

Ohio Attorney General's Office Bureau of Criminal Investigation Investigative Report



2025–2243
Officer Involved Critic

Officer Involved Critical Incident - 3013 Mohawk Street, Middletown, Ohio 45044 (L)

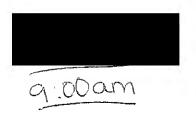
investigative Activity:	Records Received, Review of Records
Involves:	(S)
Date of Activity:	07/24/2025
Activity Location:	Bureau of Criminal Investigation Main Office – Business – 1560 State Route 56 SW, London, OH 43140
Author:	SA Steven Seitzman
Narrative:	
Seitzman received the per reviewed the file and note of a new police officer. Th	, Ohio Bureau of Criminal Investigation Special Agent Steven sonnel file for Middletown Police SA Seitzman d that it consisted of application and onboarding paperwork typical e records reflected that sa was appointed as a on seconds. There were no records related to ine.
The personnel file is attac	hed to this investigative report for further review.
References:	
No references.	
Attachments:	
Attachment # 01:	Personnel File

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

Work Order (200's PBO)

Date of Order	Effective Date
Name	Title Patrol Officer
■ Appointment	☐ Disability Retirement ☐ Raise ☐ Full Time ☐ Health Insurance ☐ Part-Time ☐ Beneficiary ☐ Other VTP Operators Hrly Rate \$
Department Police	Division Uniform Patrol Dept. #0923
55 Number	Budget Account 100.224.51110
Employee Fange P01 Step A	Hourly Rate \$31.18880 Bwkly Rate \$2495.10385
Replacing Elizabeth Stewart	Initiated By Rachel Koontz
ADDITIONAL COMMENTS Annual \$64,872.70	
Personnel O2/06/2024 Council Approved Official Letter Physical (Approved) 922120 OBES 4C EEOC Classified Unclassified Unclassified Orientation Oath of Office I-9 Form Recorded in Sage Entered in BenXpress COBRA Retirement Letter Resignation Letter Exit Interview O3/25/2024 Health Insurance Start/End Date	Vision Buy-Up \$Base Per Pay (24) Dental Buy-Up \$Base Per Pay (24) City Paid Life \$50,000.00 Additional Life Insurance Employee Amount \$ DOB Per Month Spouse Amount \$ DOB Per Month Child(ren) Amount \$ Per Month \$ FSA (Health) Amount \$ Per Pay \$
7 days 20 hours PTO Start Date Remaining PTO hours given at 90 Days Finance	FSA (Dependent Care) Amount \$ Per Pay \$
W-4 and IT 4 Tax Forms SSA-1945 Form Direct Deposit	HSA Amount \$ Per Pay \$
OPERS (copy) OP&F (original) Non-Resident Tax Form	Critical Illness/Cancer S Per Pay
Insurance Health Insurance 12 Option AFSCME Waive Coverage	Accident \$ Per Pay Hospital Indemnity \$ Per Pay
EE EE/Spouse EE/Child(ren) Family \$61.09 Per Pay (24 / 48)	Short Term Disability \$ Per Pay

HUMAN RESOURCES



January 16, 2024

TO:

Paul Lolli, City Manager

FROM:

Megan Ellis, Human Resources Manager

SUBJECT: APPOINTMENT - PATROL OFFICER

We are recommending the conditional appointment of to the position of Patrol Officer in the Department of Public Safety, Division of Police. was selected from the eligibility list as a result of Civil Service testing procedures. He will fill the vacancy created by the resignation of Elizabeth Stewart.

will be assigned to Range PO1, Step A, which provides a salary of \$2,495.10 bi-weekly, \$64,872.70 annually. The appointment is conditional on the candidate passing the required medical evaluation.

c: Amy Schenck. Clerk of Council Eric Crank, Interim Chief of Police Human Resources Finance (Payroll) file

ccmtg 2/6/2024

HUMAN RESOURCES

January 16, 2024

TO: Paul Lolli, City Manager

FROM: Megan Ellis, Human Resources Manager

SUBJECT: APPOINTMENT - PATROL OFFICER

We are recommending the conditional appointment of to the position of Patrol Officer in the Department of Public Safety, Division of Police. was selected from the eligibility list as a result of Civil Service testing procedures. He will fill the vacancy created by the resignation of Elizabeth Stewart.

will be assigned to Range PO1, Step A, which provides a salary of \$2,495.10 bi-weekly, \$64,872.70 annually. The appointment is conditional on the candidate passing the required medical evaluation.

c: Amy Schenck, Clerk of Council Eric Crank, Interim Chief of Police Human Resources Finance (Payroll) file

ccmtg 2/6/2024

DEPARTMENT OF PUBLIC SAFETY

Division of Police

January 16, 2024

TO:	Megan Ellis, Human Resources Specialist/Civil Service Secretary
FROM:	Eric Crank, Interim Chief of Police
SUBJECT:	Appointment of Police Officer
the Division of will fifteen the eligib	be appointed to the position of Police Officer in of Police at the next City Council meeting scheduled for Mr. Mr. ill the vacancy created by the resignation of Elizabeth Stewart. He was selected pility list as a result of Civil Service testing procedures. The vacancy created by the resignation of Elizabeth Stewart. He was selected pility list as a result of Civil Service testing procedures. The vacancy created by the resignation of Elizabeth Stewart. He was selected pility list as a result of Civil Service testing procedures.

Eric Crank Interim Chief of Police January 16, 2024

City of Middletown Police Department

Dear
We are pleased to offer you a conditional appointment to the position of Police Officer with the City of Middletown, Division of Police. Your conditional appointment will require approval from City Council and will be placed on the Council Agenda.
This conditional offer is contingent upon you successfully passing the medical polygraph, medical exam, drug screen, background, and psychological exam.
Please feel free to contact me if you have any questions. If you have any questions regarding benefits, please contact Chelsea Spurlock, Human Resources Specialist, 513-425-7706.
Please indicate your acceptance of our offer by signing below and returning one copy of the letter with your original signature by
Sincerely,
Eric Crank Interim Police Chief
I have read and understood the provisions of this offer of employment, and I accept the above conditional job offer with The City of Middletown Division of Police.
Date:
Signature:



January 16, 2024

Dear

City of Middletown Police Department

Deal	
We are pleased to offer you a conditional appointment to the position	n of Police Officer
with the City of Middletown, Division of Police. Your conditional appoir	ntment will require
approval from City Council and will be placed on the	Council Agenda.

This conditional offer is contingent upon you successfully passing the medical polygraph, medical exam, drug screen, background, and psychological exam.

Please feel free to contact me if you have any questions. If you have any questions regarding benefits, please contact Chelsea Spurlock, Human Resources Specialist, 513-425-7706.

Please indicate your acceptance of our offer by signing below and returning one copy of the letter with your original signature by

Sincerely,

Eric Crank

Interim Police Chief

I have read and understood the provisions of this offer of employment, and I accept the above conditional job offer with The City of Middletown Division of Police.

Date: <u>02/08/24</u>
Signature: _____

DEPARTMENT OF PUBLIC SAFETY

Division of Police

January 16, 2024

TO:

Megan Ellis, Human Resources Specialist/Civil Service Secretary

FROM.

Eric Crank, Interim Chief of Police

SUBJECT:

Appointment of Police Officer

I would like to recommend that be appointed to the position of Police Officer in the Division of Police at the next City Council meeting scheduled for February 6, 2024. Mr. will fill the vacancy created by the retirement of Thomas McIntosh. He was selected from the eligibility list as a result of Civil Service testing procedures.

If you need any additional information, please don't hesitate to contact my office.

Eric Crank Interim Chief of Police

City of Middletown Police Department
Dear
We are pleased to offer you a conditional appointment to the position of Police Officer with the City of Middletown, Division of Police. Your conditional appointment will require approval from City Council and will be placed on the Council Agenda.
This conditional offer is contingent upon you successfully passing the medical polygraph, medical exam, drug screen, background, and psychological exam.
Please feel free to contact me if you have any questions. If you have any questions regarding benefits, please contact Chelsea Spurlock, Human Resources Specialist, 513-425-7706.
Please indicate your acceptance of our offer by signing below and returning one copy of the letter with your original signature by
Sincerely,
Eric Crank Interim Police Chief
I have read and understood the provisions of this offer of employment, and I accept the above conditional job offer with The City of Middletown Division of Police.

Signature:

January 16, 2024

CITY OF MIDDLETOWN CIVIL SERVICE COMMISSION

ELIGIBLE LIST

For the classification of: PATROL OFFICER

Written Exam Date: 12-06-23

Physical Ability Test Date: 12-06-23

Expiration Date: 12-20-24

Extended to:

Date Certified: 12-21-23

Page 1

	FINAL SCORE	ELIGIBLE'S NAME	APPOINTMENT DATE
1	88.02	BATTLE, TIANT L	
2	86.72	BEMIS, JUSTIN P	
3	76.90	BENNETT, KEVIN A	
4	85.25	BRAUN, MICHAEL I	
5	80.63		
·. · 6	74.31	DANIELS, TRAVIS MJ	
7	79.37	FAIRBANKS, DOUGLAS R	
8	71.27	GRIFFIN, JORDAN T	
9	84.86	HARNER, CHARLES P	
10	73.11	JONES, CHRISTOPHER M	
11	80.31	LEMBERG, DAVID	
12	77.06	SAVAGE, JONATHAN C	

Spurlock, Chelsea

From:

Clark, Vanessa

Sent:

Tuesday, January 16, 2024 11:35 AM

To:

Ellis, Megan; Spurlock, Chelsea; Koontz, Rachel

Cc:

Crank, Eric; Tipton, Malcolm

Subject:

New Police Officers

Attachments:

appointment letter doc; appointment letter Griffin.doc;

Conditional

Offer.doc; Griffin Conditional Offer.doc

Hello All,

Please see the attached appointment letters & conditional offers for a least a lordan Griffin. A large has already graduated the police academy and will be ready to begin employment after all of the pre-employment testing. Jordan will be attending the academy this June or July on the GI Bill. He will not technically start here as a Cadet until he begins training.

Please let me know if you have any questions. Thanks!

Vanessa



Vanessa Clark | Administrative Assistant City of Middletown — Division of Police 1 Donham Plaza Middletown, Ohio 45042-1932 (513) 425-7756 Office (513) 425-7755 Fax









Written communications to and from public officials or public employees, including e-mails, are subject to the Ohio Public Records Act, and in most cases must be made available to any person, including the media, upon request. E-mail, which qualifies as a public record, will be released, unless it clearly falls under a specific exemption in the state law.

Spurlock, Chelsea

From:

Clark, Vanessa

Sent:

Tuesday, January 16, 2024 3:40 PM

To:

Spurlock, Chelsea; Ellis, Megan

Cc:

Crank, Eric; Tipton, Malcolm

Subject:

RE: New Police Officers

will start at Step A, he has already graduated the academy & took his State test.

From: Spurlock, Chelsea <chelseas@cityofmiddletown.org>

Sent: Tuesday, January 16, 2024 3:30 PM

To: Clark, Vanessa <vanessag@cityofmiddletown.org>; Ellis, Megan <megane@cityofmiddletown.org> Cc: Crank, Eric <ericc@cityofmiddletown.org>; Tipton, Malcolm <malcolmt@cityofmiddletown.org>

Subject: RE: New Police Officers

Are both of these candidates starting at Cadet pay or just Jordan Griffin? Is starting at Patrol Step A?

From: Clark, Vanessa < vanessag@cityofmiddletown.org >

Sent: Tuesday, January 16, 2024 11:35 AM

To: Ellis, Megan < megane@cityofmiddletown.org >; Spurlock, Chelsea < chelseas@cityofmiddletown.org >; Koontz, Rachel

<rachelk@cityofmiddletown.org>

Cc: Crank, Eric < ericc@cityofmiddletown.org >; Tipton, Malcolm < malcolmt@cityofmiddletown.org >

Subject: New Police Officers

Hello All,

& Jordan Griffin. Please see the attached appointment letters & conditional offers for graduated the police academy and will be ready to begin employment after all of the pre-employment testing. Jordan will be attending the academy this June or July on the GI Bill. He will not technically start here as a Cadet until he begins training.

Please let me know if you have any questions. Thanks!

Vanessa



Vanessa Clark | Administrative Assistant City of Middletown — Division of Police 1 Donham Plaza Middletown, Ohio 45042-1932 (513) 425-7756 Office (513) 425-7755 Fax









CITY OF MIDDLETOWN One Donham Plaza Middletown, Ohio 45042 7 : 9965
Tel: (513) 425-7934 Fax: (513) 425-7929

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, or any other legally protected status.
(PLEASE PRINT)
Position applied for Police officer Date of application 11 /30 / 23
Referral Source Advertisement Job Line Relative Employment Agency
Walk-in Employee Friend Other
Name of source (if applicable)
Do you have any relatives currently employed by the City of Middletown? Yes No (Must answer) If yes, who is employee? What is your relationship to employee?
Name FIRST WIDDLE
Address STREET CITY STATE ZIP CODE
Telephone # ()
Social Security #E-Mail
SEE ATTACHED JOB ANNOUNCEMENT. Please indicate if you qualify, with respect to age, for the position for which you are applying. Yes, I do qualify; No, I do not qualify
Have you worked for the City of Middletown before? Yes No X
Are you legally eligible for employment in the U.S.A.? Yes No (Proof of citizenship or immigration status will be required upon employment.)
Type of employment desired Full-Time Part-time Temporary Seasonal Educational Co-Op
On what date would you be available for work? AS Soon as Possible
MILITARY SERVICE RECORD
Have you served on active duty in the U.S. Armed Forces?YesNo
Dates of Duty Mo. Yr. Mo. Yr.
Have you served in combat? Yes No Dates of Duty / to / Mo. Yr. Mo. Yr.
Please attach copy 4 of Form DD214

Page 1 of 4

Employment History	
Provide the following information from your past and current employers, a most recent. Explain any gaps in employment in the comments section	
PRESENT/MOST RECENT EMPLOYER US Army	TELEPHONE ()
ADDRESS TACOMA WA Joint Base Lewis	-Mcchord
DATES EMPLOYED FROM	,
JOB TITLE 116 Mortarman	
IMMEDIATE SUPERVISOR AND TITLE Staff Sergeant Ger	offry Maggay
REASON FOR LEAVING MELICAL	
MAY WE CONTACT FOR REFERENCE YES NO LATER (If selected	1)
summarize the type of work performed and job responsibilities Training Soldiers and being accountable for	or them
PREVIOUS EMPLOYER	TELEPHONE
ADDRESS	
DATES EMPLOYED FROM TO TO	
JOB TITLE	
IMMEDIATE SUPERVISOR AND TITLE	
REASON FOR LEAVING	
MAY WE CONTACT FOR REFERENCE YES NO LATER	
SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
PREVIOUS EMPLOYER	TELEPHONE (
ADDRESS	
DATES EMPLOYED FROM TO TO	
JOB TITLE	

SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES

COMMENTS including explanation of any gaps in employment.

Dolice Academy.

NO_ LATER_

IMMEDIATE SUPERVISOR AND TITLE

MAY WE CONTACT FOR REFERENCE YES ______

REASON FOR LEAVING

SKILLS AND QUALIFICATIONS - Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Lots of Army infantry training, brodvated Army Non commissioned officer Academy. Opota.

Educational Background

1) List last three (3) schools attended, starting with most recent. 2) List number of years completed. 3) Indicate degree or diploma earned, if any. 4) List Major field of study. 5) List Minor field of study (if applicable).

SCHOOL	YEARS COMPLETED	DEGREE DIPLOMA	MAJOR	MINOR
Hamilton High School	Ч	High School Difloma		

Q	ef	_	r۵	n	c	0	S
7		c.	ıc	11	v	c	-

List name and telephone number of three business/work references that are not related to you and are not previous supervisors. If not applicable, list three personal references who are not related to you.

NAME	TELEPHONE	YEARS KNOWN		
Jason Proitt	AL WEST WILL	2		
Daniel Eiden	A MANAGEMENT	2		
Chris Sutter	A THE REAL PROPERTY.	15		

Additional	inform	ation
Z-34 1 1 1 3 5 1 4 3 1 1 C 3 7	11114 21111	CALLEGE

List professional, trade, business, or civic associations and any offices held.

Exclude memberships which would reveal race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, or any other legally protected status.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

Exclude memberships which would reveal race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, or any other legally protected status.

List any additional information that you would like for us to consider.

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify the facts set forth in the Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. The City of Middletown is hereby authorized to make any investigation of the information provided in this application.

I understand that, if employed, I may be required to work additional or less hours at other than my current assignment as the needs of the organization require, and that my employment is subject to complying with those rules, regulations, and conditions as established by management.

I understand that a physical examination, including drug screening, may be required for some positions and may be required during my employment to assure my physical ability to perform the essential job duties associated with my job. The cost of such an examination will be borne by the City.

I agree to conform to all existing and future policies and procedures of the City of Middletown, and that the City reserves the right to change wages, hours, and working conditions as deemed necessary. I understand that the Policy and Procedures Manual is available to me to read.

I understand that if I am employed I must provide, by my first day of employment, appropriate documentation of my eligibility to work in the United States, in compliance with the Immigration Reform and Control Act. I also understand that if I fail to provide the documentation required by this law by my first day of employment, I will not be allowed to begin work, and the offer of employment may be rescinded.

I understand that no employee is authorized to offer me employment, promise me salary increases, change of position, advancement, or any other advantages except those officially announced by the City of Middletown.

	ĺ	
Applicant's Signature_		Date 11 /30 /23



OATH OF OFFICE

1,	, do solemnly swear that l
will support the Constitution and law	s of the United States and of the State of
Ohio, and the Charter and Ordinance	es of the City of Middletown; that I will not
make or authorize expenditures of p	public money other than for adequate
consideration and efficient service;	and that I will in all respects faithfully
discharge the duties of my employm	nent or office for the City of Middletown,
Butler/Warren Counties, Ohio.	Signature Patrol Officer Position
State of Ohio County of Butler, ss: Sworn to and subscribed before me	e this
Walter Manager Control of the Contro	Notary Public My Commission Expires 221 202

Officer Name (Last)		(First)		(Middle)		SSN (last 5 only)
Officer Hamo (Casty		(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			411	
23, OATH OF OFFICE						
I do solemnly swear or af Laws of the State of Ohio	o, and Laws and (port the Constitu Ordinances of the ability will dischar	e political subi	division to which I am ap	America, the pointed and	e Constitution and I to the best of my
				Paul Lolli		
Signature of Appointed	4		Ī	Name of Appointing Authority (Type	d or Printed Legibi	у)
Darl Sell	<i>(</i> -			City Manager		
Signature of Appointing Auth	orily	•	:	Tille of Appointing Authority (Typed	or Printed Legibly)	
A Part of Part		,	THE REPORT OF THE PARTY OF THE			
Please list all p	OHIC rior appointments.	PEACE OFFIC Use additional co	ER APPOINT pies of page 2,	TMENT HISTORY as needed, to list the entire	appointment	history.
24. Appointed By (Agency Name	and County):		with the second	25. From(mm/dd/yyyy):		To(mm/dd/yyyy):
7, 7						
26. Appointment Status (Check A	ppropriate Box) _Part-Time	Auxiliary	Reserve	Special	Seasonal	
				28. From(mm/dd/yyyy):		To(mm/dd/yyyy):
27. Appointed By (Agency Name	and County):			/ / /		1 1
29. Appointment Status (Check A	ppropriate Box) Part-Time	Auxiliary _	Reserve	Special	Seasonal	
						T. form Malhama A.
30. Appointed By (Agency Name	and County):			31. From(mm/dd/yyyy): / /		To(mm/dd/yyyy): / /
32. Appointment Status (Check A	ppropriate Box) _Part-Time	Auxiliary	Reserve	Special	Seasonal	
33. Appointed By (Agency Name	and County).			34. From(mm/dd/yyyy):		To(mm/dd/yyyy):
33. Appointed by (Agency Name	and county p			1 1		
35. Appointment Status (Check A	ppropriate Box) Part-Time	Auxiliary _	Reserve	Special	Seasonal	

Auxiliary

Auxiliary

Reserve

Reserve

37. From(mm/dd/yyyy):
/ /

40. From(mm/dd/yyyy):

Special

Special

To(mm/dd/yyyy): / /

To(mm/dd/yyyy):

1

Seasonal

Seasonal

36. Appointed By (Agency Name and County):

38. Appointment Status (Check Appropriate Box)

Full-Time Part-Time

39. Appointed By (Agency Name and County):

41. Appointment Status (Check Appropriate Box)

Full-Time Part-Time





Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

03,25,2024

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: ☐ Correction to Re	ecord 🗆 Name Chang	ge 🔲 OSHP Troop (OSHP centific	er to Peace Officer ate <u>must</u> be allached)
 Within ten days of the appointment or stalus chan SF400@ohioattorneygeneral.gov, fax, or mail. Type or print legibly and complete all blanks. Off Submit pages 1 and 2 when an officer is newly-at Submit only page 1 when an officer continues to or is promoted to Chief. Enter any necessary information for a Correction 	icer and Agency email addresses nee pointed to your agency, or has previo ne appointed by your agency, but has	d to be entered to receive training usly left the agency and returns. a change from one status, as liste	determinations. In Box 15, to a different status, The requested change.
OFFICER INFORMATION 1 Name (Last)	(First)	(Middle)	2. Social Security Number (last 5 only)
3. Previous Name(s) or Alias (Last)	(First)		(Middle)
		W-2	6. Phone Number Code) (County Name) 5042 Training)
AGENCY INFORMATION 10. Reporting Authority's Email Address vanessac@cityofmiddletown.org 12. Agency Mailing Address (#/Street/PO Box) One Donham Plaza	Police Dept. 11. Agency Phon 513-425-7 (City) Middletown	756 (Zip Code)	(County Name) Butler
APPOINTMENT INFORMATION (Complete 15. Select New Status	Part-Time Auxiliary	5 / 2024	Status Change Date / / pecial Seasonal n compensatory time or holidays) receiving
For the purpose of this form, full-time means those in above pays compensation and benefits for 46 hours in a work week or 80 hours 16. Select New ORC City Full-Time/Part-Time (737.02) Village Full-Time/Part-Time/Special (737.16) Township Police Officer (505.49) Other - List ORC/Charter	City Auxiliary/Reserve/Spec	cial (737.051) City Chie (37.161) Village C	of (737.02) Chief (737.15) Dief - List ORC/Charter
ATTESTATION OF REPORTING AUTHO	Own free will and voil and correct and is ba acknowledge that sui	this document and fully understan tion. I altest that the information p sed on my personal knowledge o omission of falsified records is a c	inquiry, I further understand and
CO Classics of Militages	18. Printed Name and Title Eric Crank, Interim Chie 21. Printed Name (First, Middle, Last)	of Police	03 _/ 25 _/ 2024 22. Dale 03 _/ 25 _/ 2024

Vanessa Nicole Clark

Employee's Withholding Certificate

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

Your withholding is subject to review by the IRS. Department of the Treasury (b) Social security number Interna Revenue Service le initia Step 1: Does your name match th name on your social security Enter card? If not, to ensure you get Personal credit for your earnings, contact SSA at 600-772-1213 Information City or town, state, and ZIP code or go to www.ssa.gov. Single or Married filing separately Married filing jointly or Qualifying surviving spouse Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App. Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Step 2: Multiple Jobs (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4). If you Do only one of the following. or Spouse or your spouse have self-employment income, use this option; or Works (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 \$ Step 3: Claim Multiply the number of other dependents by \$500 <u>\$</u> Dependent Add the amounts above for qualifying children and other dependents. You may add to and Other 18 2000 Credits this the amount of any other credits. Enter the total here (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. Step 4 4(a) |\$ (optional): (b) Deductions. If you expect to claim deductions other than the standard deduction and Other want to reduce your withholding, use the Deductions Worksheet on page 3 and enter Adjustments 4(b) \\$ (c) Extra withholding. Enter any additional tax you want withheld each pay period . . . 4(c) \$ atties of periury. I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Step 5: Sign Date Employee's signature (This form is not valid unless you sign it.) Here Employer identification First date of number (EIN) Employer's name and address . emnlovment Employers City of middletowns. Only one ponvoin ?



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on only ONE Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

2162,	or, you and your chouse each have one		
que.	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3.	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a.	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b 2c	
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	∠C	Ψ
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		\$ state of the sta
	(5 - Cabadula A (Form 1040)) Such deductions		
1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income.	1	\$
2	Enter: * \$29,200 if you're married filing jointly or a qualifying surviving spouse * \$21,900 if you're head of household * \$14,800 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other terms are stimate of your student loan interest, deductible IRA contributions, and certain other terms are the formation	4 5	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4		

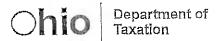
Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(0)(2) and 6109 and their regulations require you to provide this Information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and litigation; to cities, states, the District of Columbia, and U.S. commonwealths and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tex treaty, to foderal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

orm V/-4 (202	<u>·</u>		Ma	arried Fi	ling Join	tly or Q	ualifying	Tayable 1	Vage & Sa	alary			
L'uland Dougle	o Job						ob Annual	Taxable v	170 000 G	880,000 - 8	90,000 - 8	100,000 - 8	\$110,000 -
ligher Payir Annual Tax	able	\$0 - 8				,	\$50,000 - \\$ 59,999	60,000 - 5 69,999	\$70,000 - \$ 79,999	89,999	99,999	109,999	120,000
Wage & Sa	alary	9,999	19,999	29,999	39,999	49,999		\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,370
\$0 -	9,999	\$0	\$0	\$780	\$850	\$940	\$1,020	2,220	2,220	2,220	2,220	2,570	3,570
	19,999	ا ٥	780	1,780	1,940	2,140	2,220	3,420	3,420	3,420	3,770	4,770	5,770
φ.=,	29,999	780	1,780	2,870	3,140	3,340	3,420	3,690	3,690	4,040	5,040	6,040	7,040
4	39,999	850	1,940	3,140	3,410	3,610	3,690	3,890	4,240	5,240	6,240	7,240	8,240
φου,	49,999	940	2,140	3,340	3,610	3,810	3,890		5,320	6,320	7,320	8,320	9,320
47-10100-	59,999	1,020	2,220	3,420	3,690	3,890	3,970	4,320	6,320	7,320	8,320	9,320	10,320
φοσίασο	69,999	1,020	2,220	3,420	3,690	3,890	4,320	5,320	7,320	8,320	9,320	10,320	11,320
\$60,000 - \$70,000 -		1,020	2,220	3,420	3,690	4,240	5,320	6,320	9,170	10,170	11,170	12,170	13,170
\$70,000 - _	00.000	1,020	2,220	3,620	4,890	6 ,0 90	7,170	8,170	11,820	12,830	14,030	15,230	16,430
\$80,000 -	99,899	1,870	4,070	6,270	7,540	8,740	9,820	10,820	13,310	14,510	15,710	16,910	18,110
\$100,000 -	149,999	1,960	4,360	6,760	8,230	9,630	10,910	12,110		14,590	15,790	16,990	18,190
\$150,000 - 2	239,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$240,000 -	259,999		4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,380
\$260,000 -	279,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,980	17,980	19,980
\$280,000 -	299,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390		19,280	21,280	23,280
\$300,000 -	319,999	2,040	4,440	6,840	8,310	9,710	11,280	13,280	15,280	17,280	26,150	28,450	30,750
\$320,000 -	364,999	2,040	6,010	9,510	12,080	14,580	16,950	19,250	21,550	23,850	28,590	31,090	33,590
\$365,000 -		2,720	1	10 510	10 210	16,010	18,590	21,090	23,590	26,090	20,000	01,000	
\$525,000 a	nd over	3,140	6,840	10,0-10	Cinalo	r Marrie	d Filing S	Separate	ly				
		,			- DWE	r Paying	Job Annu	ai Taxable	Wage & S	Salary		14.00.000	6440,000
Higher Pay	/ing Job					\$40,000		\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 - 99,999	- 400,000 - 109,999	\$110,000 - 120,000
Annual T	axable	\$0 ~	\$10,000 -	\$20,000 - 29,999	\$30,000 - 39,999	49,999	59,999	69,999	79,999	89,999		\$1,910	\$2,040
Wage &	Salary	9,999	19,999		\$1,020	\$1,020	\$1,540	\$1,870	\$1,870	\$1,870	\$1,870		4,050
\$0 -	9,999	\$240	\$870	\$1,020	1,830	2,350		3,680	3,680	3,680	3,720	3,920	5,400
\$10,000 -	19,999	870	1,680	1,830	2,510	3,510		4,830	4,830	4,870	5,070	5,270	6,600
\$20,000 -	29,999	1,020	1,830	1,980	3,510	4,510		5,830	5,870	6,070	6,270	6,470	8,820
\$30,000 -			1,830	2,510		6,360		7,890	8,090	8,290	8,490	8,690	1
\$40,000 -		1,390	3,200	4,360	5,360	7,040		8,770	8,970	9,170	9,370	9,570	9,700
\$60,000		1,870	3,680	4,830	5,840	7,440		9,170	9,370	9,570	9,770	9,970	10,810
\$80,000			3,690	5,040	6,240			9,530	9,730	10,180	11,180	12,180	
\$100,000	124.999	2,040		5,400	6,600	7,800		10,180	11,180	12,180	13,180		
\$125,000	149.999	2,040	4,050	5,40D	6,600	7,800		12,180	13,180	14,230	15,530	L	1
\$150,000	174 999			5,400	6,860	8,860			15,680	16,980	18,280		1
\$175,000	- 199.99			6,860	8,860	10,860	. 1			19,190	20,490		
\$200,000	- 249.99	1		B,060		12,660							I
\$250,000	- 399.99			8,540		1			1	19,660	20,960		
\$400,000	- 449 99	9 2,970		8,540	1	1	1				22,930	24,430	25,870
\$450,000	and over		i	9,110	11,610	14,110							
\$450,000	and over					Head o	f Housel g Job Ann	ual Tayah	le Wage 8	Salary			
		h			Lov			400 000	- \$70,000	- \$80,000	- \$90,000) - \$110,000
Higher P	ayıng Jo Tavabla	\$0 -	\$10,000	- \$20,000	- \$30,000				1	1"			120,000
Annual	Taxable Salary	9,999	19,999	29,999	39,999					4.07	\$1,870	\$1,870	
				\$850	\$1,020								
\$0		1			2,220			1					
\$10,000	19,99								-				
\$20,000	29,99	~			2,96			1		-		0 9,52	
\$30,000	39,99			1	4,01		_					1	
\$40,000	59,99				i				11.07				0 13,45
\$60,000	79,9							1		·			o 15,8E
\$80,000	99,9	1				8,76				· 1			0 17,90
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\$125,000) - 149,9	99 2.04	4 4 4 4					1	l				
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\$175,00	o - 199,9	99 2,04	1	·									
\$200,00	0 - 249,9	99 2,72		1	11.01		- 4						
\$250,00	0 - 449,9	99 2,97	1				80 17,59	30 20,08	30 22,58	24,70	20120		
	0 and ov	er 3,14	40 6,84	ບ ສ,ວວ									



T 4 Rev. 12/20

Employee's Withholding Exemption Certificate

Submit form IT 4 to your employer on or before the start date of employment so your employer will withhold and remit Ohio income tax from your compensation. If applicable, your employer will also withhold school district income tax. You must file an updated IT 4 when any of the information listed below changes (including your marital status or number of dependents). You should contact your employer for instructions on how to complete an updated IT 4. Your employer may require you to complete this form electronically.

Section I	:	Personal	Info	rmation
-----------	---	----------	------	---------

Employee Name:	Employee SSN:
Address, city, state, ZIP code:	(flu:
School district of residence (See The Finder at tax.ohio.gov):	School district number (####):
Section II: Claiming Withholding Exemptions	
1. Enter "0" if you are a dependent on another individual's Ohio return;	otherwise enter "1"
2. Enter "0" if single or if your spouse files a separate Ohio return; other	erwise enter "1"
3. Number of dependents	
4. Total withholding exemptions (sum of line 1, 2, and 3)	
5. Additional Ohio income tax withholding per pay period (optional)	<u></u> \$
Section III: Withholding Waiver	
I am not subject to Ohio or school district income tax withholding becau	se (check all that apply):
I am a full-year resident of Indiana, Kentucky, Michigan, Pennsy	rlvania, or West Virginia.
I am a resident military servicemember who is stationed outside	Ohio on active duty military orders.
am a nonresident military servicemember who is stationed in C	· ·
I am a nonresident civilian spouse of a military servicemember a spouse's military orders.	and I am present in Ohio solely due to my
I am exempt from Ohio withholding under R.C. 5747.06(A)(1) th	rough (6).
Section IV: Signature (required)	
Under penalties of perjury, I declare that, to the best of my knowledge and	belief, the information is true, correct and complete.
Signature	Date

IT 4 Instructions

Most individuals are subject to Ohio income tax on their wages, salaries, or other compensation. To ensure this tax is paid, employers maintaining an office or transacting business in Ohio must withhold Ohio income tax, and school district income tax if applicable, from each individual who is an employee.

Such employees who are subject to Ohio income tax (and school district income tax, if applicable) should complete sections I, II, and IV of the IT 4 to have their employer withhold the appropriate Ohio taxes from their compensation. If the employee does not complete the IT 4 and return it to his/her employer, the employer:

- Will withhold Ohio tax based on the employee claiming zero exemptions, and
- Will not withhold school district income tax, even if the employee lives in a taxing school district.

An individual may be subject to an interest penalty for underpayment of estimated taxes (on form IT/SD 2210) based on under-withholding.

Certain employees may be exempt from Ohio withholding because their income is not subject to Ohio tax. Such employees should complete sections I, III, and IV of the IT 4 only.

The IT 4 does <u>not</u> need to be filed with the Department of Taxation. Your employer must maintain a copy as part of its records.

R.C. 5747.06(A) and Ohio Adm. Code 5703-7-10.

Section I

Enter the four-digit school district number of your primary address. If you do not know your school district of residence or its school district number, use *The Finder* at tax.ohio.gov. You can also verify your school district by contacting your county auditor or county board of elections.

If you move during the tax year, complete an updated IT 4 immediately reflecting your new address and/ or school district of residence.

Section II

<u>Line 1:</u> If you can be claimed on someone else's Ohio income tax return as a dependent, then you are to enter "0" on this line. Everyone else may enter "1".

Line 2: If you are single, enter "0" on this line. If you are married and you and your spouse file separate Ohio Income tax returns as "Married filing Separately" then enter "0" on this line.

<u>Line 3:</u> You are allowed one exemption for each dependent. Your dependents for Ohio income tax purposes are the same as your dependents for federal income tax purposes. See R.C. 5747.01(O).

Line 5: If you expect to owe more Ohio income tax than the amount withheld from your compensation, you can request that your employer withhold an additional amount of Ohio income tax. This amount should be reported in whole dollars.

Note: If you do not request additional withholding from your compensation, you may need to make estimated income tax payments using form IT 1040ES or estimated school district income tax payments using the SD 100ES. Individuals who commonly owe more in Ohio income taxes than what is withheld from their compensation include:

- Spouses who file a joint Ohio income tax return and both report income, and
- Individuals who have multiple jobs, all of which are subject to Ohio withholding.

Section III

This section is for individuals whose income is deductible or excludable from Ohio income tax, and thus employer withholding is not required. Such employee should check the appropriate box to indicate which exemption applies to him/her. Checking the box will cause your employer to not withhold Ohio income tax and/or school district income tax. The exemptions include:

- Reciprocity Exemption: If you are a resident of Indiana, Kentucky, Pennsylvania, Michigan or West Virginia and you work in Ohio, you do not owe Ohio income tax on your compensation. Instead, you should have your employer withhold income tax for your resident state. R.C. 5747.05(A)(2).
- Resident Military Servicemember Exemption: If you are an Ohio resident and a member of the United States Army, Air Force, Navy, Marine Corps, or Coast Guard (or the reserve components of these branches of the military) or a member of the National Guard, you do not owe Ohio income tax or school district income tax on your active duty military pay and allowances received while stationed outside of Ohio.

This exemption does not apply to compensation for nonactive duty status or received while you are stationed in Ohio.

R.C. 5747.01(A)(21).

- Monresident Military Servicemember Exemption: If you are a nonresident of Ohio and a member of the uniformed services (as defined in 10 U.S.C. §101), you do not owe Ohio income tax or school district income tax on your military pay and allowances.
- Nonresident Civilian Spouse of a Military Servicemember Exemption: If you are the civilian spouse of a military servicemember, your pay may be exempt from Ohio income tax and school district income tax if all of the following are true:
 - Your spouse is a nonresident of Ohio;
 - You and your spouse are residents of the same state;
 - Your spouse is stationed in Ohio on military orders; and
 - You are present in Ohio solely to be with your spouse.

You <u>must</u> provide a copy of the employee's spousal military identification card issued to the employee by the Department of Defense when completing the Π 4.

As of 12/7/20 this new version of the IT 4 combines and replaces the following forms: IT 4 (previous version), IT 4NR, IT 4 MIL, and IT MIL SP.

Note: For more information on taxation of military servicemembers and their civilian spouses, see 50a U.S.C. §571.

- <u>Statutory Withholding Exemptions:</u> Compensation earned in any of the following circumstances is not subject to Ohio income tax or school district income tax withholding:
 - Agricultural labor (as defined in 26 U.S.C. §3121(g));
 - Domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
 - Services performed by an employee who is regularly employed by an employer to perform such service if she or he earns less than \$300 during a calendar quarter;

- Newspaper or shopping news delivery or distribution directly to a consumer, performed by an individual under the age of 18;
- Services performed for a foreign government or an international organization; and
- Services performed outside the employer's trade or business if paid in any medium other than cash.

*These exemptions are not common.

Note: While the employer is not required to withhold on these amounts, the income is still subject to Ohio income tax and school district income tax (if applicable). As such, you may need to make estimated income tax payments using form IT 1040ES and/or estimated school district income tax payments using form SD 100ES.

See R.C. 5747.06(A)(1) through (6).

Non-Middletown Residents (Municipal Tax Information)

Date: _
Employee Name:
Street Address:
City/State/Zip:
Do you live in a city that has a municipal tax rate higher than 2.00%? If so please enter the name of the city below.

CITY OF MIDDLETOWN DIRECT DEPOSIT AUTHORIZATION FORM

Employee Name_
Please complete the appropriate fields: I authorize the City of Middletown to direct deposit my net check into:
Bank Name Type of Account: checking savings Routing Number Account Number
I would also like to have a fixed dollar amount deducted and deposited directly into the following other accounts at:
Bank Name
Type of Account: checking savings Routing Number Account Number \$Amount
Bank Name Type of Account: checking savings Routing Number Account Number
\$Amount

Bank Name		
Type of Account:	checking	savings
Routing Number _		
Account Number _		
\$Amount		

By signing below, I specifically, authorize the direct deposits listed on the prior page. I further acknowledge and authorize that my account(s) may be charged to withdraw any funds that may have been credited in error by the City of Middletown.

Further, I understand that my funds may not be available in my account at the same as they would be without the Direct Deposit option and that the City of Middletown will not cover overdraft fees of any type charged to me by my Bank.

The City of Middletown will only provide Direct Deposit to an account that is in the Employee's name or an account that the Employee has full deposit and withdrawal access to.

Employee Signature		Date	

Please attach a voided check to this form for verification of account numbers.



2024 Confirmation Statement



Plan Period: 01/01/2024 - 12/31/2024 Birth Date: 09/17/2001 Hire Date:

Medical Effective: 03/25/2024-12/31/2024	Deduction
You elected Plan 12 PPO, Employee coverage.	\$61.09
Health Savings Account Effective::03/25/2024-12/31/2024	Deduction
You are not eligible to contribute to this account.	\$0.00
Health Care FSA Effective: 04/01/2024-12/31/2024	Deduction
You have elected not to contribute to this account.	\$0.00
Dental Effective: 03/25/2024-12/31/2024	Deduction
You elected Base Plan (Partial Dental Cost (Elected MED)), Employee coverage.	\$0.00
Vision Effective: 03/25/2024-12/31/2024	Deduction
You elected Exam Plus Plan (Partial Vision Cost (Elected MED)), Employee coverage.	\$0.00
Company Provided Life and AD&D Effective: 03/25/2024-12/31/2024	Deduction
You elected \$50,000.	\$0.00
Optional Employee Life Effective: 04/01/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
Optional Spouse Life Effective: 04/01/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
Optional Child(ren) Life Effective: 04/01/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
Short Term Disability Effective: 04/01/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
Dependent Care FSA - Effective: 04/01/2024-12/31/2024	Deduction
Please Note: your participation in either the Health Care or Dependent Care Reimbursement account(s) requires you to pay a single \$4.50 per month administration fee for both accounts, you will not be charged an additional \$4.50 if you contribute to both accounts. If you enrolled in the PPO 3 medical option, you do not have to pay the monthly fee.	\$0.00
Accident Effective: 103/25/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
Hospital Indemnity. Effective: 04/30/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
Critical Illness Effective: 04/01/2024-12/31/2024.	Deduction
You elected Waive Coverage.	\$0.00
Spouse Critical Illness Effective: 04/01/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
Child (ren) Critical Illness Effective: 03/25/2024-12/31/2024	Deduction
You elected Waive Coverage.	\$0.00
ADDING IT ALL UP	

Dependents

<u>Name</u>

<u>DOB</u>

Relationship

Medical Effective

Dental Effective

Vision Effective

Beneficiaries

Benefit: Company Provided Life and AD&D

Designation Type Name

<u>Designation</u> Primary

Type Individual

Relationship Father

<u>Share</u> 100%



FAX TRANSMISSION

CITY OF MIDDLETOWN

Human Resources

Phone: 513-425-7706

Fax: 513-425-7929

Tos

Kim Penn

From: Rachel Koontz, Human Resources

Fax:

614-628-1777

Date: 04/2/2024

Phone:

Pages: 33

Re:

CC;

Attached is the Pre-employment Physical Requirements. The Personal History Record will be sent by our Finance Dept. once they have certified it.

Thank you, Rachel Koontz

CITY OF MIDDLETOWN Human Resources Division 1 Donham Plaza, 2nd Floor Middletown, OH 45042 megane@cityofmiddletown.org



Ohio Police & Fire Pension Fund 140 East Town Street Columbus, OH 43215 Phone: 1-888-864-8363 www.op-f.org

EMPLOYER CERTIFICATION OF MEMBER ENROLLMENT

To be completed by an authorized employer representative

Ohio Revised Code 742.01 sets forth the eligibility requirements for individuals who are required to become a member of Ohio Police & Fire Pension Fund (OP&F). Before enrolling in OP&F, the employer should review the eligibility requirements and confirm that the individual meets these requirements for OP&F membership. If the individual meets the requirements, the employer must complete this form to begin the process of enrollment in OP&F. OP&F reserves the right to reject membership or service credit at a later date as information becomes available.

This form must be completed and submitted to OP&F no later than the last day of the month following the month wages are paid to the member.

Please include a copy of the appointment letter confirming full-time status for the member. In addition, for police officers, please submit a copy of the Ohio Peace Officers Training Commission Notice of Peace Officer Appointment form (SF400). For firefighters, please submit a copy of the certificate earned upon completion of the requisite firefighter training course.

This form must be completed and filed with OP&F for each new employee who is hired as a full-time police officer or firefighter in a position qualifying for enrollment in OP&F. This form must also be completed for employees who are rehired, reinstated, returning from lay-off, or re-employed retirees. For members who are reinstated by agreement or by order of a court or arbitrator, the employer must also submit a copy of the agreement or court order.

In addition to this form, Ohio law requires an employer to cause prospective members to undergo a physical examination in the form established by OP&F prior to his or her employment and, with limited exceptions, timely file the required documentation with OP&F. Otherwise, penalties and interest may be imposed against the employer. This Pre-Employment Physical (PEP) must be performed no later than the end of business on the employee's first day of full-time employment and no earlier than nine months prior to the employee's first day of full-time employment. A PEP may not be required for some returning or transferring members; however, the employer should contact OP&F to make this determination. OP&F's PEP requirements and forms are available at op-f.org/employers/employerforms.

Also, please note that employers are required to have employees hired in positions not covered by Social Security complete Social Security form SSA-1945 and submit a copy to OP&F.

Section A: Employee i Name: First. Ml. Last. suffix (Jr. II		De Police officer Firefighter	Social Security number
Section B: Employer in	nformation	Er	mployer Code
Street Address / Post office box			
City, State, ZIP code	·		,
Employer phone	Fax	Email address	
the state of the s	oll Contributions Group Page 1 of 2	Emple	oyer Certification of Member Enrollmen

		membership eligibilit			
in order to assist OP& OP&F reserves the rig	kF in determ ght to reject	nining the employee's eliq membership or service o	gibility for OP&F membersh credit at a later date as info	ip, please complete rmation becomes av	this section. /ailable.
Employment Status,	, check one	of the following:			
☐ New full-time)	Rehired	Transfer from an	other OP&F-covere	d position
Return from	lay-off	Re-employed retiree	Reinstated (attac	ch copy of court orde	er or arbitration)
OP&F Membership I	Eligibility, o	check one of the following	g:		
OP&F members includes any of the Any person in municipal consection 124. Any person is paid solether is paid solether in consection course in consection in police depart course in consection in police department in po	thip is required the following who received or proration from 411; who is appoint who comment in a property of the Firefighte ship is required former OR	g: es an original appointment on a duly-established circum a duly-established corposition in which the personant ORC Section 109.77. The OPOTC Notice of Personant Code Section a full-time firefight unicipal corporation, tower to satisfactorily completed. Section 3303.07 or Section 3303.07 or Section 2000.	officer who is employed by a set as a full-time regular policy of service eligible list or pure Section 737.15 or 737.16 as a municipal corporation; or after September 16, 1998, son is required to satisfacto eace Officer Appointment	ce officer in a police rsuant to Ohio Revises a full-time regular pass a full-time police rily complete a peace (SF400). The department of the per political subdivision on the funder ORC Section.	department of a sed Code (ORC) colice officer and officer with a e officer training state, instrumenton in a position in er training course in 3737.33.
(month/day/year)	(use curren	yee began or will begin v t start date). Please atta the member.	working for pay as a full-tim ch a copy of the appointn	e police officer or fir nent letter confirmi	efighter ing full-time
(pay rate)	Member's i	nitial hourly or yearly sala	ary rate (please specify)		
(Á, B, C or D)	Payroll repo	orting pick-up plan (A, B, Retirement Deductions.	C or D) that the member of	ontributions will be s	ubmitted on the
Pay frequency, (che	eck one):		_		
Weekly	☐ Bì-we	eekly (every two weeks)	Semi-monthly (two	ice per month)	
Section D: Empl	oyer Cert	ification	Calcade Figure 2		
		semed in Section A of this	s form meets the eligibility cri perein are true and correct to	teria for the Ohio Pol the best of my knowl	ice & Fire Pension edge.
Signature of authorized				Date of signature	
Print name				Title	



Ohio Police & Fire Pension Fund 140 East Town Street Columbus, OH 43215 Phone: 1-888-864-8363 www.op-f.org

MEMBER INFORMATION FORM

To be completed by the OP&F member

Please complete this form and return it to OP&F within 30 days. If you have any questions, please contact OP&F Customer Service at 1-888-864-8363.

ection A: Personal in	ormation etc.)				Mal		Social Security nu	imber
						A STATE OF THE STA	Date of Birth	PA11 446-16
eet Address / Post office box						09	17	2001
y, State, ZIP code								
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one	Mi-	Alternate	pnone			ecityofu	niddle town	.org
irital status:				N	//darriage/Di	vorce date		
Single	□м		Divorced	MANAGE TANK	AND THE	AND AND READ IN	MAN LAN	a Bullian (A)
ection B: Dependent	informati	on			mer Jac	NICH THE ROLL		Br. Karottonii
ouse Touse							Gender:	☐ Female
		0	Security number		В	irth date	THE POLICE	gas i Omiaio
arriage date		Social	Security Humber	THE STREET			160	
			383	2020			HEN HE	
開	imarried der	endent c	hildren (up to age 2	(2) and incar	pacitated	children (any	age)	
ependent children: List ur		endent o	200igi cecomity		pacitated of Birth date	children (any	age) Relationship	Disabled/ Incapacitate
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Section C: Mutiple Ohio retirement system membership

List your status with the Ohio retirement systems below. Check all that apply

Member has no asso		Currently receiving service or disability benefits	Currently contributing	Contributed prior to OP&F membership	Received a refund of contributions	Contributions were for full-time employment	Dates of full-time employment prior to OP&F membership, or, if currently receiving retirement benefits, list retirement date
Ohio Highway Patrol Retirement System (I	HPRS)				۵		
Ohio Public Employee Retirement System (O	es PERS)		۵				
State Teachers Retire System of Ohio (STRS					O O		
Ohio School Employe Retirement System (S	es ERS)		a				
Cincinnati Retiremer System (CRS)							
Section D: Out-of-	-state, f	ederal c	r military	employme	ent inform	ation	
th	ave you ne federa erminatio	l governm	n employed nent? If yes	full-time by s, please pro	an out-of-stavide your ea	ate public er nployer's na	nployer or as a civil employee o me, address, date of hire and
Yes No D	yes, ple	ave previo ase provio	us active d de vour bra	uty service i	n the Armec	Forces?	
Section E: Emplo	yee sig	nature a	and ackno	owledgeme	rue to the be	est of mv kno	wledge and belief.

Statement Concerning Your Employment in a Job Not Covered by Social Security

•	
Employee Name	Employee ID#
Employer Name City of Middletown	Employer ID# 31-6000139

Your earnings from this job are not covered under Social Security. When you refire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example; if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 -\$400=\$100), Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Social decarry	· ·
•	
•	Date
Signature of Employee	
	 •

Employee Orientation Checklist

Employee Name

Department/Division_Police

Date_

	The following items are to be discussed with the new employee at in-processing	Discussed	Sign up Employee
1	Form I-9, Employment Eligibility Verification	RK	
1 2	OPERS Personal History Record	RX	
3	OP&F Fund Personal History Record	RK	
	Not Covered by Social Security Form (SSA-1945)	RY	
4	Not Covered by Bocial Becurity 1 of the (BB11 19 19)	PK	
5	Federal Withholding Form (W-4)	pY	
5	State of Ohio Tax Form (IT 4) Non-Middletown Resident Municipal Tax Form	bx	
7	Non-Middletown Resident Municipal Tax 1 of the	by	
3	Direct Deposit Authorization Form		
9_	Emergency Contact Form	PY PV	
10	Fraud Reporting Information	00	
11	Compensatory Time Off	P.V.	
12	CDL Previous Employer Request Form	RK	
13	Employees' Association Voluntary Contribution Form	RX	
14	Beneficiary Designation/Change Form		
15	Oath of Office	RY RY	
16	Health Insurance Enrollment Documents (Medical, Dental, Vision)	PX	
17	Health Insurance Marketplace Coverage Packet		
18	Spouse's Employer Statement of Coverage	PX PX	
19	Spousal Waiver Acknowledgement Form		
20	FMLA Leave (Family and Medical Leave)	PX PX	
21	General Notice of COBRA	PK	
22	Holiday List	1 VV	
23	Deferred Compensation Summaries	PK	<u> </u>
24	Compensation/Benefits Summary Sheet		
***	• Salary	 	
	Probationary Period		
	Classified/Unclassified		
	• Exempt/Non-Exempt		
	• Health Insurance		
	T.C. To provide the		
	oning -s ObjetOD & Fund Account		-
	• Holidays		
	Sick Leave		
	Injury Leave		
	• Funeral Leave		
	Vacation / PTO Leave	 	
	Clothing and Equipment Maintenance Allowance		
	Employee Assistance Program (EAP)	+	
	 Deferred Compensation Program 		
	Miscellaneous Benefits	-	
 25	Transit Drug & Alcohol Policy	 	

		Discussed	Sign up
	The following items are to be discussed with the new employee at in-processing		Employee
	City of Middletown Policies and Procedures	RY	
26	 CDL Policy 	RY	
27	CDL Drug & Alcohol Policy	V2X	
28	 Ohio Ethics Law & Related Statutes 	nx	
29	Ethics & Conflict of Interest Policy	YLIL	
30	 Information Systems Policy 	75	
31	 Vehicle/Equip Accident Reporting Procedure 	CK.	
32	Harassment Policy	RX	
33	Drug-Free Workplace Policy	8K	
34	o On-the-Job Injury	KK	
35	Workplace Violence and Firearms	LK	
	Videos	RY	
	• Ethics	PV	
	• Harassment	YX	
	Defensive Driving		
	Intranet	i X	
	Online Forms	P.K.	
	Service Award Program	PX.	
	Employee Policies & Procedures	KK	
36	Parking Facilities	RK	
37	United Way	P.K.	
38	Employee ID Card	ALK	
39	Health Insurance Plan Selections		
	Health Insurance Option:		
	Coverage Level:		
	Dental Plan: Vision:		
	Other (FSA/HSA etc):		
40	Position Description		
41	Letter of Understanding (where applicable) regarding specific job requirements to be obtained within a certain timeframe.	-	

In-Processed by:	(Please initial)	EK	

I acknowledge that during my in-processing the above information has been discussed with me and I received information on each of the policies. I understand that the City implemented these policies in the best interest of all concerned and that as a City employee I am obligated to follow these policies. I also acknowledge that I have viewed the required videos during the in-processing; and received a copy of my position description. _____

Employee Signature	,	Date

To be placed in employees' permanent file.

Acknowledgement of receipt of Auditor of State Fraud Reporting System information

Pursuant to Ohio Revised Code §117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty clays after beginning employment to confirm receipt of this information.

By signing below, you are acknowledging the City of Middletown provided you information about the fraud-reporting system as described by Ohio Revised Code

§117.103(A), and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Ohio Revised Code§124.341 and the protections you are provided as a classified or unclassified employee if you use the fraud reporting system.

have read the information provided by my employer regarding the fraud-reporting system operated by the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

	Patrol	officer	Police	
-				

PRINT NAME, TITLE, AND DEPARTMENT

SIGNATURE	DATE

- **-** -

Spousal Waiver

Employees hired 1/1/2017 or after are subject to Spousal Waiver.

If you are a full time employee with the City of Middletown and elect health insurance, your spouse is eligible to be covered on the City's health insurance plan <u>IF</u> they are not eligible for health insurance through their own employer. A spousal waiver form is required to be completed upon hire and annually thereafter to attest that your spouse is or is not eligible for the City's health insurance plan.

Your spouse's eligibility can change throughout the year if they gain or lose eligibility through their own employer. When this change happens, employees are required to bring proof of the change to the City's Human Resources Division's attention within 30 days of the effective date.

This spousal waiver does not affect other dependent's (example: children) eligibility on the City's health insurance plan.

I have read and understand the spousal waiver policy.

Printed Name	
Signature	
. Date	



Date:

2019 City of Middletown Spouse's Employer Statement of Coverage

Who must complete this form? Any employee whose spouse will be covered under City of Middletown's Group Health Plan. Employees will be required to complete/return this form annually if your spouse is going to continue coverage as a dependent on your Group Health Plan.

continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent on your and a continue coverage as a dependent of your and a continue coverage as a dependent of your and a continue coverage as a dependent of your and a continue coverage as a dependent of your and a continue coverage as a dependent of your and a continue coverage as a dependent of your and a continue coverage as a dependent of your and a coverage as a dependent of your and
City of Middletown Employee Information (Please Print Clearly):
City of Middletown Employee Name: City of Middletown Employee Social Security Number:
Spouse Name ("Spouse"):
" ("Company")
Spouse Company Name (Company). If spouse is unemployed, write "Unemployed" in Spouse Company Name line and sign and date below.
To Be Filled Out by Spouse's Employer Representative:
To Be Filled Out by Spouse's Employer ("Representative") do hereby acknowledge that the above Print Company Representative Name Print Company Representative Name Prin
Print Company Representative Name
spouse is currently an employee of("Company").
Our Company currently (select ONLY one situation):
A. does not offer any employer sponsored healthcare plan at this time.
B. offers an employer sponsored healthcare plan but the above named Employee does
C. offers an employer sponsored healthcare plan and the above named Spouse
currently does not participate in that plan. I understand that the above named Spouse will be eligible to elect coverage during open enrollment. Plan information is as follows:
Healthcare Insurance Carrier's Name:
Date of Open Enrollment:
Date of Open Enrollment: I do hereby attest that the above information is complete and accurate to the best of my
knowledge: Spouse's Company City of Middletown Employee's Employee Spouse
Signature:



This is to certify that

has completed the Ohio Peace Officer Basic Training Program

Conducted by

Butler Tech Peace Officer Training Academy

Awarded On July 08, 2024



Ohio Peace Officer Training Commission

Samon C. Rfee Cork

Dave Yost Attorney General

Thomas Quinlan, Executive Director Ohio Peace Officer Training Commission

Certificate # 240696 School # BAS23-043



OHIO PEACE OFFICER TRAINING COMMISSION The Office of the Attorney General

This is to certify that

has successfully met the prescribed program requirements for

Roll Call Refresher - Veterans In Crisis (CPT Credit)

July 05, 2024

Dave Yest Ohio Attorpsy General

Thomas Quinlan, Executive Director Ohio Peace Officer Training Commission Thomas Quilar

Vernon P. Stanforth, Chabselson Obto Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

July 05, 2024

Ohio Atronyky General

Thomas Quinlan, Executive Director Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chahpelson Ohio Peace Officer Training Commission



This is to certify that

has successfully met the prescribed program requirements for

Ethics and Professionalism Course

July 05, 2024

Dave You Ohio Amondy General

Thomas Quinlan, Executive Director Ohio Peace Officer Training Commission Fromos Quinlan

Vernon P. Stanforth, Chaleperson
Ohio Peace Officer Training Commission



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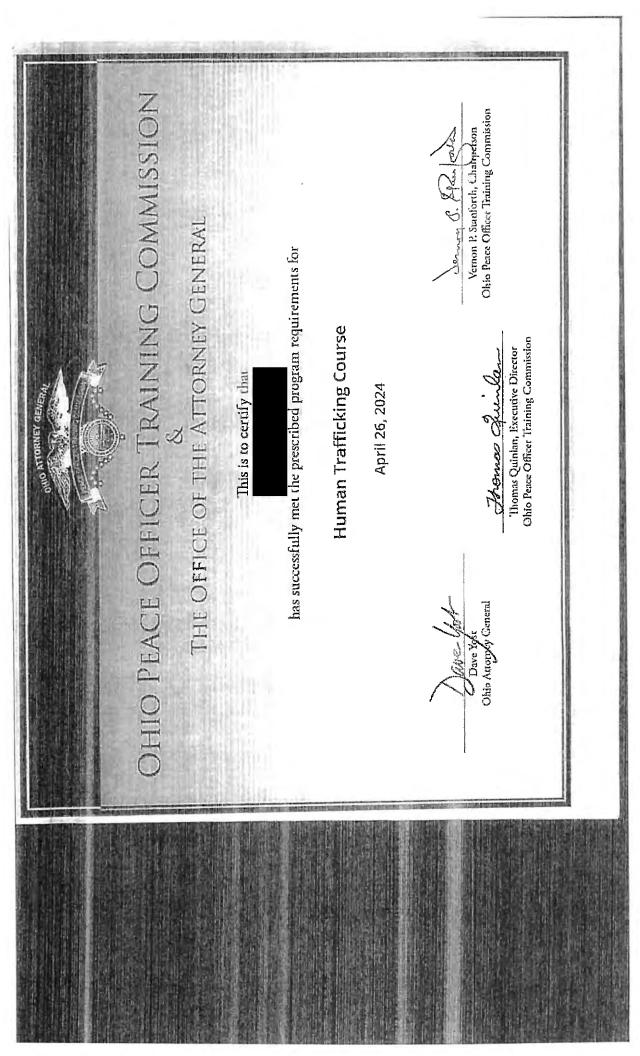
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Butler Tech Peace Officer Training Academy Peace Officer Basic Training Program has completed the Unio

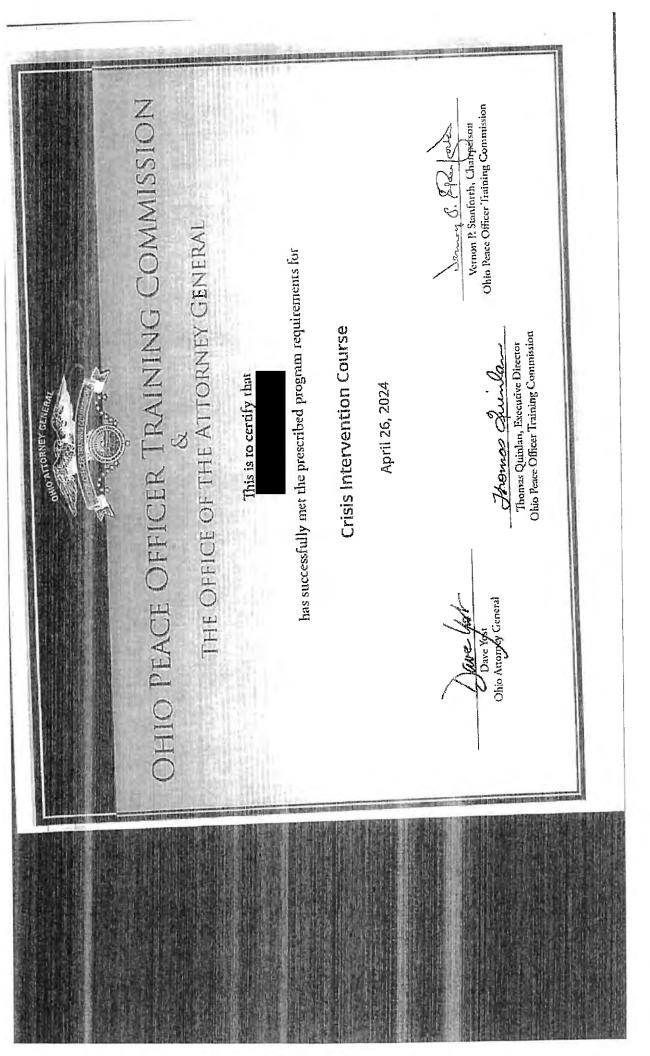
Awarded On July 08, 2024

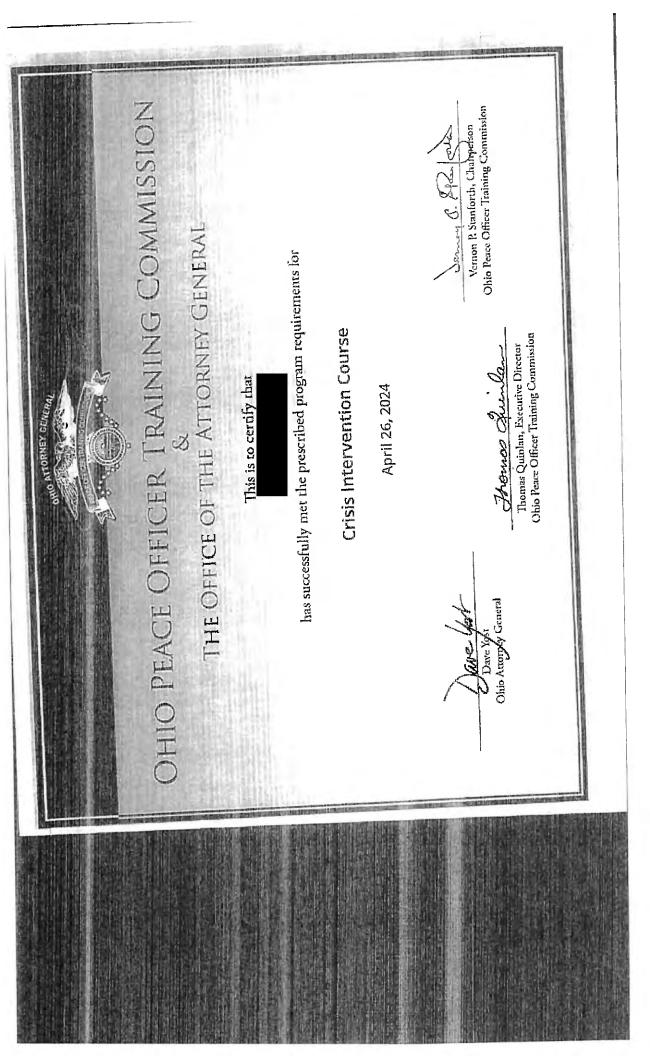
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Vernon P. Stanforth Chubenchon
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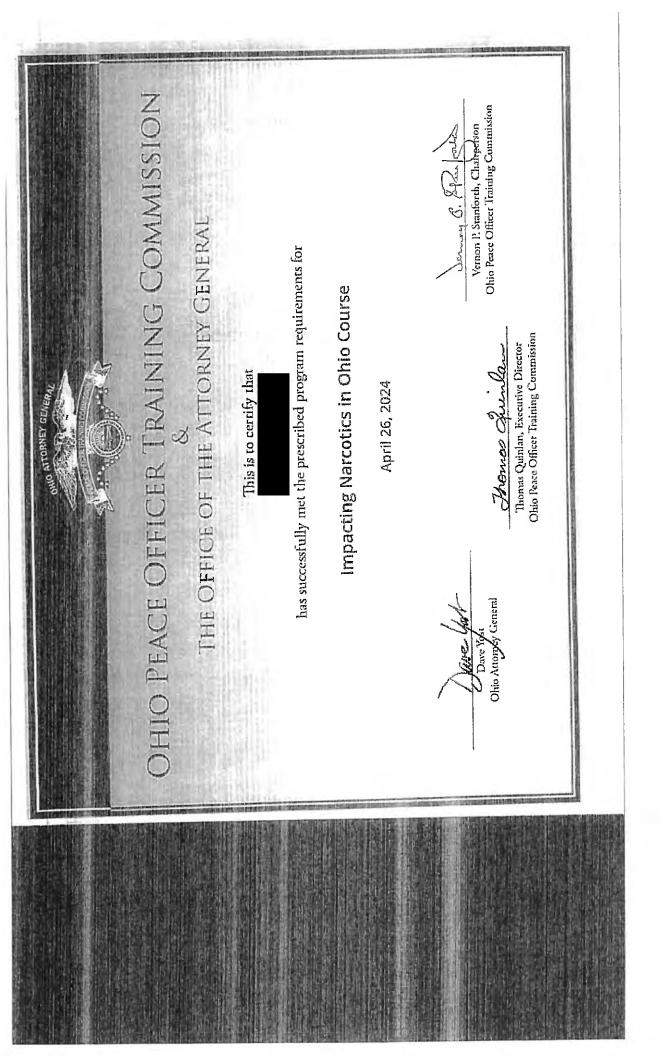
Thomas Quinlan, Exceutive Director
Ohio Peace Officer Training Commission

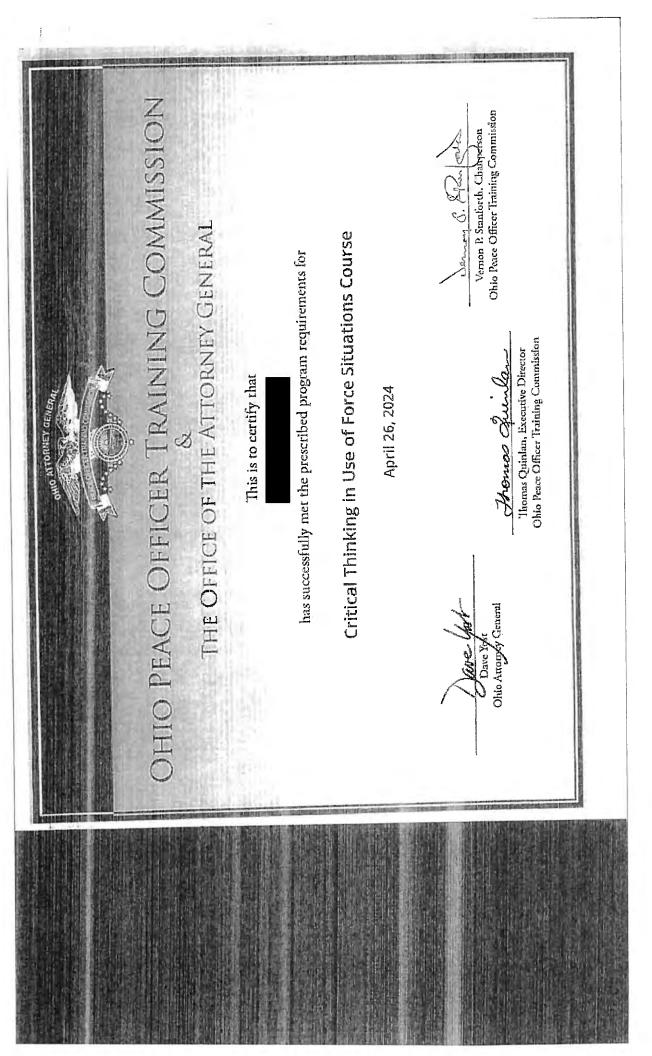
Certificate # 240696 School # BAS23-043

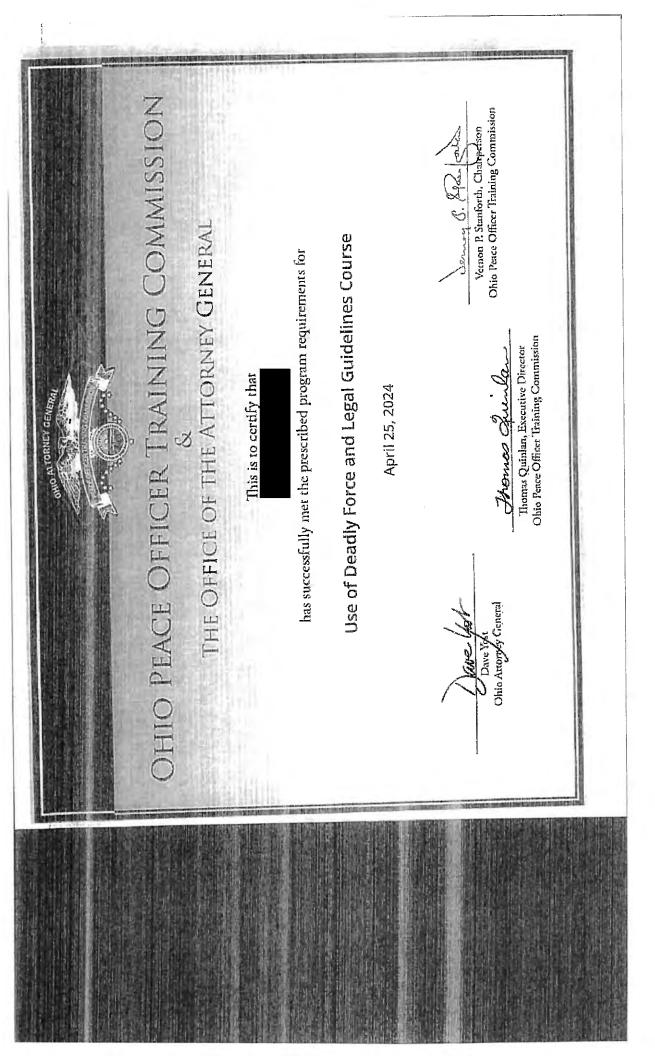


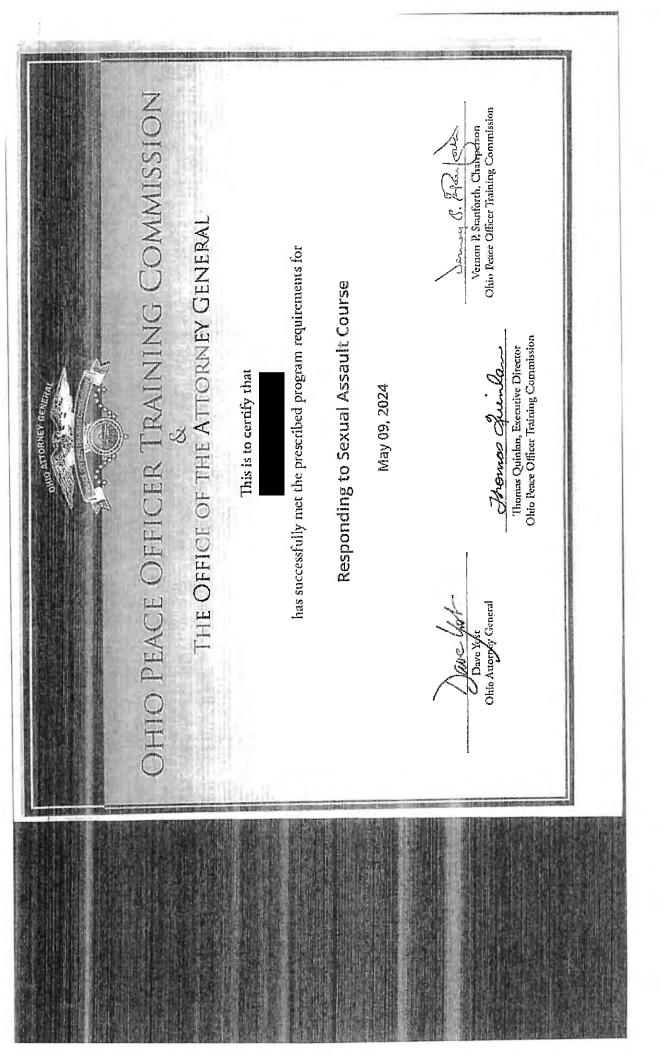


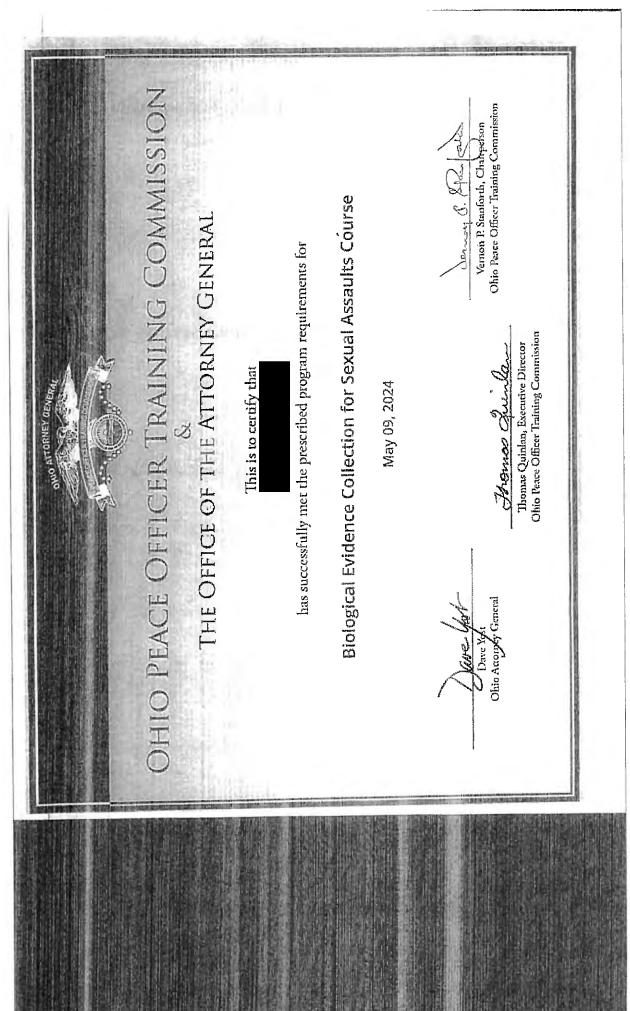


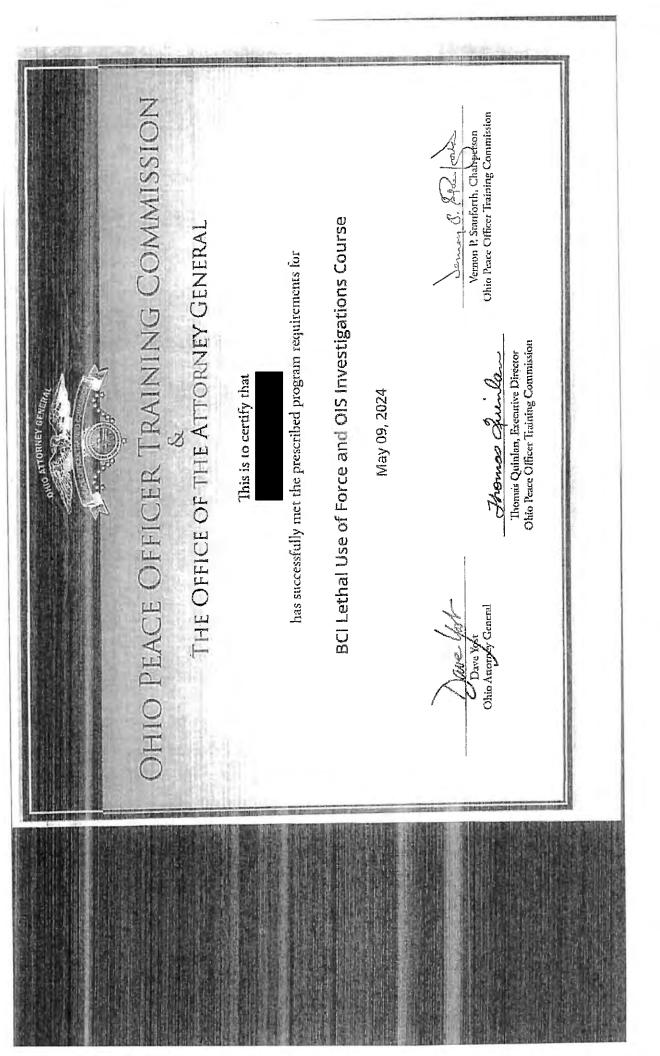


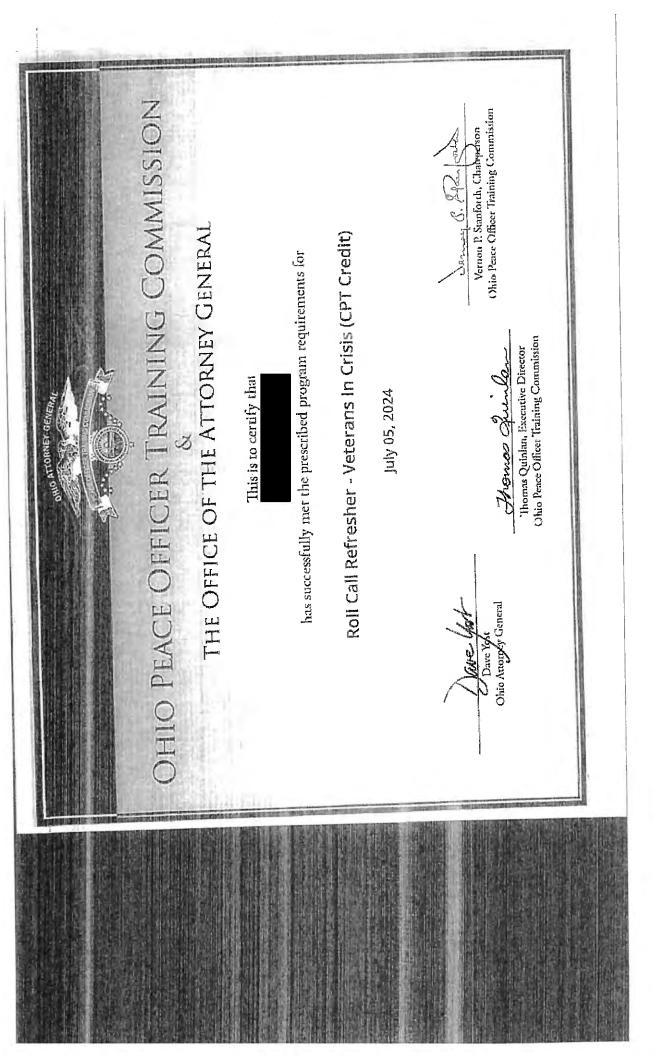


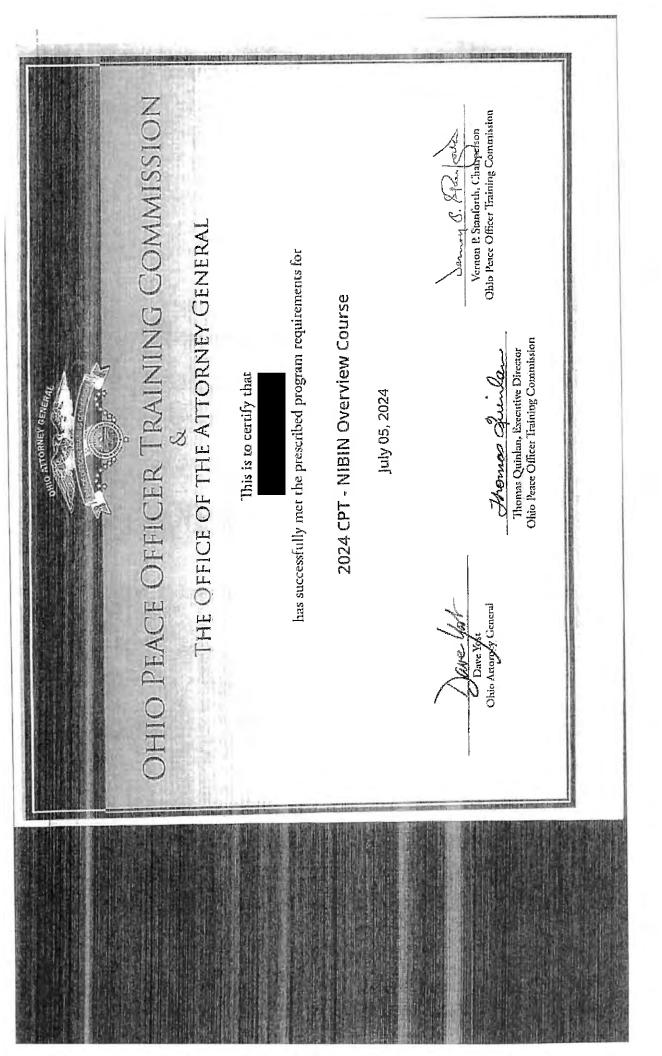


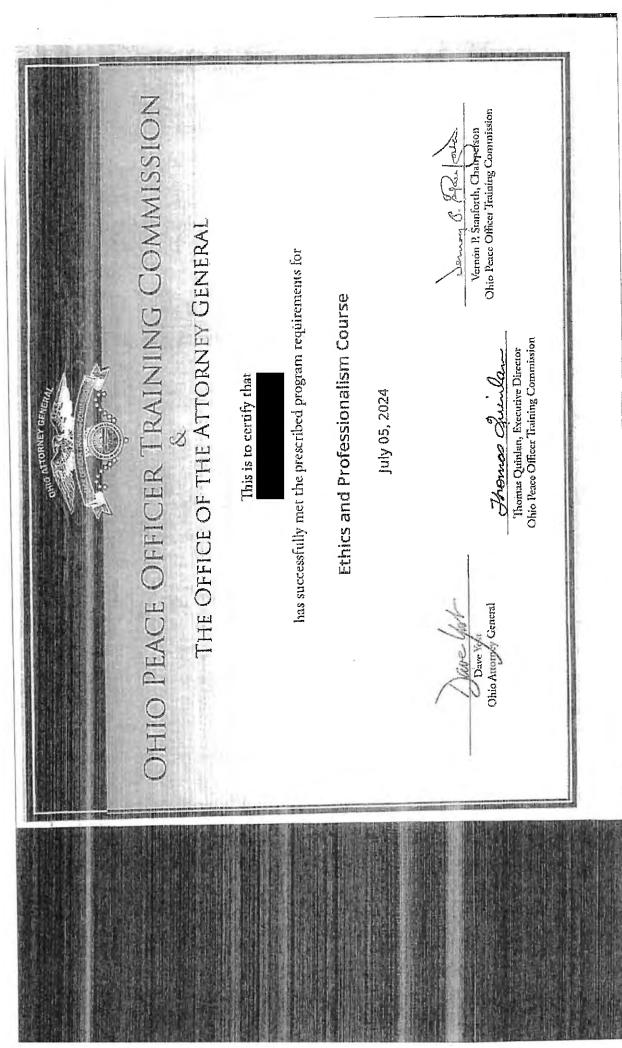














OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

September 11, 2024

Dave You Ohio Anopey General

Thomas Quinlan, Executive Director Ohlo Peace Officer Training Commission

Vernon P. Stanförth, Changelson Ohio Peace Officer Training Commission



This is to certify that

has successfully met the prescribed program requirements for

CPT 2024 - Responding to Mental Health Issues

September 11, 2024

Dave York Ohio Attoryky General

Fromo Quinlan

Thomas Quinlan, Executive Director Oldo Peace Officer Training Commission

Vernon P. Stanforth, Chahpelson Ohio Pence Officer Training Commission



This is to certify that

has successfully met the prescribed program requirements for

Legal Updates 2024

September 11, 2024

Dave York Ohio Anorgey General

Thomas Quinlan, Executive Director Ohio Peace Officer Thaining Commission

Vernon P. Sunforth, Chaleperson
Ohio Peace Officer Training Commission

OATH OF POLICE OFFICER

STATE OF	OHIO, County	of Butler/Warren:
----------	--------------	-------------------

I, employed by the City of Middletown, Division
of Police, do solemnly swear that I will support the Constitution and laws of
the United States, the State of Ohio, and the Charter and Ordinances of the
City of Middletown, Ohio; that I will in all respects faithfully discharge the
duties of Police Officer of the City of Middletown, Ohio.
Sworn to before me and subscribed in my presence this day of
Say a Lixhy Notary Public





Ohio Peace Officer Training Communion Office 800-346-7682 Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if:	Correction to Record	☐ Name

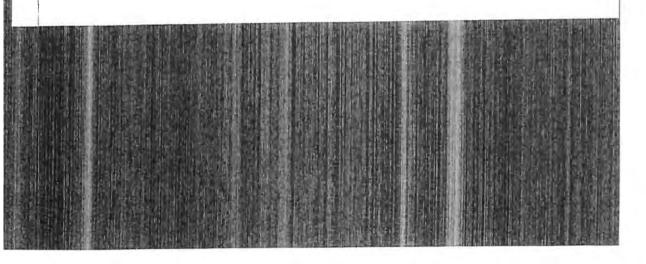
□ Name Change

☐ OSHP Trooper to Peace Officer (OSHP certificate must be attached)

- Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email SF400@chicaltomeygeneral.gov, fax, or mail.
 Type or prin legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
 Submit only pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
 Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief. or is promoted to Chief.
- Enter any necessary information for a Correction to Record, submitting all affected pages, and altach a letter explaining the requested change.

OFFICER INFORMATION 1. Name (Lac	st)	(First)		(Middle)		4511	curily Number (last 5 only)
3. Previous Name(s) or Alias (Last)		{F	First			(Middle)	
4. Birth date (mrn/dd/yyyy) 5, Of	(ficer's Individual Em					6. Phone Nu	mber
9/17/2001	@cityofm	iddletown.org			. The r	0.11	la de Name
'. Home Malling Address (#/Street/PO Box)		(City) Midd	dletown	(State) OH		5042 (C	County Name)
Basic Training Academy (Academy (Colly complete if this is the officer's first appointment or OSP) Butler Tech	y Name) n Police Acad		(Academy f	lumber)	Pres of	Tra'nino)	
AGENCY INFORMATION Middlet	Name town Police	Dept.	-				
io. Reporting Authority's Email Address anessac@cityofmiddletown.org		11. A	gency Phone Number -425-7756				
12. Agency Maling Address (#/Street/PO Box)		(City) Midd	lletown	(Zip Co: 4504	(e) 12	Butler	ounly Name)
One Donham Plaza		lyndu	ilotoiiii)				
One Donham Plaza	Complete Date, Sta	tus <u>and</u> ORC) 13.	New Appointment Date 03 / 25 / 202	4		Stalus Change	
One Donham Plaza APPOINTMENT INFORMATION (6) 5. Select New Status	Part-Tim sive pay status (inclusion 80 hours in a 14-	tus <u>and</u> CRC) 13. 18 Aux using those on vacation, s	New Appointment Date 03 25 202 Hary Sick, bereavement, para	4 Reserve sonal or administrative	Sp In vo; or	pecial n compensatory	Seasonal
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One Donham Plaza APPOINTMENT INFORMATION (C) 15. Select New Status	Part-Tim silve pay status (incl. or 80 hours in a 14- 737.16)	tus and ORC) 13. The Aux day period. City Auxillary/Reset Village Auxillary/R. Township Constab Deputy Sheriff (3.4. I have careful own free will and correct	New Appointment Date 03 / 25 / 202 Illiary Sick, bercavement, pen ervel/Special (737. eserve (737.161) ole (509.01) 11.04) Illy read this document of the serve of the	4 Reserve sonal or edministrative .051)	Sport of the state	f (737.02) hief (737.15) hief - List OF 11.01) his contents avided on his	Seasonal time or holidays) received time or holidays) received time or holidays) received the conditional state of the condition of the conditional state of the conditiona
One Donham Plaza APPOINTMENT INFORMATION (6) 15. Salact New Status Full-Time For the purpose of this form, full-time means those in accompensation and benefits for 40 hours in a work week 16. Select New ORC City Full-Time/Part-Time (737.02) Village Full-Time/Part-Time/Special (7 Township Police Officer (505.49) Other - List ORC/Charter ATTESTATION OF REPORTING AU 17. Signalure of Reporting Aultonity	Part-Tim Elve pay stells (incl. or 80 hours in a 14- 737.16) UTHORITY 18. Featler	tus and ORC) 13. E	New Appelatment Date 03 / 25 / 202 Illiany click, bercavement, pan erve/Special (737, eserve (737,161) ble (509,01) 11,04) utly read this document of the common of the co	4 Reserve sonal or ediministrative .051) C V S ment and fully underst that the informat y personal knowled of falsified records	Sport of the state	f (737.02) hief (737.15) hief - List OF 11.01) lits contents voided on the inquiry. I fur iminal violation	Seasonal time or holidays) received time or holidays) received time or holidays) received the control of the co
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SF400adm Page 1 of 2 Revised 09/15/20 This form may be emailed to: SF400@ohioattorneygeneral.gov



do solemnly swear or affirm that I will suppo aws of the State of Ohio, and Laws and Orc	rt the Constitution linances of the po ity will discharge t	and Laws o	f the United States of a liston to which I am ap-	America, the Constitution and pointed and to the best of my
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	PEACE OFFICER Use additional copie	APPOINTI s of page 2, as	MENT HISTORY needed, to list the entire	appointment history.
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	may be emailed to:	SF400@ohio	nttorneygeneral.gov	
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This is to certify that

has successfully met the prescribed program requirements for

Responding to Sexual Assault Course

May 09, 2024

Dave Yest Ohio Arronycy General

Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chahredson
Ohio Peace Officer Training Commission

OPOTA Online



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

Biological Evidence Collection for Sexual Assaults Course

May 09, 2024

Ohio Attorpey General

Thomas Quinlan, Executive Director Ohio Peace Officer Training Commission Fromos Quinlan

Vernon P. Stanforth, Chahpetson Ohio Peace Officer Training Commission



OPOTA Online

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OHIO PEACE OFFICER TRAINING COMMISSION THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

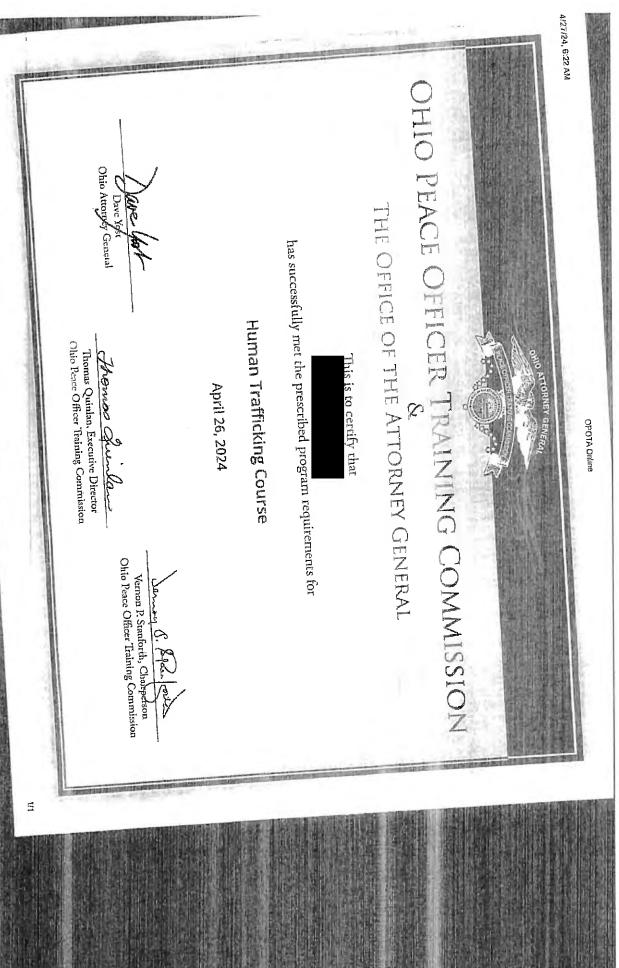
BCI Lethal Use of Force and OIS Investigations Course

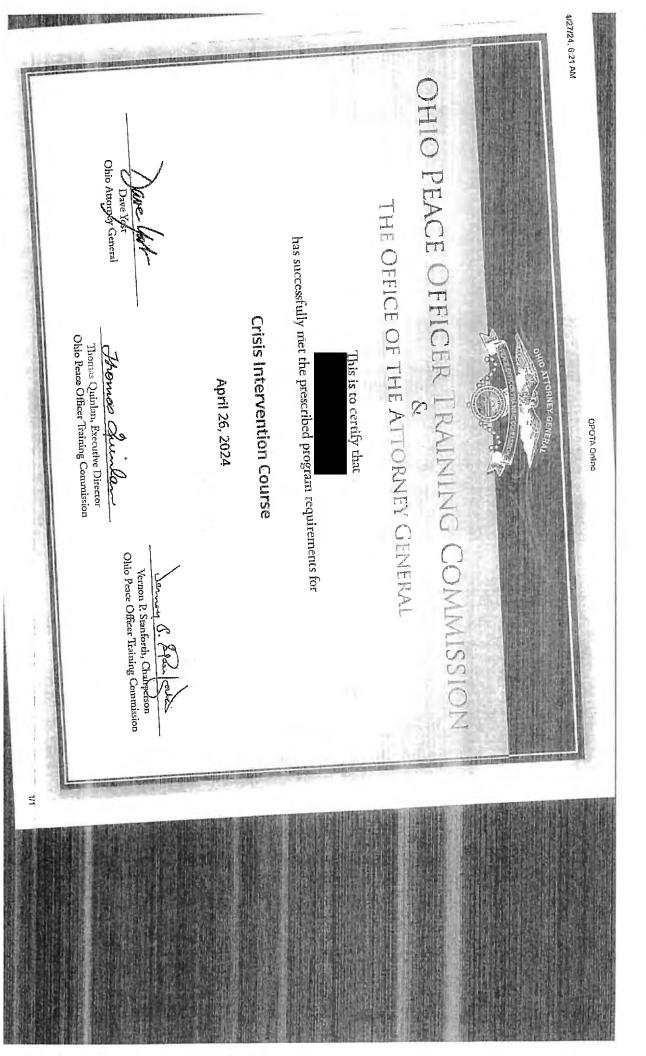
May 09, 2024

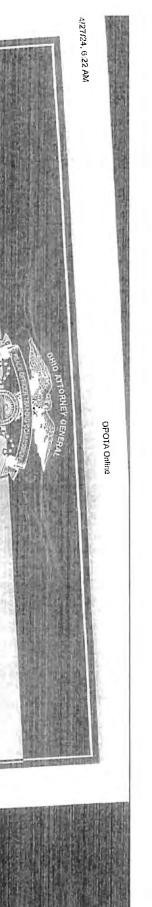
Ohio Attorpey General

Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chargedson
Ohio Peace Officer Training Commission







This is to certify that

has successfully met the prescribed program requirements for

Impacting Narcotics in Ohio Course

April 26, 2024

Thomas Quinlan, Executive Director Ohio Peace Officer Training Commission

Ohio Attorpey General

Vernon P. Stanforth, Chalperson Ohio Peace Officer Training Commission James C. Flan Sie



OPOTA Online



OHIO PEACE OFFICER TRAINING COMMISSION THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

Critical Thinking in Use of Force Situations Course

April 26, 2024

Ohio Arrogrey General

Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chaltperson
Ohio Peace Officer Training Commission



This is to certify that

has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines Course

April 25, 2024

Ohio Artoryly General

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Thomas Quinlan, Executive Director Ohio Peace Officer Training Commission Thomas Quinlan

> Vernon P. Stanforth, Charpelson Ohio Peace Officer Training Commission James S. Alan Silver