



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2024-4082

Officer Involved Critical Incident – (L) 303 S. Main St., Celina,
Ohio

Investigative Activity: Review of Records
Involves: Dep. Spencer Heint (S)
Date of Activity: 01/31/2025
Author: SA Tiffany Najmowski, #49

Narrative:

On February 3, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Tiffany Najmowski (SA Najmowski) received the personnel file for Deputy Spencer Heint (Heint) from Mercer County Sheriff's Office (MCSO). SA Najmowski reviewed the personnel file and noted the following:

Deputy Heint was sworn in on November 27, 2019. His evaluations were positive, and he had no reprimands.

The personnel file was attached to this report. Please refer to the attachment for further details.

Attachments:

Attachment # 01: Spencer Oath of Office 3
Attachment # 02: Spencer Oath of Office 2
Attachment # 03: Spencer Oath of Office 1
Attachment # 04: Spencer Heint Certificate of Appointment and Mission statement

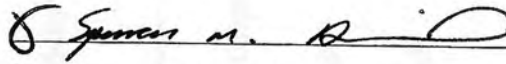
This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

OATH OF OFFICE

Revised Code, Secs. 3.22, 3.23

The State of Ohio, Mercer County, ss.

I, Spencer M. Heinl do solemnly swear, that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully discharge the duties of Deputy Sheriff of Mercer County, Ohio, during my continuance in office.



Sworn to before me and signed in my presence, this 6 day of

JANUARY 2025



Doug Timmerman, Sheriff

SHERIFF'S OFFICE

County, Ohio

APPOINTMENT OF

DEPUTY SHERIFF

Filed

Clerk, Court of Common Pleas

Journal No. Page

FILED

3:00
JAN 10 2025


MERCER COUNTY CLERK OF COURTS
CELINA, OHIO

Appointment of Deputy Sheriff

Commission

Revised Code, Secs. 311.04; 325.17

The State of Ohio, Mercer County, ss.

To all to Whom these Presents Shall Come, Greetings:

KNOW YOU, That by virtue of the authority vested in me by the Laws of the State of Ohio, and reposing special trust and confidence in Spencer M. Heinl, I do hereby appoint

and commission him to be a Deputy Sheriff for said County for the term ending on Sunday, December 31, 2028 (subject to removal,) hereby authorizing and empowering him to execute and discharge all and singular the duties appertaining to said office.



Witness my signature and seal of office this 6 day of JANUARY 2025

Doug Timmerman

Sheriff of Mercer County, Ohio

OATH OF OFFICE

Revised Code, Secs. 3.22, 3.23

The State of Ohio, Mercer County, ss.

I, Spencer M. Heint do solemnly swear, that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully discharge the duties of Deputy Sheriff of Mercer County, Ohio, during my continuance in office.

Spencer M. Heint

Sworn to before me and signed in my presence, this 8 day of

December 2020

Jeff Grey

Jeff Grey, Sheriff

FILED

9:35
DEC 31 2020

Richard Freeman
MERCER COUNTY CLERK OF COURTS
CELINA, OHIO

SHERIFF'S OFFICE

County, Ohio

APPOINTMENT OF

DEPUTY SHERIFF

Filed

Clerk, Court of Common Pleas

Journal No. Page

Appointment of Deputy Sheriff

Commission

Revised Code, Secs. 311.04; 325.17

The State of Ohio, Mercer County, ss.

To all to Whom these Presents Shall Come, Greetings:

KNOW YOU, That by virtue of the authority vested in me by the Laws of the State of Ohio, and reposing special trust and confidence in Spencer M. Heinl, I do hereby appoint

and commission him to be a Deputy Sheriff for said County for the term ending on Sunday, January 5, 2025 (subject to removal,) hereby authorizing and empowering him to execute and discharge all and singular the duties appertaining to said office.

Witness my signature and seal of office this 8 day

of December 2020

Jeff Grey

Sheriff of Mercer County, Ohio



OATH OF OFFICE

Revised Code, Secs. 3.22, 3.23

The State of Ohio, Mercer County, ss.

I, Spencer M. Heinl do solemnly swear, that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully discharge the duties of Deputy Sheriff of Mercer County, Ohio, during my continuance in office.

Spencer M. Heinl

Sworn to before me and signed in my presence, this 27 day of

November 2019

Jeff Grey

Jeff Grey, Sheriff

FILED

8:30
DEC 02 2019

245
16-767

Charles J. Finner
MERCER COUNTY CLERK OF COURTS
CELINA, OHIO

SHERIFF'S OFFICE

Mercer County, Ohio

APPOINTMENT OF

DEPUTY SHERIFF

Filed

Clerk, Court of Common Pleas

Journal No. _____ Page _____

Appointment of Deputy Sheriff

Commission

Revised Code, Secs. 311.04; 325.17

The State of Ohio, Mercer County, ss.

To all to Whom these Presents Shall Come, Greetings:

KNOW YOU, That by virtue of the authority vested in me by the Laws of the State of Ohio, and reposing special trust and confidence in Spencer M. Heinl, I do hereby appoint

and commission him to be a Deputy Sheriff for said County for the term ending on Sunday, January 3, 2021 (subject to removal,) hereby authorizing and empowering him to execute and discharge all and singular the duties appertaining to said office.



Witness my signature and seal of office this 27 day
of November 2019

Jeff Grey
Sheriff of Mercer County, Ohio



DAVE YOST
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: ☐ Correction to Record ☐ Name Change

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email ((SF400@ohioattorneygeneral.gov), fax or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) Heinl	(First) Spencer	(Middle) Michael	2. Social Security Number [REDACTED]
3. Previous Name(s) or Alias (Last) (First) (Middle)					
4. Birth date (mm/dd/yyyy) 08/03/1989	5. Officer's Individual Email Address spencer.heinl@mercercountysheriff.org			6. Phone Number 419-733-9808	
7. [REDACTED]					
8. [REDACTED]					

AGENCY INFORMATION		9. Agency Name Mercer County Sheriff's Office			
10. Reporting Authority's Email Address jeff.grey@mercercountysheriff.org		11. Agency Phone Number 419-586-7724			
12. Agency Mailing Address (#/Street/PO Box) 4835 State Route 29		(City) Celina	(Zip Code) 45822	(County Name) Mercer	

APPOINTMENT INFORMATION (Complete Date, Status <u>and</u> ORC)		13. New Appointment Date 12 / 01 / 2019	14. Status Change Date / /
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal			
For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.			
16. Select New ORC			
<input type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)	
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input type="checkbox"/> Other - List ORC/Charter _____	<input checked="" type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority [Signature]	18. Printed Name and Title Jeff Grey, Sheriff	19. Date 11 / 27 / 19	
20. Signature of Witness [Signature]	21. Printed Name (First, Middle, Last) Ashley Carr	22. Date 11 / 27 / 19	

Officer Name (Last)

(First)

(Middle)

Social Security Number

Heinl

Spencer

Michael

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.



Signature of Appointee



Signature of Appointing Authority

Jeff Grey

Name of Appointing Authority (Typed or Printed Legibly)

Sheriff

Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):

25. From(mm/dd/yyyy):

To(mm/dd/yyyy):

26. Appointment Status (Check Appropriate Box)

☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal

27. Appointed By (Agency Name and County):

28. From(mm/dd/yyyy):

To(mm/dd/yyyy):

29. Appointment Status (Check Appropriate Box)

☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal

30. Appointed By (Agency Name and County):

31. From(mm/dd/yyyy):

To(mm/dd/yyyy):

32. Appointment Status (Check Appropriate Box)

☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal

33. Appointed By (Agency Name and County):

34. From(mm/dd/yyyy):

To(mm/dd/yyyy):

35. Appointment Status (Check Appropriate Box)

☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal

36. Appointed By (Agency Name and County):

37. From(mm/dd/yyyy):

To(mm/dd/yyyy):

38. Appointment Status (Check Appropriate Box)

☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal

39. Appointed By (Agency Name and County):

40. From(mm/dd/yyyy):

To(mm/dd/yyyy):

41. Appointment Status (Check Appropriate Box)

☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal



SHERIFF DOUG TIMMERMAN

Mercer County Sheriff's Office

4835 State Route 29
Celina, OH 45822

Phone: (419) 586-7724
Fax: (419) 586-2234

COMMITMENT TO EXCELLENCE

Mission Statement

The men and women of the Mercer County Sheriff's Office strive to constantly promote professionalism, integrity, and leadership to the community and citizens we serve. This mission is a commitment to excellence by all the members of the Sheriff's Office, to continually "*Serve and Protect, with Respect.*"

This mission is a commitment to quality performance from all members. It is critical that all members understand, accept and be aligned with the responsibilities established by this mission. It provides the foundation upon which all operational decisions and organizational directives will be based. Directives include rules, regulations, operating policies, procedures and practices.

Examples of performance standards include the Oath of Office, Code of Ethics, Policies and Procedures, Rules and Regulations, directives, general and supervisory orders, work productivity and performance behavior. Each member is required to accept the responsibility for the achievement of this mission and publicly register his or her commitment to it and to the concepts of quality service.

SPENCER HEINL

Printed Name

Spencer H. Heinl

Signature

JANUARY 16, 2025

Date



Mercer County Sheriff's Office

JEFF GREY
SHERIFF

4835 State Route 29
Celina, OH 45822

Phone: (419) 586-7724
Fax: (419) 586-2234

www.mercercountysheriff.org

On 7/8/2020 and 7/9/2020 I rode with Deputy S. Heidl for an evaluation of him being off of FTO for 6 months. Deputy Heidl shows that he is improving in his knowledge of the laws and department policies and procedures. Deputy Heidl maintains a positive attitude towards Law Enforcement.

Deputy Heidl uses his time accordingly and tries to follow up on cases if he is not dispatched to any calls. Deputy Heidl stays proactive and looks for traffic violations and subjects with warrants on a regular basis.

Deputy Heidl is always willing to step up and help others when they need it and is willing to take on new task. While riding with Dep. Heidl he assisted Dep. Kuhlman with his OVI and with running the BAC test. Dep. Heidl also assisted Dep. Nixon with her call of a DOA.

While I was riding with Deputy Heidl he was very polite when dealing with members of the public and he stayed busy trying to serve warrants when he wasn't handling calls.

I feel like Deputy Heidl is progressing very well. At this point there should be no reason that Deputy Heidl should not meet his probationary period goals.

John Westgerdes
Sergeant



Mercer County Sheriff's Office

JEFF GREY
SHERIFF

4835 State Route 29
Celina, OH 45822

Phone: (419) 586-7724

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FINAL FIELD TRAINING OFFICER'S REVIEW

TRAINEE:	DEP. SPENCER HEINL
FIELD TRAINING OFFICER(S):	DEP. CARLA BAUCHER SGT. J. WEHRKAMP SGT. JOHN WESTGERDES
TRAINING BEGINNING DATE:	12-01-2019
TRAINING ENDING DATE:	12-30-2019

We were assigned to conduct the Patrol Field Training of Dep. Spencer Heinl. The training was conducted between 12-01-2019 and 12-30-2019 and consisted of at least (120) work hours. The dates of the training period were longer as Dep. Heinl had taken a leave without pay during the training period for a pre-scheduled vacation. Dep. S. Heinl's assigned training period was shortened as Dep. S. Heinl had over 3 years of previous law enforcement experience and had just left the Coldwater Police Department. The following is our evaluations of his performance.

Dep. S. Heinl's attitude was more than acceptable during field training. He showed an acceptance to feedback and criticism. Whenever concerns were pointed out to him he made an effort to improve his performance. Dep. S. Heinl has a good attitude towards police work. He appears to genuinely want to be involved in law enforcement and cares about the people he serves.

Dep. S. Heinl's appearance was acceptable. Dep. S. Heinl comes to work prepared. His uniform is clean and orderly and his duty gear is worn in the correct manner.

Dep. S. Heinl's relationships with the citizens and community were very acceptable. He got along well with the public and other department members. He showed an interest in the people that he was dealing with. Dep. S. Heinl is personable. You can tell that Dep. S. Heinl cares about the people of Mercer County.

Dep. S. Heinl's overall "patrol" performance was acceptable from the beginning of his training cycle. Dep. S. Heinl's previous law enforcement experience shows. His experience level is mirrored by his comfort and confidence level. He has shown an ability to do this job in a professional and correct manner. We were able to observe that his driving skills during normal and high stress operations and they were acceptable. He appears to pay attention to the roadway and the other vehicles that are on it. Dep. S. Heinl has a basic pre-existing knowledge of county roads and highways. Dep. S. Heinl has had some issues with locating addresses but has the ability to verify the addresses and the locations as needed. He knows that he has resources such as his map book, GPS, and Dispatch to obtain additional information on locations before he responds to them. Dep. S. Heinl knows how to utilize these resources.

Dep. S. Heinl's ability to organize and complete reports is good. He is able to put together reports on his own. He has an ability to document issues and write narratives in a manner that makes them easy to read. Dep. S. Heinl needed very little assistance working in the Spillman report package. He has conducted interviews of crime victims, crash victims, suspects, and suspicious persons.

Dep. S. Heini has not had any issues with "officer safety". He appears to understand the need for safety and has not shown any reason for concern. Dep. S. Heini has an acceptable ability to use radio codes and signals. He listens, comprehends, and articulates information over the radio to an acceptable level. You can tell that he is confident in his use of the radio.

Dep. S. Heini knowledge of policies, procedures, criminal statutes, and criminal procedure are acceptable. His previous law enforcement experience is reflected in his knowledge of the criminal statutes and criminal procedures. He has completed (4) weekly policy reviews covering additional pertinent "Patrol" policies. Dep. Heini also successfully completed (4) written tests over her knowledge of those policies and procedures and information that was covered in conversations with his training officers. We were able to see him follow some of the policies through his actual field performance. He has indicated that he understands (98) specific "Patrol" duties and or functions during his field training. Dep. S. Heini has advised us that he feels comfortable with transitioning from his previous agency to our office. He knows that he will need to focus on making sure that he follows our specific policies, procedures, and paperwork.

Dep. S. Heini has a very good base of work knowledge. He has taken (19) various reports while in the training program. We know that we are unable to have Dep. S. Heini experience every type of call or situation that he may be called to respond to in his career. We do believe that with his previous law enforcement experience and the training that we have provided to him, while in the training program, he has established an adequate base for him to work from.

Dep. S. Heini is aware that he can call for assistance from his fellow employees and supervisors as needed. We feel that if he needs assistance, he will ask for help. We think that he will continue to learn and grow as a Deputy. Dep. S. Heini has performed in a professional manner and has followed the Sheriff's Office's Motto of providing caring, courteous, common sense law enforcement to the citizens of Mercer County.

We haven't observed anything in his training and performance to suggest that he would be unable to start "Solo" patrol. At this point we recommend that Dep. S. Heini be released for "Solo" patrol.

Signed,



SGT. J. WEHRKAMP



SGT. JOHN WESTGERDES



DET. CARLA BAUCHER



**COLDWATER FIRE DEPARTMENT
610 WEST SYCAMORE STREET
COLDWATER, OHIO 45828**

To who may concern:

7-1-2020

Spencer Heint is a active volunteer firefighter with the Coldwater Fire Dept .He currently Service as a Lieutenant for the Dept

Thanks

David Penno

Chief

Cell 419-790-9186



COLDWATER EMERGENCY MEDICAL SERVICES

Squad 7 & 10

P.O. Box 140 • Coldwater, Ohio 45828

419-678-8071

To whom it may concern:

This letter is to inform you that Spencer Heint has been a volunteer with Coldwater EMS for 11 years. I have personally been volunteering with him through Coldwater EMS for 4 years. He is an outstanding member and is an asset to our team. If you have any questions regarding his membership with Coldwater EMS feel free to contact me.

Best Regards,

Trey Sager

Chief

Coldwater EMS

500 West Main Street

Coldwater, Ohio 45828

419-790-4180



Mercer County Sheriff's Office

JEFF GREY
SHERIFF

4835 State Route 29
Celina, OH 45822
Phone: (419) 586-7724
Fax: (419) 586-2234
www.mercercountysheriff.org

MISSION STATEMENT

The mission for every member of this Sheriff's Office is to consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality services to members of our community.

This mission is a commitment to quality performance from all members. It is critical that all members understand, accept and be aligned with the responsibilities established by this mission. It provides the foundation upon which all operational decisions and organizational directives will be based. Directives include rules, regulations, operating policies, procedures and practices.

This mission represents the commitment of this administration to the concepts of quality performance management. In other words, members are expected to work consistently in a quality manner in the daily performance of those duties, job responsibilities and work tasks associated with this mission. Quality manner means that performance outcomes comply with the performance standards established by this agency and for each member associated with this agency. Examples of performance standards include the Oath of Office, Code of Ethics, Policies and Procedures, Rules and Regulations, directives, general and supervisory orders, work productivity and performance behavior.

Each member is required to accept the responsibility for the achievement of this mission and publicly register his or her commitment to it and to the concepts of quality service.

Signed: Spencer M. R.D.

Date: 11/29/2019

Mercer County Sheriff's Office

CODE OF ETHICS

As a Deputy Sheriff, my fundamental obligation is to protect the constitutional rights and freedoms of the people whom I have been sworn to uphold.

While I consider the way I choose to conduct my private affairs a personal freedom, I accept the responsibilities for my actions, as well as in-actions, while on-duty or off-duty, when those actions bring disrepute on the public's image or the images of my employer, my fellow Deputies and the law enforcement profession.

I vow to perform all my duties in a professional and competent manner. I consider the abilities to be courageous in the face of danger and to exercise restraint in the use of my powers and authorities to be the ultimate public trust. I accept that I must consistently strive to achieve excellence in learning the necessary knowledge and skills associated with my duties. I will keep myself physically fit and mentally alert so that I am capable of performing my duties according to the standards of quality expected of my position.

I vow to be fully truthful and honest in my dealing with others. I deplore lies and half-truths that mislead or do not fully inform those who must depend upon my honesty. I will obey the very laws that I am sworn to uphold. I will seek affirmative ways to comply with the standards of my department and the lawful directions of my supervisors.

I vow to treat others with courtesy at all times. I consider it be a professional weakness to allow another's behavior to dictate my response. I will not allow others actions or failings to be my excuse for not performing my duties in a responsible and professional and expected manner.

I vow to be human and empathetic to other people's problems with whom I come into daily contact. However, I cannot allow my personal feelings, prejudices, animosities, or friendships to influence the discretionary authorities entrusted to my job. I will affirmatively seek ways to avoid conflicts and potential conflicts of interest that could compromise my official authority or public image.

I hold the authority inherent in my position to be an affirmation of the public's trust in me as a Deputy Sheriff. I do not take this trust lightly. As long as I remain in this position, I will dedicate myself to maintaining this trust and upholding all the ideals of the law enforcement profession.

Spencer M. Davis

[Signature]