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**IN THE COURT OF COMMON PLEAS
CUYAHOGA COUNTY, OHIO**

THERESA M. CILLIAN
Plaintiff

UNIVERSAL CONSULTANTS INC. - ET AL.
Defendant

Case No: CV-12-778550

Judge: PETER J CORRIGAN

JOURNAL ENTRY

96 DISP.OTHER - FINAL

THE MATTER COMES BEFORE THE COURT AS A STATUTORY UNEMPLOYMENT COMPENSATION APPEAL FILED BY APPELLANT THERESA CILLIAN PURSUANT TO R.C. 4141.282. CILLIAN APPEALS FROM THE DECISION OF THE OHIO UNEMPLOYMENT COMPENSATION REVIEW COMMISSION THAT DENIED HER CLAIM FOR UNEMPLOYMENT BENEFITS ON THE BASIS THAT SHE WAS DISCHARGED BY APPELLEE UNIVERSAL CONSULTANTS FOR JUST CAUSE UNDER R.C. 4141.29(D)(2)(A).

THE HEARING OFFICER DETERMINED THAT CILLIAN WAS DISCHARGED FOR UNSATISFACTORY PERFORMANCE DURING HER PROBATIONARY PERIOD. CILLIAN USED COMPANY EMAIL AND COMPUTER TO CONTACT CHILD SUPPORT SERVICES, ORDER CIGARETTES, AND APPLY FOR JOBS OUTSIDE OF UNIVERSAL CONSULTANTS. CILLIAN ALSO WOULD LEAVE HER WORKSITE UNMANNED TO SMOKE. THE PREMISES WERE NON-SMOKING. CILLIAN ACKNOWLEDGES RECEIVING A COMPANY HANDBOOK AT THE TIME OF HIRE, WHICH PROHIBITED THESE TYPES OF ACTIONS.

THE RECORD SUPPORTS THE DECISION OF THE COMMISSION. THEREFORE, THE DECISION WAS NOT UNLAWFUL, UNREASONABLE OR AGAINST THE MANIFEST WEIGHT OF THE EVIDENCE. THE DECISION IS AFFIRMED PURSUANT TO R.C. 4141.282(H).

COSTS TO BE PAID BY APPELLANT.
COURT COST ASSESSED AS DIRECTED.

Judge Signature

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