signature in black ink, appearing to be 'Eric J. Taylor', with the initials 'SM' written to the right of the signature.

Sgt. Eric J. Taylor



Founded 1791

Hamilton Police Department

Craig R. Bucheit,
Chief of Police
City of Hamilton, Ohio

331 South Front Street
Hamilton, Ohio 45011
Telephone 513 868-5811 ext. 1526
FAX 513 868-5889

www.hamilton-city.org/depts/police

P.O. Brian Bowlin,

February 1, 2022

Letter of Reprimand

Officer Bowlin,

On January 30th, 2022 you were working patrol when a lapse of care caused damage to the vehicle that you were operating. We discussed the issue, suggestions on improving your performance, and corrective actions to assure there will be no further issues going forward.

Therefore, I am issuing you an official **Written Letter of Reprimand** for violating **General Order R.R. 5.2.2 On Duty Conduct.**

Lt. Donald H. Taylor
Second Shift Patrol Commander



THE IACP IS INTERNATIONALLY
ACCREDITED LAW ENFORCEMENT AGENCY



ACKNOWLEDGMENT OF RECEIPT
OF
EQUAL EMPLOYMENT OPPORTUNITY POLICY
ADMINISTRATIVE DIRECTIVE NO. 313

I have received a copy of the City of Hamilton's Equal Employment Opportunity Policy and understand that discrimination, on the basis of race, color, religion, national origin, sex (including sexual harassment), age, disability, genetic information, military status, veteran status, ancestry, sexual orientation, or any other non-job-related characteristic protected by law in the workplace is illegal and against City policy. I understand it is my responsibility to read and comply with this policy. Any violation of this policy will not be tolerated and will result in disciplinary action, up to and including dismissal.

I understand that if I am being discriminated against or receive knowledge of discrimination that I should report the discrimination for investigation as set forth in this Directive. I understand that I am responsible for reporting any discrimination claims to either my non-involved immediate supervisor, to a Department Director, Chief, Law Director, or a staff member in the Department of Civil Service and Personnel or City Manager's Office as I choose.

Retaliation against employees who report discrimination claims and those who assist in an investigation will not be tolerated.

Employee Printed Name: Bryan S. Bowlin Date: 7/24/17

Employee Signature: 



ACKNOWLEDGMENT OF RECEIPT

OF

INTERNET AND EMAIL USAGE POLICY
ADMINISTRATIVE DIRECTIVE NO. 331

I have received a copy of the City of Hamilton's Internet and Email Usage Policy, read and agree to comply with the terms of this policy governing the use of the Internet and Email systems. I understand that any violation of this policy will not be tolerated and will result in disciplinary action, up to and including dismissal.

Employee Printed Name: Bryan J. Bowlin Date: 7/24/17

Employee Signature:

A handwritten signature in black ink, appearing to read "Bryan J. Bowlin", written over a horizontal line.

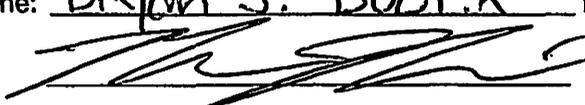


ACKNOWLEDGMENT OF RECEIPT
OF
SEXUAL HARASSMENT POLICY
ADMINISTRATIVE DIRECTIVE NO. 323

I have received a copy of the City of Hamilton's Sexual Harassment Policy and understand that harassment/discrimination, including sexual harassment, in the workplace is illegal and against City policy. I understand it is my responsibility to read and comply with this policy. Any violation of this policy will not be tolerated and will result in disciplinary action, up to and including dismissal.

I understand that if I am being harassed or receive knowledge of harassment that I should report the harassment for investigation as set forth in this Directive. I understand that I am responsible for reporting any harassment/discrimination claims to either my non-involved immediate supervisor, to a Department Director, Chief, Law Director, or a staff member in the Department of Civil Service and Personnel or City Manager's Office as I choose.

Retaliation against employees who report harassment or discrimination claims and those who assist in an investigation will not be tolerated.

Employee Printed Name: Bryan J. Bowlin Date: 7/29/17
Employee Signature: 



ACKNOWLEDGMENT OF RECEIPT
OF
WEAPON FREE POLICY
ADMINISTRATIVE DIRECTIVE NO. 407

I have read and received a copy of the City of Hamilton's Weapon Free Policy and understand that weapons and weapons-related-activity such as the sale of weapons on City property, worksites, or programs is illegal and/or against City policy. I understand that engaging in conduct prohibited by this policy will result in disciplinary action up to and including dismissal of an employee, or for a contractor or vendor, termination of the contract or business relationship with the City.

I understand that I am responsible for reporting any claims of conduct prohibited by this policy to either my non-involved immediate supervisor, to a Department Director, Chief, Law Director, or a staff member in the Department of Civil Service and Personnel or City Manager's Office as I choose.

Employee or Contractor's Printed Name: Bryan J. Bowlin

Signature: [Handwritten Signature]

Date: 7/24/17

**Acknowledgement of Receipt of
Auditor of State Fraud-Reporting System Information**

Pursuant to Ohio Revised Code 117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty (30) days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging that the City of Hamilton, Ohio provided you information about the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I, Bryan J. Bawlin, have read the information provided by my employer regarding the fraud-reporting system operated by the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

Bryan Bawlin, Police Officer, Hamilton Police Dept.
Print Name, Title, and Department


Please Sign Name

7/24/17
Date

**Statement Concerning Your Employment in a Job
Not Covered by Social Security**

Employee Name Bryan J. Bowlin Employee ID# SS# [REDACTED]
Employer Name CITY OF HAMILTON, OHIO Employer ID# 31-6000142

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Government Pension Offset Provision

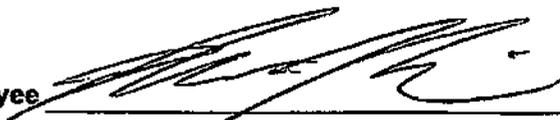
Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 - \$400=\$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Signature of Employee  Date 7/24/17

Information about Social Security Form SSA-1945 Statement Concerning Your Employment in a Job Not Covered by Social Security

New legislation [Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004] requires State and local government employers to provide a statement to employees hired January 1, 2005 or later in a job not covered under Social Security. The statement explains how a pension from that job could affect future Social Security benefits to which they may become entitled.

Form SSA-1945, **Statement Concerning Your Employment in a Job Not Covered by Social Security**, is the document that employers should use to meet the requirements of the law. The SSA-1945 explains the potential effects of two provisions in the Social Security law for workers who also receive a pension based on their work in a job not covered by Social Security. The Windfall Elimination Provision can affect the amount of a worker's Social Security retirement or disability benefit. The Government Pension Offset Provision can affect a Social Security benefit received as a spouse, surviving spouse, or an ex-spouse.

Employers must:

- Give the statement to the employee prior to the start of employment;
- Get the employee's signature on the form; and
- Submit a copy of the signed form to the pension paying agency.

Social Security will not be setting any additional guidelines for the use of this form.

Copies of the SSA-1945 are available online at the Social Security website, www.socialsecurity.gov/online/ssa-1945.pdf. Paper copies can be requested by email at ofsm.oswm.rqct.orders@ssa.gov or by fax at 410-965-2037. The request must include the name, complete address and telephone number of the employer. Forms will not be sent to a post office box. Also, if appropriate, include the name of the person to whom the forms are to be delivered. The forms are available in packages of 25. Please refer to Inventory Control Number (ICN) 276950 when ordering.

Exhibit 2



December 14, 2020

James Leisinger

Dear James:

Congratulations! We value your qualifications and hope to leverage them in assisting us with furthering our strategic goals by extending an offer of employment for the position of Police Officer in the Hamilton Police Department.

Details:

- Proposed Starting Date: December 21, 2020, 08:00 am
 - If this date is not acceptable, please contact me immediately
- Proposed Starting Salary: \$25.30 – Range 27-P, Step 1
- FLSA Status: Non-Exempt
- Position covered under: FOP Rank and File See Labor Agreement
- Probationary Period: 1 Year
- Reporting Supervisor: Lt. Brian Robinson

Specific information will be provided during the on-boarding process (or you may click the links below):

- Work Hours
- Benefits
- Ohio Ethics Law
- Employee Handbook

Please report to the Hamilton Police Department at 8:00AM on December 21, 2020 to begin orientation. The swearing in ceremony will be determined at a later date in which your family and friends are invited to attend. We will spend the remainder of this week familiarizing you with the department and its operations.

We realize you will have many questions. Please do not hesitate to ask your supervisor when you need assistance. This is not a sign of incompetency, but is an indication of your interest and desire to learn.

Please sign the enclosed copy of this letter and return it to me by December 15, 2020 to indicate your acceptance of this offer through e-mail, mail, or in-person delivery.

We are confident you will be able to make a significant contribution to the success of our Police Department and look forward to having you be a part of the team!

Respectfully,

Craig Bucheit
Chief of Police
513-868-5811
Craig.Bucheit@hamilton-oh.gov

I accept the offer as outlined above

Name James Leisinger
Date 12/14/20

I decline the offer as outlined above



Name _____

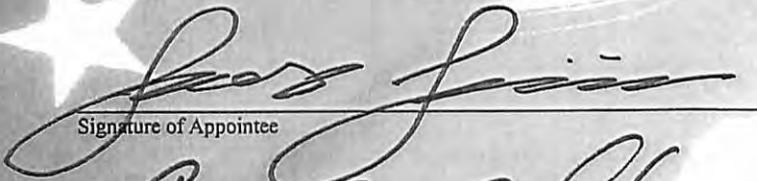
Date _____

Hamilton Police Department Peace Officer Commission and Oath of Office

James G. Leisinger

On this date, you are hereby commissioned as a peace officer to serve as a Police Officer for the City of Hamilton Police Department, pursuant to Section 12.02 of the Charter of the City of Hamilton. As such, you shall swear or affirm the following:

I, James G. Leisinger, do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and the Laws and Ordinances of the City of Hamilton, and, to the best of my ability, I will discharge the duties of the office of Police Officer to which I have been appointed.

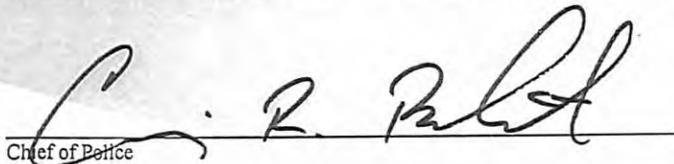

Signature of Appointee

12/21/20
Date

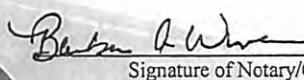

Signature of Official Administering Oath

12/21/20
Date

By affixing my signature, I hereby swear that the commission issued to the above-named officer is given pursuant to the authority vested in me by Section 12.02 of the Charter of the City of Hamilton, and that the individual has personally appeared before me and affixed his or her signature to this oath in my presence.

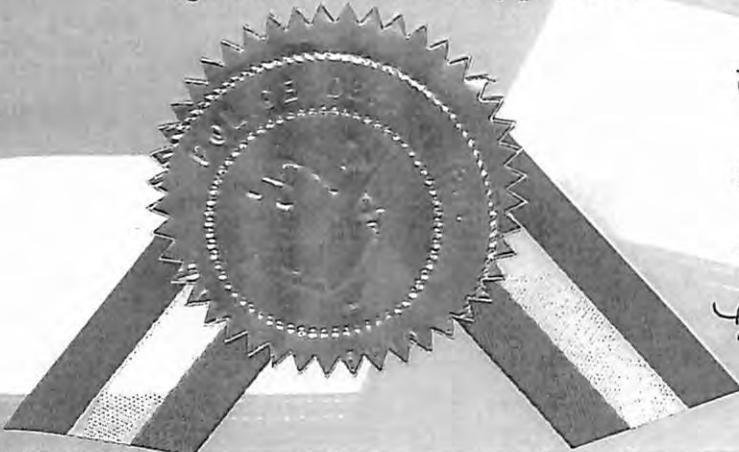

Chief of Police

Sworn to and subscribed before me this 21st
day of December 2020


Signature of Notary/Clerk of Court



BARBARA A. WINKLER
Notary Public, State of Ohio
My Commission Expires
December 14, 2024



JAMES LEISINGER

Direct Manager:
Jonathan Richardson

JAMES LEISINGER HPD Patrol Officers (due 12 / 21 / 2022)
Due Date: Wed, Dec 21, 2022

General Information

Position Police Officer	Division Police	Evaluation Type Periodic
Department Public Safety	Class Spec Police Officer	

Ratings Summary : Jonathan Richardson

Total Score	Overall Rating
3.68	Above Expected

Content

Competency Section | 5 Point Rating Scale HPD

Section Weight 25 %

Mission and Values

Empathy

Item Weight 20 %

We will treat all persons with compassion and understanding, always demonstrating our strong belief that one should always treat others as they would like to be treated. A significant part of our business involved customer service. All personnel who come into contact with citizens shall treat ordinary citizens with extraordinary respect. Each citizen-police encounter should foster a feeling of goodwill that extends throughout the community. We will treat all persons with dignity and respect, regardless of their race, creed, sex or social position.*****

Above Expected/Outstanding - 4-5:

Consistently treats others with compassion and understanding. Uses appropriate language and tone of voice when dealing with others. Exhibits proper demeanor for the situation. Goes above and beyond what is expected to help others.*****Satisfactory - 3: Treats others with respect and dignity, but can be perceived at times as being indifferent. Does what is expected and meets minimal standard for assisting others.*****Unacceptable/Below Satisfactory - 1-2: Displays an attitude of indifference toward others, which sometimes leads to allegations of rudeness or lack of caring. Has been observed being rude or had complaints of rudeness or indifference sustained more than two times during the rating period.

Rater & Rating	Comment
Jonathan Richardson	
4 Above Expected	

Integrity

We will do the right thing even when no one is watching. Our word is our bond. We will be honest in all of our dealings, with justice, as our objective. Our decisions will be based on common sense guided by integrity.

*****Above Expected/Outstanding - 4-5: Can be counted on to regularly make good decisions based upon honesty, common sense, and solid principles. Will regularly help others with issues that wouldn't normally be considered part of the job without being told to do so. Is honest, and also accepts responsibility when makes a mistake.

*****Satisfactory - 3: Is honest and makes decisions based upon common sense and solid principles with the intent of doing the right thing. Accepts responsibility when mistakes are made. Will help others with issues that wouldn't normally be considered part of the job, but occasionally must be told to do so. *****Unacceptable/Below Satisfactory - 1-2: Has been found not to be forthcoming or to lack candor. Uses an ends justifies the means approach to decision-making and problem solving. Often does not help others when has the ability to do so, even if it's not traditionally considered part of the job. Fails to accept responsibility for mistakes made, regularly offering excuses.

Rater & Rating	Comment
Jonathan Richardson 4 Above Expected	

Excellence

Our demeanor, and our appearance, should be above reproach. An unkempt appearance reflects poorly on all of us. We will constantly strive to improve our skills, knowledge, and abilities to improve our performance. By reaffirming our goal of overall excellence, we set the standard for pride in ourselves and in our department., always being mindful that members of the Hamilton Police Department, in both their professional and personal lives, are held to a higher standard than those we serve.

*****Above Expected/Outstanding - 4-5: Regularly displays an appropriate demeanor and professional appearance. Maintains equipment and appearance in accordance with standards required by general order. Demonstrates thorough knowledge or statutes, ordinances, and alternative resources. Consistently strives to improve ones self and maintains a standard of behavior that is above reproach, both on and off duty. Sets a good example for peers and represents the Hamilton Police Department in a positive manner. *****Satisfactory - 3: Most often displays appropriate demeanor and appearance, May occasionally display inadequate demeanor and once in a while must be told by a supervisor to correct appearance or equipment. Sometimes needs assistance with determining the appropriate statute or ordinance, or appropriate resource for the situation. Displays an attitude of indifference toward additional training. *****Unacceptable/Below Satisfactory - 1-2: Often displays a poor attitude and fails to maintain equipment and appearance in accordance with general order. Lacks knowledge of statutes, ordinances, and alternative resources available. Shows little interest in self improvement and may resist additional training, or displays poor effort during training. Behaves in a poor manner, on or off duty, and sets a poor example for peers.

Rater & Rating	Comment
Jonathan Richardson 4 Above Expected	

Justice

Item Weight 20 %

We are sworn to protect and preserve all human life. We will scrupulously observe the rights of all suspects, but we will not coddle criminals. We will give recidivists the scrutiny they deserve.

*****Above Expected/Outstanding - 4-5: Regularly makes a concerted effort to do the following: Engage in proactive police work that

includes learning the haunts and activities of criminal offenders in the city, as well as preventing and detecting criminal activity. Looks for ways to problem solve and reduce criminal activity taking place in the city. Treats persons involved in criminal activity with respect and dignity, while at the same time being assertive and firm, apprehending persons involved in criminal activity when appropriate. Understands when it is appropriate to use officer discretion that is consistent with the departmental mission. Is self-motivated and seldom needs direct supervision to accomplish the above listed items.

Understands the priority of life for officers: 1. Victims 2. Innocent persons 3. Officers 4. Suspects. *****Satisfactory - 3:

Sometimes makes an effort to engage in proactive police work that includes learning the haunts and activities of criminal offenders in the city, as well as preventing and detecting criminal activity. Also, will occasionally look for ways to problem solve and reduce criminal activity taking place in the city. Most often treats persons involved in criminal activity with respect and dignity. Is usually assertive and firm, apprehending persons involved in criminal activity when appropriate. Understands when it is appropriate to use officer discretion that is consistent with the departmental mission, but sometimes extends discretion when the preferred action would be

more definitive, such as a citation or arrest. Sometimes needs direct supervision to accomplish the above listed items.

Understands the priority of life for officers: 1. Victims 2. Innocent persons 3. Officers 4. Suspects. *****Unacceptable/Below

Satisfactory - 1-2: Seldom makes an effort to engage in proactive police work that includes learning the haunts and activities of criminal offenders in the city, as well as preventing and detecting criminal activity. Often does not look for ways to problem solve and reduce criminal activity taking place in the

city. Sometimes does not treat persons involved in criminal activity with respect and dignity. Can be hesitant and not assertive and firm, and may not apprehend persons involved in criminal activity when appropriate. Use of officer discretion may not be used appropriately and may not be consistent with the departmental mission. Extends discretion when the preferred action would be more definitive, such as a citation or arrest. Often needs direct supervision to accomplish the

above listed items. Does not understand the priority of life for officers: 1. Victims 2. Innocent persons 3. Officers 4. Suspects.

Rater & Rating

Comment

Jonathan Richardson

4 Above Expected

Cooperation

Item Weight 20 %

We welcome neighborhood involvement and encourage our officers to be role models within the community. We will strive to cooperate with the community and among ourselves. Differences in opinions are not only inevitable, but are also healthy. Conflict in appropriate settings encourages creativity that leads to equitable problem-solving and trust-building. We will be innovative, open-minded, and imaginative when solving problems. How we settle our differences sets the tone for our future working relationships. Whenever possible, we will strive for a "win-win" resolution.

*****Above Expected/Outstanding - 4-5: Often engages in behaviors and activities that set a positive example for members of our

community and that represent the city, department, and police profession in a positive manner. Is calm in demeanor and regularly able to resolve differences through active listening and constructive dialogue. Looks for opportunities to engage with the public and is proactive in building positive relationships between the community and department. *****Satisfactory - 3:

Engages in behaviors and activities that set a positive example for members of our community

and that represent the city, department, and police profession in a positive manner. Is calm in demeanor and able to resolve differences through active listening and constructive dialogue, but may occasionally lose patience and appear to others as if they are not empathetic, unwilling to listen to others points of view, and/or unwilling to compromise or look for alternative solutions . Occasionally looks for opportunities to engage with the public and to build positive relationships, but may need to be told to do so by a supervisor. *****Unacceptable/Below Satisfactory - 1-2: Engages in behaviors and activities that reflect

poorly on the city, department, and police

profession. Exhibits poor demeanor and may not be able to resolve differences through active listening and constructive dialogue. May occasionally lose patience and appear to others as if they are not empathetic, are unwilling to listen to others points of view, and/or unwilling to compromise or look for alternative solutions . Seldom looks for, or avoids, opportunities to engage with the public and to build positive relationships with community members.

Rater & Rating

Comment

Jonathan Richardson

4 Above Expected

General Competencies

Knowledge, use and care of equipment / work area

Item Weight 6.66 %

*****Above Expected/Outstanding - 4-5: Always maintains equipment in proper working order/condition. Promptly reports major deficiencies to supervisors and Fleet Maintenance. Seeks replacement or repairs for minor deficiencies. Does more than own share in keeping work areas and vehicle clean and orderly, in addition to properly maintaining and storing departmentally issued equipment such as radios, firearms, etc. Makes suggestions for organizational improvement regarding equipment and work area. *****Satisfactory - 3: Generally maintains vehicle/equipment/work area, in addition to properly maintaining and storing departmentally issued equipment such as radios, firearms, etc.. Inspects equipment prior to use to ensure it is in working order. Exercises necessary care in handling equipment. Reports deficiencies. Demonstrates knowledge of available equipment through use.

*****Unacceptable/Below Satisfactory - 1-2: Fails to exercise care in the use of equipment. Does not clean vehicle or keep work area neat and orderly and/or fails to properly maintain or store departmentally issued equipment such as radios, firearms, etc.. Fails to report deficiencies and makes no effort to replace broken/missing equipment and materials. Fails inspections or does not remedy identified deficiencies.

Rater & Rating	Comment
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Jonathan Richardson

3 Satisfactory

Following Instructions

Item Weight 6.66 %

*****Above Expected/Outstanding - 4-5: Properly follows instructions including complex, involved ones. Asks relevant questions and makes suggestions concerning alternatives/options which are supported by logical and useful information. Follows through on orders as given, promptly and efficiently. *****Satisfactory - 3: Properly follows instructions and asks pertinent questions when clarification is needed.

*****Unacceptable/Below Satisfactory - 1-2: Fails to properly follow instructions or is frequently resistant, argumentative and/or uncooperative. Even when asked, will not offer suggestions about options/alternatives. Takes instructions literally when inappropriate.

Rater & Rating	Comment
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Jonathan Richardson

4 Above Expected

Compliance with General Orders Manual

Item Weight 6.66 %

*****Above Expected/Outstanding - 4-5: Has not been found to have violated any rule, regulation, or failed to follow any policy or procedure while on-duty or while off-duty if the violation affects subsequent on-duty performance. If there was a violation of policy or procedure, subsequent review found the violation to be necessary and proper. *****Satisfactory - 3: No more than one violation of, rule, regulation, policy or procedure has been sustained and the sustained violation did not result in any action beyond a letter of reprimand. *****Unacceptable/Below Satisfactory - 1-2: Has received counseling for a violation of rule, regulation, policy or procedure more than once, or if only once, that violation has resulted in more than a letter of reprimand, ie; suspension.

Rater & Rating	Comment
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Jonathan Richardson

3 Satisfactory

Knowledge of Ohio Revised Code and City Ordinances

Item Weight 6.66 %

*****Above Expected/Outstanding - 4-5: Demonstrates complete working knowledge of the elements of statutes and ordinances through appropriate application and by being able to correctly explain the elements of those laws. Acts as a resource to others when called upon to do so. *****Satisfactory - 3: Demonstrates knowledge of the most often used statutes and ordinances through appropriate application and by being able to correctly explain the elements of those laws. Is familiar with the statutes and ordinances and can quickly locate sections and understands them as necessary. Keeps abreast of current criminal and civil procedures and applies same properly. *****Unacceptable/Below Satisfactory - 1-2: Fails to, or cannot, demonstrate knowledge of even the most often used statutes and ordinances. Is unable to locate statutes and ordinances and/or apply them after locating. Is not current with the criminal and civil procedures.

Rater & Rating	Comment
Jonathan Richardson 3 Satisfactory	

Knowledge and use of alternate resources

Item Weight 6.66 %

*****Above Expected/Outstanding - 4-5: Demonstrates extensive knowledge and use of alternative resources within the department, as well as other government and private organizations designed to provide services in lieu of law enforcement. Understands when it is appropriate to make referrals and the proper procedure. *****Satisfactory - 3: Demonstrates knowledge and use of frequently used alternative resources. Is aware that other resources exist for a variety of needs, but may occasionally need consultation in order to reach an appropriate disposition. *****Unacceptable/Below Satisfactory - 1-2: Fails to demonstrate knowledge and use of frequently used alternative resources. Is unaware that other resources exist, or does not understand when it is appropriate to refer people to those organizations. Does not know the proper procedure to make referrals.

Rater & Rating	Comment
Jonathan Richardson 3 Satisfactory	

Report Writing: Organization, Details, Grammar, Spelling, Neatness

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Reports are accurate, thorough, neatly written, and properly submitted in a timely manner. Reports provide a logical and detailed accounting of events from beginning to end. They are written and organized so that any reader understands what occurred. The narrative flows smoothly. Work rarely requires editing. *****Satisfactory - 3: Reports are accurate and contain the necessary information. Information in reports is logically organized. Few reports need correction, addition or clarification. Reports are properly submitted in a timely manner. Work requires only routine editing. *****Unacceptable/Below Satisfactory - 1-2: Reports are poorly organized. Reports are frequently inaccurate or fail to contain all necessary information. Many reports need correction, addition or clarification. Reports are hard to understand, or are sloppy in their appearance. Reports are not properly submitted and/or not submitted in a timely manner.

Rater & Rating	Comment
Jonathan Richardson 4 Above Expected	

Problem Solving/Decision Making

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Is able to reason through even the most complex situations and to reach appropriate conclusions.

Makes complex decisions with little or no assistance. Perceives situations accurately. Anticipates problems and prepares resolutions in advance. Relates past solutions to present situations. *****Satisfactory - 3: Able to reason through a problem and come to an acceptable conclusion in routine situations. Makes reasonable decisions based on information available.

Perceptions of situations are consistently accurate. Makes routine decisions without assistance. *****Unacceptable/Below Satisfactory - 1-2: Acts without thought or good reason. Is indecisive, naïve, or allows emotions to govern reason.

Is unable or unwilling to reason through a problem and come to a workable solution. Fails to recall previous solutions and apply them in similar situations.

Rater & Rating

Comment

Jonathan Richardson

3 Satisfactory

Performance under pressure/stressful conditions

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Maintains calm and self-control in even the most extreme situations. Quickly restores control in

the situation and takes command. Determines best course of action and takes it. *****Satisfactory - 3: Maintains calm and self-controlled behavior in nearly all situations. Determines proper course of action and takes it. Does not allow the situation to further deteriorate. Ordinarily maintains composure sufficient to make sound, logical and rational decisions.

*****Unacceptable/Below Satisfactory - 1-2: Often fails or is unable to control his feelings and emotions. In many situations, is unable to maintain composure and to make sound, logical and rational decisions.

Rater & Rating

Comment

Jonathan Richardson

3 Satisfactory

Officer Safety

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Always follows accepted safety practices. Foresees potentially dangerous situations and prepares for them. Maintains position of advantage and is alert to changing conditions. Does not jeopardize the safety of others. Prevents the opportunity for danger from developing. *****Satisfactory - 3: Follows accepted safety practices, seldom making a mistake or error. Deals effectively in dangerous situations as they develop. Attempts to maintain a position of advantage. Recognizes the potential for danger and exercises care in avoiding injury to self or others.

*****Unacceptable/Below Satisfactory - 1-2: Fails to exercise caution to avoid injury to self or others. Often fails to follow accepted safety

practices which include, but are not limited to, the following:

- a. Avoids exposing weapons to the suspect(s).
- b. Keeps gun hand free during enforcement situations.
- c. Does not stand in front of violator's car door.
- d. Controls suspect's movements.
- e. Keeps violator/suspect in sight.
- f. Uses illumination when appropriate and proper.
- g. Advises communications when leaving the vehicle.
- h. Maintains good physical condition and alertness.
- i. Is careful with guns and other weapons.
- j. Stands well out of the way of vehicular traffic.
- k. Handcuffs effectively and properly.
- l. Stands to the side of doors when knocking.
- m. Covers other officer when appropriate.
- n. Avoids standing between vehicles and uses proper approach for car stops.
- o. Searches patrol vehicle prior to duty and immediately after transporting prisoners.
- p. Pat searches suspects when appropriate.
- q. Makes proper choice of weapon to use and when to use it.
- r. Keeps track of other officers in the field.

Rater & Rating

Comment

Jonathan Richardson

3 Satisfactory

Control of Conflict

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Restores order in the most demanding situations. Establishes control by tone of voice, word selection, inflection, bearing, physical force and restraints as required. Always correct in the type of defensive action used and its degree. *****Satisfactory - 3: Restores order in all but the most demanding situations. Usually controls situations with voice, words, bearing, physical force and restraints as required. The degree of defensive action is appropriate in each situation. *****Unacceptable/Below Satisfactory - 1-2: Is ineffective in controlling conflict, uses either too much or too little force. Is physically unable to perform the task. Speaks too softly or timidly. Speaks too loudly. Allows own emotions to confuse or anger listeners by what is said or how it is said. Does not use proper restraints. Used defensive action outside of policy and/or failed to use defensive action when necessary.

Rater & Rating **Comment**

Jonathan Richardson

4 Above Expected

Use of Radio

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Constantly aware of radio transmissions and always uses proper procedure. Transmits in a clear, calm and concise manner, even during stressful situations. Keeps the dispatchers and other officers aware of necessary information while eliminating unnecessary information. *****Satisfactory - 3: Listens to and comprehends radio traffic and retains the essential information. Reacts properly to radio transmissions. Generally follows procedure. Transmits in a clear, calm and concise manner in most situations. *****Unacceptable/Below Satisfactory - 1-2: Frequently misses radio transmissions, including own call sign. Frequently requires communications to repeat information. Fails to transmit in a clear, calm and concise manner. Broadcasts unintelligibly. Frequently fails to use proper procedure.

Rater & Rating **Comment**

Jonathan Richardson

4 Above Expected

Customer Service - Police

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Always able to communicate effectively to diverse groups and individuals or situations. Has excellent interpersonal skills and applies them appropriately. Exceeds expectations of courtesy. Maintains self-discipline in very difficult situations. Provides excellent service. *****Satisfactory - 3: Normally communicates in an effective and appropriate manner using good interpersonal skills, which include, but are not limited to: empathy, sincerity, humor, objectivity, flexibility, courtesy, firmness and patience. Listens to what people say. Does not allow emotions or biases to affect interpersonal relationships. Is courteous and helpful. Provides good service. *****Unacceptable/Below Satisfactory - 1-2: Frequently fails to communicate or listen effectively. Has poor interpersonal skills. Makes little effort to establish rapport with others. Unable to relate to diverse segments of the community. Has repeated citizen complaints of rudeness. Provides poor service.

Rater & Rating **Comment**

Jonathan Richardson

3 Satisfactory

Teamwork - Police

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Encourages teamwork. Displays support of team effort toward departmental and/or city goals. Solicits the participation of others. Is consistently cooperative. *****Satisfactory - 3: Maintains a productive and supportive working relationship with others in the course of carrying out responsibilities. *****Unacceptable/Below Satisfactory - 1-2: Is resistant and/or reluctant to participate in a team when appropriate, or isolates themselves. Disruptive to team effort, not supportive of departmental and/or city goals. Withholds information which should be shared. Has repeated incidents of conflict with co-workers.

Rater & Rating**Comment**

Jonathan Richardson

3 Satisfactory**Punctuality/Attendance - Police**

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Frequently arrives early, or leaves late as needed. 5 = Used less than 8 hours sick leave; 4 = Used 8-16 hours sick leave. *****Satisfactory - 3: Always on time, and ready for work with proper equipment. Used more than 16 hours, but no more than 40 hours sick leave. *****Unacceptable/Below Satisfactory - 1-2: Arrived late on two or more occasions. Used more than 40 hours sick leave.

Rater & Rating**Comment**

Jonathan Richardson

Leisinger consistently shows up early to shift and has not used any sick time during this rating period.

5 Outstanding**Personal Appearance and Physical Fitness**

Item Weight 6.67 %

*****Above Expected/Outstanding - 4-5: Consistently above average in personal and uniform appearance. Meets or exceeds standard set for physical fitness bonus. *****Satisfactory - 3: Meets departmental standards for personal and uniform appearance. Has not been instructed to correct appearance more than two times during the evaluation period. Is reasonably physically fit and made a reasonable attempt to pass the fitness test. *****Unacceptable/Below Satisfactory - 1-2: Does not meet the minimum departmental standards for personal and uniform appearance. Has been instructed by supervisor to correct appearance three or more times during the evaluation period. Did not make a reasonable attempt to pass the fitness test, or finished below the 15th percentile.

Rater & Rating**Comment**

Jonathan Richardson

Leisinger's uniform is always clean and neat. He is also one of the most physically fit people on shift and takes his level of fitness very serious.

5 Outstanding

Officers Assigned to Patrol Only

Item Weight 33.34 %

Self-initiated field activity.

*****Above Expected/Outstanding - 4-5: Uses the five stop philosophy proactively to build relationships and develop job related information, which assists in preventing, detecting, and stopping criminal activity, in addition to addressing ongoing neighborhood problems or complaints. Officer is self-motivated and makes good quality arrests, issues citations, warnings, completes FI's, and takes proper action from

observed activity. Is inquisitive and investigates beyond the obvious. Seldom misses observable activity or fails to act appropriately. Officer goes in service promptly after roll call and volunteers for pending calls when additional help is needed.

*****Satisfactory - 3: Uses the five stop philosophy proactively to build relationships and develop job related information, which assists in preventing, detecting, and stopping criminal activity, in addition to addressing ongoing neighborhood problems or complaints. Is alert to signs that police intervention may be necessary and takes appropriate action. Has a broad orientation to the job including low priority activity. Develops cases from observed activity. Can operate independently. Makes effective use of available time. Displays initiative. Is available for calls when asked.

*****Unacceptable/Below Satisfactory - 1-2: Does not use the five stop philosophy proactively to build relationships and develop job related information, which assists in preventing, detecting, and stopping criminal activity, in addition to addressing ongoing neighborhood problems or complaints. The five stops do not lead to issuance of quality citations and arrests, the proper follow up on observations/situations, and does not address ongoing neighborhood problems or complaints. Does not see or avoids low priority activity. Rationalizes suspicious circumstances. Does not have a broad orientation to the job. Avoids work. Officer lingers on basic calls and reports; is not prompt at going in service after roll call; spends non-productive time on station. Officer rarely volunteers for other calls and/or spends excessive time on current calls to avoid taking pending calls.

Rater & Rating

Comment

Jonathan Richardson

Leisinger's stats are constantly above average in multiple aspects of the 5 stops. Through review of his cruiser videos, it is apparent that he enjoys staying busy at work.

5 Outstanding

Item Weight 33.33 %

Preliminary Investigative Skills

*****Above Expected/Outstanding - 4-5: Officer conducts logical, comprehensive and thorough pre-investigative reporting; develops

leads and ensures that evidence is collected and preserved properly and according to policy; accurately relays pertinent case information to supervisors and investigation division. Effectively analyzes complex crimes. Goes beyond the obvious. Makes in-depth inquiries. Seeks out information that leads to the solution of crimes. Anticipates and addresses prosecution needs.

*****Satisfactory - 3: Properly assesses the commission and nature of an incident. Plans and organizes the preliminary investigative phase recognizing its effect on the eventual outcome of the investigation. Recognizes scope of own duties and responsibilities. Properly evaluates the importance of all relevant factors and acts accordingly. Completes appropriate preliminary investigation. Connects evidence with suspect.

*****Unacceptable/Below Satisfactory - 1-2: Fails to complete appropriate preliminary investigations. Unable to accurately diagnose offense committed. Fails to recognize the appropriate evidence to support the incident being investigated. Is often unsuccessful in obtaining available evidence to support investigation. Fails to perform duties expected, or meet responsibilities of position. Fails to ensure that evidence is collected and preserved properly and according to policy. Does not connect evidence to suspect, even when apparent. Simply "goes through the motions" of filing a basic report with little to no informational inquiries.

Rater & Rating

Comment

Jonathan Richardson

3 Satisfactory

Driving Skills

*****Above Expected/Outstanding - 4-5: Sets an example for lawful, courteous driving. Maintains complete control of the vehicle while operating radio, Mobil Data Terminal, etc. Has no at fault collisions. Drives in emergency mode when appropriate. When driving in emergency mode, properly uses lights & siren, and proceeds with due regard for safety. Drives defensively. *****Satisfactory - 3: Drives in a safe and prudent manner. Maintains control of the vehicle. Performs vehicle operation while maintaining an alertness to surrounding activity. Drives in emergency mode when appropriate. When driving in emergency mode, properly uses lights & siren, and proceeds with due regard for safety. Drives defensively. *****Unacceptable/Below Satisfactory - 1-2: Fails to maintain control of the vehicle or displays poor manipulative skills in vehicle operation. Fails to drive properly when in emergency mode, not using lights and siren, or not proceeding with due regard for safety. Drives in emergency mode when not appropriate or fails to drive in emergency mode when appropriate. Involved in two or more at fault collisions, or a collision involving gross negligence.

Rater & Rating	Comment
Jonathan Richardson 3 Satisfactory	

Evaluation Overall Section | 5 Point Rating Scale HPD

Overall Rating

Rater & Rating	Comment
Jonathan Richardson 4 Above Expected	Leisinger has only been out of FTO for a short period of time but he is already proving that he is very eager to learn and continues to improve in this field. His demeanor during his videos shows that he is very calm and collected during calls. He has fit in very well on shift and is consistently one of the first officers volunteering to back up another officer in need. I'm certain as time passes and he progresses in his career more, he will become one of the leaders on shift.

Process

- 1

Rater
Jonathan Richardson

Completed On
Wed, Dec 22, 2021

By clicking submit, you confirm that your rating is complete and accurate. Once your rating is submitted, you will no longer be able to make changes without administrator assistance.

- 2

Approval & Signature
Marc McManus

Comment
Thanks James, please keep up the good work. Capt. McManus

Completed On
Tue, Dec 28, 2021

x Marc McManus

- 3

Approval & Signature
Jonathan Richardson

Completed On
Tue, Dec 28, 2021

x Jonathan Richardson

- 4

Signature
JAMES LEISINGER

Comment
Thanks for the evaluation. I Look forward to learning new things and becoming better at this job every single day.

Completed On
Wed, Dec 29, 2021

By clicking submit, you are confirming that you have received your evaluation. This does not signify that you agree with the assessment or the evaluation, only that you have received it.

x JAMES LEISINGER

Exhibit 3

Hamilton Police Department Peace Officer Commission and Oath of Office

Bryan J. Bowlin

On this date, you are hereby commissioned as a peace officer to serve as a Police Officer for the City of Hamilton Police Department, pursuant to Section 12.02 of the Charter of the City of Hamilton. As such, you shall swear or affirm the following:

I, Bryan J. Bowlin, do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and the Laws and Ordinances of the City of Hamilton, and, to the best of my ability, I will discharge the duties of the office of Police Officer to which I have been appointed.

Signature of Appointee

07/28/17
Date

Signature of Official Administering Oath

07/28/17
Date

By affixing my signature, I hereby swear that the commission issued to the above-named officer is given pursuant to the authority vested in me by Section 12.02 of the Charter of the City of Hamilton, and that the individual has personally appeared before me and affixed his or her signature to this oath in my presence.

Chief of Police

Sworn to and subscribed before me this 28th

day of July 2017

Signature of Notary



BARBARA A. WINKLER
Notary Public, State of Ohio
My Commission Expires
December 14, 2019





Certificate of Completion

This is to certify that

Officer Brian Bowlin

Has completed all training requirements as set forth (8hrs)

FTO Refresher School

06/10/2021 (8hrs)

Hamilton Police Department





This is to certify that

BRIAN BOWLIN

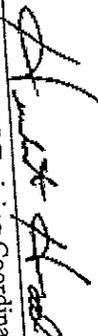
*Has successfully completed 24 hours
of Advanced Law Enforcement Training in*

FIELD TRAINING OFFICER

Held at Regional Public Safety Education Complex

November 9 – 11, 2020




Herb Hood, LEI Training Coordinator

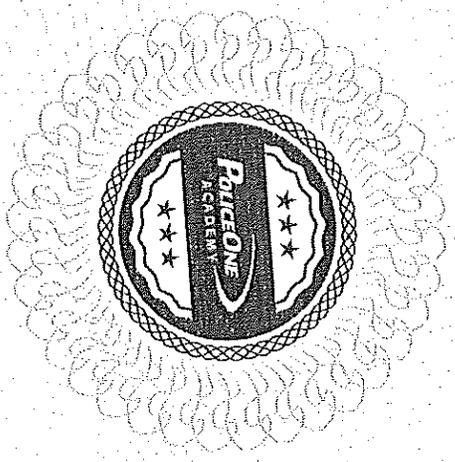


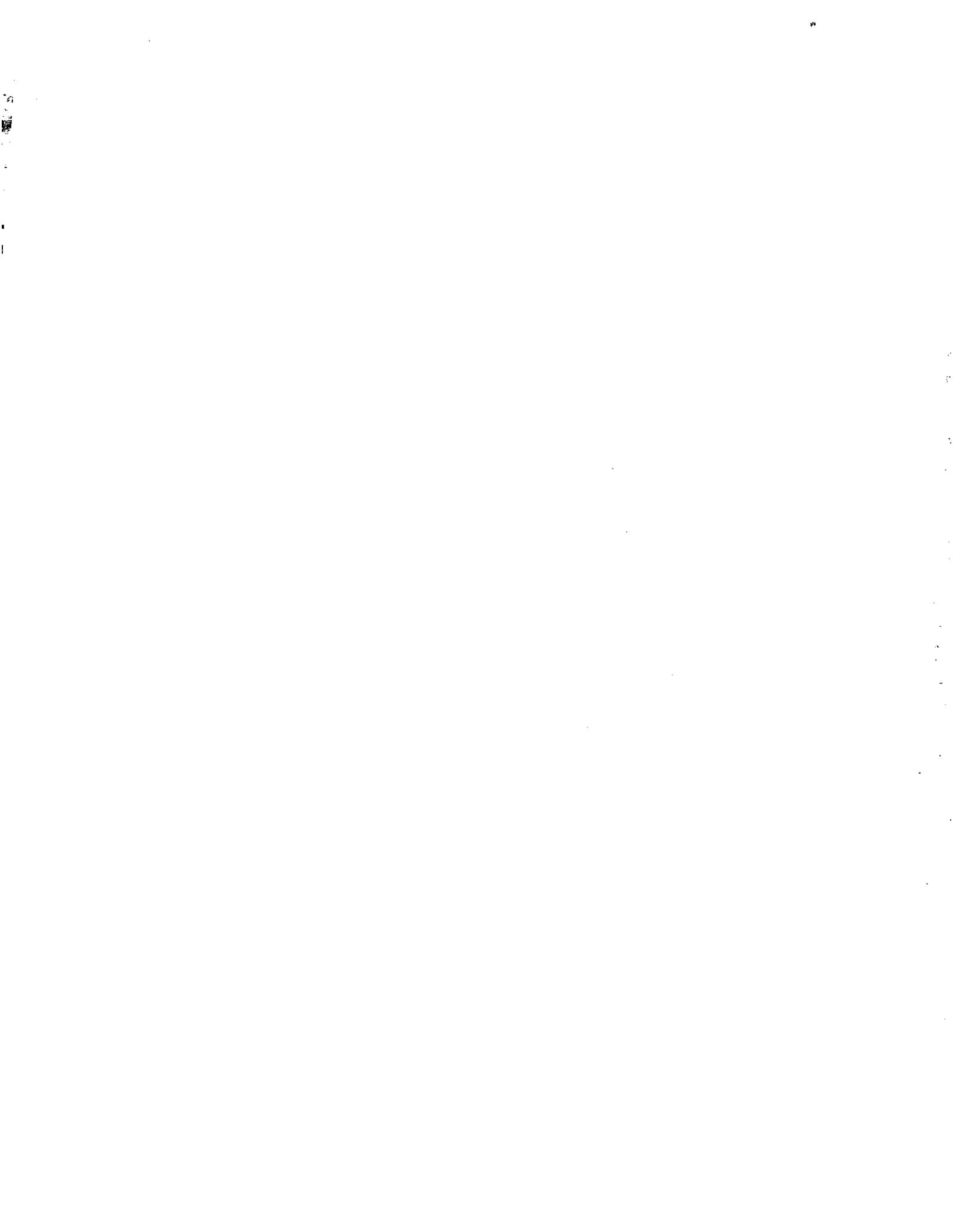


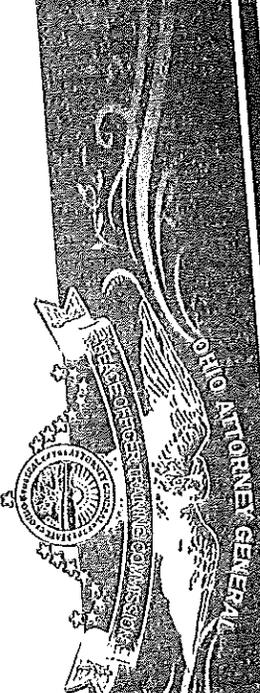
CERTIFICATE OF COMPLETION
AWARDED TO

BRYAN BOWLIN

OF HAMILTON POLICE DEPARTMENT (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
BUTLER COUNTY HANDLE WITH CARE PROGRAM
45 MINUTES OF TRAINING
CERTIFICATE ISSUED JAN 24, 2021







OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Bryan Jacob Bowlin

has completed the Ohio

Peace Officer Basic Training Program

Conducted by
Ohio State Highway Patrol Academy

Awarded on
January 18, 2018

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

William A. Arnold
School Commander

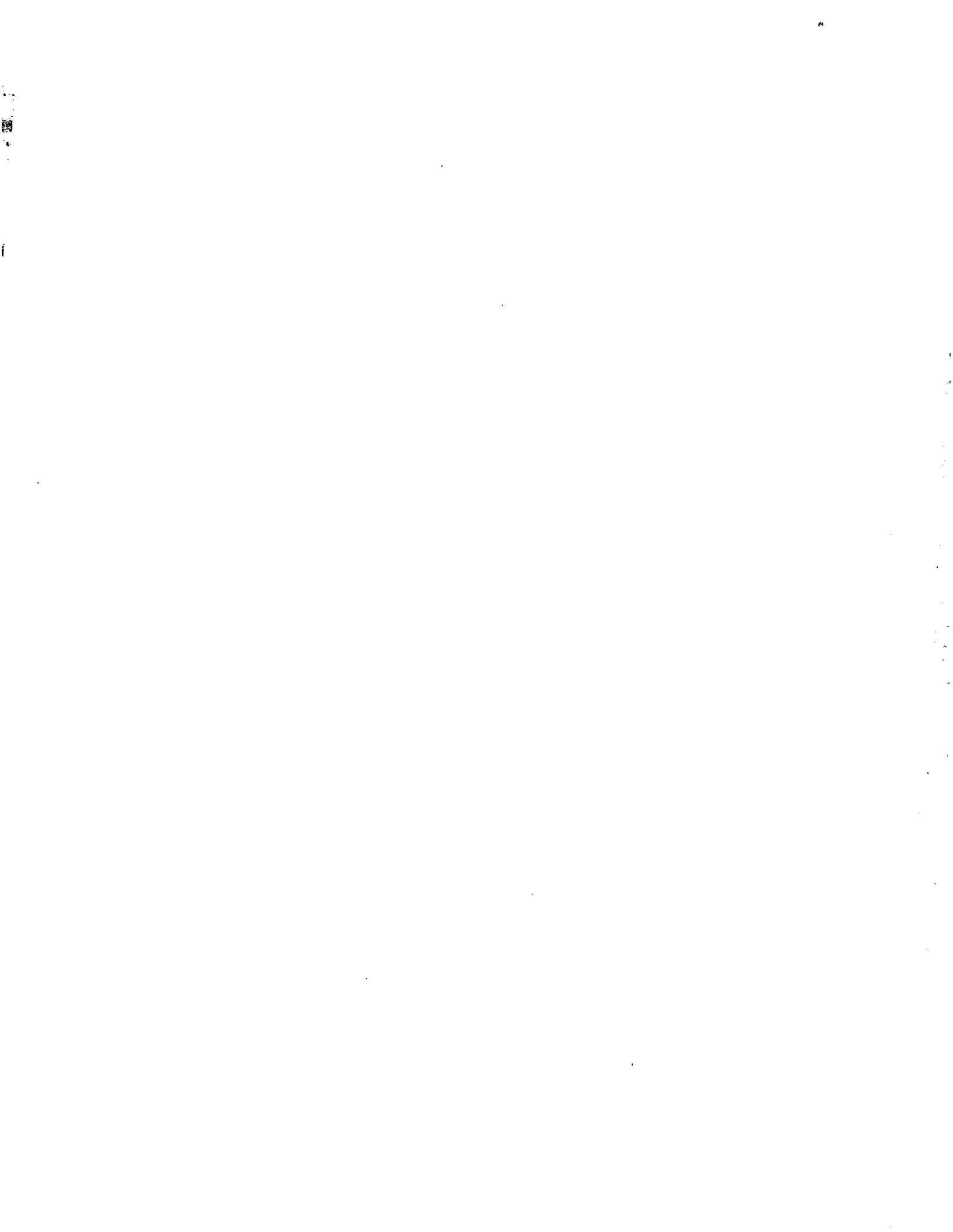
BAS17-042 171361

Mike DeWine
Mike DeWine
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Ohio Peace Officer Training Commission







LEADS

This is to certify that

BRYAN BOWLIN

has successfully completed the Ohio LEADS testing on

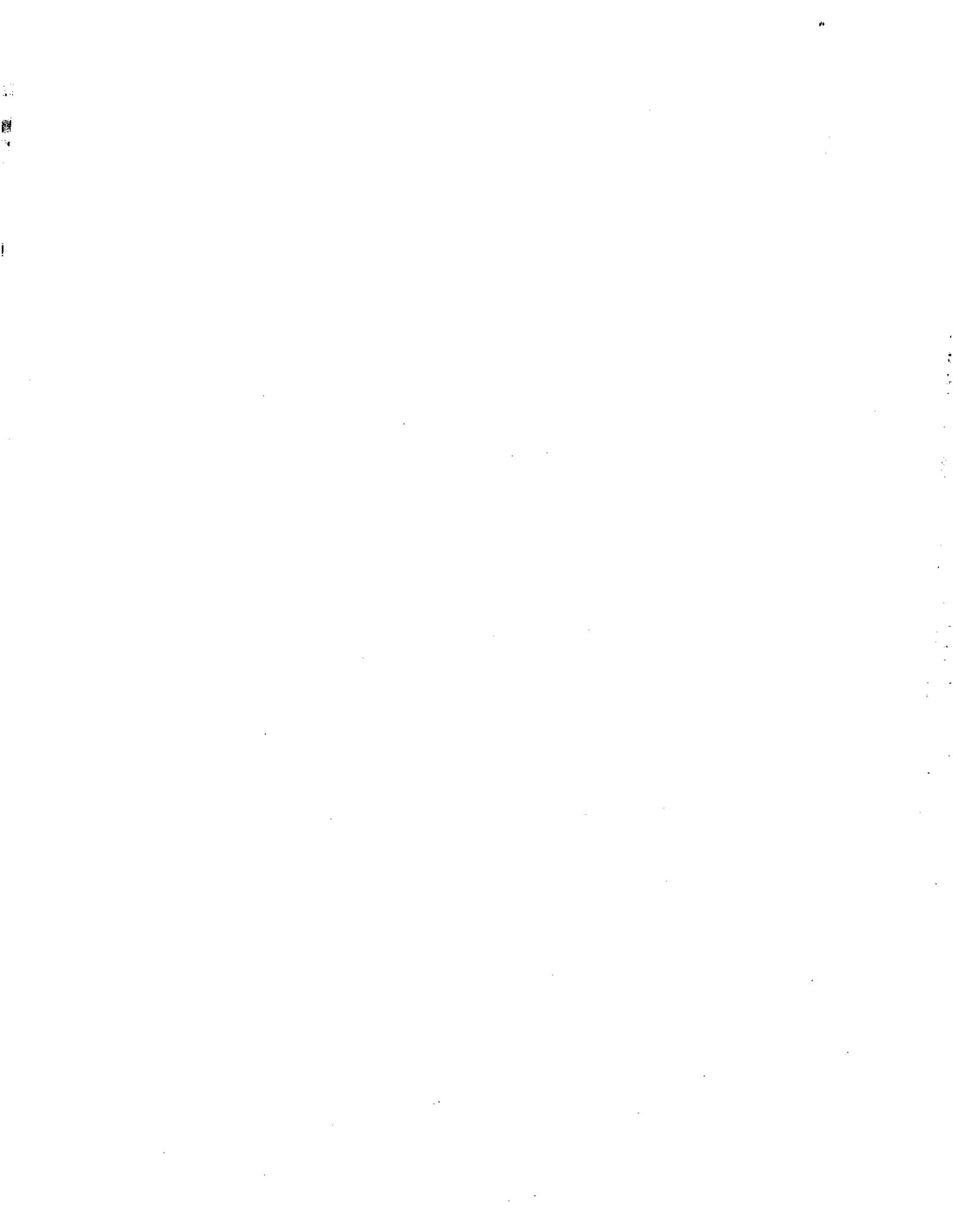
May 18, 2020

by completing the following exam:

Inquiry Test

This certificate is good through

May 18, 2022



**GENERAL ORDERS ORIENTATION
HAMILTON POLICE DEPARTMENT**

DATE 01/22/2018

NAME OF EMPLOYEE: Bryan S. Boulin

GEN. ORD. # INITIALS

ORDER TITLE

BOOK ONE: INTRODUCTION (Coded IN)

Chapter 1: <u>Table of Contents</u>	IN-1.1	<u>B5B3</u>
Policies and Procedures Table of Contents	IN-1.2	<u>B5B3</u>
General Orders Manual Table of Contents		
Chapter 2: <u>Index</u>	IN-2.1	<u>B5B3</u>
General Orders Index		
Chapter 3: <u>General Introduction</u>	IN-3.1	<u>B5B3</u>
Written Orders	IN-3.2	<u>B5B3</u>
Format	IN-3.3	<u>B5B3</u>
Definition of Terms		

BOOK TWO: RULES AND REGULATIONS (Coded RR)

Chapter 1: <u>Role and Responsibilities</u>	RR-1.1	<u>B5B3</u>
Law Enforcement Role	RR-1.2	<u>B5B3</u>
Authority	RR-1.3	<u>B5B3</u>
Use of Force		
Chapter 2: <u>Administration and Supervision</u>	RR-2.1	<u>B5B3</u>
Administration	RR-2.2	<u>B5B3</u>
Planning, Research, and Crime Analysis	RR-2.3	<u>B5B3</u>
Fiscal Management	RR-2.4	<u>B5B3</u>
Supervision		
Chapter 3: <u>Organization</u>	RR-3.1	<u>B5B3</u>
Organizational Structure	RR-3.2	<u>B5B3</u>
Operations	RR-3.3	<u>B5B3</u>
Administration and Services		
Chapter 4: <u>Rules of Duty</u>	RR-4.1	<u>B5B3</u>
General Rules of Duty	RR-4.2	<u>B5B3</u>
Specific Rules of Duty	RR-4.3	<u>B5B3</u>
Internal Rules of Duty	RR-4.4	<u>B5B3</u>
Off-Duty Rules	RR-4.5	<u>B5B3</u>
Address, Telephone, Driver's License Requirements	RR-4.6	<u>B5B3</u>
Information and Confidentiality	RR-4.7	<u>B5B3</u>
Flag		
Chapter 5: <u>Rules of Conduct</u>	RR-5.1	<u>B5B3</u>
General Rules of Conduct	RR-5.2	<u>B5B3</u>
On-Duty Conduct	RR-5.3	<u>B5B3</u>
Off-Duty Conduct	RR-5.4	<u>B5B3</u>
Internal Conduct	RR-5.5	<u>B5B3</u>
Alcohol, Drugs, and Tobacco	RR-5.6	<u>B5B3</u>
Administration of Discipline	RR-5.7	<u>B5B3</u>
Complaints Against Officers	RR-5.8	<u>B5B3</u>
Internal Affairs	RR-5.9	<u>B5B3</u>
Administration of Commendation		

ORDER TITLE

BOOK THREE:

PROCEDURE MANUAL (Coded PM)

GEN. ORD. # INITIALS

Chapter 1: Personnel Procedures

Job Classification and Analysis	PM-1.1	BDBB
Command Personnel Job Descriptions	PM-1.2	BDBB
Sergeant and Detective Job Descriptions	PM-1.3	BDBB
Police Officer Job Descriptions	PM-1.4	BDBB
Civilian Personnel Job Descriptions	PM-1.5	BDBB
Extra-Duty Employment	PM-1.6	BDBB
Promotions	PM-1.7	BDBB
Physical Condition of Employees	PM-1.8	BDBB
Collective Bargaining and Contractual Elements	PM-1.9	BDBB
Leave	PM-1.10	BDBB
Appearance, Uniforms and Wearing Apparel	PM-1.11	BDBB
Performance Evaluations	PM-1.12	BDBB

Chapter 2: Operational Procedures

Tour of Duty	PM-2.1	BDBB
Notifications	PM-2.2	BDBB
Information - Media Releases and Public Speeches	PM-2.3	BDBB
Jurisdiction, Mutual Aid and Other Agencies	PM-2.4	BDBB
AIDS and Other Infectious Diseases	PM-2.5	BDBB

Chapter 3: General Departmental Procedures

Time	PM-3.1	BDBB
Correspondence	PM-3.2	BDBB
Inspection	PM-3.3	BDBB
Training	PM-3.4	BDBB
Hospitals	PM-3.5	BDBB
Travel Regulations	PM-3.6	BDBB

Chapter 4: Legal Procedures

Warrants	PM-4.1	BDBB
Arrests	PM-4.2	BDBB
Prisoners	PM-4.3	BDBB
Temporary Detention and Holding Facilities	PM-4.4	BDBB
Handling the Mentally Ill	PM-4.5	BDBB
Criminal Offenses	PM-4.6	BDBB
Homicides and Other Deaths	PM-4.7	BDBB
Rapes, Robberies, Assaults, and Sexual Offenses	PM-4.8	BDBB
Thefts and Property Crime	PM-4.9	BDBB
Stolen Vehicles	PM-4.10	BDBB
Arson	PM-4.11	BDBB
Worthless Documents and Fraud	PM-4.12	BDBB
Domestic Violence	PM-4.13	BDBB
Misdemeanor/Minor Misdemeanor Citations	PM-4.14	BDBB
Asset Forfeitures	PM-4.15	BDBB
Missing Persons and Runaways	PM-4.16	BDBB
Vice, Drugs, Organized Crime, and Intelligence	PM-4.17	BDBB
Informants	PM-4.18	BDBB
Statements	PM-4.19	BDBB
Crime Scene	PM-4.20	BDBB
Victim/Witness Assistance	PM-4.21	BDBB
Property and Evidence	PM-4.22	BDBB
Search and Seizure	PM-4.23	BDBB
Civil Cases	PM-4.24	BDBB

Chapter 5: Patrol Procedures

Patrol Shift Structure, Assignments, and Rotation	PM-5.1	BDBB
Districts	PM-5.2	BDBB
General Field Procedures	PM-5.3	BDBB
Agency Controlled Animals	PM-5.4	BDBB

ORDER TITLE	GEN. ORD. #	INITIALS
Checking of Buildings.....	PM-5.5	B3BB
Alarms.....	PM-5.6	B3BB
Fire and Medical Calls.....	PM-5.7	B3BB
Animals.....	PM-5.8	B3BB
Chapter 6: <u>Juvenile Procedures</u>		
Juvenile Operations.....	PM-6.1	B3BB
Juvenile Procedures.....	PM-6.2	B3BB
Juvenile Records.....	PM-6.3	B3BB
Chapter 7: <u>Communications</u>		
Administrative Communications Procedures.....	PM-7.1	B3BB
911 Communications Procedures.....	PM-7.2	B3BB
Differential Police Response.....	PM-7.3	B3BB
Police Call-Intake Procedures.....	PM-7.4	B3BB
Police Dispatching Procedures.....	PM-7.5	B3BB
Communications Duties.....	PM-7.6	B3BB
Communications Center.....	PM-7.7	B3BB
Communications Equipment.....	PM-7.8	B3BB
Departmental Computer, NCIC and LEADS Systems.....	PM-7.9	B3BB
Mobile Computer Terminals.....	PM-7.10	B3BB
Chapter 8: <u>Headquarters</u>		
Headquarters Procedures.....	PM-8.1	B3BB
Range.....	PM-8.2	B3BB
Chapter 9: <u>Police Equipment</u>		
Equipment Management.....	PM-9.1	B3BB
Polygraph.....	PM-9.2	B3BB
Cruisers.....	PM-9.3	B3BB
Mobile Video/Audio Recording Systems.....	PM-9.4	B3BB
Chapter 10: <u>Records and Reports</u>		
Records/Reports Control.....	PM-10.1	B3BB
Incident Reporting Procedures/Forms.....	PM-10.2	B3BB
Daily and Annual Reports.....	PM-10.3	B3BB
Daily Activity Report.....	PM-10.4	B3BB
Departmental Computer System.....	PM-10.5	B3BB
Chapter 11: <u>Community Services</u>		
Community Involvement.....	PM-11.1	B3BB
Crime Prevention.....	PM-11.2	B3BB
Chapter 12: <u>Court Procedures</u>		
Court Appearance Procedures.....	PM-12.1	B3BB
Court Security.....	PM-12.2	B3BB

BOOK FOUR: TRAFFIC ENFORCEMENT POLICIES AND PROCEDURES (Coded TE)

Chapter 1: <u>Traffic Enforcement Policies</u>		
Traffic Enforcement Policy.....	TE-1.1	B3BB
Traffic Enforcement, Obstructions, Control and Parades.....	TE-1.2	B3BB
Motor Vehicle Operation.....	TE-1.3	B3BB
OVI, Reckless Operation, and Speed.....	TE-1.4	B3BB
Motor Vehicle Licensing, Accidents.....	TE-1.5	B3BB
Specific Traffic Enforcement.....	TE-1.6	B3BB
Chapter 2: <u>Traffic Enforcement Procedures</u>		
Traffic Accidents.....	TE-2.1	B3BB
Traffic Arrest and Citation Procedure.....	TE-2.2	B3BB
Tow-Ins and Impoundments.....	TE-2.3	B3BB
Special Traffic Procedures.....	TE-2.4	B3BB

ORDER TITLE

GEN. ORD. # INITIALS

Speed Measuring Devices	TE-2.5	B3BB
Pursuits	TE-2.6	B3BB
Financial Responsibility and License Confiscation.....	TE-2.7	B3BB

BOOK FIVE: EMERGENCY/DISASTER PLAN (Coded ED)

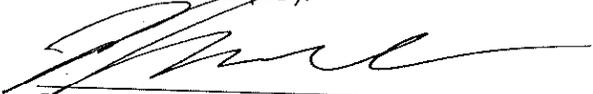
Chapter 1: Emergency/Disaster Procedures

Critical Incidents	ED-1.1	B3BB
CBRN Threat Response	ED-1.2	B3BB
Requests for Emergency Assistance	ED-1.3	B3BB
Severe Weather/Tornado Alert Plan	ED-1.4	B3BB
Bomb Incidents	ED-1.5	B3BB
Critical Incident Management.....	ED-1.6	B3BB

Chapter 2: Special Operations

Special Operations Procedures	ED-2.1	B3BB
Barricaded Subjects/Hostage Situations.....	ED-2.2	B3BB
Special Events and VIP Security.....	ED-2.3	B3BB

THE SIGNATURE OF THE EMPLOYEE BELOW INDICATES THAT THE EMPLOYEE HAS HAD EACH OF THE ABOVE LISTED GENERAL ORDERS EXPLAINED AND HAS HAD THE OPPORTUNITY TO ASK THE INSTRUCTOR QUESTIONS REGARDING EACH ORDER. ADDITIONALLY, HE/SHE IS AWARE THAT THE GENERAL ORDERS ARE AVAILABLE ON THE DEPARTMENTAL INTRANET, IN HARD COPY FORM AT VARIOUS LOCATIONS THROUGHOUT THE DEPARTMENT, AND ON COMPACT DISC (CD).



Signature of Employee



Signature of Instructor

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: Bryan Bowlin Agency: Hamilton Police Department
Email: bryan.bowlin@hamilton-oh.gov Phone: [REDACTED]
Address/State/Zip: [REDACTED] 591 S Front St Hamilton, OH 45004

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Signature] 139

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

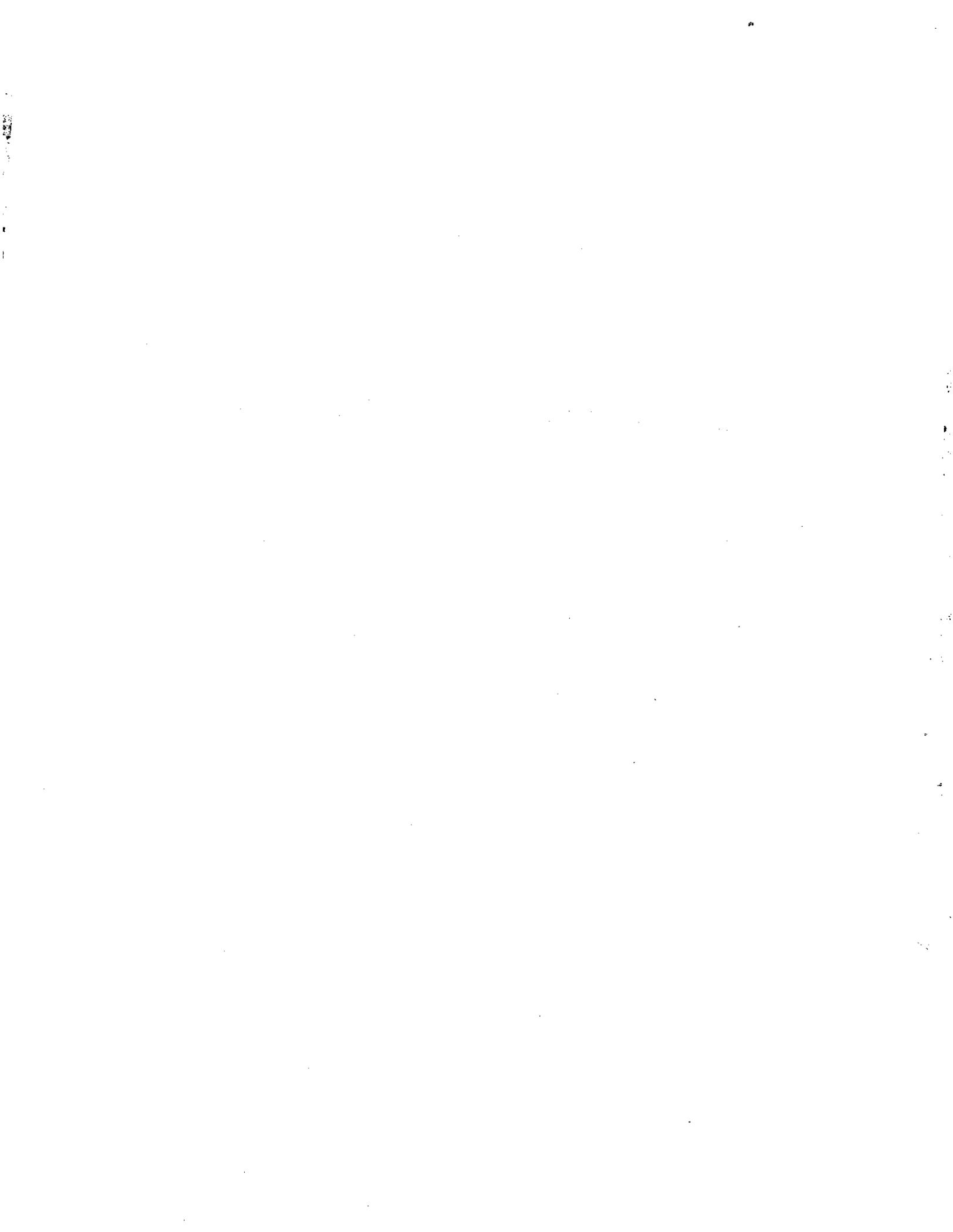
- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include: proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- ~~(X2 & X3) Utilize the ARC switch to re-energize deployed probes~~

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: [Signature] (Signature)
VISA BRUCE BUCKNER (Print Name)

Date: 10-25-21 Location of Training: HPD Range

This form is for internal use only
Please do not send to the TASER Training Department



Version 22

**TASER® Conducted Energy Weapons (CEWs)
Part 1: User Certification Test**

Name: Bryan Bowlin New Certification / Recertification

Agency: Hamilton Police Department

Training Date: 10/25/21 Location: HPD Range

1. The Nervous System consists of the following:
 - a) Central Nervous System - Command Center (brain and spinal cord)
 - b) Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
 - c) Sensory Nervous System - Brings information into the brain (affected by stun systems)
 - d) All of the above

2. In considering the use of a CEW:
 - a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horse play
 - e) All of the above

3. The preferred target areas for CEW exposure are:
 - a) Lower center mass (below chest or area of the heart) and legs for front exposure
 - b) Below the neck area for back exposures
 - c) Anywhere on the person's body
 - d) a and b
 - e) a and b (with the back being the most preferred area)

4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - a) True
 - b) False

5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
 - a) True
 - b) False

6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
 - a) True
 - b) False

7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
 - a) True
 - b) False

8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
- a) True
 - b) False
9. TASER CEWs are serious weapons and are to be treated as such at all times.
- a) True
 - b) False
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- a) At the face
 - b) At the chest or area of the heart
 - c) At the waist area to split the beltline
 - d) At the throat
 - e) At the head
11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
- a) Zero
 - b) Very high
 - c) High
 - d) Higher than the risk of death or serious injury from a firearm
 - e) Very low
12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- a) True
 - b) False
13. When reasonable, Smart Use Considerations include:
- a) Use the minimum force necessary to accomplish lawful objectives
 - b) Use force only on those "actively resisting" or higher
 - c) Give a verbal warning before the use of force
 - d) Give subjects a reasonable opportunity to comply before force is used or repeated
 - e) Immediately cease any force once a subject is under control
 - f) All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- a) Dart-to-heart distances
 - b) Amount of delivered electrical charge
 - c) Dart anywhere on a person's body
 - d) A and B
15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
- a) Electro-muscular disruption (EMD)
 - b) Neuro-muscular incapacitation (NMI)
 - c) Neuro-muscular disruption (NMD)
 - d) Electro-muscular incapacitation (EMI)
16. When using the CEW in Drive-Stun Mode:
- a) Follow agency policy
 - b) Use care when applying the drive stun to the neck or groin
 - c) Stay away from the trachea, the back of the neck, and the genitals
 - d) All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - d) All of the above
18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
 - b) Shock devices
 - c) Conducted Energy Weapons
 - d) Conducted Energy Devices
19. A single CEW trigger pull and release discharges an electrical charge for a:
- a) 10 second cycle
 - b) 5 second cycle
 - c) 4 second cycle
 - d) The cycle always stops as soon as the trigger is released
20. A pre-shift 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
 - b) Create muscle memory
 - c) Practice drawing and holstering the CEW
 - d) Teach proper CEW safety
21. TASER Training does not set use-of-force policies, general orders, or procedures
- a) True
 - b) False
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
 - b) Butane
 - c) Some personal defense sprays
 - d) Some hair sprays or gels
 - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
 - b) Heart rate, and rhythm
 - c) Blood pressure
 - d) Respiration
 - e) Adrenaline and Stress hormones
 - f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
 - b) Use pain compliance even if pain is reasonably foreseeable ineffective
 - c) Immediately cease any force once a subject is under control
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - e) A & C
26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
- a) True.
 - b) False
27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- a) True
 - b) False
28. TASER does **NOT** require a CEW exposure for instructor or user certification.
- a) True
 - b) False
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
 - b) Cloud storage solution
 - c) Assign CEWs to individual users
 - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
 - b) False

Version 22

TASER® Conducted Energy Weapons (CEWs) Part 2: X26P Certification Test

Name: Bryan Bowlin New Certification / Recertification

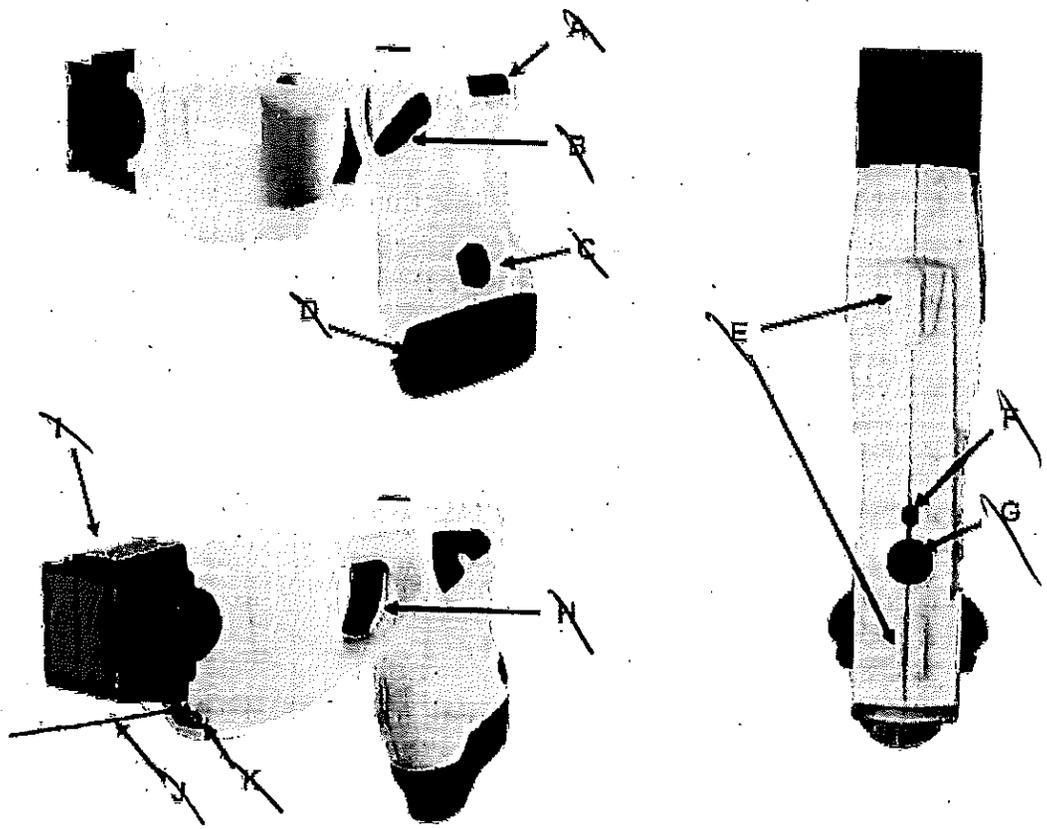
Agency: HPD

Training Date: 10/25/21 Location: HPD Range

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False
2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False
3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False
4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above
5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will never stop
 - b. The cycle will stop immediately
 - c. All of the above
 - d. None of the above
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above
7. The program required to download the firing records from the X26P is called:
 - a. Skynet
 - b. The X26P download software
 - c. EVIDENCE Sync
 - d. iTunes

- 8. The X26P uses TASER cartridges.
 - a. True
 - b. False
- 9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the battery drains.
 - a. True
 - b. False

- | | | | |
|---------------------------------|----------|-------------------------------|----------|
| 10. Performance Power Magazine | <u>D</u> | 16. PPM Release Button | <u>C</u> |
| 11. Central Information Display | <u>A</u> | 17. Selector Switch | <u>G</u> |
| 12. LED Flashlight | <u>K</u> | 18. Cartridge | <u>H</u> |
| 13. Trigger | <u>H</u> | 19. LASER (pointing to beam) | <u>N</u> |
| 14. Safety Switch | <u>B</u> | 20. Power Accessory Interface | <u>F</u> |
| 15. Fixed Sights | <u>E</u> | | |



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Version 22

**TASER® Conducted Energy Weapons (CEWs)
Part 1: User Certification Test**

Name: Bryan J. Bowler 139 New Certification / Recertification

Agency: Hamilton Police Department

Training Date: 10/7/20 Location: HPD Range

1. The Nervous System consists of the following:
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2. In considering the use of a CEW:
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 - b) Below the neck area for back exposures
 - c) Anywhere on the person's body
 - d) a and b
 - e) a and b (with the back being the most preferred area)

4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - a) True
 - b) False

5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
 - a) True
 - b) False

6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
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 - b) False

7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
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GRADED by
Shawn Frymen 38

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- a) True
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29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
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 - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
 - b) False

Version 22

**TASER® Conducted Energy Weapons (CEWs)
Part 2: X26P Certification Test**

Name: Bryan Bowlin 139 New Certification / Recertification

Agency: Hamilton Police Department

Training Date: 10/7/20 Location: HPD Range

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False

2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False

3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False

4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above

5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will never stop
 - b. The cycle will stop immediately
 - c. All of the above
 - d. None of the above

6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above

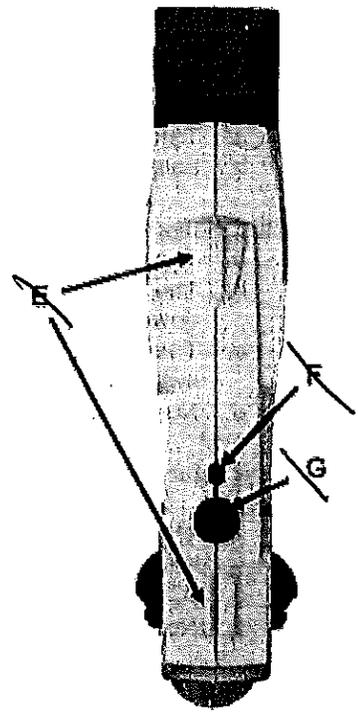
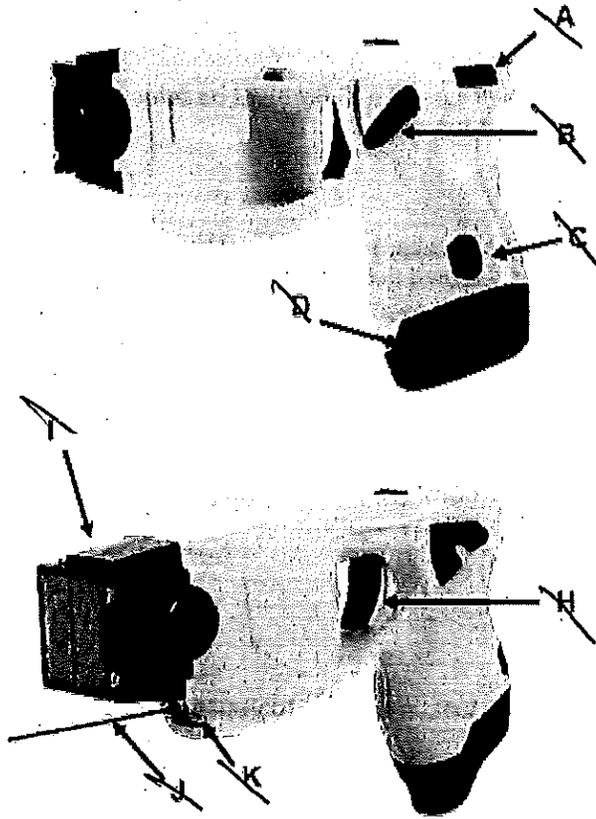
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 - a. Skynet
 - b. The X26P download software
 - c. EVIDENCE Sync
 - d. iTunes

8. The X26P uses TASER cartridges.
 a. True
 b. False

9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the battery drains.
 a. True
 b. False

- 10. Performance Power Magazine D
- 11. Central Information Display A
- 12. LED Flashlight B
- 13. Trigger I
- 14. Safety Switch E
- 15. Fixed Sights F

- 16. PPM Release Button C
- 17. Selector Switch G
- 18. Cartridge H
- 19. LASER (pointing to beam) J
- 20. Power Accessory Interface F



TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: Bryan J. Bowlin Agency: Hamilton Police Department
Email: bryan.bowlin@hamilton-oh.gov Phone: [REDACTED]
Address/State/Zip: [REDACTED]

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any Hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Signature]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

ARC Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)

ARC Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading

ARC Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones

ARC Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)

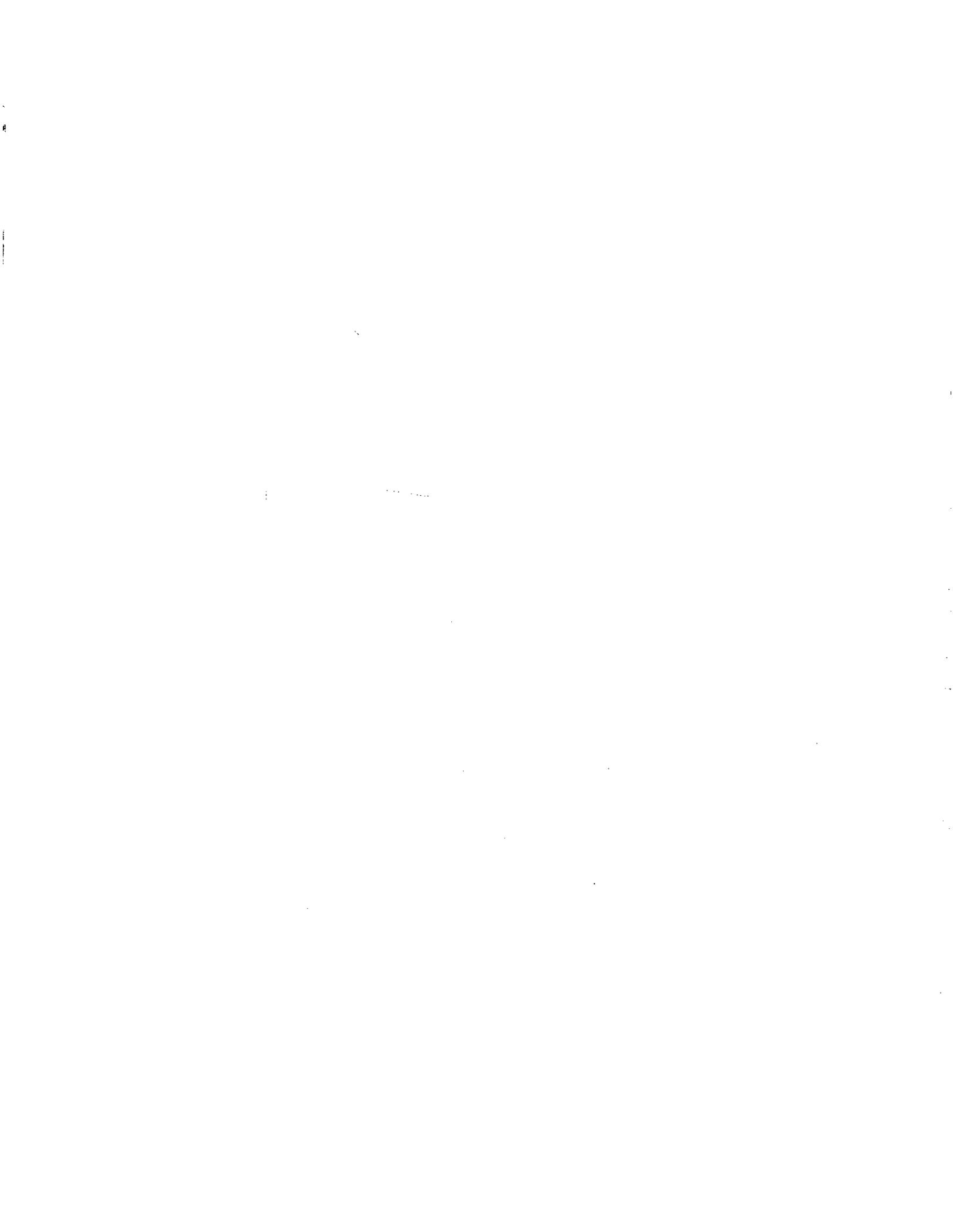
[REDACTED] (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: Andrew Ryan Beckelhyre (Signature)
(Print Name)

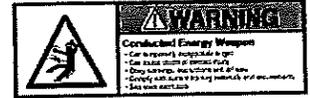
Date: 10/7/20 Location of Training: MPD RANGE

**This form is for internal use only
Please do not send to the TASER Training Department**





**Instructor and User:
Warnings, Risks & Release Agreement**
(For Use with Any TASER CEW Training and TASER CEW Exposure)



Axon Enterprise, Inc. (Axon) TASER conducted energy weapon (CEW) training courses are physically strenuous and there is a risk of personal injury. BEFORE participating in any TASER CEW training or voluntary exposure, each participant MUST read the most current TASER CEW warnings and read and sign this form. This document incorporates all current TASER CEW warnings by reference. This document is effective **December 20, 2018**, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before participating in TASER CEW training or experiencing a CEW exposure. Failure to do so could increase the risk of death or serious injury to the trainee, user, force recipient, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize CEW risks.

TRAINING CEW EXPOSURES

Voluntary. Axon does not require a CEW exposure as a condition for Instructor or User Certification. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training. If CEW exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with Axon's guidelines and by a Certified TASER Instructor.¹ **Probe Deployments to Back Only.** Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the CEW operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

SAFETY INFORMATION: CEW RISKS AND RISK AVOIDANCE

WARNING: Muscle Contraction or Strain-Related Injury. CEWs in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. CEWs in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the CEW deployment by making a rapid or unexpected movement.

WARNING: Secondary Injury. The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors. **Fainting.** A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. CEW use may cause loss of control from muscle contraction, incapacitation, or startle response.

WARNING: Cumulative Effects. CEW exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative CEW exposure. Repeated, prolonged, or continuous CEW applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. CEW use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single CEW of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of CEW use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. CEW use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of CEW exposures. Most human CEW lab testing has not exceeded 15 seconds of CEW application, and none has exceeded 45 seconds. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If a CEW deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the CEW.

Avoid simultaneous CEW exposures. Do not use multiple CEWs or multiple completed circuits at the same time without justification. Multiple CEWs or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Control and restrain immediately. Begin control and restraint procedures, including during CEW exposure (cuffing under power), as soon as reasonably safe and practical to minimize CEW cumulative effects and the total duration of exertion and stress experienced by the subject.

Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING: Cardiac Capture. CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

WARNING: Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. DO NOT intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

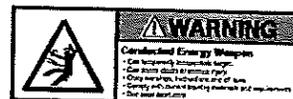
WARNING: Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue damage. Infection could result in death or serious injury. Scarring risk may be

¹ A Certified TASER Instructor is not an Axon agent, but maintains a current TASER instructor certification and

complies with Axon's most current training requirements, materials and license agreement. Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.



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increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING CEWs and cartridges are weapons, and as with any weapon, follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in Axon's TASER warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING Confusing Handgun with CEW. Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

WARNING Trigger Hold-Back Model Differences. If the trigger is held back, most CEWs will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop a CEW discharge at 5 seconds even if the user continues to hold back the trigger, requiring a deliberate action to re-energize the deployed cartridge. The TASER 7 offers similar options incorporated into the device (independent of the battery pack). Know your model and how it works. Avoid repeated, prolonged, or continuous CEW applications when practicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING Subject Not Incapacitated. An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options in accordance with agency Guidance. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING Unintentional CEW Deployment or Discharge Hazard. Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY PARTICIPATING IN TASER TRAINING OR RECEIVING A TASER CEW EXPOSURE, NOTIFY YOUR INSTRUCTOR.

Please check the appropriate boxes:

- I am currently deemed fit for duty by my agency.
- I want to receive a voluntary TASER CEW exposure.
- I do NOT have any pre-existing injuries or conditions that could be aggravated by a voluntary exposure.
- I understand the risks associated with receiving a voluntary exposure and fully assume all risks.

LIABILITY RELEASE AGREEMENT

I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and Axon's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to participating in TASER CEW training.

Axon does not require a CEW Exposure. I understand that Axon does not require a CEW exposure as part of Instructor or User training. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training and it is exclusively my decision to voluntarily experience a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in TASER CEW training and, if applicable, voluntary CEW exposures, whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless Axon, its agents, officers, directors, employees, and distributors, my instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW training or, if applicable, voluntary exposure.

Workers' Compensation Rights. This release does not waive any rights I may have under Workers' Compensation Laws. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

This agreement supersedes any other representation. This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER CEW training and/or exposure. I affirm that this is my entire agreement with Axon and I am not relying on any representation by my instructor or agency inconsistent with Axon's TASER warnings and the Risks set forth in this document or in Axon's TASER training materials.

This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

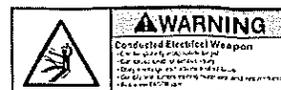
I am competent to be bound by this agreement. I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability Release Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date 10/7/20 Signed [Signature]
Printed Name Brandon Bowlin
Agency HPD

This signed, completed form shall be retained by the agency or employer for the duration of the student's employment or longer as deemed necessary. Questions should be directed to legal@axon.com



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damage. Infection could result in death or serious injury. Scarring risk may be increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING CEWs and cartridges are weapons, and as with any weapon follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in TASER's warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING Confusing Handgun with CEW. Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

WARNING Trigger Hold-Back Model Differences. If the trigger is held back, most CEWs will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop a CEW discharge at 5 seconds *even if the user continues to hold back the trigger*, requiring a deliberate action to re-energize the deployed cartridge. Know your model and how it works. Avoid repeated, prolonged, or continuous CEW applications when practicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING Subject Not Incapacitated. An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options in accordance with agency Guidance. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING Unintentional CEW Deployment or Discharge Hazard. Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY A TASER CEW EXPOSURE, NOTIFY YOUR INSTRUCTOR AND DO NOT PARTICIPATE.

Please check the appropriate box:

- I do not have injuries, physical or mental conditions that could be aggravated by TASER CEW exposure.
- I have pre-existing injuries or conditions that could be aggravated by TASER CEW exposure.

LIABILITY RELEASE AGREEMENT

I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and TASER's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to receive a TASER CEW exposure.

TASER does not require a CEW Exposure. I understand that TASER does not require a CEW exposure as part of Instructor or User training. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training and it is exclusively my decision to voluntarily experience a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in the CEW exposure, whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless TASER, its agents, officers, directors, employees, and distributors, my instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW exposure.

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This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

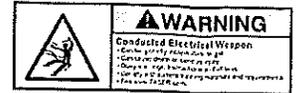
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Date 01/26/18 Signed [Signature]
Printed Name Bryan J. Bowlin
Agency Hamilton Police Department

Mail, fax or email a copy of this completed form to TASER at:
17800 N. 85th St., Scottsdale, AZ 85255
Fax 480.905.2027 Email legal@taser.com



**Instructor and User:
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TASER International, Inc. (TASER) conducted electrical weapon (CEW) training courses are physically strenuous and there is a risk of personal injury. **BEFORE any TASER CEW exposure, each volunteer MUST read the most current TASER CEW warnings and read and sign this form.** This document incorporates all current TASER CEW warnings by reference. This document is effective **March 1, 2016**, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

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TRAINING CEW EXPOSURES

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Probe Deployments to Back Only. Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

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WARNING Secondary Injury. The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors.

Fainting. A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

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Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING Cardiac Capture. CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death.

Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

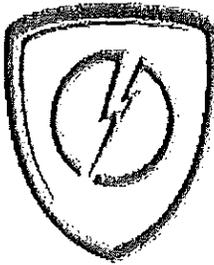
SAFETY INFORMATION: INJURY OR INFECTION

WARNING Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. **DO NOT** intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

WARNING Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue

¹ A Certified TASER Instructor is not a TASER agent, but maintains a current TASER instructor certification and complies with TASER's most current training requirements, materials and license agreement.

Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.



TASER

TRAINING ACADEMY

VERSION 20

TASER® Conducted Electrical Weapons (CEWs)

Part 1: End User Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: P.O. Byron Bowlin 139 New Certification / Recertification

Agency: Hamilton Police Department

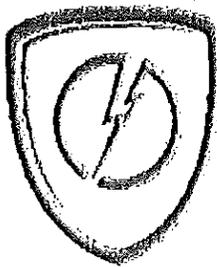
Training Date: 3-13-18 Location: Hamilton Police Range

1. The Nervous System consist of the following:
 - a) Central Nervous System - Command Center (brain and spinal cord)
 - b) Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and motor Nerves)
 - c) Sensory Nervous System - Brings information into the brain (effected by stun systems)
 - d) All of the above
2. In considering the use of a CEW:
 - a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horse play
 - e) All of the above
3. The preferred target areas (with the exception of sensitive CEW target areas) for CEW exposure:
 - a) Lower center mass (below chest or area of the heart) and legs for front exposure
 - b) Below the neck area for back exposures
 - c) Anywhere on the person's body
 - d) a and b
 - e) a and b (with the back being the most preferred area)
4. True/~~False~~ As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
5. True/~~False~~ The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest or area of the heart, genitals, or known pre-existing injury areas without legal justification.
- True/~~False~~ Probe deployments are usually more desirable/effective than drive stuns.

7. True/False The further a CEW exposure is away from the heart and the lower the delivered electrical charge the greater the safety margin for the CEW affecting the person's heart.
8. True/False The need for multiple 5-second cycles, or extended or prolonged CEW exposures, may be avoided or reduced by "controlling/cuffing under power" during the "window of opportunity".
9. True/False TASER CEWs are serious weapons and are to be treated as such at all times.
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- At the face
 - At the chest or area of the heart
 - At the waist area to split the beltline
 - At the throat
 - At the head
11. The risk (or probability) of a CEW causing or contributing to a person's cardiac arrest is:
- Zero (to infinity)
 - Very high
 - High
 - Higher than the risk of death or serious injury from a firearm
 - Very low
12. True/False Force decision must reasonably consider (as time and circumstances reasonable permit): Officers' reasonable perception of subject's actions or behaviors the officer is attempting to stop, thwart, or control and the foreseeable risks of injuries or harm to subject resulting from force to be use.
13. When considering the use of force, when reasonable:
- Use the minimum force necessary to accomplish lawful objectives
 - Use force only on those "actively resisting" or higher
 - Give a verbal warning before the use of force
 - All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- Dart (or electrode)-to-heart ("DTH") distances
 - Amount of delivered electrical charge
 - Probe (or dart or electrode) anywhere on a person's body
 - A and B
15. The term (currently) used by TASER for describing the incapacitating effects of a CEW is:
- Electro-muscular disruption (EMD)
 - Neuro-muscular incapacitation (NMI)
 - Neuro-muscular disruption (NMD)
 - Electro-muscular incapacitation (EMI)
16. When using the CEW in Drive-Stun Mode:
- For maximum effectiveness, drive the CEW into certain pressure points
 - Use care when applying the drive stun to the neck or groin
 - Stay away from the trachea, the back of the neck and the genitals
 - All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm and avoid twisting their shoulder
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - d) All of the above
18. The handheld electronic weapons manufactured by TASER are referred to as:
- a) Electronic Control Weapons
 - b) Shock devices
 - c) Conducted Electrical Weapons
 - a) Conducted Energy Weapons
19. The standard CEW cycle if the trigger is pulled and released is:
- a) 10 seconds
 - b) 5 seconds
 - c) 4 seconds
 - d) The cycle always stops as soon as the trigger is released
20. A daily 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
 - b) Create muscle memory
 - c) Practice drawing and holstering the CEW
 - d) Teach proper CEW safety
21. TASER does not establish, recommend or endorse;
- a) Use of force procedures, policies, or general orders
 - b) Department policies, procedures, or general orders
 - c) Tactics
 - d) All of the above
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
 - b) Butane
 - c) Some personal defense sprays
 - d) Some hair sprays or gels
 - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
 - b) Heart rate, and rhythm
 - c) Blood pressure
 - d) Respiration
 - e) Adrenaline and Stress hormones
 - f) Other effects
 - g) All of the above
24. Examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - d) All of the above

25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used
 - b) Use pain compliance regardless if pain is reasonably foreseeably ineffective
 - c) Immediately cease any force once a subject has surrendered or is captured, handcuffed, and controlled
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - e) a. & c.
26. True/False When using a CEW avoid multiple, repeated, prolonged, extended, or continuous CEW exposures unless necessary to counter reasonably perceived threats(s) and it is justifiable.
27. If a person is not an immediate threat or flight risk:
- a) Do not immediately resort to CEW without first attempting to use negotiation, commands, or physical skills
 - b) Avoid using CEW on person who is actually or perceived to be mentally ill
 - c) Avoid using CEW on elevated risk population member, unless necessary and justifiable
 - d) All of the above
28. TASER does NOT require a CEW exposure for instructor or user certification.
- a) True
 - b) False
29. Evidence Sync is a free program offered by TASER International that allows agencies to:
- a) Access CEW firing data
 - b) Update firmware on CEWs
 - c) Assigning CEWs to individual users, etc. in conjunction with your agencies Evidence.com account
 - d) All of the above
30. True/False To avoid extended durations: Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior before initiating or continuing the exposure.



TASER

TRAINING ACADEMY

VERSION 20

TASER® Conducted Electrical Weapons (CEWs)

Part 2: X26 Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: P.O. Bryan Bowlin 139 New Certification / Recertification

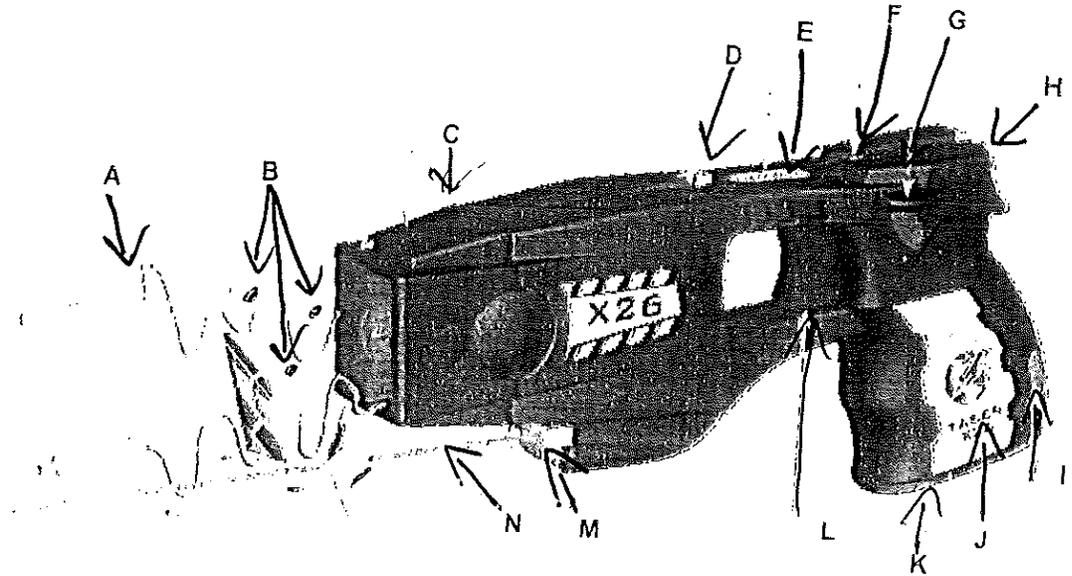
Agency: Hamilton Police Department

Training Date: 03-13-18 Location: Hamilton Police Range

1. If the trigger on an X26 is held down beyond 5 seconds:
 A. The electrical discharge will continue until the trigger is released
B. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
C. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
D. None of the above
2. With the safety switch of the X26 in the up (ARMED) position, a single trigger pull and release will initiate:
 A. a 5 second cycle
B. a 10 second cycle
C. a 15 second cycle
D. short cycle that will stop as soon as the trigger is released
3. If the safety switch of the X26 is put in the down (SAFE) position during the discharge cycle:
 A. The cycle will continue for 5 seconds
 B. The cycle will stop immediately
C. The cycle will stop unless the trigger is held down
D. None of the above
4. If you see a "P" on the CID of an X26:
A. Immediately pull the DPM out
B. Turn on the CEW and spark test it
 C. Pull the DPM out during the boot up sequence
 D. Leave the X26 alone until it has completed the boot up sequence
5. When the X26 system "sleeps" after being armed for 20 minutes:
A. Helps avoid accidental battery depletion
B. CID screen will go blank and will not fire
C. Re-arm by flipping safety switch down and then flipping back up
D. This includes an X26 with TASER CAM installed
 E. All of the above

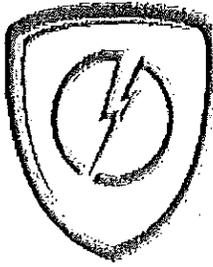
6. 400 megahertz (MHz) radios can interfere with proper X26 operation:
- A. When they are in close proximity to each other
 - B. When the safety switch is in the up (ARMED) position
 - C. When the radio is keyed
 - D. All of the above

TASER® X26 CEW NOMENCLATURE
Identify the parts of the TASER X26 CEW



- 7. Trigger
- 8. Digital Power Magazine (DPM)
- 9. TASER Cartridge
- 10. Front Sight
- 11. Safety Switch
- 12. DPM Release Button
- 13. Stainless Steel Shock Plate
- 14. Built-in LASER (pointing to beam)
- 15. Central Information Display (CID)
- 16. Probes
- 17. Low Intensity Lights
- 18. Serial Number Plate
- 19. Illumination Selector Switch
- 20. AFID Tags

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TASER

TRAINING ACADEMY

VERSION 20

TASER® Conducted Electrical Weapons (CEWs)

Part 2: X26P Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: P.O. Bryan Boulton 139 New Certification / Recertification

Agency: Hamilton Police Department

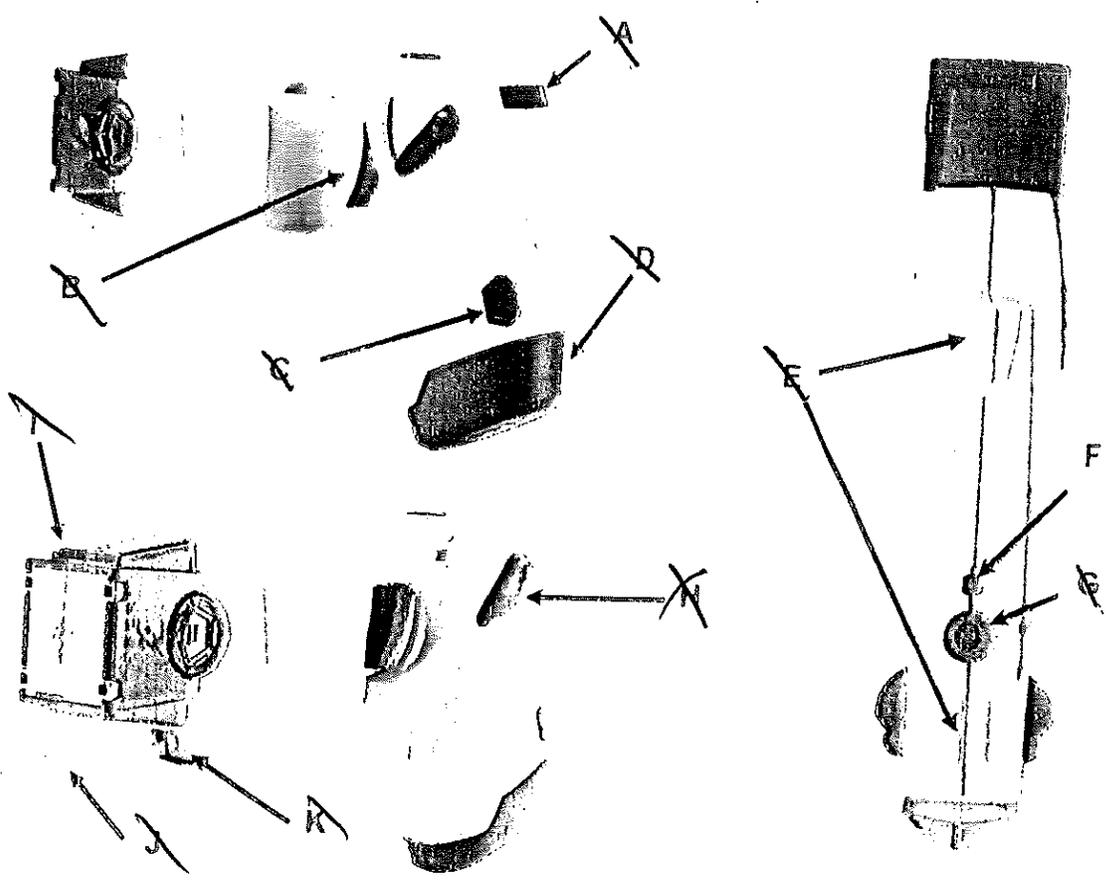
Training Date: 03-13-18 Location: Hamilton Police Range

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 a. True
b. False
2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 a. True
b. False
3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 a. True
b. False
4. The X26P constantly measures its output, pulse-by-pulse, to optimize the delivered charge and increase the likelihood of Neuro Muscular Incapacitation (NMI).
 a. True
b. False
5. The Positive Safety Lock is designed to keep the safety switch on the X26P from being accidentally left on and draining the PPM.
 a. True
b. False
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 a. Check the CID for any fault icons
b. Remove and reinsert the PPM
c. None of the above
d. All of the above

7. The program required to download the firing records from the X26P is called:
- a. SkyNet
 - b. The X26P download software
 - c. EVIDENCE Sync
 - d. iTunes
8. The X26P uses TASER cartridges.
- a. True
 - b. False
9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the batteries drain.
- a. True
 - b. False

- 10. Performance Power Magazine D
- 11. Central Information Display A
- 12. LED Flashlight K
- 13. Trigger B
- 14. Safety Switch H
- 15. Fixed Sights E

- 16. PPM Release Button C
- 17. Selector Switch G
- 18. Cartridge I
- 19. LASER (pointing to beam) J
- 20. Power Accessory Interface F



Version 21

TASER® Conducted Energy Weapons (CEWs)

Part 1: User Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: Bryan S. Boehm New Certification / Recertification

Agency: HPD

Training Date: 4/16/19 Location: RANGE

1. The Nervous System consists of the following:
 - a) Central Nervous System - Command Center (brain and spinal cord)
 - b) Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
 - c) Sensory Nervous System - Brings information into the brain (affected by stun systems)
 - d) All of the above

2. In considering the use of a CEW:
 - a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horse play
 - e) All of the above

3. The preferred target areas for CEW exposure are:
 - a) Lower center mass (below chest or area of the heart) and legs for front exposure
 - b) Below the neck area for back exposures
 - c) Anywhere on the person's body
 - d) a and b
 - e) a and b (with the back being the most preferred area)

4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - a) True
 - b) False

5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
 - a) True
 - b) False

6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
 - a) True
 - b) False

7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
 - a) True
 - b) False

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8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
- a) True
 - b) False
9. TASER CEWs are serious weapons and are to be treated as such at all times.
- a) True
 - b) False
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- a) At the face
 - b) At the chest or area of the heart
 - c) At the waist area to split the beltline
 - d) At the throat
 - e) At the head
11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
- a) Zero
 - b) Very high
 - c) High
 - d) Higher than the risk of death or serious injury from a firearm
 - e) Very low
12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- a) True
 - b) False
13. When reasonable, Smart Use Considerations include:
- a) Use the minimum force necessary to accomplish lawful objectives
 - b) Use force only on those "actively resisting" or higher
 - c) Give a verbal warning before the use of force
 - d) Give subjects a reasonable opportunity to comply before force is used or repeated
 - e) Immediately cease any force once a subject is under control
 - f) All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- a) Dart-to-heart distances
 - b) Amount of delivered electrical charge
 - c) Dart anywhere on a person's body
 - d) A and B
15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
- a) Electro-muscular disruption (EMD)
 - b) Neuro-muscular incapacitation (NMI)
 - c) Neuro-muscular disruption (NMD)
 - d) Electro-muscular incapacitation (EMI)

16. When using the CEW in Drive-Stun Mode:
- a) Follow agency policy
 - b) Use care when applying the drive stun to the neck or groin
 - c) Stay away from the trachea, the back of the neck, and the genitals
 - d) All of the above
17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - d) All of the above
18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
 - b) Shock devices
 - c) Conducted Energy Weapons
 - d) Conducted Energy Devices
19. A single CEW trigger pull and release discharges an electrical charge for a:
- a) 10 second cycle
 - b) 5 second cycle
 - c) 4 second cycle
 - d) The cycle always stops as soon as the trigger is released
20. A pre-shift 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
 - b) Create muscle memory
 - c) Practice drawing and holstering the CEW
 - d) Teach proper CEW safety
21. TASER Training does not set use-of-force policies, general orders, or procedures
- a) True
 - b) False
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
 - b) Butane
 - c) Some personal defense sprays
 - d) Some hair sprays or gels
 - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
 - b) Heart rate, and rhythm
 - c) Blood pressure
 - d) Respiration
 - e) Adrenaline and Stress hormones
 - f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
 - b) Use pain compliance even if pain is reasonably foreseeably ineffective
 - c) Immediately cease any force once a subject is under control
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - e) A & C
26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
- a) True
 - b) False
27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- a) True
 - b) False
28. TASER does **NOT** require a CEW exposure for instructor or user certification.
- a) True
 - b) False
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
 - b) Cloud storage solution
 - c) Assign CEWs to individual users
 - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
 - b) False

Version 21

TASER[®] Conducted Energy Weapons (CEWs)

Part 2: X26P Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: Bryan S Boclin New Certification / Recertification

Agency: HPD

Training Date: 9/16/19 Location: RANGE

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False

2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False

3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False

4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above

5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will never stop
 - b. The cycle will stop immediately
 - c. All of the above
 - d. None of the above

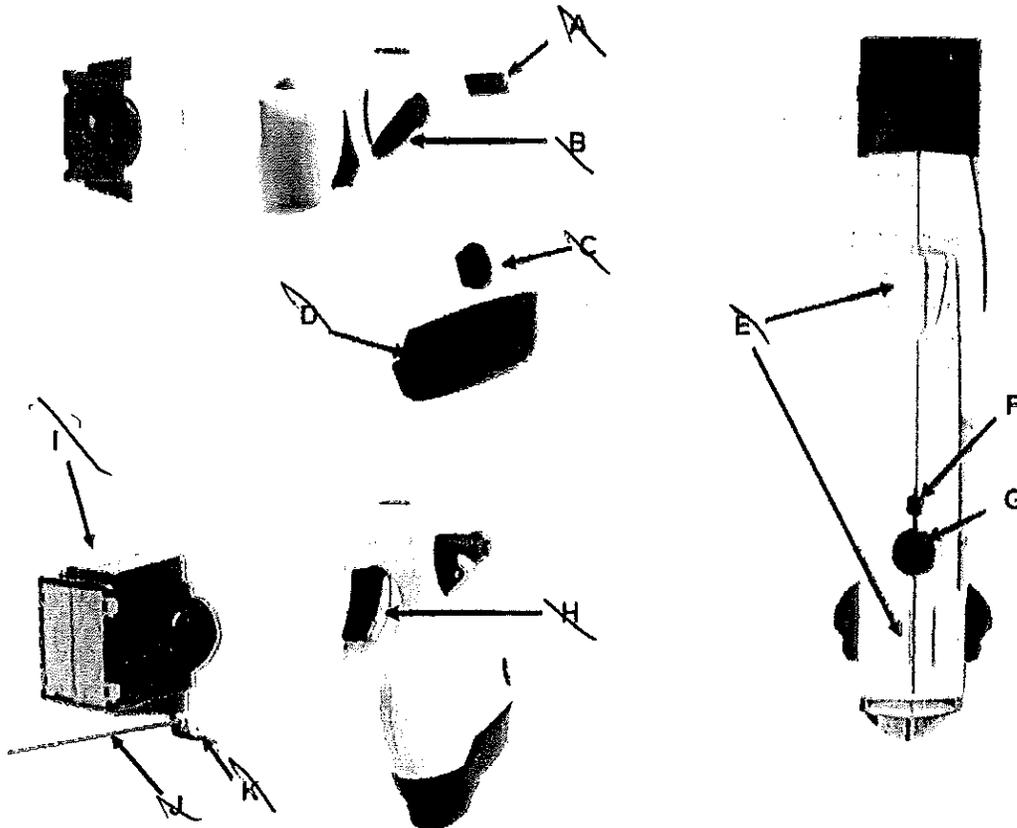
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above

7. The program required to download the firing records from the X26P is called:
 - a. SkyNet
 - b. The X26P download software

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- c. EVIDENCE Sync
 - d. iTunes
8. The X26P uses TASER cartridges.
- a. True
 - b. False
9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the batteries drain.
- a. True
 - b. False

- | | | | |
|---------------------------------|----------|-------------------------------|----------|
| 10. Performance Power Magazine | <u>D</u> | 16. PPM Release Button | <u>C</u> |
| 11. Central Information Display | <u>A</u> | 17. Selector Switch | <u>G</u> |
| 12. LED Flashlight | <u>K</u> | 18. Cartridge | <u>I</u> |
| 13. Trigger | <u>H</u> | 19. LASER (pointing to beam) | <u>J</u> |
| 14. Safety Switch | <u>B</u> | 20. Power Accessory Interface | <u>F</u> |
| 15. Fixed Sights | <u>E</u> | | |



TASER® CEW User Applicant Certification Form Annual Recertification

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: Bryan S. Bowlin
Email: bryan.bowlin@hondatarah.gov
Address/State/Zip: [REDACTED]

Agency: HPD
Phone: _____

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Signature] 139

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

LBB Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)

LBB Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading

LBB Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones

LBB Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)

 (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: L. Brian Butts [Signature] #171
(Print Name) (Signature)

Date: 4-16-19 Location of Training: HPD Prince

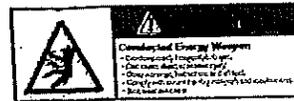
**Do not Send this Form to TASER Training
Keep this Form for Department Training Records**

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**Instructor and User:
Warnings, Risks & Release Agreement**
(For Use with Any TASER CEW Training and TASER CEW Exposure)



increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING: Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING: CEWs and cartridges are weapons, and as with any weapon, follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in Axon's TASER warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING: Confusing Handgun with CEW. Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

WARNING: Trigger Hold-Back Model Differences. If the trigger is held back, most CEWs will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop a CEW discharge at 5 seconds even if the user continues to hold back the trigger, requiring a deliberate action to re-energize the deployed cartridge. The TASER 7 offers similar options incorporated into the device (independent of the battery pack). Know your model and how it works. Avoid repeated, prolonged, or continuous CEW applications when practicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING: Subject Not Incapacitated. An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options in accordance with agency Guidance. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING: Unintentional CEW Deployment or Discharge Hazard. Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY PARTICIPATING IN TASER TRAINING OR RECEIVING A TASER CEW EXPOSURE, NOTIFY YOUR INSTRUCTOR.

Please check the appropriate boxes:

- I am currently deemed fit for duty by my agency.
- I want to receive a voluntary TASER CEW exposure.
 - I do NOT have any pre-existing injuries or conditions that could be aggravated by a voluntary exposure.
 - I understand the risks associated with receiving a voluntary exposure and fully assume all risks.

LIABILITY RELEASE AGREEMENT

I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and Axon's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to participating in TASER CEW training.

Axon does not require a CEW Exposure. I understand that Axon does not require a CEW exposure as part of Instructor or User training. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training and it is exclusively my decision to voluntarily experience a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in TASER CEW training and, if applicable, voluntary CEW exposures, whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless Axon, its agents, officers, directors, employees, and distributors, my Instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW training or, if applicable, voluntary exposure.

Workers' Compensation Rights. This release does not waive any rights I may have under Workers' Compensation Laws. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

This agreement supersedes any other representation. This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER CEW training and/or exposure. I affirm that this is my entire agreement with Axon and I am not relying on any representation by my Instructor or agency inconsistent with Axon's TASER warnings and the Risks set forth in this document or in Axon's TASER training materials.

This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

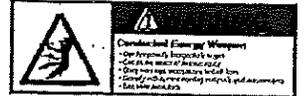
I am competent to be bound by this agreement. I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability Release Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date 4/5/29 Signed [Signature]
Printed Name Bryan Buckin
Agency HPD

This signed, completed form shall be retained by the agency or employer for the duration of the student's employment or longer as deemed necessary. Questions should be directed to legal@axon.com



**Instructor and User:
Warnings, Risks & Release Agreement**
(For Use with Any TASER CEW Training and TASER CEW Exposure)



Axon Enterprise, Inc. (Axon) TASER conducted energy weapon (CEW) training courses are physically strenuous and there is a risk of personal injury. **BEFORE participating in any TASER CEW training or voluntary exposure, each participant MUST read the most current TASER CEW warnings and read and sign this form.** This document incorporates all current TASER CEW warnings by reference. This document is effective December 20, 2018, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before participating in TASER CEW training or experiencing a CEW exposure. Failure to do so could increase the risk of death or serious injury to the trainee, user, force recipient, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize CEW risks.

TRAINING CEW EXPOSURES

Voluntary. Axon does not require a CEW exposure as a condition for Instructor or User Certification. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training. If CEW exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with Axon's guidelines and by a Certified TASER Instructor.¹ **Probe Deployments to Back Only.** Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the CEW operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

SAFETY INFORMATION: CEW RISKS AND RISK AVOIDANCE

WARNING: Muscle Contraction or Strain-Related Injury. CEWs in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. CEWs in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the CEW deployment by making a rapid or unexpected movement.

WARNING: Secondary Injury. The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors. **Fainting.** A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. CEW use may cause loss of control from muscle contraction, incapacitation, or startle response.

WARNING: Cumulative Effects. CEW exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative CEW exposure. Repeated, prolonged, or continuous CEW applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. CEW use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single CEW of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of CEW use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. CEW use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of CEW exposures. Most human CEW lab testing has not exceeded 15 seconds of CEW application, and none has exceeded 45 seconds. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If a CEW deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the CEW.

Avoid simultaneous CEW exposures. Do not use multiple CEWs or multiple completed circuits at the same time without justification. Multiple CEWs or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Control and restrain immediately. Begin control and restraint procedures, including during CEW exposure (cuffing under power), as soon as reasonably safe and practical to minimize CEW cumulative effects and the total duration of exertion and stress experienced by the subject.

Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING: Cardiac Capture. CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center-mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

WARNING: Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. DO NOT intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

WARNING: Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue damage. Infection could result in death or serious injury. Scarring risk may be

¹ A Certified TASER Instructor is not an Axon agent, but maintains a current TASER Instructor certification and

complies with Axon's most current training requirements, materials and license agreement. Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: Bryan Bowlin Agency: Hamilton Police Department
Email: _____ Phone: _____
Address/State/Zip: _____

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) _____ /29

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: A. Ryan Beckelbyne _____
(Print Name) (Signature)

Date: 4/5/22 Location of Training: Ramble

This form is for internal use only
Please do not send to the TASER Training Department



Version 22

TASER® Conducted Energy Weapons (CEWs)
Part 1: User Certification Test

- 3

Name: Bryan Bowlin New Certification / Recertification
 Agency: Hamilton Police Department
 Training Date: 4/5/22 Location: Hamilton Range

1. The Nervous System consists of the following:
 - a) Central Nervous System - Command Center (brain and spinal cord)
 - b) Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
 - c) Sensory Nervous System - Brings information into the brain (affected by stun systems)
 - d) All of the above

2. In considering the use of a CEW:
 - a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horse play
 - e) All of the above

3. The preferred target areas for CEW exposure are:
 - a) Lower center mass (below chest or area of the heart) and legs for front exposure
 - b) Below the neck area for back exposures
 - c) Anywhere on the person's body
 - d) a and b
 - e) a and b (with the back being the most preferred area)

4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - a) True
 - b) False

5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
 - a) True
 - b) False

6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
 - a) True
 - b) False

7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
 - a) True
 - b) False

8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
- a) True
 - b) False
9. TASER CEWs are serious weapons and are to be treated as such at all times.
- a) True
 - b) False
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- a) At the face
 - b) At the chest or area of the heart
 - c) At the waist area to split the beltline
 - d) At the throat
 - e) At the head
11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
- a) Zero
 - b) Very high
 - c) High
 - d) Higher than the risk of death or serious injury from a firearm
 - e) Very low
12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- a) True
 - b) False
13. When reasonable, Smart Use Considerations include:
- a) Use the minimum force necessary to accomplish lawful objectives
 - b) Use force only on those "actively resisting" or higher
 - c) Give a verbal warning before the use of force
 - d) Give subjects a reasonable opportunity to comply before force is used or repeated
 - e) Immediately cease any force once a subject is under control
 - f) All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- a) Dart-to-heart distances
 - b) Amount of delivered electrical charge
 - c) Dart anywhere on a person's body
 - d) A and B
15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
- a) Electro-muscular disruption (EMD)
 - b) Neuro-muscular incapacitation (NMI)
 - c) Neuro-muscular disruption (NMD)
 - d) Electro-muscular incapacitation (EMI)
16. When using the CEW in Drive-Stun Mode:
- a) Follow agency policy
 - b) Use care when applying the drive stun to the neck or groin
 - c) Stay away from the trachea, the back of the neck, and the genitals
 - d) All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - d) All of the above
18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
 - b) Shock devices
 - c) Conducted Energy Weapons
 - d) Conducted Energy Devices
19. A single CEW trigger pull and release discharges an electrical charge for a:
- a) 10 second cycle
 - b) 5 second cycle
 - c) 4 second cycle
 - d) The cycle always stops as soon as the trigger is released
20. A pre-shift 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
 - b) Create muscle memory
 - c) Practice drawing and holstering the CEW
 - d) Teach proper CEW safety
21. TASER Training does not set use-of-force policies, general orders, or procedures
- a) True
 - b) False
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
 - b) Butane
 - c) Some personal defense sprays
 - d) Some hair sprays or gels
 - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
 - b) Heart rate, and rhythm
 - c) Blood pressure
 - d) Respiration
 - e) Adrenaline and Stress hormones
 - f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
 - b) Use pain compliance even if pain is reasonably foreseeably ineffective
 - c) Immediately cease any force once a subject is under control
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - e) A & C
26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
- a) True.
 - b) False
27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- a) True
 - b) False
28. TASER does **NOT** require a CEW exposure for instructor or user certification.
- a) True
 - b) False
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
 - b) Cloud storage solution
 - c) Assign CEWs to individual users
 - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
 - b) False

Version 22

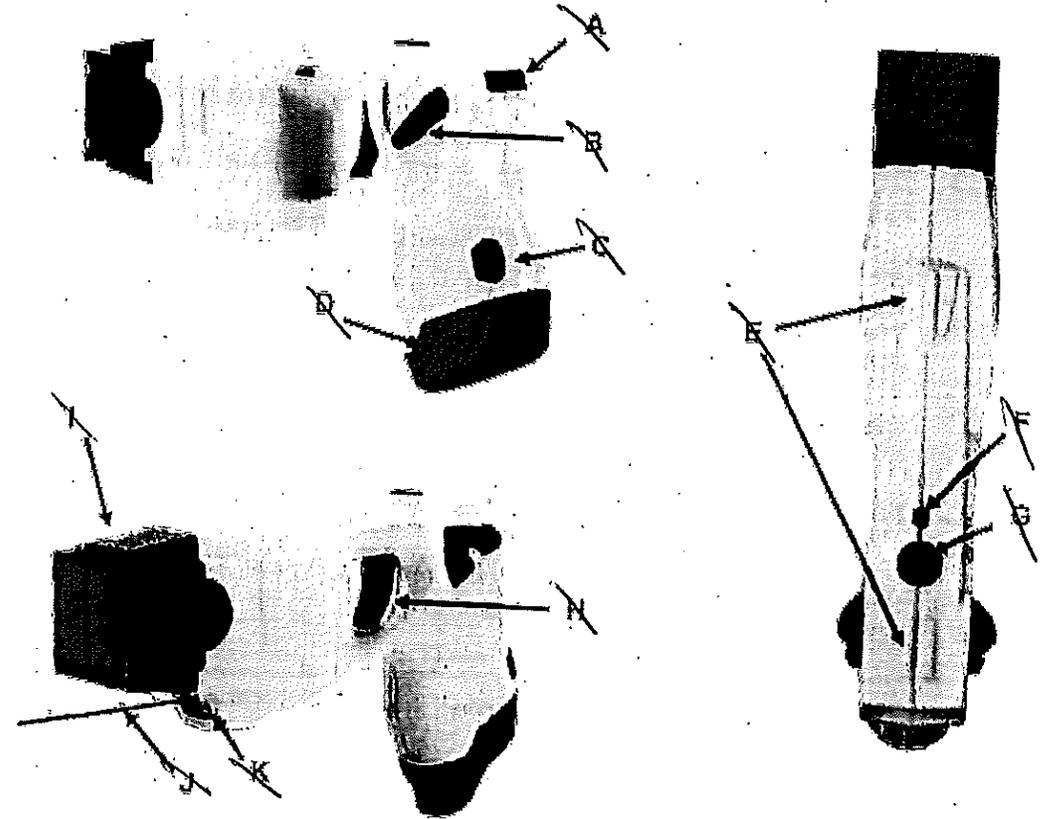
**TASER® Conducted Energy Weapons (CEWs)
Part 2: X26P Certification Test**Name: Bryan Bowlin New Certification / Recertification Agency: HPDTraining Date: 4/5/22 Location: HPD Range

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False
2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False
3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False
4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released.
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above
5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will never stop
 - b. The cycle will stop immediately
 - c. All of the above
 - d. None of the above
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above
7. The program required to download the firing records from the X26P is called:
 - a. Skynet
 - b. The X26P download software
 - c. EVIDENCE Sync
 - d. iTunes

8. The X26P uses TASER cartridges.
 a. True
 b. False

9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the battery drains.
 a. True
 b. False

- | | | | |
|---------------------------------|----------|-------------------------------|------------|
| 10. Performance Power Magazine | <u>D</u> | 16. PPM Release Button | <u>C</u> |
| 11. Central Information Display | <u>A</u> | 17. Selector Switch | <u>F G</u> |
| 12. LED Flashlight | <u>H</u> | 18. Cartridge | <u>I</u> |
| 13. Trigger | <u>H</u> | 19. LASER (pointing to beam) | <u>J</u> |
| 14. Safety Switch | <u>B</u> | 20. Power Accessory Interface | <u>G F</u> |
| 15. Fixed Sights | <u>E</u> | | |



Emergency Systems, Inc

DEF-TECH PRODUCTS (TM)

AEROSOL USER CERTIFICATION TEST

NAME: P.O. Bryan Boulton BA DATE: 3-13-18

1. What is the first step in decontaminating a suspect?
A. See if he is wearing contact lenses
 B. Reassure him that he is all right
C. Flush with large amounts of water and expose to fresh air
D. Have him change his clothes

2. What is the minimum distance between you and the suspect when you are going to fire?
A. 6 feet B. 1 foot
 C. 3 feet D. 4 feet, 6 inches

3. What is the propellant for FIRST DEFENSE?
A. HCFC-141-B B. Nitrogen
C. Alcohol D. Water

4. CN is the active ingredient in FIRST DEFENSE?
TRUE _____ FALSE

5. What does a micron measure?
A. 1/60 of an inch B. 1/500 of an inch
 C. 1/25000 of an inch D. None of the above

6. If you are justified in using a baton, you are justified in using an aerosol projector.
TRUE FALSE _____

7. What is FIRST DEFENSE?
A. Irritant agent B. Inflammatory Agent
C. Nerve agent D. all of the above

8. You should use first-aid cream to stop the inflammation on the face?
TRUE _____ FALSE

9. What is the target area for FIRST DEFENSE? Eyes / face / forte
10. What is the method for firing FIRST DEFENSE?
A. The criss-cross
B. The serpentine
C. The side to side
D. All of the above
11. What is the maximum range for the FIRST DEFENSE Mark 3 & 6 aerosols?
A. 4 to 5 feet
B. 10 to 12 feet
C. 6 to 8 feet
D. None of the above
12. Two 1/2 to 1 second bursts are recommended when firing.
TRUE _____ FALSE _____
13. OC products are always 100% effective against personnel.
TRUE _____ FALSE _____
14. You must shake the canister before spraying it.
TRUE _____ FALSE _____
15. You must be target specific for spray to be effective.
TRUE _____ FALSE _____
16. You may spray with the projector upside down.
TRUE _____ FALSE _____
17. FIRST DEFENSE is flammable.
TRUE _____ FALSE _____
18. When using an aerosol, a surprise spray is to your advantage.
TRUE _____ FALSE _____
19. Aerosol projectors will work at temperatures below 32 degrees F.
TRUE _____ FALSE _____
20. A Mark 9 canister can be used on large groups of people.
TRUE _____ FALSE _____

DEF-TECH PRODUCTS (TM)

AEROSOL USER CERTIFICATION TEST

NAME: Byron J. Bowlin DATE: 01/29/18

1. What is the first step in decontaminating a suspect?

- A. See if he is wearing contact lenses
- B. Reassure him that he is all right
- C. Flush with large amounts of water and expose to fresh air
- D. Have him change his clothes

2. What is the minimum distance between you and the suspect when you are going to fire?

- A. 6 feet
- B. 1 foot
- C. 3 feet
- D. 4 feet, 6 inches

3. What is the propellant for FIRST DEFENSE?

- A. HCFC-141-B
- B. Nitrogen
- C. Alcohol
- D. Water

4. CN is the active ingredient in FIRST DEFENSE?

TRUE _____ FALSE

5. What does a micron measure?

- A. 1/60 of an inch
- B. 1/500 of an inch
- C. 1/25000 of an inch
- D. None of the above

6. If you are justified in using a baton, you are justified in using an aerosol projector.

TRUE FALSE _____

7. What is FIRST DEFENSE?

- A. Irritant agent
- B. Inflammatory Agent
- C. Nerve agent
- D. all of the above

8. You should use first-aid cream to stop the inflammation on the face?

TRUE _____ FALSE



3
GRADED BY
MAIT
12/4/2020

SABRE BRAND - INDIVIDUAL CHEMICAL SPRAY

OC / BASIC USER EXAM

Name Bayan Bowdin 139
Date 10/7/20

1. What is the first step in decontaminating a suspect exposed to OC?

- a. See if they are wearing contact lenses
- b. Reassure them that they will be okay and recover soon
- c. Flush with large amounts of water and expose them to fresh air
- d. Have the subject change clothes

2. What is the minimum distance between officers and subjects when OC products are to be deployed?

- a. 6 feet
- b. 1 foot
- c. 3 feet
- d. 4 feet 6 inches

3. What is the propellant used in SABRE canister dispensers ?

- a. HCFC-141-b
- b. Nitrogen
- c. Alcohol
- d. Water

4. What is the active ingredient used in SABRE canister dispensers?

- a. CS
- b. HC
- c. OC
- d. CN

5. What is the size of the OC particles used in SABRE ICRS sprays?

- a. 1/60th inch
- b. 1/25000 inch
- c. 1/500 inch
- d. none of these

6. If you are justified in the use of an impact device during an incident you are also justified to use OC chemical repellent spray?

TRUE FALSE

7. What type of chemical agent would SABRE OC products be considered?

a. Irritant b. Inflammatory c. Nerve d. all of these

8. You should use some type of "burn" cream to stop the inflammation of the face of an exposed subject? TRUE FALSE

9. What are the target areas for successful SABRE OC product deployments?

a. Face b. Forehead c. Center Mass of Body d. both A & B are correct

10. What is the firing method for deployment of Chemical Spray devices?

a. Criss cross b. Side to side c. Figure 8 d. All are correct

11. What is the maximum deployable distance when using Mark 3 and Mark 6 size chemical spray units? a. 4-5ft b. 10-12ft c. 6-8ft d. None of these

12. Two ½ to 1 second bursts of spray are recommended during deployment

TRUE FALSE

13. OC products are "always" 100 percent effective against suspects

TRUE FALSE

14. You must shake the SABRE dispenser before deployment upon a suspect

TRUE FALSE

15. You must be target specific for the chemical spray to be effective

TRUE _____ FALSE X

16. The chemical spray dispenser may be used while being held upside down

TRUE X FALSE _____

17. SABRE OC products are flammable

TRUE _____ FALSE X

18. During OC deployments a surprise spray is to your advantage

TRUE X FALSE _____

19. Chemical Spray projectors function at temperatures below 32 degrees F*

TRUE X FALSE _____

20. A Mark 9 dispenser unit is designed to be used on large groups of subjects

TRUE X FALSE _____

Baton Basic Certification

WRITTEN EXAMINATION

0

For each question below, circle the option that is the most correct.

1. A defensive tactic is evaluated by its ability to:
 - a) Control v Injure
 - b) Maim v Destroy
 - c) Threaten v Control
 - d) React v Act
 - e) Demonstrate the officer's skill
2. The primary striking surface of an open ASP Baton is the:
 - a) Cap
 - b) Center of the shaft
 - c) Last 3" of the baton
 - d) First joint
 - e) Handle
3. The hand using the service firearm is the:
 - a) Weak Hand
 - b) Contact Hand
 - c) Weapon Hand
 - d) Reaction Hand
 - e) Support Hand
4. The ASP Baton should not be opened:
 - a) To the sky
 - b) To the ground
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 - d) To the side
 - e) Towards the threat
5. The two baton modes are:
 - a) Open and Closed
 - b) Interview and Combat
 - c) Weapon and Reaction
 - d) Concealed and Loaded
 - e) Ready and Extended
6. Which is **not** an ASP Target area:
 - a) Center mass of the arms
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 - d) Groin or sternum
 - e) The Weapon Delivery System
7. Targeting specific points violates which training principle:
 - a) Forgiving techniques
 - b) Fine motor skills
 - c) Spaced practice
 - d) Static training
 - e) Complex techniques
8. The ASP Baton is **always** carried:
 - a) On the right side
 - b) In the front
 - c) On the Reaction Side
 - d) Tip down
 - e) On the left side
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 - a) Strong strike
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 - a) Palm up on the shaft
 - b) Maintaining distance
 - c) Guarding the face
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12. If the baton opens too easily:
 - a) Make the retaining clip smaller
 - b) Replace the o-ring
 - c) Widen the retaining clip
 - d) Remove the retaining clip
 - e) Lubricate the baton
13. The most common problem in opening the baton is:
 - a) Grip of the baton
 - b) Loose o-ring
 - c) Broken retaining clip
 - d) Operator error
 - e) Loose handle cap
14. Officer-Subject Factors do **not** include:
 - a) Age
 - b) Size
 - c) Weapon proximity
 - d) Skill level
 - e) Multiple officers
15. ASP Weapon Side Strikes are **intended** to be performed at a:
 - a) 45 degree angle
 - b) 180 degree angle
 - c) Horizontal angle
 - d) 90 degree angle
 - e) Vertical angle
16. When striking, the ASP Baton is gripped with:
 - a) The index finger and thumb
 - b) A loose flexible grip
 - c) Two fingers and the thumb
 - d) Full hand grip
 - e) Both hands
17. Special circumstances do **not** include:
 - a) Special knowledge
 - b) Imminent danger
 - c) Injury or exhaustion
 - d) Size
 - e) Officer on the ground
18. Safety is the **ultimate** responsibility of the:
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19. The ASP Baton is **designed** to be:
 - a) An offensive weapon
 - b) A comealong device
 - c) A defensive weapon
 - d) A deadly force option
 - e) A restraining device
20. The principle goal of any arrest or physical confrontation is:
 - a) Establishing control
 - b) Superior officer skill
 - c) Subject safety
 - d) Documentation
 - e) Punishment

• Each question is worth five (5) points.
 • The minimum acceptable score is 80% (16 correct).

FINAL SCORE: 100 GRADED BY: J. Hibel 177

ASP WRITTEN EXAM: ACCEPTABLE NOT ACCEPTABLE

COUNSELED _____

INSTRUCTOR P.O. Buchanan DATE 3-13-18

Bryan J. Bowlin 01/29/18

ASP BASIC CERTIFICATION WRITTEN EXAMINATION

For each question below, circle the option that is the most correct.

- A defensive tactic is evaluated by its ability to:
 a) Control v Injure
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- The ASP is **designed** to be:
 a) An Offensive Weapon
 b) A Comealong Device
 c) A Defensive Weapon
 d) A Deadly Force Option
 e) A Restraining Device
- The principle goal of any arrest or physical confrontation is:
 a) Establishing control
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 c) Subject safety
 d) Documentation
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Each question is worth five (5) points. The minimum acceptable score is 80% (16 correct).

FINAL SCORE: 100 GRADED BY: Tyler Bridwell

ASP WRITTEN EXAM: ACCEPTABLE NOT ACCEPTABLE

COUNSELED _____

INSTRUCTOR OFC BUCHANAN DATE 01/30/18

Baton Basic Certification

WRITTEN EXAMINATION

For each question below, circle the option that is the most correct.

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Each question is worth five (5) points.

The minimum acceptable score is 80% (16 correct).

FINAL SCORE: 100 GRADED BY: Matt Freshwick

ASP WRITTEN EXAM: ACCEPTABLE 4 NOT ACCEPTABLE

COUNSELED

INSTRUCTOR: [Signature] DATE: 10/7/20

SAFARILAND

TRAINING GROUP

6. Deadly force should be authorized when targeting which zone?

- A. Zone 2
- B. Zone 4
- C. Zone 1
- D. Zone 3

7. Less Lethal Impact Munitions, if used appropriately, typically cause what kind of injury/trauma?

- A. Blunt
- B. Penetrating
- C. Serious Bodily
- D. None

8. When deploying less lethal impact munitions (outside of correctional environments) it is important to have lethal force back-up?

- A. True
- B. False
- C. Not applicable for less lethal engagements

9. A dedicated less lethal shotgun should:

- A. Be stored with less lethal and lethal rounds
- B. Never used with an after-market sight
- C. Be clearly marked and dedicated as less lethal
- D. Loaded with a mix of lethal and less lethal rounds

10. Which of the following references Zone 2 ?

- A. Head, Neck and Spine
- B. Head, Neck and Groin
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11. Impacting the chest/center mass:

- A. Can cause serious injury
- B. Is in Zone 3
- C. Is located at/above the rib cage
- D. All of the above

12. Why would officer(s) make an announcement prior to a less lethal deployment?

- A. To alert the media
- B. To allow the suspect to brace himself
- C. To get EMS rolling
- D. To avoid sympathetic gunfire from fellow officers

THE SAFARILAND TRAINING GROUP

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12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: Bryan Bowlin Score: 100

Date: 10/25/21 Instructor: Buchanan

MULTIPLE CHOICE

Based on the classroom lecture and the Less Lethal Impact Munitions PowerPoint Presentation, read the questions and select the best answer listed below

1. Which of the following is a deployment consideration while using a LLIM?

- A. Available target areas
- B. Distance from target
- C. Suspect's threat level
- D. All of the above

2. The Defense Technology® 12-Gauge Drag Stabilized™ Bean Bag:

- A. Is designed to be direct fired
- B. Has an optimal energy range of 5-95 feet
- C. Can be skip fired
- D. All of the above

3. Less Lethal Impact Munitions are capable of causing:

- A. Bruising
- B. Serious Injury
- C. Death
- D. All of the above

4. The least desirable outcome of a LLIMs deployment is:

- A. Blunt Trauma
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THE SAFARILAND TRAINING GROUP

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SAFARILAND TRAINING GROUP

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: Bryan J. Bowlin Score: 100 - 0

Date: 10/7/20 Instructor: BUCHANAN

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THE SAFARILAND TRAINING GROUP

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THE SAFARILAND TRAINING GROUP

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: Bryan J. Bowlin Score: 100%

Date: 01/25/18 Instructor: Ofc Buchanan

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Graded by

T. Lee R. H. 100

THE SAFARILAND TRAINING GROUP

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THE SAFARILAND TRAINING GROUP

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: P.O. Bowlin 139 Score: 100
Date: 3-13-18 Instructor: P.O. Buchanan

MULTIPLE CHOICE

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P.O. Bowlin 177

THE SAFARILAND TRAINING GROUP

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: Bryan S. Bowlin 139 Score: 100%

Date: 4/16/19 Instructor: Buchanan/BachalHyman

MULTIPLE CHOICE

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[Handwritten Signature] 167

THE SAFARILAND TRAINING GROUP

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SAFARILAND

TRAINING GROUP

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- B. Is in Zone 3
- C. Is located at/above the rib cage
- D. All of the above

12. Why would officer(s) make an announcement prior to a less lethal deployment?

- A. To alert the media
- B. To allow the suspect to brace himself
- C. To get EMS rolling
- D. To avoid sympathetic gunfire from fellow officers

SAFARILAND

TRAINING GROUP

— 0

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: Bryan Bowlin Score: 100%Date: 4/5/22 Instructor: Behelhyer/Buchanan

MULTIPLE CHOICE

Based on the classroom lecture and the Less Lethal Impact Munitions PowerPoint Presentation, read the questions and select the best answer listed below

1. Which of the following is a deployment consideration while using a LLIM?

- A. Available target areas
- B. Distance from target
- C. Suspect's threat level
- D. All of the above

2. The Defense Technology® 12-Gauge Drag Stabilized™ Bean Bag:

- A. Is designed to be direct fired
- B. Has an optimal energy range of 5-95 feet
- C. Can be skip fired
- D. All of the above

3. Less Lethal Impact Munitions are capable of causing:

- A. Bruising
- B. Serious Injury
- C. Death
- D. All of the above

4. The least desirable outcome of a LLIMs deployment is:

- A. Blunt Trauma
- B. Contusion
- C. Laceration
- D. Penetrating Trauma

5. Of the following areas, which is not an initial consideration for targeting?

- A. Calf
- B. Groin
- C. Thigh
- D. Buttocks

Please initial where needed, indicating the items below were explained to you and are understood by you.

RIDER INITIALS

1. Watched the Safety Video and was provided a copy of the Getting Started Manual or the opportunity to review it.
2. Wear a helmet

BJB

These items were provided to me.

Operation of the Segway PT

3. Adjust the handlebar height
4. Power on the Segway PT and power off
5. Change from Standby Mode to Balance Mode, and back to Standby Mode, read the Balance Indicator Lights
6. Ensure the Segway PT is in Balance Mode, and Battery charge is adequate
7. Slowly and smoothly step on the Segway PT
8. Step down from the Segway PT without moving the machine and while keeping the platform level
9. Move forward, backward, remain stationary
10. Turn in place
11. Execute a controlled stop
12. Execute smooth, controlled, leaning turns around cones
13. Always leave a gap between the body and the handlebar
14. No taking of photographs from the platform of the Segway PT
15. Use Riderless Balance Mode to navigate up and down stairs or over curbs

BJB

These items were explained to me and I understand how to perform each operational skill.

Safety Features

16. Understand how to enable and disable Beginner Setting
17. Recognize the Speed Limiter and respond by slowing down
18. Recognize the Stick Shake Warning and respond by slowing down or stopping and stepping off
19. Recognize the Safety Shutdown and respond by stepping off safely within 10 seconds and stay off
20. Understand how the Segway PT behaves while a rider is on and off the Platform while in Balance Mode. Never let go of the machine while it is in Balance Mode
21. Anticipate and avoid slips, trips and tips
22. Keep both hands and feet on the Segway PT
23. Riders must not be under the influence of alcohol or drugs or suffer any impairment to balance

BJB

I understand the safety features.

I recognize that this Product Orientation is an introduction to the features and functions of the Segway PT. I acknowledge that expertise is developed through my independent and continued practice on the Segway PT. I acknowledge that I need to become proficient using the Beginner Setting before disabling the Beginner Setting, or riding the Segway PT outside of my controlled, familiar practice environment.

Rider's Name Bryan J. Bowlin Rider's Signature [Signature] Date 01/25/18

Rider's Address [Redacted]

E-mail [Redacted]

E-mail is optional. By providing your e-mail you're approving e-mail communications from Segway.

Trainer's Name CAPT. Chenoweth

Serial # _____

NAME Bryan Bowlin

DATE 3-12-18

Individual First Aid Kit Test In-Service 2018 _____

- 1.) Police Officers do not need to know basic medical techniques T / F
- 2.) Typically Police Officers arrive on scene after medics T / F
- 3.) According to the Hamilton Police General Orders we must provide first aid before making the scene safe. T / F
- 4.) The three potential types of preventable trauma are: Uncontrolled bleeding, Chest sucking wounds, and obstructed airways. / F
- 5.) According to the law enforcement priority of life the order is as follows: Victims, Officers, Innocent bystanders, EMS, and Suspects. T / F
- 6.) Suspect's don't get medical attention immediately / F
- 7.) It is extremely important to always know where your IFAK kit is. / F
- 8.) The Tourniquet fell out of favor because people worried they would lose a limb using it. / F

Graded by A. Hickman

Emergency Response Guidebook Performance Exercise B

2016

Background

It is lunchtime. You are walking past the loading dock and notice a dense cloud rising from beneath a parked trailer.

You stop to observe the scene and note the following:

- a. A partially unloaded trailer is parked in the loading dock with the back open.
- b. Several containers are already stacked on a wooden pallet.
- c. There is a small but steady drip of liquid from the rear door of the parked trailer.
- d. The pool of liquid underneath the trailer and the visible cloud are starting to spread around the loading dock.
- e. A group of loading dockworkers on the tarmac starts to move away from the trailer.
- f. The containers are turned so that you cannot read the labels. The last letter of the chemical appears to be a 'd'.
- g. You can barely read the following number on one of the DOT labels.

1831

Answer the questions on the next page.

Use the Emergency Response Guidebook—electronic or paper copy

~~183~~ 1831

Question 1

Using the ERG, the number on the label indicates that the containers are holding

~~1831~~ sulfuric acid

Question 2

What number Guide should you go to in the Guidebook to learn about this material?

~~183~~ 137

Question 3

One of the loading dock workers suggests getting the water hose to flush the pool of liquid away. Is this a good idea?

- Yes
- No
- the ERG does not this type of information

Question 4

Several other workers start to walk up to the loading dock to see what happened. You ask them to move to a protective distance of at least ~~100~~ away from the scene.

A - 3.6 miles
depending on spill size

Question 5

What do you learn in the ERG regarding what material to use to contain the liquid (keep it from spreading)?

- All of the following
- A boom
- Dry sand
- Chemical foam

Question 6

In order for trained emergency responders to repair the leaking cylinder, what type of respiratory protection is needed? SCBA

Forcible Stopping Refresher Exam
Spring In-Service 2019

1. It is an officer's primary responsibility to _____ lives.
 - a. Preserve
 - b. Protect
 - c. Guarantee

2. Although fleeing and eluding is a misdemeanor of the first degree, a violation can be determined to be a felony of the fourth degree if the judge or jury determines it to be. True / False

3. Except in extreme circumstances, only marked police cruisers will participate in pursuits. True / False

4. Officers are permitted to pursue a vehicle outside the corporate limits of the City of Hamilton for misdemeanor and traffic offenses. True / False

5. Officers involved in vehicle pursuits of traffic violators should discontinue the pursuit at such time that identifying information is obtained. This could be the license plate number, make, model, and color of the vehicle, or visual recognition of the operator. True / False

6. A police officer may engage in a pursuit only when the necessity of immediate apprehension outweighs the level of danger created by the pursuit. True / False

7. Officers are permitted to engage in a pursuit while transporting a prisoner. True / False

8. Police motorcycles and unmarked vehicles may engage in pursuits for misdemeanors and traffic offenses. True / False

9. Hamilton police officers are permitted to participate in outside agency pursuits at all times. True / False

10. All units and support units shall terminate any pursuit when:
 - a. In accordance with any of the limitations contained within this order
 - b. At the direction of a supervisor
 - c. When the suspect's vehicle location is no longer know
 - d. All of the above

11. Regardless of the situation, officers must drive with due regard for the safety of all persons and property upon the roadway during a pursuit. True / False

12. Stop Sticks can be used during any pursuit without supervisory approval. True / False

13. Stop Sticks can be used on vehicles with _____ or more tires.

- a. 2
- b. 3
- c. 4

14. Officers shall not place themselves in the roadway in order to deploy Stop Sticks. ~~True~~
False

15. A stationary blockade or roadblock is defined as a deliberate obstruction by physical means at one or more selected points on a roadway for the specific purpose of checking persons using the roadway and/or stopping traffic. True / ~~False~~

16. Pursuit related blockades are permitted for traffic and misdemeanor offense. True / ~~False~~

17. A moving blockade is defined as the positioning of a moving police vehicle so that it partially or totally impedes, interferes with, or attempts to cause the ceasing of movement of vehicular traffic. ~~True~~ / False

18. Ramming another vehicle with a police vehicle is permitted. ~~True~~ / ~~False~~

Forcible Stopping / Pursuit Refresher Exam 2020

Name Bryan Bowlin

Date 10/6/20

1. It is an officer's primary responsibility to _____ lives.
 - a. Preserve
 - b. Protect
 - c. Guarantee

2. Officers shall not pursuit any vehicle, except when there is "Reasonable Cause" to believe there has been one of the approved 11 major offenses as outlined in Gen. Order TE 2.6.3
 True / False

3. Except in extreme circumstances, only marked police cruisers will participate in pursuits
 True / False

4. Officers are permitted to pursue a vehicle outside the corporate limits of the City of Hamilton for misdemeanor and traffic offenses. True False

5. Officers involved in vehicle pursuits of traffic violators should discontinue the pursuit at such time that identifying information is obtained. This could be the license plate number, make, model, and color of the vehicle, or visual recognition of the operator.
 True / False

6. A police officer may engage in a pursuit only when the necessity of immediate apprehension outweighs the level of danger created by the pursuit. True / False

7. Officers are permitted to engage in a pursuit while transporting a prisoner.
True False

8. Police motorcycles and unmarked vehicles may engage in pursuits for misdemeanors and traffic offenses. True / False

9. Hamilton police officers are permitted to participate in outside agency pursuits at all times. True / False

10. All units and Support units shall terminate any pursuit when:
- a. In accordance with any of the limitations contained within this order
 - b. At the direction of a supervisor
 - c. When the suspect's vehicle location is no longer known
 - d. All of the above
11. Regardless of the situation, officers must drive with due regard for safety of all persons and property upon the roadway during a pursuit. True / False
12. "Stop Sticks" can be used during any pursuit without supervisory approval. True / False
13. "Stop Sticks" can be used on vehicles with _____ or more tires.
- a. 2
 - b. 3
 - c. 4
14. Officers shall not place themselves in the roadway in order to deploy Stop Sticks True / False
15. A stationary blockade or roadblock is defined as a deliberate obstruction by physical means at one or more selected points on a roadway for the specific purpose of checking persons using the roadway and / or stopping traffic. True / False
16. Pursuit related blockades are permitted for traffic and misdemeanor offenses True / False
17. A moving blockade is defined as the positioning of a moving police vehicle so that it partially or totally impedes, interferes with , or attempts to cause the ceasing of movement of vehicular traffic. True / False
18. Ramming another vehicle with a police vehicle is permitted. True / False
19. Supervisors responsibilities will be to review pursuit incidents for policy "Reasonableness" True / False
20. Stop Sticks may be used on stationary vehicles as a Pursuit prevention Device True / False

Graded by T. KIEP 134

Forcible Stopping / Pursuit Refresher Exam 2020

1. It is an officer's primary responsibility to _____ lives.
a. Preserve
 b. Protect
c. Guarantee

2. Officers shall not pursue any vehicle, except when there is "Reasonable Cause" to believe there has been one of the approved 11 major offenses as outlined in Gen. Order TE 2.6.3
 True / False

3. Except in extreme circumstances, only marked police cruisers will participate in pursuits
 True / False

4. Officers are permitted to pursue a vehicle outside the corporate limits of the City of Hamilton for misdemeanor and traffic offenses. True / False

5. Officers involved in vehicle pursuits of traffic violators should discontinue the pursuit at such time that identifying information is obtained. This could be the license plate number, make, model, and color of the vehicle, or visual recognition of the operator.
 True / False

6. A police officer may engage in a pursuit only when the necessity of immediate apprehension outweighs the level of danger created by the pursuit. True / False

7. Officers are permitted to engage in a pursuit while transporting a prisoner.
True / False

8. Police motorcycles and unmarked vehicles may engage in pursuits for misdemeanors and traffic offenses. True / False

9. Hamilton police officers are permitted to participate in outside agency pursuits at all times. True / False

10. All units and Support units shall terminate any pursuit when:
a. In accordance with any of the limitations contained within this order
b. At the direction of a supervisor
c. When the suspect's vehicle location is no longer known
 d. All of the above

11. Regardless of the situation, officers must drive with due regard for safety of all persons and property upon the roadway during a pursuit. ~~True~~ / False

12. "Stop Sticks" can be used during any pursuit without supervisory approval. True / ~~False~~

13. "Stop Sticks" can be used on vehicles with _____ or more tires.

a. 2

b. 3

~~c. 4~~

14. Officers shall not place themselves in the roadway in order to deploy Stop Sticks

~~True~~ / False

15. A stationary blockade or roadblock is defined as a deliberate obstruction by physical means at one or more selected points on a roadway for the specific purpose of checking persons using the roadway and / or stopping traffic. ~~True~~ / False

16. Pursuit related blockades are permitted for traffic and misdemeanor offenses

True / ~~False~~

17. A moving blockade is defined as the positioning of a moving police vehicle so that it partially or totally impedes, interferes with, or attempts to cause the ceasing of movement of vehicular traffic. True / ~~False~~

18. Ramming another vehicle with a police vehicle is permitted. True / ~~False~~

19. Supervisors responsibilities will be to review pursuit incidents for policy

"Reasonableness" ~~True~~ / False

20. Stop Sticks may be used on stationary vehicles as a Pursuit prevention Device

~~True~~ / False

1504011 South 139



Hamilton Police Department

Defensive Tactics Proficiency

PRACTICE	PASSED	NOTES
Officer Safety	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Dynamic Striking	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Take Downs	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Joint Manipulation	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Pressure Points	<input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Pain Compliance	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Impact Devices	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Chemical Spray	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Ground Fighting	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Weapon Retention	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Handcuffing	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Less Lethal Weapons	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Misc.	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Bekethner / Buchanan
Instructor

10/7/20
Date



HAMILTON POLICE DEPARTMENT
FIREARMS

OFFICER Bryan Bowlin QUALIFICATION RECORD BADGE 139 DATE 4/5/22

DUTY WEAPON MAKE Gaucha MODEL 17 Gen 1 CAL. 9mm SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Behelhymer 2) Buchanan

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.
A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- TACTICAL
- TRIGGER PULL
- CHAMBER CHECK
- COMBAT
- COVER/CONCEALMENT
- ADMINISTRATIVE RELOAD
- STANCE
- MALFUNC. PRACTICE DRILL
- GRIP
- LIVE M-DRILL

ATTEMPT # 1 2 3 F1
F2 (Circle One)

STAGE OF FIRE

HIP POSITION / REACT SHOOT
4 FT/ 3 RDS / 1 COMM/ 1 TARGET
FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER

TOTAL HITS IN
PREFERRED AREA

3

FLANKING STEP LEFT OR RIGHT
9 FT/ 3 RDS/ 1 COMM / FROM HOLSTER / 6 SEC
2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH DOMINANT HAND /1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND

4

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH NON DOMINANT HAND /1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER

4

1 IN THE CHAMBER - 2 IN THE MAGAZINE
20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER

5

FLANKING STEP LEFT OR RIGHT
30 FT/ 3RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
50 FT/ 2RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

1

TOTAL SCORE 23 (MINIMUM SCORE OF 20 REQUIRED TO PASS) PASS FAIL

ADMINISTRATIVE REVIEW OF:

- SHOTGUN SAFETY
- LOADING/JAM CLEARING
- SIGHTS TO EYES

- PROPER STANCE
- WEAPON RETENTION
- POLICY EXPLAINED

- GRIP
- STORAGE IN CRUISER

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2

TOTAL HITS IN THE PREFERRED AREA

20 FT/ 2RDS/ 1 COMM
 6 SECONDS
 ONE ROUND TO EACH THIGH OF TARGET (Zone 1)

2

50 FT/ 2RDS / 1 COMM
 5 SECONDS
 TWO ROUNDS TO THE ABDOMEN (ZONE 2)

2

30 FT/ 2 RDS/ 1 COMM
 5 SECONDS/ EXECUTE SELECT LOAD (COMBAT LOAD)
 ONE ROUND TO THE ABDOMEN (ZONE 2) FROM BEHIND COVER

1

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 5 (ALL 5 HITS IN PREFERRED AREA TO PASS)
 PASS _____ FAIL _____

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____
 WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____
 WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

ADMINISTRATIVE REVIEW OF:

- HOME SAFETY ISSUES DISCUSSED
- POLICY CONCERNING OFF DUTY CARRY
- OFF-DUTY ACTIONS

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)

THE PREFERRED AREA

TOTAL HITS IN

6 FT / LOW READY - DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 3 SEC
 CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
 12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY

FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 5 SEC
 ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
 21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELUCTANTLY REHOLSTER

TOTAL NUMBER OF HITS IN THE PREFERRED AREA _____ (100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS)

Re-qualification on ~~X-26~~ X-26P Taser: Yes No

Inst. Borelyne / Budman

Impact Weapons: PR-24 ASP Baton

Chemical Spray Expiration Date: _____

Less Lethal Shotgun: Borelyne / Budman

Individual Qualification Record

Name: <u>Bryan Bowlin</u>	RNDS	Miss (-1)	Miss (0)	Hits	Initial	Deduct	Raw	Score
Agency: <u>Hamilton Police Department</u>	<u>20</u>	<u>0</u>	<u>0</u>	<u>20</u>	<u>20</u>	<u>0</u>	<u>20</u>	<u>100%</u>

Stage	Range	Rounds	Time	Procedure
1	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area with three rounds
2	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area with two rounds, assume a kneeling shooting position, reload, and engage the target preferred area with three rounds.
3	75 ft	1	1.5 sec	On signal, engage the target preferred area with one round.
4	50 ft	2	5.0 sec	Non-Dominant Index: On signal engage the target preferred area with two rounds.
5	30 ft	3	6.0 sec	On signal, Engage the target preferred area with two rounds, and one round to the target head oval.
6	20 ft	3	5.0 sec	On signal, engage the target head oval with three rounds.
7	20 ft	4	1.5 sec	On signal, engage the target preferred area with one round. (Snap Drill X4) Four separate commands
8	15 ft	4	4.0 sec	On signal, engage the target preferred area with four rounds.

Rifle/Carbine Manufacturer	Course of fire OPOTC Basic	Caliber 5.56 mm	Model	Instructor	Check one
COLT	Score: _____	Range Rifle Y / N	AR-15	Buchanan	<input checked="" type="checkbox"/>
Bushmaster	Score: _____	Range Rifle Y / N	AR-15	Beckelhymer	<input checked="" type="checkbox"/>
Smith and Wesson <input checked="" type="checkbox"/>	Score: _____	Range Rifle <input checked="" type="checkbox"/> Y / N	AR-15	Other	<input type="checkbox"/>

Instructor Signature	Hamilton Police Department	Date:
<u>C. [Signature]</u> 179	OPOTC Instructor Number BAS: 24522 Req: 02149	<u>4/5/22</u>





FIREARMS

OFFICER Bryan S. Bowlin

QUALIFICATION RECORD

BADGE 139

DATE 10/25/21

DUTY WEAPON MAKE G17 MODEL G17 CAL. 9 SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Buchanan 2) _____

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.

A shooter can lose points for:

- Falling to hit the preferred area (zero (0) point for each round fired)
- Falling to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- TACTICAL
- TRIGGER PULL
- CHAMBER CHECK
- COMBAT
- COVER/CONCEALMENT
- ADMINISTRATIVE RELOAD
- STANCE
- MALFUNC. PRACTICE DRILL
- GRIP
- LIVE FIRE DRILL

ATTEMPT # 1 2 3 F1
F2 (Circle One)

STAGE OF FIRE

TOTAL HITS IN
PREFERRED AREA

HIP POSITION / REACT SHOOT
4 FT/ 3 RDS / 1 COMM/ 1 TARGET
FROM HOLSTER / 5 SEC

3

ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
9 FT/ 3 RDS/ 1 COMM / FROM HOLSTER / 6 SEC
2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH DOMINANT HAND / 1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND

4

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH NON DOMINANT HAND / 1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER

4

1 IN THE CHAMBER - 2 IN THE MAGAZINE
20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER

6

FLANKING STEP LEFT OR RIGHT
30 FT/ 3RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
50 FT/ 2RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

1

TOTAL SCORE 24 (MINIMUM SCORE OF 20 REQUIRED TO PASS) PASS FAIL _____

ADMINISTRATIVE REVIEW OF:

- SHOTGUN SAFETY
- LOADING/JAM CLEARING
- SIGHTS TO EYES

PROPER STANCE

- WEAPON RETENTION
- POLICY EXPLAINED

GRIP

STORAGE IN CRUISER

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2

TOTAL HITS IN THE PREFERRED AREA

20 FT / 2RDS / 1 COMM
 6 SECONDS
 ONE ROUND TO EACH THIGH OF TARGET (Zone 1)

2

50 FT / 2RDS / 1 COMM
 5 SECONDS
 TWO ROUNDS TO THE ABDOMEN (ZONE 2)

2

30 FT / 2 RDS / 1 COMM
 5 SECONDS / EXECUTE SELECT LOAD (COMBAT LOAD)
 ONE ROUND TO THE ABDOMEN (ZONE 2) FROM BEHIND COVER

1

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 5 (ALL 5 HITS IN PREFERRED AREA TO PASS)
 PASS FAIL

~~WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____
 WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____
 WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____~~

ADMINISTRATIVE REVIEW OF:

- HOME SAFETY ISSUES DISCUSSED
- POLICY CONCERNING OFF DUTY CARRY
- OFF-DUTY ACTIONS

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)
 THE PREFERRED AREA TOTAL HITS IN

~~6 FT / LOW READY - DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 3 SEC
 CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER~~

~~FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
 12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY~~

~~FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 5 SEC
 ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER~~

~~FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
 21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELUCTANTLY REHOLSTER~~

TOTAL NUMBER OF HITS IN THE PREFERRED AREA _____ (100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS)

Re-qualification on X-26 / X-26P Taser: Yes No Inst. Buchanan /

Impact Weapons: PR-24 ASP Baton Inst. _____

Chemical Spray Expiration Date: _____

Less Lethal Shotgun: _____

Individual Qualification Record

Name: Bryan Bowlin	RNDS 20	Miss (-1) 0	Miss (0) 1	Hits 19	Initial 19	Deduct 5	Raw 95	Score
Agency: Hamilton Police Department	20	0	1	19	19	5	95	

Stage	Range	Rounds	Time	Procedure
1	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area with three rounds
2	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area with two rounds, assume a kneeling shooting position, reload, and engage the target preferred area with three rounds.
3	75 ft	1	1.5 sec	On signal, engage the target preferred area with one round.
4	50 ft	2	5.0 sec	Non-Dominant index: On signal engage the target preferred area with two rounds.
5	30 ft	3	6.0 sec	On signal, Engage the target preferred area with two rounds, and one round to the target head oval.
6	20 ft	3	5.0 sec	On signal, engage the target head oval with three rounds.
7	20 ft	4	1.5 sec	On signal, engage the target preferred area with one round. (Snap Drill X4) Four separate commands
8	15 ft	4	4.0 sec	On signal, engage the target preferred area with four rounds.

Rifle/Carbine Manufacturer	Course of fire	Caliber	Model	Instructor	Check one
COLT	OPOTC Basic	5.56 mm			
	Score:	Range Rifle Y / N	AR-15	Buchanan	—
Bushmaster	Score:	Range Rifle Y / N	AR-15	Beckelhymer	—
Smith and Wesson ✓	Score: 95	Range Rifle Y / N	AR-15	Other	✓

Instructor Signature ✓ P.O. S. Buchanan #1	Hamilton Police Department	Date: 10/25/21
	OPOTC Instructor Number BAS: 24522 Req: 02149	





FIREARMS

OFFICER Bryan Bowen QUALIFICATION RECORD BADGE 139 DATE 10/7/20

DUTY WEAPON MAKE Gloch MODEL 17 CAL. 9mm SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Beckelkramer 2) Buckner

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.

A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> USE OF FORCE POLICY | <input checked="" type="checkbox"/> CHAMBER CHECK | <input checked="" type="checkbox"/> ADMINISTRATIVE RELOAD |
| <input checked="" type="checkbox"/> TACTICAL | <input checked="" type="checkbox"/> COMBAT | <input checked="" type="checkbox"/> STANCE |
| <input checked="" type="checkbox"/> TRIGGER PULL | <input checked="" type="checkbox"/> COVER/CONCEALMENT | <input checked="" type="checkbox"/> MALFUNC. PRACTICE DRILL |
| | | <input checked="" type="checkbox"/> GRIP |
| | | <input checked="" type="checkbox"/> LIVE M DRILL |

ATTEMPT # 1 2 3 F1
F2 (Circle One)

STAGE OF FIRE

HIP POSITION / REACT SHOOT
4 FT/ 3 RDS / 1 COMM/ 1 TARGET
FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER

TOTAL HITS IN PREFERRED AREA
3

FLANKING STEP LEFT OR RIGHT
9 FT/ 3 RDS/ 1 COMM / FROM HOLSTER / 6 SEC
2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH DOMINANT HAND /1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND

4

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH NON DOMINANT HAND /1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER

4

1 IN THE CHAMBER - 2 IN THE MAGAZINE
20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER

6

FLANKING STEP LEFT OR RIGHT
30 FT/ 3RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
50 FT/ 2RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

1

TOTAL SCORE 24 (MINIMUM SCORE OF 20 REQUIRED TO PASS) PASS FAIL

SHOTGUN SAFETY
 LOADING/JAM CLEARING
 SIGHTS TO EYES

PROPER STANCE
 WEAPON RETENTION
 POLICY EXPLAINED

UNIT
 STORAGE IN CRUISER

STAGE OF FIRE

ATTEMPT # 3 2 3 F1 F2

TOTAL HITS IN THE PREFERRED AREA

20 FT/ 2RDS/ 1 COMM
6 SECONDS
ONE ROUND TO EACH THIGH OF TARGET (Zone 1)

2

50 FT/ 2RDS / 1 COMM
5 SECONDS
TWO ROUNDS TO THE ABDOMEN (ZONE 2)

2

30 FT/ 2 RDS/ 1 COMM
5 SECONDS/ EXECUTE SELECT LOAD (COMBAT LOAD)
ONE ROUND TO THE ABDOMEN (ZONE 2) FROM BEHIND COVER

1

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 5 (ALL 5 HITS IN PREFERRED AREA TO PASS)
PASS 5 FAIL

WEAPON MAKE SIG SAUER MODEL P238 CAL. 380 SER # _____ Back Up / Off Duty
WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____ Back Up / Off Duty
WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____ Back Up / Off Duty

ADMINISTRATIVE REVIEW OF:
 HOME SAFETY ISSUES DISCUSSED POLICY CONCERNING OFF DUTY CARRY
 OFF-DUTY ACTIONS

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)

TOTAL HITS IN THE PREFERRED AREA

6 FT / LOW READY - DOMINANT HAND ONLY
1 TARGET / 2RDS CENTER MASS / 3 SEC
CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY

2

FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
1 TARGET / 2RDS CENTER MASS / 5 SEC
ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
SCAN / RELUCTANTLY REHOLSTER

2

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 8 (100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS)

Re-qualification on X-26 / X-26P Taser: Yes No Inst. Beckelthorn
Impact Weapons: PR-24 ASP Baton Inst. Beckelthorn
Chemical Spray Expiration Date: SABER
Less Lethal Shotgun: _____

Name: <u>Bryan Bowlin</u>	RNDS	Miss (-1)	Miss (0)	Hits	Initial	Deduct	Raw	Score
Agency: Hamilton Police Department	20	-	-	20	2e	0	20	100

Stage	Range	Rounds	Time	Procedure
1	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area with three rounds
2	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area with two rounds, assume a kneeling shooting position, reload, and engage the target preferred area with three rounds.
3	75 ft	1	1.5 sec	On signal, engage the target preferred area with one round.
4	50 ft	2	5.0 sec	Non-Dominant index: On signal engage the target preferred area with two rounds.
5	30 ft	3	6.0 sec	On signal, Engage the target preferred area with two rounds, and one round to the target head oval.
6	20 ft	3	5.0 sec	On signal, engage the target head oval with three rounds.
7	20 ft	4	1.5 sec	On signal, engage the target preferred area with one round. (Snap Drill X4) Four separate commands
8	15 ft	4	4.0 sec	On signal, engage the target preferred area with four rounds.

Rifle/Carbine Manufacturer	Course of fire	Caliber	Model	Instructor	Check one
COLT	OPOTC Basic	5.56 mm	AR-15	Buchanan	<input checked="" type="checkbox"/>
Bushmaster	Score:	Range Rifle Y / N	AR-15	Beckelhymer	<input checked="" type="checkbox"/>
Smith and Wesson	Score: 100	Range Rifle <input checked="" type="checkbox"/> / N	AR-15	Other	<input type="checkbox"/>

Instructor Signature <u>P.O. Buchanan #151</u>	Hamilton Police Department	Date: 10-7-20
	OPOTC Instructor Number BAS: 24522 Req: 02149	

OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

NAME: <i>P.O. Bowlin 139</i>	RNDS	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY: <i>HPD</i>	<i>20</i>	<i>0</i>	<i>4</i>	<i>16</i>	<i>16</i>	<i>20</i>	<i>80</i>	<i>80</i>

STAGE	RANGE	RNDS	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 Ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 Ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER: <i>AR-15 COLT</i>			COURSE OF FIRE: <i>OPATA BASIC</i>	
MODEL: <i>AR-15</i>	CALIBER: <i>5.56</i>	SERIAL NUMBER: <div style="background-color: black; width: 100px; height: 15px;"></div>	SCORE: <i>80</i>	INSTRUCTOR: <i>Buchanan</i>

INSTRUCTOR: <i>Buchanan</i>	OPOTC INSTRUCTOR NUMBER: <i>24522/02149</i>	DATE: <i>3-13-18</i>
INSTRUCTOR SIGNATURE: <i>P.O. Buchanan #17</i>	AGENCY: <i>HAMILTON PD</i>	



HAMILTON POLICE DEPARTMENT
FIREARMS

OFFICER P.O. Bryan Bowlin

QUALIFICATION RECORD

BADGE 139

DATE 3-13-18

DUTY WEAPON MAKE Glock

MODEL 17

CAL. 9mm SER #

FIREARMS INSTRUCTOR(S) 1) P.O. Butron

2) P.O. Beldreyer

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.

A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- TACTICAL
- TRIGGER PULL

- CHAMBER CHECK
- COMBAT COVER/CONCEALMENT

- ADMINISTRATIVE RELOAD
- STANCE
- MALFUNC. PRACTICE DRILL

- GRIP
- LIVE M-DRILL

ATTEMPT (1) 2 3 F1 F2 (Circle One)

STAGE OF FIRE

HITS IN PREFERRED AREA

HIP POSITION / REACT SHOOT
4 FT / 3 RDS / 1 COMM / 1 TARGET

3

FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
9 FT / 3 RDS / 1 COMM / FROM HOLSTER / 6 SEC

3

2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
12 FT / 4RDS WITH DOMINANT HAND / 1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND

4

FLANKING STEP LEFT OR RIGHT
12 FT / 4RDS WITH NON DOMINANT HAND / 1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER

4

1 IN THE CHAMBER - 2 IN THE MAGAZINE

6

20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
30 FT / 3RDS

3

1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
50 FT / 2RDS

2

1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

12 GAUGE SHOTGUN

ADMINISTRATIVE REVIEW OF:

- SHOTGUN SAFETY
- LOADING/JAM CLEARING
- SIGHTS TO EYES
- PROPER STANCE
- WEAPON RETENTION
- POLICY EXPLAINED
- GRIP
- STORAGE IN CRUISER

ATTEMPT # 1 2 3 F1 F2 (Circle One)

STAGE OF FIRE

10 FT/ 2RDS/ 1 COMM / FROM CRUISER READY
 4 SECONDS
 FLANKING STEP LEFT / RIGHT

20 FT/ 2RDS/ 1 COMM
 3 SECONDS
 FLANKING STEP LEFT OR RIGHT - COMBAT LOAD 1 ROUND AND CLOSE EJECTION PORT - LOAD 3 BUCKSHOT

30 FT/ 2RDS / 1 COMM
 3 SECONDS
 FLANKING STEP LEFT OR RIGHT

50 FT/ 2 RDS/ 1 COMM/ SLUGS
 20 SECONDS/ EXECUTE SELECT LOAD PROCEDURE
 FLANKING STEP LEFT OR RIGHT

TOTAL NUMBER OF HITS IN THE PREFERRED AREA _____ (ALL 8 HITS IN PREFERRED AREA TO PASS)
 PASS _____ FAIL _____

WEAPON MAKE Sig Sauer MODEL P250 CAL. 380 SER # _____

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

ADMINISTRATIVE REVIEW OF:

- HOME SAFETY ISSUES DISCUSSED
- OFF-DUTY ACTIONS
- POLICY CONCERNING OFF DUTY CARRY
- OFF-DUTY WEAPON
- INSPECTED AND APPROVED
- BACK-UP WEAPON

ATTEMPT # 1 2 3 F1 F2 (Circle One)

STAGE OF FIRE

6 FT / LOW READY - DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 3 SEC
 CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER 2

FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
 12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY 2

FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 5 SEC
 ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER 2

FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
 21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELUCTANTLY REHOLSTER 2

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 8
 100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS

Re-qualification on X-26 / X-26P Taser: Yes No Inst. P.O. Buchanan
 Impact Weapons: ASP Baton Inst. P.O. Budon
 Chemical Spray Expiration Date: New

Less Lethal (Bean Bag) SG 5rds Pass ✓ Fail _____ Score 80

OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

NAME:	Bryan S. Bowlin	RND	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY:	Hamilton PD	20	0	2	18	18	10	90	90

STAGE	RANGE	RND	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 Ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 Ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER:			COURSE OF FIRE:	
COLT			OPATA BASIC	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:
AA-15-0-16	5.56	[REDACTED]	90	171

INSTRUCTOR:		OPOTC INSTRUCTOR NUMBER:	DATE:
Buchanan		24522/02149	01/31/18
INSTRUCTOR SIGNATURE:		AGENCY:	
[Signature]		Hamilton PD	

OHIO PEACE OFFICER TRAINING ACADEMY

EFFECTIVE DATE: JANUARY 1, 2014



HAMILTON POLICE DEPARTMENT
FIREARMS
QUALIFICATION RECORD

OFFICER Bryan S. Boulin BADGE 139 DATE 01/24/18

DUTY WEAPON MAKE Glock MODEL 17 CAL. 9mm SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Buckner 2) _____

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.
A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- TACTICAL
- TRIGGER PULL
- CHAMBER CHECK
- COMBAT
- COVER/CONCEALMENT
- ADMINISTRATIVE RELOAD
- STANCE
- MALFUNC. PRACTICE DRILL
- GRIP
- LIVE M-DRILL

ATTEMPT # 1 3 F1 F2 (Circle One)

STAGE OF FIRE

HITS IN PREFERRED AREA

HIP POSITION / REACT SHOOT
4 FT/ 3 RDS / 1 COMM / 1 TARGET

3

FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
9 FT/ 3 RDS / 1 COMM / FROM HOLSTER / 6 SEC

3

2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH DOMINANT HAND / 1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND

4

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH NON DOMINANT HAND / 1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER

4

1 IN THE CHAMBER - 2 IN THE MAGAZINE

6

20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
30 FT/ 3RDS

3

1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT
50 FT/ 2RDS

1

1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

24

12 GAUGE SHOTGUN

ADMINISTRATIVE REVIEW OF:

- SHOTGUN SAFETY
- LOADING/JAM CLEARING
- SIGHTS TO EYES

- PROPER STANCE
- WEAPON RETENTION
- POLICY EXPLAINED

- GRIP
- STORAGE IN CRUISER

ATTEMPT # 1 2 3 F1 F2 (Circle One)

STAGE OF FIRE

10 FT/ 2RDS/ 1 COMM / FROM CRUISER READY
 4 SECONDS
 FLANKING STEP LEFT / RIGHT

20 FT/ 2RDS/ 1 COMM
 3 SECONDS
 FLANKING STEP LEFT OR RIGHT - COMBAT LOAD 1 ROUND AND CLOSE EJECTION PORT - LOAD 3 BUCKSHOT

30 FT/ 2RDS / 1 COMM
 3 SECONDS
 FLANKING STEP LEFT OR RIGHT

50 FT/ 2 RDS/ 1 COMM/ SLUGS
 20 SECONDS/ EXECUTE SELECT LOAD PROCEDURE
 FLANKING STEP LEFT OR RIGHT

TOTAL NUMBER OF HITS IN THE PREFERRED AREA _____ (ALL 8 HITS IN PREFERRED AREA TO PASS)
 PASS _____ FAIL _____

WEAPON MAKE Sig Sauer MODEL p238 CAL. 380 SER # [REDACTED]
 WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

ADMINISTRATIVE REVIEW OF:

- HOME SAFETY ISSUES DISCUSSED
- OFF-DUTY ACTIONS
- POLICY CONCERNING OFF DUTY CARRY
- OFF-DUTY WEAPON
- INSPECTED AND APPROVED
- BACK UP WEAPON

ATTEMPT # 1 2 3 F1 F2 (Circle One)

STAGE OF FIRE

6 FT / LOW READY - DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 3 SEC
 CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
 12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY

2

FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 5 SEC
 ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
 21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELUCTANTLY REHOLSTER

2

TOTAL NUMBER OF HITS IN THE PREFERRED AREA _____
 100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS

Re-qualification on X-26 / X-26P Taser: Yes No Inst. _____ / _____
 Impact Weapons: ASP Baton Inst. _____
 Chemical Spray Expiration Date: _____



HAMILTON POLICE DEPARTMENT
FIREARMS

QUALIFICATION RECORD

OFFICER Bowlin

BADGE 139

DATE 9/16/19

DUTY WEAPON MAKE Gaucha

MODEL ~~GAUCHA~~ 17

CAL. 9mm

SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Buchanan

2) Beckel-Hyman

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.

A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

DUTY WEAPON

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- TACTICAL
- TRIGGER PULL
- CHAMBER CHECK
- COMBAT
- COVER/CONCEALMENT
- ADMINISTRATIVE RELOAD
- STANCE
- MALFUNC. PRACTICE DRILL
- GRIP
- LIVE M-DRILL

COURSE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)

STAGE OF FIRE

TOTAL HITS IN PREFERRED AREA

HIP POSITION / REACT SHOOT
4 FT / 3 RDS / 1 COMM / 1 TARGET
FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
9 FT / 3 RDS / 1 COMM / FROM HOLSTER / 6 SEC
2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
12 FT / 4RDS WITH DOMINANT HAND / 1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND

4

FLANKING STEP LEFT OR RIGHT
12 FT / 4RDS WITH NON DOMINANT HAND / 1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER

4

1 IN THE CHAMBER - 2 IN THE MAGAZINE
20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER

6

FLANKING STEP LEFT OR RIGHT
30 FT / 3RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
50 FT / 2RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

1

TOTAL SCORE 24 (MINIMUM SCORE OF 20 REQUIRED TO PASS) PASS FAIL

12 GAUGE SHOTGUN DEDICATED LESS LETHAL ORANGE MARKED

ADMINISTRATIVE REVIEW OF:

- SHOTGUN SAFETY
- LOADING/JAM CLEARING
- SIGHTS TO EYES

- PROPER STANCE
- WEAPON RETENTION
- POLICY EXPLAINED

- GRIP
- STORAGE IN CRUISER

COURSE OF FIRE

ATTEMPT # 1 2 3 F1 F2

STAGE OF FIRE

TOTAL HITS IN THE PREFERRED AREA

20 FT/ 2RDS/ 1 COMM
6 SECONDS
ONE ROUND TO EACH THIGH OF TARGET (Zone 1)

2

50 FT/ 2RDS / 1 COMM
5 SECONDS
TWO ROUNDS TO THE ABDOMEN (ZONE 2)

2

30 FT/ 1 RDS/ 1 COMM
5 SECONDS/ EXECUTE SELECT LOAD (COMBAT LOAD)
ONE ROUND TO THE ABDOMEN (ZONE 2) FROM BEHIND COVER

1

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 5 (ALL 5 HITS IN PREFERRED AREA TO PASS)
PASS FAIL

SECONDARY (BACK-UP AND OFF DUTY) WEAPONS

WEAPON MAKE S&W S&W MODEL 258 CAL. 280 SER # [REDACTED]

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

ADMINISTRATIVE REVIEW OF:

- HOME SAFETY ISSUES DISCUSSED
- POLICY CONCERNING OFF DUTY CARRY
- OFF-DUTY ACTIONS

SECONDARY (BACKUP AND OFF DUTY) COURSE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)

STAGE OF FIRE

TOTAL HITS IN THE PREFERRED AREA

6 FT / LOW READY - DOMINANT HAND ONLY
1 TARGET / 2RDS CENTER MASS / 3 SEC
CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY

2

FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
1 TARGET / 2RDS CENTER MASS / 5 SEC
ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
SCAN / RELUCTANTLY REHOLSTER

2

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 8 (100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS)

LESS LETHAL WEAPONS

Re-qualification on ~~X-26~~ X-26P Taser: Yes No Inst. Buckner

Impact Weapons: PR-24 ASP Baton Inst. _____

Chemical Spray Exp/Manufacturer: S&W

OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

Name: <i>Bryan S. Bowlin</i>	RNDS 20	Miss (-1) 0	Miss (0) 1	Hits 19	Initial 19	Deduct 5	Raw 95	Score 95
Agency: Hamilton Police	20	0	1	19	19	5	95	95

Stage	Range	Rounds	Time	Procedure
1	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area with three rounds
2	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area with two rounds, assume a kneeling shooting position, reload, and engage the target preferred area with three rounds.
3	75 ft	1	1.5 sec	On signal, engage the target preferred area with one round.
4	50 ft	2	5.0 sec	Non-Dominant index: On signal engage the target preferred area with two rounds.
5	30 ft	3	6.0 sec	On signal, Engage the target preferred area with two rounds, and one round to the target head oval.
6	20 ft	3	5.0 sec	On signal, engage the target head oval with three rounds.
7	20 ft	4	1.5 sec	On signal, engage the target preferred area with one round. (Snap Drill X4) Four separate commands
8	15 ft	4	4.0 sec	On signal, engage the target preferred area with four rounds.

Rifle/Carbine Manufacturer	Course of fire	Caliber	Model	Instructor	Check one
COLT <input checked="" type="checkbox"/>	OPOTC Basic	5.56 mm	AR-15	Buchanan	<input checked="" type="checkbox"/>
Bushmaster <input type="checkbox"/>	Score: 95	Range Rifle <input checked="" type="checkbox"/> Y / N	AR-15	Beckelhymer	<input checked="" type="checkbox"/>
Smith and Wesson <input type="checkbox"/>	Score:	Range Rifle Y / N	AR-15	Other	<input type="checkbox"/>

Instructor Signature <i>P.O. S. Buchanan #171</i>	Hamilton Police Department OPOTC Instructor Number BAS: 24522 Req: 02149	Date: <i>4/16/19</i>
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Exhibit 4

**GENERAL ORDERS ORIENTATION
HAMILTON POLICE DEPARTMENT**

NAME OF EMPLOYEE: James Wisinger

DATE: 5/25/21

ORDER TITLE _____ **GEN. ORD. # INITIALS**
&
Date

BOOK ONE: INTRODUCTION (Coded IN)

Chapter 1: <u>Table of Contents</u>			
Policies and Procedures Table of Contents.....	IN-1.1		JL
General Orders Manual Table of Contents.....	IN-1.2		JL
Chapter 2: <u>Index</u>			
General Orders Index	IN-2.1		JL
Chapter 3: <u>General Introduction</u>			
Written Orders.....	IN-3.1		JL
Format.....	IN-3.2		JL
Definition of Terms.....	IN-3.3		JL

BOOK TWO: RULES AND REGULATIONS (Coded RR)

Chapter 1: <u>Role and Responsibilities</u>			
Law Enforcement Role.....	RR-1.1		JL
Authority.....	RR-1.2		JL
Use of Force	RR-1.3		JL
Chapter 2: <u>Administration and Supervision</u>			
Administration	RR-2.1		JL
Planning, Research, and Crime Analysis.....	RR-2.2		JL
Fiscal Management.....	RR-2.3		JL
Supervision	RR-2.4		JL
Chapter 3: <u>Organization</u>			
Organizational Structure	RR-3.1		JL
Operations.....	RR-3.2		JL
Administration and Services.....	RR-3.3		JL
Chapter 4: <u>Rules of Duty</u>			
General Rules of Duty.....	RR-4.1		JL
Specific Rules of Duty	RR-4.2		JL
Internal Rules of Duty.....	RR-4.3		JL
Off-Duty Rules.....	RR-4.4		JL
Address, Telephone, Driver's License Requirements.....	RR-4.5		JL
Information and Confidentiality.....	RR-4.6		JL
Flag	RR-4.7		JL
Chapter 5: <u>Rules of Conduct</u>			
General Rules of Conduct.....	RR-5.1		JL
On-Duty Conduct	RR-5.2		JL
Off-Duty Conduct	RR-5.3		JL
Internal Conduct.....	RR-5.4		JL
Alcohol, Drugs, and Tobacco.....	RR-5.5		JL
Administration of Discipline.....	RR-5.6		JL
Complaints Against Officers.....	RR-5.7		JL
Internal Affairs.....	RR-5.8		JL
Administration of Commendation.....	RR-5.9		JL

ORDER TITLE

GEN. ORD. #

INITIALS

Districts	PM-5.2	JL
General Field Procedures	PM-5.3	JL
Agency Controlled Animals	PM-5.4	JL
Checking of Buildings	PM-5.5	JL
Alarms	PM-5.6	JL
Fire and Medical Calls	PM-5.7	JL
Animals	PM-5.8	JL

Chapter 6: Juvenile Procedures

Juvenile Operations	PM-6.1	JL
Juvenile Procedures	PM-6.2	JL
Juvenile Records	PM-6.3	JL

Chapter 7: Communications

Administrative Communications Procedures	PM-7.1	JL
911 Communications Procedures	PM-7.2	JL
Differential Police Response	PM-7.3	JL
Police Call-Intake Procedures	PM-7.4	JL
Police Dispatching Procedures	PM-7.5	JL
Communications Duties	PM-7.6	JL
Communications Center	PM-7.7	JL
Communications Equipment	PM-7.8	JL
Departmental Computer, NCIC and LEADS Systems	PM-7.9	JL
Mobile Computer Terminals	PM-7.10	JL

Chapter 8: Headquarters

Headquarters Procedures	PM-8.1	JL
Range	PM-8.2	JL

Chapter 9: Police Equipment

Equipment Management	PM-9.1	JL
Polygraph	PM-9.2	JL
Cruisers	PM-9.3	JL
Mobile Video/Audio Recording Systems	PM-9.4	JL

Chapter 10: Records and Reports

Records/Reports Control	PM-10.1	JL
Incident Reporting Procedures/Forms	PM-10.2	JL
Daily and Annual Reports	PM-10.3	JL
Daily Activity Report	PM-10.4	JL
Departmental Computer System	PM-10.5	JL

Chapter 11: Community Services

Community Involvement	PM-11.1	JL
Crime Prevention	PM-11.2	JL

Chapter 12: Court Procedures

Court Appearance Procedures	PM-12.1	JL
Court Security	PM-12.2	JL

BOOK FOUR: TRAFFIC ENFORCEMENT POLICIES AND PROCEDURES (Coded TE)

Chapter 1: Traffic Enforcement Policies

Traffic Enforcement Policy	TE-1.1	JL
Traffic Enforcement, Obstructions, Control and Parades	TE-1.2	JL
Motor Vehicle Operation	TE-1.3	JL
OVI, Reckless Operation, and Speed	TE-1.4	JL
Motor Vehicle Licensing, Accidents	TE-1.5	JL
Specific Traffic Enforcement	TE-1.6	JL

Chapter 2: Traffic Enforcement Procedures

Traffic Accidents	TE-2.1	JL
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Please initial where needed, indicating the items below were explained to you and are understood by you.

RIDER INITIALS

1. Watched the Safety Video and was provided a copy of the Getting Started Manual or the opportunity to review it.
2. Wear a helmet

JL

These items were provided to me.

Operation of the Segway PT

3. Adjust the handlebar height
4. Power on the Segway PT and power off
5. Change from Standby Mode to Balance Mode, and back to Standby Mode, read the Balance Indicator Lights
6. Ensure the Segway PT is in Balance Mode, and Battery charge is adequate
7. Slowly and smoothly step on the Segway PT
8. Step down from the Segway PT without moving the machine and while keeping the platform level
9. Move forward, backward, remain stationary
10. Turn in place
11. Execute a controlled stop
12. Execute smooth, controlled, leaning turns around cones
13. Always leave a gap between the body and the handlebar
14. No taking of photographs from the platform of the Segway PT
15. Use Riderless Balance Mode to navigate up and down stairs or over curbs

JL

These items were explained to me and I understand how to perform each operational skill.

Safety Features

16. Understand how to enable and disable Beginner Setting
17. Recognize the Speed Limiter and respond by slowing down
18. Recognize the Stick Shake Warning and respond by slowing down or stopping and stepping off
19. Recognize the Safety Shutdown and respond by stepping off safely within 10 seconds and stay off
20. Understand how the Segway PT behaves while a rider is on and off the Platform while in Balance Mode. Never let go of the machine while it is in Balance Mode
21. Anticipate and avoid slips, trips and tips
22. Keep both hands and feet on the Segway PT
23. Riders must not be under the influence of alcohol or drugs or suffer any impairment to balance

JL

I understand the safety features.

I recognize that this Product Orientation is an introduction to the features and functions of the Segway PT. I acknowledge that expertise is developed through my independent and continued practice on the Segway PT. I acknowledge that I need to become proficient using the Beginner Setting before disabling the Beginner Setting, or riding the Segway PT outside of my controlled, familiar practice environment.

Rider's Name James Leisinger Rider's Signature [Signature] Date 5/27/21

Rider's Address ~~470 Lehigh Dr, Allentown, PA 18106~~ HPD range

E-mail [Redacted] E-mail is optional. By providing your e-mail you're approving e-mail communications from Segway.

Trainer's Name Capt Chenoweth Serial # _____

Graded by:
Rein Y Parrado



100%

SABRE BRAND - INDIVIDUAL CHEMICAL SPRAY

OC / BASIC USER EXAM

Name James Leisinger

Date 5/28/21

1. What is the first step in decontaminating a suspect exposed to OC?
 - a. See if they are wearing contact lenses
 - b. Reassure them that they will be okay and recover soon
 - c. Flush with large amounts of water and expose them to fresh air
 - d. Have the subject change clothes

2. What is the minimum distance between officers and subjects when OC products are to be deployed?
 - a. 6 feet
 - b. 1 foot
 - c. 3 feet
 - d. 4 feet 6 inches

3. What is the propellant used in SABRE canister dispensers ?
 - a. HCFC-141-b
 - b. Nitrogen
 - c. Alcohol
 - d. Water

4. What is the active ingredient used in SABRE canister dispensers?
 - a. CS
 - b. HC
 - c. OC
 - d. CN

5. What is the size of the OC particles used in SABRE ICRS sprays?
 - a. 1/60th inch
 - b. 1/25000 inch
 - c. 1/500 inch
 - d. none of these

6. If you are justified in the use of an impact device during an incident you are also justified to use OC chemical repellent spray?

TRUE _____ FALSE _____

7. What type of chemical agent would SABRE OC products be considered?

a. Irritant b. Inflammatory c. Nerve d. all of these

8. You should use some type of "burn" cream to stop the inflammation of the face of an exposed subject? TRUE _____ FALSE _____

9. What are the target areas for successful SABRE OC product deployments?

a. Face b. Forehead c. Center Mass of Body d. both A & B are correct

10. What is the firing method for deployment of Chemical Spray devices?

a. Criss cross b. Side to side c. Figure 8 d. All are correct

11. What is the maximum deployable distance when using Mark 3 and Mark 6 size chemical spray units? a. 4-5ft b. 10-12ft c. 6-8ft d. None of these

12. Two ½ to 1 second bursts of spray are recommended during deployment

TRUE _____ FALSE _____

13. OC products are "always" 100 percent effective against suspects

TRUE _____ FALSE _____

14. You must shake the SABRE dispenser before deployment upon a suspect

TRUE _____ FALSE _____

15. You must be target specific for the chemical spray to be effective

TRUE _____ FALSE _____

16. The chemical spray dispenser may be used while being held upside down

TRUE _____ FALSE _____

17. SABRE OC products are flammable

TRUE _____ FALSE _____

18. During OC deployments a surprise spray is to your advantage

TRUE _____ FALSE _____

19. Chemical Spray projectors function at temperatures below 32 degrees F*

TRUE _____ FALSE _____

20. A Mark 9 dispenser unit is designed to be used on large groups of subjects

TRUE _____ FALSE _____



James Wisinger

Baton Basic Certification

WRITTEN EXAMINATION

For each question below, circle the option that is the most correct.

1. A defensive tactic is evaluated by its ability to:
 - a) Control v Injure
 - b) Maim v Destroy
 - c) Threaten v Control
 - d) React v Act
 - e) Demonstrate the officer's skill
2. The primary striking surface of an open ASP Baton is the:
 - a) Cap
 - b) Center of the shaft
 - c) Last 3" of the baton
 - d) First joint
 - e) Handle
3. The hand using the service firearm is the:
 - a) Weak Hand
 - b) Contact Hand.
 - c) Weapon Hand
 - d) Reaction Hand
 - e) Support Hand
4. The ASP Baton should not be opened:
 - a) To the sky
 - b) To the ground
 - c) During a strike
 - d) To the side
 - e) Towards the threat
5. The two baton modes are:
 - a) Open and Closed
 - b) Interview and Combat
 - c) Weapon and Reaction
 - d) Concealed and Loaded
 - e) Ready and Extended
6. Which is not an ASP Target area:
 - a) Center mass of the arms
 - b) Center mass of the legs
 - c) Abdominal area
 - d) Groin or sternum
 - e) The Weapon Delivery System
7. Targeting specific points violates which training principle:
 - a) Forgiving techniques
 - b) Fine motor skills
 - c) Spaced practice
 - d) Static training
 - e) Complex techniques
8. The ASP Baton is always carried:
 - a) On the right side
 - b) In the front
 - c) On the Reaction Side
 - d) Tip down
 - e) On the left side
9. The Reaction Strike is primarily a:
 - a) Strong strike
 - b) Closed strike
 - c) Clearance strike
 - d) Offensive strike
 - e) Initial strike
10. The most frequently used ASP strike is the:
 - a) Reaction Strike
 - b) Weapon Strike
 - c) Straight Strike
 - d) Clearance Strike
 - e) Reverse Strike
11. When performing an Open Straight Strike, the Reaction Hand is:
 - a) Palm up on the shaft
 - b) Maintaining distance
 - c) Guarding the face
 - d) Palm down gripping the shaft
 - e) Executing a downward block
12. If the baton opens too easily:
 - a) Make the retaining clip smaller
 - b) Replace the o-ring
 - c) Widen the retaining clip
 - d) Remove the retaining clip
 - e) Lubricate the baton
13. The most common problem in opening the baton is:
 - a) Grip of the baton
 - b) Loose o-ring
 - c) Broken retaining clip
 - d) Operator error
 - e) Loose handle cap
14. Officer-Subject Factors do not include:
 - a) Age
 - b) Size
 - c) Weapon proximity
 - d) Skill level
 - e) Multiple officers
15. ASP Weapon Side Strikes are intended to be performed at a:
 - a) 45 degree angle
 - b) 180 degree angle
 - c) Horizontal angle
 - d) 90 degree angle
 - e) Vertical angle
16. When striking, the ASP Baton is gripped with:
 - a) The index finger and thumb
 - b) A loose flexible grip
 - c) Two fingers and the thumb
 - d) Full hand grip
 - e) Both hands
17. Special circumstances do not include:
 - a) Special knowledge
 - b) Imminent danger
 - c) Injury or exhaustion
 - d) Size
 - e) Officer on the ground
18. Safety is the ultimate responsibility of the:
 - a) Student
 - b) Training partner
 - c) Course coordinator
 - d) Instructor
 - e) Administrative officer
19. The ASP Baton is designed to be:
 - a) An offensive weapon
 - b) A comealong device
 - c) A defensive weapon
 - d) A deadly force option
 - e) A restraining device
20. The principle goal of any arrest or physical confrontation is:
 - a) Establishing control
 - b) Superior officer skill
 - c) Subject safety
 - d) Documentation
 - e) Punishment

Each question is worth five (5) points.

The minimum acceptable score is 80% (16 correct).

FINAL SCORE: 100% GRADED BY: Reiny parrado

ASP WRITTEN EXAM: ACCEPTABLE _____ NOT ACCEPTABLE _____

COUNSELED _____

INSTRUCTOR Beckhymel DATE 6/3/21

Forcible Stopping / Pursuit Refresher Exam 2020

1. It is an officer's primary responsibility to _____ lives.
 - a. Preserve
 - b. Protect
 - c. Guarantee

2. Officers shall not pursue any vehicle, except when there is "Reasonable Cause" to believe there has been one of the approved 11 major offenses as outlined in Gen. Order TE 2.6.3
 True / False

3. Except in extreme circumstances, only marked police cruisers will participate in pursuits
 True / False

4. Officers are permitted to pursue a vehicle outside the corporate limits of the City of Hamilton for misdemeanor and traffic offenses. True / False

5. Officers involved in vehicle pursuits of traffic violators should discontinue the pursuit at such time that identifying information is obtained. This could be the license plate number, make, model, and color of the vehicle, or visual recognition of the operator.
 True / False

6. A police officer may engage in a pursuit only when the necessity of immediate apprehension outweighs the level of danger created by the pursuit. True / ~~False~~

7. Officers are permitted to engage in a pursuit while transporting a prisoner.
True / False

8. Police motorcycles and unmarked vehicles may engage in pursuits for misdemeanors and traffic offenses. True / False

9. Hamilton police officers are permitted to participate in outside agency pursuits at all times. True / False

10. All units and Support units shall terminate any pursuit when:
 - a. In accordance with any of the limitations contained within this order
 - b. At the direction of a supervisor
 - c. When the suspect's vehicle location is no longer known
 - d. All of the above

Rein Farrado 197

11. Regardless of the situation, officers must drive with due regard for safety of all persons and property upon the roadway during a pursuit. True / False
12. "Stop Sticks" can be used during any pursuit without supervisory approval. True / False
13. "Stop Sticks" can be used on vehicles with _____ or more tires.
- a. 2
 - b. 3
 - c. 4
14. Officers shall not place themselves in the roadway in order to deploy Stop Sticks True / False
15. A stationary blockade or roadblock is defined as a deliberate obstruction by physical means at one or more selected points on a roadway for the specific purpose of checking persons using the roadway and / or stopping traffic. True / False
16. Pursuit related blockades are permitted for traffic and misdemeanor offenses True / False
17. A moving blockade is defined as the positioning of a moving police vehicle so that it partially or totally impedes, interferes with, or attempts to cause the ceasing of movement of vehicular traffic. True / False
18. Ramming another vehicle with a police vehicle is permitted. True / False
19. Supervisors responsibilities will be to review pursuit incidents for policy "Reasonableness" True / False
20. Stop Sticks may be used on stationary vehicles as a Pursuit prevention Device True / False

100%

James Bisinger

Forcible Stopping / Pursuit Refresher Exam 2020

Graded by:

Reiny Partado

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 - b. Protect
 - c. Guarantee

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SAFARILAND TRAINING GROUP

Graded by:

Sean Fogley

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: James Wisinger Score: 100%

Date: 3/15/22 Instructor: Buchanan / Beckelhymer

MULTIPLE CHOICE

Based on the classroom lecture and the Less Lethal Impact Munitions PowerPoint Presentation, read the questions and select the best answer listed below

1. Which of the following is a deployment consideration while using a LLIM?

- A. Available target areas
- B. Distance from target
- C. Suspect's threat level
- D. All of the above

2. The Defense Technology® 12-Gauge Drag Stabilized™ Bean Bag:

- A. Is designed to be direct fired
- B. Has an optimal energy range of 5-95 feet
- C. Can be skip fired
- D. All of the above

3. Less Lethal Impact Munitions are capable of causing:

- A. Bruising
- B. Serious Injury
- C. Death
- D. All of the above

4. The least desirable outcome of a LLIMs deployment is:

- A. Blunt Trauma
- B. Contusion
- C. Laceration
- D. Penetrating Trauma

5. Of the following areas, which is not an initial consideration for targeting?

- A. Calf
- B. Groin
- C. Thigh
- D. Buttocks

SAFARILAND

TRAINING GROUP

6. Deadly force should be authorized when targeting which zone?

- A. Zone 2
- B. Zone 4
- C. Zone 1
- D. Zone 3

7. Less Lethal Impact Munitions, if used appropriately, typically cause what kind of injury/trauma?

- A. Blunt
- B. Penetrating
- C. Serious Bodily
- D. None

8. When deploying less lethal impact munitions (outside of correctional environments) it is important to have lethal force back-up?

- A. True
- B. False
- C. Not applicable for less lethal engagements

9. A dedicated less lethal shotgun should:

- A. Be stored with less lethal and lethal rounds
- B. Never used with an after-market sight
- C. Be clearly marked and dedicated as less lethal
- D. Loaded with a mix of lethal and less lethal rounds

10. Which of the following references Zone 2 ?

- A. Head, Neck and Spine
- B. Head, Neck and Groin
- C. Abdominal Area
- D. Pelvic, Buttocks and Groin

11. Impacting the chest/center mass:

- A. Can cause serious injury
- B. Is in Zone 3
- C. Is located at/above the rib cage
- D. All of the above

12. Why would officer(s) make an announcement prior to a less lethal deployment?

- A. To alert the media
- B. To allow the suspect to brace himself
- C. To get EMS rolling
- D. To avoid sympathetic gunfire from fellow officers

SAFARILAND

TRAINING GROUP

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: James Lising Score: 100% - 0

Date: 11/22/21 Instructor: Buchanan

MULTIPLE CHOICE

Based on the classroom lecture and the Less Lethal Impact Munitions PowerPoint Presentation, read the questions and select the best answer listed below

1. Which of the following is a deployment consideration while using a LLIM?

- A. Available target areas
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2. The Defense Technology® 12-Gauge Drag Stabilized™ Bean Bag:

- A. Is designed to be direct fired
- B. Has an optimal energy range of 5-95 feet
- C. Can be skip fired
- D. All of the above

3. Less Lethal Impact Munitions are capable of causing:

- A. Bruising
- B. Serious Injury
- C. Death
- D. All of the above

4. The least desirable outcome of a LLIMs deployment is:

- A. Blunt Trauma
- B. Contusion
- C. Laceration
- D. Penetrating Trauma

5. Of the following areas, which is not an initial consideration for targeting?

- A. Calf
- B. Groin
- C. Thigh
- D. Buttocks

Reiny Parrado 197

SAFARILAND

TRAINING GROUP

6. Deadly force should be authorized when targeting which zone?

- A. Zone 2
- B. Zone 4
- C. Zone 1
- D. Zone 3

7. Less Lethal Impact Munitions, if used appropriately, typically cause what kind of injury/trauma?

- A. Blunt
- B. Penetrating
- C. Serious Bodily
- D. None

8. When deploying less lethal impact munitions (outside of correctional environments) it is important to have lethal force back-up?

- A. True
- B. False
- C. Not applicable for less lethal engagements

9. A dedicated less lethal shotgun should:

- A. Be stored with less lethal and lethal rounds
- B. Never used with an after-market sight
- C. Be clearly marked and dedicated as less lethal
- D. Loaded with a mix of lethal and less lethal rounds

10. Which of the following references Zone 2 ?

- A. Head, Neck and Spine
- B. Head, Neck and Groin
- C. Abdominal Area
- D. Pelvic, Buttocks and Groin

11. Impacting the chest/center mass:

- A. Can cause serious injury
- B. Is in Zone 3
- C. Is located at/above the rib cage
- D. All of the above

12. Why would officer(s) make an announcement prior to a less lethal deployment?

- A. To alert the media
- B. To allow the suspect to brace himself
- C. To get EMS rolling
- D. To avoid sympathetic gunfire from fellow officers

SAFARILAND TRAINING GROUP

Graded by:
Reiny Farrado

12ga Drag Stabilized Bean Bag LESS LETHAL IMPACT MUNITION Hamilton Police Dept. Student Exam

Name: James Leisinger Score: 100%

Date: 6/3/21 Instructor: Beckelthymur

MULTIPLE CHOICE

Based on the classroom lecture and the Less Lethal Impact Munitions PowerPoint Presentation, read the questions and select the best answer listed below

1. Which of the following is a deployment consideration while using a LLIM?

- A. Available target areas
- B. Distance from target
- C. Suspect's threat level
- D. All of the above

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TRAINING GROUP

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Building Alarms/Temporary Detention Facility/Desk Officer Update 2020 In-Service

Name James Leisinger 193 Date 5/28/21

1. There are two jail alarm locations located at the end of each hallway in the jail wing
 / F
2. To activate the jail alarm (Metal Box) you need to pull down the box and push the red button located inside. / F
3. Once the jail alarm is activated, it will only notify the front desk officer and will not go to dispatch T /
4. Any officer at police headquarters hearing the alarm, or a broadcast pertaining to the alarm will immediately respond to assist. General Order PM-4.4.14.4.2 / F
5. To reset the jail alarm is a three step process to include; Calling dispatch, resetting the button at the front desk, and resetting the radio / F
6. There are (5) panic alarms throughout headquarters T /
7. The panic alarm is activated by pressing the button on the underside of the box
 / F
8. The fire alarm panel located at the front desk will tell you what area the fire may be in
 / F
9. The interview rooms all have interview room logs to document who is being placed in the rooms / F
10. The interview room logs need to be filled out completely because the state of Ohio mandates this / F

Graded by - Reiny Parrado
100%

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: James Wisinger Agency: HPD
 Email: james.wisinger@hamilton-oh.gov Phone: [REDACTED]
 Address/State/Zip: [REDACTED]

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Signature]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

LBB Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)

LBB Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading

LBB Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones

LBB Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)

~~(X2 & X3) Utilize the ARC switch to re-energize deployed probes~~

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: [Signature] [Signature]
 (Print Name) (Signature)

Date: 11-29-21 Location of Training: HPD Range

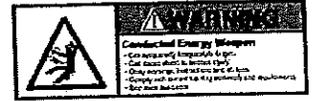
**This form is for internal use only
Please do not send to the TASER Training Department**

PowerPoint is a trademark of Microsoft Corporation.

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Instructor and User:
Warnings, Risks & Release Agreement
 (For Use with Any TASER CEW Training and TASER CEW Exposure)



increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING CEWs and cartridges are weapons, and as with any weapon, follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in Axon's TASER warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING Confusing Handgun with CEW. Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

WARNING Trigger Hold-Back Model Differences. If the trigger is held back, most CEWs will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop a CEW discharge at 5 seconds even if the user continues to hold back the trigger, requiring a deliberate action to re-energize the deployed cartridge. The TASER 7 offers similar options incorporated into the device (independent of the battery pack). Know your model and how it works. Avoid repeated, prolonged, or continuous CEW applications when practicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING Subject Not Incapacitated. An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options in accordance with agency Guidance. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING Unintentional CEW Deployment or Discharge Hazard. Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY PARTICIPATING IN TASER TRAINING OR RECEIVING A TASER CEW EXPOSURE, NOTIFY YOUR INSTRUCTOR.

Please check the appropriate boxes:

- I am currently deemed fit for duty by my agency.
- I want to receive a voluntary TASER CEW exposure.
- I do NOT have any pre-existing injuries or conditions that could be aggravated by a voluntary exposure.
- I understand the risks associated with receiving a voluntary exposure and fully assume all risks.

LIABILITY RELEASE AGREEMENT

I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and Axon's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to participating in TASER CEW training.

Axon does not require a CEW Exposure. I understand that Axon does not require a CEW exposure as part of Instructor or User training. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training and it is exclusively my decision to voluntarily experience a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in TASER CEW training and, if applicable, voluntary CEW exposures, whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless, Axon, its agents, officers, directors, employees, and distributors, my instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW training or, if applicable, voluntary exposure.

Workers' Compensation Rights. This release does not waive any rights I may have under Workers' Compensation Laws. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

This agreement supersedes any other representation. This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER CEW training and/or exposure. I affirm that this is my entire agreement with Axon and I am not relying on any representation by my instructor or agency inconsistent with Axon's TASER warnings and the Risks set forth in this document or in Axon's TASER training materials.

This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

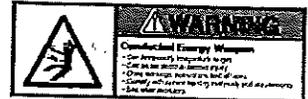
I am competent to be bound by this agreement. I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability Release Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date 11/29/21 Signed [Signature]
 Printed Name James Gisinger
 Agency HPD

This signed, completed form shall be retained by the agency or employer for the duration of the student's employment or longer as deemed necessary. Questions should be directed to legal@axon.com



**Instructor and User:
Warnings, Risks & Release Agreement**
(For Use with Any TASER CEW Training and TASER CEW Exposure)



Axon Enterprise, Inc. (Axon) TASER conducted energy weapon (CEW) training courses are physically strenuous and there is a risk of personal injury. **BEFORE** participating in any TASER CEW training or voluntary exposure, each participant **MUST** read the most current TASER CEW warnings and read and sign this form. This document incorporates all current TASER CEW warnings by reference. This document is effective **December 20, 2018**, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before participating in TASER CEW training or experiencing a CEW exposure. Failure to do so could increase the risk of death or serious injury to the trainee, user, force recipient, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize CEW risks.

TRAINING CEW EXPOSURES

Voluntary. Axon does not require a CEW exposure as a condition for Instructor or User Certification. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training. If CEW exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with Axon's guidelines and by a Certified TASER Instructor.¹ **Probe Deployments to Back Only.** Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the CEW operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

SAFETY INFORMATION: CEW RISKS AND RISK AVOIDANCE

WARNING **Muscle Contraction or Strain-Related Injury.** CEWs in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. CEWs in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the CEW deployment by making a rapid or unexpected movement.

WARNING **Secondary Injury.** The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors.

Fainting. A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. CEW use may cause loss of control from muscle contraction, incapacitation, or startle response.

WARNING **Cumulative Effects.** CEW exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative CEW exposure. Repeated, prolonged, or continuous CEW applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. CEW use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single CEW of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of CEW use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. CEW use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of CEW exposures. Most human CEW lab testing has not exceeded 15 seconds of CEW application, and none has exceeded 45 seconds. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If a CEW deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the CEW.

Avoid simultaneous CEW exposures. Do not use multiple CEWs or multiple completed circuits at the same time without justification. Multiple CEWs or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Control and restrain immediately. Begin control and restraint procedures, including during CEW exposure (cuffing under power), as soon as reasonably safe and practical to minimize CEW cumulative effects and the total duration of exertion and stress experienced by the subject.

Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING **Cardiac Capture.** CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

WARNING **Eye Injury Hazard.** A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. **DO NOT** intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

WARNING **Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard.** CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue damage. Infection could result in death or serious injury. Scarring risk may be

¹ A Certified TASER Instructor is not an Axon agent, but maintains a current TASER instructor certification and

complies with Axon's most current training requirements, materials and license agreement. Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.

Version 22

TASER® Conducted Energy Weapons (CEWs) Part 1: User Certification Test

Name: James Wisinger 193

New Certification / Recertification

Agency: HPD

Training Date: 11/29/21 Location: HPD range

- The Nervous System consists of the following:
 - Central Nervous System - Command Center (brain and spinal cord)
 - Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
 - Sensory Nervous System - Brings information into the brain (affected by stun systems)
 - All of the above
- In considering the use of a CEW:
 - Do not use for verbal defiance
 - Do not use for belligerence
 - Do not use for punishment
 - Do not use for horse play
 - All of the above
- The preferred target areas for CEW exposure are:
 - Lower center mass (below chest or area of the heart) and legs for front exposure
 - Below the neck area for back exposures
 - Anywhere on the person's body
 - a and b
 - a and b (with the back being the most preferred area)
- As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - True
 - False
- The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
 - True
 - False
- Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
 - True
 - False
- The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
 - True
 - False

Reiny Parrado 197

8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
- a) True
 - b) False
9. TASER CEWs are serious weapons and are to be treated as such at all times.
- a) True
 - b) False
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- a) At the face
 - b) At the chest or area of the heart
 - c) At the waist area to split the beltline
 - d) At the throat
 - e) At the head
11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
- a) Zero
 - b) Very high
 - c) High
 - d) Higher than the risk of death or serious injury from a firearm
 - e) Very low
12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- a) True
 - b) False
13. When reasonable, Smart Use Considerations include:
- a) Use the minimum force necessary to accomplish lawful objectives
 - b) Use force only on those "actively resisting" or higher
 - c) Give a verbal warning before the use of force
 - d) Give subjects a reasonable opportunity to comply before force is used or repeated
 - e) Immediately cease any force once a subject is under control
 - f) All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- a) Dart-to-heart distances
 - b) Amount of delivered electrical charge
 - c) Dart anywhere on a person's body
 - d) A and B
15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
- a) Electro-muscular disruption (EMD)
 - b) Neuro-muscular incapacitation (NMI)
 - c) Neuro-muscular disruption (NMD)
 - d) Electro-muscular incapacitation (EMI)
16. When using the CEW in Drive-Stun Mode:
- a) Follow agency policy
 - b) Use care when applying the drive stun to the neck or groin
 - c) Stay away from the trachea, the back of the neck, and the genitals
 - d) All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - d) All of the above
18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
 - b) Shock devices
 - c) Conducted Energy Weapons
 - d) Conducted Energy Devices
19. A single CEW trigger pull and release discharges an electrical charge for a:
- a) 10 second cycle
 - b) 5 second cycle
 - c) 4 second cycle
 - d) The cycle always stops as soon as the trigger is released
20. A pre-shift 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
 - b) Create muscle memory
 - c) Practice drawing and holstering the CEW
 - d) Teach proper CEW safety
21. TASER Training does not set use-of-force policies, general orders, or procedures
- a) True
 - b) False
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
 - b) Butane
 - c) Some personal defense sprays
 - d) Some hair sprays or gels
 - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
 - b) Heart rate, and rhythm
 - c) Blood pressure
 - d) Respiration
 - e) Adrenaline and Stress hormones
 - f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
 - b) Use pain compliance even if pain is reasonably foreseeably ineffective
 - c) Immediately cease any force once a subject is under control
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - e) A & C
26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
- a) True.
 - b) False
27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- a) True
 - b) False
28. TASER does **NOT** require a CEW exposure for instructor or user certification.
- a) True
 - b) False
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
 - b) Cloud storage solution
 - c) Assign CEWs to individual users
 - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
 - b) False

Version 22

**TASER® Conducted Energy Weapons (CEWs)
Part 2: X26P Certification Test**

Name: James Wisinger New Certification / Recertification

Agency: HPD

Training Date: 11/29/21 Location: HPD range

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False

2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False

3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False

4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above

5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will never stop
 - b. The cycle will stop immediately
 - c. All of the above
 - d. None of the above

6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above

7. The program required to download the firing records from the X26P is called:
 - a. Skynet
 - b. The X26P download software
 - c. EVIDENCE Sync
 - d. iTunes

8. The X26P uses TASER cartridges.

- a. True
- b. False

9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the battery drains.

- a. True
- b. False

10. Performance Power Magazine D

11. Central Information Display A

12. LED Flashlight K

13. Trigger H

14. Safety Switch B

15. Fixed Sights E

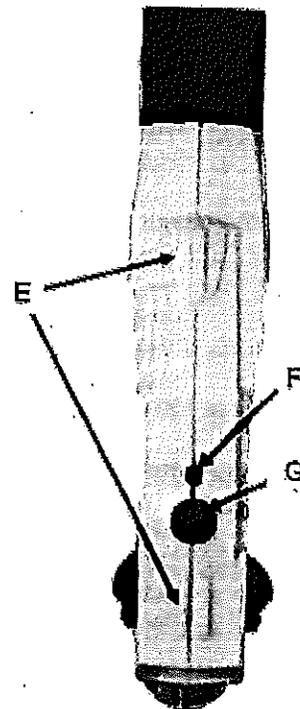
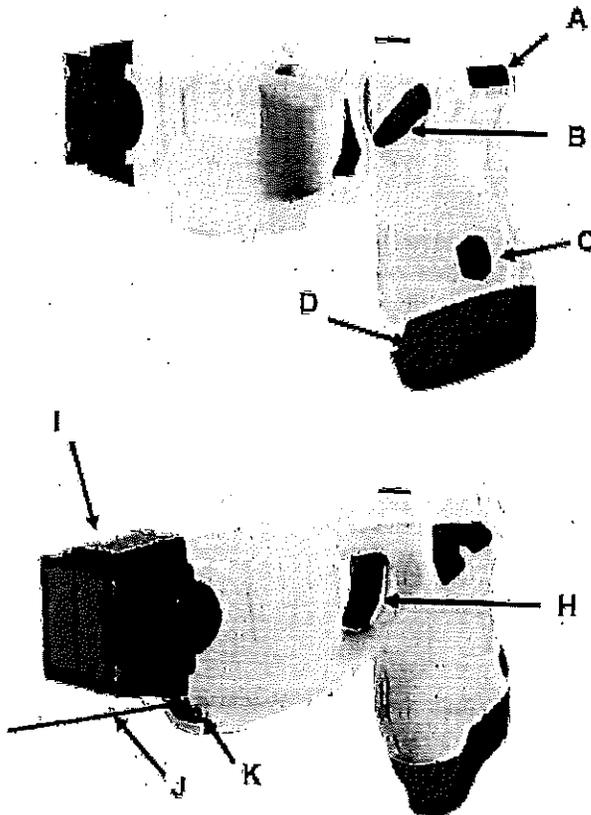
16. PPM Release Button C

17. Selector Switch BG

18. Cartridge I

19. LASER (pointing to beam) J

20. Power Accessory Interface GF



Graded by:

AXON Academy | TASER TRAINING *Reiny Farrado*

Version 22

TASER® Conducted Energy Weapons (CEWs) *100%*
Part 1: User Certification Test

Name: James Leisinger New Certification / Recertification

Agency: Hamilton PD

Training Date: 5/28/21 Location: HPD Range

1. The Nervous System consists of the following:
 - a) Central Nervous System - Command Center (brain and spinal cord)
 - b) Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
 - c) Sensory Nervous System - Brings information into the brain (affected by stun systems)
 - d) All of the above

2. In considering the use of a CEW:
 - a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horse play
 - e) All of the above

3. The preferred target areas for CEW exposure are:
 - a) Lower center mass (below chest or area of the heart) and legs for front exposure
 - b) Below the neck area for back exposures
 - c) Anywhere on the person's body
 - d) a and b
 - e) a and b (with the back being the most preferred area)

4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - a) True
 - b) False

5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
 - a) True
 - b) False

6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
 - a) True
 - b) False

7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
 - a) True
 - b) False

8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
- a) True
 - b) False
9. TASER CEWs are serious weapons and are to be treated as such at all times.
- a) True
 - b) False
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- a) At the face
 - b) At the chest or area of the heart
 - c) At the waist area to split the beltline
 - d) At the throat
 - e) At the head
11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
- a) Zero
 - b) Very high
 - c) High
 - d) Higher than the risk of death or serious injury from a firearm
 - e) Very low
12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- a) True
 - b) False
13. When reasonable, Smart Use Considerations include:
- a) Use the minimum force necessary to accomplish lawful objectives
 - b) Use force only on those "actively resisting" or higher
 - c) Give a verbal warning before the use of force
 - d) Give subjects a reasonable opportunity to comply before force is used or repeated
 - e) Immediately cease any force once a subject is under control
 - f) All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- a) Dart-to-heart distances
 - b) Amount of delivered electrical charge
 - c) Dart anywhere on a person's body
 - d) A and B
15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
- a) Electro-muscular disruption (EMD)
 - b) Neuro-muscular incapacitation (NMI)
 - c) Neuro-muscular disruption (NMD)
 - d) Electro-muscular incapacitation (EMI)
16. When using the CEW in Drive-Stun Mode:
- a) Follow agency policy
 - b) Use care when applying the drive stun to the neck or groin
 - c) Stay away from the trachea, the back of the neck, and the genitals
 - d) All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - d) All of the above
18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
 - b) Shock devices
 - c) Conducted Energy Weapons
 - d) Conducted Energy Devices
19. A single CEW trigger pull and release discharges an electrical charge for a:
- a) 10 second cycle
 - b) 5 second cycle
 - c) 4 second cycle
 - d) The cycle always stops as soon as the trigger is released
20. A pre-shift 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
 - b) Create muscle memory
 - c) Practice drawing and holstering the CEW
 - d) Teach proper CEW safety
- ~~21.~~ TASER Training does not set use-of-force policies, general orders, or procedures
- a) True
 - b) False
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
 - b) Butane
 - c) Some personal defense sprays
 - d) Some hair sprays or gels
 - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
 - b) Heart rate, and rhythm
 - c) Blood pressure
 - d) Respiration
 - e) Adrenaline and Stress hormones
 - f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
 - b) Use pain compliance even if pain is reasonably foreseeably ineffective
 - c) Immediately cease any force once a subject is under control
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - e) A & C
26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
- a) True.
 - b) False
27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- a) True
 - b) False
28. TASER does **NOT** require a CEW exposure for instructor or user certification.
- a) True
 - b) False
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
 - b) Cloud storage solution
 - c) Assign CEWs to individual users
 - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
 - b) False

Version 22

**TASER® Conducted Energy Weapons (CEWs)
Part 2: X26P Certification Test**

Name: James Leisinger New Certification / Recertification

Agency: Hamilton PD

Training Date: 5/28/21 Location: HPD Range

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 a. True
b. False
2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 a. True
b. False
3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 a. True
b. False
4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 a. The electrical discharge will continue until the trigger is released
b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
d. None of the above
5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 a. The cycle will never stop
 b. The cycle will stop immediately
c. All of the above
d. None of the above
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 a. Check the CID for any fault icons
b. Remove and reinsert the PPM
c. None of the above
d. All of the above
7. The program required to download the firing records from the X26P is called:
 a. Skynet
b. The X26P download software
 c. EVIDENCE Sync
d. iTunes

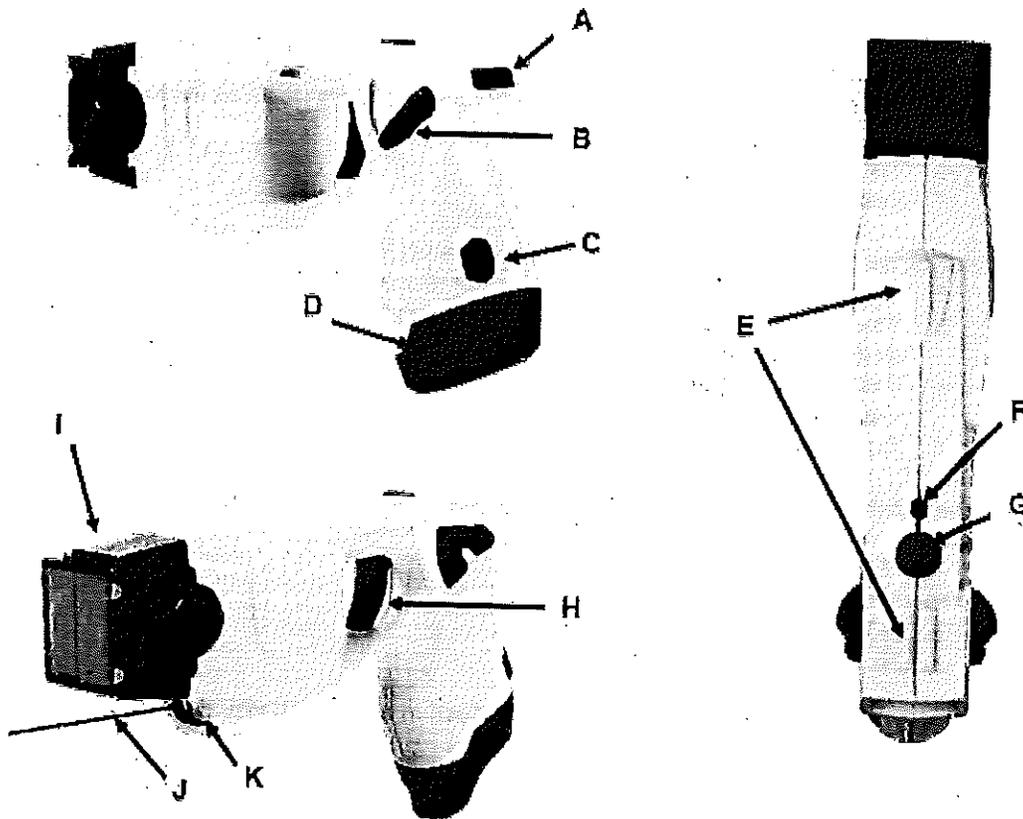
8. The X26P uses TASER cartridges.

- a. True
- b. False

9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the battery drains.

- a. True
- b. False

- | | | | |
|---------------------------------|----------|-------------------------------|----------|
| 10. Performance Power Magazine | <u>D</u> | 16. PPM Release Button | <u>C</u> |
| 11. Central Information Display | <u>A</u> | 17. Selector Switch | <u>G</u> |
| 12. LED Flashlight | <u>K</u> | 18. Cartridge | <u>I</u> |
| 13. Trigger | <u>H</u> | 19. LASER (pointing to beam) | <u>J</u> |
| 14. Safety Switch | <u>B</u> | 20. Power Accessory Interface | <u>F</u> |
| 15. Fixed Sights | <u>E</u> | | |





Instructor and User:
Warnings, Risks & Release Agreement
 (For Use with Any TASER CEW Training and TASER CEW Exposure)



increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING: Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING: CEWs and cartridges are weapons, and as with any weapon, follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in Axon's TASER warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING: Confusing Handgun with CEW. Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

WARNING: Trigger Hold-Back Model Differences. If the trigger is held back, most CEWs will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop a CEW discharge at 5 seconds even if the user continues to hold back the trigger, requiring a deliberate action to re-energize the deployed cartridge. The TASER 7 offers similar options incorporated into the device (independent of the battery pack). Know your model and how it works. Avoid repeated, prolonged, or continuous CEW applications when practicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING: Subject Not Incapacitated. An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options in accordance with agency Guidance. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING: Unintentional CEW Deployment or Discharge Hazard. Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY PARTICIPATING IN TASER TRAINING OR RECEIVING A TASER CEW EXPOSURE, NOTIFY YOUR INSTRUCTOR.

Please check the appropriate boxes:

- I am currently deemed fit for duty by my agency.
- I want to receive a voluntary TASER CEW exposure.
- I do NOT have any pre-existing injuries or conditions that could be aggravated by a voluntary exposure.
- I understand the risks associated with receiving a voluntary exposure and fully assume all risks.

LIABILITY RELEASE AGREEMENT

I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and Axon's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to participating in TASER CEW training.

Axon does not require a CEW Exposure. I understand that Axon does not require a CEW exposure as part of Instructor or User training. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training and it is exclusively my decision to voluntarily experience a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in TASER CEW training and, if applicable, voluntary CEW exposures, whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless Axon, its agents, officers, directors, employees, and distributors, my instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW training or, if applicable, voluntary exposure.

Workers' Compensation Rights. This release does not waive any rights I may have under Workers' Compensation Laws. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

This agreement supersedes any other representation. This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER CEW training and/or exposure. I affirm that this is my entire agreement with Axon and I am not relying on any representation by my instructor or agency inconsistent with Axon's TASER warnings and the Risks set forth in this document or in Axon's TASER training materials.

This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

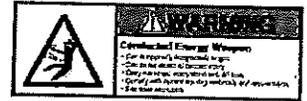
I am competent to be bound by this agreement. I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability Release Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date 5/18/21 Signed [Signature]
 Printed Name James Leisinger
 Agency Hamilton PD

This signed, completed form shall be retained by the agency or employer for the duration of the student's employment or longer as deemed necessary. Questions should be directed to legal@axon.com



**Instructor and User:
Warnings, Risks & Release Agreement**
(For Use with Any TASER CEW Training and TASER CEW Exposure)



Axon Enterprise, Inc. (Axon) TASER conducted energy weapon (CEW) training courses are physically strenuous and there is a risk of personal injury. BEFORE participating in any TASER CEW training or voluntary exposure, each participant MUST read the most current TASER CEW warnings and read and sign this form. This document incorporates all current TASER CEW warnings by reference. This document is effective December 20, 2018, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before participating in TASER CEW training or experiencing a CEW exposure. Failure to do so could increase the risk of death or serious injury to the trainee, user, force recipient, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize CEW risks.

TRAINING CEW EXPOSURES

Voluntary. Axon does not require a CEW exposure as a condition for Instructor or User Certification. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training. If CEW exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with Axon's guidelines and by a Certified TASER Instructor.¹
Probe Deployments to Back Only. Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the CEW operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

SAFETY INFORMATION: CEW RISKS AND RISK AVOIDANCE

WARNING: Muscle Contraction or Strain-Related Injury. CEWs in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. CEWs in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the CEW deployment by making a rapid or unexpected movement.

WARNING: Secondary Injury. The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors.

Fainting. A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. CEW use may cause loss of control from muscle contraction, incapacitation, or startle response.

WARNING: Cumulative Effects. CEW exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative CEW exposure. Repeated, prolonged, or continuous CEW applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. CEW use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single CEW of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of CEW use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. CEW use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of CEW exposures. Most human CEW lab testing has not exceeded 15 seconds of CEW application, and none has exceeded 45 seconds. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If a CEW deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the CEW.

Avoid simultaneous CEW exposures. Do not use multiple CEWs or multiple completed circuits at the same time without justification. Multiple CEWs or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Control and restrain immediately. Begin control and restraint procedures, including during CEW exposure (cuffing under power), as soon as reasonably safe and practical to minimize CEW cumulative effects and the total duration of exertion and stress experienced by the subject.

Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING: Cardiac Capture. CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death.

Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

WARNING: Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. DO NOT intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

WARNING: Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue damage. Infection could result in death or serious injury. Scarring risk may be

¹ A Certified TASER Instructor is not an Axon agent, but maintains a current TASER instructor certification and

compiles with Axon's most current training requirements, materials and license agreement. Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): [] M26 [X] X26 [] X26P [] X2 [] X3

Name: James Leisinger Agency: Hamilton Police Department
Email: James.Leisinger@Hamilton-oh.gov Phone:
Address/State/Zip

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Signature]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- ARC Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
ARC Demonstrate safe handling of CEW to include: proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
ARC Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
ARC Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
(X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: A. Ryan Beckelhymer (Print Name) [Signature] (Signature)
Date: 5/28/21 Location of Training: HPD RANGE

This form is for internal use only
Please do not send to the TASER Training Department

Version 22

TASER® Conducted Energy Weapons (CEWs) Part 1: User Certification Test

Name: James Lisinger New Certification / Recertification

Agency: Hamilton PD

Training Date: 3/15/22 Location: HVD range

1. The Nervous System consists of the following:
 - a) Central Nervous System - Command Center (brain and spinal cord)
 - b) Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
 - c) Sensory Nervous System - Brings information into the brain (affected by stun systems)
 - d) All of the above

2. In considering the use of a CEW:
 - a) Do not use for verbal defiance
 - b) Do not use for belligerence
 - c) Do not use for punishment
 - d) Do not use for horse play
 - e) All of the above

3. The preferred target areas for CEW exposure are:
 - a) Lower center mass (below chest or area of the heart) and legs for front exposure
 - b) Below the neck area for back exposures
 - c) Anywhere on the person's body
 - d) a and b
 - e) a and b (with the back being the most preferred area)

4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - a) True
 - b) False

5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
 - a) True
 - b) False

6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
 - a) True
 - b) False

7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
 - a) True
 - b) False

8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
- a) True
 - b) False
9. TASER CEWs are serious weapons and are to be treated as such at all times.
- a) True
 - b) False
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- a) At the face
 - b) At the chest or area of the heart
 - c) At the waist area to split the bellline
 - d) At the throat
 - e) At the head
11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
- a) Zero
 - b) Very high
 - c) High
 - d) Higher than the risk of death or serious injury from a firearm
 - e) Very low
12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- a) True
 - b) False
13. When reasonable, Smart Use Considerations include:
- a) Use the minimum force necessary to accomplish lawful objectives
 - b) Use force only on those "actively resisting" or higher
 - c) Give a verbal warning before the use of force
 - d) Give subjects a reasonable opportunity to comply before force is used or repeated
 - e) Immediately cease any force once a subject is under control
 - f) All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- a) Dart-to-heart distances
 - b) Amount of delivered electrical charge
 - c) Dart anywhere on a person's body
 - d) A and B
15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
- a) Electro-muscular disruption (EMD)
 - b) Neuro-muscular incapacitation (NMI)
 - c) Neuro-muscular disruption (NMD)
 - d) Electro-muscular incapacitation (EMI)
16. When using the CEW in Drive-Stun Mode:
- a) Follow agency policy
 - b) Use care when applying the drive stun to the neck or groin
 - c) Stay away from the trachea, the back of the neck, and the genitals
 - d) All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - d) All of the above
18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
 - b) Shock devices
 - c) Conducted Energy Weapons
 - d) Conducted Energy Devices
19. A single CEW trigger pull and release discharges an electrical charge for a:
- a) 10 second cycle
 - b) 5 second cycle
 - c) 4 second cycle
 - d) The cycle always stops as soon as the trigger is released
20. A pre-shift 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
 - b) Create muscle memory
 - c) Practice drawing and holstering the CEW
 - d) Teach proper CEW safety
21. TASER Training does not set use-of-force policies, general orders, or procedures
- a) True
 - b) False
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
 - b) Butane
 - c) Some personal defense sprays
 - d) Some hair sprays or gels
 - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
 - b) Heart rate, and rhythm
 - c) Blood pressure
 - d) Respiration
 - e) Adrenaline and Stress hormones
 - f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
 - b) Use pain compliance even if pain is reasonably foreseeably ineffective
 - c) Immediately cease any force once a subject is under control
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - e) A & C
26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
- a) True.
 - b) False
27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- a) True
 - b) False
28. TASER does **NOT** require a CEW exposure for instructor or user certification.
- a) True
 - ~~b) False~~
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
 - b) Cloud storage solution
 - c) Assign CEWs to individual users
 - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
 - b) False

Version 22

**TASER® Conducted Energy Weapons (CEWs)
Part 2: X26P Certification Test**Name: James Wisinger New Certification / Recertification Agency: Hamilton PDTraining Date: 3/15/22 Location: HPD range

1. The X26P power source is called a Performance Power Magazine or PPM. There are several versions of the PPM available.
 - a. True
 - b. False
2. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
 - a. True
 - b. False
3. When the X26P CID displays a Critical Fault icon, the X26P must be removed from service immediately and returned to TASER for repair.
 - a. True
 - b. False
4. If the trigger on an X26P (without an APPM installed) is held down beyond 5 seconds:
 - a. The electrical discharge will continue until the trigger is released.
 - b. The electrical discharge will stop after 5 seconds regardless if the trigger is held down or not.
 - c. The electrical discharge will continue until the trigger is released and the safety switch is moved to the down (SAFE) position.
 - d. None of the above
5. If the safety switch of the X26P is put in the down (SAFE) position during the discharge cycle:
 - a. The cycle will never stop
 - b. The cycle will stop immediately
 - c. All of the above
 - d. None of the above
6. When conducting a daily spark/functionality test, in addition to visually inspecting the arc you should:
 - a. Check the CID for any fault icons
 - b. Remove and reinsert the PPM
 - c. None of the above
 - d. All of the above
7. The program required to download the firing records from the X26P is called:
 - a. Skynet
 - b. The X26P download software
 - c. EVIDENCE Sync
 - d. iTunes

8. The X26P uses TASER cartridges.

- a. True
- b. False

9. If an X26P has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X26P will continue to cycle until the trigger is released or the battery drains.

- a. True
- b. False

10. Performance Power Magazine D

11. Central Information Display A

12. LED Flashlight K

13. Trigger H

14. Safety Switch B

15. Fixed Sights E

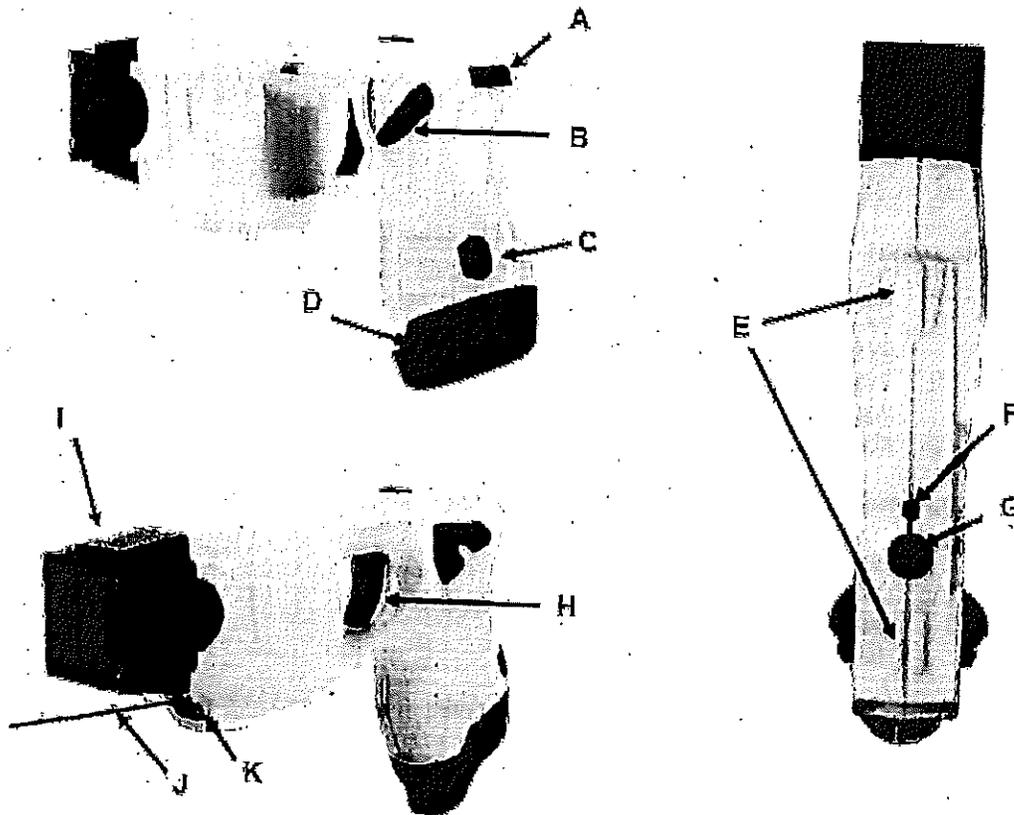
16. PPM Release Button C

17. Selector Switch G

18. Cartridge I

19. LASER (pointing to beam) J

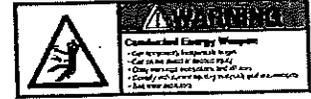
20. Power Accessory Interface F





Instructor and User: Warnings, Risks & Release Agreement

(For Use with Any TASER CEW Training and TASER CEW Exposure)



Axon Enterprise, Inc. (Axon) TASER conducted energy weapon (CEW) training courses are physically strenuous and there is a risk of personal injury. **BEFORE participating in any TASER CEW training or voluntary exposure, each participant MUST read the most current TASER CEW warnings and read and sign this form.** This document incorporates all current TASER CEW warnings by reference. This document is effective **December 20, 2018**, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before participating in TASER CEW training or experiencing a CEW exposure. Failure to do so could increase the risk of death or serious injury to the trainee, user, force recipient, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize CEW risks.

TRAINING CEW EXPOSURES

Voluntary. Axon does not require a CEW exposure as a condition for Instructor or User Certification. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training. If CEW exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with Axon's guidelines and by a Certified TASER Instructor.¹

Probe Deployments to Back Only. Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the CEW operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

SAFETY INFORMATION: CEW RISKS AND RISK AVOIDANCE

WARNING: Muscle Contraction or Strain-Related Injury. CEWs in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. CEWs in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the CEW deployment by making a rapid or unexpected movement.

WARNING: Secondary Injury. The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors. Fainting. A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. CEW use may cause loss of control from muscle contraction, incapacitation, or startle response.

WARNING: Cumulative Effects. CEW exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative CEW exposure. Repeated, prolonged, or continuous CEW applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. CEW use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single CEW of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of CEW use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. CEW use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of CEW exposures. Most human CEW lab testing has not exceeded 15 seconds of CEW application, and none has exceeded 45 seconds. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If a CEW deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the CEW.

Avoid simultaneous CEW exposures. Do not use multiple CEWs or multiple completed circuits at the same time without justification. Multiple CEWs or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Control and restrain immediately. Begin control and restraint procedures, including during CEW exposure (cuffing under power), as soon as reasonably safe and practical to minimize CEW cumulative effects and the total duration of exertion and stress experienced by the subject.

Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING: Cardiac Capture. CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

WARNING: Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. **DO NOT** intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

WARNING: Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue damage. Infection could result in death or serious injury. Scarring risk may be

¹ A Certified TASER Instructor is not an Axon agent, but maintains a current TASER instructor certification and

complies with Axon's most current training requirements, materials and license agreement. Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.



**Instructor and User:
Warnings, Risks & Release Agreement**
(For Use with Any TASER CEW Training and TASER CEW Exposure)



increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING: Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING: CEWs and cartridges are weapons, and as with any weapon, follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in Axon's TASER warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING: Confusing Handgun with CEW. Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

WARNING: Trigger Hold-Back Model Differences. If the trigger is held back, most CEWs will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop a CEW discharge at 5 seconds even if the user continues to hold back the trigger, requiring a deliberate action to re-energize the deployed cartridge. The TASER 7 offers similar options incorporated into the device (independent of the battery pack). Know your model and how it works. Avoid repeated, prolonged, or continuous CEW applications when practicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING: Subject Not Incapacitated. An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options in accordance with agency Guidance. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING: Unintentional CEW Deployment or Discharge Hazard. Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY PARTICIPATING IN TASER TRAINING OR RECEIVING A TASER CEW EXPOSURE, NOTIFY YOUR INSTRUCTOR.

Please check the appropriate boxes:

- I am currently deemed fit for duty by my agency.
- I want to receive a voluntary TASER CEW exposure.
- I do NOT have any pre-existing injuries or conditions that could be aggravated by a voluntary exposure.
- I understand the risks associated with receiving a voluntary exposure and fully assume all risks.

LIABILITY RELEASE AGREEMENT

I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and Axon's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to participating in TASER CEW training.

Axon does not require a CEW Exposure. I understand that Axon does not require a CEW exposure as part of instructor or user training. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training and it is exclusively my decision to voluntarily experience a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in TASER CEW training and, if applicable, voluntary CEW exposures, whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless Axon, its agents, officers, directors, employees, and distributors, my instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW training or, if applicable, voluntary exposure.

Workers' Compensation Rights. This release does not waive any rights I may have under Workers' Compensation Laws. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

This agreement supersedes any other representation. This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER CEW training and/or exposure. I affirm that this is my entire agreement with Axon and I am not relying on any representation by my instructor or agency inconsistent with Axon's TASER warnings and the Risks set forth in this document or in Axon's TASER training materials.

This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

I am competent to be bound by this agreement. I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability Release Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date 3/15/22 Signed [Signature]
Printed Name James Luskey
Agency HAD

This signed, completed form shall be retained by the agency or employer for the duration of the student's employment or longer as deemed necessary. Questions should be directed to legal@axon.com

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): M26 X26 X26P X2 X3

Name: James Wisinger Agency: Hamilton
Email: James.Wisinger@Hamilton-oh.gov Phone: [REDACTED]
Address/State/Zip: [REDACTED]

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Signature] 193

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

ANS Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)

ANS Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading

ANS Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones

ANS Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)

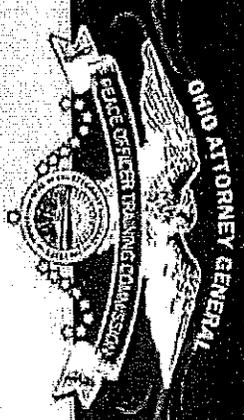
[REDACTED] (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: A. Ryan Beckel-Hyman (Print Name) [Signature] (Signature)

Date: 3/17/22 Location of Training: HDD RANGE

This form is for internal use only
Please do not send to the TASER Training Department



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 James Leisinger

has successfully met the prescribed program requirements for

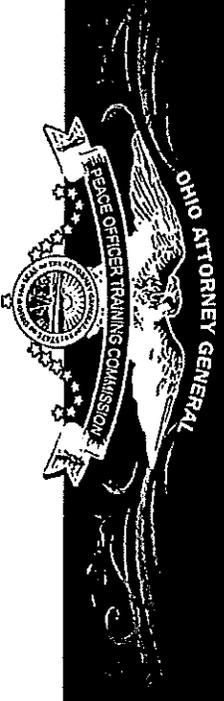
- Communication
- Disabilities

Date: October 01, 2022

Dave Yost
 Dave Yost
 Attorney General

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

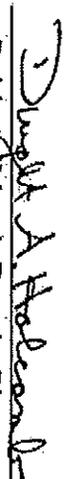
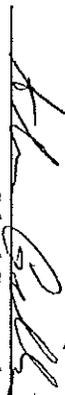
James Gregory Leisinger
has completed the Ohio
Peace Officer Basic Training Program
Conducted by
Great Oaks Police Academy

Awarded On
June 09, 2021

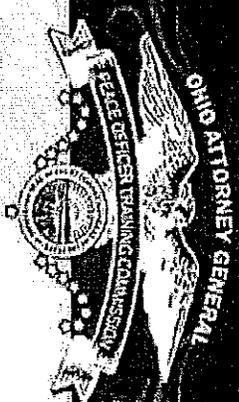

David Fost
Attorney General


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission




Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

School Commander

BAS21-001 210508



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

James Leisinger

has successfully met the prescribed program requirements for

Ethics and

Professionalism

Date: March 27, 2022

Dave Yost

 Dave Yost
 Attorney General

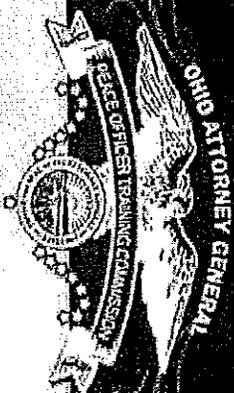
Dwight A. Holcomb

 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth

 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

B



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

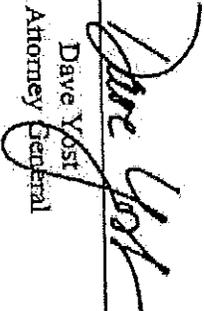
This is to certify that

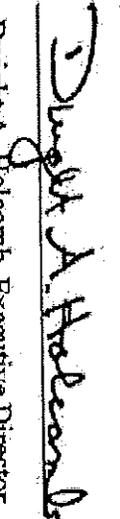
James Leisinger

has successfully met the prescribed program requirements for

BCI Lethal Use of Force
and OIS Investigations

Date: March 27, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

James Leisinger

has successfully met the prescribed program requirements for

Responding to Sexual
Assault

Date: March 27, 2022

Dave Yost

Dave Yost
Attorney General

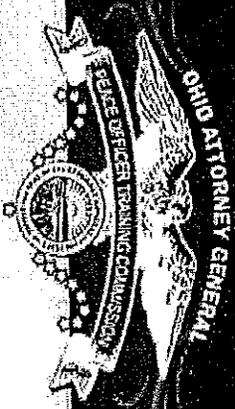
Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

BR



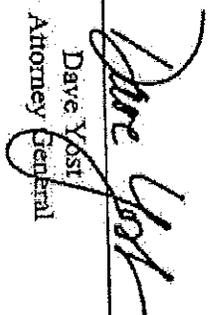
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

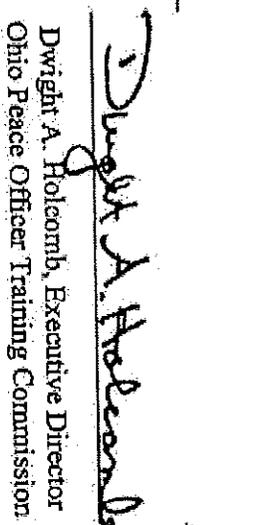
This is to certify that
James Leisinger

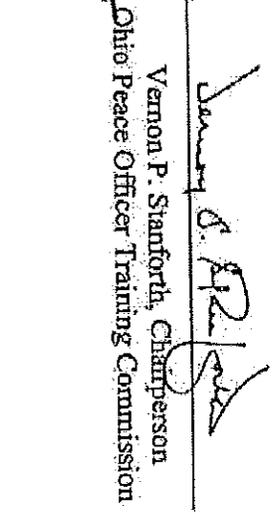
has successfully met the prescribed program requirements for

**Domestic Violence Legal
Updates**

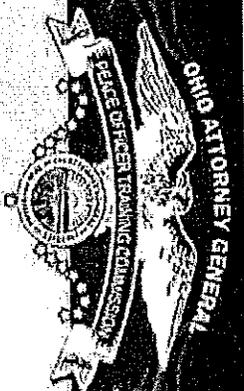
Date: March 27, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

123



OHIO PEACE OFFICER TRAINING COMMISSION
 &
 THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 James Leisinger

has successfully met the prescribed program requirements for
 Vicarious Trauma

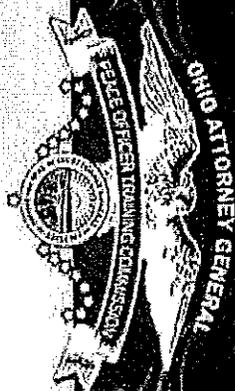
Date: March 27, 2022

Dave Yost
 Dave Yost
 Attorney General

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Handwritten initials/signature



OHIO PEACE OFFICER TRAINING COMMISSION &

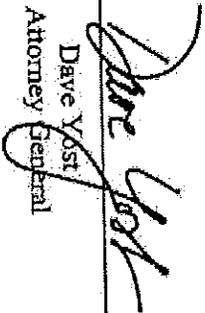
THE OFFICE OF THE ATTORNEY GENERAL

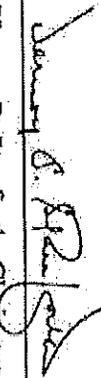
This is to certify that
James Leisinger

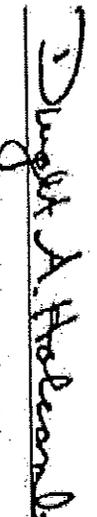
has successfully met the prescribed program requirements for

Use of Deadly Force and
Legal Guidelines

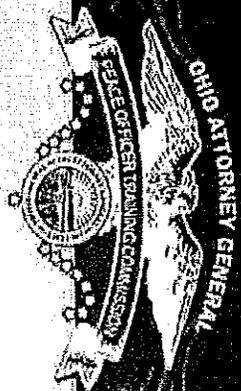
Date: April 10, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Handwritten initials



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
James Leisinger

has successfully met the prescribed program requirements for
**Officer Wellness
Seminar**

Date: April 28, 2022

Dave Yost

Dave Yost
Attorney General

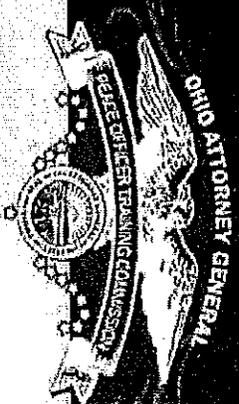
Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

LB



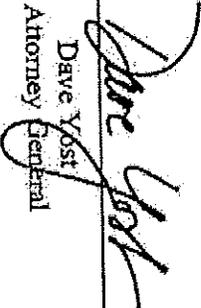
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

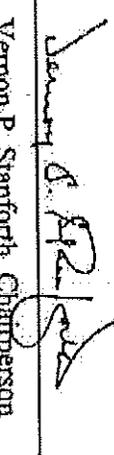
This is to certify that
James Leisinger

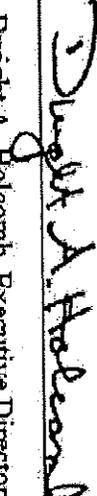
has successfully met the prescribed program requirements for

**Biological Evidence
Collection for Sexual**

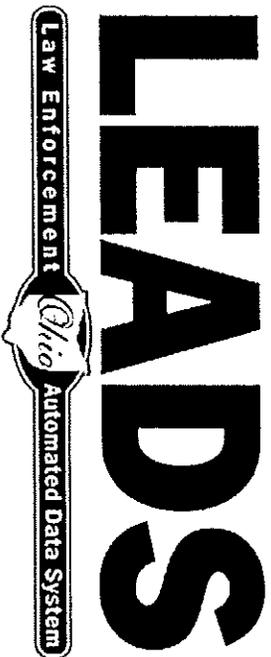
Date: August 5, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

103



This is to certify that

JAMES LEISINGER

has successfully completed the Ohio LEADS testing on

June 16, 2021

by completing the following exam:

Inquiry Test

This certificate is good through

June 16, 2023

Jms



CERTIFICATE OF COMPLETION
AWARDED TO

JAMES LEISINGER

OF HAMILTON POLICE DEPARTMENT (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
LEGAL UPDATE (PART TWO) EVIDENCE PROCEDURES

48 MINUTES OF TRAINING
CERTIFICATE ISSUED NOV 28, 2021



jam



CERTIFICATE OF COMPLETION
AWARDED TO

JAMES LEISINGER

OF HAMILTON POLICE DEPARTMENT (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

INTERACTING WITH THE MENTALLY ILL AS A FIRST RESPONDER

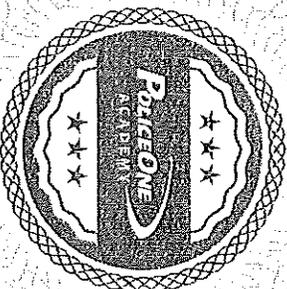
COURSE # EMOP107

1 HOUR OF TRAINING

CERTIFICATE ISSUED SEP 30, 2021

Mikayla Graves

Mikayla Graves
Training Coordinator





CERTIFICATE OF COMPLETION

AWARDED TO

JAMES LEISINGER

OF HAMILTON POLICE DEPARTMENT (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
HAZMAT FIRST RESPONDER AWARENESS (FRA) LEVEL I

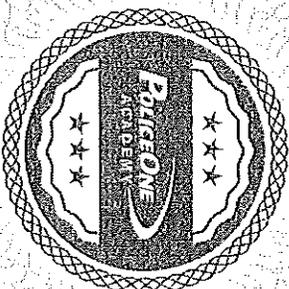
COURSE # OSHA102

2 HOURS OF TRAINING

CERTIFICATE ISSUED OCT 05, 2021

Mikayla Graves

Mikayla Graves
Training Coordinator



WMS



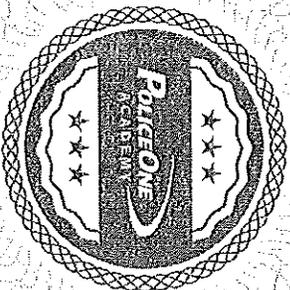
CERTIFICATE OF COMPLETION
AWARDED TO

JAMES LEISINGER

OF HAMILTON POLICE DEPARTMENT (OH)
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
RACIAL PROFILING PART 1

COURSE # 20305-2012
1 HOUR OF TRAINING
CERTIFICATE ISSUED NOV 28, 2021

Mikayla Graves
Mikayla Graves
Training Coordinator



James



FIREARMS

OFFICER James Wisinger QUALIFICATION RECORD BADGE 193 DATE 3/15/22

DUTY WEAPON MAKE Glock MODEL 17 CAL. 9mm SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Buchanan 2) Beckelhymyr

Shooters can score a maximum of 25 points (100%) on this course of fire.

Shooters must have no less than 20 points (80%) to pass the course of fire.

A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- TACTICAL
- TRIGGER PULL
- CHAMBER CHECK
- COMBAT
- COVER/CONCEALMENT
- ADMINISTRATIVE RELOAD
- STANCE
- MALFUNC. PRACTICE DRILL
- GRIP
- LIVE M DRILL

ATTEMPT # 1 2 3 F1
F2 (Circle One)

STAGE OF FIRE

TOTAL HITS IN PREFERRED AREA

HIP POSITION / REACT SHOOT
4 FT/ 3 RDS / 1 COMM/ 1 TARGET
FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER 3

FLANKING STEP LEFT OR RIGHT
9 FT/ 3 RDS/ 1 COMM / FROM HOLSTER / 6 SEC
2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER 3

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH DOMINANT HAND /1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND 4

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH NON DOMINANT HAND /1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER 4

1 IN THE CHAMBER - 2 IN THE MAGAZINE
20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER 6

FLANKING STEP LEFT OR RIGHT
30 FT/ 3RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER 3

FLANKING STEP LEFT OR RIGHT
50 FT/ 2RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER 1

TOTAL SCORE 24 (MINIMUM SCORE OF 20 REQUIRED TO PASS) PASS FAIL

ADMINISTRATIVE REVIEW OF:

- SHOTGUN SAFETY
- LOADING/JAM CLEARING
- SIGHTS TO EYES

- PROPER STANCE
- WEAPON RETENTION
- POLICY EXPLAINED

- GRIP
- STORAGE IN CRUISER

STAGE OF FIRE

ATTEMPT # 2 3 F1 F2

TOTAL HITS IN THE PREFERRED AREA

20 FT/ 2RDS/ 1 COMM
 6 SECONDS
 ONE ROUND TO EACH THIGH OF TARGET (Zone 1)

2

50 FT/ 2RDS / 1 COMM
 5 SECONDS
 TWO ROUNDS TO THE ABDOMEN (ZONE 2)

2

30 FT/ 2 RDS/ 1 COMM
 5 SECONDS/ EXECUTE SELECT LOAD (COMBAT LOAD)
 ONE ROUND TO THE ABDOMEN (ZONE 2) FROM BEHIND COVER

1

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 5 (ALL 5 HITS IN PREFERRED AREA TO PASS)
 PASS FAIL

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

ADMINISTRATIVE REVIEW OF:

- HOME SAFETY ISSUES DISCUSSED
- POLICY CONCERNING OFF DUTY CARRY
- OFF-DUTY ACTIONS

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)

THE PREFERRED AREA

TOTAL HITS IN

6 FT / LOW READY - DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 3 SEC
 CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
 12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY

FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 5 SEC
 ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER

FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
 21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELUCTANTLY REHOLSTER

TOTAL NUMBER OF HITS IN THE PREFERRED AREA _____ (100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS)

Re-qualification on X-26/ X-26P Taser: Yes No

Inst. Beckelhymer, Buchanan

Impact Weapons: PR-24 ASP Baton

Inst. _____

Chemical Spray Expiration Date: _____

Less Lethal Shotgun: Buchanan / Beckelhymer

Individual Qualification Record

Name: <i>James Wisinger</i>	RNDS	Miss (-1)	Miss (0)	Hits	Initial	Deduct	Raw	Score
Agency: Hamilton Police Department	20	0	0	20	20	0	20	100%

Stage	Range	Rounds	Time	Procedure
1	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area with three rounds
2	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area with two rounds, assume a kneeling shooting position, reload, and engage the target preferred area with three rounds.
3	75 ft	1	1.5 sec	On signal, engage the target preferred area with one round.
4	50 ft	2	5.0 sec	Non-Dominant index: On signal engage the target preferred area with two rounds.
5	30 ft	3	6.0 sec	On signal, Engage the target preferred area with two rounds, and one round to the target head oval.
6	20 ft	3	5.0 sec	On signal, engage the target head oval with three rounds.
7	20 ft	4	1.5 sec	On signal, engage the target preferred area with one round. (Snap Drill X4) Four separate commands
8	15 ft	4	4.0 sec	On signal, engage the target preferred area with four rounds.

Rifle/Carbine Manufacturer	Course of fire	Caliber	Model	Instructor	Check one
COLT	OPOTC Basic	5.56 mm	AR-15	Buchanan	<input checked="" type="checkbox"/>
Bushmaster	Score:	Range Rifle Y / N	AR-15	Beckelhymer	<input checked="" type="checkbox"/>
Smith and Wesson	Score:	Range Rifle <input checked="" type="checkbox"/> Y / N	AR-15	Other	<input type="checkbox"/>

Instructor Signature	Hamilton Police Department	Date:
<i>[Signature]</i>	OPOTC Instructor Number BAS: 24522 Req: 02149	3/15/22



FIREARMS

QUALIFICATION RECORD

OFFICER James Lusinger BADGE 193 DATE 11/29/21

DUTY WEAPON MAKE Gaucha MODEL 17 CAL. 9mm SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Buchanan 2) _____

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.
A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- CHAMBER CHECK
- ADMINISTRATIVE RELOAD
- TACTICAL
- COMBAT
- STANCE
- GRIP
- TRIGGER PULL
- COVER/CONCEALMENT
- MALFUNC. PRACTICE DRILL
- LIVE M-DRILL

STAGE OF FIRE

ATTEMPT # 1 2 3 F1
F2 (Circle One)

HIP POSITION / REACT SHOOT
4 FT/ 3 RDS / 1 COMM/ 1 TARGET
FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER

TOTAL HITS IN
PREFERRED AREA
3

FLANKING STEP LEFT OR RIGHT
9 FT/ 3 RDS/ 1 COMM / FROM HOLSTER / 6 SEC
2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH DOMINANT HAND / 1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND

4

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH NON DOMINANT HAND / 1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER

4

1 IN THE CHAMBER - 2 IN THE MAGAZINE
20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER

6

FLANKING STEP LEFT OR RIGHT
30 FT/ 3RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

3

FLANKING STEP LEFT OR RIGHT
50 FT/ 2RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER

2

TOTAL SCORE 25 (MINIMUM SCORE OF 20 REQUIRED TO PASS) PASS FAIL _____
★

ADMINISTRATIVE REVIEW OF:

- SHOTGUN SAFETY
- LOADING/JAM CLEARING
- SIGHTS TO EYES

- PROPER STANCE
- WEAPON RETENTION
- POLICY EXPLAINED

- GRIP
- STORAGE IN CRUISER

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2

TOTAL HITS IN THE PREFERRED AREA

20 FT/ 2RDS/ 1 COMM
 6 SECONDS
 ONE ROUND TO EACH THIGH OF TARGET (Zone 1)

2

50 FT/ 2RDS / 1 COMM
 5 SECONDS
 TWO ROUNDS TO THE ABDOMEN (ZONE 2)

2

30 FT/ 2 RDS/ 1 COMM
 5 SECONDS/ EXECUTE SELECT LOAD (COMBAT LOAD)
 ONE ROUND TO THE ABDOMEN (ZONE 2) FROM BEHIND COVER

1

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 5 (ALL 5 HITS IN PREFERRED AREA TO PASS)
 PASS FAIL

~~WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____
 WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____
 WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____~~

ADMINISTRATIVE REVIEW OF:

- ~~HOME SAFETY ISSUES DISCUSSED~~ POLICY CONCERNING OFF DUTY CARRY
- ~~OFF-DUTY ACTIONS~~

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)

THE PREFERRED AREA

TOTAL HITS IN

~~6 FT / LOW READY - DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 3 SEC
 CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER~~

~~FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
 12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY~~

~~FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
 1 TARGET / 2RDS CENTER MASS / 5 SEC
 ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER~~

~~FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
 21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
 SCAN / RELUCTANTLY REHOLSTER~~

TOTAL NUMBER OF HITS IN THE PREFERRED AREA _____ (100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS)

Re-qualification on X-26 X-26P Taser: Yes No

Inst. Buchanan / _____

Impact Weapons: PR-24 ASP Baton Inst. _____

Chemical Spray Expiration Date: _____

Less Lethal Shotgun: Buchanan

Individual Qualification Record

Name: <i>James Wisinger</i>	RNDS <i>20</i>	Miss (-1)	Miss (0)	Hits <i>20</i>	Initial	Deduct	Raw	Score
Agency: Hamilton Police Department		<i>00</i>			<i>20</i>	<i>0</i>		<i>100</i>

Stage	Range	Rounds	Time	Procedure
1	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area with three rounds
2	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area with two rounds, assume a kneeling shooting position, reload, and engage the target preferred area with three rounds.
3	75 ft	1	1.5 sec	On signal, engage the target preferred area with one round.
4	50 ft	2	5.0 sec	Non-Dominant index: On signal engage the target preferred area with two rounds.
5	30 ft	3	6.0 sec	On signal, Engage the target preferred area with two rounds, and one round to the target head oval.
6	20 ft	3	5.0 sec	On signal, engage the target head oval with three rounds.
7	20 ft	4	1.5 sec	On signal, engage the target preferred area with one round. (Snap Drill X4) Four separate commands
8	15 ft	4	4.0 sec	On signal, engage the target preferred area with four rounds.

Rifle/Carbine Manufacturer	Course of fire	Caliber	Model	Instructor	Check one
COLT	OPOTC Basic Score: _____	5.56 mm	AR-15	Buchanan ✓	—
Bushmaster	Score: _____	Range Rifle Y / N	AR-15	Beckelhymer	—
Smith and Wesson ✓	Score: <i>100</i>	Range Rifle <i>Y</i> / N	AR-15 ✓	Other	—

Instructor Signature <i>POD Buchanan #71</i>	Hamilton Police Department	Date: <i>11/29/21</i>
	OPOTC Instructor Number BAS: 24522 Req: 02149	



FIREARMS

QUALIFICATION RECORD

OFFICER James Leisinger

BADGE 193

DATE 6/3/21

DUTY WEAPON MAKE Glock MODEL 17 CAL. 9m. SER # [REDACTED]

FIREARMS INSTRUCTOR(S) 1) Beckelheimer 2) _____

Shooters can score a maximum of 25 points (100%) on this course of fire.
Shooters must have no less than 20 points (80%) to pass the course of fire.

A shooter can lose points for:

- Failing to hit the preferred area (zero (0) point for each round fired)
- Failing to fire rounds within the allotted time limits (zero (0) point for each round not fired)
- Missing the failure drill designated area (-1 point for missing the head/pelvic circles)
- Any round off the silhouette (-1 point for each hit off the silhouette)
- Firing additional rounds (-1 point for each additional round fired)
- There is no penalty for failing to utilize flanking steps or 360 degree scanning.
- Firing rounds over the allotted time limit (-1 point for each additional round fired)

ADMINISTRATIVE REVIEW OF:

- USE OF FORCE POLICY
- TACTICAL
- TRIGGER PULL
- CHAMBER CHECK
- COMBAT
- COVER/CONCEALMENT
- ADMINISTRATIVE RELOAD
- STANCE
- MALFUNC. PRACTICE DRILL
- GRIP
- LIVE M DRILL

ATTEMPT # 1 2 3 FT
F2 (Circle One)

STAGE OF FIRE

TOTAL HITS IN
PREFERRED AREA

HIP POSITION / REACT SHOOT
4 FT/ 3 RDS / 1 COMM / 1 TARGET
FROM HOLSTER / 5 SEC
ONE STEP BACK / BREATHE / SCAN / RELUCTANTLY REHOLSTER 3

FLANKING STEP LEFT OR RIGHT
9 FT/ 3 RDS / 1 COMM / FROM HOLSTER / 6 SEC
2 RDS TO PREFERRED AREA / 1 RD TO HEAD OR HIP
BREATHE / SCAN / RELUCTANTLY REHOLSTER 3

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH DOMINANT HAND / 1 COMM / TO PREFERRED AREA
8 SEC / 1 TARGET / FROM HOLSTER
RELOAD WITH RETENTION / TRANSITION TO NON DOMINANT HAND ON COMMAND 4

FLANKING STEP LEFT OR RIGHT
12 FT/ 4RDS WITH NON DOMINANT HAND / 1 COMM / TO PREFERRED AREA
7 SEC / 1 TARGET / FROM HOLSTER
TRANSITION TO DOMINANT HAND ON COMMAND / RELUCTANTLY REHOLSTER 4

1 IN THE CHAMBER - 2 IN THE MAGAZINE
20FT / 1 TARGET / FROM HOLSTER / FLANKING STEP LEFT OR RIGHT
3 RDS / AT SLIDE LOCK - FLANKING STEP LEFT OR RIGHT / EMERGENCY RELOAD / 3 ADDITIONAL RDS
12 SEC / RELUCTANTLY REHOLSTER 6

FLANKING STEP LEFT OR RIGHT
30 FT/ 3RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER 3

FLANKING STEP LEFT OR RIGHT
50 FT/ 2RDS
1 TARGET / 8 SEC / FROM HOLSTER / RELUCTANTLY REHOLSTER 2

TOTAL SCORE 25 (MINIMUM SCORE OF 20 REQUIRED TO PASS) PASS FAIL _____

SHOTGUN SAFETY
 LOADING/JAM CLEARING
 SIGHTS TO EYES

PROPER STANCE
 WEAPON RETENTION
 POLICY EXPLAINED

GRIP
 STORAGE IN CRUISER

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2

TOTAL HITS IN THE PREFERRED AREA

20 FT/ 2RDS/ 1 COMM
6 SECONDS
ONE ROUND TO EACH THIGH OF TARGET (Zone 1)

2

50 FT/ 2RDS / 1 COMM
5 SECONDS
TWO ROUNDS TO THE ABDOMEN (ZONE 2)

2

30 FT/ 2 RDS/ 1 COMM
5 SECONDS/ EXECUTE SELECT LOAD (COMBAT LOAD)
ONE ROUND TO THE ABDOMEN (ZONE 2) FROM BEHIND COVER

1

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 5 (ALL 5 HITS IN PREFERRED AREA TO PASS)
PASS FAIL

WEAPON MAKE Glock MODEL 17 CAL. 9mm SER # off duty

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

WEAPON MAKE _____ MODEL _____ CAL. _____ SER # _____

ADMINISTRATIVE REVIEW OF:

HOME SAFETY ISSUES DISCUSSED POLICY CONCERNING OFF DUTY CARRY
 OFF-DUTY ACTIONS

STAGE OF FIRE

ATTEMPT # 1 2 3 F1 F2 (Circle One)

THE PREFERRED AREA

TOTAL HITS IN

6 FT / LOW READY - DOMINANT HAND ONLY
1 TARGET / 2RDS CENTER MASS / 3 SEC
CREATE DISTANCE / STEP BACK / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / FROM HOLSTER
12 FT / DOMINANT HAND ONLY / 1 TARGET / 2RDS CENTER MASS / 5 SEC
SCAN / RELOAD / TRANSFER TO NON DOMINANT HAND ON COMMAND / REMAIN AT HIGH READY

2

FLANKING STEP LEFT OR RIGHT / NON DOMINANT HAND ONLY
1 TARGET / 2RDS CENTER MASS / 5 SEC
ON COMMAND TRANSFER BACK TO DOMINANT HAND / SCAN / RELUCTANTLY REHOLSTER

2

FLANKING STEP LEFT OR RIGHT / TWO HAND GRIP / FROM HOLSTER
21 FT / 1 TARGET / 2RDS CENTER MASS / 5 SEC
SCAN / RELUCTANTLY REHOLSTER

2

TOTAL NUMBER OF HITS IN THE PREFERRED AREA 8 (100% OF ALL HITS (8) IN THE PREFERRED AREA TO PASS)

Re-qualification on X-26 X-26P Taser: Yes No

Inst. Beckelhymer

Impact Weapons: PR-24 ASP Baton

Inst. Beckelhymer

Chemical Spray Expiration Date: Sabre

Less Lethal Shotgun: Beckelhymer

Individual Qualification Record

Name: <i>James Lisinger</i>	RNDS <i>20</i>	Miss (-1) <i>0</i>	Miss (0) <i>0</i>	Hits <i>20</i>	Initial <i>20</i>	Deduct <i>0</i>	Raw <i>20</i>	Score <i>100%</i>
Agency: Hamilton Police Department		<i>20</i>	<i>0</i>	<i>0</i>	<i>20</i>	<i>20</i>	<i>0</i>	<i>20</i>

Stage	Range	Rounds	Time	Procedure
1	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area with three rounds
2	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area with two rounds, assume a kneeling shooting position, reload, and engage the target preferred area with three rounds.
3	75 ft	1	1.5 sec	On signal, engage the target preferred area with one round.
4	50 ft	2	5.0 sec	Non-Dominant index: On signal engage the target preferred area with two rounds.
5	30 ft	3	6.0 sec	On signal, Engage the target preferred area with two rounds, and one round to the target head oval.
6	20 ft	3	5.0 sec	On signal, engage the target head oval with three rounds.
7	20 ft	4	1.5 sec	On signal, engage the target preferred area with one round. (Snap Drill X4) Four separate commands
8	15 ft	4	4.0 sec	On signal, engage the target preferred area with four rounds.

Rifle/Carbine Manufacturer	Course of fire	Caliber	Model	Instructor	Check one
COLT	OPOTC Basic	5.56 mm	AR-15	Buchanan	<input type="checkbox"/>
Bushmaster	Score:	Range Rifle Y / N	AR-15	Beckelhymer	<input checked="" type="checkbox"/>
Smith and Wesson	Score: <i>100%</i>	Range Rifle <input checked="" type="checkbox"/> N	AR-15	Other	<input type="checkbox"/>

Instructor Signature <i>[Signature]</i> 179	Hamilton Police Department	Date: <i>4/4/21</i>
	OPOTC Instructor Number BAS: 24522 Req: 02149 <i>REQ 08031</i>	

Exhibit 5

Office of the Coroner

Butler County

Lisa K. Mannix, M.D., CORONER

315 High Street, Suite 650
Hamilton, Ohio 45011

Office: 513-785-5860
Fax: 513-785-5866

FOR IMMEDIATE RELEASE:

The Butler County, Ohio Coroner's Office has approved the following information for immediate release.

Name of Deceased:	<u>STEPHAUN JONES</u>		
Age:	<u>25 year(s)</u>	Race: <u>BLACK</u>	Sex: <u>M</u>
City:	<u>LIBERTY TOWNSHIP</u>	State: <u>OH</u>	
Date of Death:	<u>10/08/2022</u>	Time of Death: <u>9:00 pm</u>	
Location of Death:	<u>WEST CHESTER UC HOSPITAL ER</u>		
Preliminary Cause of Death:	<u>GUNSHOT WOUNDS</u>		
Preliminary Manner of Death:	<u>HOMICIDE</u>	Autopsy Conducted?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No