



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2023-2234

Officer Involved Critical Incident – 2001 E. Livingston St., Celina,
Oh. 45822

Investigative Activity: Document Review
Involves: Officer David Powell (O)
Date of Activity: 09/12/2023
Author: SAS Scott A. Stranahan, #98

Narrative:

During the course of this investigation, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Jason Snyder (SA Snyder) received the personnel file for Officer Rice from Chief Wale of the Celina Police Department. Special Agent Supervisor Scott Stranahan (SAS Stranahan) reviewed the personnel file and noted the following:

The records contained information from Officer Powell's personnel file. Those files included Officer Powell's Field Training Manual, Training Certificates, Range Records, Firearms qualifications, Employment Application, Background Investigation, OPOTA Appointment and Disciplinary Records.

Investigation revealed Officer Powell attended the Ohio Basic Police Academy at the Vantage Police Academy (BAS07-088). He received an Ohio Peace Officer Training Commission Certificate on July 29, 2008. Officer Powell first worked for the Coldwater Police Department. He began his employment at the Coldwater Police Department as a part-time Officer and was then later moved into a full-time role.

There were numerous training certificates in Officer Powell's personnel file. Of particular note were the following training certificates: Subject Control Instructor (February 2017), Policing in the 21st Century: Use of Force and De-Escalation (April 2016), Subject Control Techniques (July 2012), BCI Lethal Use of Force and OIS (Officer Involved Shooting) Investigations (February 2022) and Use of Deadly Force and Legal Guidelines (February 2022).

SAS Stranahan found two disciplinary records in Officer Powell's personnel file. The first was a "Record of Verbal Warning" as the result of damage to department equipment. The document stated Officer Powell left a camera that was assigned to his patrol vehicle, on the trunk of the patrol vehicle. As he was clearing a scene or

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call, the camera fell off his vehicle, hit the roadway and was run over by another vehicle which destroyed the camera. This incident occurred on 8/28/2019. The second was a "Record of Verbal Warning" stemming from a motor vehicle accident in a Celina Police Department marked vehicle which occurred on 4/21/2016. There were no other disciplinary documents in the file.

The personnel file was attached to this report. Please refer to the attachment for further details.

Attachments:

- Attachment # 01: doc06388220230825124616
- Attachment # 02: doc06389720230825144718
- Attachment # 03: doc06390420230825151048
- Attachment # 04: doc06390520230825151111
- Attachment # 05: doc06390620230825151132
- Attachment # 06: doc06390720230825151153
- Attachment # 07: doc06395420230828125917
- Attachment # 08: doc06387220230825123335
- Attachment # 09: doc06387420230825123643
- Attachment # 10: doc06387520230825123819
- Attachment # 11: doc06387620230825123851
- Attachment # 12: doc06387820230825124039
- Attachment # 13: doc06387920230825124146
- Attachment # 14: doc06388020230825124227



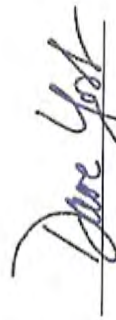
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that

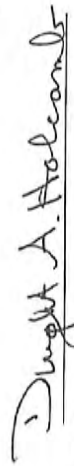
David Powell

has successfully completed the advanced training course
56-220-22-09: Instructional Skills (80 Hours)

at the Ohio Peace Officer Training Academy given
March 21, 2022 - April 01, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: April 20, 2022

OHIO ATTORNEY GENERAL

PEACE OFFICER TRAINING COMMISSION



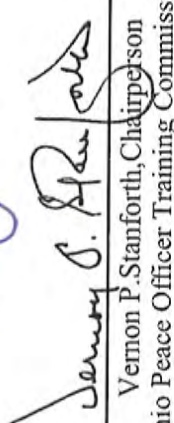
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

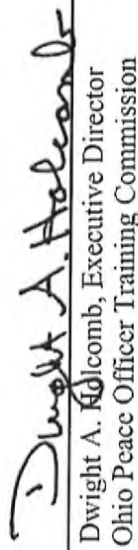
David Michael Powell
is a Unit Instructor in the Ohio
Peace Officer Basic Training Program

Issued On
May 16, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: BAS25760
Renewal Required By: 5/16/2025

Certificate of Attendance


Presented To

Dave Powell

September 14, 2021

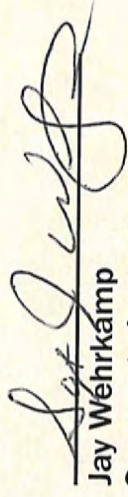
Active Shooter Response Training

Presented by the Mercer County Sheriff's Office



Jeff Grey
Mercer County Sheriff





Jay Wehrkamp
Sergeant - Instructor

LEADS

Law Enforcement *Ohio* Automated Data System

This is to certify that

DAVID POWELL

has successfully completed the Ohio LEADS testing on

December 10, 2021

by completing the following exam:

FQO

This certificate is good through

December 10, 2023

LEADS



This is to certify that

DAVID POWELL

has successfully completed the Ohio LEADS testing on

December 10, 2021

by completing the following exam:

FQO

This certificate is good through

December 10, 2023

- OHIO ATTORNEY GENERAL -
RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to

David Michael Powell

has completed the Ohio Attorney General's online training course

OHLEG Security
Training 2022

Dave Yost

DAVE YOST, OHIO ATTORNEY GENERAL

April 13, 2022



DAVE YOST
OHIO ATTORNEY GENERAL



Certification of Training

This certifies that

David Powell

has completed Mercer County Rescue Task Force training, a county wide initiative of Mercer County, Ohio that encourages and teaches Mercer County's Emergency Responders to work together during a Mass Casualty Incident to save lives.

John J. Choe

Signed

Name and title of trainer

Date 10/3/19



INSTRUCTOR CERTIFICATION

This certifies that

Dave Powell

has successfully completed training as a
Less Lethal Basic Instruction in the use of:

Flash-bang Munitions, Chemical Munitions, Impact Munitions, Aerosols

Sam Todd

INSTRUCTOR

March 16, 2018

DATE COMPLETED
(CERTIFICATE EXPIRES 4 YEARS
FROM COMPLETION DATE)

Phil Shingleton
DIRECTOR OF TRAINING



DEDICATED TO YOUR MISSION®

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David Powell

has successfully completed the advanced training course

05-560-17-02: Law Enforcement Duty Knife Instructor

at the Ohio Peace Officer Training Academy given

October 03 - 04, 2017

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: December 1, 2017

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David Powell

has successfully completed the advanced training course

06-707-17-02: Impact Weapons Instructor

at the Ohio Peace Officer Training Academy given

November 08 - 09, 2017

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: December 1, 2017

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Dave Powell

has successfully completed the Webcast course

Trauma Informed Policing

issued on

April 25, 2017

Mike DeWine

Mike DeWine
Ohio Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

***2017 Legal Update: Search and
Seizure Law***

Completed on: 4/6/2017 3:28:26 AM



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

***2017 Legal Update: Issues in
Interrogations and Confessions***

Completed on: 4/5/2017 4:22:44 AM



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

***2017 Legal Update: Domestic
Violence Refresher***

Completed on: 4/5/2017 3:38:30 AM



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on
2017 Legal Update: Civil Liability for
Officers

Completed on: 4/5/2017 3:14:12 AM



OHIO



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

Narcan eLearning Course

Completed on: 6/9/2017 7:35:40 AM



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

Dave Powell

has successfully completed the Webcast course

Trauma Informed Policing

issued on

April 25, 2017

Mike DeWine

Mike DeWine
Ohio Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David Powell

has successfully completed the advanced training course
05-484-17-01: Subject Control Instructor
at the Ohio Peace Officer Training Academy given

February 06 - 17, 2017

Mike DeWine
Mike DeWine
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis
Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: March 2, 2017

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

DAVID POWELL

has successfully completed the Webcast course

Procedural Justice and Police Legitimacy

issued on

February 28, 2017

Mike DeWine

Mike DeWine

Ohio Attorney General

Vernon P. Stanforth, Chairman

Vernon P. Stanforth, Chairman

Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 3/2/2017 7:39:41 AM



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David Powell

has successfully completed the advanced training course

55-485-17-01: Field Training Officer (FTO) Program (Ohio Model)

at the Ohio Peace Officer Training Academy given

March 14 - 16, 2017

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: March 23, 2017

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David Powell

has successfully completed the advanced training course

06-760-18-01: Scenario Based Training Instructor

at the Ohio Peace Officer Training Academy given

January 23 - 26, 2018

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: February 2, 2018

Certificate of Training

Dave Powell

Celina Police Department

has successfully completed the 16-hour

Advanced Roadside Impaired Driving Enforcement

(A.R.I.D.E.)

training provided by the IACP

May 4th and 5th of 2016

Sidney Police Department



[Signature]

Lead Instructor

Ohio DEC Program State Coordinator

[Signature]

Ohio State Highway Patrol



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

***Career Survival: Professional
Policing and the Public***

Completed on: 4/30/2016 7:51:54 PM



OHIO



eOPOTA

This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

Crisis Conflict Management

Completed on: 4/30/2016 6:49:38 PM



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

Human Trafficking 2016 Update

Completed on: 4/30/2016 5:42:52 PM

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David M. Powell


has successfully completed the Webcast course

Policing in the 21st Century: Use of Force and De-Escalation

issued on

April 04, 2016


Mike DeWine
Ohio Attorney General


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission





Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David M. Powell

has successfully completed the Webcast course

Policing in the 21st Century: Community Relations

issued on

April 04, 2016

Mike DeWine

Mike DeWine
Ohio Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



TASER Conducted Electrical Weapon TASER Certified End User Certificate

Dave Powell

This certifies that the above named individual ("the Student") has completed the training required and has passed a written examination in the use of the TASER X267 Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the TASER Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.

Instructor:  Date 11/19/15
(name)

CERTIFICATE OF TRAINING

This certifies that

Dave Powell

has successfully completed training & is certified as a

Less Lethal Instructor in the use of:

Chemical Munitions, Impact Munitions, Flash-Bang, Aerosol

Pete Calenda

INSTRUCTOR

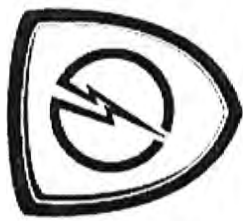
August 6, 2015

DATE COMPLETED
(CERTIFICATE EXPIRES 4 YEARS
FROM COMPLETION DATE)

Phil Shingleton
DIRECTOR OF TRAINING



DEDICATED TO YOUR MISSION®



TASER TRAINING ACADEMY

TASER Conducted Electrical Weapon TASER Certified End User Certificate

Dave Powell

This certifies that the above named individual Dave Powell has completed the training required and has passed a written examination in the use of the TASER X26/P Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the TASER Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.

Instructor:

Luke Wolfe

Date 7-2-14

LEADS



This is to certify that

DAVID M POWELL

has successfully completed the Ohio LEADS testing on

April 17, 2014

by completing the following exam:

INQ w/CCH

This certificate is good through

April 17, 2016



TASER Conducted Electrical Weapon

USER CERTIFICATE

Dave Powell

This certifies that the above named individual Dave Powell has completed the training required and has passed a written examination in the use of the TASER X26 Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.

Instructor: *Lucas Wolfe* Date 1-26-14

Lucas Wolfe



TASER TRAINING ACADEMY

TASER® CEW User Certification Form (rev. 4/13) PRINT LEGIBLY AND CLEARLY PLEASE!

Which device were you certified in (Check all that apply): M26 X26/P X2

Rank: Patrolman Name: Pt. Dave Powell
Agency: Coldwater Email: powell@coldwaterpd.com
Phone: 419-678-2356 Fax: 419-678-8244
Address/State/Zip: 303 W main st, Coldwater, OH 45828

Number of test answers correct: 50 out of 50 (X26/P, X2)
(80% minimum = 40) or out of 45 (M26) (80% minimum = 36)

Instructor to initial that student has successfully completed the following practical application tests:

- Demonstration of proper finger positions for aiming and firing.
- Control TASER CEW adequately when commanded "Arm - Spark - Safe" at random.
- Demonstrate the ability to load and unload the TASER CEW under stress.
- Remove and reinstall batteries in TASER CEWs correctly.
- Hit targets from various distances and place both probes in the preferred target zones
- Utilize the ARC switch to re-energize deployed probes and to give a warning arc (X2 only)

I hereby certify that the above named applicant has passed the appropriate TASER Certification Test with a minimum score of 80% and has met the above criteria for sufficient knowledge and skills in the use of the TASER CEW system checked above and is hereby certified as a user of this system.

Attested by Certifying Instructor: Lula Wolfe [Signature]
(Print Name) (Signature)

Date: 12-20-2013 Location: 610 W. Sycamore St.

Keep this Form for Department Training Records

Mercer County Sheriff's Office Patrol Rifle Program

Certificate of Completion

Dave Powell

Has successfully completed 16 hours of Patrol Rifle Training that included
a written and practical examination.

Conducted on July 11, 2013 and July 12, 2013.

MERCER COUNTY SHERIFF'S OFFICE



Sergeant Jay Wehrkamp
REQ03422

Expiration Date 05-03-2016

Mercer County Sheriff's Office
Patrol Rifle Program
Practical / Written Test Score Sheet

Student: Dave Powell

Practical Test

Date: 07-12-2013

Total Rounds Fired: 24
80% Passing Score: 20 Hits in "Preferred Area" of the Target
Overall Time Limit: 3 Minutes

Total Hits: 22
Passing Score is
80% or 20 Hits.

Total Time: 2:33
Time Limit is
3 Minutes.

Pass: X Fail: _____

Written Test

Date: 07-12-2013

Total Points Possible: 46

Total Points: 44
37 Points is 80%
Score.

Pass: X Fail: _____

Instructor: J. Wehner Date: 07-22-2013


MERCER COUNTY SHERIFF'S OFFICE
FIREARMS QUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD
COURSE OF FIRE: OPOTC-PRC-06
Rev. 01-01-06

NAME	DAVE POWELL
AGENCY	COLDWATER PD
UNIT #	2109
LOCATION	NEW BREMEN OUTDOOR
DATE	7/12/2013
TIME	16:00

WEAPON MAKE	DPMS
MODEL	A15
SERIAL #	
CALIBER	5.56 / .223
AMMUNITION USED	PRACTICE BALL

STAGE	TITLE	TARGET(S)	DISTANCE	TIME	LIGHT	MODE OF CARRY	NUMBER OF ROUNDS	HITS													
1	SNAP SHOOTING	1	20 FEET	2 SEC. / 2 RDS.	NORMAL	POSITION OF CHOICE	12	12													
2	MULTIPLE TARGETS	3	30 FEET	8 SEC.	NORMAL	POSITION OF CHOICE	12	11													
3	PROTECTIVE COVER	4	30 FEET	20 SEC.	NORMAL	POSITION OF CHOICE	12	12													
4	MEDIUM RANGE	1	75 FEET	12 SEC.	NORMAL	POSITION OF CHOICE	12	11													
5	LONGE RANGE	1	150 FEET	15 SEC.	NORMAL	POSITION OF CHOICE	12	11													
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2" style="text-align: center;">TESTED BY</td> <td rowspan="2" style="text-align: center; vertical-align: middle;"> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td colspan="2" style="text-align: center;">OPOTC REQ</td></tr> <tr><td style="text-align: center;">PASS</td><td style="text-align: center;">X</td></tr> <tr><td style="text-align: center;">FAIL</td><td></td></tr> </table> </td> <td rowspan="2" style="text-align: center; vertical-align: middle;"> OPOTC PASSING SCORE IS 80% OR 48 ROUNDS </td> <td rowspan="2" style="text-align: center; vertical-align: middle;">60</td> <td style="text-align: center;">57</td> </tr> <tr> <td colspan="2"></td> <td style="text-align: center;">TOTAL HITS</td> </tr> </table>							TESTED BY		<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td colspan="2" style="text-align: center;">OPOTC REQ</td></tr> <tr><td style="text-align: center;">PASS</td><td style="text-align: center;">X</td></tr> <tr><td style="text-align: center;">FAIL</td><td></td></tr> </table>	OPOTC REQ		PASS	X	FAIL		OPOTC PASSING SCORE IS 80% OR 48 ROUNDS	60	57			TOTAL HITS
TESTED BY		<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td colspan="2" style="text-align: center;">OPOTC REQ</td></tr> <tr><td style="text-align: center;">PASS</td><td style="text-align: center;">X</td></tr> <tr><td style="text-align: center;">FAIL</td><td></td></tr> </table>	OPOTC REQ		PASS	X	FAIL			OPOTC PASSING SCORE IS 80% OR 48 ROUNDS	60	57									
OPOTC REQ																					
PASS	X																				
FAIL																					
		TOTAL HITS																			

INSTRUCTOR	
OPOTC #	REQ03422
EXP.	5/3/2016

INSTRUCTOR	
OPOTC #	
EXP.	



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 09/07/2012

Completed in: 1:7:11





This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 09/07/2012

Completed in: 1:21:41



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David M. Powell

has successfully completed the advanced training course

05-182-12-02: Bulletproof Mind

at the Ohio Peace Officer Training Academy given

December 10, 2012



Mike DeWine
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Robert A. Fiala, Executive Director
Ohio Peace Officer Training Commission



STATE OF OHIO

Office of the Attorney General

Course Transcript for David Powell

Course Title	Date Started	Date Completed	Time in Course
Automobile Searches	11/05/2008	11/05/2008	0:10:1
Awareness of Human Trafficking	09/07/2012	09/07/2012	1:7:11
Bridging the Gap	10/24/2008	10/24/2008	0:55:30
Death Notification	10/25/2008	10/25/2008	1:13:43
Miranda Rights Part 1	11/05/2008	11/05/2008	0:21:59
Miranda Rights Part 2	11/05/2008	11/05/2008	0:22:23
OH 1 Crash Report Update	09/07/2012	09/07/2012	1:29:14
Responding to Human Trafficking	09/07/2012	09/07/2012	1:21:41
SB 77's Effect on Investigative Procedures	07/18/2010	07/18/2010	0:23:44
The Role of the Crime Victim Advocate	10/28/2008	10/28/2008	1:0:32



This is to certify that

David Powell

has completed the Ohio Attorney General's online training course on

OH 1 Crash Report Update

Completed on: 09/07/2012

Completed in: 1:29:14



WRIGHT STATE
UNIVERSITY

Wright State University Lake Campus

Presents this
Certificate of Attendance
to

Dave Powell

for the 4-Hour Class entitled
“Subject Control Techniques – Update Unit 6.1

This 12th Day of July, 2012

Bernie Mathew

University Official, Lake Campus



[Signature]
Academy Commander

[Signature]
Academy Instructor



TASER TRAINING ACADEMY

TASER Electronic Control Device

USER CERTIFICATE

Ptl. Dave Powell

This certifies that the above named individual, Ptl. Dave Powell has completed the training required and has passed a written examination in the use of the TASER X26 Electronic Control Device. By accepting this User Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification is good for one year.

Instructor: *Lucas W. A.* Date 12-30-11
(name)



Multijurisdictional Counterdrug Task Force Training



This is to certify that

DAVID POWELL

Has satisfactorily completed the following 8 hour MCTFT training course held at

COLUMBUS, OH

Interviews And Body Language Techniques

Training held 4/18/2011


President
St. Petersburg College


Campus Executive Officer
SPC Allstate Center

A partnership between The Florida National Guard and St. Petersburg College



TASER

TRAINING ACADEMY

TASER X26[®]

Patrolman Dave Powell

Certified User

This Certifies that

Patrolman Dave Powell

is trained in the proper and safe use of the TASER[®] X26 Electronic Control Device and has passed the requirements of the Coldwater Police Department TASER X26 training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor

Lucas M. Wolfe

has certified the successful completion of the training requirements this day:

12-14-2010

Certified Instructor:

Certified Instructor ID:

0806196112201412871346C



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that


David M. Powell

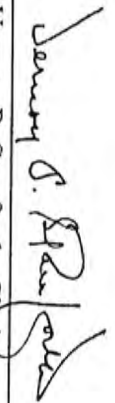
has participated in the advanced training course

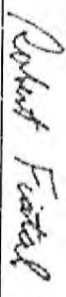
03-181-10-02: Identity Theft Investigation

at the Ohio Peace Officer Training Academy given

October 28, 2010


Richard Cordray
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission



TASER

TRAINING ACADEMY

TASER Conducted Electrical Weapon

INSTRUCTOR CERTIFICATION

David Powell

This certifies that the above named individual has completed the training required and has passed a written examination in the use and instruction of the TASER X26, X26P, X2 Conducted Electrical Weapon(s). The above named individual is hereby certified as a TASER CEW Instructor and may certify others as users under the guidelines of the TASER Training Academy.

By accepting this Instructor Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification is good for two years from Aug 03, 2016

In witness whereof, TASER International, Incorporated has caused this certificate to be signed by its duly authorized representative.

Certifying Master Instructor Kevin Kavanaugh

AXON Academy

THIS CERTIFICATION IS HEREBY GRANTED TO

Dave Powell

The above named is certified as an Instructor for the TASER X26P and TASER 7 Conducted Energy Weapons (CEWs) and may certify and train others under Axon's guidelines for TASER CEW Users.

In witness whereof, Axon Enterprise, Inc. has caused this certificate to be signed by its authorized representative

VALID FOR 2 YEARS FROM THE DATE OF COMPLETION



Laura Brown

Senior Director of Axon Training

2019-04-18

Date



**Franklin County Sheriff's Office
Support Services Division**



This is to certify that

Dave Powell

has successfully completed the

2019 SWAT Basic Course

09/13/2019

Certification Date



A handwritten signature in black ink, appearing to read "Lt. Michael Raven".

Lt. Michael Raven

2019 SWAT Basic Course

Day 1: September 9th

- Scouting
- 2 man room entry
- 4 man room entry
- Cross pan
- Angle Man/ Corner Boy
- Creating an Operations Order

Day 2: September 10th

- Approaches: Foot/ Vehicle
- 2 man room Entry
- 4 Man Room Entry
- Cross Pan
- Angle Man/ Corner Boy
- Shoot/ Don't shoot targets

Day 3: September 11th

- High Risk Warrant Service: Breach and Hold/ Hostage Rescue/ Surround and Callout
- Multiple Doors
- Close Quarter Clearance (CQC) review
- Stairs and hallways

Day 4: September 12th

- Breaching 101
- What happens during/ after the fight (Jacob Heaberlin)
- CQC Review
- Bounding Overwatch

Day 5: September 13th

- Testing (written exam)
- Testing (practical exam)
- Debriefing
- Barricade/ Raid Scenario: Arrival/ Planning/ Execution

2022 CPT HOURS

OFFICER Powell

TOPIC	HOURS REQUIRED	HOURS OFFERED	HOURS COMPLETE
Topic 1 - Cultural Humility	4		
Communication Disabilities		1.5	1.5
Comm. Divers. Procedural Justice		2	2
Diversity & Cultural Competency		1	1
Ethics and Professionalism		1	1

Topic 2 - Responding to Mental Health Crisis	4		
Effective Communications		2.5	
Mental Health Response		1.5	

Topic 3 - Use of Force (UOF)	4		
BCI Legal UOF & OIS investigations		1	1
Critical Thinking in UOF		1	
Objective Reasonableness		0.75	
Qualified Immunity		0.25	
UOF & Legal Guidelines		1	

Topic 4 - Legal Updates	4		
Concealed Carry		0.5	0.5
Custodial Interrogations		0.25	0.25
Hate Crimes		0.25	0.25
Hazing		0.25	0.25
Medical Marijuana		0.25	0.25
New/Updated Criminal Charges		0.5	
Ohio Forefeiture Laws		0.25	0.25
Ohio Public Records		2.5	2.5
Use of Restraints		0.25	0.25

Topic 5 - Officer Personal Wellness	4		
CAT & Officer Wellness		3	
Officer Wellness Seminar		3	3
Vicarious Trauma		1	1

Topic 6 - Responding to Sexual Assault	4		
Biological Evidence Collection		0.5	0.5
Crisis Intervention		1	1
Responding to Sexual Assault		2.5	2.5
Sexual Assault Investigations		0.25	0.25
Trauma and the Brain		0.25	0.25

2022 CPT HOURS

OFFICER

TOPIC	HOURS REQUIRED	HOURS OFFERED	HOURS COMPLETE
Topic 7 - Domestic Violence	4		
Domestic Violence Legal Updates		4	4
Topic 8 - LE Response fo Mass Protests/Dem		3	3
Topic 9 - Standards for LE Vehicle Pusruit			
Topuic 10 - Invest. Employee Misconduct			
Topic 11 - Bias -Free Policing			
Topic 12 - LE Telecommunication Training			
Topic 13 - Body Worn Cameras		1	1
Topic 14 - Use of Deadly Force		1	1
Topic 15 - Employee Recruitment/Hiring			
Topic 16 - Community Engagement			
Topic 17 - Agency Wellness			

Topics 1-7 hrs	23.5
Topics 8-17 hrs	5
TOTAL HRS	28.5

OFFICER's NAME

Det. Dave Power



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that


David Powell

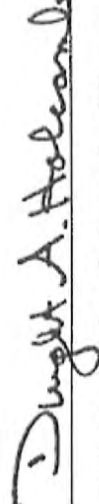
has successfully met the prescribed program requirements for

**Communication
Disabilities**

Date: September 23, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that


David Powell


has successfully met the prescribed program requirements for

**Community Diversity
and Procedural Justice**

Date: May 20, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

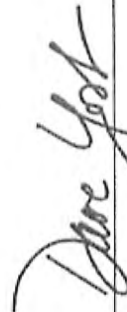
This is to certify that


David Powell


has successfully met the prescribed program requirements for

Diversity and Cultural Competency for Law Enforcement

Date: October 20, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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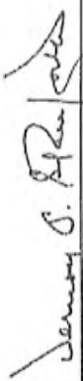
David Powell

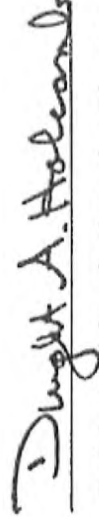
has successfully met the prescribed program requirements for

**Ethics and
Professionalism**

Date: February 09, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

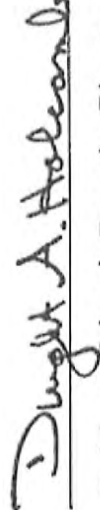
David Powell


has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

Date: February 26, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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David Powell

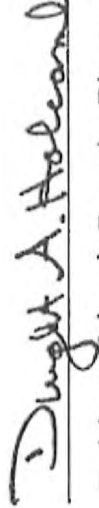
has successfully met the prescribed program requirements for

Concealed Firearm Carry Changes

Date: May 20, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

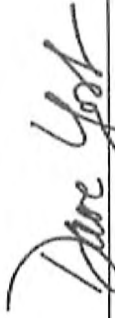
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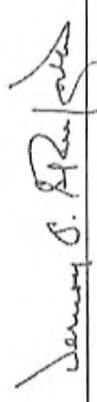
David Powell


has successfully met the prescribed program requirements for

Custodial Interrogation

Date: February 19, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

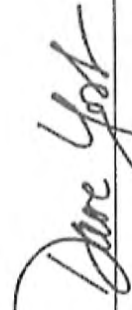
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David Powell

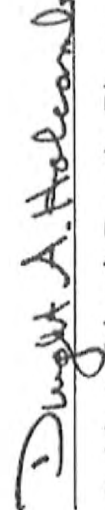
has successfully met the prescribed program requirements for

Hate Crimes

Date: February 19, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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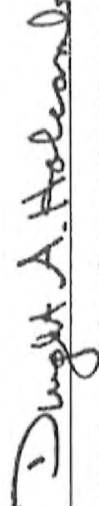
has successfully met the prescribed program requirements for

Hazing

Date: February 20, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

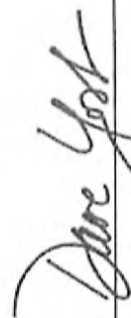
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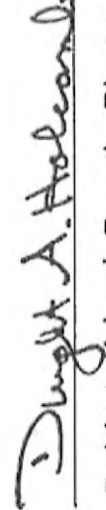
David Powell


has successfully met the prescribed program requirements for

Medical Marijuana

Date: February 20, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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David Powell

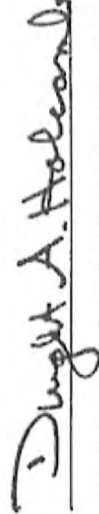
has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: February 20, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

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David Powell

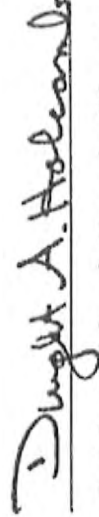
has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: February 20, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

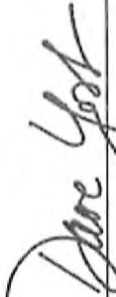
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David Powell

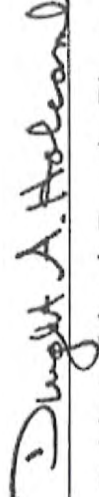
has successfully met the prescribed program requirements for

Use of Restraints

Date: February 23, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL


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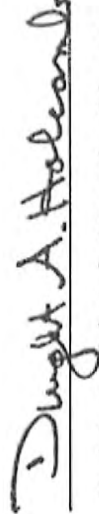
has successfully met the prescribed program requirements for

**Officer Wellness
Seminar**

Date: February 24, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that

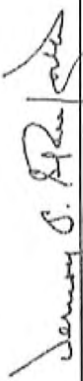
David Powell

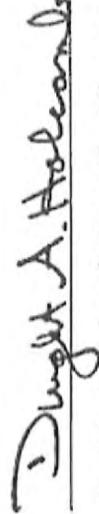
has successfully met the prescribed program requirements for

Vicarious Trauma

Date: February 24, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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David Powell

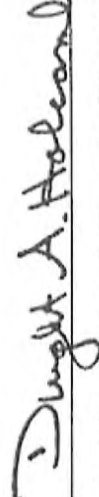
has successfully met the prescribed program requirements for

**Biological Evidence
Collection for Sexual**

Date: Assaults 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

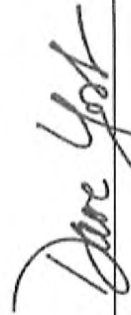
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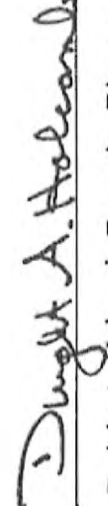
David Powell

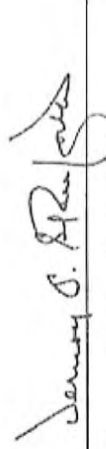
has successfully met the prescribed program requirements for

Crisis Intervention

Date: February 26, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

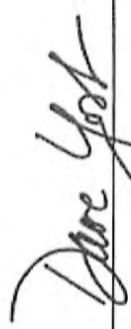
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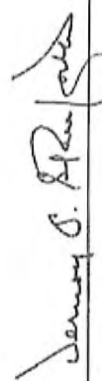
David Powell

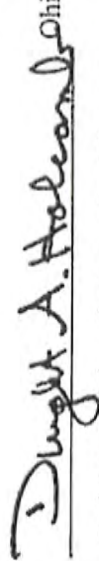
has successfully met the prescribed program requirements for

Responding to Sexual Assault

Date: November 02, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that


David Powell

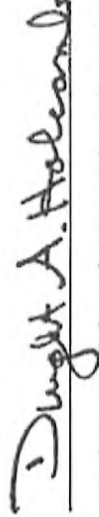
has successfully met the prescribed program requirements for

**Sexual Assault
Investigations**

Date: February 26, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

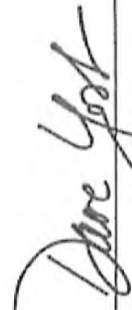
This is to certify that


David Powell

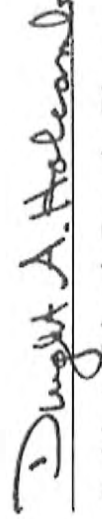
has successfully met the prescribed program requirements for

Trauma and the Brain

Date: February 26, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


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David Powell

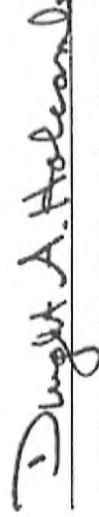
has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: February 19, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



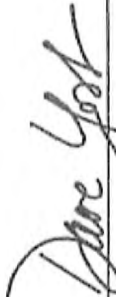
OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

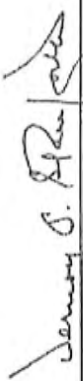
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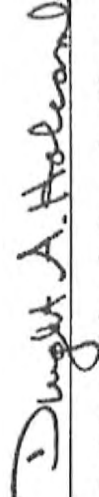
David Powell

has successfully met the prescribed program requirements for

**Response to Mass
Violence and Mass
Protest Seminar**


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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David Powell

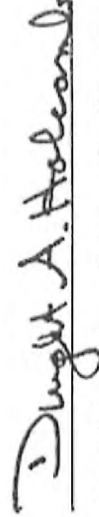
has successfully met the prescribed program requirements for

**Use of Body-Worn
Cameras**

Date: October 19, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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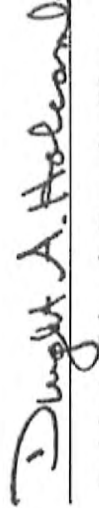
has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: February 27, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Extra: Not on 1.21



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

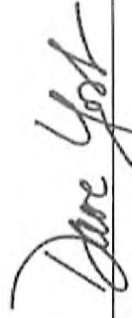
This is to certify that

David Powell


has successfully met the prescribed program requirements for

**Impacting Narcotics in
Ohio**

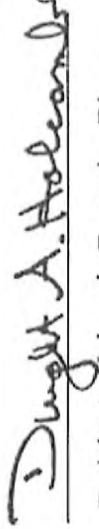
Date: August 20, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 1

Powell, Dave

416

Yoder, Steve

410

12/21/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

RATING SCALE
 Unacceptable by FTP Standards Acceptable Level Superior by FTP Standards
 1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
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5. General appearance

RELATIONSHIPS

6.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

6. With citizens/community
7. With other department members
8. Community organizing

PERFORMANCE

9.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
26.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
27.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
28.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
29.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
30.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

9. Driving skills: Normal conditions
10. Driving skills: Moderate/high stress conditions
11. Use of road map: Orientation/response time
12. Routine forms: Accuracy/completeness
13. Report writing: Organization/details
14. Report writing: Grammar/spelling/neatness
15. Reporting writing: Appropriate time used
16. Field performance: Non-stress conditions
17. Field performance: Stress conditions
18. Investigative skills
19. Interview/interrogation skills
20. Self-initiated field activity
21. Officer safety: General
22. Officer safety: Suspicious persons/suspects/prisoners
23. Control of conflict: Voice commands
24. Control of conflict: Physical skills
25. Problem-solving/Decision-making
26. Problem-solving techniques
27. Communications: Use of codes/procedures
28. Radio: Listens and comprehends
29. Radio: Articulation of transmissions
30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 1

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Today was officers Powell's first day with the Celina Police Dept. Ptl. Barker qualified him at the indoor range with primary and secondary handguns. He was later sworn in by Mayor Hazel.

Right after he was sworn in officers were dispatched to the Celina Intermediate School for an unruly juvenile. Powell assisted other officers without being instructed to do so. He was later provided with some materials for his day to day usage.

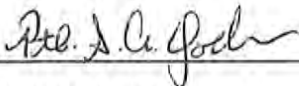
He was also qualified with taser by Sgt. K. Taylor that evening.



1-5-16

TRAINEE'S SIGNATURE

DATE



01/05/16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Yoder, Steve

410

12/22/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

RATING SCALE
 Unacceptable by FTP Standards Acceptable Level Superior by FTP Standards
 1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
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5. General appearance

RELATIONSHIPS

6.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

6. With citizens/community
7. With other department members
8. Community organizing

PERFORMANCE

9.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
26.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
27.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
29.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
30.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

9. Driving skills: Normal conditions
10. Driving skills: Moderate/high stress conditions
11. Use of road map: Orientation/response time
12. Routine forms: Accuracy/completeness
13. Report writing: Organization/details
14. Report writing: Grammar/spelling/neatness
15. Reporting writing: Appropriate time used
16. Field performance: Non-stress conditions
17. Field performance: Stress conditions
18. Investigative skills
19. Interview/interrogation skills
20. Self-initiated field activity
21. Officer safety: General
22. Officer safety: Suspicious persons/suspects/prisoners
23. Control of conflict: Voice commands
24. Control of conflict: Physical skills
25. Problem-solving/Decision-making
26. Problem-solving techniques
27. Communications: Use of codes/procedures
28. Radio: Listens and comprehends
29. Radio: Articulation of transmissions
30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 2

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

On this date we discussed filling out time sheets, report package RMS/CAD, original forms and their locations, temporary evidence storage. We also drove around the city and started getting familiar with some locations and the city corp. Provided Powell with a flash drive department policy. He was also given a city ordinance book.

[Handwritten Signature] 1-5-16

TRAINEE'S SIGNATURE

DATE

[Handwritten Signature] 01/05/16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Yoder, Steve

410

12/23/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

RATING SCALE
 Unacceptable by FTP Standards Acceptable Level Superior by FTP Standards
 1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
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5. General appearance

RELATIONSHIPS

6.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

6. With citizens/community
7. With other department members
8. Community organizing

PERFORMANCE

9.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	<input type="radio"/> 1	<input type="radio"/> 2	<input checked="" type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
16.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
17.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
26.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
27.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
28.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
29.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
30.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

9. Driving skills: Normal conditions
10. Driving skills: Moderate/high stress conditions
11. Use of road map: Orientation/response time
12. Routine forms: Accuracy/completeness
13. Report writing: Organization/details
14. Report writing: Grammar/spelling/neatness
15. Reporting writing: Appropriate time used
16. Field performance: Non-stress conditions
17. Field performance: Stress conditions
18. Investigative skills
19. Interview/interrogation skills
20. Self-initiated field activity
21. Officer safety: General
22. Officer safety: Suspicious persons/suspects/prisoners
23. Control of conflict: Voice commands
24. Control of conflict: Physical skills
25. Problem-solving/Decision-making
26. Problem-solving techniques
27. Communications: Use of codes/procedures
28. Radio: Listens and comprehends
29. Radio: Articulation of transmissions
30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 3

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

The least satisfactory performance area of the day was in category number: 12

Ptl. Powell issued a citation for expired registration. The vehicle was towed as it was parked on the wrong side of the street and had flat tires. When writing out the citation Powell had to correct a section of the citation which was made in error.

Documentation of performance and comments:

Powell is starting to become familiar with the streets and locations throughout the city. He is not driving yet, but have noticed he's paying attention to his surroundings and location.

 _____ 1-5-16

TRAINEE'S SIGNATURE

DATE

 _____ 01/05/16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Yoder, Steve

410

12/24/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards RATING SCALE Superior by FTP Standards
 1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

Powell spent the day learning dispatch.

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

6. With citizens/community

7. 1 2 3 4 5 6 7

7. With other department members

8. 1 2 3 4 5 6 7

8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

18. Investigative skills

19. 1 2 3 4 5 6 7

19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

20. Self-initiated field activity

21. 1 2 3 4 5 6 7

21. Officer safety: General

22. 1 2 3 4 5 6 7

22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

26. Problem-solving techniques

27. 1 2 3 4 5 6 7

27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

30. Department policies and procedures

Powell, Dave

416

Yoder, Steve

410

12/26/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards
1 2

RATING SCALE
Acceptable Level
3 4 5 6

Superior by FTP Standards
7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

1.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
6.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
10.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	<input type="radio"/> 1	<input type="radio"/> 2	<input checked="" type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
12.	<input type="radio"/> 1	<input type="radio"/> 2	<input checked="" type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
14.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
15.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
16.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
17.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
21.	<input type="radio"/> 1	<input type="radio"/> 2	<input checked="" type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
22.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
26.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
27.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
28.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
29.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input checked="" type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
30.	<input type="radio"/> 1	<input type="radio"/> 2	<input checked="" type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>

N.O. N.R.T.

ATTITUDE

- Acceptance of feedback
- Attitude toward police work
- Integrity/Ethics
- Leadership

APPEARANCE

- General appearance

RELATIONSHIPS

- With citizens/community
- With other department members
- Community organizing

PERFORMANCE

- Driving skills: Normal conditions
- Driving skills: Moderate/high stress conditions
- Use of road map: Orientation/response time
- Routine forms: Accuracy/completeness
- Report writing: Organization/details
- Report writing: Grammar/spelling/neatness
- Reporting writing: Appropriate time used
- Field performance: Non-stress conditions
- Field performance: Stress conditions
- Investigative skills
- Interview/interrogation skills
- Self-initiated field activity
- Officer safety: General
- Officer safety: Suspicious persons/suspects/prisoners
- Control of conflict: Voice commands
- Control of conflict: Physical skills
- Problem-solving/Decision-making
- Problem-solving techniques
- Communications: Use of codes/procedures
- Radio: Listens and comprehends
- Radio: Articulation of transmissions
- Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 5

The most satisfactory performance area of the day was in category number: 15

The specific incident which justifies the rating is:

Ptl. Powell performed a couple traffic stops today. We later returned to the office and he completed the warnings and his paperwork in a timely manner.

The least satisfactory performance area of the day was in category number: 21

During one of the traffic stops I noticed Powell slamming the driver door prior to approaching the stopped vehicle. We later discussed the need to be more aware of the noise.

Documentation of performance and comments:

Ptl. Powell started driving today. He stopped a few vehicles in the shift. Ptl. Powell took it upon himself to patrol some of the area's of the city he not familiar with.

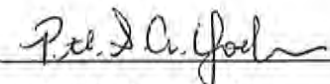
Below is a list of items that Powell has been trained on.

- Body Camera down load and labeling.
- Fuel card and filing the receipt.
- Pursuit Policy
- Time sheets

 1-5-16

TRAINEE'S SIGNATURE

DATE

 01/05/16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Yoder, Steve

410

12/27/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards

RATING SCALE
Acceptable Level

Superior by FTP Standards

1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

7. 1 2 3 4 5 6 7

8. 1 2 3 4 5 6 7

6. With citizens/community
7. With other department members
8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

10. 1 2 3 4 5 6 7

11. 1 2 3 4 5 6 7

12. 1 2 3 4 5 6 7

13. 1 2 3 4 5 6 7

14. 1 2 3 4 5 6 7

15. 1 2 3 4 5 6 7

16. 1 2 3 4 5 6 7

17. 1 2 3 4 5 6 7

18. 1 2 3 4 5 6 7

19. 1 2 3 4 5 6 7

20. 1 2 3 4 5 6 7

21. 1 2 3 4 5 6 7

22. 1 2 3 4 5 6 7

23. 1 2 3 4 5 6 7

24. 1 2 3 4 5 6 7

25. 1 2 3 4 5 6 7

26. 1 2 3 4 5 6 7

27. 1 2 3 4 5 6 7

28. 1 2 3 4 5 6 7

29. 1 2 3 4 5 6 7

30. 1 2 3 4 5 6 7

9. Driving skills: Normal conditions
10. Driving skills: Moderate/high stress conditions
11. Use of road map: Orientation/response time
12. Routine forms: Accuracy/completeness
13. Report writing: Organization/details
14. Report writing: Grammar/spelling/neatness
15. Reporting writing: Appropriate time used
16. Field performance: Non-stress conditions
17. Field performance: Stress conditions
18. Investigative skills
19. Interview/interrogation skills
20. Self-initiated field activity
21. Officer safety: General
22. Officer safety: Suspicious persons/suspects/prisoners
23. Control of conflict: Voice commands
24. Control of conflict: Physical skills
25. Problem-solving/Decision-making
26. Problem-solving techniques
27. Communications: Use of codes/procedures
28. Radio: Listens and comprehends
29. Radio: Articulation of transmissions
30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 6

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

Pat. D. Brown 1-5-16
TRAINEE'S SIGNATURE DATE

Pat. D. Brown 01/05/16
FTO'S SIGNATURE DATE

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 7

Powell, Dave

416

Yoder, Steve

410

12/28/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards **RATING SCALE** Superior by FTP Standards
 Acceptable Level

1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

Powell was with Assist. Chief Harting for half the day.

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

- Acceptance of feedback
- Attitude toward police work
- Integrity/Ethics
- Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

- General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

7. 1 2 3 4 5 6 7

8. 1 2 3 4 5 6 7

- With citizens/community
- With other department members
- Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

10. 1 2 3 4 5 6 7

11. 1 2 3 4 5 6 7

12. 1 2 3 4 5 6 7

13. 1 2 3 4 5 6 7

14. 1 2 3 4 5 6 7

15. 1 2 3 4 5 6 7

16. 1 2 3 4 5 6 7

17. 1 2 3 4 5 6 7

18. 1 2 3 4 5 6 7

19. 1 2 3 4 5 6 7

20. 1 2 3 4 5 6 7

21. 1 2 3 4 5 6 7

22. 1 2 3 4 5 6 7

23. 1 2 3 4 5 6 7

24. 1 2 3 4 5 6 7

25. 1 2 3 4 5 6 7

26. 1 2 3 4 5 6 7

27. 1 2 3 4 5 6 7

28. 1 2 3 4 5 6 7

29. 1 2 3 4 5 6 7

30. 1 2 3 4 5 6 7

- Driving skills: Normal conditions
- Driving skills: Moderate/high stress conditions
- Use of road map: Orientation/response time
- Routine forms: Accuracy/completeness
- Report writing: Organization/details
- Report writing: Grammar/spelling/neatness
- Reporting writing: Appropriate time used
- Field performance: Non-stress conditions
- Field performance: Stress conditions
- Investigative skills
- Interview/interrogation skills
- Self-initiated field activity
- Officer safety: General
- Officer safety: Suspicious persons/suspects/prisoners
- Control of conflict: Voice commands
- Control of conflict: Physical skills
- Problem-solving/Decision-making
- Problem-solving techniques
- Communications: Use of codes/procedures
- Radio: Listens and comprehends
- Radio: Articulation of transmissions
- Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 7

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

On this date Ptl. Powell was with Assist. Chief Harting for half the day because of evidence room inventory. Later that afternoon Ptl. Powell was back with me. During that time we handled a few calls, one of which was a Domestic Threats call at Cash Advanced. Powell handled the call with little to no assistance from me.

P. D. Powell 1-9-16
TRAINEE'S SIGNATURE DATE

Pte. J. L. Godwin 01/09/16
FTO'S SIGNATURE DATE

CELINA POLICE DEPARTMENT

Daily Observation Report - No.

8

The most satisfactory performance area of the day was in category number: 16

The specific incident which justifies the rating is:

Handled a dog bite/dogs running loose without losing composure.

The least satisfactory performance area of the day was in category number: 15

Not up to speed yet on report writing. Still learning system.

Documentation of performance and comments:

Handled a recovered firearm appropriately.

Had a non-injury accident and performed satisfactorily.

Had a vehicle blocking mail boxes. He spoke with the suspect tenant to get the problem taken care of.

Had dogs running loose that bit a citizen. The offender was cited for the offense.

M. D. Brown 1-5-15

TRAINEE'S SIGNATURE

DATE

A. K. Miller 01/04/2015

FTO'S SIGNATURE

DATE

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 9

Powell, Dave

416

Waltmire, Ronald

406

12/30/2015

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Assignment or Reason for No FTO Evaluation

Unacceptable by FTP Standards

RATING SCALE
Acceptable Level

Superior by FTP Standards

1 2 3 4 5 6 7

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

- Acceptance of feedback
- Attitude toward police work
- Integrity/Ethics
- Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

- General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

- With citizens/community

7. 1 2 3 4 5 6 7

- With other department members

8. 1 2 3 4 5 6 7

- Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

- Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

- Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

- Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

- Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

- Report writing: Organization/details

14. 1 2 3 4 5 6 7

- Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

- Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

- Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

- Field performance: Stress conditions

18. 1 2 3 4 5 6 7

- Investigative skills

19. 1 2 3 4 5 6 7

- Interview/interrogation skills

20. 1 2 3 4 5 6 7

- Self-initiated field activity

21. 1 2 3 4 5 6 7

- Officer safety: General

22. 1 2 3 4 5 6 7

- Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

- Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

- Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

- Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

- Problem-solving techniques

27. 1 2 3 4 5 6 7

- Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

- Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

- Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

- Department policies and procedures

The most satisfactory performance area of the day was in category number: 6

The specific incident which justifies the rating is:

On this date officers were responding to a residence for a tenant that was upset with his landlord for a eviction notice. Once on scene Ptl. Powell made contact with the tenant, who was very upset. Ptl. Powell did a very good job deescalate the situation without raising his voice with the tenant.

The least satisfactory performance area of the day was in category number: 11

Ptl. Powell used the map to locate a street location. After using the map he got turned around and went the opposite direction. He was informed of the problem and got turned around. When discussing the incident Powell excepted the feedback well.

Documentation of performance and comments:

Today was Ptl. Powell's last day with me on FTO. During the short time spent with Powell he was very easy to work with. He did not hesitate to ask questions if he needed. He had a willingness to learn the ins and out of the PD. Most of the issues that did come up will be worked out in time. In my opinion Ptl. Powell will be a great asset to the Celina Police Dept and look forward to working with him in the future.

Ptl. D. Powell 1-9-16

TRAINEE'S SIGNATURE

DATE

Pte. D. Godwin 01/09/16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Taylor, Brian

409

01/05/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards
1 2

RATING SCALE
Acceptable Level
3 4 5 6

Superior by FTP Standards
7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

- Acceptance of feedback
- Attitude toward police work
- Integrity/Ethics
- Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

6. With citizens/community

7. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

7. With other department members

8. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
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11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

18. Investigative skills

19. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
-------------------------------------	--------------------------

19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

20. Self-initiated field activity

21. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

21. Officer safety: General

22. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
-------------------------------------	--------------------------

23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
-------------------------------------	--------------------------

24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

26. Problem-solving techniques

27. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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30. Department policies and procedures

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

#1 : Trainee's acceptance of feedback is very good.

The least satisfactory performance area of the day was in category number:

#21 : Trainee's traffic stop approaches were a little sloppy at first as far as officer safety in mind. He did a lot better towards the end of the shift after being told about it.

Documentation of performance and comments:

Trainee made 5 traffic stops (all warnings) and handled a 20D incident. He did very well speaking with all motorists & the persons involved in the 20D. His acceptance of feedback is very good.

 _____ 1-9-14

TRAINEE'S SIGNATURE

DATE

 _____ 1-9-14

FTO'S SIGNATURE

DATE

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

#7 : Trainee's acceptance of feedback, attitude towards police work is good and self initiated activity are all very good.

The least satisfactory performance area of the day was in category number:

#21 : Trainee held is ticket book in his gun hand when re approaching vehicle on a traffic stop.

Documentation of performance and comments:

Very slow night as far as citizen complaints handled. Trainee made 4 traffic stops (3 warnings & 1 citations). He did well filling out the citation and speaking with the motorists.

 1-9-14

TRAINEE'S SIGNATURE

DATE

 1-9-14

FTO'S SIGNATURE

DATE

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

#2 & #20: His attitude towards police work and self-initiated activity are good.

The least satisfactory performance area of the day was in category number:

#10 & #12: He drove through an intersection (Walnut & Market) against a red light while running hot & did not clear the intersection safely. He did not have his ticket book & clip board with him while at an accident scene.

Documentation of performance and comments:

Trainee handled a code 4 crash and made 2 traffic stops. Trainee needed some assistance on completing the crash form. On one of the traffic stops, a loaded gun was found in the vehicle. Trainee did well on this stop pertaining to the stop itself, the arrest and search of the suspect & completing all paperwork.

 _____ 1-9-14

TRAINEE'S SIGNATURE

DATE

 _____ 1-9-14

FTO'S SIGNATURE

DATE

Powell, Dave

416

Taylor, Brian

409

01/09/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards

RATING SCALE
Acceptable Level

Superior by FTP Standards

1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

6. With citizens/community

7. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

7. With other department members

8. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
-------------------------------------	--------------------------

18. Investigative skills

19. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

20. Self-initiated field activity

21. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

21. Officer safety: General

22. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
-------------------------------------	--------------------------

23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

<input checked="" type="checkbox"/>	<input type="checkbox"/>
-------------------------------------	--------------------------

24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

26. Problem-solving techniques

27. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

30. Department policies and procedures

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:


#2: Attitude towards police work is very good.

The least satisfactory performance area of the day was in category number:

#9: Has a little bit of a heavy foot while on general patrol in both 25 & 20 mph speed zones.

Documentation of performance and comments:

Slow night as far as citizen complaints. Trainee did complete his paperwork & evidence from the arrest the previous night. He was a little slow completing this. Trainee did make two self initiated traffic stops. One was a warning and the other was for DUS. He did very well speaking with both driver's and did well filling out the citation. Also, without assistance from the FTO, asked the driver of the DUS violation for consent to search his vehicle.

 _____ 1-9-16

TRAINEE'S SIGNATURE

DATE

 _____ 1-9-16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Taylor, Brian

409

01/09/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards

RATING SCALE Acceptable Level

Superior by FTP Standards

1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

6. With citizens/community

7. 1 2 3 4 5 6 7

7. With other department members

8. 1 2 3 4 5 6 7

8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

18. Investigative skills

19. 1 2 3 4 5 6 7

19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

20. Self-initiated field activity

21. 1 2 3 4 5 6 7

21. Officer safety: General

22. 1 2 3 4 5 6 7

22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

26. Problem-solving techniques

27. 1 2 3 4 5 6 7

27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

30. Department policies and procedures

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

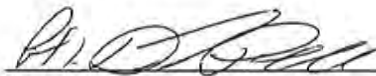
#20: Self initiated activity is good. Trainee made 7 traffic stops.

The least satisfactory performance area of the day was in category number:

#9 & #10: Still has a heavy foot while on patrol in both the 25 and 20 mph zones. Also ran a little too fast while responding 27 to a domestic (wet road conditions).

Documentation of performance and comments:

Trainee made 7 traffic stops (1 cite & 6 warnings), cited one person for open container and assisted other officers with a domestic situation. He did well speaking with everyone and filling out the proper forms. Most of his paperwork was not completed by the end of the shift.

 1-21-16

TRAINEE'S SIGNATURE

DATE

 1-21-16

FTO'S SIGNATURE

DATE

Powell, Dave

409

Taylor, Brian

409

01/12/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

Shift Worked

A

B

C

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Assignment or Reason for No FTO Evaluation

Unacceptable by FTP Standards
1 2

RATING SCALE
Acceptable Level
3 4 5 6

Superior by FTP Standards
7

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

- 1. Acceptance of feedback
- 2. Attitude toward police work
- 3. Integrity/Ethics
- 4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

- 5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

- 6. With citizens/community

7. 1 2 3 4 5 6 7

- 7. With other department members

8. 1 2 3 4 5 6 7

- 8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

- 9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

- 10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

- 11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

- 12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

- 13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

- 14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

- 15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

- 16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

- 17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

- 18. Investigative skills

19. 1 2 3 4 5 6 7

- 19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

- 20. Self-initiated field activity

21. 1 2 3 4 5 6 7

- 21. Officer safety: General

22. 1 2 3 4 5 6 7

- 22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

- 23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

- 24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

- 25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

- 26. Problem-solving techniques

27. 1 2 3 4 5 6 7

- 27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

- 28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

- 29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

- 30. Department policies and procedures

The most satisfactory performance area of the day was in category number: 18

The specific incident which justifies the rating is:

Trainee did well investigating a lost/stolen cell phone incident. He spoke well with all persons involved and follow-up with all the correct persons in the case.

The least satisfactory performance area of the day was in category number: N/A

Trainee got Devonshire Dr. and Meadowview Dr. mixed up when doing house checks. He also got a little lost looking for a couple of streets (Canterbury and Kensington) while doing house checks, even after looking at his map.

Documentation of performance and comments:

Very slow and cold shift. Trainee made one traffic stop, investigated a stolen/lost cell phone incident and assisted with a suspicious person/vehicle complaint. Trainee did well in all three incidents.



TRAINEE'S SIGNATURE

DATE



FTO'S SIGNATURE

DATE

Powell, Dave

416

Yoder, Steve

410

01/13/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards
1 2

RATING SCALE
Acceptable Level
3 4 5 6

Superior by FTP Standards
7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
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5. General appearance

RELATIONSHIPS

6.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

6. With citizens/community
7. With other department members
8. Community organizing

PERFORMANCE

9.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
10.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
12.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
14.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
16.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
17.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
21.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
22.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
26.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
27.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
28.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
29.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
30.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

9. Driving skills: Normal conditions
10. Driving skills: Moderate/high stress conditions
11. Use of road map: Orientation/response time
12. Routine forms: Accuracy/completeness
13. Report writing: Organization/details
14. Report writing: Grammar/spelling/neatness
15. Reporting writing: Appropriate time used
16. Field performance: Non-stress conditions
17. Field performance: Stress conditions
18. Investigative skills
19. Interview/interrogation skills
20. Self-initiated field activity
21. Officer safety: General
22. Officer safety: Suspicious persons/suspects/prisoners
23. Control of conflict: Voice commands
24. Control of conflict: Physical skills
25. Problem-solving/Decision-making
26. Problem-solving techniques
27. Communications: Use of codes/procedures
28. Radio: Listens and comprehends
29. Radio: Articulation of transmissions
30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 17

The most satisfactory performance area of the day was in category number: 20

The specific incident which justifies the rating is:

Ptl. Powell made a few traffic stop throughout the night of the shift and checked several registrations through the Red Hawk system.

The least satisfactory performance area of the day was in category number:

Documentation of performance and comments:

On this date we handled two vehicle unlocks. Powell obtained the information and completed the forms. Ptl. Poppe was dispatched to a traffic accident. Ptl. Powell took it upon himself to respond and see if Ptl. Poppe needed any assistance. He took pictures at the scene. He had contact with a citizen in reference to a follow up. He was professional and polite with the citizen.

Ptl. Powell is having no problems with the report system. He uses his time wisely in getting his report completed. Very impressed with his performance so far.

 1-13-16

TRAINEE'S SIGNATURE

DATE

 01/13/16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Taylor, Brian

409

01/14/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards
1 2

RATING SCALE
Acceptable Level
3 4 5 6

Superior by FTP Standards
7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
4.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>

- Acceptance of feedback
- Attitude toward police work
- Integrity/Ethics
- Leadership

APPEARANCE

5.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
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- General appearance

RELATIONSHIPS

6.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

- With citizens/community
- With other department members
- Community organizing

PERFORMANCE

9.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
10.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
11.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
12.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
14.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
15.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
16.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
17.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
18.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
19.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
21.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
22.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
23.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
24.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
25.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
26.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
27.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
28.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
29.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
30.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

- Driving skills: Normal conditions
- Driving skills: Moderate/high stress conditions
- Use of road map: Orientation/response time
- Routine forms: Accuracy/completeness
- Report writing: Organization/details
- Report writing: Grammar/spelling/neatness
- Reporting writing: Appropriate time used
- Field performance: Non-stress conditions
- Field performance: Stress conditions
- Investigative skills
- Interview/interrogation skills
- Self-initiated field activity
- Officer safety: General
- Officer safety: Suspicious persons/suspects/prisoners
- Control of conflict: Voice commands
- Control of conflict: Physical skills
- Problem-solving/Decision-making
- Problem-solving techniques
- Communications: Use of codes/procedures
- Radio: Listens and comprehends
- Radio: Articulation of transmissions
- Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 18

The most satisfactory performance area of the day was in category number: 20

The specific incident which justifies the rating is:

Self initiated activity is good. Trainee made 4 traffic stops.

The least satisfactory performance area of the day was in category number: N/A

Documentation of performance and comments:

A slow shift as far as citizens complaints. Trainee made four traffic stops that netted three warnings and one arrest for OVI. Trainee did well with all aspects of the stop (speaking with the suspect, FSTs and arrest of the suspect). Trainee made the decision all on his own to arrest the suspect for OVI. His paperwork was filed and arrest statement was completed by the end of his shift.

A. D. Bell 1-21-16

TRAINEE'S SIGNATURE

DATE

A. P. J. C. 1-21-16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Taylor, Brian

409

01/15/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

RATING SCALE
 Unacceptable by FTP Standards Superior by FTP Standards
 1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
2.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input checked="" type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
3.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
4.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
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5. General appearance

RELATIONSHIPS

6.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
7.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
8.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

6. With citizens/community
7. With other department members
8. Community organizing

PERFORMANCE

9.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
10.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input checked="" type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
11.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
12.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
13.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
14.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
15.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
16.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
17.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
18.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
19.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
20.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
22.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
23.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
26.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
27.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
28.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
29.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input checked="" type="radio"/> 6	<input type="radio"/> 7	<input type="checkbox"/>	<input type="checkbox"/>
30.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>

9. Driving skills: Normal conditions
10. Driving skills: Moderate/high stress conditions
11. Use of road map: Orientation/response time
12. Routine forms: Accuracy/completeness
13. Report writing: Organization/details
14. Report writing: Grammar/spelling/neatness
15. Reporting writing: Appropriate time used
16. Field performance: Non-stress conditions
17. Field performance: Stress conditions
18. Investigative skills
19. Interview/interrogation skills
20. Self-initiated field activity
21. Officer safety: General
22. Officer safety: Suspicious persons/suspects/prisoners
23. Control of conflict: Voice commands
24. Control of conflict: Physical skills
25. Problem-solving/Decision-making
26. Problem-solving techniques
27. Communications: Use of codes/procedures
28. Radio: Listens and comprehends
29. Radio: Articulation of transmissions
30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 212

Powell, Dave

416

Taylor, Brian

409

01/16/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards

RATING SCALE
Acceptable Level

Superior by FTP Standards

1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

6. With citizens/community

7. 1 2 3 4 5 6 7

7. With other department members

8. 1 2 3 4 5 6 7

8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

18. Investigative skills

19. 1 2 3 4 5 6 7

19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

20. Self-initiated field activity

21. 1 2 3 4 5 6 7

21. Officer safety: General

22. 1 2 3 4 5 6 7

22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

26. Problem-solving techniques

27. 1 2 3 4 5 6 7

27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 20

The most satisfactory performance area of the day was in category number: 18

The specific incident which justifies the rating is:

Trainee has good knowledge & attitude on his investigative skills.

The least satisfactory performance area of the day was in category number: 10

Trainee did well clearing intersections when running hot, but ran a little faster than the FTO preferred on E. Market St. with wet road conditions and moderate traffic. He did immediately slow down when told.

Documentation of performance and comments:

Last day on FTO. Trainee spent most of his shift catching up on his paperwork, which he did most all by himself with little assistance. Trainee did handle a 20D, made a traffic stop with a verbal warning given & ran hot to an unfounded overdose call. Trainee did well speaking with all persons involved in the 20D. He also did a good job following up with persons on the overdose call.

Trainee does have a very good attitude towards police work and he was very trainable during his time in FTO. The only things he needs to work on from this point forward is his patrol speed & getting to know all of his streets in town.

 1-21-16

TRAINEE'S SIGNATURE

DATE

 1-21-16

FTO'S SIGNATURE

DATE

CELINA POLICE DEPARTMENT

STANDARDIZED EVALUATION GUIDELINES

The following "1," "4," and "7" scale value definitions are to be used when rating a trainee's behavior in each of the performance categories. It is through the use of these guidelines that program standardization and rating consistency is achieved.

ATTITUDE

1. **ACCEPTANCE OF FEEDBACK – FTO/PROGRAM** – Evaluates the way the trainee accepts criticism and how that feedback is used to further learning and improve performance.
 - (1) Unacceptable – Rationalizes mistakes. Denies that errors were made. Is argumentative. Refuses to, or does not attempt to, make corrections. Considers criticism and personal attack.
 - (4) Acceptable – Accepts criticism in a positive manner and applies it to improve performance and further learning.
 - (7) Superior – Actively solicits criticism/feedback in order to further learning and improve performance. Does not argue or blame other persons/things for errors.
2. **ATTITUDE TOWARD POLICE WORK** – Evaluates the trainee in terms of personal motivation, goals, and his/her acceptance of the job's responsibilities.
 - (1) Unacceptable – Sees position as a job vs. a career. Uses job to boost ego. Abuses authority. Demonstrates little dedication to the principles of the profession. Is disinterested. Lacks motivation and does not attempt to improve performance.
 - (4) Acceptable – Demonstrates an active interest in new career and in their responsibilities.
 - (7) Superior – Utilized off-duty time to further professional knowledge, actively soliciting assistance from others to increase knowledge and improve skills. Demonstrates concern for the fair and equitable enforcement of the law, maintaining high ideals in terms of professional responsibilities.
3. **INTEGRITY/ETHICS** – Evaluates the manner in which the trainee understands, accepts, and employs his/her own integrity and ethics.
 - (1) Unacceptable – Accepts and employs a standard of mediocrity. Has no sense of accountability and/or responsibility to department or community.
 - (4) Acceptable – Demonstrates ability to build/maintain public trust through honesty, community awareness, and professionalism. Able to resolve ethical situations through prior planning and decision-making.
 - (7) Superior – Consistently demonstrates high degree of internal strength, courage, and character. Models responsibility of service and enhances public trust.
4. **LEADERSHIP** – Evaluates the trainee's ability to exercise influence among people using ethical values and goals for an intended change.

- (1) Unacceptable – Does not demonstrate strength of character by appropriate use of command presence. Does not prevent/reduce conflict. Fails to show empathy.
- (4) Acceptable – Understands difference between influence and authority. Provides acceptable level of competency to the community through effective collaboration, communication/mediation, and compassion.
- (7) Superior – Will not rationalize to compromise integrity. Has the courage to be flexible and employ discretion. Consistently demonstrates trust, respect, and genuineness.

APPEARANCE

5. GENERAL APPEARANCE – Evaluates the physical appearance, dress, demeanor, and equipment.

- (1) Unacceptable – Fails to present a professional appearance. Uniform fits poorly or is improperly worn or wrinkled. Hair not groomed and/or in violation of Department regulation. Dirty shoes, weapon, and/or equipment. Equipment is missing or inoperative. Offensive body odor and/or breath.
- (4) Acceptable – Uniform neat, clean. Uniform fits and is properly worn. Weapon, leather, equipment is clean and operative. Hair within regulations. Shoes and brass are shined.
- (7) Superior – Uniform is neat, clean, and tailored. Leather gear is shined. Shoes are polished. Displays command bearing.

RELATIONSHIPS

6. RELATIONSHIP WITH CITIZENS/COMMUNITY – Evaluates the trainee’s ability to interact with citizens (including suspect) and diverse members of the community in an appropriate and effective manner.

- (1) Unacceptable – Abrupt, belligerent, overbearing, arrogant, uncommunicative. Overlooks or avoids “service” aspects of the job. Is inaccessible to the public. Introverted, overly sympathetic, ineffective, prejudicial, biased. Fails to explain actions to citizens. Does not follow up on citizen requests. Poor “non-verbal” skills.
- (4) Acceptable – Courteous, friendly, and empathetic to citizen’s perceptions of problems. Communicates in a professional, unbiased manner. Fully explains police actions to public contacts and follows up on public inquiries and requests. Is service oriented and contacts the public in non-enforcement situations. Good “non-verbal” skills.
- (7) Superior – Is very much at ease with citizen and suspect contacts. Effectively manages time to allow increased citizen contact. Quickly establishes rapport and leaves people with the feeling that the officer is interested in serving them. Is objective in all contacts. Excellent “non-verbal” skills.

7. RELATIONSHIP WITH OTHER DEPARTMENT MEMBERS (SPECIFY) – Evaluates the trainee’s ability to effectively interact with other Department members of various ranks and in various capacities.

- (1) Unacceptable – Patronizes FTO/superiors/peers or is antagonistic toward them. Gossips. Is insubordinate, argumentative, and/or sarcastic. Resists instruction. Considers

himself/herself to be superior. Belittles others. Is not a "team player." Relies on others to carry his/her share of the work.

- (4) Acceptable – Adheres to the Chain of Command and accepts his/her role in the organization. Good FTO, superior, and peer relationships. Accepted as a member of the group.
- (7) Superior – Is it ease in contact with all members of the organization while displaying proper consideration for their position. Understands superiors' responsibilities and respects their position. Peer group leader. Actively assists others.

8. COMMUNITY ORGANIZING – Evaluates the manner in which the trainee assists members of the community in handling neighborhood issues.

- (1) Unacceptable – Makes little attempt to establish or attend crime-watch meetings. Does not know the resources available to the community for problem-solving. Acts as "sole authority" and does not include the public in problem-solving process.
- (4) Acceptable – Assists members of the community in establishing crime-watch programs. Attends established group meetings as time allows. Provides the community lists of available resources. Includes the public in problem-solving.
- (7) Superior – Actively seeks out public involvement in crime-watch programs. Makes time to attend crime-watch programs and other neighborhood activities. Researches possible resources for neighborhood use. Encourages citizens to participate in decisions affecting their community.

PERFORMANCE

9. DRIVING SKILL: NORMAL CONDITIONS – Evaluates the trainee's skill in the operation of department vehicles under normal and routine driving conditions.

- (1) Unacceptable – Frequently violates traffic laws. Involved in chargeable accidents. Fails to maintain control of the vehicle or displays poor manipulative skills in vehicle operation. Drives too fast or too slow for conditions.
- (4) Acceptable – Obeys traffic laws when appropriate. Maintains control of the vehicle while being alert to activity outside of the vehicle. Drives defensively.
- (7) Superior – Sets an example for lawful, courteous driving. Maintains complete control of the vehicle while operating radio, checking hot sheets, etc.

10. DRIVING SKILL: MODERATE/HIGH STRESS CONDITIONS – Evaluates the trainee's skill in vehicle operations under Code-3 situations, in situations calling for other than usual driving, and under conditions calling for other than normal driving skills.

- (1) Unacceptable – Involved in chargeable accidents. Uses red light and siren unnecessarily or improperly. Drives too fast or too slow for conditions/situation. Loses control of the vehicle.
- (4) Acceptable – Maintains control of the vehicle and evaluates driving conditions/situations properly. Adheres to department policies and procedures regarding Code 3 pursuit enforcement driving. Practices defensive driving techniques.

- (7) Superior – Displays high degree of reflex ability and driving competence. Anticipates driving situations in advance and acts accordingly. Responds well relative to the degree of stress present.

11. USE OF MAP BOOK: ORIENTATION/RESPONSE TIME – Evaluates the trainee’s awareness of surroundings, ability to find locations, and ability to arrive at destination within an acceptable amount of time.

- (1) Unacceptable – Unaware of location on patrol. Does not properly use map book. Unable to relate location to destination. Gets lost. Spends too much time getting to destination.
- (4) Acceptable – Is aware of location while on patrol. Properly uses map book. Can relate location to destination. Arrives within reasonable amount of time using the most practical route to reach destination.
- (7) Superior – Remembers locations from previous visits and seldom needs map book. Is aware of shortcuts and utilizes them to save time. High level of orientation to the beat and to the community.

12. ROUTINE FORMS: ACCURACY/COMPLETENESS – Evaluates the trainee’s ability to properly utilize departmental forms.

- (1) Unacceptable – Is unaware that a form must be completed and/or is unable to complete the proper form for the given situation. Forms are incomplete, inaccurate, or improperly used.
- (4) Acceptable – Knows the commonly used forms, consistently makes accurate form selection, and understands their use. Completes them with accuracy and thoroughness.
- (7) Superior – Rapidly completes detailed forms without assistance. Displays high degree of accuracy in form completion.

13. REPORT WRITING: ORGANIZATION/DETAILS – Evaluates the trainee’s ability to organize reports, supply the necessary details for a good report and obtain all necessary information from reporting person and/or witness.

- (1) Unacceptable – Fails to elicit necessary information. Unable to organize information in a logical manner and reduce it to writing. Omits pertinent details in the report. Report is inaccurate and/or incorrect.
- (4) Acceptable – Elicits most information and records same. Completes reports, organizing information in a logical manner. Reports contain the required information and details.
- (7) Superior – Reports are a complete and details account of events, written and organized so that any reader understands what occurred.

14. REPORT WRITING: GRAMMAR/SPELLING/NEATNESS – Evaluates the trainee’s ability to use proper grammar, to spell correctly, and to prepare reports that are neat and legible.

- (1) Unacceptable – Reports are illegible. Reports contain an excessive number of misspelled words. Sentence structure and/or word usage is incorrect or incomplete. Excessive erasures or use of correction fluid.

(4) Acceptable – Reports are legible and grammar is at an acceptable level. Spelling is acceptable and errors are few. Errors, if present, do not distract from understanding the report. Report is neat and clean in appearance.

(7) Superior – Reports are very neat and legible. Contain no spelling or grammatical errors.

15. REPORT WRITING: APPROPRIATE TIME USED – Evaluates the trainee’s ability to complete a report in an appropriate amount of time.

(1) Unacceptable – Requires an excessive amount of time to complete a report. Takes three or more times the amount of time an experienced officer would take to complete the report.

(4) Acceptable – Completes reports within a reasonable amount of time.

(7) Superior – Completes complex reports very quickly and efficiently without assistance from FTO.

16. FIELD PERFORMANCE: NON-STRESS CONDITIONS – Evaluates the trainee’s ability to perform routine, non-stress police activities.

(1) Unacceptable – Becomes confused and disoriented when confronted with routine, non-stress tasks. Does not or cannot complete tasks. Unable to determine the appropriate course of action or avoids taking action.

(4) Acceptable – Properly assesses aspects of routine situations, determines appropriate action, and takes same.

(7) Superior – Properly assesses aspects of routine situations, including the more unusual and/or complex ones. Quickly determines appropriate course or action and takes same.

17. FIELD PERFORMANCE: STRESS CONDITIONS – Evaluates the trainee’s ability to perform in moderate to high stress conditions.

(1) Unacceptable – Becomes emotional, panic stricken, unable to function. Holds back, loses temper, or displays cowardice. Over/under reacts.

(4) Acceptable – Maintains calm and self-control in most situations. Determines proper course of action and takes it. Does not allow a situation to further deteriorate.

(7) Superior – Maintains calm and self-control in even the most extreme situations. Quickly restores control of the situation and takes command. Determines best course of action and takes it.

18. INVESTIGATIVE SKILLS – Evaluates the trainee’s ability to conduct a proper investigation with an emphasis on crime scene investigatory procedures.

(1) Unacceptable – Does not conduct a basic investigation or conducts investigation improperly. Unable to accurately identify offense committed. Fails to discern readily available evidence. Makes frequent mistakes when identifying, collecting, or submitting evidence. Does not connect evidence with suspect when apparent. Lacks skills in collection and preservation of fingerprints. Does not protect crime scene. Fails to identify and follow-up obvious investigative leads.

- (4) Acceptable – Follows proper investigatory procedure in routine cases. Is generally accurate in identifying the nature of offense committed. Collects, tags, logs, and submits evidence properly. Connects evidence to suspect when apparent. Collects “readable” fingerprints from most surfaces when available.
- (7) Superior – Always follows proper investigatory procedure and always accurate in identifying the nature of offense committed. Connects evidence with suspect even when not apparent. Has “Evidence Technician” level skill in the collection and identification of evidence. Collects “readable” fingerprints from any possible surface when available.

19. INTERVIEW/INTERROGATION SKILLS – Evaluates the trainee’s ability to use proper questioning techniques; to vary techniques to fit persons being interviewed/interrogated; to follow proper and lawful procedure.

- (1) Unacceptable – Fails to use proper questioning techniques. Does not elicit and/or record available information. Does not establish appropriate rapport with subject and/or does not control interrogation of suspect. Fails to give Miranda warning. Fails to elicit enough information to determine what is occurring. Fails to identify citizens contacted during the course of the investigation.
- (4) Acceptable – Uses proper questioning techniques. Elicits available information and records same. Establishes proper rapport with victims/witnesses. Controls the interrogation of suspects and properly conducts a Miranda admonishment.
- (7) Superior – Always uses proper investigative questioning techniques. Establishes rapport with all victims/witnesses. Controls the interrogation of even the most difficult suspects. Conducts successful interrogations of suspects.

20. SELF-INITIATED FIELD ACTIVITY – Evaluates the trainee’s desire and ability to observe and initiate police-related activity.

- (1) Unacceptable – Fails to observe or avoids suspicious activity. Does not investigate those situations. Rationalizes suspicious circumstances.
- (4) Acceptable – Recognizes and identifies police-related activities. Develops cases from observed activity. Displays inquisitiveness.
- (7) Superior – Seldom misses observable police-related activity. Maintains “Watch Bulletins” and information provided at roll call. Uses the information as “probable cause” to initiate activity. Makes quality contacts and/or arrests from observed activity. “Sees” beyond the obvious.

21. OFFICER SAFETY: GENERAL – Evaluates the trainee’s ability to perform police tasks without injuring self or others and without exposing self or others to unreasonable danger or risk.

- (1) Unacceptable – Fails to follow acceptable safety procedures. Fails to exercise officer safety including but not limited to:
 - A. Exposes weapon to suspect (handgun, baton, mace, etc).
 - B. Fails to keep weapon hand free in enforcement situation.
 - C. Stands in front of/next to violator’s vehicle door.

- D. Fails to control suspect's movements.
- E. Fails to use illumination when necessary or uses it improperly.
- F. Does not keep violator/suspect in sight.
- G. Fails to advise Communications when leaving vehicle.
- H. Fails to maintain good physical condition.
- I. Fails to maintain personal safety equipment.
- J. Does not anticipate potentially dangerous situations.
- K. Stands too close to passing vehicular traffic.
- L. Is careless with gun and/or other weapon.
- M. Fails to position vehicle properly on car stops.
- N. Stands in front of door when making contact with occupants.
- O. Makes poor choice of which weapon to use and when to use it.
- P. Fails to cover other officer or maintain awareness of their activities.
- Q. Stands between police and violator's vehicle on a car stop.
- R. Fails to search police vehicle prior to duty and after transporting other than police personnel.

(4) Acceptable – Follows acceptable safety procedures. Understands and applies them.

(7) Superior – Always works safely. Foresees dangerous situations and prepares for them. Keeps partner informed and determines best position for self and partner. Is not overconfident. Serves as an “officer safety” model for others.”

22. OFFICER SAFETY: SUSPICIOUS PERSONS, SUSPECTS, AND PRISONERS – Evaluates the trainee's ability to perform police-related tasks safely while dealing with suspicious persons, suspects, and prisoners.

(1) Unacceptable – Violates officer safety practices as outlined in SEG 21 (above). Additionally, fails to “pat search,” allows people to approach while seated in patrol vehicle, fails to handcuff when appropriate. Conducts poor searches and fails to maintain a position of advantage that could prevent attack or escape.

(4) Acceptable – Follows acceptable safety procedures with suspicious persons, suspects, and prisoners.

(7) Superior – Foresees potential danger and eliminates or controls it. Maintains position of advantage in even the most demanding situations. Is alert to changing situations and prevents opportunities for danger to develop. Serves as a model for safety.

23. **CONTROL OF CONFLICT: VOICE COMMAND** – Evaluates the trainee’s ability to gain and maintain control of situations through verbal command and instruction.
- (1) Unacceptable – Speaks too softly or timidly, speaks too loudly, confuses or angers listener by what is said and/or how it is said. Speaks when inappropriate. Unable to use a confident/commanding tone of voice.
 - (4) Acceptable – Speaks with authority in calm/clear voice. Proper selection of words and knowledge of how and when to use them. Commands usually result in compliance.
 - (7) Superior – Completely controls situation with voice tone, word selection, inflection, and command bearing. Restores order in even the most trying situations through voice and language usage.
24. **CONTROL OF CONFLICT: PHYSICAL SKILL** – Evaluates the trainee’s ability to use the proper level of force for the given situation.
- (1) Unacceptable – Uses too little or too much force for the given situation. Is physically unable to perform the task. Does not use proper restraints or is unable to properly use restraints.
 - (4) Acceptable – Obtains and maintains control through use of the proper amount of force. Uses restraints effectively.
 - (7) Superior – Excellent knowledge and skill level in use of restraints (physical/mechanical). Extremely adept in the proper use of force for the given situation.
25. **PROBLEM-SOLVING/DECISION-MAKING** – Evaluates the trainee’s performance in terms of ability to perceive problems accurately, form valid conclusions, arrive at sound judgments, and make proper decisions.
- (1) Unacceptable – Acts without thought or good reason. Is indecisive, naïve. Is unable to reason through a problem and come to a conclusion. Cannot recall previous solutions and apply them in a similar situation.
 - (4) Acceptable – Able to reason through a problem and come to an acceptable conclusion in routine situations. Makes reasonable decisions based on information available. Perceives situations as they really are. Makes decisions without assistance.
 - (7) Superior – Able to reason through the most complex situations and reach appropriate conclusions. Has excellent perception. Anticipates problems and prepares solutions in advance. Relates past solutions to present situations.
26. **PROBLEM-SOLVING TECHNIQUES** – Evaluates the trainee’s ability to recognize problems and generate possible solutions.
- (1) Unacceptable – Avoids problems. Demonstrates a failure to understand problem-solving techniques by not using them or not applying them effectively. Fails to ask the right questions. Is unable to choose alternative solutions. Does not assess a proper or effective response to the problem.

- (4) Acceptable – is capable of explaining what a problem-solving model is. Generates proper questions designed to identify problem. Generally able to choose a solution. Analyzes response for further action.
- (7) Superior - When confronted with a problem, uses SARA (Scan-Analyze-Respond-Assess) problem-solving model. Identifies root causes of problems, not just symptoms. Selects workable solution. Properly assesses response and plans for follow-up.

27. COMMUNICATIONS: APPROPRIATE USE OF CODES/PROCEDURES - Evaluates the trainee's use of communications equipment in accordance with department policy and procedure.

- (1) Unacceptable – Violates policy concerning use of communications equipment. Does not follow procedures or follows wrong procedures. Does not understand or use proper codes/language.
- (4) Acceptable – Follows policy and accepted procedures. Has good working knowledge of most-often-used code sections/language.
- (7) Superior – Always follows proper procedure. Adheres to policy in every instance. Has superior working knowledge of all codes/language and applies that knowledge when using communication equipment.

28. RADIO: LISTENS AND COMPREHENDS – Evaluates the trainee's ability to pay attention to radio traffic and to understand the information transmitted.

- (1) Unacceptable – Repeatedly misses own call sign and is unaware of traffic in adjoining beats. Requires dispatcher to repeat radio transmissions or does not accurately comprehend transmissions.
- (4) Acceptable – Copies own radio transmissions and is normally aware of radio traffic directed to adjoining beats.
- (7) Superior – Is aware of own radio traffic and what is occurring throughout the service area. Recalls previous transmissions and uses that information to advantage.

29. RADIO: ARTICULATION OF TRANSMISSIONS – Evaluates the trainee's ability to communicate with others via the telecommunications network.

- (1) Unacceptable – Does not pre-plan transmissions. Over/under modulates. Improperly uses microphone. Speaks too rapidly or too slowly.
- (4) Acceptable – Uses proper procedure with clear, concise, and complete transmissions. Few complaints from communications center re: articulation skill.
- (7) Superior – Transmits clearly, calmly, concisely, and completely in even the most stressful situations. Transmissions are well thought out and do not have to be repeated.

30. KNOWLEDGE OF DEPARTMENT POLICIES AND PROCEDURES – Evaluates the trainee's knowledge of department policies/procedures and ability to apply this knowledge under field conditions.

- (1) Unacceptable – Fails to display knowledge of department policies, regulations, and/or procedures, or violates same.

- (4) Acceptable – Familiar with most commonly applied department policies, regulations, procedures and complies with same.
- (7) Superior – Has an excellent working knowledge of department policies, regulations, procedures, including those less known and seldom used.



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: DAVE POWELL AGENCY: Celina PD

WEAPON MAKE: S&W MODEL: M&P 40 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 2 NPA: 1 NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 24 MISS: OT: ERF:

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 12-21-15 PASSED: X FAILED:

TESTED BY: [Signature] REQ#: 04279 EXP: 5-15-16

INDIVIDUAL FIREARMS QUALIFICATION RECORD

OFFICER: DAVE POWELL	DATE: 2015
AGENCY: CELINA PD	RANGE:

RIFLE/CARBINE MANUFACTURER: S&W			COURSE OF FIRE:		
MODEL: M+P	CALIBER: 223	SERIAL NUMBER: <div style="background-color: black; width: 100px; height: 1.2em;"></div>	SCORE: 80	INSTRUCTOR: JEB	


SEMIAUTOMATIC PISTOL MANUFACTURER: S&W			COURSE OF FIRE:		
MODEL: MAP	CALIBER: .40	SERIAL NUMBER: <div style="background-color: black; width: 100px; height: 1.2em;"></div>	SCORE: 96	INSTRUCTOR: JEB	

SEMIAUTOMATIC PISTOL MANUFACTURER: SECONDARY RUGER			COURSE OF FIRE:		
MODEL: LCP	CALIBER: 380	SERIAL NUMBER: <div style="background-color: black; width: 100px; height: 1.2em;"></div>	SCORE: 83	INSTRUCTOR: JEB	

REVOLVER MANUFACTURER:			COURSE OF FIRE:		
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:	

REVOLVER MANUFACTURER:			COURSE OF FIRE:		
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:	

INDIVIDUAL FIREARMS QUALIFICATION RECORD (cont.)

SHOTGUN MANUFACTURER: <i>MOSSBERG</i>			COURSE OF FIRE:	
MODEL: <i>500</i>	CALIBER: <i>12 ga</i>	SERIAL NUMBER: 	SCORE: <i>100</i>	INSTRUCTOR: <i>JTB</i>

SHOTGUN MANUFACTURER:			COURSE OF FIRE:	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:

RIFLE/CARBINE MANUFACTURER:			COURSE OF FIRE:	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:

SMG MANUFACTURER:			COURSE OF FIRE:	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:

INDIVIDUAL FIREARMS QUALIFICATION RECORD

OFFICER: DAVE POWELL	DATE: 2016
AGENCY: CELINA PD	RANGE:

RIFLE/CARBINE MANUFACTURER: SMITH + WESSON			COURSE OF FIRE: PATROL CARBINE	
MODEL: M+P	CALIBER: .223/556	SERIAL NUMBER: 	SCORE: 80	INSTRUCTOR: J BARKER

SEMI-AUTOMATIC PISTOL MANUFACTURER: SMITH + WESSON			COURSE OF FIRE: PRIMARY 4-25-16	
MODEL: M+P	CALIBER: 40	SERIAL NUMBER:	SCORE: 96	INSTRUCTOR: J BARKER

SECONDARY

SEMI-AUTOMATIC PISTOL MANUFACTURER: S+W			COURSE OF FIRE: SECONDARY	
MODEL: M+P 40C	CALIBER: 40	SERIAL NUMBER: 	SCORE: 100	INSTRUCTOR: J BARKER

SECONDARY

MANUFACTURER: RUGER			COURSE OF FIRE: SECONDARY	
MODEL: LCP	CALIBER: 380	SERIAL NUMBER: 	SCORE: 88	INSTRUCTOR: J BARKER

MANUFACTURER:			COURSE OF FIRE:	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:

INDIVIDUAL FIREARMS QUALIFICATION RECORD (cont.)

SHOTGUN MANUFACTURER: <i>Mossberg</i>			COURSE OF FIRE: <i>Shotgun</i>	
MODEL: <i>500</i>	CALIBER: <i>12ga</i>	SERIAL NUMBER:	SCORE: <i>100</i>	INSTRUCTOR: <i>J BARKER</i>

SHOTGUN MANUFACTURER:			COURSE OF FIRE:	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:

RIFLE/CARBINE MANUFACTURER:			COURSE OF FIRE:	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:

SMG MANUFACTURER:			COURSE OF FIRE:	
MODEL:	CALIBER:	SERIAL NUMBER:	SCORE:	INSTRUCTOR:



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
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London, Ohio 43140
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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: DAVE POWELL AGENCY: Celina PD

WEAPON MAKE: S&W MODEL: M&P 40 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1	PA: <u>3</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 2	2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP					
	PA: <u>3</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 3A	PA: <u>4</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 3B	PA: <u>4</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 4	PA: <u>6</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 5	PA: <u>3</u>	NPA: _____	NF: _____	MISS: _____	OT: _____	ERF: _____
STAGE 6	PA: <u>1</u>	NPA: <u>1</u>	NF: _____	MISS: _____	OT: _____	ERF: _____
SUB TOTALS:	<u>24</u>			MISS: <u>-</u>	OT: <u>-</u>	ERF: <u>-</u>
TOTAL:	<u>24</u> (PASSING IS A MINIMUM OF 20)					

DATE TESTED: 4-25-16 PASSED: X FAILED: _____

TESTED BY: [Signature] REQ#: 04279 EXP: 5-15-19



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: David Powell AGENCY: Celina PD

WEAPON MAKE: S&W MODEL: M&P 40 2.0 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 25 MISS: OT: ERF:

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 07/02/2017 PASSED: FAILED:

TESTED BY: Nathan Miller
(NAME PRINTED)

[Signature]
(SIGNATURE)

REQ#: REQ07336 EXPIRATION DATE: 10/14/2019

Effective 7/1/2017



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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: Dave M. Powell AGENCY: Celina PD

WEAPON MAKE: S&W MODEL: M&P .40 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 2 NPA: 1 NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3A PA: 4 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3B PA: 4 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 4 PA: 6 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 5 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 6 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

SUB TOTALS: 24 MISS: _____ OT: _____ ERF: _____

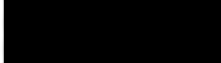
TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 5-18-18 PASSED: X FAILED: _____

TESTED BY: John S. Powell REQ#: 04279 EXP: 5-15-19

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: S&W MODEL: M&P 2.0 SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP
PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 5 NPA: 1 NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 24 MISS: OT: ERF:

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

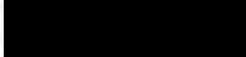
DATE TESTED: 7-17-19 PASSED: X FAILED:

TESTED BY: J. Kerr REQ#: 07951 EXP: 9-6-21

In call out gear

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: S&W MODEL: M&P 40 SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP
PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 5 NPA: 1 NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 24 MISS: OT: ERF:

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 05-15-2019 PASSED: X FAILED:

TESTED BY: J. Kew REQ#: 07951 EXP: 09-01-2021



plate carrier
MIKE DEWINE

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RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: David Powell AGENCY: Celina PD

WEAPON MAKE: Smith&Wesson MODEL: M&P 40 2.0 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3A PA: 4 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3B PA: 4 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 4 PA: 6 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 5 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 6 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

SUB TOTALS: 25 MISS: _____ OT: _____ ERF: _____

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 11-19-20 PASSED: FAILED: _____

TESTED BY: J. Kerst
(NAME PRINTED)


[Signature]
(SIGNATURE)

REQ#: 07951 EXPIRATION DATE: 9-6-21

Effective 7/1/2017

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: Dave Power AGENCY: CPD

WEAPON MAKE: S&W MODEL: M&P 40 SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 04 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 1 NPA: 1 NF: MISS: OT: ERF:

SUB TOTALS: 24 MISS: OT: ERF:

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 11-20-2020 PASSED: ✓ FAILED:

TESTED BY: J. Kerr REQ#: 07951 EXP: 8-6-21
[Signature]

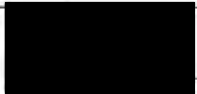
OHIO PEACE OFFICER TRAINING ACADEMY

Semi-Auto Pistol

plate carrier
helmet
gas mask

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: S&W MODEL: M72 40 2.0 SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 1 NPA: 1 NF: MISS: OT: ERF:

SUB TOTALS: 24 MISS: OT: ERF:

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 4-22-21 PASSED: X FAILED:

TESTED BY: Nathan Miller REQ#: 07836 EXP: 10/14/22

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: Dave Powell Agency: CPD

Weapon make: SW Model: 40 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 4 NPA: 2 NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 1 NPA: NF: MISS: 1 OT: ERF:

Subtotals: 22 MISS: 1 OT: ERF:

Total: 21 (PASSING IS A MINIMUM OF 20)

Date tested: 11/12/2021 Passed: X Failed:

Tested by: N. Miller REQ#: 07334 Exp: 10/22

OHIO PEACE OFFICER TRAINING ACADEMY

Semi-Auto Pistol

Full R.I.
gas mask

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: Dave Powell AGENCY: LPO

WEAPON MAKE: Tott (S&B) MODEL: M72 20 SERIAL #: 40594

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 25 MISS: OT: ERF:

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 10/20/22 PASSED: FAILED:

TESTED BY: J. Kern REQ#: 07951 EXP: 9-6-22

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: Dave Powell Agency: CPD

Weapon make: SW Model: M&P Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 5 NPA: 1 NF: MISS: OT: ERF:

Stage 5 PA: 2 NPA: 1 NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 23 MISS: OT: ERF:

Total: 23 (PASSING IS A MINIMUM OF 20)

Date tested: 10-22-22 Passed: Failed:

Tested by: BARKER REQ#: 04279 Exp: 5-15-25
JLH

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: Dave Powell Agency: CPD

Weapon make: S&W Model: M&P Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF: Head Miss:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 25 MISS: OT: ERF: Head Miss:

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 5-22-2023 Passed: Failed:

Tested by: BARKER REQ#: 04279 Exp: 5-15-25
J E Bark

OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

NAME: <i>Deve Powell</i>	RNDS	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY: <i>Celina PD</i>	<i>20</i>	<i>-</i>	<i>4</i>	<i>16</i>	<i>16</i>	<i>-</i>	<i>16</i>	<i>80</i>

STAGE	RANGE	RNDS	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	<i>3/2</i>	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	<i>3/2</i>	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 Ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 Ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER: <i>Smith & Wesson</i>			COURSE OF FIRE: <i>Carbine</i>	
MODEL: <i>M815</i>	CALIBER: <i>223</i>	SERIAL NUMBER: <div style="background-color: black; width: 100px; height: 15px;"></div>	SCORE: <i>80</i>	INSTRUCTOR: <i>JB</i>

INSTRUCTOR: <i>John Barker</i>	OPOTC INSTRUCTOR NUMBER:	DATE: <i>12-22-15</i>
INSTRUCTOR SIGNATURE: <i>[Signature]</i>	AGENCY: <i>Celina PD</i>	

OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

NAME: <i>Dave Power</i>	RNDS	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY: <i>CELINA PD</i>	<i>20</i>	<i>-</i>	<i>4</i>	<i>16</i>	<i>16</i>	<i>-</i>	<i>16</i>	<i>80</i>

STAGE	RANGE	RNDS	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	<i>3/2</i>	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	<i>3/2</i>	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	<i>2/1</i>	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 Ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 Ft	<i>3/2</i>	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER: <i>SMITH + WESSON</i>			COURSE OF FIRE: <i>CARBINE RIFLE</i>	
MODEL: <i>M&P</i>	CALIBER: <i>223</i>	SERIAL NUMBER: <div style="background-color: black; width: 100px; height: 20px;"></div>	SCORE: <i>80</i>	INSTRUCTOR: <i>JAB</i>

INSTRUCTOR: <i>BARKER</i>	OPOTC INSTRUCTOR NUMBER: <i>04279</i>	DATE: <i>6-28-16</i>
INSTRUCTOR SIGNATURE: <i>[Signature]</i>	AGENCY: <i>CELINA PD</i>	



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INDIVIDUAL RIFLE/CARBINE QUALIFICATION RECORD

NAME: <i>Dave Powell</i>	RNDS	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY: Celina Police Department	20	1		19	18		18	90

STAGE	RANGE	RNDS	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 Ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 Ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER: Smith & Wesson			COURSE OF FIRE: Carbine Rifle	
MODEL: M&P	CALIBER: 223	SERIAL NUMBER: [REDACTED]	SCORE: 90	INSTRUCTOR: N. Miller

INSTRUCTOR: Nathan Miller	OPOTC INSTRUCTOR NUMBER: REQ07336	DATE: 05/22/2017
INSTRUCTOR SIGNATURE: <i>Nathan Miller</i>	AGENCY: Celina Police Department	



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INDIVIDUAL RIFLE/CARBINE QUALIFICATION RECORD

NAME: David M. Powell	RNDS	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY: Celina Police Department	20	-	3	17	17	-	17	85

STAGE	RANGE	RNDS	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	3/2	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 Ft	5/3	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 Ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER: Smith & Wesson			COURSE OF FIRE: Patrol Carbine	
MODEL: M&P	CALIBER: .223	SERIAL NUMBER:	SCORE: 85	INSTRUCTOR: BARKER JRB

INSTRUCTOR: BARKER	OPOTC INSTRUCTOR NUMBER: 04279	DATE: 10-11-18
INSTRUCTOR SIGNATURE: <i>[Signature]</i>	AGENCY: CELINA PD	

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Dave Powell Agency: Celina PD
 Weapon make: S&W Model: M&P Serial #: _____

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 5 PA: 1 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 6 PA: 5 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 7 PA: 2 NPA: 1 NF: _____ MISS: _____ OT: _____ ERF: _____

Subtotals: 19 MISS: _____ OT: _____ ERF: _____

Total: 19 (PASSING IS A MINIMUM OF 16)

Date tested: 9-27-19 Passed: X Failed: _____

Tested by: Nathan Miller REQ#: 7336 Exp: 10-14-2022

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Dave Powell Agency: CPD
Weapon make: Colt Model: M16A1 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1	PA: <u>3</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Stage 2	3 hits in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Stage 3	2 hits in the preferred area, one hit in the head circle or hip circle					
	PA: <u>3</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Stage 4	PA: <u>2</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Stage 5	PA: <u> </u>	NPA: <u>1</u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Stage 6	PA: <u>5</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Stage 7	PA: <u>3</u>	NPA: <u> </u>	NF: <u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Subtotals:	<u>19</u>	<u> </u>	<u> </u>	MISS: <u> </u>	OT: <u> </u>	ERF: <u> </u>
Total:	<u>19</u>	(PASSING IS A MINIMUM OF 16)				

Date tested: 06-12-19 Passed: Failed:

Tested by: J. Kerr REQ#: 07951 Exp: 7/6/21

In call out gear

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: David Powell Agency: CPD

Weapon make: Def tan Model: ATI-15 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 1 NPA: 1 NF: MISS: OT: ERF:

Stage 5 PA: 1 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 4 NPA: 1 NF: MISS: OT: ERF:

Stage 7 PA: 3 NPA: NF: MISS: OT: ERF:

Subtotals: 18 MISS: OT: ERF:

Total: 18 (PASSING IS A MINIMUM OF 16)

Date tested: 05-15-2019 Passed: X Failed:

Tested by: J. Kerr REQ#: 07951 Exp: 09-06-2021

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: DAVE POWELL Agency: Celina PD
Weapon make: Colt Model: M16A1 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).
Rounds not fired (NF) are zero (0).
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:
Stage 2 3 hits in the head circle or hip circle
PA: 2 NPA: 2 NF: MISS: 1 OT: ERF:
Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF:
Stage 4 PA: 2 NPA: NF: MISS: OT: ERF:
Stage 5 PA: 1 NPA: NF: MISS: OT: ERF:
Stage 6 PA: 5 NPA: NF: MISS: OT: ERF:
Stage 7 PA: 3 NPA: NF: MISS: OT: ERF:
Subtotals: 19 MISS: 1 OT: ERF:

*
Total: 18 (PASSING IS A MINIMUM OF 16)


Date tested: 6-12-20 Passed: X Failed:

Tested by: J. Kell REQ#: 07951 Exp: 9/6/21

Plate carrier & helmet

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: David Powell Agency: Celina PD

Weapon make: Colt Model: M16A1 Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 1 NPA: NF: MISS: OT: ERF:

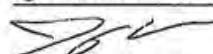
Stage 6 PA: 5 NPA: NF: MISS: OT: ERF:

Stage 7 PA: 3 NPA: NF: MISS: OT: ERF:

Subtotals: 20 MISS: OT: ERF:

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 7-30-2020 Passed: ✓ Failed:

Tested by: J. Kerr REQ#: 07951 Exp: 9-6-21


OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Dave Power Agency: CPD

Weapon make: Stw Model: _____ Serial #: _____

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____ Head Miss: _____

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 1 NPA: 1 NF: 1 MISS: _____ OT: _____ ERF: _____ Head Miss: _____

Stage 4 PA: 2 NPA: _____ NF: 1 MISS: _____ OT: _____ ERF: _____

Stage 5 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: 1 ERF: _____

Stage 6 PA: 5 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 7 PA: 3 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Subtotals: 17 MISS: _____ OT: _____ ERF: _____ Head Miss: _____

Total: 16 (PASSING IS A MINIMUM OF 16)

Date tested: 10/18/21 Passed: X Failed: _____

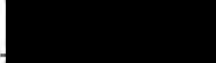
Tested by: N. Miller REQ#: 07336 Exp: 10/22

OHIO PEACE OFFICER TRAINING ACADEMY

Plate Carrier
helmet
gas mask

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Dave Powell Agency: CPD

Weapon make: Colt Model: M16 Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 2 NPA: 1 NF: MISS: OT: ERF:

Stage 4 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 1 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 5 NPA: NF: MISS: OT: ERF:

Stage 7 PA: 3 NPA: NF: MISS: OT: ERF:

Subtotals: 19 MISS: OT: ERF:

Total: 19 (PASSING IS A MINIMUM OF 16)

Date tested: 4-22-21 Passed: X Failed:

Tested by: N. Miller REQ#: 07336 Exp: 10/14/22

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: Dave Powell Agency: CZLINA PD

Weapon make: S+W Model: M1215 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 1 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 4 NPA: 1 NF: MISS: OT: ERF:

Stage 7 PA: 2 NPA: 1 NF: MISS: OT: ERF:

Subtotals: 18 MISS: OT: ERF:

Total: 18 (PASSING IS A MINIMUM OF 16)

Date tested: 05-20-22 Passed: X Failed:

Tested by: J. Kerr REQ#: 07951 Exp: 9-6-24

OHIO PEACE OFFICER TRAINING ACADEMY



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RANGE PROFICIENCY RECORD: SHOTGUN

NAME: Dave Powell AGENCY: Celina PD
WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: NPA: NF: MISS: OT: ERF:

TOTAL: 6 PASSING SCORE - 100% HIT

DATE TESTED: 12-22-15 PASSED: FAILED:

TESTED BY: [Signature] REQ#: 04279 EXP: 5-15-16



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RANGE PROFICIENCY RECORD: SHOTGUN

NAME: David M. Powell AGENCY: Celina PD

WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 100% PASSING SCORE - 100% HIT

DATE TESTED: 10/28/2016 PASSED: FAILED: _____

TESTED BY: Nathan Miller REQ#: REQ07336 EXP: 10/14/2019



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RANGE PROFICIENCY RECORD: SHOTGUN

NAME: David M. Powell AGENCY: Celina PD

WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 11-10-17 PASSED: FAILED: _____

TESTED BY: [Signature] REQ#: 04279 EXP: 5-15-19



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RANGE PROFICIENCY RECORD: SHOTGUN

NAME: David M. Powell AGENCY: Celina Police Department

WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 10-11-18 PASSED: X FAILED: _____

TESTED BY: BARKER (NAME PRINTED) [Signature] (SIGNATURE)

REQ#: 04279 EXPIRATION DATE: 5-15-19



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RANGE PROFICIENCY RECORD: SHOTGUN

NAME: David M. Powell AGENCY: Celina PD

WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 11-1-19 PASSED: X FAILED: _____

TESTED BY: J. G. Ball REQ#: 04279 EXP: 5-15-22

In call out gear

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 5-15-2019 PASSED: X FAILED: _____

TESTED BY: J. Kew REQ#: 07951 EXP: 09-06-2021



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www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: David Powell AGENCY: Celina PD
WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: Dept. Gun

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 100% PASSING SCORE - 100% HIT

DATE TESTED: 11-19-20 PASSED: ✓ FAILED:

TESTED BY: J. Kiser REQ#: 07951 EXP: 9-6-21

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: _____

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 100% PASSING SCORE - 100% HIT

DATE TESTED: 11-20-2020 PASSED: ✓ FAILED: _____

TESTED BY: J. Kerr REQ#: 07951 EXP: 9-6-21

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: DAVE POWELL AGENCY: CPD

WEAPON MAKE: ~~_____~~ MODEL: ~~_____~~ SERIAL #: _____
Moss

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 3 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 11/2/21 PASSED: X FAILED: _____

TESTED BY: N. Miller REQ#: 07336 EXP: 10/22

plate carrier, helmet, gas mask

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: Dave Powell AGENCY: Celina PD
WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: Dept

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 100% PASSING SCORE - 100% HIT

DATE TESTED: 11-23-21 PASSED: ✓ FAILED:

TESTED BY: S. Kerr REQ#: 07951 EXP: 9-6-24

[Signature]

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: Dave Powell AGENCY: CELINA PD

WEAPON MAKE: MOSSBERG MODEL: 930 SERIAL #:

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 8 PASSING SCORE - 100% HIT

DATE TESTED: 4-11-22 PASSED: ✓ FAILED:

TESTED BY: J. K. H. REQ#: 07951 EXP: 9-1-24

SECONDARY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: DAVE Powell AGENCY: CELINA PD

WEAPON MAKE: RUGER LCP MODEL: LCP SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 4 NPA: 2 NF: - MISS: - OT: - ERF: -

STAGE 2 PA: 6 NPA: - NF: - MISS: - OT: - ERF: -

SUB TOTALS: 10 MISS: - OT: - ERF: -

TOTAL: 10 (PASSING IS A MINIMUM OF 10)


DATE TESTED: 12-21-15 PASSED: FAILED:

TESTED BY: JGB REQ#: 04279 EXP: 5-15-16

SECONDARY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: DAVE POWELL AGENCY: CELINA PD

WEAPON MAKE: S+W MODEL: M+P 40 SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 6 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 12 MISS: OT: ERF:

TOTAL: 12 (PASSING IS A MINIMUM OF 10)

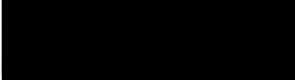
DATE TESTED: 10-31-16 PASSED: X FAILED:

TESTED BY: J BARKER REQ#: 04279 EXP: 5-15-19

SECONDARY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: DAVE POWELL AGENCY: CELINA PD

WEAPON MAKE: RUGER LCP MODEL: LCP SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 5 NPA: NF: MISS: OT: 1 ERF:

STAGE 2 PA: 6 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 11 MISS: OT: 1 ERF:

TOTAL: 10 (PASSING IS A MINIMUM OF 10)

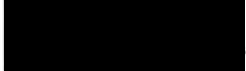
DATE TESTED: 10-28-16 PASSED: X FAILED:

TESTED BY: J BARKER/gim REQ#: 04279 EXP: 5-15-19

SECONDARY

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: Dave Powell AGENCY: Celina PD

WEAPON MAKE: S&W MODEL: 40c SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 5 NPA: 1 NF: - MISS: - OT: - ERF: -

STAGE 2 PA: 6 NPA: - NF: - MISS: - OT: - ERF: -

SUB TOTALS: 11 MISS: - OT: - ERF: -

TOTAL: 11 (PASSING IS A MINIMUM OF 10)


DATE TESTED: 1-20-16 PASSED: X FAILED: -

TESTED BY: OgBe REQ#: 04279 EXP: 5-15-16

SECONDARY HANDGUN

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: David M. Powell AGENCY: Celina Police Dept.

WEAPON MAKE: RUGER MODEL: LCP SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 6 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 5 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

SUB TOTALS: 11 MISS: _____ OT: _____ ERF: _____

TOTAL: 11 (PASSING IS A MINIMUM OF 10)

DATE TESTED: 11-10-17 PASSED: _____ FAILED: _____

TESTED BY: J. E. Bond REQ#: 04279 EXP: 5-15-19

~~PA 5~~
~~5~~ #1112195

SECONDARY HANDGUN

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: David M. Powell AGENCY: Celina Police Dept.

WEAPON MAKE: S+W MODEL: M&P SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 5 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 5 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

SUB TOTALS: 10 MISS: _____ OT: _____ ERF: _____

TOTAL: 10 (PASSING IS A MINIMUM OF 10)


DATE TESTED: 11-10-17 PASSED: FAILED: _____

TESTED BY: [Signature] REQ#: 04279 EXP: 5-15-19

SECONDARY HANDGUN

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: David M. Powell AGENCY: Celina Police Dept.

WEAPON MAKE: S&W MODEL: 40c SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 6 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

STAGE 2 PA: 6 NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

SUB TOTALS: 12 MISS: _____ OT: _____ ERF: _____

TOTAL: 12 (PASSING IS A MINIMUM OF 10)

DATE TESTED: 3-10-18 PASSED: FAILED: _____

TESTED BY: *John E. Seal* REQ#: 04279 EXP: 5-15-19

SECONDARY HANDGUN

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: David M. Powell AGENCY: Celina Police Dept.

WEAPON MAKE: Ruger MODEL: LCR SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA)-BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 5 NPA: 1 NF: MISS: OT: ERF:

STAGE 2 PA: 5 NPA: 1 NF: MISS: OT: ERF:

SUB TOTALS: 10 MISS: OT: ERF:

TOTAL: 10 (PASSING IS A MINIMUM OF 10)

DATE TESTED: 3-10-18 PASSED: FAILED:

TESTED BY: [Signature] REQ#: 04279 EXP: 3-15-19

RANGE PROFICIENCY RECORD: LOW CAPACITY SUB-CALIBER BACKUP

Name: Dave Powell Agency: CPD

Weapon make: Ruger Model: CCP Serial #: XXXXXXXXXX

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2A PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2B PA: 2 NPA: NF: MISS: OT: ERF:

Stage 3 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 8 MISS: OT: ERF:

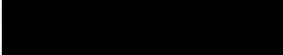
Total: 8 (PASSING IS A MINIMUM OF 8/100%)

Date tested: 11-1-19 Passed: X Failed:

Tested by: Nathan Miller REQ#: 07334 Exp: 10-14-22

RANGE PROFICIENCY RECORD: LOW CAPACITY SUB-CALIBER BACKUP

Name: Dave Powell Agency: CPO

Weapon make: STW Model: 40c Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2A PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2B PA: 2 NPA: NF: MISS: OT: ERF:

Stage 3 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 8 MISS: OT: ERF:


Total: 8 (PASSING IS A MINIMUM OF 8/100%)

Date tested: 11-1-19 Passed: X Failed:

Tested by: Nathan Miller REQ#: 07334 Exp: 10-14-22

**RANGE PROFICIENCY RECORD
LOW CAPACITY SUB CALIBER BACKUP**

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: S&W MODEL: M+P SERIAL #: 

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2A PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2B PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 8 MISS: OT: ERF:

TOTAL: 8 (PASSING IS 100% OR 8 ROUNDS)

DATE TESTED: 11-20-2020 PASSED: ✓ FAILED:

TESTED BY: J. Kerr REQ#: 07951 EXP: 9-6-21
[Signature]

**RANGE PROFICIENCY RECORD
LOW CAPACITY SUB CALIBER BACKUP**

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: Ruger MODEL: 1cP SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2A PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2B PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 8 MISS: OT: ERF:

TOTAL: 8 (PASSING IS 100% OR 8 ROUNDS)

DATE TESTED: 11-20-2020 PASSED: ✓ FAILED:

TESTED BY: J. Kerr REQ#: 07951 EXP: 9-6-21
[Signature]

**RANGE PROFICIENCY RECORD
LOW CAPACITY SUB CALIBER BACKUP**

NAME: Dave Powell AGENCY: CPD

WEAPON MAKE: S&W MODEL: Compact SERIAL #: XXXXXXXXXX

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2A PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2B PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 8 MISS: OT: ERF:

TOTAL: 8 (PASSING IS 100% OR 8 ROUNDS)

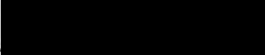
DATE TESTED: 4-23-21 PASSED: X FAILED:

TESTED BY: N. Miller REQ#: 07336 EXP: 10/14/22

OHIO PEACE OFFICER TRAINING ACADEMY

RANGE PROFICIENCY RECORD: LOW CAPACITY SUB-CALIBER BACKUP

Name: Dave Powell Agency: CPD

Weapon make: S&W Model: M&P Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2A PA: 2 NPA: NF: MISS: OT: ERF:

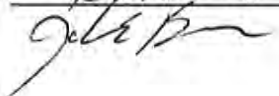
Stage 2B PA: 2 NPA: NF: MISS: OT: ERF:

Stage 3 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 8 MISS: OT: ERF:

Total: 8 (PASSING IS A MINIMUM OF 8/100%)

Date tested: 10-28-22 Passed: Failed:

Tested by: BARKER REQ#: 04279 Exp: 5-15-22


RANGE PROFICIENCY RECORD: LOW CAPACITY SUB-CALIBER BACKUP

Name: Dave Powell Agency: CBD

Weapon make: Ruger Model: 2CP Serial #: [REDACTED]

Hits in the preferred area (**PA**) count as a plus one (+1).

Hits in the non-preferred area (**NPA**) and inside of the silhouette outline are zero (0).

Rounds not fired (**NF**) are zero (0).

Rounds outside of the silhouette outline (**MISS**), off the target (**MISS**), fired over the time limit (**OT**), or any extra rounds fired (**ERF**) are minus 1 (-1).

Stage 1 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2A PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2B PA: 2 NPA: NF: MISS: OT: ERF:

Stage 3 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 8 MISS: OT: ERF:

Total: 8 (PASSING IS A MINIMUM OF 8/100%)

Date tested: 5-22-22 Passed: Failed:

Tested by: Barker REQ#: 04279 Exp: 5-15-25
[Signature]

Annual Agency Roster Report - 2013

<u>WATCH VIDEO AND INITIAL</u>		OHIO ALERT TRAINING VIDEO		
Officer Last Name	Officer First Name		Date (Auto)	initials
Barker	John		4-6-15	JG
Bartlett	Gabriel		3-27-15	GAB
Burgoon	Mark		4-8-15	MB
Crosby	Patrick		04-06-15	PC
Freeman	Calvin		4-9-15	CF
Fuelling	Colin		4-6-15	CF
Harting	Daniel		3-29-15	DH
Stelzer	James		4-3-15	JS
Taylor	Brian		4-6-15	BMT
Taylor	Kent		4/6/2015	KW
Wale	Thomas		3/27/15	TW
Waltmire	Ronald		3/27/15	RDW
Yoder	Stephen		04/06/15	SA
Miller	Nathan		3-29-15	NM
Wurster	Justin		3-29-15	JW

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.


Date(s) of training: January 24 & 26, 2023

Length of training: 60 minutes

The following department officers completed firearms training in the following areas:

- A. Training was conducted with the primary handgun.
- B. Low level light conditions.
- C. Cold weather gear
 - 1. Scenario #1: Officers practiced a "routine traffic stop" using a cruiser for lighting and approached a mock up of a motor vehicle with occupants. Officers were instructed to make contact with the occupants of the vehicle and at some point the instructor may designate which occupants (targets) to engage with gunfire 2-3 rounds. Officers would then retreat to the rear of the police cruiser and engage additional targets in an area in front of the mocked up vehicle. Officers were required to clear a pre set malfunction and reloads to complete the scenario. The scenario also included a no shoot contact drill.
 - 2. Scenario #2: Officers worked as a two man team engaging targets from 80 feet to 30 feet. Officers started from two separate police cruisers and engaged the targets from outside the cruiser with emergency lights activated. Officers then used verbal communication as they moved forward to the target area with one officer moving while the other officer provided cover fire, moving from barricade to barricade, reloading as required.
 - 3. Scenario #3: Officers worked as a team to clear the six shooting plates from the Texas Star. The event was timed.
 - Scenario #3a. Officers used their handheld lights, while simulating business checks. The instructor would then direct the officer to engage selected targets at 30 feet while moving to a position of cover. The officers continued the scenario until they had expended their ammunition allotment of 10-15 rounds.

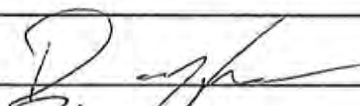
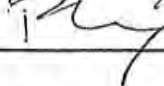
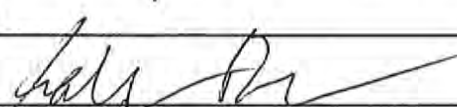
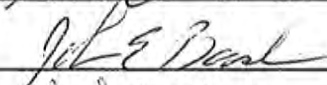

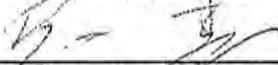
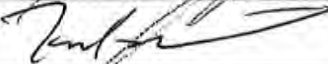



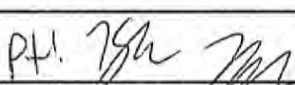
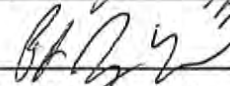
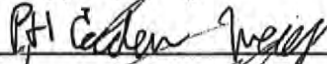

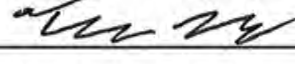
The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log

Type of Training: Firearms Training – Low level light/cold weather Primary Handgun

Location of Training: CPD Range Meyer Rd

Name	Signature	Date
Chief Wale		
AC Harting		01-24-23
Sgt. Crosby		01-24-23
Sgt. Fuelling		
Sgt. Bartlett		1-24-23
Inv. Barker		1-24-23
Det. Yoder		01/26/23
Det. Taylor		1-26-23
Ptl. Miller		1-26-23
Ptl. Poppe		1-24-23
Ptl. Powell		1-26-23
Ptl. Kerr		1-24-23 1-26-23
Ptl. Myers		
Ptl. Balthis		1/24/23
Ptl. Nelson		01-24-2023
Ptl. May		1-26-23
Ptl. Rice		01-24-23
Ptl. Cowan		01/24/23

2022

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: May 18 & 20, 2022
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, secondary handgun, carbine rifle and semiautomatic shotgun.

1. Primary handgun

a. Distance shooting: With commands from the holster officers engaged a silhouette target from 50-100 feet.

b. Moving targets: From a position of cover with commands, holstered officers engaged balloons at distances of 20-40 while the balloons were moving and or tied off and flailing in the wind.

2. Secondary handgun

a. Accuracy and distance from carry ready with commands officers engaged hand drawn targets at distances of 20 – 50 feet.

b. Moving targets from a position of cover with commands, carry ready officers engaged balloons at distances of 20-40 while the balloons were moving and or tied off and flailing in the wind.


3. Carbine rifle

Target/threat identification utilizing mannequin style targets, 50-20 feet, clearing malfunctions and transition to the primary hand gun when required.

4. Shotgun

Movement with secondary officer carrying a shield, simulating a narrow passage way. Moving forward from 100 feet officers will load 2 rounds into the shotgun, engaging a steel target selected by the instructor, reload and continue forward using communication and safe procedures with the secondary officer.

The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log – Date May 2022

Type of training: Firearms – Shotgun, Primary & Secondary Handgun practice. Carbine Rifle practice and qualification.
Location of training: CPD range Meyer rd

Signature - Date

Chief Wale _____
Asst Chief Harting D. Harting 5-18-22
Sgt. Crosby PC 05-14-22
Sgt. Fuelling [Signature] 5-20-22
Sgt Bartlett [Signature] 5-20-22
Inv. Barker [Signature] 5-20-22
Det. B. Taylor [Signature] 5-20-22
Det. Yoder [Signature] 05/16/22
Ptl. Miller [Signature] 5/16/22
Ptl. Poppe _____
Ptl. Powell [Signature] 5/20/22
Ptl. Kerr [Signature] 5-20-22
Ptl. Myers [Signature] 5/16/22
Ptl. Balthis _____
Ptl. Nelson [Signature] 05-20-2022
Ptl. May [Signature] 5/16/22
Ptl. Rice [Signature] 5-20-22
Ptl. _____

2022 CPT Report

<u>Agency ORI</u>	<u>Agency Name</u>	<u>CPTOfficerID</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle Initial</u>	<u>Date Of Birth</u>	<u>Base Hourly Rate</u>	<u>CPT Payment</u>	<u>Was the entire 2022 CPT Payment used for CPT Training?</u>	<u>How much of the 2022 CPT Payment was used for CPT Training?</u>
OH0540100	CELINA POLICE DEPARTMENT	[REDACTED]	BALTHIS	KYLE	M	11/15/95	\$26.08	\$312.96	Yes	\$312.96
			BARKER	JOHN	E	12/18/62	\$26.43	\$317.16	Yes	\$317.16
			BARTLETT	GABRIEL	J	06/16/82	\$29.97	\$359.64	Yes	\$359.64
			BURGOON	MARK	A	03/25/72	\$26.08	\$312.96	Yes	\$312.96
			CROSBY	PATRICK	P	01/27/76	\$29.97	\$359.64	Yes	\$359.64
			FUELLING	COLIN	T	04/13/81	\$29.97	\$359.64	Yes	\$359.64
			HARTING	DANIEL	W	10/04/72	\$38.90	\$466.80	Yes	\$466.80
			KERR	JEREMY	S	11/20/90	\$26.08	\$312.96	Yes	\$312.96
			MAY	CADEN	T	06/10/99	\$24.56	\$294.72	Yes	\$294.72
			MILLER	NATHAN	B	08/15/85	\$26.08	\$312.96	Yes	\$312.96
			MYERS	TYLER	J	03/18/92	\$26.08	\$312.96	Yes	\$312.96
			NELSON	ZACHERY	A	04/30/97	\$25.11	\$301.32	Yes	\$301.32
			POPPE	ANTHONY	J	11/07/89	\$26.08	\$312.96	Yes	\$312.96
			POWELL	DAVID	M	06/18/86	\$26.08	\$312.96	Yes	\$312.96
			RICE	JUSTIN	R	04/07/99	\$24.56	\$294.72	Yes	\$294.72
			TAYLOR	BRIAN	M	03/02/77	\$26.43	\$317.16	Yes	\$317.16
			WALE	THOMAS	M	08/17/67	\$42.16	\$505.92	Yes	\$505.92
			YODER	STEPHEN	A	08/14/72	\$26.43	\$317.16	Yes	\$317.16
2022 CPT Payment Total								\$6,084.60		

Must complete at least 16 hours from these topics							Up to 8 hours can be				
Topic #1	Topic #2	Topic #3	Topic #4	Topic #5	Topic #6	Topic #7	Topic #8	Topic #9	Topic #10	Topic #11	Topic #12
MANDATORY: Cultural Humility: Diversity, Inclusion and Equity (4 Hours)	Responding to Mental Health Crisis (4 hours)	Use of Force (4 hours)	Legal Updates (4 hours)	Officer Personal Wellness (4 hours)	Responding to Sexual Assault (4 hours)	Domestic Violence (4 hours)	Law enforcement response to Mass Protests/Demonst rations	Standards for Law Enforcement Vehicular Pursuit	Investigation of Employee Misconduct	Bias-Free Policing	Law Enforcement Telecommunicato r Training
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00
4.00	4.00	3.25	4.00	3.00	3.50	4.00	0.00	0.00	0.00	0.00	0.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4.00	2.50	2.00	4.00	4.00	1.25	4.00	3.00	0.00	0.00	0.00	0.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0.00	0.00	0.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00
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4.00	0.00	1.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00
4.00	4.00	3.00	4.00	4.00	1.50	4.00	0.00	0.00	0.00	0.00	0.00
4.00	0.00	4.00	4.00	4.00	4.00	4.00	3.00	0.00	0.00	0.00	0.00
4.00	4.00	3.00	4.00	4.00	1.00	4.00	0.00	0.00	0.00	0.00	0.00

e from these topics							
Topic #13	Topic #14	Topic #15	Topic #16	Topic #17			
Body-Worn Cameras	Use of Deadly Force	Employee Recruitment and Hiring	Community Engagement	Agency Wellness	Total 2022 CPT Hours (24 Hours Total)	Date Officer Completed CPT Requirement (MM/DD/YYYY)	If the officer separated your agency in 2022, please enter the date of separation (MM/DD/YYYY)
0.00	0.00	0.00	0.00	0.00	28.00	10/15/2022	
1.00	1.00	0.00	0.00	0.00	27.75	10/24/2022	
0.00	0.00	0.00	0.00	0.00	28.00	09/20/2022	
0.00	0.00	0.00	0.00	0.00	0.00		03/24/2022
0.00	0.00	0.00	0.00	0.00	24.75	07/13/2022	
0.00	0.00	0.00	0.00	0.00	28.00	09/29/2022	
1.00	0.00	0.00	0.00	0.00	32.00	10/04/2022	
1.00	1.00	0.00	0.00	0.00	33.00	10/20/2022	
0.00	0.00	0.00	0.00	0.00	31.00	10/27/2022	
0.00	0.00	0.00	0.00	0.00	28.00	10/18/2022	
1.00	0.00	0.00	0.00	0.00	27.00	08/29/2022	
1.00	0.00	0.00	0.00	0.00	29.00	11/02/2022	
0.00	0.00	0.00	0.00	0.00	28.00	10/14/2022	
1.00	1.00	0.00	0.00	0.00	26.00	09/23/2022	
0.00	0.00	0.00	0.00	0.00	31.00	10/21/2022	
0.00	0.00	0.00	0.00	0.00	24.50	11/08/2022	
0.00	0.00	0.00	0.00	0.00	27.00	10/20/2022	
0.00	0.00	0.00	0.00	0.00	24.00	09/12/2022	

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: April 8 & 11, 2022

Length of training: 60 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun and the Mossberg 930 semi auto shotgun.

1. Primary handgun: Shooting from distance and from behind cover (timed). Shooters engaged steel targets from 100 feet, requiring 3 hits on target before moving to barricades at 60 and 40 feet where targets were engaged from each side of the barricade. A limited amount of rounds were allotted for 15 hits on target.


2. Shotgun:

a. Officers conducted drills on the new Mossberg 930 semi auto shotgun. Loading and unloading drills were performed along with basic marksmanship firing. Officers then practiced tactical and select load drills.

b. Officers conducted drills from behind cover utilizing slugs at 150 feet and buckshot at 60 & 40 feet.

c. Officers completed the state qualification course.


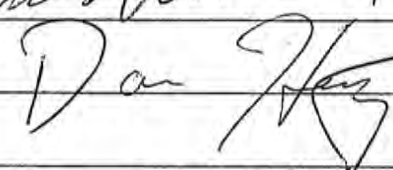

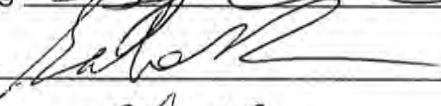


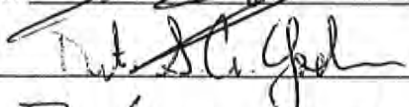



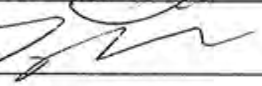
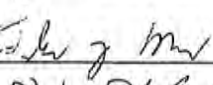

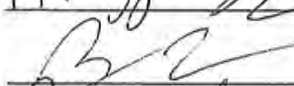
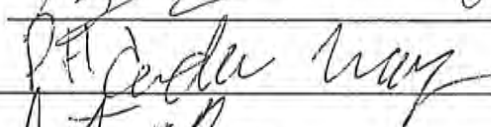
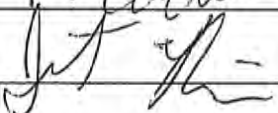
The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log – Date April 2022

Type of training: Firearms – Shotgun practice and qualification, Primary Handgun practice
Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		4-11-22
Asst Chief Harting		4-11-22
Sgt. Crosby		
Sgt. Fuelling		4-8-22
Sgt Bartlett		4/11/22
Inv. Barker		4-8-22
Ptl. Burgeon		
Det. B. Taylor		4-8-22
Det. Yoder		04/08/22
Ptl. Miller		4-8-22
Ptl. Poppe		4-11-22
Ptl. Powell		4/11/22
Ptl. Kerr		4-11-22
Ptl. Myers		4-11-22
Ptl. Balthis		4/11/22
Ptl. Nelson		04-11-2022
Ptl. May		4/8/22
Ptl. Rice		4-11-22

Shotgun training April 2022

Mossberg model 930 semi auto shotgun / steel target / 50 feet

1. Loading and Unloading
 - a. Load 8 rounds into the magazine and 6 rounds into the side saddle
 - b. Unload the 8 rounds from the magazine
 - c. Load 6 rounds from the side saddle into the magazine
 - d. Unload 6 rounds from the magazine
2. 12 round load and fire (handling and sighting)
 - a. Load 8 rounds in the magazine and 6 rounds into the side saddle
 - b. Chamber 1 round
 - (1.) Fire 8 rounds from the magazine
 - (2.) Load 6 rounds from the side saddle and fire 6 rounds
3. Combat reloads
 - a. With 2 rounds in the magazine and 6 in the side saddle
 - b. Chamber 1 round
 - (1.) Fire 2 rounds, load 2 rounds (using a combat load)
 - (2.) Continue until 8 rounds have been fired
4. Tactical reloads
 - a. Load 8 rounds into the magazine and 6 rounds into the side saddle
 - b. Chamber 1 round
 - (1.) Fire 1 round and load 1 round from the side saddle
 - (2.) Fire 2 rounds and load 2 rounds from the side saddle
 - (3.) Fire 3 rounds and load 3 rounds from the side saddle
5. Select fire load (slugs)
 - a. Load magazine with 6 rounds
 - b. Load side saddle with 6 slugs
 - c. Load 1 round into the chamber
 - (1.) Perform a select load with 2 slugs
 - (a.) Place the first slug in the magazine
 - (b.) Eject the field load from the chamber
 - (c.) Load a second slug in the magazine
 - (2.) Fire 2 slugs
 - (3.) Repeat until all 6 slugs have been fired

CPD Range 04-08-2022 & 04-11-2022

Shotgun Training Course of Fire

- Barrells for barricades/cover at 150ft.
- Barricade at 75 ft.
- Barricade at 40 ft.
- Three steel targets
- Shotgun loaded in condition three with side saddle fully loaded with buckshot and slugs.

1. Start with shotgun in condition three at barricade at 150 ft.
2. On threat command load shotgun with two slugs and engage steel target with two slugs from cover.
3. After firing two slugs reload the shotgun with buckshot prior to moving from cover.
4. After shotgun is topped off move to 75 ft. barricade and engage steel target with one round standing from one side of the barricade and one round kneeling from the other side of the barricade.
5. After firing the two rounds of buckshot reload shotgun prior to moving from cover.
6. After shotgun is topped off move to 40 ft. barricade and engage the third steel target with one round standing from one side of the barricade and one round kneeling from the other side of the barricade.

**Utilize proper cover while engaging threats and reloading shotgun

**When moving watch for muzzle control – moving should be in high/low carry position

**Low Light/Light usage when using cover – make sure to be far enough away from to not back light officer and expose position

- JSK



11/16
- 88

Primary Handgun

Mags	Targets	Props
1st-3 rounds	1 Steel	Police Vehicle
2nd-6 rounds	2 Paper	Wooden Barricade
3 rd -11 rounds		
Total 20 Rounds		

This course will have 3 stages with a total of 5 targets. Each target needs to be hit 3 times before the shooter advances to the next stage.

First Stage

From 50 feet, the shooter needs to shoot a steel target 3 times. Shooter should reload at this time.

Second stage

From 35 feet, the shooter needs to shoot a paper target from behind a vehicle 3 times. The shooter then transitions to the opposite side of the vehicle and shoots the other paper target. The shooter should reload prior to moving to the third stage.

Third Stage

From 20 feet the shooter needs to engage a target from an open slot on the barricade. Once striking the target 3 times, the shooter needs to transition to another open slot and engage the other target.

After the last target is shot, the time will stop. In a perfect shooting situation, a shooter should only 15. The shooter has 20 rounds incase they needed to use extra. Please log how many shots were taken and how long it took for the course to be complete.

TRAINING DOCUMENTATION

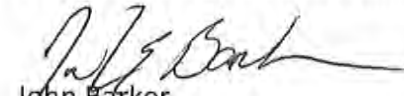
Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: September 16 & 19, 2022
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the Primary handgun, Secondary handgun and the Mossberg 930 semi auto shotgun.

1. Primary handgun: Accuracy and speed shooting/reloads with commands, Police, Stop, Don't Move. Utilizing a bullseye target at 25 feet.
2. Secondary handgun: Accuracy drills from 15 and 20 feet utilizing cross target.
3. Shotgun: Timed event with select load shooting slugs at 150 feet, moving to 80, 60 and 50 feet using shot shells on steel targets. Reloads were required to complete the course.

The officers' names and training dates are attached.


John Barker
Firearms Instructor

Celina PD Training Log – Date September 2022



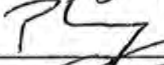

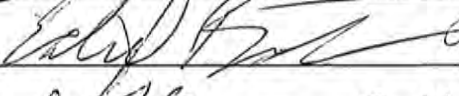

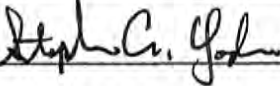



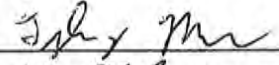
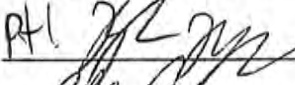
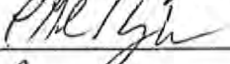



Type of training: Firearms

Secondary handgun qualification

Shotgun, Primary & Secondary handgun practice

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		9-19-2022
Asst Chief Harting		9-19-22
Sgt. Crosby		09-14-22
Sgt. Fuelling		09-16-22
Sgt Bartlett		9/16/22
Inv. Barker		9-16-22
Det. B. Taylor		
Det. Yoder		09/16/22
Ptl. Miller		9/19/22
Ptl. Poppe		9-16-22
Ptl. Powell		
Ptl. Kerr		9-16-22
Ptl. Myers		9-16-22
Ptl. Balthis		9/19/22
Ptl. Nelson		09-19-2022
Ptl. May		9-16-22
Ptl. Rice		9-16-22
Ptl. Cowan		09/16/22

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: October 17 & 21, 2022

Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

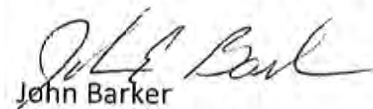
A. Training was conducted with the Primary handgun, Patrol Rifle and the Mossberg 930 semi auto shotgun.

1. Primary handgun: Accuracy drill – moving target. Officers engaged the Texas Star (rotating steel target) from a distance of 40 feet. At the signal to engage the target, officers gave the command Police, Stop, Don't Move! The officers had 20 rounds of ammunition in two magazines to hit the six steel targets. A log sheet was used to record times and hits.

2. Patrol Rifle: Moving while shooting. Distance 50-30 feet. Officers began by giving the command Police, Stop, Don't Move at which time they began moving in a modified rectangle, firing at one of three 4" paper targets. Officers would move to a simulated barricade (one of four) and engage one of the targets before moving in another direction to another barricade. Officers had 20 rounds distributed randomly in three magazines.

3. Shotgun: Clay target thrower. Officers loaded the shotgun with 6 rounds in the side saddle and four rounds in the magazine. The officers then engaged the launched targets. After firing the first two rounds the officers conducted a tactical reload. After firing the next four rounds the officers completed a combat reload and loaded the remaining rounds, engaging the targets until all rounds were fired.

The officers' names and training dates are attached.

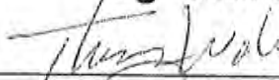
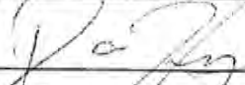
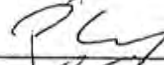


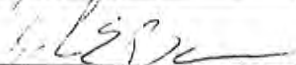

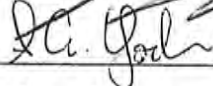
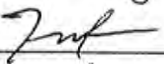


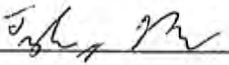
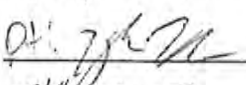
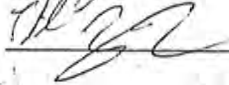




John Barker
Firearms Instructor

Celina PD Training Log - Date ~~September~~ 2022

OCTOBER

Type of training: Firearms
Primary handgun qualification
Shotgun & Rifle practice
Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		10-21-22
Asst Chief Harting		10-21-22
Sgt. Crosby		10-17-22
Sgt. Fuelling		10-21-22
Sgt Bartlett		10/21/22
Inv. Barker		10-17-2022
Det. B. Taylor		10-21-22
Det. Yoder		10/17/22
Ptl. Miller		10/17/22
Ptl. Poppe		10-17-22
Ptl. Powell		10/21/22
Ptl. Kerr		
Ptl. Myers		10-17-22
Ptl. Balthis		10/21/22
Ptl. Nelson		10-21-2022
Ptl. May		
Ptl. Rice		10-21-22
Ptl. Cowan		10/17/22

2021

Training Documentation

Type of training: Building Clearing/Scenarios

Location of Training: Mercer County Home

Date(s) of training: 09-20-2021

Length of training: 3 hrs.

The following department Officers completed training in the following areas: Building Clearing and scenario training. Training was conducted by Ptl. Kerr, Ptl. Powell, and Ptl. Barker

Asst. Chief Harting

Sgt. Crosby

Sgt. Fuelling

Det. Taylor

Det. Yoder

Ptl. Miller

Ptl. Poppe

Ptl. Myers

Ptl. Balthis

Pt. Nelson

Ptl. May

Ptl. Rice

Training on 09-20-2021 was conducted at the Mercer County Home. Officers were trained in up to date room clearing tactics and techniques. Officers trained clearing doorways and making entry into rooms as a single Officer as well as with multiple Officers. The clearing tactics were explained and demonstrated to Officers and they also conducted hands on training.

Officers were also provided up dated training using the ballistic shield. They were explained and demonstrated shield carry positions, reloads, and firearm retention position with the ballistic shield.

See attached lesson plan for further tactics shown to Officers.

Officers then conducted several scenarios at the County Home. Scenario's presented to Officers were domestic violence incident with exigent circumstance entry, clearing a vacant residence, welfare check with contact being made with the individual, felony/warrant service on the suspects residence, contact with a non-responsive/not responding to commands suspect

During the scenario's Officers made entry through different doorways as a solo Officers and with multiple Officers. Simmunition was used during this training.













Throughout training communication with other Officers on scene was stressed and trained.



Ptl. J. Kerr

A handwritten signature in black ink, appearing to be 'J. Kerr', written over the printed name 'Ptl. J. Kerr'.

CELINA POLICE

Building Clearing - 09-20-2021 - Mercer County Home

NO.	OFFICER NAME	SIGNATURE	DATE	TIME
1	TMW			
2	DWH		09-20-21	1230
3	PPC		09-20-21	0830
4	CTF		9-20-21	1230
5	GJB			
6	JEB		9-20-21	0830
7	MAB			
8	BMT		9-20-21	0830
9	SAY		09/20/21	1230
10	NBM		9-20-21	0830
11	AJP		9-20-21	1630
12	DMP		9/20/21	0830 - 1900
13	JSK		9-20-21	0830 - 1500
14	TJM		9/20/21	0830
15	KMB		9/20/21	1230
16	ZAN		09-20-2021	0830

NO.	OFFICER NAME	SIGNATURE	DATE	TIME
17	CAM		09/20/21	4:30
18	JRR		09-20-21	12:30
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				
29				
30				
31				
32				
33				

September 20th, 2021
Building clearing Training

- Training will be at the Mercer County Home
- Sign up for one time slot – each time slot is limited to 5 Officers
- There are time slots reserved for day shift and night shift patrol for ease of scheduling for those working.
- Required equipment: Duty belt, patrol ballistic vest, helmet & hard armor
- No Live Ammunition
- Any scheduling conflicts get with your Sergeant

Monday September 20th, 2021	
0830 hrs. – 1130 hrs.	
1. (Third Shift patrol)	PRC
2. (Third Shift patrol)	TJM
3.	BMT
4.	ZAN
5.	
1230 hrs. – 1530 hrs.	
1.	KMB
2.	CIF
3.	JRR
4.	SAY
5.	
1630 hrs. – 1930 hrs.	
1. (Day Shift patrol)	Gaden May
2. (Day Shift patrol)	ASP
3. (Day Shift patrol)	
4.	
5.	

2021 CPD Department Tactics & Building Training

September 20, 2021

Location: Mercer County Home

Training will be focused on training Officers in up to date tactics for clearing rooms and buildings that have been learned at recent training schools. This training will try to uniform department clearing tactics.

Communication is crucial. Communication needs to be clear and to the point to let every officer know what is happening.

There will be one dates for training with three 3 hr. blocks each day.

The training will consist of basic fundamental drills, force on target scenarios, and force on force scenarios. Drills and scenario's will consist of single and multiple officers teams.

The scenario's will include use of verbal commands, shoot/no shoot decision making, use of less lethal options.

Below are some of the basic fundamentals that have been taught at recent training schools and these are things we are looking to make standard throughout the department.

One man working around doors and entry

- Segment around doorway to get most view of room before entry
- Fighting foot forward (belt buckle towards threat area)
- Make entry to the last place you looked. You decide. You may have to go back(segment back) to the side you started to make entry into the room where you want.
- While approaching door make sure approach is narrow to limit exposure and began clearing as soon as you can see into room.

Two Man & Four Man around doors and entry

- One man controls the pace and Two man drives the train
- Utilize thigh squeeze
- Weapon up on threat but your not looking down sights.
- Segment around doorway to get most view of room before entry
- Fighting foot forward (belt buckle towards threat area)
- Make entry to the last place you looked. You decide. You may have to go back(segment back) to the side you started to make entry into the room where you want.
- 18 in. off common wall – Don't get sucked into room.
- Moving/Move – Who every wants to move calls out moving and needs to be granted permission with the move call.
- Clearing room: Dig your hard corner first – First Priority, then Hard corner to 12 in. off muzzle of other man (closest to you) in room back to your corner then back to center of room.
- Entry: 3 and 4 man: Not digging corners so you don't point weapon at 1 and 2 man. 3 and 4 man have 50% of room +/- 10%.
- Clear/ All Clear

Closed Doors

- Look for the hinges to determine which way it opens
- If possible get a man past the door to open it for other officer.
- Attack the crack
- Gun up on threat, not the door handle

Opening closed doors

- Know who has the handle
- check to see if it is unlocked

- Indicate if its unlocked (verbal or head nod)
- One man barrel nods to let handle man know hes ready for door to be opened
- Handle man then opens the door for one man
- Handle man is then gun up on the doorway or moves as far as possible from threshold of door if taking himself out.

Outward opening door

- Handle man takes himself out of the entry if there are enough team members available.
- Last Man In

Don't Fight from the back of the bus

Communication of crucial

Good verbal commands

Scenario's

During scenario's Officers will engage subjects and determine if they are a threat and respond accordingly.

Verbal commands will be used (Police, Stop, Don't Move, Let me see your hands slowly, Get on the ground, Etc.)

Less lethal option will be available

Contact/Cover will be used

Cuffing

Pat Down

Officer communication

Radio communication

Suspect with firearm

- immediately fire when they can see Officers
- upon contact with Officers draw firearm from place of concealment and give up
- upon contact with Officers draw firearm from place of concealment and fire
- have firearm presented but not on target and give up based on commands
- have firearm presented but not on target and fire on officers after some commands
- have firearm concealed and do not draw it and give up based on commands

Suspect with knife (less lethal option available)

- hold knife presented to officers but not threatening
- Suspect will give up or approach officers based on commands

Several scenarios will be set up in the Mercer County Home

Scenario's will utilize 1 to 5 Officer entry.

Open door business with forced entry, Open door to residence with forced entry, Suicidal Subject, Situation that would required responding Officers to enter and clear a structure, Etc.

During scenarios Officers will play it out how they would if were a real situation. If contact is made (lethal threat or arrest) does the other officer continue or wait for more back up to continue clearing. Discuss factors that will help make that decision.

One Man clearing – If clearing by yourself you may have to clear your way back out of a room.

- Segmenting not pieing
- Approach to door needs to be narrow to get most view inside the room
- Fighting foot forward (belt buckle towards threat)
- 0-45-90-45-0
- 0-45-90-Roll door
- 0-45-90-Roll door-Roll door back (if you don't like what you see)
- Who ever is clearing door will be first in
- They will make entry the last place they looked
- Dig your hard corner then to center of the room then back to corner
- 18 in. off common wall

Practice:

Have each officer clear a single door way multiple times from both sides of door. Train with both pistol and rifle.

- Start by making narrow approach to doorway
- Train on segmenting all the way around and rolling the door
- Train on footwork while segmenting utilizing the lean
- Train footwork making entry into the room
- Dig hard corner first then the rest of the room
- Train making entry utilizing the cross and button hook
- Train rolling door back to where you started

Two or more officer clearing

Carry Positions – Muzzle Discipline

- 1 man can be in a low or high ready
- Officers behind must be in a high carry or low carry to ensure muzzle discipline
- Same as one man clearing
- Thigh squeeze or I'm with you (something so you know your partner is with you)
- Who ever is clearing door will be first in
- They will make entry to last place they looked
- Two man steps up and can be gun up but has to be aware to not muzzle 1 man as they enter (pace is set by 1 man)
- Dig your hard corner then to 12 in. off muzzle of closest guy next to you then back to corner.
- 3 & 4 man clearing not digging corner due to guys there. Clearing room from center to 12 in. off closest muzzle to 12 in. off other side muzzle
- 2 man entry: 1 & 2 man enter 3-5 ft. into room 18 in. off common wall.
- 4 man entry 1 & 2 man enter 6-8 ft. into room and 3 & 4 man 2-3 ft. into room 18 in. off common wall.
- Clear/All clear
- When moving in room make sure you communicate moving so other guys know what your doing.
- If you approach a door from opposite sides need to communicate as to who is going to segment

Practice:

Start with two officers at one doorway and clear with two officers on a single door multiple times from both sides. Train with both pistol and rifle.

- Same clearing as single officer drill
- Two man gun up but have to be aware to not muzzle one man as he makes entry
- Train to segment the door and make entry and to segment the door then roll it back to where the officer started.
- Train muzzle discipline with multiple officers into room.

After two officer clearing add a third and fourth officer

After 2-4 man basic clearing discuss bumping doorways to maintain long cover

If long cover is needed that needs to be communicated as your approaching. "You got long" or "I got long" something clear so everyone knows what is going to be done.

Train someone providing long cover while the other officers clear a room.

Don't fight from the back of the bus (have to get on line with other Officers to be able to engage.)

Closed Doors

- Look for the hinges to determine which way it opens
- If possible get a man past the door to open it for other officer.
- Attack the crack
- Gun up on threat, not the door handle

Opening closed doors

- Know who has the handle
- check to see if it is unlocked
- Indicate if its unlocked (verbal or head nod)
- One man barrel nods to let handle man know hes ready for door to be opened
- Handle man then opens the door for one man
- Handle man is then gun up on the doorway or moves as far as possible from threshold of door if taking himself out.

Outward opening door

- Handle man takes himself out of the entry if there are enough team members available.
- Last Man In

Practice:

Utilize doors at Mercer County Home

Have every officer run through being door man and entry man multiple times

Shield:

- Holding ballistic shield
- Shooting arm extended having contact with the side of the shield
- Retention position: shooting arm brought in with firearm turned horizontally with knuckles of shooting hand pressed on back side of shield. Make sure knuckles contact shield to have reference point and to know your firearm has cleared the shield.
- Reloads with shield – drop mag, holster firearm, get fresh mag, insert mag while firearm is holstered, unholster firearm, drop side with slide release or use edge of holster or shield to rack slide.
- Malfunctions: Tap, Rack, Go – Tap to ensure magazine is seated on side of holster or hard object (remember muzzle awareness), rack slide on hard object (side of holster, shield) and back in fight. If that did not fix it reload. Other malfunctions rack slide and go.
- Moving with shield – remember to keep shield square to body and up to provide you with the most coverage.
- Moving in close spaces and around doorways: Bring firearm to retention position until can fully present firearm.

Equipment list:

- Schedule
- Sign in sheet
- Lesson plan
- Simmunition conversion kits
- Simmunition ammo
- Simmunition revolvers
- Blank (blue) taser cartridge
- Med kit
- Radio
- Training knife
- Paintball mask
- Patrol vest
- Duty Belt
- Table
- Water
- Shields

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: April 19 & 23, 2021

Length of training: 90 minutes

The following department officers completed firearms training in the following areas:


A. Training was conducted with the primary handgun, carbine rifle and secondary handgun.

1. Primary handgun: Officers responded to shots fired call, engaged in a foot pursuit to increase adrenaline and then had to identify suspects and engage armed suspects based on a radio dispatch. With commands of Police-Stop- Don't move. The scenario repeated approximately 5 times for each officer.

2. Secondary handgun: Speed and accuracy drills at 15 feet with accuracy being the prime concern. 25 rounds on the 5x5 target and 15 rounds on a failure to stop 2 to the body one to the head drill.

3. Carbine Rifle: Officers engaged 6" steel targets at 100 yards with a position of choice. Officers were provided with 20 rounds (four magazines with 5 rounds each).

The officers' names and training dates are attached. Chief Wale and Detective Taylor did not participate in the additional training.



John Barker
Firearms Instructor

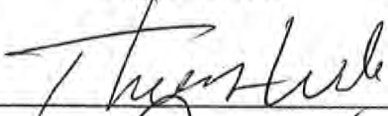

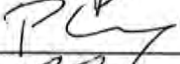

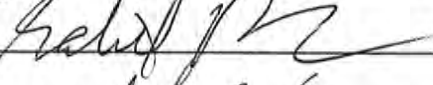

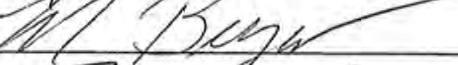

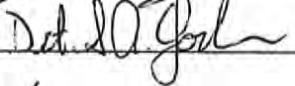
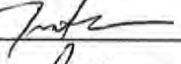


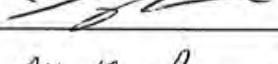

Celina PD Training Log – April 2021

Type of training: Firearms – Secondary HG qualification

Primary HG & Carbine Rifle practice

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		4-23-21
Asst Chief Harting		4-23-21
Sgt. Crosby	 04-19-21	
Sgt. Fuelling	 4-19-21	
Sgt Bartlett		4/23/21
Inv. Barker		4-19-2021
Ptl. Burgoon		4-19-21
Det. B. Taylor		4-23-21
Det. Yoder	 Det. John	04/19/21
Ptl. Miller		4-23-21
Ptl. Poppe		4-23-21
Ptl. Powell		4/23/21
Ptl. Kerr		4-19-21
Ptl. Myers	Ptl. Myers, man	4-23-21
Ptl. Balthis	Ptl. Balthis, man	4-19-21
Ptl. Nelson		4-23-2021

Celina Police Department
Select Fire Operator Course

Date: 11-10-21

Time: 1400 hrs. - 1700 hrs

Location: CJD Range

Sign and Date

Pat Zee Nelson

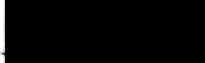


11-10-2021

plate carrier

RANGE PROFICIENCY RECORD: SUBMACHINE GUN (SMG)

Name: Zachery Nelson Agency: Celina Police Department

Weapon make: Colt Model: M16 A1 Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 2 3 hits in the preferred area, and 1 hit in the head circle (or hip circle)

PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 3 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 4 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 5 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 6 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 7 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 8 PA: _____ NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Subtotals: 25 MISS: _____ OT: _____ ERF: _____

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 11-10-21 Passed: ✓ Failed: _____

Tested by: S Kir REQ#: 07951 Exp: 9-6-24

AK

OHIO PEACE OFFICER TRAINING ACADEMY

CPD Tactical Response Team
Firearms Training Record
Select Fire

Date: 11-10-2021

Time: 1400 hrs. – 1900 hrs.

Location: CPD Range

Team Members Present for training: Kerr & Nelson

Description of training:

Ptl. Nelson was certified and qualified on his issued select fire rifle.

Ptl. Nelson has been provided a copy of CPD use of force policy and CPD policy on LESO weapons. A copy of case law (Graham v Conner and Tennessee v. Garner) were discussed and provided to Ptl. Nelson.

During the training the principals of marksmanship were discussed as well at the select fire rifle function checks.

Drills conducted using full automatic fire mode:

- Safety manipulations (dry fire)
- Up drills working trigger management
- Turn drills
- Shooting on the move
- Rifle to pistol transitions

Team Member completing form (sign and date): Ptl. J. Kerr (Firearms instructor) 11-11-2021

J. Kerr 11-11-21

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: October 15 & 18, 2021
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, patrol rifle and secondary handgun.

1. Primary handgun: Shooting using the ballistic shield. Distance and retention shooting. Reloading with the shield. Moving and shooting with the shield.

2. Secondary handgun: Malfunction drills (starting with Police, Stop, Don't Move) both hands, strong and weak hand only. Shooting with bystanders in the way (Using command Police – Move) Move innocent bystanders out of the way and hold them back while shooting.

3. Carbine Rifle: Shooting from a barricade at various positions, standing, kneeling, prone and from the back.

The officers' names and training dates are attached.

Ptl. Burgoon did not participate in the Secondary Handgun drill.



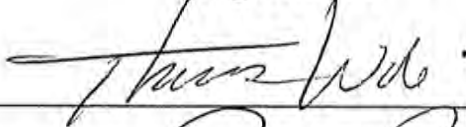
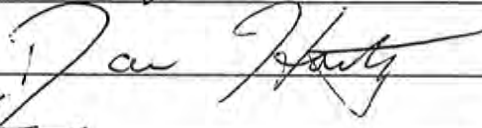
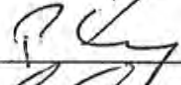

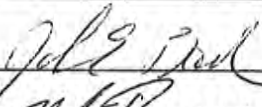
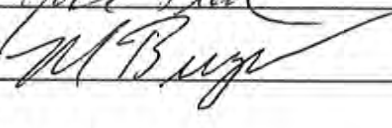
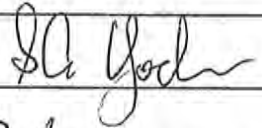
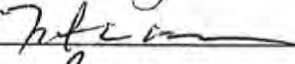
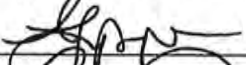

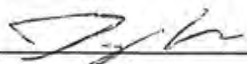
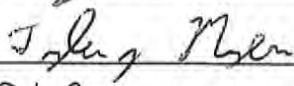
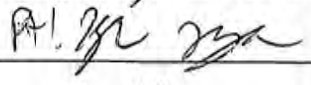

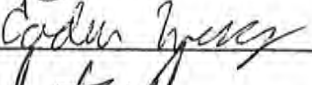

John Barker
Firearms Instructor

Celina PD Training Log- October 2021

Type of training: Primary HG & Secondary HG practice
Carbine Rifle qualification

Location of training: Celina PD Range

Signature - Date

Chief Wale		10-18-21
Asst Chief Harting		10-15-21
Sgt. Crosby		10-18-21
Sgt. Fuelling		10-18-21
Sgt. Bartlett		
Inv. Barker		10-15-21
Ptl. Burgoon		10-15-21
Det. Taylor		
Det. Yoder		10/18/21
Ptl. Miller		10/18/21
Ptl. Poppe		10-18-21
Ptl. Powell		10/18/21
Ptl. Kerr		10-15-21
Ptl. Myers		10/18/21
Ptl. Balthis		10/18/21
Ptl. Nelson		10-18-2021
Ptl. May		10/18/21
Ptl. Rice		10-18-2021

Shooting Schedule
Patrol Rifle qualification
&
Primary HG and Secondary HG practice

Friday October 15, 2021

0830 _____	0830 <u> MAB </u>	0830 <u> DWH </u>
1045 <u> Rockford </u>	1045 <u> Rockford </u>	1045 <u> Rockford </u>
1430 TAA 	1430 <u> JEB </u>	1430 <u> JSK </u>
1630 _____	1630 _____	1630 _____

Monday October 18, 2021

0830 <u> TJM </u>	0830 <u> PPC </u>	0830 <u> ZAN </u>
1045 <u> DMP </u>	1045 <u> JRP </u>	1045 <u> CTM </u>
1430 <u> SAY </u>	1430 <u> TMW </u>	1430 <u> ASP </u>
1630 <u> KMS </u>	1630 <u> CTF </u>	1630 <u> NDM </u>

add slots

[Handwritten initials]

Required Equipment: Uniforms required
 Location: CPD Range
 Please initial a slot above to reserve a time.
 *Scheduling conflicts should be coordinated with shift sergeants.
 Ptl. Barker

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: November 12 & 15, 2021
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, carbine rifle and secondary handgun.

1. Primary handgun:

a. Officers practiced drills in marksmanship and speed reloading drills with an emphasis on accuracy. Those drills were conducted at 25 feet and began with the officer giving the command "Police, Stop, Don't Move"

b. Officers practiced de-escalation drills by giving verbal commands beginning with Police, Stop, Don't Move to an armed and wanted person. Officers would then de-escalate to simulated handcuffing while continuing with verbal commands. The scenario was repeated several times with officers also engaging steel targets which were placed at angles up to approximately 35 degrees to the officer's approach, with multiple rounds as determined by the range officer.

2. Secondary handgun: Accuracy drills at 15 feet.

3. Carbine Rifle: Officers had to engage silhouette targets from varying shooting positions from barricades at distances of 75 feet and 50 feet. The range instructor would provide information to identify the proper target and the officers would have to locate the corresponding identification on the proper target and engage the target with three rounds. Three reloads for a total of 30 rounds were fired.

The officers' names and training dates are attached. Sgt. Fueling and Ptl. Poppe did not participate in the additional training.


John Barker
Firearms Instructor

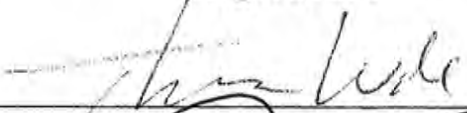
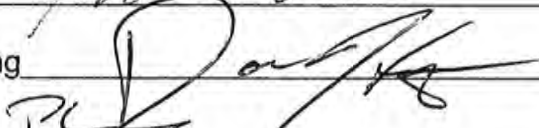



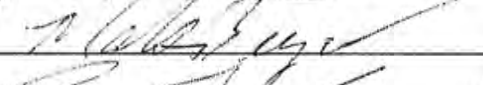
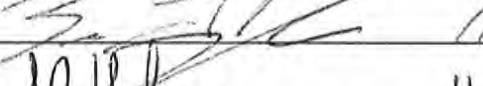
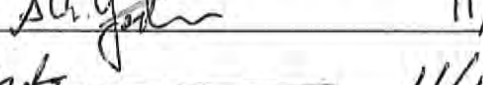



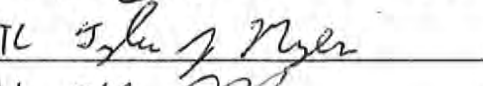
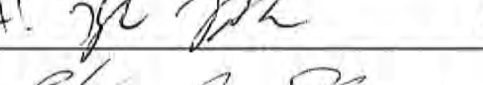

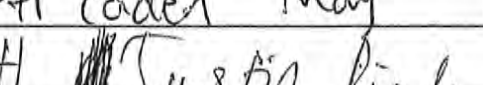
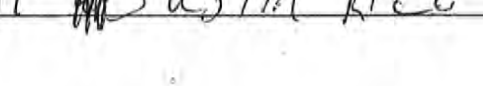
Celina PD Training Log- November 2021

Type of training: Primary HG & Shotgun qualification

Primary, Secondary HG & Patrol rifle practice

Location of training: Celina PD Range

Signature - Date

Chief Wale		11-15-21
Asst Chief Harting		11-12-21
Sgt. Crosby		11-15-21
Sgt. Fuelling		
Sgt. Bartlett		11-12-21
Inv. Barker		11-12-21
Ptl. Burgoon		11-12-21
Det. Taylor		11-12-21
Det. Yoder		11/15/21
Ptl. Miller		11/12/21
Ptl. Poppe		
Ptl. Powell		11-12-21
Ptl. Kerr		11-15-21
Ptl. Myers		11/15/21
Ptl. Balthis		11/15/21
Ptl. Nelson		11-12-21
Ptl. May		11/15/21
Ptl. Rice		11-15-21

2020

Celina Police Department Memorandum of Understanding (MOU)

From: TStewart@dps.ohio.gov 04/01/20 08:52
To: twale.celinapd@bright.net
Cc: mburgoon.celinapd@bright.net
Attachments: OSHP OLEIS MOU 5.30.17.pdf (55.8 kB); OSHP Mobile Printers rev. 2017_final.pdf (18.1 kB);

Good Morning:

In an effort to maintain consistency with the Department of Public Safety Contracts Division, the Technical Records Coordinating Committee (TRCC) management has implemented a two year cycle for all MOUs to ensure documents on file are revised and updated as necessary. Please complete the attached forms and return immediately. Thank you.

Sincerely,

Tina M. Stewart
Traffic Records Coordinating Committee
1970 W. Broad Street
Columbus, Ohio 43223
Phone: 614-644-8889
Fax: 614-752-6602
TStewart@dps.ohio.gov

Ohio | Department of
Public Safety

**MEMORANDUM OF UNDERSTANDING FOR THE STATE OF OHIO
DEPARTMENT OF PUBLIC SAFETY
OHIO LAW ENFORCEMENT INFORMATION SYSTEM (OLEIS)
CRASH MODULE and eCITATION SOFTWARE**

This Memorandum of Understanding (hereinafter "MOU") is being entered into between the State of Ohio, Department of Public Safety (hereinafter "ODPS") and CELINA Police Dept. (hereinafter "User"). The purpose of this MOU is to establish terms and conditions whereby ODPS shall provide access to, use of, training in, and ongoing support for Ohio's OH-1 Crash Reporting and eCitation Software and manuals developed for Ohio's law enforcement agencies and whereby User shall provide information to the State of Ohio's Department of Public Safety (hereinafter referred to as "ODPS") for OH-1 accident and/or eCitation reporting in an automated format. This MOU also sets forth terms and conditions to be followed by both ODPS and User so as to protect and maintain the integrity of said system on a statewide basis.

I. USER RESPONSIBILITIES

1. User agrees to make no changes to the software design or code tables that may affect the format, accuracy, or reliability of the OH-1 automated crash reporting system or eCitation information that is to be reported to ODPS.
2. User shall not knowingly release or provide the software installation files, or allow access to the software installation files, to any third party including any law enforcement agencies or software/hardware vendors without written approval from ODPS.
3. User shall not duplicate, copy, download, or transfer the software onto any other medium, unless it is to facilitate the installation of the software to a device that does not support available media.
4. User shall consult ODPS prior to making any additions, enhancements or alterations to the software.
5. User shall comply with the accident reporting requirements provided in Ohio Revised Code § 5502.11 and Ohio Administrative Code 4501-31-01. In exchange for use of OLEIS Crash Module, User shall fulfill applicable accident reporting requirements through electronic means.
6. User shall comply with all of the requirements, limitations, and restrictions of the federal and state Driver's Privacy Protection Act and related laws and rules, including 18 U.S.C. 2721-2725, Ohio Revised Code §§4501.27, 4507.53, and Ohio Administrative Code 4501:1-12-02.
7. User shall only use this software for criminal justice purposes in the course of its ordinary business.
8. User shall comply with the citation reporting requirements provided by the Ohio Supreme Court. In exchange for use of OLEIS eCitation Module User shall submit applicable citation data to ODPS through electronic means.
9. User shall follow and comply with any applicable manuals for the use of the OLEIS eCitation Module User.
10. User shall ensure that all personnel that utilize OLEIS preserve login information securely, do not share login information with any other user or nonuser, do not leave screens unattended in order to prevent unauthorized use, and immediately notify ODPS, via ServiceDesk@dps.ohio.gov, of any misuse, security breach, invalid use, or suspected unauthorized use.

11. Violation of these responsibilities will relieve ODPS of its responsibilities to the User and may result in termination of this MOU.

II. ODPS RESPONSIBILITIES

1. ODPS agrees to provide to the user initial software, related training and/or user manual(s), and initial training as requested by User. Software training will be held at ODPS unless otherwise specified, and User shall be responsible for any costs associated with travel to and from ODPS.
2. ODPS shall provide User with technical support and telephone consultation, if appropriate, regarding the use of the software, and any corrections, updates or enhancements relative to the OH-1 crash reporting and eCitation systems only. ODPS assumes no responsibility for generic software or hardware technical support or consultation beyond that required to achieve the goals of this project and terms of this MOU. Telephone consultation will usually be available Monday through Friday (excluding Holidays) from 8:00 a.m. to 4:30 p.m.
3. ODPS may, when necessary, modify or enhance the software which may result in upgrades of said software. ODPS agrees to provide User with a copy of any such software including all modifications, enhancements, and training documentation as well as continued technical support and consultation as detailed supra.

III. SOFTWARE OWNERSHIP

ODPS retains sole and exclusive ownership of the software and training/operation manual(s) and documentation. User is herein granted a right to possess and use the software and accompanying manual(s) and documentation in accordance with the terms of this MOU during the term of this MOU. Users may load the software on multiple workstations or laptops.

IV. GOVERNING LAW

This MOU shall be governed, construed, and enforced in accordance with the laws of the State of Ohio.

V. PAYMENT

ODPS agrees to allow usage of the OLEIS software free of charge. However, ODPS shall review maintenance and support needs on an annual basis, and should it become necessary, ODPS reserves the right to charge a reasonable fee for the use of the Crash Module and/or eCitation Module. Should such a fee become necessary, ODPS shall provide sixty days written notice to User prior to implementation of the fee structure.

VI. TERM AND TERMINATION

This MOU will be effective on the date of the last signature to this MOU and shall remain in effect until termination under the terms of this MOU.

This MOU may be terminated at the request of either party after thirty days written notice. The thirty-day period shall begin upon receipt by the receiving party. Upon termination, User shall stop use of the software provided under this MOU and return it to ODPS. User shall also remove said software from any devices on which it is installed. User shall also stop use of any drawing software that may have been provided by ODPS to the agency.

User agency information:

Agency Name CELINA POLICE DEPARTMENT

Contact Person, Name & Title THOMAS M. WALE Chief of Police

Contact E-mail twale@celinapd@bright.net

Telephone Number 419-586-2345

Agency Fax Number 567-890-6369

**MEMORANDUM OF UNDERSTANDING
Concerning the Acceptance of Equipment
from the Ohio Department of Public Safety**

1. **PARTIES.** This Memorandum of Understanding ("MOU"), is made and entered into between the Ohio Department of Public Safety ("ODPS"), and with CELINA POLICE DEPARTMENT ("Recipient Agency"), collectively referred to as "the Parties."
2. **BACKGROUND.** ODPS has received a federal grant through the Ohio Traffic Safety Office to the Ohio Traffic Records Coordinating Committee (TRCC). One of the main objectives of TRCC is to support data improvements at all levels of government and strive to minimize duplication, improve uniformity, advance electronic data collection, and facilitate data access and use. To help meet this objective, TRCC has approved the purchase of in-car printers for outside law enforcement agencies that use the Ohio Law Enforcement Information System (OLEIS) eCitation module or an ODPS approved eCitation module provided by a vendor.
3. **PURPOSE.** The purpose of this MOU is to provide to Recipient Agency with PocketJet 7, or comparable mobile printers and mounts ("equipment") and to set forth the terms and conditions associated with accepting such equipment.
4. **EQUIPMENT.** By signing this MOU, Recipient Agency agrees that upon receipt of the equipment in the quantity outlined in the eCitation In-Car Printer Application approved by ODPS, which is hereby incorporated into this MOU, the Recipient Agency will use the equipment according to the terms and conditions contained within this MOU. Additionally, the Parties agree that any letter detailing the receipt of the equipment including the description, serial number and asset management number signed by the Recipient Agency will be incorporated into this MOU.
5. **REQUIREMENTS.** The Recipient Agency understands and agrees that by accepting the equipment it must meet and maintain the following requirements:
 - a. Be a department who conducts traffic enforcement in the State of Ohio;
 - b. Use the OLEIS eCitation module or a private vendor eCitation module that meets rules established by ODPS, including the successful transmission of test citation data to ODPS;
 - c. Enter into this MOU with ODPS;
 - d. Submit Recipient Agency's traffic citations to a court with a Local Rule established to accept eCitations;
 - e. Have in-car computers;
 - f. Use the printers primarily for eCitations; and
 - g. Maintain the equipment and provide necessary supplies.

Recipient Agency understands and agrees that these requirements must be met and maintained for the shelf life of the equipment, not to exceed three years from the date the equipment is deployed for use.

Recipient Agency understands and agrees that if the Recipient fails to meet or maintain these requirements, Recipient Agency will be required to return the equipment to ODPS.

6. **GOVERNING LAW.** This MOU is made and entered into in the State of Ohio and shall be governed and construed in accordance with the laws of Ohio.
7. **MODIFICATION.** This MOU constitutes the entire agreement between the Parties, and any changes or modifications to this MOU shall be made and agreed to by the Parties in writing.
8. **EFFECTIVE DATE.** The term of this MOU shall become effective upon the signing of both Parties.

IN WITNESS WHEREOF, the Parties hereto have caused this MOU to be executed, as of the day and year last written below.

Ohio Department of Public Safety

By: _____
Thomas J. Stickrath, Director

Date: _____

CELINA POLICE DEPARTMENT

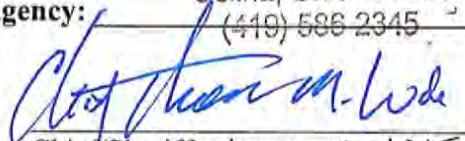
225 N. Main Street

Celina, Ohio 45822

(419) 586 2345

Recipient Agency:

By:


Chief/Sheriff: THOMAS M. WALE

Date: 5-12-2020

User List

Badge Number	First Name	Last Name	Precinct	Zone	Is Active
407	John	Barker ✓			<input checked="" type="checkbox"/>
414	Ptl Anthony	Poppe X	1	1	<input checked="" type="checkbox"/>
415	Ptl Dave	Powell ✓	1	1	<input checked="" type="checkbox"/>
416	Ptl Jeremy	Kerr X	1	1	<input checked="" type="checkbox"/>
418	Ptl Kyle	Balthis X	1	1	<input checked="" type="checkbox"/>
412	Ptl Nathan	Miller ✓	1	1	<input checked="" type="checkbox"/>
404	Ptl Patrick	Crosby X	1	1	<input checked="" type="checkbox"/>
410	Ptl Steve	Yoder	1	1	<input checked="" type="checkbox"/>
417	Ptl Tyler	Myers X	1	1	<input checked="" type="checkbox"/>
409	Ptl. Brian	Taylor ✓	1	1	<input checked="" type="checkbox"/>
408	Ptl. Mark	Burgoon ✓	1	1	<input checked="" type="checkbox"/>

FIREARMS RANGE LOG

Night shoot - 03/14/2020

SIGNATURE & DATE

Chief Wale _____

Asst. Chief Harting _____

 Sgt. K. Taylor _____

Sgt. Fuelling _____

Sgt. Crosby _____

Ptl. Barker _____

Ptl. Burgoon _____

Ptl. B. Taylor _____

Ptl. Yoder _____

Ptl. Bartlett _____

 _____

Ptl. Miller _____

Ptl. Poppe _____

Ptl. Powell _____

Ptl. Kerr PH. [Signature] _____

Ptl. Myers _____

Ptl. Balthis PH. [Signature] _____

 _____

Night/Cold Weather Shoot
03-14-2020
CPD Range

On 03-14-2020 at approximately 1945 hrs. I conducted firearms training at the CPD range with Ptl. Balthis. Ptl. Balthis was trained on shooting handgun, patrol rifle, and shotgun in cold weather and during low light/night conditions. Ptl. Balthis was also trained on shooting/moving around a patrol vehicle during low light/night conditions with the patrol vehicle's emergency lights activated.



Ptl. J. Kerr
Firearms Instructor

Night/Cold Weather Shoot

03-14-2020

CPD Range

Night/Cold Weather Shoot:

Training – To have Officers train with all firearms platforms with cold weather gear. Also have Officers train to shoot/move around a patrol vehicle at night with emergency lights activated.

- Patrol vehicle set up at 40-50 ft. with target on left and right side of vehicle.
- Barricade set up at 20-30 ft. with target on left and right side.

Patrol Rifle: Officer will begin seated/buckled in driver seat of cruiser. Officer will activate emergency overhead lights. On threat command Officer will unbuckle and retrieve patrol rifle from gun rack. Officer will exit the vehicle and proceed to the trunk area and engage right target with 3-5 rounds. Officer will then move to hood area and engage right target with 3-5 rounds. Officer will then move to front bumper and engage left target with 3-5 rounds (kneeling).

At this time Officer should perform reload prior to moving from vehicle.

Officer will then move to barricade and engage left and right barricade targets from different shooting positions with 3-5 rounds for several rounds on either side of barricade.

Primary Handgun: Officer will begin seated/buckled in driver seat of cruiser. Officer will activate emergency overhead lights. On threat command Officer will unbuckle and exit the vehicle and proceed to the trunk area and engage right target with 3-5 rounds. Officer will then move to hood area and engage right target with 3-5 rounds. Officer will then move to front bumper and engage left target with 3-5 rounds (kneeling).

At this time Officer should perform reload prior to moving from vehicle.

Officer will then move to barricade and engage left and right barricade targets from different shooting positions with 3-5 rounds for several rounds on either side of barricade.

Shotgun: Officer will begin seated/buckled in driver seat of cruiser. Officer will activate emergency overhead lights. On threat command Officer will unbuckle and retrieve shotgun from gun rack. Officer will exit the vehicle and proceed to the trunk area and engage right target with 2 rounds. Officer will then move to hood area and engage right target with 2 rounds. Officer will then move to front bumper and engage left target with 2 slugs (kneeling).

At this time Officer should perform reload prior to moving from vehicle.

Officer will then move to barricade and engage left and right barricade targets from different shooting positions with the remaining shotgun rounds.

Ptl. J. Kerr

Firearms Instructor

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: February 12, 16 and 19, 2020

Length of training: 45 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, shotgun and patrol carbine rifle.

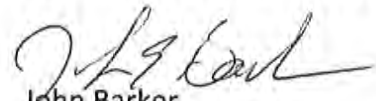
Training was conducted in colder weather temperatures at night using the lighting of a patrol cruiser along with the emergency overhead lighting systems activated.

B. Officers used variations of emergency long gun removal from the cruiser from seat belted in the cruiser to retrieval from outside the vehicle. All three firearms were used to engage two target areas.

C. Officers engaged the two target areas from the rear of the cruiser, front quarter of the cruiser and an area adjacent to the cruiser, requiring movement from cover to cover.

D. Officers were required to conduct tactical reloads and emergency reloads on all three firearms.

The officers' names and training dates are attached.



John Barker

Patrolman/Firearms Instructor

Celina PD Training Log – February 2020

Type of training: Firearms – Night time – cold weather
primary handgun, carbine rifle and shotgun

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale _____

Asst Chief Harting _____

Ptl. Crosby P. Crosby 02.19.2020

Sgt. Fuelling [Signature] 2-19-20

Inv. Barker J. Barker 2-12-2020

Ptl. Burgoon M. Burgoon 2-19-20

Det. B. Taylor _____

Det. Yoder Stephen Yoder 02/19/20

Ptl. Bartlett M. Bartlett 2/19/2020

Ptl. Miller _____

Ptl. Poppe [Signature] 2-16-20

Ptl. Powell Ptl. Powell 2/16/2020

Ptl. Kerr [Signature] 2-16-2020

Ptl. Myers ITL Tyler Myers 2/19/20

Ptl. Balthis _____

Shooting Schedule
Night Time - Cold Weather
Primary Handgun, Shotgun and Carbine Rifle

Sunday February 16, 2020

1900	<u>DMP</u>	1900	<u>CS JSK</u>
1930	<u>ASP</u>	1930	_____
2000	_____	2000	_____
2030	_____	2030	_____

Tuesday February 18, 2020

1900	<u>ASP</u>	1900	<u>-MBA Sick</u>
1930	<u>TJW</u>	1930	_____
2000	_____	2000	_____
2030	_____	2030	_____

Wednesday February 19, 2020

1900	<u>SAY</u>	1900	<u>GB</u>
1930	<u>PPC</u>	1930	<u>TJM</u>
2000	<u>MAB</u>	2000	<u>CTK</u>
2030	_____	2030	_____

I will have a shotgun and rifle at the range, bring your primary handgun

Required Equipment: Uniforms required

Location: CPD Range

Please initial a slot above to reserve a time.

*Scheduling conflicts should be coordinated with shift sergeants.

Ptl. Barker

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: October 30 & November 1, 2020

Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the patrol rifle and primary handgun and secondary handgun. Officers also qualified with the primary handgun.

1. Patrol rifle

(a) Officers conducted handling drills which included

(1) Combat – immediate (combat) reloads

(2) Tactical reloads

(3) Transition to secondary handgun

(b) Officers engaged silhouette targets at 30 feet utilizing at least 3 fully loaded rifle magazines

2. Primary handgun

(a) Officers transitioned to the primary handgun during rifle failure drills, engaging targets at 30 feet. Officers conducted immediate (combat) reloads as required with the primary handgun.

3. Secondary handgun

(a) Officers ran approximately 200 feet to elevate heart rate. Officers were then instructed to place a tourniquet on an arm or leg. After the tourniquet was in place officers engaged silhouette targets from a position of cover, moving forward toward the target area utilizing three barricade positions to fire one full magazine.

Officers completing the above training and dates are listed below:

October 30, 2020

Ptl. Nelson, Detective Taylor, Detective Yoder, Sgt. Fueling & Ptl. Poppe

November 1, 2020

Sgt. Crosby, Ptl. Balthis, Ptl. Myers, Asst. Chief Harting, Ptl. Miller, Sgt. Bartlett & Ptl. Burgoon

On October 30, 2020

Ptl. Kerr and Inv. Barker qualified on the primary handgun.

Inv. Barker also qualified on two secondary handguns.



John Barker




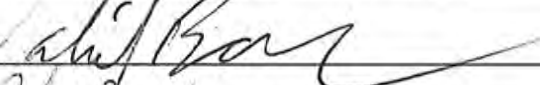
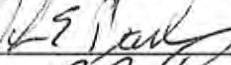
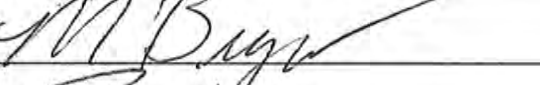

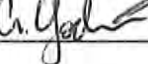


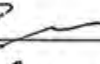
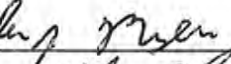
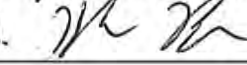

Firearms Instructor

Celina PD Training Log – October 2020

Type of training: Firearms – Primary Handgun qualification,
Carbine Rifle and Secondary Handgun practice

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale	_____	
Asst Chief Harting		11-02-2020
Ptl. Crosby		11-02-2020
Sgt. Fuelling		10-30-20
Sgt Bartlett		11/2/20
Inv. Barker		10-30-2020
Ptl. Burgoon		11-2-20
Det. B. Taylor		10-30-20
Det. Yoder		10/30/20
Ptl. Miller		11-2-2020
Ptl. Poppe		10-30-20
Ptl. Powell	_____	
Ptl. Kerr		10-30-2020
Ptl. Myers		10-21-20
Ptl. Balthis		11/2/2020
Ptl. Nelson		10-30-2020

TRAINING DOCUMENTATION

Type of training: Firearms
Location of Training: CPD Range Meyer rd.
Date(s) of training: June 12 & 15, 2020
Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the shotgun, patrol rifle and primary handgun.
Officers also qualified with the patrol carbine rifle.

1. Shotgun

- (a) Officers conducted handling drills which included
 - (1) Select loads – removing buckshot rounds to fire slugs.
 - (2) Tactical reloads utilizing cover, firing and tactical reloading.
 - (3) Combat loads and firing repeated 10 times.

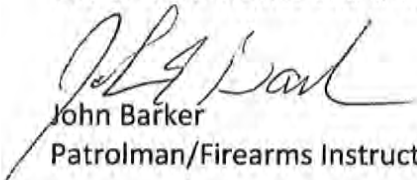
2. Patrol rifle

- (a) Officers conducted handling drills which included
 - (1) Combat – immediate loads with malfunctions – using cover
 - (2) Tactical reloads utilizing cover

3. Primary Handgun

- (a) Officers conducted drills utilizing cover and threat recognition
 - (1) From barricade shooting at 150 feet moving to 25 feet officers engaged a target and utilized a tactical reload before moving.
 - (2) Officers pried the entrance to a room, entered the room and cleared the room by engaging shoot and don't shoot targets.
- (b) Officers conducted drills dealing with multiple persons interfering with an arrest and being ambushed while seated in a cruiser.
 - (1) Faced with several aggressive persons while attempting an arrest. When a threat was identified the officer engaged the threat while moving to cover and continuing to engage selected threats.
 - (2) From a seated position respond to selected threats, exiting the cruiser and continue to engage selected threats while moving to cover behind the cruiser.

The officers' names and training dates are attached.

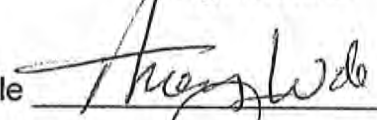
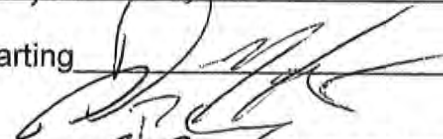
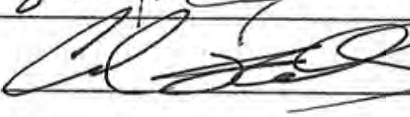

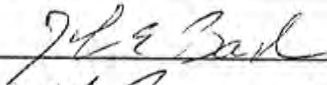
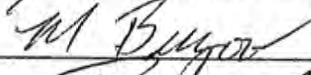

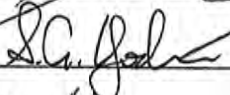
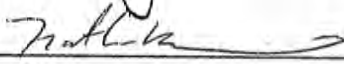



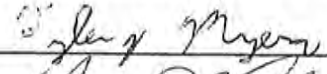


John Barker
Patrolman/Firearms Instructor

Celina PD Training Log – June 2020

Type of training: Firearms – Patrol Carbine qualification,
Shotgun and Primary Handgun practice

Location of training: CPD range Meyer rd

Signature - Date

Chief Wale		6-12-20
Asst Chief Harting		6-12-20
Ptl. Crosby		6-15-20
Sgt. Fuelling		6-12-20
Sgt Bartlett		
Inv. Barker		6-12-20
Ptl. Burgoon		6-12-2020
Det. B. Taylor		6-15-20
Det. Yoder		06/15/20
Ptl. Miller		6-15-2020
Ptl. Poppe		
Ptl. Powell		
Ptl. Kerr		6-12-2020
Ptl. Myers		
Ptl. Balthis		6/12/2020

TRAINING DOCUMENTATION

Type of training: Firearms

Location of Training: CPD Range Meyer rd.

Date(s) of training: November 20 & 23, 2020

Length of training: 90 minutes

The following department officers completed firearms training in the following areas:

A. Training was conducted with the primary handgun, shotgun and secondary handgun.

1. Primary handgun: Marksmanship and speed drills from 25 feet. With commands of Police-Stop- Don't move.
2. Secondary handgun: Positional drills – squatting, kneeling and prone at 25 feet utilizing a barricade with various window cut outs.
3. Shotgun: Manipulation of removing the shotgun from the cruiser, select loads utilizing slugs and 00 Buck. Using cover and movement. 150-80-50 feet.

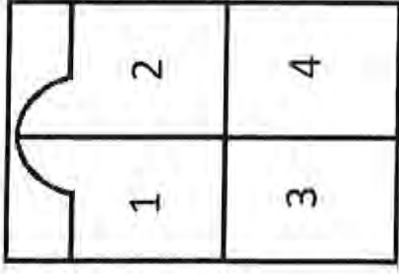
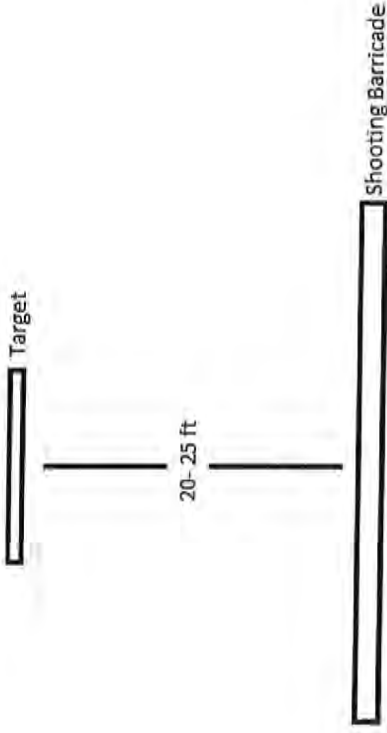
The officers' names and training dates are attached.


John Barker
Firearms Instructor

**Primary Handgun Practice
November 2020**

1. Marksmanship - scored
 - a. Distance – 25 feet
 - b. Target – standard bullseye
 - c. Number of rounds – 5
 - d. Time limit – none
 - e. Starting position – holstered
 - (1.) Procedure: give command, Police, Stop, Don't Move while drawing.
 - (2.) Procedural penalty – minus 2 points
 - f. Scoring – highest accumulated total
 - (1.) Any round touching a scoring ring will be given the next highest score

2. Accuracy, speed & reloads – timed
 - a. Distance – 25 feet
 - b. Target – standard bullseye
 - c. Number of rounds – 9
 - (1.) Three magazines with 3 rounds each
 - d. Time limit – timed event
 - e. Starting position – holstered
 - (1.) Procedure – give command, Police, Stop, Don't Move while drawing.
 - (2.) Procedural penalty – plus 4 seconds
 - f. At the start signal –
 - (1.) Engage the target with 9 rounds
 - (2.) Perform immediate reloads as required
 - (3.) Time will stop upon the last fired shot
 - g. Scoring -
 - (1.) Most hits within the target rings
 - (2.) With the fastest time



Phase 2 Target

Phase 1. Shooters will engage the target from behind the barricade utilizing several slots and openings. If able shooters will reload and continue to engage the target.

Phase 2. Shooters will engage a target marked in the area called by the instructor. Shooters will use two full magazines if applicable and use different slots for each shoot

CPD Shotgun Practice

November 20th & 23rd 2020

This practice shotgun drill will work select loading slugs from the sling and loading the shotgun from the sidesaddle, shooting slugs at distance (25 yds.), shooting from cover, moving from cover to cover.

Ammunition – 176 rd. 00 buck (max.) & 50 rd. slug

Ammunition per. Officer – 9 00 buck (11 rds. Max) & 3 rds. Slug

Equipment: Three steel targets, cruiser with shotgun, two wooden barricades, barrel, shot timer

Set Up:

- Three steel targets set up near the backstop 20-30 ft. apart from each other
- Cruiser will be at 150 ft.
- Wooden barricades at 80 ft. to the left and right side of the cruiser (make sure there is a shooting lane from front and rear of cruiser to all steel targets)
- Barrel set up as a barricade at 50 ft. in the center

Practice:

1. Officers will begin seated in a cruiser with the shotgun in the rack loaded in condition 3. Shotgun sling will have 2 slugs. Side saddle will be fully loaded. A box of slugs will be in the door of the cruiser.
2. On command (buzzer for time) Officers will exit the cruiser and retrieve the shotgun from the rack and select load 2 slugs while retaining 00 buckshot rds.
3. Officers will then give the command Police, Stop, Don't Move.
4. Officers will then engage two steel targets with two slugs utilizing the vehicle as cover.
5. Officers will then retrieve an additional slug from the cruiser and engage the 3rd steel target with that slug utilizing the vehicle as cover. **(Officers need to engage the target from both the front and rear of the vehicle. It does not matter what order they shoot the three targets in just as long as at least one shot comes from the front and one from the rear)**

6. After 3 slugs are fired from the vehicle Officers will make sure shotgun is fully loaded with 00 buck prior to moving.
7. Officers will then move to a wooden barricade. (It will be Officers choice which wooden barricade they move to, left or right)
8. Once at the barricade Officers will utilize both sides of the barricade while engaging each of the three steel targets with 1 round each. Officers will then reload shotgun prior to moving. **(Have Officers utilize cover effectively. Stand or kneel back away from the barricade to get the most cover. Shots will be unsupported by the barricades)**
9. Officers will then move to the single barrel barricade at and engage each of the three targets with one round each from a kneeling position utilizing both side of barricade. Officer will then reload shotgun.
10. Officers will then move back to the other wooden barricade and utilize both sides of the barricade while engaging each of the three steel targets with 1 round each.

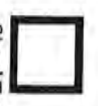
Scoring for time plus penalties:

- Officers will only have 3 slugs available to them. A miss will be plus 2 seconds.
- Officers will have all rounds on shotgun (11 rd.) available to them to while engaging the steel targets for a total of 9 hits needed with 00 buck. If 9 hits are not totaled with the allotted 11 rds. It will be plus 2 seconds for each target not hit.

Ptl. J. Kerr



Steel Target



Steel Target



Steel Target



Barricade (Stacked
Barrell or wood
barricade)
80 ft



Barricade (Single
Barrell)
50 ft



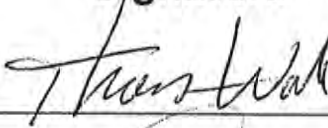
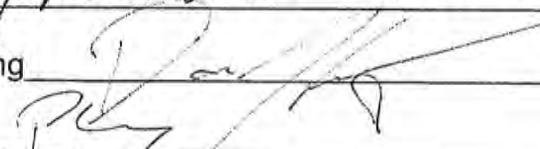


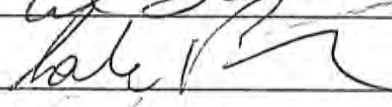
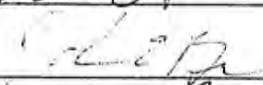
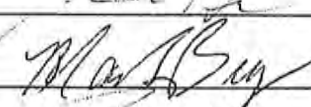

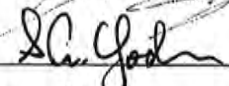
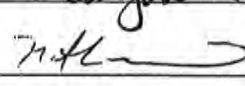
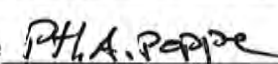
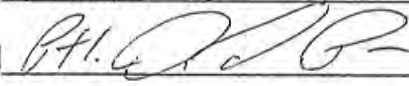

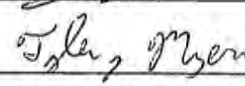


Barricade (Stacked
Barrell or wood
barricade)
80 ft



Cruiser 150 ft

Celina PD Training Log – November 2020

Type of training: Firearms – Shotgun and Secondary Handgun qualification, Primary Handgun practice
Location of training: CPD range Meyer rd

	Signature	Date
Chief Wale		11-23-2020
Asst Chief Harting		11-20-2020
Sgt. Crosby		11-23-2020
Sgt. Fuelling		11-23-2020
Sgt Bartlett		11/23/2020
Inv. Barker		11-20-20
Ptl. Burgoon		11-20-20
Det. B. Taylor		11-20-20
Det. Yoder		11/20/20
Ptl. Miller		11-23-2020
Ptl. Poppe		11-23-20
Ptl. Powell		11-20-20
Ptl. Kerr		11-20-20
Ptl. Myers		11/23/2020
Ptl. Balthis		11/23/2020
Ptl. Nelson		11/23/2020



CITY OF CELINA

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

Application
of:

David M. Powell

Applicant's Name

9-16-15

Date

Qualified applicants will be considered for employment without regard to race, color, religion, gender, national origin, age, marital status, mental or physical disabilities.

PERSONAL (Please Print)

Name: Last <i>Powell</i> First <i>David</i> Middle Initial <i>M</i>	Social Security Number: [Redacted] <i>(optional)</i>
--	--

Resident Address: Street [Redacted] City/State/Zip Code <i>Coldwater, OH 45828</i>	Telephone: Home: [Redacted] Business: <i>(919) 678-2356</i>
---	---

How long have you lived at this address? <i>5 yrs</i>	Salary Required: <i>17.00 - 20.00 / hr</i>
--	---

Position for which you are applying: <i>Police Officer</i>	Date Available: <i>Two weeks after hire</i>
---	--

Are you at least 18 years of age? Yes No *(if under 18, a work permit may be required)*

Are you a citizen of the United States? Yes No

Have you filed an application with the City before? Yes No

Have you ever been employed with the City before? Yes No
If Yes, please explain:

Have you ever been employed in the state or county service of Ohio? Yes No
Yes, please explain:

Do you have any commitments (i.e. second job, school, etc.) that might interfere with or adversely affect your employment should we select you for a position? Yes No
Yes, please explain:

Have you ever been convicted of a felony? Yes No
Yes, please explain:

(The City will only consider specific crimes related to qualifications for positions applied for.)
Do you possess a valid driver's license? Yes No Suspended
If no, can you obtain one prior to employment? Yes No

Are you eligible to work in the United States? Yes No

Are you a resident of Ohio? Yes No
If not, are you willing to become a resident upon employment? Yes No

EDUCATION

Schools Attended:	Did You Graduate?	Academic Years Credit	Degrees Received or Expected	Major Subject	Minor Subject
High School and Location: <i>Parkway High School, Buxford</i>	<i>Yes (2005)</i>	<i>4</i>			
College or University:					
Graduate or Technical School:					
Trade or Business School:					
Correspondence or Special Courses: <i>Vantage Police Academy</i>	<i>Yes (2008)</i>	<i>9 months</i>	<i>Certificate</i>		

EMPLOYMENT HISTORY

Current Employer: *Coldwater Police Department*
Enter "None" if unemployed

Title of Current Position: *Patrolman*

Address: *303 W. Main St, Coldwater, MI 45828*

Name and Title of Immediate Supervisor: *Sgt. Kyle Dues*

Describe your duties, responsibilities, equipment operated, promotions, etc. *less lethal munitions instructor*

Patrol village, enforce laws, respond to calls, operate multiple computer systems

Dates Employed: From: *July 2008* To: *Present*

Starting Salary: *12.45/hr* **Ending Salary:** *15.59/hr*

Reason for Desiring Change: *Career Advancement and opportunity*

May we contact the employer listed above? Yes No

Telephone Number: *419-678-2356*

Previous Employer: *Peel's Pit Stop*

Title of Last Position: *Lower Bay Tech*

Address: *1909 Haveman Rd Celina, OH 45822*

Name and Title of Immediate Supervisor: *Barry Peel, owner*

Describe your duties, responsibilities, equipment operated, promotions, etc. *changed oil in lower bay area*

Dates Employed: From: *August 2007* To: *October 2009*

Starting Salary: *8.80* **Ending Salary:** *6.80*

Reason for Leaving: *hired full time with Coldwater Police Dept.*

May we contact the employer listed above? Yes No

Telephone Number: *419-586-2385*

EMPLOYMENT HISTORY, continued

Previous Employer: <i>Kerns Auto Grob</i>		Title of Last Position: <i>Line Mechanic</i>	
Address: <i>218 S. Walnut St Celina, OH 45822</i>		Name and Title of Immediate Supervisor: <i>Steve Bales - shop supervisor</i>	
Describe your duties, responsibilities, equipment operated, promotions, etc. <i>Light vehicle maintenance, change oil, Tire work, brakes, belts, hoses, etc</i>			
Dates Employed: From: <i>Jan 2007</i> To: <i>August 2007</i>		Starting Salary: <i>\$ 80/hr</i>	Ending Salary: <i>\$ 80/hr</i>
Reason for Leaving: <i>Position Terminated</i>			

May we contact the employer listed above? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Telephone Number: <i>419-586-2385</i>
---	--

Previous Employer: <i>Wal-Mart</i>		Title of Last Position: <i>Tire & Lube Tech</i>	
Address: <i>1950 Havenman Rd, Celina OH 45822</i>		Name and Title of Immediate Supervisor: <i>Brad Buehler, Manager</i>	
Describe your duties, responsibilities, equipment operated, promotions, etc. <i>Change oil, Replace and repair tires</i>			
Dates Employed: From: <i>Feb 2005</i> To: <i>Jan 2007</i>		Starting Salary: <i>7.00/hr</i>	Ending Salary: <i>8.50/hr</i>
Reason for Leaving: <i>offered position with increased wages and weekends off</i>			

May we contact the employer listed above? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Telephone Number: <i>419-586-3777</i>
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Previous Employer:		Title of Last Position:	
Address:		Name and Title of Immediate Supervisor:	
Describe your duties, responsibilities, equipment operated, promotions, etc.			
Dates Employed: From: To:		Starting Salary:	Ending Salary:
Reason for Leaving:			

May we contact the employer listed above? <input type="checkbox"/> Yes <input type="checkbox"/> No	Telephone Number:
--	-------------------

Please use a blank sheet of paper to list any additional employment information, if needed.

WORK EXPERIENCE

What special qualifications do you have?

5 yrs Full time experience as police officer, 2 yrs part time

AR-15 certified, Pistol certified

X-26 Taser certified

Certified Instructor in less lethal munitions for

- Less lethal shotgun - Flash bangs

- CN, CS, OC Aerosols - Impact Munitions

What equipment can you operate?

Computer software

- LEADS certified

- Emergency & Rebooting system

Please use the following space to provide any further information on training, education, skills, abilities, hobbies, volunteer work, etc., that you possess or have experienced that may be helpful in the evaluation of your application.

REFERENCES

Please list three (3) references who are not related to you that you have known at least one (1) year.

Name: Don Speckman

Telephone: [REDACTED]

Address:

701 Linden Ave St Marys, OH 45885

Name: Jacob Foxhoven

Telephone: [REDACTED]

Address:

1022 Edwards St St Marys, OH 45885

Name: Teresa Berry

Telephone: [REDACTED]

Address: 2181 Oregon Rd Rockford, OH 45882

Please read each of the following paragraphs carefully. Indicate your understanding of, and consent to, the contents and conditions of each paragraph by placing your initials at the end of each paragraph. If you have any questions regarding these paragraphs, contact the City before initialing the paragraph.

1. I understand and accept that, if I am selected for employment, my employment may be conditioned upon my passing any medical examination that the City deems necessary to determine whether I can physically perform the essential functions of the position, with reasonable accommodation when necessary. I understand and accept that this includes drug, alcohol, or substance abuse testing.

Initials: DP

2. If employed, I understand and accept that, depending on the department in which I am applying for employment, I may be required to work evening shifts or night shifts, including weekends and be on call and work mandatory overtime hours.

Initials: DP

3. I understand and accept that if any information required in this application is found to be falsified or intentionally excluded, my application may be disqualified from further consideration. I further understand and accept that if I am employed by the City, I may be subject to disciplinary action, including termination, if any information required by this application has been falsified or intentionally excluded.

Initials: DP

4. I understand and accept that the City requires a high degree of integrity and confidentiality of its employees. I also understand and accept that the various law enforcement and informational agencies that exchange information and data with the City require that the City's employees do not have a past record of unlawful activities. Therefore, I understand and accept that, depending on the department in which I am applying for employment, it may be necessary for the City to investigate my background for any criminal or unlawful activity.

Initials: DP

5. I hereby authorize the employers, schools and personal references named in this application to provide information regarding me to the City. I further authorize the release of personnel, academic, and other records to the City.

Initials: DP

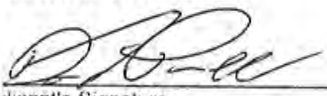
6. I understand that any employment that may be offered to me by the City of Celina, Ohio is subject to a criminal background investigation and a driver's license records search if applying for a position requiring me to operate a City vehicle.

Initials: DP

7. I understand and agree that I shall be subject to reasonable suspicion drug and or alcohol testing at any time during my employment.

Initials: DP

8. SOLEMNLY SWEAR THAT ALL OF THE INFORMATION FURNISHED IN THIS EMPLOYMENT APPLICATION IS TRUE, ACCURATE, AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT ANY MISREPRESENTATION OR FALSIFICATION OF THE INFORMATION PROVIDED MAY LEAD TO WITHDRAWAL OF AN EMPLOYMENT OFFER OR TERMINATION FOLLOWING EMPLOYMENT. I RECOGNIZE THAT MY FUTURE EMPLOYMENT WITH THE CITY WILL BE JEOPARDIZED IF I ENGAGE IN SUBSTANCE ABUSE, ILLEGAL DRUG USE, OR ALCOHOL ABUSE.



Applicant's Signature

City of Celina Employment Application

9-16-15
Date

Date Received

7/31/15
9:57

Time Received

**APPLICATION FOR COMPETITIVE EXAMINATION FOR
ORIGINAL APPOINTMENT TO POSITION OF
PATROLMAN, CELINA POLICE DEPARTMENT,
CLASSIFIED CIVIL SERVICE OF THE CITY OF CELINA, OHIO**

The test will be held on Saturday, September 5, 2015, at 9:00 am at the Mercer County Central Services Building Conference Room, 220 W. Livingston Street, Celina, OH 48522.

This application must be completed personally by applicant and in ink.

The completed application must be filed with the Municipal Civil Service Commission of Celina, Ohio, at the Celina Utilities Building, 225 N. Main Street, Celina, Ohio, by 4:00 pm on August 14, 2015.

Applicants for original appointment examination to the police department must have attained the age of twenty-one (21) years on or before the date of the written examination; furthermore, no person may apply for or receive an original appointment as a police officer if that person has attained the age of thirty-five (35) years or older, and no person can be declared disqualified as over age prior to that time pursuant to City of Celina Ordinance 141.03.

A copy of the Applicants Birth Certificate (from the Health Department), Ohio Automobile Operator's License and Ohio Peace Officer Training Certificate, if applicable, must be filed with the application.

NOTE: Applicants who are Ohio residents may be eligible to receive credit for military service. In order to receive the credit, the applicant must file a certification of service or honorable discharge with the application.

I. NAME

Powell, David, Michael
Last, First, Middle

Social Security No Telephone Number (include Area Code)

II. ADDRESS

Coldwater OH 45828
City/Village State Zip Code

III. DATE OF BIRTH

6 / 18 / 1986

IV. PLACE OF BIRTH

Van Wert Van Wert OH
City/Village County State

V. CITIZENSHIP

United States: Yes No

If no, state country of Citizenship: _____

If no, have you legally declared your intention of becoming a United States Citizen?

Yes No

VI. EDUCATION

Are you a high school graduate, or have you obtained a GED Certificate?

Yes No

If yes, indicate name of school and date of graduation or receipt of GED:

Parkway High School May 2005
School Date

VII. PERSONAL

A. Are you licensed to drive a motor vehicle in the State of Ohio?

Yes No

If yes, check the type of license: Operators
 Chauffeurs

Date of Expiration of License: 6 / 18 / 17

B. Has your driver's license ever been suspended?

Yes No

If yes, explain. (State when, where, for what, for how long, etc.)

C. Are you physically able to perform the duties of the position of Patrolman?

Yes No

D. Are you mentally able to perform the duties of the position of Patrolman?

Yes No

E. Are you addicted to the habitual use of intoxicating liquors or drugs?

Yes No

F. Have you ever been convicted of a felony?

Yes No

If yes, explain. (State when, where, for what, etc.)

G. Have you ever been guilty of infamous or notoriously disgraceful conduct?

Yes No

H. Have you ever been dismissed from either the classified branch or unclassified branch of the Civil Service for delinquency or misconduct?

Yes No

If yes, explain on reverse side.

VIII. RESIDENCY

Are you a resident of the City of Celina?

Yes No


Applicant's Signature

7-31-15
Date

This application was prepared by the Municipal Civil Service Commission of Celina, Ohio, Matthew L. Gilmore, Chairman; Travis Faber, Member; Janet Smith, Member.



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

David M. Powell

has completed the Ohio
Peace Officer Basic Training Program

Conducted by
Vantage Police Academy

Awarded on

July 29, 2008

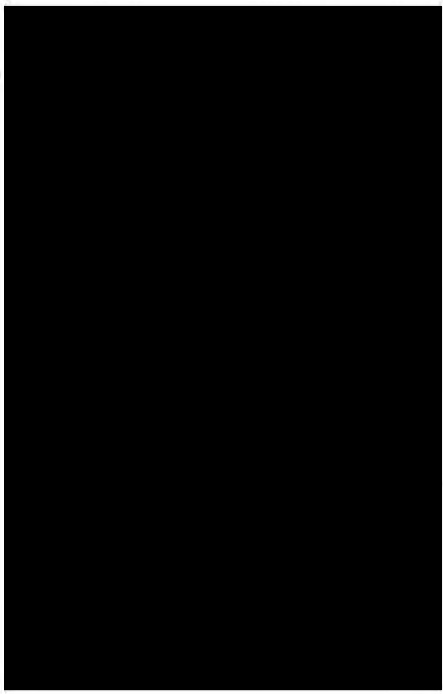
Nancy H. Rogers
Nancy H. Rogers
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Tom L. Dorris
Tom L. Dorris, Executive Director
Ohio Peace Officer Training Commission

Bruce L. Shewalter
Bruce L. Shewalter
School Commander
BAS07-088 080804





OHIO DEPARTMENT OF HEALTH
 DIVISION OF VITAL STATISTICS
 CERTIFICATE OF LIVE BIRTH

Reg. Dist. No. 81
 Primary Reg. Dist. No. 8101

Registrar's No. 144

Birth No. 134 -

1. CHILD-NAME First: David Middle: Michael Last: POWELL			2. SEX Male	3a. DATE OF BIRTH (Month, Day, Year) June 18, 1986	3b. HOUR 9:45 P.
4a. HOSPITAL-NAME (If not in hospital, give street and number) Van Wert County Hospital		4b. CITY, VILLAGE OR LOCATION OF BIRTH Van Wert		4c. COUNTY OF BIRTH Van Wert	
5a. REGISTRAR-SIGNATURE <i>Janet Monnig</i>				5b. DATE RECEIVED BY LOCAL REGISTRAR JUL 3 1986	
6a. SIGNATURE <i>R. C. Adams</i>				6b. DATE SIGNED 7-3-86	
6c. ATTENDANT-NAME (Type or Print) R. C. Adams, M.D.		6d. MAILING ADDRESS (Street or R.F.D. No., City or Village, State, Zip) Medical Arts Bldg., Fox Rd., Van Wert, OH 45891			
7a. MOTHER-MAIDEN NAME First: Debra Middle: Lynn Last: Porch			7b. AGE (At time of this birth) 30	7c. STATE OF BIRTH (If not in U.S.A., name country) Ohio	
8a. RESIDENCE-STATE Ohio	8b. COUNTY Mercer	8c. CITY, VILLAGE OR LOCATION Mendon		8d. STREET AND NUMBER OF RESIDENCE [REDACTED]	
9. MOTHER'S MAILING ADDRESS (Street or R.F.D. No., City or Village, State, Zip) (If same as above, enter Zip Code only) 45862					
10a. FATHER-NAME First: Michael Middle: Dee Last: Powell			10b. AGE (At time of this birth) 29	10c. STATE OF BIRTH (If not in U.S.A., name country) Ohio	
11a. INFORMANT'S NAME OR SIGNATURE Debra L. Powell			11b. RELATION TO CHILD Mother		

I, **JANET MONNIG** Registrar of Vital Statistics for Van Wert County General Health District, State of Ohio, do hereby certify the above to be a true and correct copy of the Birth Record of **DAVID MICHAEL POWELL** on file in the City and County of Van Wert, State of Ohio, Health Department, Vol. No. 243 Registration No. 144.

CERTIFIED THIS 26th DAY OF December 2001



Janet Monnig
 Registrar of Vital Statistics



DAVID MICHAEL POWELL

Background Check List

1. Current and Past Employers 11/13/15 SAM
2. High School Transcripts 11/03/15 SAH
3. Personal References 11/13/15 SAM
4. Credit Check 12/01/15 THW
5. OHLEG check 11/02/15 SAH

CITY OF CELINA
CELINA POLICE DEPARTMENT
AUTHORIZATION FOR THE RELEASE OF INFORMATION
FOR PRE-EMPLOYMENT CHECK

(Carefully read this authorization to release information about you, then sign and date)

Name Dave Powell Date of Birth 6-18-86

*Social Security Number [REDACTED] Place of Birth Van Wert, OH

Home Address [REDACTED] Coldwater OH 45828

Phone Numbers (home and cell) [REDACTED]

This release, provided to me by a representative of the Celina Police Department, constitutes my consent and authority to the Celina Police Department to examine and obtain copies, abstracts of records, or receive statements and information regarding my background. Specifically, I hereby authorize the release of the following information or records to a duly authorized representative of the Celina Police Department, which is considering me for employment:

- A. Information about my previous employment.
- B. Information about my educational background.
- C. Reference checks from my previous employers and/or personal reference.
- D. Professional, or other type of licenses or certifications.
- E. Federal, State and local tax information.
- F. Credit information
- G. Any other background information considered necessary by the Celina Police Department provided that the basis for obtaining the information is not arbitrary or capricious.

I give this authorization for the release of information above in connection with the potential for employment with the Celina Police Department. I further authorize the custodians of records and other sources of information pertaining to me to release the information upon formal request. I understand that the information released by the custodians of records and other sources of information are for the official use of the Celina Police Department, only for the purpose of employment, and that it may be re-disclosed by the Celina Police Department only as authorized by law or regulations.

Copies of this authorization that show my signature are as valid as the original release signed by me. I understand that this authorization is valid for one (1) year from the date signed, or upon the termination of my affiliation with the Celina Police Department.

Signature [Signature] Date 10-14-15

November 19, 2015

Asst. Chief Calvin Freeman
CITY OF CELINA POLICE DEPT.
202 N. Main Street
Celina, OH 45822


RE: David M. Powell

Dear Asst. Chief Freeman:

Today, November 19th, 2015, I administered the MMPI-2 and SASSI-2 to David Powell and held a personal interview with him. The test profiles are well within normal limits. There is no evidence of overt psychopathology or substance abuse/dependence at this time.

I will keep the test results on file in my office. Please feel free to contact me if you have any questions.

Sincerely,



John C. Lewton, Ph.D., LPCC-S, DAAPP
Police Psychologist
Ohio License E1522

JCL/kaa

Enclosure: Invoice



Det. Ronald Waltmire

Celina Police Department

225 N. Main St.

Celina, Ohio 45822

VOICE STRESS ANALYSIS

SUBJECT: David Powell 06-18-1986

DATE OF EXAM: 12/11/2015

LOCATION: Celina Police Dept.

EQUIPMENT: Dell lap top

VIPRE software

PURPOSE: To evaluate stress in answers provided by Powell for Pre-employment

PROCEDURE: A series of relevant, irrelevant, and control questions were developed pertinent to employment, which are attached to this report.

OPINION: There is No Stress Indicated.

Detective Ronald Waltmire

12-02-2015



DET. R.D. WALTMIRE
 CELINA POLICE DEPARTMENT
 202 N. MAIN ST.
 CELINA, OHIO 45822

MIRANDA / CONSENT/WAIVER FOR A C.V.S.A. EXAM

PERSON SUBMITTING TO EXAM David Powell DOB 6-18-86 SSN
 AGE OF PERSON TAKING EXAM GRADE LEVEL OBTAINED BY PERSON TAKING EXAM 12
 DATE OF EXAM 12-2-2015 TIME 0800 EXAMINER R.D. Waltmire
 DEPT. AND OFFICER REQUESTING EXAM Waltmire - Celina PD
 PURPOSE OF EXAM Pre-Employment

MIRANDA WARNING

You have the right to remain silent and not make any statement at all, nor incriminate yourself in any manner what so ever. Anything you say can and will be used against you in a court of law. You have the right to talk to a lawyer and have him or her present with you while you are being questioned. If you can't afford to hire a lawyer, you can request and receive appointment of a lawyer by the proper authority. You can refuse to answer questions anytime you want to.

CONSENT AND WAIVER

I have been advised that I have the right to refuse to submit to a Computer Voice Stress Analyzer exam, and willingly submit to the exam of my own free will. No force, duress, or undue influence was exercised by anyone. I was not promised any rewards for submitting to the requested exam. I have been read my Miranda rights and understand that any statements I make may be used against me in a court of law and I have the right to consult with an attorney prior to submitting to an exam. I also completely release the Celina Police Dept, and or the agency requesting the exam, from all liability connected in any manner, directly or indirectly, with the conduct of this exam.

X 12-2-15
 DATE

X [Signature]
 SIGNATURE

WITNESS

I have submitted knowingly and willingly to this exam. I hereby reaffirm my agreement as expressed above. During the examination, there were no threats or harm done to me, nor were any promises made to me, in connection with the examination or the signing of this form.

X 12-2-15
 DATE

X [Signature]
 SIGNATURE

TIME EXAM CONCLUDED
 EXAMINERS INITIALS

Celina PD

EXAMINATION DATE 12/2/2015 10:29:59 AM

SUBJECT NAME David Powell

CASE NUMBER n/a

EXAMINER Ronald Waltmire

SUBJECT DOB 6/18/1986

VIPRE UNIT 485838228

Exam 2

Exam 2

Exam 2

Exam 2

Exam 2

Question 1
(Irrelevant)

Question 2
(Control)

Question 3
(Irrelevant)

Question 4
(Relevant)

Question 5
(Irrelevant)

Am I Sitting Down?

Is there a floor in this room?

Is the door closed?

Within the last ten years, have you ever used any drug of abuse?

Are the lights on?

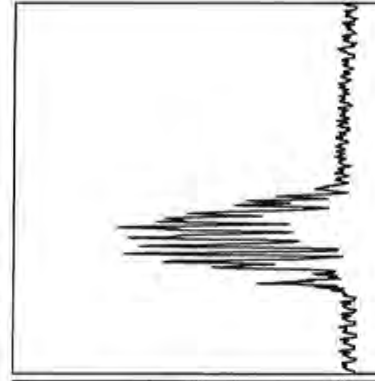
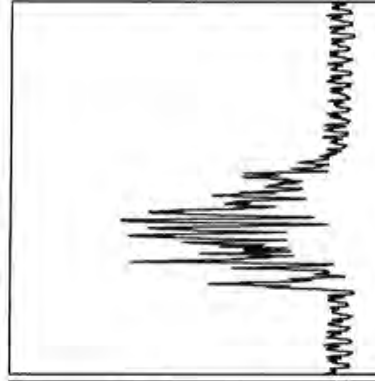
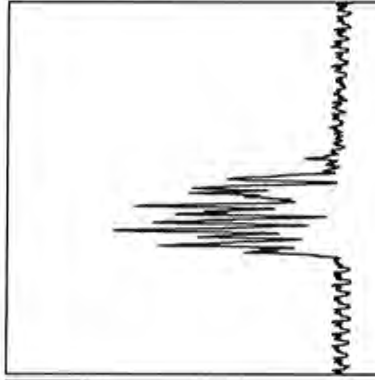
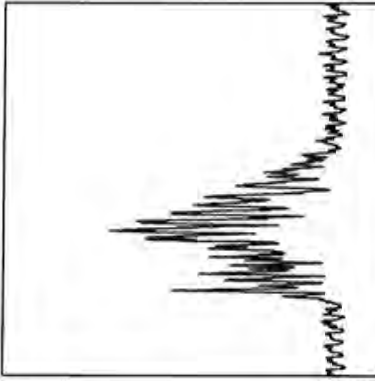
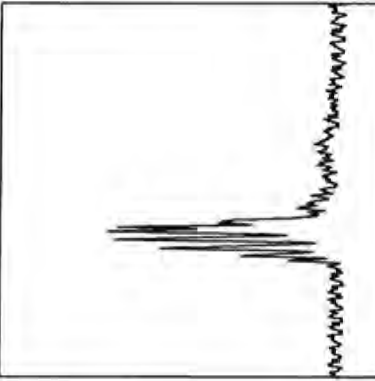
Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes



Comments

Comments

Comments

Comments

Comments

Celina PD

EXAMINATION DATE 12/2/2015 10:29:59 AM

SUBJECT NAME David Powell

CASE NUMBER n/a

EXAMINER Ronald Waltmire

SUBJECT DOB 6/18/1986

VIPRE UNIT 485838228

Exam 2

Exam 2

Exam 2

Exam 2

Exam 2

Question 6

Question 7

Question 8

Question 9

Question 10

(Relevant)

(Irrelevant)

(Control)

(Irrelevant)

(Relevant)

Have you ever sold any drugs of abuse?

Is there a switch on the wall?

Is there a ceiling in this room?

Are there 12 months in a year?

Do you regularly drink alcohol to excess?

Pre-Test:No

Pre-Test:Yes

Pre-Test:No

Pre-Test:Yes

Pre-Test:No

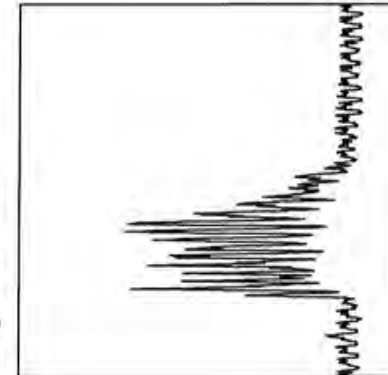
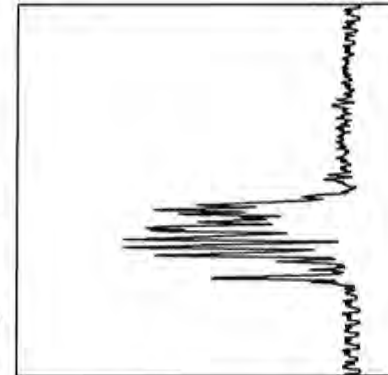
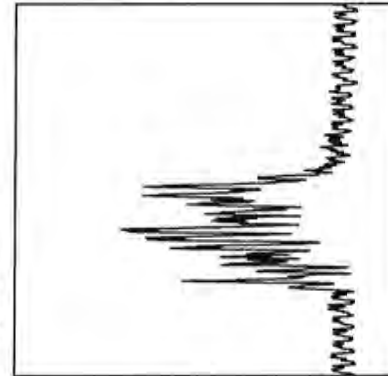
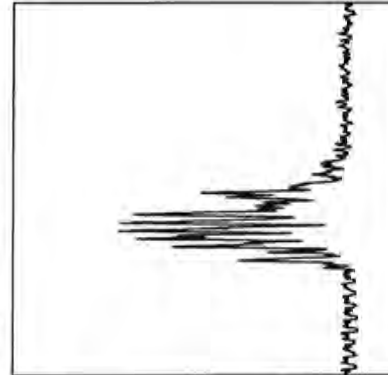
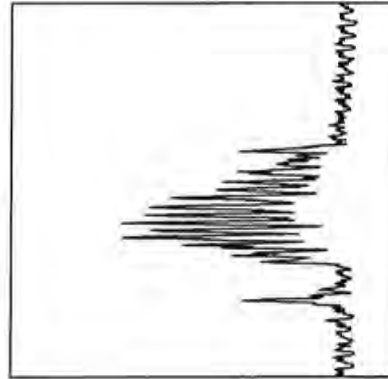
Response:No

Response:Yes

Response:No

Response:Yes

Response:No



Comments

Comments

Comments

Comments

Comments

Celina PD

EXAMINATION DATE 12/2/2015 10:29:59 AM

SUBJECT NAME David Powell

CASE NUMBER n/a

EXAMINER Ronald Waltmire

SUBJECT DOB 6/18/1986

VIPRE UNIT 485838228

Exam 2

Exam 2

Exam 2

Exam 2

Exam 2

Question 11
(Irrelevant)

Question 12
(Relevant)

Question 13
(Irrelevant)

Question 14
(Relevant)

Question 15
(Irrelevant)

Are you sitting in a chair ?

Do you regularly drive under the influence of drugs and/or alcohol ?

Is there a phone on my desk ?

Have you ever stolen from an employer ?

Are you wearing shoes ?

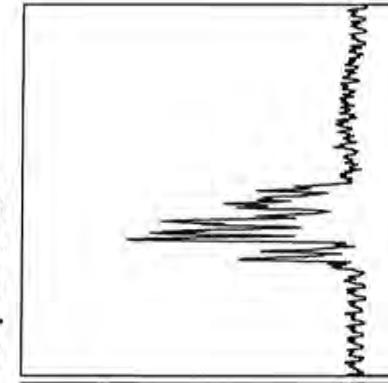
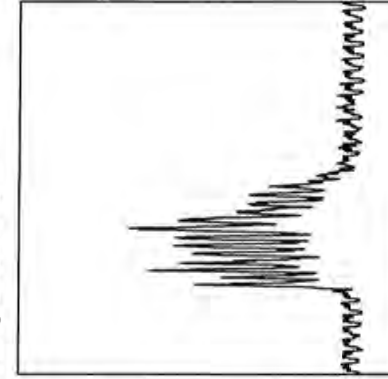
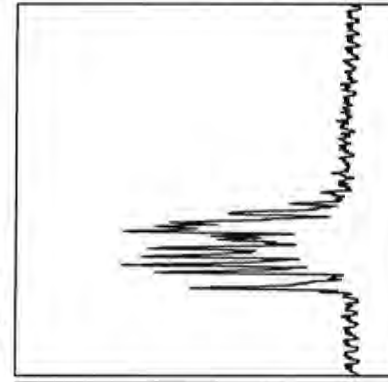
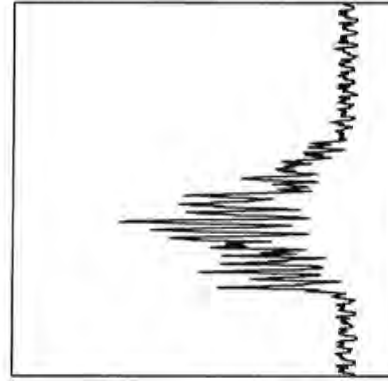
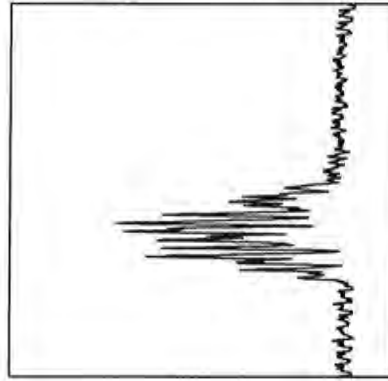
Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: Yes
Response: Yes

Pre-Test: No
Response: No

Pre-Test: No
Response: No



Comments

Comments

Comments

Comments

Comments

Celina PD

EXAMINATION DATE 12/2/2015 10:29:59 AM

SUBJECT NAME David Powell

CASE NUMBER n/a

EXAMINER Ronald Waltmire

SUBJECT DOB 6/18/1986

VIPRE UNIT 485838228

Exam 2

Exam 2

Exam 2

Exam 2

Exam 2

Question 16

Question 17

Question 18

Question 19

Question 20

(Relevant)

(Irrelevant)

(Relevant)

(Irrelevant)

(Relevant)

Other than street signs, in high school, Have you ever stolen anything with a value of over \$20.00?

Are there seven days in a week?

Have you ever been the suspect in a domestic violence situation?

Am I wearing a shirt?

Other than smashing mail boxes, Have you ever been investigated for a crime?

Pre-Test: No

Pre-Test: Yes

Pre-Test: No

Pre-Test: Yes

Pre-Test: Yes

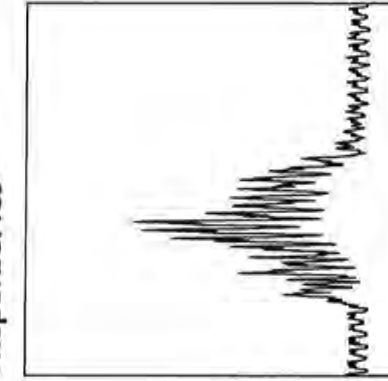
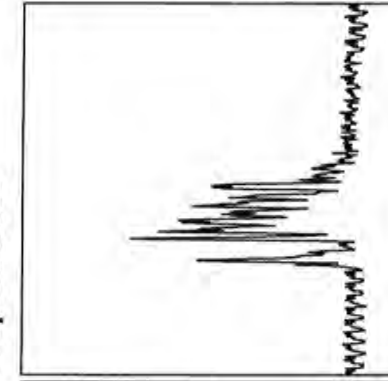
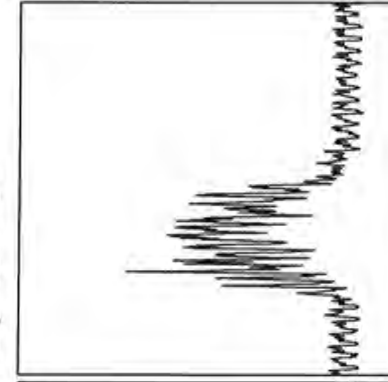
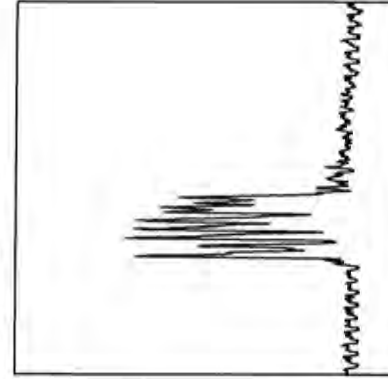
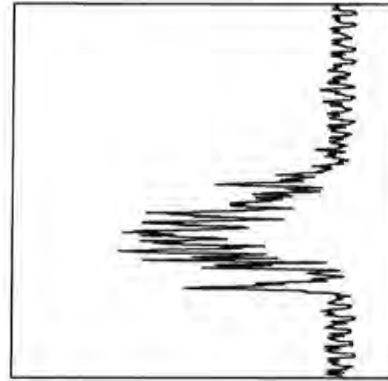
Response: No

Response: Yes

Response: No

Response: Yes

Response: Yes



Comments

Comments

Comments

Comments

Comments

Celina PD

EXAMINATION DATE 12/2/2015 10:29:59 AM

SUBJECT NAME David Powell

CASE NUMBER n/a

EXAMINER Ronald Waltmire

SUBJECT DOB 6/18/1986

VIPRE UNIT 485838228

Exam 2	Exam 2	Exam 2	Exam 2
Question 21 (Irrelevant)	Question 22 (Relevant)	Question 23 (Irrelevant)	Question 24 (Relevant)
Am I wearing a watch ?	Have you ever been disciplined at work ?	Do I have a moustache ?	Have you ever assaulted anyone without provocation ?
Am I wearing glasses ?			

Pre-Test:Yes

Response:Yes

Pre-Test:No

Response:No

Pre-Test:No

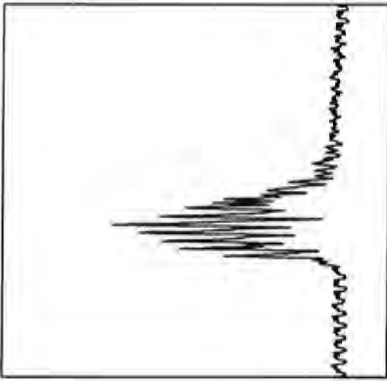
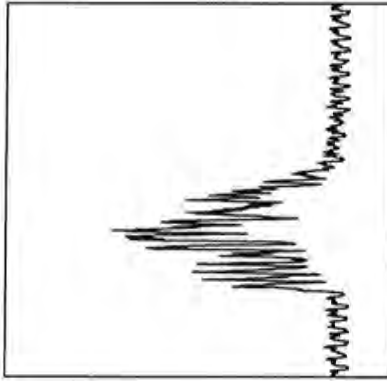
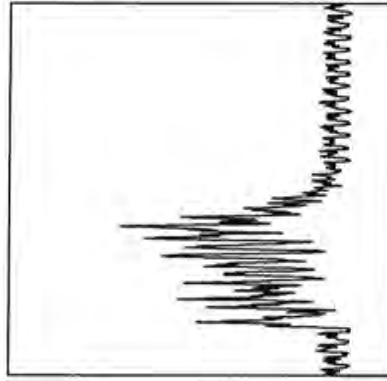
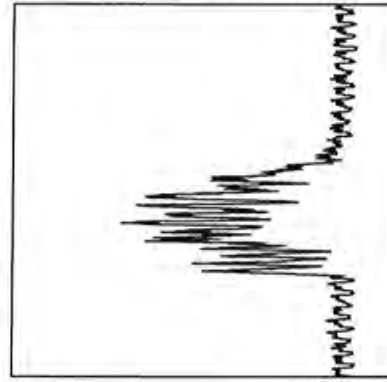
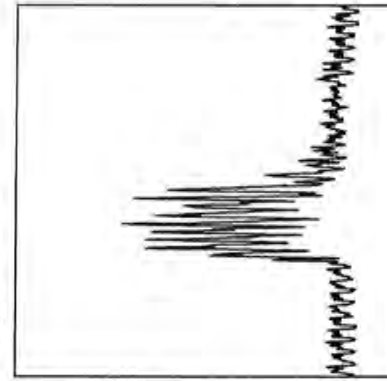
Response:No

Pre-Test:No

Response:No

Pre-Test:No

Response:No

				
Comments	Comments	Comments	Comments	Comments

Celina PD

EXAMINATION DATE 12/2/2015 10:29:59 AM

SUBJECT NAME David Powell

CASE NUMBER n/a

EXAMINER Ronald Waltmire

SUBJECT DOB 6/18/1986

VIPRE UNIT 485838228

Exam 2

Exam 2

Exam 2

Exam 2

Question 26
(Relevant)

Question 27
(Irrelevant)

Question 28
(Relevant)

Question 29
(Irrelevant)

Have you ever falsified documents to gain employment ?

Am I wearing pants ?

Have you been truthful on your application to the City of Celina ?

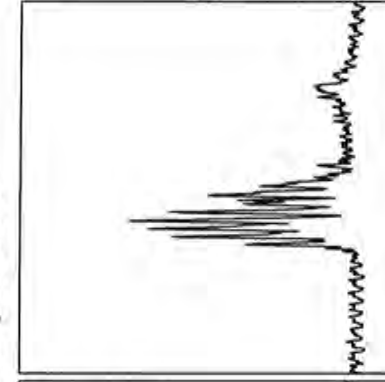
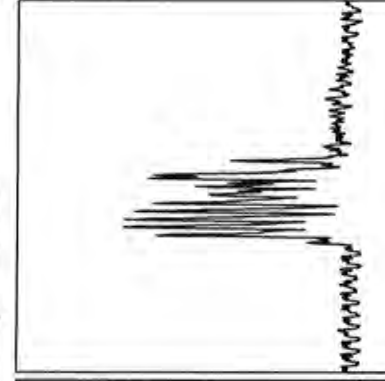
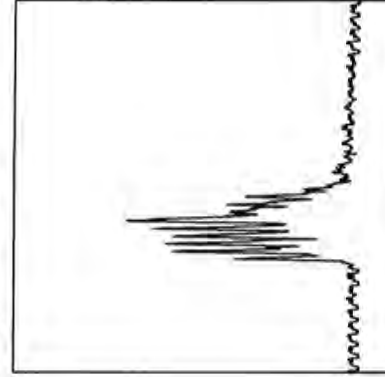
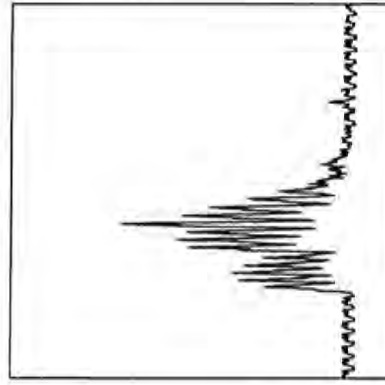
Are there twenty four hours in the day ?

Pre-Test:No
Response:No

Pre-Test:No
Response:No

Pre-Test:No
Response:No

Pre-Test:No
Response:No



Comments

Comments

Comments

Comments



STATE OF OHIO
ATTORNEY GENERAL'S OFFICE

July 25, 2008

David M. Powell
5315 Halfhill Rd.
Mendon OH 45862

Re: Vantage Police Academy #BAS 07-088
Date of Completion: 6/4/2008

Dear Mr. Powell:

This letter is to verify that you have successfully completed peace officer basic training requirements and the peace officer certification examination as part of the above cited academy. The date of completion of your basic academy is recorded as the date you passed the peace officer basic training examination.

If, within one year of the completion of training, you are appointed as a peace officer or accept appointment or employment in a non-peace officer position that statutorily requires completion of peace officer training, a certificate of completion will be awarded provided no additional training requirements have been mandated by the legislature. If you receive an appointment more than one year but less than two years after completion of training, you will be required to complete an OPOTC-approved refresher course. If you receive an appointment more than two years after completion of training, you must repeat the peace officer basic training course. **In all cases, you may not perform the functions of a peace officer until you have been awarded a certificate of completion.**

To obtain your peace officer basic training certificate, an SF400adm - Notice of Peace Officer Appointment/Termination form must be submitted to this office by your first appointing agency. If the agency does not have this form, it is available from our office and website. If you submit a department appointment document in lieu of completing page 2 of the form, the document must include the position/title, the date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC section under which you are appointed. Incomplete or improper appointment documents will not be processed and will be returned for correction.

If you or your prospective employer have further questions, please contact this office.

Sincerely,

Jill Gregory
Certification Officer

cc: Bruce Showalter, School Commander
School File

JG/sls



Ohio Peace Officer Training Academy

P.O. Box 309
London, OH 43140
Telephone: (740) 845-2700
(800) 346-7682
Facsimile: (740) 845-2675



Printed in House

4055 Highlander Pkwy., Ste. B
Richfield, OH 44286
Telephone: (888) 436-7282
(330) 659-2311
Facsimile: (330) 659-2401



NOTICE OF PEACE OFFICER APPOINTMENT/TERMINATION (mark appropriate box)

Appointment Appointment Status Change (e.g., reserve to full/parttime) Termination Correction to Record - highlight correction(s)

Personal Information Disclosure Statement - Pursuant to the Federal Privacy Act (Public Law 93-579), notice is hereby given for the request of personal information. The Ohio Peace Officer Training Commission and Academy require personal information for the purpose of accurately recording training, agency/school affiliation, and testing information. Your Social Security Number will not be disclosed to individuals or agencies except in accordance with state and federal law and policy of the Ohio Peace Officer Training Commission and the Office of the Attorney General of the State of Ohio. Failure to provide any of the requested information may result in an incomplete training record and certain services may be delayed.

INSTRUCTIONS

- Completion of this Notice form is required within 10 days of appointment or termination for all peace officers as defined in ORC 109.71(A).
- Use this Notice to report new appointments, appointment status changes, corrections (including name changes), and terminations.
- Sections A, B, and E must be completed, then complete Section C and pages 2 and 3 or Section D as appropriate.
- Please type or legibly print (In ink) all required information.
- Mail or fax this Notice to OPOTC at the below address within 10 days of such actions, as required by Ohio Revised Code 109.761.

A. OFFICER INFORMATION			
1. SOCIAL SECURITY NUMBER [REDACTED]	2. NAME (Last) (First) (Middle) Powell David Michael	3. BIRTHDATE (mm/dd/yyyy) 06/18/1986	
4. GENDER <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	5. ALIAS (Last) (First) (Middle)	6. HOME PHONE NUMBER [REDACTED]	
7. DRIVER'S LICENSE # [REDACTED]	8. HOME STREET/MAILING ADDRESS (#/Street/PO Box) (City) (County Name) (State) (Zip Code) [REDACTED] Mendon Mercer OH 45862		

B. AGENCY INFORMATION			
9. AGENCY NAME Coldwater Police Department	10. APPOINTING AUTHORITY'S NAME & TITLE Chief Randall D. Waltmire	11. AGENCY PHONE NUMBER 419 678-2356	
12. AGENCY STREET/MAILING ADDRESS (#/Street/PO Box) (City) (County Name) (State) (Zip Code) 303 W. Main Street Coldwater Mercer OH 45828			

C. APPOINTMENT INFORMATION			
13. APPOINTMENT DATE (mm/dd/yyyy) 07/29/2008	14. CURRENT RANK Patrolman	15. TITLE/POSITION Patrolman	16. ORC SECTION Vill. Charter 5.12
17. APPOINTMENT STATUS (mark appropriate box) <input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special		18. APPOINTEE'S FIRST PEACE OFFICER APPOINTMENT? <input checked="" type="checkbox"/> yes (Complete all of page 2) <input type="checkbox"/> no (Complete pages 2 and 3 - an update evaluation will occur)	

D. TERMINATION INFORMATION	
19. TERMINATION DATE (mm/dd/yyyy)	20. REASON FOR TERMINATION (mark appropriate box) <input type="checkbox"/> Resigned <input type="checkbox"/> Discharged <input type="checkbox"/> Retired <input type="checkbox"/> Deceased <input type="checkbox"/> Felony Conviction <input type="checkbox"/> Other

E. ATTESTATION OF REPORTING OFFICIAL		
I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry. The personnel records of this agency substantiate the information on this form.		
SIGNATURE OF REPORTING OFFICIAL <i>Randall Waltmire</i>	NAME & TITLE OF REPORTING OFFICIAL (Typed or Printed Legibly) Chief Randall D. Waltmire	DATE 07/29/2008

PEA OFFICER APPOINTMENT AND OATH OF OFFICE

If first appointment: SCHOOL NAME Vantage Police Academy

SCHOOL # BAS 07-088

I. TO BE COMPLETED BY APPOINTEE AND APPOINTING AUTHORITY:

On this date, you are hereby appointed as a peace officer to serve as a Patrolman
for the Coldwater Police Department pursuant to Vill. Charter 5.12
department name position/title
ORC Section

As such, you shall swear or affirm the following:

I, David Michael Powell, do solemnly swear or affirm that I will support the
appointee's printed name

Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio,
and the Laws and Ordinances of Village of Coldwater and to the
political subdivision

best of my ability will discharge the duties of the office of Patrolman.
position/title

[Signature]
Signature of Appointee

07/29/2008
Date of Appointment (mm/dd/yyyy)

II. TO BE COMPLETED BY APPOINTING AUTHORITY:

By signing below, I hereby swear or affirm that the above named individual is appointed to the
above position pursuant to the authority vested in me by Vill. Charter 5.12, and
ORC Section

that the individual has personally appeared before me and signed this oath in my presence.

[Signature]
Signature of Appointing Authority

Chief Randall D. Waltmire
Typed/Printed Name of Appointing Authority and Title

NOTARY:

Sworn to and subscribed before me this 29th day of JULY, 2008

in the county of Monroe and the state of Ohio.

Affix seal here

[Signature]
Signature of Notary/Attorney/Clerk of Courts

My commission expires 12-16-2012

CLYDE W. BELLINGER
NOTARY PUBLIC STATE OF OHIO
My Commission Expires 12-16-2012

* If you submit a department oath of office, the document must include the officer's name, date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC section under which you are appointed.



RICHARD CORDRAY

OHIO ATTORNEY GENERAL

NOTICE OF PEACE OFFICER APPOINTMENT

Complete all blanks. Type or Print Legibly. Enter N/A if not applicable. Complete pages one and two for a new appointment. Complete only page one for a status change. Email, Fax or Mail this document within ten days of the appointment or status change. For Correction to Record information, enter correct information on this form and send a letter explaining the changes.

OFFICER INFORMATION	1. Name (Last) Powell	(First) David	(Middle) Michael	2. Social Security Number [REDACTED]
	3. Alias (Last) (First) (Middle)			
4. Birth date (mm/dd/yyyy) 06-18-1986	5. Email Address Powell@coldwaterpd.com			6. Phone Number [REDACTED]
7. Home Mailing Address (#/Street/PO Box) [REDACTED]		(City) Coldwater	(State) Ohio	(Zip Code) (County Name) 45828 Mercer
8. Basic Training Academy (Academy Name) (Only complete if this is the officer's first appointment or OSP)		(Academy Number)	(Dates of Training)	

AGENCY INFORMATION	9. Agency Name Coldwater Police Department			
10. Agency Email Address waltmire@coldwaterpd.com	11. Agency Phone Number 419-678-2356			
12. Agency Mailing Address (#/Street/PO Box) 303 W Main Street		(City) Coldwater	(Zip Code) 45828	(County Name) Mercer

APPOINTMENT INFORMATION (check the appropriate boxes)	13. <input type="checkbox"/> New Appointment <input checked="" type="checkbox"/> Status Change
14. Appointment or Status Change Date 08-02-2010	15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal
<input type="checkbox"/> City/Municipality Full-Time/Part-Time (737.02) <input type="checkbox"/> City/Municipality Auxiliary/Reserve/Special (737.051)	
<input type="checkbox"/> Sheriff (311) <input type="checkbox"/> Deputy Sheriff (311.04) <input type="checkbox"/> Township Police Officer (505.49) <input type="checkbox"/> Township Constable (509.01)	
<input type="checkbox"/> Village Chief (737.15) <input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16) <input type="checkbox"/> Village Auxiliary/Reserve (737.161)	
<input type="checkbox"/> Other Police Chief (Indicate the correct ORC) _____ <input checked="" type="checkbox"/> Other (Indicate the correct ORC/Charter Number) Charter 5.12	

ATTESTATION OF LAW ENFORCEMENT AGENCY ADMINISTRATOR		I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry.
16. Signature of Law Enforcement Agency Administrator <i>Randall D. Waltmire</i>	17. Name and Title Randall D. Waltmire <i>CHIEF</i>	18. Date 08-02-2010
NOTARY		
Sworn to and subscribed before me this <u>2nd</u> day of <u>August</u> , 2010 in the county of <u>Mercer</u> , Ohio.		
<i>Susan Binkler</i> Signature of Notary		My commission expires <u>May 6, 2014</u>
		Affix Seal Here



Goldwater Police Department

Employee Name: Dave Powell

Unit Number: 2109

Employee Title: Patrolman

Supervisor's Name: Jason Miller

Start Date of Appraisal Period: 1/1/2010

End Date of Appraisal Period: 12/31/2010

Rating Level Definitions:

1. Performance exceeds the job requirements. Job performance is excellent and above and beyond what is expected of employees in this job. The employee requires less than usual supervision.
2. Performance satisfies the job requirements. The employee is doing the job at the level expected for employees in this position. Usual levels of supervision are needed.
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Coldwater Police Department

"Serving & Protecting the Public since 1889"



Randall D. Waltmire
Chief of Police

Jason R. Miller
Sergeant

303 West Main Street
Coldwater, Ohio 45828
Business Phone: (419) 678-2356
Fax: (419) 678-8244
E-mail: info@coldwaterpd.com
www.coldwaterpd.com

Report: ADM-001-11 32-11

Date: January 10, 2011
RE: Citizen Complaint Investigation
Date of incident: 12-11-2010
Date of Report: 01-05-2011
Complainant: Shawn Severt
Witnesses: Mandi Gibbons
Matt Hudson
Wyatt Bates
Tina Bragg

Officer(s) Involved: Ptl. Dave Powell
Sgt. Jason Miller

Details of Report

On Wednesday January 5, 2011 I returned the office from patrol duties at 1230hours and found two statement forms lying on my desk. These statement forms were those of Shawn Severt and Mandi Gibbons regarding the reported incident.

On Friday January 7, 2011 at 0630 hours I found three more statements in my mailbox by my office door. These statements were from Matt Hudson, Wyatt Bates, and Tina Bragg.

Logged Incident

Coldwater Police Department log entry shows that at 1525 hours Ptl. Powell and Sgt. Miller were at 404 E. North Street for paper service. It shows that two citations were served. One citation was issued to Shawn Severt for operating a vehicle without an operator's license. The second citation was issued to Mandi Gibbons for wrongful entrustment.

In concludes by stating that warnings for DOC (disorderly conduct) were issued as well.

Initial Complaint Contact with Coldwater Police

They tried to tell Powell that Severt wasn't driving but he wouldn't listen so he gave Severt a ticket for driving and gave Gibbons one for letting Severt drive knowing he didn't have a license.

She alleges that Powell was rude and used his power as a police officer wrong and he was in Severt's face and struck his finger in his chest.

Analysis of the Complaint

The portion of the complaint dealing with whether or not Severt was driving the vehicle is beyond the control of this office. Once the citation is issued the place for debate and denial is in the court system. No action will be taken on whether the probable cause existed or not to issue citations to both Severt and Gibbons.

The only portion of the incident which is to be investigated for potential discipline/criminal charges is the alleged misconduct reported by Severt and Gibbons that Ptl. Powell assaulted Severt by grabbing his arms and pushing him into the door frame and was poking him in the chest. Also in question is whether there was a violation of the standards of conduct involving officer demeanor.

The investigation into this matter was made relatively simple as Sgt. Miller recorded this incident using the MUVI Camera System which shows the incident during which the allegations are accused. The MUVI Camera was attached to Sgt. Miller's uniform and is aimed at the front porch capturing video and audio.

The video begins at Ptl. Powell is walking up onto the porch of the residence and knocks on the door. It is opened by Gibbons and Powell says "Hey, how you doin'? Where's Shawn at?" Gibbons asks "Shawn Severt?" and you can't hear a response from Powell.

Severt opens the door. Powell says "Shawn, how ya doin'?" Severt responds "How's it goin'?" Powell responds "Good". Powell then explains to Severt that he saw him driving and that his license is suspended.

Severt said he wasn't driving and Powell responded that he was and that he saw him drive. Severt says "Hold on" and walks to the door. Powell says "No - come here." Severt responds again, "Hold on" and opens the screen door and then the inside door. Powell holds the screen door open.

Another male comes out and said that Severt wasn't driving and then goes back in the house and another male, female and Gibbons come outside. Severt again denies driving and Powell again said he was. Powell then told Severt that he was getting a ticket and that he can fight it in court.

Gibbons asked how he can get a ticket if he wasn't even driving and Powell told her she was getting on also for letting him drive. Gibbons started

Mandi Gibbons's statement says that after having her mechanic fix and return her van to her, tow officers arrived at her residence. Ptl. Powell asked her rudely as she had done something wrong, where's Shawn and she replied Shawn Severt and smugly he said yes. Gibbons called Severt outside and went back a few seconds later. Severt tried to return inside while having the door open and she saw Ptl. Powell grab Severt by his arms trying to keep from entering. Severt called for Matt at this time.

Matt went outside followed by Mandi, Tina, and Wyatt standing on the front porch. Mandi alleges that Ptl. Powell was not expressing any self-control and was being non-professional by yelling and acting as if he is aggravated and annoyed.

Gibbons said that standing at the bottom of the porch stairway was Sgt. Miller and Miller made no comments of any kind while his employee was out of control. Ptl. Powell continued to argue and poke Severt in the chest.

Gibbons said Powell threatened to arrest Severt. Gibbons said he angrily signed the tickets for officers to be on their way.

Witness account from Matt Hudson

Hudson said he and Severt saw Ptl. Powell when they turned off of Main and Sixth Streets. They turned right onto Sixth Street. Hudson said Powell said him driving Gibbons van and Severt was a passenger. Hudson continued details about who was following him, etc.

Hudson explains that Ptl. Powell and Sgt. Miller came to Severt and Gibbons house to serve Severt and Gibbons tickets. He said Severt went outside to find out what they wanted and came back inside to get Hudson to tell Powell that he was driving.

Hudson went outside and Powell was being really rude and threatening with his actions while Sgt. Miller just watched him. Hudson said he had to stand between Severt and Powell. Hudson said there was no respect and he was embarrassed to see that from a police officer.

Witness account from Wyatt Bates

Bates began his statement about going to fix Gibbons van and Hudson driving the van to Coldwater. Two hours after passing the officers they showed up and asked Severt to come outside. Bates went outside and Ptl. Powell was yelling about Severt driving the van and when Severt said he wasn't driving Ptl. Powell was pointing and poking Shawn in the chest asking him if he wanted to go to jail. Bates said that Powell was really out of line and acted as if he could do anything he wanted no matter what really happened.

Witness account from Tina Bragg

Bragg's statement also begins about the van being fixed and driving to Coldwater. About two hours after arriving in Coldwater, Ptl. Powell and Sgt. Miller arrived at the residence.

Ptl. Powell was saying the Severt was driving and that Powell was yelling and threatening Severt that he was going to take him to jail. She said Ptl. Powell was not listening to anyone and was very mad and was wrongfully using his power as an officer.

yelling at Powell a. Powell stepped towards Gibbons and sternly told her to not raise her voice at him.

After a few seconds Severt says "mother fucker you didn't see me drive". Powell stepped towards Severt and responded "You call me mother fucker one more time you are going to jail. He gestured with his left fore finger but did not touch Severt.

After issuing Gibbons her citation in the background you hear Severt say "this is mother fuckin' bullshit" and you hear a wind chime on the porch. Powell asked him again if he wanted to go to jail and Severt asked "for what?" and Powell answered "for being disorderly".

At that time Sgt. Miller turns to leave and you hear Powell said that he was trying to serve him papers and for Severt to cut it out before he goes to jail. There is no more audio as Sgt. Miller walks to the cruiser. The camera is shut off at that time.

Statements from Sgt. Jason Miller and Ptl. Dave Powell

On January 13, 2011 at 0700 hours I received detailed statements of facts from Sgt. Miller and Ptl. Powell regarding this incident.

Follow up interviews with complainant and witnesses

Det. Dave Dues was assigned to conduct follow up interviews of the suspect and witnesses. Det. Dues make contact with Shawn Severt and Mandi Gibbons who re-iterated their previous statements and acknowledged their truth. They were both warned that if there were false allegations criminal charges could be pursued.

Det. Dues spoke with Tina Bragg who said that she was "almost for sure" regarding Ptl. Powell put his finger into Severt's chest. Det. Dues then spoke with Wyatt Bates who said that Ptl. Powell did not poke Severt in the chest.

Det. Dues attempted to make contact with Matt Hudson and was unable to do so.

Conclusion of investigation

On the allegation that Ptl. Powell used physical force and assaulted Severt by grabbing his arms and pushing Severt into the door frame was completely false. On the video of the incident Powell at no time made physical contact with Severt during the time Severt alleges it to happen.

Mandi Gibbons also reports that she saw Ptl. Powell grab Severt's arms trying to keep him from entering the property. This allegation is false as shown by the video and Ptl. Powell at no time made physical contact with Severt.

Severt, Gibbons, Bates and Bragg allege that Powell was poking Severt in the chest with his finger. Video shows that no contact was made with Severt by Ptl. Powell. These allegations are false.

All subjects allege out of control behavior by Powell. He is alleged to be yelling at Severt and being demeaning in his actions. By watching the video the only incidents where Ptl. Powell raises his voice is in response to the actions of Severt and Gibbons.

Gibbons starts to yell at Powell and he stepped forward and sternly tells her not to raise her voice to him. Severt called Powell a 'mother fucker' and Powell stepped forward and sternly told Severt that if he called him a 'mother fucker' one more time he was going to go to jail.

Powell issued another warning of arrest to Severt when he allegedly hit a wind chime in anger. When asked what for Powell explains for 'being disorderly'.

Upon review of the video I see no violation of standards of conducts by Ptl. Powell's behavior. In my opinion Ptl. Powell used great restraint when faced with multiple people who were visibly and audibly angry with the situation. At no time did he demean anyone or threaten anyone other than warning them with incarceration if their behavior continued.

A police officer needs to remain in control of any given situation he is in. I find that Ptl. Powell performed in a manner that does not violate the police department's policies and procedures and/or standards of conduct.

Based on the results of the investigation Shawn Severt and Mandi Gibbons will be charged with a violation of Ohio Revised Code 2921.15(B) 'Making a False Allegation of Peace Officer Misconduct'.

I do not feel there is enough to file any type of charge against the remaining three persons.

Ptl. Powell is cleared from this investigation as unfounded.

Uninvolved Third Party Video Review

Mayor Lavern Stammen was also shown the video for his opinion on the actions of Ptl. Powell as an outside uninvolved viewer. After watching the video, Mayor Stammen said that he felt Ptl. Powell did a good job handling himself with the situation that he was in. He saw nothing that would cause him any concern or alarm.

Chief Randall Waltman

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Notes by Supervisor: Employee does not require a high level of supervision in any a.

Office goals and improvement performance goals: Employee does need to work on becoming more of a proactive officer.

Employee

Comments:

Employee Signature:

D. J. [Signature]

Date:

7-6-11

Supervisor Signature:

[Signature]

Date:

7-5-11

Chief Signature:

Randall Wall

Date:

7-11-11

Coldwater Police Department

Employee Name: Dave Powell

Unit Number: 2110

Employee Title: Patrolman

Supervisor's Name: Sgt. Jason Miller

Start Date of Appraisal Period: 7/1/2009

End Date of Appraisal Period: 12/31/2009

Rating Level Definitions:

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Notes by Supervisor:

Office goals and improvement performance goals:

Employee

Comments:

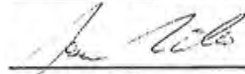
Employee Signature:



Date:

4-6-10

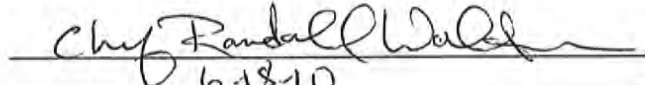
Supervisor Signature:



Date:

4-6-10

Chief Signature:



Date:

6-18-10

Coldwater Police Department

"Serving & Protecting the Public since 1883"



Randall D. Waltmire
Chief of Police

Jason R. Miller
Sergeant

303 West Main Street
Coldwater, Ohio 45828
Business Phone: (419) 678-2356
Fax: (419) 678-8244
E-mail: info@coldwaterpd.com
www.coldwaterpd.com

DATE: July 23, 2012
TO: Ptl. Powell Personnel File
FROM: Chief Randy Waltmire
RE: ADM-010-12

A traffic stop was made by Ptl. Dave Powell on July 14, 2012 at 0237 hours for lanes of travel violation. The operator was given a warning for the violation and released. A short time later the same vehicle was involved in a double fatality accident which was investigated by the Mercer County Sheriff's Office.

Ptl. Powell was asked to detail what transpired in the traffic stop. Ptl. Powell stated that the vehicle turned the corner onto E. Main Street from S. Second Street. In doing so the car crossed the center line. He stopped the car on E. Main Street at Fifth Street.

Upon approach to the car Ptl. Powell for paperwork from the driver, Ryan Billenstein. While Billenstein was gathering the requested papers Ptl. Powell noticed a slight odor of an alcoholic beverage coming from the vehicle. There were three other passengers as well as the driver.

Ptl. Powell asked Billenstein if he had been drinking and his response was 'no'. He did not detect any alcoholic beverage odor coming from his breath. Billenstein said his passengers had been drinking and he was driving them home.

Due to the odor detected Ptl. Powell asked if he could check Billenstein's eyes and he said yes. While Billenstein was seated in the car Ptl. Powell did the horizontal gaze nystagmus test on his eyes. Ptl. Powell said he did not see any clues to provide probable cause to proceed further with an impaired driver investigation.

Ptl. Powell checked his driving status and then returned to the car and issued Billenstein a warning for the lanes of travel violation.

At approximately 0246 hrs. Ptl. Powell overheard radio traffic regarding a vehicle speeding Southbound on US127 which matched the description of Billenstein's car. Ptl. Powell radioed the Mercer County Sheriff's Deputy of that information.

At approximately 0304 hours Ptl. Powell overheard radio traffic regarding an injury accident on Lange Road. Later he was informed that it was the same vehicle he had stopped at 0237 hours.

COLDWATER POLICE DEPARTMENT
303 W. Main Street
Coldwater, OH 45828
(419) 678-2356

RESPONSE TO RESISTANCE, AGRESSION INCIDENT REVIEW

Date of Incident: Monday November 24, 2008
Report Reference: TRA-043-08
Regarding: Response to resistance, aggression Incident
Suspect: Mark A. Miller
Officer(s) Involved: Sgt. Jason R. Miller
Ptl. Kyle M. Silver
Ptl. David M. Powell

On Monday, November 24, 2008 I was contacted by Sgt. Jason Miller at home to advise me of a response to resistance, aggression incident encountered by himself, Ptl. Powell and Ptl. Silver. Sgt. Miller reported to me that they arrested a male by the name of Mark Miller and he fled from Ptl. Powell, resisted arrest, a Taser was deployed and a cruiser was damaged in the incident.

I responded to the scene where I briefly met with Sgt. Miller, Ptl. Powell and Ptl. Silver. I then went to the police department to review the cruiser dash camera recordings and review the incident to make a preliminary evaluation.

On December 1, 2008 I reviewed report #TRA-043-08. It was reviewed to determine if the force used by Sgt. Miller, Ptl. Silver and Ptl. Powell was within policy and procedures and normal operating procedures of the Coldwater Police Department. Coldwater Police Department Policy Section 103 was used as the standard for this review.

Officer Injury: No reported injuries to any of the involved officers.

Review: On December 1, 2008 I reviewed report #TRA-043-08 and a video made from Ptl. Powell's cruiser. It was reviewed to determine if the force used by Sgt. Miller, Ptl. Silver and Ptl. Powell was within policy and procedures and normal operating procedures of the Coldwater Police Department. Coldwater Police Department Policy Section 103 was used as the standard for this review.

Ptl. Dave Powell stopped Mark A. Miller for a traffic violation and was met with verbal resistance from the beginning of the traffic stop. When Mark A. Miller attempted to flee from the traffic stop Ptl. Powell had both hands inside the window of the violator's vehicle. Mark Miller placed the vehicle in drive and dragged Ptl. Powell approximately 10-15 feet down the street.

Upon being stopped, Sgt. Miller, Ptl. Silver, Ptl. Powell drew their service weapons and was ordering Mark Miller to exit the vehicle. Mark Miller failed to comply with that order. Mark Miller was

forcibly removed from the vehicle. Once outside the vehicle on the ground Mark Miller continued to resist officers after being requested several times to stop resisting. Visibly in the video, it shows Mark Miller thrashing about kicking and swinging his arms while the officers are attempting to handcuff him.

Ptl. Powell first attempted to "drive-stun" Mark Miller with the Taser which seemed to have no effect. Ptl. Powell then reattached the Taser cartridge and fired the Taser weapon at Mark Miller. This too did not seem to have an effect. It is possible his large bulky coat was stopping contact from the Taser prongs.

Once handcuffed, Sgt. Miller radios for Coldwater EMS Squad 7 to be dispatched to the scene to care for Mark Miller. Mark Miller is then transported to Mercer Health for treatment. In the ambulance and at the hospital he continued to resist and be combative with officers and EMS and hospital staff.

Conclusion: The response to resistance/aggression used in this incident was reasonable, appropriate, and within the normal operating standards and policy and procedures of the Coldwater Police Department. It is my opinion that excessive force was not used during this incident. The officers responded to the resistance and aggression as stated in our policy and procedures.


Chief Randall D. Waltmire

cc: Sgt. Jason R. Miller and personnel file
Ptl. Kyle M. Silver and personnel file
Ptl. David M. Powell and personnel file

COLDWATER POLICE DEPARTMENT
303 W. Main Street
Coldwater, OH 45828
(419) 678-2356

PURSUIT INCIDENT REVIEW

Date of Incident: 11-24-2008
Report Reference: TRA-043-08
Regarding: Pursuit Incident
Suspect: Mark A. Miller
Officer(s) Involved: Ptl. Dave Powell
Sgt. Jason Miller
Ptl. Kyle Silver

On Monday, November 24, 2008 I was contacted by Sgt. Jason Miller to advise me of a pursuit incident encountered by Ptl. Dave Powell. Sgt. Miller reported to me that Ptl. Powell initiated a pursuit at Woodview Dr. and it ended at Cedar St at W. Main Street. It ended at the stop sign as Sgt. Miller parked his cruiser in front of the suspect vehicle while it was stopped at the stop sign.

I proceeded to the scene. I removed the cruiser cam video from the cruiser and returned to the office to perform a preliminary review.

On Monday December 1, 2008 I reviewed report #TRA-043-08. It was reviewed to determine if the pursuit initiated by Ptl. Dave Powell was within policy and procedures and normal operating procedures of the Coldwater Police Department. Coldwater Police Department Policy Section 405 was used as the standard for this review.

Officer Injury: None.

Review: On Monday December 1, 2008 I reviewed report #TRA-043-08 and video from cruiser camera in Car 2. It was reviewed to determine if the pursuit initiated by Ptl. Dave Powell was within policy and procedures and normal operating procedures of the Coldwater Police Department. Coldwater Police Department Policy Section 405 was used as the standard for this review.

Ptl. Dave Powell initiated a traffic stop on the suspect for slow speed and failure to yield. The cruiser camera video shows sufficient probable cause to justify a traffic stop. After making the stop the suspect is immediately verbally resistant to Ptl. Powell. Ptl. Powell had the suspect return to his vehicle where he places it in drive and flees the scene. At this point, Ptl. Powell had both hands/arms in the vehicle attempting to stop the suspect and is pulled down the street approximately 10-15 feet.

Ptl. Powell radios the dispatch that his is in pursuit of the vehicle. The pursuit lasts a short time with the suspect stopping at the stop sign on N. Cedar Street at W. Main St. Sgt. Miller stops his vehicle in front of the suspect vehicle. When the suspect is pulled out of the vehicle the suspect's vehicle rolls forward into Sgt. Miller's Cruiser.

Conclusion: The Pursuit was initiated by Ptl. Dave Powell. Ptl. Powell was in a properly marked vehicle with overhead lights activated. Intermittent use of siren as well during the 'pursuit' Ptl. Powell followed guidelines by notifying the dispatcher of the pursuit, location, etc. Sgt. Miller was working and involved in the pursuit as well. First it shall be examined if the pursuit in its beginning falls into Coldwater Police Department policy. At the time the suspect pulled Ptl. Powell down the street he committed a violent felony and authorized the use of pursuit at a low risk was justified per policy section 405. Secondly, continuation of the pursuit with a low risk, violent felony, was justified. Thirdly, Roadblocks are generally used as a last resort. The 'roadblock' used by Sgt. Miller was deemed necessary and authorized by the supervisor as it did not expose any person an unnecessary risk of injury as the suspect was stopped at a stop sign.

As a result of this investigation I feel that the officers followed Coldwater Police Policy and Procedure Section 405 properly.

Chief Randall D. Waltmire

cc: Sgt. Jason Miller and personnel file
Ptl. Dave Powell and personnel file
Ptl. Kyle Silver and personnel file

COLDWATER POLICE DEPARTMENT
303 W. Main St.
Coldwater, Ohio 45828
(419) 678-2356

RESPONSE TO RESISTANCE, AGRESSION INCIDENT REVIEW

Date of Incident: 09-22-2011
Report Reference: GEN-071-11/361-11
Regarding: Response to resistance, aggression incident
Suspect: Kevin M. Wyerick
Officer(s) Involved: Ptl. David Powell, Ptl. Kyle Silver

On September 22, 2011 I was advised by Ptl. D. Powell of a response to resistance, aggression incident encountered by Ptl. Powell and Ptl. Silver. Ptl. Powell and Ptl. Silver encountered a male armed with a handgun. Ptl. Powell and Ptl. Silver approached the scene with their duty weapon's drawn. Ptl. Powell raised his duty weapon (Glock 22) and ordered the male to drop the handgun. Ptl. Silver also raised his duty weapon and pointed it at the male. The male complied and dropped the handgun and was handcuffed by Ptl. Silver. The male was later identified as Kevin Wyerick. An investigation by Ptl. Powell and Ptl. Silver revealed that Kevin Wyerick had not violated any laws and was released.

Officer Injury: None.

Review: On September 26, 2011 I reviewed report #GEN-071-11/361-11. It was reviewed to determine if the force used by Ptl. Powell and Ptl. Silver was within the policy and procedures and normal operating procedures of the Coldwater Police Department. Coldwater Police Department Policy Section 103 was used as the standard for this review.

Conclusion: The response to resistance, aggression used in this incident was within standards and normal operating procedures of the Coldwater Police Department. It is my opinion that excessive force was not used during this incident.



Det. Dave Dues

cc: Ptl. David Powell and personnel file
cc: Ptl. Kyle Silver and personnel file

COLDWATER POLICE DEPARTMENT
303 W. Main Street
Coldwater, OH 45828
(419) 678-2356

RESPONSE TO RESISTANCE, AGRESSION INCIDENT REVIEW

Date of Incident: 11-20-11
Report Reference: GEN-085-11/415-11
Regarding: Response to resistance, aggression Incident
Suspect: Cody W Sutton
Officer(s) Involved: Ptl. Dave Powell
Ptl. Kyle Silver


On November, 20, 2011 I was contacted by Ptl. Dave Powell to advise me of a response to resistance, aggression incident encountered by Ptl. Powell and Ptl. Silver. Ptl. Powell reported to me that they arrested a male by the name of Cody W Sutton and he resisted arrest.

On November 20, 2011 I reviewed report #GEN-085-11/415-11. It was reviewed to determine if the force used by Ptl. Powell and Ptl. Silver was within policy and procedures and normal operating procedures of the Coldwater Police Department. Coldwater Police Department Policy Section 103 was used as the standard for this review.

Officer Injury: None.

Review: On November 20, 2011 I reviewed report #GEN-085-11/415-11. It was reviewed to determine if the force used by Ptl. Powell and Ptl. Silver was within policy and procedures and normal operating procedures of the Coldwater Police Department. Coldwater Police Department Policy Section 103 was used as the standard for this review.

Conclusion: The Response to resistance, aggression used in this incident was within policy and procedures. It is my opinion that excessive force was not used during this incident.


Sergeant Jason Miller

cc: Ptl. Powell
Ptl. Silver

Coldwater Police Department

"Serving & Protecting the Public since 1883"



Randall D. Waltmire
Chief of Police

Jason R. Miller
Sergeant

303 West Main Street
Coldwater, Ohio 45828
Business Phone: (419) 678-2356
Fax: (419) 678-8244
E-mail: info@coldwaterpd.com
www.coldwaterpd.com

Date of Incident: November 18, 2012
Report Reference: ALC-020-12/343-12
Regarding: Use of Force Incident
Officer(s) Involved: Ptl. Dave Powell
Ptl. Dan Speckman

On November 18, 2012, I was called at home by Ptl. Dave Powell who advised me that Ptl. Powell and Ptl. Dan Speckman were involved in the arrest of a suspect who resisted arrest.

On November 18, 2012, I reviewed report number ALC-020-12/343-12. It was reviewed to determine if the force used by Ptl. Powell and Ptl. Speckman was within policy and procedures and the normal operating procedures of the Coldwater Police Dept. Coldwater Police Dept. Policy Section 103 was used as the standard for this review.

Officer Injury: None

Review: On November 18, 2012, I reviewed report number ALC-020-12/343-12. It was reviewed to determine if the force used by Ptl. Powell and Ptl. Speckman was within policy and procedures and the normal operating procedures of the Coldwater Police Dept. Coldwater Police Dept. Policy Section 103 was used as the standard for this review.

Conclusion: The use of force used in this incident was reasonable, appropriate and within the normal operating standards and policy and procedures of the Coldwater Police Dept. It is my opinion that excessive force was not used during this incident.

A handwritten signature in black ink, appearing to read "Jason R. Miller".

Sgt. Jason R. Miller

cc: Ptl. Dave Powell and personnel file
Ptl. Dan Speckman and personnel file

Coldwater Police Department

"Serving & Protecting the Public since 1883"



Randall D. Waltmire
Chief of Police

Jason R. Miller
Sergeant

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E-mail: info@coldwaterpd.com
www.coldwaterpd.com

Date of Incident: June 9, 2011
Report Reference: GEN-039-11/189-11
Regarding: Use of Force Incident
Officer(s) Involved: Ptl. Dave Powell

On June 9 2011, I was called at home by Dispatcher Connie Cook of Central Dispatch who advised me that Ptl. Powell would like for me to contact him on his cell phone.

I then made contact with Ptl. Powell. He advised that he was called to 303 Third Ave. ref. Sean Combs punching a window out. He stated that when he arrived, Sean Combs walked away from him and when Powell attempted to grab him, Combs swung at him and Powell kneed him. He then pulled his taser out and Combs stopped resisting and was handcuffed.

On June 9, 2011, I reviewed report number GEN-039-11. It was reviewed to determine if the force used by Ptl. Powell was within policy and procedures and the normal operating procedures of the Coldwater Police Dept. Coldwater Police Dept. Policy Section 103 was used as the standard for this review. The video from the in-car camera was also reviewed from Car 3.

Officer Injury: None

Review: On June 9, 2011, I reviewed report number GEN-039-11. It was reviewed to determine if the force used by Ptl. Powell was within policy and procedures and the normal operating procedures of the Coldwater Police Dept. Coldwater Police Dept. Policy Section 103 was used as the standard for this review. The video from the in-car camera was also reviewed from Car 3.

Conclusion: The use of force used in this incident was reasonable, appropriate and within the normal operating standards and policy and procedures of the Coldwater Police Dept. It is my opinion that excessive force was not used during this incident.


Sgt. Jason R. Miller

cc: Ptl. Dave Powell and personnel file

COLDWATER POLICE DEPARTMENT
OFFICER COUNSELING RECORD

DATE ISSUED: 4-6-10

OFFICER'S NAME: Ptl. Dave Powell

SUPERVISOR'S NAME: Sgt. Jason Miller

NOTICE TO THE OFFICER


Your supervisor is indicating to you that your performance is deficient enough that some level of management action is necessary. Disciplinary action, however, would not be an appropriate choice at this time. Management assumes that officers who are working in good faith want to follow rules, regulations, policies and procedures of the department and, when given constructive feedback such as this, will respond in a positive manner to help correct deficiencies.

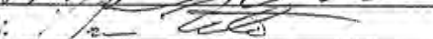
If you fail to improve your performance and disciplinary action is taken against you, this report will be used as documentation to show at any review process that you haven't given adequate notice to improve your conduct / performance prior to such disciplinary action.

1. Ptl. Powell failed to turn his time card in for the week of March 22, 2010 to March 28, 2010.

2. _____

REVIEW DATE : 9-29-10

OFFICER'S SIGNATURE: 

SUPERVISOR'S SIGNATURE: 

INSTRUCTIONS AND DISPOSITION

STEP ONE: This form is not to be placed in the officer's personnel file at this time. The original will be kept by the issuing supervisor and a duplicate copy given to the officer. If the officer achieves desired performance and demonstrates that such conduct/performance will be maintained, this form will be placed in the employee's training file.

STEP TWO: If performance does not improve by the review date, this form will be placed in the officer's personnel file and will be used to support the action management deems appropriate in order to correct this performance deficiency.

COLDWATER POLICE DEPARTMENT
OFFICER COUNSELING RECORD

DATE ISSUED: 4-26-10

OFFICER'S NAME: Ptl. Dave Powell

SUPERVISOR'S NAME: Sgt. Jason Miller

NOTICE TO THE OFFICER

Your supervisor is indicating to you that your performance is deficient enough that some level of management action is necessary. Disciplinary action, however, would not be an appropriate choice at this time. Management assumes that officers who are working in good faith want to follow rules, regulations, policies and procedures of the department and, when given constructive feedback such as this, will respond in a positive manner to help correct deficiencies.

If you fail to improve your performance and disciplinary action is taken against you, this report will be used as documentation to show at any review process that you haven't given adequate notice to improve your conduct / performance prior to such disciplinary action.

1. On 4-26-10, you were late for work as scheduled.
2. _____

REVIEW DATE : 10-26-10

OFFICER'S SIGNATURE: _____

SUPERVISOR'S SIGNATURE: _____

INSTRUCTIONS AND DISPOSITION

STEP ONE: This form is not to be placed in the officer's personnel file at this time. The original will be kept by the issuing supervisor and a duplicate copy given to the officer. If the officer achieves desired performance and demonstrates that such conduct/performance will be maintained, this form will be placed in the employee's training file.

STEP TWO: If performance does not improve by the review date, this form will be placed in the officer's personnel file and will be used to support the action management deems appropriate in order to correct this performance deficiency.

Coldwater Police Department



RANDALL D. WALTIRE
Chief of Police

"Serving & Protecting The Public Since 1883"

Jason R. Miller
Sergeant

303 W. Main Street
Coldwater, Ohio 45828
Bus. Phone: (419) 678-2356
Fax: (419) 678-8244
Email: info@coldwaterpd.com

November 26, 2008

RE: Ptl. Dave Powell
Field Training

Ptl. Powell began the field training program on October 24, 2008. He completed 4+ weeks of field training with me. Ptl. Powell primarily worked the swing shift consisting of 7pm to 3am hours, Friday through Tuesday nights.

Ptl. Powell has obtained acceptable scores in the recent weeks and as of this date is ready to be released as a solo patrol officer. Ptl. Powell has showed that he will be an asset to the Coldwater Police Department, as well as to the Village of Coldwater. We look forward to the service that he will provide our community in the coming years.

A handwritten signature in black ink, appearing to read 'Jason Miller', is written over the typed name.

Sgt. Jason Miller

Vantage Police Academy Certificate of Completion

THIS CERTIFIES THAT

David M. Powell

Has successfully completed the requirements set forth by OPOTA, including a 615 hour program and physical conditioning. We hereby present this
Certificate of Completion

On this 14th Day of May, 2008

Robert A. Kumbasar

Superintendent

J. J. Gust

Director Adult Education

Barbara W. Swartz

Police Academy Commander

CAREER PASSPORT

Vantage Police Academy BAS 07-088

Student Name: David M. Powell

Grading Period	100 hrs	200 hrs	300 hrs	400 hrs	500 hrs	600 hrs
Academics:						
Points this GP	150/173	55/57	98/101	74/114	101/104	200/200
% this GP	86.7%	96.5%	97.0%	65.0%	97.0%	100.0%
% YTD	86.7%	89.1%	94.3%	86.7%	88.7%	91.7%
Attendance:						
HRS missed this GP	0	0	0	0	0	0
% attended this GP	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
% attended YTD	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Demerits (GP/YTD)	0/0	0/0	0/0	0/0	0/0	0/0
Notebook (S or U)	S	S	S	S	S	S

MANDATORY SKILLS

FIREARMS	SUBJECT CONTROL	FIRST AID	DRIVING
Yes	Yes	CPR/First Aid	Yes

CERTIFICATIONS

PR-24 Baton	Flying Armed	ASP Baton	OC Pepper
Monadnock Yes	NA	Monadnock yes	Yes


Bruce W. Showalter BTC0271

5-12-08

Date

NAME David Powell 11/12/18

1. Tell us about yourself, name, address, family, current employer/school, etc.?

Grade _____

Notes

2. Do you have any Law Enforcement experience? If so, explain.

Grade _____

3. What skills do you have that will benefit The Celina Police Department?

Grade _____

4. Why are you interested in a job with The Celina Police Department?

Grade _____

Advancement - money -

5. What motivates you?

Grade _____

Family, pride in my job

6. Everyone has likes and dislikes. What are yours?

Grade _____

dislike - child victim cases
like - to see help ppl

7. Time management skills-How do you handle when its busy, or slow?

Grade _____

8. How do you feel about after shift availability?

Grade _____

9. How do you feel about handling conflicts for other people?

Grade _____

10. Do you have any concerns about the dangers of the job?

Grade _____

11. Have you ever had a bad issue with a co worker? How did you handle?

Grade _____

12. Have you ever had a bad issue with a supervisor? How did you handle?

Grade _____

13. What are your feelings on alcohol consumption?

Grade _____

14. Do you frequent social media sites? If so what, and how often?

Grade _____

15. How would you rate your clerical skills?

Grade_____

16. Have you ever been asked to leave a job? If so, why?

Grade_____

17. What is the first thing you would change or do differently if you were if you were to become a supervisor in this department?

Grade_____

18. If hired is there anything that would influence to quit?(family, different job goals,etc)

Grade_____

19. If considered, the next step will be background checks. Is there ANYTHING we didn't ask, that we may find during the checks, that is important?

Grade_____

Good Job!

Dave,

Thank you so much for
unlocking our car this morning
at the bowling alley. Also for being
so kind & pleasant.

Janie Timmerman

On November 13, 2015 at approximately 0920 hrs. I was out at Walmart. I spoke with Brad Baucher, the manager at Walmart's Tire and Lube center. I asked Brad if he remembered David Powell. He stated that he did. He confirmed that he was David's immediate supervisor.

I explained to Brad they we were doing a back check on Powell. I asked Brad to provide me with some background of Powell. He stated that Powell was a good worker and very respectful. He stated that Powell had no issues with attendants. He stated that Powell was always looking for more hours and work. He stated that Powell would do whatever was asked of him. I asked Brad how Powell was with coworkers. He stated Powell got along with other employees.

Det. S.A. Yoder

On November 13, 2015 at approximately 0853 hrs. I contacted Peels Pit Stop. I spoke with Janice Peel, one of the owners of the business. I told her the Celina Police Department was interested in hiring David Powell as an employee and what she could tell me about his work history.

Janice told me that David graduated with her son Barry. She stated that Powell worked for them while he attended the police academy. She stated that he was a great employee. She stated that he was always on time for work and got along great with other employee's.

Janice spoke very highly of David and had nothing negative to report.

Det. S.A. Yoder

On this November 13, 2015 at 1139 hrs. I spoke with Dan Speckman on the phone. I explained to Speckman that David Powell had listed him as a reference. I asked Speckman what he could tell me about Powell. He told me that Powell was an all-around good officer. He is able to handle just about any type of call. He stated that he known Powell for about 7 ½ years. He stated that Powell doesn't get stressed out on the job. He also gets along with other employee's. He stated that Powell gets his reports completed on time.

I asked Speckman to give me some positive remarks about Powell. He described Powell as intelligent and catches on quickly.

I asked Speckman to give me some negative remarks about Powell. He stated the way Powell speaks to people. I asked him to explain. He stated that people sometimes take him the wrong way. He stated that Powell will be trying to pay them a compliment and they take it the wrong way.

I asked him to give me one word that describes Powell. He stated Honest and straight forward.

Det. S.A. MODER

On this November 13, 2015 at 1157 hrs. I spoke with Teresa Berry on the phone. I explained to Teresa that David Powell had listed her as a reference. I asked Berry what she could tell me about Powell. She told me that David graduated high school with her son Ryan Berry. She stated they remain friends to this day. She stated that Powell was a good kid and very friendly. She described him as easy going and looked out for the rest of their friends. She stated that she knows his parents Mike and Deb.

I asked her to give a positive remark about David. She stated responsible.

I asked for a negative remark. Quiet and sometimes hard to talk with. She told me that he was younger at that time and hasn't seen him for a few years.

Det. S.A. Yoder

On this November 13, 2015 at 1205 hrs. I spoke with Jacob Foxhoven on the phone. I explained to Jacob that David Powell had listed her as a reference. I asked Jacob what he could tell me about Powell. Jacob told me he got to know Powell around November 2009, while he worked for the Village of Coldwater Police Dept. He described Powell as a good officer and someone he could call with questions about the job. He stated that Powell likes to fish and hunt.

I asked him to give me a positive remark about Powell. He stated all around good guy.

I asked for a negative remark. He described Powell as quiet.

Det. S.A. Yoder

CELINA POLICE DEPARTMENT

225 N. Main St.
Celina, Ohio 45822
(419) 586-2345
Fax: (567) 890-6369

Celina Police Dispatch
202 N. Main St.
Celina, OH 45822
Fax: (419) 586-6369

December 10, 2015

As a new hire patrolman for the City of Celina the Police Department will provide me with a ballistic vest for on duty use. By accepting this vest I agree that if I do not successfully complete the probationary period or otherwise separate from service with the police department within one year, I will reimburse the City of Celina the full cost of the ballistic vest.

All other uniforms and/or equipment provided by the Celina Police Department will also be subject to return in good working condition if I do not successfully complete the probationary period or otherwise separate from service with the police department within one year


David M. Powell

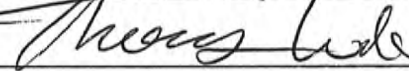
Witness:

Chief of Police
Thomas M. Wale

Asst. Chief of Police
Calvin W. Freeman

Sergeants
James R. Stelzer
Kent A. Taylor
Daniel W. Harting





**APPENDIX A
POLICE UNIFORM LIST**

When the following is provided as initial issue, the items shall be new or like new when issued.

TASER X26
[REDACTED]

S+L M+P .40
[REDACTED]

3 MAGS

5	Uniform pants	DWH
5	Uniform summer shirts	DWH
3	Uniform winter shirts	DWH
3	Turtleneck shirts	DWH
1	Winter coat	DWH
1	Windbreaker jacket w/liner	DWH
1	Mouny winter cap	
1	Stocking/Watch cap	DWH
1	Police 8 pt. cap with cloth, mesh covers	DWH
1	Gray tie	DWH
1 pr.	Dress gloves	DWH
1	Pants belt	DWH
1	Rain Coat	DWH
1	Rain Cover for hat	DWH
1 set	Collar brass	DWH
1	Tie clasp	DWH
1	Name Plate (with 1 st initial and last name)	DWH
1	Whistle, hook, and chain	DWH
2	Police Patches per shirt and coat	DWH
1	Approved shoes or boots up to \$150.00	DWH
1	Ballistic Vest	DWH
1	Duty Weapon	DWH
1	Duty Holster	DWH
1	Double Handcuff case	DWH
2	Pair of Handcuffs	
1	Glove Pouch	DWH
1	Flashlight	DWH
1	Flashlight Holder	DWH
1	Double Magazine Pouch	DWH
1	Defensive Spray case	DWH
1	Interior Belt	DWH
1	Duty Belt	DWH
4	Belt Keepers if applicable	DWH

The employee will be expected to maintain issued uniform items.



MIKE DEWINE

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, OH 43140
www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) Powell	(First) David	(Middle) M	2. Social Security Number [REDACTED]	
3. Previous Name(s) or Alias (Last)		(First)			(Middle)	
4. Birth date (mm/dd/yyyy) 06/18/1986	5. Email Address dpowell.celinapd@bright.net			6. Phone Number		
7. Home Mailing Address (#/Street/P.O. Box) [REDACTED]		(City) Coldwater	(State) Ohio	(Zip Code) 45828	(County Name) Mercer	
8. Basic Training Academy (Only complete if this is the officer's first appointment or OSP)		(Academy Name)	(Academy Number)	(Dates of Training)		

AGENCY INFORMATION		9. Agency Name Celina Police Department				
10. Agency Email Address twale.celinapd@bright.net			11. Agency Phone Number 419-586-2345			
12. Agency Mailing Address (#/Street/P.O. Box) 225 N. Main St.,		(City) Celina	(Zip Code) 45822	(County Name) Mercer		



APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date 12 / 21 / 2015	14. Status Change Date / /
15. Select New Status <input checked="" type="checkbox"/> Full-Time ___ Part-Time ___ Auxiliary ___ Reserve ___ Special ___ Seasonal			
16. Select New ORC			
<input checked="" type="checkbox"/> City Full-Time/Part-Time (737.02)	___ City Auxiliary/Reserve/Special (737.051)	___ City Chief (737.02)	
___ Village Full-Time/Part-Time/Special (737.16)	___ Village Auxiliary/Reserve (737.161)	___ Village Chief (737.15)	
___ Township Police Officer (505.49)	___ Township Constable (509.01)	___ Other Chief - List ORC/Charter _____	
___ Other - List ORC/Charter _____	___ Deputy Sheriff (311.04)	___ Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority 	18. Printed Name and Title Thomas M. Wale, Chief of Police		19. Date 12 / 21 / 2015
20. Signature of Witness 	21. Printed Name (First, Middle, Last) Daniel W. Harting, Asst. Chief of Police		22. Date 12 / 21 / 2015

Officer Name (Last) (First) (Middle) Social Security Number
 Powell David M [REDACTED]

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.


 Signature of Appointee

 Signature of Appointing Authority

Jeffrey Hazel
 Name of Appointing Authority (Typed or Printed Legibly)
 Mayor
 Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County): Coldwater Police Department, Mercer County	25. From(mm/dd/yyyy): 08 /02 /2010	To(mm/dd/yyyy): 12 /21 /2015
26. Appointment Status (Check Appropriate Box) <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
27. Appointed By (Agency Name and County): Coldwater Police Department, Mercer County	28. From(mm/dd/yyyy): 07 /29 /2008	To(mm/dd/yyyy): 08 /02 /2010
29. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input checked="" type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		



MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, OH 43140
www.OhioAttorneyGeneral.gov

January 14, 2016

Chief Thomas Wale
Celina Police Department
202 North Main Street
Celina, OH 45822-1668

twale.celinapd@bright.net

Re: Update Training Evaluation for Officer David Powell

Dear Chief Wale:

We have reviewed this matter and find no update training is required.

This determination is based upon the information reported to the Commission and does not relieve this officer or the appointing authority of any training obligations, including but not limited to annual firearms requalification training and Continuing Professional Training requirements.

If you have any questions, you can reach me at the phone number listed above.

Sincerely,

Arienne M. Fauber
Certification Officer
Professional Standards Division

cc: Officer

AF/jw

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

#1 : Trainee's acceptance of feedback is very good.

The least satisfactory performance area of the day was in category number:

#21 : Trainee's traffic stop approaches were a little sloppy at first as far as officer safety in mind. He did a lot better towards the end of the shift after being told about it.

Documentation of performance and comments:

Trainee made 5 traffic stops (all warnings) and handled a 20D incident. He did very well speaking with all motorists & the persons involved in the 20D. His acceptance of feedback is very good.

 _____ 1-9-14

TRAINEE'S SIGNATURE

DATE

 _____ 1-9-14

FTO'S SIGNATURE

DATE

Powell, Dave

416

Taylor, Brian

409

01/06/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards RATING SCALE Superior by FTP Standards
 1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T. ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

6. With citizens/community

7. 1 2 3 4 5 6 7

7. With other department members

8. 1 2 3 4 5 6 7

8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

18. Investigative skills

19. 1 2 3 4 5 6 7

19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

20. Self-initiated field activity

21. 1 2 3 4 5 6 7

21. Officer safety: General

22. 1 2 3 4 5 6 7

22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

26. Problem-solving techniques

27. 1 2 3 4 5 6 7

27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

30. Department policies and procedures

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

#7 : Trainee's acceptance of feedback, attitude towards police work is good and self initiated activity are all very good.

The least satisfactory performance area of the day was in category number:

#21 : Trainee held is ticket book in his gun hand when re approaching vehicle on a traffic stop.


Documentation of performance and comments:

Very slow night as far as citizen complaints handled. Trainee made 4 traffic stops (3 warnings & 1 citations). He did well filling out the citation and speaking with the motorists.

 1-9-14

TRAINEE'S SIGNATURE

DATE

 1-9-14

FTO'S SIGNATURE

DATE

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:

#2 & #20: His attitude towards police work and self-initiated activity are good.

The least satisfactory performance area of the day was in category number:

#10 & #12: He drove through an intersection (Walnut & Market) against a red light while running hot & did not clear the intersection safely. He did not have his ticket book & clip board with him while at an accident scene.

Documentation of performance and comments:

Trainee handled a code 4 crash and made 2 traffic stops. Trainee needed some assistance on completing the crash form. On one of the traffic stops, a loaded gun was found in the vehicle. Trainee did well on this stop pertaining to the stop itself, the arrest and search of the suspect & completing all paperwork.

 _____ 1-9-14

TRAINEE'S SIGNATURE

DATE

 _____ 1-9-14

FTO'S SIGNATURE

DATE

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:


#2: Attitude towards police work is very good.

The least satisfactory performance area of the day was in category number:

#9: Has a little bit of a heavy foot while on general patrol in both 25 & 20 mph speed zones.

Documentation of performance and comments:

Slow night as far as citizen complaints. Trainee did complete his paperwork & evidence from the arrest the previous night. He was a little slow completing this. Trainee did make two self initiated traffic stops. One was a warning and the other was for DUS. He did very well speaking with both driver's and did well filling out the citation. Also, without assistance from the FTO, asked the driver of the DUS violation for consent to search his vehicle.

 1-9-16

TRAINEE'S SIGNATURE

DATE

 1-9-16

FTO'S SIGNATURE

DATE

Powell, Dave

416

Taylor, Brian

409

01/09/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards

RATING SCALE Acceptable Level

Superior by FTP Standards

1 2 3 4 5 6 7

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

- 1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

- 5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

- 6. With citizens/community

7. 1 2 3 4 5 6 7

- 7. With other department members

8. 1 2 3 4 5 6 7

- 8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

- 9. Driving skills: Normal conditions

10. 1 2 3 4 5 6 7

- 10. Driving skills: Moderate/high stress conditions

11. 1 2 3 4 5 6 7

- 11. Use of road map: Orientation/response time

12. 1 2 3 4 5 6 7

- 12. Routine forms: Accuracy/completeness

13. 1 2 3 4 5 6 7

- 13. Report writing: Organization/details

14. 1 2 3 4 5 6 7

- 14. Report writing: Grammar/spelling/neatness

15. 1 2 3 4 5 6 7

- 15. Reporting writing: Appropriate time used

16. 1 2 3 4 5 6 7

- 16. Field performance: Non-stress conditions

17. 1 2 3 4 5 6 7

- 17. Field performance: Stress conditions

18. 1 2 3 4 5 6 7

- 18. Investigative skills

19. 1 2 3 4 5 6 7

- 19. Interview/interrogation skills

20. 1 2 3 4 5 6 7

- 20. Self-initiated field activity

21. 1 2 3 4 5 6 7

- 21. Officer safety: General

22. 1 2 3 4 5 6 7

- 22. Officer safety: Suspicious persons/suspects/prisoners

23. 1 2 3 4 5 6 7

- 23. Control of conflict: Voice commands

24. 1 2 3 4 5 6 7

- 24. Control of conflict: Physical skills

25. 1 2 3 4 5 6 7

- 25. Problem-solving/Decision-making

26. 1 2 3 4 5 6 7

- 26. Problem-solving techniques

27. 1 2 3 4 5 6 7

- 27. Communications: Use of codes/procedures

28. 1 2 3 4 5 6 7

- 28. Radio: Listens and comprehends

29. 1 2 3 4 5 6 7

- 29. Radio: Articulation of transmissions

30. 1 2 3 4 5 6 7

- 30. Department policies and procedures

The most satisfactory performance area of the day was in category number:

The specific incident which justifies the rating is:


#20: Self initiated activity is good. Trainee made 7 traffic stops.

The least satisfactory performance area of the day was in category number:

#9 & #10: Still has a heavy foot while on patrol in both the 25 and 20 mph zones. Also ran a little too fast while responding 27 to a domestic (wet road conditions).

Documentation of performance and comments:

Trainee made 7 traffic stops (1 cite & 6 warnings), cited one person for open container and assisted other officers with a domestic situation. He did well speaking with everyone and filling out the proper forms. Most of his paperwork was not completed by the end of the shift.

 1-21-16

TRAINEE'S SIGNATURE

DATE

 1-21-14

FTO'S SIGNATURE

DATE

Powell, Dave

409

Taylor, Brian

409

01/12/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards 1 2 3 4 5 6 7 Superior by FTP Standards

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

- Acceptance of feedback
- Attitude toward police work
- Integrity/Ethics
- Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

- General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

7. 1 2 3 4 5 6 7

8. 1 2 3 4 5 6 7

- With citizens/community
- With other department members
- Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

10. 1 2 3 4 5 6 7

11. 1 2 3 4 5 6 7

12. 1 2 3 4 5 6 7

13. 1 2 3 4 5 6 7

14. 1 2 3 4 5 6 7

15. 1 2 3 4 5 6 7

16. 1 2 3 4 5 6 7

17. 1 2 3 4 5 6 7

18. 1 2 3 4 5 6 7

19. 1 2 3 4 5 6 7

20. 1 2 3 4 5 6 7

21. 1 2 3 4 5 6 7

22. 1 2 3 4 5 6 7

23. 1 2 3 4 5 6 7

24. 1 2 3 4 5 6 7

25. 1 2 3 4 5 6 7

26. 1 2 3 4 5 6 7

27. 1 2 3 4 5 6 7

28. 1 2 3 4 5 6 7

29. 1 2 3 4 5 6 7

30. 1 2 3 4 5 6 7

- Driving skills: Normal conditions
- Driving skills: Moderate/high stress conditions
- Use of road map: Orientation/response time
- Routine forms: Accuracy/completeness
- Report writing: Organization/details
- Report writing: Grammar/spelling/neatness
- Reporting writing: Appropriate time used
- Field performance: Non-stress conditions
- Field performance: Stress conditions
- Investigative skills
- Interview/interrogation skills
- Self-initiated field activity
- Officer safety: General
- Officer safety: Suspicious persons/suspects/prisoners
- Control of conflict: Voice commands
- Control of conflict: Physical skills
- Problem-solving/Decision-making
- Problem-solving techniques
- Communications: Use of codes/procedures
- Radio: Listens and comprehends
- Radio: Articulation of transmissions
- Department policies and procedures

The most satisfactory performance area of the day was in category number: 18

The specific incident which justifies the rating is:

Trainee did well investigating a lost/stolen cell phone incident. He spoke well with all persons involved and follow-up with all the correct persons in the case.

The least satisfactory performance area of the day was in category number: N/A

Trainee got Devonshire Dr. and Meadowview Dr. mixed up when doing house checks. He also got a little lost looking for a couple of streets (Canterbury and Kensington) while doing house checks, even after looking at his map.

Documentation of performance and comments:

Very slow and cold shift. Trainee made one traffic stop, investigated a stolen/lost cell phone incident and assisted with a suspicious person/vehicle complaint. Trainee did well in all three incidents.

 1-21-16

TRAINEE'S SIGNATURE DATE

 1-21-16

FTO'S SIGNATURE DATE

Powell, Dave

416

Taylor, Brian

409

01/14/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards 1 2 3 4 5 6 7 Superior by FTP Standards

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

2. 1 2 3 4 5 6 7

3. 1 2 3 4 5 6 7

4. 1 2 3 4 5 6 7

1. Acceptance of feedback
2. Attitude toward police work
3. Integrity/Ethics
4. Leadership

APPEARANCE

5. 1 2 3 4 5 6 7

5. General appearance

RELATIONSHIPS

6. 1 2 3 4 5 6 7

7. 1 2 3 4 5 6 7

8. 1 2 3 4 5 6 7

6. With citizens/community
7. With other department members
8. Community organizing

PERFORMANCE

9. 1 2 3 4 5 6 7

10. 1 2 3 4 5 6 7

11. 1 2 3 4 5 6 7

12. 1 2 3 4 5 6 7

13. 1 2 3 4 5 6 7

14. 1 2 3 4 5 6 7

15. 1 2 3 4 5 6 7

16. 1 2 3 4 5 6 7

17. 1 2 3 4 5 6 7

18. 1 2 3 4 5 6 7

19. 1 2 3 4 5 6 7

20. 1 2 3 4 5 6 7

21. 1 2 3 4 5 6 7

22. 1 2 3 4 5 6 7

23. 1 2 3 4 5 6 7

24. 1 2 3 4 5 6 7

25. 1 2 3 4 5 6 7

26. 1 2 3 4 5 6 7

27. 1 2 3 4 5 6 7

28. 1 2 3 4 5 6 7

29. 1 2 3 4 5 6 7

30. 1 2 3 4 5 6 7

9. Driving skills: Normal conditions
10. Driving skills: Moderate/high stress conditions
11. Use of road map: Orientation/response time
12. Routine forms: Accuracy/completeness
13. Report writing: Organization/details
14. Report writing: Grammar/spelling/neatness
15. Reporting writing: Appropriate time used
16. Field performance: Non-stress conditions
17. Field performance: Stress conditions
18. Investigative skills
19. Interview/interrogation skills
20. Self-initiated field activity
21. Officer safety: General
22. Officer safety: Suspicious persons/suspects/prisoners
23. Control of conflict: Voice commands
24. Control of conflict: Physical skills
25. Problem-solving/Decision-making
26. Problem-solving techniques
27. Communications: Use of codes/procedures
28. Radio: Listens and comprehends
29. Radio: Articulation of transmissions
30. Department policies and procedures

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 17

The most satisfactory performance area of the day was in category number: 20

The specific incident which justifies the rating is:

Self initiated activity is good. Trainee made 4 traffic stops.

The least satisfactory performance area of the day was in category number: N/A

Documentation of performance and comments:

A slow shift as far as citizens complaints. Trainee made four traffic stops that netted three warnings and one arrest for OVI. Trainee did well with all aspects of the stop (speaking with the suspect, FSTs and arrest of the suspect). Trainee made the decision all on his own to arrest the suspect for OVI. His paperwork was filed and arrest statement was completed by the end of his shift.

A. P. Bell 1-21-16

TRAINEE'S SIGNATURE

DATE

A. P. Bell 1-21-16

FTO'S SIGNATURE

DATE

CELINA POLICE DEPARTMENT

Daily Observation Report - No. 18

The most satisfactory performance area of the day was in category number: 2


The specific incident which justifies the rating is:

Attitude towards police work is good

The least satisfactory performance area of the day was in category number: N/A

Documentation of performance and comments:

0 patrol miles during shift. Trainee took a felony fraud case at the beginning of the shift. The case involved fraudulent checks that were cashed at the bank & the suspects were arrested in Ft. Recovery. Trainee did very well taking the initial report from the witnesses and did well interviewing both suspects at the jail. Trainee also assisted with the arrest of a subject on a warrant and assisted on a traffic stop with a deputy.

 1-21-14
TRAINEE'S SIGNATURE DATE

 1-21-14
FTO'S SIGNATURE DATE

Powell, Dave

416

Taylor, Brian

409

01/16/2016

Trainee's Name (Last,First)

Badge

FTO's Name (Last, First)

Badge

Date

RATING INSTRUCTIONS: Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached. Use the category number below to reference your comments. The trainee is required to verify, in writing, the rating in the left hand column. Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back. Note: A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked

A

B

C

Unacceptable by FTP Standards 1 2 3 4 5 6 Superior by FTP Standards 7

RATING SCALE Acceptable Level

Assignment or Reason for No FTO Evaluation

BY

CATEGORY

N.O. N.R.T.

ATTITUDE

1. 1 2 3 4 5 6 7

- 1. Acceptance of feedback
- 2. Attitude toward police work
- 3. Integrity/Ethics
- 4. Leadership

5. 1 2 3 4 5 6 7

APPEARANCE

- 5. General appearance

6. 1 2 3 4 5 6 7

RELATIONSHIPS

- 6. With citizens/community
- 7. With other department members
- 8. Community organizing

7. 1 2 3 4 5 6 7

8. 1 2 3 4 5 6 7

PERFORMANCE

- 9. Driving skills: Normal conditions
- 10. Driving skills: Moderate/high stress conditions
- 11. Use of road map: Orientation/response time
- 12. Routine forms: Accuracy/completeness
- 13. Report writing: Organization/details
- 14. Report writing: Grammar/spelling/neatness
- 15. Reporting writing: Appropriate time used
- 16. Field performance: Non-stress conditions
- 17. Field performance: Stress conditions
- 18. Investigative skills
- 19. Interview/interrogation skills
- 20. Self-initiated field activity
- 21. Officer safety: General
- 22. Officer safety: Suspicious persons/suspects/prisoners
- 23. Control of conflict: Voice commands
- 24. Control of conflict: Physical skills
- 25. Problem-solving/Decision-making
- 26. Problem-solving techniques
- 27. Communications: Use of codes/procedures
- 28. Radio: Listens and comprehends
- 29. Radio: Articulation of transmissions
- 30. Department policies and procedures

9. 1 2 3 4 5 6 7

10. 1 2 3 4 5 6 7

11. 1 2 3 4 5 6 7

12. 1 2 3 4 5 6 7

13. 1 2 3 4 5 6 7

14. 1 2 3 4 5 6 7

15. 1 2 3 4 5 6 7

16. 1 2 3 4 5 6 7

17. 1 2 3 4 5 6 7

18. 1 2 3 4 5 6 7

19. 1 2 3 4 5 6 7

20. 1 2 3 4 5 6 7

21. 1 2 3 4 5 6 7

22. 1 2 3 4 5 6 7

23. 1 2 3 4 5 6 7

24. 1 2 3 4 5 6 7

25. 1 2 3 4 5 6 7

26. 1 2 3 4 5 6 7

27. 1 2 3 4 5 6 7

28. 1 2 3 4 5 6 7

29. 1 2 3 4 5 6 7

30. 1 2 3 4 5 6 7

The most satisfactory performance area of the day was in category number: 18

The specific incident which justifies the rating is:

Trainee has good knowledge & attitude on his investigative skills.

The least satisfactory performance area of the day was in category number: 10

Trainee did well clearing intersections when running hot, but ran a little faster than the FTO preferred on E. Market St. with wet road conditions and moderate traffic. He did immediately slow down when told.

Documentation of performance and comments:

Last day on FTO. Trainee spent most of his shift catching up on his paperwork, which he did most all by himself with little assistance. Trainee did handle a 20D, made a traffic stop with a verbal warning given & ran hot to an unfounded overdose call. Trainee did well speaking with all persons involved in the 20D. He also did a good job following up with persons on the overdose call.

Trainee does have a very good attitude towards police work and he was very trainable during his time in FTO. The only things he needs to work on from this point forward is his patrol speed & getting to know all of his streets in town.

 1-21-16

TRAINEE'S SIGNATURE

DATE

 1-21-16

FTO'S SIGNATURE

DATE



Ohio Police & Fire Pension Fund
 140 East Town Street
 Columbus, OH 43215
 Phone: 888-864-8363
 Fax: (614) 628-1777
 www.op-f.org

MEMBER'S MEDICAL QUESTIONNAIRE and examining physician's certification

Sections A, B and C of this form are to be completed by the prospective member of the Ohio Police & Fire Pension Fund (OP&F). Sections D and E are to be completed by the licensed examining physician, including the date.

Section A: Patient information	
Name: First, MI, Last, suffix (Jr, III, etc.) <i>David M. Powell</i>	Social Security Number [REDACTED]
Street Address / Post office box [REDACTED]	Date of Birth 06 18 1986
City, State, ZIP code <i>Caldwell, OH 45828</i>	Potential Date of Hire 12 6 2015
Home phone: [REDACTED] Alternate phone: [REDACTED]	Check one: <input checked="" type="checkbox"/> MALE <input checked="" type="checkbox"/> POLICE <input type="checkbox"/> FEMALE <input type="checkbox"/> FIRE
Name of potential employer: <i>City of Celina</i>	

Section B: Medical History

*If yes to any of the questions below, please explain in the space provided:
 (use back of this form if necessary)*

	Medication ▼	Dosage ▼	Frequency ▼
Do you take any prescription or over the counter medications? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Have you had any other injuries or serious illnesses? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Have you been under a doctor's care in the past two years? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Has your work ever been limited or restricted due to your health? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Have you had any physical complaint, impairment or disability? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Have you had any condition requiring a special work assignment? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Have you ever had or been advised to have an operation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Do you use tobacco? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, how much? <i>Can 3 days</i> How many years? <i>10</i>			
Do you use alcohol or intoxicating liquor? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, how much? How often?			
How many days off have you had in the past two years due to illness or injury? <i>1 or 2 days</i>			
What is your current state of health? <input checked="" type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Fair <input type="checkbox"/> Poor			

Check conditions you currently have or have had:

- | | | | |
|---|--|--|--|
| <input type="checkbox"/> Arthritis, swollen/painful joints
<input type="checkbox"/> Asthma, bronchitis
<input type="checkbox"/> Back trouble of any kind
<input type="checkbox"/> Blood transfusions, hemophilia
<input type="checkbox"/> Bone, joint deformity
<input type="checkbox"/> Bowel habit change
<input type="checkbox"/> Cancer
<input type="checkbox"/> Chest pain/pressure
<input type="checkbox"/> Chronic cough
<input type="checkbox"/> Coughing/vomiting blood
<input type="checkbox"/> Diabetes
<input type="checkbox"/> Difficulty sleeping
<input type="checkbox"/> Dizziness
<input type="checkbox"/> Drug problems, IV drug use | <input type="checkbox"/> Ear, nose, throat trouble
<input type="checkbox"/> Emphysema, shortness of breath
<input type="checkbox"/> Epilepsy, seizures
<input type="checkbox"/> Fainting spells
<input type="checkbox"/> Foot problems
<input type="checkbox"/> Glaucoma or cataracts
<input type="checkbox"/> Hay Fever
<input type="checkbox"/> Hearing difficulties
<input type="checkbox"/> Heart attack
<input type="checkbox"/> Hemorrhoids (piles)
<input type="checkbox"/> Hepatitis
<input type="checkbox"/> Hernia
<input type="checkbox"/> High blood pressure
<input type="checkbox"/> Kidney trouble | <input type="checkbox"/> Liver disease or jaundice
<input type="checkbox"/> Measles
<input type="checkbox"/> Menstrual disorders
<input type="checkbox"/> Mental illness, depression, anxiety, nervousness
<input type="checkbox"/> Neurological (nerve) problem
<input type="checkbox"/> Numbness, weakness, fatigue
<input type="checkbox"/> Pneumonia
<input type="checkbox"/> Rash, hives
<input type="checkbox"/> Rheumatic fever
<input type="checkbox"/> Scarlet Fever
<input type="checkbox"/> Sexually Transmitted Disease (STD)
<input type="checkbox"/> Shin/Knee trouble
<input type="checkbox"/> Stomach trouble, ulcers
<input type="checkbox"/> Swelling of the ankles or feet | <input type="checkbox"/> Thyroid problems
<input type="checkbox"/> Tuberculosis, silicosis
<input type="checkbox"/> Varicose veins, phlebitis
<input type="checkbox"/> Vision difficulties, eye injury/defect
<input type="checkbox"/> Allergies (drug, food, insect, etc.)
Please list allergy and reaction:

_____ |
|---|--|--|--|

Examining licensed physician's certification

(as required by Ohio Revised Code 742.38 and Ohio Administrative Code 742-1-02)

Section D: Tests and procedures to be administered and submitted

A prospective member of OP&F must undergo the tests and procedures set forth in this section. The examining physician, who must be licensed to practice medicine in the state in which the examination was conducted, must sign the certification provided in Section E below, or a form substantially similar, as determined by OP&F in its sole and absolute discretion. The certification must include the physician's diagnosis and evaluation of the existence of any heart disease, cardiovascular disease or respiratory disease identified in the questionnaire, medical tests and physical examination referred to below. Copies of these tests and procedures must be included as part of the physician's report. **ALL INFORMATION MUST BE FILLED OUT COMPLETELY.**

It is the employer's responsibility to timely file the following:

- Electrocardiogram (EKG) and cardiac stress test performed consistent with standard Bruce protocol;
- Chest x-ray that is at least a P.A. 72" (i.e. front to back);
- Lipid profile that includes total cholesterol, triglycerides, LDL and HDL levels;
- Spirometry that represents at least a valid and reproducible forced expiratory volume at one (1) second (FEV1), forced vital capacity (FVC), and forced expiratory volume at one second/forced vital capacity (FEV1/FVC) that meets the criteria of the American Thoracic Society;
- Examining physician's certification (Section E of this form)
- Completed Member's Medical Questionnaire (Sections A, B and C of this form)

Section E: Examining Physician's Certification

Opinion of the Examining Licensed Physician:

The undersigned physician hereby certifies that: David M Powell
(person being examined)

has undergone the tests and procedures referred to in Section D above on: 11/25/2015
(date of exam)

Based on these tests and the physical exam:

Select one and initial:

- 1: DP (initial) There is **no evidence** of the existence of any heart disease, cardiovascular disease or respiratory disease.
- 2: _____ (initial) There is **evidence** of either heart disease, cardiovascular disease or respiratory disease (explain below).

Diagnosis/conclusions: _____

Physician's name:

Juan Torres MD, MPH
Grand Lake Occ Med @ JTDMMH
200 St. Clair Ave.
St. Marys, OH 45885
Ph. 419-394-3387 Ext. 2127
Fax. 419-394-9556

Phone number

Physician's street address / Post off

City, State, Zip Code

Physician's signature:

Date of signature:

11/30/15

(the signature of a nurse practitioner or physician's assistant is not valid on this certification)



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PRE-EMPLOYMENT PHYSICAL REQUIREMENTS

Instructions for OP&F Employers

Required items: A Pre-Employment Physical check-list

Under Ohio Revised Code (ORC) 742.38 and Ohio Administrative Code (OAC) 742-1-02, the following six items must be received no later than 60 days after the employee's first day of earning full-time compensation. The tests must be performed no later than the end of business on the employee's first day of full-time employment and no earlier than nine months prior to the employee's first day of full-time employment. Employers can download the Member's Medical Questionnaire and Examining Physician's Certification form at www.op-f.org/employers by clicking on Forms.

It is the employer's responsibility to timely file the following:

- Electrocardiogram (EKG) and cardiac stress test performed consistent with standard Bruce protocol;
- Chest x-ray that is at least a P.A. 72" (i.e. front to back);
- Lipid profile that includes total cholesterol, triglycerides, LDL and HDL levels;
- Spirometry that represents at least a valid and reproducible forced expiratory volume at one (1) second (FEV1), forced vital capacity (FVC), and forced expiratory volume at one second/forced vital capacity (FEV1/FVC) that meets the criteria of the American Thoracic Society;
- Examining physician's certification (Section E of the Member's Medical Questionnaire)
- Member's Medical Questionnaire (Sections A, B and C)

Penalties associated with the Pre-Employment Physical

If an employer does not timely file the six medical reports listed above, penalties will be assessed based on the number of days past due. Fines will be assessed from the original due date according to the table below.

Phase	Days past due	Penalty applied per incident*
1	1-15 days	\$100
2	16-60 days	\$500
3	61-180 days	\$1,000
4	181 + days	\$3,000
Annual cap (per calendar year per employer)		\$20,000

* Employers with five or fewer OP&F members are capped at \$1,500 per incident.

Terminated or transferred employees

If there is no loss of the employee's OP&F membership, a pre-employment physical will not be required, unless the employee was hired after Sept. 16, 1998, and the previous employer did not file a complete Pre-Employment Physical with OP&F.

If an employee has left employment or transferred to another employer, and penalties were applied due to insufficient filing of the required medical reports, all penalties will stop on the earlier of the termination date or the date that the employer complied with the pre-employment physical requirements. The former employer must provide written documentation to OP&F of the employee's termination. In order to avoid the assessment of penalties, please contact OP&F prior to the employee's hire date to make this determination.

Penalties associated with the Pre-Employment Physical *(continued)*

Reinstated employees by agreement, court order or arbitrator

For members who are reinstated to OP&F membership by an agreement, court order, or arbitration, a new pre-employment physical will not be required. However, the employer should immediately notify OP&F and submit a complete copy of the agreement, court order or arbitration when reinstating an employee.

Special penalty provisions

Under the following situations, employers in good standing can submit a written request for a reduction in penalties:

1. the employer hired a new clerk who did not undergo OP&F training prior to the late filing;
2. the employer is a new filer (within the past year) with OP&F and the person responsible for filing did not undergo OP&F training prior to the late filing;
3. an act of God (i.e. natural disaster, fire, flood) adversely impacts the employer's ability to timely file. This is not intended to apply to overall computer problems, a clerk being sick, or other related items;
4. there is a medical leave exceeding ninety (90) days involved for the person responsible for the filing;
5. theft in office has occurred by the person responsible for the filing; or
6. the penalties assessed will result in the employer being declared in fiscal emergency.

If the event is documented to the satisfaction of OP&F's Director of Member Services and Director of Financial Services, a penalty reduction of between 25 percent and 75 percent may be given as allowed for in Section 742-8-13 of the OAC.

Frequently Asked Questions about the Pre-Employment Physical

Why is a pre-employment physical required?

Under ORC 742.38 and OAC 742-1-02, Ohio Police & Fire Pension Fund (OP&F) can evaluate disability cases resulting from heart, cardiovascular or respiratory disease incurred in performing an employee's official duties. This is done by establishing a pre-employment health baseline through the prospective member of OP&F undergoing prescribed medical tests and procedures.

Which employees must have a Pre-Employment Physical?

The employee must be paid from public funds of the employing municipal entity and be:

POLICE OFFICERS:

- A full-time, regular police officer in a police department of a municipal corporation appointed from a duly-established civil service eligible list or pursuant to ORC Section 124.411;
- A full-time, regular police officer in a police department who is appointed pursuant to ORC Section 737.15 or 737.16 and is paid solely out of public funds of the employing municipal corporation; or
- A full-time police officer with a police department who is required to satisfactorily complete a peace officer training course in compliance with ORC Section 109.77.

FIREFIGHTERS:

- A full-time firefighter who is employed by a fire department of the state, instrumentality of the state, or of a municipal corporation, township, joint fire district, or other political subdivision in a position in which he or she is required to satisfactorily complete, or to have satisfactorily completed, a firefighter training course approved under former Ohio Revised Code (ORC) Section 3303.07 or Section 4765.55, or conducted under ORC Section 3737.33.

What if the employer cannot obtain one or more of the required tests?

If the employer is unable to obtain a test due to the member's specific medical condition, religious beliefs, or the member's refusal to undergo a specific test, the employer can provide supporting documentation to OP&F and may submit a written request to waive the test or report for such reason. In addition to the employer's written waiver request, if the waiver is for:

- *medical reasons*, submit supporting documentation signed by the physician
- *religious beliefs*, submit a notarized affidavit signed by the member certifying such fact
- *member's refusal*, submit a notarized affidavit signed by the member certifying such fact

OP&F will notify the employer in writing within thirty (30) days upon receipt of such a request if the waiver is granted or denied. If granted, the employer shall not be obligated to cause the employee to undergo the specific test that was waived. A waiver shall result in the member's inability to use the presumptive disability provision outlined in Section 742.38 of the Ohio Revised Code.



WCORHA
 COLLABORATING FOR SUCCESS
 West Central Ohio
 Regional Healthcare Alliance, Ltd

SERVICE PROVIDED BY (Please check one.)
 Joint Township District Memorial Hospital
 Mercer County Community Hospital
 St. Rita's Medical Center
 Van Wert County Hospital
 Other _____

RESPIRATOR CLEARANCE REPORT

DOB 00/00/1900
 11/4/606 - U - ALI HIM
 POWELL, DAVID M.
 TORRES-CORDERO, JUAN/

Employee Name: _____

ADM 11/25/2015
 WH 29Y M
 MRN 00064654



Date: 11/30/15

Employer: _____

I have reviewed the following tests for this Initial / _____ Surveillance / _____ Exit respirator clearance for this employee:

- OSHA Medical Evaluation Questionnaire _____ Medical History Physical Examination
 Spirometry EKG Chest X-Ray

Based upon the information presented, I certify this employee for respirator use as follows:

- No restrictions on respirator use.
 Restricted use of respirator as follows:
 1. Supplied Air Filter 2. Powered Air Purifying 3. Mask Type – Full Face
 4. Mask Type – ½ Face 5. SCBA 6. N-95 Mask
 No respirator use under any circumstances.
 Respirator use for escape in emergency situations only.
 Employee should not be expected to perform rescue duty or serve as a member of a rescue team.
 Further medical information / evaluation needed prior to qualifying for respirator use.

I have discussed these results of this evaluation with the employee. I have informed the employee about any non-occupational medical conditions discovered during this evaluation that require further examination or treatment by their personal physician.

Re-evaluation is needed if there is any change in health status, type of respirator to be used or as required by the company protocol.

Additional comments: _____

Examiner's Signature:  _____

Examiner's Printed Name: _____

I have received a copy of this form:

Employee Signature: _____

The purpose of this report is to assist client companies of West Central Ohio Regional Healthcare Alliance, Ltd. In complying with the Respiratory Protection Standard (29 CFR 1910.134) and/or Asbestos Standard (29 CFR 1901.1001) and/or Asbestos Construction Standard (29 CFR 1926.1101)

THE CITY OF CELINA, OHIO
PERSONNEL POLICY AND PROCEDURE MANUAL

RECORD OF VERBAL WARNING

PAGE 1 OF 2

Employee's Name: David M. Powell

Classification: partrolman Department: police

TYPE OF VIOLATION: Group 1 Number 18

<input type="checkbox"/> Incompetency	<input checked="" type="checkbox"/> Inefficiency	<input type="checkbox"/> Neglect of Duty
<input type="checkbox"/> Dishonesty	<input type="checkbox"/> Drunkenness	<input type="checkbox"/> Immoral Conduct
<input type="checkbox"/> Insubordination	<input type="checkbox"/> Misfeasance	<input type="checkbox"/> Malfeasance
<input checked="" type="checkbox"/> Nonfeasance	<input type="checkbox"/> Failure of Good Behavior	<input type="checkbox"/> Discourteous Treatment of the Public
<input type="checkbox"/> Other (explain below)		

Date Violation Occurred: 8/28/19

Location Where Violation Occurred: 200 blk of S Main St

Description of Violation: Neglect or careless failure to care for Employer property or equipment, in that the employee left a camera on the outside of his patrol car causing it to fall off and be destroyed. This is the second time this happened in the last several months.
(attach additional sheets if necessary)

Necessary Corrective Action: Counsel employee on taking more care to ensure he does not leave City property or equipment in a situation in which it is likely to be damaged or destroyed.
(attach additional sheets if necessary)

This verbal warning is issued as a corrective measure in an effort to help you improve your conduct. This warning will cease to have force and effect for progressive discipline purposes after 24 months if no intervening disciplinary action occurs. Further violations can result in more severe disciplinary action.

 Chief of Police
Signature of Person Issuing Warning Title

9-6-19
Date

THE CITY OF CELINA, OHIO
PERSONNEL POLICY AND PROCEDURE MANUAL

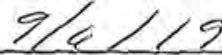
RECORD OF VERBAL WARNING

PAGE 2 OF 2

I hereby acknowledge that a copy of the above Record of Verbal Warning has been given to me this day.



Signature of Employee



Date

Employee Written Remarks: No Yes (see attached)

Original: Personnel File

Copy: Employee File
Appointing Authority



CITY OF CELINA
PROPERTY DAMAGE REPORT



Claimant: City Citizen

Date Damage Occurred 8/28/2019

Time Damage Occurred 0500

Name and Address of Claimant:

Name: Ptl. Dave Powell

Phone _____

Address: 225 N Main St, Celina OH

Describe Location of Property Damage: 200 Block of S. Main St

Describe Cause of Property Damage: Camrea belnging in to Cruiser #111 fell off trunk and was ran over by a passing vehicle

Describe Extent and List Cost of Damage, attach verification: _____

Camera damaged beyond any repair

List Witness/es: _____

Comments: _____



Claimants Signature

9/1/2019

Date of Report

THE CITY OF CELINA, OHIO
PERSONNEL POLICY AND PROCEDURE MANUAL

RECORD OF VERBAL WARNING

PAGE 1 OF 2

Employee's Name: David M. Powell

Classification: patrolman Department: police

TYPE OF VIOLATION: Group 1 Number 18

<input type="checkbox"/> Incompetency	<input checked="" type="checkbox"/> Inefficiency	<input type="checkbox"/> Neglect of Duty
<input type="checkbox"/> Dishonesty	<input type="checkbox"/> Drunkenness	<input type="checkbox"/> Immoral Conduct
<input type="checkbox"/> Insubordination	<input type="checkbox"/> Misfeasance	<input type="checkbox"/> Malfeasance
<input type="checkbox"/> Nonfeasance	<input type="checkbox"/> Failure of Good Behavior	<input type="checkbox"/> Discourteous Treatment of the Public
<input type="checkbox"/> Other (explain below)		

Date Violation Occurred: 4/21/2016

Location Where Violation Occurred: Summit St. at N. Sugar St.

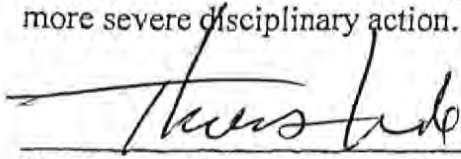
Description of Violation: Did fail to see an oncoming car when turning left in marked patrol car #111. The resulting crash caused significant damage to both cars involved, but, no injuries.

(attach additional sheets if necessary)

Necessary Corrective Action: Chief Wale had a discussion with Ptl. Powell about this incident and the need to avoid future such incidents.

(attach additional sheets if necessary)

This verbal warning is issued as a corrective measure in an effort to help you improve your conduct. This warning will cease to have force and effect for progressive discipline purposes after 24 months if no intervening disciplinary action occurs. Further violations can result in more severe disciplinary action.



Signature of Person Issuing Warning

Chief of Police
Title

4/27/10

Date

THE CITY OF CELINA, OHIO
PERSONNEL POLICY AND PROCEDURE MANUAL

RECORD OF VERBAL WARNING

PAGE 2 OF 2

I hereby acknowledge that a copy of the above Record of Verbal Warning has been given to me this day.

Patricia A. Price
Signature of Employee

4-27-16
Date

Employee Written Remarks: No Yes (see attached)

Original: Personnel File

Copy: Employee File
Appointing Authority

**THE CITY OF CELINA, OHIO
PERSONNEL POLICY AND PROCEDURE MANUAL**

**GUIDELINES FOR DISCIPLINARY ACTION
AND PENALTIES**

**SECTION 8.04
PAGE 4 OF 11**

16. Unauthorized use of the Employer's telephone for other than business purposes (inefficiency, neglect of duty, failure of good behavior, or nonfeasance).
17. Obliging the Employer for any minor expense, service, or performance without prior authorization (dishonesty, neglect of duty, failure of good behavior, or misfeasance).
18. Neglect of or careless failure to care for Employer property or equipment (inefficiency, neglect of duty, failure of good behavior, or nonfeasance).
19. Inefficiency (e.g., lack of application or effort on the job, unsatisfactory performance, failure to maintain required performance standards, etc.) (inefficiency, neglect of duty, failure of good behavior, or nonfeasance).
20. Neglect of, or careless failure to, prepare required reports or documents (inefficiency, neglect of duty, failure of good behavior, or nonfeasance).
21. Failure of a supervisor to administer discipline as provided herein or to otherwise enforce the rules, regulations, policies, and procedures of the Employer (inefficiency, neglect of duty, failure of good behavior, or nonfeasance).
22. Failure to commence duties at the beginning of the work shift, or leaving work prior to the end of the work shift (inefficiency, neglect of duty, or failure of good behavior).
23. Leaving the job or work area during the regular working hours without authorization (neglect of duty, failure of good behavior, or nonfeasance).
24. Making preparations to leave work without specific prior authorization before the lunch period, any official break period or specified quitting time (neglect of duty, failure of good behavior, or nonfeasance).
25. Establishing a pattern use of sick leave or other misuse or abuse of sick leave (neglect of duty, malfeasance, failure of good behavior).

GROUP II OFFENSES

FIRST OFFENSE..... A working suspension of one (1) to three (3) days;
a fine not to exceed three (3) days pay; or a one
(1) to three (3) days suspension without pay;

CELINA POLICE DEPARTMENT

225 N. Main St.
Celina, Ohio 45822
Tel: (419) 586-2345
Fax: (567) 890-6369

Celina Police Dispatch
202 N. Main St.
Celina, OH 45822
Fax: (419) 586-0400

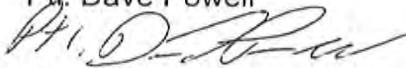
Statement of Ptl. Dave Powell
CFS# 16-006954

On 4/21/2016 at the Celina Police Department I was ordered to make this statement by Chief Tom Wale. I submit this statement at his order as a condition of my employment and upon pain of discipline. I demand a representative be present before proceeding with any interview or writing any report. I hereby invoke my rights under Garrity V. New Jersey, 385 U.S. 493 (1967) and Spevack V. Klien 385 U.S. 551 (1956)

It is my belief and understanding that this statement is for internal purposes and will not and cannot be used against me in any subsequent proceeding.

On 4/21/2016 at approximately 1648 hrs I was on patrol in the City Celina, operating cruiser number 111. While westbound on Summit St I made a left hand turn from the designated turn lane onto N. Sugar St. During the turn I struck an oncoming vehicle traveling eastbound in the driver side front.

Ptl. Dave Powell



Chief of Police
Thomas M. Wale

Asst. Chief of Police
Calvin W. Freeman

Sergeants
James R. Stelzer
Kent A. Taylor
Paul A. W. Harting

Healthcare Alliance

WCORHA

Medical Review Officer Determination / Verification Report

WCORHA/CITY OF CELINA POLICE DEP
225 N MAIN ST
CELINA, OH 45822
ATTN: TOM WALE

Donor Name: DAVID POWELL
Specimen Id: FF00450634
Donor Id: XXXXXXXXXX
Location:
Date Collected: 4/21/2016
Reason or Type Of Test: Post Accident

FINAL DETERMINATION: Negative

Additional Comments:

The results for the identified person are in accordance with the applicable screening and confirmation cut-off levels established by Federal SAMHSA, NIDA, or Florida AHCA mandatory guidelines for Workplace Testing Programs.

Reporting MRO: **SETH PORTNOY, D.O.**

Seth Portnoy, D.O.

Date Verified: Apr-25-2016

CELINA POLICE DEPARTMENT

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Celina, Ohio 45822
(419) 586-2345
Fax: (567) 890-6369

Celina Police Dispatch
202 N. Main St.
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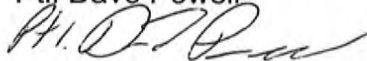
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Ptl. Dave Powell



Chief of Police
Thomas M. Wale

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Daniel W. Harting