



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2024-1376

Officer Involved Critical Incident - Interstate 77 Southbound
at Exit 85 , New Philadelphia, OH 44663

Investigative Activity: Personnel and Training File Review
Involves: OSHP [REDACTED] (S)
Activity Date: 06/27/2024
Activity Location: BCI - Richfield
Authoring Agent: SA Jesse Bynum #179

Narrative:

On May 14, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Joe Goudy (Goudy) received the personnel file for [REDACTED] [REDACTED] from Ohio State Highway Patrol (OSHP) Sergeant Shawn Allar. SA Jesse Bynum (Bynum) reviewed the personnel file and noted the following:

[REDACTED] has been a Trooper with the OSHP since April 5, 2013. In 2020, [REDACTED] was promoted to [REDACTED]

[REDACTED] had positive annual reviews every year during the course of employment with the OSHP.

Training:

[REDACTED] attended the Ohio Peace Officer Basic Training Program at the Ohio State Highway Patrol Troopers Academy on November 7, 2012, and completed it on April 5, 2013. (OSP # [REDACTED])

[REDACTED] received multiple advanced training certificates from the Ohio Peace Officers Training Academy and the OSHP. Notably, in 2017, [REDACTED] participated in a training titled, "Surviving an Active Aggressor/Threat." In addition, [REDACTED] has completed his annual firearms training to date, along with multiple annual trainings for CPR, Tourniquet, and HyFin Chest Seals and IFAK First Aid Kits with ongoing refreshers. [REDACTED] also participated in annual training for Taser Conducted Energy Weapon. In 2020, 2021, 2023, and 2024, [REDACTED] participated in Mental Health Training and Civil Disturbance Training.

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██████████ also participated in various E-OPOTA online trainings.

MAT - Trauma Video #3	05/26/2022	06/30/2023	Online	05/26/2022	06/30/2022	0.50
Bloodborne Pathogens Training	06/07/2022	12/10/2022	Online	06/07/2022	08/12/2022	0.50
MAT - Trauma Video #4	06/07/2022	12/31/2022	Online	06/07/2022	06/30/2022	0.50
Mobile Field Force LL In-Service 2022	07/15/2022	07/15/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/14/2022	07/15/2022	8.00
Mobile Field Force In-Service 2022	07/16/2022	07/16/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/14/2022	07/16/2022	8.00
MAT - FULL Trauma Video #5	08/10/2022	03/15/2023	Online	08/10/2022	08/12/2022	0.50
Roll Call Training - Mental Health January 2023	11/28/2022	12/31/2023	Online	01/06/2023	03/19/2023	0.50
Cultural Awareness & Respect Education/Stress First Aid/In-Service CPT 2022	12/07/2022	12/07/2022	Southeastern Equipment Training Facility 11406 Old National Road Cambridge, OH, 43725	09/14/2022	12/07/2022	8.00
Taser 7 Transition Presentation	01/13/2023	10/31/2023	Online	01/13/2023	03/08/2023	0.50
Taser 7 Transition	03/29/2023	03/29/2023	OSHP Academy			7.00
Roll Call Training - Mental Health April 2023	04/26/2023	12/31/2023	Online	04/26/2023	05/10/2023	0.50
CPR Annual Online Review	05/08/2023	12/31/2023	Online	05/08/2023	07/19/2023	0.50
Sworn In-Service Active Aggressor Training 23CPT400	06/20/2023	06/20/2023	Pike Elementary, 4533 Peters Creek Road, Cambridge, OH 43725	05/11/2023	06/20/2023	8.00
2023 Civil Disturbance Training	10/10/2023	10/10/2023	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/17/2023	10/10/2023	8.00
OSP Policy 203.20 Response Resistance-203.20-002 Motor Vehicle and Foot Pursuits	03/15/2024	09/15/2024	Online	03/15/2024	03/24/2024	0.50
TASER 2024 Annual Update Training	03/21/2024	12/31/2024	Online	03/21/2024	03/24/2024	0.50
2024 Civil Disturbance Training	04/23/2024	04/23/2024	ODNR Woodbury Range, : 41384 State Route 541 Warsaw, OH 43844	02/09/2024	04/23/2024	8.00
Run, Hide, Fight - Surviving An Active Shooter Event	11/05/2012	02/17/2017	Online	11/09/2012	03/31/2014	0.50
AED/CPR	03/13/2013	03/13/2013				0.00
TASER	03/22/2013	03/22/2013	OSHP Academy			0.00
Civil Disturbance (CD) Spring Training	04/15/2014	04/15/2014	Norfolk Southern Shooting Range, 24424 Prairie Road, Bellevue, OH 44811	02/13/2014	04/15/2014	8.00

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Advanced Trooper Tactical Training	10/27/2014	10/27/2014	Belmont County EMA, 68329 Bannock Road, St. Clairsville, OH 43950	10/06/2014	10/27/2014	4.00
Mobile Field Force Training	12/09/2014	12/09/2014	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	12/01/2014	12/09/2014	16.00
Civil Disturbance (CD) Spring Training	05/05/2015	05/05/2015	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	03/24/2015	05/05/2015	8.00
Mobile Field Force Regional Training	09/15/2015	09/15/2015	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	07/30/2015	09/15/2015	6.00
Mobile Field Force Regional Training	03/02/2016	03/02/2016	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	07/28/2017	03/02/2016	6.00
Mobile Field Force Regional Training	04/15/2016	04/16/2016	Summit County Fairgrounds, 229 East Howe Road, Tallmadge, OH 44278	07/28/2017	04/16/2017	6.00
Civil Disturbance (CD) Spring Training	05/02/2016	05/02/2016	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	02/17/2016	05/02/2016	8.00
CPR Video	05/23/2016	12/18/2018	Online	05/25/2016	01/06/2017	0.50
CPR Video	01/01/2017	01/31/2018	Online	02/02/2017	02/18/2017	0.50
Surviving an Active Aggressor/Threat	03/01/2017	09/06/2018	Online	03/06/2017	03/21/2017	1.00
Civil Disturbance (CD) Spring Training	05/04/2017	05/04/2017	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	04/12/2017	05/04/2017	8.00
OSP Policy 203.20 Response to Resistance Quiz	08/29/2017	12/21/2018	Online	08/31/2017	10/02/2017	0.50
CPR Online Review	01/03/2018	11/12/2019	Online	01/03/2018	11/12/2019	0.50
OHLEG Security Update (2018)	01/03/2018	07/31/2019	Online	01/09/2018	08/28/2018	0.50
SOF Tactical Tourniquet Training	01/05/2018	11/12/2019	Online	01/05/2018	08/28/2018	0.50
Field Force Event Training	02/06/2018	02/06/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/24/2018	02/06/2018	8.00
HyFin Chest Seals and IFAK First Aid Kits	04/30/2018	11/12/2019	Online	05/14/2018	06/11/2018	0.50
Civil Disturbance (CD) Spring Training	05/11/2018	05/11/2018	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	02/09/2018	05/11/2018	8.00

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CPR Online Review	01/02/2019	01/01/2020	Online	01/03/2019	12/19/2019	0.50
HyFin Chest Seals and IFAK First Aid Kits	02/01/2019	02/02/2020	Online	02/12/2019	05/20/2019	0.50
Civil Disturbance (CD) Spring Training	05/08/2019	05/08/2019	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	04/05/2019	05/08/2019	8.00
2019 Weapons Transition Course	06/11/2019	06/11/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/06/2019	06/11/2019	9.00
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	07/09/2019	03/14/2020	Online	07/09/2019	10/12/2019	1.00
Mental Health Training Video	12/13/2019	10/01/2020	Online	12/13/2019	02/06/2020	0.50
CPR Online Review	01/02/2020	12/11/2020	Online	01/02/2020	02/06/2020	0.50
NARCAN (Naloxone Hydrochloride)	01/02/2020	11/30/2020	Online	01/02/2020	02/07/2020	0.50
HyFin Chest Seals and IFAK First Aid Kits	02/07/2020	11/30/2020	Online	02/07/2020	02/12/2020	0.50
SOF Tactical Tourniquet Training	02/07/2020	02/01/2021	Online	02/07/2020	02/12/2020	0.05
2020 Civil Disturbance (CD) Fall Training	10/05/2020	10/05/2020	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/13/2020	10/05/2020	4.00
2020 Diversity Segment One	10/26/2020	01/15/2022	Online	10/26/2020	10/28/2020	0.67
Diversity Training Quiz 1 - 2020	10/26/2020	10/21/2021	Online	10/26/2020	10/28/2020	0.08
SOF Tactical Tourniquet Training	10/27/2020	10/26/2020	Online	02/05/2019	02/11/2019	0.50
Mental Health Training	11/05/2020	01/15/2022	Online	11/10/2020	12/10/2020	0.50
2020 Diversity Segment Two	12/02/2020	01/15/2022	Online	12/02/2020	12/10/2020	0.50
Police Legitimacy and the Community Bank Account Quiz - 2020	12/02/2020	10/21/2021	Online	12/02/2020	12/10/2020	1.00
Sergeants Annual Training	12/08/2020	12/08/2020	Microsoft Teams (OSHP)	10/20/2020	12/08/2020	0.50
2020 Diversity Segment Three	12/15/2020	01/15/2022	Online	12/23/2020	01/06/2021	0.50
CPR Online Review	01/04/2021	01/15/2022	Online	01/04/2021	01/06/2021	0.50
NARCAN (Naloxone Hydrochloride)	01/04/2021	10/21/2021	Online	01/04/2021	01/06/2021	0.50
OSP 203-20 - Response to Resistance	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50
OSP 902.04 - Officer Safety and Deadly Errors	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50
Taser CEW Annual Conducted Energy Weapon User Update	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50
HyFin Chest Seals and IFAK First Aid Kits	02/08/2021	01/15/2022	Online	02/08/2021	02/23/2021	0.50
SOF Tactical Tourniquet Training	02/08/2021	10/21/2021	Online	02/08/2021	02/23/2021	0.05
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	03/26/2021	01/15/2022	Online	03/26/2021	04/09/2021	1.00

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Mobile Field Force LL In-Service 2021	04/06/2021	04/06/2021	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/18/2021	04/06/2021	8.00
Mobile Field Force In-Service 2021	04/07/2021	04/07/2021	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/18/2021	04/07/2021	8.00
Response to Resistance Video Series - Wright v. Euclid	06/30/2021	01/15/2022	Online	06/30/2021	12/09/2021	0.50
2021 Civil Disturbance Training	09/27/2021	09/27/2021	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/05/2021	09/27/2021	8.00
Mental Health Training	09/30/2021	04/07/2022	Online	09/30/2021	12/09/2021	0.50
Crisis Intervention Team (CIT) Familiarization Training	12/15/2021	12/16/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	10/28/2021	12/16/2021	16.00
Taser CEW Annual Conducted Energy Weapon User Update	01/21/2022	11/30/2022	Online	01/24/2022	01/30/2022	0.50
AXON, TASER Energy Weapon Annual Operator Update - Feb. 2022	02/09/2022	03/31/2023	Online	02/09/2022	04/24/2022	0.50
2022 Domestic Violence Legal Updates	02/17/2022	01/31/2023	Online	02/17/2022	04/22/2022	4.00
MAT - Trauma Video #1	02/24/2022	02/01/2023	Online	02/24/2022	04/24/2022	0.50
Mobile Field Force - East Platoon Civil Disturbance Training	03/15/2022	03/15/2022	SRT Range,11271 State Route 762, Orient, OH 43146	03/15/2022	03/15/2022	8.00
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	04/13/2022	01/31/2023	Online	04/13/2022	04/24/2022	1.00
MAT - Trauma Video #2	04/25/2022	06/30/2023	Online	04/25/2022	06/30/2022	0.50

Firearms Qualification:

██████████ qualified with his department-issued duty weapon, described as a Sig Sauer, model P320 - 9mm, serial number ██████████ on April 23, 2024. This is the same serialized handgun that ██████████ used during the incident. On April 23, 2024, ██████████ also qualified with his department-issued duty weapon, described as a Sig Sauer, model P365 - 9mm, serial number ██████████ a Remington, model 870P - 12GA, on April 23, 2024, and an Aero Precision, model M4E1 - 9mm, with both iron sights and with optics.

██████████'s personnel file, training records and firearm qualifications are attached to this report. Please refer to the attachments for further details.

Prior Internal Investigations:

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██████████ did not have any previously documented Internal Affairs investigations in his provided personnel file.

References:

None

Attachments:

1. OSHP ██████████ Personnel File
2. OSHP ██████████ Firearms Training Record
3. OSHP ██████████ Training Record
4. OSHP ██████████ OPOTA Records

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PERSONNEL ACTION STATE OF OHIO	AGENCY	DIVISION OR INSTITUTION	UNIT OR OFFICE	DATE STAMP
	FROM:	PUBLIC SAFETY 285000		Training Academy
NAME	DATE OF BIRTH	MARITAL STATUS	EDUCATION	
FROM: LAST FIRST MI	MO DAY YR		YEARS	DEGREE MAJOR
TO: [REDACTED]	10 07 87		16	
ADDRESS FROM:	CITY	STATE	ZIP CODE	COUNTY
TO: [REDACTED]	Chandlersville	OH	43727	Musk
EFFECTIVE DATE	DEPARTMENT ID	POSITION NO.	UNION CODE	BARG UNIT
11 07 12	DPS285000	20084159		99
FROM: JOB CODE TITLE	JOB CODE	GRADE	STEP	BASE RATE
TO: Highway Patrol Cadet	99711	0	0	18.66
NATIONAL ID:	EMPLOYEE ID:			
<input checked="" type="checkbox"/> HIR-EMR Emergency <input type="checkbox"/> HIR-PER Permanent <input type="checkbox"/> HIR-TEM Temporary <input type="checkbox"/> HIR-SEA Seasonal <input type="checkbox"/> HIR-INT Intermittent <input type="checkbox"/> HIR-FTS Fixed Term Salaried <input type="checkbox"/> HIR-DIM Fixed Term Per Diem <input type="checkbox"/> HIR-EXI Interim External <input type="checkbox"/> HIR-ETR Estab Term Regular <input type="checkbox"/> HIR-ETI Estab Term Irregular <input type="checkbox"/> HIR-PRJ Project Employee <input type="checkbox"/> REH-REH Rehire <input type="checkbox"/> REH-REL Reemploy <input type="checkbox"/> REH-RCL Recall Layoff <input type="checkbox"/> REH-RSP Reinst Sep <input type="checkbox"/> REH-RTP Reinst 3rd Party <input type="checkbox"/> REH-RET Return from Retire				
DEM-DEM Demotion DTA-SCS Civil Service Status DTA-APC Appointment Change To: _____ DTA-XLV Extended Leave date DTA-RNP Reassign No Pay Incr. DTA-RPI Reassign Pay Incr. DTA-RPT Reassign 3rd Party DTA-TWL Temp Work Level JobCode _____ Rate _____ Ends _____ Step _____ DTA-SVC Service Change DTA-SSN SSN Correction DTA-DCP DAS Class Plan DTA-ETW End Temp Work Level DTA-HQC HQ Location Change DTA-LAT Lateral Class Change DTA-NAM Name Change DTA-PGC Pay Group Change DTA-DPL Displacement DTA-RCD Recall Displacement DTA-CIM Cancel Interim DTA-TMP Interim Internal PAY-RTC Rate POS-POS Position Change PRO-PRO Promotion XFR-TRW Trans within Agency XFR-TRB Trans Between Agency				
RET-DIR Disability Retirement RET-RET Retired TER-RES Resigned - Regular _____ Written _____ Oral TER-DEA Deceased TER-REM Removed TER-PRB Probation Removal TER-LOF Laid Off TER-UNR Unclass Termination TER-ORM Other Removal TER-CAP Cancel Appointment TER-DBS Disability Sep NO Insur. Reinst By: _____ TWP-DSI Disability Sep with Insur. Reinst By: _____ TER-IMS Interim Separation TER-NGS Resigned Not in Good Standing TER-NRR Resigned Not Recommended for Rehire TER-EFT End Fixed Term				
PLA-MLF Military Leave- Fed PLA-MLS Military Leave - State PLA-PLB BU Personal Leave PLA-ETA Established Term PLA-BEL BU Educational Lv. PLA-VCS Volunt Cost Savings PLA-UNI Union Leave Ends PLA-EED EX Educational Lv. LOA-SEI Seasonal LOA-PRS EX Personal Lv. SUS-SUS Suspension DTA-DVD Leave Debt DTA-DFN Penalty Fine DTA-DWS Working Suspension RFL-RFL Return from Leave RFL-MIL Return from Military				
DATE OF LAST PROMOTION	CERTIFICATION NO.	DATE OF CONTINUOUS SERVICE	STANDARD HOURS	ACCOUNTING INFO / BENEFITS Employee Class: <u>HPRS</u> Benefit Program: <u>PEP</u> Officer Code: <u>None</u> Account Information: _____
		11-07-12	2080	
REMARKS: NEW HIRE, FULL TIME PERMANENT, HIGHWAY PATROL CADET, (154TH CADET CLASS) ASSIGNED TO ACADEMY/ TRAINING, APPLICATION, SUPPLEMENTAL EMPLOYMENT AGREEMENT AND UNCLASSIFIED ACKNOWLEDGMENT ATTACHED				
ALL ITEMS ON PRE-HIRE FORM HAVE BEEN COMPLETED		APPROVED _____ DISAPPROVED _____		Certification _____
APPROVAL OF APPOINTING AUTHORITY <i>Thomas P. Charney SA</i>		SIGNATURE DATE 11/14/2012		
SIGNATURE OF RELEASING AUTHORITY		DATE		SIGNATURE OF APPROVER
				DATE



Ohio Civil Service Application

for State and County Agencies

GEN-4268 (REVISED 01/12)

The State of Ohio is an Equal Opportunity Employer and provider of ADA services.

POSITION:	AGENCY: <i>OHIO STATE HIGHWAY PATROL</i>	POSITION NUMBER:
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Please submit one application per position or examination to the address indicated on the job posting or examination announcement. Copies are acceptable. Applications lacking sufficient information will not be processed. Please ensure your application is received or postmarked by the closing date, as required by the hiring agency. Please be sure to complete the entire application. Also note that, once submitted to a governmental agency, this completed form will be subject to all applicable public records laws.

PLEASE TYPE OR PRINT IN INK

NAME: (Last, First, Middle) [REDACTED]	DATE OF BIRTH - Year Not Required Month <i>10</i> Day <i>07</i>
ADDRESS: (Street, City, State, ZIP Code) [REDACTED] <i>CHANDLERSVILLE, OHIO 43127</i>	
HOME PHONE: [REDACTED]	ALTERNATE PHONE: [REDACTED]
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No STATE: <i>OHIO</i> CLASS: <i>D</i>	E-MAIL ADDRESS: [REDACTED] <i>@gmail.com</i>
LEGAL RIGHT TO WORK IN THE U. S.: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

PREFERENCES

PREFERRED SALARY: <i>50,000</i>	ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Temporary	TYPES OF WORK YOU WILL ACCEPT: <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
SHIFTS YOU WILL ACCEPT: <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> Evening <input checked="" type="checkbox"/> Night <input checked="" type="checkbox"/> Rotating <input checked="" type="checkbox"/> Weekends <input type="checkbox"/> On Call (as needed)	

EDUCATION

HIGH SCHOOL NAME: <i>PHILO HIGH SCHOOL</i>	LOCATION: (City, State) <i>PHILO, OHIO</i>	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
CHECK YEAR COMPLETED: <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input checked="" type="checkbox"/> 12		OBTAINED GED? <input type="checkbox"/> Yes <input type="checkbox"/> No
SCHOOL NAME (College/University): <i>THE OHIO STATE UNIVERSITY</i>		LOCATION: (City, State) <i>COLUMBUS, OHIO</i>
CHECK YEAR COMPLETED: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	MAJOR: <i>CRIMINOLOGY / CRIMINAL JUSTICE</i> MINOR: <i>SECURITY & INTELLIGENCE</i>
DEGREE RECEIVED: <i>BACHELOR OF ARTS</i>		NUMBER OF QUARTER/SEMESTER HOURS COMPLETED: <i>222</i>
SCHOOL NAME (College/University):		LOCATION: (City, State)
CHECK YEAR COMPLETED: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	MAJOR:
DEGREE RECEIVED:		NUMBER OF QUARTER/SEMESTER HOURS COMPLETED:
SCHOOL NAME (College/University):		LOCATION: (City, State)
CHECK YEAR COMPLETED: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	MAJOR:
DEGREE RECEIVED:		NUMBER OF QUARTER/SEMESTER HOURS COMPLETED:

EMPLOYMENT HISTORY

Please list your work experience beginning with your most recent employment. Military experience and volunteer work may also be included as employment. **NOTE:** To be considered for employment, you must fill in the information below, accurately and completely. You may submit a résumé *in addition* to completing this section. If applying for a civil service examination, only the information provided below will be considered. A résumé may not be used. If you need additional space, attach extra sheets to this application.

DATES: From: Aug 2007 To: PRESENT	EMPLOYER: RESERVE UNITED STATES MARINE CORPS	POSITION TITLE: SECTION LEADER
ADDRESS: (Street, City, State, ZIP Code) NORTH VERSAILLES, PA		
COMPANY URL: N/A	PHONE NUMBER: (513) 616-2079	SUPERVISOR: STAFF SERGEANT HAUGHT
HOURS PER WEEK:	SALARY: E-4	MAY WE CONTACT THIS EMPLOYER: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: MONITOR THE TRAINING AND CONDUCT OF 11 MARINES TO FACILITATE THEIR DEVELOPMENT AND TO ENSURE THE SECTIONS MISSIONS ARE ACCOMPLISHED • DELEGATE SECTION RESPONSIBILITIES TO SUBORDINATE LEADERSHIP IN ORDER TO COMPLETE MISSIONS MORE EFFICIENTLY		
REASON FOR LEAVING: N/A		
DATES: From: DEC 2011 To: MAR 2012	EMPLOYER: OHIO SECURITY SOLUTIONS	POSITION TITLE: SECURITY GUARD
ADDRESS: (Street, City, State, ZIP Code) 1580 KING AVE COLUMBUS, OHIO 43212		
COMPANY URL:	PHONE NUMBER:	SUPERVISOR: JAMES DAWSON
HOURS PER WEEK: 20	SALARY: \$10/hr	MAY WE CONTACT THIS EMPLOYER: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: WORKED ALONE WITH LITTLE SUPERVISION. RESPONSIBLE FOR EVERYTHING WHICH THAT OCCURRED ON MY SHIFT. KEPT A LOG OF ALL EVENTS OCCURRING DURING THE SHIFT.		
REASON FOR LEAVING: INTERNSHIP FOR COLLEGE CREDIT		
DATES: From: Aug 2006 To: Nov 2006	EMPLOYER: TEXAS ROADHOUSE	POSITION TITLE: BAKER
ADDRESS: (Street, City, State, ZIP Code) 1200 W. CHURCH ST. NEWARK, OHIO 43055		
COMPANY URL:	PHONE NUMBER:	SUPERVISOR:
HOURS PER WEEK:	SALARY:	MAY WE CONTACT THIS EMPLOYER: <input type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: DEALT WITH CUSTOMERS REGULARLY IN A COURTEOUS AND PROFESSIONAL MANNER. • MANAGED BAKING STATION ALONG DURING MOST SHIFTS		
REASON FOR LEAVING: NEEDED TO FOCUS ON COLLEGE & MILITARY RESPONSIBILITIES		

EMPLOYMENT HISTORY (Continued)

DATES: From: JUN 2006 To: AUG 2006		EMPLOYER: AUTOZONE DISTRIBUTION CENTER	POSITION TITLE: LABORER
ADDRESS: (Street, City, State, ZIP Code) 2110 SONORA RD. ZANESVILLE, OHIO 43701			
COMPANY URL:	PHONE NUMBER:	SUPERVISOR:	
HOURS PER WEEK:	SALARY:	MAY WE CONTACT THIS EMPLOYER: <input type="checkbox"/> Yes <input type="checkbox"/> No	
DUTIES: - MAINTAINED A SAFE WORK ENVIRONMENT - EXPEDITED SHIPMENT OF GOODS BY WORKING AS A TEAM WITH OTHER EMPLOYEES			
REASON FOR LEAVING: SUMMER TEMPORARY EMPLOYMENT (3 MONTH CONTRACT)			

DATES: From: To:		EMPLOYER:	POSITION TITLE:
ADDRESS: (Street, City, State, ZIP Code)			
COMPANY URL:	PHONE NUMBER:	SUPERVISOR:	
HOURS PER WEEK:	SALARY:	MAY WE CONTACT THIS EMPLOYER: <input type="checkbox"/> Yes <input type="checkbox"/> No	
DUTIES:			
REASON FOR LEAVING:			

CERTIFICATES AND LICENSES

TYPE: CPR 4 AED	
LICENSE NUMBER: DNA	ISSUING AGENCY: AMERICAN RED CROSS
TYPE:	
LICENSE NUMBER:	ISSUING AGENCY:

SKILLS

OFFICE SKILLS: Typing Speed: Data Entry Speed:
COMPUTER SKILLS: MICROSOFT WORD, POWERPOINT, EXCEL, PHOTOSHOP, BLUE FORCE TRACKER
OTHER SKILLS: MARINE CORPS COMBAT LIFESAVER COURSE, CONCEALED CARRY PERMIT
LANGUAGE(S): BASIC SPANISH

STATE OF OHIO

Unclassified Service Explanation and Acknowledgment per O.R.C. 124.12

1. Employees in the unclassified civil service of the State of Ohio do NOT have a property interest in their positions.
2. Employees in the unclassified civil service of the State of Ohio will never gain a property interest in their unclassified positions regardless of the amount of time they remain in their unclassified positions.
3. Employees in the unclassified civil service of the State of Ohio serve at the pleasure of the appointing authority and may be removed from their unclassified position at any time and for any legal reason.
4. Employees who are removed from positions in the unclassified civil service of the State of Ohio do not have appeal rights to the State Personnel Board of Review.

For all employees appointed to an unclassified position:

I, _____ (name), acknowledge the following:

- I have read and understand the information provided above about the nature of employment in the unclassified civil service of the State of Ohio.
- I acknowledge that the position of HIGHWAY PATROL CADET (position title) that I occupy at THE OHIO DEPARTMENT OF PUBLIC SAFETY (agency) is in the unclassified service per O.R.C. 124.11(A) (31) OR O.R.C. _____.
- I sign this form and accept appointment to this position in the unclassified service knowingly and voluntarily, and I acknowledge that I serve at the pleasure of the appointing authority, and that I have no protection under the civil service laws of the State of Ohio.

Employee's Signature

20121105
Date

Additional acknowledgment for employees appointed FROM a classified position:

In addition to what is written above I, _____ (name) acknowledge the following:

- I sign this form and accept the appointment to this position in the unclassified service knowingly and voluntarily, and I acknowledge that I may have fall back rights as provided by O.R.C. 124.11(D) OR other statutory authority as indicated above.

Employee's Signature

Date



OHIO DEFERRED COMPENSATION

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

SUPPLEMENTAL RETIREMENT ACCOUNT ELECTION FORM

Instructions

1. As a public employee you are required to complete and file this form within 45 days of beginning employment. Please fill out the form in blue or black ink.
2. Sign the form in Section 4.
3. Your employer is required to send the completed form to Ohio Deferred Compensation immediately upon hire.

Section 1: Personal Information

Last Name _____ First Name _____

Gender: Male Female Date of Birth 10 / 07 / 1987 (MM/DD/YYYY)

Address _____

City CHANDLERSVILLE State OHIO Zip 43127

Email Address _____ @ gmail.com

Work Phone _____ Home Phone _____ Cell Phone _____

Section 2: Employer Information

Employer Name OHIO STATE HIGHWAY PATROL

Department Name _____

Pension System: (circle one) OPERS STRS SERS OP&F HPRS Other _____

Section 3: Election

Yes, I would like to begin saving tax-deferred money for retirement. I would like to begin by saving \$ 25 per pay period (minimum \$15) into Ohio Deferred Compensation. A pre-tax deduction will be invested in a LifePath Portfolio closest to the year in which I turn age 65. My payroll deductions will begin on the next pay period following 30 days from the date my form is received by the Program. Upon receipt of this form I will be mailed a Program welcome kit with additional details. I can make changes to my deduction and my investment selection at any time.

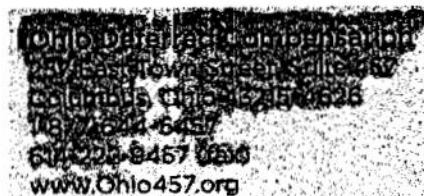
Social Security Number (required) _____

No, I have received information about the Program and choose to decline the opportunity to save tax-deferred money for retirement.

Section 4: Signature & Acknowledgment

I acknowledge that I have read the terms and conditions on the reverse side of this form.

Signature Date 20121105



STATE OF OHIO

Unclassified Service Explanation and Acknowledgment per O.R.C. 124.12

1. Employees in the unclassified civil service of the State of Ohio do NOT have a property interest in their positions.
2. Employees in the unclassified civil service of the State of Ohio will never gain a property interest in their unclassified positions regardless of the amount of time they remain in their unclassified positions.
3. Employees in the unclassified civil service of the State of Ohio serve at the pleasure of the appointing authority and may be removed from their unclassified position at any time and for any legal reason.
4. Employees who are removed from positions in the unclassified civil service of the State of Ohio do not have appeal rights to the State Personnel Board of Review.

For all employees appointed to an unclassified position:

I, [redacted] (name), acknowledge the following:

- I have read and understand the information provided above about the nature of employment in the unclassified civil service of the State of Ohio.
- I acknowledge that the position of HIGHWAY PATROL CADET (position title) that I occupy at THE OHIO DEPARTMENT OF PUBLIC SAFETY (agency) is in the unclassified service per O.R.C. 124.11(A) (31) OR O.R.C. _____.
- I sign this form and accept appointment to this position in the unclassified service knowingly and voluntarily, and I acknowledge that I serve at the pleasure of the appointing authority, and that I have no protection under the civil service laws of the State of Ohio.

[redacted]

Employee's Signature

20121105

Date

Additional acknowledgment for employees appointed FROM a classified position:

In addition to what is written above I, _____ (name) acknowledge the following:

- I sign this form and accept the appointment to this position in the unclassified service knowingly and voluntarily, and I acknowledge that I may have fall back rights as provided by O.R.C. 124.11(D) OR other statutory authority as indicated above.

Employee's Signature

Date

VETERAN / MILITARY INFORMATION

FIRST NAME [REDACTED]	MI [REDACTED]	LAST [REDACTED]
U.S. VETERAN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	CURRENTLY ENLISTED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
MILITARY BRANCH <i>USMC</i>	YEARS OF MILITARY SERVICE (MM/DD/YY) FROM: <i>06/11/07</i> TO: <i>06/11/13</i>	
CAMPAIGN / WAR IF APPLICABLE <i>AFGHANISTAN</i>		

HRM will update this information into your personal history files in the PeopleSoft database.

HRM WILL COMPLETE THIS SECTION

Return completed form to Brenda Miller / Shipley Building, HRM, 3rd Floor.

DATE ENTERED INTO PEOPLESFT	ENTERED BY
-----------------------------	------------

**Statement Concerning Your Employment in a Job
Not Covered by Social Security**

Employee Name [REDACTED]

Employee ID# [REDACTED]

Employer Name OHIO STATE HIGHWAY PATROL

Employer ID# 31-6402047

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2005, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$313.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Government Pension Offset Provision

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security ($\$500 - \$400 = \$100$). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security benefits.

Signature of Employee [REDACTED]

Date 2012/1/05

PERSONNEL ACTION STATE OF OHIO

AGENCY: PUBLIC SAFETY DIVISION OR INSTITUTION: 285000 UNIT OR OFFICE: Training Academy DATE STAMP

TO: PUBLIC SAFETY 290239 D2 Post 39 Norwalk

NAME FROM: [REDACTED] DATE OF BIRTH: M 10 07 87 MARITAL STATUS: EDUCATION: YEARS 16 DEGREE: MAJOR:

ADDRESS FROM: [REDACTED] Chandlersville OH 43727 Musk County

EFFECTIVE DATE	FROM: DEPARTMENT ID	POSITION NO.	UNION CODE	BARG UNIT	BU FLAG	PERM / TEMP	FULL/PART	HQ COUNTY	
04 05 13	DPS285000	20084159		99	9	PERM	FULL	Fran	
	TO: DEPARTMENT ID	POSITION NO.	UNION CODE	BARG UNIT	BU FLAG	PERM / TEMP	FULL/PART	HQ COUNTY	
	DPS290239	20084999	A01	01				Huro	
FROM: JOB CODE TITLE	JOB CODE	GRADE	STEP	BASE RATE	LONG	SUPPL	SUPPL	TOTAL	STATUS
Highway Patrol Cadet	99711	0	0	18.66				18.66	U
TO:									
Trooper	26711	11	1	21.52				21.52	P

NATIONAL ID: EMPLOYEE ID: [REDACTED]

<p>HIR-EMR Emergency</p> <p>HIR-PER Permanent</p> <p>HIR-TEM Temporary</p> <p>HIR-SEA Seasonal</p> <p>HIR-INT Intermittent</p> <p>HIR-FTS Fixed Term Salaried</p> <p>HIR-DIM Fixed Term Per Diem</p> <p>HIR-EXI Interim External</p> <p>HIR-ETR Estab Term Regular</p> <p>HIR-ETI Estab Term Irregular</p> <p>HIR-PRJ Project Employee</p>	<p>DEM-DEM Demotion</p> <p><input checked="" type="checkbox"/> DTA-SCS Civil Service Status.</p> <p>DTA-APC Appointment Change</p> <p>To: _____</p> <p>DTA-XLV Extended Leave date</p> <p>DTA-RNP Reassign No Pay Incr.</p> <p>DTA-RPI Reassign Pay Incr.</p> <p>DTA-RPT Reassign 3rd Party</p> <p>DTA-TWL Temp Work Level</p> <p>Job Code _____ Rate _____</p> <p>Ends _____ Step _____</p> <p>DTA-SVC Service Change</p> <p>DTA-SSN SSN Correction</p> <p>DTA-DCP DAS Class Plan</p> <p>DTA-ETW End Temp Work Level</p> <p><input checked="" type="checkbox"/> DTA-HQC HQ Location Change</p> <p>DTA-LAT Lateral Class Change</p> <p>DTA-NAM Name Change</p> <p>DTA-PGC Pay Group Change</p> <p>DTA-DPL Displacement</p> <p>DTA-RCD Recall Displacement</p> <p>DTA-CIM Cancel Interim</p> <p>DTA-TMP Interim Internal</p> <p>PAY-RTC Rate</p> <p>POS-POS Position Change</p> <p><input checked="" type="checkbox"/> PRO-PRO Promotion</p> <p>XFR-TRW Trans within Agency</p> <p>XFR-TRB Trans Between Agency</p>	<p>RET-DIR Disability Retirement</p> <p>RET-RET Retired</p> <p>TER-RES Resigned - Regular</p> <p>Written _____</p> <p>Oral _____</p> <p>TER-DEA Deceased</p> <p>TER-REM Removed</p> <p>TER-PRB Probation Removal</p> <p>TER-LOF Laid Off</p> <p>TER-UNR Unclass Termination</p> <p>TER-ORM Other Removal</p> <p>TER-CAP Cancel Appointment</p> <p>TER-DBS Disability Sep <u>NO</u> Insur.</p> <p>Reinstate By: _____</p> <p>TWP-DSI Disability Sep with Insur.</p> <p>Reinstate By: _____</p> <p>TER-IMS Interim Separation</p> <p>TER-NGS Resigned</p> <p>Not in Good Standing</p> <p>TER-NRR Resigned</p> <p>Not Recommended for Rehire</p> <p>TER-EFT End Fixed Term</p>	<p>PLA-MLF Military Leave- Fed</p> <p>PLA-MLS Military Leave - State</p> <p>PLA-PLB <u>BU</u> Personal Leave</p> <p>PLA-ETA Established Term</p> <p>PLA-BEL <u>BU</u> Educational Lv.</p> <p>PLA-VCS Volunt Cost Savings</p> <p>PLA-UNI Union Leave Ends</p> <p>PLA-EED <u>EX</u> Educational Lv.</p> <p>LOA-SEI Seasonal</p> <p>LOA-PRS <u>EX</u> Personal Lv</p>
<p>REH-REH Rehire</p> <p>REH-REL Reemploy</p> <p>Layoff Appt. Type: _____</p> <p>REH-RCL Recall Layoff</p> <p>Appt. Type: _____</p> <p>REH-RSP Reinst Sep</p> <p>REH-RTP Reinst 3rd Party</p> <p>REH-RET Return from Retire</p>			<p>SUS-SUS Suspension</p> <p>DTA-DVD Leave Debit</p> <p>DTA-DFN Penalty Fine</p> <p>DTA-DWS Working Suspension</p>
			<p>RFL-RFL Return from Leave</p> <p>RFL-MIL Return from Military</p>

DATE OF LAST PROMOTION: CERTIFICATION NO.: DATE OF CONTINUOUS SERVICE: 11-07-12 STANDARD HOURS: 2080

REMARKS: PROMOTION FROM HIGHWAY PATROL CADET (154TH CADET CLASS) TO HIGHWAY PATROL TROOPER, TRANSFER FROM TRAINING ACADEMY TO DISTRICT 02, POST 39/ NORWALK

ACCOUNTING INFO / BENEFITS

Employee Class: HPRS

Benefit Program: PUP

Officer Code: None

Account Information: _____

ALL ITEMS ON PRE-HIRE FORM HAVE BEEN COMPLETED

APPROVED DISAPPROVED _____ Certification: _____

Signature of Appointing Authority: *T. P. Charles/H* DATE: 4/5/2013

Signature of Approver: *[Signature]* DATE: 4/26/13

OAKS# [REDACTED]



From: Company K
 Address: 625 E. Pittsburgh-McKeesport Blvd
 City: North Versailles, State: PA Zip: 15137
 Phone: 412-678-0837 Fax: 412-678-0869
 E-mail:

Company K 3d Battalion
 25th Marine Regiment
 North Versailles, PA 15137

To: OSHP NORWALK P39

Date:

Address:

City:	State:	Zip:
-------	--------	------

Phone:	Subject:
--------	----------

Fax: 419 668-0385	Pages:	Urgent []	Reply []
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Comments: [REDACTED]

MILITARY LEAVE



UNITED STATES MARINE CORPS
COMPANY K, 3RD BATTALION, 25TH MARINES
4TH MARINE DIVISION (REIN), FMF, USMC
NMCRC, 626 EAST PITTBURGH-MCKEESPORT BLVD
NORTH VERSAILLES, PA 15137




IN REPLY REFER TO
1000
ADMIN
22 Aug 13

From: Inspector-Instructor, Co K, 3d Battalion, 25th Marines
To: Whom it may concern

Subj: ATTENDANCE OF REGULARLY SCHEDULED DRILL

1. This letter is to certify that [REDACTED] will participate in a required, regularly scheduled drill on 26 August 2013 to 30 August 2013. This period of drill will commence at 0730 on 26 August 2013 and terminated on 30 August 13. This period of drill is mandatory per U.S. Code, Title 10.

2. If there are any questions or concerns, please contact Sgt Luciano at 412-678-0837.


A. C. TRIVISO

**UNITED STATES MARINE CORPS**

COMPANY K, 3RD BATTALION, 25TH MARINES
4TH MARINE DIVISION (REIN), FMP, USMC
NMCRC, 625 EAST PITTSBURGH-MCKEESPORT BLVD
NORTH VERSAILLES, PA 15137



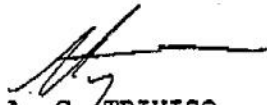
IN REPLY REFER TO
1000
ADMIN
6 Sep 13

From: Inspector-Instructor, Co K, 3d Battalion, 25th Marines
To: Whom it may concern

Subj: ATTENDANCE OF REGULARLY SCHEDULED DRILL

1. This letter is to certify that [REDACTED] will participate in a required, regularly scheduled drill on 4 September 2013 to 6 September 2013. This period of drill will commence at 0730 on 4 September 2013 and terminated on 6 September 13. This period of drill is mandatory per U.S. Code, Title 10.

2. If there are any questions or concerns, please contact Sgt Luciano at 412-678-0837.


A. C. TRIVISO



UNITED STATES MARINE CORPS
COMPANY K, 3RD BATTALION, 25TH MARINES
4TH MARINE DIVISION (REIN), FMF, USMC
NMCRC, 625 EAST PITTSBURGH-MCKEESPORT BLVD
NORTH VERSAILLES, PA 15127



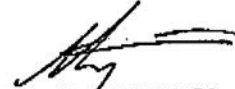
IN REPLY REFER TO
1000
ADMIN
13 Sep 13

From: Inspector-Instructor, Co K, 3d Battalion, 25th Marines
To: Whom it may concern

Subj: ATTENDANCE OF REGULARLY SCHEDULED DRILL

1. This letter is to certify that [REDACTED] will participate in a required, regularly scheduled drill on 9 September 2013 to 13 September 2013. This period of drill will commence at 0730 on 9 September 2013 and terminated on 13 September 13. This period of drill is mandatory per U.S. Code, Title 10.

2. If there are any questions or concerns, please contact Sgt Luciano at 412-678-0837.


A. C. TRIVISO

**UNITED STATES MARINE CORPS**

COMPANY K, 3RD BATTALION, 25TH MARINES
4TH MARINE DIVISION (REIN), FMF, USMC
NMCRC, 625 EAST PITTBURGH-MCKEESPORT BLVD
NORTH VERSAILLES, PA 15137



IN REPLY REFER TO
1000
ADMIN
23 Sep 13

From: Inspector-Instructor, Co K, 3d Battalion, 25th Marines
To: Whom it may concern

Subj: ATTENDANCE OF REGULARLY SCHEDULED DRILL

1. This letter is to certify that [REDACTED] will participate in a required, regularly scheduled drill on 17 September 2013 to 23 September 2013. This period of drill will commence at 0730 on 17 September 2013 and terminated on 23 September 13. This period of drill is mandatory per U.S. Code, Title 10.
2. If there are any questions or concerns, please contact Sgt Luciano at 412-678-0837.

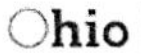
A handwritten signature in black ink, appearing to read "A. C. Triviso", with a horizontal line drawn through it.

A. C. TRIVISO



Personnel Actions Request

PAR #	0000344240														
	Agency						Division or Institution						HQ County		
From:	DPS290730						D7 Post 30 Cambridge						Guernsey		
To:	DPS290707						D7 Post 7 St Clairsville						Belmont		
	EMPL ID				Last Name				First Name				MI		
	[REDACTED]				[REDACTED]				[REDACTED]				[REDACTED]		
	OAKS Action							OAKS Reason							
	PRO - Promotion							PRO - Promotion							
Comments															
Promotion - Highway Patrol [REDACTED] at District 7, Post 30/Cambridge to Highway Patrol [REDACTED] at District 7, Post 7/St. Clairsville.															
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status	
MO	DA	YR	MO	DA	YR	From:	20057888	DPS290730	A01	01	9	Permanent	Full-Time	A: Permanent	
11	1	2019				To:	20056958	DPS290707	A15	15	9	Permanent	Full-Time	A: Permanent	
	Job Code Title					Job Code			Grade	Step	TOTAL RATE				
From:	Highway Patrol [REDACTED]					[REDACTED]			011	6	33.66				
To:	Highway Patrol [REDACTED]					[REDACTED]			013	5	37.75				
	Base Rate			Comp Rate			Change Amount			Change Percent			Converted Comp Rate		
From:	LNGVTY			0.78			0.00			0.00			0.78		
	NAHRLY			32.88			0.00			0.00			32.88		
	Base Rate			Comp Rate			Change Amount			Change Percent			Converted Comp Rate		
To:	LNGVTY			0.91			0.00			0.00			0.91		
	NAHRLY			36.84			0.00			0.00			36.84		
STD HRS (OAKS)				FLSA Status				Empl Class (Retmt)				Officer Code			



Personnel Actions Request

40	Overtime Eligible	HPRS	None
OAKS Multi Action		OAKS Multi Reason	
DTA - Data Change		HQC - HQ Location Change	

Initiator Name	Entered Date/Time
Hoseus, Gregory E	2019-10-23T11:03:43-04:00

Approver Role	Approved By	Date/Time Stamp
EPARAPPROVERLEVEL1	HYME-BREWER, NANCY K	2019-10-23T12:37:02-04:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2019-10-24T12:00:19-04:00

*Correction to longevity



Personnel Actions Request

PAR #	0000344240													
Agency			Division or Institution					HQ County						
From:	DPS290730		D7 Post 30 Cambridge					Guernsey						
To:	DPS290707		D7 Post 7 St Clairsville					Belmont						
EMPL ID			Last Name			First Name			MI					
[REDACTED]			[REDACTED]			[REDACTED]			[REDACTED]					
OAKS Action						OAKS Reason								
PRO - Promotion						PRO - Promotion								
Comments														
Promotion - Highway Patrol [REDACTED] at District 7, Post 30/Cambridge to Highway Patrol [REDACTED] at District 7, Post 7/St. Clairsville.														
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status
MO	DA	YR	MO	DA	YR	From:	20057888	DPS290730	A01	01	9	Permanent	Full-Time	A: Permanent
11	1	2019				To:	20056958	DPS290707	A15	15	9	Permanent	Full-Time	A: Permanent
Job Code Title			Job Code			Grade		Step		TOTAL RATE				
From:	Highway Patrol [REDACTED]		[REDACTED]			011		6		33.66				
To:	Highway Patrol [REDACTED]		[REDACTED]			013		5		31.75 37.90				
From:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate					
	LNGVTY		0.78		0.00		0.00		0.78					
	NAHRLY		32.88		0.00		0.00		32.88					
To:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate					
	LNGVTY		0.91 1.06		0.00		0.00		0.91 1.06					
	NAHRLY		36.84		0.00		0.00		36.84					
STD HRS (OAKS)			FLSA Status			Empl Class (Retmt)			Officer Code					



Personnel Actions Request

40	Overtime Eligible	HPRS	None
OAKS Multi Action		OAKS Multi Reason	
DTA - Data Change		HQC - HQ Location Change	

Initiator Name	Entered Date/Time
Hoseus, Gregory E	2019-10-23T11:03:43-04:00

Approver Role	Approved By	Date/Time Stamp
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2019-10-24T12:00:19-04:00
EPARAPPROVERLEVEL1	HYME-BREWER, NANCY K	2019-10-23T12:37:02-04:00

Nancy Hyme-Brewer 11/7/19



Personnel Actions Request

PAR #	0000351318														
	Agency					Division or Institution					HQ County				
From:	DPS290707					D7 Post 7 St Clairsville					Belmont				
To:	DPS290707					D7 Post 7 St Clairsville					Belmont				
EMPL ID			Last Name			First Name			MI						
[REDACTED]			[REDACTED]			[REDACTED]			[REDACTED]						
OAKS Action						OAKS Reason									
DTA - Data Change						SDC - Correction- Step Date									
Comments															
Correction to Step Date. Step Date should be 04/28/2019.															
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status	
MO	DA	YR	MO	DA	YR	From:	20056958	DPS290707	A15	15	9	Permanent	Full-Time	A: Permanent	
12	16	2019				To:	20056958	DPS290707	A15	15	9	Permanent	Full-Time	A: Permanent	
Job Code Title						Job Code		Grade	Step	TOTAL RATE					
From:	Highway Patrol [REDACTED]					[REDACTED]		013	5	37.90					
To:	Highway Patrol [REDACTED]					[REDACTED]		013	5	37.90					
From:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate						
	LNGVTY		1.06		0.00		0.00		1.06						
	NAHRLY		36.84		0.00		0.00		36.84						
To:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate						
	LNGVTY		1.06		0.00		0.00		1.06						
	NAHRLY		36.84		0.00		0.00		36.84						
STD HRS (OAKS)				FLSA Status				Empl Class (Retmt)				Officer Code			



Personnel Actions Request

40	Overtime Eligible	HPRS	None
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Initiator Name	Entered Date/Time
Hoseus, Gregory E	2019-12-16T14:33:36-05:00

Approver Role	Approved By	Date/Time Stamp
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2019-12-17T15:40:40-05:00
EPARAPPROVERLEVEL1	HYME-BREWER, NANCY K	2019-12-16T15:18:30-05:00



Personnel Actions Request

PAR #	0000433901													
			Agency				Division or Institution				HQ County			
From:	DPS290707				D7 Post 7 St Clairsville				Belmont					
To:	DPS290760				D7 Post 60 Zanesville				Muskingum					
EMPL ID			Last Name				First Name				MI			
[REDACTED]			[REDACTED]				[REDACTED]				[REDACTED]			
OAKS Action							OAKS Reason							
XFR - Transfer							TRW - Transfer within Agency							
Comments														
Transfer- Highway Patrol [REDACTED] at District 7, Post 7/St. Clairsville to District 7, Post 60/Zanesville.														
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status
MO	DA	YR	MO	DA	YR	From:	20056958	DPS290707	A15	15	9	Permanent	Full-Time	A: Permanent
8	29	2021				To:	20053462	DPS290760	A15	15	9	Permanent	Full-Time	A: Permanent
			Job Code Title				Job Code		Grade		Step		TOTAL RATE	
From:	Highway Patrol [REDACTED]				[REDACTED]		013		6		41.10			
To:	Highway Patrol [REDACTED]				[REDACTED]		013		6		41.10			
From:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate					
	LNGVTY		1.24		0.15		0.00		1.24					
	NAHRLY		39.86		0.00		0.00		39.86					
To:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate					
	LNGVTY		1.24		0.00		0.00		1.24					
	NAHRLY		39.86		0.00		0.00		39.86					
STD HRS (OAKS)				FLSA Status				Empl Class (Retmt)				Officer Code		



Personnel Actions Request

40	Overtime Eligible	HPRS	None
OAKS Multi Action		OAKS Multi Reason	
DTA - Data Change		HQC - HQ Location Change	

Initiator Name	Entered Date/Time
Hoseus, Gregory E	2021-08-24T16:09:57-04:00

Approver Role	Approved By	Date/Time Stamp
EPARAPPROVERLEVEL1	HYME-BREWER,NANCY K	2021-08-24T18:43:38-04:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ,ELIZABETH REITZ	2021-08-27T13:53:41-04:00



Personnel Actions Request

PAR #	0000536509													
			Agency				Division or Institution				HQ County			
From:	DPS290760				D7 Post 60 Zanesville				Muskingum					
To:	DPS290760				D7 Post 60 Zanesville				Muskingum					
EMPL ID			Last Name				First Name				MI			
[REDACTED]			[REDACTED]				[REDACTED]				[REDACTED]			
OAKS Action							OAKS Reason							
DTA - Data Change							DCP - DAS - Class Plan Change							
Comments														
Implementation of Class Plan Change for Highway Patrol [REDACTED] from Pay Range 13 to Pay Range 14. Letter of Agreement attached.														
Effective Date			Last Day Worked			Position Number		Dept ID	Union Code	Barg Unit	BU Flag	Perm or Temp	Full or Part-Time	Cert Status
MO	DA	YR	MO	DA	YR	From:	20053462	DPS290760	A15	15	9	Permanent	Full-Time	A: Permanent
7	2	2023				To:	20053462	DPS290760	A15	15	9	Permanent	Full-Time	A: Permanent
			Job Code Title				Job Code		Grade		Step		TOTAL RATE	
From:	Highway Patrol [REDACTED]				[REDACTED]		[REDACTED]		013		6		45.26	
To:	Highway Patrol [REDACTED]				[REDACTED]		[REDACTED]		014		6		48.43	
From:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate					
	LNGVTY		1.70		0.00		0.00		1.70					
	NAHRLY		43.56		0.00		0.00		43.56					
To:	Base Rate		Comp Rate		Change Amount		Change Percent		Converted Comp Rate					
	LNGVTY		1.82		0.00		0.00		1.82					
	NAHRLY		46.61		0.00		0.00		46.61					
STD HRS (OAKS)				FLSA Status				Empl Class (Retmt)				Officer Code		



Personnel Actions Request

40	Overtime Eligible	HPRS	None
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Initiator Name	Entered Date/Time
Wade, Kate E	2023-07-05T11:32:23-04:00

Approver Role	Approved By	Date/Time Stamp
EPARAPPROVERLEVEL1	SCHAAL, PAMELA	2023-07-05T16:24:28-04:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2023-07-06T16:31:01-04:00

Letter of Agreement

Pursuant to the Collective Bargaining Agreement (the Contract) for the Ohio State Troopers Association (OSTA) and Chapter 4117 of the Ohio Revised Code (ORC), the State of Ohio, Department of Administrative Services, Office of Collective Bargaining (OCB) and the OSTA have reached the following agreement. This agreement becomes effective upon the date of signature by the Deputy Director of OCB, or designee.

Purpose

The State of Ohio and Governor DeWine recognize and appreciate the dedication of the law enforcement officers at the Ohio State Highway Patrol (OSHP). The State of Ohio and Governor DeWine recognize the immediate need to retain the current employees in the classification of Ohio State Highway Patrol Sergeant. The purpose of this agreement is to address this immediate need through the provision listed below.

Agreement

1. The Highway Patrol Sergeant Classification (job code 26713) will be reassigned from OSTA pay range 13 to the new OSTA pay range 14 effective the pay period that begins July 2, 2023 (paycheck date July 28, 2023). Sergeants will be assigned to the corresponding step in the new pay range and step dates will be reset to the date of the change. The Union agrees to waive the twenty (20) day notice requirement for classification changes under Section 59.01 of the Contract.
2. OSTA pay range 14 will be as follows:

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
14	36.34	38.26	40.39	42.21	44.37	46.61
Bi-weekly	2,907	3,061	3,231	3,377	3,550	3,729
Annually	75,581	79,587	84,016	87,800	92,296	96,947

Scope of Agreement

This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This letter of agreement may be used by either party only to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

LOA#

Termination and
Modification

This agreement shall remain in effect until the terms of the letter of agreement are completed



ODAS, Office of Collective Bargaining

5/24/2023
Date



Ohio State Troopers Association

05242023
Date



Ohio State Troopers Association

05/24/2023
Date

**SUPPLEMENTAL EMPLOYMENT
AGREEMENT**

I, [REDACTED], do hereby agree that as a condition of my initial employment, satisfactory completion of my probationary period and continued employment with the State of Ohio, that if I am now or ever become subject to a lawful agreement or court order requiring me to pay child support, I will pay all monies required by such agreement or order in a timely fashion as exists at the time of my initial employment or occurs subsequently. I agree to satisfactorily liquidate such arrearage in accordance with any subsequent agreement or order.

X [REDACTED] 07/19/2012
Employee Signature Date

10/07/1987
Date of Birth



NOTICE CONCERNING USE OF STATE-ISSUED PROPERTY

I understand that for the mutual convenience of the Department of Public Safety and myself, I may be assigned state-owned equipment. This may include, but is not limited to, any of the following: vehicle, locker, desk, cabinet, computer, pager, voice and paper mailboxes, and cellular telephone. I realize that the retention of any personal items in such equipment is at my own risk, and the Department of Public Safety will not be responsible for any losses.

Additionally, I understand that any state-issued equipment is subject to entry, search, and inspection by my employer without prior notice. Data, voice, and e-mail boxes, pager memory banks, and other electronic storage systems may be opened, "read" or inspected in the same manner as the contents of desks, lockers and other equipment.

I further understand that the placing of a personally owned lock, where permitted, on any state-issued equipment does not entitle me to any expectation of privacy. I understand there is **NO** expectation of privacy when using state-issued equipment.

<input checked="" type="checkbox"/>	_____	<u>2012/105</u>	_____
EMPLOYEE SIGNATURE		DATE	PRINTED NAME
<input checked="" type="checkbox"/>	_____	_____	
SUPERVISOR SIGNATURE		DATE	



ACKNOWLEDGE RECEIPT OF OHIO ETHICS LAW

I, _____, acknowledge that I have received a copy of the Ohio Ethics Law as required by Chapter 102 of the Ohio Revised Code. I understand that this acknowledgement will be placed in my personnel file.

X _____
SIGNATURE OF EMPLOYEE

2012/10/5
DATE



ACKNOWLEDGE RECEIPT OF WORK RULES

I hereby acknowledge receipt of my personal copy of applicable Ohio Department of Public Safety's Work Rules, Revised December 16, 2008.


EMPLOYEE NAME (PLEASE PRINT)


SIGNATURE

2012/05
DATE

N/A
SIGNATURE OF SUPERVISOR

Forward the completed acknowledgement with the original signatures to the Office of Human Resource Management for filing in the employee's file.

FRAUD REPORTING SYSTEM

Acknowledgement of receipt of Auditor of State fraud-reporting system information

Pursuant to Ohio Revised Code (R.C.) 117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging the Ohio Department of Public Safety provided you information about the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I [REDACTED], have read the information provided by my employer regarding the fraud-reporting system operation by the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

NAME (PRINT) [REDACTED]	TITLE CADET (H.P.)	DEPARTMENT OHIO DEPT. OF PUBLIC SAFETY
SIGNATURE X [REDACTED]	DATE 2012/10/5	



John R. Kasich, Governor
Thomas P. Charles, Director
Colonel John B. ...
Superintendent

- Administration
- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio Investigative Unit
- Ohio State Highway Patrol



Ohio State Highway Patrol
1970 West Broad Street
P.O. Box 1820
Columbus, Ohio 43218-2018
www.statepatrol.ohio.gov

I hereby acknowledge receipt of the Ohio State Highway Patrol's Rules and Regulations, Code of Ethics and Oath of Office with a revision date of April 29, 2011. I also acknowledge receipt of the Ohio State Highway Patrol Sworn Officer Discipline Grid with an effective date of April 29, 2011.

Employee's Name (Print)

Employee's Signature

4-1-13
Date

S/lt. C.J. Z. V-1610
Supervisor's Signature

Completed letter of acknowledgement with original signatures to be forwarded to the Office of Human Resource Management and filed in the employee's personnel file.



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL

NOTICE OF MEDICAL MARIJUANA RESTRICTION

Federal Law and State of Ohio policy prohibit employees whose job requires them to carry, transport, or otherwise possess firearm(s) and/or ammunition from using or consuming marijuana, including medical marijuana. As a result, the presence of marijuana in a drug test, even if used in accordance with Ohio law, will be a positive drug test, which could result in discipline up to and including removal from your position.

I, [REDACTED], acknowledge my position has been identified as one that does not permit use or consumption of marijuana, even medical marijuana used in accordance with Ohio law.

I have read and understand this Notice of Medical Marijuana Restriction. I understand this acknowledgement will be placed in my personnel record.

SIGNATURE OF EMPLOYEE	DATE
X <u>[REDACTED]</u>	12/03/2018
SIGNATURE OF SUPERVISOR	DATE
X <u>Sgt. K. [REDACTED]</u>	12/5/18
<u>[Signature]</u>	12/5/18

- Related Authority:
- 18 USC 922 (g)(3)
 - 12 CFR 478.31 (a)(3)
 - DAS Directive HR-39

Ohio State Highway Patrol Oath of Office

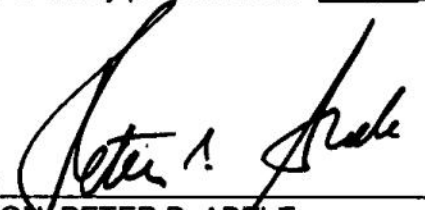
State of Ohio :
:
County of Franklin :

I, _____, _____,

do solemnly swear / affirm that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully, honestly and impartially discharge the duties of the office of Trooper in the Ohio State Highway Patrol to the best of my ability, during my continuance in that office.

X _____
Signature of Officer

Sworn and/or affirmed before me and subscribed in my presence this 5TH
day of April, 2013

X 

HON. PETER B. ABELE
JUDGE, COURT OF APPEALS
FOURTH APPELLATE DISTRICT
NOTARY PUBLIC - STATE OF OHIO
LIFETIME COMMISSION

INTER-OFFICE COMMUNICATION

Deniel
Capt. J. Brunk
5/19/2020



Date May 14, 2020 File 2 - EMP

To Captain A.R. Ralston Attention _____

From Lieutenant M.E. Waddell, Saint Clairsville Post Commander

Subject Extension for Patrol Car Use

_____ completed his final probationary period on April 29, 2020. He is requesting a six month extension to drive his patrol car to and from his residence. The distance from _____'s residence to the Saint Clairsville Post is 52.6 air miles and was verified by Google Maps. He does have active transfer requests for the Cambridge and Zanesville Posts, but all transfers have been put on hold due to the COVID-19 pandemic.

An extension would continue to allow _____ to quickly respond to calls within our post area or efficiently respond to other posts within our district. The Saint Clairsville Post will begin perimeter patrol at Belmont Correctional on May 17, 2020. In the event of unrest, _____ would also be able to quickly respond to the facility from his residence.

I SUPPORT _____'S CONTINUED USE
OF A PATROL CAR TO COMMUTE TO AND
FROM WORK.
Capt. A.R. Ralston



Ohio State Highway Patrol Academy

This is to certify that _____
has successfully completed the course of **Basic Training** prescribed
and conducted by the **OHIO STATE HIGHWAY PATROL**
as evidenced by the graduation with the 154th Academy Class and is
hereby declared to be qualified for service as a

Trooper

subject to appointment by the Superintendent.

Columbus, Ohio, April 5, 20 13



SUPERINTENDENT

OHIO STATE
HIGHWAY PATROL
COMMISSION



Know Ye, That by virtue of the authority vested in me by sections 5503.01 and 5503.03 of the revised code and that reposing special trust and confidence in the loyalty, patriotism, fidelity and prudence of _____

I, John Born, Superintendent of the Ohio State Highway Patrol, do hereby appoint the aforementioned _____ in the Ohio State Highway Patrol and to have, hold and exercise under said appointment all of the power appertaining thereto; and to fulfill the duties thereof.

In Testimony Whereof, I do hereunto set my hand this 5th day of April
Anno Domini Two Thousand Thirteen.



SUPERINTENDENT

AD HOC REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol [REDACTED]
Document Type: AD HOC REVIEW
Template: ADHOC PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 04/05/2013 - 10/02/2013
Document ID: [REDACTED]
Due Date: 09/17/2013

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290239 D2 Post 39 Norwalk
Job Code :	[REDACTED]
Supervisor ID :	10044033

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

Mission: Ohio Department of Public Safety

Description :The Ohio Department of Public Safety strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : DOUGLAS HAMMAN 09/24/2013 1:36PM

Trooper

Description :To enforce traffic laws and investigate accidents and criminal incidents within statutory jurisdiction and/or perform one technical or specialized function related to law enforcement operations as assigned.

Created By : DOUGLAS HAMMAN 09/24/2013 1:36PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee

responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] possesses good communication skills which he has displayed during supervisor ride time. He is aware of the customer service focus that needs to be maintained to ensure a positive experience occurs during these contacts.

Created By : Template 09/24/2013 1:36PM

Last Modified By : DOUGLAS HAMMAN 10/10/2013 9:01AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

COMMUNICATE SPV/PEERS/SUBS

Description :Provides information to supervisors, coworkers (peers), and subordinates (staff) by telephone, in written form (electronic or hard copy), or in person.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has an easy going personality which blends well with post supervisors and co-workers. He is open to constructive criticism to improve his operations. He has been on military leave on several occasions and promptly notifies the post management team of the effective dates and provides the supporting documents for payroll entries. On a few occasions tasks assigned via e-mail by supervisors need a response once completed, a follow-up response needs to take place when this is requested.

Created By : DOUGLAS HAMMAN 09/24/2013 1:36PM

Last Modified By : DOUGLAS HAMMAN 10/10/2013 9:18AM

MAKE DECISIONS/SOLVE PROBLEMS

Description :Analyzing information and evaluating results to choose the best solution and solve problems.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has shown the ability to make decisions on his own but at times lacks confidence and seeks guidance from post supervisors. He is encouraged to be more self-sufficient in his daily operations, however he is operating at a level that is expected with his amount of time and experience.

Created By : DOUGLAS HAMMAN 09/24/2013 1:36PM
Last Modified By : DOUGLAS HAMMAN 10/10/2013 11:42AM

UPDATE/USE RELEVANT KNOWLEDGE

Description :Keeping up-to-date technically and applying new knowledge to the job.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] continues to learn and apply ORC sections and use policy and procedure as a guide. [REDACTED] has been on military leave on several occasions during his probation period including one instance that was for a month long period. [REDACTED] has shown the ability to apply his training and continue to expand his knowledge base even when he has been away from the post for these extended periods of time.

Created By : DOUGLAS HAMMAN 09/24/2013 1:36PM
Last Modified By : DOUGLAS HAMMAN 10/16/2013 1:59PM

ORGANIZE/PLAN/PRIORITIZE WORK

Description :Developing specific goals and plans to prioritize, organize, and accomplish work.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has been able to complete reports and investigations in a timely manner. He has not had to be reminded to complete roll call or tasks that require follow-up. Upon his return to work from a month long military assignment he showed a sense of urgency in completing his roll call, read & sign and check of his e-mail without being directed to by post supervision.

Created By : DOUGLAS HAMMAN 09/24/2013 1:36PM
Last Modified By : DOUGLAS HAMMAN 10/16/2013 1:59PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] maintains a professional appearance and keeps all his equipment in good working order. He displays a positive attitude, strong work ethic and applies the necessary communication skills to his day to day operations. [REDACTED] is performing at an acceptable level and will continue to be monitored and evaluated throughout the probation period.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Previous Goals

Description :No previous goals established.

Manager Rating: 2. Meets Expectations
Manager Comments: No previous goals established.

Created By : DOUGLAS HAMMAN 09/24/2013 1:36PM

Last Modified By : DOUGLAS HAMMAN 09/24/2013 1:37PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: No previous goals established.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] maintains a professional appearance and keeps all his equipment in good working order. He displays a positive attitude, strong work ethic and applies the necessary communication skills to his day to day operations. [REDACTED] is performing at an acceptable level and will continue to be monitored and evaluated throughout the probation period.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 09/24/2013 1:36PM

Last Modified By : DOUGLAS HAMMAN 09/24/2013 1:37PM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 09/24/2013 1:36PM

Last Modified By : DOUGLAS HAMMAN 09/24/2013 1:37PM

Section 10 - APPROVALS SECTION

██████████ DOUGLAS HAMMAN 10/16/2013

██████████ HERBERT HOMAN 10/17/2013

██████████ CHRISTINE VINCENTY 10/17/2013

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Concur with rater.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History		
Created By :	DOUGLAS HAMMAN	04/17/2013 10:09:25AM
Acknowledged By :	[REDACTED]	10/18/2013 2:04:26PM
Completed By :	DOUGLAS HAMMAN	10/18/2013 2:23:37PM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFRISH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCELFRISH	09/07/2021 11:35:39AM

PROBATIONARY REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol [REDACTED]
Document Type: PROBATIONARY REVIEW
Template: PROBATION PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 10/03/2013 - 04/05/2014
Document ID: [REDACTED]
Due Date: 03/21/2014

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290239 D2 Post 39 Norwalk
Job Code :	[REDACTED]
Supervisor ID :	10044033

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

Mission: Ohio Department of Public Safety

Description :The Ohio Department of Public Safety strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : DOUGLAS HAMMAN 04/17/2013 10:14AM

Trooper

Description :To enforce traffic laws and investigate accidents and criminal incidents within statutory jurisdiction and/or perform one technical or specialized function related to law enforcement operations as assigned.

Created By : DOUGLAS HAMMAN 04/17/2013 10:14AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee

responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] is polite and courteous with the motoring public. He treats the public with compassion and understanding during traffic stops and at crash scenes. [REDACTED] has a calm and quiet demeanor. He is soft spoken which is calming, however he will need to have a little more of a voice stunning effect to control individuals, and be a little more authoritative when necessary.

Created By : Template 04/17/2013 10:14AM

Last Modified By : DOUGLAS HAMMAN 03/12/2014 9:48AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

COMMUNICATE SPV/PEERS/SUBS

Description :Provides information to supervisors, coworkers (peers), and subordinates (staff) by telephone, in written form (electronic or hard copy), or in person.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has a laid back personality which blends well with his peers and supervisors. His written reports contain pertinent information and only require minor corrections and contain relevant information. He is responding better to written tasks that have been assigned to him in a timely manner and he is not afraid to reach for answers and ask questions if he is uncertain.

Created By : DOUGLAS HAMMAN 04/17/2013 10:14AM

Last Modified By : DOUGLAS HAMMAN 03/04/2014 2:51PM

MAKE DECISIONS/SOLVE PROBLEMS

Description :Analyzing information and evaluating results to choose the best solution and solve problems.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] makes good decisions but seeks out supervision to help him fairly often. He does make good decisions when necessary but seems to lack confidence in his decisions at times. [REDACTED] needs to stay firm with his decisions made during the course of his shift and strive to challenge himself prior to reaching out for answers. He needs to trust his judgment and not look for supervisory input so much with common sense decisions. At times supervisors have not provided answers to him during critical thinking

scenarios in an effort to help enhance his decision making skills. He has been directed to look into policies, ORC, and other post troopers to help improve in this area.

Created By : DOUGLAS HAMMAN 04/17/2013 10:14AM

Last Modified By : DOUGLAS HAMMAN 03/07/2014 1:34PM

UPDATE/USE RELEVANT KNOWLEDGE

Description : Keeping up-to-date technically and applying new knowledge to the job.

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ has an acceptable level of knowledge for a trooper with his time on with the Division. He recently volunteered to switch his shift to work the midnight shift to help with coverage and has excelled. He has a good understanding of OVI laws. He will need to continue to research and learn policies and procedures along with the ORC to enhance his overall job knowledge and abilities.

Created By : DOUGLAS HAMMAN 04/17/2013 10:14AM

Last Modified By : DOUGLAS HAMMAN 03/04/2014 3:51PM

ORGANIZE/PLAN/PRIORITIZE WORK

Description : Developing specific goals and plans to prioritize, organize, and accomplish work.

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ has a good follow-up system in place and rarely needs reminded to complete tasks. He does an excellent job with prioritizing his work and is always the first to be off post to work. He understands the importance of OVI enforcement on the midnight shift and goals have been set for him, as he works toward attaining those goals. He is learning to work outside the post area when nights are slow. He needs to continue to push others on his shift to be successful in reaching shift and post goals. He is becoming an operational leader at the post in 2014, with his OVI and Criminal Patrol activity; he needs to continue down this path.

Created By : DOUGLAS HAMMAN 04/17/2013 10:14AM

Last Modified By : DOUGLAS HAMMAN 03/07/2014 1:34PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ has had the opportunity to be assigned to both day and night shifts during the evaluation period. His work productivity has been consistent with that of a new trooper, and he has been active in special programs as well, primarily OVI and criminal patrol enforcement. ██████████'s work ethic and enthusiasm is evident in his day to day operations. He should strive to become more self-sufficient and not rely on input from post supervision. His current follow-up system allows him to maintain his road patrol during peak enforcement times. ██████████ has been a steady performer and should continue to develop and elevate his overall operations with more time and experience.</p>

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

PREVIOUS GOALS	
Description :	No previous goals established.
Manager Rating:	2. Meets Expectations
Manager Comments:	No previous goals established.

Created By : DOUGLAS HAMMAN 03/04/2014 2:42PM

Last Modified By : DOUGLAS HAMMAN 03/04/2014 2:43PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	No previous goals established.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ has had the opportunity to be assigned to both day and night shifts during the evaluation period. His work productivity has been consistent with that of a new trooper, and he has been active in special programs as well, primarily OVI and criminal patrol enforcement. ██████████'s work ethic and enthusiasm is evident in his day to day operations. He should strive to become more self-sufficient and not rely on input from post supervision. His current follow-up system allows him to maintain his road patrol during peak enforcement times. ██████████ has been a steady performer and should continue to develop and elevate his overall operations with more time and experience.</p>

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 04/17/2013 10:14AM

Last Modified By : DOUGLAS HAMMAN 03/04/2014 2:43PM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 04/17/2013 10:14AM

Last Modified By : DOUGLAS HAMMAN 03/04/2014 2:43PM

Section 10 - APPROVALS SECTION

██████████ DOUGLAS HAMMAN 03/12/2014

██████████ HERBERT HOMAN 03/12/2014

██████████ JANET JACKSON 03/13/2014

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Employee to be retained.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments
No Attachments have been added to this document

Audit History		
Created By :	DOUGLAS HAMMAN	04/17/2013 10:14:17AM
Acknowledged By :	[REDACTED]	03/28/2014 6:03:22AM
Completed By :	DOUGLAS HAMMAN	03/28/2014 6:12:16AM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFRESH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCELFRESH	09/07/2021 11:35:34AM

ANNUAL REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol [REDACTED]
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 04/06/2014 - 04/05/2015
Document ID: [REDACTED]
Due Date: 03/21/2015

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290730 D7 Post 30 Cambridge
Job Code :	[REDACTED]
Supervisor ID :	10049094

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

Mission: Ohio Department of Public Safety

Description :The Ohio Department of Public Safety strives to fulfill its mission to saves lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : JAMES TRACY 02/24/2015 1:22PM

Purpose of Position

Description :To enforce traffic laws and investigate accidents and criminal incidents within statutory jurisdiction and/or perform one technical or specialized function related to law enforcement operations as assigned.

Created By : JAMES TRACY 02/24/2015 1:22PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee

responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] understands the importance of Customer Focus. Though he is early in his career, he still realizes the impact that he has on both his internal and external customers.

Created By : Template 02/24/2015 1:22PM

Last Modified By : JAMES TRACY 03/23/2015 3:05PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

COMMUNICATE SPV/PEERS/SUBS

Description :Provides information to supervisors, coworkers (peers), and subordinates (staff) by telephone, in written form (electronic or hard copy), or in person.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] submits timely, accurate reports. He communicates well with his supervisors and coworkers, and he takes pride in his reputation as an honest officer.

Created By : JAMES TRACY 02/24/2015 1:22PM

Last Modified By : JAMES TRACY 03/23/2015 3:05PM

MAKE DECISIONS/SOLVE PROBLEMS

Description :Analyzing information and evaluating results to choose the best solution and solve problems.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] continues to develop his decision-making skills. He utilizes more experienced officers or supervisors, when needed, to ensure that he is analyzing all avenues.

Created By : JAMES TRACY 02/24/2015 1:22PM

Last Modified By : JAMES TRACY 03/23/2015 3:05PM

UPDATE/USE RELEVANT KNOWLEDGE

Description :Keeping up-to-date technically and applying new knowledge to the job.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] keeps current on his job knowledge and skills. As a recently trained officer, he is extremely comfortable and proficient with ARIDE, eCitation, and relevant drugged-driver case law.

Created By : JAMES TRACY 02/24/2015 1:22PM

Last Modified By : JAMES TRACY 03/23/2015 3:05PM

ORGANIZE/PLAN/PRIORITIZE WORK

Description :Developing specific goals and plans to prioritize, organize, and accomplish work.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] stays active throughout his shift. He sets goals for himself each day, and he works hard to achieve those goals. He is active in all Division programs.

Created By : JAMES TRACY 02/24/2015 1:22PM

Last Modified By : JAMES TRACY 03/23/2015 3:05PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] meets the expectations of an Ohio State Trooper in all five competencies.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Criminal Patrol

Description [REDACTED] will document a qualifying criminal arrest during the review period.

Manager Rating: 3. Exceeds Expectations

Manager Comments: [REDACTED] documented eight Criminal Patrol Points during the review period. He is talented, active, and confident in pursuing the criminal element.

Created By : JAMES TRACY 02/24/2015 1:22PM
Last Modified By : JAMES TRACY 03/23/2015 3:05PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY	
Manager Rating:	4. Exceeds Expectations
Manager Comments:	[REDACTED] exceeded the goal set for him during the review period.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	[REDACTED] is a conscientious, hardworking young officer. He takes direction well, he learns quickly, and he is rapidly becoming one of our strongest Criminal Patrol officers. His attitude and commitment to our goals is noticeable and appreciated.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION
Description :Has a Career Development Plan been generated for the rated employee?
Manager Rating: No
Manager Comments:

Created By : Template 02/24/2015 1:22PM
Last Modified By : JAMES TRACY 03/23/2015 3:05PM

PERFORMANCE PLAN CONFIRMATION
Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?
Manager Rating: No
Manager Comments:

Created By : Template 02/24/2015 1:22PM
Last Modified By : JAMES TRACY 03/23/2015 3:05PM

Section 10 - APPROVALS SECTION

████████ JAMES TRACY 03/23/2015

████████ CORY DAVIES 03/25/2015

████████ KATHLEEN MERRICK 03/26/2015

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.
I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:
 I refuse to acknowledge this document.
 I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Trooper Howard's focus on removing the criminal element is appreciated by District staff. His criminal patrol efforts have been contagious at the Cambridge Post.

Trooper Howard is contributing to a safer Ohio.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments
No Attachments have been added to this document

Audit History		
Created By :	JAMES TRACY	02/24/2015 1:22:48PM
Acknowledged By :	████████	04/23/2015 7:02:50AM
Completed By :	JAMES TRACY	04/27/2015 11:08:04AM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM

Transferred By :	KRYSTEN MCEL FRESH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCEL FRESH	09/07/2021 11:35:29AM

ANNUAL REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol [REDACTED]
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 04/06/2015 - 04/05/2016
Document ID: [REDACTED]
Due Date: 03/21/2016

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290730 D7 Post 30 Cambridge
Job Code :	[REDACTED]
Supervisor ID :	10049094

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

Mission: Ohio Department of Public Safety

Description :The Ohio Department of Public Safety strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : JAMES TRACY 03/16/2016 9:23AM

Purpost of Position

Description :To enforce traffic laws and investigate accidents and criminal incidents within statutory jurisdiction and/or perform one technical or specialized function related to law enforcement operations as assigned.

Created By : JAMES TRACY 03/16/2016 9:23AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee

responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] keeps professional Customer Focus as one of his daily goals. He is thoughtful and considerate when dealing with all customers, be they internal or external.

Created By : Template 03/16/2016 9:23AM

Last Modified By : JAMES TRACY 03/23/2016 10:00AM

Section 3 - AGENCY COMPETENCIES

COMMUNICATE SPV/PEERS/SUBS

Description :Provides information to supervisors, coworkers (peers), and subordinates (staff) by telephone, in written form (electronic or hard copy), or in person.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] communicates effectively with all parties. His written work product is complete and rarely requires corrections. [REDACTED] keeps his supervisor updated on incidents that occur during his tour of duty.

Created By : JAMES TRACY 03/16/2016 9:23AM

Last Modified By : JAMES TRACY 03/23/2016 10:00AM

MAKE DECISIONS/SOLVE PROBLEMS

Description :Analyzing information and evaluating results to choose the best solution and solve problems.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] makes sound operational decisions. Despite his time in grade, he continues to learn from each and every shift and from his peers. He takes time to consider multiple outcomes, and he regularly chooses the most efficient solution.

Created By : JAMES TRACY 03/16/2016 9:23AM

Last Modified By : JAMES TRACY 03/23/2016 10:00AM

UPDATE/USE RELEVANT KNOWLEDGE

Description :Keeping up-to-date technically and applying new knowledge to the job.

Manager Rating: 2. Meets Expectations
Manager Comments: [REDACTED] keeps up to date on his training and job knowledge. He completes his monthly training in a timely manner, and he utilizes technical updates during his tour of duty.

Created By : JAMES TRACY 03/16/2016 9:23AM
Last Modified By : JAMES TRACY 03/23/2016 10:00AM

ORGANIZE/PLAN/PRIORITIZE WORK

Description :Developing specific goals and plans to prioritize, organize, and accomplish work.
Manager Rating: 3. Exceeds Expectations
Manager Comments: [REDACTED] maintains a set of goals for his shift, as well as for the year. He actively pursues those goals, and he completes a great deal of work throughout his tour of duty. He stays busy and proactive each day.

Created By : JAMES TRACY 03/16/2016 9:23AM
Last Modified By : JAMES TRACY 03/23/2016 10:00AM

Section 4 - CLASSIFICATION COMPETENCIES

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations
Manager Comments: [REDACTED] meets or exceeds expectations in all five competencies.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Criminal Patrol

Description :During the review period, [REDACTED] will document 12 qualifying felony arrests.
Manager Rating: 2. Meets Expectations
Manager Comments: [REDACTED] documented 12 felony arrests during the review period.

Created By : JAMES TRACY 03/16/2016 9:23AM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY**GOALS & PERFORMANCE EXPECTATIONS SUMMARY****Manager Rating:** 3. Meets Expectations**Manager Comments:** ██████████ met his Criminal Patrol goal for the review period.**Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY****OVERALL PERFORMANCE RATINGS SUMMARY****Manager Rating:** 3. Meets Expectations**Manager Comments:** ██████████ is a conscientious, high-performing officer. He learns quickly, he is intrinsically motivated, and he genuinely enjoys his job duties. ██████████ is a vital member of our midnight shift, and they benefit from his attitude and enthusiasm.**Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION****CAREER DEVELOPMENT PLAN CONFIRMATION**

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No**Manager Comments:**

Created By : Template

03/16/2016 9:23AM

Last Modified By : JAMES TRACY

03/23/2016 10:00AM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No**Manager Comments:**

Created By : Template

03/16/2016 9:23AM

Last Modified By : JAMES TRACY

03/23/2016 10:00AM

Section 10 - APPROVALS SECTION

████████ JAMES TRACY 03/23/2016

████████ ANNE RALSTON 03/24/2016

████████ CARI MAINES 03/24/2016

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.
I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the
completed evaluation; it does not indicate agreement with its contents. I understand that
performance evaluations may be appealed and that refusal to acknowledge this evaluation
waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Tpr. Howard has established himself as a trusted and reliable member of the Cambridge District in a
relatively short amount of time. Bill's passion for OVI and criminal enforcement is admirable and the quality
of his work is greatly appreciated. Tpr. Howard is encouraged to seek out new opportunities to expand his
knowledge and further develop his skills.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments
No Attachments have been added to this document

Audit History		
Created By :	JAMES TRACY	03/16/2016 9:23:57AM
Acknowledged By :	████████	05/05/2016 2:34:51AM
Completed By :	JAMES TRACY	05/05/2016 2:19:30PM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFRISH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCELFRISH	09/07/2021 11:35:23AM

ANNUAL REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol [REDACTED]
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 10/01/2016 - 09/30/2017
Document ID: [REDACTED]
Due Date: 09/15/2017

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290730 D7 Post 30 Cambridge
Job Code :	[REDACTED]
Supervisor ID :	10049094

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile 08/31/2017 9:41AM

ODPS Purpose of Position

Description :Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile 08/31/2017 9:41AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive

experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.	should include examples that the employee evaluates his/her practices based on customer feedback.
Manager Rating:	2. Meets Expectations
Manager Comments:	██████████ understands the importance of customer focus. He maintains excellent listening skills, which helps him hone in on the exact need of each customer. ██████████ is thorough, professional, and detailed in all of his contacts.

Created By : Template 08/31/2017 9:41AM

Last Modified By : JAMES TRACY 08/31/2017 10:02AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION	
Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.	Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.
Manager Rating:	2. Meets Expectations
Manager Comments:	██████████ possesses good written communication skills. His reports and investigations are complete, accurate, and rarely require correction. Additionally, ██████████ stays current on all of his mandatory training, including read and sign, roll call, and policy and procedures.

Created By : Profile 08/31/2017 9:41AM

Last Modified By : JAMES TRACY 08/31/2017 10:02AM

IDENTIFY ACTIONS/OBJS/EVENTS	
Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.	Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
Manager Rating:	2. Meets Expectations
Manager Comments:	██████████ makes careful decisions. He solicits input from his peers and supervisors regarding new situations and unique investigations. He maintains excellent listening and interview skills, which aid in his work product. Moving forward, ██████████ is challenged to trust his experience and be more confident in his operational decisions.

Created By : Profile 08/31/2017 9:41AM

Last Modified By : JAMES TRACY

08/31/2017 10:02AM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has a thorough understanding of Ohio's traffic and criminal laws. He works closely with his peers and stays busy throughout his shift. He actively pursues the Division goals, with specific emphasis on Criminal Patrol and OVI enforcement.

Created By : Profile

08/31/2017 9:41AM

Last Modified By : JAMES TRACY

08/31/2017 10:02AM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] meets expectations in all four areas of competency.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

"Criminal Patrol" - Goal

Description [REDACTED] will document a qualifying criminal arrest during the review period.

Manager Rating: 3. Exceeds Expectations

Manager Comments: [REDACTED] documented numerous qualifying criminal arrests during the review period, resulting in the attainment of the Division Criminal Patrol award.

Created By : JAMES TRACY

08/31/2017 9:43AM

Last Modified By : JAMES TRACY

08/31/2017 10:02AM

"Contributing to a Safer Ohio" - Performance Expectation

Description :The "Contributing to a Safer Ohio" performance expectation centers on the employee fulfilling the agency's mission by performing job duties accurately and timely resulting in the achievement of division, section, or unit goals. The employee must demonstrate the understanding of the agency's mission by preserving, promoting and providing safety and/or services to the citizens of Ohio. The evaluation should include examples of how the employee shows commitment and contribution to the division, section, or unit objectives and/or initiatives.

Manager Rating:	3. Exceeds Expectations
Manager Comments:	<p>██████████ contributes to a safer Ohio through his relentless Criminal Patrol and impaired driver enforcement efforts. During the review Period, ██████████ documented numerous qualifying criminal arrests, maintaining his status as a District and Division leader. Additionally, he attended Drug Recognition training during the review period. This has increased his overall OVI enforcement ability and made him a valuable resource for his peers.</p>

Created By : Profile 08/31/2017 9:41AM

Last Modified By : JAMES TRACY 08/31/2017 10:02AM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY	
Manager Rating:	4. Exceeds Expectations
Manager Comments:	<p>██████████ exceeds expectations in his goal and in his performance expectation.</p>

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ is a talented Criminal Patrol officer and a steady, consistent member of our midnight shift. He is trustworthy, intelligent, and hardworking. He takes direction well, and he learns from his experiences. ██████████ is challenged to continue developing his confidence during operational situations and further honing in on his particular leadership style.</p>

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION	
Description :Has a Career Development Plan been generated for the rated employee?	
Manager Rating:	No
Manager Comments:	

Created By : Template 08/31/2017 9:41AM

Last Modified By : JAMES TRACY 08/31/2017 10:02AM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 08/31/2017 9:41AM

Last Modified By : JAMES TRACY 08/31/2017 10:02AM

Section 10 - APPROVALS SECTION

JAMES TRACY 09/13/2017

ANNE RALSTON 09/18/2017

MATTHEW BROOKS 09/19/2017

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Tpr. Howard hard working, competent and dedicated to making Ohio a safer place. His commitment to removing impaired drivers and criminals from the roads is greatly appreciated. During the next evaluation period, Tpr. Howard is encouraged to challenged himself in areas of the job where he is less confident or has less experience.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	JAMES TRACY	08/31/2017 9:41:18AM
Acknowledged By :	[REDACTED]	09/22/2017 10:28:48PM
Completed By :	JAMES TRACY	09/25/2017 10:02:13AM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFRESH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCELFRESH	09/07/2021 11:35:18AM

ANNUAL REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 10/01/2017 - 09/30/2018
Document ID:
Due Date: 09/15/2018

EMPLOYEE DATA	
Empl ID :	
Agency :	Dept of Public Safety
Division :	DPS290730 D7 Post 30 Cambridge
Job Code :	
Supervisor ID :	10072635

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile 08/28/2018 3:19PM

ODPS Purpose of Position

Description :Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile 08/28/2018 3:19PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive

<p>experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.</p> <p>Employee Measurement :</p>	<p>should include examples that the employee evaluates his/her practices based on customer feedback.</p>
<p>Manager Rating: 2. Meets Expectations</p>	<p>██████████ understands the importance of quality customer service. He is an active listener which aids in his ability to meet the needs of his customers. He is very detailed in his service and knows when to reach out for assistance. He is prompt in his responses and is always willing to offer assistance.</p>
<p>Manager Comments:</p>	<p>██████████ understands the importance of quality customer service. He is an active listener which aids in his ability to meet the needs of his customers. He is very detailed in his service and knows when to reach out for assistance. He is prompt in his responses and is always willing to offer assistance.</p>

Created By : Template 08/28/2018 3:19PM

Last Modified By : MELANIE APPLEMAN 09/28/2018 1:14PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION	
<p>Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.</p> <p>Employee Measurement :</p>	<p>Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.</p>
<p>Manager Rating: 3. Exceeds Expectations</p>	<p>██████████ possesses solid written communication skills. He submits accurate and thorough reports which rarely require correction. ██████████</p>
<p>Manager Comments:</p>	<p>██████████ stays current on all of his training and has an adequate follow-up system in place.</p>

Created By : Profile 08/28/2018 3:19PM

Last Modified By : MELANIE APPLEMAN 09/28/2018 1:14PM

IDENTIFY ACTIONS/OBJS/EVENTS	
<p>Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.</p> <p>Employee Measurement :</p>	<p>Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.</p>
<p>Manager Rating: 2. Meets Expectations</p>	<p>██████████ is detailed in his decision-making process. He is able to</p>
<p>Manager Comments:</p>	<p>identify changes in behavior and pick up on subtle differences and respond appropriately.</p>

Created By : Profile 08/28/2018 3:19PM
Last Modified By : MELANIE APPLEMAN 09/28/2018 1:14PM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has a thorough understanding of Ohio's traffic and criminal laws and uses them appropriately through his shift. Being a midnight shift worker, this skill set is crucial in his overall success.

Created By : Profile 08/28/2018 3:19PM
Last Modified By : MELANIE APPLEMAN 09/28/2018 1:14PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] meets and exceeds expectations in all four areas of competency.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

"Contributing to a Safer Ohio" - Performance Expectation

Description :The "Contributing to a Safer Ohio" performance expectation centers on the employee fulfilling the agency's mission by performing job duties accurately and timely resulting in the achievement of division, section, or unit goals. The employee must demonstrate the understanding of the agency's mission by preserving, promoting and providing safety and/or services to the citizens of Ohio. The evaluation should include examples of how the employee shows commitment and contribution to the division, section, or unit objectives and/or initiatives.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] contributes to a safer Ohio through his dedicated criminal patrol and OVI enforcement efforts. During the review period, [REDACTED] documented numerous qualifying criminal arrests and increased his overall OVI enforcement efforts. His dedication to making the roadways safer does not go unnoticed.

Created By : Profile 08/28/2018 3:19PM
Last Modified By : MELANIE APPLEMAN 09/28/2018 1:14PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] meets expectations in his goal and in his performance expectation.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] is a knowledgeable and trustworthy employee. He holds himself to high standards and works diligently to achieve them. He is self-motivated, dependable, resilient, and will not shy away from change. His efforts towards criminal patrol and OVI enforcement are recognized and appreciated. He has taken great strides in self-development by being active in the Milestone Process. He has taken the initiative to work with post supervision to increase his administrative skills. He is encouraged to identify what leadership style works best for him and employ that on a daily basis.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 08/28/2018 3:19PM

Last Modified By : MELANIE APPLEMAN 09/28/2018 1:14PM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 08/28/2018 3:19PM

Last Modified By : MELANIE APPLEMAN 09/28/2018 1:14PM

Section 10 - APPROVALS SECTION

██████████ MELANIE APPLEMAN 09/28/2018

██████████ ANNE RALSTON 10/01/2018

██████████ MATTHEW BROOKS 10/03/2018

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Tpr. Howards has solid operations and has demonstrated ownership in OVI and criminal interdiction. He is involved in all areas of operational focus. Tpr. Howard's commitment to making Ohio a safer place is greatly appreciated. He is a valued member of the Cambridge District Team.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments
No Attachments have been added to this document

Audit History			
Created By :	MELANIE APPLEMAN	08/28/2018	3:19:59PM
Acknowledged By :	██████████	10/23/2018	8:03:06AM
Completed By :	MELANIE APPLEMAN	10/23/2018	10:25:08AM
Transferred From :	MAURICE WADDELL	09/07/2021	11:34:52AM

Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFRSH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCELFRSH	09/07/2021 11:35:13AM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol [REDACTED]
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 10/01/2018 - 09/30/2019
Document ID: [REDACTED]
Due Date: 09/15/2019

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290730 D7 Post 30 Cambridge
Job Code :	[REDACTED]
Supervisor ID :	10072635

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

09/04/2019 5:36PM

ODPS Purpose of Position

Description :Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

09/04/2019 5:36PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive

<p>experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.</p> <p>Employee Measurement :</p>	<p>should include examples that the employee evaluates his/her practices based on customer feedback.</p>
<p>Manager Rating: 2. Meets Expectations</p>	
<p>Manager Comments:</p>	<p>██████████ understands his customers are the motoring public on our roadways. He strives to keep the motorists safe by aggressively enforcing traffic laws and actively looking beyond the reason for the stop. When given a task it will be completed in a timely manner and he is not afraid to ask for assistance.</p>

Created By : Template 09/04/2019 5:36PM

Last Modified By : MELANIE APPLEMAN 09/10/2019 7:37PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION	
<p>Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.</p> <p>Employee Measurement :</p>	
<p>Manager Rating: 3. Exceeds Expectations</p>	
<p>Manager Comments:</p>	<p>██████████ continues to have excellent written communication skills. His reports are prepared in a timely manner and rarely need correction. He has a follow-up system in place and his training is always up to date. He has taken on additional responsibilities as a Drug Recognition Expert and produces excellent records and is knowledgeable on how to efficiently present them in court.</p>

Created By : Profile 09/04/2019 5:36PM

Last Modified By : MELANIE APPLEMAN 09/10/2019 7:51PM

IDENTIFY ACTIONS/OBJS/EVENTS	
<p>Description :Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.</p> <p>Employee Measurement :</p>	
<p>Manager Rating: 2. Meets Expectations</p>	
<p>Manager Comments:</p>	<p>██████████ is quick to recognize any changes in circumstances while working and makes clear, sound decisions. He is a leader here at the post in criminal interdiction and is very skilled at detecting changes in driving behavior and driver demeanor.</p>

Created By : Profile 09/04/2019 5:36PM

Last Modified By : MELANIE APPLEMAN 09/10/2019 7:51PM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED]'s knowledge of both Ohio traffic and criminal laws is used appropriately on a daily basis. He helps other troopers make sound decisions and leads by example.

Created By : Profile 09/04/2019 5:36PM

Last Modified By : MELANIE APPLEMAN 09/10/2019 7:51PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] meets and exceeds expectations in the classification competencies.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

"Contributing to a Safer Ohio" - Performance Expectation

Description :The "Contributing to a Safer Ohio" performance expectation centers on the employee fulfilling the agency's mission by performing job duties accurately and timely resulting in the achievement of division, section, or unit goals. The employee must demonstrate the understanding of the agency's mission by preserving, promoting and providing safety and/or services to the citizens of Ohio. The evaluation should include examples of how the employee shows commitment and contribution to the division, section, or unit objectives and/or initiatives.

Employee Measurement :

Manager Rating: 3. Exceeds Expectations

Manager Comments: [REDACTED] continues to contribute to a safer Ohio through his dedicated criminal patrol efforts, OVI enforcement, and dedication to the fatal reduction goal. During this review period, [REDACTED] led his shift in OVI enforcement, criminal patrol, and overall enforcement contacts. He also leads the post in OVI and criminal patrol arrests.

Created By : Profile 09/04/2019 5:36PM
Last Modified By : MELANIE APPLEMAN 09/10/2019 7:51PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 4. Exceeds Expectations

Manager Comments: [REDACTED] exceeds expectations in his goals and performance expectations.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 4. Exceeds Expectations

Manager Comments: [REDACTED] modified his goal this period to include added emphasis on overall traffic enforcement. He leads his shift by example in all three categories of enforcement contacts, OVI arrests, and cases. He is a standout employee and represents the Division well. He continues to work on his developing leadership skills while maintaining high operational activity. He is trustworthy, humble, and always willing to offer assistance.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :Has a Career Development Plan been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 09/04/2019 5:36PM
Last Modified By : MELANIE APPLEMAN 09/10/2019 7:51PM

PERFORMANCE PLAN CONFIRMATION

Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 09/04/2019 5:36PM

Section 10 - APPROVALS SECTION

██████████ MELANIE APPLEMAN 09/10/2019

██████████ JAMES FAUNDA 09/11/2019

██████████ JANET JACKSON 09/16/2019

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments
No Attachments have been added to this document

Audit History		
Created By :	MELANIE APPLEMAN	09/04/2019 5:36:20PM
Acknowledged By :	██████████	10/18/2019 5:11:26AM
Completed By :	MELANIE APPLEMAN	10/21/2019 6:38:42PM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFFRESH	09/07/2021 11:34:52AM

Last Modified By : KRYSTEN MCELFRISH

09/07/2021 11:35:08AM

PROBATIONARY REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol [REDACTED]
Document Type: PROBATIONARY REVIEW
Template: PROBATION PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 11/01/2019 - 01/30/2020
Document ID: [REDACTED]
Due Date: 01/15/2020

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290707 D7 Post 7 St Clairsville
Job Code :	[REDACTED]
Supervisor ID :	10044888

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :

ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

01/28/2020 8:39AM

ODPS Purpose of Position

Description :

Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

01/28/2020 8:39AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :

Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] understands the importance of being professional in his daily operations with the public and employees. [REDACTED] has begun to establish relationships with other local law enforcement agencies and understands the importance of partnerships.

Created By : Template 01/28/2020 8:39AM

Last Modified By : MAURICE WADDELL 03/30/2021 1:56PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION

Description :

Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED]'s reports are timely, accurate, and detailed. As the case [REDACTED] he has an efficient follow up system in place.

Created By : Profile 01/28/2020 8:39AM

Last Modified By : MAURICE WADDELL 03/30/2021 1:56PM

COACH/DEVELOP OTHERS

Description :	
	Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.
Employee Measurement :	
Manager Rating:	2. Meets Expectations
Manager Comments:	██████████ understands the importance of employee development. He always provides direction and looks for ways to improve the knowledge/skills of his employees.

Created By : Profile 01/28/2020 8:39AM
Last Modified By : MAURICE WADDELL 03/30/2021 1:56PM

EVALUATE INFO FOR COMPLIANCE	
Description :	
	Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.
Employee Measurement :	
Manager Rating:	2. Meets Expectations
Manager Comments:	██████████ is starting to understand the administrative skills needed for his new position. He reviews crash and case reports for detail, spelling and grammatical errors. He takes the time to explain the needed corrections and understands that this will help further develop troopers on his shift.

Created By : Profile 01/28/2020 8:39AM
Last Modified By : MAURICE WADDELL 03/30/2021 1:56PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ continues to learn new administrative skills and ways to be a productive leader. He always provides guidance and direction to help develop troopers. He has a genuine concern for officer safety and will not hesitate to address those issues when needed.</p>

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ understands the divisions goals and mission. His leadership has helped the midnight shift continue to lead the district in OVI arrests. His direction will help reduce fatal crashes.</p>

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ has performed well during the review period. He has set a strong example with his operations and has provided a clear understanding of what is expected on his shift. He is encouraged to continue to develop his administrative skills.</p>

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :

Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 01/28/2020 8:39AM
Last Modified By : MAURICE WADDELL 01/28/2020 10:36AM

PERFORMANCE PLAN CONFIRMATION

Description :

Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 01/28/2020 8:39AM
Last Modified By : MAURICE WADDELL 01/28/2020 10:36AM

Section 10 - APPROVALS SECTION

MAURICE WADDELL 01/29/2020

JAMES FAUNDA 01/31/2020

JENNIFER JOHNSON 01/31/2020

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's
Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the
completed evaluation; it does not indicate agreement with its contents. I understand that
performance evaluations may be appealed and that refusal to acknowledge this evaluation
waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments
No Attachments have been added to this document

Audit History		
Created By :	MAURICE WADDELL	01/28/2020 8:39:35AM
Acknowledged By :	[REDACTED]	02/06/2020 12:35:48AM
Completed By :	MAURICE WADDELL	03/30/2021 1:56:54PM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFRISH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCELFRISH	09/07/2021 11:35:02AM

PROBATIONARY REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol [REDACTED]
Document Type: PROBATIONARY REVIEW
Template: PROBATION PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 01/31/2020 - 04/29/2020
Document ID: [REDACTED]
Due Date: 04/14/2020

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290707 D7 Post 7 St Clairsville
Job Code :	[REDACTED]
Supervisor ID :	10044888

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile 03/26/2020 10:11AM

ODPS Purpose of Position

Description :Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile 03/26/2020 10:11AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive

<p>experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.</p> <p>Employee Measurement :</p>	<p>Manager Rating: 2. Meets Expectations</p> <p>Manager Comments: [REDACTED] understands the importance of professionalism in his daily operations. He also holds his shift accountable to those same standards. [REDACTED] has established relationships with other agencies and continues to strengthen those relationships through enforcement partnerships.</p>
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Created By : Template 03/26/2020 10:11AM

Last Modified By : MAURICE WADDELL 04/13/2020 9:20AM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION	
<p>Description :Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.</p> <p>Employee Measurement :</p>	<p>Manager Rating: 2. Meets Expectations</p> <p>Manager Comments: [REDACTED]'s reports are timely, accurate, and detailed. He has an efficient follow up system in place for his daily duties. His efficiency and attention to detail was evident in the latest post case audit and district QRA.</p>

Created By : Profile 03/26/2020 10:11AM

Last Modified By : MAURICE WADDELL 04/13/2020 10:52AM

COACH/DEVELOP OTHERS	
<p>Description :Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.</p> <p>Employee Measurement :</p>	<p>Manager Rating: 2. Meets Expectations</p> <p>Manager Comments: [REDACTED] has taken ownership in the development of his young shift. He has provided direction and has expanded their knowledge in the area of OVI and criminal patrol enforcement. The midnight shift has increased their criminal patrol arrests under [REDACTED]'s leadership.</p>

Created By : Profile 03/26/2020 10:11AM
Last Modified By : MAURICE WADDELL 04/13/2020 9:31AM

EVALUATE INFO FOR COMPLIANCE

Description :Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has a good understanding of the administrative duties of a [REDACTED]. He reviews reports submitted by troopers for detail, spelling, and grammatical errors. He takes the time to explain needed corrections and understands that this will help further develop troopers at the post. He also makes sure that troopers are operating within policy and applying laws correctly in different circumstances.

Created By : Profile 03/26/2020 10:11AM
Last Modified By : MAURICE WADDELL 04/13/2020 9:31AM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] has a firm understanding of the administrative duties of a [REDACTED]. His leadership influences and challenges troopers on his shift. He is always concerned with those on his shift and will not hesitate to address issues that arise.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments: [REDACTED] understands the divisions goals and mission. His leadership has helped the midnight shift increase OVI and CP arrests. His direction has also reduced fatal crashes in our post area.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating:	3. Meets Expectations
Manager Comments:	██████████ has performed very well during the review period. He has set a strong example with his operations and his expectations for his shift are evident.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION	
Description :Has a Career Development Plan been generated for the rated employee?	
Manager Rating:	No
Manager Comments:	

Created By : Template 03/26/2020 10:11AM

Last Modified By : MAURICE WADDELL 04/13/2020 10:52AM

PERFORMANCE PLAN CONFIRMATION	
Description :Has a Performance Improvement Plan (PIP) been generated for the rated employee?	
Manager Rating:	No
Manager Comments:	

Created By : Template 03/26/2020 10:11AM

Last Modified By : MAURICE WADDELL 04/13/2020 10:52AM

Section 10 - APPROVALS SECTION

██████████ MAURICE WADDELL 04/13/2020

██████████ JAMES FAUNDA 04/14/2020

██████████ JENNIFER JOHNSON 04/14/2020

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's

Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the

completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History		
Created By :	MAURICE WADDELL	03/26/2020 10:11:19AM
Acknowledged By :	[REDACTED]	04/23/2020 11:15:13PM
Completed By :	MAURICE WADDELL	05/20/2020 1:40:41PM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFRISH	09/07/2021 11:34:52AM
Last Modified By :	KRYSTEN MCELFRISH	09/07/2021 11:34:57AM

ANNUAL REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol [REDACTED]
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 10/01/2020 - 09/30/2021
Document ID: [REDACTED]
Due Date: 09/15/2021

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290760 D7 Post 60 Zanesville
Job Code :	[REDACTED]
Supervisor ID :	10001407

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :

ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

08/23/2021 10:19AM

ODPS Purpose of Position

Description :

Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

08/23/2021 10:19AM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :

Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] understands the importance of professionalism in his daily operations. He also holds his shift accountable to those same standards. [REDACTED] has established relationships with other agencies and continues to strengthen those relationships through enforcement partnerships.

Created By : Template

08/23/2021 10:19AM

Last Modified By : RUSSELL
PASQUALETTI

09/24/2021 1:14PM

DIVERSITY AND INCLUSION

Description :

Displaying and developing understanding of individual differences and viewpoints and the impact of each on the workplace and how we serve others.

Diversity is the human variety of experiences, identities, and perspectives that our employees bring to state employment.

Inclusion is the practice of understanding and applying diversity to improve work culture and influence the way we serve Ohioans.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has proven he has the knowledge of individual differences and viewpoints of others. He is able to recognize the diversity of others in his daily operations and the workplace.

Created By : Template 08/23/2021 10:19AM
Last Modified By : RUSSELL PASQUALETTI 09/24/2021 1:38PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

DOCUMENT/RECORD INFORMATION	
Description :	
Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.	
Employee Measurement :	
Manager Rating:	2. Meets Expectations
Manager Comments:	██████████s reports are timely, accurate, and detailed. He has an efficient follow up system in place for his daily duties. He maintains information for future use and understands the importance of detailed documentation.

Created By : Profile 08/23/2021 10:19AM
Last Modified By : RUSSELL PASQUALETTI 09/24/2021 1:38PM

COACH/DEVELOP OTHERS	
Description :	
Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.	
Employee Measurement :	
Manager Rating:	2. Meets Expectations
Manager Comments:	██████████ closely observes the operations and activity of the troopers on his shift, but he does not micromanage. ██████████ has taken ownership in the development of the troopers on his shift. He has provided direction and has expanded their knowledge in the area of OVI and criminal patrol enforcement.

Created By : Profile 08/23/2021 10:19AM
Last Modified By : RUSSELL PASQUALETTI 09/24/2021 2:22PM

EVALUATE INFO FOR COMPLIANCE

Description :

Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] has a good understanding of the administrative duties of a [REDACTED]. He reviews reports submitted by troopers for detail, spelling, and grammatical errors. He takes the time to explain needed corrections and understands that this will help further develop troopers at the post. He also makes sure that troopers are operating within policy and applying laws correctly in different circumstances.

Created By : Profile

08/23/2021 10:19AM

Last Modified By : RUSSELL
PASQUALETTI

09/24/2021 1:14PM

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

[REDACTED] has a firm understanding of the administrative duties of a [REDACTED]. His leadership influences and challenges troopers on his shift. He takes responsibility for the operation of his shift, and will not hesitate to address issues that arise.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

2021 Goal

Description :

To become familiar with his new assignment at the Zanesville Post. Encourage more of an emphasis on Criminal Patrol among the troopers on the midnight shift.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:	<p>██████████ has meshed in nicely with the supervision team at the Zanesville Post. He has become familiar with his administrative duties as well as the local court systems. ██████████ is continuing to emphasize the need to look beyond the reason for the initial traffic stop for the purpose of increasing the overall rate of Criminal Patrol cases on the midnight shift.</p>
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Created By : RUSSELL PASQUALETTI 09/24/2021 1:12PM
 Last Modified By : RUSSELL PASQUALETTI 09/24/2021 3:11PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ understands the divisions goals and mission. He leads by example in the field of Criminal Patrol enforcement, and also maintains a high level of enforcement activity. He has quickly become a valuable member of the supervision team at the Zanesville Post. He has a professional demeanor and treats the motoring public, as well as post personnel, with dignity and respect.</p>

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ has performed very well during the review period. He has set a strong example with his operations and his expectations for his shift are evident. ██████████ is leading by example in the area of criminal patrol enforcement, and is encouraging those on his shift to do the same.</p>

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION
<p>Description :</p> <p>Has a Career Development Plan been generated for the rated employee?</p>
Manager Rating: No

Manager Comments:

Created By : Template 08/23/2021 10:19AM

Last Modified By : RUSSELL PASQUALETTI 09/24/2021 1:14PM

PERFORMANCE PLAN CONFIRMATION

Description :

Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 08/23/2021 10:19AM

Last Modified By : RUSSELL PASQUALETTI 09/24/2021 1:14PM

Section 10 - APPROVALS SECTION

██████████ RUSSELL PASQUALETTI 09/24/2021

██████████ WILLIAM BOYD 09/25/2021

██████████ MATTHEW BROOKS 09/27/2021

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Sergeant Howard's leadership as a young sergeant are recognized and appreciated by the Cambridge District staff.

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History		
Created By :	MAURICE WADDELL	08/23/2021 10:19:12AM
Transferred From :	MAURICE WADDELL	09/07/2021 11:34:52AM
Transferred To :	RUSSELL PASQUALETTI	09/07/2021 11:34:52AM
Transferred By :	KRYSTEN MCELFFRESH	09/07/2021 11:34:52AM
Acknowledged By :	[REDACTED]	10/21/2021 10:50:51PM
Completed By :	System	10/21/2021 10:50:51PM
Last Modified By :	System	10/21/2021 10:50:51PM

ANNUAL REVIEW

Manager Evaluation - Completed

Job Title: Highway Patrol [REDACTED]
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: RUSSELL PASQUALETTI
Period: 10/01/2021 - 09/30/2022
Document ID: [REDACTED]
Due Date: 09/15/2022

EMPLOYEE DATA	
Empl ID :	[REDACTED]
Agency :	Dept of Public Safety
Division :	DPS290760 D7 Post 60 Zanesville
Job Code :	[REDACTED]
Supervisor ID :	10001407

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :

ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

09/09/2022 4:43PM

ODPS Purpose of Position

Description :

Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

09/09/2022 4:43PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :

Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ understands the importance of professionalism in his daily operations. He also holds his shift accountable to those same standards. ██████████ has established relationships with other agencies and continues to strengthen those relationships through enforcement partnerships.

Created By : Template

09/09/2022 4:43PM

Last Modified By : RUSSELL
PASQUALETTI

09/22/2022 2:56PM

DIVERSITY AND INCLUSION

Description :

Displaying and developing understanding of individual differences and viewpoints and the impact of each on the workplace and how we serve others.

Diversity is the human variety of experiences, identities, and perspectives that our employees bring to state employment.

Inclusion is the practice of understanding and applying diversity to improve work culture and influence the way we serve Ohioans.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ is knowledgeable and recognizes the individual differences and viewpoints in the workplace. He is professional and treats others fairly. He is a well-versed employee on diversity and inclusion of others.

Created By : Template 09/09/2022 4:43PM
Last Modified By : RUSSELL PASQUALETTI 09/22/2022 3:20PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	[REDACTED] always maintains a professional demeanor, and treats people with respect and dignity. He quickly responds to questions from the motoring public and anticipates their needs. [REDACTED] has a firm understanding of the administrative duties of a first line supervisor. [REDACTED] seeks assistance from other supervisors when the need arises.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

OSP GOAL - Leadership & Followship	
Description :	<p>Serves as a positive proponent of the Division's mission; Addresses issues in a professional manner and leads others to approach issues in the same manner; Avoids situations that reflect negatively on the Division; Treats others in a respectful manner; Gains the respect of others through actions and attitude.</p> <p>Exceeds: Effectively supports the establishment of clear mission statements in which the organizational vision can be easily understood by all levels of the organization; identifies potential conflict situations and addresses them before it escalates; is seen by others as a trustworthy person; readily gains the respect of others, resulting in positive influence without formal authority.</p> <p>Meets: Demonstrates a persuasive understanding of the organizational mission; identifies conflict situations as they arise and addresses them; exercises formal and informal influence without leadership authority.</p> <p>Does Not Meet: Does not communicate or share a clear message to support the organizational mission; does not consistently identify conflict situations as they arise or address them in a timely manner; lacks the ability to exercise influence as a formal or informal leader; tends to rely more on positional influence, does not gain the respect of others.</p>
Employee Measurement :	
Manager Rating:	2. Meets Expectations
Manager Comments:	[REDACTED] has a good understanding of the Divisions goals and mission. He has the ability to identify conflict situations, and address them as needed. [REDACTED] is respectful and courteous when dealing with his coworkers and the motoring public. [REDACTED] needs to be more involved in the day to day activity of the troopers on his shift to ensure a more

consistent work output from the people he supervises.

Created By : RUSSELL PASQUALETTI 09/09/2022 4:43PM

Last Modified By : RUSSELL PASQUALETTI 09/23/2022 8:53AM

OSP GOAL - Safety & Decision Making

Description :

Uses sound tactics and practices that emphasize safety when performing routine and non-routine job duties; Maintains good situational awareness at all times; Considers both officer and Division risk during daily duties; Makes timely, informed, and ethical decisions that take into account all available facts; Keeps composure in stressful situations while maintaining professionalism.

Exceeds: Is cognizant of inherent risks and works to minimize risk; makes good decisions based on the totality of the circumstances and is able to articulate why that action was taken; remains calm when dealing with the public under conditions of stress while calming down others through words or actions; shows adaptability and openness to new ideas from a variety of sources when facing obstacles.

Meets: Is aware of risks and tries to minimize the amount of risk exposure; makes sound decisions that are in the best interest of the Division; remains calm when dealing with the public; shows adaptability when facing obstacles.

Does Not Meet: Takes unnecessary risks and put themselves in avoidable situations; is not able to make decisions without guidance from supervision; loses composure when interacting with the public; is unable to adapt when facing obstacles and gets frustrated.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] uses sound tactics and judgement during his road patrol duties. He maintains a calm demeanor when in stressful situations. [REDACTED] is aware of the downstream consequences of this actions. He is adaptable and can handle adverse situations.

Created By : RUSSELL PASQUALETTI 09/09/2022 4:43PM

Last Modified By : RUSSELL PASQUALETTI 09/22/2022 3:31PM

OSP GOAL - Operational Focus & Efficiency

Description :

Actively patrols roadways in order to enforce traffic laws and promote traffic safety; Coordinates the operation of criminal investigations; Provides law enforcement services on state-owned and leased property; Participates in

Division identified programs to meet the organization's goals; Properly investigates calls for service, in their area of responsibility.

Exceeds Expectations: Is self-motivated to promote traffic safety in all actions and sells traffic safety in all encounters with the public; coordinates all aspects of criminal investigations to ensure the case is properly handled; identifies potential security issues and mitigates the issue or notifies supervision immediately; ensures all work product is thorough that requires minimal follow-up.

Meets Expectations: Is self-motivated to promote traffic safety; conducts criminal investigations; maintains security for assigned posts; ensure all work product is complete; participates in Division programs.

Does Not Meet: Needs continuous motivation to promote traffic safety; needs assistance with criminal investigations and constant supervisory assistance; has to be continuously told to monitor security assignments; work product requires continual follow-up; needs constant reminders to participate in Division programs.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments: [REDACTED] does an adequate job of promoting traffic safety and conducting investigations. He actively assists other troopers on his shift during calls for service and other traffic stops. [REDACTED]'s work products are generally complete and on time.

Created By : RUSSELL PASQUALETTI 09/09/2022 4:43PM

Last Modified By : RUSSELL PASQUALETTI 09/22/2022 3:51PM

OSP GOAL - Position & Procedural Knowledge

Description :

Understands and applies knowledge of relevant laws, Division policy and procedure, and techniques to performing position duties; familiar with all available Division capabilities; demonstrates proficiency in use of all Division equipment; ensures effective administrative processes within position responsibilities.

Exceeds Expectations: Independently studies new laws, procedures, and updates, and seeks clarification when necessary; takes care of all Division equipment and promptly reports issues to supervision; knows and uses the resources available throughout the Division; handles all administrative functions with little to no oversight necessary.

Meets Expectations: In a timely manner, reads new internal rules, procedures, and updates when they are provided; takes care of all Division equipment; knows resources available throughout the Division but does not always use them to their full potential; handles administrative functions but needs some supervisory oversight.

Does Not Meet: Needs continuous reminders to read new laws, procedures, or updates in a timely manner; does not consistently check all equipment to ensure proper functioning or report issues to supervision; does not know resources available throughout the Division; needs constant supervisory oversight.

Employee Measurement :

Manager Rating:	2. Meets Expectations
Manager Comments:	<p>██████████ takes good care of Division issued equipment and uniforms. He keeps up to date on revisions to policy and procedure and Ohio traffic law. ██████████ will contact a supervisor for clarification during unfamiliar situations. His administrative functions are generally completed on time, and some minor supervisory overview is necessary.</p>

Created By : RUSSELL PASQUALETTI 09/09/2022 4:43PM
 Last Modified By : RUSSELL PASQUALETTI 09/23/2022 8:53AM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ understands the divisions goals and mission. He leads by example in the field of Criminal Patrol enforcement, and also maintains a high level of enforcement activity. He has a professional demeanor and treats the motoring public, as well as post personnel, with dignity and respect. He is encouraged to improve his oversight of the troopers he supervises to ensure a more consistent work output.</p>

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY	
Manager Rating:	3. Meets Expectations
Manager Comments:	<p>██████████ always maintains an acceptable level of traffic enforcement. He understands the mission of the Highway Patrol and communicates the expectations to the people he supervises. He is encouraged to be more involved in the day-to-day activity of the people on his shift. ██████████ has the ability to be proficient in his administrative duties, but needs to improve the timeliness of some of his tasks. ██████████ is leading by example in the area of criminal patrol enforcement, and is encouraging those on his shift to do the same.</p>

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION	
Description :	

Has a Career Development Plan been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 09/09/2022 4:43PM
Last Modified By : RUSSELL PASQUALETTI 09/23/2022 8:53AM

PERFORMANCE PLAN CONFIRMATION

Description :

Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No
Manager Comments:

Created By : Template 09/09/2022 4:43PM
Last Modified By : RUSSELL PASQUALETTI 09/23/2022 8:53AM

Section 10 - APPROVALS SECTION

 RUSSELL PASQUALETTI 09/23/2022

 WILLIAM BOYD 10/03/2022

 KRYSTEN MCELFRISH 10/04/2022

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

[] I refuse to acknowledge this document.

[X] I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	RUSSELL PASQUALETTI	09/09/2022 4:43:59PM
Acknowledged By :	[REDACTED]	11/02/2022 1:53:18AM
Completed By :	System	11/02/2022 1:53:18AM
Last Modified By :	System	11/02/2022 1:53:18AM

ANNUAL REVIEW

Manager Evaluation - Completed



Job Title: Highway Patrol
Document Type: ANNUAL REVIEW
Template: ANNUAL PERFORMANCE REVIEW
Status: Completed

Manager: KRISTI Mistovich
Period: 10/01/2022 - 09/30/2023
Document ID:
Due Date: 09/15/2023

EMPLOYEE DATA	
Empl ID :	
Agency :	Dept of Public Safety
Division :	DPS290760 D7 Post 60 Zanesville
Job Code :	
Supervisor ID :	10051316

The document status is Completed.

Section 1 - PURPOSE OF ORGANIZATION & POSITION

ODPS Mission Statement

Description :

ODPS strives to fulfill its mission to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws, and to preserve the safety and well-being of all citizens with the most cost-effective and service-oriented methods available.

Created By : Profile

08/03/2023 4:03PM

ODPS Purpose of Position

Description :

Please refer to the appropriate classification specification for the purpose of position statement.

Created By : Profile

08/03/2023 4:03PM

Section 2 - STATEWIDE COMPETENCIES

CUSTOMER FOCUS

Description :

Customer Focus is required for use in all state of Ohio performance evaluations. The Customer Focus competency centers on the employee interaction with the customer. It can be either an internal or external customer. It must be demonstrated that the employee understands the need(s) of the customer. The demonstration should include the employee level of knowledge, the tone and the timeliness of the employee responses. The employee should know when to seek assistance to ensure the customer has an overall positive experience. Finally, the evaluation should include examples that the employee evaluates his/her practices based on customer feedback.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ understands the value in good customer service. He is present with his units in aiding them during investigations. He communicates very direct and concise with others. ██████████ has developed a good collaboration with other agencies in the Zanesville Post area. He is receptive to the feedback of others. ██████████ has does not hesitate to ask for assistance to ensure course of action is followed correctly. He continues to improve on internal communications and encouraged to strive for consistency.

Created By : Template

08/03/2023 4:03PM

Last Modified By : KRISTI Mistovich

09/06/2023 7:47PM

DIVERSITY AND INCLUSION

Description :

Displaying and developing understanding of individual differences and viewpoints and the impact of each on the workplace and how we serve others.

Diversity is the human variety of experiences, identities, and perspectives that our employees bring to state employment.

Inclusion is the practice of understanding and applying diversity to improve work culture and influence the way we serve Ohioans.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ is flexible in his ability to actively listen and understand the perspective of others. During conversations he recognizes what others area

saying and from their point of view leading to a more productive question. He does not hesitate to ask follow-up questions to gain the best understanding of what is being said. He understands his service is beyond operational duties, but rather an integral part of creating inclusion for others.

Created By : Template

08/03/2023 4:03PM

Last Modified By : KRISTI Mistovich

09/06/2023 7:47PM

Section 3 - AGENCY COMPETENCIES

Section 4 - CLASSIFICATION COMPETENCIES

Section 5 - COMPETENCY SUMMARY

COMPETENCY SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

██████████ is consistent in his demeanor and leadership. He provides his units with a clear standard to expectation to support transparency in his leadership. ██████████ demonstrates a strong collaborative relationship with outside agencies. He takes pride in his case and administrative work and offers necessary guidance to those he leads. ██████████ is prompt in his responses to task given to him. He is encouraged to continue to lean into the peers of the leadership team that contribute to his own self-awareness and development as a leader.

Section 6 - GOALS & PERFORMANCE EXPECTATIONS

OSP GOAL - Leadership & Followship

Description :

Serves as a positive proponent of the Division's mission; Addresses issues in a professional manner and leads others to approach issues in the same manner; Avoids situations that reflect negatively on the Division; Treats others in a respectful manner; Gains the respect of others through actions and attitude.

Exceeds: Effectively supports the establishment of clear mission statements in which the organizational vision can be easily understood by all levels of the organization; identifies potential conflict situations and addresses them before it escalates; is seen by others as a trustworthy person; readily gains the respect of others, resulting in positive influence without formal authority.

Meets: Demonstrates a persuasive understanding of the organizational mission; identifies conflict situations as they arise and addresses them; exercises formal and informal influence without leadership authority.

Does Not Meet: Does not communicate or share a clear message to support the organizational mission; does not consistently identify conflict situations as they arise or address them in a timely manner; lacks the ability to exercise influence as a formal or informal leader; tends to rely more on positional influence, does not gain the respect of others.

Employee Measurement :

Manager Rating:	2. Meets Expectations
Manager Comments:	<p>██████████ understands the mission and organizational values. He can identify the potential issues that could negatively affect the post-operations and Division. He is present in his trooper's operations and supports their overall goals. ██████████ demonstrates self-motivation and the ability to stay focused on a task. He demonstrates integrity and possesses a high ethical expectations of himself and others. ██████████ should consistently include the leadership team and other necessary members on pertinent issues.</p>

Created By : KRISTI Mistovich 08/11/2023 12:08PM

Last Modified By : KRISTI Mistovich 09/27/2023 3:03PM

OSP GOAL - Safety & Decision Making

Description :	<p>Uses sound tactics and practices that emphasize safety when performing routine and non-routine job duties; Maintains good situational awareness at all times; Considers both officer and Division risk during daily duties; Makes timely, informed, and ethical decisions that take into account all available facts; Keeps composure in stressful situations while maintaining professionalism.</p> <p>Exceeds: Is cognizant of inherent risks and works to minimize risk; makes good decisions based on the totality of the circumstances and is able to articulate why that action was taken; remains calm when dealing with the public under conditions of stress while calming down others through words or actions; shows adaptability and openness to new ideas from a variety of sources when facing obstacles.</p> <p>Meets: Is aware of risks and tries to minimize the amount of risk exposure; makes sound decisions that are in the best interest of the Division; remains calm when dealing with the public; shows adaptability when facing obstacles.</p> <p>Does Not Meet: Takes unnecessary risks and put themselves in avoidable situations; is not able to make decisions without guidance from supervision; loses composure when interacting with the public; is unable to adapt when facing obstacles and gets frustrated.</p>
Employee Measurement :	
Manager Rating:	2. Meets Expectations
Manager Comments:	<p>██████████ has a significant amount of operational experience. He knows what is expected from the Division. He sets clear operational and tactical standards with his troopers and often conducts incident reviews as part of after-actions to promote and prioritize officer safety. ██████████ demonstrates a consequence-driven mindset in understanding the importance of what is next when arriving at a decision ██████████ is encouraged to slow down during incidents, focus on and process pertinent information to formulate a plan, and enhance his decision-making skills.</p>

Created By : KRISTI Mistovich 08/11/2023 12:08PM

Last Modified By : KRISTI Mistovich 09/27/2023 3:03PM

OSP GOAL - Operational Focus & Efficiency

Description :

Actively patrols roadways in order to enforce traffic laws and promote traffic safety; Coordinates the operation of criminal investigations; Provides law enforcement services on state-owned and leased property; Participates in Division identified programs to meet the organization's goals; Properly investigates calls for service, in their area of responsibility.

Exceeds Expectations: Is self-motivated to promote traffic safety in all actions and sells traffic safety in all encounters with the public; coordinates all aspects of criminal investigations to ensure the case is properly handled; identifies potential security issues and mitigates the issue or notifies supervision immediately; ensures all work product is thorough that requires minimal follow-up.

Meets Expectations: Is self-motivated to promote traffic safety; conducts criminal investigations; maintains security for assigned posts; ensure all work product is complete; participates in Division programs.

Does Not Meet: Needs continuous motivation to promote traffic safety; needs assistance with criminal investigations and constant supervisory assistance; has to be continuously told to monitor security assignments; work product requires continual follow-up; needs constant reminders to participate in Division programs.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ is proactive in daily operations and sets an example for his troopers. He takes pride in his case investigations and reviews the reports of others to ensure accuracy. He understands that division operations provide safety and protection to the local communities he serves. ██████████ takes pride in the work he produces and maintains an adequate follow-up system. He has a good working relationship with external resources, contributing to his thorough investigations and professional work product. ██████████ does not hesitate to contact the post commander to mitigate potential issues.

Created By : KRISTI Mistovich 08/11/2023 12:08PM

Last Modified By : KRISTI Mistovich 09/27/2023 3:03PM

OSP GOAL - Position & Procedural Knowledge

Description :

Understands and applies knowledge of relevant laws, Division policy and procedure, and techniques to performing position duties; familiar with all available Division capabilities; demonstrates proficiency in use of all

Division equipment; ensures effective administrative processes within position responsibilities.

Exceeds Expectations: Independently studies new laws, procedures, and updates, and seeks clarification when necessary; takes care of all Division equipment and promptly reports issues to supervision; knows and uses the resources available throughout the Division; handles all administrative functions with little to no oversight necessary.

Meets Expectations: In a timely manner, reads new internal rules, procedures, and updates when they are provided; takes care of all Division equipment; knows resources available throughout the Division but does not always use them to their full potential; handles administrative functions but needs some supervisory oversight.

Does Not Meet: Needs continuous reminders to read new laws, procedures, or updates in a timely manner; does not consistently check all equipment to ensure proper functioning or report issues to supervision; does not know resources available throughout the Division; needs constant supervisory oversight.

Employee Measurement :

Manager Rating: 2. Meets Expectations

Manager Comments:

██████████ is committed to both the mission of the post and the Division. He demonstrates the ability to lead others through the example he sets amongst his peers. He does not hesitate to use external resources to mitigate risk when arriving at a decision. ██████████ does not take unnecessary risks in a time-compressed environment. ██████████ understands the impact and importance of remaining current on Division policies and procedures. ██████████ should continue seeking opportunities that complement his existing leadership skills.

Created By : KRISTI Mistovich

08/11/2023 12:08PM

Last Modified By : KRISTI Mistovich

09/27/2023 3:03PM

Section 7 - GOALS & PERFORMANCE EXPECTATIONS SUMMARY

GOALS & PERFORMANCE EXPECTATIONS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

██████████ has had much operational experience, especially concerning criminal patrol enforcement. He leans into his experiences to promote operations on his shift and further develop the trooper's operational skillsets. He takes pride in his investigations and the quality of work he produces. ██████████ can identify what is necessary to tailor operations and how it affects his approach to developing others. He understands it is paramount to remain current in Division policy and procedure to protect himself and the Division from liability and aid in creating greater transparency with the communities we serve. ██████████ is encouraged to set attainable professional goals and remain open to feedback from his leadership team and mentors.

Section 8 - OVERALL PERFORMANCE RATINGS SUMMARY

OVERALL PERFORMANCE RATINGS SUMMARY

Manager Rating: 3. Meets Expectations

Manager Comments:

██████████ will continue making strides in his development as a Division leader. He demonstrates the ability to collaborate with others towards achieving the mission. He is an effective leader amongst his troopers and willing to provide constructive feedback. ██████████ has a strong work ethic. He should strive for consistency in looking at incidents he encounters from the big picture during a time-compressed environment. ██████████ understands how crucial good decision-making skills are to the Division.

Section 9 - ADDITIONAL DOCUMENTATION CONFIRMATION

CAREER DEVELOPMENT PLAN CONFIRMATION

Description :

Has a Career Development Plan been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template

08/03/2023 4:03PM

Last Modified By : KRISTI Mistovich

09/06/2023 7:53PM

PERFORMANCE PLAN CONFIRMATION

Description :

Has a Performance Improvement Plan (PIP) been generated for the rated employee?

Manager Rating: No

Manager Comments:

Created By : Template 08/03/2023 4:03PM

Last Modified By : KRISTI Mistovich 09/06/2023 7:53PM

Section 10 - APPROVALS SECTION

[REDACTED] KRISTI Mistovich 09/27/2023

[REDACTED] SCOTT LOUIVE 09/28/2023

[REDACTED] AMANDA FISHER 09/28/2023

SIGNATURE ACKNOWLEDGEMENT (Performance Evaluation & PIP)

I have reviewed my performance evaluation.

I have included a response in this performance evaluation's Employee Comments Section.

Yes No

My electronic signature merely indicates an acknowledgement that I have reviewed a copy of the completed evaluation; it does not indicate agreement with its contents. I understand that performance evaluations may be appealed and that refusal to acknowledge this evaluation waives my right to appeal.

Choose one (1) of the following:

I refuse to acknowledge this document.

I acknowledge this document.

Section 11 - MANAGER RATER COMMENTS SECTION

Section 12 - MANAGER REVIEWER COMMENTS SECTION

Section 13 - APPOINTING AUTHORITY COMMENTS

Section 14 - EMPLOYEE COMMENTS SECTION

Section 15 - SIGNATURES

Rater/Date

Reviewer/Date

Appointing Authority/Date

Employee/Date

Attachments

No Attachments have been added to this document

Audit History

Created By :	KRISTI Mistovich	08/03/2023 4:03:01PM
Acknowledged By :	[REDACTED]	10/03/2023 10:30:15PM
Completed By :	System	10/03/2023 10:30:15PM
Last Modified By :	System	10/03/2023 10:30:15PM

State Of Ohio - Department of Public Safety

Comprehensive Training Record

Report Date : 05/14/2024 09:29 AM

OAKS ID : ██████████

Unit No : ██████

Name : ██████ ██████

Department : D7 Post 60 Zanesville

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Run, Hide, Fight - Surviving An Active Shooter Event	11/05/2012	02/17/2017	Online	11/09/2012	03/31/2014	0.50	
Ethics Education 3	11/26/2012	10/16/2013	Online	12/05/2012	01/23/2013	1.00	
ESMD	01/14/2013	01/18/2013	OSHP Academy			40.00	Student
Data Privacy and HB 648	02/10/2013	08/18/2017	Online	05/23/2013	06/18/2013	1.00	
SIGNAL - Lesson 1 - Leadership	02/10/2013	N/A	Online	10/24/2016	03/21/2017	1.00	
SIGNAL - Lesson 2 - Communication	02/10/2013	N/A	Online	10/24/2016	03/21/2017	1.00	
SIGNAL - Lesson 3 - Relationships	02/10/2013	N/A	Online	10/24/2016	03/27/2017	1.00	
SIGNAL - Lesson 4 - Administration	02/10/2013	N/A	Online	10/24/2016	03/27/2017	1.00	
SIGNAL - Lesson 5 - Decisions & Consequences	02/10/2013	N/A	Online	10/24/2016	03/28/2017	1.00	
SIGNAL - Lesson 6 - Failure	02/10/2013	N/A	Online	10/24/2016	04/04/2017	1.00	
SIGNAL - Summary	02/10/2013	N/A	Online	10/24/2016	04/04/2017	1.00	
SFST	02/11/2013	02/15/2013	OSHP Academy			40.00	Student
LEADS	03/04/2013	03/04/2013	OSHP Academy			0.00	Student
Mid-Ohio Advanced Driver's Training	03/07/2013	03/07/2013	Mid-OH Sports Car Course, 7721 Steam Corners Road, Lexington, OH 44904	03/07/2013	03/07/2013	4.00	
AED/CPR	03/13/2013	03/13/2013				0.00	Student
TASER	03/22/2013	03/22/2013	OSHP Academy			0.00	Student
BAC Datamaster	03/28/2013	03/28/2013	OSHP Academy			0.00	Student

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
2013 Bucyrus Spring Civil Disturbance Training	05/14/2013	05/14/2013	Bucyrus DHQ, 3665 State Route 4, Bucyrus, OH 44820	04/03/2013	05/14/2013	8.00	
Intoxilizer	07/15/2013	N/A				0.00	Student
154th Cadet Post Graduate Training	07/15/2013	07/19/2013	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	07/01/2013	07/19/2013	40.00	
Commercial Motor Vehicle Safety/Interdiction "OSHP Troopers & Officers Only"	07/25/2013	07/25/2013	Norwalk Patrol Post, 300 South Norwalk Road, Norwalk, OH 44857	07/12/2013	07/25/2013	4.00	
Combined Charitable Campaign 2013 Video	08/27/2013	09/30/2014	Online	08/29/2013	03/31/2014	1.00	
A Video Message From Director John Born	09/24/2013	09/30/2014	Online	09/25/2013	03/31/2014	0.50	
Ohio Trooper Information System	09/27/2013	01/31/2018	Online	10/04/2013	10/04/2013	1.00	
Mandatory Advanced Trooper Training	10/02/2013	10/02/2013	East Carlisle Elementary, 1959 Grafton Road, Elyria OH 44035	09/06/2013	10/02/2013	4.00	
DPS Ethics Education	10/15/2013	01/09/2015	Online	10/17/2013	12/24/2013	1.00	
Contributing to a Safer Ohio Fourth Quarter Video	12/16/2013	N/A	Online	12/16/2013	12/24/2013	0.50	
SIGNAL - Final Exam	12/19/2013	N/A	Online	04/04/2017	04/06/2017	1.00	
How We Contributed in 2013	12/23/2013	02/21/2016	Online	12/23/2013	12/24/2013	0.50	
5 Minutes for Life Video	01/09/2014	12/18/2017	Online	01/09/2014	01/10/2014	0.50	
DIAP Commercial Interdiction/Awareness	01/22/2014	01/24/2014	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/11/2013	01/24/2014	24.00	
Contributing to a Safer Ohio - Spring 2014	03/27/2014	N/A	Online	03/28/2014	03/31/2014	0.50	
Contributing to a Safer Ohio - Summer 2014	03/27/2014	N/A	Online	07/09/2014	04/23/2015	0.50	
Contributing to a Safer Ohio -September 2014	03/27/2014	N/A	Online	10/06/2014	04/23/2015	0.50	
Safer Ohio Phone App	03/27/2014	04/30/2019	Online	04/08/2014	04/23/2015	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Civil Disturbance (CD) Spring Training	04/15/2014	04/15/2014	Norfolk Southern Shooting Range, 24424 Prairie Road, Bellevue, OH 44811	02/13/2014	04/15/2014	8.00	
Troopers In-Service	06/12/2014	06/12/2014	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/06/2013	06/12/2014	16.00	
Auto Larceny Baseline Awareness Training	08/01/2014	08/01/2014	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	06/16/2014	08/04/2014	4.00	
ODPS Accomplishments 2013 - 2014	08/01/2014	N/A	Online	08/01/2014	04/23/2015	0.50	
Combined Charitable Campaign 2014 Video	09/03/2014	N/A	Online	09/05/2014	04/23/2015	0.50	
Advanced Trooper Tactical Training	10/27/2014	10/27/2014	Belmont County EMA, 68329 Bannock Road, St. Clairsville, OH 43950	10/06/2014	10/27/2014	4.00	
Below 100	12/05/2014	12/05/2014	Ohio University Eastern Campus, 45425 National Road, St. Clairsville, OH 43950	08/13/2014	12/05/2014	4.00	
Mobile Field Force Training	12/09/2014	12/09/2014	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	12/01/2014	12/09/2014	16.00	
Contributing to a Safer Ohio - December 2014	12/18/2014	N/A	Online	12/18/2014	04/23/2015	0.50	
Contributing to a Safer Ohio - July 2015	12/18/2014	12/18/2017	Online	07/13/2015	01/06/2017	0.50	
Contributing to a Safer Ohio - March 2015	12/18/2014	12/18/2017	Online	04/10/2015	04/23/2015	0.50	
Ohio Ethics Law: Promoting Integrity in Public Service 2015	01/01/2015	01/31/2016	Online	03/25/2015	04/23/2015	1.00	
OSHP SWORN IN-SERVICE TRAINING	04/30/2015	04/30/2015	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/18/2014	04/30/2015	16.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Civil Disturbance (CD) Spring Training	05/05/2015	05/05/2015	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	03/24/2015	05/05/2015	8.00	
Shake & Bake Clandestine Lab	06/08/2015	04/02/2020	Online	06/08/2015	06/12/2015	0.50	
Mobile Field Force In-Service Training	06/09/2015	06/10/2015	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	05/08/2015	06/10/2015	16.00	
2015 ODPS Mid-Year Accomplishments	07/01/2015	12/18/2017	Online	07/07/2015	01/06/2017	0.50	
2016 Director's Mid-Year Video	07/01/2015	12/18/2017	Online	07/05/2016	01/06/2017	0.50	
2015 Director's Year-End Video	09/14/2015	12/18/2017	Online	12/30/2015	01/06/2017	0.50	
Contributing to a Safer Ohio - September 2015	09/14/2015	12/18/2017	Online	10/02/2015	01/06/2017	0.50	
Contributing to a Safer Ohio: Oct - Dec 2015 "While you were sleeping" Edition	09/14/2015	12/18/2017	Online	01/19/2016	01/06/2017	0.50	
Mobile Field Force Regional Training	09/15/2015	09/15/2015	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	07/30/2015	09/15/2015	6.00	
OSP Interdiction Refresher Training	09/24/2015	09/24/2015	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	08/18/2015	09/24/2015	6.00	
TIMS / QUICK CLEAR	12/17/2015	12/17/2015	DHQ 7			0.00	Student
Voice over Internet Protocol (VoIP)	01/01/2016	01/31/2018	Online	06/13/2016	01/06/2017	1.00	
Mobile Field Force Regional Training	03/02/2016	03/02/2016	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	07/28/2017	03/02/2016	6.00	
Canine Unit - What to Expect	03/18/2016	03/20/2016	Online	03/18/2016	03/19/2016	1.00	
Contributing to a Safer Ohio: April - June 2016	04/08/2016	12/18/2017	Online	07/05/2016	01/06/2017	0.50	
Contributing to a Safer Ohio: January - March 2016	04/08/2016	12/18/2017	Online	04/14/2016	05/06/2016	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Career Fair	04/13/2016	04/13/2016	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/29/2016	04/13/2016	1.00	
Mobile Field Force Regional Training	04/15/2016	04/16/2016	Summity County Fairgrounds, 229 East Howe Road, Tallmadge, OH 44278	07/28/2017	04/16/2017	6.00	
Troopers In-Service	04/20/2016	04/21/2016	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/25/2015	04/21/2016	16.00	
Ohio Ethics Law: Cultivating Good Governance	04/25/2016	08/16/2017	Online	04/25/2016	01/06/2017	1.00	
Civil Disturbance (CD) Spring Training	05/02/2016	05/02/2016	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	02/17/2016	05/02/2016	8.00	
MFF - Republican National Convention Preparedness	05/03/2016	05/03/2016	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	04/18/2016	05/03/2016	6.00	
NARCAN (Naloxone Hydrochloride)	05/04/2016	02/17/2017	Online	05/05/2016	05/06/2016	0.50	
CPR Video	05/23/2016	12/18/2018	Online	05/25/2016	01/06/2017	0.50	
MFF - Republican National Convention Preparedness	06/01/2016	06/01/2016	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	05/10/2016	06/01/2016	6.00	
OSP Policy 203.20 Response to Resistance Quiz	08/25/2016	01/23/2017	Online	08/29/2016	08/29/2016	0.50	
House Bill 110 Update	09/09/2016	11/01/2019	Online	09/09/2016	09/23/2016	0.50	
Colonel's Quarterly Video	09/28/2016	12/18/2018	Online	09/28/2016	01/06/2017	0.50	
Intentional Contact Video	10/17/2016	11/12/2019	Online	10/18/2016	01/06/2017	0.50	
Ohio Deferred Comp. - Professor Penny Discusses Required Minimum Distributions	11/08/2016	12/18/2018	Online	11/09/2016	01/06/2017	0.50	
Colonel Pride's Holiday Message - 2016	12/19/2016	12/18/2018	Online	12/19/2016	01/06/2017	0.05	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
CALEA New Hire Video	01/01/2017	11/01/2019	Online	02/07/2017	02/18/2017	0.50	
CPR Video	01/01/2017	01/31/2018	Online	02/02/2017	02/18/2017	0.50	
2016 Directors Year End Video	01/03/2017	12/18/2017	Online	01/03/2017	01/06/2017	0.50	
NARCAN (Naloxone Hydrochloride)	02/06/2017	01/31/2018	Online	02/06/2017	02/18/2017	0.50	
Ohio Ethics Law: It's Everyone's Business!	02/10/2017	01/31/2018	Online	05/10/2017	10/02/2017	1.00	
Criminal Patrol - Drug Interdiction	02/21/2017	02/22/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/18/2017	02/22/2017	16.00	
Surviving an Active Aggressor/Threat	03/01/2017	09/06/2018	Online	03/06/2017	03/21/2017	1.00	
OSHP SWORN IN-SERVICE TRAINING	04/24/2017	04/25/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/03/2017	04/25/2017	16.00	
Civil Disturbance (CD) Spring Training	05/04/2017	05/04/2017	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	04/12/2017	05/04/2017	8.00	
OSP Policy 203.20 Response to Resistance Quiz	08/29/2017	12/21/2018	Online	08/31/2017	10/02/2017	0.50	
Continuing Professional Training	10/02/2017	10/02/2017	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	08/02/2017	10/02/2017	4.00	
Hypothermia Training Video	11/01/2017	11/12/2019	Online	11/01/2017	11/20/2017	0.50	
Milestone Promotional Process 2017 Update	11/13/2017	10/19/2020	Online	11/14/2017	11/20/2017	0.50	
OSP Technical Writing	11/16/2017	11/16/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/05/2017	11/16/2017	4.00	
2017 DPS Year-End Video	12/28/2017	12/31/2018	Online	12/28/2017	08/28/2018	1.00	
Contributing to a Safer Ohio - 4th Quarter 2017	12/28/2017	12/31/2018	Online	12/29/2017	08/28/2018	1.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
NARCAN (Naloxone Hydrochloride)	01/01/2018	01/01/2019	Online	01/03/2018	06/11/2018	0.50	
CPR Online Review	01/03/2018	11/12/2019	Online	01/03/2018	11/12/2019	0.50	
OHLEG Security Update (2018)	01/03/2018	07/31/2019	Online	01/09/2018	08/28/2018	0.50	
SOF Tactical Tourniquet Training	01/05/2018	11/12/2019	Online	01/05/2018	08/28/2018	0.50	
Criminal Patrol - Drug Interdiction	01/08/2018	01/09/2018	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	01/02/2018	01/09/2018	16.00	
Emotional Survival for Law Enforcement	01/18/2018	01/18/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/05/2017	01/18/2018	4.00	
Field Force Event Training	02/06/2018	02/06/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/24/2018	02/06/2018	8.00	
OSHP HPFP UPDATE	03/06/2018	03/20/2020	Online	03/06/2018	08/28/2018	0.50	
Ohio Ethics Law: Upholding Trust in Government	03/20/2018	01/31/2019	Online	08/14/2018	08/28/2018	1.00	
2018 Sworn In-Service Training	04/24/2018	04/24/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/02/2018	04/24/2018	7.00	
HyFin Chest Seals and IFAK First Aid Kits	04/30/2018	11/12/2019	Online	05/14/2018	06/11/2018	0.50	
Civil Disturbance (CD) Spring Training	05/11/2018	05/11/2018	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	02/09/2018	05/11/2018	8.00	
SMD Annual Training Video - LIDAR	06/11/2018	04/30/2019	Online	06/11/2018	06/12/2018	0.50	
SMD Annual Training Video - RADAR	06/11/2018	04/30/2019	Online	06/11/2018	06/12/2018	0.50	
Autonomous Vehicle Awareness	07/16/2018	03/14/2020	Online	07/16/2018	08/28/2018	0.50	
2018 Directors Accomplishments Video	08/15/2018	08/29/2019	Online	08/15/2018	08/28/2018	1.00	

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Contributing to a Safer Ohio - 2nd Quarter 2018	08/15/2018	01/31/2019	Online	08/21/2018	08/28/2018	1.00	
Cyber Security Awareness Training	08/15/2018	01/01/2019	Online	10/11/2018	10/12/2019	1.00	
Risk Management Training	10/16/2018	10/16/2018	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	07/19/2018	10/16/2018	4.00	
Trooper to Sergeant Assessment Center	10/24/2018	10/24/2018	Ohio Department of Public Safety, Shiple Building, 1970 West Broad Street, Columbus, OH 43223	10/24/2018	10/24/2018	1.00	
Hypothermia Training Video	10/31/2018	03/16/2020	Online	10/31/2018	12/31/2018	0.50	
Contributing to a Safer Ohio - 3rd Quarter 2018	11/09/2018	12/31/2019	Online	11/19/2018	12/31/2018	1.00	
Statewide Terrorism Analysis & Crime Center Website	11/19/2018	01/31/2020	Online	11/19/2018	12/31/2018	0.50	
Suicide Prevention Resources	11/28/2018	01/31/2020	Online	11/28/2018	05/20/2019	0.50	
2018 Cryptocurrency Training	12/03/2018	03/14/2020	Online	12/03/2018	12/31/2018	0.50	
EAP New OSP Supervisor	01/01/2019	01/31/2020	Online	10/18/2019	10/19/2019	0.50	
CPR Online Review	01/02/2019	01/01/2020	Online	01/03/2019	12/19/2019	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2019	01/01/2020	Online	01/03/2019	01/29/2019	0.50	
Ohio Medical Marijuana Control Program	01/02/2019	03/14/2020	Online	01/03/2019	01/29/2019	0.50	
HyFin Chest Seals and IFAK First Aid Kits	02/01/2019	02/02/2020	Online	02/12/2019	05/20/2019	0.50	
Ohio Ethics Law: Good Government in Action	03/20/2019	01/08/2020	Online	04/09/2019	10/21/2019	1.00	
Phishing Decision Tree Video	04/17/2019	01/31/2020	Online	04/23/2019	10/12/2019	1.00	
Ohio Communication Disability Law Enforcement Training Video	05/01/2019	05/01/2020	Online	05/01/2019	05/20/2019	0.50	
Civil Disturbance (CD) Spring Training	05/08/2019	05/08/2019	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	04/05/2019	05/08/2019	8.00	

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Off Duty Carry	05/10/2019	05/10/2020	Online	05/10/2019	05/20/2019	0.50	
SMD Annual Training Video - LIDAR	05/10/2019	04/30/2020	Online	05/10/2019	05/21/2019	0.50	
SMD Annual Training Video - RADAR	05/10/2019	04/30/2020	Online	05/10/2019	10/12/2019	0.50	
Heat-Related Illnesses	05/23/2019	05/25/2020	Online	05/23/2019	10/12/2019	0.50	
2019 Weapons Transition Course	06/11/2019	06/11/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/06/2019	06/11/2019	9.00	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	07/09/2019	03/14/2020	Online	07/09/2019	10/12/2019	1.00	
Cyber Security Awareness Training: Creating Strong Passwords	09/01/2019	01/31/2020	Online	10/24/2019	01/14/2020	1.00	
2019 Colonel's Video Series	09/26/2019	03/14/2020	Online	09/26/2019	10/12/2019	0.50	
2019 Diversity Training	10/01/2019	10/01/2019	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	07/11/2019	10/01/2019	8.00	
Hypothermia Training Video	10/08/2019	03/14/2020	Online	10/08/2019	10/12/2019	0.50	
2019 Sworn In-Service Training	10/15/2019	10/15/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/09/2019	10/15/2019	7.00	
All Hazards and Incident Command	10/16/2019	10/31/2020	Online	10/16/2019	10/19/2019	0.50	
2019 Colonel's Second Video	10/18/2019	03/14/2020	Online	10/18/2019	10/19/2019	0.50	
Responding to Domestic Violence in the Workplace - Role of the Manager	10/29/2019	04/24/2020	Online	11/05/2019	02/12/2020	1.00	
Precision Immobilization Training	11/08/2019	11/08/2019	OPOTA Driving Track, State Route 42 SW, London, OH 43140	06/04/2019	11/08/2019	8.00	
Sergeants Annual Training	11/14/2019	11/14/2019	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	10/29/2019	11/14/2019	0.50	

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2019 Colonel's Third Video	11/25/2019	03/14/2020	Online	11/25/2019	12/21/2019	0.50	
Mental Health Training Video	12/13/2019	10/01/2020	Online	12/13/2019	02/06/2020	0.50	
CPR Online Review	01/02/2020	12/11/2020	Online	01/02/2020	02/06/2020	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2020	11/30/2020	Online	01/02/2020	02/07/2020	0.50	
HyFin Chest Seals and IFAK First Aid Kits	02/07/2020	11/30/2020	Online	02/07/2020	02/12/2020	0.50	
Ohio Ethics Law 20/20 Part Four: Sales to Public Agencies and Post-Employment	02/07/2020	01/31/2021	Online	02/25/2020	04/08/2020	0.25	
Ohio Ethics Law 20/20 Part One: Conflicts of Interest	02/07/2020	01/31/2021	Online	02/25/2020	03/18/2020	0.25	
Ohio Ethics Law 20/20 Part Three: Public Contracts and Nepotism	02/07/2020	01/31/2021	Online	02/25/2020	04/08/2020	0.25	
Ohio Ethics Law 20/20 Part Two: Gifts	02/07/2020	01/31/2021	Online	02/25/2020	04/08/2020	0.25	
SOF Tactical Tourniquet Training	02/07/2020	02/01/2021	Online	02/07/2020	02/12/2020	0.05	
Introduction to the 14 Leadership Traits and Identifying Transactional and Transformational Behaviors	02/10/2020	02/10/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/10/2020	02/10/2020	7.50	
2020 Sworn In-Service Training	02/18/2020	02/18/2020	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	01/15/2020	02/18/2020	8.00	
Colonel Fambro COVID-19 Resilience Video	03/17/2020	02/05/2021	Online	03/17/2020	03/18/2020	0.50	
Colonel Fambro COVID-19 - Communication	03/25/2020	02/05/2021	Online	03/25/2020	04/08/2020	0.50	
Colonel Fambro COVID-19 - Community Involvement	04/01/2020	02/05/2021	Online	04/01/2020	04/08/2020	0.50	
Colonel Fambro - COVID-19 National Communicators Week Video	04/09/2020	02/05/2021	Online	04/09/2020	04/30/2020	0.50	
Microsoft Teams - Getting Started	04/09/2020	01/31/2021	Online	11/06/2020	12/10/2020	1.00	
All Hazards and Incident Command	04/15/2020	02/05/2021	Online	04/15/2020	04/30/2020	0.50	
Colonel Fambro COVID-19 - Continuing the Mission Video	04/16/2020	02/05/2021	Online	04/16/2020	04/30/2020	0.50	
Colonel Fambro COVID-19 - Embracing Change	04/23/2020	02/05/2021	Online	04/23/2020	04/30/2020	0.50	

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Colonel Fambro COVID-19 - Showing Appreciation	04/29/2020	02/05/2021	Online	04/29/2020	04/30/2020	0.50	
SMD Annual Training Video - LIDAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
SMD Annual Training Video - RADAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Transitioning and Moving Forward	05/06/2020	02/05/2021	Online	05/06/2020	05/08/2020	0.50	
2020 Ohio State Highway Patrol Memorial Video	05/07/2020	02/05/2021	Online	05/07/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Remembering Fallen Heroes	05/13/2020	02/05/2021	Online	05/13/2020	05/20/2020	0.50	
Colonel Fambro COVID-19 - Moving Forward	05/20/2020	02/05/2021	Online	05/20/2020	05/20/2020	0.50	
2020 CD Online Training	05/21/2020	10/21/2021	Online	09/10/2020	09/11/2020	0.50	
DPS Responsible RestartOhio In-Office Protocols	05/21/2020	12/31/2020	Online	05/26/2020	05/28/2020	1.00	
Colonel Fambro COVID-19 - Memorial Day Weekend	05/27/2020	02/05/2021	Online	05/27/2020	05/28/2020	0.50	
Colonel Fambro - May Our Most Sincere Intentions Be Reflective In Our Work	06/03/2020	02/05/2021	Online	06/03/2020	06/13/2020	0.50	
Heat-Related Illnesses	06/03/2020	11/30/2020	Online	06/03/2020	06/13/2020	0.50	
Risk Management Training Quiz - 2020	06/11/2020	10/21/2021	Online	06/12/2020	06/13/2020	1.00	
Colonel Fambro - Retirees, Diversity and Moving Forward	06/17/2020	02/05/2021	Online	06/17/2020	09/10/2020	0.50	
Colonel Fambro - Placing Mental and Physical Health at the Forefront	07/08/2020	02/05/2021	Online	07/08/2020	09/10/2020	0.50	
Colonel Fambro: COVID-19 - Diversification and Core Mission Video	07/30/2020	02/05/2021	Online	07/30/2020	09/10/2020	0.50	
2020 Sport Utility Vehicle Familiarization Course	09/14/2020	09/14/2020	Tactical Training Center, 1960 US 42 SW, London, Ohio	02/27/2020	09/14/2020	3.00	
OSHP LEAD Ohio & Supervisory Skills Training	09/28/2020	10/02/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	09/01/2020	10/02/2020	40.00	
2020 Civil Disturbance (CD) Fall Training	10/05/2020	10/05/2020	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/13/2020	10/05/2020	4.00	

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Hypothermia Training Video	10/08/2020	02/08/2021	Online	10/13/2020	10/25/2020	0.50	
2020 Diversity Segment One	10/26/2020	01/15/2022	Online	10/26/2020	10/28/2020	0.67	
Diversity Training Quiz 1 - 2020	10/26/2020	10/21/2021	Online	10/26/2020	10/28/2020	0.08	
SOF Tactical Tourniquet Training	10/27/2020	10/26/2020	Online	02/05/2019	02/11/2019	0.50	
Mental Health Training	11/05/2020	01/15/2022	Online	11/10/2020	12/10/2020	0.50	
2020 Diversity Segment Two	12/02/2020	01/15/2022	Online	12/02/2020	12/10/2020	0.50	
Police Legitimacy and the Community Bank Account Quiz - 2020	12/02/2020	10/21/2021	Online	12/02/2020	12/10/2020	1.00	
Sergeants Annual Training	12/08/2020	12/08/2020	Microsoft Teams (OSHP)	10/20/2020	12/08/2020	0.50	
2020 Diversity Segment Three	12/15/2020	01/15/2022	Online	12/23/2020	01/06/2021	0.50	
Colonel Fambro - Showcasing Our Work	12/23/2020	01/31/2021	Online	12/23/2020	01/06/2021	0.50	
Bloodborne Pathogens Training	12/28/2020	04/28/2021	Online	12/29/2020	01/06/2021	0.50	
CPR Online Review	01/04/2021	01/15/2022	Online	01/04/2021	01/06/2021	0.50	
NARCAN (Naloxone Hydrochloride)	01/04/2021	10/21/2021	Online	01/04/2021	01/06/2021	0.50	
OSP 203-20 - Response to Resistance	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50	
OSP 902.04 - Officer Safety and Deadly Errors	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50	
Taser CEW Annual Conducted Energy Weapon User Update	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50	
Career Exploration & Professional Development - Online	02/04/2021	01/31/2022	Online	03/15/2021	04/09/2021	1.00	
HyFin Chest Seals and IFAK First Aid Kits	02/08/2021	01/15/2022	Online	02/08/2021	02/23/2021	0.50	
SOF Tactical Tourniquet Training	02/08/2021	10/21/2021	Online	02/08/2021	02/23/2021	0.05	
2021 Sworn In-Service Training	03/10/2021	03/10/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	01/29/2021	03/10/2021	8.00	
2020 Leadership Awards Recognition	03/12/2021	07/12/2021	Online	03/12/2021	04/09/2021	0.50	
Handgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	04/09/2021	0.50	

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Rifle Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	04/09/2021	0.50	
Shotgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	04/09/2021	0.50	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	03/26/2021	01/15/2022	Online	03/26/2021	04/09/2021	1.00	
HB1 Guidance - Restraints/Confinement of Pregnant Women	04/06/2021	03/31/2023	Online	04/06/2021	04/09/2021	0.50	
Mobile Field Force LL In-Service 2021	04/06/2021	04/06/2021	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/18/2021	04/06/2021	8.00	
Mobile Field Force In-Service 2021	04/07/2021	04/07/2021	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/18/2021	04/07/2021	8.00	
COVID-19, Making an Informed Decision	04/11/2021	01/15/2022	Online	04/12/2021	12/09/2021	0.50	
Bloodborne Pathogens Training	05/03/2021	01/15/2022	Online	05/03/2021	12/09/2021	0.50	
Heat-Related Illnesses	05/03/2021	01/15/2022	Online	05/03/2021	12/09/2021	0.50	
SMD Annual Training Video - RADAR	05/03/2021	04/07/2022	Online	05/03/2021	12/09/2021	0.50	
Ohio's New Protection Order - Notice of Existence of Protection Order	05/25/2021	12/31/2022	Online	05/25/2021	12/09/2021	0.50	
Ohio's Protection Order - Post-Conviction No Contact Orders	05/25/2021	03/31/2023	Online	05/25/2021	12/09/2021	0.50	
Response to Resistance Video Series - Wright v. Euclid	06/30/2021	01/15/2022	Online	06/30/2021	12/09/2021	0.50	
Showcasing our Ability to Adapt to Challenges and High Profile Circumstances	07/22/2021	01/15/2022	Online	07/22/2021	12/09/2021	0.50	
MFF - East Platoon	08/17/2021	08/17/2021	Ohio National Guard Camp Garfield, East Gate - 1438 State Route 534 SW, Newton Falls, OH 44444	07/27/2021	08/17/2021	6.00	
2021 Civil Disturbance Training	09/27/2021	09/27/2021	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/05/2021	09/27/2021	8.00	

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Hypothermia Training Video	09/30/2021	01/30/2022	Online	09/30/2021	11/11/2021	0.50	
Mental Health Training	09/30/2021	04/07/2022	Online	09/30/2021	12/09/2021	0.50	
Hear to Serve - Lieutenant Colonel M. K. Gaskill	10/01/2021	12/31/2022	Online	10/01/2021	11/11/2021	0.50	
We All Have A Date With This Virus	10/08/2021	03/11/2022	Online	10/08/2021	11/11/2021	0.50	
Public Safety Training Campus - Upgrades & Enhancements	10/12/2021	12/31/2021	Online	10/13/2021	12/09/2021	1.00	
ICAT: Integrating Communications, Assessment, and Tactics	10/28/2021	10/28/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	09/13/2021	10/28/2021	0.00	
Hear to Serve - Mick Yinger	11/01/2021	12/31/2022	Online	11/01/2021	11/11/2021	0.50	
OhioHealth Answers Your COVID-19 Questions Part 2	11/08/2021	03/08/2022	Online	11/08/2021	11/11/2021	0.50	
Hear to Serve Podcast #3 - Denise Williams	12/01/2021	12/31/2022	Online	12/01/2021	12/09/2021	0.50	
Handle with Care: Summary	12/08/2021	12/31/2022	Online	12/20/2022	12/24/2022	1.00	
Sergeants Annual Training	12/13/2021	12/13/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	11/04/2021	12/13/2021	0.50	
Crisis Intervention Team (CIT) Familiarization Training	12/15/2021	12/16/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	10/28/2021	12/16/2021	16.00	
MFF - East Platoon	12/20/2021	12/20/2021	Post 96 - Ohio Expo - State Fairgrounds - 717 East 17th Avenue, Columbus, OH	12/20/2021	12/20/2021	6.00	
SB 33 - Refresher Training	12/29/2021	10/31/2023	Online	12/29/2021	01/30/2022	0.50	
CPR Online Review	01/03/2022	12/31/2022	Online	01/03/2022	01/30/2022	0.50	
NARCAN (Naloxone Hydrochloride)	01/03/2022	11/30/2022	Online	01/03/2022	01/30/2022	0.50	
Axon Body Camera Training	01/05/2022	02/01/2023	Online	01/05/2022	01/30/2022	0.50	

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Taser CEW Annual Conducted Energy Weapon User Update	01/21/2022	11/30/2022	Online	01/24/2022	01/30/2022	0.50	
AXON, TASER Energy Weapon Annual Operator Update - Feb. 2022	02/09/2022	03/31/2023	Online	02/09/2022	04/24/2022	0.50	
2022 Domestic Violence Legal Updates	02/17/2022	01/31/2023	Online	02/17/2022	04/22/2022	4.00	
MAT - Trauma Video #1	02/24/2022	02/01/2023	Online	02/24/2022	04/24/2022	0.50	
SMD Annual Training Video - LIDAR	03/07/2022	04/07/2022	Online	05/03/2021	12/09/2021	0.50	
Hear to Serve Podcast #4 - Tricia Knoles	03/08/2022	02/01/2023	Online	03/08/2022	04/24/2022	0.50	
Mobile Field Force - East Platoon Civil Disturbance Training	03/15/2022	03/15/2022	SRT Range,11271 State Route 762, Orient, OH 43146	03/15/2022	03/15/2022	8.00	
Impact 22 Crisis Communications Strategy	03/22/2022	11/30/2022	Online	03/22/2022	04/24/2022	0.50	
2022 Sworn In-Service Training	03/31/2022	04/01/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/15/2021	04/01/2022	16.00	
All Hazards and Incident Command	04/05/2022	12/31/2022	Online	04/05/2022	04/24/2022	0.50	
Office 2021: NEW Features	04/05/2022	01/31/2023	Online	04/12/2022	04/24/2022	1.00	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	04/13/2022	01/31/2023	Online	04/13/2022	04/24/2022	1.00	
MAT - Trauma Video #2	04/25/2022	06/30/2023	Online	04/25/2022	06/30/2022	0.50	
SMD Annual Training Video - LIDAR	05/05/2022	03/31/2023	Online	05/05/2022	08/12/2022	0.50	
SMD Annual Training Video - RADAR	05/05/2022	03/31/2023	Online	05/05/2022	08/12/2022	0.50	
MAT - Trauma Video #3	05/26/2022	06/30/2023	Online	05/26/2022	06/30/2022	0.50	
Bloodborne Pathogens Training	06/07/2022	12/10/2022	Online	06/07/2022	08/12/2022	0.50	
MAT - Trauma Video #4	06/07/2022	12/31/2022	Online	06/07/2022	06/30/2022	0.50	
Ohio Firearms Carry Training (2022)	06/16/2022	06/30/2023	Online	06/16/2022	08/12/2022	0.50	
Search & Seizure Annual Quiz for All Sworn (OSHP and PO)	07/14/2022	03/15/2023	Online	08/09/2022	08/12/2022	1.00	

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Mobile Field Force LL In-Service 2022	07/15/2022	07/15/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/14/2022	07/15/2022	8.00	
Mobile Field Force In-Service 2022	07/16/2022	07/16/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/14/2022	07/16/2022	8.00	
MAT - FULL Trauma Video #5	08/10/2022	03/15/2023	Online	08/10/2022	08/12/2022	0.50	
Colonel Jones' Message	08/16/2022	12/31/2022	Online	08/16/2022	12/18/2022	0.50	
Roll Call Training December 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/18/2022	0.10	
Roll Call Training November 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/18/2022	0.10	
Roll Call Training October 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/18/2022	0.10	
2022 Weapons Transition Training	11/07/2022	11/07/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/24/2022	11/07/2022	8.00	
Embodying Service with a Purpose on the Patrol's 89th Birthday	11/15/2022	12/31/2022	Online	11/15/2022	12/18/2022	0.50	
Roll Call Training - Mental Health January 2023	11/28/2022	12/31/2023	Online	01/06/2023	03/19/2023	0.50	
Cultural Awareness & Respect Education/Stress First Aid/In-Service CPT 2022	12/07/2022	12/07/2022	Southeastern Equipment Training Facility 11406 Old National Road Cambridge, OH, 43725	09/14/2022	12/07/2022	8.00	
Sergeants Annual Training	12/14/2022	12/14/2022	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	10/06/2022	12/14/2022	0.50	
Holiday Message from Colonel Jones	12/22/2022	01/31/2023	Online	12/22/2022	12/24/2022	0.50	
All Hazards and Incident Command	01/04/2023	12/31/2023	Online	04/25/2023	05/17/2023	0.50	
NARCAN (Naloxone Hydrochloride)	01/13/2023	12/26/2023	Online	01/13/2023	03/08/2023	0.50	
Taser 7 Transition Presentation	01/13/2023	10/31/2023	Online	01/13/2023	03/08/2023	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Roll Call Training - Mental Health February 2023	02/01/2023	12/31/2023	Online	02/01/2023	03/08/2023	0.50	
Securing Ohio 2022-23 Training	02/28/2023	04/21/2023	Online	02/28/2023	03/16/2023	1.67	
The Ohio Ethics Law 2023: Following the Right Path	03/01/2023	12/31/2023	Online	03/01/2023	03/16/2023	1.00	
Roll Call Training - Mental Health March 2023	03/02/2023	12/31/2023	Online	03/02/2023	03/08/2023	0.50	
Ohio's New Distracted Driving Law: What You Need to Know	03/19/2023	10/31/2023	Online	03/20/2023	07/19/2023	0.17	
Taser 7 Transition	03/29/2023	03/29/2023	OSHP Academy			7.00	Student
Mid-Ohio Advanced Emergency Vehicle Operations Training	04/03/2023	04/03/2023	Mid-OH Sports Car Course, 7721 Steam Corners Road, Lexington, OH 44904	02/15/2023	04/03/2023	6.00	
Sport Utility Vehicle Familiarization Course	04/03/2023	04/03/2023	OPOTA Driving Track, 1960 U.S. State Route 42 SW, London, OH 43140	04/03/2023	04/03/2023	4.00	
State of Patrol Address	04/03/2023	10/31/2023	Online	04/04/2023	05/10/2023	1.00	
2023 Sergeants Sworn In-Service Training	04/17/2023	04/19/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/07/2023	04/19/2023	24.00	
Hear to Serve Podcast #5	04/20/2023	12/31/2023	Online	04/20/2023	05/17/2023	0.50	
Roll Call Training - Mental Health April 2023	04/26/2023	12/31/2023	Online	04/26/2023	05/10/2023	0.50	
CPR Annual Online Review	05/08/2023	12/31/2023	Online	05/08/2023	07/19/2023	0.50	
EEO Awareness and Sexual Harassment Prevention - 2023	05/09/2023	06/30/2023	Online	05/09/2023	05/10/2023	0.50	
Roll Call Training - Mental Health May 2023	05/16/2023	12/31/2023	Online	05/16/2023	05/17/2023	0.50	
SMD Annual Training Video - LIDAR	05/17/2023	11/17/2023	Online	05/17/2023	07/19/2023	0.50	
SMD Annual Training Video - RADAR	05/17/2023	11/17/2023	Online	05/17/2023	07/19/2023	0.50	
Heat-Related Illnesses	05/30/2023	11/30/2023	Online	05/30/2023	07/19/2023	0.50	
Senate Bill 288 and Sub House Bill 343 - 2023 Legal Updates	06/12/2023	12/31/2023	Online	06/23/2023	07/19/2023	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Sworn In-Service Active Aggressor Training 23CPT400	06/20/2023	06/20/2023	Pike Elementary, 4533 Peters Creek Road, Cambridge, OH 43725	05/11/2023	06/20/2023	8.00	
Roll Call Training - Mental Health June 2023	06/22/2023	12/31/2023	Online	06/22/2023	07/19/2023	0.50	
Securing Ohio 2023-24	08/18/2023	10/27/2023	Online	08/18/2023	09/20/2023	1.00	
Hypothermia Training Video	10/05/2023	12/31/2023	Online	10/05/2023	11/25/2023	0.50	
2023 Civil Disturbance Training	10/10/2023	10/10/2023	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/17/2023	10/10/2023	8.00	
OSHP Leadership Development Course	10/16/2023	10/26/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/18/2023	10/26/2023	80.00	
Sworn In-Service CARE and Officer Wellness Training 2023CPT752	11/08/2023	11/08/2023	Southeastern Equipment Training Facility 11406 Old National Road Cambridge, OH, 43725	08/24/2023	11/08/2023	8.00	
Recreational Use of Marijuana in Ohio	12/06/2023	12/31/2024	Online	12/06/2023	12/09/2023	1.00	
2023 Durango Training	12/11/2023	12/31/2024	Online	12/11/2023	03/01/2024	0.50	
CPR Annual Online Review	01/01/2024	07/01/2024	Online	01/24/2024	03/01/2024	0.50	
NARCAN (Naloxone Hydrochloride)	01/01/2024	07/01/2024	Online	01/24/2024	03/01/2024	0.50	
January 2024 Colonel Jones Message	01/08/2024	06/08/2024	Online	01/08/2024	03/01/2024	0.50	
Utilizing DREs	01/19/2024	12/31/2024	Online	01/19/2024	03/01/2024	0.50	
First Amendment Online Training Video	01/29/2024	12/31/2024	Online	01/29/2024	03/24/2024	0.15	
The Ohio Ethics Law 2024: 50 Years of Promoting Governmental Ethics	02/01/2024	12/31/2024	Online	02/01/2024	02/29/2024	1.00	
OSP Policy 203.20 Response Resistance-203.20-002 Motor Vehicle and Foot Pursuits	03/15/2024	09/15/2024	Online	03/15/2024	03/24/2024	0.50	
TASER 2024 Annual Update Training	03/21/2024	12/31/2024	Online	03/21/2024	03/24/2024	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
2024 Sergeants Sworn In-Service Training	03/27/2024	03/29/2024	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/18/2024	03/29/2024	22.00	
2024 Civil Disturbance Training	04/23/2024	04/23/2024	ODNR Woodbury Range, : 41384 State Route 541 Warsaw, OH 43844	02/09/2024	04/23/2024	8.00	

DEPARTMENT RECORD



Employee Name [REDACTED]	Unit Number [REDACTED]	Hire Date 11/07/2012
Job Description [REDACTED]	Division OSP	Department D7 Post 60 Zanesville

No Department Record Found



OHIO DEPARTMENT OF PUBLIC SAFETY
OHIO STATE HIGHWAY PATROL



**WEAPONS TRAINING RECORD
HP-15**

RANK [REDACTED]	FIRST NAME [REDACTED]	MIDDLE NAME [REDACTED]	LAST NAME [REDACTED]
UNIT [REDACTED]	DISTRICT Cambridge	POST Zanesville PEO	
DATE 4/23/24	REQUALIFICATION OFFICER Lieutenant T. L. Henry		UNIT 1837

P 320 HANDGUN QUALIFICATION COURSE – 20/25 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 320	[REDACTED]	9 mm	Good

HOLSTER TYPE
 SERVICE ISSUE TACTICAL NOT DIVISION-ISSUE

DATE OF TEST 4/23/24	UNIT # OF CERTIFYING OFFICER 1837	CERTIFYING OFFICER REQUALIFICATION # REQ-06952	EXPIRATION DATE 8/12/2027
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ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	+1	24	—	—	—	—	25 Y
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

SECOND WEAPON QUALIFICATION – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 365	[REDACTED]	9 mm	Good

SECOND WEAPON HOLSTER
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST 4/23/24	UNIT # OF CERTIFYING OFFICER 1837	CERTIFYING OFFICER REQUALIFICATION # REQ-06952	EXPIRATION DATE 8/12/2027
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ATTEMPTS	HEAD/GROIN (+1 / 0)	PREFERRED AREA (+1)	OUTSIDE OF SILHOUETTE (0)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (0)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	+1	20	—	—	—	Y 20
2 nd Attempt						

P 365 HANDGUN QUALIFICATION COURSE – 20/25 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Sig Sauer	P 365		9 mm	Good

HOLSTER TYPE
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST	UNIT # OF CERTIFYING OFFICER 1837	CERTIFYING OFFICER REQUALIFICATION # REQ-06952	EXPIRATION DATE 8/12/2027
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ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt							
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

DATE 4/23/24 UNIT [REDACTED]

SHOTGUN QUALIFICATION – 8/8 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION				
Remington	870P	[REDACTED]	12 gauge	Good				
DATE OF TEST <u>4/23/24</u>		UNIT # OF CERTIFYING OFFICER 1837	CERTIFYING OFFICER REQUALIFICATION # REQ-06952	EXPIRATION DATE 8/12/2027				
ATTEMPTS	"OO" STAGE 1 2 RND. 4 SEC.	QUALIFY (Y/N)	"OO" STAGE 2 2 RND. 3 SEC.	QUALIFY (Y/N)	"OO" STAGE 3 2 RND. 3 SEC.	QUALIFY (Y/N)	SLUG STAGE 4 2 RND. 20 SEC.	QUALIFY (Y/N)
1 st Attempt	2	Y	2	Y	2	Y	2	Y
2 nd Attempt								
3 rd Attempt								
4 th Attempt								

PATROL RIFLE QUALIFICATION (IRON SIGHTS) – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Aero Precision	M4E1	[REDACTED]	.223	Good
DATE OF TEST <u>4/23/24</u>		UNIT # OF CERTIFYING OFFICER 1837	CERTIFYING OFFICER REQUALIFICATION # REQ-06952	EXPIRATION DATE 8/12/2027

DIVISION ISSUED? YES NO

ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	+4	16	—	—	—	—	20Y
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

PATROL RIFLE QUALIFICATION (OPTICS) – 16/20 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION
Aero Precision	M4E1	[REDACTED]	.223	Good
DATE OF TEST <u>4/23/24</u>		UNIT # OF CERTIFYING OFFICER 1837	CERTIFYING OFFICER REQUALIFICATION # REQ-06952	EXPIRATION DATE 8/12/2027

DIVISION ISSUED? YES NO

ATTEMPTS	HEAD/GROIN (+1 / -1)	PREFERRED AREA (+1)	OUTSIDE OF PREFERRED AREA (0)	ROUNDS OFF TARGET (-1)	ROUNDS NOT FIRED (0)	EXTRA ROUNDS FIRED (-1)	TOTAL HITS QUALIFY (Y/N)
1 st Attempt	+4	16	—	—	—	—	20Y
2 nd Attempt							
3 rd Attempt							
4 th Attempt							

DATE 7/23/24	UNIT [REDACTED]
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PERSONAL PROTECTION EQUIPMENT (PPE) FIT TESTING		TASER RECERTIFICATION SERIAL # [REDACTED]	
DATE OF TEST	UNIT # OF CERTIFYING OFFICER	DATE OF TEST 7/23/24	UNIT # OF CERTIFYING OFFICER 1793

OFF-DUTY CARRY WEAPON QUALIFICATION – 8/8 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION

OFF-DUTY WEAPON HOLSTER
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST	UNIT # OF CERTIFYING OFFICER	CERTIFYING OFFICER REQUALIFICATION #	EXPIRATION DATE
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ATTEMPTS	STAGE 1 2 Rounds - 3 Sec. Dominant Hand Only	STAGE 2A 2 Rounds - 5 Sec. Dominant Hand Only	STAGE 2B 2 Rounds - 4 Sec. Non-Dominant Hand Only	STAGE 3 2 Rounds - 5 Sec. Two-Hand Dominant	TOTAL HITS
1 st Attempt					
2 nd Attempt					
3 rd Attempt					
4 th Attempt					

OFF-DUTY CARRY WEAPON QUALIFICATION – 8/8 NEEDED

MAKE	MODEL	SERIAL #	CALIBER	CONDITION

OFF-DUTY WEAPON HOLSTER
 BELT ANKLE SHOULDER NOT DIVISION-ISSUE OTHER (SPECIFY)

DATE OF TEST	UNIT # OF CERTIFYING OFFICER	CERTIFYING OFFICER REQUALIFICATION #	EXPIRATION DATE
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ATTEMPTS	STAGE 1 2 Rounds - 3 Sec. Dominant Hand Only	STAGE 2A 2 Rounds - 5 Sec. Dominant Hand Only	STAGE 2B 2 Rounds - 4 Sec. Non-Dominant Hand Only	STAGE 3 2 Rounds - 5 Sec. Two-Hand Dominant	TOTAL HITS
1 st Attempt					
2 nd Attempt					
3 rd Attempt					
4 th Attempt					

State Of Ohio - Department of Public Safety

Comprehensive Training Record

Report Date : 05/14/2024 08:22 AM

OAKS ID : ██████████

Unit No : ██████

Name : ██████ ██████

Department : D7 Post 60 Zanesville

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Run, Hide, Fight - Surviving An Active Shooter Event	11/05/2012	02/17/2017	Online	11/09/2012	03/31/2014	0.50	
Ethics Education 3	11/26/2012	10/16/2013	Online	12/05/2012	01/23/2013	1.00	
ESMD	01/14/2013	01/18/2013	OSHP Academy			40.00	Student
Data Privacy and HB 648	02/10/2013	08/18/2017	Online	05/23/2013	06/18/2013	1.00	
SIGNAL - Lesson 1 - Leadership	02/10/2013	N/A	Online	10/24/2016	03/21/2017	1.00	
SIGNAL - Lesson 2 - Communication	02/10/2013	N/A	Online	10/24/2016	03/21/2017	1.00	
SIGNAL - Lesson 3 - Relationships	02/10/2013	N/A	Online	10/24/2016	03/27/2017	1.00	
SIGNAL - Lesson 4 - Administration	02/10/2013	N/A	Online	10/24/2016	03/27/2017	1.00	
SIGNAL - Lesson 5 - Decisions & Consequences	02/10/2013	N/A	Online	10/24/2016	03/28/2017	1.00	
SIGNAL - Lesson 6 - Failure	02/10/2013	N/A	Online	10/24/2016	04/04/2017	1.00	
SIGNAL - Summary	02/10/2013	N/A	Online	10/24/2016	04/04/2017	1.00	
SFST	02/11/2013	02/15/2013	OSHP Academy			40.00	Student
LEADS	03/04/2013	03/04/2013	OSHP Academy			0.00	Student
Mid-Ohio Advanced Driver's Training	03/07/2013	03/07/2013	Mid-OH Sports Car Course, 7721 Steam Corners Road, Lexington, OH 44904	03/07/2013	03/07/2013	4.00	
AED/CPR	03/13/2013	03/13/2013				0.00	Student
TASER	03/22/2013	03/22/2013	OSHP Academy			0.00	Student
BAC Datamaster	03/28/2013	03/28/2013	OSHP Academy			0.00	Student

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
2013 Bucyrus Spring Civil Disturbance Training	05/14/2013	05/14/2013	Bucyrus DHQ, 3665 State Route 4, Bucyrus, OH 44820	04/03/2013	05/14/2013	8.00	
Intoxilizer	07/15/2013	N/A				0.00	Student
154th Cadet Post Graduate Training	07/15/2013	07/19/2013	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	07/01/2013	07/19/2013	40.00	
Commercial Motor Vehicle Safety/Interdiction "OSHP Troopers & Officers Only"	07/25/2013	07/25/2013	Norwalk Patrol Post, 300 South Norwalk Road, Norwalk, OH 44857	07/12/2013	07/25/2013	4.00	
Combined Charitable Campaign 2013 Video	08/27/2013	09/30/2014	Online	08/29/2013	03/31/2014	1.00	
A Video Message From Director John Born	09/24/2013	09/30/2014	Online	09/25/2013	03/31/2014	0.50	
Ohio Trooper Information System	09/27/2013	01/31/2018	Online	10/04/2013	10/04/2013	1.00	
Mandatory Advanced Trooper Training	10/02/2013	10/02/2013	East Carlisle Elementary, 1959 Grafton Road, Elyria OH 44035	09/06/2013	10/02/2013	4.00	
DPS Ethics Education	10/15/2013	01/09/2015	Online	10/17/2013	12/24/2013	1.00	
Contributing to a Safer Ohio Fourth Quarter Video	12/16/2013	N/A	Online	12/16/2013	12/24/2013	0.50	
SIGNAL - Final Exam	12/19/2013	N/A	Online	04/04/2017	04/06/2017	1.00	
How We Contributed in 2013	12/23/2013	02/21/2016	Online	12/23/2013	12/24/2013	0.50	
5 Minutes for Life Video	01/09/2014	12/18/2017	Online	01/09/2014	01/10/2014	0.50	
DIAP Commercial Interdiction/Awareness	01/22/2014	01/24/2014	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/11/2013	01/24/2014	24.00	
Contributing to a Safer Ohio - Spring 2014	03/27/2014	N/A	Online	03/28/2014	03/31/2014	0.50	
Contributing to a Safer Ohio - Summer 2014	03/27/2014	N/A	Online	07/09/2014	04/23/2015	0.50	
Contributing to a Safer Ohio -September 2014	03/27/2014	N/A	Online	10/06/2014	04/23/2015	0.50	
Safer Ohio Phone App	03/27/2014	04/30/2019	Online	04/08/2014	04/23/2015	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Civil Disturbance (CD) Spring Training	04/15/2014	04/15/2014	Norfolk Southern Shooting Range, 24424 Prairie Road, Bellevue, OH 44811	02/13/2014	04/15/2014	8.00	
Troopers In-Service	06/12/2014	06/12/2014	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/06/2013	06/12/2014	16.00	
Auto Larceny Baseline Awareness Training	08/01/2014	08/01/2014	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	06/16/2014	08/04/2014	4.00	
ODPS Accomplishments 2013 - 2014	08/01/2014	N/A	Online	08/01/2014	04/23/2015	0.50	
Combined Charitable Campaign 2014 Video	09/03/2014	N/A	Online	09/05/2014	04/23/2015	0.50	
Advanced Trooper Tactical Training	10/27/2014	10/27/2014	Belmont County EMA, 68329 Bannock Road, St. Clairsville, OH 43950	10/06/2014	10/27/2014	4.00	
Below 100	12/05/2014	12/05/2014	Ohio University Eastern Campus, 45425 National Road, St. Clairsville, OH 43950	08/13/2014	12/05/2014	4.00	
Mobile Field Force Training	12/09/2014	12/09/2014	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	12/01/2014	12/09/2014	16.00	
Contributing to a Safer Ohio - December 2014	12/18/2014	N/A	Online	12/18/2014	04/23/2015	0.50	
Contributing to a Safer Ohio - July 2015	12/18/2014	12/18/2017	Online	07/13/2015	01/06/2017	0.50	
Contributing to a Safer Ohio - March 2015	12/18/2014	12/18/2017	Online	04/10/2015	04/23/2015	0.50	
Ohio Ethics Law: Promoting Integrity in Public Service 2015	01/01/2015	01/31/2016	Online	03/25/2015	04/23/2015	1.00	
OSHP SWORN IN-SERVICE TRAINING	04/30/2015	04/30/2015	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/18/2014	04/30/2015	16.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Civil Disturbance (CD) Spring Training	05/05/2015	05/05/2015	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	03/24/2015	05/05/2015	8.00	
Shake & Bake Clandestine Lab	06/08/2015	04/02/2020	Online	06/08/2015	06/12/2015	0.50	
Mobile Field Force In-Service Training	06/09/2015	06/10/2015	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	05/08/2015	06/10/2015	16.00	
2015 ODPS Mid-Year Accomplishments	07/01/2015	12/18/2017	Online	07/07/2015	01/06/2017	0.50	
2016 Director's Mid-Year Video	07/01/2015	12/18/2017	Online	07/05/2016	01/06/2017	0.50	
2015 Director's Year-End Video	09/14/2015	12/18/2017	Online	12/30/2015	01/06/2017	0.50	
Contributing to a Safer Ohio - September 2015	09/14/2015	12/18/2017	Online	10/02/2015	01/06/2017	0.50	
Contributing to a Safer Ohio: Oct - Dec 2015 "While you were sleeping" Edition	09/14/2015	12/18/2017	Online	01/19/2016	01/06/2017	0.50	
Mobile Field Force Regional Training	09/15/2015	09/15/2015	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	07/30/2015	09/15/2015	6.00	
OSP Interdiction Refresher Training	09/24/2015	09/24/2015	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	08/18/2015	09/24/2015	6.00	
TIMS / QUICK CLEAR	12/17/2015	12/17/2015	DHQ 7			0.00	Student
Voice over Internet Protocol (VoIP)	01/01/2016	01/31/2018	Online	06/13/2016	01/06/2017	1.00	
Mobile Field Force Regional Training	03/02/2016	03/02/2016	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	07/28/2017	03/02/2016	6.00	
Canine Unit - What to Expect	03/18/2016	03/20/2016	Online	03/18/2016	03/19/2016	1.00	
Contributing to a Safer Ohio: April - June 2016	04/08/2016	12/18/2017	Online	07/05/2016	01/06/2017	0.50	
Contributing to a Safer Ohio: January - March 2016	04/08/2016	12/18/2017	Online	04/14/2016	05/06/2016	0.50	

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Career Fair	04/13/2016	04/13/2016	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/29/2016	04/13/2016	1.00	
Mobile Field Force Regional Training	04/15/2016	04/16/2016	Summity County Fairgrounds, 229 East Howe Road, Tallmadge, OH 44278	07/28/2017	04/16/2017	6.00	
Troopers In-Service	04/20/2016	04/21/2016	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	11/25/2015	04/21/2016	16.00	
Ohio Ethics Law: Cultivating Good Governance	04/25/2016	08/16/2017	Online	04/25/2016	01/06/2017	1.00	
Civil Disturbance (CD) Spring Training	05/02/2016	05/02/2016	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	02/17/2016	05/02/2016	8.00	
MFF - Republican National Convention Preparedness	05/03/2016	05/03/2016	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	04/18/2016	05/03/2016	6.00	
NARCAN (Naloxone Hydrochloride)	05/04/2016	02/17/2017	Online	05/05/2016	05/06/2016	0.50	
CPR Video	05/23/2016	12/18/2018	Online	05/25/2016	01/06/2017	0.50	
MFF - Republican National Convention Preparedness	06/01/2016	06/01/2016	Ohio National Guard Armory, 5999 West Airport Drive, North Canton, OH 44720	05/10/2016	06/01/2016	6.00	
OSP Policy 203.20 Response to Resistance Quiz	08/25/2016	01/23/2017	Online	08/29/2016	08/29/2016	0.50	
House Bill 110 Update	09/09/2016	11/01/2019	Online	09/09/2016	09/23/2016	0.50	
Colonel's Quarterly Video	09/28/2016	12/18/2018	Online	09/28/2016	01/06/2017	0.50	
Intentional Contact Video	10/17/2016	11/12/2019	Online	10/18/2016	01/06/2017	0.50	
Ohio Deferred Comp. - Professor Penny Discusses Required Minimum Distributions	11/08/2016	12/18/2018	Online	11/09/2016	01/06/2017	0.50	
Colonel Pride's Holiday Message - 2016	12/19/2016	12/18/2018	Online	12/19/2016	01/06/2017	0.05	

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CALEA New Hire Video	01/01/2017	11/01/2019	Online	02/07/2017	02/18/2017	0.50	
CPR Video	01/01/2017	01/31/2018	Online	02/02/2017	02/18/2017	0.50	
2016 Directors Year End Video	01/03/2017	12/18/2017	Online	01/03/2017	01/06/2017	0.50	
NARCAN (Naloxone Hydrochloride)	02/06/2017	01/31/2018	Online	02/06/2017	02/18/2017	0.50	
Ohio Ethics Law: It's Everyone's Business!	02/10/2017	01/31/2018	Online	05/10/2017	10/02/2017	1.00	
Criminal Patrol - Drug Interdiction	02/21/2017	02/22/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/18/2017	02/22/2017	16.00	
Surviving an Active Aggressor/Threat	03/01/2017	09/06/2018	Online	03/06/2017	03/21/2017	1.00	
OSHP SWORN IN-SERVICE TRAINING	04/24/2017	04/25/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/03/2017	04/25/2017	16.00	
Civil Disturbance (CD) Spring Training	05/04/2017	05/04/2017	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	04/12/2017	05/04/2017	8.00	
OSP Policy 203.20 Response to Resistance Quiz	08/29/2017	12/21/2018	Online	08/31/2017	10/02/2017	0.50	
Continuing Professional Training	10/02/2017	10/02/2017	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	08/02/2017	10/02/2017	4.00	
Hypothermia Training Video	11/01/2017	11/12/2019	Online	11/01/2017	11/20/2017	0.50	
Milestone Promotional Process 2017 Update	11/13/2017	10/19/2020	Online	11/14/2017	11/20/2017	0.50	
OSP Technical Writing	11/16/2017	11/16/2017	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/05/2017	11/16/2017	4.00	
2017 DPS Year-End Video	12/28/2017	12/31/2018	Online	12/28/2017	08/28/2018	1.00	
Contributing to a Safer Ohio - 4th Quarter 2017	12/28/2017	12/31/2018	Online	12/29/2017	08/28/2018	1.00	

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NARCAN (Naloxone Hydrochloride)	01/01/2018	01/01/2019	Online	01/03/2018	06/11/2018	0.50	
CPR Online Review	01/03/2018	11/12/2019	Online	01/03/2018	11/12/2019	0.50	
OHLEG Security Update (2018)	01/03/2018	07/31/2019	Online	01/09/2018	08/28/2018	0.50	
SOF Tactical Tourniquet Training	01/05/2018	11/12/2019	Online	01/05/2018	08/28/2018	0.50	
Criminal Patrol - Drug Interdiction	01/08/2018	01/09/2018	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	01/02/2018	01/09/2018	16.00	
Emotional Survival for Law Enforcement	01/18/2018	01/18/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/05/2017	01/18/2018	4.00	
Field Force Event Training	02/06/2018	02/06/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/24/2018	02/06/2018	8.00	
OSHP HPFP UPDATE	03/06/2018	03/20/2020	Online	03/06/2018	08/28/2018	0.50	
Ohio Ethics Law: Upholding Trust in Government	03/20/2018	01/31/2019	Online	08/14/2018	08/28/2018	1.00	
2018 Sworn In-Service Training	04/24/2018	04/24/2018	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/02/2018	04/24/2018	7.00	
HyFin Chest Seals and IFAK First Aid Kits	04/30/2018	11/12/2019	Online	05/14/2018	06/11/2018	0.50	
Civil Disturbance (CD) Spring Training	05/11/2018	05/11/2018	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	02/09/2018	05/11/2018	8.00	
SMD Annual Training Video - LIDAR	06/11/2018	04/30/2019	Online	06/11/2018	06/12/2018	0.50	
SMD Annual Training Video - RADAR	06/11/2018	04/30/2019	Online	06/11/2018	06/12/2018	0.50	
Autonomous Vehicle Awareness	07/16/2018	03/14/2020	Online	07/16/2018	08/28/2018	0.50	
2018 Directors Accomplishments Video	08/15/2018	08/29/2019	Online	08/15/2018	08/28/2018	1.00	

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Contributing to a Safer Ohio - 2nd Quarter 2018	08/15/2018	01/31/2019	Online	08/21/2018	08/28/2018	1.00	
Cyber Security Awareness Training	08/15/2018	01/01/2019	Online	10/11/2018	10/12/2019	1.00	
Risk Management Training	10/16/2018	10/16/2018	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	07/19/2018	10/16/2018	4.00	
Trooper to Sergeant Assessment Center	10/24/2018	10/24/2018	Ohio Department of Public Safety, Shipley Building, 1970 West Broad Street, Columbus, OH 43223	10/24/2018	10/24/2018	1.00	
Hypothermia Training Video	10/31/2018	03/16/2020	Online	10/31/2018	12/31/2018	0.50	
Contributing to a Safer Ohio - 3rd Quarter 2018	11/09/2018	12/31/2019	Online	11/19/2018	12/31/2018	1.00	
Statewide Terrorism Analysis & Crime Center Website	11/19/2018	01/31/2020	Online	11/19/2018	12/31/2018	0.50	
Suicide Prevention Resources	11/28/2018	01/31/2020	Online	11/28/2018	05/20/2019	0.50	
2018 Cryptocurrency Training	12/03/2018	03/14/2020	Online	12/03/2018	12/31/2018	0.50	
EAP New OSP Supervisor	01/01/2019	01/31/2020	Online	10/18/2019	10/19/2019	0.50	
CPR Online Review	01/02/2019	01/01/2020	Online	01/03/2019	12/19/2019	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2019	01/01/2020	Online	01/03/2019	01/29/2019	0.50	
Ohio Medical Marijuana Control Program	01/02/2019	03/14/2020	Online	01/03/2019	01/29/2019	0.50	
HyFin Chest Seals and IFAK First Aid Kits	02/01/2019	02/02/2020	Online	02/12/2019	05/20/2019	0.50	
Ohio Ethics Law: Good Government in Action	03/20/2019	01/08/2020	Online	04/09/2019	10/21/2019	1.00	
Phishing Decision Tree Video	04/17/2019	01/31/2020	Online	04/23/2019	10/12/2019	1.00	
Ohio Communication Disability Law Enforcement Training Video	05/01/2019	05/01/2020	Online	05/01/2019	05/20/2019	0.50	
Civil Disturbance (CD) Spring Training	05/08/2019	05/08/2019	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	04/05/2019	05/08/2019	8.00	

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Off Duty Carry	05/10/2019	05/10/2020	Online	05/10/2019	05/20/2019	0.50	
SMD Annual Training Video - LIDAR	05/10/2019	04/30/2020	Online	05/10/2019	05/21/2019	0.50	
SMD Annual Training Video - RADAR	05/10/2019	04/30/2020	Online	05/10/2019	10/12/2019	0.50	
Heat-Related Illnesses	05/23/2019	05/25/2020	Online	05/23/2019	10/12/2019	0.50	
2019 Weapons Transition Course	06/11/2019	06/11/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	02/06/2019	06/11/2019	9.00	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	07/09/2019	03/14/2020	Online	07/09/2019	10/12/2019	1.00	
Cyber Security Awareness Training: Creating Strong Passwords	09/01/2019	01/31/2020	Online	10/24/2019	01/14/2020	1.00	
2019 Colonel's Video Series	09/26/2019	03/14/2020	Online	09/26/2019	10/12/2019	0.50	
2019 Diversity Training	10/01/2019	10/01/2019	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	07/11/2019	10/01/2019	8.00	
Hypothermia Training Video	10/08/2019	03/14/2020	Online	10/08/2019	10/12/2019	0.50	
2019 Sworn In-Service Training	10/15/2019	10/15/2019	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	10/09/2019	10/15/2019	7.00	
All Hazards and Incident Command	10/16/2019	10/31/2020	Online	10/16/2019	10/19/2019	0.50	
2019 Colonel's Second Video	10/18/2019	03/14/2020	Online	10/18/2019	10/19/2019	0.50	
Responding to Domestic Violence in the Workplace - Role of the Manager	10/29/2019	04/24/2020	Online	11/05/2019	02/12/2020	1.00	
Precision Immobilization Training	11/08/2019	11/08/2019	OPOTA Driving Track, State Route 42 SW, London, OH 43140	06/04/2019	11/08/2019	8.00	
Sergeants Annual Training	11/14/2019	11/14/2019	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	10/29/2019	11/14/2019	0.50	

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2019 Colonel's Third Video	11/25/2019	03/14/2020	Online	11/25/2019	12/21/2019	0.50	
Mental Health Training Video	12/13/2019	10/01/2020	Online	12/13/2019	02/06/2020	0.50	
CPR Online Review	01/02/2020	12/11/2020	Online	01/02/2020	02/06/2020	0.50	
NARCAN (Naloxone Hydrochloride)	01/02/2020	11/30/2020	Online	01/02/2020	02/07/2020	0.50	
HyFin Chest Seals and IFAK First Aid Kits	02/07/2020	11/30/2020	Online	02/07/2020	02/12/2020	0.50	
Ohio Ethics Law 20/20 Part Four: Sales to Public Agencies and Post-Employment	02/07/2020	01/31/2021	Online	02/25/2020	04/08/2020	0.25	
Ohio Ethics Law 20/20 Part One: Conflicts of Interest	02/07/2020	01/31/2021	Online	02/25/2020	03/18/2020	0.25	
Ohio Ethics Law 20/20 Part Three: Public Contracts and Nepotism	02/07/2020	01/31/2021	Online	02/25/2020	04/08/2020	0.25	
Ohio Ethics Law 20/20 Part Two: Gifts	02/07/2020	01/31/2021	Online	02/25/2020	04/08/2020	0.25	
SOF Tactical Tourniquet Training	02/07/2020	02/01/2021	Online	02/07/2020	02/12/2020	0.05	
Introduction to the 14 Leadership Traits and Identifying Transactional and Transformational Behaviors	02/10/2020	02/10/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/10/2020	02/10/2020	7.50	
2020 Sworn In-Service Training	02/18/2020	02/18/2020	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	01/15/2020	02/18/2020	8.00	
Colonel Fambro COVID-19 Resilience Video	03/17/2020	02/05/2021	Online	03/17/2020	03/18/2020	0.50	
Colonel Fambro COVID-19 - Communication	03/25/2020	02/05/2021	Online	03/25/2020	04/08/2020	0.50	
Colonel Fambro COVID-19 - Community Involvement	04/01/2020	02/05/2021	Online	04/01/2020	04/08/2020	0.50	
Colonel Fambro - COVID-19 National Communicators Week Video	04/09/2020	02/05/2021	Online	04/09/2020	04/30/2020	0.50	
Microsoft Teams - Getting Started	04/09/2020	01/31/2021	Online	11/06/2020	12/10/2020	1.00	
All Hazards and Incident Command	04/15/2020	02/05/2021	Online	04/15/2020	04/30/2020	0.50	
Colonel Fambro COVID-19 - Continuing the Mission Video	04/16/2020	02/05/2021	Online	04/16/2020	04/30/2020	0.50	
Colonel Fambro COVID-19 - Embracing Change	04/23/2020	02/05/2021	Online	04/23/2020	04/30/2020	0.50	

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Colonel Fambro COVID-19 - Showing Appreciation	04/29/2020	02/05/2021	Online	04/29/2020	04/30/2020	0.50	
SMD Annual Training Video - LIDAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
SMD Annual Training Video - RADAR	05/01/2020	02/08/2021	Online	05/01/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Transitioning and Moving Forward	05/06/2020	02/05/2021	Online	05/06/2020	05/08/2020	0.50	
2020 Ohio State Highway Patrol Memorial Video	05/07/2020	02/05/2021	Online	05/07/2020	05/07/2020	0.50	
Colonel Fambro COVID-19 - Remembering Fallen Heroes	05/13/2020	02/05/2021	Online	05/13/2020	05/20/2020	0.50	
Colonel Fambro COVID-19 - Moving Forward	05/20/2020	02/05/2021	Online	05/20/2020	05/20/2020	0.50	
2020 CD Online Training	05/21/2020	10/21/2021	Online	09/10/2020	09/11/2020	0.50	
DPS Responsible RestartOhio In-Office Protocols	05/21/2020	12/31/2020	Online	05/26/2020	05/28/2020	1.00	
Colonel Fambro COVID-19 - Memorial Day Weekend	05/27/2020	02/05/2021	Online	05/27/2020	05/28/2020	0.50	
Colonel Fambro - May Our Most Sincere Intentions Be Reflective In Our Work	06/03/2020	02/05/2021	Online	06/03/2020	06/13/2020	0.50	
Heat-Related Illnesses	06/03/2020	11/30/2020	Online	06/03/2020	06/13/2020	0.50	
Risk Management Training Quiz - 2020	06/11/2020	10/21/2021	Online	06/12/2020	06/13/2020	1.00	
Colonel Fambro - Retirees, Diversity and Moving Forward	06/17/2020	02/05/2021	Online	06/17/2020	09/10/2020	0.50	
Colonel Fambro - Placing Mental and Physical Health at the Forefront	07/08/2020	02/05/2021	Online	07/08/2020	09/10/2020	0.50	
Colonel Fambro: COVID-19 - Diversification and Core Mission Video	07/30/2020	02/05/2021	Online	07/30/2020	09/10/2020	0.50	
2020 Sport Utility Vehicle Familiarization Course	09/14/2020	09/14/2020	Tactical Training Center, 1960 US 42 SW, London, Ohio	02/27/2020	09/14/2020	3.00	
OSHP LEAD Ohio & Supervisory Skills Training	09/28/2020	10/02/2020	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	09/01/2020	10/02/2020	40.00	
2020 Civil Disturbance (CD) Fall Training	10/05/2020	10/05/2020	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/13/2020	10/05/2020	4.00	

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Hypothermia Training Video	10/08/2020	02/08/2021	Online	10/13/2020	10/25/2020	0.50	
2020 Diversity Segment One	10/26/2020	01/15/2022	Online	10/26/2020	10/28/2020	0.67	
Diversity Training Quiz 1 - 2020	10/26/2020	10/21/2021	Online	10/26/2020	10/28/2020	0.08	
SOF Tactical Tourniquet Training	10/27/2020	10/26/2020	Online	02/05/2019	02/11/2019	0.50	
Mental Health Training	11/05/2020	01/15/2022	Online	11/10/2020	12/10/2020	0.50	
2020 Diversity Segment Two	12/02/2020	01/15/2022	Online	12/02/2020	12/10/2020	0.50	
Police Legitimacy and the Community Bank Account Quiz - 2020	12/02/2020	10/21/2021	Online	12/02/2020	12/10/2020	1.00	
Sergeants Annual Training	12/08/2020	12/08/2020	Microsoft Teams (OSHP)	10/20/2020	12/08/2020	0.50	
2020 Diversity Segment Three	12/15/2020	01/15/2022	Online	12/23/2020	01/06/2021	0.50	
Colonel Fambro - Showcasing Our Work	12/23/2020	01/31/2021	Online	12/23/2020	01/06/2021	0.50	
Bloodborne Pathogens Training	12/28/2020	04/28/2021	Online	12/29/2020	01/06/2021	0.50	
CPR Online Review	01/04/2021	01/15/2022	Online	01/04/2021	01/06/2021	0.50	
NARCAN (Naloxone Hydrochloride)	01/04/2021	10/21/2021	Online	01/04/2021	01/06/2021	0.50	
OSP 203-20 - Response to Resistance	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50	
OSP 902.04 - Officer Safety and Deadly Errors	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50	
Taser CEW Annual Conducted Energy Weapon User Update	02/01/2021	09/30/2022	Online	02/01/2021	02/23/2021	0.50	
Career Exploration & Professional Development - Online	02/04/2021	01/31/2022	Online	03/15/2021	04/09/2021	1.00	
HyFin Chest Seals and IFAK First Aid Kits	02/08/2021	01/15/2022	Online	02/08/2021	02/23/2021	0.50	
SOF Tactical Tourniquet Training	02/08/2021	10/21/2021	Online	02/08/2021	02/23/2021	0.05	
2021 Sworn In-Service Training	03/10/2021	03/10/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	01/29/2021	03/10/2021	8.00	
2020 Leadership Awards Recognition	03/12/2021	07/12/2021	Online	03/12/2021	04/09/2021	0.50	
Handgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	04/09/2021	0.50	

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Rifle Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	04/09/2021	0.50	
Shotgun Care and Maintenance	03/16/2021	04/07/2022	Online	03/16/2021	04/09/2021	0.50	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	03/26/2021	01/15/2022	Online	03/26/2021	04/09/2021	1.00	
HB1 Guidance - Restraints/Confinement of Pregnant Women	04/06/2021	03/31/2023	Online	04/06/2021	04/09/2021	0.50	
Mobile Field Force LL In-Service 2021	04/06/2021	04/06/2021	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/18/2021	04/06/2021	8.00	
Mobile Field Force In-Service 2021	04/07/2021	04/07/2021	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/18/2021	04/07/2021	8.00	
COVID-19, Making an Informed Decision	04/11/2021	01/15/2022	Online	04/12/2021	12/09/2021	0.50	
Bloodborne Pathogens Training	05/03/2021	01/15/2022	Online	05/03/2021	12/09/2021	0.50	
Heat-Related Illnesses	05/03/2021	01/15/2022	Online	05/03/2021	12/09/2021	0.50	
SMD Annual Training Video - RADAR	05/03/2021	04/07/2022	Online	05/03/2021	12/09/2021	0.50	
Ohio's New Protection Order - Notice of Existence of Protection Order	05/25/2021	12/31/2022	Online	05/25/2021	12/09/2021	0.50	
Ohio's Protection Order - Post-Conviction No Contact Orders	05/25/2021	03/31/2023	Online	05/25/2021	12/09/2021	0.50	
Response to Resistance Video Series - Wright v. Euclid	06/30/2021	01/15/2022	Online	06/30/2021	12/09/2021	0.50	
Showcasing our Ability to Adapt to Challenges and High Profile Circumstances	07/22/2021	01/15/2022	Online	07/22/2021	12/09/2021	0.50	
MFF - East Platoon	08/17/2021	08/17/2021	Ohio National Guard Camp Garfield, East Gate - 1438 State Route 534 SW, Newton Falls, OH 44444	07/27/2021	08/17/2021	6.00	
2021 Civil Disturbance Training	09/27/2021	09/27/2021	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/05/2021	09/27/2021	8.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Hypothermia Training Video	09/30/2021	01/30/2022	Online	09/30/2021	11/11/2021	0.50	
Mental Health Training	09/30/2021	04/07/2022	Online	09/30/2021	12/09/2021	0.50	
Hear to Serve - Lieutenant Colonel M. K. Gaskill	10/01/2021	12/31/2022	Online	10/01/2021	11/11/2021	0.50	
We All Have A Date With This Virus	10/08/2021	03/11/2022	Online	10/08/2021	11/11/2021	0.50	
Public Safety Training Campus - Upgrades & Enhancements	10/12/2021	12/31/2021	Online	10/13/2021	12/09/2021	1.00	
ICAT: Integrating Communications, Assessment, and Tactics	10/28/2021	10/28/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	09/13/2021	10/28/2021	0.00	
Hear to Serve - Mick Yinger	11/01/2021	12/31/2022	Online	11/01/2021	11/11/2021	0.50	
OhioHealth Answers Your COVID-19 Questions Part 2	11/08/2021	03/08/2022	Online	11/08/2021	11/11/2021	0.50	
Hear to Serve Podcast #3 - Denise Williams	12/01/2021	12/31/2022	Online	12/01/2021	12/09/2021	0.50	
Handle with Care: Summary	12/08/2021	12/31/2022	Online	12/20/2022	12/24/2022	1.00	
Sergeants Annual Training	12/13/2021	12/13/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	11/04/2021	12/13/2021	0.50	
Crisis Intervention Team (CIT) Familiarization Training	12/15/2021	12/16/2021	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	10/28/2021	12/16/2021	16.00	
MFF - East Platoon	12/20/2021	12/20/2021	Post 96 - Ohio Expo - State Fairgrounds - 717 East 17th Avenue, Columbus, OH	12/20/2021	12/20/2021	6.00	
SB 33 - Refresher Training	12/29/2021	10/31/2023	Online	12/29/2021	01/30/2022	0.50	
CPR Online Review	01/03/2022	12/31/2022	Online	01/03/2022	01/30/2022	0.50	
NARCAN (Naloxone Hydrochloride)	01/03/2022	11/30/2022	Online	01/03/2022	01/30/2022	0.50	
Axon Body Camera Training	01/05/2022	02/01/2023	Online	01/05/2022	01/30/2022	0.50	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Taser CEW Annual Conducted Energy Weapon User Update	01/21/2022	11/30/2022	Online	01/24/2022	01/30/2022	0.50	
AXON, TASER Energy Weapon Annual Operator Update - Feb. 2022	02/09/2022	03/31/2023	Online	02/09/2022	04/24/2022	0.50	
2022 Domestic Violence Legal Updates	02/17/2022	01/31/2023	Online	02/17/2022	04/22/2022	4.00	
MAT - Trauma Video #1	02/24/2022	02/01/2023	Online	02/24/2022	04/24/2022	0.50	
SMD Annual Training Video - LIDAR	03/07/2022	04/07/2022	Online	05/03/2021	12/09/2021	0.50	
Hear to Serve Podcast #4 - Tricia Knoles	03/08/2022	02/01/2023	Online	03/08/2022	04/24/2022	0.50	
Mobile Field Force - East Platoon Civil Disturbance Training	03/15/2022	03/15/2022	SRT Range,11271 State Route 762, Orient, OH 43146	03/15/2022	03/15/2022	8.00	
Impact 22 Crisis Communications Strategy	03/22/2022	11/30/2022	Online	03/22/2022	04/24/2022	0.50	
2022 Sworn In-Service Training	03/31/2022	04/01/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	12/15/2021	04/01/2022	16.00	
All Hazards and Incident Command	04/05/2022	12/31/2022	Online	04/05/2022	04/24/2022	0.50	
Office 2021: NEW Features	04/05/2022	01/31/2023	Online	04/12/2022	04/24/2022	1.00	
OSP-203.20, Response to Resistance and OSP-203.20-002, Motor Vehicle and Foot Pursuits	04/13/2022	01/31/2023	Online	04/13/2022	04/24/2022	1.00	
MAT - Trauma Video #2	04/25/2022	06/30/2023	Online	04/25/2022	06/30/2022	0.50	
SMD Annual Training Video - LIDAR	05/05/2022	03/31/2023	Online	05/05/2022	08/12/2022	0.50	
SMD Annual Training Video - RADAR	05/05/2022	03/31/2023	Online	05/05/2022	08/12/2022	0.50	
MAT - Trauma Video #3	05/26/2022	06/30/2023	Online	05/26/2022	06/30/2022	0.50	
Bloodborne Pathogens Training	06/07/2022	12/10/2022	Online	06/07/2022	08/12/2022	0.50	
MAT - Trauma Video #4	06/07/2022	12/31/2022	Online	06/07/2022	06/30/2022	0.50	
Ohio Firearms Carry Training (2022)	06/16/2022	06/30/2023	Online	06/16/2022	08/12/2022	0.50	
Search & Seizure Annual Quiz for All Sworn (OSHP and PO)	07/14/2022	03/15/2023	Online	08/09/2022	08/12/2022	1.00	

<u>Course Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Course Location</u>	<u>Enroll Date</u>	<u>Completion Date</u>	<u>Training Hours</u>	<u>Instructor OR Student</u>
Mobile Field Force LL In-Service 2022	07/15/2022	07/15/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/14/2022	07/15/2022	8.00	
Mobile Field Force In-Service 2022	07/16/2022	07/16/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	06/14/2022	07/16/2022	8.00	
MAT - FULL Trauma Video #5	08/10/2022	03/15/2023	Online	08/10/2022	08/12/2022	0.50	
Colonel Jones' Message	08/16/2022	12/31/2022	Online	08/16/2022	12/18/2022	0.50	
Roll Call Training December 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/18/2022	0.10	
Roll Call Training November 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/18/2022	0.10	
Roll Call Training October 2022	10/04/2022	03/15/2023	Online	10/04/2022	12/18/2022	0.10	
2022 Weapons Transition Training	11/07/2022	11/07/2022	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/24/2022	11/07/2022	8.00	
Embodying Service with a Purpose on the Patrol's 89th Birthday	11/15/2022	12/31/2022	Online	11/15/2022	12/18/2022	0.50	
Roll Call Training - Mental Health January 2023	11/28/2022	12/31/2023	Online	01/06/2023	03/19/2023	0.50	
Cultural Awareness & Respect Education/Stress First Aid/In-Service CPT 2022	12/07/2022	12/07/2022	Southeastern Equipment Training Facility 11406 Old National Road Cambridge, OH, 43725	09/14/2022	12/07/2022	8.00	
Sergeants Annual Training	12/14/2022	12/14/2022	Cambridge DHQ, 7051 Glenn Highway Road, Cambridge, OH 43725	10/06/2022	12/14/2022	0.50	
Holiday Message from Colonel Jones	12/22/2022	01/31/2023	Online	12/22/2022	12/24/2022	0.50	
All Hazards and Incident Command	01/04/2023	12/31/2023	Online	04/25/2023	05/17/2023	0.50	
NARCAN (Naloxone Hydrochloride)	01/13/2023	12/26/2023	Online	01/13/2023	03/08/2023	0.50	
Taser 7 Transition Presentation	01/13/2023	10/31/2023	Online	01/13/2023	03/08/2023	0.50	

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Roll Call Training - Mental Health February 2023	02/01/2023	12/31/2023	Online	02/01/2023	03/08/2023	0.50	
Securing Ohio 2022-23 Training	02/28/2023	04/21/2023	Online	02/28/2023	03/16/2023	1.67	
The Ohio Ethics Law 2023: Following the Right Path	03/01/2023	12/31/2023	Online	03/01/2023	03/16/2023	1.00	
Roll Call Training - Mental Health March 2023	03/02/2023	12/31/2023	Online	03/02/2023	03/08/2023	0.50	
Ohio's New Distracted Driving Law: What You Need to Know	03/19/2023	10/31/2023	Online	03/20/2023	07/19/2023	0.17	
Taser 7 Transition	03/29/2023	03/29/2023	OSHP Academy			7.00	Student
Mid-Ohio Advanced Emergency Vehicle Operations Training	04/03/2023	04/03/2023	Mid-OH Sports Car Course, 7721 Steam Corners Road, Lexington, OH 44904	02/15/2023	04/03/2023	6.00	
Sport Utility Vehicle Familiarization Course	04/03/2023	04/03/2023	OPOTA Driving Track, 1960 U.S. State Route 42 SW, London, OH 43140	04/03/2023	04/03/2023	4.00	
State of Patrol Address	04/03/2023	10/31/2023	Online	04/04/2023	05/10/2023	1.00	
2023 Sergeants Sworn In-Service Training	04/17/2023	04/19/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	03/07/2023	04/19/2023	24.00	
Hear to Serve Podcast #5	04/20/2023	12/31/2023	Online	04/20/2023	05/17/2023	0.50	
Roll Call Training - Mental Health April 2023	04/26/2023	12/31/2023	Online	04/26/2023	05/10/2023	0.50	
CPR Annual Online Review	05/08/2023	12/31/2023	Online	05/08/2023	07/19/2023	0.50	
EEO Awareness and Sexual Harassment Prevention - 2023	05/09/2023	06/30/2023	Online	05/09/2023	05/10/2023	0.50	
Roll Call Training - Mental Health May 2023	05/16/2023	12/31/2023	Online	05/16/2023	05/17/2023	0.50	
SMD Annual Training Video - LIDAR	05/17/2023	11/17/2023	Online	05/17/2023	07/19/2023	0.50	
SMD Annual Training Video - RADAR	05/17/2023	11/17/2023	Online	05/17/2023	07/19/2023	0.50	
Heat-Related Illnesses	05/30/2023	11/30/2023	Online	05/30/2023	07/19/2023	0.50	
Senate Bill 288 and Sub House Bill 343 - 2023 Legal Updates	06/12/2023	12/31/2023	Online	06/23/2023	07/19/2023	0.50	

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Sworn In-Service Active Aggressor Training 23CPT400	06/20/2023	06/20/2023	Pike Elementary, 4533 Peters Creek Road, Cambridge, OH 43725	05/11/2023	06/20/2023	8.00	
Roll Call Training - Mental Health June 2023	06/22/2023	12/31/2023	Online	06/22/2023	07/19/2023	0.50	
Securing Ohio 2023-24	08/18/2023	10/27/2023	Online	08/18/2023	09/20/2023	1.00	
Hypothermia Training Video	10/05/2023	12/31/2023	Online	10/05/2023	11/25/2023	0.50	
2023 Civil Disturbance Training	10/10/2023	10/10/2023	FOP RANGE, 11422 County Highway 451 (Happydale Rd.) Cambridge, OH 43725	08/17/2023	10/10/2023	8.00	
OSHP Leadership Development Course	10/16/2023	10/26/2023	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	08/18/2023	10/26/2023	80.00	
Sworn In-Service CARE and Officer Wellness Training 2023CPT752	11/08/2023	11/08/2023	Southeastern Equipment Training Facility 11406 Old National Road Cambridge, OH, 43725	08/24/2023	11/08/2023	8.00	
Recreational Use of Marijuana in Ohio	12/06/2023	12/31/2024	Online	12/06/2023	12/09/2023	1.00	
2023 Durango Training	12/11/2023	12/31/2024	Online	12/11/2023	03/01/2024	0.50	
CPR Annual Online Review	01/01/2024	07/01/2024	Online	01/24/2024	03/01/2024	0.50	
NARCAN (Naloxone Hydrochloride)	01/01/2024	07/01/2024	Online	01/24/2024	03/01/2024	0.50	
January 2024 Colonel Jones Message	01/08/2024	06/08/2024	Online	01/08/2024	03/01/2024	0.50	
Utilizing DREs	01/19/2024	12/31/2024	Online	01/19/2024	03/01/2024	0.50	
First Amendment Online Training Video	01/29/2024	12/31/2024	Online	01/29/2024	03/24/2024	0.15	
The Ohio Ethics Law 2024: 50 Years of Promoting Governmental Ethics	02/01/2024	12/31/2024	Online	02/01/2024	02/29/2024	1.00	
OSP Policy 203.20 Response Resistance-203.20-002 Motor Vehicle and Foot Pursuits	03/15/2024	09/15/2024	Online	03/15/2024	03/24/2024	0.50	
TASER 2024 Annual Update Training	03/21/2024	12/31/2024	Online	03/21/2024	03/24/2024	0.50	

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2024 Sergeants Sworn In-Service Training	03/27/2024	03/29/2024	OSHP Academy, 740 East 17th Avenue, Columbus, OH 43211	01/18/2024	03/29/2024	22.00	
2024 Civil Disturbance Training	04/23/2024	04/23/2024	ODNR Woodbury Range, : 41384 State Route 541 Warsaw, OH 43844	02/09/2024	04/23/2024	8.00	



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████ Ohio State Highway Patrol, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Ohio State Highway Patrol	Full-time	4/5/2013		

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
OSP-154	Ohio State Highway Patrol - Troopers	11/7/2012	4/5/2013		██████████	4/5/2013	Ohio State Highway Patrol	4/5/2013

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Testifying in Court	8/29/2016	8/30/2016

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
4/22/2022	Domestic Violence Legal Updates	██████████	██████████ ██████████

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**