



**MIKE DEWINE**

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission  
P.O. Box 309  
London, OH 43140

Office 800-346-7682  
www.OhioAttorneyGeneral.gov

**Ohio Peace Officer Training Commission**  
**Thursday, November 12, 2015**  
held at the  
**Ohio Peace Officer Training Academy**  
1650 State Route 56 SW  
London, Ohio 43140

**Minutes**

**I. Opening**

**A. Call to Order**

Chairperson Vernon Stanforth called the meeting to order at 10:00 a.m.  
Chief Harris led the Pledge of Allegiance.  
Ms. Donna Long called the Roll Call.

**Commission members present**

Chairperson Sheriff Vernon P. Stanforth  
Sheriff Michael Heldman  
Chief Kimberley Jacobs  
Chief Clayton Harris  
Colonel Paul Pride  
Mr. Stephen Schumaker  
Sgt. Troy Mineard

**B. Guests and Staff**

**Attorney General's Office**

Ms. Julia Brinksneider  
Ms. Amber Aimer  
Mr. Robert Fiatal  
Mr. Lou Agosta  
Mr. James Burke  
Ms. Mary Davis  
Mr. Justin Hykes  
Ms. Donna Long  
Ms. Alice Robinson-Bond  
Mr. Eric Schaefer  
Mr. Jeff Clark  
Ms. Arienne Fauber  
Ms. Jill Cury

Attorney General's Office  
Attorney General's Office  
Attorney General's Office  
OPOTA Deputy Director  
OPOTA Director  
OPOTC Executive Director  
OPOTC Director  
OPOTC Staff  
OPOTC Deputy Director  
OPOTC Deputy Director  
OPOTC Staff  
OPOTC Staff  
OPOTC Staff

OHIO PEACE OFFICER TRAINING COMMISSION

## Guests

Mr. Tony Ortiz  
Dr. Reginald Wilkinson  
Commander Rhonda Grizzell  
Officer Sarah Shendy  
Major Daryl Wilson  
Mr. Terry Russell  
Lt. Colonel George Williams  
Mr. Vince Peterson  
Mr. Roy Simpson  
Reverend Herman Matherson  
Captain Kevin Reardon  
Commander Jeff Sowards  
Ms. Catherine Kieley  
Captain Shawn Lee  
Major Rick Fambro  
Mr. Matthew Wells  
Mr. Mike Codes  
Lt. David Matthews  
Commander Bob Meader  
Mr. Tim Sansbury  
Commander Paul R. Weber  
Mr. Michael Hussey

Wright State University  
Ohio College Access Network  
Columbus Police Department  
Copeley Twp. Police Department  
Montgomery Co. Sheriff's Office  
National Alliance on Mental Illness of Ohio  
Ohio State Highway Patrol  
Trumbull Co. Adult Probation Department  
The House of the Lord  
The House of the Lord  
Central Ohio Technical College  
Central Ohio Technical College  
Kent State University  
Ohio State Highway Patrol  
Ohio State Highway Patrol  
Ohio Department Education  
Ohio Department Education  
Dayton PD  
Columbus Police Academy  
Columbus Police Academy  
Clark State Police Academy  
Pearson

## II. Chairperson Report

**Sheriff Vernon Stanforth  
Chairperson**

Chairperson Stanforth welcomed the guest and asked if anyone was to speak during the preceding that they speak loud or step forward so the mics would be able to pick up everything said for the record. Chairperson Stanforth moved to approving the minutes.

### MOTION

**Sheriff Heldman motioned the minutes of the September 10, 2015 meeting be approved, the motion was seconded by Sgt. Mineard. No discussion was forthcoming; a vote was taken and passed unanimously. Yes-7 / No-0**

Chairperson Stanforth welcomed new commissioner Chief Kimberley Jacobs from the Columbus Police Department. With Chief Jacobs' appointment there is one position left to be filled, which is the Representative from Department of Education.

Chairperson Stanforth gave a personal thanks to OPOTC/A staff during the 2015 Law Enforcement Conference. A lot of hard work goes into a conference this size and there have been many comments on behalf of the conference.

Chairperson Stanforth had nothing else forthcoming; this concluded the Chairperson Report.

## III. Curriculum Committee

**Sgt. Troy Mineard  
Committee Chairperson**

Committee Chairperson, Sgt. Mineard stated there was nothing new to report at this time. That concluded the Curriculum Committee report.

**IV. Legislative Committee**

**Committee Chairperson**

Chairperson Stanforth assigned Chief Jacobs to chairperson of the legislative committee. At this time there was nothing forthcoming; this concluded the Legislative Committee report.

**V. House Committee**

**Colonel Paul Pride  
Committee Chairperson**

Committee Chairperson, Colonel Pride, stated the House Committee met prior to this meeting. Two items were discussed and recommendations will be made to the full commission. The first item was the recommendation of the 2016 calendar dates for the OPOTC meetings.

**MOTION:**

**Colonel Pride made the recommendation for the approval of the second Thursday of every other month beginning in the month of January as the 2016 meeting dates. The motion was seconded by Mr. Schumaker. A vote was taken and passed unanimously. Yes-7 / No-0.**

The second item was the recommendation of the 2016 OPOTC Chairperson.

**MOTION:**

**Colonel Pride made the recommendation for the nomination of Sheriff Vernon Stanforth for the 2016 commission chairperson. The motion was seconded by Mr. Schumaker. Chairperson Stanforth abstained from the vote. After a brief discussion a vote was taken and passed unanimously. Yes-6 / No-0.**

**DISCUSSION:**

**Chairperson Stanforth asked if there were any other nominations for the position of chair, hearing none a vote was taken and passed unanimously with 6-yes and 0-no. Sheriff Stanforth abstained from the vote. The vote was included in the motion above.**

That concluded the House Committee report.

**VI. Continuing Professional Training Committee**

**Sheriff Michael Heldman  
Committee Chairperson**

Committee Chairperson, Sheriff Heldman stated during the opening ceremony of the 2015 Law Enforcement Conference, Attorney General DeWine announced the 11 hours of CPT training and the critical subjects which must be met in order to be eligible for reimbursement. Executive Director, Mary Davis also sent out the 2016 CPT notice to all sheriffs and chiefs on October 15<sup>th</sup>. The following was included in that statement.



- 11 hours - If not an OPOTA course, must be approved.
- For reimbursement, critical subject requirements
  - Community-Police Relations (4 hours)
  - Crisis De-escalation with Focus on Mental Illness (2 hours)
  - Constitutional Use of Force (2 hours)
  - Human Trafficking Update (1 hour)
  - General Law Enforcement (2 hours)



**Question:** Chairperson Stanforth asked if the general law enforcement (2 hours) were the hours that needed to be approved by OPOTA.

**Answer:** Ms. Davis stated that for 2016 CPT, any hours to be counted must be approved by OPOTA. This is different from years past, in the past that authority had been given to the chiefs and sheriffs for approval. But, in 2016 if not an OPOTA course, all the courses must be approved prior to conducting the course.

Ms. Davis will be sending out a more fact oriented email to the chiefs and sheriffs to make sure that everyone understands the new requirements.



**Question:** Commander Meador asked what the expected turnaround time for getting the courses approved would be.

**Answer:** Ms. Davis responded we are hoping within a couple weeks. That depends if the forms are completed properly with all required information when submitted. We will work with the agencies in getting the courses approved in a timely manner. Ms. Davis announced Jeff Clark would be the point of contact for pre-approvals.



**Question:** Chairperson Stanforth asked what is expected when someone submits a course for approval. What documentation are you looking for?

**Answer:** Ms. Davis responded they are looking for relevant and accurate content and instructors who are per Administration Rule eligible to teach CPT.

**Comment:** Mr. Clark stated we're already receiving some pre-approvals request. Some of the common issues are the request must come from the appointing authority, not from the officers being trained; not from the training officer, and not from an outside company that wants to offer the training. The pre-approval form must be filled out for the year in which the training is given. A different form for 2016 will be available.

Mr. Schumaker expressed his appreciation for the staff. Although we are hoping many departments may have their own training; the staff has had to operate under the assumption that the mass majority of Ohio law enforcement agencies will be coming to OPOTA or OPOTA going to them in both live lectures around the state and webinars. The developed curriculum is now being reviewed. The staff has put numerous hours in the training. We've had film crews at the academy filming scenarios that will be obtained for the live lectures and webinars. It has been a massive undertaking; the amount of staff time and effort that is necessary to train what we believe will be an overwhelming amount of Ohio peace officers. OPOTA has been up to the challenge and we expect good things from them. We are looking at a number of changes over the next couple years and it has been a large undertaking and expense.

With no other discussions, that concluded the Continuing Professional Training Report.

### Staff Reports

#### VII. Commission And Academy Updates

Executive Director  
Mary Davis

Ms. Davis welcomed Mr. Jeff Clark who recently joined the section exclusively. Since the last meeting Jeff has been reassigned to OPOTC. In addition to setting on the commission as advisor, he will also be our day to day legal advisor. Mr. Clark will be taking on the CPT pre-approvals for next year. We will be taking advantage of his historical knowledge and expertise.

Another structural change since the last meeting are that the Deputy Director positions has been filled. Mr. Eric Schaefer is the new Deputy Director of Education and Policy, whose primary responsibility is the basic training curriculum. Michael Cody is the new Deputy Director of

Advanced Training, in Richfield. Mr. Cody was previously with the Attorney General's Office in Special Prosecutions. Ms. Lynnette Rodrigue has been named as Deputy Director of Advanced Training in London. Ms. Rodrigue has been an Law Enforcement Training Officer for several years at OPOTA. Ms. Davis congratulated and welcomed them in their new roles.

Ms. Davis stated if there were no other discussions that concluded the Commission and Academy updates.

## VIII. Old Business

**Sheriff Vernon Stanforth  
Chairperson**

Mr. Hykes gave an update on the rules for legislatively mandated training. The public hearing will be Thursday, November 19, 2016 at 9:00 a.m. on all previously approved rules, with the exception of one rule. JCARR had some concerns with the rule that was approved last meeting for the mandated training, where we were going to give officers that two year window to complete all the statutory mandated training. After discussions with JCARR, it was determined by JCARR that the rule was not specific enough to the statues it was modifying. So the rule was pulled from the process and will be reworked and a new version presented to the OPOTC in January 2016.

The rules allowing legislative mandates to be counted towards CPT (109:2-18-02) and requiring Sheriff's to complete CPT (109:2-1-12); all should be effective on January 1, 2016.

Ms. Davis introduced the next item, review of Ohio law enforcement training. As we went through the introductions of guest, there were a few of our attendees in the first two rows from the Attorney General's Advisory Group on Law Enforcement Training. They worked countless hours of reviewing what the commission and academy currently does and at the end of April 2015 issued a report of 25 recommendations to the OPOTC on how we could better serve our officers and communities through law enforcement training.

The Attorney General has invited the group back for a 6 month update. Ms. Davis went through a PowerPoint presentation for the recommendations. **(Addendum 1)** In addition to the Attorney General's Advisory Group, Governor John Kasich appointed a task force to look at not only training but community and police relations in whole. We are working with the office of Criminal Justice Services looking at hiring standards, not wanting to institute changes that would be duplicated, putting extra burdens on agencies or academies. We are working with them to see what will be put into place.

As Ms. Davis covered the PowerPoint **(Addendum 1)** the following recommendations had some questions and/or comments.

**Recommendation #11** was for there to be standardized, ongoing evaluations for commission-approved instructors. This has been developed, approved, and now being piloted in closed and open academies.

**Question:** How often will the evaluations take place? Are the evaluations only done by students?

**Answer:** We are looking at after every topic is completed. The curriculum is broken down into individual topics and each topic could have a different instructor. The evaluations are for students, with the possibility of commander evaluations at the end of the course.

**Recommendation #12** that the Ohio Peace Officer Training Commission determine the proper order of topics taught in basic training, and that all academies are required to follow that order. This has been approved for voluntary use beginning 1/1/2016 and mandatory use on 7/1/2016.





**Comment:** Commander Sansbury referred to document Basic Training Program Changes for 1/1/2016, pages 22-23. Their agency will be starting an academy on December 21, 2015 and will be attempting to implement the pre-requisites requirements early. They are asking consideration be given for the first 27 hours of an academy most which are spoken for, which leaves very little time for their agency to implement any training of their own. Two solutions were discussed, one spreading out the 27 hours mandate over the first two weeks of training and second that with the community diversity training 12 hour training which is a lot of group discussion, be split into 2 six hour blocks, one at the beginning of training and the other further out in the training.

**Response:** Ms. Davis thanked them for their suggestions, and encouraged them to talk with Mr. Schaefer so that we can work hand and hand on these issues.

**Recommendation #16** recommends concepts on implicit bias and procedural justice be implemented throughout peace officer basic training. Implicit bias training focuses on officers understanding themselves and how their decisions can be affected by these inherent biases. Procedural justice focuses on police interacting and strengthening their bonds with the communities they serve. Enhancing positive community-police relations is a key to building trust between law enforcement and their communities.

Adding implicit bias and procedural justice was approved at the September 10, 2015 OPOTC meeting; it will be effective beginning January 1, 2016. In addition, Ohio has adopted a national program Blue Courage. We will be the first state to adopt it in both basic and advanced training. This was also approved at the September 10, 2015 OPOTC meeting. A master trainer course will be offered on November 16-20, 2015 at OPOTA.

**Question:** Where does Blue Courage come from? Is it something that OPOTA developed?

**Answer:** It was developed by a former officer Mike Nila. It's a program that is endorsed by the Bureau of Justice Assistance. There are grant monies associated with it, and other states are taking advantage of the program as well.

**Question:** Is there any cost for the materials that the academies have to use with the program. And if so, what is that cost?

**Answer:** There can be cost with the program. One of the reasons we went with the program was because they are very open to Ohio tailoring it both content wise and financially with what's needed. We will hold the licenses, so if you don't want to buy everything that the program can provide, you can provide it electronically or print it out as needed. This will help minimize if not eliminate the cost to the academies.

**Question:** Who is eligible for the grants?

**Answer:** The grant is for the state initiative. It will not be an individual grant for agencies and academies. Our master instructor course is being covered by the grant. It is seed money so that states become self-supported.

Overall since the report was issued in April, 8 of the 25 recommendations have been completed, 11 are in progress of implementing and 6 are on deck to be address. Those six are:

- #9 Changes to Basic Academy Model
- #10 Add Basic Academies at OPOTA
- #14 Physical Skills Testing
- #20 Agency Internship
- #22 Perishable Skills Advanced Training
- #24 Field Training Program

Dr. Reginald Wilkinson, Chairman of the Advisory Group on Law Enforcement Training thanked Ms. Davis and staff for all their work on the recommendations. He was glad to see their groups work has been listened to and was glad to see some things going into effect, in January 2016. It was good to see those that are not completed are on deck and not forgotten.

Dr. Wilkinson stated their group and the governor's group was working hopefully harmoniously together. If the two hours of training could be filled with exposing officers to simulation training, he believes it to be one of the best tools in the state of Ohio. If we could get the use of force out, it would make a world of difference. If the community knew what law enforcement officers were faced with, they wouldn't be so quick to criticize law enforcement. They could actually see that sometimes an officer has to make a split second decision.

Dr. Wilkinson thanked the OPOTC for their work. Chairperson Stanforth thanked the Advisory Group for their work. As law enforcement, we want to give our staff the tools to do their jobs and do them right and to give the community good law enforcement agencies representing and protecting their communities. There's a lot of work to do.

Ms. Davis stated she had nothing further. With no other questions or discussion this concluded the old business.

## **IX. New Business**

**Sheriff Vernon Stanforth  
Chairperson**

The first item for discussion is de-centralized state certification exam. Ms. Davis explained that at the end of a basic academy, (peace officers basic, corrections, jailer, adult parole, etc.) they all take a state certification examination. The test is either administered at OPOTA London or at OPOTA Richfield. All the cadets travel to one of these locations for the students to finish the curriculum.

Mr. Hykes introduced Mr. Michael Hussey, Vice President of Regulatory Services with the Pearson-Vue Company. The purpose of this presentation was to obtain information to help modernize our current testing procedures and to make testing more accessible around the state of Ohio. The presentation covered SCE validation, item analysis, curriculum JTA, and online/regional exam administration. Mr. Hussey went through a PowerPoint for the commission. **(Addendum 2)**

Mr. Hussey spoke about the focus and process of going from a #2 pencil to computer testing in test centers. Police and firefighters seem to be the last to convert to computer testing. In the past couple years they have worked with agencies to develop and deliver exams to test centers. The work they do at Pearson-Vue is development and deliver the test exam that people need to practice their profession. Their market expertise covers:

- Academia & admissions
- Financial & related services
- Government
- US licensing & regulatory certification
- Health care
- Information technology
- Military

We prepare you to convert from paper to computer. There are over 50 test sites in Ohio. We can also setup a test center in London or Richfield as private test centers.

A student would have the means to enter their address and a google map would show the closest testing location and what dates are open. This would help reduce travel on the tester. A proposed 28 centers was discussed, but could be increased.

The test results would be available immediately after they tested or they can have a test score report sent. Security is enhanced, validating who the tester is by photo I.D., palm vein, video recordings, and fingerprinting. The score reports would have photo security attached. The benefits will be access and convenience.

Benefits to OPOTC and candidates:

- Access & convenience - many sites across the state to test (28+)
- Timing – candidates can test when they are ready (continuous)
- Results can be made available immediately
- Security – enhanced with computer based testing
- Reports – score reports with candidate photos
- Paper tests go away over time

Please see **Addendum 2** for information. Mr. Hussey followed up the presentation with questions.



**Question:** How large are the centers? Is it possible to test a whole class of 30-50 students at the same time?

**Answer:** We offer a group scheduling option, so that if you wanted to test 30-50 students at the same time, you would notify our program manager and we could either set it up at our test center or could set it up at a test center in London or Richfield.



**Question:** What is the cost?

**Answer:** \$52.00 to take an examination. That would include the reservation scheduling, the exam, the recording of the examination and all the electronic information about the examination and the security services back to you. The OPOTA test can be taken out from other states.



**Question:** Is there a retest fee?

**Answer:** Yes, they would go through the same process and the cost would be another \$52.00.

**Question:** If we were to become a test center what are the responsibilities.

**Answer:** Computers and testing software.

Mr Hussey stated several students could take the same test at the same time. However, the order of the questions would not be the same. There are multiple securities in place.

Chairperson Stanforth asked if there were any other comments on this agenda topic. Hearing none, the next agenda item to discuss is administrative fees for commission-related responsibilities. This is a timely, yet open type of issue.

Mr. Hykes started out saying they were in the early stages of this process. With budgets being what they are, with all the advancements in curriculum and requirements we have been looking at, we have been asked by our administration to look at ways to make the academy a little more self-sufficient.

Statutorily, the academy side is actually required to bring in enough monies to cover the cost. The commission side is actually allowed to determine fees, make sure the commission is running on an even level as well.

With that being said, we have been looking at different fees, testing fees and fees for instructor and commander certifications, and increasing fees for the dorms. Everything is on the table, but nothing is set in stone at this time.



We are looking at everything we do, what we can do better, what can be done more efficiently. Are there things that we should be charging for and aren't or are we charging for things that aren't even close to what outside company would charge? Is there a way to increase our daily rates without even coming close to some outside agency is charging?

This was to let the commission know what was going on. See if the commissioners had any ideas or thoughts on how to help the staff with this.

Chairperson Stanforth stated this would be an appropriate task for the house committee to sit down and review and give the staff a sounding board. Chairperson Stanforth refers all future discussion to the house committee.

With no other further agenda items that concluded the new business report.

## **X. Guest Forum**

**Sheriff Vernon Stanforth**

Hearing no comments from guest, Chairperson Stanforth extended an opportunity to Dr. Wilkinson, who was the Chair for the Attorney General's Advisory Group on Law Enforcement Training, to comment.

Dr. Wilkinson stated one thing that was not on their list of recommendations was testing correction officers. The Pearson presentation brought to mind that the Florida Division of Law Enforcement also tests correction officers. They have that responsibility. When we were doing the research for training, it came up time and time again with sheriffs, at least who have responsibilities with jails. Is there a different level of training? It isn't just a law enforcement issue, it's a justice issue in the state of Ohio and if prison and juvenile systems can benefit by sharing it, it may be a good idea.

Another issue is, in Ohio, there are 950 police departments. Can 950 police departments do what police departments do in Columbus in the smaller police departments? Do you see combining smaller agencies with a bigger agency? Can they really provide the level of service and purchase body camera, etc. given their limited status? I know we have home rule in Ohio, so they are entitled to have their own police department. But, can they manage 911 systems and others? Is this going to be something that the Commission will have to take up in the future?

Chair Stanforth responded that he doesn't believe that we have any choice but too. Even keeping home rule in mind, but by setting the standards, those agencies must bring themselves up to those standards, and not necessarily bring the standards down to a level of mediocrity, but to make sure the standards are set and that the agencies understand those standards and if they want to be an agency, meet those standards. A high level of standards is needed.

Chief Morbitzer stated he would be attending a Legislative Recodification Committee meeting this afternoon, which is the criminal side of the revised code and how it will relate to law enforcement training. In June of 2016 it will be presented to the legislature and voted on. It was something that OPOTA/C should be aware of.

Mr. Schumaker asked if it was common to see three people departments. Chief Morbitzer stated yes, there are a lot of small agencies throughout Ohio. It is not unusual in the state of Ohio. Chairperson Stanforth agreed there are a lot of small agencies. If an agency is disbanded, who protects it? That would a question for law enforcement as to who is going to provide safety and security in other regions.

Ms. Davis asked if this was something that has been spoken about to the Governor's Task Force, keeping in mind OPOTA/C oversees individual officers, where the governor is more over the agency. Chief Morbitzer stated they have spoken with the Governor's Task Force.

Chairperson Stanforth asked if there was anything further to discuss, hearing none that concluded the guest forum.

**XI. Motion To Adjourn**

Chairperson Stanforth asked if there was anything further to address. With nothing forthcoming, he asked for a motion to adjourn.

**Sgt. Mineard moved to adjourn the meeting. Colonel Pride seconded the motion. The vote passed unanimously. Meeting adjourned.**

Time: 11:34 p.m.

  
\_\_\_\_\_  
Chairperson

**These transcripts are not verbatim. Audio recordings are available upon request.**

# Attorney General's Advisory Group on Law Enforcement Training

## 6-Month Progress Report



**MIKE DEWINE**  
OHIO ATTORNEY GENERAL



# Recommendation

The Advisory Group  
applicants have  
high scores

- Rule changed and effective 1/1/2016
- HB204 - pass House; in Senate
- Government Oversight and Reform sub-committee

require a  
peace officer



## Recommendations #2, #3, #4, & #6

- The Advisory Group recommends that applicants pass a **drug screening** prior to admission to academy.
- In addition to a drug screening, the Advisory Group recommends that each applicant undergo a **psychological evaluation** to ensure that each applicant is the right person for the job, such as a polygraph test.
- The Advisory Group recommends adding any sex offenses to the list of disqualifiers for enrolling in a basic training academy.

**Working with Governor's Collaborative**

**Working with Standards**

**Working in-progress**

**Working on hiring**

# Recommendation #5

The Advisory Group recommends candidates must pass a pre-entrance physical fitness assessment.

- Research being conducted, over past year and a half, to determine benchmark for entry into academy



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# Recommendation for

The Advisory Group  
Peace Officers  
addition

Performance Plan to

- Exploring a Commander renewals include:
  - Commander renewals
  - Required new commands
  - Remediation process
  - Remediation instructor evaluations
- Piloting a Commander course
- Piloting instructor evaluations
- Piloting academies
- OPOTC had presentation by CALFA for accrediting training academies

# Recommendation #8

The Advisory Group recommends that the Peace Officer Commission explore ways to improve performance evaluations and

## Exploring a Commander Performance Plan to

- Include:
  - Commander renewals
  - Required new commander evaluations
  - Remediation process
  - Publishing annual data with student success rates
- Piloting instructor evaluations
- Publishing annual data with student success rates



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# Recommendation #11

The Advisory Group recommends that the program be standardized, ongoing evaluation be implemented, and the program be commission-approved.

**Developed, approved, and now piloting in closed academies**

# Recommendation #12

The Advisory Group recommends that the Peace Officer Training Council ensure the proper order of training, and follow the following:

- Approved beginning 7/1/2016
- Voluntary beginning 7/1/2016
- Mandatory beginning 7/1/2016

# Recommendation #13

The Advisory Group recommends that the plan content be taught in its entirety with exceptions.

- Rule changed and effective 1/1/2016
- HB204 – passed by House; in Senate Government Oversight and Reform sub-committee
- Oversight and Reform sub-committee



# Recommendation #15

The Advisory Group recommends increasing the number of training. In order to implement the program, the

the program

- Rule changed and effective 1/1/2016
- HB204 - passed by House; in Senate Government
- Oversight and Reform sub-committee
- Current hours - 605 to 618 -- 618 to 653
- Hours effective 1/1/2016 - passed.



# Recommendation #16

The Advisory Group recommends that the following implicit bias and procedural justice training be implemented throughout the state's law enforcement training. Implicit bias training is essential for understanding and addressing the impact of bias on decision-making. Police officers' perceptions of their bonds with the community are influenced by their interactions with the public. Enhancing positive relationships is a key to building trust and law enforcement and their communities.

- **Implicit bias and procedural justice training**
  - o **Effective 1/1/2016**
  - o **Blue Courage Inclusion into basic training effective Nov. 16-20, 2015**
  - o **Approved, Sept. 2015**
  - o **Master trainer course Nov. 16-20, 2015**
  - o **Approved, Sept. 2015**
  - o **Master trainer course Nov. 16-20, 2015**

# Recommendation #17

The Advisory Group recommends including local mental health community advocates and professionals to participate in a panel on mental health topic is taught during justice system training. Given that Ohio's health system has become a quasi-health system, training law enforcement on how to interact with this population is the utmost importance. This panel will help students better understand the views of consumers and mental health practitioners.

**Added and effective, 1/1/2016**



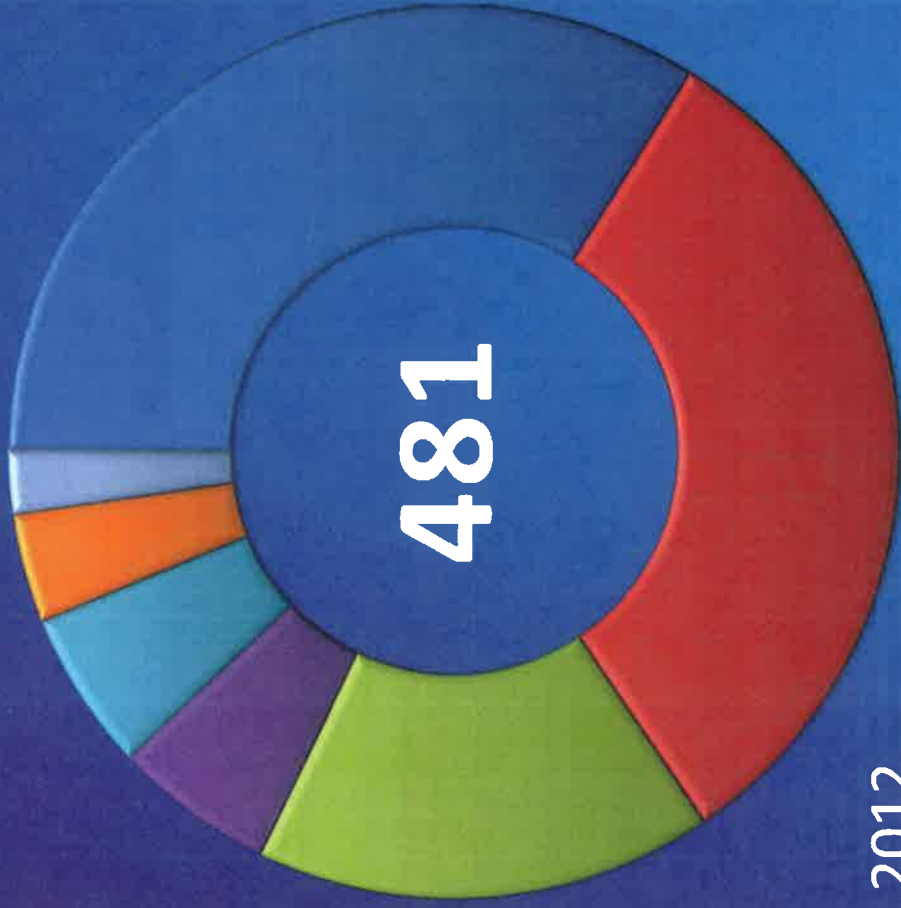
# Recommendation #10

The Advisory Group recommends scenario-based training and basic training, making

**scenario**  
**7/1/15**  
**10 hours of scenario**  
**required for release**

- An additional 10 hours of training will be required to ensure the person needed to apply the type of training
- 40 additional hours of training will be required to ensure the person needed to ensure the
- 1/1/16 understands and can apply the
- being taught.

# Student Centered Learning (SCL) Activities



- Questions to class (163)
- Group discussions (152)
- Worksheets (80)
- Videos (28)
- Class exercises (28)
- Scenarios (19)
- Role play (11)

Prior to 2012....

only the skill-based topics had any type of SCL activity





# Recommendation #21

The Advisory Group recommends that all officers complete forty hours of advanced training annually. This would put Ohio with the top tier of states in number of hours required annually. Currently, Ohio ranks 38th in the number of hours required annually, and we are well behind our neighboring states of Indiana, Kentucky, West Virginia and Pennsylvania in the number of annual hours.



# Recommendation #21 Annual Advanced Training



# Recommendation #21 Advanced Training Subjects

- Legal Update Advanced Training
- Community Health Advanced Training
- **All topics are critical subjects of 2016 CPT (8 hours)**
- Social Health Advanced Training



# Recommendation #23 Increased Continuing Training

## Use of Force Review

The Advisory Group recommends that law enforcement agencies have training on the appropriate use of force in conjunction with the use of force. The Advisory Group recommends that law enforcement agencies ensure that officers have appropriate uses of force. It is the responsibility of law enforcement agencies to ensure that their officers are continually trained to respond in the most appropriate manner.

**(2 hours)**

**CPT (2 hours)**

**Collaborative**

**of 2016 CPT**

**Governor's Collaborative**

**subject of 2016 CPT**

**Governor's Collaborative**

**with Governor's Collaborative**

**standard**

**Working with Governor's Collaborative**

**of force**

**standard**

**Working with Governor's Collaborative**

**of force**

**standard**

# Recommendation #23

## Increased Continuing Training

### Mental Health Update Training

Acknowledging that many situations law enforcement their day-to-day duties involve someone in a mental health crisis, the Advisory Group recommends **increased training for all officers**. Ohio Peace Officers' Professional Standards Board offers an 8-hour advanced training course for law enforcement people in crisis based on the 2013 update. The Advisory Group recommends that the OPOTA curriculum be updated to include the 2016 CPT curriculum to ensure it is up to date and the most recent basic training course or advanced training course through the National Alliance on Mental Illness (NAMI).

- **Critical subject reviewing curriculum to date**
- **Currently it is up to date**
- **Ensure it is up to date**



# Recommendation #25

The Advisory Group recommends all law enforcement agencies adopt a **policy**. The Ohio Peace Officer's Commission should use of force policy in months that law enforcement can utilize. Having a **Working with Governor's Collaborative** provides officers clear **on use of force** on acceptable uses of force.

# 6-Months At-A-Glance



- Completed (8)
- In-Progress (11)
- On Deck (6)



# On-Deck Recommendations

- #9 Changes to Basic Academy Model
- #10 Add Basic Academies at OPOTA
- #14 Physical Skills Testing
- #20 Agency Internship
- #22 Perishable Skills Advanced Training
- #24 Field Training Program



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**How to contact us**

Ohio Peace Officer Training Commission  
1650 State Route 56, SW  
London, Oh.  
740-845-2700

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**MIKE DEWINE**  
OHIO ATTORNEY GENERAL

[www.OhioAttorneyGeneral.gov](http://www.OhioAttorneyGeneral.gov)



# Ohio Peace Officer Training Commission Meeting

## Computer based testing

Presented by: Michael Hussey,  
Vice President, Regulatory Services

November 12, 2015



# Our Mission

Helping the world create and manage measurably qualified individuals who are entering or advancing their career or profession.

Pearson VUE Confidential | Do Not Distribute.



ALWAYS LEARNING

PEARSON

## **Pearson VUE**

### **Part of World's Largest Education & Assessments Business**

- \$8+ billion in annual sales
  - A financially stable company
  - Fully committed to continuous investment in core businesses
- Balanced customer base (regulatory, professional, IT)
- Broad base of service across markets (test development, test delivery, +)
- Leader in testing, license management and continuing education services
  - Company owned-and-operated test center channel
  - Third party network of test centers
    - Academic institutions
    - Business – IT training
    - Corporate – Government
    - US military installations

# Pearson publishing

Dedicated to law enforcement and ongoing professional education





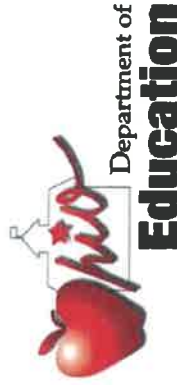
# Pearson VUE

Market expertise

- Academia & admissions
- Health care
- Financial & related services
- Information technology
- Government
- Military
- US licensing & regulatory certification



# Some of our customers



# Pearson VUE in Ohio



## Ohio State Board

Board of Nursing (RN, LPN)

Board of Pharmacy

Emergency Medical Services (EMT)

Counselor, Social Worker, Marriage & Family  
Therapist Board

Institutions of Higher Education  
(Ohio MBA Candidates)

Department of Education

## National Business Partner

National Council State Boards of Nursing

National Association of Boards of Pharmacy

National Registry of Emergency Medical  
Technicians

Association of State Boards of Social Work

Graduate Management Admissions Council

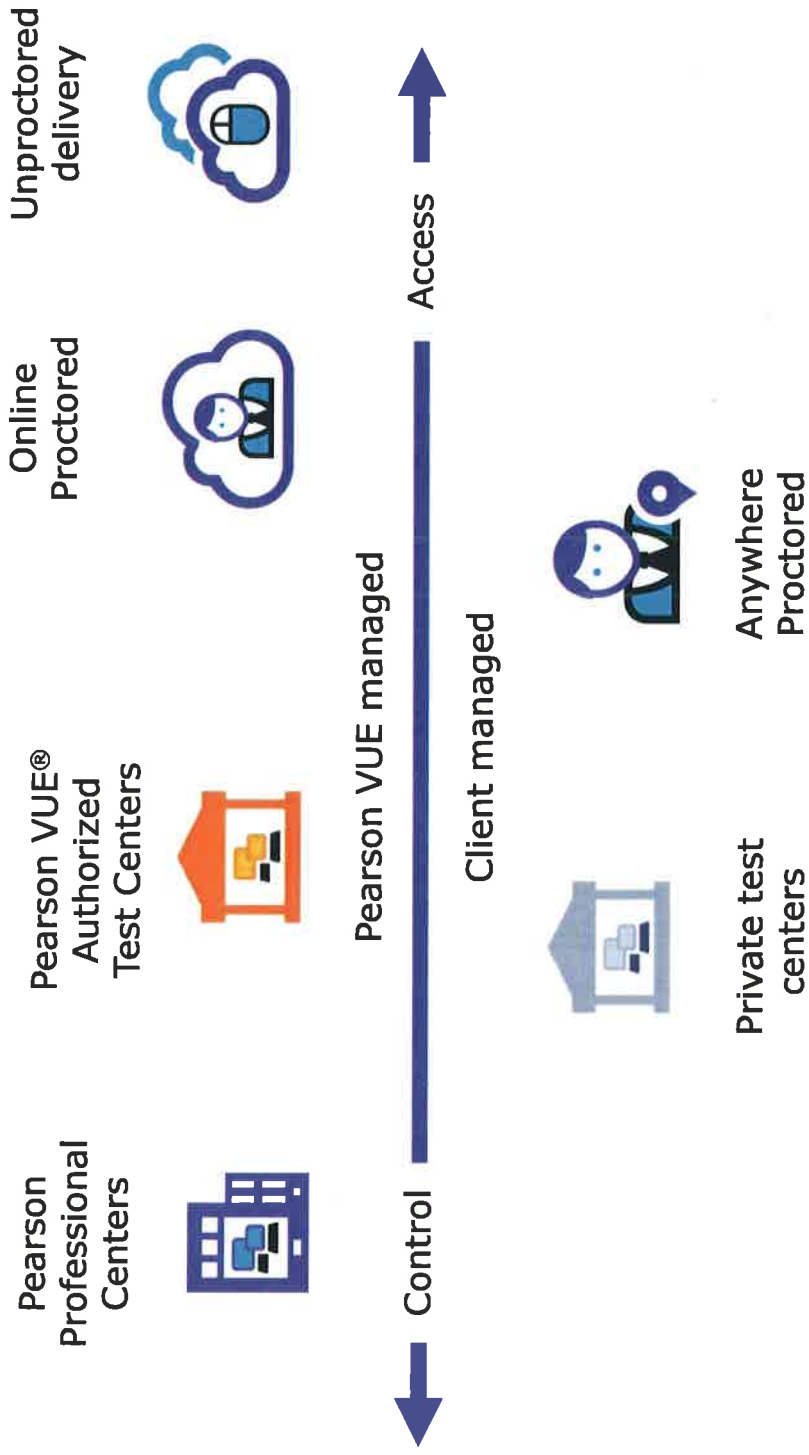
Pearson

**State of Ohio residents seeking certification credential in multiple disciplines utilize the Pearson VUE test center network. Examples include a number of medical specialties, inventory control, payroll, technology, etc.**

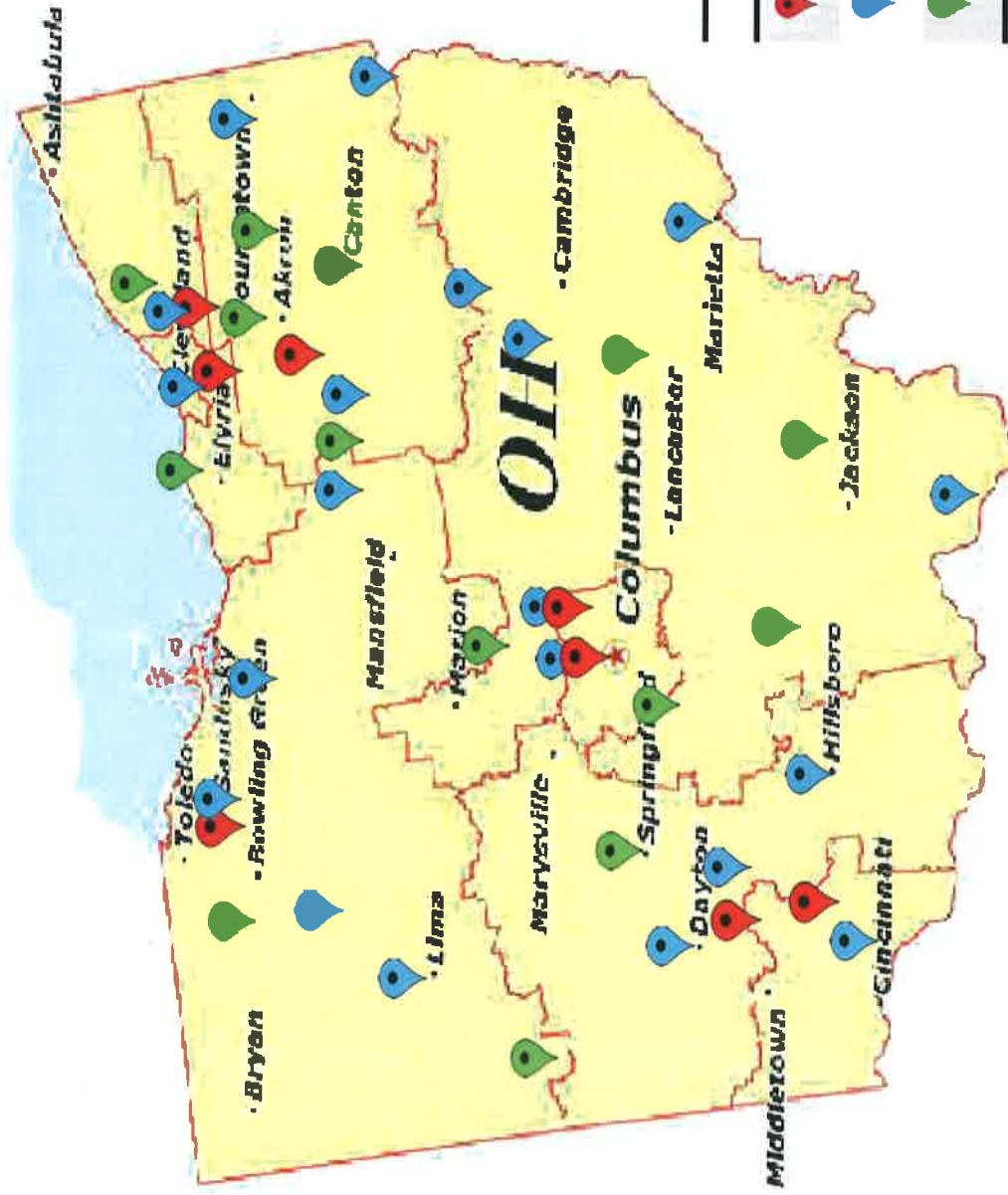


# Security and reach

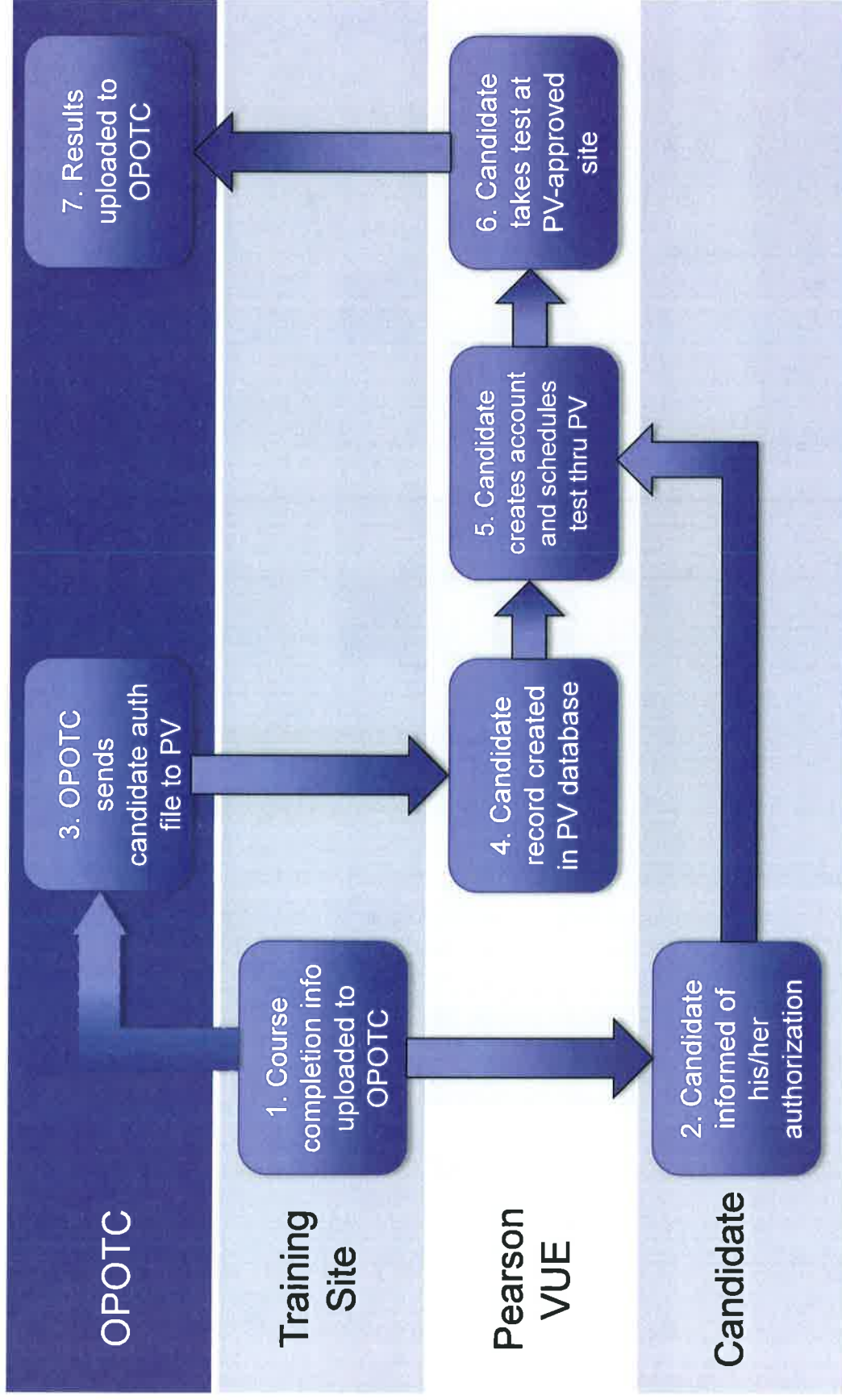
## A delivery solution for all your testing needs



# Ohio Test Center Solution



# Ohio Exam Candidate Authorization and Registration Process





## *Benefits to OPOTC and candidates*

- Access & convenience – many sites across the state to test (28+)
- Timing – candidates can test when they are ready (continuous)
- Results can be made available immediately
- Security – enhanced with computer based testing
- Reports – score reports with candidate photos
- Paper tests go away over time

# Questions?

- Thank you



PEARSON  
VUE



# Pearson VUE – test centers



## Features

<b>Worldwide Locations</b>	More than 400 worldwide, with 246 in the U.S. and its Territories	Complements Pearson Professional Centers; 230+ in more than 110 countries	More than 5,000 in 180 countries
<b>Site Selection</b>	Company owned and operated 100% dedicated to high stakes testing	Independently owned, rigorous selection process	Independently owned, application and approval process
<b>Surveillance</b>	Digital audio/video monitoring and recording, direct line of sight proctoring	Audio/video monitoring and recording direct line of sight	Proctored by direct line of sight, video monitoring or proctor in room
<b>Server &amp; Data Security</b>	Dedicated secure server storing encrypted data	Dedicated secure server storing encrypted data	Shared server communicating via an encrypted site license
<b>Identity Verification</b>	Digital signature, photo and palm vein capture	Digital signature, photo and palm vein capture available	Digital signature & photo
<b>Test Center Design &amp; Layout</b>	Patented, advanced facility design with consistent, professional look and feel	Intermediate facility requirements: dedicated testing room and check-in	Essential facility requirements must be met