

COPY

LORAIN COUNTY COURT OF COMMON PLEAS
LORAIN COUNTY, OHIO

TOM ORLANDO, Clerk
JOURNAL ENTRY
James L. Miraldi, Judge

Date 04/24/15

Case No. 14CV184471

CHRISTY JACKSON
Plaintiff

PRO SE
Plaintiff's
Attorney

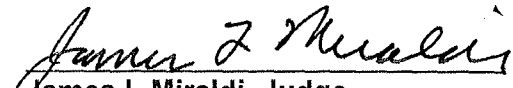
VS

OHIO DEPARTMENT OF JOB & FAMILY
SERVICES
Defendant

LAURENCE R SNYDER
Defendant's (216)787-3093
Attorney

The Decision of the Unemployment Compensation Board of Review is affirmed.
Costs to appellant.

VOL _____ PAGE _____


James L. Miraldi, Judge

To The Clerk: THIS IS A FINAL APPEALABLE ORDER
Please serve upon all parties not in default for failure to appear;
Notice of the Judgment and it's date of entry upon the Journal

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This matter came before the court upon Plaintiff/Appellant Christy Jackson's appeal of the Unemployment Compensation Board of Review's decision that claimant was discharged for just cause in connection with work.

A reviewing court may reverse the Review Board's determination only if it is "unlawful, unreasonable, or against the manifest weight of the evidence." R.C. 4141.28(N)(1). A reviewing court must determine if the evidence in the record supports the board's decision. *Tzangas, Plakas & Manos v. Ohio Bur. Of Emp. Serv.*, 73 Ohio St. 3d 694(1995).

The hearing officer determined that Ms. Jackson was a nurse and worked in an assisted living/nursing home facility. At the time of her termination, she was a unit manager. She had received a prior written warning concerning the incorrect transcription of a doctor's order for Coumadin and failed to correctly do an audit for a patient that received injections resulting in that patient received two injections within days of each other instead of within two months. This was considered a critical offense under their progressive discipline. Her employment was terminated at this point. The hearing officer further determined that Ms. Jackson was terminated because she violated a known critical offense policy when she failed to perform a medication audit, resulting in harm to the patient and that this was sufficient justification to terminate her employment. While Ms. Jackson disputes these findings, it is the finding of this Court that the decision of the Board of Review is not unlawful, unreasonable, or against the manifest weight of the evidence. Further, there is evidence in the record to support that decision.

The Decision of the Unemployment Compensation Board of Review is affirmed. Costs to appellant.

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James L. Miraldi, Judge