



# Join us for the Ohio Attorney General's 2022 Law Enforcement Conference

Oct. 6-7, 2022 Hyatt Regency Columbus 350 N. High St. Columbus, OH 43215

TΩ	register online:	Vicit www.	OhioAttorr	nevGeneral	onv/LFConfere	nce

Conference tuition: \$125 per person

#### Payment options:

☐ Credit Card (A link for credit card payment processing will be sent via your email confirmation.)

 $\square$  ISTV (State agencies only) — Call Tiffany McQuirt, 740-845-2613.

Registration deadline: Sept. 25th

#### Hotel reservations:

Attendees are responsible for making their own hotel reservations and arranging payment. Overnight accommodations are available at a group rate at:

- Hyatt Regency Columbus, 350 N. High St., Columbus, OH 43215 <a href="https://www.hyatt.com/en-US/group-booking/CMHRC/G-LECA">https://www.hyatt.com/en-US/group-booking/CMHRC/G-LECA</a>
  Or call 614-463-1234
- Drury Inn & Suites Columbus, 88 E. Nationwide Blvd., Columbus, OH 43215
   <a href="https://www.druryhotels.com/bookandstay/newreservation/?groupno=10014076">https://www.druryhotels.com/bookandstay/newreservation/?groupno=10014076</a>
   Or call 1-800-325-0720 and refer to Group #10014076
- Hilton Columbus Downtown, 401 North High St., Columbus, OH 43215 <a href="https://book.passkey.com/go/OAG22">https://book.passkey.com/go/OAG22</a>
   <a href="https://book.passkey.com/go/OAG22">Or call 1-855-380-9591</a>

For reduced rates, make reservations before Sept. 19 for Hilton, Sept. 14 for the Hyatt and Sept. 3 for the Drury and mention the Attorney General's Law Enforcement Conference.

### Continuing Legal Education (CLE) Credits:

All workshops are pending approval for CLE credits for attorneys. Final approval will be listed on the LEC website.

Questions:

e-mail: LEC@OhioAttorneyGeneral.gov.

## **2022 Law Enforcement Conference, Hyatt Regency Columbus**

Thursday, Oct. 6

7:15-8:45 a.m.: Registration and continental breakfast, Regency Foyer and Ballroom, third floor

8:45-10 a.m.: Opening session with Attorney General Dave Yost and Keynote Speaker Neil Gang, police chief

for the city of Pinole, California, and an innovator in officer wellness, Regency Ballroom, third floor

10-10:15 a.m.: Break

10:15-11:45 a.m.: Session 1

WORKSHOP 1	WORKSHOP 2	WORKSHOP 3	WORKSHOP 4	WORKSHOP 5
How To Be Effective and Compassionate When Interacting With Individuals With Disabilities	Ohio House Bill 33: Required Reporting of Child/Elder Abuse and the Link Between Animal and Human Violence	Recommendations for Supervisors of Those Working with Child Sexual Abuse Material	What a Nurse Would Teach You: Translative Practices for Policing	PTSD in Military and Law Enforcement Communities – Serving Your Military Community

11:45 a.m.-noon: Break

Noon-1:15 p.m.: Awards luncheon, Regency Ballroom, third floor

1:15-1:30 p.m.: Break

1:30-3 p.m.: Session 2

WORKSHOP 6	WORKSHOP 7	WORKSHOP 8	WORKSHOP 9	WORKSHOP 10
Mining Data From LGBTQ+ Social Networking Apps to Maximize Investigative Success	Elder Protection	NIBIN: An Effective Crime Gun Intelligence Tool	Coordinated Community Response	Trauma, PTSD and Resources for Law Enforcement

3-3:15 p.m.: Break

3:15-4:45 p.m.: Session 3

WORKSHOP 11	WORKSHOP 12	WORKSHOP 13	WORKSHOP 14	WORKSHOP 15
The Power of Police Youth Outreach	An Update: How To Handle Small Unmanned Aircraft System/Drone Complaints – A Team Effort Between Law Enforcement and the FAA	Building Crime and Intelligence Analysis in Law Enforcement	The Oregon District Shooting and How Threat Assessments Can Prevent Violence: A Case Study	Multidisciplinary Team Approach to Cold Cases: Ryan Zimmerman Case Example

Dinner on your own

## Friday, Oct. 7

7:45-9:15 a.m.: Registration and plated breakfast, networking, Regency Foyer and Ballroom, third floor

9:30-11 a.m.: Panel discussion: Recruiting & Hiring Strategies for the 21st Century Department, Regency Ballroom, third floor

11-11:30 a.m.: Break

11:30 a.m.-1 p.m.: Closing session and Keynote Speaker Frank Straub, Ph.D., director of the Center for Targeted Violence Prevention at the National Policing Institute, Regency Ballroom

## **Featured Speakers**

## Neil H. Gang, Chief of the Pinole (California) Police Department, expert in officer wellness

Chief Gang is chair of the Officer Wellness Committee for the California Police Chiefs Association and was named a Public Safety Hero of the Year by the U.S. House of Representatives in 2020 for his work to prevent police suicides. After losing a friend and fellow officer to suicide, he developed a seven-step plan to create a culture of wellness in his department. Called the Asher Model to honor his friend, the plan has since drawn interest from police agencies around the nation.

Chief Gang has served in law enforcement for more than 30 years and has been head of the Pinole (Calif.) Police Department since 2014. His innovative work as a law enforcement leader has been featured by the IACP in *Police Chief* magazine. He is a graduate of the Northwestern School of Police Staff and Command, where he was both the president of the class and the recipient of the Franklin M. Kremel Award for excellence in the field of leadership.

#### Frank G. Straub, Ph.D., Director of the National Policing Institute's Center for Targeted Violence Prevention

Focused on preventing, responding to, and recovering from mass violence, Dr. Straub has led in-depth studies of the San Bernardino terrorist attack, the Kalamazoo mass shooting, and the Pulse nightclub shooting in Orlando. He currently is leading a review of the shooting at Marjory Stoneman Douglas High

School in Parkland, Florida. Dr. Straub leads the Averted School Violence project, the National Applied Research and Data Platform, and a countering violence and extremism project in Boston.

Dr. Straub is a 30-year veteran of federal and local law enforcement, having served as police chief in Spokane, Washington; public safety director in Indianapolis; public safety commissioner in White Plains, New York; and deputy commissioner of training and assistant commissioner for counterterrorism for the New York City Police Department. He also served as a member of the FBI-NYPD Joint Terrorism Task Force during his tenure with the U.S. State Department's Bureau of Diplomatic Security and the U.S. Naval Criminal Investigative Service. He is currently a non-resident fellow at West Point's Center for Combatting Terrorism.

## Panel Discussion: Recruiting & Hiring Strategies for the 21st Century Department

#### Moderators:

- Ernest Hoffman, Director of Assessments and Research and Development, PRADCO
- Joseph Lubin, Director of Client Services, PRADCO

#### Scheduled panelists include:

- o Brian Butcher, Esq., President and CEO, Clemans, Nelson and Associates Inc.
- o Dr. Julie Newcamp, Associate Professor of Criminal Justice, Baldwin Wallace University
- o Christopher Noga, Senior Consultant, PRADCO; Former Police Chief, Twinsburg, Ohio
- o Dr. Patrick Oliver, Director of Criminal Justice Program, Cedarville University
- Christopher Smith-Hughes, Sergeant, Columbus Division of Police Recruiting
- Dan Wendt, City Manager, City of Vandalia, Ohio
- Carolyn Williams, Vice President and Director of Law Enforcement, Federal Reserve Bank of Cleveland

# **Conference Workshops**

### Workshop 1

### How To Be Effective and Compassionate When Interacting With Individuals With Disabilities

- Katherine Yoder, MS, CFI, Founder and Executive Director, Adult Advocacy Centers
- Adonna Wilson-Baney, MPA, CFI, Training and Outreach Specialist, Adult Advocacy Centers

This workshop combines lectures, group discussions and videos to provide a better understanding of disability types and mental illness, as well as best practices for interacting with people with disabilities or those in the midst of a mental health crisis. Topics include terminology, Adult Advocacy Centers, the Americans With Disabilities Act, Section 504 of the 1973 Rehabilitation Act, and relevant law and litigation. Participants also learn about forensic interviews, accessibility and accommodations, lip-reading, autism spectrum disorder and de-escalation techniques.

### Workshop 2

# Ohio House Bill 33: Required Reporting of Child/Elder Abuse and the Link Between Animal and Human Violence

- Vicki Deisner, Esq., State Government Affairs Adviser, Animal Welfare Institute
- Todd R. Curtis, Senior Investigator, Wood County Prosecutor's Office
- Janet Hoy-Gerlach, LISW-S, PhD, Professor, School of Social Justice, University of Toledo

Ohio HB 33, which became law in April 2021, requires law enforcement, dog wardens and animal-control officers to report suspected abuse of children and older adults, and requires social workers, counselors and veterinarians to report suspected animal abuse. The law is important because compelling evidence links animal cruelty and neglect to domestic violence, child abuse, child sexual abuse and elder abuse. This workshop addresses the requirements for law enforcement under HB 33; the link between animal and human violence; and how to identify and respond to animal cruelty, child maltreatment and elder abuse. The workshop also includes recommendations for professionals and advocates and an extensive list of resources.

#### Workshop 3

## Recommendations for Supervisors of Those Working with Child Sexual Abuse Material

Ashleigh Diserio, Consultant, Diserio Consulting

Research shows that individuals who are required to view images or videos of child sexual abuse as part of their work may experience stress as a result. Many of these stressors can be managed by providing a healthy work environment and an effective support system. This workshop looks at best practices for managing and supporting individuals exposed to child pornography in their work, explores practical guidelines that can be implemented in the workplace, and provides advice on finding appropriate mental health professionals.

#### Workshop 4

### What a Nurse Would Teach You: Translative Practices for Policing

- Jacob Gibson, RN-BSN, NRP, CEN, Sergeant and Patrol Supervisor, Madison County Sheriff's Office
- Laura Kaiser, MBA, BSN, RN, SANE-A, Executive Director, Forensic Nursing Network
- Ruth Downing, MSN, RN, CNP, SANE-A, Director of Project Development, Forensic Nursing Network

This workshop addresses the many facets of client-centered, trauma-informed nursing care and their application to policing. It discusses best practices in critical communication; looks at the sexual assault exam from a nurse's perspective; and considers other key situations and issues that forensic nurses and police confront, including felonious strangulation, felonious assaults, domestic violence assessments, evidence collection in non-sexual assault cases, and evidence-based practices.

#### Workshop 5

## PTSD in Military and Law Enforcement Communities - Serving Your Military Community

- David Corlett, Sergeant, Cincinnati Police Department
- Jason Mummert, Sergeant, Cincinnati Police Department
- Carrie Bartunek, Director of External Affairs, Senior Policy Adviser, Ohio Attorney General's Office

This workshop explains post-traumatic stress disorder and examines its root causes in military veterans and law enforcement officers. Sgt. Corlett personalizes the topic by relating his experiences as a combat veteran and 30-year law enforcement officer. The workshop also examines how the Cincinnati Police Department Military Liaison Group assists veterans, both inside and outside the agency. And Carrie Bartunek discusses the efforts of the Attorney General's Office to push the program statewide.

## Workshop 6

## Mining Data From LGBTQ+ Social Networking Apps to Maximize Investigative Success

- Nick Konves, Commander, Columbus Division of Police
- Jerry Orick, Detective, Columbus Division of Police

This presentation focuses on how social networking applications operate and leave users vulnerable to victimization. Lingo related to illicit activity is explained, and investigators are shown how to identify drug traffickers, drug users and prostitutes on social networking apps. The workshop also details what information is stored by the app companies and how to extract data that can be used to investigate, solve and prosecute cases. The presenters likewise explain successful investigative strategies that can be used to develop suspects and discuss two case studies involving the app Grindr. The first case involves a threat of a mass shooting at a club; the second case involves extortion of more than 100 victims in the United States and Europe.

## Workshop 7

### **Elder Protection**

- Heaven DiMartino, Assistant Prosecuting Attorney, Summit County Prosecutor's Office, Appellate Division
- Ariana Zimcosky, Assistant Prosecuting Attorney, Summit County Prosecutor's Office, Elder Protection Unit
- Russell Bassett, Detective, Akron Police Department
- Catherine Rufener, Deputy Director of Elder and Disabled Services, Summit County Department of Job and Family Services

What is elder abuse? How does it occur? How can we protect elders and prosecute perpetrators? This workshop offers an overview with specific tips on recognizing abuser tactics, interviewing elder victims, providing victim services, and identifying the warning signs of financial exploitation and other scams.

## Workshop 8

## NIBIN: An Effective Crime Gun Intelligence Tool

- Dylan Matt, Forensic Scientist, Ohio Bureau of Criminal Investigation
- Joshua Barr, Forensic Scientist, Ohio Bureau of Criminal Investigation
- Daryl McCormick, Special Agent in Charge of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) Columbus Field Division

One of the many tools available to law enforcement agencies at BCI is the National Integrated Ballistics Information Network (NIBIN), run by ATF. NIBIN is a computer-assisted ballistics imaging database used to compare images of the unique markings on fired cartridge cases. The database allows BCI to review images entered by other forensic laboratories throughout Ohio and the rest of the nation in an effort to link unsolved gun crimes. This workshop provides a detailed description of how NIBIN functions and how it can be implemented in an effective crime gun intelligence program.

## Workshop 9

## **Coordinated Community Response**

- Meg Dennis, Manager, OhioHealth Sexual Assault Response Network of Central Ohio (SARNCO);
   Coordinator, Central Ohio Sexual Assault Response Team
- David Pelphrey, Sergeant, Columbus Division of Police, Special Victims Bureau/Sexual Assault Unit
- Sara Ghiloni, Senior Outreach and Engagement Coordinator, Victim Advocate, OSU Star Trauma and Recovery Center
- Kara Keating, Senior Assistant Attorney General, Special Prosecutions Section, Ohio Attorney General's Office

The Central Ohio Sexual Assault Response Team (CO-SART) was created to reinforce to law enforcement, forensic nurses and advocates the value of promoting the development and implementation of a coordinated first response to assist sexual violence survivors at local emergency departments. This workshop examines the inner workings of the CO-SART team, explains the services provided by each agency, and identifies steps to establishing team protocols. A case study demonstrates how these collaborative efforts help survivors in their recovery.

## Workshop 10

#### Trauma, PTSD and Resources for Law Enforcement

- Steven Click, Director, Ohio Office of First Responder Wellness for the Ohio Office of Criminal Justice Services/Ohio Department of Public Safety
- Mary Moore-Farrell, LISW-S, Mary Moore-Farrell Counseling and Consulting LLC
- Tricia Knoles, Sergeant, Kent State University Police Department

This workshop discusses trauma, how people react to it and how it can be treated; examines the difference between post-traumatic stress and post-traumatic stress disorder; and highlights free resources available to first responders. The session is led by the director of the Ohio Office of First Responder Wellness, the head mental-health clinician for the Ohio ASSIST program, and a sergeant who oversees an inner-departmental peer support team and county critical incident stress management (CISM) team.

### Workshop 11

#### The Power of Police Youth Outreach

- Tom Wetzel, Chief, Richmond Heights Police Department
- Denise DeBiase, Lieutenant, Richmond Heights Police Department

Youth outreach by police departments is vital to building bridges of trust within a community, helping to develop lifelong positive relationships with both children and their families and serve as an excellent recruitment vehicle. The Richmond Heights Police Department has had tremendous success in this area and was recognized as the agency of the month in July 2020 by the Ohio Association of Police Chiefs. This workshop provides an overview of youth outreach, including recommended programs (plug and play), associated costs and guidance in structuring outreach programs.

## Workshop 12

# An Update: How To Handle Small Unmanned Aircraft System/Drone Complaints – A Team Effort Between Law Enforcement and the FAA

- James Daniels, Special Deputy, Highland County Sheriff's Office
- David Pace, Officer and Instructor, Cuyahoga Community College; Officer and Program Coordinator,
   Olmsted Township Police Department
- Chad Hankins, President/Chief Pilot, Tamarack Aerial Services; Lead Instructor, Cuyahoga Community College

Small Unmanned Aircraft Systems (sUAS)/Drones continue to evolve technologically and grow in popularity – for both commercial and recreational purposes. As a result, law enforcement agencies are fielding more complaints. This workshop focuses on handling those complaints properly and fostering a team effort among the prosecutor's office, law enforcement and the Federal Aviation Administration (FAA). In addition, the workshop discusses how to work with the FAA's Flight Standards District Offices, what FAA Safety Team (FAAST) representatives can do, and how the FAA's Law Enforcement Assistance Program (LEAP) can assist. Applicable sections of the Ohio Revised Code are also reviewed.

## Workshop 13

## Building Crime and Intelligence Analysis in Law Enforcement

- Tony Orue, Captain, Intelligence Unit Commander, Hamilton County Sheriff's Office
- Akshata Kumavat, Intelligence Operations Manager, Hamilton County Sheriff's Office

Crime analysis offers law enforcement the opportunity to do "smarter" police work. It is proactive and data-driven. helping law enforcement agencies identify factors that drive crime and allows them to better anticipate, prevent and/or monitor criminal activity and more efficiently allocate their limited resources. This workshop provides an overview of crime analysis and its usefulness in problem solving, explains the personnel and tools needed to operate a crime analysis unit, and looks at the return on investment.

### Workshop 14

## The Oregon District Shooting and How Threat Assessments Can Prevent Violence: A Case Study

- Mark Pohl, President and Founder, The Pohl Group and Project-Survive
- Ken Wall, Executive Vice President, The Pohl Group and Project-Survive

Threat-assessment training can help law enforcement prevent acts of violence within communities. Using the 2019 mass shooting in the Oregon District of Dayton as a case study, this workshop focuses on identifying key indicators, stressors and concerning behaviors that can help determine if a person poses a threat. The presentation will review new regulations that require all Ohio schools to establish threat

assessment teams and discuss the implications of that mandate on law enforcement organizations to increase communications, cooperation and resources with schools. Introductory training in the threat assessment process will be provided.

## Workshop 15

## Multidisciplinary Team Approach to Cold Cases: Ryan Zimmerman Case Example

- Roger Davis, Special Agent Supervisor, Ohio Bureau of Criminal Investigation
- Kristen Slaper, DNA Laboratory Manager, Ohio Bureau of Criminal Investigation
- Dana Forney, Criminal Intelligence Supervisor, Ohio Bureau of Criminal Investigation
- Megan Baker, Detective Sergeant, Mercer County Sheriff's Office

This workshop explores a multidisciplinary approach to cold-case homicides and cold-case sexual assaults, bringing together the unique knowledge and perspectives of experts who variously specialize in laboratory analysis, criminal intelligence and investigations. Advancements in forensic analysis and testing and the data-driven aspect of unsolved cases are also discussed. The Ryan Zimmerman case – which centered the 2016 discovery of an unidentified, dismembered body in Mercer County – illustrates the multidisciplinary teamwork that culminated in a successful prosecution in 2022.

