



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2023-0228

Officer Involved Critical Incident - 18697 Bagley Rd., Cleveland, OH
44130, Cuyahoga County

Investigative Activity: Receipt and Review of Records
Activity Date: February 16, 2023
Activity Location: BCI - Richfield
Authoring Agent: SA Matthew Armstrong #146

Narrative:

On February 16, 2023, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Matthew Armstrong (Armstrong) reviewed the personnel file and training records of Southwest General Police Department (SGPD) Officer [REDACTED] ([REDACTED]). The records were provided by SGPD Chief Tristan Harker on February 9, 2023. The records have been attached to this report for further review.

Upon reviewing the records, SA Armstrong noted the following:

Personnel File

This file was comprised of 22 pages. It contained applicant and new hire paperwork, performance evaluations, and discipline. Officer [REDACTED] had no discipline related to his use of force.

Training Records

Officer [REDACTED]'s training record consisted of 25 pages. It included completion certificates for 16 law enforcement-related courses and the completion of the following course on the use of force:

- 08/14/2021 – Use of Deadly Force and Legal Guidelines

In addition, Officer [REDACTED] completed internal departmental training on SGPD's Response to Resistance Policy on 02/07/22, Defensive Tactics on 07/21/21, and the Patient Restraint Policy on 05/20/2021.

Attachments:

2023-02-09 Personnel File - Officer [REDACTED]
2023-02-09 Training Records - Officer [REDACTED]
2023-02-09 Patient Restraint Training Record 05-20-21
2023-02-09 Response to Resistance Training Record 02-07-22

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.

Recruiter: J

EMPLOYEE #: [REDACTED]

PERSONAL INFORMATION

App. No. 28246

Legal Name: [REDACTED] DOB: 10-4-1984

SS#: [REDACTED] Phone Number: [REDACTED]

County: Medina Alt Phone Number: _____

Marital Status: M Race: Wh

*Have you ever worked for SW before? If yes, pull old file/microfiche & notify AOHS/Urgicare YES NO

*If yes, did they carry a 403(b)? YES NO

*Are you currently receiving a monthly benefit from SW cash balance retirement plan? YES NO

If yes, email/notify the Benefits Coordinator

BACKGROUND CHECK

Name of Company Reference Checked & Date: 10-18-11

Background/Fingerprinting Questions Verified: 9-1-11

Internet License Verification: Completed by (Date/Initial): _____

Corporate Compliance Background / HIPPA Check: OIG Check EPLS Check

Physical

EMPLOYMENT OFFER

Date(s) Contacted to Make Offer: UMTC

Offer Accepted Date/Time: 9:30A 10/18/11 Orientation Type: Gen. Hire Date: 11/14-11

Status: FT HT PT PRN TEMP WKND Shift: 1st 2nd 3rd FLEX VARIED

Bi-Weekly Hours: 36 FTE's: 0.45 Schedule: F70

Job Requisition Number: # 5074 (0003)

Job Title: Peace Officer Job Code: 2591 Pay Rate: \$ 17.52

Department Number/Name: 8077/Prof Serv. Supervisor Name: T Harter

*Alternate Job Title: _____ Job Code: _____ Pay Rate: \$ _____

Department Number/Name: _____ Supervisor Name: _____

Exempt / Non Exempt Kronos Profile: _____ Kronos IVR Payrule: _____

SA 108

PRE-PLACEMENT PHYSICAL / URINE DRUG SCREEN

BROOK PARK STRONGSVILLE

(circle one):

48 Hour Reminder Photo I.D. Medical History Questionnaire Form Immunization Records

Date Emailed: 10-18-11

*UDS Only (Mini Physical): Call AOHS to schedule appointment within 48 hours (440) 816-8024

APPOINTMENT

Name: [Redacted] Employee No. [Redacted]

Date of H.R. Appt: 10-26-11 Time of H.R. Appt: 11 AM

OnBoarding Documentation Assigned/Offer Letter Emailed (Date/Initial): 10-18 JP

Manager Checklist For New Hires Emailed (Date/Initial): 10-18 JP

Information to collect and discuss at the time of H.R. Appointment:

- Release Forms Signed *attached*
- Education Verified (make copy for file) *need copy of request level*
- Licensure Verified (make copy for file) *OP of A*
- 2 Forms of I.D. *need address*
- Minor Paperwork/Work Permit
- Employment Packet (reviewed/verified/collected)
- Map
- Orientation Schedule/Parking/Dress/Information
- Health Clinic Follow-up Sheet
- 403(b) QDIA Notice
- 403(b) Auto Enrollment Notice
- Dependent Information Form (supporting documentation attached)

Fingerprinting

BCII FBI

5 yrs Ohio residency documentation:

POST H.R. ONBOARDING APPOINTMENT

H.R. Finger Log

ISG Signon/Password Sheet JP 11/11

30 Day Evaluation

I-9

Follow-up on Missing/Incomplete Documentation

COMMENTS/OTHER REMINDERS: _____

File Given to HRIS Specialist notes/comments: _____

File Given to Recruiter notes/comments: _____

Employee's Name [REDACTED]	Department Protection Services	Employment Date 11/14/11
Employee Number [REDACTED]	Job Title Peace Officer	Date of this Report 11/02/17

Has this employee been placed on corrective action in the last twelve months?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Date of corrective action	Level (written warning, probation, suspension)	Reason	
_____	_____	_____	
_____	_____	_____	
_____	_____	_____	

Offense: Violation of Policy / Procedures, Failure to Report an Incident, Careless Job Performance

Level of corrective action:

Written Reprimand

Probation

Dismissed

effective: 11/02/2017

Facts of incident(s) and corrective action(s) expected.
 Be specific as to exact dates, times, locations and details of the incident(s)

On 10/23/17 Officer Dan Weinmann was on-duty as the OIC (Officer in Charge). At 21:44 hours there was a call for assistance at Oakview due to a patient striking a nurse. From the time of this call to the conclusion of the shift, Dan made numerous policy / procedure violations that include:

1. Failing to have a vehicle at the ER or calling the Officer assigned to mobile patrol to facilitate a quick response to an emergency situation.
2. Sending an Officer alone into Oakview, even though he was asked over the radio by the Officer if he should wait.
3. Failure to notify the police, Nursing Supervisor, and Chief of a significant incident that involved excessive force as well as an injury to a nurse and an injury to a patient.
4. Failure to investigate the incident to include the distribution and collecting of witness statements to all present or involved. Investigation could have also included photos of injuries to the patient and nurse. No follow up investigation was completed at all.
5. Signing off and editing a Use of Force report that clearly does not justify the level of force used by the Officer involved. Additional information and actions by staff and the patient should have been included, even if the level of force was not justified.

These policy violations are in relation to Protection Services policy "Response to Resistance DSIII" and procedure violations relate to training and standard operating procedures in the department. Dan's decision to send another Officer in alone, against policy, directly resulted in a subsequent injury to a patient as well as severe corrective action towards the other Officer. As an OIC, Dan has the responsibility to protect other officers, staff, patients, and the hospital. Dan's poor decision making, lack of reporting / following up, and careless job performance put staff, the patient, and the hospital at risk. Due to these performance issues Dan is being placed on a one year probationary period, is losing his OIC status indefinitely, and will serve a 3 day unpaid administrative leave.

Corrective Action Plan:

What needs to be done in order to achieve an acceptable level of performance by the employee:
 Follow established departmental policies and procedures. Make decisions with the safety of patients, visitors, staff and the hospital as a priority. Utilize established reporting methods and investigative requirements.

What will the supervisor do in order to assist the employee in improving his/her performance:
 Sgt. Jason Melda will work with Dan on policy and procedure refresher training as well as close supervision / monitoring in which constructive feedback can be provided.

My signature is an indication that I have seen this report and is not an indication that I agree or disagree with the statement. I understand my rights under the Health Center Grievance Policy I-806.
I understand my employment is on an at-will basis, which means that either Southwest or I can terminate the employment relationship at any time, with or without cause and notice

Supervisor Signature:  Date: 11/02/17

Employee Signature: 

Director Signature (probation/terminator):  Date: 11/3/17

Human Resource Signature:  Date: 11-13-17

Great Care Starts With You

(Indirect Patient Care)

Name:	[REDACTED]
Employee #:	[REDACTED]
Job Title:	Peace Officer
Department:	Protection Services
Performance Year:	2012
OVERALL RATING:	2.07

MORNING REPORTS
MAR 2 2013

RENTAL

Performance assessment is validated by a qualified individual through the medical record, direct observation, tests, skills checklists, simulations, patient surveys, peer reviews or employee feedback.

PATIENT EXPERIENCE

Score	Primary Performance Requirements	Comments/Action Plan
1	Achieves overall organizational patient experience goal.	Directed value.
0.05	Patient Experience Score (5% of total score)	

JOB PERFORMANCE

To paste information into the Primary Performance Requirements field, you must click on each field and paste into it. Do not paste over several fields, this will result in the fields becoming protected and you will no longer be able to make changes to the field.

Weight	Score	Primary Performance Requirements	Comments/Action Plan
7.0%	3	Demonstrates and supports departmental Core Values of Professionalism, Teamwork and Integrity as evident in performance and behavior. Has not received any counseling or disciplinary action relating to violation of the three Core Values.	Professional in demeanor and actions. Team player with integrity.
7.0%	2	Completes all assignments, both of high and low priority, in a thorough, honest and professional manner.	
7.0%	2	Demonstrates respect, tolerance and acceptance of others, especially co-workers.	
6.5%	2	Assists other officers with assignments without being prompted. Being supportive and helpful by performing well without constant supervision.	
5.0%	3	Responds and conducts themselves during Use of Force incidents with the priority being safety for the staff/officers and the patient /subject involved. Demonstrates a good understanding of the Use of Force Continuum and the Health Center's ethics and procedures in the handling of these situations.	Keen, common sense approach to handling aggressive patients and/or visitors. Uses minimal force necessary to control and stop a subjects violent behavior.
5.0%	2	Thoroughly and accurately completes investigations, reports, drug tests, detox rounds, safety inspections, fire drills, valuables, body releases, transports, fingerprints, associate IDs vehicle assists and all other Officer duties.	
5.0%	2	Provides a safe environment for patients, visitors and staff by being observant and diligent in patrolling the interior and exterior grounds and by taking proactive steps to resolve any potential unsafe conditions or incidents.	
5.0%	2	Provides services and completes job duties with a primary focus on patient and customer satisfaction.	
47.5%	1.07	Job Performance Score (47.5% of total score)	

*total weight must equal 47.5%

PERFORMANCE BEHAVIORS (all behaviors weighted equally)

Score	Job Knowledge	Comments/Action Plan
2	Demonstrates technical skills and knowledge	
2	Learns new skills and keeps knowledge current, i.e. continuing education	
2	Received a Best of Southwest award, Best of Southwest thank yous, received documented commendations for going above and beyond the job or received positive recognition on any valid survey tool	
Score	Interpersonal Skills	
2	Treats others with respect, trust, and dignity	
3	Remains positive and addresses difficulties	Known for his positive attitude.
2	Takes pride in our health center and speaks about it positively to coworkers and others	
2	Displays personal accountability	
Score	Performance Improvement	
2	Strives to increase personal productivity and develops efficient work methods	

Great Care Starts With You
(Indirect Patient Care)

2	Seeks ways to improve systems and services and becomes part of the solution	
2	Focuses on achieving customer satisfaction	
Score	Professional Responsibility	
2	Meets attendance and punctuality guidelines	
2	Attends required meetings and in-service programs	
2	Completes mandatory annual education on time and/or certifications/licensures as required	
2	Keeps information confidential	
Score	Teamwork	
2	Takes responsibility and actively participates on team	
1	Voluntarily served as a department representative to support a health center campaign ie. United Way, AHA, training or safety captain	No opportunity during this reporting period.
2	Takes opportunities to mentor others and acts as a resource for others	
Score	Flexibility	
2	Willing to be flexible to meet departmental/organizational needs	
3	Effectively adapts to stressful situations	Calm and level-headed during stressful situations.
2	Supports management decisions and organizational strategies	
Score	Practices all "Standards of Performance"	
2	Practices all "Standards of Performance" as related to creating a welcoming environment and living our professionalism	Extremely helpful and ready to assist.
Score	Try-Health-a-lon	
1	Completes TRY-Health-A-Lon as required	Not enrolled.
Score	Corporate Compliance	
2	Demonstrates support and understanding of the Corporate Compliance Program by adhering to policies on corporate compliance and business ethics	
0.95	Performance Behaviors Average (47.5% of total score)	

CURRENT YEAR GOALS

Goals		Outcome
Goal 1:	To provide a safe environment for patients, visitors, and staff by making good decisions, proactively patrolling, and following / enforcing policies and procedures.	Conducts himself in a professional manner.
Employee Activity:		
Goal 2:	To use the core values of integrity, professionalism and teamwork in every aspect of job duties and work performed at SWG.	Fosters a team environment with his performance and attitude.
Employee Activity:		
Goal 3:	Assist the Health Center with achieving targeted patient satisfaction goals by being proactive, professional, and helpful to all patients / visitors (customers) of the Health Center.	Helpful and personable with patients and visitors.
Employee Activity:		

NEXT YEAR GOALS

Goals	
Goal 1:	To use the core values of integrity, professionalism and teamwork in every aspect of job duties and work performed at SWG.
Employee Activity:	
Goal 2:	Assist the Health Center with improving overall employee engagement by being supportive and helpful towards fellow co-workers and by providing positive recognition when appropriate.
Employee Activity:	
Goal 3:	Assist the Health Center with achieving targeted patient satisfaction goals by being proactive, professional, and helpful to all patients / visitors (customers) of the Health Center.
Employee Activity:	

Employee Comments:	
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(Indirect Patient Care)

Manager Comments:	Dan is an Officer who completed his required training with little difficulty and was projected to be a successful and professional Officer by the training team. Dependable, knowledgeable and confident in his abilities, he can be counted on to handle any situation or task he is assigned.
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Employee Signature:	[REDACTED]
Date:	3-7-13
Direct Manager Signature:	<i>[Handwritten Signature]</i>
Date:	7 March 2013
Indirect Manager Signature:	<i>[Handwritten Signature]</i>
Date:	3/25/13

Performance Rating Scale/Definitions		
1	Needs Improvement	Results do not consistently meet expectations. May lack experience but has the capacity to improve the overall level of performance within a reasonable period of time. Does not accomplish measurable results or demonstrate essential behaviors
2	Valued Performance	Performance is consistent with expectations. Contributes to objectives of department and functional area. Accomplishes good, measurable results and demonstrates most essential behaviors on a regular basis
3	Exceptional Performance	Results surpass expectations. Significant contribution to the objectives of his/her performance in assigned areas of responsibility. Consistently accomplishes superior measurable results and models essential behaviors at all times.



Great Care Starts With You

(Indirect Patient Care)

RECEIVED
HUMAN RESOURCES

APR 27 2012

Name:	[REDACTED]
Employee #:	[REDACTED]
Job Title:	Peace Officer
Department:	Protection Services
Performance Year:	2011
OVERALL RATING:	2.14

Performance assessment is validated by a qualified individual through the medical record, direct observation, tests, skills checklists, simulations, patient surveys, peer reviews or employee feedback.

PATIENT EXPERIENCE

Score	Primary Performance Requirements	Comments/Action Plan
1	Achieves overall organizational patient experience goal.	The Health Center as a whole did not achieve this goal. All associates received a score of one.
0.05	Patient Experience Score (5% of total score)	

JOB PERFORMANCE

To paste information into the Primary Performance Requirements field, you must click on each field and paste into it. Do not paste over several fields, this will result in the fields becoming protected and you will no longer be able to make changes to the field.

Weight	Score	Primary Performance Requirements	Comments/Action Plan
7.0%	3	Demonstrates and supports departmental Core Values of Professionalism, Teamwork and Integrity as evident in performance and behavior. Has not received any counseling or disciplinary action relating to violation of the three Core Values.	There has been nothing evident within Dan's first two weeks of employment to contradict our conversation regarding his core values during the interviewing process. He appears to be a strong team player.
7.0%	2	Completes all assignments, both of high and low priority, in a thorough, honest and professional manner.	Review of the first two months of employ indicate no problems in this area.
7.0%	2	Demonstrates respect, tolerance and acceptance of others, especially co-workers.	Review of the first two months of employ indicate no problems in this area.
6.5%	3	Assists other officers with assignments without being prompted. Being supportive and helpful by performing well without constant supervision.	He is consistently volunteering to complete assignments assigned to others. This also shows his dedication to his training.
5.0%	2	Responds and conducts themselves during Use of Force incidents with the priority being safety for the staff/officers and the patient /subject involved. Demonstrates a good understanding of the Use of Force Continuum and the Health Center's ethics and procedures in the handling of these situations.	Review of the first two months of employ indicate no problems in this area.
5.0%	2	Thoroughly and accurately completes investigations, reports, drug tests, detox rounds, safety inspections, fire drills, valuables, body releases, transports, fingerprints, associate IDs vehicle assists and all other Officer duties.	Review of the first two months of employ indicate no problems in this area.
5.0%	2	Provides a safe environment for patients, visitors and staff by being observant and diligent in patrolling the interior and exterior grounds and by taking proactive steps to resolve any potential unsafe conditions or incidents.	Review of the first two months of employ indicate no problems in this area.
5.0%	2	Provides services and completes job duties with a primary focus on patient and customer satisfaction.	Review of the first two months of employ indicate no problems in this area.
47.5%	1.09	Job Performance Score (47.5% of total score)	

*total weight must equal 47.5%

PERFORMANCE BEHAVIORS (all behaviors weighted equally)

Score	Job Knowledge	Comments/Action Plan
2	Demonstrates technical skills and knowledge	Has demonstrated he does have technical skills
2	Leams new skills and keeps knowledge current, i.e. continuing education	Currently in a training program.
2	Received a Best of Southwest award, Best of Southwest thank yous, received documented commendations for going above and beyond the job or received positive recognition on any valid survey tool	Dan has not had the opportunity. He has been employed since November 2011.
Score	Interpersonal Skills	
2	Treats others with respect, trust, and dignity	He has demonstrated respect for others and skilled in PR.
2	Remains positive and addresses difficulties	I am unaware of him experiencing any difficulties.
2	Takes pride in our health center and speaks about it positively to coworkers and others	Review of the first two months of employ indicate no problems in this area.
2	Displays personal accountability	He has taken his training seriously and wants to learn which is evident by asking questions.
Score	Performance Improvement	

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(Indirect Patient Care)

2	Strives to increase personal productivity and develops efficient work methods	Dan has not had the opportunity.
2	Seeks ways to improve systems and services and becomes part of the solution	Dan has not had the opportunity.
2	Focuses on achieving customer satisfaction	Dan is friendly and helpful to others. No problems indicated in this area.
Score	Professional Responsibility	
3	Meets attendance and punctuality guidelines	He has no reportable incidents. He has been flexible with the training schedule.
3	Attends required meetings and in-service programs	Has attended all required training outside of his basic FTO program.
2	Completes mandatory annual education on time and/or certifications/licenses as required	All certificates and licenses are current.
2	Keeps information confidential	Has been trained on confidentiality. Appears to have a good understanding.
Score	Teamwork	
2	Takes responsibility and actively participates on team	Dan has not had the opportunity.
2	Voluntarily served as a department representative to support a health center campaign i.e. United Way, AHA, training or safety captain	Dan has not had the opportunity.
2	Takes opportunities to mentor others and acts as a resource for others	Dan has not had the opportunity.
Score	Flexibility	
2	Willing to be flexible to meet departmental/organizational needs	Dan has been flexible with schedule to meet training requirements.
2	Effectively adapts to stressful situations	Currently in a training program.
2	Supports management decisions and organizational strategies	Has been supportive to me and supervision.
Score	Practices all "Standards of Performance"	
2	Practices all "Standards of Performance" as related to creating a welcoming environment and living our professionalism	Dan is excited about his position here. I believe he will be successful in this area.
Score	Try-Health-A-Lon	
2	Completes TRY-Health-A-Lon as required	Dan has not had the opportunity.
Score	Corporate Compliance	
2	Demonstrates support and understanding of the Corporate Compliance Program by adhering to policies on corporate compliance and business ethics	Dan does demonstrate understanding in this area.
0.99	Performance Behaviors Average (47.5% of total score)	

CURRENT YEAR GOALS

Goals	Outcome
Goal 1: To provide a safe environment for patients, visitors, and staff by making good decisions, proactively patrolling, and following / enforcing policies and procedures. Employee Activity: Employed only since November 2011	Officer Weinmann was not employed with the Health Center in 2010
Goal 2: To use the core values of integrity, professionalism and teamwork in every aspect of job duties and work performed at SWG. Employee Activity: Employed only since November 2011	Officer Weinmann was not employed with the Health Center in 2010
Goal 3: Assist the Health Center with achieving targeted patient satisfaction goals by being proactive, professional, and helpful to all patients / visitors (customers) of the Health Center. Employee Activity: Employed only since November 2011	Officer Weinmann was not employed with the Health Center in 2010



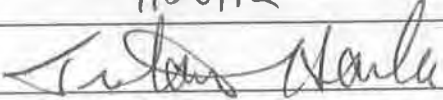
NEXT YEAR GOALS

Goals	Outcome
Goal 1: To use the core values of integrity, professionalism and teamwork in every aspect of job duties and work performed at SWG. Employee Activity: Continue working using the same core values and work ethic as demonstrated in his first two months of employment.	
Goal 2: Assist the Health Center with improving overall employee engagement by being supportive and helpful towards fellow co-workers and by providing positive recognition when appropriate. Employee Activity: Continue working using the same core values and work ethic as demonstrated in his first two months of employment.	
Goal 3: Assist the Health Center with achieving targeted patient satisfaction goals by being proactive, professional, and helpful to all patients / visitors (customers) of the Health Center. Employee Activity: Continue working using the same core values and work ethic as demonstrated in his first two months of employment.	

Great Care Starts With You

(Indirect Patient Care)

Employee Comments:	I feel that I was trained well and appreciate all the help Sgt. Reese, officer Budeier and officer Yonkers have given me. Everyone in this dept. is willing to help me when I have questions and I feel that this dept. will be a place I can continue my Police Career.
Manager Comments:	As stated, Officer Weinmann has been employed with the Health Center for only two months in 2011 (November and December). He is learning his job duties thoroughly and quickly. By using the these two months as an indicator, I believe he will be successful in this department. He displays an approachable, well informed Officer. I believe he will excel in many of the above categories and topics in the next year. I have enjoyed working with Officer Weinmann and getting to know him. He gets along well with others in the department.

Employee Signature:	
Date:	4-26-12
Direct Manager Signature:	
Date:	4/26/12
Indirect Manager Signature:	
Date:	4/26/12

Performance Rating Scale/Definitions		
1	Needs Improvement	Results do not consistently meet expectations. May lack experience but has the capacity to improve the overall level of performance within a reasonable period of time. Does not accomplish measurable results or demonstrate essential behaviors
2	Valued Performance	Performance is consistent with expectations. Contributes to objectives of department and functional area. Accomplishes good, measurable results and demonstrates most essential behaviors on a regular basis
3	Exceptional Performance	Results surpass expectations. Significant contribution to the objectives of his/her performance in assigned areas of responsibility. Consistently accomplishes superior measurable results and models essential behaviors at all times.

**New Employee and
Transfer / Promotion
30 Day Review**



JAN 12 2012
Southwest General
Partnering with University Hospitals

Employee Name: [redacted] Employee #: 202240

Job Title: Peace Officer Department: Protection Services

Hire Date: 10/18/11 Type of Review: New Employee Transfer Promotion
Review Date: 12/05/12

30 Day Employee Meeting Report

How do we compare with what we said when we offered you the job?
The position is exactly what I expected.

What is going / working well?
I work and learn very well with hands on. Being dispatched to a lot of calls helps me learn.

Have there been any individuals who have been helpful to you?
Everyone in the dept. is willing to help out and give advice.

Based on your prior work, what ideas for improvement do you have?
Nothing comes to mind.

Is there any reason you feel this is not the right place for you?
No, I feel that this is a place I could grow and continue my career at.

Introductory Period is:

- Progressing satisfactorily
- Not progressing satisfactorily; Performance Improvement Plan required

Employee: [redacted] Date: 1-6-12
Manager: Sgt. Elizabeth Reese Date: 1/6/12
Director: Timothy Martin Date: 1/6/12

[REDACTED]
Medina OH, 44256
[REDACTED]

My name is [REDACTED] and I am actively pursuing my dream to have a career in the Criminal Justice Field. I was hired as an Auxiliary Police Officer for the City of Medina in 2007, and also I am currently a Juvenile Corrections Officer for Medina County. I completed the Police Academy in June of 2010 at the Medina County JVS where I graduated with perfect attendance. With the first hand experience I have obtained being an Auxiliary Police Officer and my work at the Juvenile Detention Center, I feel I have what it takes to have a successful career at Southwest General Hospital as a Peace Officer.

WORK HISTORY

Medina County Juvenile Detention Center
Medina, OH
January 2011-Present
Juvenile Corrections Officer

Medina City Police
Medina, OH
July 2007-Present
Auxiliary Police Officer

Liberty Ford
Brunswick, OH
November 2010-January 2011
Sales and Leasing Consultant

Crestmont Ford
Brunswick, OH
2005-2009
Detailer, Sales and Leasing consultant, and Service Advisor

EDUCATION

The University Of Akron
2 year associated degree Criminal Justice

Medina County JVS
Ohio Peace Officer Academy OPOTA Certificate



Southwest General

Partnering with



University Hospitals

CONFIDENTIALITY STATEMENT

As part of your responsibilities at Southwest General Health Center, you may have access to information regarding patients and business matters of the Health Center. All such information is considered confidential and you may not disclose such information to any person other than to other associates, volunteers or contractors of the Health Center who have a need to know such information in order to perform their jobs. (If your job duties include releasing confidential information, such as medical records, associates responding to subpoenas, or associates in billing disclosing patient information to third-party payers, you may do so in accordance with Health Center policies and procedures.)

At the end of your employment or other relationship with the Health Center, you shall return to the Health Center all confidential information in your possession.

Violation of this duty to maintain the confidentiality of patient and business information may be grounds for immediate termination of your employment, or other relationship with the Health Center.

[Redacted Signature]

Signature

Judy K Berry

Witness Signature

NOTICE REGARDING BACKGROUND INVESTIGATION

IMPORTANT – PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGEMENT

Southwest Community Health Systems may, upon execution of this authorization, investigate the information contained in your employment application and other relevant background information to determine whether you are a suitable candidate for employment. Thus, you may be the subject of a “consumer report” requested by the Company from an outside agency.

A “consumer report” may contain information obtained from an outside agency on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and mode of living which will be used to establish your eligibility for employment. In addition, Southwest will be obtaining information on any criminal background and that also constitutes a “consumer report”.

In the event that information from the report is utilized in whole or in part in making an adverse employment decision, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the Fair Credit Reporting Act.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and certify that I have read and understand this form.

I authorize Southwest to obtain a “consumer report”, and I release the Company and its partners, stockholders, officers, directors, agents, employees and affiliates from any and all liability for damages of whatever kind which may arise from or relate to any “consumer report” or other background information requested, obtained or used by the Company.

Printed Name: [REDACTED] Social Security Number: [REDACTED]
Signature: [REDACTED] Date: 9-1-11

NOTICE TO APPLICANTS

All applicants for employment must pass a drug test prior to employment. As part of your pre-employment evaluation, you are required to submit a urine specimen at a designated collection site. Your urine specimen will be tested at a laboratory approved by the Department of Health and Human Resources for the following drug substances:

Marijuana Metabolite
Cocaine
Opiates
Phencyclidine (PCP)
Amphetamines
Pentazocine

Barbiturates
Benzodiazepines
Propoxphene/Metabolite
Methadone

Fentanyl
Meperidine
Nalbuphine
Oxycodones

You must pass this drug test prior to employment. If you are selected for employment, you may be subject to future urine and/or blood testing on a random unannounced basis, when there is reasonable cause to believe you have used prohibited substances, following an accident, or prior to return to duty if you fail to pass a test or undergo treatment for drug or alcohol abuse. If you are employed, you will be required to report within five (5) days to the designated person any conviction for violation of a criminal drug statute.

Certification: I have read and understand this notice and agree to all of the provisions thereof.

Applicant Name (Please Print):

[Redacted]

[Redacted]

9-1-11
Date/Time

[Handwritten Signature]
Witness Signature

9-1-11 2:50 pm
Date/Time



**SOUTHWEST GENERAL
HEALTH CENTER**

Partnering with
**University Hospitals
Health System**

18697 Bagley Road
Middleburg Heights, Ohio
44130-3497

(440) 816-8000

The following individual has applied to our organization for employment, and has given consent for us to obtain information concerning his/her scholastic/employment record with your organization. This information will aid us in evaluating the qualifications of this applicant to determine suitability for employment at Southwest Community Health System.

A signed authorization, which you may detach and keep for your records, is included below. An evaluation form is enclosed for you to complete. Please fax your reply to (440) 816-8699 or mail to the list address. You may contact us at (440) 816-8025 should you have any questions or require additional information.

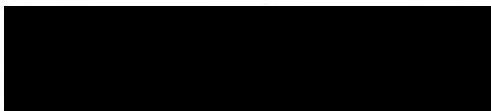
**ANY INFORMATION PROVIDED WILL BE KEPT IN
STRICTEST CONFIDENCE**

Sincerely,

Human Resources Department

**AUTHORIZATION FOR RELEASE OF CONFIDENTIAL
INFORMATION**

Prior to an offer of employment, I authorize all schools, former employers, references, including those I have listed as, do not contact, and others who have information about me to provide such information and release all parties from all liability for any damage that may result from furnishing same to you. I agree to comply with all the rules and regulations of the facility and I further agree that my employment and compensation can be terminated, with or without notice and with or without cause at any time at the option of either the facility or myself. I agree that the facility can modify, change or rescind in whole or part, at any time otherwise. I also agree and acknowledge that no representative of the facility other than the President or Executive Vice President, has the authority to enter into any employment or other agreement with me, any such agreement must be in writing and signed by the President or Executive Vice President in order to be valid.



Signature of Applicant

9-1-11

Date



Award

for

PERFECT ATTENDANCE



Dated this 30th day of June, 2010

*MEDINA COUNTY CAREER CENTER
&
MEDINA COUNTY LAW ENFORCEMENT
TRAINING ACADEMY*

Applicants > View

- Submit
- Delete Applicant
- Edit
- Documents
- Reassign
- Return to Apps



Manager Review

Click to Respond Most Recent Response Custom Form Viewable

SS Num: [Redacted]
Track
Num: 53814
Address:

[Tristan Harker](#)

08/22/11 (from Mgr) - Schedule Interview -
Schedule for an interview on
09/01/11.



medina, OH 44256
Telephone: [Redacted]
Email: [Redacted]

Update Status

No Action Aug 22 2011

Submit

Peace Officer
(Job Active)
Southwest General Health
Center, Middleburg
Heights, OH
Req Num: 5074
PART- Weekend.
TIME: Coverage, Flex
Recruiter: Judy Berry
Manager: Tristan Harker
Date Job
Posted: 08-05-11

No Action

Internal Notes:

Active - Reviewed

Active - Sent to Mgr

Active - Sent to Mgr (default HM)

Active - Interview

Active - Chk. Ref.

If Not Hired or Not Hired - Viable:

Active - Offer Made

File - Not Hired

File - Not Hired - Viable

File - Hired

Select disposition:

Manager Documents and Forms

Manager Notification

[Empty Internal Notes box]

[Global Notes box containing handwritten text: 8.56, Lmtc, 8-23]

[Handwritten signature and date: 9-1-11]

Submit

Submit

Manager List. Hold down CTRL key to select more than one. [Modify This List](#)

- Allen, Linda
- Badaczewski, Marian
- Baetjer, Carolyn
- Bakos, Steven
- Barber, Jill
- Barnes, Michelle
- Barrett, Donna
- Bauschka, Martha

email link (default) email application do not email

If not found above, enter email address below (it will not be added to the master list).

Return Email Contact:

Comments to Manager: [Modify This List](#)

Send Custom Form:

Directions to Protection Services:

- ✓ Make a *left* out the door of **Human Resources**
- ✓ Then make a *right* at the hallway
- ✓ Take that *hallway* all the way down and then turn *left*
- ✓ After you make a *left*, take that hallway until you see the Cardiac Rehab department
- ✓ Take the elevators in front of the **Cardiac Rehab Department**
up to the **1st Floor**
- ✓ Make a *left* after you get off the elevators
- ✓ Take that *hallway* to the last door on your *left*-**Protection Services**

Position:

P.O.

Date:

Department

Prot serv.

Schedule:

7A-7P 7P-7A

Shift:

Varied

Status / FTE

PT

PRESCREENING:

✓ Verify the position and the department

✓ Verify the work schedule and status

✓ Verify the wages

✓ Verify the reason for leaving their current position

HS

OPA TA

Legal? 3pm
9-1-11

1652-2065

Being in the CJ field PO went to school CJ Deg Public

Make relationship

1.	Has the candidate ever been convicted or plead guilty or no contest to a misdemeanor or felony other than a traffic violation? If yes, please list conviction and date of conviction.		✓
2.	Has the candidate ever been dismissed or asked to resign from a position? (If yes, please provide name of company and reason.)		✓
3.	Has the candidate ever been an employee at Southwest General before. If yes, when and which department?		✓
4.	Can you provide legal proof that you are eligible to work in the United States?	/	✓

IN-PERSON INTERVIEW QUESTIONS:

1. Customer Service

Tell me about a time when you were unable to meet a customer's/patient's expectations. How did you handle the situation? What occurred? What measures did you take to satisfy the customer?

2. Adaptability

New processes and procedures can be disruptive. What actions have you taken when you've been asked to significantly change a work process or procedure? What were the results?

3. Job Motivation

Tell me about an idea or process improvement you "sold" to your boss. How did you approach it? What was the outcome?

Tell me about a time when you disagreed with your manager - how did you handle it and what were the outcomes?

Sold Cars Ford for a # of yrs
make relationships quickly needs expectations
my job meet their request - Mops have a
diff perspective - One cust 100% on what they could
afford esp to mgr - RN took hard times accused cust of
lying
Tell me about a time you received an order you didn't agree with - what was your reaction and how did you handle it?

Kid came back from ct - staying at Denton Made
home upset he couldn't speak w/ family deal
Had a bad att - didn't follow rules - gave him some didn't
leaving due to stress - not thinking of himself agree
D/C saw it - put kid on lock down Followed orders stuck to
didn't disagree but followed up w/ my thoughts it.
next day calm

Wking Regal Cinemas - mark lobby
Young kid 6 yrs old - rode his bike up
w/ friend - went to bathroom friends
left him - No idea how to get home
I called dispatch for officer
cant desert my post - Had a
med. Police escort

Certificate of Training

awarded to:

[REDACTED]

*Awarded upon completion of testing and demonstrating their knowledge in an Ohio Peace
Officers Training Academy certified curriculum of*

ALCOHOL DETECTION, APPREHENSION, AND PROSECUTION

Awarded at Medina County Career Center
Adult and Continuing Education

March 6 through March 13, 2010
DATE

[Signature]

INSTRUCTOR – SGT. SCOTT SCHMOLL

Certificate of Training

awarded to:

[REDACTED]

Awarded upon completion after testing and demonstrating their knowledge in

Firearms

Awarded at Medina County Career Center
Adult and Continuing Education

June 10, 2010

DATE



INSTRUCTOR – Stephen P. Sivard

Medina County Law Enforcement Training Academy

Whereby certifies that

attended and successfully completed a specialized
course on

BASIC POLICE TRAINING - #BAS 09-091

on this day

June 30, 2010

Kent W. Patterson

SCHOOL COMMANDER

Sheriff Neil Hassinger

ADVISORY BOARD

James Bigam

ADVISORY BOARD

Chief Stephen Sivard

ADVISORY BOARD



Emergency Management Institute



FEMMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 25th Day of February, 2010



Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.FWa
Introduction to the Incident Command System,
ICS-100 for Federal Workers

Issued this 25th Day of February, 2010

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute





TASER

P R O T E C T L I F E

M26 Advanced TASER® & TASER X26

Certified User

This Certifies that

is trained in the proper and safe use of the M26 Advanced TASER® and TASER® X26 Electronic Control Device and has passed the requirements of the Medina County Law Enforcement Training Academy M26 Advanced TASER® and TASER X26 training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor

Sean Shannon

has certified the successful completion of the training requirements this day:

January 16, 2010

Certified Instructor:

Certified Instructor ID:

080218567211412871346C

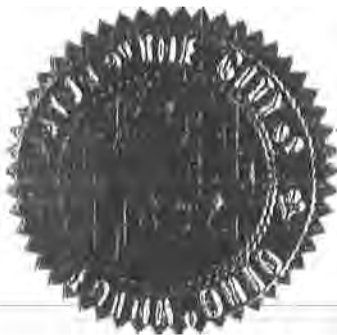
**Medina Police Department
Oath of Office**


**STATE OF OHIO)
MEDINA COUNTY) ss:**

"I, [REDACTED], BEING DULY SWORN, DO SOLEMNLY
SWEAR THAT I WILL SUPPORT THE CONSTITUTION OF THE
UNITED STATES, THE CONSTITUTION OF THE STATE OF OHIO, THE
ORDINANCES OF THE CITY OF MEDINA, AND THE RULES AND
REGULATIONS OF THE MEDINA POLICE DEPARTMENT, AND ITS
COMMUNITY ORIENTED POLICING PHILOSOPHY, AND WILL
FAITHFULLY AND IMPARTIALLY PERFORM ALL THE DUTIES
INCUMBENT UPON ME AS A SPECIAL, FOR THE CITY OF MEDINA,
IN THE COUNTY OF MEDINA, ACCORDING TO THE BEST OF MY
ABILITY AND UNDERSTANDING, AND THIS I DO, AS I SHALL
ANSWER UNTO GOD."

[REDACTED]

SWORN TO BEFORE ME, AND SUBSCRIBED
IN MY PRESENCE THIS 16TH DAY OF JULY
YEAR 2007.





JANE LEAVER
MAYOR



CHIEF DENNIS HANWELL



OHIO PEACE OFFICER TRAINING COMMISSION

AND

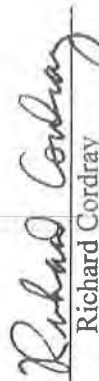
THE OFFICE OF THE ATTORNEY GENERAL

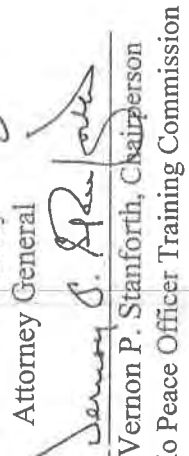
This is to certify that

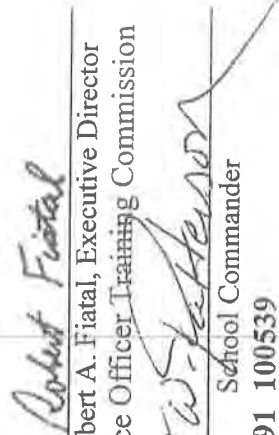



has completed the Ohio
Peace Officer Basic Training Program
Conducted by
Medina County Law Enforcement Training Academy

Awarded on
June 24, 2010


Richard Cordray
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission


Kent W. Spickard
School Commander
BAS09-091 100539




CUYAHOGA COMMUNITY COLLEGE
PUBLIC SAFETY INSTITUTE
LAW ENFORCEMENT TRAINING DIVISION

Certificate of Completion




*has successfully passed
the
Police Officer Physical Agility Exam*

September 12, 2010


Anthony H. Jackson
Director




Ryan O'Farrell
Program Coordinator

Expires one year from issue date.



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

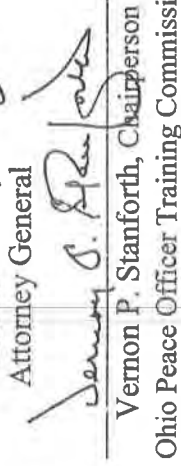


has completed the Ohio
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Conducted by
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Awarded on
June 24, 2010


Richard Cordray
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission





Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission


School Commander

BAS09-091 100539

State of Ohio

Special Police Officer Commission

I, Frank LaRose, Ohio Secretary of State, pursuant to Ohio Revised Code 4973.17 do hereby appoint and commission the below to be a Special Police Officer for the State of Ohio.



Commission Number: 

The Special Police Officer Commission is valid for a term of three years commencing on June 27, 2022 and expiring on June 26, 2025.

In Testimony whereof, I here unto set my hand
And affix the seal of said office in Columbus,
Ohio, this Tuesday, June 28, 2022.



A handwritten signature in cursive script that reads "Frank LaRose".

Frank LaRose
Secretary of State

The State of Ohio,

Cuyahoga County.

I do hereby swear that I will support the Constitution of the United States and Constitution of the State of Ohio, and that I will faithfully discharge the duties of the position to which I have been appointed, according to law, and to the best of my ability.

[Redacted Signature]

Signature

Sworn to and subscribed in my presence on this date: July 12, 2022

Doranne T. Hall



DORIANNE T. HALL
Notary Public, State of Ohio
My Commission Expires
May 14, 2026



OHIO



eOPOTA

This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 6/23/2018 8:39:00 PM

ALICE

a solution of



CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:
Enhanced ALICE Basic for Instructors 5 - Post-Test

A handwritten signature in black ink, appearing to read "JP Guilbault".

JP Guilbault
CEO, Navigate360

June 28, 2022

Issue Date

June 28, 2023

Expiration Date

ALICE TRAINING® CERTIFICATION

Certificate Number: **MDS87KSB**



Southwest General Police Department

18697 Bagley Road Middleburg Heights, OH 44130

TEL: 440-816-8884 FAX: 440-816-4045



In-Service Training

I. Introduction

The General Assembly enacted R.C. 2935.081 effective March 18, 1997 which gives peace officers, after instruction approved by the political subdivision's chief legal officer, the authority to put a person (affiant) under oath for the purpose of swearing to and signing a criminal complaint or other document relating to the peace officer's duties.

This has been informally referred to as giving peace officers "notary" commissions. This informal reference is misleading. The statute does allow peace officers some of the duties held by notaries public, but the restrictions imposed on peace officers effectively make the two authorities dissimilar.

The actual effect for law enforcement agencies is that the need for notaries within agencies is substantially diminished, and that individual peace officers may complete a complaint form at the scene of an event and use the reporting officer's authority to put the victim or witness under oath and sign the complaint. This, among other benefits, permits the victim to go on about their business, without the inconvenience to waiting for a notary, or going to the police department or court to sign the complaint.

II. The Statute

2935.081 Administering oaths; acknowledging complaints, summonses, affidavits, and returns of court orders (Eff. 3-18-97)

- (A) As used in this section, "peace officer" has the same meaning as in Section 2935.01 of the revised code, except that "peace officer" does not include, for any purpose, the superintendent or any trooper of the state highway patrol.
- (B) A peace officer who has completed a course of in-service training that includes training in the administration of oaths and the acknowledgment of documents and that is approved by the chief legal officer of the political subdivision in which the peace officer is elected or of the political subdivision or other entity in which or by which the peace officer is appointed or employed may administer oaths and acknowledge criminal and juvenile court complaints, summonses, affidavits, and returns of court orders in matters related to the peace officer's official duties.



Southwest General Police Department

18697 Bagley Road Middleburg Heights, OH 44130
TEL: 440-816-8884 FAX: 440-816-4045



In-Service Training

- (C) Except as authorized by division (B) of this section, no peace officer who has completed a course of in-service training of a type described in division (B) of this section shall knowingly perform any act that is specifically required of a notary public unless the peace officer has complied with Chapter 147 of the revised code.

III. Important Points

A. Duties are much the same as Notary Public with some exceptions:

1. Authority only applies “in matters related to the peace officer’s official duties”
2. Documents related to an officer’s duties fall under authority of this section include “criminal complaints, summonses, affidavits, and returns of court orders”. An affidavit is a written statement made before a person authorized to administer the oath. Affidavits include witness statements, search warrant inventories, documents pertaining to DUI arrests where required to be sworn, etc. The key is that the affidavit must be related to the peace officer’s official duties.
3. Does not impact on a peace officer who is a Notary Public under Chapter 147 of the Ohio Revised Code.

B. Procedure

1. The peace officer should witness the affiant signing the document after being sworn. A peace officer should not accept a pre-signed document.
2. The peace officer should first put the affiant under oath. An oath may be in any form the affiant considers binding on him or herself.
 - (a) “Do you swear or affirm that this affidavit is the truth?” is a binding oath if the person answers in the affirmative.
 - (b) A peace officer may not put him or herself under oath however, any trained officer may place another officer under oath for the purpose of this section.



Southwest General Police Department

18697 Bagley Road Middleburg Heights, OH 44130

TEL: 440-816-8884 FAX: 440-816-4045



In-Service Training

- (c) No seal is required.
- (d) A stamp or writing reading **"PEACE OFFICER authorized to administer oaths pursuant to R.C. 2935.081"** should be put on any document signed by an officer under the section. The purpose is to notify reviewing authorities of the peace officer's authority to administer the oath.

IV. Do Not:

- A. Acknowledge a document that the peace officer knows contains false or misleading information.
 - 1. An officer is not required to read a document, nor is the officer required to know that the document is truthful, however, if it is untruthful, and it is acknowledged knowing that it is untruthful, the officer might be subject to disciplinary action or criminal sanctions.
 - 2. The caveat does not apply in those situations where an officer is aware of the false statement and is acknowledging the document as part of a prosecutorial effort against the affiant.
- B. Use the authority granted by the section of law in matters not related to official duties. Effectively, those actions would be null and void as a matter of law.
- C. Use the authority granted by this section of law while the peace officer's commission is void, such as following resignation or retirement, or during periods of suspension.
- D. Use the authority granted by this section of law in matters where the relationship to official duties might be in question. For example, if a person approaches the police department to "notarize" the transfer of an auto title, it would be more appropriate to use an employee who is a Notary under Chapter 147. While a non-Notary police officer might be able to tie this action to official duties, this is stretching the intent of this statute.



Southwest General Police Department

18697 Bagley Road Middleburg Heights, OH 44130
TEL: 440-816-8884 FAX: 440-816-4045



In-Service Training

Peace Officer Acknowledgement

TOPIC: Administering Oaths (ORC Section 2935.081)

COURSE OBJECTIVE: To establish a course of instruction for Peace Officers in compliance with ORC 2935.081, thereby permitting Officers to administer oaths in conjunction with official duties.

INSTRUCTIONAL TECHNIQUE: In-Service Training

STUDENT PERFORMANCE OBJECTIVE: After Completion of this unit, the student will be able to administer oaths in connection with official duties and will know when the actions are appropriate or inappropriate.

Materials: None

Tests: None

Instructor: Supervisor

I hereby acknowledge that I have received in-service training on administering oaths and affirmations and taking acknowledgements.

Peace Officer

4-14-21
Date

[Signature]
Instructor

04-14-21
Date

ALICE

a solution of



Navigate360

CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:
Enhanced ALICE Instructor Certification

JP Guilbault
CEO, Navigate360

June 28, 2022

Issue Date

June 28, 2025

Expiration Date

CERTIFIED ALICE® INSTRUCTOR

Certificate Number: **YJ88DPJ7**

Home

Logout



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that





has successfully met the prescribed program requirements for

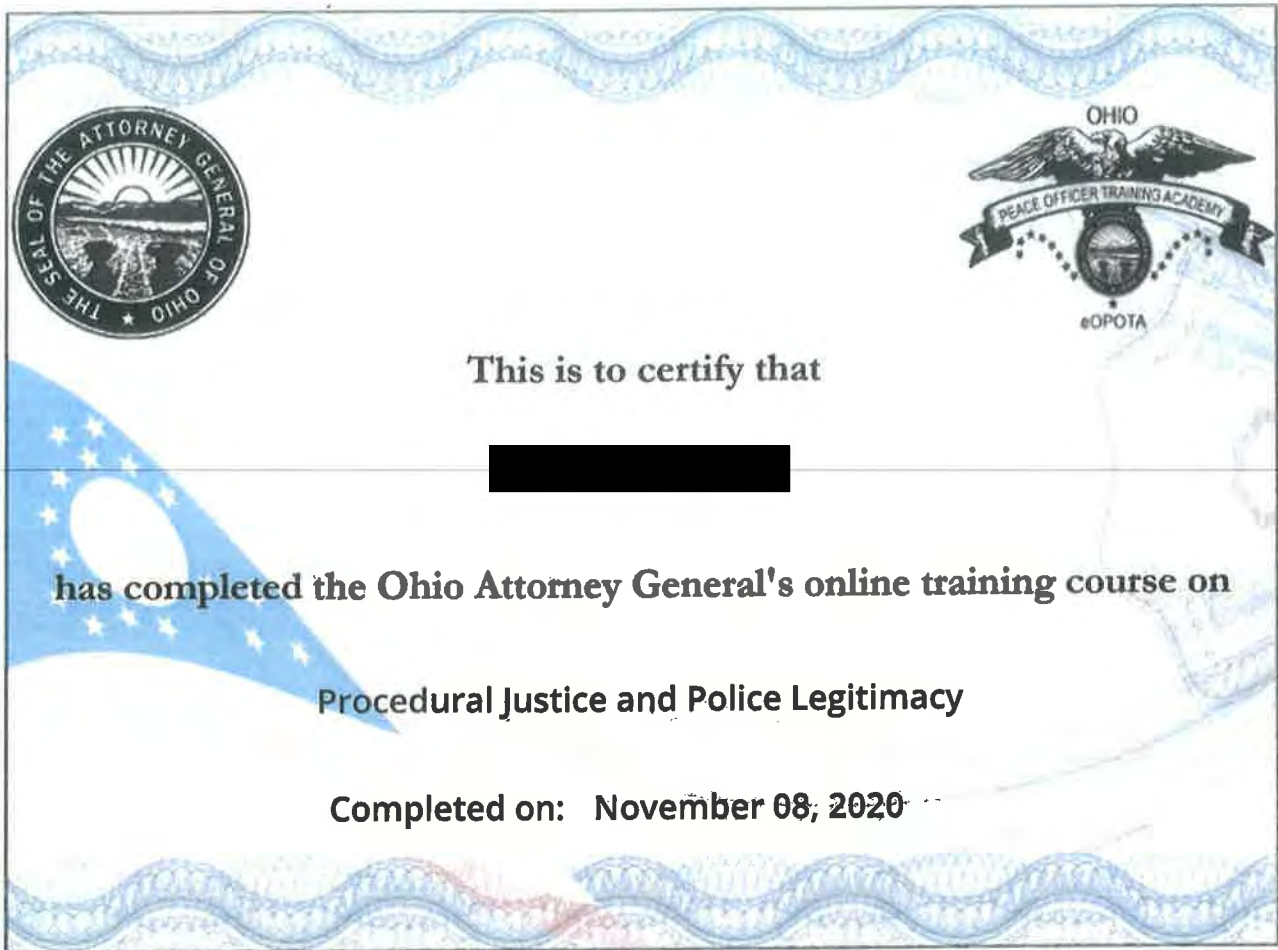
Use of Deadly Force and Legal Guidelines

Date: August 14, 2021


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



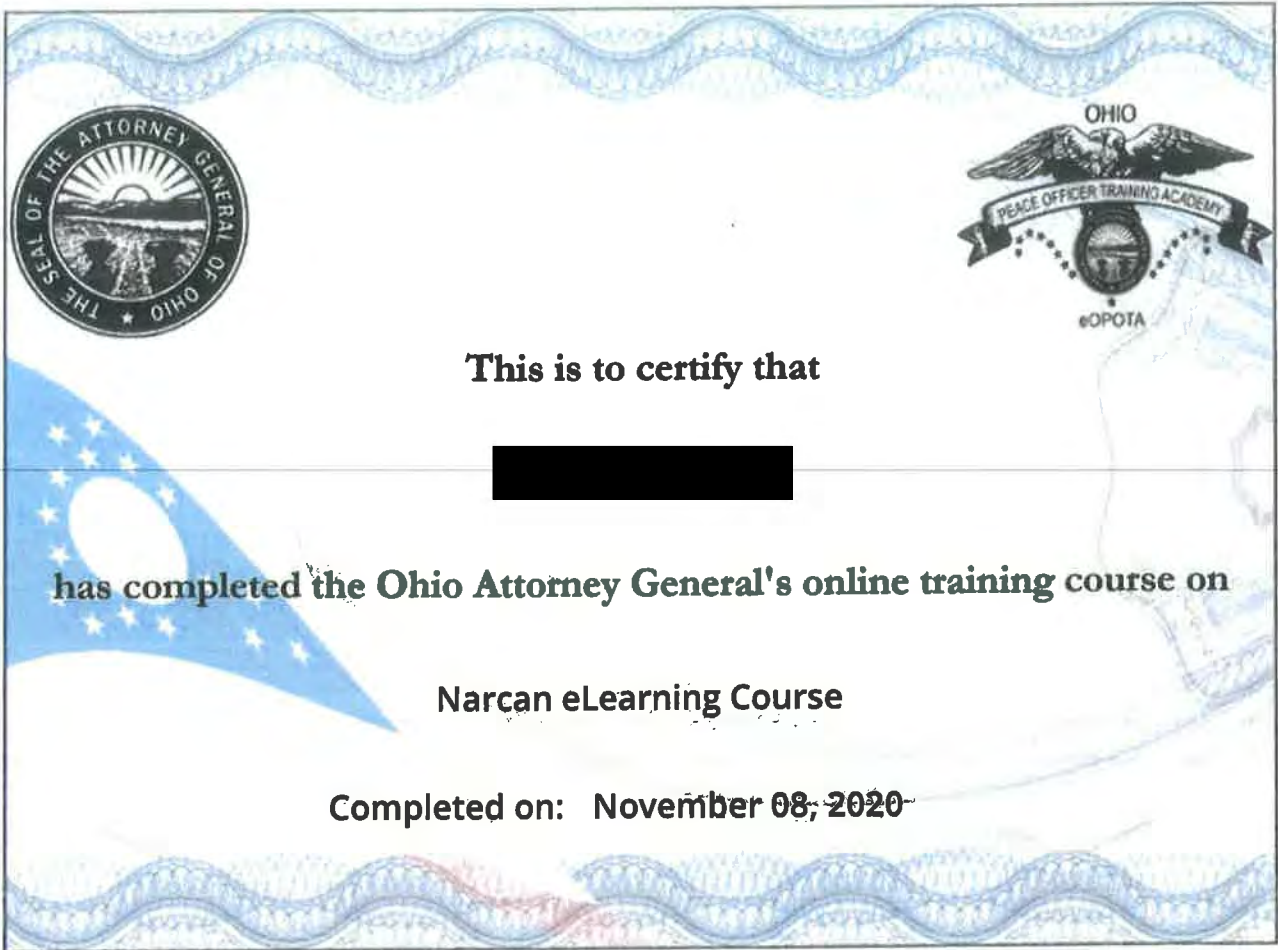
This is to certify that



has completed the Ohio Attorney General's online training course on

Procedural Justice and Police Legitimacy

Completed on: November 08, 2020



This is to certify that



has completed the Ohio Attorney General's online training course on

Narcan eLearning Course

Completed on: November 08, 2020



This is to certify that



**has completed the Ohio Attorney General's online training course on
Restraint or Confinement of a Pregnant Suspect**

Completed on: April 11, 2021



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Academy
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

November 30, 2011

Chief Tristan Harker
Southwest General Police Department
18697 Bagley Road
Middleburg Heights, OH 44130

Re: Update Training Evaluation for Officer [REDACTED]

Dear Chief Harker:

This letter shall serve as notice that no update training is required.

PLEASE NOTE: For future reference, our records indicate the appointment with Medina Police Department started 08/24/09.

This determination is based solely upon the information reported to the Commission, and does not relieve this officer or the appointing authority of any obligation to comply with the training requirements of O.A.C. 109:2-1-12. This determination does not relieve this officer of the annual firearms re-qualification and Continuing Professional Training requirements.

Should you have any questions or concerns regarding this determination, please feel free to contact me at the number provided below.

Sincerely,

Arienne M. Fauber
Certification Officer
Professional Standards Section

cc: Officer

AF/lr



MIKE DEWINE
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Academy
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

December 6, 2012

Chief Tristan Harker
Southwest General Police Department
18697 Bagley Road
Middleburg Heights, OH 44130

Re: Update Training Complete for Officer Matthew Craig

Dear Chief Harker:

This is to acknowledge that records have been received to substantiate that the training requirements for Human Trafficking have been met. No additional training is due at this time.

Please retain a copy of this letter for your records.

Sincerely,

Arienne M. Fauber
Certification Officer
Professional Standards Section

cc: Officer

AMF/sls



18697 Bagley Road
Middleburg Heights, Ohio 44130

INSERVICE ATTENDANCE RECORD

Please provide the Education Department with a copy of this record.

Name of Program: Patient Restraint


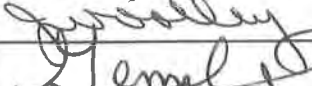
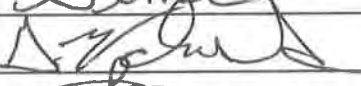






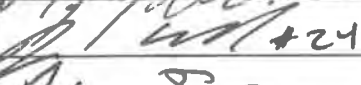

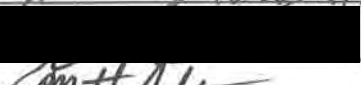






Inservice Competency SLM SLM Course No.: _____

of Contact Hours: _____ Southwest as ONA Provider Other ONA Provider

Instructor NA Department: Southwest General Police Dept.

Start Date 04/19/2021 Completion Date 05/20/2021 Duration (in hours/minutes): NA

Program Objectives: On file

EMPLOYEE ID#	NAME (please print)	SIGNATURE	DEPT or TITLE
67728	Dave Wolff (40)		SWGPD/ Officer
89797	Joslyn Woolley (51)		SWGPD/ Dispatcher
101410	Faye Gemelas (52)		SWGPD/ Dispatcher
121079	Greg Videmsek (11)		SWGPD/ Sergeant
200537	Sean Yonkers (15)		SWGPD/ Sergeant
200807	Jean Newcombe (53)		SWGPD/ Dispatcher
201441	Matthew Buderer (16)		SWGPD/ Sergeant
████████	████████	████████	SWGPD/ Officer
202242	Phil Forrest (12)		SWGPD/ Sergeant
202497	Michael Doctor (29)		SWGPD/ Officer
████████	████████	████████	SWGPD/ Officer
202947	Jason Melda (3)		SWGPD/ Lieutenant
203171	Walter Kendzierski (22)		SWGPD/ Officer
203377	Jennifer Cornell (24)		SWGPD/ Officer
203379	John Dunegan (23)		SWGPD/ Officer
203592	Michael Purtell (31)		SWGPD/ Officer
████████	████████	████████	SWGPD/ Officer
205366	Matt Luttmann (28)		SWGPD/ Officer
205503	Dustin Prochaska (32)		SWGPD/ Officer
114314	Alicia Pavlik (55)		SWGPD/ Dispatcher
203031	John Myers (37)		SWGPD/ Officer



Southwest General

Partnering with University Hospitals

18697 Bagley Road
Middleburg Heights, Ohio 44130

INSERVICE ATTENDANCE RECORD

Please provide the Education Department with a copy of this record.

Name of Program: Response to Resistance/ UOF Test

Inservice Competency SLM SLM Course No.: _____

of Contact Hours: _____ Southwest as ONA Provider Other ONA Provider

Instructor NA Department: Southwest General Police Dept.

Start Date 02/01/2022 Completion Date 02/07/2022 Duration (in hours/minutes): NA

Program Objectives: On file

EMPLOYEE ID#	NAME (please print)	SIGNATURE	DEPT or TITLE
✓ 67728	Dave Wolff (40)		SWGPD/ Officer
89797	Joslyn Woolley (51)		SWGPD/ Dispatcher
101410	Faye Gemelas (52)		SWGPD/ Dispatcher
✓ 121079	Greg Videmsek (11)		SWGPD/ Sergeant
✓ 200537	Sean Yonkers (15)		SWGPD/ Sergeant
200807	Jean Newcombe (53)		SWGPD/ Dispatcher
✓ 201441	Matthew Buderer (16)		SWGPD/ Sergeant
✓ [REDACTED]	[REDACTED]	[REDACTED]	SWGPD/ Officer
✓ 202242	Phil Forrest (41)		SWGPD/ Officer
✓ 202497	Michael Doctor (29)		SWGPD/ Officer
✓ [REDACTED]	[REDACTED]	[REDACTED]	SWGPD/ Sergeant
✓ 202947	Jason Melda (3)		SWGPD/ Lieutenant
✓ 203171	Walter Kendzierski (22)		SWGPD/ Officer
✓ 203377	Jennifer Cornell (24)		SWGPD/ Detective
✓ 203379	John Dunegan (23)		SWGPD/ Officer
✓ 203592	Michael Purtell (31)		SWGPD/ Officer
✓ [REDACTED]	[REDACTED]	[REDACTED]	SWGPD/ Officer
✓ 205366	Matt Luttmann (28)		SWGPD/ Officer
114314	Alicia Pavlik (55)		SWGPD/ Dispatcher
203031	John Myers (37)		SWGPD/ Detective
206140	[REDACTED]	[REDACTED]	[REDACTED]



Southwest General Police Department

18697 Bagley Road Middleburg Heights, OH 44130
TEL: 440-816-8884 FAX: 440-816-4045



Defensive Tactics/response to Resistance/Restraints Use test

Name: _____

Date: 2-2-22

- True False 1. Handcuffs can be used instead of restraints at Oakview or Geriatric Behavioral Health
- True False 2. Officers may only use the amount of force which is necessary and reasonable to affect lawful objectives.
- True False 3. Officers may use deadly force under circumstances where it is reasonable to believe an infliction or threatened infliction of serious physical harm to human life exists. Deadly Force may not be used to protect PROPERTY only.
- True False 4. A TASER may be used to stop a non-hostile fleeing person.
- True False 5. The TASER is designed for self-defense or to temporarily immobilize a subject whose actions lead the SWPD Officers to believe there is an articulable Substantial Risk of Physical Harm or Risk of Serious Physical Harm to themselves or others.
- True False 6. A Use of Force report must be completed for any **Use of Force** Levels of Control 1 through 6
- True False 7. Policy DS-III Response to Resistance is available on any Southwest General Police Department Computer for viewing at any time by any Southwest General Police Department Employee.
- True False 8. The Chief of Southwest General Police Department must be notified of any **Use of Force** Levels of Control-Level 3 through 6. The Sergeant/OIC also can make the decision to notify the Chief of Southwest General Police Department for any level of force if they feel need.
- True False 9. **Deadly Force** - is defined as force intended to cause death or serious physical harm or the force that a reasonably prudent person would consider likely to cause death or serious physical harm. Ohio state law defines deadly force as "any force which carries a substantial risk that it will proximately result in the death of any person."
- True False 10. **Non-Deadly Force** - Also called "Less-than-deadly force" is defined as any force which could not reasonably be expected to result in the death of the person against whom it is directed.
- True False 11. **Force** - is defined as any violence, compulsion, or constraint physically exerted by any means upon or against a person or thing.
Officer/Subject factors include: Age, Gender, Size, Skill level, Relative strength, Multiple subjects and Multiple Officers.
- True False 12. A "Choke Hold" is not considered "Deadly Force".
- True False 13. Officer presence, verbal and non-verbal commands or searching for weapons/contraband are considered **Use of Force** Level of Control-Level 0. A Use of Force report is not required; however, a Stand By must be completed.
- True False 14. Except for storage, authorized training or at the direction of a Sergeant/OIC, SWPD Officers shall not draw or exhibit their duty-pistol or TASER unless circumstances create strong reasonable belief that it may be necessary to lawfully use the weapon in conformance with the Response to resistance policy.
- True False 15. In the event that Officers and Oakview or the Geriatric Behavioral Health Unit staff are involved with a patient intervention, restraint or seclusion, all staff involved will conduct a short "debriefing" after the event. The debriefing will be noted in the Use of Force report.
- True False 16. If any SWPD Officers uses a "Choke Hold" on any subject, they do NOT have to report it at a use of "Deadly Force" if the subject is not injured.
- True False 17. Any pressure point control tactic, takedown, strike, display of a weapon or joint manipulation must be documented in the narrative of the Use of Force report.
- True False 18. An aviator may only be used if a patient is in at least two upper restraints.

2-2-22
Date

Maximum is three (3) wrong

The above signature acknowledges I was provided a printed copy of Policy DS-III Response to Resistance, Policy OF-III Responding to Oakview and Geriatric Behavioral Health Unit and Policy DS-VI Patient Restraint for review. I understand these policies and any other departmental policy are available for review at any time.



Southwest General Police Department

18697 Bagley Road Middleburg Heights, OH 44130
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actics/response to Resistance/Restraints Use test

Name: [Redacted]

Date: 2-3-22

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[Redacted Signature]

2-3-22

Date

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Date: 2/3/22

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Max

2/3/22
Date

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SOUTHWEST GENERAL HEALTH CENTER
Partnering with **University Hospitals Health System**

18697 Bagley Road
Middleburg Heights, Ohio 44130

INSERVICE ATTENDANCE RECORD

Name of Program Defensive Tactics ONA Course No _____

Instructor [Redacted] and Michael Purtell

Start Date 07/21/2021 Completion Date 07/21/2021 Start Time 0900 Hrs. End time 1300 Hrs.

Program Objectives (on file): Demonstrate knowledge of subject control techniques along with proper application of hospital restraints. Review of Policies, policy #DS-III - Repsonse to Resistance. Policy #DS-VI - Pateint Restraint Policy. Policy #OF-III Responding to Oakview and Geriatric Behavioral Health Unit.

REQUIRED INFORMATION (Check All That Apply)

Infection Control	Safety	Other
<input type="checkbox"/> Blood Borne Pathogens	<input type="checkbox"/> Hazardous Materials	<input type="checkbox"/> CPR
<input type="checkbox"/> T.B.	<input type="checkbox"/> Fire Safety	<input type="checkbox"/> Radiation
<input type="checkbox"/> Infection Miscellaneous	<input type="checkbox"/> Safety Miscellaneous	<input type="checkbox"/> Other Miscellaneous

Contact Hours _____ Southwest as ONA Provider _____ Other ONA Provider _____

ASSOCIATE ID#	NAME (please print) PLUS SIGNATURE & TITLE	DEPT/UNIT #	GRADE
1. 203171	WALTER KENDRICKSKI [Signature]	Police #27	
2. [Redacted]	[Redacted]	Police Dept	
3. 206140	Jessica Funk [Signature]	Police #38	
4. [Redacted]	[Redacted]	Police #26	
5. 205386	Matt Luttman [Signature]	Police #28	
6. 200537	Sean Yankee [Signature]	Police #11	
7. 203031	JOHN MYERS [Signature]	PD #39	
8. 203379	John Dungan [Signature]	#23	
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