CITY OF AKRON

EMPLOYEE PERFORMANCE EVALUATION REPORT

EMPLOYEE NAME	DIVISION	CLASS TITLE
Fields, Davon	Police Uniformed	Police Officer
EVALUATION FROM 12/9/19 TO 03/07/20	MERIT INCREASE DATE	RETURN ORIGINAL TO PERSONNEL DEPARTMENT BY 04/07/20

PLEASE USE #2 PENCIL

EMPLOYEE ID [redacted]

TYPE OF EVALUATION

STD		EMPLOY PROBATION				SEASON TEMP			PROM TRANSFER	
INTERIM	6-MONTH	45 DAY	90 DAY	180 DAY	270 DAY	45 DAY	90 DAY	FINAL	45 DAY	90 DAY
○	○	○	○	90 ○	○	○	○	○	○	○

EVALUATOR 1 ID [redacted]

ITEMS MO: ① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨ ⑩ ⑪ ⑫ FACTORS YR: ⓪ ① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

1. MARK PERFORMANCE, IN ITEMS WHICH ARE JOB-RELATED, WITH:
- [+] = STRONG
- [✓] = STANDARD
- [-] = WEAK

2. LINE OUT ITEMS WHICH ARE NOT JOB-RELATED

3. EVALUATE PERFORMANCE BY BLACKENING IN BOX WITH A #2 PENCIL. DO NOT ERASE. IF A CORRECTION IS NECESSARY OBTAIN A NEW FORM FROM THE PERSONNEL DEPARTMENT.

60 = UNSATISFACTORY
70 = IMPROVEMENT NEEDED
80 = SATISFACTORY
90 = VERY GOOD
95 = OUTSTANDING

		60	70	80	90
[✓] ACCURACY; [✓] THOROUGHNESS; [✓] NEATNESS OF WORK PRODUCT; [✓] JUDGEMENT; [✓] WRITTEN EXPRESSION; [✓] ORAL EXPRESSION	QUALITY OF WORK — EVALUATOR 1	○	○	●	○
	QUALITY OF WORK — EVALUATOR 2	○	○	●	○
[✓] AMOUNT OF WORK ACCOMPLISHED; [✓] COMPLETION OF WORK ON SCHEDULE	QUANTITY OF WORK — EVALUATOR 1	○	○	●	○
	QUANTITY OF WORK — EVALUATOR 2	○	○	●	○
[✓] ADHERENCE TO WORKING HOURS; [✓] DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE; [✓] AVAILABILITY AS REFLECTED BY AMOUNT OF TIME ABSENT	ATTENDANCE — EVALUATOR 1	○	○	●	○
	ATTENDANCE — EVALUATOR 2	○	○	●	○
[✓] DILIGENCE, EFFORT; [✓] COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES; [✓] OBSERVANCE OF WORK RULES, SAFETY; [✓] INITIATIVE; [✓] CARE OF EQUIPMENT, MATERIAL; [✓] ORGANIZATION OF WORK	WORK HABITS — EVALUATOR 1	○	○	●	○
	WORK HABITS — EVALUATOR 2	○	○	●	○
[+] CONDUCT & COOPERATION WITH SUPERVISION; [+] CONDUCT & COOPERATION WITH CO-WORKERS; [✓] CONDUCT WITH PUBLIC; [✓] PERSONAL APPEARANCE & CARE	RELATIONSHIP WITH OTHERS — EVALUATOR 1	○	○	●	○
	RELATIONSHIP WITH OTHERS — EVALUATOR 2	○	○	●	○
[ ] PLANNING, ORGANIZING, ASSIGNING; [ ] TRAINING & INSTRUCTING; [ ] DISCIPLINARY CONTROL; [ ] EVALUATING PERFORMANCE; [ ] FAIRNESS, IMPARTIALITY, LEADERSHIP	SUPERVISORY SKILLS (LEAVE BLANK IF NOT APPLICABLE) — EVALUATOR 1	○	○	○	○
	SUPERVISORY SKILLS (LEAVE BLANK IF NOT APPLICABLE) — EVALUATOR 2	○	○	○	○

4. COMMENT HERE ABOUT STRENGTHS OR ITEMS WHICH NEED IMPROVEMENT. ITEMS WHICH ARE JOB-RELATED TO THIS EMPLOYEE BUT ARE NOT LISTED ON THE FORM MAY BE ENTERED HERE. EVALUATIONS OF 60, 70, OR 95 MUST BE SUBSTANTIATED IN WRITING. INITIAL OR SIGN YOUR COMMENTS.

RECRUIT FIELDS IS PERFORMING AS EXPECTED OF AN EMPLOYEE AT THIS POINT IN HIS TRAINING

5. SIGNATURE OF EVALUATOR THIS REPORT IS BASED ON MY OBSERVATION AND/OR KNOWLEDGE. IT REPRESENTS MY BEST JUDGEMENT OF THE EMPLOYEE'S PERFORMANCE.

EVALUATOR 1 SIGNATURE [redacted] EMPLOYEE ID # 3/6/20 DATE — EVALUATOR 2 SIGNATURE Lt Tony [redacted] EMPLOYEE ID # 3/1 1 DAT

6. REVIEWER: I APPROVE THIS REPORT IN TERMS OF PROCEDURE, CONTENT AND EQUITABILITY.

SIGNATURE OF REVIEWER [redacted] EMPLOYEE ID # 3/12/2020 DATE

TO BE USED ONLY UPON SUCCESSFUL COMPLETION OF PROBATION PERIOD. THIS IS TO CERTIFY THAT THIS EMPLOYEE SHOULD ACHIEVE PERMANENT STATUS ON ☐ ORIGINAL APPOINTMENT ☐ PROMOTION

SIGNATURE OF DEPARTMENT HEAD OR AUTHORIZED REPRESENTATIVE DATE

7. REPORT DISCUSSION

REPORT DISCUSSED WITH EMPLOYEE BY SIGNATURE AND DATE 3/13/20

TO THE EMPLOYEE: YOUR SIGNATURE SHOWS THAT YOU HAVE RECEIVED A COPY OF THE REPORT AND THAT THE EVALUATION WAS DISCUSSED WITH YOU; IT DOES NOT MEAN YOU AGREE.

Davon Fields 1506 3/13/2
EMPLOYEE'S SIGNATURE AND DATE

REVISED DATE - MAY 2005

DIVISION COPY

CITY OF AKRON

EMPLOYEE PERFORMANCE EVALUATION REPORT

CSC 1

EMPLOYEE NAME	DIVISION	CLASS TITLE
DAVON FIELDS	POLICE UNIFORM	POLICE OFFICER
EVALUATION FROM 5/29/20 TO 5/29/21	MERIT INCREASE DATE	RETURN ORIGINAL TO PERSONNEL DEPARTMENT BY

PLEASE USE #2 PENCIL

EMPLOYEE ID [redacted]

TYPE OF EVALUATION										
STD		EMPLOY PROBATION			SEASON TEMP			PROM TRANSFER	
INTERIM	6-MONTH	45 DAY	90 DAY	180 DAY	270 DAY	45 DAY	90 DAY	FINAL	45 DAY	90 DAY
○	○	○	○	○	○	○	○	○	○	○

EVALUATOR 1 ID [redacted]

ITEMS MO: ① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨ ⑩ ⑪ ⑫ FACTORS YR: ⓪ ① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

1. MARK PERFORMANCE, IN ITEMS WHICH ARE JOB-RELATED, WITH:
- ⊞ = STRONG
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- ⊟ = WEAK

2. LINE OUT ITEMS WHICH ARE NOT JOB-RELATED

3. EVALUATE PERFORMANCE BY BLACKENING IN BOX WITH A #2 PENCIL. DO NOT ERASE. IF A CORRECTION IS NECESSARY OBTAIN A NEW FORM FROM THE PERSONNEL DEPARTMENT.

60 = UNSATISFACTORY
70 = IMPROVEMENT NEEDED
80 = SATISFACTORY
90 = VERY GOOD
95 = OUTSTANDING

		60	70	80	90	95
☑ ACCURACY, ☑ THOROUGHNESS, ☑ NEATNESS OF WORK PRODUCT; ☑ JUDGEMENT, ☑ WRITTEN EXPRESSION, ☑ ORAL EXPRESSION	QUALITY OF WORK — EVALUATOR 1	○	○	●	○	○
	QUALITY OF WORK — EVALUATOR 2	○	○	●	○	○
☑ AMOUNT OF WORK ACCOMPLISHED, ☑ COMPLETION OF WORK ON SCHEDULE	QUANTITY OF WORK — EVALUATOR 1	○	○	●	○	○
	QUANTITY OF WORK — EVALUATOR 2	○	○	●	○	○
⊞ ADHERENCE TO WORKING HOURS, ☑ DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE; ☑ AVAILABILITY AS REFLECTED BY AMOUNT OF TIME ABSENT	ATTENDANCE — EVALUATOR 1	○	○	○	●	○
	ATTENDANCE — EVALUATOR 2	○	○	○	●	○
☑ DILIGENCE, EFFORT, ☑ COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES, ☑ OBSERVANCE OF WORK RULES, SAFETY; ☑ INITIATIVE, ☑ CARE OF EQUIPMENT, MATERIAL, ☑ ORGANIZATION OF WORK	WORK HABITS — EVALUATOR 1	○	○	●	○	○
	WORK HABITS — EVALUATOR 2	○	○	●	○	○
⊞ CONDUCT & COOPERATION WITH SUPERVISION, ☑ CONDUCT & COOPERATION WITH CO-WORKERS; ☑ CONDUCT WITH PUBLIC, ☑ PERSONAL APPEARANCE & CARE	RELATIONSHIP WITH OTHERS — EVALUATOR 1	○	○	●	○	○
	RELATIONSHIP WITH OTHERS — EVALUATOR 2	○	○	●	○	○
☐ PLANNING, ORGANIZING, ASSIGNING; ☐ TRAINING & INSTRUCTING; ☐ DISCIPLINARY CONTROL; ☐ EVALUATING PERFORMANCE, ☐ FAIRNESS, IMPARTIALITY, LEADERSHIP	SUPERVISORY SKILLS (LEAVE BLANK IF NOT APPLICABLE) — EVALUATOR 1	○	○	○	○	○
	SUPERVISORY SKILLS (LEAVE BLANK IF NOT APPLICABLE) — EVALUATOR 2	○	○	○	○	○

4. COMMENT HERE ABOUT STRENGTHS OR ITEMS WHICH NEED IMPROVEMENT. ITEMS WHICH ARE JOB-RELATED TO THIS EMPLOYEE BUT ARE NOT LISTED ON THE FORM MAY BE ENTERED HERE. EVALUATIONS OF 60, 70, OR 95 MUST BE SUBSTANTIATED IN WRITING. INITIAL OR SIGN YOUR COMMENTS.

Ofc. Fields is progressing as expected and is eager to continue learning. Ofc. Fields had 2 call offs this period. DS 1380

5. SIGNATURE OF EVALUATOR THIS REPORT IS BASED ON MY OBSERVATION AND/OR KNOWLEDGE. IT REPRESENTS MY BEST JUDGEMENT OF THE EMPLOYEE'S PERFORMANCE.

EVALUATOR 1 SIGNATURE	EMPLOYEE ID #	DATE	EVALUATOR 2 SIGNATURE	EMPLOYEE ID #	DATE
	1380 [redacted]	6/16/21	CAPT. J.N. [redacted] 914	[redacted]	6-16-2

6. REVIEWER: I APPROVE THIS REPORT IN TERMS OF PROCEDURE, CONTENT AND EQUITABILITY:

SIGNATURE OF REVIEWER		DATE
	[redacted]	6/22/21

TO BE USED ONLY UPON SUCCESSFUL COMPLETION OF PROBATION PERIOD: THIS IS TO CERTIFY THAT THIS EMPLOYEE SHOULD ACHIEVE PERMANENT STATUS ON ☒ ORIGINAL APPOINTMENT ☐ PROMOTION

SIGNATURE OF DEPARTMENT HEAD OR AUTHORIZED REPRESENTATIVE	DATE
	6/22/21

7. REPORT DISCUSSION

REPORT DISCUSSED WITH EMPLOYEE BY: SIGNATURE AND DATE 1380 6-29-21

TO THE EMPLOYEE: YOUR SIGNATURE SHOWS THAT YOU HAVE RECEIVED A COPY OF THE REPORT AND THAT THE EVALUATION WAS DISCUSSED WITH YOU; IT DOES NOT MEAN YOU AGREE.

D. Fields 1506

EMPLOYEE'S SIGNATURE AND DATE

REVISED DATE - MAY 2005

PERSONNEL COPY

CITY OF AKRON

EMPLOYEE PERFORMANCE EVALUATION REPORT

CSC 1-

EMPLOYEE NAME	DIVISION	CLASS TITLE
Fields, Davon	Police Uniformed	Police Officer
EVALUATION FROM 05/29/20 TO 11/29/20	MERIT INCREASE DATE	RETURN ORIGINAL TO PERSONNEL DEPARTMENT BY ~~11/27/20~~ 12-24-20

PLEASE USE #2 PENCIL

EMPLOYEE ID [redacted]

EVALUATOR 1 ID [redacted]

TYPE OF EVALUATION										
STD		EMPLOY PROBATION				SEASON TEMP			PROM TRANSFER	
INTERIM	6-MONTH	45 DAY	90 DAY	180 DAY	270 DAY	45 DAY	90 DAY	FINAL	45 DAY	90 DAY

ITEMS MO: 1 2 3 4 5 6 7 8 9 10 11 12

FACTORS YR: 0 1 2 3 4 5 6 7 8 9

1. MARK PERFORMANCE, IN ITEMS WHICH ARE JOB-RELATED, WITH:
- [+] = STRONG
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- [-] = WEAK

2. LINE OUT ITEMS WHICH ARE NOT JOB-RELATED

- [✓] ACCURACY
- [✓] THOROUGHNESS
- [✓] NEATNESS OF WORK PRODUCT
- [✓] JUDGEMENT
- [✓] WRITTEN EXPRESSION
- [✓] ORAL EXPRESSION
- [✓] AMOUNT OF WORK ACCOMPLISHED
- [✓] COMPLETION OF WORK ON SCHEDULE
- [✓] ADHERENCE TO WORKING HOURS
- [✓] DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE
- [ ] AVAILABILITY AS REFLECTED BY AMOUNT OF TIME ABSENT
- [✓] DILIGENCE, EFFORT
- [✓] COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES
- [✓] OBSERVANCE OF WORK RULES, SAFETY
- [✓] INITIATIVE
- [✓] CARE OF EQUIPMENT, MATERIAL
- [✓] ORGANIZATION OF WORK
- [✓] CONDUCT & COOPERATION WITH SUPERVISION
- [✓] CONDUCT & COOPERATION WITH CO-WORKERS
- [✓] CONDUCT WITH PUBLIC
- [✓] PERSONAL APPEARANCE & CARE
- [ ] PLANNING, ORGANIZING, ASSIGNING
- [ ] TRAINING & INSTRUCTING
- [ ] DISCIPLINARY CONTROL
- [ ] EVALUATING PERFORMANCE
- [ ] FAIRNESS, IMPARTIALITY, LEADERSHIP

3. EVALUATE PERFORMANCE BY BLACKENING IN BOX WITH A #2 PENCIL. DO NOT ERASE. IF A CORRECTION IS NECESSARY OBTAIN A NEW FORM FROM THE PERSONNEL DEPARTMENT.

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90 = VERY GOOD
95 = OUTSTANDING

		60	70	80	90	95
QUALITY OF WORK	EVALUATOR 1	○	○	●	○	○
	EVALUATOR 2	○	○	●	○	○
QUANTITY OF WORK	EVALUATOR 1	○	○	●	○	○
	EVALUATOR 2	○	○	●	○	○
ATTENDANCE	EVALUATOR 1	○	○	●	○	○
	EVALUATOR 2	○	○	●	○	○
WORK HABITS	EVALUATOR 1	○	○	●	○	○
	EVALUATOR 2	○	○	●	○	○
RELATIONSHIP WITH OTHERS	EVALUATOR 1	○	○	●	○	○
	EVALUATOR 2	○	○	●	○	○
SUPERVISORY SKILLS (LEAVE BLANK IF NOT APPLICABLE)	EVALUATOR 1	○	○	○	○	○
	EVALUATOR 2	○	○	○	○	○

4. COMMENT HERE ABOUT STRENGTHS OR ITEMS WHICH NEED IMPROVEMENT. ITEMS WHICH ARE JOB-RELATED TO THIS EMPLOYEE BUT ARE NOT LISTED ON THE FORM MAY BE ENTERED HERE. EVALUATIONS OF 60, 70, OR 95 MUST BE SUBSTANTIATED IN WRITING. INITIAL OR SIGN YOUR COMMENTS.

Progressing as expected.

5. SIGNATURE OF EVALUATOR THIS REPORT IS BASED ON MY OBSERVATION AND/OR KNOWLEDGE. IT REPRESENTS MY BEST JUDGEMENT OF THE EMPLOYEE'S PERFORMANCE.

EVALUATOR 1 SIGNATURE	EMPLOYEE ID #	DATE	EVALUATOR 2 SIGNATURE	EMPLOYEE ID #	DATE
[signature]	13971 [redacted]	12/5/20	Lt GCC	[redacted]	12-6-20

6. REVIEWER: I APPROVE THIS REPORT IN TERMS OF PROCEDURE, CONTENT AND EQUITABILITY:

SIGNATURE OF REVIEWER	EMPLOYEE ID #	DATE
[signature]	[redacted]	12/10/20

TO BE USED ONLY UPON SUCCESSFUL COMPLETION OF PROBATION PERIOD:
THIS IS TO CERTIFY THAT THIS EMPLOYEE SHOULD ACHIEVE PERMANENT STATUS ON
☐ ORIGINAL APPOINTMENT ☐ PROMOTION

SIGNATURE OF DEPARTMENT HEAD OR AUTHORIZED REPRESENTATIVE — DATE

7. REPORT DISCUSSION

REPORT DISCUSSED WITH EMPLOYEE BY:
SIGNATURE
AND DATE _____

TO THE EMPLOYEE: YOUR SIGNATURE SHOWS THAT YOU HAVE RECEIVED A COPY OF THE REPORT AND THAT THE EVALUATION WAS DISCUSSED WITH YOU; IT DOES NOT MEAN YOU AGREE.

EMPLOYEE'S SIGNATURE AND DATE

REVISED DATE - MAY 2005

PERSONNEL COPY

AKRON POLICE DEPARTMENT

EMPLOYEE SUMMARY REPORT

Printed on: Friday, November 29, 2024

Name: FIELDS, DAVON **ID:** [redacted] **Badge#:** 290 **Payroll ID:** 20033

SSN **DOB:** 06/12/1997 **Status:** ACTIVE **Service Date:** 12/09/2019

Appointed: 12/09/2019 **OPOTC:** **Sworn In:** 05/29/2020 **Separation:**

PROMOTIONS

NC

SA

ASSIGNMENTS

05-22-2023	UNIFORM, PLATOON 4 9:00PM-7:00AM
02-13-2023	INVESTIGATIVE, NARCOTICS/S.N.U.D.
01-09-2023	UNIFORM, PLATOON 4 9:00PM-7:00AM
10-26-2020	UNIFORM, PLATOON 1 10:30PM-7AM
08-10-2020	UNIFORM, PLATOON 5 11AM-7:30PM
06-01-2020	UNIFORM, PLATOON 1 10:30PM-7AM
12-09-2019	SERVICES, RECRUIT SCHOOL/POLICE ACADEMY

TRAINING

10-15-2024	ICAT TRAIN-THE-TRAINER
06-03-2024	SEMI-AUTO PISTOL INSTRUCTOR
05-01-2023	SPECIAL WEAPONS AND TACTICS
05-05-2020	OHLEG SECURITY TRAINING

COMPLAINTS

DISCIPLINES

FILE REVIEWS

SHOTS FIRED

AWARDS

SPECIAL UNITS

Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record

OPOTA London Campus
1650 State Route 56 SW
P.O. Box 309
London, OH 43140
Phone: 740-845-2700

Davon Fields, Akron Police Department, ID: [redacted]

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Akron Police Department	Full-time	5/29/2020		

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
BAS19-090	Akron Police Department	12/11/2019	4/30/2020	5/18/2020	200553	5/29/2020	Akron Police Department	5/29/2020

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Semi-Auto Pistol Instructor	6/3/2024	6/7/2024

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
No Records Found			

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

DAVE YOST
OHIO ATTORNEY GENERAL

Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: ☐ Correction to Record ☐ Name Change

1. Within ten days of the appointment or status change, **or promotion to Chief**, submit one copy of this form either by email ((SF400@ohioattorneygeneral.gov), fax or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, **or is promoted to Chief**.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION

1. Name (Last)	(First)	(Middle)	2. Social Security Number
Fields	Davon	NMI	[redacted]

3. Previous Name(s) or Alias (Last)	(First)	(Middle)

4. Birth date (mm/dd/yyyy)	5. Officer's Individual Email Address	6. Phone Number
06/12/1997	dfields@akronohio.gov	[redacted]

7. Home Mailing Address (#/Street/PO Box)	(City)	(State)	(Zip Code)	(County Name)
[redacted]				

8. Basic Training Academy (Only complete if this is the officer's first appointment or OSP)	(Academy Name)	(Academy Number)	(Dates of Training)
	Akron Police Department	BAS19-090	12/11/2019 - 5/1/2020

AGENCY INFORMATION

9. Agency Name
Akron Police Department

10. Reporting Authority's Email Address	11. Agency Phone Number
chiefsaide@akronohio.gov	330-375-2244

12. Agency Mailing Address (#/Street/PO Box)	(City)	(Zip Code)	(County Name)
217 S. High Street	Akron	44308	Summit

APPOINTMENT INFORMATION (*Complete Date, Status and ORC*)

13. New Appointment Date	14. Status Change Date
05 / 29 / 2020	/ /

15. Select New Status ✓ Full-Time ____ Part-Time ____ Auxiliary ____ Reserve ____ Special ____ Seasonal

For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.

16. Select New ORC

✓ City Full-Time/Part-Time (737.02)	____ City Auxiliary/Reserve/Special (737.051)	____ City Chief (737.02)
____ Village Full-Time/Part-Time/Special (737.16)	____ Village Auxiliary/Reserve (737.161)	____ Village Chief (737.15)
____ Township Police Officer (505.49)	____ Township Constable (509.01)	____ Other Chief - List ORC/Charter ____
____ Other - List ORC/Charter ____	____ Deputy Sheriff (311.04)	____ Sheriff (311.01)

ATTESTATION OF REPORTING AUTHORITY

I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.

17. Signature of Reporting Authority	18. Printed Name and Title	19. Date
K Ball	Kenneth R. Ball, Chief of Police	05 / 21 / 2020
20. Signature of Witness	**21. Printed Name (First, Middle, Last)**	**22. Date**
C.A. Brown	Charles A. Brown	05 / 21 / 2020

This form may be emailed to: SF400@ohioattorneygeneral.gov

Officer Name (Last)	(First)	(Middle)	Social Security Number
Fields	Davon	NMI	[redacted]

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

Davon Fields
Signature of Appointee

Signature of Appointing Authority

Daniel Horrigan
Name of Appointing Authority (Typed or Printed Legibly)

Mayor, City of Akron
Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):	25. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
26. Appointment Status (Check Appropriate Box) _____ Full-Time _____ Part-Time _____ Auxiliary _____ Reserve _____ Special _____ Seasonal		
27. Appointed By (Agency Name and County):	28. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
29. Appointment Status (Check Appropriate Box) _____ Full-Time _____ Part-Time _____ Auxiliary _____ Reserve _____ Special _____ Seasonal		
30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) _____ Full-Time _____ Part-Time _____ Auxiliary _____ Reserve _____ Special _____ Seasonal		
33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) _____ Full-Time _____ Part-Time _____ Auxiliary _____ Reserve _____ Special _____ Seasonal		
36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) _____ Full-Time _____ Part-Time _____ Auxiliary _____ Reserve _____ Special _____ Seasonal		
39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) _____ Full-Time _____ Part-Time _____ Auxiliary _____ Reserve _____ Special _____ Seasonal		

This form may be emailed to: SF400@ohioattorneygeneral.gov

Police Executive Research Forum

POLICE EXECUTIVE
RESEARCH FORUM

hereby certifies that

Davon Fields

has successfully completed

ICAT Train-the-Trainer

training held by the

Akron Police Department on October 15th – 16th, 2024

Chuck Wexler, Executive Director
Police Executive Research Forum

Dan Aliota, Associate Deputy Director
and Lead Instructor

I, DAVON FIELDS, DO SOLEMNLY PLEDGE

UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

I DO SO PLEDGE.

Davon Fields

Signature

AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE THIS 29th DAY OF MAY, 2020.

DANIEL HORRIGAN, MAYOR

DAVE YOST
OHIO ATTORNEY GENERAL

Bureau Of Criminal Investigations
Ohio Law Enforcement Gateway
Agency/User Agreement

User Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

Printed Name: Davon Fields Date: 04-29-2020

Signature: Davon Fields OAI/ORI #: [redacted]

Agency Name: Akron Police Department

Agency Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I also state that I am responsible for the users that are assigned to my charge and will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI/OHLEG information resources as well as other products and services provided by the AGO. I agree to cooperate with any OHLEG investigation and provide whatever information may be necessary for an OHLEG administrative review. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system

DAVE YOST
OHIO ATTORNEY GENERAL

Bureau Of Criminal Investigations
Ohio Law Enforcement Gateway
Agency/User Agreement

from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

Printed Name: Davon Fields Date: 04-29-2020

Title: Officer

Signature: Davon Fields OAI/ORI # [redacted]

AKRON POLICE DEPARTMENT

Harold K. Stubbs Justice Center
217 South High Street
Akron, Ohio 44308-1682

Stephen L Mylett, *Chief of Police*

TO: **OFFICER DAVON FIELDS**
UNIFORM SUB-DIVISION

FROM: **STEPHEN MYLETT**
CHIEF OF POLICE

DATE: **March 10, 2022**

Effective March 10, 2022, you are hereby placed on restrictive duty with pay per procedure following a critical incident. You will be assigned to the Services Subdivision, Training Bureau, until the completion of the steps required following a critical incident.

Stephen L. Mylett

Stephen L. Mylett
Chief of Police

SLM/sjn

cc: Eve Belfance, Law Director
Randy Briggs, Deputy Mayor of Labor Relations
Frank Williams, Assistant to the Mayor for Labor Relations
Charles Brown, Deputy Mayor of Public Safety
Clay Cozart, President, F.O.P. Akron Lodge #7
Wendy Leslie, Payroll

Officer	Fields, Davon (1506)	From	01/01/2000	To	11/29/2034
CEU Credits	76.00	Hours Breakdown	0		0.00

Training Records

Title	Type	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Certificate Attached	Completion Date	Date of Expiration	Status
ICAT - Train-the-Trainer Course 24CPT1232	In Person	10/15/2024 08:00 AM	10/16/2024 12:00 PM	12 hours			Yes	10/16/2024 12:00 PM		N/A
2024 ALL In-Service Crisis Mitigation 24CPT826	In Person	08/27/2024 07:30 AM	08/27/2024 04:30 PM	8 hours			No			N/A
2024 PATROL In-Service Red Dot Changeover 24CPT398	In Person	08/26/2024 07:30 AM	08/28/2024 04:30 PM	16 hours			No			N/A
2024 Field Training Officer Training (FTO)	In Person	07/29/2024 09:00 PM	07/29/2024 11:00 PM	2 hours			No			N/A
Semi-Auto Pistol Instructor	In Person	06/03/2024 12:00 AM	06/07/2024 12:00 AM	40 hours			No			N/A
SWAT Firearms May 2024- HRT/ IRT	Firearms	05/22/2024 01:00 PM	05/22/2024 11:00 PM	10 hours			No	05/22/2024 12:00 AM		N/A
SWAT Tactical April 2024 Zoo Training	In Person	04/22/2024 01:00 PM	04/24/2024 11:00 PM	10 hours			No			N/A
SWAT Firearms April 2024- Zoo Guns, Barricades	Firearms	04/10/2024 01:00 PM	04/10/2024 11:00 PM	10 hours			No	04/10/2024 12:00 AM		N/A
2024 Taser Certification 24CPT287	In Person	04/03/2024 07:30 AM	04/03/2024 05:00 PM				No			N/A
SWAT Firearms March 2024- Woodland Operation movements, gas mask	Firearms	03/18/2024 01:00 PM	03/20/2024 11:00 PM	10 hours			No			N/A

Training Records										
Title	**Type**	**Start Date Attended**	**End Date Attended**	**Total Hours**	**Grade**	**Result**	**Certificate Attached**	**Completion Date**	**Date of Expiration**	**Status**
SWAT Tactical March Woodland Operations	In Person	03/06/2024 12:00 PM	03/06/2024 10:00 PM	10 hours			No	03/06/2024 12:00 AM		N/A
SWAT Firearms February 2024-NVG	In Person	02/19/2024 01:00 PM	02/19/2024 11:00 PM	10 hours			No	02/19/2024 12:00 AM		N/A
SWAT Tactical February 2024 NVG	In Person	02/05/2024 01:00 PM	02/05/2024 11:00 PM	10 hours			No	02/05/2024 11:00 PM		N/A
SWAT Firearms January 2024-NVG	Firearms	01/22/2024 01:00 PM	01/22/2024 11:00 PM	10 hours			No	01/22/2024 12:00 AM		N/A
SWAT Tactical January 2024--NVG	In Person	01/08/2024 01:00 PM	01/08/2024 11:00 PM	10 hours			No	01/08/2024 12:00 AM		N/A
SWAT Firearms December 2023 Competitions/armoring	In Person	12/18/2023 12:00 AM	12/20/2023 10:00 PM	10 hours			No	12/18/2023 12:00 AM		N/A
SWAT Tactical December Community Event/Equipment	In Person	12/11/2023 12:00 AM	12/11/2023 10:00 PM	10 hours			No	12/11/2023 12:00 AM		N/A
SWAT Firearms November 2023 - NVG	In Person	11/27/2023 01:00 PM	11/27/2023 11:00 PM	10 hours			No	11/27/2023 12:00 AM		N/A
SWAT Tactical November Tubular Assaults/Tech	In Person	11/13/2023 03:00 PM	11/13/2023 11:00 PM	10 hours			No	11/13/2023 12:00 AM		N/A
2023 Mandatory In-Service - DT/Extraction/Fighting Around Vehicles	In Person	11/08/2023 07:30 AM	11/08/2023 04:30 PM	9 hours			No			N/A

Training Records										
Title	**Type**	**Start Date Attended**	**End Date Attended**	**Total Hours**	**Grade**	**Result**	**Certificate Attached**	**Completion Date**	**Date of Expiration**	**Status**
2023 Mandatory In-Service - School Threats/Building Searches	In Person	11/07/2023 07:30 AM	11/07/2023 04:30 PM	8 hours			No			N/A
2023 Mandatory In-Service - Mass Protesests/Arrest Search & Seizures/Legal Updates	In Person	11/06/2023 07:30 AM	11/06/2023 04:30 PM	8 hours			No			N/A
SWAT Firearms October 2023 Dignitary Protection	In Person	10/25/2023 01:00 PM	10/25/2023 11:00 PM	10 hours			No	10/25/2023 12:00 AM		N/A
SWAT Tactical October 2023 TEMS/AFD Cross Training	In Person	10/09/2023 01:00 PM	10/11/2023 11:00 PM	10 hours			No			N/A
SWAT Firearms September 2023 HRT/IRT	In Person	09/25/2023 12:00 AM	09/27/2023 12:00 AM	10 hours			No			N/A
SWAT In Service 2023 Thursday CTS, Less Lethal	In Person	09/14/2023 08:00 AM	09/14/2023 03:00 PM	8 hours			No	09/14/2023 12:00 AM	12/31/2023 12:00 AM	Expired
SWAT In Service 2023 Mon-Wed	In Person	09/11/2023 08:00 AM	09/13/2023 04:00 PM	24 hours			No	09/13/2023 04:00 PM		N/A
SWAT Firearms August 2023- Vehicle Assaults, Stakeouts	Firearms	08/14/2023 01:00 PM	08/16/2023 11:00 PM	10 hours			No	08/16/2023 12:00 AM		N/A
SWAT Firearms July 2023- Warrant Service/ competition shoots	In Person	07/19/2023 01:00 PM	07/19/2023 11:00 PM	10 hours			No	07/19/2023 12:00 AM		N/A

Training Records										
Title	**Type**	**Start Date Attended**	**End Date Attended**	**Total Hours**	**Grade**	**Result**	**Certificate Attached**	**Completion Date**	**Date of Expiration**	**Status**
SWAT Firearms June 2023-Woodland Operations	In Person	06/19/2023 01:00 PM	06/21/2023 11:00 PM	10 hours			No			N/A
SWAT Tactical May 2023 HRT/IRT	In Person	05/15/2023 01:00 PM	05/17/2023 11:00 PM	10 hours			No			N/A
SWAT Basic-New Operator 2023	In Person	05/01/2023 08:00 AM	05/12/2023 04:00 PM	80 hours			No	05/12/2023 04:00 PM		N/A
2023 Axon Taser 7 Re-Certification	In Person	03/27/2023 07:30 AM	03/27/2023 05:00 PM				No			N/A
WRAP - Safe Restraining training	In Person	03/09/2023 11:00 AM	03/09/2023 12:00 PM	1 hours 0 minutes			No			N/A
2023 Scenario Based Training - REDMAN		03/06/2023 08:00 PM	03/07/2023 04:00 PM				Yes			N/A
2022 In Service - Vehicle CQB	In Person	11/03/2022 12:01 PM	11/03/2022 04:00 PM	4 hours			No	11/03/2022 12:00 AM		N/A
2022 In Service - Use of Force	In Person	11/03/2022 08:00 AM	11/03/2022 12:00 PM	4 hours			No	11/03/2022 12:00 AM		N/A
2022 In Service - Investigating Sexual Assaults	In Person	11/02/2022 12:01 PM	11/02/2022 04:00 PM	4 hours			No	11/02/2022 12:00 AM		N/A
2022 In Service - Responding to Mental Health	In Person	11/02/2022 08:00 AM	11/02/2022 12:00 PM	4 hours			No	11/02/2022 12:00 AM		N/A
2022 In Service - CPR, Vehicle Pursuits , METR	In Person	11/01/2022 12:01 PM	11/01/2022 04:00 PM	4 hours			No	11/01/2022 12:00 AM		N/A
2022 In Service - Legal Update	In Person	11/01/2022 08:00 AM	11/01/2022 12:00 PM	4 hours			No	11/01/2022 12:00 AM		N/A
2022 In Service - Domestic Violence	In Person	10/31/2022 12:01 PM	10/31/2022 04:00 PM	4 hours			No	10/31/2022 12:00 AM		N/A
2022 In Service - Cultural Humility	In Person	10/31/2022 08:00 AM	10/31/2022 12:00 PM	4 hours			No	10/31/2022 12:00 AM		N/A

Training Records										
Title	**Type**	**Start Date Attended**	**End Date Attended**	**Total Hours**	**Grade**	**Result**	**Certificate Attached**	**Completion Date**	**Date of Expiration**	**Status**
Handgun Diagnostics	In Person	06/17/2022 12:00 AM	06/17/2022 12:00 AM	8 hours		Complete	No			N/A

Firearms Training						
Title	**Type**	**Start Date Attended**	**End Date Attended**	**Total Hours**	**Certificate Attached**	**Status**
SWAT Shotgun Qualification 2024	Firearms	09/17/2024 08:30 AM	09/17/2024 10:30 AM		No	N/A
SWAT Duty Pistol Qualifications 2024	Firearms	09/17/2024 08:30 AM	09/17/2024 10:30 AM		No	N/A
SWAT Rifle Qualifications 2024	Firearms	09/17/2024 12:00 AM	09/17/2024 12:00 AM		No	N/A
2024 Pistol Qualification	Firearms	08/28/2024 07:30 AM	08/28/2024 04:30 PM		No	N/A
2024 Rifle Qualification	Firearms	05/28/2024 08:30 AM	05/28/2024 04:30 PM		Yes	N/A
2024 Shotgun Qualification	Firearms	05/14/2024 08:30 AM	05/14/2024 10:30 AM		Yes	N/A
2023 Low Light	Firearms	11/02/2023 07:30 PM	11/02/2023 09:30 PM		Yes	N/A
2023 Rifle Qualification	Firearms	09/13/2023 09:30 AM	09/13/2023 10:30 AM		Yes	N/A
2023 Pistol Qualification	Firearms	09/13/2023 09:00 AM	09/13/2023 10:00 AM		Yes	N/A
2023 Shotgun Qualification	Firearms	09/13/2023 08:30 AM	09/13/2023 09:30 AM		Yes	N/A
2023 Open Range		07/11/2023 08:00 AM	07/11/2023 10:00 AM		No	N/A
2022 Low Light	Firearms	12/27/2022 05:00 AM	12/27/2022 07:00 AM		Yes	Expired
2022 Pistol Qualification	Firearms	06/15/2022 07:30 AM	06/15/2022 09:30 AM		Yes	N/A
2022 Open Range		04/05/2022 09:30 AM	04/05/2022 11:30 AM		No	N/A
2022 Rifle Qualification	Firearms	04/05/2022 07:30 AM	04/05/2022 09:30 AM		Yes	N/A

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Davon Fields

has completed the Ohio
Peace Officer Basic Training Program

Conducted by

Akron Police Department

Awarded On
May 29, 2020

Dave Yost
Attorney General

Vernon P.Stanforth,Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Lt. Gerard E. Forney
School Commander

BAS19-090 200553

- OHIO ATTORNEY GENERAL -
RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to

Davon Fields

For successfully completing the Webcast course

OHLEG Security Training

Issued on
May 06, 2020
Expires in 2 years

Joseph A. Morbitzer, BCI SUPERINTENDENT

* No CPT Hours
25b32e7b46d519941e2145d5f919545fa924659a

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Davon Fields

has successfully completed the advanced training course

54-022-24-05: Semi-Auto Pistol Instructor

at the Ohio Peace Officer Training Academy given

June 03 - 07, 2024

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: September 03, 2024

AKRON POLICE DEPARTMENT

SPECIAL WEAPONS AND TACTICS

This certificate is awarded to:

Davon Fields

for successful completion of the
Akron Police Department's 80 Hour SWAT Basic Course Including:

- SWAT Team Functions
- TEMS
- CQB
- Slow & Methodical Searches
- Hostage Rescue
- Less Lethal, FND & Chemical Munitions
- Carbine Certification
- Narcotics Raids
- Vehicle Assaults
- Barricaded Subjects
- IRT
- Special Operations

MAY 1ST – MAY 12TH, 2023

Capt Michael Yohe

CAPT. MICHAEL YOHE