



**Ohio Attorney General's Office  
Bureau of Criminal Investigation  
Investigative Report**



2024-1433

Officer Involved Critical Incident - 4802 James Road, North Ridgeville, Ohio

**Investigative Activity:** Review of North Ridgeville Police Officer ██████████'s Personnel File and Training Records

**Involves:** Officer ██████████ (S)

**Activity Date:** 05/20/2024

**Activity Location:** BCI, 4055 Highlander Parkway, Richfield, OH, 44286

**Authoring Agent:** Special Agent Nicholas Valente # 139

**Narrative:**

On May 20, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent Nick Valente received the personnel file and training records for Officer ██████████ (Officer ██████████) from North Ridgeville Police Department Records Clerk Brenda Girgash. These records were attached to this report. SA Valente reviewed the records and noted the following:

Personnel File:

Officer ██████████'s personnel file consisted of a commendation for life saving actions for providing CPR to a man in distress, Officer ██████████'s college transcripts, a certificate for completing the Ohio Peace Officer Basic Training Program, a signed Oath of Office document, notification of peace officer appointment, and a citizen complaint regarding his demeanor that was investigated and determined to be unfounded. No record of discipline was located within the personnel file.

Training Record:

Officer ██████████'s training record consisted of a list of law enforcement related classes completed by Officer ██████████.

The following list of classes is not inclusive of all training attended by Officer ██████████ but notes the classes deemed by the author to be of most relevance to this investigation:

- Judgmental Firearms Simulator - 10/22/13 through 10/24/13
- Basic SWAT / Tactical Operator - 4/16/18 through 4/20/18
- Dynamics of Officer / Citizen Encounters - 8/8/18
- Advanced Firearms, Arrests, and Self-Defense Tactics - 6/14/21 through 6/18/21

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



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2024-1433

Officer Involved Critical Incident - 4802 James Road, North Ridgeville, Ohio

- Use of Deadly Force and Legal Guidelines - 9/22/23

Training File:

Officer [REDACTED]'s training file, a separate collection of documents from his training record, consisted of advanced training requests, and notation of his completion of the North Ridgeville Police Department's Field Training Program effective October 30, 2023.

Range Qualifications:

Officer [REDACTED]'s range qualification records indicated he last qualified with the Aero M4 rifle used in this incident on April 15, 2024.

OPOTA Certification:

Officer [REDACTED]'s file included a copy of his certificate for completing the Ohio Peace Officer Basic Training Program conducted by Owens Community College. This certificate was awarded on [REDACTED]. SA Valente also reviewed Officer [REDACTED]'s appointment history and basic academy records. SA Valente noted Officer [REDACTED] was part of academy class [REDACTED], and received certificate number [REDACTED], which was awarded [REDACTED]. Officer [REDACTED] was first appointed to the Upper Sandusky Police Department in 2012. Officer [REDACTED] also has prior law enforcement experience with the Tiffin Police Department, Pickerington Police Department, and Grandview Heights Police Department.

Based on the records received and reviewed, it is noted that Officer [REDACTED] was a duly certified and sworn Ohio Peace Officer at the time of this incident.

**References:**

None

**Attachments:**

1. North Ridgeville Ptlm. [REDACTED] Training File
2. North Ridgeville Police Ptlm. [REDACTED] Training Record
3. North Ridgeville Police Ptlm. [REDACTED] Personnel File
4. North Ridgeville Ptlm. [REDACTED] OPOTC Certification
5. North Ridgeville Ptlm. [REDACTED] Firearms Qualification Records

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Police Department  
TRAINING REQUEST FORM



NRPD # 24-8  
P.O. # N/A

Name: [REDACTED] Unit #: [REDACTED] Date: 02/06/2024  
Course Title: ADVANCED CANNABIS IMPAIRMENT TRAINING (ACIT)  
Course Date(s) and Time(s): May 16 2024 1pm-9pm  
Total Hours: 8 Training Cost: \$ 0.00 Additional Cost: \$ 0.00 Total Cost: \$ 0.00

**Breakdown of Additional Costs:** (Ex: hotel at \$85 per night for 2 nights; Ammunition - 500 rounds at \$135; etc.)  
\*Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.

**Comments:**

		Approved	Denied
<u>[Signature]</u> Training Officer	<u>2-8-24</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Signature]</u> Captain	<u>2-13-24</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>[Signature]</u> Chief of Police	<u>2/14/2024</u> Date	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Date Registered: 2/15/24 By: [REDACTED]  
Date Added to Schedule: 2-16-24 By: YDP #38

Note: Attach any required registration form(s) filled out as completely as possible.

**Police Department  
TRAINING REQUEST FORM**



NRPD # 24-5  
P.O. # N/A

Name: [Redacted] Unit #: [Redacted] Date: 9/15/2023

Course Title: DRE Program

Course Date(s) and Time(s): October 21st-31st, 2024, November 6-12th, 2024 (Field Cert)

Total Hours: 80+56 Training Cost: \$ 0.00 Additional Cost: \$ 0.00 Total Cost: \$ 0.00

**Breakdown of Additional Costs:** (Ex: hotel at \$85 per night for 2 nights; Ammunition - 500 rounds at \$135; etc.)  
\*Meal Allowance for overnight training is \$59 per day. Breakfast - \$13, Lunch - \$15, Dinner - \$25, Incidental Expenses - \$5.  
Only additional expences should be meals.

**Comments:**

meals covered e osp  
Field cert → Per Diem provided in FLA  
Needs to be approved prior to event/brite registration

[Signature] #50  
Training Officer  
[Signature]  
Captain  
[Signature]  
Chief of Police

2-8-24  
Date  
2-9-24  
Date  
2-9-24  
Date

Approved	Denied
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>

Date Registered: \_\_\_\_\_

By: [Redacted]

Date Added to Schedule: [Signature]

By: 2-9-24

Note: Attach any required registration form(s) filled out as completely as possible.

Field Training Program  
FIELD TRAINING ASSIGNMENT LOG



Patrolman: [REDACTED] (Lateral) \_\_\_\_\_

**First Cycle: Orientation:** \_\_\_\_\_

Assigned from: 8/14/2023 Assigned to: 8/30/2023

Total hours during cycle: 104 Total Overall FTO hours: 104

**Second FTO Cycle FTO:** \_\_\_\_\_

Assigned from: 9/1/2023 Assigned to: 9/21/2023

Total hours during cycle: 120.5 Total Overall FTO hours: 224.5

**Third FTO Cycle FTO:** \_\_\_\_\_

Assigned from: 9/26/2023 Assigned to: 10/12/2023

Total hours during cycle: 102.5 Total Overall FTO hours: 327

**Fourth FTO Cycle FTO:** \_\_\_\_\_

Assigned from: \_\_\_\_\_ Assigned to: \_\_\_\_\_

Total hours during cycle: \_\_\_\_\_ Total Overall FTO hours: 327

**Shadow Cycle FTO:** \_\_\_\_\_

Assigned from: 10/16/2023 Assigned to: 10/26/2023

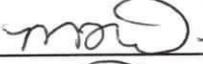
Total hours during cycle: 82 Total Overall FTO hours: 409

Patrolman [REDACTED] is certified for patrol duty, subject to recall to field training, at either his request or the direction of the field training staff.

Patrolman [REDACTED] has met all performance standards that were evaluated during his field training period.

DATE CERTIFIED FOR PATROL DUTY: 10/30/2023

Chief of Police:  \_\_\_\_\_

Department Training Officer:  #50 \_\_\_\_\_

Field Training Coordinator:  #50 \_\_\_\_\_

# North Ridgeville Police Department

## Training Record

Name: [REDACTED]  
 SS#: [REDACTED]

DOE: [REDACTED]  
 DOB: [REDACTED]

Promotions: Sergeant: Lieutenant: Captain: Chief:

### SCHOOLS/SEMINARS/IN SERVICE

Date	Description/Location	Source	Hours	40
<b>Prior to Hire Date</b>				
[REDACTED]	<a href="#">Peace Officer Basic Training</a>	OPOTA		
10/22-10/24/13	<a href="#">Judgmental Driving Simulator</a>	OPOTA		
10/22-10/24/13	<a href="#">Judgmental Firearms Simulator</a>	OPOTA		
5/1/14	<a href="#">Stinger Spoke System</a>	Tiffin Police Dept		
5/27-5/29/14	<a href="#">Critical Survival Skills for Patrol Officers</a>	OPOTA		
7/31/14	<a href="#">Standardized Field Sobriety Testing (SFST)</a>	Tiffin Police Dept		
11/3-11/7	<a href="#">Electronic Speed Measuring Device</a>	Ohio State Highway Patrol		
9/21-9/22/15	<a href="#">ARIDE (Advanced Roadside Impaired Driving Enforcement)</a>	OPOTA		
10/24-10/26/16	<a href="#">The Reid Technique of Interviewing and Interrogation</a>	John E Reid and Associates		
3/26/18	<a href="#">Leading without Rank: Leadership for the Line Officer</a>	Command Presence		
4/16-4/20/18	<a href="#">Basic SWAT / Tactical Operator</a>	OTOA		
5/31/18	<a href="#">Foot Pursuit Techniques and Officer Safety Tactics</a>	OPOTA		
8/8/18	<a href="#">Dynamics of Officer / Citizen Encounters</a>	Command Presence		
10/17/18	<a href="#">OTOA Bus Assaults</a>	OTOA		
3/12-3/13/19	<a href="#">Basic Criminal Investigation for Street Patrol and New Criminal Investigators</a>	Public Agency Training Council		
10/14-10/18/19	<a href="#">Bicycle Officer Course</a>	Columbus Division of Police		
6/14-6/18/21	<a href="#">Advanced Firearms, Arrest and Self-Defense Tactics</a>	Ohio State Highway Patrol		
3/17/23	<a href="#">Ohio School Threat Assessment</a>	OPOTA		
4/5/23	<a href="#">OHLEG Security</a>	Ohio Attorney General		
5/3/23	<a href="#">Arrest, Search and Seizure 2023</a>	OPOTA		
<b>2023</b>				
<b>After Hire Date</b>				
8/14/23	<a href="#">CPR / BLS</a>	America Heart Association	8	
8/18/23	<a href="#">Legal Updates 2023 - Part 1</a>	OPOTA	1	
8/18/23	<a href="#">Legal Updates 2023 - Part 2</a>	OPOTA	1	
8/21/23	<a href="#">Examination of Administering Oaths</a>	NRPD	1	
8/22/23	<a href="#">Legal Updates 2023 - Part 3</a>	OPOTA	1	
8/24/23	<a href="#">Ohio Forfeiture Laws</a>	OPOTA	0.25	
8/24/23	<a href="#">Distracted Driving</a>	OPOTA	0.25	
8/24/23	<a href="#">Vehicle Inventory</a>	OPOTA	0.25	
8/24/23	<a href="#">NIBIN</a>	OPOTA	0.25	
8/24/23	<a href="#">Safe at Home</a>	OPOTA	0.5	
8/24/23	<a href="#">Concealed Firearm Carry Changes</a>	OPOTA	0.5	
8/25/23	<a href="#">Impacting Narcotics in Ohio</a>	OPOTA	2	
8/25/23	<a href="#">Preserving Cellphone Evidence</a>	OPOTA	0.25	
8/30/23	<a href="#">NIBIN II</a>	OPOTA	0.25	
8/30/23	<a href="#">Hate Crimes</a>	OPOTA	0.25	
9/21/23	<a href="#">Direct and Circumstantial Evidence</a>	OPOTA	0.25	
9/21/23	<a href="#">Requesting Police Canines</a>	OPOTA	0.25	
9/21/23	<a href="#">Evidence Collection Procedures</a>	OPOTA	0.25	
9/21/23	<a href="#">Drafting Search Warrants</a>	OPOTA	0.25	
9/22/23	<a href="#">Use of Deadly Force and Legal Guidelines</a>	OPOTA	1	
9/22/23	<a href="#">Report Writing</a>	OPOTA	0.25	

[REDACTED]

# North Ridgeville Police Department Training Record

10/6/23	<a href="#">OHLEG Security Training</a>	OAG	0
10/8/23	<a href="#">Officer Wellness Seminar</a>	OPOTA	3
10/21/23	<a href="#">Response to Mass Violence and Mass Protest Seminar</a>	OPOTA	4
10/22/23	<a href="#">Report Writing 2023</a>	OPOTA	2
12/21/24	<a href="#">Arrest Search and Seizure</a>	OPOTA	2
12/22/24	<a href="#">Ohio School Threat Assessment</a>	OPOTA	3
<b>2024</b>			
1/12/24	<a href="#">Wellness Training</a>	Westshore Enforcement Bureau	7



# NORTH RIDGEVILLE POLICE DEPARTMENT

## Life Saving Award

Presented To:



For:

On September 6, 2023, Ptlm. [REDACTED] responded to a call of an unresponsive male at a local business. Upon arrival it was determined the male had no pulse. Ptlm [REDACTED] removed the male from his wheelchair and placed him on the ground. Ptlm [REDACTED] administered lifesaving CPR until the North Ridgeville Fire Department arrived. Medical personnel at the scene advised without Ptlm. [REDACTED] quick and decisive actions, the male would have died or would have suffered significant injury.

A handwritten signature in blue ink, appearing to be 'BF', written over a horizontal line.

Chief Michael Freeman





**NORTH RIDGEVILLE POLICE DEPARTMENT  
AWARD NOMINATION FORM**

**Members of the department may be nominated for an award by any other member of the department. Person making the nomination will fill out all fields colored red.**

**Name of the Nominee:** [REDACTED] Life Saving Award

**Nominated By:** Det. John Zingale

**Date Nomination Made:** 09/20/2023

**The person making the nomination shall attach all relevant information (reports, recordings, video, etc.) pertaining to the action(s) that would justify the award for which the member has been nominated.**

**The following documents have been attached to this nomination form:**

Incident report [REDACTED]  
Daily and Weekly Observation reports from Ptlm. McGraw  
NRFD Run Report [REDACTED]

**The person making the nomination shall then forward this form and all relevant documents to the OIC who was in charge at the time of the event/ action.**

**Who was the assigned Lieutenant of the shift when the event occurred:** Lt. Freas #46  
**Was the Lt. the OIC that day?** Yes  No  **If "no," who was the OIC:** \_\_\_\_\_

**This form and all relevant information pertaining to this event were forwarded to the above named Lieutenant on the following date:** 09/20/2023

**The Lieutenant of the shift and the OIC (if not one in the same) shall review the nomination and provide written commentary as to their endorsement, opposition or modification of the award (an award that is more applicable to the facts than the award suggested). The nomination form, all relevant documentation and the shift commander's written commentary will then be forwarded to the Chief of Police.**

The Shift Lieutenant forwarded the nomination form, all relevant documentation and their written commentary to the Chief of Police on the following date: 10-5-23

**Upon the Chief of Police receiving a nomination form and its related commentary, he/she shall forward the information to the Awards Chairman.**

The Chief of Police forwarded the nomination form, all relevant documentation and the Lieutenant's commentary onto the Awards Chairman on the following date: 10-9-2023

**The Awards Chairman will disperse the nomination form, all relevant documentation and the Lt.'s commentary onto the committee members.**

The chairman dispersed the forms to the committee's members on the following date: 10-11-23

**The committee members (the chairman is also a committee member) shall review the information and make their recommendations/concerns known to the chairman in writing. The members will forward their recommendation to the chairman whether they are in agreement of the nomination, in disagreement with the nomination, or believe it should be amended to a different award category. The chairman, using the majority vote of the committee, will advise the Chief that the committee is either approving the nomination, denying it, or amending it according to all facts known (based on the stated award criteria).**

On the following date 10-27-23, the Awards Chairman made the following recommendation to the Chief of Police on the proposed nomination.

Concurs       Denies       Amend to: \_\_\_\_\_

**Upon receipt of the committee's decision, the Chief may concur, deny (with cause) or amend the committee's decision (with cause).**

On the following date NOV. 16, 2023, the Chief of Police

Concurs  
 Denies  
 Amend to: \_\_\_\_\_

**If approved or amended, the Chief of Police will obtain the specified award(s) and its corresponding certificate and shall present it to the nominated member.**

The following award/certificate \_\_\_\_\_ was presented to \_\_\_\_\_ on the following date \_\_\_\_\_



# MEMO

## CITY OF NORTH RIDGEVILLE POLICE DEPARTMENT

<b>To:</b>	Chief Freeman
<b>From:</b>	Lt. Freas
<b>Subject:</b>	Life Saving Award
<b>Date:</b>	October 5, 2023

On September 6, 2023, Ptlm. Mobley and [REDACTED] responded to Super 8, located at 32801 Lorain Rd for an unresponsive male outside the motel's lobby.

Ptlm. Mobley responded first and determined the male, who was later identified as [REDACTED] had no pulse. Ptlm. [REDACTED] was in field training and he arrived second with his Field Training Officer, Ptlm. McGraw. Without being prompted, Ptlm. [REDACTED] immediately assisted Ptlm. Mobley with removing [REDACTED] from his wheelchair and laying him on the ground. Ptlm. [REDACTED] took over and instructed Ptlm. Mobley to stabilize [REDACTED]'s head while he started administering CPR chest compressions. He continued CPR until the North Ridgeville fire paramedics arrived and took over life saving measures.

Ptlm. [REDACTED] learned later that [REDACTED] had recovered from his medical crisis and if it was not for him performing CPR [REDACTED] would probably not have recovered as well as he had, or perhaps not at all.

Even though Ptlm. [REDACTED] has prior law enforcement experience, I find it very encouraging that he acted quickly, decisively and professionally despite only having three days of field training with our department. I too agree with the medical personnel's assessment, and concur with Ptlm. [REDACTED]'s nomination for a Life Saving Award.

Respectfully,

Lt. Adam Freas [REDACTED]



# NORTH RIDGEVILLE POLICE DEPARTMENT

FIELD CASE SUPPLEMENT [REDACTED]

## NARRATIVE SUPPLEMENT

On 9/6/2023 at approximately 2138 hours, Officers were dispatched to 32801 Lorain Rd., Super 8 Motel for a male who was unresponsive.

Upon arrival, I observed Ptlm. Mobley at the entrance of the hotel, with a group of people standing around. I observed Ptlm. Mobley attempting to get a male later identified as, Robert Harmon Jr., out of wheelchair. I assisted Ptlm. Mobley and helped place Robert on the ground. Once Robert was on the ground, I performed CPR until the North Ridgeville Fire Department arrived and took over the scene. Robert was placed onto gurney and was transported by EMS to St. John Medical Center in Westlake, OH.

I went inside and later found the Robert was staying in room 117. The door was open and officers saw there was large amounts of medications sitting around the room. The medications all had Robert's name on them. It appeared that Robert was [REDACTED] based on the medications prescribed to him.

Robert's wheelchair and the rest of his belongings were secured in the room. Myself and Ptlm. McGraw followed up with Robert at the hospital. Robert was being worked on by medical staff, but at the time I arrived, he had a pulse and blood pressure.

Based on the statements given by the group of people who where outside of the Motel while performing CPR on Robert and his medical history, it appears that Robert only had a medical issue at this time. I observed no criminal activity while at the motel.

The incident was captured on my BWC.  
[REDACTED]

[REDACTED]	DATE 09/06/2023	REVIEWED BY Phillips, Kevin G	09/07/2023
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Field Training Program  
 DAILY OBSERVATION – ACTIVITY & FIELD NOTES



Date: 9/6/2023

Trainee: [REDACTED]

FTO: Ptlm. McGraw

ACTIVITY	TIMES	DISPOSITION	FIELD NOTES
Fraud		Report	Gas Bill
Assist. Ambulance		Report	Unconscious male at Super 8
Evidence.com		Tagged videos	
Suicide		Report	
Domestic		Verbal	

Additional Comments/Needs:

1. [REDACTED] was dispatched to speak to a female in the Lobby of NRPD for identity theft. Ptlm. [REDACTED] spoke with the complainant who advised him that she received a gas bill in her name for a property that she does not reside at. After speaking with the female, Ptlm. [REDACTED] obtained all pertinent information for a report. While investigating this complaint, it was determined through call history, that a female with the exact same name as complainant lives at the address. It appears to be a clerical error on Columbia Gas in regards to the bill. An informational report was completed and a records release was issued to the complainant so she could send it to Columbia Gas.
2. Ptlm. [REDACTED] and Ptlm. Mobley were dispatched to Super 8 Hotel for a report of a male unconscious and not breathing. Ptlm. [REDACTED] drove lights and siren to this call and did so in a safe manner. Upon arrival, Ptlm. Mobley located the male who was slumped over in a wheelchair. Ptlm. [REDACTED] ran over to Ptlm. Mobley and assisted him in lifting the male out of the wheelchair so that he could perform CPR on the male. Ptlm. [REDACTED], without hesitation, began CPR. While performing CPR, he gave instructions to Ptlm. Mobley to keep the males head straight and on the concrete walkway. Ptlm. [REDACTED] continued CPR until NRPD arrived on scene and took over. While NRPD was on scene Officers obtained information about the unknown male. We were able to locate his room, which was

checked for ID. No ID was found, however medication with his name was. His name was forwarded to NRFD who later transported the male to SJWS Hospital. Officers followed up at SJWS Hospital and were told that the male was alive but we were not able to speak to him because they were still working on him. Ptlm. [REDACTED] did an excellent job on this call for service.

3. FTO advised Ptlm. [REDACTED] on how to go in to evidence.com and tag videos appropriately. Ptlm. [REDACTED] completed this with no issues.
4. Officers were dispatched to a Center Ridge Rd address for a report that the complainants' sister had hung herself. Ptlm. [REDACTED] was right next to the address as we were dispatched. FTO went in to the apartment as Ptlm. [REDACTED] parked the cruiser. The complainant was performing CPR on the female in an upstairs bedroom. Sgt. Phillips took over CPR as Ptlm. [REDACTED] spoke with family and obtained information about the female. After speaking with family, Ptlm. [REDACTED] took pictures of the scene while waiting for the coroner to respond. Upon the coroner's arrival, information was passed along to him and Great Lakes removed the code 16 female. Information was obtained for a report which was completed in a timely manner. It should be noted that Ptlm. [REDACTED] handled this call like he has done this before. I did not have to tell him to speak to anyone, he did this on his own. This even caught Lt. Freas' attention.
5. Officers were dispatched to Patton Dr for a possible domestic violence complaint. Upon arrival, Officers were given the wrong address of where the noise was coming from. Officers were able to locate the correct house and spoke with a female who advised she did not need the police. The female also advised her and her boyfriend got in a verbal argument over coffee.

Field Training Program  
WEEKLY OBSERVATION REPORT - ACTIVITY



Week of: 09/03/2023 to 09/09/2023

Most notable performance of the week:

Ptln. [REDACTED] most notable performance came on his first shift of this week. Ptln. [REDACTED] was dispatched to Super 8 Motel in regards to an unresponsive male. Ptln. [REDACTED] was second on scene but once he arrived on scene he took over the scene. Ptln. [REDACTED] assisted Ptln. Mobley in removing a male from a wheelchair, who was unresponsive with no pulse. Ptln. [REDACTED] immediately began CPR on the male and began ordering Ptln. Mobley on what he needed from him. Ptln. [REDACTED] continued CPR until NRPD arrived on scene. The males room was checked in an attempt to identify him and then officers followed up at the hospital to check on the males welfare. Upon arrival at the hospital, it was learned the male was alive and had good numbers on heart rate and BP. Officers were unable to speak to him since doctors were still working on the male.

Most concerning performance of the week:

We are still working on Ptln. [REDACTED] geography of the city. He is continuing to improve each shift by remembering areas from previous night calls. Given the improvement, it is still a slow process given we are doing this at night.

Additional comments:

Ptln. [REDACTED] is moving through FTO at a steady pace and quickly learning the NRPD way as opposed to how his other departments handled calls for service. Ptln. [REDACTED] has fit in nicely with night shift [REDACTED]

















**No Training Required-**

From: "Arienne Fauber" <Arienne.Fauber@OhioAGO.gov>  
To: [REDACTED]  
Cc: mfreeman@nridgeville.org  
Tags:

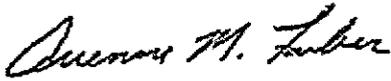
09/06/23 08:00 am

**We have reviewed the information reported to the Commission and find no update training is required.**

**This review also does not address the officer's annual firearms requalification training requirement.**

**If you have any questions, you can reach me at the phone number listed below.**

Sincerely,



**Arienne Fauber**

**Certification Officer**

**Professional Standards Division**

**Phone: 740-845-2692**

**cc: Officer**

**AF/hc**



Arienne M. Fauber  
Certification Officer – Ohio Peace Officer Training Commission  
Office of Ohio Attorney General Dave Yost  
[Arienne.Fauber@OhioAttorneyGeneral.gov](mailto:Arienne.Fauber@OhioAttorneyGeneral.gov)

Mail: OPOTC P.O. Box 309 London, Ohio 43140

**General note**

*\* Please note that, in adherence to best practices brought about in response to COVID-19, the Ohio Attorney General's Office moved to a "remote work" status effective March 18, 2020. All members of the office remain available remotely during normal business hours. Thank you for your patience*



## NORTH RIDGEVILLE POLICE DEPARTMENT

To: Mayor Corcoran  
From: Chief Freeman  
Subject: College Incentive Program/PtIm [REDACTED]  
Date: 8/17/2023

Mayor Corcoran,

Employee [REDACTED] is able to participate in Article 21, "College Incentive Program" of the current labor agreement retroactive to his full time hire date of [REDACTED]

Upon looking at his college transcripts from Tiffin University (see attached), Chad has sixty-nine (69) semester hours **(69 (x) 1.66 = which equates to 114.54 quarter hours X \$2.00 per month)** that directly relate to the accredited college classes that can be utilized for this contractual program.

Upon your review/signing I will forward this document to the finance department for future payments.

Thank You!

Approved for payment:

\_\_\_\_\_  
Chief of Police

8/17/2023  
Date

\_\_\_\_\_  
Mayor

8/22/23  
Date

Name: [REDACTED]

Program/Degree/Curriculum: TU Undergrad/Bach of Crim Just/Law Enforcement

Degree/Date Granted: BCJ May 1, 2010

Honors:  
Cumulative GPA: 3.45

Course Id	Title	Grade	Credits	QPnts																					
<b>TRANSFER 0000</b>																									
Owens Community College																									
<del>ENG141</del>	<del>Expos &amp; Res Writing</del>	<del>B</del>	<del>3.00</del>	<del>9.00</del>																					
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Term	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
	0.00	0.00	3.00	0.00	0.00	0.00																			
Cum	0.00	0.00	3.00	0.00	0.00	0.00																			
<b>FALL 2006</b>																									
ART101	Basic Drawing	WD	0.00	0.00																					
<del>INS111</del>	<del>Intern. Info. Tech.</del>	<del>A+</del>	<del>3.00</del>	<del>12.00</del>																					
<del>JUS110</del>	<del>Intro. To Crim Just.</del>	<del>A</del>	<del>3.00</del>	<del>12.00</del>																					
MAT173	College Mathematics	B	3.00	9.00																					
POL101	Intro To Am Pol Proc	A	3.00	12.00																					
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Term	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
	12.00	12.00	12.00	12.00	45.00	3.75																			
Cum	12.00	12.00	15.00	12.00	45.00	3.75																			
<b>SPRING 2007</b>																									
<del>CIT155</del>	<del>Operating Systems</del>	<del>A</del>	<del>3.00</del>	<del>12.00</del>																					
<del>COM130</del>	<del>Intro. To Speech Com</del>	<del>B</del>	<del>3.00</del>	<del>9.00</del>																					
<del>COR131</del>	<del>Juvenile Just. Sys.</del>	<del>A</del>	<del>3.00</del>	<del>12.00</del>																					
FRE100	Freshman Seminar	P	1.00	0.00																					
MAT174	Finite Mathematics	B	3.00	9.00																					
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Term	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
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Cum	28.00	28.00	31.00	27.00	96.00	3.56																			
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<del>ENF234</del>	<del>Computers In Law Enf</del>	<del>A</del>	<del>3.00</del>	<del>12.00</del>																					
<del>ENF237</del>	<del>Fund. Of Crim. Inves</del>	<del>B</del>	<del>3.00</del>	<del>9.00</del>																					
ENG142	Intro. To Lit & Crit	B	3.00	9.00																					
<del>JUS201</del>	<del>Criminal Law</del>	<del>B+</del>	<del>3.00</del>	<del>9.00</del>																					

Course Id	Title	Grade	Credits	QPnts																					
<b>FALL 2007</b>																									
PSY101	Intro. To Psychology	A	3.00	12.00																					
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Term	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
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<b>SPRING 2008</b>																									
<del>ENF150</del>	<del>Police And Society</del>	<del>C+</del>	<del>3.00</del>	<del>6.00</del>																					
<del>ENF239</del>	<del>Applied Crim. Invest</del>	<del>C+</del>	<del>3.00</del>	<del>6.00</del>																					
<del>JUS202</del>	<del>Criminal Procedures</del>	<del>B-</del>	<del>3.00</del>	<del>9.00</del>																					
MAT273	Applied Stats I	A-	3.00	12.00																					
MGT201	Mgmt Of Organization	A	3.00	12.00																					
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Cum	58.00	58.00	61.00	57.00	192.00	3.37																			
<b>FALL 2008</b>																									
BIO101	Biology	A	3.00	12.00																					
<del>ENF400</del>	<del>Compar. Crim. Jus Sy</del>	<del>A</del>	<del>3.00</del>	<del>12.00</del>																					
HIS211	Western Soc To 1500	B-	3.00	9.00																					
PHI210	Philosophical Prob	B	3.00	9.00																					
<del>PSY362</del>	<del>Abnormal Behavior</del>	<del>A</del>	<del>3.00</del>	<del>12.00</del>																					
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Cum	73.00	73.00	76.00	72.00	246.00	3.42																			
<b>SPRING 2009</b>																									
ART102	Design	A	3.00	12.00																					
CUL300	Our Cult. Heritage	B-	3.00	9.00																					
<del>ENF393</del>	<del>Criminology</del>	<del>A</del>	<del>3.00</del>	<del>12.00</del>																					
<del>JUS215</del>	<del>Homeland Sec &amp; Leg S</del>	<del>B-</del>	<del>3.00</del>	<del>9.00</del>																					

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Date Printed: May 30, 2013

Page 2 of 2

Name: [REDACTED]

Program/Degree/Curriculum: TU Undergrad/Bach of Crim Just/Law Enforcement

Degree/Date Granted: BCJ May 1, 2010

Honors:  
Cumulative GPA: 3.45

Course Id	Title	Grade	Credits	QPnts		
SPRING 2009						
JUS361	Ethical Iss In Cj	B	3.00	9.00		
	Attempt	Earned	Total	GPACrd	QPnts	GPA
Term	15.00	15.00	15.00	15.00	51.00	3.40
Cum	88.00	88.00	91.00	87.00	297.00	3.41
FALL 2009						
ACC201	Survey Of Accounting	B	3.00	9.00		
ARB101	Arabic I	B	3.00	9.00		
ENF335	Law Enforc. Superv.	B	3.00	9.00		
ENG293	American Lit I	B	3.00	9.00		
NAT220	Survey Of Hlth Iss	A	3.00	12.00		
SCS300	Research Design	A	3.00	12.00		
	Attempt	Earned	Total	GPACrd	QPnts	GPA
Term	18.00	18.00	18.00	18.00	60.00	3.33
Cum	106.00	106.00	109.00	105.00	357.00	3.40
SPRING 2010						
ENF200	Law Enforcement Elec	A	3.00	12.00		
ENF300	Law Enforcement Elec	B	3.00	9.00		
ENF450	Crime Analysis	A	3.00	12.00		
JUS461	Pro-Seminar In Cj	A	3.00	12.00		
SCS470	Internship I	A	3.00	12.00		
	Attempt	Earned	Total	GPACrd	QPnts	GPA
Term	15.00	15.00	15.00	15.00	57.00	3.80
Cum	121.00	121.00	124.00	120.00	414.00	3.45
** WASHINGTON D.C. INTERNSHIP **						
End of Transcript						

Course Id	Title	Grade	Credits	QPnts
(18)				
69 TOTAL				
X 1.66				
114.54				

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# TIFFIN UNIVERSITY

Date Printed: May 30, 2013

Page 1 of 2

Name: XXXXXXXXXX

Program/Degree/Curriculum: TU Undergrad/Bach of Crim Just/Law Enforcement

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<b>TRANSFER 0000</b>																						
Owens Community College																						
ENG141	Expos & Res Writing	B	3.00	9.00																		
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Term	0.00	0.00	3.00	0.00	0.00																	
Cum	0.00	0.00	3.00	0.00	0.00																	
<b>FALL 2006</b>																						
ART101	Basic Drawing	WD	0.00	0.00																		
INS111	Intern. Info. Tech.	A+	3.00	12.00																		
JUS110	Intro. To Crim Just.	A	3.00	12.00																		
MAT173	College Mathematics	B	3.00	9.00																		
POL101	Intro To Am Pol Proc	A	3.00	12.00																		
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<b>SPRING 2007</b>																						
CIT155	Operating Systems	A	3.00	12.00																		
COM130	Intro. To Speech Com	B	3.00	9.00																		
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FRE100	Freshman Seminar	P	1.00	0.00																		
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ENF234	Computers In Law Enf	A	3.00	12.00																		
ENF237	Fund. Of Crim. Inves	B	3.00	9.00																		
ENG142	Intro. To Lit & Crit	B	3.00	9.00																		
JUS201	Criminal Law	B+	3.00	9.00																		

Course Id	Title	Grade	Credits	QPnts																		
<b>FALL 2007</b>																						
PSY101	Intro. To Psychology	A	3.00	12.00																		
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JUS202	Criminal Procedures	B-	3.00	9.00																		
MAT273	Applied Stats I	A-	3.00	12.00																		
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BIO101	Biology	A	3.00	12.00																		
ENF400	Compar. Crim. Jus Sy	A	3.00	12.00																		
HIS211	Western Soc To 1500	B-	3.00	9.00																		
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<b>SPRING 2009</b>																						
ART102	Design	A	3.00	12.00																		
CUL300	Our Cult. Heritage	B-	3.00	9.00																		
ENF393	Criminology	A	3.00	12.00																		
JUS215	Homeland Sec & Leg-S	B-	3.00	9.00																		

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TIFFIN UNIVERSITY

Date Printed: May 30, 2013

Page 2 of 2

Name: [REDACTED]

Program/Degree/Curriculum: TU Undergrad/Bach of Crim Just/Law Enforcement

Degree/Date Granted: BCJ May 1, 2010

Honors:

Cumulative GPA: 3.45

Course Id Title Grade Credits QPnts

SPRING 2009

JUS361 Ethical Iss In Cj B 3.00 9.00

Attempt Earned Total GPACrd QPnts GPA

Term 15.00 15.00 15.00 15.00 51.00 3.40

Cum 88.00 88.00 91.00 87.00 297.00 3.41

FALL 2009

ACC201 Survey Of Accounting B 3.00 9.00

ARB101 Arabic I B 3.00 9.00

ENF335 Law Enforc. Superv. B 3.00 9.00

ENG293 American Lit I B 3.00 9.00

NAT220 Survey Of Hlth Iss A 3.00 12.00

SCS300 Research Design A 3.00 12.00

Attempt Earned Total GPACrd QPnts GPA

Term 18.00 18.00 18.00 18.00 60.00 3.33

Cum 106.00 106.00 109.00 105.00 357.00 3.40

SPRING 2010

ENF200 Law Enforcement Elec A 3.00 12.00

ENF300 Law Enforcement Elec B 3.00 9.00

ENF450 Crime Analysis A 3.00 12.00

JUS461 Pro-Seminar in Cj A 3.00 12.00

SCS470 Internship I A 3.00 12.00

Attempt Earned Total GPACrd QPnts GPA

Term 15.00 15.00 15.00 15.00 57.00 3.80

Cum 121.00 121.00 124.00 120.00 414.00 3.45

\*\*WASHINGTON D.C. INTERNSHIP\*\*

End of Transcript

Course Id Title Grade Credits QPnts

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5-31-13

Date Processed



**NORTH RIDGEVILLE POLICE DEPARTMENT**

*Michael W. Freeman, Chief of Police*

**REIMBURSEMENT ACKNOWLEDGMENT**

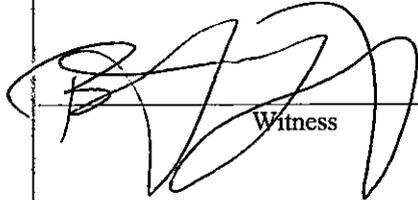
The undersigned police officer part-time or full time police dispatcher, in accepting his/her new position with the City of North Ridgeville as a police officer / police dispatcher, acknowledges that in the event his/her employment is terminated for any reason, by either his/her own actions or the City of North Ridgeville, within a two (2) year period from the date hereof; \_\_\_\_\_ the said officer/dispatcher understands he is obligated to reimburse the City of North Ridgeville for any and all costs associated with the training (academy) and equipment (initial purchase) of his/her new position.

\_\_\_\_\_

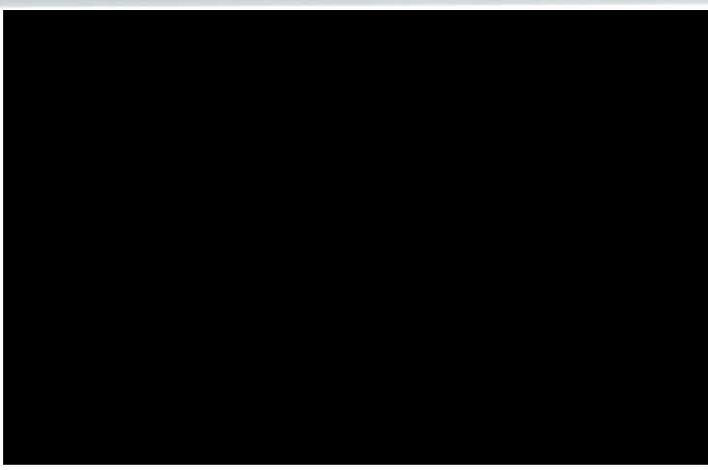
\_\_\_\_\_

Signature

Date



Witness



The remainder of the page is blank white space, with no visible text or markings.

TIFFIN  
UNIVERSITY

Date Printed: May 30, 2013

Page 1 of 2

Name: [REDACTED]

Program/Degree/Curriculum: TU Undergrad/Bach of Crim Just/Law Enforcement

Degree/Date Granted: BCJ May 1, 2010

Honors:

Cumulative GPA: 3.45

Course Id	Title	Grade	Credits	QPnts																					
<b>TRANSFER 0000</b>																									
<b>Owens Community College</b>																									
ENG141	Expos & Res Writing	B	3.00	9.00																					
<table border="1"> <thead> <tr> <th></th> <th>Attempt</th> <th>Earned</th> <th>Total</th> <th>GPACrd</th> <th>QPnts</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>Term</td> <td>0.00</td> <td>0.00</td> <td>3.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> </tr> <tr> <td>Cum</td> <td>0.00</td> <td>0.00</td> <td>3.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>						Attempt	Earned	Total	GPACrd	QPnts	GPA	Term	0.00	0.00	3.00	0.00	0.00	0.00	Cum	0.00	0.00	3.00	0.00	0.00	0.00
	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
Term	0.00	0.00	3.00	0.00	0.00	0.00																			
Cum	0.00	0.00	3.00	0.00	0.00	0.00																			
<b>FALL 2006</b>																									
ART101	Basic Drawing	WD	0.00	0.00																					
INS111	Intern. Info. Tech.	A+	3.00	12.00																					
JUS110	Intro. To Crim Just.	A	3.00	12.00																					
MAT173	College Mathematics	B	3.00	9.00																					
POL101	Intro To Am Pol Proc	A	3.00	12.00																					
<table border="1"> <thead> <tr> <th></th> <th>Attempt</th> <th>Earned</th> <th>Total</th> <th>GPACrd</th> <th>QPnts</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>Term</td> <td>12.00</td> <td>12.00</td> <td>12.00</td> <td>12.00</td> <td>45.00</td> <td>3.75</td> </tr> <tr> <td>Cum</td> <td>12.00</td> <td>12.00</td> <td>15.00</td> <td>12.00</td> <td>45.00</td> <td>3.75</td> </tr> </tbody> </table>						Attempt	Earned	Total	GPACrd	QPnts	GPA	Term	12.00	12.00	12.00	12.00	45.00	3.75	Cum	12.00	12.00	15.00	12.00	45.00	3.75
	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
Term	12.00	12.00	12.00	12.00	45.00	3.75																			
Cum	12.00	12.00	15.00	12.00	45.00	3.75																			
<b>SPRING 2007</b>																									
CIT155	Operating Systems	A	3.00	12.00																					
COM130	Intro. To Speech Com	B	3.00	9.00																					
COR131	Juvenile Just. Sys.	A	3.00	12.00																					
FRE100	Freshman Seminar	P	1.00	0.00																					
MAT174	Finite Mathematics	B	3.00	9.00																					
SOC101	Prins. Of Sociology	B	3.00	9.00																					
<table border="1"> <thead> <tr> <th></th> <th>Attempt</th> <th>Earned</th> <th>Total</th> <th>GPACrd</th> <th>QPnts</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>Term</td> <td>16.00</td> <td>16.00</td> <td>16.00</td> <td>15.00</td> <td>51.00</td> <td>3.40</td> </tr> <tr> <td>Cum</td> <td>28.00</td> <td>28.00</td> <td>31.00</td> <td>27.00</td> <td>96.00</td> <td>3.56</td> </tr> </tbody> </table>						Attempt	Earned	Total	GPACrd	QPnts	GPA	Term	16.00	16.00	16.00	15.00	51.00	3.40	Cum	28.00	28.00	31.00	27.00	96.00	3.56
	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
Term	16.00	16.00	16.00	15.00	51.00	3.40																			
Cum	28.00	28.00	31.00	27.00	96.00	3.56																			
<b>FALL 2007</b>																									
ENF234	Computers In Law Enf	A	3.00	12.00																					
ENF237	Fund. Of Crim. Inves	B	3.00	9.00																					
ENG142	Intro. To Lit & Crit	B	3.00	9.00																					
JUS201	Criminal Law	B+	3.00	9.00																					

Course Id	Title	Grade	Credits	QPnts																					
<b>FALL 2007</b>																									
PSY101	Intro. To Psychology	A	3.00	12.00																					
<table border="1"> <thead> <tr> <th></th> <th>Attempt</th> <th>Earned</th> <th>Total</th> <th>GPACrd</th> <th>QPnts</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>Term</td> <td>15.00</td> <td>15.00</td> <td>15.00</td> <td>15.00</td> <td>51.00</td> <td>3.40</td> </tr> <tr> <td>Cum</td> <td>43.00</td> <td>43.00</td> <td>46.00</td> <td>42.00</td> <td>147.00</td> <td>3.50</td> </tr> </tbody> </table>						Attempt	Earned	Total	GPACrd	QPnts	GPA	Term	15.00	15.00	15.00	15.00	51.00	3.40	Cum	43.00	43.00	46.00	42.00	147.00	3.50
	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
Term	15.00	15.00	15.00	15.00	51.00	3.40																			
Cum	43.00	43.00	46.00	42.00	147.00	3.50																			
<b>SPRING 2008</b>																									
ENF150	Police And Society	C+	3.00	6.00																					
ENF239	Applied Crim. Invest	C+	3.00	6.00																					
JUS202	Criminal Procedures	B-	3.00	9.00																					
MAT273	Applied Stats I	A-	3.00	12.00																					
MGT201	Mgmt Of Organization	A	3.00	12.00																					
<table border="1"> <thead> <tr> <th></th> <th>Attempt</th> <th>Earned</th> <th>Total</th> <th>GPACrd</th> <th>QPnts</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>Term</td> <td>15.00</td> <td>15.00</td> <td>15.00</td> <td>15.00</td> <td>45.00</td> <td>3.00</td> </tr> <tr> <td>Cum</td> <td>58.00</td> <td>58.00</td> <td>61.00</td> <td>57.00</td> <td>192.00</td> <td>3.37</td> </tr> </tbody> </table>						Attempt	Earned	Total	GPACrd	QPnts	GPA	Term	15.00	15.00	15.00	15.00	45.00	3.00	Cum	58.00	58.00	61.00	57.00	192.00	3.37
	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
Term	15.00	15.00	15.00	15.00	45.00	3.00																			
Cum	58.00	58.00	61.00	57.00	192.00	3.37																			
<b>FALL 2008</b>																									
BIO101	Biology	A	3.00	12.00																					
ENF400	Compar. Crim. Jus Sy	A	3.00	12.00																					
HIS211	Western Soc To 1500	B-	3.00	9.00																					
PHI210	Philosophical Prob	B	3.00	9.00																					
PSY362	Abnormal Behavior	A	3.00	12.00																					
<table border="1"> <thead> <tr> <th></th> <th>Attempt</th> <th>Earned</th> <th>Total</th> <th>GPACrd</th> <th>QPnts</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>Term</td> <td>15.00</td> <td>15.00</td> <td>15.00</td> <td>15.00</td> <td>54.00</td> <td>3.60</td> </tr> <tr> <td>Cum</td> <td>73.00</td> <td>73.00</td> <td>76.00</td> <td>72.00</td> <td>246.00</td> <td>3.42</td> </tr> </tbody> </table>						Attempt	Earned	Total	GPACrd	QPnts	GPA	Term	15.00	15.00	15.00	15.00	54.00	3.60	Cum	73.00	73.00	76.00	72.00	246.00	3.42
	Attempt	Earned	Total	GPACrd	QPnts	GPA																			
Term	15.00	15.00	15.00	15.00	54.00	3.60																			
Cum	73.00	73.00	76.00	72.00	246.00	3.42																			
<b>SPRING 2009</b>																									
ART102	Design	A	3.00	12.00																					
CUL300	Our Cult. Heritage	B-	3.00	9.00																					
ENF393	Criminology	A	3.00	12.00																					
JUS215	Homeland Sec & Leg S	B-	3.00	9.00																					

\*\*\* CONTINUED ON NEXT PAGE \*\*\*

*Alice Nichols*

Alice Nichols, Registrar

This official document is printed on green security paper and does not require a raised seal. When photocopied the word void appears.

5-31-13

Date Processed

# TIFFIN UNIVERSITY

155 Miami Street Tiffin, OH 44883-2161  
(419) 447-6442 Fax (419) 443-5006

## ACCREDITATION:

Academic programs at Tiffin University are authorized by the Ohio Board of Regents.

Tiffin University is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, 30 LaSalle Street, Suite 2400, Chicago, Illinois 60602-2504, [www.ncahlc.org](http://www.ncahlc.org).

BBA and MBA degrees offered by Tiffin University are accredited by the Association of Collegiate Business Schools and Programs (ACBSP), 7007 College Blvd., Suite 420, Overland Park, Kansas 66211, [www.acbsp.org](http://www.acbsp.org) and the European Council for Business Education (ECBE), En Brison 1832, Chamby, Switzerland, [www.ecbe.eu](http://www.ecbe.eu)

Authorized by the Ohio Board of Regents to confer the Master of Business Administration Degree, the Master of Science in Criminal Justice Degree, the Master of Education, the Master of Humanities, the Bachelor of Arts Degree, the Bachelor of Business Administration Degree, the Bachelor of Criminal Justice Degree, Associate of Arts, the Associate of Business Administration Degree, and the Associate of Criminal Justice Degree.

## CALENDAR:

Beginning September, 1984, the academic calendar is under the semester system. Prior to this, the calendar used was based on terms. Terms were eight (8) weeks in length, with a total of four (4) terms during the academic year. The normal load was three (3) courses per term, which was considered full-time status. All credits were in terms of semester hours.

## GRADING SYSTEM AND SYMBOLS:

A	(Excellent)	= 4 quality points
B	(Good)	= 3 quality points
C	(Average)	= 2 quality points
D	(Unsatisfactory)	= 1 quality point
F	(Failure)	= 0 quality points
I	(Incomplete)	
AF	(Withdrew without notice -Automatic Failure)	
AU	(Audit)	
EM	(Proficiency Exam)	
K	(Transfer)	
P	(Pass)	
PL	(Prior Learning Exp.)	
R	(Repeat Course - not included in GPA)	
WD	(Withdrew)	
WP	(Withdrew Passing)	
WF	(Withdrew Failure)	
WV	(Course Waived)	

## GRADING SYSTEM AND SYMBOLS: (Cont'd.)

Incomplete grades are changed to a grade of "F" if requirements are not completed by mid-term of the next regularly scheduled semester for undergraduates and at the end of the next semester for graduate students.

If a student repeats a course, the highest grade is used for computing the cumulative average.

Transfer credits and credit earned by examination are not used in computing the GPA.

When reporting grades, the plus (+) and minus (-) signs are recorded, but are not used when calculating grade point average.

## COURSE NUMBERING SYSTEM:

Courses numbered 100 are primarily for freshmen, 200 for sophomores, 300-400 for juniors and seniors, 500-600 for graduate students. Course numbers in parenthesis are pre-courses and do not offer credit towards a degree and are not calculated in grade point average.

## RELEASE OF INFORMATION:

In accordance with Section 438(b) (4) (B) of the Family Educational Rights and Privacy Act of 1974, you are hereby notified that this information is provided upon the condition that you, your agents or employees, will not permit any other party to have access to such information without the written consent of the student.



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OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio  
Peace Officer Basic Training Program

Conducted by  
Owens Community College

Awarded on



*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



*Robert A. Fiatal*

Robert A. Fiatal, Executive Director  
Ohio Peace Officer Training Commission

*Julia O. Blake*

School Commander  
[Redacted]

**Eleni Douzos**

---

**From:** [REDACTED]  
**Sent:** Friday, July 7, 2023 8:07 AM  
**To:** Eleni Douzos  
**Subject:** Re: Home address

Good Morning! My new home address is [REDACTED]

Thanks, [REDACTED]

On Fri, Jul 7, 2023 at 7:55 AM Eleni Douzos <eneuhoff@nridgeville.org> wrote:

Good morning [REDACTED] Could you let me know what your new home address is please and thanks.

**Eleni Douzos**

Administrative Assistant

North Ridgeville Police Dept.

7307 Avon Belden Rd.

N. Ridgeville, OH 44039

(440)327-6009



# *NORTH RIDGEVILLE POLICE DEPARTMENT*

## **Oath of Office**

State of Ohio

SS

Lorain County

I [REDACTED] do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio, the City Charter and all the laws of the City of North Ridgeville, Ohio and I will faithfully, honestly, and impartially discharge the duties of the office of Patrolman of the City of North Ridgeville, Lorain County, Ohio to the best of my ability as I shall answer unto God.

[REDACTED]

Sworn to before me and subscribed in my presence this [REDACTED]

\_\_\_\_\_  
Mayor Kevin Corcoran

\_\_\_\_\_  
Chief of Police Mike Freeman

cc:

[REDACTED]  
Civil Service  
Personnel File ✓  
Finance Dept.



**DAVE YOST**  
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission  
Office 800-346-7682

**NOTICE OF PEACE OFFICER APPOINTMENT**

Check Box if:  Correction to Record       Name Change       OSHP Trooper to Peace Officer  
(OSHP certificate must be attached)

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email SF400@OhioAGO.gov, fax, or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations. **\*NOTE:** The officer's email address will be used for all OPOTC correspondence, including advanced training course registration.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.



<b>AGENCY INFORMATION</b>		9. Agency Name North Ridgeville Police Department	
10. Reporting Authority's Email Address mfreeman@nridgeville.org		11. Agency Phone Number (440)327-2191	
12. Agency Mailing Address (#/Street/PO Box) 7307 Avon Belden Rd		(City) North Ridgeville	(Zip Code) (County Name) 44039 Lorain

<b>APPOINTMENT INFORMATION</b> (Complete Date, Status <u>and</u> ORC)			14. Status Change Date / /
15. Select New Status <input checked="" type="checkbox"/> Full-Time    ___ Part-Time    ___ Auxiliary    ___ Reserve    ___ Special    ___ Seasonal For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.			
16. Select New ORC			
<input checked="" type="checkbox"/> City Full-Time/Part-Time (737.02)	___ City Auxiliary/Reserve/Special (737.051)	___ City Chief (737.02)	
___ Village Full-Time/Part-Time/Special (737.16)	___ Village Auxiliary/Reserve (737.161)	___ Village Chief (737.15)	
___ Township Police Officer (505.49)	___ Township Constable (509.01)	___ Other Chief - List ORC/Charter _____	
___ Other - List ORC/Charter _____	___ Deputy Sheriff (311.04)	___ Sheriff (311.01)	

<b>ATTESTATION OF REPORTING AUTHORITY</b>		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority 	18. Printed Name and Title Chief Michael Freeman	19. Date 08 / 22 / 2023	
20. Signature of Witness 	21. Printed Name (First, Middle, Last) Captain Kevin Jones	22. Date 08 / 22 / 2023	

**Submit to OPOTC**

Officer Name (Last)

(First)

(Middle)

SSN (last 5 only)

**23. OATH OF OFFICE**

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

[Redacted Signature]

Signature of Appointing Authority

**Kevin Corcoran**

Name of Appointing Authority (Typed or Printed Legibly)

**Mayor**

Title of Appointing Authority (Typed or Printed Legibly)

**OHIO PEACE OFFICER APPOINTMENT HISTORY**

*Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.*

24. Appointed By (Agency Name and County): <b>Grandview Heights Police Department</b>	25. From(mm/dd/yyyy): [Redacted]	To(mm/dd/yyyy): [Redacted]
26. Appointment Status (Check Appropriate Box) <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

27. Appointed By (Agency Name and County): <b>Pickerington Police Department</b>	28. From(mm/dd/yyyy): [Redacted]	To(mm/dd/yyyy): [Redacted]
29. Appointment Status (Check Appropriate Box) <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

30. Appointed By (Agency Name and County): <b>Tiffin Police Department</b>	31. From(mm/dd/yyyy): [Redacted]	To(mm/dd/yyyy): [Redacted]
32. Appointment Status (Check Appropriate Box) <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

**Submit to OPOTC**



James V. Barone  
Asst. Director of Finance  
[ibarone@grandviewheights.gov](mailto:ibarone@grandviewheights.gov)

June 15, 2023

City of North Ridgeville  
7307 Avon Belden Road  
North Ridgeville, Ohio 44039  
Attn: Chief Michael Freeman

Re: [REDACTED]

Chief Freeman,

Please be advised Mr. [REDACTED] was a full-time police officer for the City of Grandview Heights from [REDACTED]. At the time of his separation from the City of Grandview Heights, his sick leave balance that remained on the books was 747.62. Please let me know if you need anything else.

Very Truly yours,

James V. Barone  
Assistant Director of Finance



CITY OF  
**PICKERINGTON**

August 16, 2023

To Whom It Concerns:

[REDACTED] as employed as a full-time patrol officer for City of Pickerington from

Sincerely,

*Stephanie Cheney*

Stephanie Cheney  
Human Resources Director



DEBRA A. REAMER  
Director of Human Resources

o: 419.448.3071  
dreameer@tiffinohio.gov

August 21, 2023

Re: [REDACTED] employment history

To Whom It May Concern:

[REDACTED] was employment with the Tiffin Police Department from [REDACTED]

Please feel free to contact me if you are in need of anything else.

Sincerely,

Debra A. Reamer  
Director of Human Resources



## LaGrange Police Department

301 Liberty St.

LaGrange, OH 44050

Phone: 440-355-5555 Fax: 440-355-5556

September 12, 2023

Chief Freeman,

Please convey my gratitude and respect to North Ridgeville Police Officers John McGraw/77 and [REDACTED] for their dogged (pun intended) support provided to the LaGrange Police Department on the evening of September 11, 2023, during L.G.P.D.'s search for a juvenile female reportedly intent on committing suicide by train. The subject, known to having attempted suicide previously, was able to evade officers on this date due to darkness and the dense terrain. Officers McGraw and [REDACTED] demonstrated a commendable sense of duty during this incident (as witnessed by me) which contributed to its successful resolution. Thank you in advance, Chief Freeman, for honoring my request.

Sincerely -

A handwritten signature in cursive script that reads "Mark J. Laubenthal".

Chief Mark J. Laubenthal

Cc: Mayor Kevin Corcoran

Greg Petek



**From:** Pat West  
**Sent:** Wednesday, April 3, 2024 1:35 AM  
**To:** Greg Petek  
**Subject:** Officer Complain  
**Attachments:**

Lt. Petek,

On 4/2/24 at 2045 hours, I was met on station by 45 year-old [REDACTED] of [REDACTED] regarding an Officer complaint. [REDACTED] advised the following:

On 4/1/24 at 2021 hours, [REDACTED] was a passenger in a vehicle driven by her boyfriend, [REDACTED]. [REDACTED] was stopped for a failure to maintain reasonable control violation on Lorain Rd. near I-480. The traffic stop was conducted by [REDACTED].

[REDACTED] stated the following:

*The way that this man spoke to me, it upset me, a lot. He pulled my boyfriend over, and that's between them. He asked for my ID. I said I don't have one. He walked away, came back a minute later knocked on the window. He was like what's your social? What do you need that for? I need to know who I'm talking to. I said well you're not dealing with me, you're dealing with him. That's between you and him. Well I need it, what are you? A criminal? You have warrants?" Give me your social. I gave it to him because I was worried he was going to arrest me if I didn't. I don't need him to show him my ID. I'm a passenger. At no point was I looking like a criminal or anything, and to be fair this is the third dealing that my boyfriend has had with this guy. The first time he got a warning. The cop said he didn't have his lights on, he had his fog lights on. The second time it scared me. I didn't know it was the same one until I saw him face to face. I was at Speedway. I had my car, my boyfriend had his car, my boyfriend was putting gas in my car. I watched him from across the street, he pulled in, once he saw us he acted like he was going in the store. We leave and he started to pull out. I let my boyfriend go first and he followed us home. He stopped at the driveway and watched us pull in. For what reason? why? We were putting gas in a car. I moved here from Akron to help my parents because they're getting older. I didn't come here to cause trouble. I didn't come here for anything. and the way that I felt last night...I felt that if I didn't give him my social security number I was going to jail. What would happen if I went to jail? I asked her if the officer threatened to arrest her if she said no. She went on to say: If I didn't do it, something was gonna happen. It was very threatening. It was very threatening. I was following the law. I was a passenger with my seat belt on. I didn't speak to him. He had no business with me. That's the same guy that watched me go home, that watched me go in my house. That's scary. The speedway thing was like a month ago.*

She advised that she had no interaction with Ptlm [REDACTED] during either previous encounter.

I provided [REDACTED] with my business card and informed her I would follow up with her with the findings of my investigation once it was completed.

I reviewed Ptlm [REDACTED] body-worn camera from this traffic stop. The following is a transcript of the interaction between Ptlm [REDACTED] and [REDACTED]

Do you have ID on you?  
I don't, sorry.

*(Ptlm. walks back to his cruiser and then approaches the stopped vehicle on the passenger side, knocking on the passenger window.)*

Alright what's your soc?  
Why do I need to give you that information?  
Just so I know who I'm talking to.  
But you didn't pull me over.  
OK.  
So, I've never had this happen.  
Alright...you got warrants or something or what?  
No.  
Then what's the issue?  
I was just asking why you need it because you weren't talking to me.  
I did, I asked you for your ID.  
Right, but why?  
So I know who I'm talking to.  
You weren't talking to me.  
I asked you a question, so I was talking to you.  
What do you need?  
Just your soc.  
*(states her SSN)*

*(Ptlm. walks back to his cruiser, completes a citation, issues it to the driver, and concludes the stop having no further interaction with)*

I then interviewed Ptlm. I informed him that a citizen complaint had been made in connection with this traffic stop, and for the two other alleged encounters that the complainant and/or her boyfriend claimed to have had with him. Ptlm. did recall a traffic stop in which was given a warning for defective exhaust and no right violations on 2/20/24. He did not recall having any interaction with He had no recollection of following from Speedway to her residence on Root Rd.

I informed Ptlm. that I found no violation of NRPD Policy during my review of this complaint. Ptlm. asked if he should stop asking passengers for their information on traffic stops. I advised him that he is welcome to continue the practice, however if they refuse and there is no underlying criminal violation or reasonable suspicion, efforts to obtain that information should cease.

Some noteworthy points:

1. At no time did refuse to provide her information to Ptlm. She asked him questions about why he was making such an inquiry, but she never outright refused, and after some brief dialog, she willingly provided the requested information, without being threatened, harassed, or coerced.

2. At no time did Ptlm. [REDACTED] raise his voice, use profanity, threaten to arrest or detain her, demand that she get out of the vehicle, or accuse her of being "a criminal."

3. After [REDACTED] provided her information to Ptlm. [REDACTED] he had no further interaction or conversation with [REDACTED]

4. Regarding the two encounters that allegedly occurred prior to this stop, no evidence exists that Ptlm. [REDACTED] had any interaction whatsoever with [REDACTED]

I contacted [REDACTED] via phone and advised her of my findings. I advised her that my investigative report would be documented in writing and it would be forwarded up the chain of command for review.

My interview with [REDACTED] was recorded by body worn camera.

Based on a review of [REDACTED] complaint, Ptlm. [REDACTED] body cam video, and my interview with Ptlm. [REDACTED] the disposition of this case is as follows:

For the traffic stop on 4/1/24:

**Exonerated. Incident occurred but was lawful and proper.**

For the alleged conduct occurring approximately a month ago at Speedway:

**Not Sustained. Insufficient evidence to either prove or disprove the allegation(s).**

I have attached a copy of the traffic citation issued by Ptlm. [REDACTED] on 4-1-24 and a copy of the log entry from the traffic stop on 2/20/24.

Respectfully Submitted,

Lieutenant Patrick West  
North Ridgeville Police Dept.  
7070 Ranger Way  
North Ridgeville, Ohio 44039  
(440) 490-2001 (non-emergency)



OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio  
Peace Officer Basic Training Program

Conducted by  
Owens Community College

Awarded on



*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



*Robert A. Fiala*

Robert A. Fiala, Executive Director  
Ohio Peace Officer Training Commission

*William P. Swick*

William P. Swick, School Commander  
BAS12-002 120819



AVON POLICE DEPARTMENT

Time of Shoot: 1400 Temp: 1400 Weather Cond: Sunny

RANGE PROFICIENCY RECORD: RIFLE/CARBINE

NAME: [REDACTED] AGENCY: ELCERT - NORTH RIDGEVILLE PD

WEAPON MAKE: AERO MODEL: M4 SERIAL # [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 2 3 HITS IN THE HEAD AREA (NPA IS -1)

PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP (NPA IS -1)

PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 4 PA: 2 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 5 PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 6 PA: 5 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 7 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

SUB TOTALS: 20 MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

TOTAL: 20 (PASSING IS A MINIMUM OF 16)

DATE TESTED: 04/15/2024 PASSED:  FAILED: \_\_\_\_\_

TESTED BY: HORTOBAGYI #146  
(PRINTED)

[Signature]  
(SIGNATURE)

REQ#: 6070 EXP: 11/07/2025