



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2023-3023

Officer-Involved Critical Incident- 6235 Hathaway Rd., Garfield Heights, Cuyahoga County, Ohio 44125

Investigative Activity: Personnel File Review

Involves: Garfield Height Police [REDACTED] [REDACTED]

Activity Date: 12/19/2023

Authoring Agent: Special Agent Joseph Goudy #83

Narrative:

On Thursday, December 14, 2023, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Joseph Goudy (Goudy) received the personnel file for [REDACTED] ([REDACTED]) [REDACTED] ([REDACTED]) from Garfield Heights Police Department (GHPD) [REDACTED] Todd Cramer. SA Goudy reviewed the personnel file and noted the following:

[REDACTED] [REDACTED] has been a [REDACTED] with the City of Garfield Heights Police Department since June 20, 2016. Prior to his promotion to the rank of [REDACTED], [REDACTED] was formerly a patrolman dating back to March 1, 1995.

Training:

[REDACTED] [REDACTED] attended and completed the Ohio Peace Officer Basic Training Program through the Shaker Heights Police Academy on July 13, 1995

- BAS95-036
- Certificate # [REDACTED]

[REDACTED] [REDACTED] has also completed advanced training in the following courses:

- Advanced Tactical Training – OTOA – May 23 – 26, 2010
- Instructor in the Ohio Law Enforcement Firearms Requalification Program – OPOTA – September 22, 2010
- Scoped Rifle Operator – OPOTA – June 28-30, 2011
- Singleton International Vehicle and Bus Assault – OPOTA – April 21-23, 2009
- Colt M16 and AR15 Armorer's School – OPOTA – March 11-13, 2008
- Basic SWAT – Cuyahoga Community College Public Safety Training Institute – June 5-9, 2006
- Advanced Firearms Tactics – OPOTA – November 7-8, 2005
- Firearms Instructor – OPOTA – April 5-16, 2004
- Free and Not So Free Speech (Disorderly Conduct, Riot, Obstruction & Resisting Arrest) – OPOTA – December 18, 2003
- Verbal Judo Training – March 12-13, 2001
- Techniques for Sudden Life or Death Encounters – VMA – October 7, 1998
- Street Survival '97 – Calibre Press, Inc – March 13, 1997
- Weapon Retention and Shot Avoidance – OPOTA – May 13, 1995



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2023-3023

Officer-Involved Critical Incident- 6235 Hathaway Rd., Garfield Heights, Cuyahoga County, Ohio 44125

- ALICE Instructor - ALICE Training Institute - June 6, 2018
- Community Crisis Intervention Team Training Program - ADAMHS Board of Cuyahoga County - April 23, 2021
- Stop the Bleed Course - American College of Surgeons - December 10, 2019
- BCI Lethal Use of Force and OIS Investigations - OPOTA - February 12, 2022
- Effective Communication and Safe Interaction with Persons in Crisis - OPOTA - April 23, 2023
- Mental Health Response - OPOTA - April 23, 2023

Firearms Qualifications:

████████ qualified with his Smith and Wesson M&P 2.0, bearing serial number ██████████, on March 11, 2023

████████ also qualified with a Remington 870 shotgun on March 11, 2023.

The personnel files are attached to this report. Please refer to the attachments for further details.

Attachments:

- GHPD ██████████ (1 of 3)
- GHPD ██████████ (2 of 3)
- GHPD ██████████ (3 of 3)
- GHPD ██████████ - Basic OPOTA Certificate
- GHPD ██████████ - Training Certificates
- GHPD ██████████ - Firearms Qualifications
- GHPD ██████████ - OPOTA Information



5407 Turney Road, Garfield Heights, Ohio 44125
Phone: (216) 475-1100

PROPERTY RETURN AGREEMENT

I, [REDACTED], hereby acknowledge that upon my retirement, resignation, or termination from employment with the City of Garfield Heights, I am required to return any of the following items provided to me at the time of my hire and throughout my tenure with the City:

- ❖ City issued uniform
- ❖ City issued nametag/city ID
- ❖ City issued equipment:
- ❖ City issued tools
- ❖ City issued keys
- ❖ City issued cell phones
- ❖ Any and all clothing with the Garfield Heights insignia

Items: Laptop # 3539
USB to Nic Network cable

In the event that I damage or am unable to return any item, I will be responsible for reimbursing the City for the cost of replacing said item.

EMPLOYEE



DATE 10/7/2022

Return TO "IT"



The City of Garfield Heights

Police Department

December 17, 2021,

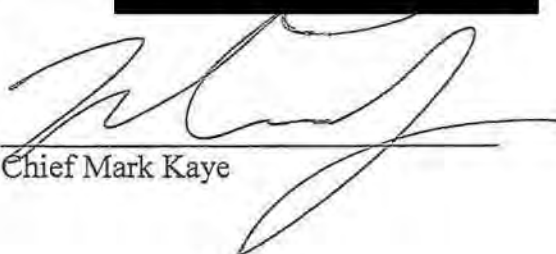
Civil Service Commission,

I am next to be promoted to Lieutenant on the current promotional civil service list. The department would like to promote a [REDACTED] to Lieutenant in February of 2022. I have been offered this promotion, however, I wish to decline it.

Since I am the last name on the Lieutenant eligibility list, I understand that by declining the promotion the department will be administering another Lieutenant's examination on January 15, 2022 in order to fill the vacancy. I understand that the new eligibility list created from this examination will void the list I am currently on and I will no longer be eligible for promotion from that list.

With full knowledge of the above facts, I still wish to decline the promotion to Lieutenant. Thank you.

Sincerely,

[REDACTED]
[REDACTED]

Chief Mark Kaye

CIVIL SERVICE RESPONSE TO SERGEANT
[REDACTED]


It has come to the attention of the Civil Service Commission of the City of Garfield Heights, Ohio, that [REDACTED] has declined a promotion for the position of Lieutenant. He has ranked #2 on the promotional list. Pursuant to the rules of the Civil Service Commission, specifically, Rule VI, Section c, in order for an individual to stay on the promotional list, said individual must have a valid reason to do so.

On March 16, 2021, after a careful review of the evidence in this matter, the Civil Service Commission of the City of Garfield Heights, Ohio, has unanimously agreed that [REDACTED] shall be permitted to remain on the promotional list.

Frank Przybojewski, Chairman
Per email consent

Edward Stanzaski, Commissioner
Per email consent

Marie Baillie, Commissioner
Per email consent


Sharon A. Overturf, Secretary
Civil Service Commission
City of Garfield Heights, Ohio



The City of Garfield Heights

Police Department

March 15, 2021

RE: [REDACTED] remaining on the Lieutenant eligibility list

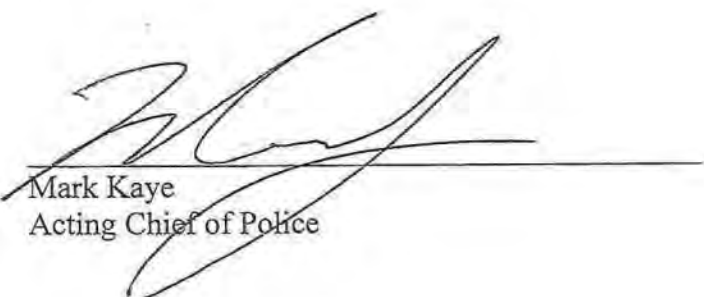
Civil Service Commission,

As noted in the letter from Sergeant [REDACTED] he will be declining the promotion to Lieutenant that is being offered on April 19, 2021. Rule VI (5) of The City of Garfield Heights Civil Service Rules and Regulations requires him to provide a satisfactory explanation as to why, in order to stay on the eligibility list should another Lieutenant's position become available. I feel his letter provides just that.

[REDACTED] is one of the finest and most well-respected officers at our department. He has excelled in the role of [REDACTED] and I am certain that would continue in a Lieutenant's role. I am disappointed that circumstances beyond his control arose causing him to decline promotion at this time. I do believe another Lieutenant's position will become available while this current eligibility list is still active. [REDACTED] has earned the right to remain on that list and consider the position again at that time. I feel removing him from the list would be a disservice to [REDACTED] and the department as a whole.

Thank you for your time and consideration in this matter.

Respectfully,


Mark Kaye
Acting Chief of Police



The City of Garfield Heights

Police Department

March 13, 2021

To: The Garfield Heights Civil Service Commission

From: [REDACTED]

To whom it may concern,

I am writing this correspondence respectfully to inform the Civil Service Commission that I currently am a candidate on the police department's lieutenant promotional list, ranked number two (2). The department is planning on promoting me sometime in April of this current year. I am respectfully declining the promotion, and requesting the civil service commission to keep my name on the current eligibility list in case another spot for lieutenant is available in the future, until this list has expired.

I understand the commission's rules for the said declining of the promotion. Rule V would have me removed from the current list, however if a satisfactory reason is given to the commission, an exception would be made. My reason is as follows:

I have been a member of the Garfield Heights Police Department for twenty-six years. I am an officer in good standing, and have devoted my entire career to protecting the citizens of this fine city. My wife, [REDACTED] recently gave birth to my son, [REDACTED] in September of last year. My current position in the department is dayshift supervisor. My wife is a full time Emergency Department Registered Nurse with Summa Health System, and works at Akron City Hospital, a level one trauma center. My wife also works dayshift and twelve-hour shifts. I can say that the last year has been a challenge for us both with COVID-19. It has been extremely difficult for two front line workers, during a pandemic, to try to stay healthy and trying to keep others safe and healthy. My shift and my wife's shift mesh to where we would not expose my son to any type of private paid child care and the risk to exposing him to COVID-19. Keeping him isolated has kept him in excellent health. If I were to get promoted, my schedule would be moved to night shift causing us to either find daycare, or [REDACTED] to quit her job, and in turn causing a major financial strain on our family. Because of the pandemic, our decision would be the latter, ending my wife's nursing career. With so much uncertainty right now, it's in my family's best interest to keep my current position with the department. As the pandemic becomes less of an issue, which there seems to be positive movements in the months ahead, I feel if another position for lieutenant becomes available, I would be able to be more flexible and perform the very important requirements for the job.

I sincerely hope the commission can take this into consideration, and I respect any final decision the commission will make. Thank you for your time.

Respectfully,

[REDACTED]

[REDACTED]

The City of Garfield Heights

Departmental Correspondence

Date: March 14, 2021
To: Acting Chief Kaye
From: [REDACTED]
RE: SWAT Retirement

Sir,

I respectfully request you accept this letter of resignation for my position on the SEALE Tactical Unit (SWAT). My effective date will be April 1, 2021.


I would like to thank the department and the SEALE communities for fifteen years of service on The Team. I had the great opportunity, only a small number of officers get, to be involved in what the public sees as the most "elite" in law enforcement. I also had the privilege of working with the most professional and highly trained officers in the area. The respect I have for all the operators, past and present, I worked with, is beyond comprehension. Stay safe in all future operations.

Respectfully Submitted

[REDACTED]

Cc. Lt. Dale Merchant, SEALE SWAT Executive Officer
Robert Soltis SEALE SWAT Commander

RESIGNATION ACCEPTED.


ACTING CHIEF MARK KAYE 3/15/21

The City of Garfield Heights

Departmental Correspondence

Date: January 15, 2018

To: All Personnel

From: Chief Robert Byrne

RE: [REDACTED] Assignments

All,

On Friday, January 26, 2018 at 1000 hours Ptl Gall will be promoted to the rank of [REDACTED]. A small ceremony will take place at the Civic Center and all are invited.

Effective Monday, January 29, 2018 Sgt. Gall will report to Lt. Vargo's night shift.

Effective Monday, January 29, 2018 Sgt. T. Cramer will report to the Detective Bureau.

Effective Monday, January 29, 2018 [REDACTED] will report to Lt. Murphy's dayshift.

Sincerely,



Robert J. Byrne
Chief of Police

Learn to Swim

Learn to Swim classes will be held July 11th through July 21st and July 25th through August 4th. Eight lessons will be given Monday through Thursday for two weeks. Time slots are 7:10-7:40 p.m. or 7:50-8:20 p.m.

Children must be at least five years old to register. Fee for residents, \$35; nonresidents, \$75.

Christmas in July

The 6th annual Christmas in July event at the pool will be held Saturday, July 23, from 1-7 p.m. There will be live music by Smooth Moves Entertainment from 2-5 p.m. on the pool balcony, along with swim races and a visit from Santa Claus.

The Rec is participating in the "Toys for Tots" campaign and will collect new toys now through August 1. Containers are located at the Rec, the Civic Center, police station and other locations in the city. Call the Rec for more info.

Kid's Dog Show

The 40th annual Kid's Dog Show is set for Sunday, Aug. 7, at 2 p.m., sponsored by Dr. Richard Thompson of the Family Pet Clinic and emceed by Cleveland's own Dick Goddard. Applications are now available. Register early to get your choice of category. It's fun and it's free!

G.H. Civic Center collecting diapers

Across the country nearly one in three families struggle to keep an adequate supply of diapers for children and/or adult family members.

The Garfield Heights Civic Center, 5407 Turney Rd., is collecting packaged baby and adult diapers only for the Cuyahoga County Diaper Bank. For more information call the Garfield Heights Family Resource Center at 216-473-1103.

GHPD PROMOTIONS



The Garfield Heights Police Department recently promoted several personnel from within the department. Shown above, from left, are newly promoted Lieutenant Thomas Murphy and Lieutenant Mark Kaye, both former sergeants, and [redacted] former patrolman. Lt. Bruce Thailing (not pictured) is now a captain.

Dan Kane Park -
East 65th St. near Broadway Ave. Slavic Village
- Cleveland, OH

THE IRON WARD FESTIVAL!

- Week 3 - Monday, June 27th at 7pm
Fred Barringer and Norm Tishler
Play Jazz, Blues, Pop

Friday, July 1st at 7pm
Old Fashioned
Independence Day Spectacular

IN THE WARSZAWA HISTORIC DISTRICT

Free Music for all • Flea market • After-work fun

With the generous support of Ward 12 Councilman Anthony Brancatelli, Slavic Village Development, Neighborhood Connections, and people like you. Call 216.469.4806

FREE

EPIC WARRIORS

MARTIAL ARTS SPORTS CAMP

at The Rock Community Church (9403 Garfield Blvd., Garfield Heights)

Kindergarten through 5th grade. Learn self-defense, biblical truths, and kids get a hot meal!

Week of July 11, M-F, 10am-2pm

Pre-register on Saturday, July 2 from 10am-noon. First Come- First Serve, Space Limited

SUBWAY TURNEYTOWN NOW DELIVERS FOR YOUR CONVENIENCE WHEN ORDERED THROUGH...

LUNCH or DINNER DELIVERED WHEN ORDERED ON-LINE...

SUBWAY

SUBWAY • TURNEYTOWN
4984 Turney Road
Garfield Heights, OH 44125

SKIP the DISHES.com

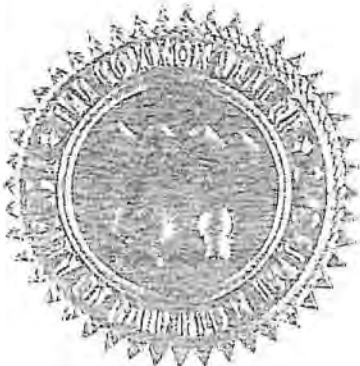
STATE OF OHIO)
) ss.
COUNTY OF CUYAHOGA)

OATH OF OFFICE

I, [REDACTED], do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio, and all the laws enacted pursuant thereto, and the Charter and Ordinances of the City of Garfield Heights, and that I will faithfully, honestly and impartially discharge the duties of Sergeant for the Police Department of the City of Garfield Heights to the best of my knowledge and ability, so help me God.

[REDACTED]

SWORN TO BEFORE ME, and subscribed in my presence this 20th Day of June, 2016.




MAYOR VIC COLLOVA
CITY OF GARFIELD HEIGHTS, OHIO

The City of Garfield Heights

5407 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-4388
FAX 216/475-1124

OFFICE OF THE MAYOR
VIC COLLOVA



RECEIVED

JUN 16 2016

CITY OF GARFIELD HEIGHTS
MAYORS OFFICE

June 8, 2016

Mr. [REDACTED]

Dear Patrolman [REDACTED]

It is my pleasure to inform you that you have been selected for appointment to the [REDACTED] Position of the City of Garfield Heights.

As usual, it will be necessary that you be sworn into the new position. I am reserving *Monday, June 20, 2016 at 5:00 p.m.* for the Swearing-In Ceremony at Garfield Heights Civic Center, located at 5407 Turney Road. Feel free to invite your family, relatives and friends to bear witness to the occasion.

Please accept my personal thanks for your sincere efforts and allow me, once again, to congratulate you. Kindly sign and return the copy of this letter to my office by Thursday, June 16, 2016 as your acceptance and desire to be appointed to the position of full-time Sergeant, commencing on June 20, 2016.

Sincerely,

THE CITY OF GARFIELD HEIGHTS

Vic Collova

Mayor

VC:jd

cc: Barb Biro, Finance Director

ACCEPTED [REDACTED]

DATE: June 16, 2016

POLICE LESSON PLAN

TOPIC: Administering Oaths

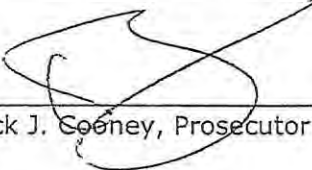
OBJECTIVE: To establish a course of instruction for peace officers employed by the Garfield Heights Police Department to administer oaths and acknowledge criminal complaints/affidavits in compliance with R.C. 2935.081.

MATERIALS: None

TESTS: None

CERTIFICATION

I, Patrick J. Cooney, Prosecutor for the City of Garfield Heights, Ohio, approve this course of instruction for peace officers employed by the Garfield Heights Police Department, Ohio, this 8th day of April, 2015.



Patrick J. Cooney, Prosecutor

Authority

Ohio Criminal Rule 3 requires that a complaint must be made "upon oath" before a person authorized by law to administer oaths. Pursuant to R.C. 2935.081(B), peace officers who are properly trained in the performance of such official act may administer oaths and acknowledge criminal complaints in *matters related to the peace officers official duties*. In this context, R.C. 2935.01(B) defines "peace officer" to include a member of the organized police department of any municipal corporation. This statutory authority to administer oaths and acknowledge criminal complaints DOES NOT authorize a peace officer to exercise any other powers of either a public notary or deputy clerk of court.

Important points to remember:

1. Peace officer shall only administer oaths after completing the appropriate training.
2. Peace officer shall only administer oaths and acknowledge criminal complaints/affidavits while engaged in his/her official police duties.
3. Documents related to an officer's duties under R.C. 2935.081 include "criminal and juvenile court complaints, summonses, affidavits, and returns of court orders." Affidavits include witness statements, search warrant inventories, documents pertaining to DUI arrests when required to be sworn.

Procedure

1. When presented with a criminal complaint, the administering officer must first positively identify the charging officer. Familiarity with the charging officer is sufficient.
2. The charging officer must swear to a criminal complaint under oath before an administering officer. The administering officer should first verbally administer an oath. e.g. "Do you swear or affirm that the facts in this complaint are true to the best of your knowledge?" Alternately, the administering officer may ask the charging officer to review the contents of the criminal complaint and make sure all of the information is correct.
3. A charging officer may be sworn in any form the charging officer deems binding on his/her conscience. There is no legal requirement that the oath must be in oral form. An affirmative response by the charging officer is a binding oath. Where no oath is verbalized and the charging officer knowingly signs a written statement of oath before an administering officer, the law is complied with as effectively as when the charging officer responds to an oral oath.
4. The administering officer must witness the charging officer sign the criminal complaint after an affirmative response. Pre-signed criminal complaints must be re-signed by the charging officer and witnessed by the administering officer. The charging officer's previous signature should be left unaltered.

5. After witnessing the charging officer sign the criminal complaint, the administering officer must sign the jurat, the certification on a complaint declaring when, where, and before whom the complaint was sworn. Although the administering officer is not required to read the criminal complaint, the administering officer should not acknowledge a criminal complaint that he/she knows contains false or misleading information.
6. After completing the jurat, the administering officer should stamp/check the criminal complaint "peace officer authorized to administer oaths pursuant to R.C. 2935.081." No seal is required.



ce/10/10

The City of Garfield Heights

5555 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-6607
FAX 216/475-0639

ROBERT BYRNE
CHIEF OF POLICE

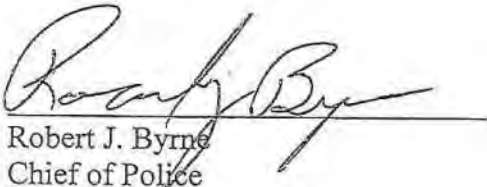


June 14, 2016

Patrolman [REDACTED]

On Monday, June 20, 2016, you will be promoted to the rank of [REDACTED]. You will report to Lieutenant Petrick on Wednesday, June 22, 2016, at 1830 hours and will serve in the position formerly held by [REDACTED] Murphy.

Congratulations and good luck!


Robert J. Byrne
Chief of Police

REQUEST TO CARRY SWAT WEAPON

I respectfully request to be granted permission to carry the below described weapon while on duty for the Garfield Heights Police Department. The weapon has been issued to me by the S.E.A.L.E. SWAT team and I carry it on SWAT assignments. I understand that I need to qualify annually at the Garfield Heights Police Department with this weapon. I further understand if the gun is not a .45 caliber that I am responsible for purchasing ammunition to qualify.

Glock
Make of Weapon

21 S.F.
Model

.45 AUTO
Caliber

.45 AUTO
Type of Ammunition

14 ROUNDS
Magazine Capacity


Name & Date



Det. J. K... ..
Approved by Range Master

6-10-11
Date

[Signature]
Approved by Chief of Police

6-9-2011
Date

You must continue to qualify with your department issued hand gun annually. Notify the Chief if you decide to stop carrying this weapon.

SUPPLEMENTARY REPORT

GARFIELD HEIGHTS POLICE

DATE AND TIME PHONED TO RECORDING CENTER
April 1, 2010 @ 1400 HRS

1. OFFENSE OR INCIDENT

2. CLASSIFICATION
PERSONNEL FILE REQUEST

3. DIST. 4. RR

5. INCIDENT NUMBER

6. ORIGINALLY CLASSIFIED AS

7. VICTIM'S NAME

8. ADDRESS

9. Record here all developments in the case subsequent to the submission of the last report. Describe and record value of any property recovered, names and arrest numbers of any persons arrested. If offense classification is changed explain why. Indicate clearly disposition of property recovered and show property inventory number if in police possession.

Narrative:

TO: CHIEF T. MURPHY

FROM: P/L [REDACTED]

*SIR,
 REGARDING THE REQUEST OF MY FILE BY AN
 OUTSIDE PARTY, I RESPECTFULLY REQUEST TO VIEW MY
 FILE WHEN ABLE. THANK YOU.*

[REDACTED]

I REVIEWED my file

[REDACTED]

REFER TO OCA #	REFER TO OCA #	ARSON AMOUNT	ENTERING ID
CLEARANCE DATE	REASON CLEARED	CLEARANCE ID	ENTERED FBI
REPORTING OFFICER	UNIT NO.	REPORTING OFFICER	UNIT NO.
		SUPERVISOR APPROVING	UNIT NO.

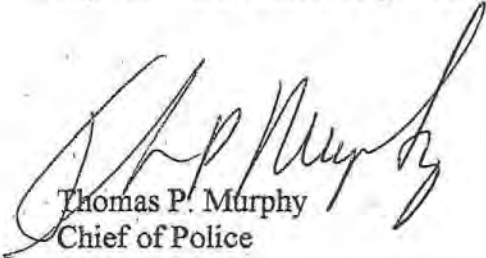
The City of Garfield Heights

Departmental Correspondence

Date April 1, 2010

SUBJECT REQUEST FOR PERSONNEL FILE
TO Sgt. Bailey, Ptl. [REDACTED] Krejci, Ward **DEPT.** Police
FROM Thomas P. Murphy, Chief **DEPT.** Police

One James E. Davis, through his attorney Donald Gallick, has made a public records request to see your personnel file(s). According to Article 12 Section 2 of the current Collective Bargaining Agreement you have five (5) working days from the date of this notice to pursue any legal means available to protest some or all of the requested documents.



Thomas P. Murphy
Chief of Police

TPM/lam

CC: Jenine Nickerson, Law Department
Personnel Files

The City of Garfield Heights

5555 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-6607
FAX 216/475-0639



THOMAS P. MURPHY
CHIEF OF POLICE

PURCHASING OFFICER STATEMENT

I hereby solemnly swear that I am not prohibited from possessing firearms or high capacity magazines, pursuant to any local, state, or federal ordinance, regulation, or law, and that I have not been a patient in a mental hospital within the last 5 years.

The firearm and/or high capacity magazines being purchased are for use in the performance of official duties, and are not being acquired for personal use or for purposes of resale or transfer.

I declare, under the penalty of perjury, that the above statement is true and accurate.

[Redacted Signature]

1/16/08
Date

SUPERVISOR STATEMENT

Under penalty of perjury, I certify that:

[Redacted Name] Name of Purchasing Officer
[Redacted License] Drivers License # or SS #
[Redacted Badge] Badge #

is currently employed as a peace officer with:

GARFIELD HEIGHTS, OH POLICE DEPT

Department/Agency Name

I declare, under penalty of perjury, that the information contained in this statement is true and correct. The firearm and/or high capacity magazines described herein are intended for use by the acquiring officer while engaged in the performance of official duties and the officer is therefore allowed to purchase the equipment through this department. The purchasing officer is acquiring the firearm and/or magazines for use in the performance of official duties, not for purposes of resale or transfer.

LAUTENBERG CERTIFICATION - I further certify a criminal records check has been conducted on this officer which shows no convictions for misdemeanor crimes of domestic violence. I also certify that I am allowed to authorize the acquisition of the firearm and/or magazines.

Item(s) to be purchased:

ITEM# AR1251X ENTRY TACTICAL - .223 RIFLE WITH

SUBSTITUTE EPA DOMINATOR 2 MOUNT (ITEM# ARO1251 FASSY)

[Signature of Thomas P. Murphy]
Signature of Chief Administrator or Designee

Chief of Police
Title/Rank

1-16-08
Date

Send to: Rock River Arms, 1042 Cleveland Road, Colona, IL 61241

The City of Garfield Heights

5555 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-6607
FAX 216/475-0639



THOMAS P. MURPHY
CHIEF OF POLICE

June 1, 2006

[REDACTED]

Dear [REDACTED]:

I have been informed by the SEALE SWAT Team selection board that they have recommended you for a position on the SWAT Team. I am confident that you will be an asset to this Unit.

Good luck and be careful.

Sincerely,

A handwritten signature in cursive script, appearing to read "Thomas P. Murphy".

Thomas P. Murphy
Chief of Police

TPM/lam

CC: Sergeant James Mendolera
SEALE SWAT Team Commander

S.E.A.L.E. TACTICAL UNIT APPLICATION

NAME: [REDACTED] DOB: _____ HGT: _____ WGT: _____

HOME ADDRESS: _____ PHONE# _____

DEPARTMENT: GARFIELD HTS PHONE# [REDACTED] RANK: [REDACTED]

DATE OF HIRE: 3/95 MARITAL STATUS: MARRIED DEPENDANTS: 1

ANY OTHER LAW ENFORCEMENT EXPERIENCE, WHERE AND # OF YEARS:
AUX. P.D. w/ BAY VILLAGE 1991-1993 LAKEWOOD AUX. 1993-1995

ANY PREVIOUS TACTICAL UNIT EXPERIENCE, WHERE AND # OF YEARS: No

DEPT. DUTY WEAPON: SIG SAUER MODEL: P220 CALIBER: .45

TYPE OF WEAPONS TRAINING WITHIN THE LAST 3 YEARS: FIREARMS INSTRUCTOR TRAINING, HANDGUN, SHOTGUN, REVOLVER, LESS LETHAL INSTRUCTOR TRAINING 4/2004

PRESENT ASSIGNMENTS ON YOUR DEPT: ROAD PATROL, FTO, RANGE INSTRUCTOR, LESS LETHAL INSTRUCTOR, URBAN POLICE RIFLE INSTRUCTOR

DO YOU HAVE ANY PHYSICAL PROBLEMS? NO

SCHOOLS/SEMINARS ATTENDED BENEFICIAL TO TACTICAL OPERATIONS: ENFORCEMENT EXPO SEMINARS, ACTIVE SHOOTER RESPONSE, HIGH RISK WARRANT SERVICE PLANNING - 4/05

MILITARY TRAINING: BRANCH: _____ RANK: _____

SPECIALIZED UNITS: _____ YEARS OF SERVICE: _____

OTHER EDUCATION OTHER THAN HIGH SCHOOL & POLICE ACADEMY: _____

REASON(S) YOU WANT TO VOLUNTEER FOR THIS ASSIGNMENT: TACTICAL
ASPECT OF LAW ENFORCEMENT HAS ALWAYS BEEN IMPORTANT
TO ME ON THE JOB. THE TEAM CONCEPT, ALWAYS RELYING
ON PLANNING AND THE MEN YOU WORK WITH TO COMPLETE THE
JOB AND MAKE SURE YOU PROTECT ALL SUBJECTS INVOLVED.

SIGNATURE OF SUPERVISOR: [Signature] DATE: 4/24/06

PRINTED NAME OF SUPERVISOR: Sgt. R. Byrne

SIGNATURE OF CHIEF OF POLICE: [Signature] DATE: 4-28-06

PRINTED NAME OF CHIEF OF POLICE: Thomas P. Murphy

SIGNATURE OF APPLICANT: [Redacted] DATE: 4/24/06

SWAT TEAM SELECTION COMMITTEE TO COMPLETE AFTER INTERVIEW AND TESTING

SELECTION COMMITTEE:
(PRINT NAME & INITIAL) _____

INTERVIEW RATING: pass fail PHYSICAL AGILITY TEST RATING: pass fail

WE RECOMMEND THIS APPLICANT

WE DO NOT RECOMMEND THIS APPLICANT
AT THIS TIME.

COMMANDERS SIGNATURE: _____ DATE: _____

ASST. COMMANDERS SIGNATURE: _____ DATE: _____

DATE OF ASSIGNMENT/APPOINTMENT TO SEALE SWAT UNIT: _____

The City of Garfield Heights

5555 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-6607
FAX 216/475-0639

THOMAS P. MURPHY
CHIEF OF POLICE



NAME - PLEASE PRINT



I HAVE RECEIVED MY NEW SECOND CHANCE BALLISTIC BODY ARMOR PURCHASED BY THE CITY OF GARFIELD HEIGHTS AND UNDERSTAND THAT I AM REQUIRED TO WEAR THE BODY ARMOR WHEN ON PATROL OR IN CERTAIN CIRCUMSTANCES THAT MAY APPEAR HAZARDOUS.



5/19/95

date

The City of Garfield Heights

5555 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-6607
FAX 216/475-0639

THOMAS P. MURPHY
CHIEF OF POLICE



NAME: PLEASE PRINT

[Redacted Name] [Redacted Title]

I have received my new Point Blank Level IIIA ballistic body armor purchased by the City of Garfield Heights and understand and agree that I am required to wear the body armor when working in uniform, on patrol or in certain circumstances that appear to be hazardous.

[Redacted Signature]

2/22/00
Date

SUPPLEMENTARY REPORT

DATE AND TIME PHONED TO RECORDING CENTER 6/30/98 1530 Hrs.				GARFIELD HEIGHTS POLICE									
1. OFFENSE OR INCIDENT				2. CLASSIFICATION									
3. DIST.		4. RR		5. INCIDENT NUMBER		6. ORIGINALLY CLASSIFIED AS							
7. VICTIM'S NAME				8. ADDRESS									
9. Narrative: Record here all developments in the case subsequent to the submission of the last report. Describe and record value of any property recovered, names and arrest numbers of any persons arrested. If offense classification is changed explain why. Indicate clearly disposition of property recovered and show property inventory number if in police possession.													
To: CHIEF MURPHY													
From: [REDACTED]													
[REDACTED] REQUESTS TO SEE MY PERSONNEL FILE.													
[REDACTED]													
OK OPM 7-1-98													
REFER TO OCA #		REFER TO OCA #		ARSON AMOUNT		ENTERING ID							
CLEARANCE DATE		REASON CLEARED		CLEARANCE ID		ENTERED FBI		ENTERED VALUE					
REPORTING OFFICER			UNIT NO.		REPORTING OFFICER			UNIT NO.		SUPERVISOR APPROVING		UNIT NO.	

The City of Garfield Heights

5555 TORNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-6607
FAX 216/475-0639

THOMAS P. MURPHY
CHIEF OF POLICE

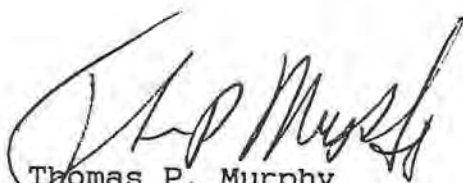


May 11, 1998

To Whom It May Concern:

Please be advised that the below listed names are sworn members of the Garfield Heights Police Department and will be flying to Baltimore, MD on official police business on Continental Airlines. They will be flying to Baltimore, MD on May 14, 1998 and returning on May 16, 1998.

Dennis Welch
Thomas Piasecki
Robert Gaydosh
[REDACTED]
Bryan Cwiklinski
David DuPont
Tim Tatulinski
Robert Ward


Thomas P. Murphy
Chief of Police

TPM/lam

CC: Personnel File

City of Garfield Heights

Departmental Correspondence

Date Mar. 1, 1996

SUBJECT Temporary Assignment to Det. Bureau

TO [REDACTED] DEPT. _____

FROM Capt. J. Bednarski DEPT. _____

On Monday 3/4/96 at 0800 hrs. you will report to Capt. D. Dlugo for temporary assignment to the detective bureau. This assignment will be for the period of 3/4 - 3/24/96.

Capt. J. Bednarski

Capt J Bednarski

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 7/31/96

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.						
	Consistently makes errors. Work usually unsatisfactory.	Frequently makes errors. Work often unsatisfactory.	Occasionally makes errors. Work usually satisfactory.	Seldom makes errors. Produces good work.	Very rarely makes errors. Accomplishes an excellent job.	V
2. QUANTITY OF WORK Consider volume of work in accordance with individual's assigned duties and assignment area.						
	Very poor worker. Output consistently low.	Overall output below normal.	Produces normal volume of work expected for his assignment.	Normally produces greater volume than expected.	Exceptionally good worker. Output unusually high.	V
3. JUDGEMENT AND COMMON SENSE Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?						
	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	V
4. ABILITY TO LEARN NEW DUTIES Consider speed with which instructions are grasped and new routines mastered. Consider also ability to retain this knowledge.						
	Very slow to absorb instructions and learn new duties. Has poor memory.	Requires considerable instruction and follow-up on each new assignment.	Requires normal instruction and follow-up on new duties.	Learns new duties easily and retains instructions.	Learns new duties rapidly and with a minimum of effort. Excellent memory.	VI
5. KNOWLEDGE Consider knowledge of job's requirements gained through experience or education. Is member familiar with job and its related functions, policies, etc.?						
	Exceptionally well-informed about duties and related functions.	Has good training and experience. Needs little assistance.	Fairly well informed. Requires some coaching on more difficult assignments.	Requires considerable coaching in order to perform satisfactory work.	Has an inadequate knowledge of duties. Must be coached constantly.	V
6. DEPENDABILITY Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?						
	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	V
7. PERSONALITY Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being tactful, courteous, neat, and friendly in his daily associations?						
	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	V
8. APPEARANCE Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?						
	Poor.	Below average.	Average.	Above average.	Exceptional.	V
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.						
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	IV
10. SUPERVISORY ABILITY OR LEADERSHIP Consider member's ability to organize and coordinate activities of any group (State Police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?						
	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	V

EVALUATOR'S SIGNATURE

[Handwritten Signature]

RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

████████ continues to do an excellent job. He works well with the public and his fellow officers and is always neat in appearance. ██████████ reflects well on the department and should be retained as he is an asset .

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 6/30/96

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.					<input checked="" type="checkbox"/>	
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	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
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	Poor.	Below average.	Average.	Above average.	Exceptional.	
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	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

[Handwritten Signature]

RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ continues to do a fine job. He is very energetic and shows great enthusiasm for the job. He should continue to be retained.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 5/31/96

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.						
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	Poor.	Below average.	Average.	Above average.	Exceptional.	
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.						
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
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	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

H. J. Kavan
RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ continues to be a fine addition to this police department and continually makes strides towards becoming an even better officer, ██████████ should continue to be retained.

██████████ DEPARTMENT

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 4/30/96

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
<p>1. QUALITY OF WORK</p> <p>Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.</p>						
<p>Consistently makes errors. Work usually unsatisfactory.</p>	<p>Frequently makes errors. Work often unsatisfactory.</p>	<p>Occasionally makes errors. Work usually satisfactory.</p>	<p>Seldom makes errors. Produces good work.</p>	<p>Very rarely makes errors. Accomplishes an excellent job.</p>		
<p>2. QUANTITY OF WORK</p> <p>Consider volume of work in accordance with individual's assigned duties and assignment rate.</p>						
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<p>3. JUDGEMENT AND COMMON SENSE</p> <p>Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?</p>						
<p>Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.</p>	<p>Shows good judgment and reasoning power. Usually makes logical decisions.</p>	<p>Occasionally makes logical decisions. Shows some judgment and reasoning power.</p>	<p>Shows little judgment or power of reasoning and seldom makes logical decisions.</p>	<p>Thinking is usually confused. Shows practically no judgment or reasoning power, and rarely makes logical decisions.</p>		
<p>4. ABILITY TO LEARN NEW DUTIES</p> <p>Consider speed with which instructions are grasped and new routines mastered. Consider also ability to retain this knowledge.</p>						
<p>Very slow to absorb instructions and learn new duties. Has poor memory.</p>	<p>Requires considerable instruction and follow-up on each new assignment.</p>	<p>Requires normal instruction and follow-up on new duties.</p>	<p>Learns new duties easily and retains instructions.</p>	<p>Learns new duties rapidly and with a minimum of effort. Excellent memory.</p>		
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<p>Exceptionally well-informed about duties and related functions.</p>	<p>Has good training and experience. Needs little assistance.</p>	<p>Fairly well informed. Requires some coaching on more difficult assignments.</p>	<p>Requires considerable coaching in order to perform satisfactory work.</p>	<p>Has an inadequate knowledge of duties. Must be coached constantly.</p>		
<p>6. DEPENDABILITY</p> <p>Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?</p>						
<p>Very unreliable. Tardy. Requires close follow-up on all work.</p>	<p>Dependability is doubtful. Frequently is forgetful, careless or late.</p>	<p>Performs satisfactorily under normal supervision. Requires occasional checks on performance.</p>	<p>Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.</p>	<p>Extremely reliable. You have confidence that member will not disappoint you.</p>		
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<p>Exceptional ability in dealing with the public.</p>	<p>Deals with the public in such a manner that he reflects credit upon the department.</p>	<p>Average ability in dealing with the public.</p>	<p>Occasionally creates resentment toward department in dealing with public by his approach and appearance.</p>	<p>Frequently creates resentment toward department in dealing with public by his approach and appearance.</p>		
<p>8. APPEARANCE</p> <p>Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?</p>						
<p>Poor.</p>	<p>Below average.</p>	<p>Average.</p>	<p>Above average.</p>	<p>Exceptional.</p>		
<p>9. POTENTIALITY</p> <p>Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.</p>						
<p>Is at or over peak now.</p>	<p>Leveling off. Reaching peak performance.</p>	<p>May be ready to progress later on.</p>	<p>Capable of progressing to higher rank.</p>	<p>Is good prospect for promotion.</p>		
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<p>Inadequate.</p>	<p>Weak.</p>	<p>Adequate but not outstanding.</p>	<p>Effective. Group functions well.</p>	<p>Very forceful and effective.</p>		

EVALUATOR'S SIGNATURE

H. J. Kasin

RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ consistently makes strides upward in his dealing with the public and retaining the knowledge he needs to be a top-knotch police officer. His report writing skills are very good and he is aggressive in the manner he approaches his duties. ██████████ should continue to be retained.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 3/31/96

NAME [REDACTED]

RANK [REDACTED]

ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

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1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.						
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3. JUDGEMENT AND COMMON SENSE Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?						
	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	
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EVALUATOR'S SIGNATURE

H. J. Kasir

RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ continues to upgrade his knowledge about the duties he performs on a daily basis with this department. He is an aggressive officer who is constantly alert and eager for new and challenging assignments. ██████████ should continue to be retained by this department.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 3/28/96

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

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6. DEPENDABILITY Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?						
	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	
7. PERSONALITY Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being tactful, courteous, neat, and friendly in his daily associations?						
	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
8. APPEARANCE Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?						
	Poor.	Below average.	Average.	Above average.	Exceptional.	
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.						
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
10. SUPERVISORY ABILITY OR LEADERSHIP Consider member's ability to organize and coordinate activities of any group (State Police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?						
	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

L. T. Kasi

RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

[REDACTED] is progressing nicely while learning his duties in the patrol bureau. He has been on many challenging calls recently and has handled all of them properly. [REDACTED] has thus far exhibited that he is an asset to this department and should continue to be retained by this department.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 11/31/96

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.				<input checked="" type="checkbox"/>		
	Consistently makes errors. Work usually unsatisfactory.	Frequently makes errors. Work often unsatisfactory.	Occasionally makes errors. Work usually satisfactory.	Seldom makes errors. Produces good work.	Very rarely makes errors. Accomplishes an excellent job.	
2. QUANTITY OF WORK Consider volume of work in accordance with individual's assigned duties and assignment area.				<input checked="" type="checkbox"/>		
	Very poor worker. Output consistently low.	Overall output below normal.	Produces normal volume of work expected for his assignment.	Normally produces greater volume than expected.	Exceptionally good worker. Output unusually high.	
3. JUDGEMENT AND COMMON SENSE Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?		<input checked="" type="checkbox"/>				
	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	
4. ABILITY TO LEARN NEW DUTIES Consider speed with which instructions are grasped and new routines mastered. Consider also ability to retain this knowledge.				<input checked="" type="checkbox"/>		
	Very slow to absorb instructions and learn new duties. Has poor memory.	Requires considerable instruction and follow-up on each new assignment.	Requires normal instruction and follow-up on new duties.	Learns new duties easily and retains instructions.	Learns new duties rapidly and with a minimum of effort. Excellent memory.	
5. KNOWLEDGE Consider knowledge of job's requirements gained through experience or education. Is member familiar with job and its related functions, policies, etc.?		<input checked="" type="checkbox"/>				
	Exceptionally well-informed about duties and related functions.	Has good training and experience. Needs little assistance.	Fairly well informed. Requires some coaching on more difficult assignments.	Requires considerable coaching in order to perform satisfactory work.	Has an inadequate knowledge of duties. Must be coached constantly.	
6. DEPENDABILITY Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?			<input checked="" type="checkbox"/>			
	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	
7. PERSONALITY Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being tactful, courteous, neat, and friendly in his daily associations?		<input checked="" type="checkbox"/>				
	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
8. APPEARANCE Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?				<input checked="" type="checkbox"/>		
	Poor.	Below average.	Average.	Above average.	Exceptional.	
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.			<input checked="" type="checkbox"/>			
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
10. SUPERVISORY ABILITY OR LEADERSHIP Consider member's ability to organize and coordinate activities of any group (State Police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?				<input checked="" type="checkbox"/>		
	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

[Signature]
 RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ continues to do a fine job. He is very neat in his appearance and works well with others. He does not hesitate to ask questions when in doubt, and continues to grow in his knowledge of the job. ██████████ has thus far been an asset to the department and should be retained at this time.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 12/31/95

NAME [REDACTED]

RANK [REDACTED]

ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.						
	Consistently makes errors. Work usually unsatisfactory.	Frequently makes errors. Work often unsatisfactory.	Occasionally makes errors. Work usually satisfactory.	Seldom makes errors. Produces good work.	Very rarely makes errors. Accomplishes an excellent job.	
2. QUANTITY OF WORK Consider volume of work in accordance with individual's assigned duties and assignment area.						
	Very poor worker. Output consistently low.	Overall output below normal.	Produces normal volume of work expected for his assignment.	Normally produces greater volume than expected.	Exceptionally good worker. Output unusually high.	
3. JUDGEMENT AND COMMON SENSE Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?						
	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	
4. ABILITY TO LEARN NEW DUTIES Consider speed with which instructions are grasped and new routines mastered. Consider also ability to retain this knowledge.						
	Very slow to absorb instructions and learn new duties. Has poor memory.	Requires considerable instruction and follow-up on each new assignment.	Requires normal instruction and follow-up on new duties.	Learns new duties easily and retains instructions.	Learns new duties rapidly and with a minimum of effort. Excellent memory.	
5. KNOWLEDGE Consider knowledge of job's requirements gained through experience or education. Is member familiar with job and its related functions, policies, etc.?						
	Exceptionally well-informed about duties and related functions.	Has good training and experience. Needs little assistance.	Fairly well informed. Requires some coaching on more difficult assignments.	Requires considerable coaching in order to perform satisfactory work.	Has an inadequate knowledge of duties. Must be coached constantly.	
6. DEPENDABILITY Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?						
	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	
7. PERSONALITY Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being tactful, courteous, neat, and friendly in his daily associations?						
	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
8. APPEARANCE Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?						
	Poor.	Below average.	Average.	Above average.	Exceptional.	
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.						
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
10. SUPERVISORY ABILITY OR LEADERSHIP Consider member's ability to organize and coordinate activities of any group (State police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?						
	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

[Signature]

RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ continues to grow and learn. He has experienced a variety of different calls and when uncertain about something does not hesitate to ask questions. He is very neat in his appearance and has a good rapport with the public. He also works well with his fellow officers. He is thus far an asset to the department and should be retained at this time.

GARFIELD HEIGHTS POLICE, EVALUATION FORM


DATE DUE 11/30/95

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.						
	Consistently makes errors. Work usually unsatisfactory.	Frequently makes errors. Work often unsatisfactory.	Occasionally makes errors. Work usually satisfactory.	Seldom makes errors. Produces good work.	Very rarely makes errors. Accomplishes an excellent job.	
2. QUANTITY OF WORK Consider volume of work in accordance with individual's assigned duties and assignment area.						
	Very poor worker. Output consistently low.	Overall output below normal.	Produces normal volume of work expected for his assignment.	Normally produces greater volume than expected.	Exceptionally good worker. Output unusually high.	
3. JUDGEMENT AND COMMON SENSE Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?						
	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	
4. ABILITY TO LEARN NEW DUTIES Consider speed with which instructions are grasped and new routines mastered. Consider also ability to retain this knowledge.						
	Very slow to absorb instructions and learn new duties. Has poor memory.	Requires considerable instruction and follow-up on each new assignment.	Requires normal instruction and follow-up on new duties.	Learns new duties easily and retains instructions.	Learns new duties rapidly and with a minimum of effort. Excellent memory.	
5. KNOWLEDGE Consider knowledge of job's requirements gained through experience or education. Is member familiar with job and its related functions, policies, etc.?						
	Exceptionally well-informed about duties and related functions.	Has good training and experience. Needs little assistance.	Fairly well informed. Requires some coaching on more difficult assignments.	Requires considerable coaching in order to perform satisfactory work.	Has an inadequate knowledge of duties. Must be coached constantly.	
6. DEPENDABILITY Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?						
	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	
7. PERSONALITY Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being tactful, courteous, neat, and friendly in his daily associations?						
	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
8. APPEARANCE Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?						
	Poor.	Below average.	Average.	Above average.	Exceptional.	
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.						
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
10. SUPERVISORY ABILITY OR LEADERSHIP Consider member's ability to organize and coordinate activities of any group (State Police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?						
	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE


 RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

[REDACTED] has been riding by himself since 10-31-95. He is doing a good job and continues to learn. He works well with the public and fellow officers. He does not hesitate to ask questions when in doubt and has so far excersized good common sense. [REDACTED] appears to be an asset to the department and should be retained at this time.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 10/31/95

NAME [REDACTED] RANK [REDACTED] ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.						
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2. QUANTITY OF WORK Consider volume of work in accordance with individual's assigned duties and assignment area.						
	Very poor worker. Output consistently low.	Overall output below normal.	Produces normal volume of work expected for his assignment.	Normally produces greater volume than expected.	Exceptionally good worker. Output unusually high.	
3. JUDGEMENT AND COMMON SENSE Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?						
	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	
4. ABILITY TO LEARN NEW DUTIES Consider speed with which instructions are grasped and how routines mastered. Consider also ability to retain this knowledge.						
	Very slow to absorb instructions and learn new duties. Has poor memory.	Requires considerable instruction and follow-up on each new assignment.	Requires normal instruction and follow-up on new duties.	Learns new duties easily and retains instructions.	Learns new duties rapidly and with a minimum of effort. Excellent memory.	
5. KNOWLEDGE Consider knowledge of job's requirements gained through experience or education. Is member familiar with job and its related functions, policies, etc.?						
	Exceptionally well-informed about duties and related functions.	Has good training and experience. Needs little assistance.	Fairly well informed. Requires some coaching on more difficult assignments.	Requires considerable coaching in order to perform satisfactory work.	Has an inadequate knowledge of duties. Must be coached constantly.	
6. DEPENDABILITY Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?						
	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	
7. PERSONALITY Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being careful, courteous, neat, and friendly in his daily associations?						
	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
8. APPEARANCE Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?						
	Poor.	Below average.	Average.	Above average.	Exceptional.	
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.						
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
10. SUPERVISORY ABILITY OR LEADERSHIP Consider member's ability to organize and coordinate activities of any group (State Police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?						
	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

H. J. Kaiser

RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ continues to improve on a daily basis while learning his duties as a patrolman. As of 10-31-95 ██████████ will begin to ride solo in a zone car and his actions will be monitored closely. ██████████ should continue to be retained at this time.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 9/30/45

NAME [REDACTED]

RANK [REDACTED]

ASSIGNMENT _____

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
1. QUALITY OF WORK Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.						
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2. QUANTITY OF WORK Consider volume of work in accordance with individual's assigned duties and assignment area.						
	Very poor worker. Output consistently low.	Overall output below normal.	Produces normal volume of work expected for his assignment.	Normally produces greater volume than expected.	Exceptionally good worker. Output unusually high.	
3. JUDGEMENT AND COMMON SENSE Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?						
	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	
4. ABILITY TO LEARN NEW DUTIES Consider speed with which instructions are grasped and new routines mastered. Consider also ability to retain this knowledge.						
	Very slow to absorb instructions and learn new duties. Has poor memory.	Requires considerable instruction and follow-up on each new assignment.	Requires normal instruction and follow-up on new duties.	Learns new duties easily and retains instructions.	Learns new duties rapidly and with a minimum of effort. Excellent memory.	
5. KNOWLEDGE Consider knowledge of job's requirements gained through experience or education. Is member familiar with job and its related functions, policies, etc.?						
	Exceptionally well-informed about duties and related functions.	Has good training and experience. Needs little assistance.	Fairly well informed. Requires some coaching on more difficult assignments.	Requires considerable coaching in order to perform satisfactory work.	Has an inadequate knowledge of duties. Must be coached constantly.	
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	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	
7. PERSONALITY Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being tactful, courteous, neat, and friendly in his daily associations?						
	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
8. APPEARANCE Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?						
	Poor.	Below average.	Average.	Above average.	Exceptional.	
9. POTENTIALITY Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.						
	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
10. SUPERVISORY ABILITY OR LEADERSHIP Consider member's ability to organize and coordinate activities of any group (State Police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?						
	Inadequate.	Weak.	Adequate but not outcandling.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

[Signature]
 RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ continues to do a good job. Under the guidance of his training officer he continues to learn new duties and he gets along well with fellow officers. So far he has proven to be an asset to the department and should be retained at this time.

GARFIELD HEIGHTS POLICE, EVALUATION FORM

DATE DUE 8/31/95

NAME _____

RANK _____

ASSIGNMENT Patrol Bureau

DO NOT FILL IN THIS FORM BEFORE READING INSTRUCTIONS

FACTOR	SCALE					DO NOT WRITE IN THIS COLUMN
<u>1. QUALITY OF WORK</u> Consider frequency of errors and general accuracy of work produced. Disregard amount of work accomplished.	Consistently makes errors. Work usually unsatisfactory.	Frequently makes errors. Work often unsatisfactory.	Occasionally makes errors. Work usually satisfactory.	Seldom makes errors. Produces good work.	Very rarely makes errors. Accomplishes an excellent job.	
<u>2. QUANTITY OF WORK</u> Consider volume of work in accordance with individual's assigned duties and assignment req.	Very poor worker. Output consistently low.	Overall output below normal.	Produces normal volume of work expected for his assignment.	Normally produces greater volume than expected.	Exceptionally good worker. Output unusually high.	
<u>3. JUDGMENT AND COMMON SENSE</u> Consider ability to think clearly and make logical decisions. How does member react to difficult or unusual work problems?	Thinking is clear and concise. Consistently makes logical decisions; shows outstanding judgment and reasoning power.	Shows good judgment and reasoning power. Usually makes logical decisions.	Occasionally makes logical decisions. Shows some judgment and reasoning power.	Shows little judgment or power of reasoning and seldom makes logical decisions.	Thinking is usually confused. Shows practically no judgment or reasoning power and rarely makes logical decisions.	
<u>4. ABILITY TO LEARN NEW DUTIES</u> Consider speed with which instructions are grasped and new routines mastered. Consider also ability to retain this knowledge.	Very slow to absorb instructions and learn new duties. Has poor memory.	Requires considerable instruction and follow-up on each new assignment.	Requires normal instruction and follow-up on new duties.	Learns new duties easily and retains instructions.	Learns new duties rapidly and with a minimum of effort. Excellent memory.	
<u>5. KNOWLEDGE</u> Consider knowledge of job's requirements gained through experience or education. Is member familiar with job and its related functions, policies, etc.?	Exceptionally well-informed about duties and related functions.	Has good training and experience. Needs little assistance.	Fairly well informed. Requires some coaching on more difficult assignments.	Requires considerable coaching in order to perform satisfactory work.	Has an inadequate knowledge of duties. Must be coached constantly.	
<u>6. DEPENDABILITY</u> Consider reliability in following orders and carrying out assigned tasks. Is member forgetful and careless or do you have confidence that the job will be done promptly and satisfactorily? Is member punctual?	Very unreliable. Tardy. Requires close follow-up on all work.	Dependability is doubtful. Frequently is forgetful, careless or late.	Performs satisfactorily under normal supervision. Requires occasional checks on performance.	Carries out instructions capably. Little follow-up needed to assure prompt, satisfactory work.	Extremely reliable. You have confidence that member will not disappoint you.	
<u>7. PERSONALITY</u> Consider effect member's personality and appearance have upon the people contacted. Does he make favorable impression by being tactful, courteous, neat, and friendly in his daily associations?	Exceptional ability in dealing with the public.	Deals with the public in such a manner that he reflects credit upon the department.	Average ability in dealing with the public.	Occasionally creates resentment toward department in dealing with public by his approach and appearance.	Frequently creates resentment toward department in dealing with public by his approach and appearance.	
<u>8. APPEARANCE</u> Consider the officer's general outward appearance by his neatness, cleanliness, & care of his person. Does member have shoes & leather goods shined, uniform cleaned & pressed, appropriate haircut, and maintain good posture and bearing?	Poor.	Below average.	Average.	Above average.	Exceptional.	
<u>9. POTENTIALITY</u> Has member the possibility of becoming more efficient on the job or of being promoted? Consider future worth to the department.	Is at or over peak now.	Leveling off. Reaching peak performance.	May be ready to progress later on.	Capable of progressing to higher rank.	Is good prospect for promotion.	
<u>10. SUPERVISORY ABILITY OR LEADERSHIP</u> Consider member's ability to organize and coordinate activities of any group (State Police, public at disturbance or accident scene) for maximum efficiency. How does he handle people?	Inadequate.	Weak.	Adequate but not outstanding.	Effective. Group functions well.	Very forceful and effective.	

EVALUATOR'S SIGNATURE

[Signature]
RATER No. 1 "V" MARK

RATER No. 2 "X" MARK

██████████ has been working the road with his training officer for approximately ten weeks and so far is doing a good job. He works well with his fellow officers and the public. It appears that ██████████ is an asset to the department and should continue to be retained at this time.

SHAKER HEIGHTS POLICE ACADEMY

STARTING DATE 04/03/9

PERFORMANCE EVALUATION

CLASS NO. 95-036

OFFICER'S NAME [REDACTED] DEPARTMENT Garfield Hts.

ATTENDANCE: X Good Fair Poor

Time Missed: Less than 1%

NOTEBOOKS: X Good Fair Poor

Remarks: _____

SKILLED AREAS: X Passed Failed

Remarks: Mr. [REDACTED] worked hard and was proficient in all the skilled areas.

TESTS: Test Grades (ACADEMY)

82.81% Test #1 92.8% Test #2 89% Test #3

Remarks: _____

ATTITUDE, CLASS PARTICIPATION AND Demeanor:

Remarks: Mr. [REDACTED] demonstrated a "can do" attitude throughout the academy. He was the top range performer in the class.

ACADEMY:

X Passed Failed Removed

Remarks: Mr. [REDACTED] demonstrated enthusiasm and is eager to be a top performer in the Garfield Hts. Police Department

FINAL TEST: (OPOTC)

07/11/95 Test Date 92% Test Grade

CLASS RANKING (INCLUDES FINAL OPOTC EXAM) 7th

4 SIGNATURE OF ACADEMY COMMANDER

The City of Shaker Heights
3355 Lee Road
Shaker Heights, Ohio 44120

POLICE DEPARTMENT
WALTER A. UGRINIC
CHIEF

PATRICIA S. MEARNS
MAYOR

(216) 491-1240

July 20, 1995

Mr. Thomas Murphy
Chief of Police
Garfield Heights Police Department
5555 Turney Road
Garfield Hts., OH 44123

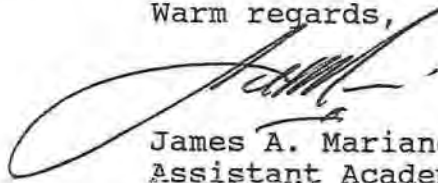
Dear Chief Murphy:

Enclosed please find performance evaluations for Officers William Gall and [REDACTED]. Both officers were model students at the Shaker Heights Police Academy and conducted themselves as professionals. I am confident they will become a valuable asset to your department.

It was a pleasure to serve the Garfield Heights Police Department. We sincerely hope that you will consider our academy for your future training needs.

If I can be of assistance to you or your fine organization, please contact me at 491-1252.

Warm regards,



James A. Mariano, Sergeant
Assistant Academy Commander

JAM/ejb
Enclosure

cc: Walter A. Ugrinic, Chief of Police
Jerry F. Soukup, Captain, Academy Commander



PEACE OFFICER COMMISSION AND OATH OF OFFICE

On this date you are hereby commissioned as a peace officer to serve as a [redacted] * for the GARFIELD HTS. POLICE DEPT department name

position/title
pursuant to 737.02 until at least the final date of the basic training
ORC Section

academy in which you are enrolled. As such, you shall affirm the following:

I, [redacted], do solemnly swear that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the state of Ohio, and the Laws and Ordinances of CITY OF GARFIELD HTS. political subdivision and I will discharge the duties of the office of [redacted] * position/title to which I have been appointed, to the best of my ability.

X [redacted] Signature

MARCH 1995 Date

X Captain Frank Fink Signature of Witness

MARCH 1995 Date

By affixing my signature, I do hereby swear that the commission issued to [redacted] is given pursuant to the authority vested in me by [redacted] appointee 737.02 and that the individual has personally appeared ORC Section

before me and affixed his signature to this oath in my presence.

X [Signature] Signature of Appointing Authority

CHIEF OF POLICE Title

Sworn to and subscribed before me this 1 day of March, 19 95

Lynn A. Devan/Maltry Signature of Notary/Clerk of Courts

*If position is listed as auxiliary/reserve, please see reverse.

STATE OF OHIO)
) ss.
COUNTY OF CUYAHOGA)

OATH OF OFFICE

I, [REDACTED], do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio, and all the laws enacted pursuant thereto, and the Charter and Ordinances of the City of Garfield Heights, and that I will faithfully, honestly and impartially discharge the duties of [REDACTED] [REDACTED] in the Police Department of the City of Garfield Heights to the best of my knowledge and ability, so help me God.

[REDACTED]

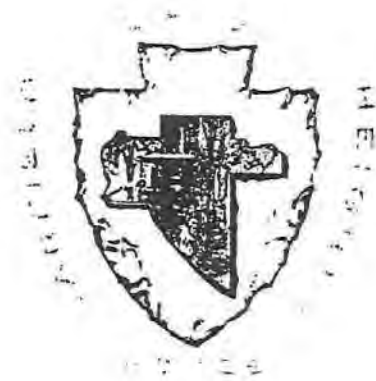
SWORN TO BEFORE ME, and subscribed in my presence this 23 day of February, 1995.



Thomas J. Longo
MAYOR THOMAS J. LONGO
CITY OF GARFIELD HEIGHTS

The City of Garfield Heights

5407 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-4388
FAX 216/475-1124



OFFICE OF THE MAYOR
THOMAS J. LONGO

January 27, 1995

Mr. [REDACTED]

Dear Mr. [REDACTED]:

It is my personal pleasure to inform you that you have been selected for appointment to the Division of Police of the City of Garfield Heights, as a [REDACTED]. This letter is confirmation of that selection.

If you are presently employed, we suggest that you notify your employer of a decision to terminate your employment. The effective date of your employment with the City will be March 1, 1995. This appointment is conditional upon your passing a physical examination.

As usual, it will be necessary that you be sworn into the new position. I am reserving Thursday, February 23, 1995 at 3:00 p.m. in the Courtroom on the second floor of the Garfield Heights Justice Center, 5555 Turney Road, for the Swearing-In Ceremony. Feel free to invite your family, relatives and friends to bear witness to the occasion.

Please accept my personal thanks for your sincere efforts, and allow me once again, to congratulate you on your accomplishment. Kindly sign and return the copy of this letter as your acceptance and desire to be appointed to the Division of Police.

Sincerely,

THE CITY OF GARFIELD HEIGHTS


Thomas J. Longo
Mayor

TJL:ps

cc: Thomas P. Murphy, Police Chief
Richard W. Obert, Finance Director
Marilyn Deliberato, Civil Service Commission

RECEIVED

JAN 31 1995

ACCEPTED [REDACTED]

DATE: Jan 30, 1995

FIREARMS INSTRUCTOR COURSE SCORE SHEET

NAME: [REDACTED] DEPARTMENT: GARFIELD HTS PD DATE: 04 / 05 / 04



REVOLVER COURSE	ROUNDS FIRED	HITS TO PASS	HITS	MISSSES	PASS	FAIL 1	FAIL 2	INSTRUCTOR COMMENTS
Unloading a Revolver	N/A	N/A	N/A	N/A	P			
Lowering The Hammer	N/A	N/A	N/A	N/A	P			
Sight Alignment	6	5	6	0	P			
Hip Shooting	12	12	12	0	P			
One Handed Techniques	12	12	12	0	P			
Prone	6	5	6	0	P			
Multiple Targets	12	12	12	0	P			
Low Level Light Conditions	6	6	6	0	P			
Flashlight	6	6	6	0	P			
Use of Protective Cover	6/6	12	12	0	P			
Move and Shoot (50 Sec)	18	17	18	0	P			
TOTALS	90	87	90	0	100%			

SEMI AUTOMATIC PISTOL COURSE	ROUNDS FIRED	HITS TO PASS	HITS	MISSSES	PASS	FAIL 1	FAIL 2	INSTRUCTOR COMMENTS
Administrative Load	N/A	N/A	N/A	N/A	P			
Select/Tactical Reload	N/A	N/A	N/A	N/A	P			
Rapid Reload	N/A	N/A	N/A	N/A	P			
Emergency Reload	N/A	N/A	N/A	N/A	P			
Render Safe	N/A	N/A	N/A	N/A	P			
Misfire/Unseated Magazine	N/A	N/A	N/A	N/A	P			
Ejection/Smokestack	N/A	N/A	N/A	N/A	P			
Double Feed	N/A	N/A	N/A	N/A	P			
De-cocking	N/A	N/A	N/A	N/A	P			
Field Strip	N/A	N/A	N/A	N/A	P			
Sight Alignment	6	5	4/6	2/0	P			
Hip Shooting	12	12	12	0	P			
One Handed Techniques	12	12	12	0	P			
Prone	6	5	6	0	P			
Multiple Targets	12	12	12	0	P			
Low Level Light Conditions	6	6	11/12	2/0	P			
Flashlight	6	6	6	0	P			
Use of Protective Cover	4/4	8	8	0	P			
Move and Shoot (25 Sec)	18	17	18	0	P			
TOTALS	86	83	82/86	4/0	100%			

WEATHER WEEK #1
 WED. COOL/CLEAR
 THURS COOL/WIND
 FRI CLEAR

SHOTGUN COURSE	ROUNDS FIRED	HITS TO		HITS	MISSES	PASS	FAIL		INSTRUCTOR COMMENTS
		PASS	FAIL				1	2	
Loading Magazine Tube	N/A	N/A	N/A	N/A	N/A	P			
Charging Chamber	N/A	N/A	N/A	N/A	N/A	P			
Unloading Shotgun	N/A	N/A	N/A	N/A	N/A	P			
Condition #3	N/A	N/A	N/A	N/A	N/A	P			
Condition #2	N/A	N/A	N/A	N/A	N/A	P			
Condition #1	N/A	N/A	N/A	N/A	N/A	P			
Condition #4	N/A	N/A	N/A	N/A	N/A	P			
Condition 1 to Condition 3	N/A	N/A	N/A	N/A	N/A	P			
Sight Alignment	4	4	0	4	0	P			
Multiple Targets	3	3	0	3	0	P			
Low Level Light Conditions	4	4	0	4	0	P			
Speed Load/Combat Load	4	4	0	4	0	P			
Select Load/Slug	3	3	0	3	0	P			
Prone	4	4	0	4	0	P			
Use of Protective Cover	4/4	8	0	8	0	P			
Move and Shoot/Forward and Backward with Protective Cover	4	4	0	4	0	P			
Move and Shoot/Traverse Left/Right with Protective Cover	4	4	0	4	0	P			
Transition: Shotgun to Handgun	2 (S) 4 (H)	2 (S) 4 (H)	0	6	0	P			
TOTALS	44	44	0	44	0	YR			

REVOLVER: SMITH/WESSON

MODEL: 357 MAG

SERIAL #:

SEMI-AUTO: SIG SAUER

MODEL: 45 AUTO

SERIAL #:

SHOTGUN: BINELLI

MODEL: 12 GA SEMI AUTO

SERIAL #:

STUDENT'S SIGNATURE: _____

DATE TESTING COMPLETE: 04/15/04

INSTRUCTOR'S SIGNATURE: _____

PASSED:

FAILED:

REVISED 03/26/04 WEATHER WEEK #9



MON. - COLD/RAINY
TUES. COLD/RAINY
WED. COOL/CLEAR
THURS WARM/CLEAR

10-6-93
9:30 AM

CIVIL SERVICE COMMISSION
CITY OF GARFIELD HEIGHTS
OHIO



APPLICATION FOR THE APPOINTMENT OF POLICE [REDACTED]

STATEMENT OF PERSONAL HISTORY:

INSTRUCTIONS: This statement must be completed by you. Print or type all answers. Do not mis-state or omit material fact, since the statements made herein are subject to verification and must be notarized. This information entered herein is for official use only and will be held confidential. If willful false information or statement on this form is given, you will not receive an appointment and after appointment it would be grounds for dismissal from the force. You are also advised that each applicant's fingerprints will be used to check any criminal record and for identification purposes. Please submit a copy of both your high school diploma and birth certificate and a \$15 non-refundable application fee along with this application.

620 No.

- 1. NAME [REDACTED] TELEPHONE NO. _____
(First) (Middle) (Last)
- 2. ADDRESS _____
(Number) (Street) (City and State)
- 3. ALIAS OR CHANGE IN NAME NIA
- 4. AGE 23 HEIGHT _____
- 5. MARITAL STATUS married ADP/MC NUMBER OF DEPENDANTS 0
- SOCIAL SECURITY NUMBER _____

6. EMPLOYMENT: Begin with most recent period of employment. List all jobs.

Month & Year	Name & Address of Employer	Position	Salary	Date & Reason for Leaving
<u>12/92-</u>	<u>JC Penney Co., Great North</u>	<u>Store Detective</u>	<u>\$5.90</u>	<u>Present</u>
<u>10/92-12/92</u>	<u>Stanley Steamer, Sperry Rd. Northern</u>	<u>Carpet Clean Comm</u>	<u>100%</u>	<u>New Job</u>
<u>6/92-10/92</u>	<u>Industrial Security, Athens Rd. Westlake</u>	<u>Hospital Security</u>	<u>\$4.55</u>	<u>Low Wages</u>
<u>10/91-6/92</u>	<u>Dominic's, Reynolds Rd. Lakewood</u>	<u>Bus Boy</u>	<u>4.30/tips</u>	<u>Move home to Cleveland</u>

7. List prior residences for the past few years:

<u>Month & Year</u>	<u>Street & Number</u>	<u>City</u>	<u>State</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

8. Do you have a valid driver's license? Yes Date Issued 9/4/90
State ohio No. _____

9. How long have you been a licensed driver? 7 yrs.

10. Have you ever been convicted of a felony? NO

Explain _____


ADDITIONAL INFORMATION:
(When making explanation refer to item you are answering, i.e., Page 1, Line 9).

- Auxiliary Police officer > Bay Village Police Dept. 10/92 - Present
- Duties include: ① Patrol w/ regular officers on second and 3rd shifts. Ride as backup to all calls. Handle prisoners and cruiser radio equipment. Familiar with police radio dialogue, and regulations.
- ② Handle special events (sports, holidays, and Traffic Duty)

MS. MARC T. BAKER

NOTARY

I CERTIFY THAT THE ENTRIES MADE BY ME ARE TRUE, COMPLETE AND CORRECT, TO THE BEST OF MY KNOWLEDGE AND BELIEF AND ARE IN GOOD FAITH. I UNDERSTAND THAT WILLFUL FALSE INFORMATION OR STATEMENTS ON THIS FORM WOULD BE GROUNDS FOR NOT RECEIVING AN APPOINTMENT. I FURTHER CONSENT AND AGREE TO THE GARFIELD HEIGHTS CIVIL SERVICE COMMISSION HAVING ACCESS TO MY PREVIOUS MEDICAL AND HOSPITAL RECORDS.

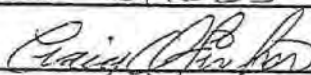
Date Oct 6, 1993 Signature of Appellant 

Subscribed and duly sworn before me by the above named applicant on: October 6, 1993

CRAIG A. FISCHER


Notary Public for the State of Ohio

SEAL My Commission Expires April 28, 1996


Person administering oath
23850 Sperry Rd
Westlake, Oh 44145
Address

ACCIDENT WAIVER

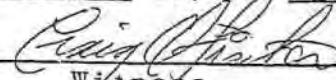
City of Garfield Heights, Ohio

WHEREAS  the undersigned residing at _____ State of Ohio, has presented to said Civil Service Commission my signed application to participate in this examination given for this position, it will be necessary for me to demonstrate my strength, endurance and physical agility in a series of tests.

NOW, THEREFORE, I, for myself, my heirs, executors, administrators or assigns hereby waive any and all claim against the municipal Civil Service Commission of this City or County itself, and any state agency or member thereof, now or hereafter to accrue for, on account of, because of any injury or damage that I may sustain because of, in connection with, or on account of this physical, strength and agility test and thereby release the municipal Civil Service Commission, the City or the County, or the State agency or member thereof from any or all liability or claim for damages for any injury occurring as a result of these tests.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this

6th day of October, 1993


Witness


Applicant

CRAIG A. FISCHER

Notary Public for the State of Ohio
My Commission Expires April 28, 1996

First Responders Autism Training

Certificate of Completion

presented to:



this 18th day of January, two thousand sixteen
for completing four hours of continuing education in
Autism Training for First Responders

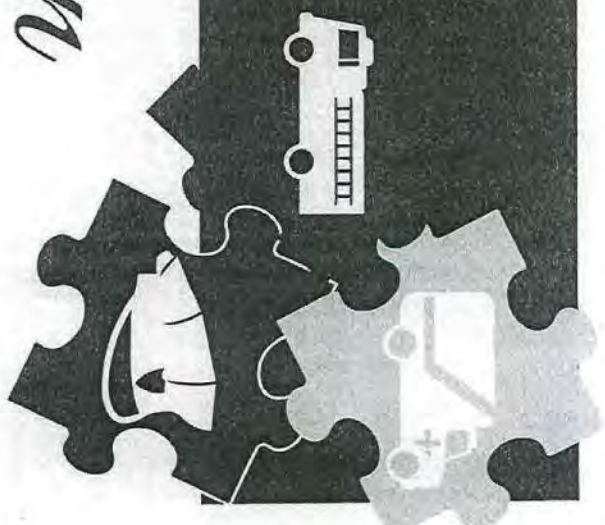
Eileen A. Hawkins

Eileen Hawkins, President
Autism Society of Greater Cleveland

"Training Provided from donations in loving memory of Sidney Hedrick"

P.O. Box 41066 | Brecksville, Ohio 44141 | 216-556-4937 | support@asgc.org | www.asgc.org

AUTISM SOCIETY
Improving the Lives of All Affected by Autism
Greater Cleveland



OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

CTS FLASH BANG INSTRUCTOR
JUNE 1, 2015 (8-HOURS)

A handwritten signature in cursive script, appearing to read "P. Fiorilli".

Patrick Fiorilli
President
Ohio Tactical Officers Association



A handwritten signature in cursive script, appearing to read "Phil Chaney".

Phil Chaney
Director of Training
Ohio Tactical Officers Association

OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

2015 OTOA CONFERENCE ATTENDEE
JUNE 1-4, 2015

A handwritten signature in cursive script, appearing to read 'P. Fiorilli', written over a horizontal line.

Patrick Fiorilli
President
Ohio Tactical Officers Association



A handwritten signature in cursive script, appearing to read 'Phil Chaney', written over a horizontal line.

Phil Chaney
Director of Training
Ohio Tactical Officers Association

OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

MOBILE FIELD FORCE RIOT CONTROL
JUNE 3-4, 2015 (16-HOURS)

A handwritten signature in black ink, appearing to read 'P. Fiorilli'.

Patrick Fiorilli
President
Ohio Tactical Officers Association



A handwritten signature in black ink, appearing to read 'Phil Chaney'.

Phil Chaney
Director of Training
Ohio Tactical Officers Association

OHIO TACTICAL OFFICERS ASSOCIATION

ANNUAL TRAINING CONFERENCE



HAS SUCCESSFULLY COMPLETED 32HRS OF

ADVANCED TACTICAL TRAINING



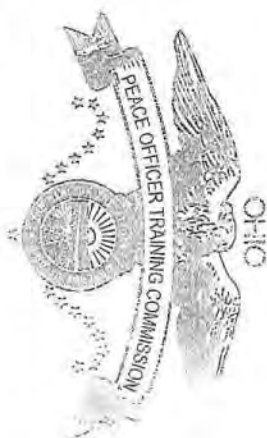
MAY 23-26, 2010 AT WHEELERS, OHIO

Sam Todd

SAM TODD

PRESIDENT O.T.O.A.

INSTRUCTOR



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio

Law Enforcement Firearms Regualification Program

Issued on

September 22, 2010

Richard Cordray
Richard Cordray
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Robert A. Fiala
Robert A. Fiala, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: REQ02974
Renewal Required By: 09/23/2013



CERTIFICATION OF COMPLETION
THIS IS TO CERTIFY THAT



Has completed the Basic Instructor Course requirements for the

WallBanger 8 Hour Course

Sandy Wall
Instructor

05/26/2010
Date Completed

Sandy Wall
Director of Training



DEFENSE TECHNOLOGY

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number **74589-S-6** under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the BAC DataMaster instrument.

Effective Date **March 05, 2014**

This permit expires **March 05, 2015**

Reissued **October 8, 2014**



DIRECTOR OF HEALTH

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number **74589-S-6** under the provisions of section 3701.143 of the Ohio Revised Code and chapter **3701-53-01** through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the BAC DataMaster instrument.

Effective Date **March 05, 2014**
This permit expires **March 05, 2015**



Application Date
March 05, 2014

INTERIM DIRECTOR OF HEALTH



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Requalification Program

Issued on
July 29, 2013

Mike DeWine
Mike DeWine
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis
Mary E. Davis, Interim Executive Director
Ohio Peace Officer Training Commission

Instructor Number: RE002974
Renewal Required By: 09/23/2016

OHIO PEACE OFFICER TRAINING COMMISSION
IN-SERVICE FIREARMS RE-QUALIFICATION INSTRUCTOR

NAME: [REDACTED] DOB: CERT NO.: [REDACTED] EXP. DATE: 9/23/2016 COUNTY: Cuyahoga

Requal 07-30-13

REQ 01-01 Revolver

REQ 01-02 Semiauto Pistol

REQ 01-03 Shotgun

REQ 01-04 Police Rifle Carbine



OHIO PEACE OFFICER TRAINING COMMISSION
AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

54-177-11-01: Scoped Rifle Operator

at the Ohio Peace Officer Training Academy given

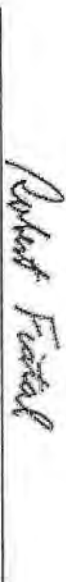
June 28 - 30, 2011



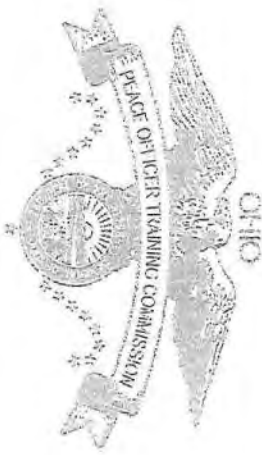
Mike DeWine
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Robert A. Fialta, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

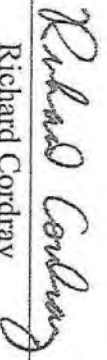



has participated in the advanced training course


05-456-09-01: Singleton International Vehicle and Bus Assault

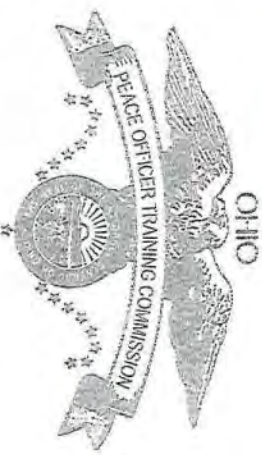
at the Ohio Peace Officer Training Academy given

April 21 - 23, 2009


Richard Cordray
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Ron Ferrell, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

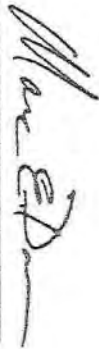



has successfully completed the advanced training course

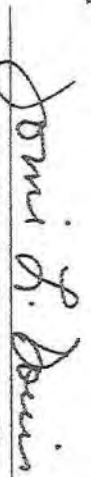
04-084-08-02: Colt M16 and AR15 Armorer's School

at the Ohio Peace Officer Training Academy given

March 11 - 13, 2008


Marc E. Dann
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Tomi L. Dorris, Executive Director
Ohio Peace Officer Training Commission



**LAW ENFORCEMENT & MILITARY ARMORER TRAINING
CERTIFICATION
AWARDED TO:**



**FOR DEMONSTRATING KNOWLEDGE AND PROFICIENCY IN
SUCCESSFULLY COMPLETING ALL REQUIREMENTS ON THE**

COLT M16/AR-15 RIFLE

**DURING THE 24 HOUR COURSE OF INSTRUCTION
CONDUCTED AT:**

Ohio Peace Officer Training Academy, 4055 Highlander Parkway, Richfield, OH 44286

SYMBOL OF QUALITY SINCE 1836



A handwritten signature in cursive script, appearing to read "David Bates".

**David Bates – Colt Armorer Instructor
Expires three years from listed date: March 13, 2008**

The Cleveland Rape Crisis Center

Certificate of Attendance

This is to certify that




on October 18, 2007 completed

*8.0 hours in the study of Victim Centered Response
by Law Enforcement*


Megan O'Bryan

Executive Director
Cleveland Rape Crisis Center


Dan R. Clark

Director of Professional Training & Outreach
Cleveland Rape Crisis Center



OHIO PEACE OFFICER TRAINING COMMISSION
AND

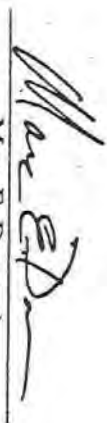
THE OFFICE OF THE ATTORNEY GENERAL

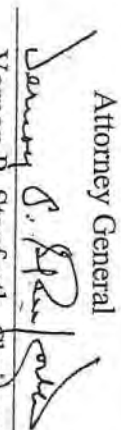
This is to certify that



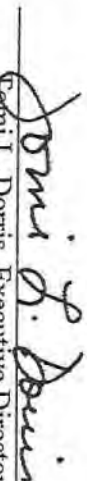
is an Instructor in the Ohio
Law Enforcement Firearms Qualification Program

Issued on
August 6, 2007


Marc E. Dann
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Ferni L. Dorris, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: REQ02974
Renewal Required By: 09/23/2010

OHIO PEACE OFFICER TRAINING COMMISSION
IN-SERVICE FIREARMS RE-QUALIFICATION INSTRUCTOR
CERTIFICATION

NAME: [REDACTED] SSN: [REDACTED] DOB: [REDACTED] CERT NO. [REDACTED] EXP. DATE: 9/23/2010 COUNTY: Cuyahoga

Requal 08-15-07

- REQ 01-01 Revolver
- REQ 01-02 Semiauto Pistol
- REQ 01-03 Shotgun
- REQ 01-04 Police Rifle Carbine

O.T.O.A.



HAS SUCCESSFULLY COMPLETED TRAINING
AT THE 2007 O.T.O.A. ANNUAL TRAINING CONFERENCE
WESTLAKE, OHIO
MAY 19TH TO 22ND, 2007

A handwritten signature in cursive script, likely belonging to the OTOA President.

OTOA PRESIDENT



**NORTHCOAST
POLYTECHNIC INSTITUTE**

This is to certify that



has completed a course of instruction in

Leadership

April 11, 2007

Date

William D. Stealy

Training Director

CUYAHOGA COMMUNITY COLLEGE
PUBLIC SAFETY TRAINING INSTITUTE
LAW ENFORCEMENT TRAINING DIVISION

Certificate of Completion




*has successfully completed
certification in the*

**Less Lethal Projectile Launchers,
good for one year from the date on this certificate**

June 9, 2006


Douglas E. Dombroski
Program Manager/Commander




Glenn G. Daniels
Instructor

CUYAHOGA COMMUNITY COLLEGE
PUBLIC SAFETY TRAINING INSTITUTE
LAW ENFORCEMENT TRAINING DIVISION

Certificate of Completion




*has successfully completed
certification in the*

Deployment of Handheld Grenade Devices,
good for one year from the date on this certificate.

June 9, 2006


Douglas E. Dombroski
Program Manager/Commander




Sgt G.G. Daniels
Instructor

CUYAHOGA COMMUNITY COLLEGE
PUBLIC SAFETY TRAINING INSTITUTE
LAW ENFORCEMENT TRAINING DIVISION

Certificate of Completion




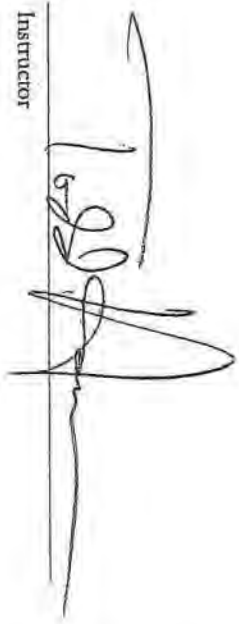
*Has Successfully Completed 60 Contact Hours
in*

Basic S.W.A.T.

June 5 - 9, 2006




Program Manager


Instructor



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has participated in the advanced training course

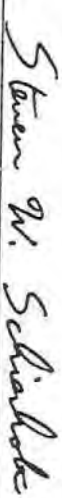
04-108-05-04: Advanced Firearms Tactics

at the Ohio Peace Officer Training Academy given

November 7 - 8, 2005


Jiny Petro
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Steven W. Schierholt, Executive Director
Ohio Peace Officer Training Commission

DIVISION OF STATE FIRE MARSHAL

OHIO FIRE ACADEMY

CERTIFICATE OF TRAINING

Is awarded to:



In recognition of completion of the

1st Responder HazMat/WMD/PPE

Awareness - 8 hrs

1753-2005-602

09/20/2005-09/20/2005



Stephen K. Woltz
Stephen K. Woltz
State Fire Marshal

B. Frank Conway
B. Frank Conway
Superintendent





**NORTHCOAST
POLYTECHNIC INSTITUTE**

This is to certify that



has completed a course of instruction in

FTO - Manual Training (LA Model)

May 20, 2005
Date

William D. Stealy
Training Director

**TACTICAL DEFENSE INSTITUTE
CERTIFICATE OF ACHIEVEMENT**



AWARDED TO



FOR COMPLETION OF 8 HOURS OF
LAW ENFORCEMENT KNIFE DEFENSE

Awarded the 26th day of April 2005

Instructor *Way Elliott*
NRA Instructor Number

John Benner
John Benner, Instructor & President T.D.I.

T.D.I. 2174 Bethany Ridge Road West Union, Ohio 45693
937-544-7228

NRA Instructor Number: 7267382
OPOTA Number: REQ 03441

Ohio Peace Officer Training Commission




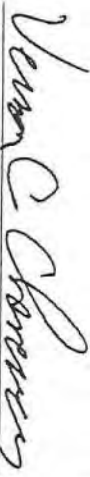
has successfully completed the advanced training course


Firearms Instructor

at the Ohio Peace Officer Training Academy.
April 5 - 16, 2004




Jim Petro
Attorney General


Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission




Ohio Peace Officer Training Commission


has participated in the advanced training course


Free And Not So Free Speech (Disorderly Conduct, Riot, Obstruction & Resisting Arrest)

at the Ohio Peace Officer Training Academy.

December 18, 2003


Jim Petro
Attorney General


Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission



Ohio Peace Officer Training Commission





has participated in the advanced training course


Protection Orders in Ohio

at the Ohio Peace Officer Training Academy.

December 4, 2003

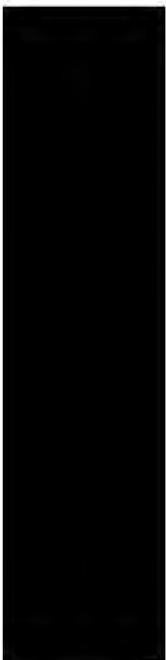

Jim Petro
Attorney General


Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission

**CUYAHOGA COUNTY CORONER'S OFFICE
CLEVELAND, OHIO**

THIS IS TO CERTIFY THAT



HAS COMPLETED TRAINING IN

“EVIDENCE COLLECTION TRAINING IN CRIME SCENE INVESTIGATIONS”

HELD ON SEPTEMBER 19th, 2003


Elizabeth K. Balraj, M.D.
Coroner


Linda M. Luke, B.S.
Course Instructor


Sandra A. Caramela-Miller, Ph.D.
Program Director

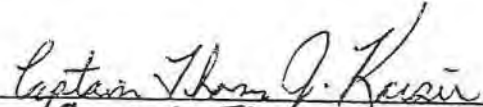
This is to certify


GARFIELD HEIGHTS POLICE DEPARTMENT

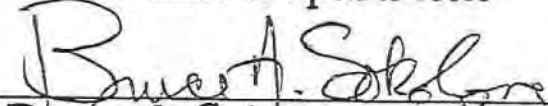
satisfactorily completed the
course requirements for


hosted by the
Garfield Heights, Ohio
Police Department

October 21 – 25, 2002



Captain Thomas J. Kaiser
Garfield Heights
Police Department



Bruce A. Sokolove, Instructor
Field Training Associates





Ohio Peace Officer Training Commission

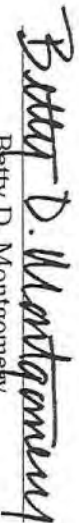



has participated in the advanced training course


Regualification Firearms Seminar (HB271)

at the Ohio Peace Officer Training Academy.

August 12, 2002


Betty D. Montgomery
Attorney General


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission


Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission



Ohio Peace Officer Training Commission



has successfully completed the advanced training course

Tactical Assault Rifle-Carbine Instructor

at the Ohio Peace Officer Training Academy.

April 8 - 12, 2002

Billy D. Montgomery
Billy D. Montgomery
Attorney General

Thomas G. Maurer
Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission

Vernon C. Chenevey
Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

COLT'S MANUFACTURING COMPANY, INC.

Law Enforcement Armorer Certification

Awarded to



For Demonstrating Knowledge and Proficiency
in Successfully Completing all Requirements on the

Colt M16/AR-15 Rifle

During the 24 Hour Course of Instruction
Conducted at

Ohio Peace Officers Training Academy — London, Ohio

Feb. 06, 2002

Expires three years from above date




David H. Bates
Law Enforcement Armorer Instructor

**THE MONADNOCK PR-24®
CERTIFICATE OF COMPETENCY
PR-24 ADVANCED COURSE**

This is to verify that



*8 HR
RECEAT.*

has been properly trained in the uses and concepts of the
MONADNOCK PR-24® DEFENSIVE POLICE BATON

No. 002

Exp. Date 2/5/02



[Handwritten Signature]

Certified Instructor

MONADNOCK PR-24® TRAINING COUNCIL, INC., FITZWILLIAM, NH 03447



Ohio Peace Officer Training Commission

has successfully completed the advanced training course

Colt Armorer School M16/AR15 And SMG

at the Ohio Peace Officer Training Academy.

February 4 - 6, 2002

Betty D. Montgomery

Betty D. Montgomery
Attorney General

Thomas G. Maurer

Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission

Vernon C. Chenevey

Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission



Certificate of Continuing Education For



CEUs Earned Date Earned

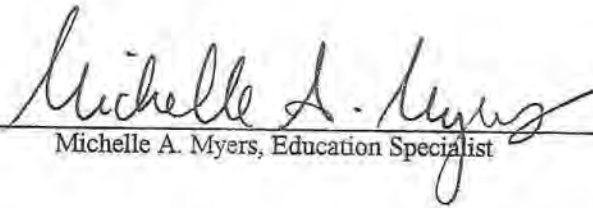
Children Who Witness Violence Program: The Treatment of

Children Exposed to Sudden Traumatic Death and 6.000 01-28-2002

This is to certify that  License number _____ has
satisfactorily completed the above Continuing Education offering.

Cuyahoga County Community Mental Health Board has been approved as a provider
of Continuing Professional Education credit by the Ohio Counselor and Social Work
Board.

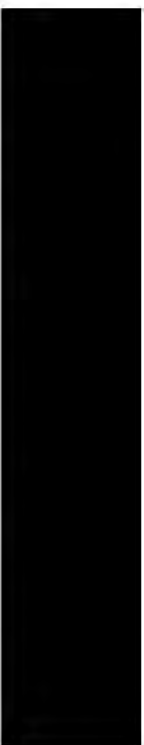
6.000 CPEUs have been awarded to Counselors and Social Workers per RCS059701


Michelle A. Myers, Education Specialist



**NORTHCOAST
POLYTECHNIC INSTITUTE**

This is to certify that



has completed a course of instruction in

Criminal Patrol /Drug Interdiction

May 14-16, 2001
Date

William D. Stealy
Training Director

In Recognition of Course Completion,

This document hereby acknowledges that



has satisfactorily completed the Merit Study Training requirements,
on these twelfth and thirteenth days of March, Two-thousand one.

In Witness whereof we have hereby inscribed our names

Douglas J. Haig
Douglas J. Haig, National Director

Walter Wasilowski
Walter Wasilowski



**NORTHCOAST
POLYTECHNIC INSTITUTE**

This is to certify that



has completed a course of instruction in

DUI Case Law &

Standardized Field Sobriety Testing

November 10, 2000
Date

William D. Steady
Training Director

CERTIFICATE OF PROFICIENCY

PRESENTED
TO

[REDACTED]

IN THE THEORY AND USE OF
LASER

SEPTEMBER 20, 2000

L. Gary Wolske
LT. GARY WOLSKIE

SPOT 20, 2000
SEPTEMBER 20, 2000

*Cleveland Rape Crisis Center
Certificate of Achievement*



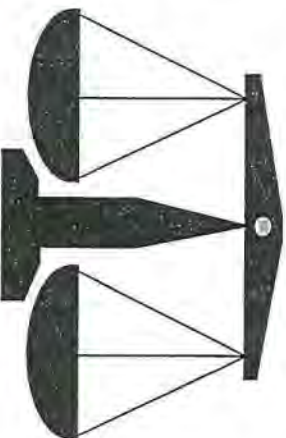
Garfield Heights Police Department

For Completion of the

Law Enforcement Rape Sensitivity In-Service

December 29, 1999

Andrea Sundberg
Andrea Sundberg, Director of
Justice System Advocacy

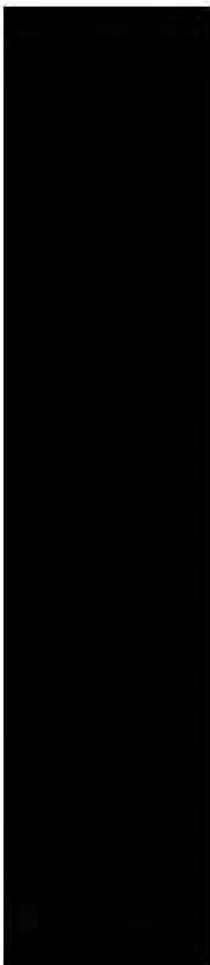


Shannon L. Hunt
Shannon L. Hunt,
Justice System Advocate



U.S. Department
of Transportation
**National Highway
Traffic Safety
Administration**

Certificate of Training



has successfully completed the
**DWI Detection and
Standardized Field Sobriety Testing Course**

The University of Akron Police Department

Training Site


Lead Instructor

February 8th -11th 1999

Date


NHTSA Regional Administrator

**THE MONADNOCK PR-24®
CERTIFICATE OF COMPETENCY
PR-24 ADVANCED COURSE**

This is to verify that



has been properly trained in the uses and concepts of the
MONADNOCK PR-24® DEFENSIVE POLICE BATON

No. DB009BC

Exp. Date 10/28/98

A handwritten signature in black ink, appearing to read 'B. [unclear]', written over a circular official seal.

COI Certified Instructor

MONADNOCK PR-24® TRAINING COUNCIL, INC., FITZWILLIAM, NH 03447

SRT

SEALE Regional Training

South East Area Law Enforcement

(Bedford, Bedford Heights, Garfield Heights, Maple Heights, Oakwood, Solon, Walton Hills)

This Certificate is Awarded to,



As Evidence of Successfully Completing 08 Hours of a Course of Instruction in
ACTIVE COUNTERMEASURES
as Prescribed by the SEALE Chiefs of Police Council.

Certification Level:

Attendance

Donald O. Bond Participation

Competency

Course Instructor
SEALE Trainer

"ALL SKILLS ARE PERISHABLE"

Date Issued: **October 21 1998**

[Signature]
SEALE Executive Director

VMA™

Certificate of Attendance

This is to certify that



has successfully completed a course in

Techniques for Sudden Life or Death Encounters

presented by

Van Meter & Associates, Inc.
Columbus, Ohio

October 7, 1998
Date
8 course hours


Robert Welsh
Instructor

SRT

SEALE Regional Training

South East Area Law Enforcement

(Bedford, Bedford Heights, Garfield Heights, Maple Heights, Oakwood, Solon, Walton Hills)

This Certificate is Awarded to,



As Evidence of Successfully Completing 16 Hours of a Course of Instruction in
MONADNOCK DEFENSIVE TACTICS SYSTEM
as Prescribed by the SEALE Chiefs of Police Council.

Certification Level:

Attendance

Participation

Ronald A. Bares
Competency

Course Instructor
SEALE Trainer

"ALL SKILLS ARE PERISHABLE"

Date Issued: March 13th 1998

Ronald A. Bares
SEALE Executive Director

SRT

SEALE Regional Training

South East Area Law Enforcement

(Bedford, Bedford Heights, Garfield Heights, Maple Heights, Oakwood, Solon, Walton Hills)

This Certificate is Awarded to,

[Redacted Name]

As Evidence of Successfully Completing 08 Hours of a Course of Instruction in
PRESSURE POINT CONTROL TACTICS
as Prescribed by the SEALE Chiefs of Police Council.

Certification Level:

Donald A. Enock Attendance
Participation

Course Instructor
SEALE Trainer

Competency

"ALL SKILLS ARE PERISHABLE"

Date Issued: March 04 1998

[Signature]
SEALE Executive Director

SPT

SEALE Regional Training

South East Area Law Enforcement

(Bedford, Bedford Heights, Garfield Heights, Maple Heights, Oakwood, Solon, Walton Hills)

This Certificate is Awarded to, _____

As Evidence of Successfully Completing 08 Hours of a Course of Instruction in
Advanced Tactical Handcuffing and Searching
as Prescribed by the SEALE Chiefs of Police Council.

Certification Level:

Attendance _____

Participation _____



Competency _____

Course Instructor

SEALE Trainer

"ALL SKILLS ARE PERISHABLE"

Date Issued: February 23, 1998


SEALE Executive Director

SRT

SEALE Regional Training

South East Area Law Enforcement

(Bedford, Bedford Heights, Garfield Heights, Maple Heights, Oakwood, Solon, Walton Hills)

This Certificate is Awarded to,



As Evidence of Successfully Completing 08 Hours of a Course of Instruction in
PRACTICAL ARREST CONTROL TECHNIQUE
as Prescribed by the SEALE Chiefs of Police Council.

Certification Level:

Attendance

Donald J. Busch

Participation

Competency

Course Instructor
SEALE Trainer

"ALL SKILLS ARE PERISHABLE"

Date Issued: January 30 1998

[Signature]
SEALE Executive Director

**CERTIFICATE
OF PROFICIENCY**

**PRESENTED
TO**



**IN THE THEORY AND USE OF
RADAR**

JANUARY 7, 1998

L. Gary Wolske
LT. GARY WOLSKE

1-7-98
JANUARY 7, 1998

**MASTERDRIVE
EMERGENCY RESPONSE OPERATIONS COURSE**

CERTIFICATE OF COMPLETION

This is to certify that

[REDACTED]

has successfully completed the

**MASTERDRIVE
EMERGENCY RESPONSE OPERATIONS COURSE**

comprised of:

*a 16 hour course in Police Emergency Response
May 13 & 14, 1997*

K. D. Stout, President of MasterDrive

[Signature]

J. A. Lindsey, Director of E.R.O.C.

[Signature]

The Cleveland Police Patrolmens' Association

This certifies that



has satisfactorily completed

**STREET '97
SURVIVAL**

The Win® Seminar

Conducted by Calibre Press, Inc.

Cleveland, Ohio March 13, 1997

David M. Grossi

David M. Grossi
Instructor

8 hours
of
Instruction

Robert Willis

Robert Willis
Instructor





Ohio Peace Officer Training Council



has participated in the:

**Weapon Retention and Shot Avoidance
Held At Garfield Heights Police Department
at the Academy. May 13, 1995**

Betty D. Montgomery
Betty D. Montgomery
Attorney General

Michael S. Henry
Michael S. Henry, Chairman
Ohio Peace Officer Training Council

George E. Lewis
George E. Lewis, Acting Executive Director
Ohio Peace Officer Training Council

Shaker Heights Police Academy

Certificate of Training

This Certificate Awarded to



As Evidence of Successful Completion of The

Ohio Basic Police Officer Training Program

Awarded this 13th day of July 1995


Chief of Police


Academy Commander





American Red Cross

The American Red Cross recognizes this training as valid for three years from completion date. Cert. 633218 (Jan. 1993)

Phis certifies that
[Redacted]
Chairman, American Red Cross
has completed the requirements for
INSTRUCTOR'S SIGNATURE
COMMUNITY FIRST AID AND SAFETY
sponsored by
SHAKER HEIGHTS POLICE ACADEMY



American Red Cross

The American Red Cross recognizes this training as valid for one year from completion date. Cert. 653213 (Jan. 1993)

This certifies that
[Redacted]
Chairman, American Red Cross
has completed the requirements for
INSTRUCTOR'S SIGNATURE
COMMUNITY CPR
sponsored by
SHAKER HEIGHTS POLICE ACADEMY

**THE MONADNOCK PR-24®
CERTIFICATE OF COMPETENCY
BASIC COURSE**

This is to verify that



has been properly trained in the uses and concepts of the
MONADNOCK PR-24® DEFENSIVE POLICE BATON.

No. 256

Exp. Date 7-7-96

A handwritten signature in black ink, appearing to read 'Robert M. ...', written over a circular embossed seal.

Certified Instructor

MONADNOCK PR-24® TRAINING COUNCIL, INC., FITZWILLIAM, NH 03447

OHIO FIRE ACADEMY

Certificate of Training

Awarded To



For Completion Of The Ohio Fire Academy Course

First Responder HazMat Awareness

Course No.: 1714-95-376

Hours: 4

Date of Completion: May 16, 1995

A. Gregory Davis
Superintendent



The Cleveland Police Patrolmens' Association

This certifies that



has satisfactorily completed

STREET '97 SURVIVAL[®]

The Win[®] Seminar

Conducted by Calibre Press, Inc.

Cleveland, Ohio March 13, 1997

David M. Grossi

David M. Grossi
Instructor

8 hours
of
Instruction

Robert Willis

Robert Willis
Instructor



SHAKER HEIGHTS POLICE DEPARTMENT



CERTIFICATE OF TRAINING

This Certificate Awarded to



In Recognition of the Satisfactory completion of

4 HOUR CLASS IN THE USE OF CHEMICAL AEROSOL

presented this 13TH day of JULY 19 95

Signed

Walter A. Ugrinic
Walter A. Ugrinic
Chief of Police

[Signature]
565

Instructor



The University of Toledo

University Community and Technical College

Upon the recommendation of the Board of Trustees of the University by the authority of the statutes of the State of Ohio has conferred the Degree of

Associate of Applied Science in
Plato Enforcement Technology

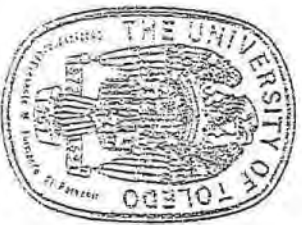
upon



who, having honorably fulfilled all the requirements prescribed by the University for this Degree is entitled to all the rights and privileges pertaining thereto.

Dated at Toledo, Ohio,
December 14, 1991

Charles W. Bohlen
Dean of the College



[Signature]
President of the University

[Signature]
Chairman of the Board of Trustees

OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

2018 OHIO ACTIVE ASSAULT CONFERENCE (8-HOURS)

OCTOBER 19, 2018

A handwritten signature in black ink, appearing to read 'P. Fiorilli', written over a horizontal line.

Patrick Fiorilli
President
Ohio Tactical Officers Association



A handwritten signature in black ink, appearing to read 'John Chapman', written over a horizontal line.

John Chapman
Director of Training
Ohio Tactical Officers Association

CERTIFICATE OF TRAINING

This certifies that



has successfully completed training & is certified as a
Less Lethal Instructor in the use of:

Flash-Bang

Larry Beresnoy

INSTRUCTOR

Phil Shingler

DIRECTOR OF TRAINING

June 1, 2015

DATE COMPLETED
(CERTIFICATE EXPIRES 4 YEARS
FROM COMPLETION DATE)



DEDICATED TO YOUR MISSION®



**NORTH COAST
POLYTECHNIC INSTITUTE**

This is to certify that



has completed a course of instruction in

First Line Supervision

October 3-7, 2016
Date

William D. Healy
Training Director

Certificate of Attendance

The below signed attendee has successfully completed

Performance Improvement Program

(Performance Directed Management)

Print name



February 8, 2018
Date

presented by
VMA
Van Meter & Associates, Inc.
Columbus, Ohio

6 hours


P. J. Van Meter Ph.D.
Instructor

Certificate is not valid unless
signed by the instructor

ALICE

TRAINING INSTITUTE

CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:
ALICE Instructor Certification


Greg Crane
President & Founder, ALICE Training Institute

June 6, 2018

June 6, 2020

Issue Date

Expiration Date

Consisting of: **16 hours on-site training, 1 hour online testing**

CERTIFIED INSTRUCTOR

CERTIFICATE NUMBER: **Q32T9MF3**

CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT



HAS SUCCESSFULLY COMPLETED THE

2019 Northeast Ohio AMBER Alert Conference

October 30, 2019

Independence, Ohio

Handwritten signature of Chief John T. Majoy in black ink.

Chief John T. Majoy
Chairman, NEO AMBER Alert

Handwritten signature of Callahan Walsh in black ink.

Callahan Walsh
National Center for
Missing and Exploited Children



Handwritten signature of Supervisor Christopher Minek in black ink.

Supervisor Christopher Minek
Cuyahoga Emergency
Communications System

Handwritten signature of Georgina (Gina) DeJesus in black ink.

Georgina (Gina) DeJesus
Co-Founder, Cleveland Center for
Missing/Exploited Children and Adults

OHIO DEPARTMENT OF HEALTH ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number 74589-S-6 under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the BAC DataMaster instrument.

Effective Date February 06, 2023

This permit expires February 06, 2024



Application Date
February 06, 2023

DIRECTOR OF HEALTH



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

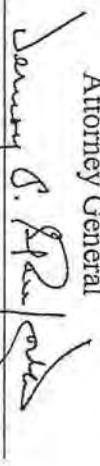
This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Regualification Program

Issued on
August 9, 2016


Mike DeWine
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: REQ02974
Renewal Required By: 09/23/2019

OHIO PEACE OFFICER TRAINING COMMISSION
IN-SERVICE FIREARMS RE-QUALIFICATION INSTRUCTOR

NAME: [REDACTED] DOB: CERT NO.: [REDACTED] EXP. DATE: 9/23/2019 COUNTY: Cuyahoga

Requal 08-10-16

-
- | | |
|-----------|----------------------|
| REQ 01-01 | Revolver |
| REQ 01-02 | Semiauto Pistol |
| REQ 01-03 | Shotgun |
| REQ 01-04 | Police Rifle Carbine |
-



MARK KAYE
CHIEF OF POLICE

GARFIELD HEIGHTS POLICE DEPARTMENT



5555 TURNEY ROAD
GARFIELD HEIGHTS, OH 44125
216-475-1234

WWW.GARFIELDHTS.ORG/195/POLICE

Date: November 4, 2023

To: Captain William Gall

From: Lieutenant Matthew Berdysz

Re: Shift Commendation

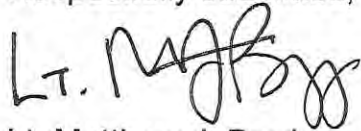
Captain Gall,

On November 3rd, 2023 at approximately 1625 hours, ██████████ observed a stolen vehicle traveling eastbound on Broadway Ave near Park Dr. ██████████ then reported his findings to the Garfield Heights Communication Center. ██████████ Detective Falzini, and Detective Simia of the Target Enforcement Unit (TEU) then positioned themselves near Park Dr. and Turney Road in order to assist ██████████ Det. Simia then relayed that the stolen vehicle had been taken at gunpoint. When ██████████ attempted to initiate a traffic stop, the vehicle fled northbound on Turney and into Cleveland.

TEU members and ██████████ communicated extremely well during the vehicle pursuit which allowed Officers Holiday, ██████████ Timko, and A. Pietraszkiewicz to situate themselves in a manner to assist as the driver and passenger fled when the vehicle ultimately became involved in an MVA. When the driver exited the vehicle, Det. Falzini observed him carrying a handgun, which he clearly communicated to officers. While the subjects continued to flee on foot, the driver discarded the firearm. Along with Cleveland Police Officers, GHPD Officers continued to communicate and establish a perimeter which ultimately led to the apprehension of both subjects. Upon checking the interior of the stolen vehicle, another firearm was also located. When speaking with Cleveland Police Detectives, it was discovered that the subjects were involved in several armed vehicle thefts throughout the Cleveland area.


I was extremely impressed with all of the above officers, as their quick actions, calm demeanor, and tremendous amount of bravery and professionalism in a very stressful incident did not go unnoticed. The personnel involved worked extremely well together to apprehend very dangerous subjects who have been responsible for menacing and terrorizing citizens. I believe all of the officers involved acted admirably and should be commended as they were an excellent representation of the City of Garfield Heights and to this Department.

Respectfully submitted,

Lt. 

Lt. Matthew J. Berdysz

EXCELLENT WORK BY ALL! I CONTINUE TO BE
IMPRESSIONED BY THE TACTICS & PROFESSIONALISM
DEMONSTRATED BY OUR OFFICERS. AN EXAMPLE OF
WHAT JOINT EFFORTS CAN PRODUCE.

CAPT. Wm.  #CD1 11/6/23



U.S. Department of Justice

*United States Attorney
Northern District of Ohio*

United States Court House
801 West Superior Avenue, Suite 400
Cleveland, Ohio 44113-1852

May 30, 2023

Attn: Mark Kaye, Chief of Police
Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125

RE: [REDACTED]


We are writing to commend the excellent work of [REDACTED] in the case of *United States v. James Majors*, Northern District of Ohio, Case No. 1:21-CR-124. This case involved Majors possessing with intent to distribute methamphetamine, fentanyl, cocaine base and carrying a firearm in furtherance of a drug trafficking crime, in violation of 18 U.S.C § 924(c), which carries a mandatory consecutive five-year term of imprisonment.

In February of 2023, this matter proceeded to trial in U.S. District Court, Northern District of Ohio before the Honorable Judge Donald Nugent. [REDACTED] was called to testify. In preparation for trial, [REDACTED] always made himself available including trial preparation meetings, phone calls, as well as reporting to the courthouse in anticipation of being called to testify. [REDACTED] was always courteous and prepared, and he was a pleasure to work with.

Majors was found guilty at trial for possession with intent to distribute methamphetamine and fentanyl, as well as carrying a firearm in furtherance of a drug trafficking crime. He was sentenced to a total term of imprisonment of 138 months.

[REDACTED] is a valuable asset to the City of Garfield Heights and to all of us in law enforcement. We look forward to working with him again in the future.

Sincerely,


Elizabeth M. Crook
Assistant United States Attorney


Colleen Egan
Assistant United States Attorney

The City of Garfield Heights

Departmental Correspondence

Date: December 30, 2022

To: Captain Gall

From: Lieutenant Berdysz

RE: Shift Commendation

Captain Gall,

On December 27, 2022 at approximately 1745 hours, [REDACTED] and Patrolmen Malak, Ajieng, Foxx, Grendzynski, Tatulinski, and Timko responded to 13600 York for a report of a Burglary in progress. The officers quickly established a perimeter and Ptl. Malak observed forced entry into the residence. Officers then heard a party inside the home which was visually confirmed by Ptl. Foxx.

Dispatchers Tighe and Phrue then contacted the homeowner and quickly relayed to [REDACTED] that there should not be any person(s) present in the home. Upon arriving at the scene, [REDACTED] assumed command. Ptl. Malak continued to give commands to the subject in an attempt to gain compliance for the subject to exit the home. The subject was observed to then lay on the ground by Ptl. Foxx which was clearly communicated to officers on scene. [REDACTED] then led Ptl. Malak and Ajieng inside the home and quickly placed the subject into custody while Patrolmen Foxx, Grendzynski, Timko, and Tatulinski maintained a perimeter. While Ptl. Tatulinski continued to maintain the perimeter, the remainder of the officers then cleared the home of any further possible subjects.


While the male subject was found to be under the influence of PCP, officers maintained custody of the subject without incident and summoned GHFD Paramedics. The male was then transported to Marymount Hospital for further treatment. All of the officers and dispatchers involved in the incident acted admirably in the face of an extremely dangerous situation while [REDACTED] demonstrated excellent leadership skills. I am extremely proud of all of the officers' actions and, as such, it is this officer's opinion that they should be recognized and commended as they are an asset to the Garfield Heights Police Department.

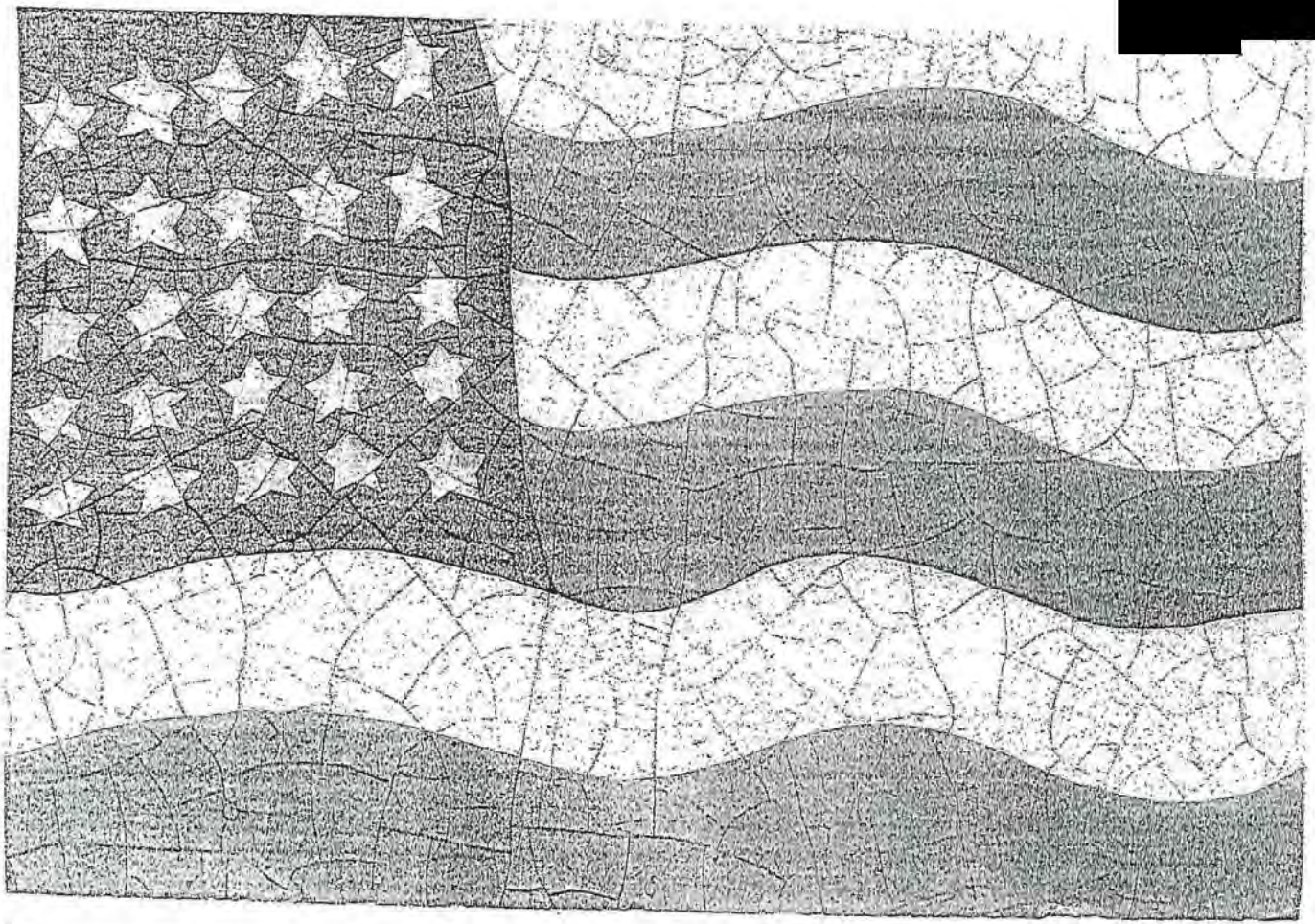
Respectfully,


Lieutenant Matthew Berdysz

EXCELLENT JOB! KUDOS TO ALL
INVOLVED! CAPT. Wm. [Signature] #CP1
12/30/22

GREAT WORK AS ALWAYS,
Thank you all!


CHIEF KAYS
11/2/22



Last month when I was out of town taking care of my 91 year old mom, my alarms went off a few times. Thank you for checking them out to be sure there was not anything amiss. Things were OK, but I appreciate your efforts. When I returned, I had my system checked out. They found a loose wire + repaired it.

Thank you again for your efforts.

Diave Kleigler
10302 S. Highland



The City of Garfield Heights

Division of Fire

Date: April 5, 2019

To: Police Chief Byrne

From: Fire Chief Strobe

Re: Fire at 4618 Warner Road

Dear Chief Byrne:

I want to thank you and the members of your department for the outstanding job they did yesterday at the 4618 Warner Road incident on April 3rd. Not only did they quickly secure the scene, they also assisted in helping evacuate the building and look for potential victims.

Please convey my personal thanks and appreciation to Lt. Merchant, Lt. Murphy, [REDACTED], Patrolman Bruno, Patrolman Cornell, Patrolman Cramer, Patrolman Cwiklinski, Patrolman Krejci, Patrolman Marks, Patrolman Monnelly, Dispatcher Paula Tighe and Dispatcher James Phrne.

Our departments have a history of working well together. It is comforting knowing that this has and will continue.

Respectfully,

Kenneth R. Strobe, Jr.
Chief of Fire

KRS:slm

cc: Mayor Collova

Quick AND DECISIVE ACTION WAS ABSOLUTELY
REQUIRED AND OFFICERS RESPONSIBLY
REMOVED A THREAT SO FIRE PERSONNEL
COULD ENTER THIS TURNING APARTMENT
BUILDING. EXCELLENT JOB BY ALL

Chief Robert Byrne
4/9/2019

The City of Garfield Heights

Departmental Correspondence

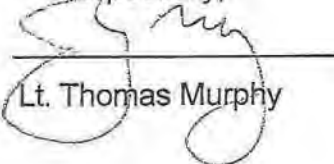
Date: 11/11/2018
To: Captain Thailing
From: Lt. Murphy
RE: Commendation for [REDACTED]

Sir,

On Friday 11/10/2018 Garfield Hts officers received a call of a Robbery which had just occurred at Marc's 1650 Rockside. Officers were advised that the subject forcibly removed an elderly females purse from her person and fled in a blue Chevy Trac. [REDACTED] began to immediately check the area and observed the subject vehicle on Turney at Brunswick. [REDACTED] waited for backup officers and initiated a traffic stop at Sunoco 5326 Turney Rd at which time the subject was placed under arrest without incident. Upon search of the subject vehicle the victims purse was located and her cash , valuables and car keys were recovered and able to be returned to the victim.

I would like to commend [REDACTED] on the above arrest and making the effort to put himself in the right place at right time. Obviously making an arrest in any robbery or violent crime is commendable but fact that this offense was inflicted on a defenseless elderly female makes this arrest that much more important to society.

Respectfully,


Lt. Thomas Murphy

I CONCUR - EXCELLENT JOB.

Capt. Thailing 11-12-18

I wholeheartedly Agree. NICE work!
Chief R. Byrne 11/13/18

The City of Garfield Heights

Departmental Correspondence

Date: October 11, 2018
To: Chief Byrne
From: Captain Thailing
RE: Call #20183591- Theft

Sir:

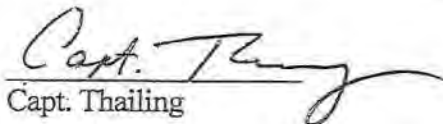
I would like to commend the officers working on Lt. Murphy's shift on Friday, September 28; specifically [REDACTED], Ptls. Nero, Krejci, Baon, Foxx & Pitts, along with Ptls. Monnoly & R. Cramer, in their actions during the arrest of Robert Petrus, who had stolen a purse from an elderly female on E. 96th Street, and fled into the wooded area near the scene.

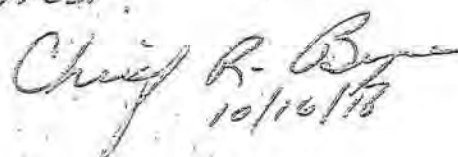
After receiving a description of the suspect from Ptl. Nero, and the direction of his flight, a perimeter of the area was quickly established by the aforementioned officers. While waiting for assistance from Shaker Hts. K-9, Ptl. Pitts showed excellent awareness by recognizing the description of the suspect from previous dealings, although only on his own a short time, and advised other officers that the suspect may possibly reside at 9809 David.

Shortly following the broadcast of this information, Ptl. Krejci and Ptl. Pitts located Petrus hiding in a backyard between the woods and the residence. He was brought to the scene, where he was positively identified by the victim, and placed under arrest.

I feel this is an excellent example of the determination of the Department's officers, who have dealt extremely well with the uptick in serious crime recently, while still handling the less serious issues that take place professionally.

Respectfully Submitted,


Capt. Thailing

*I Agree with Capt. Thailing; impressive Police
work. Great Arrest! (Copies: Personnel)*

10/16/18



THE CUYAHOGA COUNTY SHERIFF'S DEPARTMENT

SHERIFF CLIFFORD PINKNEY

THE JUSTICE CENTER 1215 West 3rd Street, Cleveland, Ohio 44113

Chief Robert Byrne,

I would like to commend your officers on the outstanding professionalism they displayed during an incident on July 19, 2018. I reached out to your department for assistance on a warrant service for a Dana Pettigrew at 4968 E. 84th Street wanted for parole violation, escape and resisting arrest. The response from your department was outstanding giving us the ability to partner together to bring this individual into custody.

It was a pleasure working with your officers, should you ever require assistance from the Cuyahoga County Sheriff's Department please do not hesitate to call.

L. Merchant

Sincerely,

Sgt. Vito Monteleone
Cuyahoga County Sheriff's Department
Warrant Unit
(216) 443-6085

PH. Seawright

PH. Baon

PH. Fox

The City of Garfield Heights

Departmental Correspondence

Date: March 22, 2018

To: [REDACTED] Ptl. Foxx, Ptl. Baon, Ptl. Krejci & Ptl. Smith

From: Chief Robert Byrne

RE: Letter of Commendation – Arrest of Auto Theft Suspect; 2018-0878

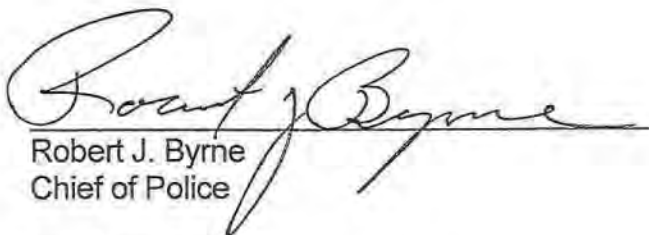
[REDACTED] Ptl. Foxx, Ptl. Baon, Ptl. Krejci & Ptl. Smith,

I want to commend each of you for your participation in the arrest of Michael A. Reeder; age 14 for auto theft on March 16, 2018. After numerous auto thefts in Garfield Hts. [REDACTED] and Ptl. Foxx suggested the use of a bait car owned by the State Patrol.

On March 16, 2018 a bait car was placed at 4935 Turney Rd. (Turneytown Sunoco) and shortly thereafter the vehicle was taken. The troopers on scene shut the bait car down and the Michael Reeder was taken into custody without incident by Ptl. Baon, Krejci & Smith. A second vehicle that dropped Reeder off was also pursued and was determined to be stolen. The pursuit was terminated but the vehicle was recovered a short time later.

Our department has taken numerous auto theft reports over the past two months. I commend each of you for seeing a problem and taking a proactive approach to solve it. Using technology and the assistance of another agency sends the message to the good guys and bad guys that we are willing to work together and use whatever is at our disposal to address our problems.

Nice job to each of you and keep up the good work!



Robert J. Byrne
Chief of Police

cc: Capt. Thailing
Employee Personnel File

The City of Garfield Heights

Departmental Correspondence

Date: June 26, 2017

To: Officers: B. Cramer, Hace, Holiday, Foxx and [REDACTED]

From: Chief Robert Byrne

RE: Letter of Commendation

Ptl. B. Cramer, Hace, Holiday, Foxx and [REDACTED]

On 6/17/2017 at approximately 0054 hours a call was placed to the SECC regarding suspicious males in a driveway located at 10921 Thornton Av (2017-2040). [REDACTED] immediately connected to the city owned cameras in the area and located three males near the fire dept entrance on Thornton Av. Upon the arrival of other officers the males fled the area. A perimeter was set up and eventually all three males were arrested. Ptl. Hace and K-9 Roscoe located a loaded handgun in the area of one of the arrested males. Also located was backpack containing a mask.

It goes without saying that these three males were definitely up to no good. To often GHPD officers are responding to citizen complaints of trespassing, theft from autos or auto thefts. It certainly would not be a stretch to think that these individuals were in process of committing one of a number of those crimes until an alert citizen notified a determined group of officers.

I want to commend each of you for your professional response to this call and working as a team to bring these three individuals into custody; the citizens of Garfield Heights are safer and more secure with these individuals off the street.

Good job and keep up the good work!


Robert J. Byrne
Chief of Police

cc: Capt. Thailing
Personnel Files

The City of Garfield Heights

Departmental Correspondence

Date: 02/07/2016

To: Chief Byrne

From: Sgt. Murphy

RE: Commendation for Ptl. Dodge and [REDACTED]

Chief,

On 02/07/2016 around 1700hrs Garfield Hts units were given information from Maple Hts PD in regards to a suspect in an Attempted Homicide. Officers were advised that the suspect Treavon Johnson may be at the residence of his girlfriend who resides on Elmwood or in a beige Toyota Rav 4. A short time after receiving said information [REDACTED] and Ptl. Dodge observed a vehicle matching above description traveling on to Turney Rd from Elmwood and upon running the registration through LEADS found it returned to Mr. Johnsons girlfriend Unique Person. A felony stop was conducted and Mr. Johnson was located in the vehicle, detained and subsequently arrested by Maple Hts PD who arrived on scene. During a search of the auto incident to arrest Maple Hts Officers located the handgun used in the incident and later obtained a confession from Mr. Johnson.

It is my opinion that [REDACTED] and Ptl. Dodge should be commended for their initiative in searching the given area and for arresting the suspect and recovering the weapon without further incident or harm to the public or officers.

*In 100% Agreement with Sgt. Murphy,
Outstanding Police work by 12 outstanding
OFFICERS.*

*Chief Robert J. Byrne
2/8/16*

Respectfully Submitted,

[Signature]
Sgt. Thomas J. Murphy

(Copies to personnel files)

The City of Garfield Heights

Departmental Correspondence

Date: 07-20-2013

To: Chief Sackett

FROM: Lt. Bailey

RE: Commendations for Officers Cwiklinski, [REDACTED] and Fogle

Sir,

On 07-16-2013 Officers [REDACTED], Cwiklinski, fogle, and I were chasing a suspect who had a loaded handgun in his hand while fleeing from officers through the civic center parking lot with a lot of citizens in the area. I feel that in the face of what could have ended in a use of deadly force officers used great restraint with a concern for the citizens in the parking lot. After a struggle the male was taken into custody without any injuries to the suspect and very minor injuries to officer Cwiklinski. I feel the officers acted professional in a very stressful situation and are an asset to the Police Department and did an outstanding job therefore I feel the Officers should be commended for their actions.

LT. David Bailey

Lieutenant David Bailey

Cc. Capt. Thailing

Cc. Sgt. Kaye

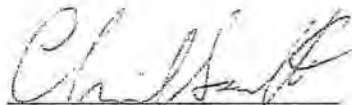
I CONCUR - A JOB WELL DONE
Chris Sackett

The City of Garfield Heights

Departmental Correspondence

Date: July 22, 2013
To: Patrolman [REDACTED] File
From: Chief Robert Sackett
RE Verbal Reprimand/Counseling Session

In regard to the pursuit on July 7, 2013. Your action at the end of the pursuit slightly taints your otherwise commendable actions throughout the pursuit. Regardless of your actual intent, driving to the left of the suspect vehicle on Martin Luther King Drive created a danger to yourself. Considering the actions of another police vehicle, it also in effect, created a roadblock. This action violated our pursuit policy. More important than to whatever degree you may have violated the policy is that your action put yourself at risk of injury. In the long run, this is what really matters. Hopefully, our previous conversation and this letter prevent similar action in the future.



Chief Robert Sackett

SUPPLEMENTARY REPORT

Date And Time Phoned To Recording Center <div style="display: flex; justify-content: space-between;"> 06/26/2013 1000 Hrs </div>		GARFIELD HEIGHTS POLICE	
1. Offence Or Incident <div style="text-align: center; font-weight: bold;">Lost Property</div>		2. Classification	
3. Dist.	4. RR	5. Incident Number	6. Originally Classified As
7. Victim's Name		8. Address <div style="text-align: center;">5555 Turney Rd, Garfield Hts., OH 44125</div>	
9. <small>Record here all developments in the case subsequent to the submission of the last report. Describe and record value of any property recovered, names and arrest numbers of any persons arrested. If offense classification is changed explain why. Indicate clearly disposition of property recovered and show property inventory number if in police possession</small> Narrative:			
<p> [REDACTED] reported that on June 24, 2013 between 1500 and 1700 hours he lost his wallet at Huntington Beach in Bay Village. Among the contents was his Garfield Heights Police Department Photo ID card. </p> <p style="margin-left: 40px;"> A new ID to be issued to [REDACTED] </p> <p>Copies to Patrol, Chief</p>			
Refer To OCA#		Refer To OCA#	
		Arson Amount	
		Entering ID	
Reporting Officer Sgt. Mark Kaye		Unit No. Label	Supervisor Approving

Jeanette Chitester
9521 Park Heights Avenue
Garfield Heights, Ohio 44125
216-581-357

Chief of Police
Garfield Police Dept.
5555 Turney Road
Garfield Heights, Ohio 44125

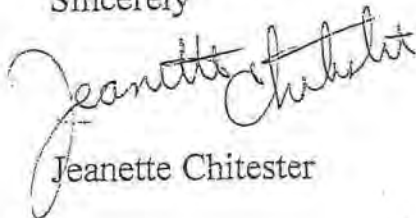
Dear Chief of Police,

On February 3, 2011, our police department enacted a "ticket and tow" session at the Garfield Heights High School due to so many cars being parked in the Fire Zone areas. **GOOD FOR OUR TEAM.**

I'm sure those officers could have sat in their warm cars and looked the other way but no they got out into the cold (27 degrees) and preformed a great service in protecting our assets of this community. If something had happened at the High School, the rescue squad could not have responded in a timely manner.

I applaud the officers of the Garfield Heights Police force for a job **well done** . I hope you will take a moment of your busy day and relay this to them and let them know that the residents do appreciate the outstanding job they are doing every day.

Sincerely


Jeanette Chitester

The City of Garfield Heights

Departmental Correspondence

Date January 19, 2011

SUBJECT MVA involving [REDACTED] Written documentation of a verbal reprimand

TO Capt. Sackett **DEPT.** Police

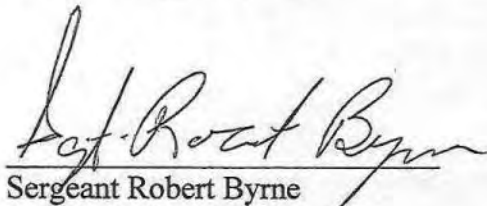
FROM Sgt. Byrne **DEPT.** Patrol

Sir,

Be advised that on Saturday, January 15, 2011 at approximately 1405 hours [REDACTED] [REDACTED] was involved in a motor vehicle accident with [REDACTED]. While travelling eastbound on McCracken Rd. he turned into the service garage entrance (13600) and slid on the ice into a barrier pole in front of the fence. There was no damage to the pole however unit [REDACTED] sustained moderate damage to the front end. The vehicle is still drivable. (See GH-11-00786) for vehicle and driver info.

Upon checking [REDACTED]'s file it has been over five years since he was involved in a motor vehicle accident. Taking this fact into account and with your permission I believe that [REDACTED] should receive a verbal reprimand. I also request that this correspondence serve a documentation of the verbal reprimand.

Respectfully submitted,


Sergeant Robert Byrne

F covered [Signature] DC 1-19-2011



U.S. Department of Justice

Federal Bureau of Investigation

In Reply, Please Refer to
File No.

1501 Lakeside Avenue
Cleveland, Ohio 44114
April 27, 2009

Thomas P. Murphy
Chief of Police
Garfield Heights Police Department
5555 Turney Road
Garfield Heights, Ohio 44125

Dear Chief Murphy:

I am writing to express the gratitude of the Federal Bureau of Investigation (FBI) and Westlake Police Department (WPD) to you and officers from your department for support provided to Detectives from the WPD and Special Agents from the FBI on the night of April 10, 2009. On that night, WPD Detectives and FBI agents were following up on leads connected to an armed and violent, take-over style bank robbery that occurred at the Fifth-Third Bank in Westlake earlier that day. The joint investigation and arrests of four suspects led to the identification of a fifth suspect, who had a potential residence located in Garfield Heights. Detectives from WPD contacted the GHPD to request assistance to check a residence connected to the fifth suspect, who brandished a weapon during the bank robbery and was considered armed and dangerous. Four officers were immediately assigned to support the FBI and WPD. Upon checking the address, neighbors advised that the suspect, Justin Sumbry, had been at the residence that afternoon, which would have been subsequent to the bank robbery. The WPD detectives and agents decided to seek a State Search Warrant to search the apartment. The officers from your department agreed to assist by maintaining surveillance on the apartment while the warrant was being drafted and signed. The officers maintained the surveillance for approximately three hours and then assisted the agents and detectives with securing and searching the apartment. The Search Warrant resulted in the seizure of significant evidence that connected the fifth suspect, Justin Sumbry, to the bank robbery.

To that end, on behalf of the FBI and the WPD, I would like to acknowledge the following officers for their professionalism and assistance:

[REDACTED]

Officer Pat Hace
Officer Brian Pegovich
Officer Berri Cramer

Chief Murphy, on my behalf, please pass on the gratitude of the FBI and the WPD to the officers listed above and thank them for their commitment to keeping the citizens, officers and agents of our community safe on the night of April 10, 2009, and on a daily basis.

Sincerely,



C. FRANK FIGLIUZZI
Special Agent in Charge

Garfield Heights Police Dept,

On 4-17-09 around 6:00-7:00 pm.
I was really embarrassed by
my actions at Daves Supermarket
regarding a disturbance and
being disrespectful to you
and others in the store,

I'm sincerely sorry and I
hope you can forgive me
It was a real wake up call
for me, and I know you were
keeping me safe. Thank-you and
once again, I am "sorry"

Thank-you

Kim Kuchta

I believe

and Officer Kaslik?

and all officers

while I was in

your care, I am

truly "sorry"!!

for any disrespect.

The City of Garfield Heights

Departmental Correspondence

Date April 21, 2008

SUBJECT Commendation
TO Sergeant Byrne GRONOWSKI / [REDACTED] **DEPT.** Police
FROM Captain Robert Sackett **DEPT.** Police

Councilman Liotta called me to express his appreciation for the arrests that were made last night at 8033 Garfield Blvd. He received several positive comments from area residents that were happy we took enforcement action concerning the situation. We had responded to similar complaints in the area over the past weekend. I also noticed this arrest and believe that this is an excellent example of the Chief's request to take enforcement action on quality of life issues. Although these types of calls are rather non-glamorous to us, they are very important to the citizens as they decide whether to raise their family here or to move because "Garfield Heights is getting bad". I commend your leadership and your Officer's dedication to duty.

The City of Garfield Heights

Departmental Correspondence

Date 03-15-2008

SUBJECT Letter of commendation

TO Chief Thomas Murphy

DEPT. POLICE

FROM Sergeant David Bailey

DEPT. POLICE

Sir,

On 03-15-2008 Officer Ward received a phone call from an informant in reference to a male, identified as Devon Craig who was wanted by the Cleveland Police department for aggravated murder. Officer Ward arranged with the informant to pick the suspect up in his vehicle then officers would perform a traffic stop. Upon observing the vehicle, the vehicle failed to stop and a short pursuit started on Broadway E/B into Maple Heights with the vehicle driving over a curb and coming to a stop. Devon Craig fled from the vehicle with officers from Garfield Heights and Maple Heights quickly setting a perimeter and several officers in foot pursuit, the male jumped into a creek where he was placed into custody, Devon Craig was armed with a semi auto pistol. All officers performed in a professional manner and showed great restraint in arresting an armed suspect without injury to the suspect and only a minor injury to an officer. From the phone call to the planning and arrest all officers worked as a team and are a credit to this Police department.

Respectfully

SGT. DAVID BAILEY

Sergeant David Bailey

- Officers
- Ward
- B. Cramer
- Fogle
- Grendzynski
- Herron
- Hace
- Cornell
- Berdysz

3-19-08

As always, good police officers do good police work.

Thomas P. Murphy
Thomas P. Murphy
Chief of Police

*I CONCUR, CERTAINLY
A COMMENDATION NICE WORK*



July 5, 2007

Rainbow Babies & Children's Hospital
11100 Euclid Avenue, HPV B-55
Cleveland, OH 44106-6039

Thomas Murphy
Chief of Police
Garfield Heights Police Department
5555 Turney Rd.
Garfield Heights, Ohio 44125

Dear Chief Murphy,

On behalf of all of us at the Rainbow Babies & Children's Hospital Injury Prevention Center, as lead agency for the Cuyahoga County DUI Task Force, thank you for all you did to make last Sunday's OVI Warrant Sweep such a resounding success. It was truly amazing to see so many departments pull together in a common goal.

Impaired driving is a serious problem in our community—and equally serious is the culture that allows those who have been cited for DUI to flout the law by ignoring their court dates and continuing to drive. Although last week's effort cost your department a substantial amount of time and resources, the Warrant Sweep sent a very clear and long overdue message to those who choose to drink and drive and then fail to take responsibility for their mistakes. The media really seized on this story and your officers did a wonderful job of guiding reporters and focusing the media coverage on the seriousness of impaired driving and the importance of the adjudication process.

My heartfelt thanks and admiration to you, your department, Captain Sackett and [REDACTED] Gall and [REDACTED] for your roles in making the Warrant Sweep effort such a success. Officers for Seven Hills reported that one of their arrestees asked indignantly, "When did you guys start enforcing these kinds of warrants?" Last Sunday's effort was an important step in changing that public perception.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kathryn L. Wesolowski', written in a cursive style.

Kathryn L. Wesolowski
Program Manager, Rainbow Injury Prevention Center
Project Director: Cuyahoga County OVI Task Force, Cuyahoga County Safe Communities

6-25-07 CC: Sgt. Byrne
Ptl. Danzey
Ptl. Krejci
Ptl. Nero
Ptl. Cornell

Employee Personnel Files

June 14, 2007

Mayor Thomas Longo
City of Garfield Heights
5407 Turney Road
Garfield Heights, Ohio 44125

Dear Mayor Longo:

Please extend our deep appreciation to the Garfield Heights Police for their actions today in our Emergency Department shooting.

Your officers' response was immediate and they handled the situation with the utmost professionalism. We are especially grateful that no officer was injured. Everyone involved should be commended for the way they handled the situation.

The outcome also reflects the fine leadership of Chief Tom Murphy. His officers demonstrated excellent training and discipline in a very dangerous and hostile situation.

Thank you again for the actions of today and especially for what your officers do every day to keep our community safe.

Sincerely,



David J. Kilarski
President and Chief Executive Officer

DJK/vi

[REDACTED]
Ptl. Ronald Dodge
Lt. Gary Wolske
Employee Personnel Files

August 8, 2006

The Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125
Attn: The Chief of Police

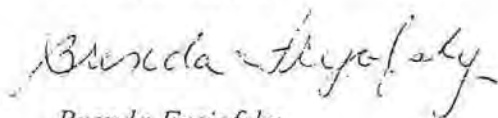
Dear Chief,

On Friday, July 28, 2006 around 11:30 p.m., my daughter was unfortunately involved in a situation with an individual who was driving under the influence. I wanted to express my sincere gratitude to Tracy Carpenter, The Dispatcher, [REDACTED] Patrolman Dodge, and Patrolman Wolsky, who were on duty that evening. I was extremely impressed and grateful to them for how they handled themselves during this situation that was truly traumatic for my daughter.

Although these individuals are faced with situations like this, and even worse, everyday they all treated my daughter and the situation with concern and compassion. The dispatcher Tracy, was extremely helpful in talking my daughter to safety. She took her seriously, remained on the phone with her, and explained to her exactly what to do to get away from this lady. I am very grateful to Tracy for supplying this kind of service to my daughter I hate to think of what could have happened if she would not have taken the time to do what she did.

Even though the world is rapidly changing and things unfortunately aren't getting any better, it is comforting to know that the Garfield Heights Police Department is dedicated to helping their residents.

Thank you again!



Brenda Frejofsky
4957 East 93rd Street
Garfield Hts. Oh 44125
(216) 341-3778

cc: Mayor Longo

The City of Garfield Heights

Departmental Correspondence

September 18, 2005

Date _____

SUBJECT Letter of commendation

TO Chief Thomas Murphy

DEPT. Police

FROM Sergeant Robert Byrne

DEPT. Police

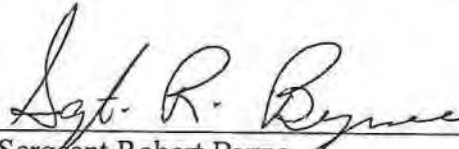
Sir,

I would like to commend Officers Herron, Bednarski, [REDACTED] Nero and Cornell and Dispatchers M. Montgomery and King for their quick actions that led to the arrest of five individuals who shot and beat a male in the 4800 block of E. 85th St. in the early morning hours on Sept. 13, 2005. These subjects also vandalized the victims car.

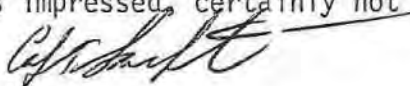
At 0429 hours Disp. M. Montgomery took two phone calls from concerned neighbors about an altercation and possible gun shots in that area. Disp. King immediately sent GHPD cars to the area while Disp. Montgomery continued to obtain as much information as possible. Ptl. Herron was in the area at the time and noticed a vehicle traveling northbound on E. 85th St. from the location where the shots were fired. He immediately broadcast its description to other cars and proceeded to 4841 E. 85th St. where it was determined that the altercation took place. Ptl. Herron found a male at that location that had in fact been shot in the arm and beaten. After questioning the victim he directed GHPD cars toward the area of Fleet Ave. where this altercation apparently originated. Officers Bednarski and [REDACTED] located the vehicle in the area of E. 71st St. and Broadway Ave. and were quickly backed up by Officers Nero and Cornell. At that time five males were arrested in connection with this incident and one handgun, presumably the one used to shoot the victim was recovered.

I was impressed by the fact that approximately 15 minutes after a male had been shot and beaten these officers because of an open line of communication and their professionalism had arrested five suspects and recovered one handgun. I believe the residents of Garfield Hts. are a little safer because of the way this incident was handled by these officers and dispatchers. I hope you will agree.

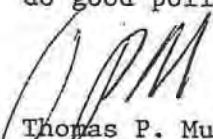
Respectfully Submitted,


Sergeant Robert Byrne

I applaud Ptl. Herron's quick thinking and [REDACTED]'s and Bednarski's ability to safely and promptly apprehend the suspects. I too was impressed, certainly not surprised by their actions, but definitely impressed.



9-21-05 Well Done! Good Police Officers
do good police work!


Thomas P. Murphy
Chief of Police

3-10-05 CC:

Ptl. Monnelly
Det. Biegacki
Det. Soltis
Det. Stroe
Employee Personnel Files

I want to sincerely thank all of you for the job that you do. Yesterday, I felt appalled, afraid, and helpless. The two officers that assisted me first were very patient and extremely compassionate while still doing their job. I know how difficult this was, as I was hysterical and could not remember even some of my personal information. I also want to thank the detectives, I felt very comfortable with no pressure while being questioned. All of your officers should be commended. I know there were also many other officers involved - you will all remain in my prayers. God Bless Susan Bullock.

The City of Garfield Heights

5555 TURNEY ROAD • GARFIELD HEIGHTS, OHIO 44125 • PHONE 216/475-6607
FAX 216/475-0639

THOMAS P. MURPHY
CHIEF OF POLICE



September 25, 2003

To: Chief Thomas Murphy
From: Lieutenant Gary Wolske
Subject: Commendation for [REDACTED] Stroe, [REDACTED] Krejci, Bednarski, Dodge, Burkay, Czyzyk, Merchant, and Dets. Dillon, Byrne, Biegacki, R. Soltis and Disps. Reed and Iliano

Sir:

I would like to commend the above officers and dispatchers for their actions on September 23, 2003.

At approximately 1900 hrs. Disp. Reed received a call of shots being fired in a home at 4805 E. 135th St. According to the caller there were other members of the family in the home, two of which being a 12 year old and a 5 month old infant. Units were immediately dispatched to the scene. Dets. Byrne and Biegacki were conducting an investigation on Dressler and quickly responded to the scene and directed the family members to a safe area. As other officers arrived they quickly set up a perimeter not only contain the subject in the house but to protect the other people of the neighborhood. [REDACTED] Stroe, [REDACTED] Krejci, R. Soltis, Czyzyk and Merchant set up an interior perimeter and Ptls. Bednarski, Dodge and Burkay an outer one. Communications were quickly established in an effort to get the subject to come out. As initial attempts to end the situation failed, the officers all maintained a high level of vigilance to the tasks they were assigned. Det. Dillon was requested to come to the scene and upon arrival took over negotiations. Det. Byrne obtained a floor plan of the residence in case an entry was necessary. Disps. Reed and Iliano were able to handle all the incoming calls for service along with my numerous requests to contact the command staff of the Police Department along with the S.W.A.T. team. After slightly more than one hour from the initial call Det. Dillon was able to convince the subject to come out of the home. As the subject exited the home she was immediately taken into custody unharmed and transported to Marymount Hospital for a psychiatric evaluation by an awaiting rescue squad. The twelve year old and the infant were escorted to safety from the basement. The one thing that was most notable to me during this incident was the constant communication that took place among all the officers involved. The officers negotiating with the subject kept myself and the other officers up to date. The officers in the inner perimeter talked among themselves as to who would take control of the situation if the subject exited in their area.

The City of Garfield Heights

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FAX 216/475-0639

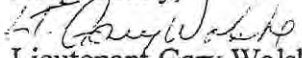


THOMAS P. MURPHY
CHIEF OF POLICE

They constantly communicated when someone moved positions to ensure they were covered or who was possibly at risk in a crossfire situation.

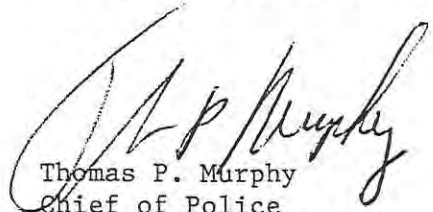
In conclusion, I believe that these officers and dispatchers should be commended for their actions on September 23, 2003 as they exhibited good police work and employed excellent tactics to maintain the safety of everyone involved: the subject, the family, the neighborhood and themselves. Not once did anyone complain about the task they were assigned to or ask to be relieved. Through patience and good solid police tactics and training this situation ended in a positive manner. I am proud to have each of these individuals on my shift, as they are all a credit to the Garfield Heights Police Department and the City of Garfield Heights.

Respectfully,


Lieutenant Gary Wolske

9-26-03

Having the opportunity to monitor the radio traffic and observe the Officers actions during this incident, I would like to add my "JOB WELL DONE" to this commendation.


Thomas P. Murphy
Chief of Police

TPM/lam

The City of Garfield Heights

Departmental Correspondence

Date July 4, 2003

SUBJECT DUI Checkpoint

TO [REDACTED]

DEPT. Police

FROM Capt. Robert Sackett

DEPT. Patrol Commander

[REDACTED]

I want to thank-you for working the DUI checkpoint June 27, 2003. You, as well as everybody that worked the checkpoint, did an all around fantastic job. It was refreshing to see a group of people cooperate in all aspects of the detail. Setting up and tearing down the checkpoint went smoothly because of this cooperation. Kathy Wesolowski, the representative of the task force, and Mr. Pawluk from the N.H.T.S.A. seemed to be impressed with our operation. All of you make my job easy and my efforts fulfilling. It was obvious that you made a real effort to do the best you could while working the detail. It is encouraging to see that your enthusiasm for police work has not waned.

Thanks Again,


Captain Robert Sackett

6-11-03 CC: Ptl. Czyzyk
Ptl. Burkay Disp. D. Montgome
Ptl. Stroe Disp. Reed
Ptl. Bednarski Emp. Personnel
Ptl. Seawright Files
Ptl. Krejci

The City of Garfield Heights

Departmental Correspondence

Date JUNE 10, 2003

SUBJECT COMMENDATION FOR SHIFT OFFICERS AND DISPATCHERS WORKING 6-1-03 (NIGHT
TO CHIEF THOMAS MURPHY **DEPT.** CHIEF OF POLICE
FROM SGT. DENNIS WELCH **DEPT.** SHIFT SUPERVISOR

SIR,

ON JUNE 1, 2003 AT 2301 HRS., DISPATCHER DIANE MONTGOMERY ANSWERED A 911 EMERGENCY CALL THAT WAS PLACED FROM OUTSIDE OF THE McCracken Food Mart, 12395 McCracken. A MALE CALLER STATED THAT A ROBBERY WAS IN PROGRESS AT THAT LOCATION. DISPATCHER MONTGOMERY REMAINED CALM AND PROFESSIONAL. ALL GARFIELD HTS. POLICE UNITS WERE ADVISED OF THE 911 CALL AND BEGAN TO RESPOND. DISPATCHER MONTGOMERY THEN WAS ABLE TO OBTAIN A DESCRIPTION OF THE SUSPECT ALONG WITH A DESCRIPTION OF THE RIFLE BEING USED IN THE HOLD-UP. DISPATCHER MONTGOMERY THEN RELAYED THIS INFORMATION TO DISPATCHER REED WHO WAS THEN ABLE TO DISPATCH THIS CRITICAL INFORMATION TO RESPONDING OFFICERS. THE SUSPECT VEHICLE THEN FLED NORTHBOUND ON HENRY ST., WHILE RESPONDING TO THE AREA, GARFIELD HTS. OFFICERS COMMUNICATED WITH ONE ANOTHER ENABLING A LARGER AREA TO BE CHECKED WHILE MAINTAINING A PERIMETER. THE VEHICLE WAS LOCATED ON HENRY ST. AT BROADWAY BY [REDACTED] [REDACTED] RELAYED THIS INFORMATION TO OTHER OFFICERS. ONCE OTHER GARFIELD HTS. UNITS WERE NEARBY, OFFICERS BLOCKED THE SUSPECT IN. IT IS IN MY OPINION THAT IF [REDACTED] ATTEMPTED TO STOP THE AUTO WITHOUT WAITING, AN EVEN GREATER DANGER OF A HIGH SPEED PURSUIT WOULD HAVE TAKEN PLACE.

TWO SUSPECTS WERE REMOVED FROM THEIR AUTO AND WERE TAKEN INTO CUSTODY. DURING A SEARCH OF THE AUTO, A BROWN PAPER BAG CONTAINING THE MONEY FROM THE ROBBERY AND A VERY REALISTIC LOOKING PELLET RIFLE WERE RECOVERED. ALSO FOUND IN THE AUTO WAS A RUBBER HALLOWEEN MASK AND LEATHER GLOVES. THIS INDICATES TO ME THAT THESE SUSPECTS MAY HAVE COMMITTED OTHER ROBBERIES OR MAY HAVE INTENDED TO FURTHER COMMIT MORE ROBBERIES.

I FEEL THAT [REDACTED] [REDACTED], KREJCI, SEAWRIGHT, BEDNARSKI, STROE, BURKAY AND CZYZYK, ALONG WITH DISPATCHERS REED AND MONTGOMERY SHOULD BE COMMENDED FOR THEIR VERY PROFESSIONAL ACTIONS AND TEAMWORK IN A POTENTIALLY VERY DANGEROUS SITUATION. THESE OFFICERS AND DISPATCHERS ARE A CREDIT TO THE GARFIELD HTS. POLICE DEPT.

EXCELLENT POLICE WORK & DISPATCHING
Cpt. [Signature]

CC: CAPT. R. SACKETT

WELL DONE EPM

RESPECTFULLY SUBMITTED,

Sgt. Dennis Welch
SGT. DENNIS WELCH

The City of Garfield Heights

Departmental Correspondence

Date 07-03-2002

SUBJECT Motor Vehicle Accident involving [REDACTED]
TO Chief Thomas Murphy **DEPT.** Chief of Police
FROM Sgt. Walter Augustyn **DEPT.** Patrol

Sirs,

On 07-03-2002 at appx. 0224 hrs. [REDACTED] was operating [REDACTED] on Henry St.. He was reponding to an aggravated robbery at 13310 Cranwood Park Blvd., in a speedy but safe manner with overhead lights and siren. Traffic in the immediate area was non-existant due to the hour of the night. Both Ptl. B. Bednarski, and myself can testify to the safe operation of the cruiser by [REDACTED] since we were also responding to the call and were both in view of [REDACTED] At appx. 4770 Henry while [REDACTED] was northbound a deer suddenly crossed his path on the road and was struck. Cruiser [REDACTED] sustained light damage as a result to the passenger right front area.

[REDACTED] in my opinion did not violate any Department policy, State or Local law in his response to this call. He was very responsible in the handling of his vehicle and should not be reprimanded or punished in any way.

I concur with Ptl. Augustyn's findings in this matter. *Capt. J. Kaser*

Respectfully,

Sgt. Walter Augustyn
Sgt. W. Augustyn

7-9-02 *Concur JPM*

14 Burkay
303 Sgt Cook
21 Bivens

26 Maria Circle
Jefferson, Ga. 30549

Garfield Heights Police Department
5555 Turney Rd.
Garfield Heights, Ohio 44125

Dear Garfield Heights Police Department,

This letter is to Thank You and the officers that assisted us on February 21, 2002 with the death of Catherine Lombardo who is the mother of Mrs. Sandi Boartfield. The officers showed initiative in obtaining access to the house with minimal damage to the house or entryway. The officer who called and informed Mrs. Boartfield was very calm and considerate when informing her of the death of her mother. As Mrs. Boartfield was driving down to pick up her husband in Tucker Ga., the officer was so calm it allowed her to continue to drive safely. The officers also were considerate enough to keep watch on the house and were even present when Mrs. Boartfield arrived.

Mr. & Mrs. R. E. Boartfield

Mr & Mrs RE Boartfield

The City of Garfield Heights

Departmental Correspondence

Date April 10, 2001

SUBJECT Motor Vehicle Accident Involving Unit [REDACTED] Operated By [REDACTED]
TO Acting Police Chief Captain Fink **DEPT.** Police
FROM Sgt. Capretta **DEPT.** Police

Sir,

With regard to the traffic accident involving [REDACTED] operating Unit [REDACTED] on Monday April 9, 2001 at 1848 hrs. at the intersection of Havana and Turney Rd., my investigation is as follows below.

While Ptl. T. Murphy was engaged in a slow speed pursuit (25mph) of a suspect vehicle, a drug transaction had taken place at the Valley Lane Apts.; east on Havana approaching Turney Rd., [REDACTED] in Unit [REDACTED], working the radar detail; approached Unit 3411 from the rear in an attempt to assist with stopping the suspect vehicle. At the intersection of Havana and Turney Rd. the suspect vehicle stopped at the stop sign. [REDACTED] maneuvered Unit [REDACTED] in front of the stopped vehicle and parked diagonally in front of it and exited the cruiser to assist Ptl. T. Murphy with the removal and subsequent arrest of the driver.

[REDACTED] and T. Murphy stated they both instructed the driver to place the vehicle in PARK, they had observed it was still in DRIVE; and assumed the driver had done so, but apparently he did not and as a result the vehicle rolled forward, approximately five feet, and struck the right rear side of Unit [REDACTED] that as mentioned before was parked in front of the stopped vehicle

[REDACTED] and T. Murphy were monitored during this pursuit and due to the brevity and slow speed I didn't see the necessity to terminate the pursuit.

Thus, it is my finding that [REDACTED] did not violate any local or state motor vehicle laws pertaining to the operation of public safety vehicles in emergency response.

Respectfully Submitted,

Sgt. Capretta
Sgt. Capretta

I concur with Sgt. Capretta's findings in this matter.

Capt. T. Run

✓ concur.
11.1.11 at 11:11

12-21-98 CC:

Disp. Turner
Employee Personnel Files

Thank you very much for
purchasing a quick response
to my request for a
copy of the report.
I appreciate your
time and effort.
Sincerely,
C. Turner

To all at the
Hanfield Hto Police Dept!

Best Wishes

FOR A HAPPY HOLIDAY SEASON
AND A HAPPY NEW YEAR



Cheryl & Teoaca
Lebecka.

The City of Garfield Heights

Departmental Correspondence

Date SEPTEMBER 06, 1998

SUBJECT LETTER OF COMMENDATION FOR SHIFT ACTIONS ON SEPTEMBER 05, 1998

TO CHIEF THOMAS P. MURPHY

DEPT. CHIEF OF POLICE

FROM SGT. LAWRENCE F. REMENDOWSKI

DEPT. SHIFT SUPERVISOR

SIR,

I WOULD LIKE TO TAKE THE OPPORTUNITY TO POINT OUT ACTIONS OF OUR SHIFT ON SEPTEMBER 05, 1998 THAT I BELIEVE DESERVES RECOGNITION.

AT APPROXIMATELY 0530 HRS., ON THE ABOVE DATE, THE MAINTENANCE MAN OF THE ARBOR RIDGE APARTMENTS ON VALLEY LANE, CALLED DISPATCH WITH INFORMATION THAT FOUR TO FIVE BLACK MALES WERE BREAKING INTO VEHICLES IN THE APARTMENT PARKING LOT.

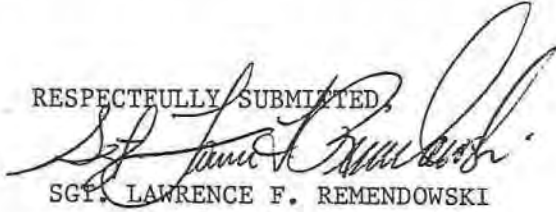
ENROUTE TO THE SCENE, I HAD DIRECTED UNITS TO VARIOUS LOCATIONS TO SET UP A PERIMETER IN HOPES OF CONTAINING THE SUSPECTS. AS CIRCUMSTANCES WOULD HAVE IT, THE SUSPECTS SPOTTED A CRUISER, AND MADE AN ATTEMPT TO FLEE THE SCENE, ALMOST STRIKING OFFICER KREJCI IN THE PROCESS. THE SUSPECT VEHICLE PULLED INTO THE LOT OF 12575 ROCKSIDE RD., WHERE TWO SUSPECTS BAILED OUT OF THEIR VEHICLE, AND ATTEMPTED TO FLEE ON FOOT. THE DISCIPLINE OF [REDACTED] WELCH, HERRON, CWIKLINSKI, MERCHANT, [REDACTED], AND KREJCI WAS SUCH THAT THEY DID NOT LEAVE THEIR AREAS OF RESPONSIBILITY RESULTING IN ONE SUSPECT BEING APPREHENDED ON VALLEY LANE NEAR ANDOVER, WHILE TWO OTHERS WERE APPREHENDED ATTEMPTING TO HIDE IN THE APARTMENT GARAGES.

ONE SUSPECT DID MANAGE TO DOUBLE BACK TO THE SUSPECT VEHICLE, FOR WHICH I ASSUME TOTAL RESPONSIBILITY FOR, AND FLED THE AREA. THROUGH TIMELY COMMUNICATION WITH MAPLE HTS. POLICE, THIS SUSPECT WAS STOPPED IN MAPLE HTS., BY THEIR DEPARTMENT, WHERE HE WAS DETAINED UNTIL WE ARRIVED, AND IDENTIFIED HIM AS BEING ONE OF THE PERPETRATORS. LOCATED IN THE SUSPECT VEHICLE WAS PROPERTY STOLEN OUT OF VEHICLES ON VALLEY LANE. THESE ITEMS WERE TAKEN INTO EVIDENCE AT THIS TIME.

IT IS MY BELIEF THAT THE QUICK ACTION, PROFESSIONALISM, TEAMWORK, AND DISCIPLINE OF [REDACTED] WELCH, HERRON, CWIKLINSKI, MERCHANT, [REDACTED], AND KREJCI SHOWS THEIR CONTINUING DEDICATION TO DUTY, AND HEREBY WARRANTS THIS LETTER OF COMMENDATION.


CC. CHIEF THOMAS MURPHY
CAPTAIN THOMAS KAISER
LIEUTENANT ROBERT SACKETT

RESPECTFULLY SUBMITTED,


SGT. LAWRENCE F. REMENDOWSKI

9-11-98

Job Well Done!


Thomas P. Murphy
Chief of Police

March 16, 1998

Garfield Heights Police Department
5555 Turney Road
Garfield Heights, Ohio 44125
Attn: Chief of Police

Sir:

This letter is being sent to you in an attempt to convey my sincere appreciation that I have towards you and your police officers.

Having had the opportunity to participate in the "Ride Along" program on two different occasions (January 16, 1998 and March 13, 1998) I had the privilege of meeting two of your [REDACTED] and Steven Dimonski along with their Officers in Charge. At all times, these offices display professionalism, caring and understanding toward each and every situation that they encountered while maintaining control. Being a manager at a local lending institution, I know the importance of keeping customers happy and calm at all times, no matter what the situation is.

In recent months, the local news has been reporting stories about other police departments and their offices and how a lack of professionalism and judgement has caused embarrassment to the offices involved, commanding officers and the community itself. It is comforting to know that the Garfield Heights Police department, having set high standard for their offices, have shielded its public from having to deal with such scandals.

I am proud to say I am a resident of Garfield Height and I look forward to participating in the Ride Along program again in the very near future.

If you have any questions, or if there is anything I can do to, please feel free to call me at 441-7386 (work) or 581-8228 (home)

Respectfully Submitted


Kenneth Ainger

The City of Garfield Heights

Files

Departmental Correspondence

Date March 9, 1998**SUBJECT** Shift Commendation for Actions on March 9, 1998**TO** Thomas P. Murphy **DEPT.** Chief of Police**FROM** Sgt. Lawrence F. Remendowski **DEPT.** Officer-in-Charge

Sir,

I would like to bring to your attention the following actions by members of our shift while working the night tour of duty on March 8, 1998.

Shortly before 0100 hrs., on March 9, 1998, Ptl. Capretta observed a small red vehicle driving suspiciously in the area of Neo Parkway. As circumstances would have it, upon running the vehicle registration it was found the computer system was down. Keeping the vehicle in sight until the system came up, the vehicle was followed into the area of Ohio and Orchard. When the system came up it was found that the vehicle was entered as stolen from Parma. As not to alarm the driver of the stolen vehicle, restraint was used as not to cause driver to create a pursuit situation. All units arrived in the area; however, visual contact was momentarily lost of the vehicle. While checking the immediate area the vehicle was located in the driveway of 15206 Lincoln, Cleveland, at approximately 0111 hrs.. Ptl. Merchant observed a male fitting the driver's description in the area of Ohio and E.153, this male agreed to be transported to the Lincoln location for identification purposes. At first the suspect would not own up to being the driver of the stolen vehicle, but after being advised of his rights, and using solid police interviewing techniques, Ptl. Cwiklinski was able to obtain an admission of guilt from the suspect. While further investigating this incident, Ptls. Welch and Herron notified police units that a second stolen vehicle had just turned southbound onto Orchard from Ohio, this was at approximately 0133 hrs.. The second stolen vehicle pulled into the driveway at 4760 Orchard, where the driver, and a passenger, who was found to be in possession of crack cocaine, were quickly taken into custody.

Although not mentioned by name in the preceding narrative, [REDACTED] Piasecki, Szczepanski, [REDACTED], and Gaydosh also played integral roles in the apprehension of these three felony subjects in a span of only 22 minutes.

The teamwork, integrity, diligence, and concern for safety of the public, and fellow officers, is a testimonial to the professionalism, and dedication to duty of these officers therefore, I hereby request that this letter of commendation be placed in the personnel files of [REDACTED] Piasecki, Capretta, Welch, Herron, Szczepanski, Cwiklinski, Merchant, [REDACTED] and Gaydosh for their attention to duty, and a job well done.

I concur with the commendation

Capt. A. Kavan

Respectfully submitted,

I CONCUR. Chief MurphySgt. Lawrence F. Remendowski
Sgt. Remendowski

The City of Garfield Heights

Departmental Correspondence

Date January 20, 1998
SUBJECT LETTER OF COMMENDATION- [REDACTED] AND DICKENS
TO Chief Murphy **DEPT.** Chief of Police
FROM Lieutenant Robert Sackett **DEPT.** Shift Commander

Sir:


I would like to bring the following incident to your attention.

On January 14, 1998 at 1714 hours, [REDACTED] Dickens and [REDACTED] were assigned to zone one and while patrolling Maplerow noticed that the upstairs of 13700 Maplerow was on fire. The resident, an elderly male, was standing on the front porch, however, he was not aware that his house was on fire. [REDACTED] Dickens and [REDACTED] requested dispatch to notify the Fire Department and then advised the resident that his house was on fire. Upon hearing this, the male ran back into the house. [REDACTED] Dickens and [REDACTED] followed the male into the house, located him upstairs, and brought him back outside where they ascertained that no one else was in the residence.

I would like to commend [REDACTED] Dickens and [REDACTED] for their actions. Their discovery of the fire before the resident was even aware of it shows their attention to duty and allowed the Fire Department to quickly respond. More importantly, their selfless actions in entering a burning house were courageous and very possibly saved a person's life. Although both Patrolman Dickens and the resident felt the effects of the smoke, no one was injured.

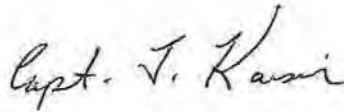
I again would like to commend [REDACTED] Dickens and [REDACTED] for their quick action and for being true professionals. I respectfully request that a copy of this letter of commendation be placed in their personnel files.

Respectfully Submitted,



 Lieutenant Robert Sackett

I concur with this commendation.



I concur.

1-21-98 JPM

January 19, 1998

Garfield Heights Police Department
5555 Turney Road
Garfield Heights, Ohio 44125
Attn: Captain Kaiser

Dear Captain Kaiser:

On January 16, 1998, I had the opportunity to participate in the Police Department Ride Along Program. I wanted to participate in this program to get a better understanding of what a police officer is faced with on a daily bases. I wanted to let you know that because of this experience I have a greater appreciation and respect for the Garfield Heights Police Department.

I also wanted to let you know that [REDACTED] is one of the most professional and courteous police officers I have ever have the privilege to meet. As a resident of Garfield Heights I am very grateful to have him a part of the Police Department representing our community.

I look forward to the opportunity of participating in this program in the near future. If you have any question, please call me at 441-7386 (work) or 581-8228 (home).

Respectfully Submitted


Kenneth Ainger

The City of Garfield Heights

Departmental Correspondence

LETTER OF COMMENDATION
SUBJECT [REDACTED] Czyzyk, Naso, Harvan, Dickens, Merchant, Stare, [REDACTED] Murphy, Krejci
TO Chief Thomas Murphy
FROM Lieutenant Robert Sackett
Date December 23, 1997
Disp. Niemczura
DEPT. Chief of Police
DEPT. Shift Commander

Sir:

I would like to bring to your attention an incident which occurred on December 22, 1997.

At 2255 hours, our department received a 911 call from a passing motorist stating that he believed Burger King was being robbed. He stated that he observed three black males in the restaurant with a gun. Dispatcher Niemczura immediately gave out this information. Her second transmission stated that the witness was calling from The Calla Club and Patrolman Czyzyk immediately realized that the location was the Valley View Burger King. Patrolman Naso was on the scene within seconds and observed three black males come from behind the building and walk towards a car in the parking lot. He ordered the males to stop and held them at gunpoint until additional units arrived. [REDACTED] Czyzyk, Harvan, Dickens, Merchant, Stare, [REDACTED], Murphy and Krejci quickly arrived and one of the suspects, who had hidden under the car, was safely removed and secured. The other two suspects were hand-cuffed and placed in separate vehicles. Two guns, semi-automatic style BB guns, which were used in the robbery were recovered at the scene. The store manager came out and positively identified the suspects. The cash that was taken, between five and ten thousand dollars, was also recovered along with two masks which were used in the robbery. Valley View Police responded shortly thereafter and the suspects and the evidence were turned over to them.

I would like to commend Patrolman Naso on his quick response, accurate assessment of the situation and his apprehension of the suspects. His use of proper police procedures and his calm demeanor led to the safe and prompt arrest of three dangerous criminals.

[REDACTED] Czyzyk, Harvan, Dickens, Merchant, Stare, [REDACTED], Murphy and Krejci should also be commended for their safe and quick response to the scene. Their combined efforts assured that the suspects were taken into custody without incident as well as all of the evidence being recovered.

Dispatcher Niemczura should also be commended for her handling of the incident. The necessary information was quickly given out over the air and she was able to keep the caller on the line until his information could be obtained even though she was also handling another high priority call.

All of the men and women involved in this incident acted professionally and are a credit to The Garfield Hts. Police Department. I would again like to say a job well done and request that a copy of this letter of commendation be placed in their respective personnel files.

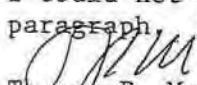
Respectfully Submitted,



Lieutenant Robert Sackett

12-24-97

I could not agree with more, or express myself better than Lt. Sackett did in his last paragraph. Ptl. Naso and the others did one hell of a job.



Thomas P. Murphy

CC: Employee personnel files

personnel
file

June 11, 1997

Garfield Heights Police Department
c/o [REDACTED]
5555 Turney Road
Garfield Heights, Ohio 44125

Dear [REDACTED]

Don't ask me if I will be able to recognize you when I may see you, because chances are I won't.

Upon reading our Police Report of April 30, 1997, I was appalled and embarrassed at myself, to think I had taken a swing at a police officer on duty.

I do truly respect the uniform and your job. After all, we need you and we are happy you are there, and if I did in-fact take a swing at you, I apologize.

I've already thanked the people who called the Police Department to get you on the scene, and I also have to thank you for getting me off the street before I hurt anyone, or myself any further.

Hope are paths cross again, so that I may shake your hand.

Respectfully yours,

Anthony (Tony) D'Eusano Jr.
5679 East 139th Street
Garfield Heights, Ohio 44125

10-3-96 CC:

██████████
Ptl. Naso
Personnel Files

Chief Murphy,
5555 Turney Road
Garfield Hieths, OH 44125

I am just sending this letter to make you aware of two police officers who went beyond the call of duty. A friend and I were stranded a few nights ago and two of your officers by the names of ██████████ and Maso were extremely helpful. They did everything that they could to help us by making sure we had a way home and that someone came and towed the car. They made us feel very comfortable and I feel went out of their way to help us.

I just want you to know that you have two police officers who made us feel that our problem was their problem. We appreciate the above and beyond service that we received.

With much gratitude:

Alison T. Coleman
Alison T. Coleman
192 N. Oberlin Road
Oberlin, OH 44074

RECEIVED
OCT 10 1996
POLICE DEPARTMENT
COLUMBUS, OHIO

The City of Garfield Heights

Departmental Correspondence

Date June 18, 1996

SUBJECT Motor Vehicle Accident Involving [REDACTED] /Cruiser [REDACTED]
TO Chief Thomas P. Murphy **DEPT.** Chief of Police
FROM Sergeant Daniel Miller **DEPT.** Shift Supervisor

Sir,

At approximately 1810hrs. Monday June 17, 1996 [REDACTED], while operating cruiser [REDACTED], was involved in a motor vehicle accident at 9726 Park Heights Avenue. [REDACTED] was southbound on East 98th Street between Park Heights and McCracken when he observed a northbound motorist waiving at him. Thinking that the motorist wanted to speak to him [REDACTED] attempted to turn around on East 98th Street and in doing so backed into the driveway to 9726 Park Heights. While backing up cruiser [REDACTED]'s left rear bumper area struck a picket fence post (approximately three feet high) doing minor damage to the cruiser and no apparent damage to the fence.

It is apparent that [REDACTED] could have exercised more caution in backing cruiser [REDACTED], however the fence may have been difficult to see as it was rather low. Given the circumstances of the accident and the minor damage done I am recommending that [REDACTED] be verbally reprimanded and advised to be more cautious in the future in his use and operation of city equipment.

Operator of Unit [REDACTED] Owner of Unit #1:

City of Garfield Heights
5407 Turney Road
Garfield Heights, Ohio
Phone: 475-1100
Cruiser [REDACTED]
1996 Chevrolet Caprice Classic
Personal Service Insurance

Owner of Fencing:

Dr. James Ryba
9726 Park Heights
Phone: 581-3393 or 524-3204

Damage to Cruiser [REDACTED]

Per Service Foreman Rick LaBuda he inspected cruiser [REDACTED] and there is no damage to the body of the vehicle. The only damage is a cracked left tail light lens which the service department will order and replace.

I concur with the findings of Sgt. Miller.

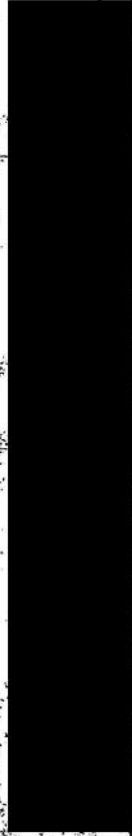
Capt. J. Bednarski
Capt. J. Bednarski

Respectfully Submitted,
Sgt. Daniel Miller
Sgt. Daniel Miller

Shaker Heights Police Academy

Certificate of Training


This Certificate Awarded to




In Evidence of Successful Completion of The

Ohio Basic Police Officer Training Program

Awarded this 13th day of July 1995


Chief of Police


Academy Commander

The University of Toledo

University Community and Technical College

Upon the recommendation of the Faculty, the Board of Trustees of the University by the authority of the statutes of the State of Ohio has conferred the Degree of

Associate of Applied Science in Law Enforcement Technology

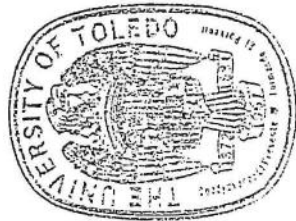
upon



who, having honorably fulfilled all the requirements prescribed by the University for this Degree is entitled to all the rights and privileges pertaining thereto.

Parted at Toledo, Ohio,
December 14, 1991

Charles H. Bollen
Dean of the College



[Signature]
President of the University

[Signature]
Chairman of the Board of Trustees

GH







Courses

Autism Awareness Training (February 3-6, 2020)

Instructors

Salina Miller & Beth Thompson (Milestones Autism Resources)

Officer	Signature	Date
Bailey, D.		2/4/20
Baon, T.		2-3-20
Berdysz, M.		2/5/20
Biegacki, C.		2-5-20
Bruno, C.		2/3/20
Byrne, R.		2/5/2020
Capretta, T.		2-6-20
Cornell, E.		2-5-20
Cramer, B.	PK Bm Cramer #31	2-5-20
Cramer, R.	PK RK Cramer #37	2/4/2020
Cramer, T.	#510	2/5/2020
		2-6-20
Cwiklinski, B.		2/3/20
Dodge, R.		2/4/20
Dupont, D.		2/3/20
Falzini, K.	#18	2-4-20
Fogle, R.	#35	2-5-20
Forgach, R.		2-4-20
Foxx, B.		2/3/20
Gall, W.		2/4/20
Grendzynski, T.	#49	2/4/20
Hace, P.		2-6-20
Herron, P.	#019	2-5-20
Holiday, J.	#28	2/5/20
Jarzembak, R.	#10	2-4-20

Kaye, M.	<i>[Signature]</i>	2/5/20
Kovesdi, Z.	<i>PTL Kovesdi</i>	2-5-20
Krejci, M.	<i>[Signature]</i>	2-3-20
Lee, C.	<i>[Signature]</i>	2-3-20
Malak, M.		
Marks, J.	<i>[Signature]</i>	02/03/2020
		02/06/2020
Menary, M.	<i>[Signature]</i> #1008	2-6-20
Merchant, D.	<i>[Signature]</i>	2/4/20
Monnolly, P.	<i>[Signature]</i>	2-3-20
Murphy, T.	<i>[Signature]</i>	2/6/20
Petrick, R.	<i>[Signature]</i>	2.4.2020
Pitts, R.		
Regovich, B.	<i>B. Regovich</i>	2-4-20
		2-3-20
Sabelli, S.	<i>[Signature]</i>	2/5/20
Seawright, J.	<i>[Signature]</i>	2/5/20
Simia, D.	<i>[Signature]</i>	2/3/20
Smith, M.	<i>[Signature]</i>	2/6/20
Stroe, P.	<i>[Signature]</i>	2-4-20
Suliman, M.	<i>[Signature]</i>	2/4/20
Tatulinski, T.	<i>[Signature]</i>	2/6/20
Thailing, Bruce	<i>[Signature]</i>	2-4-20
Vargo, Todd	<i>[Signature]</i>	2-03-20
Walker, V.	<i>[Signature]</i>	2-6-20




**MILESTONES
AUTISM RESOURCES**

Interacting with Individuals on the Autism Spectrum
Warrensville Heights & Garfield Heights Police Departments
Salina Miller – Diversity, Equity and Inclusion Coordinator
Beth Thompson, MSSA, LSW – Program Director

Agenda

- Pre-EvaluationI
- Autism Spectrum Disorders 101
- Exercises – Not Cardio! & Evidence-based Strategies
- Straight from the Source
- Resources & Questions
- Post-Evaluations

About Milestones Autism Resources

Mission Statement:
Milestones Autism Resources improves the lives of individuals on the autism spectrum by educating, coaching and connecting the autism community with evidence-based information

Vision Statement:
A community in which individuals on the autism spectrum reach their full potential as contributing members of society, recognized for their strengths and supported in their challenges



AUTISM HELPDESK

For recommendations you can trust,
**CALL THE MILESTONES
FREE HELPDESK**
to get connected with the best
services for you, your family or client.

GET STARTED TODAY. Complete an intake form at milestones.org or call 216.464.7600 ext. 200



Diversity, Equity and Inclusion: Action Steps

Action Steps

- Train medical professionals
- Increase outreach in diverse communities
- Ensure services and education are reflective of the diverse community we serve
- Train first responders in effective interactions with individuals with ASD
- Creation of Diversity Task Force



Salina Miller, Milestones Diversity, Equity and Inclusion Coordinator

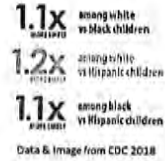
Diversity, Equity and Inclusion: Statistics

Fewer children of color get diagnosed and access services

Latest data from the CDC show better diagnosis rate vs past but still not equitable

Barriers include

- Stigma
- Low income
- Access to healthcare
- English not primary language



Milestones & First Responders

- Trained 150+ first responders
- Trained 100+ security personnel for college campus
- Free conference registrations for "first responder champions" that want to serve as a disability-liaison for their precinct/department
- Assistance for individuals and families dealing with law enforcement issues including arrest, elopement, wandering, etc.
- Collaboration with community partners to provide more training opportunities for first responders (Autism Society of Ohio)

"If you've met one person with autism, you've met one person with autism,"
Dr. Stephen Shore



What is Autism!?

What is Autism?

• Referred to as Autism Spectrum Disorders (ASD)

- Autism
- Asperger Syndrome
- PDD-NOS (Pervasive Developmental Disorder)
- Rett Syndrome
- Childhood Disintegrative Disorder



Impacted Social Interaction

- Lack of understanding around "social rules"
 - Physical Space
- Difficulty with face and emotion recognition
 - Mind/Face-blindness
 - Lack of ability to "put oneself in others shoes"
- Limited eye contact or avoidance
- Appears withdrawn - May prefer to be around people, but are overly anxious in



What is Autism: Social Interaction Challenges

- What this might look like**
- May not be interested in talking with you
 - Adult playing with a toy or watching cartoons
 - Frustration over lack of awareness of expectations
 - Voice tone and face may not match the situation

- What to do in this situation**
- Explain need to talk in concrete terms and with personal interest
 - Let behavior continue as long as it's soothing and not interfering
 - Calmly explain what is happening and what they should do
 - Awareness that internal emotions are not being shown, don't judge based on these characteristics

What is Autism? – Restricted/Repetitive Behaviors

- Stereotyped or repetitive speech, motor movements or use of objects



- Ritualized patterns of verbal or nonverbal behavior
- Highly restricted interests that are abnormal in intensity or focus

What is Autism: Restricted Behavior Challenges

- What this might look like**
- Pacing quickly, twitching fingers/arms/legs
 - Jumping, hand flapping, rocking
 - "Re-organizing" items
 - Need for some order – Ex. If asked to leave the store may have ritual before leaving regardless of situation

- What to do in this situation**
- Give space and ensure safety, look to caregiver if there for direction
 - Calmly explain what is happening and what they should do
 - Give short verbal prompt of what to do, give diversion if available
 - Provide clear expectations, concrete reasons and specific time frame. "You will need to walk out of the school doors in three minutes".

Impacted Sensory Processing

- Heightened or lower senses
 - May enjoy deep pressure touch
 - May become aggressive or agitated if touched
- Noise (Alarms, Bells, Sirens, Fireworks!)
- Light (Aversion to natural & harsh artificial light)
- High threshold for pain or overly sensitive to normal pressure
 - May not recognize obvious injury OR May "over-react" to normal injury

What is Autism: Sensory Processing

- What this might look like**
- Hands over ears or eyes
 - Escaping to other location
 - Attempt to physically stop what is bothering them (break light)
 - Meltdown = non-functioning breakdown

- What to do in this situation**
- Remove stimuli if possible
 - Make current situation less stressful (remove sensory items) or follow to preferred location
 - Remove items, distract, divert
 - Give time and space to recover from sensory overload

What is Autism: Common Strengths

- Can be very dependable, always prompt
- Displays extreme honesty, even to a fault
- Rule Bound & Follows Known Structure
- Innate Genuineness
 - May not understand or care about others' personal agendas, nor have one of their own



15 mins!
Grab a snack!

Straight from the Source

- Parents of children and adults with ASD
- Adults on the autism spectrum



15 mins!
Grab a snack!

Autism & First Responders



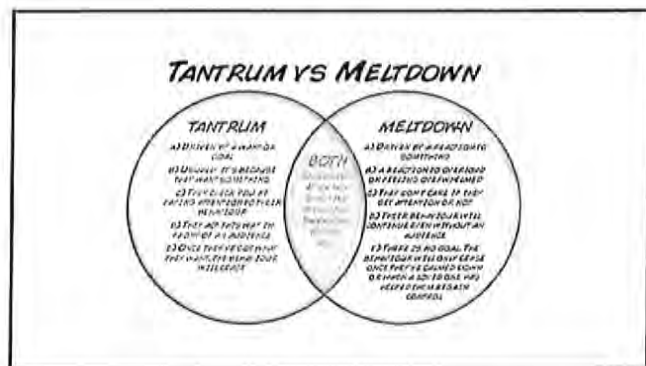
Autism & First Responders

- People with developmental disabilities are 7 times more likely to come in contact with law enforcement than others. –
Office of Special Education and Rehabilitative Services, News InPrint, 1993
- Trainings around ASD should assist you to better protect and serve the public, make the best use of your valuable time, avoid mistakes that can lead to lawsuits and negative media scrutiny and lifelong trauma for all involved.



Common Occurrences – “Meltdowns”

- <http://www.youtube.com/watch?v=0OCmIR-rOnc>
- Often very loud – screaming, screeching, vocal utterances
- Can involve self-injurious behaviors or injury to others
- Exhibit “stimming” – flapping arms, quickly moving fingers
- Result of frustration, anxiety, confusion, fear



Strategies: Managing the Meltdowns



All Behavior is Communication:

The differences between tantrums & meltdowns:
 Tantrum = soothable, Meltdown = unsoothable
 Tantrum = for attention, Meltdown = for lack of ability

What to do:

- Ensure safety of individual and others around them
- Do not react with hostility or panic
- Prompt the individual to use relaxation techniques

FIVES: 5 Points of Praise

- Frequent** *"I like the way you are answering my questions!"*
- Immediate**
- Varied** *"Thank you for asking to walk while we talk, I like when you tell me what helps you talk more."*
- Enthusiastic**
- Specific** *"Nice job walking into the library quietly!"*

Practical Strategies: Sensory Processing

- Minimize sound/light/distractions
- Provide items of comfort
- Limit verbals
- One request at a time

Case Scenarios

What would you do?



Case Scenarios

- A child has been reported as eloping from their home. This is the third time they have eloped, as reported by the parents. It has been stated that the child has major language and cognitive delays; and therefore may not understand the risky behaviors he displays.
- The child has been gone 22 minutes according to the parents when officers arrive at the scene. The parents had struggled to keep him contained and he eventually escaped through a fence gate. He is 9 years old and is reported to be a fast runner.
- What would you do?

What would you do?



Case Scenarios

- A business owner has called to report a young Black male sitting on a bench outside his store for about an hour, rocking back and forth. He believes that the man looks agitated and states that he has sat through the entire bus-run schedule. The business owner suggests that he is waiting to sell drugs or is too drunk or high to get on the right bus.
- When officers arrive, the man reported about is rocking on the bench outside the store and looking at the ground. When asked his name, he does not respond. When asked again for his name he begins to rock harder and start to make high pitch squeaks. When approached closer he continues to rock faster.

Prevention is best!

- Encourage families to bring their child with autism to their local police or fire department so that they can become with who first responders are and what they look like.
- Encourage families to work with their local county board of developmental disabilities (can get some support).
- Have a registry for families to "file" their loved one with autism to alert local first responders of possible challenges.
- Doing community engagement activities to become more known in the community.

Medical Identification

- <http://www.medicalert.org/autism>
- 50% of individuals with autism will wander or elope. For children with autism who wander and are under the age of ten, 42% of outcomes will result in tragedy.
- Free Medical ID Bracelet or Necklace
- Free Medical ID Shoe Tag
- Free 24/7 Wandering Support Service

A.U.T.I.S.M. for First Responders

- A** – Approach person in a quiet, non-threatening manner
- U** – Understand that touching the person may cause a "fight or flight"
- T** – Talk to the person in a moderate and calm voice
- I** – Instructions should be simple and direct with no slang
- S** – Seek all indicators to evaluate the situation as it occurs
- M** – Maintain a safe distance until any inappropriate behaviors lessen, but remain alert to the possibility of impulsive acts

National Autism Association: Meet the Police

- NAA's Meet The Police program is a free, downloadable toolkit for parents or caregivers who are concerned about their loved one's safety in the community. The purpose of this program is to help enhance the quality of interactions between individuals with autism and members of law enforcement.
- This item is provided by NAA at no charge. When you complete the order process, you will receive a link to download the toolkit in PDF format. The link will expire in 72 hours.



National Autism Association: The Big Red Safety Box

- The Big Red Safety Box is a free-of-charge toolkit given to autism families
- NAA's Big Red Safety Box includes the following resources:
- A caregiver checklist, A Family Wandering Emergency Plan, A first-responder profile form, A wandering-prevention brochure, A sample IEP Letter, A Student Profile Form, Emotion Identification Cards, Wandering Quick Tips, Two GE wireless Door/Window Alarms with batteries, One MedicAlert Membership, Bracelet or Pendant, and one Shoe ID tag, Five Adhesive Stop Sign Visual Prompts for doors and windows, Two Safety Alert Window Clings for car or home windows, One Red Safety Alert Wristband, One Child ID Kit from the National Center for Missing and Exploited Children

<http://awaare.org>



Courses

Practical Application of Force (8 hours)

Instructors

Patrolmen James Seawright / Vinson Walker

Officer	Signature	Date
Biegacki, C.	<i>[Signature]</i>	3/30/17
Bruno, C.	<i>[Signature]</i>	3/30/17
Byrne, R.	<i>[Signature]</i>	3/31/17
Capretta, T.	<i>[Signature]</i>	7-20-17
Cornell, E.	<i>[Signature]</i>	3/30/17
Cramer, B.	<i>[Signature]</i>	7-20-17
Cramer, R.	<i>[Signature]</i>	3/31/17
Cramer, T.	<i>[Signature]</i>	3/29/17
Cwiklinski, B.	<i>[Signature]</i>	3/28/17
Dickens, P.	<i>[Signature]</i>	3/30/17
Dodge, R.	<i>[Signature]</i>	3/30/17
Dupont, D.		
Falzini, K.	<i>[Signature]</i>	7-20-17
Fogle,	<i>[Signature]</i>	3-28-17
Forgach, R.	<i>[Signature]</i>	3-28-17
Foxx, B.	<i>[Signature]</i>	3-31-17
Gall, W.	<i>[Signature]</i>	7/20/17
Grendzynski, T.	<i>[Signature]</i>	3/29/17
Hace, P.	<i>[Signature]</i>	3-28-17
Herron, P.	<i>[Signature]</i> #019	3-27-17
Holiday, J.	<i>[Signature]</i> #28	3-28-17
Jarzembak, R.	<i>[Signature]</i>	3-28-17

Bailey, D

[Signature]

3-27-17

Bailey, T

[Signature]

03-26-17

Officer	Signature	Date
Kaye, M.	<i>[Signature]</i>	3/30/17
Kovesdi, Z	<i>[Signature]</i>	3-28-17
Krejci, M.	<i>[Signature]</i>	3-29-17
Lee, C.	<i>[Signature]</i>	3-27-17
Marks, J.	<i>[Signature]</i>	3/30/17
Menary, M.	<i>[Signature]</i>	3-29-17
Merchant, D.	<i>[Signature]</i>	3-29-17
Monnolly, P.	<i>[Signature]</i>	3-31-17
Murphy, T.	<i>[Signature]</i>	3/28/17
Nero, A.	<i>[Signature]</i>	3-29-17
Petrick, R.	<i>[Signature]</i>	3-31-17
Price, K.	<i>[Signature]</i>	3/31/17
Regovich, B.	<i>[Signature]</i>	7/20/17
[Redacted]	[Redacted]	3/27/17
Sabelli, S.	<i>[Signature]</i>	3/27/17
Seawright, J.	<i>[Signature]</i>	3/29/17
Simia, D.	<i>[Signature]</i>	3/31/17
Smith, M. Age	<i>[Signature]</i>	3-29-17
Stroe, P. -	<i>[Signature]</i> #45	3-27-17
Tatulinski, T.	<i>[Signature]</i> #6	3-29-17
Thailing, B.	<i>[Signature]</i>	3-31-17
Vargo, T.	<i>[Signature]</i>	3-27-17
Walker, V.	<i>[Signature]</i>	3-30-17

[Redacted] 7-20-17
 Malak, m *[Signature]* 7-20-17

Courses

**Trauma Informed Policing
Procedural Justice & Police Legitimacy**

Instructor

Patrolman Matthew Berdysz

Officer	Signature	Date
Bailey, D.		3-28-17
Baon, T.		03-17-17
Berdysz, M.		3/27/17
Biegacki, C.		3/31/17
Bruno, C.		3/29/17
Byrne, R.		3/28/17
Capretta, T.		3-30-17
Cornell, E.		3-29-17
Cramer, B.		3-27-17
Cramer, R.		3-28-17
Cramer, T.		3-30-17
Cwiklinski, B.		3/27/17
Dickens, P.		
Dodge, R.		3/29/17
Dupont, D.		
Falzini, K.		3-30-17
Fogle,		3-27-17
Forgach, R.		3-27-17
Foxx, B.		3-30-17
Gall, W.		3/27/17
Grendzynski, T.		3/27/17
Hace, P.		3-27-17

Officer	Signature	Date
Herron, P.	<i>[Signature]</i> 019	3-31-17
Holiday, J.	<i>[Signature]</i> #28	3-31-17
Jarzembak, R.	<i>[Signature]</i>	3-27-17
Kaye, M.	<i>[Signature]</i>	3/29/17
Kovesdi, Z	<i>[Signature]</i> Zoltan Kovesdi	3-27-17
Krejci, M.	<i>[Signature]</i>	3-29-17
Lee, C.	<i>[Signature]</i>	3-30-17
Marks, J.	<i>[Signature]</i>	3/31/17
Menary, M.	<i>[Signature]</i>	3-31-17
Merchant, D.	<i>[Signature]</i>	3-31-17
Monnolly, P.	<i>[Signature]</i>	3-29-17
Murphy, T.	<i>[Signature]</i>	3/27/17
Nero, A.	<i>[Signature]</i> Ellen Nero	3-29-17
Petrick, R.	<i>[Signature]</i> Robert Petrick	3-27-17
Price, K.	<i>[Signature]</i>	3/28/17
Regovich, B.	<i>[Signature]</i> B. Regovic	3/28/17
[REDACTED]	[REDACTED]	3/28/17
Sabelli, S.	<i>[Signature]</i>	3/28/17
Seawright, J.	<i>[Signature]</i>	10/27/17
Simia, D.	<i>[Signature]</i>	3/30/17
Smith, M.	<i>[Signature]</i> M. Smith 12	3-29-17
Stroe, P.	<i>[Signature]</i>	3-28-17
Tatulinski, T.	<i>[Signature]</i> T. Tatulinski #6	3-30-17
Thailing, B.	<i>[Signature]</i>	3-30-17
Vargo, T.	<i>[Signature]</i>	3-28-17
Walker, V.	<i>[Signature]</i>	10-27-17
MALAK, M.	<i>[Signature]</i> PH #33	10-27-17
[REDACTED]	[REDACTED]	10-27-17



**INDIVIDUAL FIRST AID KIT
&
BASIC T.C.C.C.
(TACTICAL CASUALTY COMBAT CARE)**

**GARFIELD HEIGHTS POLICE DEPARTMENT
2020**

Basic Management Plan for Tactical Field Care

- Establish a security perimeter in accordance with unit tactical standard operating procedures and/or battle drills. Maintain tactical situational awareness. Scene safety is optimal but understand the dynamic nature of the situation. You are not an asset if you've been taken out of the fight. Tactics before medicine.
- Triage casualties as required. Casualties that have the ability to render self-aid should do so, Casualties with an altered mental status should have weapons and communications equipment taken away and secured. IE Hysterical casualties that are expressing irrational thoughts and making violent actions or attempting to gain access to weapons for no reason and those that are screaming on the radio and are uncontrollable.

M.A.R.C.H

“Stop the bleeding, Start the breathing, Protect the wound, Treat for shock”

1. Massive Hemorrhage

- Assess for unrecognized hemorrhage and control all sources of bleeding. If not already done, use a tourniquet to control life-threatening external hemorrhage that is anatomically amenable to tourniquet use or for any traumatic amputation. Apply directly to the skin 2-3 inches above the bleeding site. If bleeding is not controlled with the first tourniquet, apply a second tourniquet side-by-side with the first.
- Hemostatic dressings should be applied with at least 3 minutes of direct pressure. Each dressing works differently, so if one fails to control bleeding, it may be removed and a fresh dressing of the same type or a different type applied. (Note: other hemostatic adjuncts, or trauma dressings may be applied over it.)
- Apply hemostatic dressings with direct pressure if a junctional tourniquet is not available or while the junctional tourniquet is being readied for use. Junctional wounds are wounds located at the trunk of your appendages. Groin, Armpits, Neck, Hips.

ANY TIME A CASUALTY IS MOVED YOU MUST REASSESS YOUR INTERVENTIONS

2. Airway Management

- a. Conscious casualty with no airway problem identified:
 - No airway intervention required
- b. Unconscious casualty without airway obstruction:
 - Place casualty in the recovery position
 - Chin lift or jaw thrust maneuver or
 - Nasopharyngeal airway
- c. Casualty with airway obstruction or impending airway obstruction:
 - Allow a conscious casualty to assume any position that best protects the airway
 - Use a chin lift or jaw thrust maneuver

- Nasopharyngeal airway or
- Place an unconscious casualty in the recovery position.

3. Respiration/Breathing

All open and/or sucking chest wounds should be treated by immediately applying a vented chest seal to cover the defect. If a vented chest seal is not available, use a non-vented chest seal. Monitor the casualty for the potential development of a subsequent tension pneumothorax.

a. Assess for tension pneumothorax (associated with sucking chest wound) and treat. If you suspect a tension pneumothorax when a casualty has significant torso trauma or primary blast injury and one or more of the following:

- Severe or progressive respiratory distress
- Shock
- Juglar Vein Distention (JVD)
- Tracheal deviation

1. Initial treatment of suspected tension pneumothorax.

- If the casualty has a chest seal in place, burp or remove the chest seal.
- Place the casualty in the supine or recovery position unless he or she is conscious and needs to sit up to help keep the airway clear as a result of maxillofacial trauma.

4. Circulation (REASSESSMENT)

a. Bleeding

- Reassess prior medical interventions. Expose the wound and determine if a tourniquet is now needed or if an additional is necessary. If it is needed, replace any limb tourniquet placed over the uniform with one applied directly to the skin 2-3 inches above the bleeding site. Ensure that bleeding is stopped. If there is no traumatic amputation, a distal pulse should be checked. If bleeding persists or a distal pulse is still present, consider additional tightening of the tourniquet or the use of a second tourniquet side-by-side with the first to eliminate both bleeding and the distal pulse.

- Expose and clearly mark all tourniquets with the time of tourniquet OR Notify Dispatch of TQ placement.

5. Hypothermia Prevention

a. Minimize casualty's exposure to the elements. Keep protective gear on or with the casualty if feasible.

b. Use dry blankets, survival blankets, coats or anything that will retain heat and keep the casualty dry.

Hello Lt. Berdysz,

We have reviewed the documentation that your agency has submitted; **Active Shooter Response (8 general hours/3 count for School threat)** and which has been approved by your agency's respective legal counsel. We have determined that the documentation submitted meets the criteria outlined in the Ohio Administrative Code (OAC 109:2-18-03, et al.)

Your agency is responsible for delivering the appropriate content in its entirety, pursuant to the requirements outlined in the OAC, with the hours your agency has attested to, in order to ensure that the lesson plan indicated will be conducted in its full capacity.

Active Shooter Response (8 general hours/3 count for School threat) – course number 23CPT274

Thank you.

Dr. Erica Elise Wilson

Director of Curriculum & Development

Ohio Peace Officer Training Commission
Office of Ohio Attorney General Dave Yost
Office number: 740-845-2751

Cell number: 380-231-1155



Confidentiality Notice: This message is intended for use only by the individual or entity to whom or which it is addressed and may contain information that is privileged, confidential and/or otherwise exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify me immediately by telephone.

From: Matt Berdysz <mjberdy22@gmail.com>
Sent: Friday, March 17, 2023 11:43 AM
To: CPTPreApprovals <CPTPreApprovals@OhioAGO.gov>
Subject: Garfield Heights Police Department Active Shooter Response Training

To Whom It May Concern:

[Quoted text hidden]

Matt Berdysz <mjberdy22@gmail.com>
To: "Kaye, Mark" <mkaye@garfieldhts.org>, "Merchant, Dale" <dmerchant@garfieldhts.org>

Tue, Mar 21, 2023 at 3:53 PM

Well done Sirs!!!!

Lieutenant Matthew J. Berdysz

Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125
216-475-6579 (Office)
216-534-1587 (Cell)

[Quoted text hidden]

Garfield Heights Police Department Active Shooter Response Training

4 messages

Matt Berdysz <mjberdy22@gmail.com>
To: CPTPreApprovals@ohioago.gov

Fri, Mar 17, 2023 at 11:43 AM

To Whom It May Concern:

Please accept the following documents as a formal request on behalf of the Garfield Heights Police Department to have eight (8) hours of Continuing Professional Training credited in regards to Active Shooter Response Training.

Please do not hesitate to contact me with any questions or concerns.

Respectfully,

Lieutenant Matthew J. Berdysz
Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125
216-475-6579 (Office)
216-534-1587 (Cell)






8 attachments




Matt Berdysz Bachelors Degree.jpg
427K



Matt Berdysz Masters Degree.jpg
422K

-  **OPOTA lesson plan.docx**
17K
-  **(FINAL) CPT-Agency-Elected-Provided-Training-Forms-2023.pdf**
2011K
-  **Berdysz - Instructional Skills cert.pdf**
246K
-  **Kaye - Instructional Skills cert.pdf**
228K
-  **Kaye Masters Degree.pdf**
932K

 **Active Shooter Powerpoint Presentation.pdf**
10171K

Fri, Mar 17, 2023 at 11:43 AM

Matt Berdysz <mjberdy22@gmail.com>
To: "Kaye, Mark" <mkaye@garfieldhts.org>

It's sent!!

Lieutenant Matthew J. Berdysz
Garfield Heights Police Department
5555 Turney Road
Garfield Heights, OH 44125
216-475-6579 (Office)
216-534-1587 (Cell)

[Quoted text hidden]


8 attachments





Matt Berdysz Bachelors Degree.jpg
427K





Matt Berdysz Masters Degree.jpg
422K


 **OPOTA lesson plan.docx**
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 **Kaye - Instructional Skills cert.pdf**
228K

 **Kaye Masters Degree.pdf**
932K

 **Active Shooter Powerpoint Presentation.pdf**
10171K

Tue, Mar 21, 2023 at 3:51 PM

Erica Wilson <Erica.Wilson2@ohioago.gov>
o: Matt Berdysz <mjberdy22@gmail.com>
c: Deana Leffler <Deana.Leffler@ohioago.gov>, Kim Hahn <Kim.Hahn@ohioago.gov>

Kaye, Mark	<i>Mark Kaye</i>		4/4/23
Kovesdi, Zoltan	<i>Zoltan Kovesdi</i>		4-3-23
Krebs, Zachary	<i>Zachary Krebs</i>		4-6-23
Lee, Jacodimus	<i>Jacodimus Lee</i>		4-6-23
Lee, Mark	<i>Mark Lee</i>		4-6-23
Majoros, Donna	<i>Donna Majoros</i>		4-6-23
Majoros, Michael	<i>Michael Majoros</i>		
Malak, Michael	<i>Michael Malak</i>		7/6/23
Menary, Mark	<i>Mark Menary</i>		4-5-23
Merchant, Dale	<i>Dale Merchant</i>		ALL WEEK
Monnolly, Patrick	<i>Patrick Monnolly</i>		4-5-23
Montgomery, Michele	<i>Michele Montgomery</i>		4-3-2023
Petrick, Robert	<i>Robert Petrick</i>		4-3-2023
Pietraszkiewicz, Jack	<i>Jack Pietraszkiewicz</i>		4-4-2023
Pitts, Rob	<i>Rob Pitts</i>		ALL WEEK
Prhne, James	<i>James Prhne</i>		04/05/2023
Regovich, Brian	<i>Brian Regovich</i>		4/6/23
			4/5/23
Sabelli, Sean	<i>Sean Sabelli</i>		04/03/23
Sabelli, Spencer	<i>Spencer Sabelli</i>		4/6/23
Seawright, James	<i>James Seawright</i>		4/7/2023
Simia, David	<i>David Simia</i>		4/06/23
Stockhausen, Pete	<i>Pete Stockhausen</i>		4-7-23
Stroe, Peter	<i>Peter Stroe</i>		4-3-23
Tatulinski, Timothy	<i>Timothy Tatulinski</i>		4-3-23
Taylor, Matthew	<i>Matthew Taylor</i>		04/06/2023
Tighe, Paula	<i>Paula Tighe</i>		4-5-23
Timko, Joseph	<i>Joseph Timko</i>		04/04/23
Vargo, Todd	<i>Todd Vargo</i>		4-10-23
Walker, Vinson	<i>Vinson Walker</i>		ALL WEEK
Woodside, Michael	<i>Michael Woodside</i>		4/8/2023
Zayac, Kyle	<i>Kyle Zayac</i>		4/5/23
Zupancic, Darryn	<i>Darryn Zupancic</i>		ALL WEEK

Certificate of Training

is hereby granted to



to certify completion of

Dynamic Rescue Training

10/11/2021

Instructors:

Steve Davis

Steve Davis
Solon Police Department

Nick Kline

Nick Kline
Solon Police Department

Ron Dodge

Ron Dodge
Garfield Heights Police Department



CERTIFICATE OF COMPLETION

This is to certify that



Has completed four credit hours in:

Duty to Intervene



CERTIFICATE OF COMPLETION

Student Name: [REDACTED]

Has completed four credit hours in

Real World De-escalation





Certificate of Accomplishment
Awarded to



In recognition for successful completion of the
Community Crisis Intervention Team Training Program
on this 23rd day of April 2021

Carole D. Ballard, MSSA, LISW
ADAMHS Board Director of Education and Training





SAVE A LIFE

AMERICAN COLLEGE OF SURGEONS
COMMITTEE ON TRAUMA

Recognizes



For successful completion of the
STOP THE BLEED® Course

Presented on **DECEMBER 10TH, 2019**, by
Cleveland Clinic- ESI

STOP THE BLEED® is a registered trademark of the US Department of Defense.



THE
COMMITTEE
ON TRAUMA



AMERICAN COLLEGE OF SURGEONS
*Inspiring Quality:
Highest Standards, Better Outcomes*

100+years

Certificate of Training

is hereby granted to



to certify completion of

Vehicle Close Quarter Battle Training

October 5, 2022

Instructors:

Steve Davis

Steve Davis
Solon Police Department

Ben Lang

Ben Lang
Bedford Police Department

Ron Dodge

Ron Dodge
Garfield Heights Police Department





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that




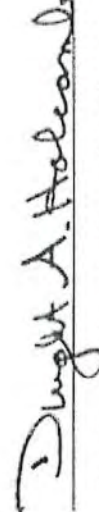
has successfully met the prescribed program requirements for

**Communication
Disabilities**

Date: September 25, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

CAT and Officer Wellness

Date: December 21, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

BCI Lethal Use of Force and
OIS Investigations

Date: February 12, 2022

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Domestic Violence Legal
Updates

Date: February 12, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Officer Wellness
Seminar**

Date: February 08, 2022

Dave Yosi
Dave Yosi
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for

Vicarious Trauma

Date: February 13, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that





has successfully met the prescribed program requirements for

**Responding to Sexual
Assault**

Date: May 16, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

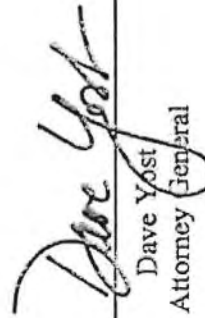
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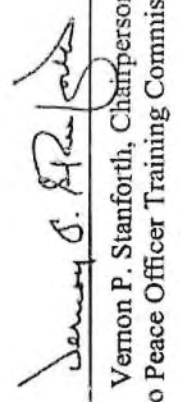


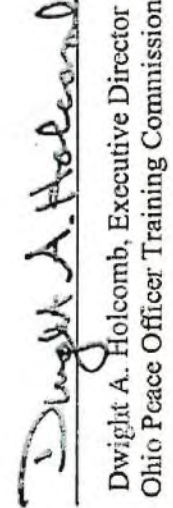
has successfully met the prescribed program requirements for

**Community Diversity
and Procedural Justice**

Date: May 07, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

**Ethics and
Professionalism**

Date: May 07, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

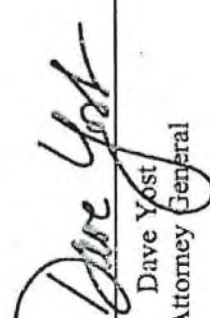
This is to certify that





has successfully met the prescribed program requirements for

Custodial Interrogation

Date: May 07, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Hate Crimes

Date: May 02, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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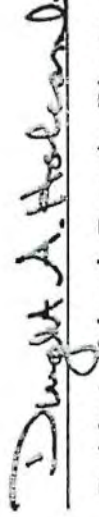
has successfully met the prescribed program requirements for

Hazing

Date: May 02, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Medical Marijuana

Date: May 02, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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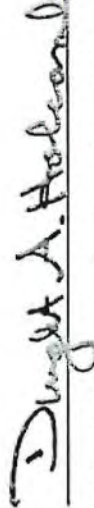
has successfully met the prescribed program requirements for

**New and Updated
Criminal Charges**

Date: May 02, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that





has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: May 22, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




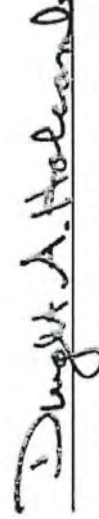
has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: May 08, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that




has successfully met the prescribed program requirements for

Use of Restraints

Date: May 07, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that





has successfully met the prescribed program requirements for

Ohio School Threat Assessment

Date: March 26, 2023


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Arrest, Search, and Seizure
2023

Date: April 23, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Effective Communication
and Safe Interaction with

Persons in Crisis
Date: April 23, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Mental Health Response

Date: April 23, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ohio School Threat
Assessment

Date: March 26, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Use of Body-Worn Cameras

Date: April 09, 2023

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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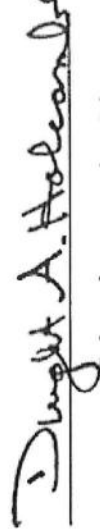
has successfully met the prescribed program requirements for

Diversity and Cultural Competency for Law Enforcement

Date: October 20, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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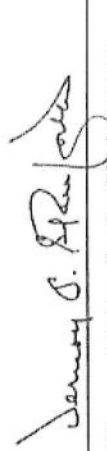


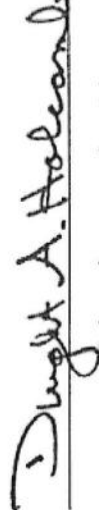
has successfully met the prescribed program requirements for

Impacting Narcotics in Ohio

Date: October 20, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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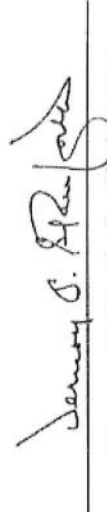


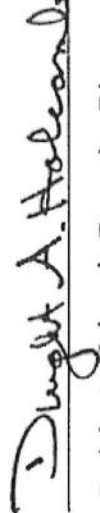
has successfully met the prescribed program requirements for

Legal Updates 2023 - Part 3

Date: October 20, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

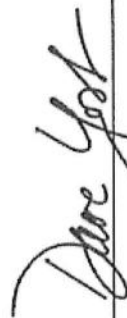
This is to certify that





has successfully met the prescribed program requirements for

Legal Updates - Part 2

Date: October 20, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

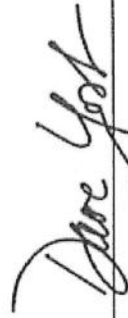
This is to certify that




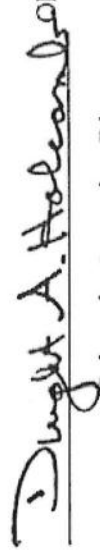
has successfully met the prescribed program requirements for

Legal Updates 2023 - Part 1

Date: October 20, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: GARFIELD HTS P.D.

WEAPON MAKE: S&W MODEL: M&P 2.0 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 25 MISS: OT: ERF:

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 3/11/23 PASSED: FAILED:

TESTED BY: PTC ROBERT PIRTS RPB 023
(NAME PRINTED) (SIGNATURE)

REQ#: 08880 EXPIRATION DATE: 3/25

Effective 7/1/2017



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGENCY: GALLIED HTS P.D.

WEAPON MAKE: REMINGTON MODEL: 870 SERIAL #: n/a

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 3/11/23 PASSED: FAILED:

TESTED BY: PC ROBERT Potts RP 023
(NAME PRINTED) (SIGNATURE)

REQ#: 08280 EXPIRATION DATE: 3/25



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████, Garfield Heights Police Dept., ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date
Garfield Heights Police Dept.	Full-time	3/1/1995	

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
BAS95-036	Shaker Heights Basic Police Academy	4/3/1995	7/10/1995		██████████	8/14/1995	Garfield Heights Police Dept.	3/1/1995

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Weapon Retention & Shot Avoidance	5/13/1995	5/13/1995
Colt M16 and AR15 Armorsers' School	2/4/2002	2/6/2002
Tactical Assault Rifle-Carbine Instructor	4/8/2002	4/12/2002
Requalification Firearms Seminar (HB271)	8/12/2002	8/12/2002
Protection Orders in Ohio	12/4/2003	12/4/2003
Free And Not So Free Speech (Disorderly Conduct, Riot, Obstruction & Resisting Arrest)	12/18/2003	12/18/2003
Firearms Instructor	4/5/2004	4/16/2004
Advanced Firearms Tactics	11/7/2005	11/8/2005
Colt M16 and AR15 Armorsers' School	3/11/2008	3/13/2008

OPOTA Advanced Training Records**

Singleton International Vehicle and Bus Assault	4/21/2009	4/23/2009
Scoped Rifle Operator	6/28/2011	6/30/2011
OPOTC New Pistol Qualification Scoring Seminar	2/22/2012	2/22/2012
Pat McNamara Pistol and Carbine Course	6/14/2012	6/15/2012
Policing in the 21st Century: Use of Force and De-Escalation Webcast	1/1/2016	12/13/2016
Policing in the 21st Century: Community Policing Relations Webcast	1/1/2016	12/13/2016
Field Training Officer (FTO) Program (Ohio Model)	10/1/2018	10/3/2018
Conducting Background Investigations	4/9/2019	4/10/2019

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
11/18/2008	Ethics and Professionalism	████	████ █████
11/18/2008	Credit Card Fraud	████	████ █████
11/18/2008	Document Authentication	████	████ █████
11/19/2008	Bridging the Gap	████	████ █████
11/19/2008	Financial Exploitation of Seniors	████	████ █████
11/19/2008	Death Notification	████	████ █████
11/20/2010	Fraud Against Seniors	████	████ █████
2/11/2011	Automobile Searches	████	████ █████
2/16/2012	Criminal Gang Awareness	████	████ █████
9/30/2013	Sovereign Citizens Part One	████	████ █████
12/20/2013	Automobile Inventory	████	████ █████
1/3/2014	Use of Force, Liability and Standards	████	████ █████
11/12/2014	Career Survival: Professional Policing and the Public	████	████ █████
11/12/2014	Career Survival: Positive Ways to Be Successful	████	████ █████
11/12/2014	Career Survival: Overall Job Preparedness	████	████ █████

LMS Training Records

11/12/2014	Awareness of Cultural Diversity	████	████ █████
11/13/2014	Responding to Human Trafficking	████	████ █████
11/13/2014	The Timothy McVeigh Stop	████	████ █████
12/2/2014	Terrorism Awareness	████	████ █████
2/25/2015	Domestic Violence Legal Updates: Ohio Protection Order Laws	████	████ █████
4/2/2015	Ohio Human Trafficking	████	████ █████
11/23/2015	Domestic Violence with Lethality Factors	████	████ █████
11/29/2015	Crisis Conflict Management	████	████ █████
11/29/2015	Crimes Against Children	████	████ █████
11/30/2015	Responding to Sexual Assault Module 1 - Realities Myths and Misconceptions	████	████ █████
11/30/2015	Responding to Sexual Assault Module 2 - Initial Response and Understanding Trauma	████	████ █████
11/30/2015	Responding To Sexual Assault Module 3 - Report Writing	████	████ █████
11/30/2015	Responding To Sexual Assault Module 4 - Evidence Collection	████	████ █████
3/1/2016	Narcan eLearning Course	████	████ █████
10/18/2016	Human Trafficking 2016 Update	████	████ █████
10/18/2016	Procedural Justice and Police Legitimacy	████	████ █████
12/3/2016	Disability Training for First Responders	████	████ █████
5/21/2017	2017 Legal Update: Domestic Violence Refresher	████	████ █████
5/21/2017	2017 Legal Update: Search and Seizure Law	████	████ █████
5/22/2017	2017 Legal Update: Civil Liability for Officers	████	████ █████
10/22/2017	2017 Legal Update: Issues in Interrogations and Confessions	████	████ █████
10/22/2017	Companion Animal Encounters	████	████ █████
10/22/2017	Missing Persons	████	████ █████
10/23/2017	Awareness of Human Trafficking	████	████ █████

LMS Training Records

12/2/2017	OH 1 Crash Report Update	████	████ █████
6/22/2018	Domestic Violence Legal Updates: Ohio Domestic Violence Laws	████	████ █████
6/23/2018	Companion Animal Encounters	████	████ █████
7/31/2018	Child Abuse and Neglect	████	████ █████
7/31/2018	Domestic Violence Legal Updates: Ohio Stalking Laws	████	████ █████
11/1/2018	Crisis Intervention	████	████ █████
11/1/2018	Missing Children Investigation	████	████ █████
2/8/2022	Officer Wellness Seminar	████	████ █████
2/9/2022	Use of Deadly Force and Legal Guidelines	████	████ █████
2/12/2022	Domestic Violence Legal Updates	████	████ █████
2/13/2022	BCI Lethal Use of Force and OIS Investigations	████	████ █████
2/13/2022	Vicarious Trauma	████	████ █████
5/2/2022	Hate Crimes	████	████ █████
5/2/2022	Hazing	████	████ █████
5/2/2022	Medical Marijuana	████	████ █████
5/2/2022	New and Updated Criminal Charges	████	████ █████
5/7/2022	Community Diversity and Procedural Justice	████	████ █████
5/7/2022	Use of Restraints	████	████ █████
5/7/2022	Ethics and Professionalism	████	████ █████
5/7/2022	Custodial Interrogation	████	████ █████
5/8/2022	Ohio Public Records Law	████	████ █████
5/16/2022	Responding to Sexual Assault	████	████ █████
5/22/2022	Ohio Forfeiture Laws	████	████ █████
9/25/2022	Communication Disabilities	████	████ █████
12/21/2022	CAT and Officer Wellness	████	████ █████

LMS Training Records

4/9/2023	Use of Body-Worn Cameras	████	████ █████
4/23/2023	Mental Health Response	████	████ █████
4/23/2023	Arrest, Search, and Seizure 2023	████	████ █████
4/23/2023	Effective Communication and Safe Interaction with Persons in Crisis	████	████ █████
10/20/2023	Part 1 - Legal Updates 2023	████	████ █████
10/20/2023	Part 2 - Legal Updates 2023	████	████ █████
10/20/2023	Part 3 - Legal Updates 2023	████	████ █████
10/20/2023	Impacting Narcotics in Ohio	████	████ █████
10/20/2023	Diversity and Cultural Competency for Law Enforcement	████	████ █████

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**