

IN THE COURT OF COMMON PLEAS
ASHTABULA COUNTY, OHIO

DEBORAH M. HOYT,

Plaintiff-Appellant,

v.

OHIO DEPARTMENT OF JOB AND FAMILY
SERVICES, et al.,

Defendant-Appellees.

FILED)

2013 OCT 25 PM 1 33)

CASE NO. 2013-CV-7

TAMI PENTEK
CLERK OF COURTS

JUDGE ALFRED W. MACKEY

COMMON PLEAS COURT

ASHTABULA CO. OH

JUDGMENT ENTRY

This matter came on for consideration of the merits of the above-captioned administrative appeal. The Court considered the Notice of Appeal filed in this Court on September 21, 2012, the record on appeal, and the briefs of the parties.

Upon appellate review of decisions rendered by the State of Ohio Unemployment Compensation Review Commission ("UCRC"), the Court may only reverse those which are unlawful, unreasonable, or against the manifest weight of the evidence. R.C. 4141.282(H). In making such a determination, the Court is to consider the entire certified record.

Deborah M. Hoyt, Appellant herein, appeals the December 6, 2012 decision of the State of Ohio Unemployment Compensation Review Commission ("UCRC") which disallowed her request for review. The decision affirms the denial of unemployment compensation benefits to Appellant on the grounds that she was discharged from employment with First Merit Bank for just cause.

Appellant was employed as a bank teller with First Merit from November of 2011 until she was terminated on July 19, 2012. First Merit has a progressive discipline policy for its employees, and Appellant acknowledged receipt of a copy of the policy.

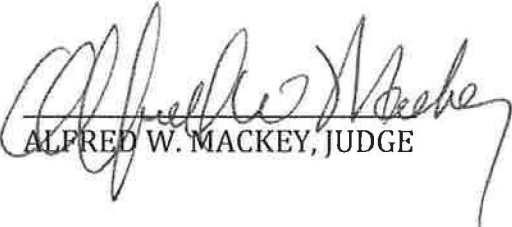
The record documents several disciplinary measures taken by First Merit with regard to Appellant, culminating in her being placed on probation in June of 2012. In July of 2012, Appellant violated probation as a result of continuing customer complaints with regard to her job performance, and her employment was terminated.

Having reviewed the entire appellate record, the Court does not find that the December 6, 2012 UCRC decision in this matter was unlawful, unreasonable, or against the manifest weight of the evidence. It does appear from the record that Appellant's termination from employment was with just cause.

For the foregoing reasons, the Decision rendered by the UCRC in this matter is hereby **AFFIRMED**. Costs are hereby assessed to Appellant, Deborah M. Hoyt.

IT IS SO ORDERED.

Pursuant to Civil Rule 58(B), the Clerk of this Court is directed to serve notice of this judgment and its date of entry upon the journal upon the following: **Deborah M. Hoyt; Jennifer F. Phillips, Esq.; and Susan M. Sheffield, Esq.;**


ALFRED W. MACKEY, JUDGE